

Vicat SA

Meeting Date: 04/07/2023 **Country:** France **Ticker:** VCT
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: F18060107

Voting Policy: ISS**Shares Voted:** 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.</i>					
7	Reelect Louis Merceron-Vicat as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * A vote AGAINST the reelection of this non-independent nominee is warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Item 7). * Votes FOR the election and reelections of these independent nominees are warranted in the absence of specific concerns (Items 8, 9 and 10).</i>					
8	Reelect Sophie Fegueux as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: * A vote AGAINST the reelection of this non-independent nominee is warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Item 7). * Votes FOR the election and reelections of these independent nominees are warranted in the absence of specific concerns (Items 8, 9 and 10).</i>					
9	Reelect Remy Weber as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: * A vote AGAINST the reelection of this non-independent nominee is warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Item 7). * Votes FOR the election and reelections of these independent nominees are warranted in the absence of specific concerns (Items 8, 9 and 10).</i>					
10	Ratify Appointment of Caroline Ginon as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: * A vote AGAINST the reelection of this non-independent nominee is warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Item 7). * Votes FOR the election and reelections of these independent nominees are warranted in the absence of specific concerns (Items 8, 9 and 10).</i>					
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against

Vicat SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted as: * There is a lack of board responsiveness following shareholders' dissent at the previous AGM while there has been serious concern regarding the remuneration practices over the past FYs. * The scope of employees underlying the methodology of the CEO pay ratio is not representative.</i></p>					
13	Approve Compensation of Guy Sidors, Chairman and CEO	Mgmt	For	For	For
14	Approve Compensation of Didier Petetin, Vice-CEO	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR Didier Petetin remuneration report (Item 14) is warranted, although the disclosure still lacks details to fully understand the performance achieved. A vote AGAINST Lukas Epple remuneration report is warranted as there is an overall lack of transparency on the compensation paid (Item 15).</i></p>					
15	Approve Compensation of Lukas Epple, Vice-CEO	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR Didier Petetin remuneration report (Item 14) is warranted, although the disclosure still lacks details to fully understand the performance achieved. A vote AGAINST Lukas Epple remuneration report is warranted as there is an overall lack of transparency on the compensation paid (Item 15).</i></p>					
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/22/2023	Auto-Approved 03/22/2023		1	1
Total Shares:						1	1

Remedy Entertainment Plc

Meeting Date: 04/13/2023 **Country:** Finland **Ticker:** REMEDY
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: X7337Q105

Voting Policy: ISS

Shares Voted: 22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
<p><i>Voting Policy Rationale: These are routine meeting formalities.</i></p>					
2	Call the Meeting to Order	Mgmt			
<p><i>Voting Policy Rationale: These are routine meeting formalities.</i></p>					
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
<p><i>Voting Policy Rationale: These are routine meeting formalities.</i></p>					
4	Acknowledge Proper Convening of Meeting	Mgmt			
<p><i>Voting Policy Rationale: These are routine meeting formalities.</i></p>					

Remedy Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Prepare and Approve List of Shareholders	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.10 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because of the lack of a maximum cap for the STIP, the lack of disclosure regarding the length of performance and vesting periods, and the unspecified terms of severance.</i>					
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because of the lack of a maximum cap for the STIP and lack of disclosure of ex-post targets and achievement levels related to the STIP.</i>					
12	Approve Monthly Remuneration of Directors in the Amount of EUR 4,500 for Chair and EUR 3,000 for Other Directors	Mgmt	For	For	For
13	Fix Number of Directors at Five	Mgmt	For	For	For
14	Reelect Markus Maki (Chairman), Jussi Laakkonen, Henri Osterlund, Kaisa Salakka and Sonja Angesleva as Directors	Mgmt	For	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of up to 700,000 Shares without Preemptive Rights	Mgmt	For	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the proposed article amendments is warranted because the new articles provide the possibility for virtual-only shareholder meetings. While there are benefits from allowing participation at shareholder meetings via electronic means, virtual-only meetings may hinder meaningful exchanges between management and shareholders and enable management to avoid uncomfortable questions.</i>					
20	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/22/2023	Auto-Approved 03/22/2023		22	22
Total Shares:						22	22

CNH Industrial NV

Meeting Date: 04/14/2023

Country: Netherlands

Ticker: CNHI

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: N20944109

Voting Policy: ISS

Shares Voted: 16,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.36 Per Share	Mgmt	For	For	For
2.d	Approve Discharge of Directors	Mgmt	For	For	For
3.a	Approve Remuneration Report	Mgmt	For	For	For
3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	Mgmt	For	For	For
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR these candidates (Scott Wine, Howard Buffet, Karen Linehan, Vagn Soerensen, Alessandro Nasi, Elisabeth Bastoni, Richard Kramer and Asa Tamsons) is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST nominee Suzanne Heywood is warranted as the nominee is considered to be overboarded.</i></p>					
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these candidates (Scott Wine, Howard Buffet, Karen Linehan, Vagn Soerensen, Alessandro Nasi, Elisabeth Bastoni, Richard Kramer and Asa Tamsons) is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST nominee Suzanne Heywood is warranted as the nominee is considered to be overboarded.</i></p>					
4.c	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these candidates (Scott Wine, Howard Buffet, Karen Linehan, Vagn Soerensen, Alessandro Nasi, Elisabeth Bastoni, Richard Kramer and Asa Tamsons) is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST nominee Suzanne Heywood is warranted as the nominee is considered to be overboarded.</i></p>					
4.d	Reelect Karen Linehan as Non-Executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these candidates (Scott Wine, Howard Buffet, Karen Linehan, Vagn Soerensen, Alessandro Nasi, Elisabeth Bastoni, Richard Kramer and Asa Tamsons) is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST nominee Suzanne Heywood is warranted as the nominee is considered to be overboarded.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.e	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these candidates (Scott Wine, Howard Buffet, Karen Linehan, Vagn Soerensen, Alessandro Nasi, Elisabeth Bastoni, Richard Kramer and Asa Tamsons) is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST nominee Suzanne Heywood is warranted as the nominee is considered to be overboarded.</i></p>					
4.f	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these candidates (Scott Wine, Howard Buffet, Karen Linehan, Vagn Soerensen, Alessandro Nasi, Elisabeth Bastoni, Richard Kramer and Asa Tamsons) is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST nominee Suzanne Heywood is warranted as the nominee is considered to be overboarded.</i></p>					
4.g	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these candidates (Scott Wine, Howard Buffet, Karen Linehan, Vagn Soerensen, Alessandro Nasi, Elisabeth Bastoni, Richard Kramer and Asa Tamsons) is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST nominee Suzanne Heywood is warranted as the nominee is considered to be overboarded.</i></p>					
4.h	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these candidates (Scott Wine, Howard Buffet, Karen Linehan, Vagn Soerensen, Alessandro Nasi, Elisabeth Bastoni, Richard Kramer and Asa Tamsons) is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST nominee Suzanne Heywood is warranted as the nominee is considered to be overboarded.</i></p>					
4.i	Elect Richard J. Kramer as Non-Executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these candidates (Scott Wine, Howard Buffet, Karen Linehan, Vagn Soerensen, Alessandro Nasi, Elisabeth Bastoni, Richard Kramer and Asa Tamsons) is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST nominee Suzanne Heywood is warranted as the nominee is considered to be overboarded.</i></p>					
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR these proposals are warranted because it is in line with commonly used safeguards regarding volume and duration.</i></p>					
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR these proposals are warranted because it is in line with commonly used safeguards regarding volume and duration.</i></p>					
5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because the existence and issuance of special voting shares is not in line with the one-share-one vote principle and have the potential to provide additional rights to some shareholders disproportionate to their capital commitment.</i></p>					
5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
7	Close Meeting	Mgmt			

CNH Industrial NV

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/16/2023	Auto-Approved 03/16/2023		16,232	16,232
Total Shares:						16,232	16,232

Iveco Group NV

Meeting Date: 04/14/2023 **Country:** Netherlands **Ticker:** IVG
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: N47017103

Voting Policy: ISS

Shares Voted: 25,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Adopt Financial Statements	Mgmt	For	For	For
2.b	Receive Explanation on Company's Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted as the proposed remuneration report is not in line with market practice, regarding actual content and disclosure. We raise the following concerns: * Excessive dilution of 7.3866 percent under the LTIP; * Lack of disclosure concerning the actual achievement of cash conversion ratio metric under the STIP. This metric amounts for 35 percent of the STIP; * Stringency of the STI diversity target setting.</i></p>					
3.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the board is not fulfilling its fiduciary duties.</i></p>					
3.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the board is not fulfilling its fiduciary duties.</i></p>					
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR these candidates (Gerrit Marx, Tufan Erginbilgic, Essimari Kairisto, Olof Persson) is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates. A vote AGAINST the non-independent nominees (Suzanne Heywood, Linda Knoll, Alessandro Nasi and Benoit Ribadeau-Dumas) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Lorenzo Simonelli and Suzanne Heywood is warranted as the nominees are considered to be overboarded. Furthermore, we raise concerns as nominees Linda Knoll and Alessandra Nasi as members of the remuneration committee as the committee would be insufficiently independent.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.b	Reelect Gerrit Marx as Executive Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR these candidates (Gerrit Marx, Tufan Erginbilgic, Essimari Kairisto, Olof Persson) is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Suzanne Heywood, Linda Knoll, Alessandro Nasi and Benoit Ribadeau-Dumas) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Lorenzo Simonelli and Suzanne Heywood is warranted as the nominees are considered to be overboarded. Furthermore, we raise concerns as nominees Linda Knoll and Alessandra Nasi as members of the remuneration committee as the committee would be insufficiently independent.</i></p>				
4.c	Reelect Tufan Erginbilgic as Non-Executive Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR these candidates (Gerrit Marx, Tufan Erginbilgic, Essimari Kairisto, Olof Persson) is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Suzanne Heywood, Linda Knoll, Alessandro Nasi and Benoit Ribadeau-Dumas) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Lorenzo Simonelli and Suzanne Heywood is warranted as the nominees are considered to be overboarded. Furthermore, we raise concerns as nominees Linda Knoll and Alessandra Nasi as members of the remuneration committee as the committee would be insufficiently independent.</i></p>				
4.d	Reelect Essimari Kairisto as Non-Executive Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR these candidates (Gerrit Marx, Tufan Erginbilgic, Essimari Kairisto, Olof Persson) is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Suzanne Heywood, Linda Knoll, Alessandro Nasi and Benoit Ribadeau-Dumas) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Lorenzo Simonelli and Suzanne Heywood is warranted as the nominees are considered to be overboarded. Furthermore, we raise concerns as nominees Linda Knoll and Alessandra Nasi as members of the remuneration committee as the committee would be insufficiently independent.</i></p>				
4.e	Reelect Linda Knoll as Non-Executive Director	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote FOR these candidates (Gerrit Marx, Tufan Erginbilgic, Essimari Kairisto, Olof Persson) is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Suzanne Heywood, Linda Knoll, Alessandro Nasi and Benoit Ribadeau-Dumas) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Lorenzo Simonelli and Suzanne Heywood is warranted as the nominees are considered to be overboarded. Furthermore, we raise concerns as nominees Linda Knoll and Alessandra Nasi as members of the remuneration committee as the committee would be insufficiently independent.</i></p>				
4.f	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote FOR these candidates (Gerrit Marx, Tufan Erginbilgic, Essimari Kairisto, Olof Persson) is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Suzanne Heywood, Linda Knoll, Alessandro Nasi and Benoit Ribadeau-Dumas) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Lorenzo Simonelli and Suzanne Heywood is warranted as the nominees are considered to be overboarded. Furthermore, we raise concerns as nominees Linda Knoll and Alessandra Nasi as members of the remuneration committee as the committee would be insufficiently independent.</i></p>				

Iveco Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.g	Reelect Olof Persson as Non-Executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these candidates (Gerrit Marx, Tufan Erginbilgic, Essimari Kairisto, Olof Persson) is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Suzanne Heywood, Linda Knoll, Alessandro Nasi and Benoit Ribadeau-Dumas) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Lorenzo Simonelli and Suzanne Heywood is warranted as the nominees are considered to be overboarded. Furthermore, we raise concerns as nominees Linda Knoll and Alessandra Nasi as members of the remuneration committee as the committee would be insufficiently independent.</i></p>					
4.h	Reelect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR these candidates (Gerrit Marx, Tufan Erginbilgic, Essimari Kairisto, Olof Persson) is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Suzanne Heywood, Linda Knoll, Alessandro Nasi and Benoit Ribadeau-Dumas) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Lorenzo Simonelli and Suzanne Heywood is warranted as the nominees are considered to be overboarded. Furthermore, we raise concerns as nominees Linda Knoll and Alessandra Nasi as members of the remuneration committee as the committee would be insufficiently independent.</i></p>					
4.i	Reelect Lorenzo Simonelli as Non-Executive Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR these candidates (Gerrit Marx, Tufan Erginbilgic, Essimari Kairisto, Olof Persson) is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Suzanne Heywood, Linda Knoll, Alessandro Nasi and Benoit Ribadeau-Dumas) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Lorenzo Simonelli and Suzanne Heywood is warranted as the nominees are considered to be overboarded. Furthermore, we raise concerns as nominees Linda Knoll and Alessandra Nasi as members of the remuneration committee as the committee would be insufficiently independent.</i></p>					
5	Authorize Board to Repurchase Shares	Mgmt	For	For	For
6	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/10/2023	Auto-Approved 03/10/2023		25,212	25,212
Total Shares:						25,212	25,212

Pacific Basin Shipping Limited

Meeting Date: 04/18/2023 **Country:** Bermuda **Ticker:** 2343
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: G68437139

Voting Policy: ISS

Shares Voted: 1,643,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Pacific Basin Shipping Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Irene Waage Basili as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the election of both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
3b	Elect John Mackay McCulloch Williamson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the election of both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Adopt New Share Award Scheme	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the New Scheme, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The New Scheme lacks challenging performance criteria meaningful vesting periods. * The directors eligible to receive options under the New Scheme are involved in its administration.</i>					
8	Approve Grant of New Shares Mandate to the Directors to Issue Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the New Scheme, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The New Scheme lacks challenging performance criteria meaningful vesting periods. * The directors eligible to receive options under the New Scheme are involved in its administration.</i>					
9	Adopt Second Amended and Restated By-Laws	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/04/2023	Auto-Approved 04/04/2023		1,643,000	1,643,000
Total Shares:						1,643,000	1,643,000

ABN AMRO Bank NV

Meeting Date: 04/19/2023	Country: Netherlands	Ticker: ABN
Record Date: 03/22/2023	Meeting Type: Annual	
Primary Security ID: N0162C102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
<i>Voting Policy Rationale: No vote is required for this item.</i>					
2.b	Receive Announcements on Sustainability	Mgmt			
2.c	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
<i>Voting Policy Rationale: No vote is required for this item.</i>					
2.d	Receive Presentation of the Employee Council	Mgmt			
2.e	Discussion on Company's Corporate Governance Structure	Mgmt			
2.f	Approve Remuneration Report	Mgmt	For	For	For
2.g	Receive Presentation of the Auditor	Mgmt			
2.h	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends of EUR 0.67 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>					
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>					
5.a	Receive Auditor's Report (Non-Voting)	Mgmt			
5.b	Ratify Ernst & Young Accountants LLP (EY) as Auditors	Mgmt	For	For	For
6.a	Discuss Supervisory Board Profile	Mgmt			
6.b	Announce Vacancies on the Board	Mgmt			
6.c	Opportunity to Make Recommendations	Mgmt			
6.d	Opportunity for Employees Council to Explain Their Position on the Proposed Nominations	Mgmt			
6.e.1	Reelect Michiel Lap to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					

ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.e.2	Elect Wouter Devriendt to Supervisory Board	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p>					
7	Announce Intention to Appoint Ferdinand Vaandrager as Interim CFO and as Member of Executive Board	Mgmt			
8	Approve Cross-Border Merger of ABN AMRO and Banque Neuflyze OBC	Mgmt	For	For	For
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i></p>					
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i></p>					
9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Cancellation of Shares	Mgmt	For	For	For
11	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/22/2023	Auto-Approved 03/22/2023	Issuer Confirmed	37,387	37,387
Total Shares:						37,387	37,387

Bucher Industries AG

Meeting Date: 04/19/2023 **Country:** Switzerland **Ticker:** BUCN
Record Date: **Meeting Type:** Annual
Primary Security ID: H10914176

Voting Policy: ISS

Shares Voted: 1,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 13 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.1	Reelect Anita Hauser as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1.1-4.2) Votes FOR the proposed nominees are warranted. Nomination and compensation committee elections (Items 4.3-4.4) A vote AGAINST the reappointment of the incumbent committee member, Anita Hauser, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. A vote FOR the new nominee, Urs Kaufmann, is warranted due to a lack of further concerns.</i>				
4.1.2	Reelect Michael Hauser as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1.1-4.2) Votes FOR the proposed nominees are warranted. Nomination and compensation committee elections (Items 4.3-4.4) A vote AGAINST the reappointment of the incumbent committee member, Anita Hauser, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. A vote FOR the new nominee, Urs Kaufmann, is warranted due to a lack of further concerns.</i>				
4.1.3	Reelect Martin Hirzel as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1.1-4.2) Votes FOR the proposed nominees are warranted. Nomination and compensation committee elections (Items 4.3-4.4) A vote AGAINST the reappointment of the incumbent committee member, Anita Hauser, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. A vote FOR the new nominee, Urs Kaufmann, is warranted due to a lack of further concerns.</i>				
4.1.4	Reelect Philip Mosimann as Director and Board Chair	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1.1-4.2) Votes FOR the proposed nominees are warranted. Nomination and compensation committee elections (Items 4.3-4.4) A vote AGAINST the reappointment of the incumbent committee member, Anita Hauser, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. A vote FOR the new nominee, Urs Kaufmann, is warranted due to a lack of further concerns.</i>				
4.1.5	Reelect Stefan Scheiber as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1.1-4.2) Votes FOR the proposed nominees are warranted. Nomination and compensation committee elections (Items 4.3-4.4) A vote AGAINST the reappointment of the incumbent committee member, Anita Hauser, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. A vote FOR the new nominee, Urs Kaufmann, is warranted due to a lack of further concerns.</i>				
4.2	Elect Urs Kaufmann as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1.1-4.2) Votes FOR the proposed nominees are warranted. Nomination and compensation committee elections (Items 4.3-4.4) A vote AGAINST the reappointment of the incumbent committee member, Anita Hauser, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. A vote FOR the new nominee, Urs Kaufmann, is warranted due to a lack of further concerns.</i>				
4.3	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Board elections (Items 4.1.1-4.2) Votes FOR the proposed nominees are warranted. Nomination and compensation committee elections (Items 4.3-4.4) A vote AGAINST the reappointment of the incumbent committee member, Anita Hauser, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. A vote FOR the new nominee, Urs Kaufmann, is warranted due to a lack of further concerns.</i>				
4.4	Appoint Urs Kaufmann as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1.1-4.2) Votes FOR the proposed nominees are warranted. Nomination and compensation committee elections (Items 4.3-4.4) A vote AGAINST the reappointment of the incumbent committee member, Anita Hauser, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. A vote FOR the new nominee, Urs Kaufmann, is warranted due to a lack of further concerns.</i>				
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
4.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * There are insufficient ex-post disclosures to explain performance achievements underlying variable payouts for the year. * It is not clear how individual performance is assessed under the STI. * The compensation framework does not include a real long-term component that measures performance over a multi-year period.</i></p>					
5.3	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i></p>					
6.1	Approve Cancellation of Conditional Capital Authorization	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR the proposed article amendments are warranted due to a lack of concerns.</i></p>					
6.2	Amend Articles of Association	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR the proposed article amendments are warranted due to a lack of concerns.</i></p>					
6.3	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR the proposed article amendments are warranted due to a lack of concerns.</i></p>					
6.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR the proposed article amendments are warranted due to a lack of concerns.</i></p>					
6.5	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
6.6	Amend Articles Re: Additional Remuneration of Board and Senior Management	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR the proposed article amendments are warranted due to a lack of concerns.</i></p>					
6.7	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR the proposed article amendments are warranted due to a lack of concerns.</i></p>					
7	Transact Other Business (Voting)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/28/2023	Auto-Approved 03/28/2023		1,235	1,235
Total Shares:						1,235	1,235

Meeting Date: 04/19/2023

Country: France

Ticker: FGR

Record Date: 04/17/2023

Meeting Type: Annual/Special

Primary Security ID: F2924U106

Voting Policy: ISS

Shares Voted: 11,066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt			
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>				
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>				
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
4	Reelect Benoit de Ruffray as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 5). * A vote FOR the (re)election of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 54.5 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 75.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 6). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Benoit de Ruffray (Item 4) is warranted.</i>				
5	Reelect Isabelle Salaun as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 5). * A vote FOR the (re)election of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 54.5 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 75.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 6). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Benoit de Ruffray (Item 4) is warranted.</i>				
6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 5). * A vote FOR the (re)election of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 54.5 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 75.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 6). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Benoit de Ruffray (Item 4) is warranted.</i>				
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation Report	Mgmt	For	For	For
10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 14 to 18 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the common limit proposed under Item 19 is warranted as it limits shareholder dilution under the authorizations without preemptive rights.</i>					
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 14 to 18 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the common limit proposed under Item 19 is warranted as it limits shareholder dilution under the authorizations without preemptive rights.</i>					
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 14 to 18 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the common limit proposed under Item 19 is warranted as it limits shareholder dilution under the authorizations without preemptive rights.</i>					
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 14 to 18 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the common limit proposed under Item 19 is warranted as it limits shareholder dilution under the authorizations without preemptive rights.</i>					
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 14 to 18 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the common limit proposed under Item 19 is warranted as it limits shareholder dilution under the authorizations without preemptive rights.</i>					
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 14 to 18 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the common limit proposed under Item 19 is warranted as it limits shareholder dilution under the authorizations without preemptive rights.</i>					
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			

Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/30/2023	Auto-Approved 03/30/2023	Intermediary Confirmed 03/30/2023	11,066	11,066
Total Shares:						11,066	11,066

Genting Singapore Limited

Meeting Date: 04/19/2023 **Country:** Singapore **Ticker:** G13
Record Date: **Meeting Type:** Annual
Primary Security ID: Y2692C139

Voting Policy: ISS

Shares Voted: 2,027,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Tan Hee Teck as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
4	Elect Jonathan Asherson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
5(a)	Approve Directors' Fees	Mgmt	For	For	For
5(b)	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the directors eligible to receive awards under the PSS are involved in the administration of the scheme.</i>					
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/04/2023	Auto-Approved 04/04/2023		2,027,425	2,027,425

Georg Fischer AG

Meeting Date: 04/19/2023

Country: Switzerland

Ticker: GF

Record Date:

Meeting Type: Annual

Primary Security ID: H26091274

Voting Policy: ISS

Shares Voted: 9,549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Amend Articles of Association	Mgmt	For	For	For
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 4.5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Mgmt	For	For	For
4.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
5.1	Reelect Hubert Achermann as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>					
5.2	Reelect Peter Hackel as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>					
5.3	Reelect Roger Michaelis as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>					
5.4	Reelect Eveline Saupper as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>					
5.5	Reelect Ayano Senaha as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>					
5.6	Reelect Yves Serra as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>					
5.7	Elect Monica de Virgiliis as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>					
5.8	Elect Michelle Wen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Reelect Yves Serra as Board Chair	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>					
6.2.1	Reappoint Roger Michaelis as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>					
6.2.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>					
6.2.3	Appoint Michelle Wen as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>					
7	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
8	Approve Remuneration of Executive Committee in the Amount of CHF 11.7 Million	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
10	Designate Christoph Vaucher as Independent Proxy	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/30/2023	Auto-Approved 03/30/2023		9,549	9,549
Total Shares:						9,549	9,549

Hunting Plc

Meeting Date: 04/19/2023 **Country:** United Kingdom **Ticker:** HTG
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: G46648104

Voting Policy: ISS

Shares Voted: 5,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Stuart Brightman as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>				
5	Re-elect Annell Bay as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>				
6	Re-elect Carol Chesney as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>				
7	Re-elect Bruce Ferguson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>				
8	Re-elect John Glick as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>				
9	Re-elect Paula Harris as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>				
10	Re-elect Jim Johnson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>				
11	Re-elect Keith Lough as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>				
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/04/2023	Auto-Approved 04/04/2023	Intermediary Confirmed	5,636	5,636
Total Shares:						5,636	5,636

Kelt Exploration Ltd.

Meeting Date: 04/19/2023 Country: Canada Ticker: KEL
 Record Date: 03/03/2023 Meeting Type: Annual/Special
 Primary Security ID: 488295106

Voting Policy: ISS

Shares Voted: 46,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For	For
2a	Elect Director Geraldine L. Greenall	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2b	Elect Director William C. Guinan	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2c	Elect Director Michael R. Shea	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2d	Elect Director Neil G. Sinclair	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2e	Elect Director Janet E. Vellutini	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2f	Elect Director David J. Wilson	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Preferred Share Amendments	Mgmt	For	For	For
5	Amend By-Laws	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote AGAINST the proposed by-laws as the proposed by-laws contain an advance notice provision which is offside of best practices within the Canadian market.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/23/2023	Auto-Approved 03/23/2023		46,569	46,569
Total Shares:						46,569	46,569

SThree Plc

Meeting Date: 04/19/2023 Country: United Kingdom Ticker: STEM
 Record Date: 04/17/2023 Meeting Type: Annual
 Primary Security ID: G8499E103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Re-elect James Bilefield as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6	Re-elect Timo Lehne as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Andrew Beach as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Denise Collis as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Elect Elaine O'Donnell as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Re-elect Barrie Brien as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Elect Imogen Joss as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
16	Approve Global All Employee Plan	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/23/2023	Auto-Approved 03/23/2023		12,181	12,181
Total Shares:						12,181	12,181

u-blox Holding AG

Meeting Date: 04/19/2023

Country: Switzerland

Ticker: UBXN

Record Date:

Meeting Type: Annual

Primary Security ID: H89210100

Voting Policy: ISS

Shares Voted: 782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted.</i>					
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve CHF 14.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 2.00 per Share	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted.</i>					
4.2	Approve Creation of CHF 4.2 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Accepted; Approve Creation of CHF 4.9 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Rejected	Mgmt	For	For	For
4.3	Approve Creation of Capital Band within CHF 83 - CHF 91.3 Million, if Item 4.1 is Accepted; Approve Creation of Capital Band within CHF 97.4 - CHF 107.2 Million with or without Exclusion of Preemptive Rights, if Item 4.1 is Rejected	Mgmt	For	For	For
4.4	Amend Articles of Association	Mgmt	For	For	For
5.1	Reelect Andre Mueller as Director and Board Chair	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
5.2	Reelect Ulrich Looser as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					

u-blox Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Reelect Markus Borchert as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5.4	Reelect Thomas Seiler as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5.5	Reelect Karin Sonnenmoser as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5.6	Reelect Elke Eckstein as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
6.1	Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
6.2	Reappoint Markus Borchert as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
7.2	Approve Remuneration of Board of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	For	For
8	Designate KBT Treuhand AG as Independent Proxy	Mgmt	For	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/01/2023	Auto-Approved 04/01/2023		782	782
Total Shares:						782	782

Christian Dior SE

Meeting Date: 04/20/2023

Country: France

Ticker: CDI

Record Date: 04/18/2023

Meeting Type: Annual/Special

Primary Security ID: F26334106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>				
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>				
3	Approve Allocation of Income and Dividends of EUR 12 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the assistance services agreement provided by the Agache, the main shareholder of Christian Dior, and controlled by Bernard Arnault, Christian Dior's Chairman, is not supported by sufficient information in term of price setting process or services provided.</i>				
5	Ratify Appointment of Antoine Arnault as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the election of the CEO Antoine Arnault is warranted given the absence of specific concern (Item 5 and 7). Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (0.0 percent vs 33.3 percent recommended) (Items 6 and 8). Additionally, the number of outside mandates held by Bernard Arnault is in excess of recommended guidelines for executive directors of an investment holding company. Therefore, his reelection warrants a vote AGAINST (Item 6).</i>				
6	Reelect Bernard Arnault as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR the election of the CEO Antoine Arnault is warranted given the absence of specific concern (Item 5 and 7). Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (0.0 percent vs 33.3 percent recommended) (Items 6 and 8). Additionally, the number of outside mandates held by Bernard Arnault is in excess of recommended guidelines for executive directors of an investment holding company. Therefore, his reelection warrants a vote AGAINST (Item 6).</i>				
7	Reelect Antoine Arnault as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the election of the CEO Antoine Arnault is warranted given the absence of specific concern (Item 5 and 7). Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (0.0 percent vs 33.3 percent recommended) (Items 6 and 8). Additionally, the number of outside mandates held by Bernard Arnault is in excess of recommended guidelines for executive directors of an investment holding company. Therefore, his reelection warrants a vote AGAINST (Item 6).</i>				
8	Reelect Maria Luisa Loro Piana as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR the election of the CEO Antoine Arnault is warranted given the absence of specific concern (Item 5 and 7). Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (0.0 percent vs 33.3 percent recommended) (Items 6 and 8). Additionally, the number of outside mandates held by Bernard Arnault is in excess of recommended guidelines for executive directors of an investment holding company. Therefore, his reelection warrants a vote AGAINST (Item 6).</i>				
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Bernard Arnault, Chairman of the Board	Mgmt	For	For	For

Christian Dior SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation of Sidney Toledano, CEO until December 8, 2022	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted as: * The greatest part of the fixed remuneration of the CEO is paid by LVMH SE, a controlled entity of Christian Dior SE which do not allow shareholders to vote on the entire remuneration package; * The performance criteria of the LTI granted do not seem particularly challenging; and * There is a lack of disclosure on the level of achievement of the performance conditions of LTIP that will vest next year, the LTIP of 2019 was partially awarded, despite objectives not being met, and the CEO was paid a significant exceptional remuneration without any disclosure/explanation from the company.</i></p>					
12	Approve Compensation of Antoine Arnault, CEO since December 8, 2022	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST the remuneration policies of the Chairman and CEO are warranted because: * Most of the CEO's and Chairman remunerations are paid by the subsidiary LVMH, which is not deemed good practice, mostly for the CEO remuneration; * The cap of the LTIP presented under Christian Dior SE is not disclosed for the Chairman and CEO; * The nature of the LTIP performance criteria, the vesting scales and the performance period proposed under Christian Dior SE are not disclosed; and * The derogation policy of the board is deemed too broad.</i></p>					
15	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST the remuneration policies of the Chairman and CEO are warranted because: * Most of the CEO's and Chairman remunerations are paid by the subsidiary LVMH, which is not deemed good practice, mostly for the CEO remuneration; * The cap of the LTIP presented under Christian Dior SE is not disclosed for the Chairman and CEO; * The nature of the LTIP performance criteria, the vesting scales and the performance period proposed under Christian Dior SE are not disclosed; and * The derogation policy of the board is deemed too broad.</i></p>					
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Amend Article 11 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	938	938
			04/03/2023	04/03/2023	04/03/2023		
Total Shares:						938	938

Heineken Holding NV

Meeting Date: 04/20/2023

Country: Netherlands

Ticker: HEIO

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: N39338194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board Report (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Adopt Financial Statements	Mgmt	For	For	For
4	Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	For	For
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.a	Reelect C.L. de Carvalho-Heineken as Executive Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: * The nominees Michel Ray de Carvalho, Charlene Lucille de Carvalho-Heineken and Charlotte Machteld Kwist are considered to be non-independent and the overall independence of the board is only 10 percent, which is below the 33 percent required to be elected; and * The proposed candidates Michel Ray de Carvalho and Charlene Lucille de Carvalho-Heineken are considered executives and the board has not set up an audit or remuneration committee, which by itself warrants a vote AGAINST these proposals.</i></p>					
7.b	Reelect M.R. de Carvalho as Executive Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: * The nominees Michel Ray de Carvalho, Charlene Lucille de Carvalho-Heineken and Charlotte Machteld Kwist are considered to be non-independent and the overall independence of the board is only 10 percent, which is below the 33 percent required to be elected; and * The proposed candidates Michel Ray de Carvalho and Charlene Lucille de Carvalho-Heineken are considered executives and the board has not set up an audit or remuneration committee, which by itself warrants a vote AGAINST these proposals.</i></p>					
7.c	Reelect C.M. Kwist as Non-Executive Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: * The nominees Michel Ray de Carvalho, Charlene Lucille de Carvalho-Heineken and Charlotte Machteld Kwist are considered to be non-independent and the overall independence of the board is only 10 percent, which is below the 33 percent required to be elected; and * The proposed candidates Michel Ray de Carvalho and Charlene Lucille de Carvalho-Heineken are considered executives and the board has not set up an audit or remuneration committee, which by itself warrants a vote AGAINST these proposals.</i></p>					
8	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/15/2023	Auto-Approved 03/15/2023		13,635	13,635
Total Shares:						13,635	13,635

Meeting Date: 04/20/2023

Country: France

Ticker: RMS

Record Date: 04/18/2023

Meeting Type: Annual/Special

Primary Security ID: F48051100

Voting Policy: ISS

Shares Voted: 2,377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
3	Approve Discharge of General Managers	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The company failed to provide sufficient information concerning a consulting agreement entered into with Studio des Fleurs. It is therefore impossible to ascertain that the continuation of this agreement is in shareholders' interests; and * The company fails to provide comprehensive information regarding the transactions with RDAI. In this context, it is impossible to ascertain that the continuation of transactions with RDAI is in the interest of all shareholders.</i>					
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.</i>					
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
<i>Voting Policy Rationale: vote AGAINST this remuneration report is warranted as: * The discretionary power to set executives' remunerations lies in the hands of the General Partner, which is the same legal entity as one of the General Managers and is controlled by the family of the other General Manager, leading to an important conflict of interest; * The pay equity ratio's perimeter is not relevant to all the company's employees; and * The company remains unresponsive about last AGM's significant dissent on compensation-related items.</i>					
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST these remuneration reports are warranted because the discretionary power to set executives' remunerations lies in the hands of the general partner, which is the same legal entity as one of the general managers and is controlled by the family of the other general manager, leading to an important conflict of interest. The structure of the statutory remuneration seems biased as the methodology used to fix the base salary is inherently inflationist (indexed upward only on previous year results) and as the variable remuneration is nearly uncapped</i>					
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST these remuneration reports are warranted because the discretionary power to set executives' remunerations lies in the hands of the general partner, which is the same legal entity as one of the general managers and is controlled by the family of the other general manager, leading to an important conflict of interest. The structure of the statutory remuneration seems biased as the methodology used to fix the base salary is inherently inflationist (indexed upward only on previous year results) and as the variable remuneration is nearly uncapped</i>					

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration policy is warranted because the discretionary power to set executives' remunerations lies in the hands of the General Partner, which is the same legal entity as one of the General Managers and is controlled by the family of the other General Manager, leading to an important conflict of interest. The structure of the statutory remuneration seems biased as the methodology used to fix the base salary is inherently inflationist (indexed upward only on previous year results) and as the variable remuneration is nearly uncapped.</i></p>					
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Mgmt	For	For	For
13	Reelect Dorothee Altmayer as Supervisory Board Member	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * Votes AGAINST the reelections of Dorothee Altmayer, Renaud Mommeja and Eric de Seynes as non-independent nominees are warranted given the lack of independence at the board level (28.6 percent vs 33.3 percent recommended) (Items 13, 15, and 16). * A vote FOR the reelection of Monique Cohen as an independent nominee is warranted given the improvement in the level of board independence and the absence of specific concern about the proposed nominee (Item 14). * The number of outside mandates held by Eric de Seynes is in excess of recommended guidelines for non-executive chairmen. Therefore, his reelection warrants a vote AGAINST (Item 16).</i></p>					
14	Reelect Monique Cohen as Supervisory Board Member	Mgmt	For	For	For
<p><i>Voting Policy Rationale: * Votes AGAINST the reelections of Dorothee Altmayer, Renaud Mommeja and Eric de Seynes as non-independent nominees are warranted given the lack of independence at the board level (28.6 percent vs 33.3 percent recommended) (Items 13, 15, and 16). * A vote FOR the reelection of Monique Cohen as an independent nominee is warranted given the improvement in the level of board independence and the absence of specific concern about the proposed nominee (Item 14). * The number of outside mandates held by Eric de Seynes is in excess of recommended guidelines for non-executive chairmen. Therefore, his reelection warrants a vote AGAINST (Item 16).</i></p>					
15	Reelect Renaud Mommeja as Supervisory Board Member	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * Votes AGAINST the reelections of Dorothee Altmayer, Renaud Mommeja and Eric de Seynes as non-independent nominees are warranted given the lack of independence at the board level (28.6 percent vs 33.3 percent recommended) (Items 13, 15, and 16). * A vote FOR the reelection of Monique Cohen as an independent nominee is warranted given the improvement in the level of board independence and the absence of specific concern about the proposed nominee (Item 14). * The number of outside mandates held by Eric de Seynes is in excess of recommended guidelines for non-executive chairmen. Therefore, his reelection warrants a vote AGAINST (Item 16).</i></p>					
16	Reelect Eric de Seynes as Supervisory Board Member	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * Votes AGAINST the reelections of Dorothee Altmayer, Renaud Mommeja and Eric de Seynes as non-independent nominees are warranted given the lack of independence at the board level (28.6 percent vs 33.3 percent recommended) (Items 13, 15, and 16). * A vote FOR the reelection of Monique Cohen as an independent nominee is warranted given the improvement in the level of board independence and the absence of specific concern about the proposed nominee (Item 14). * The number of outside mandates held by Eric de Seynes is in excess of recommended guidelines for non-executive chairmen. Therefore, his reelection warrants a vote AGAINST (Item 16).</i></p>					
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p>					
18	Renew Appointment of Grant Thornton Audit as Auditor	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p>					
	Extraordinary Business	Mgmt			

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * Votes AGAINST Items 21, 22, 24 and 25 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 22 and 24 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights</i></p>					
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * Votes AGAINST Items 21, 22, 24 and 25 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 22 and 24 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights</i></p>					
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * Votes AGAINST Items 21, 22, 24 and 25 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 22 and 24 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights</i></p>					
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * Votes AGAINST Items 21, 22, 24 and 25 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 22 and 24 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights</i></p>					
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST these delegations are warranted as they are not considered in shareholders' interests.</i></p>					
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST these delegations are warranted as they are not considered in shareholders' interests.</i></p>					
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * No information is available on the existence of performance conditions. * The vesting period is not sufficiently long-term oriented. * The performance period is not disclosed.</i></p>					
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Hermes International SCA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/29/2023	Auto-Approved 03/29/2023	Issuer Confirmed 04/28/2023	2,377	2,377
Total Shares:						2,377	2,377

Jerónimo Martins SGPS SA

Meeting Date: 04/20/2023

Country: Portugal

Ticker: JMT

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: X40338109

Voting Policy: ISS

Shares Voted: 95,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the company's remuneration policy is warranted based on the following considerations: * The policy does not establish any framework for salary increase, which has led the remuneration committee to increase the CEO's salary by 65 percent over the last three years. * The company's contributions to the CEO's pension scheme (2022: 64 percent of salary) are deemed excessive in view of market standards. * There is no malus or clawback provisions. * The company does not defer variable remuneration, which conflicts with local best practice.</i></p>					
5	Appoint Alternate Auditor for 2022-2024 Period	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/30/2023	Auto-Approved 03/30/2023		95,090	95,090
Total Shares:						95,090	95,090

Nestle SA

Meeting Date: 04/20/2023

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.1.g	Reelect Kimberly Ross as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.1.h	Reelect Dick Boer as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.1.l	Reelect Chris Leong as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.1.m	Reelect Luca Maestri as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.2.1	Elect Rainer Blair as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	For
7.2	Amend Articles of Association	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/27/2023	Auto-Approved 03/27/2023		6,867	6,867
Total Shares:						6,867	6,867

Rexel SA

Meeting Date: 04/20/2023 **Country:** France **Ticker:** RXL
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: F7782J366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>				
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>				
3	Approve Treatment of Losses and Dividends of EUR 1.2 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Ian Meakins, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Guillaume Texier, CEO	Mgmt	For	For	For
11	Elect Marie-Christine Lombard as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the elections and reelection of these independent nominees are warranted in the absence of specific concerns (Items 11-13).</i>				
12	Elect Steven Borges as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the elections and reelection of these independent nominees are warranted in the absence of specific concerns (Items 11-13).</i>				
13	Reelect Ian Meakins as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the elections and reelection of these independent nominees are warranted in the absence of specific concerns (Items 11-13).</i>				
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt	For	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the authorizations under Items 16 to 20 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the authorizations under Items 16 to 20 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>					
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the authorizations under Items 16 to 20 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>					
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the authorizations under Items 16 to 20 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>					
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the authorizations under Items 16 to 20 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>					
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the employee stock purchase plans are warranted as their proposed volumes respect the recommended guidelines.</i>					
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the employee stock purchase plans are warranted as their proposed volumes respect the recommended guidelines.</i>					
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/23/2023	Auto-Approved 03/23/2023	Issuer Confirmed 04/24/2023	55,099	55,099
Total Shares:						55,099	55,099

Sembcorp Industries Ltd.

Meeting Date: 04/20/2023

Country: Singapore

Ticker: U96

Record Date:

Meeting Type: Annual

Primary Security ID: Y79711159

Voting Policy: ISS

Shares Voted: 75,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	For	For	For
3	Elect Yap Chee Keong as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
4	Elect Nagi Hamiyeh as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
5	Approve Directors' Fees	Mgmt	For	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Approve Grant of Awards and Issuance of Shares Under the Sembcorp Industries Share Plans	Mgmt	For	For	For
9	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/06/2023	Auto-Approved 04/06/2023		75,100	75,100
Total Shares:						75,100	75,100

ING Groep NV

Meeting Date: 04/24/2023

Country: Netherlands

Ticker: INGA

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: N4578E595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2A	Receive Report of Executive Board (Non-Voting)	Mgmt			
<i>Voting Policy Rationale: No vote is required for this item.</i>					
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
<i>Voting Policy Rationale: No vote is required for this item.</i>					
2C	Approve Remuneration Report	Mgmt	For	For	For
2D	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3A	Receive Explanation on Dividend and Distribution Policy	Mgmt			
3B	Approve Dividends	Mgmt	For	For	For
4A	Approve Discharge of Executive Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>					
4B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>					
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Mgmt	For	For	For
6	Reelect Tanate Phutrakul to Executive Board	Mgmt	For	For	For
7A	Elect Alexandra Reich to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
7B	Elect Karl Guha to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
7C	Reelect Herna Verhagen to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
7D	Reelect Mike Rees to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR is warranted as the proposals would respect commonly used safeguards with regard to volume and duration and the company provided additional guidance on the application of preemptive rights and ensures at least economic compensation for rights unassumed. However, it is not without concern that certain investors might not be able to participate in a rights offering based on their jurisdiction of residence.</i></p>					
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR is warranted as the proposals would respect commonly used safeguards with regard to volume and duration and the company provided additional guidance on the application of preemptive rights and ensures at least economic compensation for rights unassumed. However, it is not without concern that certain investors might not be able to participate in a rights offering based on their jurisdiction of residence.</i></p>					
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/24/2023	Auto-Approved 03/24/2023		271,384	271,384
Total Shares:						271,384	271,384

SITC International Holdings Company Limited

Meeting Date: 04/24/2023 **Country:** Cayman Islands **Ticker:** 1308
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: G8187G105

Voting Policy: ISS

Shares Voted: 659,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Yang Shaopeng as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i></p>					
4	Elect Yang Xin as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i></p>					
5	Elect Liu Ka Ying, Rebecca as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i></p>					

SITC International Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Tse Siu Ngan as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
7	Elect Hu Mantian (Mandy) as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the general share issuance mandate in Item 11 is warranted given the company has not specified the discount limit. A vote AGAINST the share issuance request in Item 12 is warranted given the following: * The company has not specified the discount limit. * The reissuance of repurchase shares would cause the aggregate share issuance limit to exceed 10 percent of the relevant class of shares.</i>					
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the general share issuance mandate in Item 11 is warranted given the company has not specified the discount limit. A vote AGAINST the share issuance request in Item 12 is warranted given the following: * The company has not specified the discount limit. * The reissuance of repurchase shares would cause the aggregate share issuance limit to exceed 10 percent of the relevant class of shares.</i>					
13	Approve Amendments to the Existing Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/10/2023	Auto-Approved 04/10/2023		659,000	659,000
Total Shares:						659,000	659,000

TKH Group NV

Meeting Date: 04/25/2023

Country: Netherlands

Ticker: TWEKA

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: N8661A121

Voting Policy: ISS

Shares Voted: 3,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board and Annual Financial Statements (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements	Mgmt	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.e	Approve Dividends	Mgmt	For	For	For
2.f	Approve Discharge of Executive Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>					
2.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>					
3.a	Ratify Ernst & Young Accountants LLP as Auditors for Financial Year 2024	Mgmt	For	For	For
3.b	Ratify Deloitte as Auditors for Financial Year 2025	Mgmt	For	For	For
4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/21/2023	Auto-Approved 03/21/2023		3,994	3,994
Total Shares:						3,994	3,994

ABG Sundal Collier Holding ASA

Meeting Date: 04/26/2023

Country: Norway

Ticker: ABG

Record Date:

Meeting Type: Annual

Primary Security ID: R00006107

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Dividends of NOK 0.50 Per Share	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Directors in the Amount of NOK 400,000 for Chairman and NOK 290,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
8	Discuss Company's Corporate Governance Statement	Mgmt			
9	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * The company's STIP is uncapped. * STIP specific metrics, weights, targets, and achievement levels have not been disclosed. * Base salary appears to have a variable component. * Poor LTIP disclosures. * Excessive dilution from the LTIP.</i>					
10	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	Do Not Vote
11.a	Reelect Stein Aukner (Chair) as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR this item is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>					
11.b	Reelect Roy Myklebust as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR this item is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>					
11.c	Reelect Leiv Askvig as New Member of Nominating Committee	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR this item is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>					
12.a	Reelect Knut Brundtland (Chair) as Director	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST candidates Knut Brundtland, Jan Petter Collier, Arild Engh, Martina Klingvall Holmstrom, Cecilia Marlow, and Adele Norman Pran is warranted for the following reasons: * None of the candidates are demonstrably independent. * Knut Brandtland and Arild Engh are executives serving on key committees. * Celicia Marlow is considered overboarded.</i>					

ABG Sundal Collier Holding ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.b	Reelect Jan Petter Collier (Vice Chair) as Director	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: A vote AGAINST candidates Knut Brundtland, Jan Petter Collier, Arild Engh, Martina Klingvall Holmstrom, Cecilia Marlow, and Adele Norman Pran is warranted for the following reasons: * None of the candidates are demonstrably independent. * Knut Brandtland and Arild Engh are executives serving on key committees. * Celicia Marlow is considered overboarded.</i></p>					
12.c	Reelect Arild A. Engh as Director	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: A vote AGAINST candidates Knut Brundtland, Jan Petter Collier, Arild Engh, Martina Klingvall Holmstrom, Cecilia Marlow, and Adele Norman Pran is warranted for the following reasons: * None of the candidates are demonstrably independent. * Knut Brandtland and Arild Engh are executives serving on key committees. * Celicia Marlow is considered overboarded.</i></p>					
12.d	Reelect Adele Norman Pran as Director	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: A vote AGAINST candidates Knut Brundtland, Jan Petter Collier, Arild Engh, Martina Klingvall Holmstrom, Cecilia Marlow, and Adele Norman Pran is warranted for the following reasons: * None of the candidates are demonstrably independent. * Knut Brandtland and Arild Engh are executives serving on key committees. * Celicia Marlow is considered overboarded.</i></p>					
12.e	Reelect Martina Klingvall Holmstrom as Director	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: A vote AGAINST candidates Knut Brundtland, Jan Petter Collier, Arild Engh, Martina Klingvall Holmstrom, Cecilia Marlow, and Adele Norman Pran is warranted for the following reasons: * None of the candidates are demonstrably independent. * Knut Brandtland and Arild Engh are executives serving on key committees. * Celicia Marlow is considered overboarded.</i></p>					
12.f	Reelect Cecilia Marlow as Director	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: A vote AGAINST candidates Knut Brundtland, Jan Petter Collier, Arild Engh, Martina Klingvall Holmstrom, Cecilia Marlow, and Adele Norman Pran is warranted for the following reasons: * None of the candidates are demonstrably independent. * Knut Brandtland and Arild Engh are executives serving on key committees. * Celicia Marlow is considered overboarded.</i></p>					
13	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
14	Approve Creation of NOK 22.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	AutoApproved	Auto-Instructed 04/01/2023	Auto-Approved 04/01/2023		33,109	0
Total Shares:						33,109	0

Anglo American Plc

Meeting Date: 04/26/2023 **Country:** United Kingdom **Ticker:** AAL
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: G03764134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Magali Anderson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
4	Re-elect Stuart Chambers as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
5	Re-elect Duncan Wanblad as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
6	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
7	Re-elect Ian Ashby as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
8	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
9	Re-elect Hilary Maxson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
10	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
11	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
12	Re-elect Ian Tyler as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Policy	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/29/2023	Auto-Approved 03/29/2023		43,976	43,976
Total Shares:						43,976	43,976

Assicurazioni Generali SpA

Meeting Date: 04/26/2023 **Country:** Italy **Ticker:** G
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: T05040109

Voting Policy: ISS

Shares Voted: 29,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: These items warrant a vote FOR because the company's financial statements and the proposed income allocation do not raise concerns. However, support is qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.</i>					
1b	Approve Allocation of Income	Mgmt	For	For	For
<i>Voting Policy Rationale: These items warrant a vote FOR because the company's financial statements and the proposed income allocation do not raise concerns. However, support is qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.</i>					
2a	Elect Stefano Marsaglia as Director	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3a.1	Slate Submitted by VM 2006 Srl	SH	None	Against	Against
3a.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
3b	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
4a	Approve Remuneration Policy	Mgmt	For	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5a	Approve Long Term Incentive Plan 2023-2025	Mgmt	For	For	For
<i>Voting Policy Rationale: These items warrant a vote FOR because: * Dilution is reasonable relative to market practice. * The vesting and performance period is no less than three years. * Performance targets are disclosed, and the performance conditions are overall deemed sufficiently challenging.</i>					

Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For	For
<i>Voting Policy Rationale: These items warrant a vote FOR because: * Dilution is reasonable relative to market practice. * The vesting and performance period is no less than three years. * Performance targets are disclosed, and the performance conditions are overall deemed sufficiently challenging.</i>					
6a	Approve Share Plan for Generali Group Employees	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted because the key terms of the proposed equity plan are not problematic.</i>					
6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted because the key terms of the proposed equity plan are not problematic.</i>					
7	Adjust Remuneration of External Auditors	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/15/2023	Auto-Approved 04/15/2023		29,515	29,515
Total Shares:						29,515	29,515

Breedon Group Plc

Meeting Date: 04/26/2023 **Country:** Jersey **Ticker:** BREE
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: G1320X101

Voting Policy: ISS

Shares Voted: 448,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For

Breedon Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Amit Bhatia as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the re-election of Amit Bhatia, James Brotherton, Carol Hui, Pauline Lafferty, Helen Miles, Clive Watson and Rob Wood is warranted because no significant concerns have been identified.</i>				
7	Re-elect James Brotherton as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the re-election of Amit Bhatia, James Brotherton, Carol Hui, Pauline Lafferty, Helen Miles, Clive Watson and Rob Wood is warranted because no significant concerns have been identified.</i>				
8	Re-elect Carol Hui as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the re-election of Amit Bhatia, James Brotherton, Carol Hui, Pauline Lafferty, Helen Miles, Clive Watson and Rob Wood is warranted because no significant concerns have been identified.</i>				
9	Re-elect Pauline Lafferty as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the re-election of Amit Bhatia, James Brotherton, Carol Hui, Pauline Lafferty, Helen Miles, Clive Watson and Rob Wood is warranted because no significant concerns have been identified.</i>				
10	Re-elect Helen Miles as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the re-election of Amit Bhatia, James Brotherton, Carol Hui, Pauline Lafferty, Helen Miles, Clive Watson and Rob Wood is warranted because no significant concerns have been identified.</i>				
11	Re-elect Clive Watson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the re-election of Amit Bhatia, James Brotherton, Carol Hui, Pauline Lafferty, Helen Miles, Clive Watson and Rob Wood is warranted because no significant concerns have been identified.</i>				
12	Re-elect Rob Wood as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the re-election of Amit Bhatia, James Brotherton, Carol Hui, Pauline Lafferty, Helen Miles, Clive Watson and Rob Wood is warranted because no significant concerns have been identified.</i>				
13	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/05/2023	Auto-Approved 04/05/2023		448,313	448,313
Total Shares:						448,313	448,313

Breedon Group Plc

Meeting Date: 04/26/2023

Country: Jersey

Ticker: BREE

Record Date: 04/24/2023

Meeting Type: Special

Primary Security ID: G1320X101

Voting Policy: ISS

Shares Voted: 448,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Introduction of a New Holding Company	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/12/2023	Auto-Approved 04/12/2023		448,313	448,313
Total Shares:						448,313	448,313

Breedon Group Plc

Meeting Date: 04/26/2023

Country: Jersey

Ticker: BREE

Record Date: 04/24/2023

Meeting Type: Court

Primary Security ID: G1320X101

Voting Policy: ISS

Shares Voted: 448,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/12/2023	Auto-Approved 04/12/2023		448,313	448,313
Total Shares:						448,313	448,313

Hochtief AG

Meeting Date: 04/26/2023

Country: Germany

Ticker: HOT

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: D33134103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the auditor is being changed without explanation.</i>					
6	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * During the year under review, pension expenses allocated to the former CEO can be considered excessive and are not aligned with market practice. * For one executive, awards granted under the LTI vest in less than three years, and the remuneration report does not disclose sufficient information in this regard to assess vested awards accordingly for the respective executive.</i>					
7	Approve Creation of EUR 33.7 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
8	Elect Mirja Steinkamp to the Supervisory Board	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * In the context of the derogation clause, the company may award one-time payments to executives for exceptional performance. * Only limited information is provided on non-financial criteria.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/10/2023	Auto-Approved 04/10/2023		3,313	3,313
Total Shares:						3,313	3,313

Meeting Date: 04/26/2023

Country: Belgium

Ticker: VAN

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: B9661T113

Voting Policy: ISS

Shares Voted: 229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary General Meeting Agenda	Mgmt			
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
3	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Amended Remuneration Policy	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: * The policy does not have a clawback or malus clause; * There is no clear disclosure on the applicable performance metrics and relative weighting. Nor is it clear on the basis of what criteria options are awarded. * Severance agreements are not clearly disclosed. * The proposed policy is rather similar to last year whereas the board has not clearly explained the changes or how it took into account the vote result from last year.</i></p>					
7	Approve Allocation of Income	Mgmt	For	For	For
7.a	Approve Discharge of Directors	Mgmt	For	For	For
7.b	Approve Discharge of Auditors	Mgmt	For	For	For
8.a)	Reelect Veronique Laureys as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR Yvan Jansen, Karel Verlinde, and Bruno Vanhoorickx is warranted because: * Karel Verlinde is the CEO and Yvan Jansen and Bruno Vanhoorickx are independent nominees; * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates * A vote AGAINST Dirk Goeminne, Veronique Laureys, Christian Salez and Greet Van de Velde is warranted because the nominees are considered non-independent, whereas the overall board lacks sufficient independence among its members.</i></p>					
8.b)	Reelect Greet Van de Velde as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR Yvan Jansen, Karel Verlinde, and Bruno Vanhoorickx is warranted because: * Karel Verlinde is the CEO and Yvan Jansen and Bruno Vanhoorickx are independent nominees; * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates * A vote AGAINST Dirk Goeminne, Veronique Laureys, Christian Salez and Greet Van de Velde is warranted because the nominees are considered non-independent, whereas the overall board lacks sufficient independence among its members.</i></p>					
8.c)	Elect PARCinvest BV, Permanently Represented by Christian Salez, as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR Yvan Jansen, Karel Verlinde, and Bruno Vanhoorickx is warranted because: * Karel Verlinde is the CEO and Yvan Jansen and Bruno Vanhoorickx are independent nominees; * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates * A vote AGAINST Dirk Goeminne, Veronique Laureys, Christian Salez and Greet Van de Velde is warranted because the nominees are considered non-independent, whereas the overall board lacks sufficient independence among its members.</i></p>					

Van de Velde NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.d)	Elect BVHX BV, Permanently Represented by Bruno Vanhoorickx, as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR Yvan Jansen, Karel Verlinde, and Bruno Vanhoorickx is warranted because: * Karel Verlinde is the CEO and Yvan Jansen and Bruno Vanhoorickx are independent nominees; * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates * A vote AGAINST Dirk Goeminne, Veronique Laureys, Christian Salez and Greet Van de Velde is warranted because the nominees are considered non-independent, whereas the overall board lacks sufficient independence among its members.</i></p>					
8.e)	Reelect YJC BV, Permanently Represented by Yvan Jansen, as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR Yvan Jansen, Karel Verlinde, and Bruno Vanhoorickx is warranted because: * Karel Verlinde is the CEO and Yvan Jansen and Bruno Vanhoorickx are independent nominees; * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates * A vote AGAINST Dirk Goeminne, Veronique Laureys, Christian Salez and Greet Van de Velde is warranted because the nominees are considered non-independent, whereas the overall board lacks sufficient independence among its members.</i></p>					
8.f)	Elect Executive NV, Permanently Represented by Dirk Goeminne, as Independent Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR Yvan Jansen, Karel Verlinde, and Bruno Vanhoorickx is warranted because: * Karel Verlinde is the CEO and Yvan Jansen and Bruno Vanhoorickx are independent nominees; * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates * A vote AGAINST Dirk Goeminne, Veronique Laureys, Christian Salez and Greet Van de Velde is warranted because the nominees are considered non-independent, whereas the overall board lacks sufficient independence among its members.</i></p>					
8.g)	Elect Karel Verlinde CommV, Represented by Karel Verlinde, as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR Yvan Jansen, Karel Verlinde, and Bruno Vanhoorickx is warranted because: * Karel Verlinde is the CEO and Yvan Jansen and Bruno Vanhoorickx are independent nominees; * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates * A vote AGAINST Dirk Goeminne, Veronique Laureys, Christian Salez and Greet Van de Velde is warranted because the nominees are considered non-independent, whereas the overall board lacks sufficient independence among its members.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/20/2023	Auto-Approved 04/20/2023		229	229
Total Shares:						229	229

Van de Velde NV

Meeting Date: 04/26/2023

Country: Belgium

Ticker: VAN

Record Date: 04/12/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: B9661T113

Voting Policy: ISS

Shares Voted: 229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary General Meeting Agenda	Mgmt			
1	Authorize Board to Destroy Acquired Own Shares Without Requiring Further Approval or Other Intervention and Without Time Limitation	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted in the absence of particular concerns regarding the proposals to cancel or reissue treasury shares</i>					
2	Authorize Board to Dispose Acquired Own Shares Even if the Own Shares Were to be Disposed of More Than Twelve Months After The Acquisition	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted in the absence of particular concerns regarding the proposals to cancel or reissue treasury shares</i>					
3a	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For
3b	Approve Coordination of Articles of Association	Mgmt	For	For	For
3c	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/20/2023	Auto-Approved 04/20/2023		229	229
Total Shares:						229	229

Azimut Holding SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** AZM
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: T0783G106

Voting Policy: ISS

Shares Voted: 10,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: These items warrant a vote FOR because the company's financial statements and the proposed income allocation do not raise concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.</i>					

Azimut Holding SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For	For
<p><i>Voting Policy Rationale: These items warrant a vote FOR because the company's financial statements and the proposed income allocation do not raise concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.</i></p>					
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: This item warrants a vote AGAINST because the company provides insufficient ex-post information on the variable remuneration.</i></p>					
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/08/2023	Auto-Approved 04/08/2023		10,706	10,706
Total Shares:						10,706	10,706

Best World International Limited

Meeting Date: 04/27/2023 **Country:** Singapore **Ticker:** CGN
Record Date: **Meeting Type:** Annual
Primary Security ID: Y08809132

Voting Policy: ISS

Shares Voted: 3,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Audited Financial Statements, Directors' Statement and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Directors' Fees	Mgmt	For	For	For
3	Elect Dora Hoan Beng Mui as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the election of Adrian Chan Pengee is warranted given that he serves on the nomination committee and the company, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board. In the absence of any known issues concerning other nominee, a vote FOR Dora Hoan Beng Hui is warranted.</i></p>					
4	Elect Adrian Chan Pengee as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the election of Adrian Chan Pengee is warranted given that he serves on the nomination committee and the company, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board. In the absence of any known issues concerning other nominee, a vote FOR Dora Hoan Beng Hui is warranted.</i></p>					

Best World International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve CLA Global TS Public Accounting Corporation as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.</i>					
7	Authorize Share Repurchase Program	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		3,109	3,109
Total Shares:						3,109	3,109

DEUTZ AG

Meeting Date: 04/27/2023 **Country:** Germany **Ticker:** DEZ
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: D39176108

Voting Policy: ISS

Shares Voted: 14,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2.1	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these resolutions are warranted.</i>					
2.2	Approve Allocation of Income and Dividends of EUR 0.15 per Share, if the Implementation of the Capital Increase is Entered in the Commercial Register by April 25, 2023	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these resolutions are warranted.</i>					
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Helmut Ernst to the Supervisory Board	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST the proposed nominees, Dietmar Voggenreiter, Helmut Ernst, Melanie Freytag, Patricia Geibel-Conrad, Rudolf Maier, and Bernd Maierhofer, are warranted because their proposed term exceeds four years. Votes AGAINST the non-independent nominees, Helmut Ernst, Melanie Freytag, and Bernd Maierhofer, are further warranted due to the company's failure to establish a sufficiently independent board.</i></p>					
7.2	Elect Melanie Freytag to the Supervisory Board	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST the proposed nominees, Dietmar Voggenreiter, Helmut Ernst, Melanie Freytag, Patricia Geibel-Conrad, Rudolf Maier, and Bernd Maierhofer, are warranted because their proposed term exceeds four years. Votes AGAINST the non-independent nominees, Helmut Ernst, Melanie Freytag, and Bernd Maierhofer, are further warranted due to the company's failure to establish a sufficiently independent board.</i></p>					
7.3	Elect Patricia Geibel-Conrad to the Supervisory Board	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST the proposed nominees, Dietmar Voggenreiter, Helmut Ernst, Melanie Freytag, Patricia Geibel-Conrad, Rudolf Maier, and Bernd Maierhofer, are warranted because their proposed term exceeds four years. Votes AGAINST the non-independent nominees, Helmut Ernst, Melanie Freytag, and Bernd Maierhofer, are further warranted due to the company's failure to establish a sufficiently independent board.</i></p>					
7.4	Elect Rudolf Maier to the Supervisory Board	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST the proposed nominees, Dietmar Voggenreiter, Helmut Ernst, Melanie Freytag, Patricia Geibel-Conrad, Rudolf Maier, and Bernd Maierhofer, are warranted because their proposed term exceeds four years. Votes AGAINST the non-independent nominees, Helmut Ernst, Melanie Freytag, and Bernd Maierhofer, are further warranted due to the company's failure to establish a sufficiently independent board.</i></p>					
7.5	Elect Bernd Maierhofer to the Supervisory Board	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST the proposed nominees, Dietmar Voggenreiter, Helmut Ernst, Melanie Freytag, Patricia Geibel-Conrad, Rudolf Maier, and Bernd Maierhofer, are warranted because their proposed term exceeds four years. Votes AGAINST the non-independent nominees, Helmut Ernst, Melanie Freytag, and Bernd Maierhofer, are further warranted due to the company's failure to establish a sufficiently independent board.</i></p>					
7.6	Elect Dietmar Voggenreiter to the Supervisory Board	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST the proposed nominees, Dietmar Voggenreiter, Helmut Ernst, Melanie Freytag, Patricia Geibel-Conrad, Rudolf Maier, and Bernd Maierhofer, are warranted because their proposed term exceeds four years. Votes AGAINST the non-independent nominees, Helmut Ernst, Melanie Freytag, and Bernd Maierhofer, are further warranted due to the company's failure to establish a sufficiently independent board.</i></p>					
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
10	Approve Creation of EUR 61.8 Million Pool of Authorized Capital 2023/I with Preemptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR the proposed authorizations are warranted.</i></p>					
11	Approve Creation of EUR 61.8 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR the proposed authorizations are warranted.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million; Approve Creation of EUR 61.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed authorizations are warranted.</i>					
13	Approve Issuance of Participation Certificates up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the remuneration schedule and remuneration policy for supervisory board members are warranted.</i>					
16	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the remuneration schedule and remuneration policy for supervisory board members are warranted.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/11/2023	Auto-Approved 04/11/2023		14,426	14,426
Total Shares:						14,426	14,426

Digital360 SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** DIG
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: T3R2C0106

Voting Policy: ISS

Shares Voted: 2,906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3.1	Fix Number of Directors	Mgmt	For	For	For
3.2	Fix Board Terms for Directors	Mgmt	For	For	For
3.3	Elect Directors (Bundled)	SH	None	Against	Against

Digital360 SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Board Chair	Mgmt	None	Against	Against
3.5	Approve Remuneration of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This item warrants a vote AGAINST due to the lack of disclosure on the proposed remuneration.</i>					
4.1	Elect Internal Auditors (Bundled)	SH	None	Against	Against
4.2	Approve Internal Auditors' Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This item warrants a vote AGAINST due to the lack of disclosure on the proposed remuneration.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/16/2023	Auto-Approved 04/16/2023		2,906	2,906
Total Shares:						2,906	2,906

El.En. SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** ELN
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: T3598E126

Voting Policy: ISS

Shares Voted: 8,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Ordinary Business Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: These items warrant a vote FOR because the company's financial statements and the proposed income allocation do not raise concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.</i>					
1.2	Approve Allocation of Income	Mgmt	For	For	For
<i>Voting Policy Rationale: These items warrant a vote FOR because the company's financial statements and the proposed income allocation do not raise concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.</i>					
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This item warrants a vote AGAINST because: * The company does not disclose clear caps for the short-term incentive scheme. * The remuneration policy allows for the payment of discretionary bonuses and for substantial derogations. * The composition of the remuneration committee is not in line with good market practices.</i>					
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This item warrants a vote AGAINST because the company provides insufficient retrospective information on variable pay.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: This item warrants a vote AGAINST because: * The maximum volume of the share repurchase program exceeds 10 percent of issued share capital. * The holding limit of up to 10 percent of share capital in treasury may be exceeded.</i></p>					
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 20	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: This item warrants a vote AGAINST because the proposed resolution is not supported by a sufficiently compelling rationale and may not be in minority shareholders' best interest.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/12/2023	Auto-Approved 04/12/2023		8,221	8,221
Total Shares:						8,221	8,221

GEA Group AG

Meeting Date: 04/27/2023 **Country:** Germany **Ticker:** G1A
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: D28304109

Voting Policy: ISS

Shares Voted: 28,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i></p>					
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i></p>					
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Elect Hans Kempf to the Supervisory Board	Mgmt	For	For	For

GEA Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because they will have a limited effect on the company's operations or on shareholder rights.</i>					
8.2	Amend Articles Re: By-Elections to the Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because they will have a limited effect on the company's operations or on shareholder rights.</i>					
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because they will have a limited effect on the company's operations or on shareholder rights.</i>					
10.3	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because they will have a limited effect on the company's operations or on shareholder rights.</i>					
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/28/2023	Auto-Approved 03/28/2023		28,358	28,358
Total Shares:						28,358	28,358

La Francaise des Jeux SA

Meeting Date: 04/27/2023 **Country:** France **Ticker:** FDJ
Record Date: 04/25/2023 **Meeting Type:** Annual/Special
Primary Security ID: F55896108

Voting Policy: ISS

Shares Voted: 8,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>				
3	Approve Allocation of Income and Dividends of EUR 1.37 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Fabienne Dulac as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5, 6, 7 and 8).</i>				
6	Reelect Francoise Gri as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5, 6, 7 and 8).</i>				
7	Reelect Corinne Lejbowicz as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5, 6, 7 and 8).</i>				
8	Elect Philippe Lazare as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5, 6, 7 and 8).</i>				
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Stephane Pallez, Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the authorizations under Items 14-18 and 20-21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>				
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the authorizations under Items 14-18 and 20-21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>				
16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the authorizations under Items 14-18 and 20-21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>				

La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the authorizations under Items 14-18 and 20-21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>					
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the authorizations under Items 14-18 and 20-21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>					
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the authorizations under Items 14-18 and 20-21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>					
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the authorizations under Items 14-18 and 20-21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>					
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/31/2023	Auto-Approved 03/31/2023	Intermediary Confirmed 04/25/2023	8,266	8,266
Total Shares:						8,266	8,266

Uni-Select Inc.

Meeting Date: 04/27/2023	Country: Canada	Ticker: UNS
Record Date: 03/13/2023	Meeting Type: Special	
Primary Security ID: 90457D100		

Voting Policy: ISS

Shares Voted: 15,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by 9485-4692 Quebec Inc., a Wholly-Owned Subsidiary of LKQ Corporation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/30/2023	Auto-Approved 03/30/2023		15,847	15,847
Total Shares:						15,847	15,847

Wilh. Wilhelmsen Holding ASA

Meeting Date: 04/27/2023 Country: Norway Ticker: WWI
 Record Date: 04/26/2023 Meeting Type: Annual
 Primary Security ID: R9883A119

Voting Policy: ISS

Shares Voted: 0

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
3	Receive CEO's Report	Mgmt			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6.00 Per Share	Mgmt	For	For	Do Not Vote
5	Authorize Board to Decide on the Distribution of Extra Dividends of up to NOK 4.00 Per Share	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
7	Discuss Company's Corporate Governance Statement	Mgmt			
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed remuneration policy does not disclose the relevant features of possible long-term incentive plans or severance terms.</i>					

Wilh. Wilhelmsen Holding ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Directors in the Amount of NOK 750,000 for the Chairman and NOK 450,000 for the Other Directors	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>					
11	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>					
12.a	Reelect Carl E Steen (Chair) as Director	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
12.b	Reelect Morten Borge as Director	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
13	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
14	Shareholder Proposals Submitted by Nordea Investment Management AB and Surfside Holding AS	Mgmt			
14	Initiate Review of Merging Class A and B Shares	SH	Against	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR this item is warranted, because the proposal would encourage the board to investigate a merger of share classes with differential voting rights. Additionally, the proposal is not too prescriptive leaving the means to the board to decide on a proposal that may be acceptable by both classes of shareholders and present the outcomes of the investigation in detail with shareholders at an EGM.</i>					
15	Review of Share Incentive Program	SH	Against	Against	Do Not Vote
16	Review of Employee Share Program	SH	Against	Against	Do Not Vote
17	Authorize Share Repurchase Program	SH	Against	Against	Do Not Vote
18	Elect Nicolay Eger as New Member of Nominating Committee	SH	None	Against	Do Not Vote

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	AutoApproved	Auto-Instructed 04/04/2023	Auto-Approved 04/04/2023		561	0
Total Shares:						561	0

Geo Energy Resources Limited

Meeting Date: 04/28/2023

Country: Singapore

Ticker: RE4

Record Date:

Meeting Type: Annual

Primary Security ID: Y2692B107

Voting Policy: ISS

Shares Voted: 1,196,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lu King Seng as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the election of both nominees is warranted.</i>					
4	Elect Soh Chun Bin as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the election of both nominees is warranted.</i>					
5	Approve Directors' Fees	Mgmt	For	For	For
6	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.</i>					
8	Approve Grant of Options and Issuance of Shares Under the Geo Energy Share Option Scheme	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Schemes lacks challenging performance criteria and meaningful vesting periods. * The SOS permits options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and awards under the Schemes are involved in the administration of the Schemes. * The proposed amendments do not address the current negative features of the Schemes.</i>					
9	Approve Grant of Awards and Issuance of Shares Under the Geo Energy Performance Share Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Schemes lacks challenging performance criteria and meaningful vesting periods. * The SOS permits options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and awards under the Schemes are involved in the administration of the Schemes. * The proposed amendments do not address the current negative features of the Schemes.</i>					
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Amend Geo Energy Share Option Scheme	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Schemes lacks challenging performance criteria and meaningful vesting periods. * The SOS permits options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and awards under the Schemes are involved in the administration of the Schemes. * The proposed amendments do not address the current negative features of the Schemes.</i>					

Geo Energy Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Amend Geo Energy Performance Share Plan	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Schemes lacks challenging performance criteria and meaningful vesting periods. * The SOS permits options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and awards under the Schemes are involved in the administration of the Schemes. * The proposed amendments do not address the current negative features of the Schemes.</i></p>				
13	Approve Participation by Charles Antony Melati in The Amended Geo Energy Share Option Scheme	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Schemes lacks challenging performance criteria and meaningful vesting periods. * The SOS permits options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and awards under the Schemes are involved in the administration of the Schemes. * The proposed amendments do not address the current negative features of the Schemes.</i></p>				
14	Approve Participation by Charles Antony Melati in The Amended Geo Energy Performance Share Plan	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Schemes lacks challenging performance criteria and meaningful vesting periods. * The SOS permits options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and awards under the Schemes are involved in the administration of the Schemes. * The proposed amendments do not address the current negative features of the Schemes.</i></p>				
15	Approve Participation by Huang She Thong in The Amended Geo Energy Share Option Scheme	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Schemes lacks challenging performance criteria and meaningful vesting periods. * The SOS permits options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and awards under the Schemes are involved in the administration of the Schemes. * The proposed amendments do not address the current negative features of the Schemes.</i></p>				
16	Approve Participation by Huang She Thong in The Amended Geo Energy Performance Share Plan	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Schemes lacks challenging performance criteria and meaningful vesting periods. * The SOS permits options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and awards under the Schemes are involved in the administration of the Schemes. * The proposed amendments do not address the current negative features of the Schemes.</i></p>				
17	Approve Participation by Ng See Yong in The Amended Geo Energy Share Option Scheme	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Schemes lacks challenging performance criteria and meaningful vesting periods. * The SOS permits options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and awards under the Schemes are involved in the administration of the Schemes. * The proposed amendments do not address the current negative features of the Schemes.</i></p>				

Geo Energy Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Participation by Ng See Yong in The Amended Geo Energy Performance Share Plan	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Schemes lacks challenging performance criteria and meaningful vesting periods. * The SOS permits options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and awards under the Schemes are involved in the administration of the Schemes. * The proposed amendments do not address the current negative features of the Schemes.</i></p>				
19	Approve Participation by Yanti Ng in The Amended Geo Energy Share Option Scheme	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Schemes lacks challenging performance criteria and meaningful vesting periods. * The SOS permits options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and awards under the Schemes are involved in the administration of the Schemes. * The proposed amendments do not address the current negative features of the Schemes.</i></p>				
20	Approve Participation by Yanti Ng in The Amended Geo Energy Performance Share Plan	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Schemes lacks challenging performance criteria and meaningful vesting periods. * The SOS permits options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and awards under the Schemes are involved in the administration of the Schemes. * The proposed amendments do not address the current negative features of the Schemes.</i></p>				
21	Approve Grant of Options to Charles Antony Melati Under The Geo Energy Share Option Scheme	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Schemes lacks challenging performance criteria and meaningful vesting periods. * The SOS permits options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and awards under the Schemes are involved in the administration of the Schemes. * The proposed amendments do not address the current negative features of the Schemes.</i></p>				
22	Approve Grant of Options to Huang She Thong Under The Geo Energy Share Option Scheme	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Schemes lacks challenging performance criteria and meaningful vesting periods. * The SOS permits options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and awards under the Schemes are involved in the administration of the Schemes. * The proposed amendments do not address the current negative features of the Schemes.</i></p>				
23	Approve Grant of Options to Ng See Yong Under The Geo Energy Share Option Scheme	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Schemes lacks challenging performance criteria and meaningful vesting periods. * The SOS permits options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and awards under the Schemes are involved in the administration of the Schemes. * The proposed amendments do not address the current negative features of the Schemes.</i></p>				

Geo Energy Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Approve Grant of Options to Yanti Ng Under The Geo Energy Share Option Scheme	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The Schemes lacks challenging performance criteria and meaningful vesting periods. * The SOS permits options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and awards under the Schemes are involved in the administration of the Schemes. * The proposed amendments do not address the current negative features of the Schemes.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/15/2023	Auto-Approved 04/15/2023		1,196,400	1,196,400
Total Shares:						1,196,400	1,196,400

Golden Energy and Resources Limited

Meeting Date: 04/28/2023 **Country:** Singapore **Ticker:** AUE
Record Date: **Meeting Type:** Annual

Primary Security ID: Y2749E104

Voting Policy: ISS

Shares Voted: 469,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Audited Financial Statements and Directors' and Independent Auditors' Reports	Mgmt	For	For	For
2	Elect Fuganto Widjaja as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the election of Syn Pau Lew is warranted given the following: * he serves on the nominating committee and the company, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board; and * he is part of the audit committee and the company paid excessive non-audit fees to its auditor during the year under review. A vote FOR the remaining nominees is warranted.</i></p>					
3	Elect Mark Zhou You Chuan as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the election of Syn Pau Lew is warranted given the following: * he serves on the nominating committee and the company, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board; and * he is part of the audit committee and the company paid excessive non-audit fees to its auditor during the year under review. A vote FOR the remaining nominees is warranted.</i></p>					
4	Elect Lew Syn Pau as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the election of Syn Pau Lew is warranted given the following: * he serves on the nominating committee and the company, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board; and * he is part of the audit committee and the company paid excessive non-audit fees to its auditor during the year under review. A vote FOR the remaining nominees is warranted.</i></p>					
5	Approve Directors' Fees	Mgmt	For	For	For

Golden Energy and Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the non-audit fees exceeded the total audit fees paid to the company's audit firm in the latest fiscal year without satisfactory explanation.</i>					
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.</i>					
8	Approve Sinar Mas IPT Mandate for Interested Person Transactions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		469,300	469,300
Total Shares:						469,300	469,300

Immsi SpA

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** IMS
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: T5379P105

Voting Policy: ISS

Shares Voted: 65,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Ordinary Business Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: These items warrant a vote FOR because they are routine requests in Italy, and there are no specific concerns with the company's accounts.</i>					
1.2	Approve Allocation of Income	Mgmt	For	For	For
<i>Voting Policy Rationale: These items warrant a vote FOR because they are routine requests in Italy, and there are no specific concerns with the company's accounts.</i>					
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This item warrants a vote AGAINST because: * The company does not provide sufficient information on the performance criteria attached to short-term incentives. * Termination provisions for executive directors could be in excess of 24 months.</i>					
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This item warrants a vote AGAINST because the company provides insufficient ex-post information on the variable remuneration.</i>					

Immsi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: This item warrants a vote AGAINST because: * The maximum volume of the share repurchase program exceeds 10 percent of issued share capital. * The holding limit of up to 10 percent of share capital in treasury may be exceeded.</i></p>					
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/17/2023	Auto-Approved 04/17/2023		65,933	65,933
Total Shares:						65,933	65,933

Jardine Cycle & Carriage Limited

Meeting Date: 04/28/2023 **Country:** Singapore **Ticker:** C07
Record Date: **Meeting Type:** Annual
Primary Security ID: Y43703100

Voting Policy: ISS

Shares Voted: 67,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4a	Elect Benjamin Keswick as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the election of Benjamin Keswick is warranted for the reason that he serves on a total of more than six public company boards. In the absence of any known issues concerning other nominees, a vote FOR these nominees is warranted.</i></p>					
4b	Elect Stephen Gore as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the election of Benjamin Keswick is warranted for the reason that he serves on a total of more than six public company boards. In the absence of any known issues concerning other nominees, a vote FOR these nominees is warranted.</i></p>					
4c	Elect Tan Yen Yen as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the election of Benjamin Keswick is warranted for the reason that he serves on a total of more than six public company boards. In the absence of any known issues concerning other nominees, a vote FOR these nominees is warranted.</i></p>					
5	Elect Amy Hsu as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the election of Benjamin Keswick is warranted for the reason that he serves on a total of more than six public company boards. In the absence of any known issues concerning other nominees, a vote FOR these nominees is warranted.</i></p>					

Jardine Cycle & Carriage Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
7a	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.</i>					
7b	Authorize Share Repurchase Program	Mgmt	For	For	For
7c	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		67,700	67,700
Total Shares:						67,700	67,700

PORR AG

Meeting Date: 04/28/2023 **Country:** Austria **Ticker:** POS
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: A63700115

Voting Policy: ISS

Shares Voted: 2,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
5	Ratify BDO Assurance GmbH and Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * There is insufficient ex-post disclosure to explain the evolution of variable payouts versus company performance.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Long Term Incentive Plan 2023 for Key Employees	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The proposed policy contains significant scope for the award of discretionary payments via special bonuses and new joiner awards.</i>					
9.1	Elect Iris Ortner as Supervisory Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Karl Pistotnik, in his role as the incumbent nomination committee chair, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. However, votes FOR the remaining proposed nominees are warranted due to lack of concerns.</i>					
9.2	Elect Susanne Weiss as Supervisory Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Karl Pistotnik, in his role as the incumbent nomination committee chair, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. However, votes FOR the remaining proposed nominees are warranted due to lack of concerns.</i>					
9.3	Elect Karl Pistotnik as Supervisory Board Member	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Karl Pistotnik, in his role as the incumbent nomination committee chair, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. However, votes FOR the remaining proposed nominees are warranted due to lack of concerns.</i>					
9.4	Elect Klaus Ortner as Supervisory Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Karl Pistotnik, in his role as the incumbent nomination committee chair, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. However, votes FOR the remaining proposed nominees are warranted due to lack of concerns.</i>					
9.5	Elect Robert Grueneis as Supervisory Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Karl Pistotnik, in his role as the incumbent nomination committee chair, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. However, votes FOR the remaining proposed nominees are warranted due to lack of concerns.</i>					
9.6	Elect Bernhard Vanas as Supervisory Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Karl Pistotnik, in his role as the incumbent nomination committee chair, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. However, votes FOR the remaining proposed nominees are warranted due to lack of concerns.</i>					
9.7	Elect Thomas Winischhofer as Supervisory Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Karl Pistotnik, in his role as the incumbent nomination committee chair, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. However, votes FOR the remaining proposed nominees are warranted due to lack of concerns.</i>					
9.8	Elect Walter Knirsch as Supervisory Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Karl Pistotnik, in his role as the incumbent nomination committee chair, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. However, votes FOR the remaining proposed nominees are warranted due to lack of concerns.</i>					
10	Approve Creation of EUR 3.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/12/2023	Auto-Approved 04/12/2023		2,659	2,659
Total Shares:						2,659	2,659

Samudera Shipping Line Ltd.

Meeting Date: 04/28/2023 **Country:** Singapore **Ticker:** S56
Record Date: **Meeting Type:** Annual
Primary Security ID: Y7491Z106

Voting Policy: ISS

Shares Voted: 97,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Special Dividend	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>					
3	Approve Final Dividend	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>					
4	Elect Bani Maulana Mulia as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the election of Ng Chee Keong is warranted given that he serves on the nomination committee and the company, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board. In the absence of any known issues concerning other nominees, a vote FOR these nominees is warranted.</i>					
5	Elect Ridwan Hamid as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the election of Ng Chee Keong is warranted given that he serves on the nomination committee and the company, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board. In the absence of any known issues concerning other nominees, a vote FOR these nominees is warranted.</i>					
6	Elect Ng Chee Keong as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of Ng Chee Keong is warranted given that he serves on the nomination committee and the company, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board. In the absence of any known issues concerning other nominees, a vote FOR these nominees is warranted.</i>					
7	Approve Directors' Fees for the Financial Year Ended December 31, 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Director fees in Singapore are usually reasonable. In the absence of known concerns over director fees at the company, a vote FOR this proposal is warranted.</i>					
8	Approve Directors' Fees for the Financial Year Ending December 31, 2023	Mgmt	For	For	For
<i>Voting Policy Rationale: Director fees in Singapore are usually reasonable. In the absence of known concerns over director fees at the company, a vote FOR this proposal is warranted.</i>					

Samudera Shipping Line Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.</i>					
11	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/13/2023	Auto-Approved 04/13/2023		97,600	97,600
Total Shares:						97,600	97,600

Samudera Shipping Line Ltd.

Meeting Date: 04/28/2023 **Country:** Singapore **Ticker:** S56
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y7491Z106

Voting Policy: ISS

Shares Voted: 97,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Share Repurchase Program	Mgmt	For	For	For

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/15/2023	Auto-Approved 04/15/2023		97,600	97,600
Total Shares:						97,600	97,600

Israel Corp. Ltd.

Meeting Date: 05/01/2023 **Country:** Israel **Ticker:** ILCO
Record Date: 03/30/2023 **Meeting Type:** Annual/Special
Primary Security ID: M8785N109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin (KPMG) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that audit fees are not itemized. As such, it cannot be determined if the non-audit fees are excessive.</i>					
3.1	Reelect Aviad Kaufman as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
3.2	Reelect Amnon Lion as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
3.3	Reelect Yair Caspi as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
3.4	Reelect Tali Bellish-Michaud as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
3.5	Reelect Victor Shohet as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
3.6	Reelect Ruth Solomon as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
4	Reelect Joshua Rosensweig as External Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			

Israel Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	cjindasu 04/10/2023	cjindasu 04/10/2023		994	994
Total Shares:						994	994

Imperial Oil Limited

Meeting Date: 05/02/2023

Country: Canada

Ticker: IMO

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 453038408

Voting Policy: ISS

Shares Voted: 5,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David W. Cornhill	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Vote AGAINST the nominating committee chair, David Cornhill, as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominees.</i></p>					

Imperial Oil Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Bradley W. Corson	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST the nominating committee chair, David Cornhill, as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominees.</i>				
1C	Elect Director Matthew R. Crocker	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST the nominating committee chair, David Cornhill, as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominees.</i>				
1D	Elect Director Sharon R. Driscoll	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST the nominating committee chair, David Cornhill, as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominees.</i>				
1E	Elect Director John Floren	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST the nominating committee chair, David Cornhill, as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominees.</i>				
1F	Elect Director Gary J. Goldberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST the nominating committee chair, David Cornhill, as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominees.</i>				
1G	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST the nominating committee chair, David Cornhill, as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominees.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
3	SP 1: Adopt an Absolute Greenhouse Gas Reduction Target	SH	Against	Against	Against
4	SP 2: Report on the Impact of the Energy Transition on Asset Retirement Obligations	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/19/2023	Auto-Approved 04/19/2023		5,400	5,400
Total Shares:						5,400	5,400

TMX Group Limited

Meeting Date: 05/02/2023

Country: Canada

Ticker: X

Record Date: 03/13/2023

Meeting Type: Annual/Special

Primary Security ID: 87262K105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2c	Elect Director Martine Irman	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2d	Elect Director Moe Kermani	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2e	Elect Director William Linton	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2f	Elect Director Audrey Mascarenhas	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2g	Elect Director John McKenzie	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2h	Elect Director Monique Mercier	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2i	Elect Director Kevin Sullivan	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2j	Elect Director Claude Tessier	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2k	Elect Director Eric Wetlaufer	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2l	Elect Director Ava Yaskiel	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Stock Split	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/29/2023	Auto-Approved 03/29/2023		1,500	1,500
Total Shares:						1,500	1,500

Meeting Date: 05/03/2023

Country: Canada

Ticker: CFP

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 137576104

Voting Policy: ISS

Shares Voted: 124,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Thirteen	Mgmt	For	For	For
2.1	Elect Director John R. Baird	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for Glen Clark and William Stinson as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominee(s).</i>					
2.2	Elect Director Ryan Barrington-Foote	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for Glen Clark and William Stinson as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominee(s).</i>					
2.3	Elect Director Glen D. Clark	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: Vote WITHHOLD for Glen Clark and William Stinson as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominee(s).</i>					
2.4	Elect Director Santhe Dahl	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for Glen Clark and William Stinson as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominee(s).</i>					
2.5	Elect Director Dieter W. Jentsch	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for Glen Clark and William Stinson as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominee(s).</i>					
2.6	Elect Director Donald B. Kayne	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for Glen Clark and William Stinson as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominee(s).</i>					
2.7	Elect Director Conrad A. Pinette	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for Glen Clark and William Stinson as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominee(s).</i>					
2.8	Elect Director M. Dallas H. Ross	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for Glen Clark and William Stinson as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominee(s).</i>					
2.9	Elect Director Ross S. Smith	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for Glen Clark and William Stinson as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominee(s).</i>					

Canfor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Frederick T. Stimpson, III	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for Glen Clark and William Stinson as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominee(s).</i>					
2.11	Elect Director William W. Stinson	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: Vote WITHHOLD for Glen Clark and William Stinson as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominee(s).</i>					
2.12	Elect Director Sandra Stuart	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for Glen Clark and William Stinson as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominee(s).</i>					
2.13	Elect Director Dianne L. Watts	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for Glen Clark and William Stinson as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominee(s).</i>					
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		124,000	124,000
Total Shares:						124,000	124,000

GSK Plc

Meeting Date: 05/03/2023 **Country:** United Kingdom **Ticker:** GSK
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: G3910J179

Voting Policy: ISS

Shares Voted: 107,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Julie Brown as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
4	Elect Vishal Sikka as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
5	Elect Elizabeth McKee Anderson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>				
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>				
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>				
9	Re-elect Hal Barron as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>				
10	Re-elect Anne Beal as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>				
11	Re-elect Harry Dietz as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>				
12	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>				
13	Re-elect Urs Rohner as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>				
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Amendments to the Remuneration Policy	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/12/2023	Auto-Approved 04/12/2023		107,976	107,976
Total Shares:						107,976	107,976

Meeting Date: 05/03/2023 **Country:** United Kingdom **Ticker:** GSK
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: G3910J179

Voting Policy: ISS

Shares Voted: 83,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Julie Brown as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
4	Elect Vishal Sikka as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
5	Elect Elizabeth McKee Anderson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
9	Re-elect Hal Barron as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
10	Re-elect Anne Beal as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					
11	Re-elect Harry Dietz as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>				
13	Re-elect Urs Rohner as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>				
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Amendments to the Remuneration Policy	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	000266586	Confirmed	Auto-Instructed 04/13/2023	Auto-Approved 04/13/2023		83,626	83,626
Total Shares:						83,626	83,626

North American Construction Group Ltd.**Meeting Date:** 05/03/2023**Country:** Canada**Ticker:** NOA**Record Date:** 03/23/2023**Meeting Type:** Annual**Primary Security ID:** 656811106

North American Construction Group Ltd.

Voting Policy: ISS

Shares Voted: 3,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin R. Ferron	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.2	Elect Director Joseph C. Lambert	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.3	Elect Director Bryan D. Pinney	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.4	Elect Director John J. Pollesel	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.5	Elect Director Maryse C. Saint-Laurent	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.6	Elect Director Thomas P. Stan	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.7	Elect Director Kristina E. Williams	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	000266586	Confirmed	Auto-Instructed 04/19/2023	Auto-Approved 04/19/2023		3,487	3,487
Total Shares:						3,487	3,487

Standard Chartered Plc

Meeting Date: 05/03/2023

Country: United Kingdom

Ticker: STAN

Record Date: 05/01/2023

Meeting Type: Annual

Primary Security ID: G84228157

Voting Policy: ISS

Shares Voted: 169,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Jackie Hunt as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
5	Elect Linda Yueh as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6	Re-elect Shirish Apte as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect David Conner as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Andy Halford as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Gay Huey Evans as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Re-elect Robin Lawther as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Re-elect Maria Ramos as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
12	Re-elect Phil Rivett as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
13	Re-elect David Tang as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
14	Re-elect Carlson Tong as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
15	Re-elect Jose Vinals as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
16	Re-elect Bill Winters as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	For
21	Approve Sharesave Plan	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Additional Tier 1 (ECAT1) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>					
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Additional Tier 1 (ECAT1) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>					
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
31	Adopt New Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/19/2023	Auto-Approved 04/19/2023		169,893	169,893
Total Shares:						169,893	169,893

Meeting Date: 05/03/2023

Country: Luxembourg

Ticker: TEN

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: L90272102

Voting Policy: ISS

Shares Voted: 146,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
2	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>					
4	Approve Financial Statements	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>					
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Elect Directors (Bundled)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * The board is only 30 percent independent; and * The positions of board chairman and company CEO are combined while the company has not publicly committed to separating the functions in the foreseeable future; * Gender diversity is not at least 30 percent; * The company has also chosen to bundle the election of directors</i>					
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, because: * The overall lack of disclosure on the variable incentive plan (i.e. performance metrics, award levels, level of achievement) and does not contribute to an understanding of the pay for performance alignment and gives the impression bonuses are determined discretionarily; * Absence of long-term incentive plan; * Lack of responsiveness to shareholder dissent; * Lack of disclosure on the benchmarking exercise; * High level of remuneration, which reaches 5.93 times the median of peers, and continues to significantly increase year-to-year.</i>					
10	Approve Auditors for the Fiscal Year Ending December 31, 2023, and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i>					
11	Approve Auditors for the Fiscal Year Ending December 31, 2024	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i>					
12	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/07/2023	Auto-Approved 04/07/2023		146,046	146,046

Advantage Energy Ltd.

Meeting Date: 05/04/2023 Country: Canada Ticker: AAV
 Record Date: 03/24/2023 Meeting Type: Annual
 Primary Security ID: 00791P107

Voting Policy: ISS

Shares Voted: 55,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2.1	Elect Director Jill T. Angevine	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.2	Elect Director Stephen E. Balog	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.3	Elect Director Michael Belenkie	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.4	Elect Director Deirdre M. Choate	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.5	Elect Director Donald M. Clague	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.6	Elect Director Paul G. Haggis	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.7	Elect Director Norman W. MacDonald	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.8	Elect Director Andy J. Mah	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.9	Elect Director Janine J. McArdle	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/04/2023	Auto-Approved 04/04/2023		55,609	55,609
Total Shares:						55,609	55,609

Enerplus Corporation

Meeting Date: 05/04/2023

Country: Canada

Ticker: ERF

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 292766102

Voting Policy: ISS

Shares Voted: 35,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hilary A. Foulkes	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.2	Elect Director Sherri A. Brillon	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.3	Elect Director Judith D. Buie	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.4	Elect Director Karen E. Clarke-Whistler	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.5	Elect Director Ian C. Dundas	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.6	Elect Director Mark A. Houser	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.7	Elect Director Jeffery W. Sheets	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.8	Elect Director Sheldon B. Steeves	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Re-approve Share Award Incentive Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/18/2023	Auto-Approved 04/18/2023		35,300	35,300
Total Shares:						35,300	35,300

Gildan Activewear Inc.

Meeting Date: 05/04/2023

Country: Canada

Ticker: GIL

Record Date: 03/06/2023

Meeting Type: Annual/Special

Primary Security ID: 375916103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Donald C. Berg	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.3	Elect Director Dhaval Buch	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.4	Elect Director Marc Caira	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.5	Elect Director Glenn J. Chamandy	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.6	Elect Director Shirley E. Cunningham	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.7	Elect Director Charles M. Herington	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.8	Elect Director Luc Jobin	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.9	Elect Director Craig A. Leavitt	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.10	Elect Director Anne Martin-Vachon	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Amend Long-Term Incentive Plan	Mgmt	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this omnibus plan.</i>					
5	Amend Long-Term Incentive Plan	Mgmt	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this omnibus plan.</i>					
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
7	Review Human Capital Management KPIs and SPTs Addressing Human Rights in its Supply Chain, and Improving Employee Safety and Reducing Workplace Risks and Include One Such KPI/SPT in its Next Sustainability Linked Credit Facility in 2027	SH	Against	Against	Against

Gildan Activewear Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		4,200	4,200
Total Shares:						4,200	4,200

H&M Hennes & Mauritz AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** HM.B
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: W41422101

Voting Policy: ISS

Shares Voted: 23,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
2	Elect Chairman of Meeting	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
4	Approve Agenda of Meeting	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
7	Receive Financial Statements and Statutory Reports	Mgmt			
<i>Voting Policy Rationale: These are routine, non-voting items.</i>					
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt			
<i>Voting Policy Rationale: These are routine, non-voting items.</i>					
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6.50	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c1	Approve Discharge of Board Chair Karl-Johan Persson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
9.c2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
9.c3	Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
9.c6	Approve Discharge of Board Member Christian Sievert	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
9.c7	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
9.c8	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
9.c9	Approve Discharge of Employee Representative Ingrid Godin	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
9.c10	Approve Discharge of Employee Representative Tim Gahnstrom	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
9.c11	Approve Discharge of Employee Representative Louise Wikholm	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
9.c12	Approve Discharge of Employee Representative Margareta Welinder	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c13	Approve Discharge of Employee Representative Hampus Glanzelius	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
9.c14	Approve Discharge of Employee Representative Agneta Gustafsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
9.c15	Approve Discharge of CEO Helena Helmersson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i>				
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i>				
11.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Stina Bergfors as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors (Item 12.1), Danica Kragic Jensfelt (Item 12.3), Lena Patriksson Keller (Item 12.4), Karl-Johan Persson (Item 12.5), Niklas Zennstrom (Item 12.7), and Christina Synnergren (Item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (Item 12.2), and Christian Sievert (Item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i>				
12.2	Reelect Anders Dahlvig as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors (Item 12.1), Danica Kragic Jensfelt (Item 12.3), Lena Patriksson Keller (Item 12.4), Karl-Johan Persson (Item 12.5), Niklas Zennstrom (Item 12.7), and Christina Synnergren (Item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (Item 12.2), and Christian Sievert (Item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i>				
12.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors (Item 12.1), Danica Kragic Jensfelt (Item 12.3), Lena Patriksson Keller (Item 12.4), Karl-Johan Persson (Item 12.5), Niklas Zennstrom (Item 12.7), and Christina Synnergren (Item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (Item 12.2), and Christian Sievert (Item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i>				
12.4	Reelect Lena Patriksson Keller as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors (Item 12.1), Danica Kragic Jensfelt (Item 12.3), Lena Patriksson Keller (Item 12.4), Karl-Johan Persson (Item 12.5), Niklas Zennstrom (Item 12.7), and Christina Synnergren (Item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (Item 12.2), and Christian Sievert (Item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.5	Reelect Karl-Johan Persson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors (Item 12.1), Danica Kragic Jensfelt (Item 12.3), Lena Patriksson Keller (Item 12.4), Karl-Johan Persson (Item 12.5), Niklas Zennstrom (Item 12.7), and Christina Synnergren (Item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (Item 12.2), and Christian Sievert (Item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i>				
12.6	Reelect Christian Sievert as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors (Item 12.1), Danica Kragic Jensfelt (Item 12.3), Lena Patriksson Keller (Item 12.4), Karl-Johan Persson (Item 12.5), Niklas Zennstrom (Item 12.7), and Christina Synnergren (Item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (Item 12.2), and Christian Sievert (Item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i>				
12.7	Reelect Niklas Zennstrom as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors (Item 12.1), Danica Kragic Jensfelt (Item 12.3), Lena Patriksson Keller (Item 12.4), Karl-Johan Persson (Item 12.5), Niklas Zennstrom (Item 12.7), and Christina Synnergren (Item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (Item 12.2), and Christian Sievert (Item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i>				
12.8	Elect Christina Synnergren as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors (Item 12.1), Danica Kragic Jensfelt (Item 12.3), Lena Patriksson Keller (Item 12.4), Karl-Johan Persson (Item 12.5), Niklas Zennstrom (Item 12.7), and Christina Synnergren (Item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (Item 12.2), and Christian Sievert (Item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i>				
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	For	For
13	Ratify Deloitte as Auditor	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
	Shareholder Proposals Submitted by Daniel Sommerstein	Mgmt			
17	Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	SH	None	Against	Against
	Shareholder Proposals Submitted by Fair Action	Mgmt			
18	Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and (iii) Administration and Enforcement Account	SH	None	Against	Against
	Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt			
19	Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Set Targets to Decrease Exposure to GM Cotton and Increase Sourcing of Organic Cotton	SH	None	Against	Against

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by People for the Ethical Treatment of Animals	Mgmt			
20	Report on Slaughter Methods Used in H&M Supply Chain	SH	None	Against	Against
21	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/17/2023	Auto-Approved 04/17/2023		23,362	23,362
Total Shares:						23,362	23,362

Howden Joinery Group Plc

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: HWDN

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: G4647J102

Voting Policy: ISS

Shares Voted: 88,289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Peter Ventress as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
5	Re-elect Karen Caddick as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6	Re-elect Andrew Cripps as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Louise Fowler as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Paul Hayes as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Andrew Livingston as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Re-elect Debbie White as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					

Howden Joinery Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/20/2023	Auto-Approved 04/20/2023		88,289	88,289
Total Shares:						88,289	88,289

Parkland Corporation

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** PKI
Record Date: 03/15/2023 **Meeting Type:** Annual/Special
Primary Security ID: 70137W108

Voting Policy: ISS

Shares Voted: 27,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Christiansen	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.2	Elect Director Lisa Colnett	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.3	Elect Director Robert Espey	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.4	Elect Director Marc Halley	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.5	Elect Director Tim W. Hogarth	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					

Parkland Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Richard Hookway	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.7	Elect Director Angela John	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.8	Elect Director Jim Pantelidis	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.9	Elect Director Steven Richardson	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.10	Elect Director Deborah Stein	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Amend Stock Option Plan	Mgmt	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this stock option plan.</i>				
5	Re-approve Stock Option Plan	Mgmt	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this stock option plan.</i>				
6	Amend Restricted Share Unit Plan	Mgmt	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this full-value award plan.</i>				
7	Re-approve Restricted Share Unit Plan	Mgmt	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this full-value award plan.</i>				
8	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/17/2023	Auto-Approved 04/17/2023		27,500	27,500
Total Shares:						27,500	27,500

Pason Systems Inc.

Meeting Date: 05/04/2023

Country: Canada

Ticker: PSI

Record Date: 03/15/2023

Meeting Type: Annual/Special

Primary Security ID: 702925108

Voting Policy: ISS

Shares Voted: 12,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For	For
2.1	Elect Director Marcel Kessler	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.2	Elect Director Ken Mullen	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.3	Elect Director Jon Faber	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.4	Elect Director T. Jay Collins	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.5	Elect Director Judi M. Hess	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.6	Elect Director Laura L. Schwinn	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Adopt By-Law No. 1	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote AGAINST the proposed by-laws as they contain an advance notice provision which is outside of best practices within the Canadian market.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/27/2023	Auto-Approved 03/29/2023		12,500	12,500
Total Shares:						12,500	12,500

Rio Tinto Limited

Meeting Date: 05/04/2023

Country: Australia

Ticker: RIO

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: Q81437107

Voting Policy: ISS

Shares Voted: 4,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Approve Potential Termination Benefits	Mgmt	For	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-10 and 12-15 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 11 A qualified vote FOR the re-election of Simon McKeon is warranted, noting some concern for shareholders: * Material failures in governance, stewardship, risk oversight and fiduciary responsibility were identified by the Royal Commission into Misconduct in the Banking, Superannuation and Financial Services Industry and through various regulatory and class actions at AMP Ltd. Simon McKeon served as a NED for one year and as Chairman for two years at AMP Limited, the Australian financial services company. The main reason for support is: * No material corporate governance issues have been identified in respect of board and committee composition.</i></p>					
6	Elect Dominic Barton as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-10 and 12-15 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 11 A qualified vote FOR the re-election of Simon McKeon is warranted, noting some concern for shareholders: * Material failures in governance, stewardship, risk oversight and fiduciary responsibility were identified by the Royal Commission into Misconduct in the Banking, Superannuation and Financial Services Industry and through various regulatory and class actions at AMP Ltd. Simon McKeon served as a NED for one year and as Chairman for two years at AMP Limited, the Australian financial services company. The main reason for support is: * No material corporate governance issues have been identified in respect of board and committee composition.</i></p>					
7	Elect Megan Clark as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-10 and 12-15 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 11 A qualified vote FOR the re-election of Simon McKeon is warranted, noting some concern for shareholders: * Material failures in governance, stewardship, risk oversight and fiduciary responsibility were identified by the Royal Commission into Misconduct in the Banking, Superannuation and Financial Services Industry and through various regulatory and class actions at AMP Ltd. Simon McKeon served as a NED for one year and as Chairman for two years at AMP Limited, the Australian financial services company. The main reason for support is: * No material corporate governance issues have been identified in respect of board and committee composition.</i></p>					
8	Elect Peter Cunningham as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-10 and 12-15 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 11 A qualified vote FOR the re-election of Simon McKeon is warranted, noting some concern for shareholders: * Material failures in governance, stewardship, risk oversight and fiduciary responsibility were identified by the Royal Commission into Misconduct in the Banking, Superannuation and Financial Services Industry and through various regulatory and class actions at AMP Ltd. Simon McKeon served as a NED for one year and as Chairman for two years at AMP Limited, the Australian financial services company. The main reason for support is: * No material corporate governance issues have been identified in respect of board and committee composition.</i></p>					
9	Elect Simon Henry as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-10 and 12-15 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 11 A qualified vote FOR the re-election of Simon McKeon is warranted, noting some concern for shareholders: * Material failures in governance, stewardship, risk oversight and fiduciary responsibility were identified by the Royal Commission into Misconduct in the Banking, Superannuation and Financial Services Industry and through various regulatory and class actions at AMP Ltd. Simon McKeon served as a NED for one year and as Chairman for two years at AMP Limited, the Australian financial services company. The main reason for support is: * No material corporate governance issues have been identified in respect of board and committee composition.</i></p>					
10	Elect Sam Laidlaw as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-10 and 12-15 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 11 A qualified vote FOR the re-election of Simon McKeon is warranted, noting some concern for shareholders: * Material failures in governance, stewardship, risk oversight and fiduciary responsibility were identified by the Royal Commission into Misconduct in the Banking, Superannuation and Financial Services Industry and through various regulatory and class actions at AMP Ltd. Simon McKeon served as a NED for one year and as Chairman for two years at AMP Limited, the Australian financial services company. The main reason for support is: * No material corporate governance issues have been identified in respect of board and committee composition.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Elect Simon McKeon as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-10 and 12-15 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 11 A qualified vote FOR the re-election of Simon McKeon is warranted, noting some concern for shareholders: * Material failures in governance, stewardship, risk oversight and fiduciary responsibility were identified by the Royal Commission into Misconduct in the Banking, Superannuation and Financial Services Industry and through various regulatory and class actions at AMP Ltd. Simon McKeon served as a NED for one year and as Chairman for two years at AMP Limited, the Australian financial services company. The main reason for support is: * No material corporate governance issues have been identified in respect of board and committee composition.</i></p>					
12	Elect Jennifer Nason as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-10 and 12-15 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 11 A qualified vote FOR the re-election of Simon McKeon is warranted, noting some concern for shareholders: * Material failures in governance, stewardship, risk oversight and fiduciary responsibility were identified by the Royal Commission into Misconduct in the Banking, Superannuation and Financial Services Industry and through various regulatory and class actions at AMP Ltd. Simon McKeon served as a NED for one year and as Chairman for two years at AMP Limited, the Australian financial services company. The main reason for support is: * No material corporate governance issues have been identified in respect of board and committee composition.</i></p>					
13	Elect Jakob Stausholm as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-10 and 12-15 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 11 A qualified vote FOR the re-election of Simon McKeon is warranted, noting some concern for shareholders: * Material failures in governance, stewardship, risk oversight and fiduciary responsibility were identified by the Royal Commission into Misconduct in the Banking, Superannuation and Financial Services Industry and through various regulatory and class actions at AMP Ltd. Simon McKeon served as a NED for one year and as Chairman for two years at AMP Limited, the Australian financial services company. The main reason for support is: * No material corporate governance issues have been identified in respect of board and committee composition.</i></p>					
14	Elect Ngaire Woods as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-10 and 12-15 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 11 A qualified vote FOR the re-election of Simon McKeon is warranted, noting some concern for shareholders: * Material failures in governance, stewardship, risk oversight and fiduciary responsibility were identified by the Royal Commission into Misconduct in the Banking, Superannuation and Financial Services Industry and through various regulatory and class actions at AMP Ltd. Simon McKeon served as a NED for one year and as Chairman for two years at AMP Limited, the Australian financial services company. The main reason for support is: * No material corporate governance issues have been identified in respect of board and committee composition.</i></p>					
15	Elect Ben Wyatt as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-10 and 12-15 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 11 A qualified vote FOR the re-election of Simon McKeon is warranted, noting some concern for shareholders: * Material failures in governance, stewardship, risk oversight and fiduciary responsibility were identified by the Royal Commission into Misconduct in the Banking, Superannuation and Financial Services Industry and through various regulatory and class actions at AMP Ltd. Simon McKeon served as a NED for one year and as Chairman for two years at AMP Limited, the Australian financial services company. The main reason for support is: * No material corporate governance issues have been identified in respect of board and committee composition.</i></p>					
16	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorize the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Authority to Make Political Donations	Mgmt	For	For	For
19	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/27/2023	Auto-Approved 03/29/2023		4,913	4,913

Talanx AG

Meeting Date: 05/04/2023 Country: Germany Ticker: TLX
 Record Date: 04/27/2023 Meeting Type: Annual
 Primary Security ID: D82827110

Voting Policy: ISS

Shares Voted: 17,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Joachim Brenk to the Supervisory Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST the non-independent nominees Joachim Brenk, Christof Guenther, Herbert Haas, and Sandra Reich are warranted because of the failure to establish a sufficiently independent board. A further vote AGAINST Herbert Haas, the current chair of the nomination committee, is warranted as a signal of concern because the board is insufficiently gender diverse. A vote AGAINST Angela Titzrath is warranted because she holds an excessive number of mandates at publicly listed companies. Votes AGAINST Herbert Haas and Angela Titzrath are additionally warranted because their proposed term limits exceed four years. Votes FOR the independent directors Hermann Jung, Dirk Lohmann, and Norbert Steiner are warranted as their presence helps to increase the independence of the board and due to lack of any other concerns.</i>					
7.2	Elect Christof Guenther to the Supervisory Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST the non-independent nominees Joachim Brenk, Christof Guenther, Herbert Haas, and Sandra Reich are warranted because of the failure to establish a sufficiently independent board. A further vote AGAINST Herbert Haas, the current chair of the nomination committee, is warranted as a signal of concern because the board is insufficiently gender diverse. A vote AGAINST Angela Titzrath is warranted because she holds an excessive number of mandates at publicly listed companies. Votes AGAINST Herbert Haas and Angela Titzrath are additionally warranted because their proposed term limits exceed four years. Votes FOR the independent directors Hermann Jung, Dirk Lohmann, and Norbert Steiner are warranted as their presence helps to increase the independence of the board and due to lack of any other concerns.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Elect Herbert Haas to the Supervisory Board	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: Votes AGAINST the non-independent nominees Joachim Brenk, Christof Guenther, Herbert Haas, and Sandra Reich are warranted because of the failure to establish a sufficiently independent board. A further vote AGAINST Herbert Haas, the current chair of the nomination committee, is warranted as a signal of concern because the board is insufficiently gender diverse. A vote AGAINST Angela Titzrath is warranted because she holds an excessive number of mandates at publicly listed companies. Votes AGAINST Herbert Haas and Angela Titzrath are additionally warranted because their proposed term limits exceed four years. Votes FOR the independent directors Hermann Jung, Dirk Lohmann, and Norbert Steiner are warranted as their presence helps to increase the independence of the board and due to lack of any other concerns.</i></p>				
7.4	Elect Hermann Jung to the Supervisory Board	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Votes AGAINST the non-independent nominees Joachim Brenk, Christof Guenther, Herbert Haas, and Sandra Reich are warranted because of the failure to establish a sufficiently independent board. A further vote AGAINST Herbert Haas, the current chair of the nomination committee, is warranted as a signal of concern because the board is insufficiently gender diverse. A vote AGAINST Angela Titzrath is warranted because she holds an excessive number of mandates at publicly listed companies. Votes AGAINST Herbert Haas and Angela Titzrath are additionally warranted because their proposed term limits exceed four years. Votes FOR the independent directors Hermann Jung, Dirk Lohmann, and Norbert Steiner are warranted as their presence helps to increase the independence of the board and due to lack of any other concerns.</i></p>				
7.5	Elect Dirk Lohmann to the Supervisory Board	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Votes AGAINST the non-independent nominees Joachim Brenk, Christof Guenther, Herbert Haas, and Sandra Reich are warranted because of the failure to establish a sufficiently independent board. A further vote AGAINST Herbert Haas, the current chair of the nomination committee, is warranted as a signal of concern because the board is insufficiently gender diverse. A vote AGAINST Angela Titzrath is warranted because she holds an excessive number of mandates at publicly listed companies. Votes AGAINST Herbert Haas and Angela Titzrath are additionally warranted because their proposed term limits exceed four years. Votes FOR the independent directors Hermann Jung, Dirk Lohmann, and Norbert Steiner are warranted as their presence helps to increase the independence of the board and due to lack of any other concerns.</i></p>				
7.6	Elect Sandra Reich to the Supervisory Board	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: Votes AGAINST the non-independent nominees Joachim Brenk, Christof Guenther, Herbert Haas, and Sandra Reich are warranted because of the failure to establish a sufficiently independent board. A further vote AGAINST Herbert Haas, the current chair of the nomination committee, is warranted as a signal of concern because the board is insufficiently gender diverse. A vote AGAINST Angela Titzrath is warranted because she holds an excessive number of mandates at publicly listed companies. Votes AGAINST Herbert Haas and Angela Titzrath are additionally warranted because their proposed term limits exceed four years. Votes FOR the independent directors Hermann Jung, Dirk Lohmann, and Norbert Steiner are warranted as their presence helps to increase the independence of the board and due to lack of any other concerns.</i></p>				
7.7	Elect Norbert Steiner to the Supervisory Board	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Votes AGAINST the non-independent nominees Joachim Brenk, Christof Guenther, Herbert Haas, and Sandra Reich are warranted because of the failure to establish a sufficiently independent board. A further vote AGAINST Herbert Haas, the current chair of the nomination committee, is warranted as a signal of concern because the board is insufficiently gender diverse. A vote AGAINST Angela Titzrath is warranted because she holds an excessive number of mandates at publicly listed companies. Votes AGAINST Herbert Haas and Angela Titzrath are additionally warranted because their proposed term limits exceed four years. Votes FOR the independent directors Hermann Jung, Dirk Lohmann, and Norbert Steiner are warranted as their presence helps to increase the independence of the board and due to lack of any other concerns.</i></p>				
7.8	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: Votes AGAINST the non-independent nominees Joachim Brenk, Christof Guenther, Herbert Haas, and Sandra Reich are warranted because of the failure to establish a sufficiently independent board. A further vote AGAINST Herbert Haas, the current chair of the nomination committee, is warranted as a signal of concern because the board is insufficiently gender diverse. A vote AGAINST Angela Titzrath is warranted because she holds an excessive number of mandates at publicly listed companies. Votes AGAINST Herbert Haas and Angela Titzrath are additionally warranted because their proposed term limits exceed four years. Votes FOR the independent directors Hermann Jung, Dirk Lohmann, and Norbert Steiner are warranted as their presence helps to increase the independence of the board and due to lack of any other concerns.</i></p>				
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For

Talanx AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because they will have a limited effect on the company's operations or on shareholder rights.</i>					
10	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because they will have a limited effect on the company's operations or on shareholder rights.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/17/2023	Auto-Approved 04/17/2023		17,548	17,548
Total Shares:						17,548	17,548

Tree Island Steel Ltd.

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** TSL
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 89467Q200

Voting Policy: ISS

Shares Voted: 6,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amar S. Doman	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote AGAINST Amar Doman, Peter Bull, Joseph (Joe) Downes Jr., Theodore (Ted) Leja, and Harry Rosenfeld for serving as non-independent, non-executive directors on a non-majority independent board. Vote AGAINST Joseph (Joe) Downes Jr. as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having no female members on the board of directors. Vote FOR Sam Fleiser.</i>					
1.2	Elect Director Peter Bull	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote AGAINST Amar Doman, Peter Bull, Joseph (Joe) Downes Jr., Theodore (Ted) Leja, and Harry Rosenfeld for serving as non-independent, non-executive directors on a non-majority independent board. Vote AGAINST Joseph (Joe) Downes Jr. as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having no female members on the board of directors. Vote FOR Sam Fleiser.</i>					
1.3	Elect Director Sam Fleiser	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote AGAINST Amar Doman, Peter Bull, Joseph (Joe) Downes Jr., Theodore (Ted) Leja, and Harry Rosenfeld for serving as non-independent, non-executive directors on a non-majority independent board. Vote AGAINST Joseph (Joe) Downes Jr. as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having no female members on the board of directors. Vote FOR Sam Fleiser.</i>					
1.4	Elect Director Theodore (Ted) A. Leja	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote AGAINST Amar Doman, Peter Bull, Joseph (Joe) Downes Jr., Theodore (Ted) Leja, and Harry Rosenfeld for serving as non-independent, non-executive directors on a non-majority independent board. Vote AGAINST Joseph (Joe) Downes Jr. as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having no female members on the board of directors. Vote FOR Sam Fleiser.</i>					

Tree Island Steel Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Joe Downes	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Vote AGAINST Amar Doman, Peter Bull, Joseph (Joe) Downes Jr., Theodore (Ted) Leja, and Harry Rosenfeld for serving as non-independent, non-executive directors on a non-majority independent board. Vote AGAINST Joseph (Joe) Downes Jr. as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having no female members on the board of directors. Vote FOR Sam Fleiser.</i></p>					
1.6	Elect Director Harry Rosenfeld	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Vote AGAINST Amar Doman, Peter Bull, Joseph (Joe) Downes Jr., Theodore (Ted) Leja, and Harry Rosenfeld for serving as non-independent, non-executive directors on a non-majority independent board. Vote AGAINST Joseph (Joe) Downes Jr. as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having no female members on the board of directors. Vote FOR Sam Fleiser.</i></p>					
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/11/2023	Auto-Approved 04/11/2023		6,900	6,900
Total Shares:						6,900	6,900

Ensign Energy Services Inc.

Meeting Date: 05/05/2023 **Country:** Canada **Ticker:** ESI
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 293570107

Voting Policy: ISS

Shares Voted: 39,141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2.1	Elect Director Gary W. Casswell	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>					
2.2	Elect Director N. Murray Edwards	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>					
2.3	Elect Director Robert H. Geddes	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>					
2.4	Elect Director Darlene J. Haslam	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>					
2.5	Elect Director James B. Howe	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>					
2.6	Elect Director Len O. Kangas	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>					

Ensign Energy Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Cary A. Moomjian, Jr.	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.8	Elect Director Gail D. Surkan	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.9	Elect Director Barth E. Whitham	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/22/2023	Auto-Approved 04/22/2023		39,141	39,141
Total Shares:						39,141	39,141

Knorr-Bremse AG

Meeting Date: 05/05/2023

Country: Germany

Ticker: KBX

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: D4S43E114

Voting Policy: ISS

Shares Voted: 16,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * Discretionary adjustments were made to the STI in the year under review. If these adjustments had not been made, 50 percent of the STI would not have paid out and the company has not provided adequate disclosure on the justification for the adjustments, the actual adjustments made, and how these were considered to affect performance. We also note that the STI already includes a level of discretionary adjustment via a modifier, and it is unclear why this modifier was not sufficient to address economic developments.</i></p>					
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR the proposed authorizations are warranted.</i></p>					
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 16.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR the proposed authorizations are warranted.</i></p>					
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Approve Affiliation Agreement with Knorr-Bremse Systeme fuer Nutzfahrzeuge GmbH	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/19/2023	Auto-Approved 04/19/2023		16,585	16,585
Total Shares:						16,585	16,585

Man Group Plc (Jersey)

Meeting Date: 05/05/2023 **Country:** Jersey **Ticker:** EMG
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: G57991104

Voting Policy: ISS

Shares Voted: 730,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For

Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Lucinda Bell as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 4-8 and 10-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 9 An ABSTENTION for this item is recommended, as the candidate, Jacqueline Hunt, has stepped down from the Board, and the resolution has been withdrawn.</i>				
5	Re-elect Richard Berliand as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 4-8 and 10-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 9 An ABSTENTION for this item is recommended, as the candidate, Jacqueline Hunt, has stepped down from the Board, and the resolution has been withdrawn.</i>				
6	Re-elect John Cryan as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 4-8 and 10-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 9 An ABSTENTION for this item is recommended, as the candidate, Jacqueline Hunt, has stepped down from the Board, and the resolution has been withdrawn.</i>				
7	Re-elect Luke Ellis as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 4-8 and 10-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 9 An ABSTENTION for this item is recommended, as the candidate, Jacqueline Hunt, has stepped down from the Board, and the resolution has been withdrawn.</i>				
8	Re-elect Antoine Forterre as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 4-8 and 10-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 9 An ABSTENTION for this item is recommended, as the candidate, Jacqueline Hunt, has stepped down from the Board, and the resolution has been withdrawn.</i>				
9	Re-elect Jacqueline Hunt as Director (Withdrawn)	Mgmt			
	<i>Voting Policy Rationale: Item 4-8 and 10-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 9 An ABSTENTION for this item is recommended, as the candidate, Jacqueline Hunt, has stepped down from the Board, and the resolution has been withdrawn.</i>				
10	Re-elect Cecelia Kurzman as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 4-8 and 10-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 9 An ABSTENTION for this item is recommended, as the candidate, Jacqueline Hunt, has stepped down from the Board, and the resolution has been withdrawn.</i>				
11	Elect Alberto Musalem as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 4-8 and 10-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 9 An ABSTENTION for this item is recommended, as the candidate, Jacqueline Hunt, has stepped down from the Board, and the resolution has been withdrawn.</i>				
12	Re-elect Anne Wade as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 4-8 and 10-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 9 An ABSTENTION for this item is recommended, as the candidate, Jacqueline Hunt, has stepped down from the Board, and the resolution has been withdrawn.</i>				
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				

Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/26/2023	Auto-Approved 04/26/2023		730,742	730,742
Total Shares:						730,742	730,742

Muenchener Rueckversicherung-Gesellschaft AG

Meeting Date: 05/05/2023 **Country:** Germany **Ticker:** MUV2
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: D55535104

Voting Policy: ISS

Shares Voted: 964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzyssek (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because they are considered non-contentious in nature.</i>					
7.3	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because they are considered non-contentious in nature.</i>					
8	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because they are considered non-contentious in nature.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/17/2023	Auto-Approved 04/17/2023		964	964
Total Shares:						964	964

Wienerberger AG

Meeting Date: 05/05/2023

Country: Austria

Ticker: WIE

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: A95384110

Voting Policy: ISS

Shares Voted: 3,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
5	Ratify Deloitte Audit as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6.1	Approve Decrease in Size of Capital Representatives to Seven Members	Mgmt	For	For	For

Wienerberger AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reelect Myriam Meyer as Supervisory Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>					
6.3	Elect Katrien Beuls as Supervisory Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>					
6.4	Elect Effie Konstantine Datson as Supervisory Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>					
7	Approve Remuneration Report	Mgmt	For	For	For
8.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against
<i>Voting Policy Rationale: Votes AGAINST these items are warranted because * These items concern additional instructions from the shareholder to the proxy in case new or amended voting items are introduced at the meeting by shareholders (Item 8.2) or the management and/or supervisory boards (Item 8.1); and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.</i>					
8.2	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
<i>Voting Policy Rationale: Votes AGAINST these items are warranted because * These items concern additional instructions from the shareholder to the proxy in case new or amended voting items are introduced at the meeting by shareholders (Item 8.2) or the management and/or supervisory boards (Item 8.1); and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/17/2023	Auto-Approved 04/17/2023		3,835	3,835
Total Shares:						3,835	3,835

Dufry AG

Meeting Date: 05/08/2023

Country: Switzerland

Ticker: DUFN

Record Date:

Meeting Type: Annual

Primary Security ID: H2082J107

Voting Policy: ISS

Shares Voted: 6,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * Concerns are raised regarding the quantum of the new CEO's pay package. During the year, variable incentive opportunity levels were increased significantly without a detailed and compelling justification, while there are existing concerns regarding the pay for performance alignment with respect to realized pay versus TSR performance.</i>					
2	Approve Treatment of Net Loss	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Amend Corporate Purpose	Mgmt	For	For	For
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 834.3 Million and the Lower Limit of CHF 607.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed authorizations are warranted.</i>					
4.3	Approve Creation of CHF 227 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed authorizations are warranted.</i>					
4.4	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 4.4 and 4.7 Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements. Item 4.5 A vote AGAINST the proposed article amendments is warranted because: * The ownership threshold for shareholders to submit agenda items will increase from currently 0.16 percent of the share capital to 0.5 percent of the share capital. * The company has bundled a set of amendments that could have been submitted for shareholder approval under separate resolutions, presenting shareholders with an all-or-nothing choice.</i>					
4.5	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Items 4.4 and 4.7 Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements. Item 4.5 A vote AGAINST the proposed article amendments is warranted because: * The ownership threshold for shareholders to submit agenda items will increase from currently 0.16 percent of the share capital to 0.5 percent of the share capital. * The company has bundled a set of amendments that could have been submitted for shareholder approval under separate resolutions, presenting shareholders with an all-or-nothing choice.</i>					
4.6	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	For
4.7	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 4.4 and 4.7 Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements. Item 4.5 A vote AGAINST the proposed article amendments is warranted because: * The ownership threshold for shareholders to submit agenda items will increase from currently 0.16 percent of the share capital to 0.5 percent of the share capital. * The company has bundled a set of amendments that could have been submitted for shareholder approval under separate resolutions, presenting shareholders with an all-or-nothing choice.</i>					
4.8	Approve Increase in Size of Board to 12 Members	Mgmt	For	For	For
5.1	Reelect Juan Carretero as Director and Board Chair	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
5.2.a	Reelect Xavier Bouton as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
5.2.b	Reelect Alessandro Benetton as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.c	Reelect Heekyung Jo Min as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5.2.d	Reelect Enrico Laghi as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5.2.e	Reelect Luis Camino as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5.2.f	Reelect Joaquin Cabrera as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5.2.g	Reelect Ranjan Sen as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5.2.h	Reelect Mary Guilfoile as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5.2.i	Reelect Lynda Tyler-Cagni as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5.2.j	Reelect Eugenia Ulasewicz as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5.3	Elect Sami Kahale as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
6.1	Reappoint Enrico Laghi as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
6.2	Reappoint Luis Camino as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
6.3	Reappoint Joaquin Cabrera as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
6.4	Reappoint Eugenia Ulasewicz as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
7	Ratify Deloitte AG as Auditors	Mgmt	For	For	For
8	Designate Altenburger Ltd legal + tax as Independent Proxy	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 11 Million	Mgmt	For	For	For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 49.5 Million for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million for Fiscal Year 2024	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i></p>					
10	Transact Other Business (Voting)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/20/2023	Auto-Approved 04/20/2023		6,804	6,804
Total Shares:						6,804	6,804

Ilex Medical Ltd.

Meeting Date: 05/08/2023 **Country:** Israel **Ticker:** ILX
Record Date: 04/09/2023 **Meeting Type:** Special
Primary Security ID: M5362E106

Voting Policy: ISS

Shares Voted: 1,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employment Terms of Claude Benshaul, Executive	Mgmt	For	For	For
2	Approve Discretionary Bonus to Claude Benshaul, Executive	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					

Ilex Medical Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	aburgess4 04/20/2023	aburgess4 04/20/2023		1,222	1,222
Total Shares:						1,222	1,222

Leonardo SpA

Meeting Date: 05/08/2023 **Country:** Italy **Ticker:** LDO
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: T6S996112

Voting Policy: ISS

Shares Voted: 169,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt			
2	Fix Number of Directors	SH	None	For	For
3	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			

Leonardo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against	Against
4.2	Slate 2 Submitted by GreenWood Investors LLC	SH	None	For	For
<p><i>Voting Policy Rationale: This resolution warrants a vote AGAINST because: * Shareholders can support only one slate. * The proponent of Slate 2 has published a deck raising valid performance and valuation concerns. * Slate 2 offers one candidate (Giancarlo Ghislanzoni) with deep sector expertise and particular strength in operational turnaround as well as detailed knowledge of the company. * Slate 2 includes two candidates with relevant M&A, capital markets, and public company board experience. The voting recommendation in favor of Item 4.2 does not constitute a negative assessment on this slate or the candidates' skills and qualifications, or their ability to serve effectively as directors.</i></p>					
4.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
<p><i>Voting Policy Rationale: This resolution warrants a vote AGAINST because: * Shareholders can support only one slate. * The proponent of Slate 2 has published a deck raising valid performance and valuation concerns. * Slate 2 offers one candidate (Giancarlo Ghislanzoni) with deep sector expertise and particular strength in operational turnaround as well as detailed knowledge of the company. * Slate 2 includes two candidates with relevant M&A, capital markets, and public company board experience. The voting recommendation in favor of Item 4.2 does not constitute a negative assessment on this slate or the candidates' skills and qualifications, or their ability to serve effectively as directors.</i></p>					
Shareholder Proposals Submitted by Ministry of Economy and Finance		Mgmt			
5	Elect Stefano Pontecorvo as Board Chair	SH	None	For	For
6	Approve Remuneration of Directors Management Proposals	SH	None	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/28/2023	Auto-Approved 04/28/2023		169,636	169,636
Total Shares:						169,636	169,636

Deutsche Lufthansa AG

Meeting Date: 05/09/2023

Country: Germany

Ticker: LHA

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: D1908N106

Voting Policy: ISS

Shares Voted: 368,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
5	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Karl-Ludwig Kley to the Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
7.2	Elect Carsten Knobel to the Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
7.3	Elect Karl Gernandt to the Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
8	Approve Creation of EUR 100 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because they are considered non-contentious.</i>					
11.3	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because they are considered non-contentious.</i>					
12	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/19/2023	Auto-Approved 04/19/2023		368,232	368,232

Fine Foods & Pharmaceuticals N.T.M. SpA

Meeting Date: 05/09/2023 Country: Italy Ticker: FF
 Record Date: 04/27/2023 Meeting Type: Annual/Special
 Primary Security ID: T5R98P106

Voting Policy: ISS

Shares Voted: 2,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Ordinary Business Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: These items warrant a vote FOR because they are routine requests in Italy, and there are no specific concerns with the company's accounts.</i>					
1.2	Approve Allocation of Income	Mgmt	For	For	For
<i>Voting Policy Rationale: These items warrant a vote FOR because they are routine requests in Italy, and there are no specific concerns with the company's accounts.</i>					
2	Approve Dividend Distribution	Mgmt	For	For	For
<i>Voting Policy Rationale: These items warrant a vote FOR because they are routine requests in Italy, and there are no specific concerns with the company's accounts.</i>					
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This item warrants a vote AGAINST because: * The maximum volume of the share repurchase program exceeds 10 percent of issued share capital. * The holding limit of up to 10 percent of share capital in treasury may be exceeded.</i>					
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This item warrants a vote AGAINST because: * The company does not have a clear termination policy. * The board maintains excessively broad derogation powers, as it includes termination payments among the elements to which derogations may apply. * The vesting period of the long-term incentive plan is less than three years. * The company did not provide sufficient disclosure around the performance metrics and targets of its long-term incentive scheme. * A portion of the short-term incentive linked to the consolidated EBITDA is not capped.</i>					
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This item warrants a vote AGAINST because: * the company provides insufficient retrospective information on the level of achievement of performance targets of its variable incentive scheme. This lack of disclosure is not in line with acceptable market practice. * the mechanism that led to assign, in the year under review, awards linked to the 2018-2021 LTIP to the CEO is unclear.</i>					
1	Extraordinary Business Amend Company Bylaws	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/25/2023	Auto-Approved 04/25/2023		2,332	2,332

Finning International Inc.

Meeting Date: 05/09/2023 Country: Canada Ticker: FTT
 Record Date: 03/16/2023 Meeting Type: Annual
 Primary Security ID: 318071404

Voting Policy: ISS

Shares Voted: 13,667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vicki L. Avril-Groves	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.2	Elect Director James E.C. Carter	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.4	Elect Director Nicholas Hartery	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.5	Elect Director Mary Lou Kelley	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.6	Elect Director Andres Kuhlmann	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.7	Elect Director Harold N. Kvisle	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.8	Elect Director Stuart L. Levenick	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.9	Elect Director Kevin Parkes	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.10	Elect Director Christopher W. Patterson	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.11	Elect Director Edward R. Seraphim	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.12	Elect Director Manjit K. Sharma	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.13	Elect Director Nancy G. Tower	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Finning International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/17/2023	Auto-Approved 04/18/2023		13,667	13,667
Total Shares:						13,667	13,667

George Weston Limited

Meeting Date: 05/09/2023 **Country:** Canada **Ticker:** WN
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 961148509

Voting Policy: ISS

Shares Voted: 11,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director M. Marianne Harris	Mgmt	For	For	For		
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.2	Elect Director Nancy H.O. Lockhart	Mgmt	For	For	For		
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.3	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For		
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.4	Elect Director Gordon M. Nixon	Mgmt	For	For	For		
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.5	Elect Director Barbara G. Stymiest	Mgmt	For	For	For		
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.6	Elect Director Galen G. Weston	Mgmt	For	For	For		
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.7	Elect Director Cornell Wright	Mgmt	For	For	For		
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

George Weston Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/10/2023	Auto-Approved 04/10/2023		11,100	11,100
Total Shares:						11,100	11,100

Kuehne + Nagel International AG

Meeting Date: 05/09/2023 **Country:** Switzerland **Ticker:** KNIN
Record Date: **Meeting Type:** Annual
Primary Security ID: H4673L145

Voting Policy: ISS

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 14.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1.1 – 4.3) Votes FOR the proposed nominees are warranted. Committee elections (Items 4.4.1 – 4.4.3) A vote AGAINST the chair of the combined nomination and compensation committee, Karl Gernandt, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees, Karl Gernandt and Klaus-Michael Kuehne, are further warranted because of the failure to establish a majority-independent committee. A vote FOR Hauke Stars is warranted due to a lack of concerns.</i></p>					
4.1.2	Reelect Karl Gernandt as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1.1 – 4.3) Votes FOR the proposed nominees are warranted. Committee elections (Items 4.4.1 – 4.4.3) A vote AGAINST the chair of the combined nomination and compensation committee, Karl Gernandt, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees, Karl Gernandt and Klaus-Michael Kuehne, are further warranted because of the failure to establish a majority-independent committee. A vote FOR Hauke Stars is warranted due to a lack of concerns.</i></p>					
4.1.3	Reelect David Kamenetzky as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1.1 – 4.3) Votes FOR the proposed nominees are warranted. Committee elections (Items 4.4.1 – 4.4.3) A vote AGAINST the chair of the combined nomination and compensation committee, Karl Gernandt, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees, Karl Gernandt and Klaus-Michael Kuehne, are further warranted because of the failure to establish a majority-independent committee. A vote FOR Hauke Stars is warranted due to a lack of concerns.</i></p>					
4.1.4	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1.1 – 4.3) Votes FOR the proposed nominees are warranted. Committee elections (Items 4.4.1 – 4.4.3) A vote AGAINST the chair of the combined nomination and compensation committee, Karl Gernandt, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees, Karl Gernandt and Klaus-Michael Kuehne, are further warranted because of the failure to establish a majority-independent committee. A vote FOR Hauke Stars is warranted due to a lack of concerns.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.5	Reelect Tobias Staehelin as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1.1 – 4.3) Votes FOR the proposed nominees are warranted. Committee elections (Items 4.4.1 – 4.4.3) A vote AGAINST the chair of the combined nomination and compensation committee, Karl Gernandt, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees, Karl Gernandt and Klaus-Michael Kuehne, are further warranted because of the failure to establish a majority-independent committee. A vote FOR Hauke Stars is warranted due to a lack of concerns.</i>				
4.1.6	Reelect Hauke Stars as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1.1 – 4.3) Votes FOR the proposed nominees are warranted. Committee elections (Items 4.4.1 – 4.4.3) A vote AGAINST the chair of the combined nomination and compensation committee, Karl Gernandt, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees, Karl Gernandt and Klaus-Michael Kuehne, are further warranted because of the failure to establish a majority-independent committee. A vote FOR Hauke Stars is warranted due to a lack of concerns.</i>				
4.1.7	Reelect Martin Wittig as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1.1 – 4.3) Votes FOR the proposed nominees are warranted. Committee elections (Items 4.4.1 – 4.4.3) A vote AGAINST the chair of the combined nomination and compensation committee, Karl Gernandt, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees, Karl Gernandt and Klaus-Michael Kuehne, are further warranted because of the failure to establish a majority-independent committee. A vote FOR Hauke Stars is warranted due to a lack of concerns.</i>				
4.1.8	Reelect Joerg Wolle as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1.1 – 4.3) Votes FOR the proposed nominees are warranted. Committee elections (Items 4.4.1 – 4.4.3) A vote AGAINST the chair of the combined nomination and compensation committee, Karl Gernandt, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees, Karl Gernandt and Klaus-Michael Kuehne, are further warranted because of the failure to establish a majority-independent committee. A vote FOR Hauke Stars is warranted due to a lack of concerns.</i>				
4.2	Elect Vesna Nevistic as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1.1 – 4.3) Votes FOR the proposed nominees are warranted. Committee elections (Items 4.4.1 – 4.4.3) A vote AGAINST the chair of the combined nomination and compensation committee, Karl Gernandt, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees, Karl Gernandt and Klaus-Michael Kuehne, are further warranted because of the failure to establish a majority-independent committee. A vote FOR Hauke Stars is warranted due to a lack of concerns.</i>				
4.3	Reelect Joerg Wolle as Board Chair	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1.1 – 4.3) Votes FOR the proposed nominees are warranted. Committee elections (Items 4.4.1 – 4.4.3) A vote AGAINST the chair of the combined nomination and compensation committee, Karl Gernandt, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees, Karl Gernandt and Klaus-Michael Kuehne, are further warranted because of the failure to establish a majority-independent committee. A vote FOR Hauke Stars is warranted due to a lack of concerns.</i>				
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Board elections (Items 4.1.1 – 4.3) Votes FOR the proposed nominees are warranted. Committee elections (Items 4.4.1 – 4.4.3) A vote AGAINST the chair of the combined nomination and compensation committee, Karl Gernandt, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees, Karl Gernandt and Klaus-Michael Kuehne, are further warranted because of the failure to establish a majority-independent committee. A vote FOR Hauke Stars is warranted due to a lack of concerns.</i>				
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Board elections (Items 4.1.1 – 4.3) Votes FOR the proposed nominees are warranted. Committee elections (Items 4.4.1 – 4.4.3) A vote AGAINST the chair of the combined nomination and compensation committee, Karl Gernandt, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees, Karl Gernandt and Klaus-Michael Kuehne, are further warranted because of the failure to establish a majority-independent committee. A vote FOR Hauke Stars is warranted due to a lack of concerns.</i>				

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1.1 – 4.3) Votes FOR the proposed nominees are warranted. Committee elections (Items 4.4.1 – 4.4.3) A vote AGAINST the chair of the combined nomination and compensation committee, Karl Germandt, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes AGAINST the non-independent nominees, Karl Germandt and Klaus-Michael Kuehne, are further warranted because of the failure to establish a majority-independent committee. A vote FOR Hauke Stars is warranted due to a lack of concerns.</i></p>					
4.5	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For	For
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * Short-term incentive awards are not subject to a maximum cap. * There are insufficient ex-post disclosures to explain the evolution of variable payouts versus company performance. * Under the long-term incentive, executives are granted matching share awards that are not subject to any performance conditions.</i></p>					
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Item 7.2 A vote AGAINST this proposal is warranted because: * The proposal represents a further potential increase in remuneration, and the company has not provided an explanation for the proposed increase. * The company does not provide sufficient transparency regarding the parameters of its variable compensation, meaning that it is not possible to gauge the appropriateness of the amount. Item 7.3 A vote AGAINST this proposal is warranted because: * The board has not provided a compelling justification for this additional compensation for executives.</i></p>					
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Item 7.2 A vote AGAINST this proposal is warranted because: * The proposal represents a further potential increase in remuneration, and the company has not provided an explanation for the proposed increase. * The company does not provide sufficient transparency regarding the parameters of its variable compensation, meaning that it is not possible to gauge the appropriateness of the amount. Item 7.3 A vote AGAINST this proposal is warranted because: * The board has not provided a compelling justification for this additional compensation for executives.</i></p>					
8	Transact Other Business (Voting)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/20/2023	Auto-Approved 04/20/2023		1	1
Total Shares:						1	1

Meeting Date: 05/09/2023

Country: Canada

Ticker: NVA

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 67072Q104

Voting Policy: ISS

Shares Voted: 33,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2a	Elect Director Pentti O. Karkkainen	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2b	Elect Director Ronald J. Eckhardt	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2c	Elect Director K.L. (Kate) Holzhauser	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2d	Elect Director Mary Ellen Lutey	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2e	Elect Director Keith A. MacPhail	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2f	Elect Director Ronald J. Poelzer	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2g	Elect Director Deborah S. Stein	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2h	Elect Director Jonathan A. Wright	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2i	Elect Director Grant A. Zawalsky	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/21/2023	Auto-Approved 04/21/2023		33,600	33,600
Total Shares:						33,600	33,600

Rheinmetall AG

Meeting Date: 05/09/2023

Country: Germany

Ticker: RHM

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: D65111102

Voting Policy: ISS

Shares Voted: 648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/19/2023	Auto-Approved 04/19/2023		648	648
Total Shares:						648	648

Russel Metals Inc.

Meeting Date: 05/09/2023

Country: Canada

Ticker: RUS

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 781903604

Voting Policy: ISS

Shares Voted: 12,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linh J. Austin	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					

Russel Metals Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director John M. Clark	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.3	Elect Director James F. Dinning	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.4	Elect Director Brian R. Hedges	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.5	Elect Director Cynthia Johnston	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.6	Elect Director Alice D. Laberge	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.7	Elect Director William M. O'Reilly	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.8	Elect Director Roger D. Paiva	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.9	Elect Director John G. Reid	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.10	Elect Director Annie Thabet	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2	Approve Deloitte LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/18/2023	Auto-Approved 04/18/2023		12,700	12,700
Total Shares:						12,700	12,700

Solvay SA

Meeting Date: 05/09/2023 **Country:** Belgium **Ticker:** SOLB
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: B82095116

Voting Policy: ISS

Shares Voted: 7,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Directors' Reports (Non-Voting)	Mgmt			
<i>Voting Policy Rationale: No vote is required.</i>					
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
<i>Voting Policy Rationale: No vote is required.</i>					
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Stock Option Plan Grants	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because * The proposed stock option grant is a discretionary transaction related award whereas the existing pay package already aims to attract, reward, and retain executives; * The fair value of grant for the CEO is EUR 2.6 million and is inflating overall pay; * Whereas the metric on separating Solvay is clear, the value creation metric is unclear and vague.</i>					
9a	Receive Information on End of Mandates of Marjan Oudeman, Rosemary Thorne, and Charles Casimir-Lambert as Directors	Mgmt			
9b	Approve Decrease in Size of Board	Mgmt	For	For	For
9c	Reelect Marjan Oudeman as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
9d	Indicate Marjan Oudeman as Independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted as the nominee appears truly independent.</i>					
9e	Reelect Rosemary Thorne as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
9f	Indicate Rosemary Thorne as Independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted as the nominee appears truly independent.</i>					
10	Transact Other Business	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/21/2023	Auto-Approved 04/21/2023		7,237	7,237
Total Shares:						7,237	7,237

Ag Growth International Inc.

Meeting Date: 05/10/2023

Country: Canada

Ticker: AFN

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 001181106

Voting Policy: ISS

Shares Voted: 585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For	For
2.1	Elect Director Rohit Bhardwaj	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.2	Elect Director Anne De Greef-Safft	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.3	Elect Director Mike Frank	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.4	Elect Director Janet Giesselman	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.5	Elect Director Paul Householder	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.6	Elect Director William (Bill) Lambert	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.7	Elect Director Bill Maslechko	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.8	Elect Director Malcolm (Mac) Moore	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.9	Elect Director Claudia Roessler	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.10	Elect Director David White	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Equity Incentive Award Plan	Mgmt	For	For	For
5	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ag Growth International Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/27/2023	Auto-Approved 04/27/2023		585	585
Total Shares:						585	585

B3 Consulting Group AB

Meeting Date: 05/10/2023

Country: Sweden

Ticker: B3

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: W2R25A100

Voting Policy: ISS

Shares Voted: 447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
2	Elect Chairman of Meeting	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
4	Approve Agenda of Meeting	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 8.00 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For

B3 Consulting Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and 250,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	Mgmt	For	For	For
13	Reelect Sverre Bjerkeli (Chair), Mikael Cato, Leif Frykman, Kristin Lindmark and Marika Skarvik as Directors; Elect Daniel Juhlin as New Director; Ratify KPMG as Auditor	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed remuneration report is below par in relation to market standards, particularly with regards to the lack of disclosure of performance criteria for the annual bonus, which is operated as a discretionary bonus. Further, significant concerns are noted regarding the excessive CEO base salary increase.</i></p>					
16	Approve Nominating Committee Instructions	Mgmt	For	For	For
17	Approve Acquisition of Shares in B3 Digital Worklife AB	Mgmt	For	For	For
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/22/2023	Auto-Approved 04/22/2023		447	447
Total Shares:						447	447

Equinor ASA

Meeting Date: 05/10/2023 **Country:** Norway **Ticker:** EQNR
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: R2R90P103

Voting Policy: ISS

Shares Voted: 0

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			

Voting Policy Rationale: These are routine meeting formalities.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Registration of Attending Shareholders and Proxies	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
3	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	Mgmt	For	For	Do Not Vote
7	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
	Shareholder Proposals	Mgmt			
8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Suchas Thorium	SH	Against	Against	Do Not Vote
9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	SH	Against	Against	Do Not Vote
10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	SH	Against	Against	Do Not Vote
11	Develop Procedure to Improve Response to Shareholder Proposals	SH	Against	Against	Do Not Vote
12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	SH	Against	Against	Do Not Vote
13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	SH	Against	Against	Do Not Vote
14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	SH	Against	Against	Do Not Vote

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
15	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
16.2	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
17	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
18	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For	Do Not Vote
19	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
20	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For	Do Not Vote
21	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
22	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	AutoApproved	Auto-Instructed 04/27/2023	Auto-Approved 04/27/2023		107,854	0
Total Shares:						107,854	0

iA Financial Corporation Inc.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** IAG
Record Date: 03/14/2023 **Meeting Type:** Annual

Primary Security ID: 45075E104

Voting Policy: ISS

Shares Voted: 5,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William F. Chinery	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.2	Elect Director Benoit Daignault	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					

IA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.4	Elect Director Emma K. Griffin	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.5	Elect Director Ginette Maille	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.6	Elect Director Jacques Martin	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.7	Elect Director Monique Mercier	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.8	Elect Director Danielle G. Morin	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.9	Elect Director Marc Poulin	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.10	Elect Director Suzanne Rancourt	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.11	Elect Director Denis Ricard	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.12	Elect Director Ouma Sananikone	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.13	Elect Director Rebecca Schechter	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.14	Elect Director Ludwig W. Willisich	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Limit the Number of Public Company Boards on Which the Company Directors May Serve	SH	Against	Against	Against
5	SP 2: Decrease the Maximum Time Period for Payment of the Minimum Amount of \$420,000.00 in Shares in the Capital Stock	SH	Against	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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IA Financial Corporation Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/19/2023	Auto-Approved 04/19/2023		5,400	5,400
Total Shares:						5,400	5,400

Iluka Resources Limited

Meeting Date: 05/10/2023 **Country:** Australia **Ticker:** ILU
Record Date: 05/08/2023 **Meeting Type:** Annual
Primary Security ID: Q4875J104

Voting Policy: ISS

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Susie Corlett as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted as no material issues have been identified.</i>					
2	Elect Lynne Saint as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted as no material issues have been identified.</i>					
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Tom O'Leary	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Tom O'Leary	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/17/2023	Auto-Approved 04/17/2023		1	1
Total Shares:						1	1

Information Services Corporation

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** ISV
Record Date: 04/06/2023 **Meeting Type:** Annual/Special
Primary Security ID: 45676A105

Voting Policy: ISS

Shares Voted: 45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger Brandvold	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					

Information Services Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Tony Guglielmin	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.3	Elect Director Iraj Pourian	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.4	Elect Director Laurie Powers	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.5	Elect Director Jim Roche	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.6	Elect Director Heather D. Ross	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.7	Elect Director Dion E. Tchorzewski	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/27/2023	Auto-Approved 04/27/2023		45	45
Total Shares:						45	45

Rational AG

Meeting Date: 05/10/2023

Country: Germany

Ticker: RAA

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: D6349P107

Voting Policy: ISS

Shares Voted: 906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					

Rational AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because they are considered non-contentious in nature.</i>					
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because they are considered non-contentious in nature.</i>					
10	Approve Affiliation Agreement with RATIONAL Ausbildungsgesellschaft mbH	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/21/2023	Auto-Approved 04/21/2023		906	906
Total Shares:						906	906

Thales SA

Meeting Date: 05/10/2023

Country: France

Ticker: HO

Record Date: 05/05/2023

Meeting Type: Annual/Special

Primary Security ID: F9156M108

Voting Policy: ISS

Shares Voted: 24,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					

Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	Mgmt	For	For	For
4	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt	For	For	For
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
13	Elect Marianna Nitsch as Director	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/12/2023	Auto-Approved 04/12/2023	Intermediary Confirmed 04/19/2023	24,406	24,406
Total Shares:						24,406	24,406

The Swatch Group AG

Meeting Date: 05/10/2023 **Country:** Switzerland **Ticker:** UHR
Record Date: **Meeting Type:** Annual

Primary Security ID: H83949141

Voting Policy: ISS

Shares Voted: 0

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Holders of Bearer Shares	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	Mgmt	For	For	Do Not Vote
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For	Do Not Vote
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	Do Not Vote
<p><i>Voting Policy Rationale: Fixed compensation (Items 4.1.2 and 4.2) Votes FOR these items are warranted because the proposals appear to be broadly in line with market practice and do not raise significant concerns. Variable compensation (Items 4.3 and 4.4) Votes AGAINST these items are warranted because: * There are a range of concerns regarding the company's variable remuneration practices. * The compensation report provides insufficient ex-post transparency to explain variable outcomes. * Because the company has not provided shareholders with a separate vote on the remuneration report, these are the most appropriate items for expressing a view on the company's variable remuneration practices.</i></p>					
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	Do Not Vote
<p><i>Voting Policy Rationale: Fixed compensation (Items 4.1.2 and 4.2) Votes FOR these items are warranted because the proposals appear to be broadly in line with market practice and do not raise significant concerns. Variable compensation (Items 4.3 and 4.4) Votes AGAINST these items are warranted because: * There are a range of concerns regarding the company's variable remuneration practices. * The compensation report provides insufficient ex-post transparency to explain variable outcomes. * Because the company has not provided shareholders with a separate vote on the remuneration report, these are the most appropriate items for expressing a view on the company's variable remuneration practices.</i></p>					
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: Fixed compensation (Items 4.1.2 and 4.2) Votes FOR these items are warranted because the proposals appear to be broadly in line with market practice and do not raise significant concerns. Variable compensation (Items 4.3 and 4.4) Votes AGAINST these items are warranted because: * There are a range of concerns regarding the company's variable remuneration practices. * The compensation report provides insufficient ex-post transparency to explain variable outcomes. * Because the company has not provided shareholders with a separate vote on the remuneration report, these are the most appropriate items for expressing a view on the company's variable remuneration practices.</i></p>					
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: Fixed compensation (Items 4.1.2 and 4.2) Votes FOR these items are warranted because the proposals appear to be broadly in line with market practice and do not raise significant concerns. Variable compensation (Items 4.3 and 4.4) Votes AGAINST these items are warranted because: * There are a range of concerns regarding the company's variable remuneration practices. * The compensation report provides insufficient ex-post transparency to explain variable outcomes. * Because the company has not provided shareholders with a separate vote on the remuneration report, these are the most appropriate items for expressing a view on the company's variable remuneration practices.</i></p>					
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: Board elections (Items 5.1-5.7) Votes AGAINST the non-independent nominees (excluding the CEO): Nayla Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members: Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are further warranted due to the failure to establish a majority-independent committee. Votes AGAINST the executive audit committee members Nayla Hayek (committee chair) and Nick Hayek are warranted because their membership is a breach of market best practice. A vote AGAINST Nayla Hayek as board chair (Item 5.7) is warranted because her election to the board does not warrant support. Committee elections (Items 6.1-6.6) Votes AGAINST the non-independent nominees: Nayla Hayek, Nick Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support. Votes AGAINST Nayla Hayek and Nick Hayek are further warranted because they are executive members.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: Board elections (Items 5.1-5.7) Votes AGAINST the non-independent nominees (excluding the CEO): Nayla Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members: Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are further warranted due to the failure to establish a majority-independent committee. Votes AGAINST the executive audit committee members Nayla Hayek (committee chair) and Nick Hayek are warranted because their membership is a breach of market best practice. A vote AGAINST Nayla Hayek as board chair (Item 5.7) is warranted because her election to the board does not warrant support. Committee elections (Items 6.1-6.6) Votes AGAINST the non-independent nominees: Nayla Hayek, Nick Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support. Votes AGAINST Nayla Hayek and Nick Hayek are further warranted because they are executive members.</i></p>					
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: Board elections (Items 5.1-5.7) Votes AGAINST the non-independent nominees (excluding the CEO): Nayla Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members: Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are further warranted due to the failure to establish a majority-independent committee. Votes AGAINST the executive audit committee members Nayla Hayek (committee chair) and Nick Hayek are warranted because their membership is a breach of market best practice. A vote AGAINST Nayla Hayek as board chair (Item 5.7) is warranted because her election to the board does not warrant support. Committee elections (Items 6.1-6.6) Votes AGAINST the non-independent nominees: Nayla Hayek, Nick Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support. Votes AGAINST Nayla Hayek and Nick Hayek are further warranted because they are executive members.</i></p>					
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: Board elections (Items 5.1-5.7) Votes AGAINST the non-independent nominees (excluding the CEO): Nayla Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members: Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are further warranted due to the failure to establish a majority-independent committee. Votes AGAINST the executive audit committee members Nayla Hayek (committee chair) and Nick Hayek are warranted because their membership is a breach of market best practice. A vote AGAINST Nayla Hayek as board chair (Item 5.7) is warranted because her election to the board does not warrant support. Committee elections (Items 6.1-6.6) Votes AGAINST the non-independent nominees: Nayla Hayek, Nick Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support. Votes AGAINST Nayla Hayek and Nick Hayek are further warranted because they are executive members.</i></p>					
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: Board elections (Items 5.1-5.7) Votes AGAINST the non-independent nominees (excluding the CEO): Nayla Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members: Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are further warranted due to the failure to establish a majority-independent committee. Votes AGAINST the executive audit committee members Nayla Hayek (committee chair) and Nick Hayek are warranted because their membership is a breach of market best practice. A vote AGAINST Nayla Hayek as board chair (Item 5.7) is warranted because her election to the board does not warrant support. Committee elections (Items 6.1-6.6) Votes AGAINST the non-independent nominees: Nayla Hayek, Nick Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support. Votes AGAINST Nayla Hayek and Nick Hayek are further warranted because they are executive members.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: Board elections (Items 5.1-5.7) Votes AGAINST the non-independent nominees (excluding the CEO): Nayla Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members: Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are further warranted due to the failure to establish a majority-independent committee. Votes AGAINST the executive audit committee members Nayla Hayek (committee chair) and Nick Hayek are warranted because their membership is a breach of market best practice. A vote AGAINST Nayla Hayek as board chair (Item 5.7) is warranted because her election to the board does not warrant support. Committee elections (Items 6.1-6.6) Votes AGAINST the non-independent nominees: Nayla Hayek, Nick Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support. Votes AGAINST Nayla Hayek and Nick Hayek are further warranted because they are executive members.</i></p>					
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: Board elections (Items 5.1-5.7) Votes AGAINST the non-independent nominees (excluding the CEO): Nayla Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members: Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are further warranted due to the failure to establish a majority-independent committee. Votes AGAINST the executive audit committee members Nayla Hayek (committee chair) and Nick Hayek are warranted because their membership is a breach of market best practice. A vote AGAINST Nayla Hayek as board chair (Item 5.7) is warranted because her election to the board does not warrant support. Committee elections (Items 6.1-6.6) Votes AGAINST the non-independent nominees: Nayla Hayek, Nick Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support. Votes AGAINST Nayla Hayek and Nick Hayek are further warranted because they are executive members.</i></p>					
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: Board elections (Items 5.1-5.7) Votes AGAINST the non-independent nominees (excluding the CEO): Nayla Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members: Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are further warranted due to the failure to establish a majority-independent committee. Votes AGAINST the executive audit committee members Nayla Hayek (committee chair) and Nick Hayek are warranted because their membership is a breach of market best practice. A vote AGAINST Nayla Hayek as board chair (Item 5.7) is warranted because her election to the board does not warrant support. Committee elections (Items 6.1-6.6) Votes AGAINST the non-independent nominees: Nayla Hayek, Nick Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support. Votes AGAINST Nayla Hayek and Nick Hayek are further warranted because they are executive members.</i></p>					
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: Board elections (Items 5.1-5.7) Votes AGAINST the non-independent nominees (excluding the CEO): Nayla Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members: Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are further warranted due to the failure to establish a majority-independent committee. Votes AGAINST the executive audit committee members Nayla Hayek (committee chair) and Nick Hayek are warranted because their membership is a breach of market best practice. A vote AGAINST Nayla Hayek as board chair (Item 5.7) is warranted because her election to the board does not warrant support. Committee elections (Items 6.1-6.6) Votes AGAINST the non-independent nominees: Nayla Hayek, Nick Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support. Votes AGAINST Nayla Hayek and Nick Hayek are further warranted because they are executive members.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: Board elections (Items 5.1-5.7) Votes AGAINST the non-independent nominees (excluding the CEO): Nayla Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members: Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are further warranted due to the failure to establish a majority-independent committee. Votes AGAINST the executive audit committee members Nayla Hayek (committee chair) and Nick Hayek are warranted because their membership is a breach of market best practice. A vote AGAINST Nayla Hayek as board chair (Item 5.7) is warranted because her election to the board does not warrant support. Committee elections (Items 6.1-6.6) Votes AGAINST the non-independent nominees: Nayla Hayek, Nick Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support. Votes AGAINST Nayla Hayek and Nick Hayek are further warranted because they are executive members.</i></p>					
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: Board elections (Items 5.1-5.7) Votes AGAINST the non-independent nominees (excluding the CEO): Nayla Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members: Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are further warranted due to the failure to establish a majority-independent committee. Votes AGAINST the executive audit committee members Nayla Hayek (committee chair) and Nick Hayek are warranted because their membership is a breach of market best practice. A vote AGAINST Nayla Hayek as board chair (Item 5.7) is warranted because her election to the board does not warrant support. Committee elections (Items 6.1-6.6) Votes AGAINST the non-independent nominees: Nayla Hayek, Nick Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support. Votes AGAINST Nayla Hayek and Nick Hayek are further warranted because they are executive members.</i></p>					
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: Board elections (Items 5.1-5.7) Votes AGAINST the non-independent nominees (excluding the CEO): Nayla Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members: Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are further warranted due to the failure to establish a majority-independent committee. Votes AGAINST the executive audit committee members Nayla Hayek (committee chair) and Nick Hayek are warranted because their membership is a breach of market best practice. A vote AGAINST Nayla Hayek as board chair (Item 5.7) is warranted because her election to the board does not warrant support. Committee elections (Items 6.1-6.6) Votes AGAINST the non-independent nominees: Nayla Hayek, Nick Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support. Votes AGAINST Nayla Hayek and Nick Hayek are further warranted because they are executive members.</i></p>					
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
<p><i>Voting Policy Rationale: Board elections (Items 5.1-5.7) Votes AGAINST the non-independent nominees (excluding the CEO): Nayla Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a sufficiently independent board. Votes AGAINST the non-independent audit committee members: Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are further warranted due to the failure to establish a majority-independent committee. Votes AGAINST the executive audit committee members Nayla Hayek (committee chair) and Nick Hayek are warranted because their membership is a breach of market best practice. A vote AGAINST Nayla Hayek as board chair (Item 5.7) is warranted because her election to the board does not warrant support. Committee elections (Items 6.1-6.6) Votes AGAINST the non-independent nominees: Nayla Hayek, Nick Hayek, Ernst Tanner, Daniela Aeschlimann, Claude Nicollier, and Jean-Pierre Roth are warranted because of the failure to establish a majority-independent committee and because their elections to the board do not warrant support. Votes AGAINST Nayla Hayek and Nick Hayek are further warranted because they are executive members.</i></p>					
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

*Voting Policy Rationale: A vote AGAINST this item is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	AutoApproved	Auto-Instructed 04/05/2023	Auto-Approved 04/05/2023		9,543	0
Total Shares:						9,543	0

Wolters Kluwer NV

Meeting Date: 05/10/2023 **Country:** Netherlands **Ticker:** WKL
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: N9643A197

Voting Policy: ISS

Shares Voted: 46,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
<i>Voting Policy Rationale: No vote is required for this item.</i>					
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
<i>Voting Policy Rationale: No vote is required for this item.</i>					
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>					
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>					
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	For	For

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Shares	Mgmt	For	For	For
9	Approve KPMG Accountants N.V as Auditors	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/29/2023	Auto-Approved 03/29/2023		46,905	46,905
Total Shares:						46,905	46,905

Birchcliff Energy Ltd.

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** BIR
Record Date: 03/22/2023 **Meeting Type:** Annual/Special
Primary Security ID: 090697103

Voting Policy: ISS

Shares Voted: 36,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Five	Mgmt	For	For	For
2.1	Elect Director Dennis Dawson	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.2	Elect Director Debra Gerlach	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.3	Elect Director Stacey McDonald	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.4	Elect Director James Surbey	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.5	Elect Director Jeff Tonken	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Birchcliff Energy Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-approve Stock Option Plan	Mgmt	For	Against	Against

*Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Plan Score Card (EPSC), vote AGAINST this stock option plan due to the following key factors: * The plan provides for discretionary non-employee director participation; * The plan's detailed amendment provision does not sufficiently limit the board's ability to amend the plan without shareholder approval; * The plan's estimated cost is excessive; * The company's potential dilution from equity plans is excessive; * The company's burn rate is excessive; * The plan contains a problematic change-in-control provision; * The CEO's compensation package does not include performance-based equity; * The company has not adopted a clawback provision applicable to equity awards.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/20/2023	Auto-Approved 04/20/2023		36,900	36,900
Total Shares:						36,900	36,900

Cascades Inc.

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** CAS
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 146900105

Voting Policy: ISS

Shares Voted: 9,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alain Lemaire	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.2	Elect Director Sylvie Lemaire	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.3	Elect Director Sylvie Vachon	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.4	Elect Director Mario Plourde	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.5	Elect Director Michelle Cormier	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.6	Elect Director Patrick Lemaire	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.7	Elect Director Hubert T. Lacroix	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.8	Elect Director Melanie Dunn	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					

Cascades Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Nelson Gentiletti	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.10	Elect Director Elif Levesque	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.11	Elect Director Alex N. Blanco	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Stock Option Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/28/2023	Auto-Approved 04/28/2023		9,900	9,900
Total Shares:						9,900	9,900

HeidelbergCement AG

Meeting Date: 05/11/2023 **Country:** Germany **Ticker:** HEI
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: D31709104

Voting Policy: ISS

Shares Voted: 24,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.6	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.2	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.3	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.6	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.7	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.9	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.10	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.11	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.12	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.13	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				

HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2022	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i></p>					
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Mgmt	For	For	For
8	Change Company Name to Heidelberg Materials AG	Mgmt	For	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 115.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/21/2023	Auto-Approved 04/21/2023		24,310	24,310
Total Shares:						24,310	24,310

Kerry Logistics Network Limited

Meeting Date: 05/11/2023 **Country:** Bermuda **Ticker:** 636
Record Date: 05/10/2023 **Meeting Type:** Special
Primary Security ID: G52418103

Kerry Logistics Network Limited

Voting Policy: ISS

Shares Voted: 67,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Subscription and Placing Agency Agreement and Related Transactions	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/27/2023	Auto-Approved 04/27/2023		67,000	67,000
Total Shares:						67,000	67,000

Kongsberg Gruppen ASA

Meeting Date: 05/11/2023

Country: Norway

Ticker: KOG

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: R60837102

Voting Policy: ISS

Shares Voted: 0

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
2	Designate Inspector(s) of Minutes of Meeting	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
3	Receive President's Report	Mgmt			
4	Discuss Company's Corporate Governance Statement	Mgmt			
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
6	Approve Dividends of NOK 15.64 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Directors in the Amount of NOK 651,000 for Chairman, NOK 323,850 for Deputy Chairman and NOK 303,300 for Other Directors; Approve Remuneration for Deputy Directors, Committee Work and Nominating Committee	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote

Kongsberg Gruppen ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the LTIP has a one-year performance period.</i>					
	Shareholders Can Either Vote on the Election of Directors Bundled in Item 10 Or Unbundled in Items 10.1-10.5	Mgmt			
10	Elect Directors	Mgmt	For	For	Do Not Vote
10.1	Reelect Eivind Reiten as Director	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
10.2	Reelect Morten Henriksen as Director	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
10.3	Reelect Per A. Sorlie as Director	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
10.4	Reelect Merete Hverven as Director	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
10.5	Elect Kristin Faerovik as Director	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
11	Approve Equity Plan Financing	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST is warranted as the requested funding would be used to fund a share purchase plan with an insufficient performance period.</i>					
12	Approve NOK 1.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
13	Amend Articles Re: Notice of Attendance the General Meeting	Mgmt	For	For	Do Not Vote
14	Amend Articles Re: Advance Voting	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Havard Noraberg	Mgmt			
15	Amend Articles Re: Physical or Hybrid General Meetings	SH	Against	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because hybrid meetings are considered positive for shareholders.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	AutoApproved	Auto-Instructed 04/22/2023	Auto-Approved 04/22/2023		1	0

Rolls-Royce Holdings Plc

Meeting Date: 05/11/2023

Country: United Kingdom

Ticker: RR

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: G76225104

Voting Policy: ISS

Shares Voted: 455,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Dame Anita Frew as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 3-10 and 12-13 A vote FOR the re-election/election of Dame Anita Frew, Tufan Erginbilgic, Panos Kakoullis, Paul Adams, George Culmer, Lord Jitesh Gadhia, Beverly Goulet, Nick Luff, Sir Kevin Smith, and Dame Angela Strank is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Wendy Mars is warranted, although it is not without concern because: * She attended less than 75% of Board and Committee meetings during the year under review. The main reasons for support are: * Her non-attendance was due to another business commitment arranged prior to her joining Rolls-Royce. * There are no other concerns identified in relation to her re-election.</i></p>					
4	Elect Tufan Erginbilgic as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 3-10 and 12-13 A vote FOR the re-election/election of Dame Anita Frew, Tufan Erginbilgic, Panos Kakoullis, Paul Adams, George Culmer, Lord Jitesh Gadhia, Beverly Goulet, Nick Luff, Sir Kevin Smith, and Dame Angela Strank is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Wendy Mars is warranted, although it is not without concern because: * She attended less than 75% of Board and Committee meetings during the year under review. The main reasons for support are: * Her non-attendance was due to another business commitment arranged prior to her joining Rolls-Royce. * There are no other concerns identified in relation to her re-election.</i></p>					
5	Re-elect Panos Kakoullis as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 3-10 and 12-13 A vote FOR the re-election/election of Dame Anita Frew, Tufan Erginbilgic, Panos Kakoullis, Paul Adams, George Culmer, Lord Jitesh Gadhia, Beverly Goulet, Nick Luff, Sir Kevin Smith, and Dame Angela Strank is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Wendy Mars is warranted, although it is not without concern because: * She attended less than 75% of Board and Committee meetings during the year under review. The main reasons for support are: * Her non-attendance was due to another business commitment arranged prior to her joining Rolls-Royce. * There are no other concerns identified in relation to her re-election.</i></p>					
6	Re-elect Paul Adams as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 3-10 and 12-13 A vote FOR the re-election/election of Dame Anita Frew, Tufan Erginbilgic, Panos Kakoullis, Paul Adams, George Culmer, Lord Jitesh Gadhia, Beverly Goulet, Nick Luff, Sir Kevin Smith, and Dame Angela Strank is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Wendy Mars is warranted, although it is not without concern because: * She attended less than 75% of Board and Committee meetings during the year under review. The main reasons for support are: * Her non-attendance was due to another business commitment arranged prior to her joining Rolls-Royce. * There are no other concerns identified in relation to her re-election.</i></p>					
7	Re-elect George Culmer as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 3-10 and 12-13 A vote FOR the re-election/election of Dame Anita Frew, Tufan Erginbilgic, Panos Kakoullis, Paul Adams, George Culmer, Lord Jitesh Gadhia, Beverly Goulet, Nick Luff, Sir Kevin Smith, and Dame Angela Strank is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Wendy Mars is warranted, although it is not without concern because: * She attended less than 75% of Board and Committee meetings during the year under review. The main reasons for support are: * Her non-attendance was due to another business commitment arranged prior to her joining Rolls-Royce. * There are no other concerns identified in relation to her re-election.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 3-10 and 12-13 A vote FOR the re-election/election of Dame Anita Frew, Tufan Erginbilgic, Panos Kakoullis, Paul Adams, George Culmer, Lord Jitesh Gadhia, Beverly Goulet, Nick Luff, Sir Kevin Smith, and Dame Angela Strank is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Wendy Mars is warranted, although it is not without concern because: * She attended less than 75% of Board and Committee meetings during the year under review. The main reasons for support are: * Her non-attendance was due to another business commitment arranged prior to her joining Rolls-Royce. * There are no other concerns identified in relation to her re-election.</i>				
9	Re-elect Beverly Goulet as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 3-10 and 12-13 A vote FOR the re-election/election of Dame Anita Frew, Tufan Erginbilgic, Panos Kakoullis, Paul Adams, George Culmer, Lord Jitesh Gadhia, Beverly Goulet, Nick Luff, Sir Kevin Smith, and Dame Angela Strank is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Wendy Mars is warranted, although it is not without concern because: * She attended less than 75% of Board and Committee meetings during the year under review. The main reasons for support are: * Her non-attendance was due to another business commitment arranged prior to her joining Rolls-Royce. * There are no other concerns identified in relation to her re-election.</i>				
10	Re-elect Nick Luff as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 3-10 and 12-13 A vote FOR the re-election/election of Dame Anita Frew, Tufan Erginbilgic, Panos Kakoullis, Paul Adams, George Culmer, Lord Jitesh Gadhia, Beverly Goulet, Nick Luff, Sir Kevin Smith, and Dame Angela Strank is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Wendy Mars is warranted, although it is not without concern because: * She attended less than 75% of Board and Committee meetings during the year under review. The main reasons for support are: * Her non-attendance was due to another business commitment arranged prior to her joining Rolls-Royce. * There are no other concerns identified in relation to her re-election.</i>				
11	Re-elect Wendy Mars as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 3-10 and 12-13 A vote FOR the re-election/election of Dame Anita Frew, Tufan Erginbilgic, Panos Kakoullis, Paul Adams, George Culmer, Lord Jitesh Gadhia, Beverly Goulet, Nick Luff, Sir Kevin Smith, and Dame Angela Strank is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Wendy Mars is warranted, although it is not without concern because: * She attended less than 75% of Board and Committee meetings during the year under review. The main reasons for support are: * Her non-attendance was due to another business commitment arranged prior to her joining Rolls-Royce. * There are no other concerns identified in relation to her re-election.</i>				
12	Re-elect Sir Kevin Smith as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 3-10 and 12-13 A vote FOR the re-election/election of Dame Anita Frew, Tufan Erginbilgic, Panos Kakoullis, Paul Adams, George Culmer, Lord Jitesh Gadhia, Beverly Goulet, Nick Luff, Sir Kevin Smith, and Dame Angela Strank is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Wendy Mars is warranted, although it is not without concern because: * She attended less than 75% of Board and Committee meetings during the year under review. The main reasons for support are: * Her non-attendance was due to another business commitment arranged prior to her joining Rolls-Royce. * There are no other concerns identified in relation to her re-election.</i>				
13	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 3-10 and 12-13 A vote FOR the re-election/election of Dame Anita Frew, Tufan Erginbilgic, Panos Kakoullis, Paul Adams, George Culmer, Lord Jitesh Gadhia, Beverly Goulet, Nick Luff, Sir Kevin Smith, and Dame Angela Strank is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Wendy Mars is warranted, although it is not without concern because: * She attended less than 75% of Board and Committee meetings during the year under review. The main reasons for support are: * Her non-attendance was due to another business commitment arranged prior to her joining Rolls-Royce. * There are no other concerns identified in relation to her re-election.</i>				
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/25/2023	Auto-Approved 04/25/2023		455,714	455,714
Total Shares:						455,714	455,714

SHIMAMURA Co., Ltd.

Meeting Date: 05/12/2023 **Country:** Japan **Ticker:** 8227
Record Date: 02/20/2023 **Meeting Type:** Annual
Primary Security ID: J72208101

Voting Policy: ISS

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	For	For
2.1	Elect Director Suzuki, Makoto	Mgmt	For	For	For
2.2	Elect Director Takahashi, Iichiro	Mgmt	For	For	For
2.3	Elect Director Nakahira, Takashi	Mgmt	For	For	For
2.4	Elect Director Tsujiguchi, Yoshiteru	Mgmt	For	For	For
2.5	Elect Director Ueda, Hajime	Mgmt	For	For	For
2.6	Elect Director Fujiwara, Hidejiro	Mgmt	For	For	For
2.7	Elect Director Matsui, Tamae	Mgmt	For	For	For
2.8	Elect Director Suzuki, Yutaka	Mgmt	For	For	For
2.9	Elect Director Murokubo, Teiichi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/26/2023	Auto-Approved 04/26/2023		800	800
Total Shares:						800	800

Meeting Date: 05/16/2023

Country: France

Ticker: AM

Record Date: 05/12/2023

Meeting Type: Annual/Special

Primary Security ID: F24539169

Voting Policy: ISS

Shares Voted: 5,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>					
3	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
4	Approve Compensation of Directors	Mgmt	For	For	For
5	Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because: * The company fails to disclose any rationale for the repeated base salary's increases. * The level of disclosure on performance conditions is critically low. * The performance period for LTI is not considered long-term oriented. * Disclosure on performance achievement underlying awards that vested during the period under review is below market standard.</i></p>					
6	Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because: * The company fails to disclose any rationale for the repeated base salary's increases. * The level of disclosure on performance conditions is critically low. * The performance period for LTI is not considered long-term oriented. * Disclosure on performance achievement underlying awards that vested during the period under review is below market standard.</i></p>					
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: * The company fails to disclose base salaries for FY23. * The remuneration policies are disproportionately focused on short-term. * The company does not disclose a rationale for the increases in the number of shares awarded. * The company does not disclose a cap for LTIP in case of overperformance. * There is no information on termination packages under suspended employment contract. * There is no information on post mandate vesting. This repeated and accrued concerns this year highlight the excessive discretion power of the board to set executives remuneration, while shareholders discontent received at 2022 AGM has not been considered (see item 4).</i></p>					
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: * The company fails to disclose base salaries for FY23. * The remuneration policies are disproportionately focused on short-term. * The company does not disclose a rationale for the increases in the number of shares awarded. * The company does not disclose a cap for LTIP in case of overperformance. * There is no information on termination packages under suspended employment contract. * There is no information on post mandate vesting. This repeated and accrued concerns this year highlight the excessive discretion power of the board to set executives remuneration, while shareholders discontent received at 2022 AGM has not been considered (see item 4).</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Reelect Lucia Sinapi-Thomas as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: * A vote FOR the reelection of this independent nominee is warranted in the absence of specific concerns (Item 10). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 11, 12 and 13). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Eric Trappier (Item 13) is warranted. In addition, the company failed to provide the auditors' special report on related-party transactions.</i></p>					
11	Reelect Charles Edelstenne as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * A vote FOR the reelection of this independent nominee is warranted in the absence of specific concerns (Item 10). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 11, 12 and 13). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Eric Trappier (Item 13) is warranted. In addition, the company failed to provide the auditors' special report on related-party transactions.</i></p>					
12	Reelect Thierry Dassault as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * A vote FOR the reelection of this independent nominee is warranted in the absence of specific concerns (Item 10). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 11, 12 and 13). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Eric Trappier (Item 13) is warranted. In addition, the company failed to provide the auditors' special report on related-party transactions.</i></p>					
13	Reelect Eric Trappier as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * A vote FOR the reelection of this independent nominee is warranted in the absence of specific concerns (Item 10). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 11, 12 and 13). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Eric Trappier (Item 13) is warranted. In addition, the company failed to provide the auditors' special report on related-party transactions.</i></p>					
14	Approve Transaction with GIMD Re: Land Acquisition	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted as the share repurchase program can be continued during a takeover bid.</i></p>					
Extraordinary Business		Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
Ordinary Business		Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Sent	Auto-Instructed 04/25/2023	Auto-Approved 04/25/2023		5,234	5,234
Total Shares:						5,234	5,234

Meeting Date: 05/16/2023

Country: Germany

Ticker: DB1

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: D1882G119

Voting Policy: ISS

Shares Voted: 11,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because they are considered non-contentious.</i>					
5.3	Amend Articles Re: AGM Convocation	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because they are considered non-contentious.</i>					
6	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because they are considered non-contentious.</i>					
7	Approve Remuneration Report	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/27/2023	Auto-Approved 04/27/2023		11,800	11,800
Total Shares:						11,800	11,800

Elecnor SA

Meeting Date: 05/16/2023

Country: Spain

Ticker: ENO

Record Date: 05/11/2023

Meeting Type: Annual

Primary Security ID: E39152181

Voting Policy: ISS

Shares Voted: 3,398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Reelect Cristobal Gonzalez de Aguilar Alonso-Urquijo as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR Items 5.2 and 5.3 is warranted due to a lack of concerns about the independent director nominees. A vote AGAINST the reelection of NI-NED Cristobal Gonzalez under Item 5.3. is warranted, as the nominee is not considered independent and the board is less than one third independent.</i></p>					
5.2	Reelect Isabel Dutilh Carvajal as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR Items 5.2 and 5.3 is warranted due to a lack of concerns about the independent director nominees. A vote AGAINST the reelection of NI-NED Cristobal Gonzalez under Item 5.3. is warranted, as the nominee is not considered independent and the board is less than one third independent.</i></p>					
5.3	Reelect Emilio Ybarra Aznar as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR Items 5.2 and 5.3 is warranted due to a lack of concerns about the independent director nominees. A vote AGAINST the reelection of NI-NED Cristobal Gonzalez under Item 5.3. is warranted, as the nominee is not considered independent and the board is less than one third independent.</i></p>					
6	Amend Articles of General Meeting Regulations	Mgmt	For	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For	For
8	Receive Amendments to Board of Directors Regulations	Mgmt			
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/27/2023	Auto-Approved 04/27/2023		3,398	3,398
Total Shares:						3,398	3,398

Puulo Oyj

Meeting Date: 05/16/2023

Country: Finland

Ticker: PUUILO

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: X6S8C1108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
2	Call the Meeting to Order	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
4	Acknowledge Proper Convening of Meeting	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
5	Prepare and Approve List of Shareholders	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chair and EUR 30,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at 6	Mgmt	For	For	For
13	Reelect Bent Holm, Mammu Kaario, Rasmus Molander and Markku Tuomaala as Directors; Elect Lasse Aho (Chair) and Tuomas Piirtola as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
18	Approve Charitable Donations up to EUR 50,000	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the proposed article amendments is warranted because the new articles provide the possibility for virtual-only shareholder meetings. While there are benefits from allowing participation at shareholder meetings via electronic means, virtual-only meetings may hinder meaningful exchanges between management and shareholders and enable management to avoid uncomfortable questions.</i></p>					
20	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed	Auto-Approved		1,841	1,841
			04/30/2023	04/30/2023			
Total Shares:						1,841	1,841

Spartan Delta Corp.

Meeting Date: 05/16/2023 **Country:** Canada **Ticker:** SDE
Record Date: 04/11/2023 **Meeting Type:** Annual/Special
Primary Security ID: 84678A102

Voting Policy: ISS

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For	For
2a	Elect Director Fotis Kalantzis	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Vote WITHHOLD for Tamara MacDonald, the incumbent nominating committee chair, due to insufficient board gender diversity. Although the company joined the S&P/TSX Composite Index in June 2022 and has not previously been subject to a 30% representation of women on the board requirement as an S&P/TSX Composite Index constituent in the past, the company has not publicly disclosed a written commitment to achieve 30 percent representation of women on the board at or prior to the next AGM. Vote FOR the other proposed nominees.</i></p>					
2b	Elect Director Richard F. McHardy	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Vote WITHHOLD for Tamara MacDonald, the incumbent nominating committee chair, due to insufficient board gender diversity. Although the company joined the S&P/TSX Composite Index in June 2022 and has not previously been subject to a 30% representation of women on the board requirement as an S&P/TSX Composite Index constituent in the past, the company has not publicly disclosed a written commitment to achieve 30 percent representation of women on the board at or prior to the next AGM. Vote FOR the other proposed nominees.</i></p>					
2c	Elect Director Donald Archibald	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Vote WITHHOLD for Tamara MacDonald, the incumbent nominating committee chair, due to insufficient board gender diversity. Although the company joined the S&P/TSX Composite Index in June 2022 and has not previously been subject to a 30% representation of women on the board requirement as an S&P/TSX Composite Index constituent in the past, the company has not publicly disclosed a written commitment to achieve 30 percent representation of women on the board at or prior to the next AGM. Vote FOR the other proposed nominees.</i></p>					
2d	Elect Director Reginald J. Greenslade	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Vote WITHHOLD for Tamara MacDonald, the incumbent nominating committee chair, due to insufficient board gender diversity. Although the company joined the S&P/TSX Composite Index in June 2022 and has not previously been subject to a 30% representation of women on the board requirement as an S&P/TSX Composite Index constituent in the past, the company has not publicly disclosed a written commitment to achieve 30 percent representation of women on the board at or prior to the next AGM. Vote FOR the other proposed nominees.</i></p>					

Spartan Delta Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2e	Elect Director Kevin Overstrom	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Vote WITHHOLD for Tamara MacDonald, the incumbent nominating committee chair, due to insufficient board gender diversity. Although the company joined the S&P/TSX Composite Index in June 2022 and has not previously been subject to a 30% representation of women on the board requirement as an S&P/TSX Composite Index constituent in the past, the company has not publicly disclosed a written commitment to achieve 30 percent representation of women on the board at or prior to the next AGM. Vote FOR the other proposed nominees.</i></p>					
2f	Elect Director Tamara MacDonald	Mgmt	For	Withhold	Withhold
<p><i>Voting Policy Rationale: Vote WITHHOLD for Tamara MacDonald, the incumbent nominating committee chair, due to insufficient board gender diversity. Although the company joined the S&P/TSX Composite Index in June 2022 and has not previously been subject to a 30% representation of women on the board requirement as an S&P/TSX Composite Index constituent in the past, the company has not publicly disclosed a written commitment to achieve 30 percent representation of women on the board at or prior to the next AGM. Vote FOR the other proposed nominees.</i></p>					
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Reduction in Stated Capital	Mgmt	For	For	For
5	Approve Logan Stock Option Plan	Mgmt	For	For	For
6	Approve Logan Share Award Incentive Plan	Mgmt	For	For	For
7	Approve Logan Financing	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/01/2023	Auto-Approved 05/01/2023		2,500	2,500
Total Shares:						2,500	2,500

Amadeus FiRe AG

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** AAD
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: D0349N105

Voting Policy: ISS

Shares Voted: 595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Robert von Wuelfing for Fiscal Year 2022	Mgmt	For	For	For

Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Dennis Gerlitzki for Fiscal Year 2022	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Thomas Surwald for Fiscal Year 2022	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Christoph Gross for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4.2	Approve Discharge of Supervisory Board Member Michael Grimm for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Heinrich Alt for Fiscal Year 2022	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Bjoern Empting for Fiscal Year 2022	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Angelika Kappe for Fiscal Year 2022	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Annett Martin for Fiscal Year 2022	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Stefanie Mielast for Fiscal Year 2022	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Christian Ribic for Fiscal Year 2022	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Ulrike Schweibert for Fiscal Year 2022	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Ulrike Sommer for Fiscal Year 2022	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Otto Weixler for Fiscal Year 2022	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Jan Wessling for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Amadeus FiRe AG

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/03/2023	Auto-Approved 05/03/2023		595	595
Total Shares:						595	595

Coca-Cola HBC AG

Meeting Date: 05/17/2023 **Country:** Switzerland **Ticker:** CCH
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: H1512E100

Voting Policy: ISS

Shares Voted: 9,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Treatment of Net Loss	Mgmt	For	For	For
2.2	Approve Dividend from Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4.1.1 A vote FOR this item is considered warranted, but is not without concern: * Anastassis David has served on the Board for 16 years, beyond the UK Code recommendation for board chair tenure. The main reasons for support are: * His tenure has not coincided with that of the CEO, who has only served for three years; and * The current gender balance on the Board complies with best practice recommendations. Items 4.1.2, 4.1.4-4.2.2 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 4.1.3 A vote AGAINST this candidate is warranted: * Charlotte Boyle is the Chair of the Remuneration Committee. Significant concerns on executive remuneration decisions are raised for the third consecutive year, to the extent that support for her re-election is not recommended.</i></p>					
4.1.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4.1.1 A vote FOR this item is considered warranted, but is not without concern: * Anastassis David has served on the Board for 16 years, beyond the UK Code recommendation for board chair tenure. The main reasons for support are: * His tenure has not coincided with that of the CEO, who has only served for three years; and * The current gender balance on the Board complies with best practice recommendations. Items 4.1.2, 4.1.4-4.2.2 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 4.1.3 A vote AGAINST this candidate is warranted: * Charlotte Boyle is the Chair of the Remuneration Committee. Significant concerns on executive remuneration decisions are raised for the third consecutive year, to the extent that support for her re-election is not recommended.</i></p>					
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Item 4.1.1 A vote FOR this item is considered warranted, but is not without concern: * Anastassis David has served on the Board for 16 years, beyond the UK Code recommendation for board chair tenure. The main reasons for support are: * His tenure has not coincided with that of the CEO, who has only served for three years; and * The current gender balance on the Board complies with best practice recommendations. Items 4.1.2, 4.1.4-4.2.2 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 4.1.3 A vote AGAINST this candidate is warranted: * Charlotte Boyle is the Chair of the Remuneration Committee. Significant concerns on executive remuneration decisions are raised for the third consecutive year, to the extent that support for her re-election is not recommended.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Item 4.1.1 A vote FOR this item is considered warranted, but is not without concern: * Anastassis David has served on the Board for 16 years, beyond the UK Code recommendation for board chair tenure. The main reasons for support are: * His tenure has not coincided with that of the CEO, who has only served for three years; and * The current gender balance on the Board complies with best practice recommendations. Items 4.1.2, 4.1.4-4.2.2 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 4.1.3 A vote AGAINST this candidate is warranted: * Charlotte Boyle is the Chair of the Remuneration Committee. Significant concerns on executive remuneration decisions are raised for the third consecutive year, to the extent that support for her re-election is not recommended.</i></p>				
4.1.5	Re-elect Olusola David-Borha as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Item 4.1.1 A vote FOR this item is considered warranted, but is not without concern: * Anastassis David has served on the Board for 16 years, beyond the UK Code recommendation for board chair tenure. The main reasons for support are: * His tenure has not coincided with that of the CEO, who has only served for three years; and * The current gender balance on the Board complies with best practice recommendations. Items 4.1.2, 4.1.4-4.2.2 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 4.1.3 A vote AGAINST this candidate is warranted: * Charlotte Boyle is the Chair of the Remuneration Committee. Significant concerns on executive remuneration decisions are raised for the third consecutive year, to the extent that support for her re-election is not recommended.</i></p>				
4.1.6	Re-elect William Douglas III as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Item 4.1.1 A vote FOR this item is considered warranted, but is not without concern: * Anastassis David has served on the Board for 16 years, beyond the UK Code recommendation for board chair tenure. The main reasons for support are: * His tenure has not coincided with that of the CEO, who has only served for three years; and * The current gender balance on the Board complies with best practice recommendations. Items 4.1.2, 4.1.4-4.2.2 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 4.1.3 A vote AGAINST this candidate is warranted: * Charlotte Boyle is the Chair of the Remuneration Committee. Significant concerns on executive remuneration decisions are raised for the third consecutive year, to the extent that support for her re-election is not recommended.</i></p>				
4.1.7	Re-elect Anastasios Leventis as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Item 4.1.1 A vote FOR this item is considered warranted, but is not without concern: * Anastassis David has served on the Board for 16 years, beyond the UK Code recommendation for board chair tenure. The main reasons for support are: * His tenure has not coincided with that of the CEO, who has only served for three years; and * The current gender balance on the Board complies with best practice recommendations. Items 4.1.2, 4.1.4-4.2.2 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 4.1.3 A vote AGAINST this candidate is warranted: * Charlotte Boyle is the Chair of the Remuneration Committee. Significant concerns on executive remuneration decisions are raised for the third consecutive year, to the extent that support for her re-election is not recommended.</i></p>				
4.1.8	Re-elect Christodoulos Leventis as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Item 4.1.1 A vote FOR this item is considered warranted, but is not without concern: * Anastassis David has served on the Board for 16 years, beyond the UK Code recommendation for board chair tenure. The main reasons for support are: * His tenure has not coincided with that of the CEO, who has only served for three years; and * The current gender balance on the Board complies with best practice recommendations. Items 4.1.2, 4.1.4-4.2.2 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 4.1.3 A vote AGAINST this candidate is warranted: * Charlotte Boyle is the Chair of the Remuneration Committee. Significant concerns on executive remuneration decisions are raised for the third consecutive year, to the extent that support for her re-election is not recommended.</i></p>				
4.1.9	Re-elect Alexandra Papalexopoulou as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Item 4.1.1 A vote FOR this item is considered warranted, but is not without concern: * Anastassis David has served on the Board for 16 years, beyond the UK Code recommendation for board chair tenure. The main reasons for support are: * His tenure has not coincided with that of the CEO, who has only served for three years; and * The current gender balance on the Board complies with best practice recommendations. Items 4.1.2, 4.1.4-4.2.2 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 4.1.3 A vote AGAINST this candidate is warranted: * Charlotte Boyle is the Chair of the Remuneration Committee. Significant concerns on executive remuneration decisions are raised for the third consecutive year, to the extent that support for her re-election is not recommended.</i></p>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.A	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 4.1.1 A vote FOR this item is considered warranted, but is not without concern: * Anastassis David has served on the Board for 16 years, beyond the UK Code recommendation for board chair tenure. The main reasons for support are: * His tenure has not coincided with that of the CEO, who has only served for three years; and * The current gender balance on the Board complies with best practice recommendations. Items 4.1.2, 4.1.4-4.2.2 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 4.1.3 A vote AGAINST this candidate is warranted: * Charlotte Boyle is the Chair of the Remuneration Committee. Significant concerns on executive remuneration decisions are raised for the third consecutive year, to the extent that support for her re-election is not recommended.</i>				
4.1.B	Re-elect Henrique Braun as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 4.1.1 A vote FOR this item is considered warranted, but is not without concern: * Anastassis David has served on the Board for 16 years, beyond the UK Code recommendation for board chair tenure. The main reasons for support are: * His tenure has not coincided with that of the CEO, who has only served for three years; and * The current gender balance on the Board complies with best practice recommendations. Items 4.1.2, 4.1.4-4.2.2 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 4.1.3 A vote AGAINST this candidate is warranted: * Charlotte Boyle is the Chair of the Remuneration Committee. Significant concerns on executive remuneration decisions are raised for the third consecutive year, to the extent that support for her re-election is not recommended.</i>				
4.2.1	Elect George Leventis as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 4.1.1 A vote FOR this item is considered warranted, but is not without concern: * Anastassis David has served on the Board for 16 years, beyond the UK Code recommendation for board chair tenure. The main reasons for support are: * His tenure has not coincided with that of the CEO, who has only served for three years; and * The current gender balance on the Board complies with best practice recommendations. Items 4.1.2, 4.1.4-4.2.2 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 4.1.3 A vote AGAINST this candidate is warranted: * Charlotte Boyle is the Chair of the Remuneration Committee. Significant concerns on executive remuneration decisions are raised for the third consecutive year, to the extent that support for her re-election is not recommended.</i>				
4.2.2	Elect Evguenia Stoitchkova as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 4.1.1 A vote FOR this item is considered warranted, but is not without concern: * Anastassis David has served on the Board for 16 years, beyond the UK Code recommendation for board chair tenure. The main reasons for support are: * His tenure has not coincided with that of the CEO, who has only served for three years; and * The current gender balance on the Board complies with best practice recommendations. Items 4.1.2, 4.1.4-4.2.2 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 4.1.3 A vote AGAINST this candidate is warranted: * Charlotte Boyle is the Chair of the Remuneration Committee. Significant concerns on executive remuneration decisions are raised for the third consecutive year, to the extent that support for her re-election is not recommended.</i>				
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For	For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For	For
7	Approve UK Remuneration Report	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted: * The increase to the CEO's FY2023 PSP award from 330% to 450% of base salary, utilising the limit available under the remuneration policy for 'exceptional' circumstances, is not considered justified.</i>				
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Swiss Remuneration Report	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted: * The increase to the CEO's FY2023 PSP award from 330% to 450% of base salary, utilising the limit available under the remuneration policy for 'exceptional' circumstances, is not considered justified.</i>				
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For	For

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted because: * Shareholders do not know in advance what business may be considered.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/04/2023	Auto-Approved 05/04/2023		9,446	9,446
Total Shares:						9,446	9,446

Computacenter Plc

Meeting Date: 05/17/2023 **Country:** United Kingdom **Ticker:** CCC
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: G23356150

Voting Policy: ISS

Shares Voted: 1,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5a	Re-elect Pauline Campbell as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
5b	Elect Rene Carayol as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
5c	Re-elect Tony Conophy as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
5d	Re-elect Philip Hulme as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
5e	Re-elect Ljiljana Mitic as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
5f	Re-elect Mike Norris as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					

Computacenter Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5g	Re-elect Peter Ogden as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
5h	Re-elect Ros Rivaz as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
5i	Re-elect Peter Ryan as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
6	Appoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Approve Renewal of the French Sub-Plan	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Approve Capitalisation of Merger Reserve	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted as no significant concerns have been identified.</i>				
15	Approve Capital Reduction by Cancellation of the New Deferred Shares	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted as no significant concerns have been identified.</i>				
16	Approve Capital Reduction by Cancellation of the Capital Redemption Reserve	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted as no significant concerns have been identified.</i>				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/03/2023	Auto-Approved 05/03/2023		1,064	1,064
Total Shares:						1,064	1,064

Conduit Holdings Ltd.

Meeting Date: 05/17/2023 Country: Bermuda Ticker: CRE
 Record Date: 05/15/2023 Meeting Type: Annual
 Primary Security ID: G24385109

Voting Policy: ISS

Shares Voted: 2,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Neil Eckert as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i>					
4	Re-elect Trevor Carvey as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i>					
5	Re-elect Elaine Whelan as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i>					
6	Re-elect Sir Brian Williamson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i>					
7	Re-elect Malcolm Furbert as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i>					
8	Re-elect Elizabeth Murphy as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i>					
9	Re-elect Richard Sandor as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i>					
10	Re-elect Ken Randall as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i>					
11	Re-elect Michelle Smith as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i>					

Conduit Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Ratify KPMG Audit Limited as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
17	Authorise Market Purchase of Common Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/03/2023	Auto-Approved 05/03/2023		2,879	2,879
Total Shares:						2,879	2,879

E.ON SE

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** EOAN
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: D24914133

Voting Policy: ISS

Shares Voted: 351,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i>				
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i>				
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i>				
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Increase in Size of Board to 16 Members	Mgmt	For	For	For
8.1	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>				
8.2	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>				
8.3	Elect Nadege Petit to the Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>				
8.4	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>				
8.5	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>				
8.6	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>				
8.7	Elect Klaus Froehlich to the Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>				
8.8	Elect Anke Groth to the Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>				
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 04/27/2023	Auto-Approved 04/27/2023		351,175	351,175
Total Shares:						351,175	351,175

Greggs Plc

Meeting Date: 05/17/2023

Country: United Kingdom

Ticker: GRG

Record Date: 05/15/2023

Meeting Type: Annual

Primary Security ID: G41076111

Voting Policy: ISS

Shares Voted: 12,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Matt Davies as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6	Re-elect Roisin Currie as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Richard Hutton as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Kate Ferry as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Mohamed Elsarky as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Elect Lynne Weedall as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Elect Nigel Mills as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Amend Performance Share Plan	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/04/2023	Auto-Approved 05/04/2023		12,735	12,735
Total Shares:						12,735	12,735

The Navigator Co. SA

Meeting Date: 05/17/2023 **Country:** Portugal **Ticker:** NVG
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: X67182109

Voting Policy: ISS

Shares Voted: 8,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Approve Remuneration Policy for 2023-2025 Term	Mgmt	For	For	For
5	Elect Corporate Bodies for 2023-2025 Term	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because independent representation on the board is insufficient.</i>					
6	Appoint Auditor for 2023-2025 Term	Mgmt	For	For	For

The Navigator Co. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Remuneration Committee Members	Mgmt	For	For	For
8	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/03/2023	Auto-Approved 05/03/2023		8,446	8,446
Total Shares:						8,446	8,446

Crescent Point Energy Corp.

Meeting Date: 05/18/2023 **Country:** Canada **Ticker:** CPG
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 22576C101

Voting Policy: ISS

Shares Voted: 111,461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2.1	Elect Director Craig Bryksa	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.2	Elect Director James E. Craddock	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.3	Elect Director John P. Dielwart	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.4	Elect Director Mike Jackson	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.5	Elect Director Jennifer F. Koury	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.6	Elect Director Francois Langlois	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.7	Elect Director Barbara Munroe	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.8	Elect Director Myron M. Stadnyk	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.9	Elect Director Mindy Wight	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					

Crescent Point Energy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/01/2023	Auto-Approved 05/01/2023		111,461	111,461
Total Shares:						111,461	111,461

Inchcape Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** INCH
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: G47320208

Voting Policy: ISS

Shares Voted: 92,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Nayantara Bali as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6	Re-elect Jerry Buhlmann as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Elect Juan Pablo Del Rio Goudie as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Elect Byron Grote as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Alexandra Jensen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Re-elect Jane Kingston as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Re-elect Sarah Kuijlaars as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					

Inchcape Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Nigel Stein as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
13	Re-elect Duncan Tait as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/04/2023	Auto-Approved 05/04/2023		92,537	92,537
Total Shares:						92,537	92,537

AEON DELIGHT CO., LTD.

Meeting Date: 05/19/2023 **Country:** Japan **Ticker:** 9787
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: J0036F104

Voting Policy: ISS

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hamada, Kazumasa	Mgmt	For	For	For
1.2	Elect Director Miyamae, Goro	Mgmt	For	For	For
1.3	Elect Director Akutsu, Tetsuya	Mgmt	For	For	For

AEON DELIGHT CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Watanabe, Hiroyuki	Mgmt	For	For	For
1.5	Elect Director Hompo, Yoshiaki	Mgmt	For	For	For
1.6	Elect Director Yoshikawa, Keiji	Mgmt	For	For	For
1.7	Elect Director Takada, Asako	Mgmt	For	For	For
1.8	Elect Director Shimada, Toshio	Mgmt	For	For	For
2	Appoint Statutory Auditor Fujimoto, Takafumi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/02/2023	Auto-Approved 05/02/2023		2,100	2,100
Total Shares:						2,100	2,100

Bank of Georgia Group Plc

Meeting Date: 05/19/2023 **Country:** United Kingdom **Ticker:** BGEO
Record Date: 05/17/2023 **Meeting Type:** Annual
Primary Security ID: GOR1NA104

Voting Policy: ISS

Shares Voted: 4,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Mel Carvill as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
5	Re-elect Alasdair Breach as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6	Re-elect Archil Gachechiladze as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Tamaz Georgadze as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Hanna Loikkanen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					

Bank of Georgia Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Veronique McCarroll as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Re-elect Mariam Megvinetukhutsesi as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Re-elect Jonathan Muir as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
12	Re-elect Cecil Quillen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/16/2023	Auto-Approved 05/16/2023		4,572	4,572
Total Shares:						4,572	4,572

Orient Overseas (International) Limited

Meeting Date: 05/19/2023

Country: Bermuda

Ticker: 316

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: G67749153

Orient Overseas (International) Limited

Voting Policy: ISS

Shares Voted: 105,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Approve Final Dividend	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>					
2b	Approve Special Dividend	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>					
3a	Elect Huang Xiaowen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3b	Elect Tung Lih Cheung Andrew as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3c	Elect Chow Philip Yiu Wah as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3d	Elect Yang Liang Yee Philip as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
6b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/05/2023	Auto-Approved 05/05/2023		105,422	105,422
Total Shares:						105,422	105,422

Judges Scientific Plc

Meeting Date: 05/22/2023

Country: United Kingdom

Ticker: JDG

Record Date: 05/18/2023

Meeting Type: Annual

Primary Security ID: G51983107

Voting Policy: ISS

Shares Voted: 447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy and Remuneration Report	Mgmt	For	For	For
3	Re-elect David Cicurel as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election/election of David Cicurel and Tim Prestidge is warranted because no significant concerns have been identified.</i>					
4	Elect Tim Prestidge as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election/election of David Cicurel and Tim Prestidge is warranted because no significant concerns have been identified.</i>					
5	Approve Final Dividend	Mgmt	For	For	For
6	Reappoint BDO UK LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
9	Authorise Market Purchase of Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/08/2023	Auto-Approved 05/08/2023		447	447
Total Shares:						447	447

Kerry Logistics Network Limited

Meeting Date: 05/22/2023

Country: Bermuda

Ticker: 636

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: G52418103

Voting Policy: ISS

Shares Voted: 67,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Kerry Logistics Network Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Kuok Khoon Hua as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted.</i>					
4	Elect Wong Yu Pok Marina as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted.</i>					
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the general share issuance mandate is warranted given that the company has not specified the discount limit for issuance for cash and non-cash consideration. A vote AGAINST the share reissuance request is warranted given the reissuance of repurchase share would cause the aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration and the company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the general share issuance mandate is warranted given that the company has not specified the discount limit for issuance for cash and non-cash consideration. A vote AGAINST the share reissuance request is warranted given the reissuance of repurchase share would cause the aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration and the company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/08/2023	Auto-Approved 05/08/2023		67,000	67,000
Total Shares:						67,000	67,000

AIT Corp.

Meeting Date: 05/23/2023 **Country:** Japan **Ticker:** 9381
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: J00883108

Voting Policy: ISS

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Yagura, Hidekazu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i>					
2.2	Elect Director Magami, Shinichi	Mgmt	For	For	For
2.3	Elect Director Otsuki, Nobuo	Mgmt	For	For	For
2.4	Elect Director Kawamine, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Hisabayashi, Toru	Mgmt	For	For	For
2.6	Elect Director Jinguji, Takashi	Mgmt	For	For	For
2.7	Elect Director Narita, Hikoichiro	Mgmt	For	For	For
2.8	Elect Director Hamada, Toshiaki	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
4	Approve Transfer of Capital Reserves to Capital	Mgmt	For	For	For
5	Appoint SCS Global Co. as New External Audit Firm	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/02/2023	Auto-Approved 05/02/2023		3,300	3,300
Total Shares:						3,300	3,300

Coca-Cola Europacific Partners plc

Meeting Date: 05/24/2023 **Country:** United Kingdom **Ticker:** CCEP
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: G25839104

Voting Policy: ISS

Shares Voted: 59,915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The Remuneration Committee amended the performance targets of the 2020 LTIP awards, which vested during the year under review. The retrospective amendment of performance criteria linked to in-flight LTIP awards is not considered in line with recommended best practice, notwithstanding the Company's rationale and downward discretion applied.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Mary Harris as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 4 – 6, 8 & 10 – 19 A vote FOR the election or re-election of Mary Harris, Nicolas Mirzayantz, Nancy Quan, John Bryant, Damian Gammell, Nathalie Gaveau, Alvaro Gomez-Trenor Aguilar, Thomas Johnson, Dagmar Kollmann, Alfonso Libano Daurella, Mark Price, Mario Rotllant Sola, Dessi Temperley and Garry Watts is warranted because no significant concerns have been identified. Items 7 & 9 A vote AGAINST the re-election of Manolo Arroyo and Jose Ignacio Comenge is warranted because: * Potential independence issues have been identified and they currently sit on the Remuneration Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i>				
5	Elect Nicolas Mirzayantz as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 4 – 6, 8 & 10 – 19 A vote FOR the election or re-election of Mary Harris, Nicolas Mirzayantz, Nancy Quan, John Bryant, Damian Gammell, Nathalie Gaveau, Alvaro Gomez-Trenor Aguilar, Thomas Johnson, Dagmar Kollmann, Alfonso Libano Daurella, Mark Price, Mario Rotllant Sola, Dessi Temperley and Garry Watts is warranted because no significant concerns have been identified. Items 7 & 9 A vote AGAINST the re-election of Manolo Arroyo and Jose Ignacio Comenge is warranted because: * Potential independence issues have been identified and they currently sit on the Remuneration Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i>				
6	Elect Nancy Quan as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 4 – 6, 8 & 10 – 19 A vote FOR the election or re-election of Mary Harris, Nicolas Mirzayantz, Nancy Quan, John Bryant, Damian Gammell, Nathalie Gaveau, Alvaro Gomez-Trenor Aguilar, Thomas Johnson, Dagmar Kollmann, Alfonso Libano Daurella, Mark Price, Mario Rotllant Sola, Dessi Temperley and Garry Watts is warranted because no significant concerns have been identified. Items 7 & 9 A vote AGAINST the re-election of Manolo Arroyo and Jose Ignacio Comenge is warranted because: * Potential independence issues have been identified and they currently sit on the Remuneration Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i>				
7	Re-elect Manolo Arroyo as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Items 4 – 6, 8 & 10 – 19 A vote FOR the election or re-election of Mary Harris, Nicolas Mirzayantz, Nancy Quan, John Bryant, Damian Gammell, Nathalie Gaveau, Alvaro Gomez-Trenor Aguilar, Thomas Johnson, Dagmar Kollmann, Alfonso Libano Daurella, Mark Price, Mario Rotllant Sola, Dessi Temperley and Garry Watts is warranted because no significant concerns have been identified. Items 7 & 9 A vote AGAINST the re-election of Manolo Arroyo and Jose Ignacio Comenge is warranted because: * Potential independence issues have been identified and they currently sit on the Remuneration Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i>				
8	Re-elect John Bryant as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 4 – 6, 8 & 10 – 19 A vote FOR the election or re-election of Mary Harris, Nicolas Mirzayantz, Nancy Quan, John Bryant, Damian Gammell, Nathalie Gaveau, Alvaro Gomez-Trenor Aguilar, Thomas Johnson, Dagmar Kollmann, Alfonso Libano Daurella, Mark Price, Mario Rotllant Sola, Dessi Temperley and Garry Watts is warranted because no significant concerns have been identified. Items 7 & 9 A vote AGAINST the re-election of Manolo Arroyo and Jose Ignacio Comenge is warranted because: * Potential independence issues have been identified and they currently sit on the Remuneration Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i>				
9	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Items 4 – 6, 8 & 10 – 19 A vote FOR the election or re-election of Mary Harris, Nicolas Mirzayantz, Nancy Quan, John Bryant, Damian Gammell, Nathalie Gaveau, Alvaro Gomez-Trenor Aguilar, Thomas Johnson, Dagmar Kollmann, Alfonso Libano Daurella, Mark Price, Mario Rotllant Sola, Dessi Temperley and Garry Watts is warranted because no significant concerns have been identified. Items 7 & 9 A vote AGAINST the re-election of Manolo Arroyo and Jose Ignacio Comenge is warranted because: * Potential independence issues have been identified and they currently sit on the Remuneration Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i>				
10	Re-elect Damian Gammell as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 4 – 6, 8 & 10 – 19 A vote FOR the election or re-election of Mary Harris, Nicolas Mirzayantz, Nancy Quan, John Bryant, Damian Gammell, Nathalie Gaveau, Alvaro Gomez-Trenor Aguilar, Thomas Johnson, Dagmar Kollmann, Alfonso Libano Daurella, Mark Price, Mario Rotllant Sola, Dessi Temperley and Garry Watts is warranted because no significant concerns have been identified. Items 7 & 9 A vote AGAINST the re-election of Manolo Arroyo and Jose Ignacio Comenge is warranted because: * Potential independence issues have been identified and they currently sit on the Remuneration Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 4 – 6, 8 & 10 – 19 A vote FOR the election or re-election of Mary Harris, Nicolas Mirzayantz, Nancy Quan, John Bryant, Damian Gammell, Nathalie Gaveau, Alvaro Gomez-Trenor Aguilar, Thomas Johnson, Dagmar Kollmann, Alfonso Libano Daurella, Mark Price, Mario Rotllant Sola, Dessi Temperley and Garry Watts is warranted because no significant concerns have been identified. Items 7 & 9 A vote AGAINST the re-election of Manolo Arroyo and Jose Ignacio Comenge is warranted because: * Potential independence issues have been identified and they currently sit on the Remuneration Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>				
12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 4 – 6, 8 & 10 – 19 A vote FOR the election or re-election of Mary Harris, Nicolas Mirzayantz, Nancy Quan, John Bryant, Damian Gammell, Nathalie Gaveau, Alvaro Gomez-Trenor Aguilar, Thomas Johnson, Dagmar Kollmann, Alfonso Libano Daurella, Mark Price, Mario Rotllant Sola, Dessi Temperley and Garry Watts is warranted because no significant concerns have been identified. Items 7 & 9 A vote AGAINST the re-election of Manolo Arroyo and Jose Ignacio Comenge is warranted because: * Potential independence issues have been identified and they currently sit on the Remuneration Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>				
13	Re-elect Thomas Johnson as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 4 – 6, 8 & 10 – 19 A vote FOR the election or re-election of Mary Harris, Nicolas Mirzayantz, Nancy Quan, John Bryant, Damian Gammell, Nathalie Gaveau, Alvaro Gomez-Trenor Aguilar, Thomas Johnson, Dagmar Kollmann, Alfonso Libano Daurella, Mark Price, Mario Rotllant Sola, Dessi Temperley and Garry Watts is warranted because no significant concerns have been identified. Items 7 & 9 A vote AGAINST the re-election of Manolo Arroyo and Jose Ignacio Comenge is warranted because: * Potential independence issues have been identified and they currently sit on the Remuneration Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>				
14	Re-elect Dagmar Kollmann as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 4 – 6, 8 & 10 – 19 A vote FOR the election or re-election of Mary Harris, Nicolas Mirzayantz, Nancy Quan, John Bryant, Damian Gammell, Nathalie Gaveau, Alvaro Gomez-Trenor Aguilar, Thomas Johnson, Dagmar Kollmann, Alfonso Libano Daurella, Mark Price, Mario Rotllant Sola, Dessi Temperley and Garry Watts is warranted because no significant concerns have been identified. Items 7 & 9 A vote AGAINST the re-election of Manolo Arroyo and Jose Ignacio Comenge is warranted because: * Potential independence issues have been identified and they currently sit on the Remuneration Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>				
15	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 4 – 6, 8 & 10 – 19 A vote FOR the election or re-election of Mary Harris, Nicolas Mirzayantz, Nancy Quan, John Bryant, Damian Gammell, Nathalie Gaveau, Alvaro Gomez-Trenor Aguilar, Thomas Johnson, Dagmar Kollmann, Alfonso Libano Daurella, Mark Price, Mario Rotllant Sola, Dessi Temperley and Garry Watts is warranted because no significant concerns have been identified. Items 7 & 9 A vote AGAINST the re-election of Manolo Arroyo and Jose Ignacio Comenge is warranted because: * Potential independence issues have been identified and they currently sit on the Remuneration Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>				
16	Re-elect Mark Price as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 4 – 6, 8 & 10 – 19 A vote FOR the election or re-election of Mary Harris, Nicolas Mirzayantz, Nancy Quan, John Bryant, Damian Gammell, Nathalie Gaveau, Alvaro Gomez-Trenor Aguilar, Thomas Johnson, Dagmar Kollmann, Alfonso Libano Daurella, Mark Price, Mario Rotllant Sola, Dessi Temperley and Garry Watts is warranted because no significant concerns have been identified. Items 7 & 9 A vote AGAINST the re-election of Manolo Arroyo and Jose Ignacio Comenge is warranted because: * Potential independence issues have been identified and they currently sit on the Remuneration Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Re-elect Mario Rotllant Sola as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 4 – 6, 8 & 10 – 19 A vote FOR the election or re-election of Mary Harris, Nicolas Mirzayantz, Nancy Quan, John Bryant, Damian Gammell, Nathalie Gaveau, Alvaro Gomez-Trenor Aguilar, Thomas Johnson, Dagmar Kollmann, Alfonso Libano Daurella, Mark Price, Mario Rotllant Sola, Dessi Temperley and Garry Watts is warranted because no significant concerns have been identified. Items 7 & 9 A vote AGAINST the re-election of Manolo Arroyo and Jose Ignacio Comenge is warranted because: * Potential independence issues have been identified and they currently sit on the Remuneration Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i>				
18	Re-elect Dessi Temperley as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 4 – 6, 8 & 10 – 19 A vote FOR the election or re-election of Mary Harris, Nicolas Mirzayantz, Nancy Quan, John Bryant, Damian Gammell, Nathalie Gaveau, Alvaro Gomez-Trenor Aguilar, Thomas Johnson, Dagmar Kollmann, Alfonso Libano Daurella, Mark Price, Mario Rotllant Sola, Dessi Temperley and Garry Watts is warranted because no significant concerns have been identified. Items 7 & 9 A vote AGAINST the re-election of Manolo Arroyo and Jose Ignacio Comenge is warranted because: * Potential independence issues have been identified and they currently sit on the Remuneration Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i>				
19	Re-elect Garry Watts as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 4 – 6, 8 & 10 – 19 A vote FOR the election or re-election of Mary Harris, Nicolas Mirzayantz, Nancy Quan, John Bryant, Damian Gammell, Nathalie Gaveau, Alvaro Gomez-Trenor Aguilar, Thomas Johnson, Dagmar Kollmann, Alfonso Libano Daurella, Mark Price, Mario Rotllant Sola, Dessi Temperley and Garry Watts is warranted because no significant concerns have been identified. Items 7 & 9 A vote AGAINST the re-election of Manolo Arroyo and Jose Ignacio Comenge is warranted because: * Potential independence issues have been identified and they currently sit on the Remuneration Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i>				
20	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
21	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
23	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
24	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: All Rule 9 waivers are deemed contentious as institutional investors are concerned about the risk of creeping control. In light of this guidance, a vote AGAINST this proposal is warranted.</i>				
25	Approve Long Term Incentive Plan	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	000266586	Confirmed	Auto-Instructed 05/11/2023	Auto-Approved 05/11/2023		59,915	59,915
Total Shares:						59,915	59,915

dip Corp.

Meeting Date: 05/24/2023 **Country:** Japan **Ticker:** 2379
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: J1231Q119

Voting Policy: ISS

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	Mgmt	For	For	For
2.1	Elect Director Tomita, Hideki	Mgmt	For	For	For
2.2	Elect Director Shidachi, Masatsugu	Mgmt	For	For	For
2.3	Elect Director Mabuchi, Kuniyoshi	Mgmt	For	For	For
2.4	Elect Director Takeuchi, Kanae	Mgmt	For	For	For
2.5	Elect Director Shimada, Yuka	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Otomo, Tsuneyo	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Tanabe, Eriko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Imazu, Yukiko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Maruyama, Misae	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Wakabayashi, Rie	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

dip Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/08/2023	Auto-Approved 05/08/2023		1,800	1,800
Total Shares:						1,800	1,800

Lawson, Inc.

Meeting Date: 05/24/2023 **Country:** Japan **Ticker:** 2651
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: J3871L103

Voting Policy: ISS

Shares Voted: 20,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2.1	Elect Director Takemasu, Sadanobu	Mgmt	For	For	For
2.2	Elect Director Itonaga, Masayuki	Mgmt	For	For	For
2.3	Elect Director Iwamura, Miki	Mgmt	For	For	For
2.4	Elect Director Suzuki, Satoko	Mgmt	For	For	For
2.5	Elect Director Kikuchi, Kiyotaka	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Gomi, Yuko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Miyata, Yuko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/02/2023	Auto-Approved 05/02/2023		20,800	20,800
Total Shares:						20,800	20,800

Olav Thon Eiendomsselskap ASA

Meeting Date: 05/24/2023 **Country:** Norway **Ticker:** OLT
Record Date: **Meeting Type:** Annual
Primary Security ID: R90062101

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
3	Registration of Attending Shareholders and Proxies	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6.50 Per Share	Mgmt	For	For	Do Not Vote
6	Approve NOK 2.14 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
7.a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
7.b	Approve Creation of NOK 10 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
8	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
9	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Directors in the Amount of NOK 150,000 for Each Director and NOK 30,000 for Deputy Director; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12	Elect Elisabeth Holvik for a Term of Two Years; Elect Kjetil Nilsen as Deputy Director for a Term of One Year	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as the overall level of independence of the board lies below one-third.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	AutoApproved	Auto-Instructed 04/26/2023	Auto-Approved 04/26/2023		697	0
Total Shares:						697	0

PAL GROUP Holdings Co., Ltd.

Meeting Date: 05/24/2023 Country: Japan Ticker: 2726
 Record Date: 02/28/2023 Meeting Type: Annual
 Primary Security ID: J63535108

Voting Policy: ISS

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2.1	Elect Director Inoue, Hidetaka	Mgmt	For	For	For
2.2	Elect Director Inoue, Ryuta	Mgmt	For	For	For
2.3	Elect Director Arimitsu, Yasuji	Mgmt	For	For	For
2.4	Elect Director Watanabe, Takayo	Mgmt	For	For	For
2.5	Elect Director Higuchi, Hisayuki	Mgmt	For	For	For
2.6	Elect Director Teranishi, Kensaku	Mgmt	For	For	For
3	Appoint Statutory Auditor Fujii, Toshio	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Ogawa, Norihisa	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/09/2023	Auto-Approved 05/09/2023		3,600	3,600
Total Shares:						3,600	3,600

STMicroelectronics NV

Meeting Date: 05/24/2023 Country: Netherlands Ticker: STMPA
 Record Date: 04/26/2023 Meeting Type: Annual
 Primary Security ID: N83574108

Voting Policy: ISS

Shares Voted: 61,943

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
	Receive Report of Management Board (Non-Voting)	Mgmt			

Voting Policy Rationale: No vote is required for this item.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
<i>Voting Policy Rationale: No vote is required for this item.</i>					
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>					
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>					
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For
9	Reelect Yann Delabriere to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
10	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
11	Reelect Frederic Sanchez to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
12	Reelect Maurizio Tamagnini to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
13	Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
14	Elect Paolo Visca to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
17	Allow Questions	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	000266586	Confirmed	Auto-Instructed 05/04/2023	Auto-Approved 05/04/2023		61,943	61,943
Total Shares:						61,943	61,943

ADBRI Ltd.

Meeting Date: 05/25/2023 **Country:** Australia **Ticker:** ABC
Record Date: 05/23/2023 **Meeting Type:** Annual
Primary Security ID: Q0103K103

Voting Policy: ISS

Shares Voted: 97,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Emma Stein as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of Emma Stein (Item 3) and election of Dean Jenkins (Item 5) is warranted. Both nominees serve as independent non-executive directors and no material concerns have been identified regarding board and committee composition resulting from their nomination. A qualified vote for the re-election of Chair Raymond Barro is warranted. He is a shareholder representative of Barro Group Pty Ltd, which owns 42.86 percent of the equity of the company. The qualification is to highlight that he is a non-independent director on a board that has a low level of independence of 57 percent.</i></p>					
4	Elect Raymond Barro as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of Emma Stein (Item 3) and election of Dean Jenkins (Item 5) is warranted. Both nominees serve as independent non-executive directors and no material concerns have been identified regarding board and committee composition resulting from their nomination. A qualified vote for the re-election of Chair Raymond Barro is warranted. He is a shareholder representative of Barro Group Pty Ltd, which owns 42.86 percent of the equity of the company. The qualification is to highlight that he is a non-independent director on a board that has a low level of independence of 57 percent.</i></p>					
5	Elect Dean Jenkins as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of Emma Stein (Item 3) and election of Dean Jenkins (Item 5) is warranted. Both nominees serve as independent non-executive directors and no material concerns have been identified regarding board and committee composition resulting from their nomination. A qualified vote for the re-election of Chair Raymond Barro is warranted. He is a shareholder representative of Barro Group Pty Ltd, which owns 42.86 percent of the equity of the company. The qualification is to highlight that he is a non-independent director on a board that has a low level of independence of 57 percent.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/05/2023	Auto-Approved 05/05/2023		97,035	97,035

Doutor Nichires Holdings Co., Ltd.

Meeting Date: 05/25/2023 Country: Japan Ticker: 3087
 Record Date: 02/28/2023 Meeting Type: Annual
 Primary Security ID: J13105101

Voting Policy: ISS

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Obayashi, Hirofumi	Mgmt	For	For	For
2.2	Elect Director Hoshino, Masanori	Mgmt	For	For	For
2.3	Elect Director Takebayashi, Motoya	Mgmt	For	For	For
2.4	Elect Director Temma, Yasuyuki	Mgmt	For	For	For
2.5	Elect Director Goda, Tomoyo	Mgmt	For	For	For
2.6	Elect Director Sekine, Kazuhiro	Mgmt	For	For	For
2.7	Elect Director Enoki, Kazushige	Mgmt	For	For	For
2.8	Elect Director Kono, Masaharu	Mgmt	For	For	For
2.9	Elect Director Otsuka, Azuma	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/08/2023	Auto-Approved 05/08/2023		4,700	4,700
Total Shares:						4,700	4,700

Furuno Electric Co., Ltd.

Meeting Date: 05/25/2023 Country: Japan Ticker: 6814
 Record Date: 02/28/2023 Meeting Type: Annual
 Primary Security ID: J16506123

Voting Policy: ISS

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For

Furuno Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Furuno, Yukio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i>					
2.2	Elect Director Koike, Muneyuki	Mgmt	For	For	For
2.3	Elect Director Ishihara, Shinji	Mgmt	For	For	For
2.4	Elect Director Wada, Yutaka	Mgmt	For	For	For
2.5	Elect Director Higuchi, Hideo	Mgmt	For	For	For
2.6	Elect Director Kagawa, Shingo	Mgmt	For	For	For
3	Appoint Statutory Auditor Ametani, Shigenori	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Kono, Takashi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/10/2023	Auto-Approved 05/10/2023		1,600	1,600
Total Shares:						1,600	1,600

Hisamitsu Pharmaceutical Co., Inc.

Meeting Date: 05/25/2023

Country: Japan

Ticker: 4530

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J20076121

Voting Policy: ISS

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42.25	Mgmt	For	For	For
2.1	Elect Director Nakatomi, Kazuhide	Mgmt	For	For	For
2.2	Elect Director Sugiyama, Kosuke	Mgmt	For	For	For
2.3	Elect Director Saito, Kyu	Mgmt	For	For	For
2.4	Elect Director Tsutsumi, Nobuo	Mgmt	For	For	For
2.5	Elect Director Murayama, Shinichi	Mgmt	For	For	For
2.6	Elect Director Takiyama, Koji	Mgmt	For	For	For
2.7	Elect Director Anzai, Yuichiro	Mgmt	For	For	For
2.8	Elect Director Matsuo, Tetsugo	Mgmt	For	For	For
2.9	Elect Director Watanabe, Tamako	Mgmt	For	For	For

Hisamitsu Pharmaceutical Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Statutory Auditor Watanabe, Kentaro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/02/2023	Auto-Approved 05/02/2023		10,000	10,000
Total Shares:						10,000	10,000

Onward Holdings Co., Ltd.

Meeting Date: 05/25/2023 **Country:** Japan **Ticker:** 8016
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: J30728109

Voting Policy: ISS

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2.1	Elect Director Yasumoto, Michinobu	Mgmt	For	For	For
2.2	Elect Director Chishiki, Kenji	Mgmt	For	For	For
2.3	Elect Director Sato, Osamu	Mgmt	For	For	For
2.4	Elect Director Ikeda, Daisuke	Mgmt	For	For	For
2.5	Elect Director Kawamoto, Akira	Mgmt	For	For	For
2.6	Elect Director Komuro, Yoshie	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/02/2023	Auto-Approved 05/02/2023		17,000	17,000
Total Shares:						17,000	17,000

Van Lanschot Kempenn NV

Meeting Date: 05/25/2023 **Country:** Netherlands **Ticker:** VLK
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: N9145V103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
<i>Voting Policy Rationale: No vote is required for this item.</i>					
2.b	Receive Report of Management Board (Non-Voting)	Mgmt			
<i>Voting Policy Rationale: No vote is required for this item.</i>					
3	Approve Remuneration Report	Mgmt	For	For	For
4.a	Adopt Financial Statements	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors and allocation of income in dividend seems appropriate.</i>					
4.b	Approve Dividends of EUR 1.75 Per Share Per Class A Ordinary Share	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors and allocation of income in dividend seems appropriate.</i>					
5.a	Approve Discharge of Management Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>					
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>					
6.a	Reappoint PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2024	Mgmt	For	For	For
6.b	Ratify KPMG Accountants N.V as Auditors for the Financial Year 2025	Mgmt	For	For	For
7.a	Announce Vacancy and Opportunity to Make Recommendations	Mgmt			
7.b	Reelect Frans Blom to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
7.c	Elect Elizabeth Nolan to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
7.d	Announce Vacancies on the Supervisory Board Arising in 2024	Mgmt			
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Van Lanschot Kempen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
9.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For		
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i>							
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For		
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i>							
10	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/02/2023	Auto-Approved 05/02/2023		1,368	1,368
Total Shares:						1,368	1,368

VSTECs Holdings Limited

Meeting Date: 05/25/2023 **Country:** Cayman Islands **Ticker:** 856
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: G9400C111

Voting Policy: ISS

Shares Voted: 122,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Ong Wei Hiam as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3b	Elect Chan Hoi Chau as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3c	Elect Zhang Dongjie as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					

VSTECs Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>					
6	Amend Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/12/2023	Auto-Approved 05/12/2023		122,000	122,000
Total Shares:						122,000	122,000

WARABEYA NICHIO HOLDINGS Co., Ltd.

Meeting Date: 05/25/2023 **Country:** Japan **Ticker:** 2918
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: J9496B107

Voting Policy: ISS

Shares Voted: 37,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2.1	Elect Director Otomo, Hiroyuki	Mgmt	For	For	For
2.2	Elect Director Tsuji, Hideo	Mgmt	For	For	For
2.3	Elect Director Asano, Naoshi	Mgmt	For	For	For
2.4	Elect Director Tanamoto, Minoru	Mgmt	For	For	For
2.5	Elect Director Ebata, Masahide	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nagahama, Yasuyuki	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Himeda, Takashi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Yoshimine, Hidetora	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Harada, Shio	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/10/2023	Auto-Approved 05/10/2023		37,800	37,800

Pickles Holdings Co., Ltd.

Meeting Date: 05/30/2023 **Country:** Japan **Ticker:** 2935
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: J6370N108

Voting Policy: ISS

Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Miyamoto, Masahiro	Mgmt	For	For	For
2.2	Elect Director Kageyama, Naoji	Mgmt	For	For	For
2.3	Elect Director Tadenuma, Shigeru	Mgmt	For	For	For
2.4	Elect Director Mishina, Toru	Mgmt	For	For	For
2.5	Elect Director Miyakoshi, Kenichiro	Mgmt	For	For	For
2.6	Elect Director Hagino, Yoriko	Mgmt	For	For	For
2.7	Elect Director Tanaka, Tokubei	Mgmt	For	For	For
2.8	Elect Director Doi, Eiichi	Mgmt	For	For	For
3	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * Total dilution from this plan and the company's other equity compensation plans reaches 10.4 percent, which appears excessive.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/11/2023	Auto-Approved 05/11/2023		4,600	4,600
Total Shares:						4,600	4,600

Ipsen SA

Meeting Date: 05/31/2023 **Country:** France **Ticker:** IPN
Record Date: 05/29/2023 **Meeting Type:** Annual/Special
Primary Security ID: F5362H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>				
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>				
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For	For
6	Reelect Marc de Garidel as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (28.6 percent vs 33.3 percent recommended) (Items 6-8).</i>				
7	Reelect Henri Beaufour as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (28.6 percent vs 33.3 percent recommended) (Items 6-8).</i>				
8	Reelect Michele Ollier as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (28.6 percent vs 33.3 percent recommended) (Items 6-8).</i>				
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	For	For
14	Approve Compensation of David Loew, CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	Mgmt	For	For	For
	<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 18 to 21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote AGAINST the authorization under Item 22 is warranted as it would bring the total volume for issuances without preemptive rights above the recommended limit of 10-percent of the outstanding capital.</i>				
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 18 to 21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote AGAINST the authorization under Item 22 is warranted as it would bring the total volume for issuances without preemptive rights above the recommended limit of 10-percent of the outstanding capital.</i>				
20	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Mgmt	For	For	For
	<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 18 to 21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote AGAINST the authorization under Item 22 is warranted as it would bring the total volume for issuances without preemptive rights above the recommended limit of 10-percent of the outstanding capital.</i>				
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	For	For
	<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 18 to 21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote AGAINST the authorization under Item 22 is warranted as it would bring the total volume for issuances without preemptive rights above the recommended limit of 10-percent of the outstanding capital.</i>				
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 18 to 21 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote AGAINST the authorization under Item 22 is warranted as it would bring the total volume for issuances without preemptive rights above the recommended limit of 10-percent of the outstanding capital.</i>				
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * No information is available on the existence of performance conditions. * The vesting period is not disclosed. * The performance period is not disclosed.</i>				
25	Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 25 and 26 are warranted as they do not raise concerns.</i>				
26	Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 25 and 26 are warranted as they do not raise concerns.</i>				
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ipsen SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/12/2023	Auto-Approved 05/12/2023	Intermediary Confirmed 05/12/2023	25,908	25,908
Total Shares:						25,908	25,908

OMV AG

Meeting Date: 05/31/2023 **Country:** Austria **Ticker:** OMV
Record Date: 05/21/2023 **Meeting Type:** Annual
Primary Security ID: A51460110

Voting Policy: ISS

Shares Voted: 56,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2.1	Approve Allocation of Income and Dividends of EUR 2.80 per Share	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the allocation of income resolutions are warranted.</i>					
2.2	Approve Special Dividends of EUR 2.25 per Share	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the allocation of income resolutions are warranted.</i>					
3.1	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 3.1 and 4 Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties in fiscal year 2022. Item 3.2 A vote AGAINST the individual discharge of the former CEO Rainer Seele for fiscal year 2021 is warranted because the supervisory board has noted that that there were clear violations by the former CEO regarding the company's strict compliance rules and code of conduct.</i>					
3.2	Revoke June 3, 2022, AGM Resolution Not to Grant Discharge of Management Board Member Rainer Seele for Fiscal Year 2021; Approve Discharge of Management Board Member Rainer Seele for Fiscal Year 2021	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Items 3.1 and 4 Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties in fiscal year 2022. Item 3.2 A vote AGAINST the individual discharge of the former CEO Rainer Seele for fiscal year 2021 is warranted because the supervisory board has noted that that there were clear violations by the former CEO regarding the company's strict compliance rules and code of conduct.</i>					
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 3.1 and 4 Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties in fiscal year 2022. Item 3.2 A vote AGAINST the individual discharge of the former CEO Rainer Seele for fiscal year 2021 is warranted because the supervisory board has noted that that there were clear violations by the former CEO regarding the company's strict compliance rules and code of conduct.</i>					
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	For	For
8.1	Approve Long Term Incentive Plan for Key Employees	Mgmt	For	For	For
8.2	Approve Equity Deferral Plan	Mgmt	For	For	For
9	Elect Lutz Feldmann Supervisory Board Member	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/15/2023	Auto-Approved 05/15/2023		56,243	56,243
Total Shares:						56,243	56,243

Publicis Groupe SA

Meeting Date: 05/31/2023 **Country:** France **Ticker:** PUB
Record Date: 05/29/2023 **Meeting Type:** Annual/Special
Primary Security ID: F7607Z165

Voting Policy: ISS

Shares Voted: 9,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Suzan LeVine as Supervisory Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6).</i>					

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6).</i>					
7	Appoint KPMG S.A. as Auditor	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these remuneration policies are warranted because they do not raise any significant concern.</i>					
9	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these remuneration policies are warranted because they do not raise any significant concern.</i>					
10	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	For	For
11	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	For	For	For
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	For	For	For
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Mgmt	For	For	For
17	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR are warranted in the absence of any specific concerns.</i>					
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR are warranted in the absence of any specific concerns.</i>					
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Publicis Groupe SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/12/2023	Auto-Approved 05/12/2023	Intermediary Confirmed 05/12/2023	9,269	9,269
Total Shares:						9,269	9,269

Stanmore Resources Limited

Meeting Date: 05/31/2023 **Country:** Australia **Ticker:** SMR
Record Date: 05/30/2023 **Meeting Type:** Annual
Primary Security ID: Q8675X106

Voting Policy: ISS

Shares Voted: 88,501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the adoption of the remuneration report is warranted due to the following: * Unsubstantiated substantial increases to executives' fixed remuneration; * Ongoing lack of disclosure of specific and quantified STI targets, which hinders shareholders' abilities to assess performance alignment and goal rigor setting; * Provision of cash settled LTIs with unacceptable vesting period and insufficiently demanding hurdles; * Payment of 'once off' bonus to non-executive directors.</i></p>					
2	Elect Dwi Suseno as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 2 A qualified vote FOR the reelection of Dwi Suseno is warranted because he, along with Jimmy Lim, is a shareholder representative of GEAR, whose current level of board representation is not disproportionate to its 64.01 percent ownership stake in the company. Items 3, 4 and 5 A vote FOR the reelection of Marcelo Matos, Mark Trevan, and Richard Majlinder is warranted.</i></p>					
3	Elect Marcelo Matos as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 2 A qualified vote FOR the reelection of Dwi Suseno is warranted because he, along with Jimmy Lim, is a shareholder representative of GEAR, whose current level of board representation is not disproportionate to its 64.01 percent ownership stake in the company. Items 3, 4 and 5 A vote FOR the reelection of Marcelo Matos, Mark Trevan, and Richard Majlinder is warranted.</i></p>					
4	Elect Mark Trevan as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 2 A qualified vote FOR the reelection of Dwi Suseno is warranted because he, along with Jimmy Lim, is a shareholder representative of GEAR, whose current level of board representation is not disproportionate to its 64.01 percent ownership stake in the company. Items 3, 4 and 5 A vote FOR the reelection of Marcelo Matos, Mark Trevan, and Richard Majlinder is warranted.</i></p>					
5	Elect Richard Majlinder as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 2 A qualified vote FOR the reelection of Dwi Suseno is warranted because he, along with Jimmy Lim, is a shareholder representative of GEAR, whose current level of board representation is not disproportionate to its 64.01 percent ownership stake in the company. Items 3, 4 and 5 A vote FOR the reelection of Marcelo Matos, Mark Trevan, and Richard Majlinder is warranted.</i></p>					
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	Against	Against
7	Approve Sale of Product to M Resources Trading Pty Ltd	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Stanmore Resources Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/17/2023	Auto-Approved 05/17/2023		88,501	88,501
Total Shares:						88,501	88,501

PageGroup Plc

Meeting Date: 06/01/2023 **Country:** United Kingdom **Ticker:** PAGE
Record Date: 05/30/2023 **Meeting Type:** Annual
Primary Security ID: G68668105

Voting Policy: ISS

Shares Voted: 10,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Nicholas Kirk as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6	Elect Babak Fouladi as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Karen Geary as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Michelle Healy as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Sylvia Metayer as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Re-elect Kelvin Stagg as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
12	Re-elect Ben Stevens as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

PageGroup Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/16/2023	Auto-Approved 05/16/2023		10,416	10,416
Total Shares:						10,416	10,416

TRATON SE

Meeting Date: 06/01/2023 **Country:** Germany **Ticker:** 8TRA
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: D8T4KC101

Voting Policy: ISS

Shares Voted: 3,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i>					
5.2	Ratify Ernst & Young GmbH as Auditors for a Possible Review of Additional Financial Information until the 2024 AGM	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i>					
6	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * The CEO's base salary increased significantly during the year without an accompanying and compelling justification. * Pension expenses resulting from executive pension arrangements were high in the past year and in the context of market practice.</i>					
7	Elect Oedgaard Andersson to the Supervisory Board	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission; Composition of the Management Boards of Subsidiaries	Mgmt	For	For	For
9	Approve Creation of EUR 200 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Item 9 A vote AGAINST the proposed authorization is warranted because: * The issuance request would allow for a capital increase without preemptive rights for up to 40 percent of the issued share capital. Item 10 A vote FOR the proposed authorization is warranted.</i>					
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 50 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 9 A vote AGAINST the proposed authorization is warranted because: * The issuance request would allow for a capital increase without preemptive rights for up to 40 percent of the issued share capital. Item 10 A vote FOR the proposed authorization is warranted.</i>					
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/16/2023	Auto-Approved 05/16/2023		3,298	3,298
Total Shares:						3,298	3,298

Dah Sing Banking Group Limited

Meeting Date: 06/02/2023

Country: Hong Kong

Ticker: 2356

Record Date: 05/29/2023

Meeting Type: Annual

Primary Security ID: Y1923F101

Voting Policy: ISS

Shares Voted: 109,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect David Shou-Yeh Wong as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3b	Elect Nicholas John Mayhew as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3c	Elect Seng-Lee Chan as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
7	Approve Grant Options Under the Share Option Scheme and Issue Shares Upon Exercise of the Options	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the directors eligible to receive options under the Scheme are involved in the administration of the Scheme.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/19/2023	Auto-Approved 05/19/2023		109,600	109,600
Total Shares:						109,600	109,600

E-Commodities Holdings Limited

Meeting Date: 06/02/2023

Country: Virgin Isl (UK)

Ticker: 1733

Record Date: 05/29/2023

Meeting Type: Annual

Primary Security ID: G2921V106

Voting Policy: ISS

Shares Voted: 1,516,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Wang Yanxu as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Gao Zhikai is warranted given that his actions during his time in Baytacare raise serious concerns on his suitability to serve as a director of the company. In the absence of any known issues concerning other nominees, a vote FOR these nominees is warranted.</i>					
3.2	Elect Gao Zhikai as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Gao Zhikai is warranted given that his actions during his time in Baytacare raise serious concerns on his suitability to serve as a director of the company. In the absence of any known issues concerning other nominees, a vote FOR these nominees is warranted.</i>					
4	Elect Ng Yuk Keung as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Gao Zhikai is warranted given that his actions during his time in Baytacare raise serious concerns on his suitability to serve as a director of the company. In the absence of any known issues concerning other nominees, a vote FOR these nominees is warranted.</i>					
5	Elect Wang Wenfu as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Gao Zhikai is warranted given that his actions during his time in Baytacare raise serious concerns on his suitability to serve as a director of the company. In the absence of any known issues concerning other nominees, a vote FOR these nominees is warranted.</i>					
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve KPMG, Certified Public Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/19/2023	Auto-Approved 05/19/2023		1,516,000	1,516,000
Total Shares:						1,516,000	1,516,000

Meeting Date: 06/05/2023

Country: France

Ticker: ASY

Record Date: 06/01/2023

Meeting Type: Annual/Special

Primary Security ID: F0427A122

Voting Policy: ISS

Shares Voted: 905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt		For	For
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>					
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Dominique Louis as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Dominique Louis (Item 5) is warranted. * Votes FOR the (re)elections of Virginie Calmels and Vincent Favier as independent nominees are warranted in the absence of specific concerns (Items 6 and 7). * Votes AGAINST the (re)elections of Gilbert Lehmann, Julie Louis, Miriam Maes and Michel Combes as non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 8, 9, 10 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 8). * In addition, a vote AGAINST the Chairman of the Audit Committee is warranted as several contentious related-party transactions were reviewed and reconducted during the year under review despite being rejected by shareholders during the previous AGMs. * Votes AGAINST the non-independent members of the remuneration and audit committees on ballot are warranted as the levels of independence at both committees lie below recommended guidelines (Items 8 and 10).</i></p>					
6	Reelect Virginie Calmels as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Dominique Louis (Item 5) is warranted. * Votes FOR the (re)elections of Virginie Calmels and Vincent Favier as independent nominees are warranted in the absence of specific concerns (Items 6 and 7). * Votes AGAINST the (re)elections of Gilbert Lehmann, Julie Louis, Miriam Maes and Michel Combes as non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 8, 9, 10 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 8). * In addition, a vote AGAINST the Chairman of the Audit Committee is warranted as several contentious related-party transactions were reviewed and reconducted during the year under review despite being rejected by shareholders during the previous AGMs. * Votes AGAINST the non-independent members of the remuneration and audit committees on ballot are warranted as the levels of independence at both committees lie below recommended guidelines (Items 8 and 10).</i></p>					
7	Reelect Vincent Favier as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Dominique Louis (Item 5) is warranted. * Votes FOR the (re)elections of Virginie Calmels and Vincent Favier as independent nominees are warranted in the absence of specific concerns (Items 6 and 7). * Votes AGAINST the (re)elections of Gilbert Lehmann, Julie Louis, Miriam Maes and Michel Combes as non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 8, 9, 10 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 8). * In addition, a vote AGAINST the Chairman of the Audit Committee is warranted as several contentious related-party transactions were reviewed and reconducted during the year under review despite being rejected by shareholders during the previous AGMs. * Votes AGAINST the non-independent members of the remuneration and audit committees on ballot are warranted as the levels of independence at both committees lie below recommended guidelines (Items 8 and 10).</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reelect Gilbert Lehmann as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Dominique Louis (Item 5) is warranted. * Votes FOR the (re)elections of Virginie Calmels and Vincent Favier as independent nominees are warranted in the absence of specific concerns (Items 6 and 7). * Votes AGAINST the (re)elections of Gilbert Lehmann, Julie Louis, Miriam Maes and Michel Combes as non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 8, 9, 10 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 8). * In addition, a vote AGAINST the Chairman of the Audit Committee is warranted as several contentious related-party transactions were reviewed and reconducted during the year under review despite being rejected by shareholders during the previous AGMs. * Votes AGAINST the non-independent members of the remuneration and audit committees on ballot are warranted as the levels of independence at both committees lie below recommended guidelines (Items 8 and 10).</i></p>					
9	Reelect Julie Louis as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Dominique Louis (Item 5) is warranted. * Votes FOR the (re)elections of Virginie Calmels and Vincent Favier as independent nominees are warranted in the absence of specific concerns (Items 6 and 7). * Votes AGAINST the (re)elections of Gilbert Lehmann, Julie Louis, Miriam Maes and Michel Combes as non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 8, 9, 10 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 8). * In addition, a vote AGAINST the Chairman of the Audit Committee is warranted as several contentious related-party transactions were reviewed and reconducted during the year under review despite being rejected by shareholders during the previous AGMs. * Votes AGAINST the non-independent members of the remuneration and audit committees on ballot are warranted as the levels of independence at both committees lie below recommended guidelines (Items 8 and 10).</i></p>					
10	Reelect Miriam Maes as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Dominique Louis (Item 5) is warranted. * Votes FOR the (re)elections of Virginie Calmels and Vincent Favier as independent nominees are warranted in the absence of specific concerns (Items 6 and 7). * Votes AGAINST the (re)elections of Gilbert Lehmann, Julie Louis, Miriam Maes and Michel Combes as non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 8, 9, 10 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 8). * In addition, a vote AGAINST the Chairman of the Audit Committee is warranted as several contentious related-party transactions were reviewed and reconducted during the year under review despite being rejected by shareholders during the previous AGMs. * Votes AGAINST the non-independent members of the remuneration and audit committees on ballot are warranted as the levels of independence at both committees lie below recommended guidelines (Items 8 and 10).</i></p>					
11	Reelect MC Conseil as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Dominique Louis (Item 5) is warranted. * Votes FOR the (re)elections of Virginie Calmels and Vincent Favier as independent nominees are warranted in the absence of specific concerns (Items 6 and 7). * Votes AGAINST the (re)elections of Gilbert Lehmann, Julie Louis, Miriam Maes and Michel Combes as non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 8, 9, 10 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 8). * In addition, a vote AGAINST the Chairman of the Audit Committee is warranted as several contentious related-party transactions were reviewed and reconducted during the year under review despite being rejected by shareholders during the previous AGMs. * Votes AGAINST the non-independent members of the remuneration and audit committees on ballot are warranted as the levels of independence at both committees lie below recommended guidelines (Items 8 and 10).</i></p>					
12	Appoint RSM as Auditor	Mgmt	For	For	For
13	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST Item 13 is warranted as * Support for this item may not exclude an approval of all remuneration policies altogether; * Notwithstanding the statement above, a piecemeal voting on each remuneration policy is possible under the following items, thus depriving this resolution of its meaning; and * In any case, the broad derogation granted to the Board prevents this item from support. Votes AGAINST the remuneration policies of the Chairman/CEO and Vice-CEO (Items 14 and 15) are warranted as: * Their remunerations are outsourced through related-party transactions. * The Vice-CEO's base salary is increased without rationale; * The Vice-CEO's remuneration is not long-term oriented as it does not include any LTIP; * The Vice-CEO could benefit from exceptional payments of which no cap is provided. A vote FOR the remuneration policy of the Board members is warranted in the absence of specific concerns (Item 16)</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST Item 13 is warranted as * Support for this item may not exclude an approval of all remuneration policies altogether; * Notwithstanding the statement above, a piecemeal voting on each remuneration policy is possible under the following items, thus depriving this resolution of its meaning; and * In any case, the broad derogation granted to the Board prevents this item from support. Votes AGAINST the remuneration policies of the Chairman/CEO and Vice-CEO (Items 14 and 15) are warranted as: * Their remunerations are outsourced through related-party transactions. * The Vice-CEO's base salary is increased without rationale; * The Vice-CEO's remuneration is not long-term oriented as it does not include any LTIP; * The Vice-CEO could benefit from exceptional payments of which no cap is provided. A vote FOR the remuneration policy of the Board members is warranted in the absence of specific concerns (Item 16)</i></p>				
15	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST Item 13 is warranted as * Support for this item may not exclude an approval of all remuneration policies altogether; * Notwithstanding the statement above, a piecemeal voting on each remuneration policy is possible under the following items, thus depriving this resolution of its meaning; and * In any case, the broad derogation granted to the Board prevents this item from support. Votes AGAINST the remuneration policies of the Chairman/CEO and Vice-CEO (Items 14 and 15) are warranted as: * Their remunerations are outsourced through related-party transactions. * The Vice-CEO's base salary is increased without rationale; * The Vice-CEO's remuneration is not long-term oriented as it does not include any LTIP; * The Vice-CEO could benefit from exceptional payments of which no cap is provided. A vote FOR the remuneration policy of the Board members is warranted in the absence of specific concerns (Item 16)</i></p>				
16	Approve Remuneration Policy of Non-Executive Corporate Officers	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote AGAINST Item 13 is warranted as * Support for this item may not exclude an approval of all remuneration policies altogether; * Notwithstanding the statement above, a piecemeal voting on each remuneration policy is possible under the following items, thus depriving this resolution of its meaning; and * In any case, the broad derogation granted to the Board prevents this item from support. Votes AGAINST the remuneration policies of the Chairman/CEO and Vice-CEO (Items 14 and 15) are warranted as: * Their remunerations are outsourced through related-party transactions. * The Vice-CEO's base salary is increased without rationale; * The Vice-CEO's remuneration is not long-term oriented as it does not include any LTIP; * The Vice-CEO could benefit from exceptional payments of which no cap is provided. A vote FOR the remuneration policy of the Board members is warranted in the absence of specific concerns (Item 16)</i></p>				
17	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because: * There is an absence of any board responsiveness following shareholders' dissent at the previous AGM while there has been serious concern regarding the remuneration practices over the past FYs; * The company does not explain why contentious transactions are still in force during the year under review whereas they were rejected by a majority of shareholders' votes during the previous AGM; and * The company does not disclose the number of employees included in its CEO pay ratio computation methodology. It appears however that only employees at holding level were taken into the calculus (6 employees against more than 6,400 on group level)</i></p>				
18	Approve Compensation of Dominique Louis, Chairman and CEO	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: Votes AGAINST these remuneration reports are warranted because: * The Chairman/CEO is paid through related-party transactions; and * The company fails to disclose achievement levels for respectively quantitative and qualitative bonus criteria.</i></p>				
19	Approve Compensation of Philippe Chevallier, Vice-CFO	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: Votes AGAINST these remuneration reports are warranted because: * The Chairman/CEO is paid through related-party transactions; and * The company fails to disclose achievement levels for respectively quantitative and qualitative bonus criteria.</i></p>				
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.</i></p>				
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * Votes AGAINST Items 22, 23 and 24 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 23 and 26 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights. * Item 25 warrants a vote AGAINST because the maximum discount allowed (20 percent) goes beyond the acceptable limit of 10 percent. * A vote FOR the total limit proposed under Item 27 is warranted as it limits shareholder dilution under all authorizations together.</i></p>					
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Million	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * Votes AGAINST Items 22, 23 and 24 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 23 and 26 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights. * Item 25 warrants a vote AGAINST because the maximum discount allowed (20 percent) goes beyond the acceptable limit of 10 percent. * A vote FOR the total limit proposed under Item 27 is warranted as it limits shareholder dilution under all authorizations together.</i></p>					
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 1.5 Million	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * Votes AGAINST Items 22, 23 and 24 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 23 and 26 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights. * Item 25 warrants a vote AGAINST because the maximum discount allowed (20 percent) goes beyond the acceptable limit of 10 percent. * A vote FOR the total limit proposed under Item 27 is warranted as it limits shareholder dilution under all authorizations together.</i></p>					
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * Votes AGAINST Items 22, 23 and 24 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 23 and 26 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights. * Item 25 warrants a vote AGAINST because the maximum discount allowed (20 percent) goes beyond the acceptable limit of 10 percent. * A vote FOR the total limit proposed under Item 27 is warranted as it limits shareholder dilution under all authorizations together.</i></p>					
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * Votes AGAINST Items 22, 23 and 24 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 23 and 26 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights. * Item 25 warrants a vote AGAINST because the maximum discount allowed (20 percent) goes beyond the acceptable limit of 10 percent. * A vote FOR the total limit proposed under Item 27 is warranted as it limits shareholder dilution under all authorizations together.</i></p>					
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-24 and 26 at EUR 5 Million	Mgmt	For	For	For
<p><i>Voting Policy Rationale: * Votes AGAINST Items 22, 23 and 24 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 23 and 26 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights. * Item 25 warrants a vote AGAINST because the maximum discount allowed (20 percent) goes beyond the acceptable limit of 10 percent. * A vote FOR the total limit proposed under Item 27 is warranted as it limits shareholder dilution under all authorizations together.</i></p>					
28	Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The total aggregate volume would be in excess of recommended guidelines. * No information is available on the existence of performance conditions. * The vesting period is not sufficiently long-term oriented. * The performance period is not disclosed.</i></p>					
30	Approve Issuance of 470,046 Warrants (BSA and/or BSAAR) without Preemptive Rights Reserved for Employees and Corporate Officers	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * Grants to non-executive directors goes against the recommended guidelines. * No information is available on the existence of performance conditions. * The vesting period is not disclosed.</i></p>					
31	Set Global Limit for Capital Increase to Result from Issuance Requests Under Items 29 and 30 at 1,566,821 Shares	Mgmt	For	For	For
32	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The total aggregate volume would be in excess of recommended guidelines. * No information is available on the existence of performance conditions. * The exercise price could show a discount. * The vesting period is not sufficiently long-term oriented. * The vesting period is not disclosed. * The performance period is not disclosed.</i></p>					
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
34	Amend Article 11 of Bylaws Re: Board Composition	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR Items 34 to 36 are warranted as the proposals would relax the statutory age limits for directors, the chairman and the CEO.</i></p>					
35	Amend Article 11 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR Items 34 to 36 are warranted as the proposals would relax the statutory age limits for directors, the chairman and the CEO.</i></p>					
36	Amend Article 14 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR Items 34 to 36 are warranted as the proposals would relax the statutory age limits for directors, the chairman and the CEO.</i></p>					
37	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/15/2023	Auto-Approved 05/15/2023	Intermediary Confirmed 05/17/2023	905	905
Total Shares:						905	905

Martinrea International Inc.

Meeting Date: 06/06/2023

Country: Canada

Ticker: MRE

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: 573459104

Voting Policy: ISS

Shares Voted: 11,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rob Wildeboer	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.2	Elect Director Fred Olson	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.3	Elect Director Terry Lyons	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.4	Elect Director Edward Waitzer	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.5	Elect Director David Schoch	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.6	Elect Director Sandra Papatello	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.7	Elect Director Pat D'Eramo	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.8	Elect Director Molly Shoichet	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.9	Elect Director Maureen Midgley	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/20/2023	Auto-Approved 05/20/2023		11,400	11,400
Total Shares:						11,400	11,400

K. Wah International Holdings Limited

Meeting Date: 06/07/2023

Country: Bermuda

Ticker: 173

Record Date: 06/01/2023

Meeting Type: Annual

Primary Security ID: G5321P116

Voting Policy: ISS

Shares Voted: 1,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Francis Lui Yiu Tung as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Francis Lui Yiu Tung is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>					
3.2	Elect Wong Kwai Lam as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Francis Lui Yiu Tung is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>					
3.3	Elect Cheung Kin Sang as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Francis Lui Yiu Tung is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>					
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
6	Approve Amendments to the Existing Bye-Laws and Adopt New Bye-Laws	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/24/2023	Auto-Approved 05/24/2023		1,585	1,585
Total Shares:						1,585	1,585

Compagnie de Saint-Gobain SA

Meeting Date: 06/08/2023

Country: France

Ticker: SGO

Record Date: 06/06/2023

Meeting Type: Annual/Special

Primary Security ID: F80343100

Voting Policy: ISS

Shares Voted: 20,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Reelect Dominique Leroy as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 5).</i>					
5	Elect Jana Revedin as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 5).</i>					
6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Benoit Bazin, CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted because it does not raise any significant concern.</i>					
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted because it does not raise any significant concern.</i>					
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR items 14-18 and 20 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>					

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR items 14-18 and 20 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>					
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR items 14-18 and 20 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>					
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR items 14-18 and 20 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>					
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR items 14-18 and 20 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>					
19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR items 14-18 and 20 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>					
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/17/2023	Auto-Approved 05/17/2023	Intermediary Confirmed 05/17/2023	20,114	20,114
Total Shares:						20,114	20,114

Kinaxis Inc.

Meeting Date: 06/08/2023

Country: Canada

Ticker: KXS

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: 49448Q109

Voting Policy: ISS

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John (Ian) Giffen	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.2	Elect Director Robert Courteau	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.3	Elect Director Gillian (Jill) Denham	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.4	Elect Director Angel Mendez	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.5	Elect Director Pamela Passman	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.6	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.7	Elect Director Kelly Thomas	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.8	Elect Director John Sicard	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/11/2023	Auto-Approved 05/11/2023		1,900	1,900
Total Shares:						1,900	1,900

Golden Energy and Resources Limited

Meeting Date: 06/09/2023

Country: Singapore

Ticker: AUE

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y2749E104

Golden Energy and Resources Limited

Voting Policy: ISS

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Dividend-in-Specie	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted given that the Proposed Distribution and Delisting will provide minority shareholders with the opportunity to realize their investments in the company at a premium to the historical price of the company's shares.</i></p>					
2	Approve Voluntary Delisting of the Company	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted given that the Proposed Distribution and Delisting will provide minority shareholders with the opportunity to realize their investments in the company at a premium to the historical price of the company's shares.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/27/2023	Auto-Approved 05/27/2023		1	1
Total Shares:						1	1

7C Solarparken AG

Meeting Date: 06/12/2023

Country: Germany

Ticker: HRPK

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: D6974F127

Voting Policy: ISS

Shares Voted: 1,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.12 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i></p>					
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i></p>					
5	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For

7C Solarparken AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Creation of EUR 41.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the proposed authorization is warranted because: * The issuance request, when combined with the existing conditional capital, would allow for a capital increase without preemptive rights for up to 96.1 percent of the issued share capital.</i></p>					
9	Elect Joris De Meester, Bridget Woods, Paul Decraemer, Paul De fauw as Supervisory Board Members (Bundled)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST Joris de Meester, Paul de Fauw, Paul Decraemer, and Bridget Woods are warranted because their proposed term lengths exceed four years. A vote AGAINST the board chair, Joris de Meester, is further warranted as a signal of concern because the board is considered insufficiently gender diverse. Furthermore, we note that the company proposes the election of a single slate of nominees, which is a breach of the recommendations of the German Corporate Governance Code and falls short of standard market practice.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/24/2023	Auto-Approved 05/24/2023		1,003	1,003
Total Shares:						1,003	1,003

Obsidian Energy Ltd.

Meeting Date: 06/12/2023 **Country:** Canada **Ticker:** OBE
Record Date: 05/01/2023 **Meeting Type:** Annual/Special
Primary Security ID: 674482203

Voting Policy: ISS

Shares Voted: 81,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Shani Bosman	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>					
2.2	Elect Director John Brydson	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>					
2.3	Elect Director Raymond D. Crossley	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>					
2.4	Elect Director Michael J. Faust	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>					
2.5	Elect Director Edward H. Kernaghan	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>					
2.6	Elect Director Stephen E. Loukas	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>					

Obsidian Energy Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Gordon Ritchie	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Stock Option Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Plan Score Card (EPSC), vote AGAINST this stock option plan due to the following key factor(s): * The plan's estimated cost is excessive; and * The company's burn rate is excessive.</i>					
5	Re-approve Restricted and Performance Share Unit Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/25/2023	Auto-Approved 05/25/2023		81,700	81,700
Total Shares:						81,700	81,700

Sonova Holding AG

Meeting Date: 06/12/2023

Country: Switzerland

Ticker: SOON

Record Date:

Meeting Type: Annual

Primary Security ID: H8024W106

Voting Policy: ISS

Shares Voted: 9,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Amend Articles Re: Composition of Compensation Committee	Mgmt	For	For	For
5.1.1	Reelect Robert Spoerry as Director and Board Chair	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
5.1.2	Reelect Stacy Seng as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
5.1.3	Reelect Gregory Behar as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.4	Reelect Lynn Bleil as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5.1.5	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5.1.6	Reelect Roland Diggelmann as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5.1.7	Reelect Julie Tay as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5.1.8	Reelect Ronald van der Vis as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5.1.9	Reelect Adrian Widmer as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5.2.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5.2.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5.2.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5.3	Appoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>				
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.5	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For	For	For
7	Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
8.1	Amend Corporate Purpose	Mgmt	For	For	For
8.2	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements.</i>					
8.4	Amend Articles of Association	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements.</i>					
8.5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/25/2023	Auto-Approved 05/25/2023		9,390	9,390
Total Shares:						9,390	9,390

Stelco Holdings Inc.

Meeting Date: 06/12/2023 **Country:** Canada **Ticker:** STLC
Record Date: 05/04/2023 **Meeting Type:** Annual
Primary Security ID: 858522105

Voting Policy: ISS

Shares Voted: 51,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Monty Baker	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote AGAINST Heather Ross, the nominating committee chair, as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominees.</i>					
1.2	Elect Director Michael Dees	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote AGAINST Heather Ross, the nominating committee chair, as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominees.</i>					
1.3	Elect Director Alan Kestenbaum	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote AGAINST Heather Ross, the nominating committee chair, as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominees.</i>					

Stelco Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Michael Mueller	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Heather Ross, the nominating committee chair, as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominees.</i>				
1.5	Elect Director Heather Ross	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Vote AGAINST Heather Ross, the nominating committee chair, as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominees.</i>				
1.6	Elect Director Indira Samarasekera	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Heather Ross, the nominating committee chair, as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominees.</i>				
1.7	Elect Director Daryl Wilson	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Heather Ross, the nominating committee chair, as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominees.</i>				
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/17/2023	Auto-Approved 05/17/2023		51,700	51,700
Total Shares:						51,700	51,700

Yara International ASA

Meeting Date: 06/12/2023 **Country:** Norway **Ticker:** YAR
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: R9900C106

Voting Policy: ISS

Shares Voted: 0

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
3	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote

Yara International ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 55.00 Per Share	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed remuneration policy is below par in relation to market standards, particularly with regards to the backward-looking performance period of the LTIP.</i>					
5.2	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed remuneration report is below par in relation to market standards, particularly with regards to the backward-looking performance period of the LTIP.</i>					
6	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
7	Elect Therese Log Bergjord, Tina Lawton and Harald Thorstein as New Directors	Mgmt	For	Against	Do Not Vote
8	Approve Remuneration of Directors in the Amount of NOK 780,600 for the Chairman, NOK 444,700 for the Vice Chairman, and NOK 392,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>					
9	Elect Lars Mattis Hanssen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>					
11	Amend Articles Re: Prior Notice for General Meetings	Mgmt	For	For	Do Not Vote
12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
13	Shareholder Proposal Initiate Special Investigation to Determine if Violations of the Working Environment Act Took Place at Company's Contractor	Mgmt SH	For Against	For Against	Do Not Vote Do Not Vote

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	AutoApproved	Auto-Instructed 05/24/2023	Auto-Approved 05/24/2023		1	0
Total Shares:						1	0

Meeting Date: 06/13/2023

Country: United Kingdom

Ticker: CNA

Record Date: 06/09/2023

Meeting Type: Annual

Primary Security ID: G2018Z143

Voting Policy: ISS

Shares Voted: 252,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Chandereet Duggal as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
5	Elect Russell O'Brien as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Nathan Bostock as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Heidi Mottram as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Kevin O'Byrne as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Re-elect Chris O'Shea as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Re-elect Amber Rudd as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
12	Re-elect Scott Wheway as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					

Centrica Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/30/2023	Auto-Approved 05/30/2023	Intermediary Confirmed	252,518	252,518
Total Shares:						252,518	252,518

Peyto Exploration & Development Corp.

Meeting Date: 06/13/2023

Country: Canada

Ticker: PEY

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 717046106

Voting Policy: ISS

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2.1	Elect Director Donald Gray	Mgmt	For	Withhold	Withhold
<i>Voting Policy Rationale: Vote WITHHOLD for Donald (Don) Gray due to a trend of poor attendance over multiple years. Vote WITHHOLD for Donald (Don) Gray as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominee(s).</i>					
2.2	Elect Director Michael MacBean	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for Donald (Don) Gray due to a trend of poor attendance over multiple years. Vote WITHHOLD for Donald (Don) Gray as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominee(s).</i>					
2.3	Elect Director Brian Davis	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for Donald (Don) Gray due to a trend of poor attendance over multiple years. Vote WITHHOLD for Donald (Don) Gray as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominee(s).</i>					

Peyto Exploration & Development Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Darren Gee	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Vote WITHHOLD for Donald (Don) Gray due to a trend of poor attendance over multiple years. Vote WITHHOLD for Donald (Don) Gray as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominee(s).</i></p>					
2.5	Elect Director Debra Gerlach	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Vote WITHHOLD for Donald (Don) Gray due to a trend of poor attendance over multiple years. Vote WITHHOLD for Donald (Don) Gray as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominee(s).</i></p>					
2.6	Elect Director John W. Rossall	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Vote WITHHOLD for Donald (Don) Gray due to a trend of poor attendance over multiple years. Vote WITHHOLD for Donald (Don) Gray as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominee(s).</i></p>					
2.7	Elect Director Jean-Paul Lachance	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Vote WITHHOLD for Donald (Don) Gray due to a trend of poor attendance over multiple years. Vote WITHHOLD for Donald (Don) Gray as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominee(s).</i></p>					
2.8	Elect Director Jocelyn McMinn	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Vote WITHHOLD for Donald (Don) Gray due to a trend of poor attendance over multiple years. Vote WITHHOLD for Donald (Don) Gray as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having less than 30 percent women on the board of directors. Vote FOR the other proposed nominee(s).</i></p>					
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/01/2023	Auto-Approved 05/01/2023		1	1
Total Shares:						1	1

TV TOKYO Holdings Corp.

Meeting Date: 06/15/2023 **Country:** Japan **Ticker:** 9413
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J9364G105

Voting Policy: ISS

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Ishikawa, Ichiro	Mgmt	For	For	For
2.2	Elect Director Niinomi, Suguru	Mgmt	For	For	For
2.3	Elect Director Kawasaki, Yukio	Mgmt	For	For	For
2.4	Elect Director Sasaki, Nobuyuki	Mgmt	For	For	For
2.5	Elect Director Yoshitsugu, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Nagata, Takashi	Mgmt	For	For	For
2.7	Elect Director Kozawa, Takeshi	Mgmt	For	For	For
2.8	Elect Director Iwasa, Hiromichi	Mgmt	For	For	For
2.9	Elect Director Okada, Naotoshi	Mgmt	For	For	For
2.10	Elect Director Sawabe, Hajime	Mgmt	For	For	For
2.11	Elect Director Oku, Masayuki	Mgmt	For	For	For
2.12	Elect Director Sasaki, Kaori	Mgmt	For	For	For
3	Appoint Statutory Auditor Imura, Hirohiko	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For
7	Amend Articles to Disclose Details of Joint Business Contract with Nikkei Inc	SH	Against	Against	Against
8	Amend Articles to Disclose Cost of Equity Capital in Corporate Governance Report	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * This proposal will help management pay more attention to inefficient capital policy, with a clear opportunity to improve the company's market valuation.</i>					
9	Amend Articles to Disclose Details of Meetings of Voluntary Nomination Committee and Voluntary Compensation Committee in Corporate Governance Report	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * This proposal will help increase transparency in director nomination and compensation process.</i>					
10	Amend Articles to Require Individual Compensation Disclosure for Directors	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * The proposed disclosure would promote accountability and help shareholders make better-informed decisions.</i>					
11	Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 225	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * Given the firm's position in cash and equivalents and long-term securities, the additional payment should be achievable without causing problems for the company's financial health.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/30/2023	Auto-Approved 05/30/2023		2,600	2,600
Total Shares:						2,600	2,600

Wendel SE

Meeting Date: 06/15/2023 **Country:** France **Ticker:** MF
Record Date: 06/13/2023 **Meeting Type:** Annual/Special
Primary Security ID: F98370103

Voting Policy: ISS

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Mgmt	For	For	For
4	Approve Transaction with Corporate Officers	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Item 4 warrants a vote AGAINST because the company failed to provide adequate information with respect to the departing chair of the management board's co-investments; and guarantee agreements concluded with the arriving chair of the management board. It is therefore impossible to ascertain that the conclusion of these agreements is in shareholders' interests. * A qualified vote FOR item 5 is recommended due to the limited disclosure on the price setting process of the sale of works of art to the shareholding family members.</i>					
5	Approve Transaction with Wendel-Participations SE	Mgmt	For	For	For
<i>Voting Policy Rationale: * Item 4 warrants a vote AGAINST because the company failed to provide adequate information with respect to the departing chair of the management board's co-investments; and guarantee agreements concluded with the arriving chair of the management board. It is therefore impossible to ascertain that the conclusion of these agreements is in shareholders' interests. * A qualified vote FOR item 5 is recommended due to the limited disclosure on the price setting process of the sale of works of art to the shareholding family members.</i>					
6	Ratify Change Location of Registered Office to 2-4 rue Paul Cezanne, 75008 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
7	Elect Fabienne Lecorvaisier as Supervisory Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7 and 8). * A vote AGAINST the reelection of this non-independent nominee is warranted given the lack of independence at the board level (including all board members: 33 percent vs 33.3 percent recommended; but excluding government representatives, employee representatives, and employee shareholder representatives (if any): 40 percent vs 50 percent recommended). (item 9)</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reelect Gervais Pellissier as Supervisory Board Member	Mgmt	For	For	For
	<i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7 and 8). * A vote AGAINST the reelection of this non-independent nominee is warranted given the lack of independence at the board level (including all board members: 33 percent vs 33.3 percent recommended; but excluding government representatives, employee representatives, and employee shareholder representatives (if any): 40 percent vs 50 percent recommended). (item 9)</i>				
9	Reelect Humbert de Wendel as Supervisory Board Member	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7 and 8). * A vote AGAINST the reelection of this non-independent nominee is warranted given the lack of independence at the board level (including all board members: 33 percent vs 33.3 percent recommended; but excluding government representatives, employee representatives, and employee shareholder representatives (if any): 40 percent vs 50 percent recommended). (item 9)</i>				
10	Approve Adjustments made to the 2022 Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
11	Approve Compensation Report	Mgmt	For	For	For
12	Approve Compensation of Andre Francois-Poncet, Chairman of the Management Board Until December 1, 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: * Votes FOR the remuneration reports of Andre François-Poncet (item 12) and David Darmon (item 14) are warranted because they do not raise any significant concern. * A vote AGAINST the remuneration report of Laurent Mignon (item 13) is warranted because he was granted 66-percent of the normal 2022 LTIPs despite being present in the company for one month only.</i>				
13	Approve Compensation of Laurent Mignon, Chairman of the Management Board Since December 2, 2022	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: * Votes FOR the remuneration reports of Andre François-Poncet (item 12) and David Darmon (item 14) are warranted because they do not raise any significant concern. * A vote AGAINST the remuneration report of Laurent Mignon (item 13) is warranted because he was granted 66-percent of the normal 2022 LTIPs despite being present in the company for one month only.</i>				
14	Approve Compensation of David Darmon, Management Board Member	Mgmt	For	For	For
	<i>Voting Policy Rationale: * Votes FOR the remuneration reports of Andre François-Poncet (item 12) and David Darmon (item 14) are warranted because they do not raise any significant concern. * A vote AGAINST the remuneration report of Laurent Mignon (item 13) is warranted because he was granted 66-percent of the normal 2022 LTIPs despite being present in the company for one month only.</i>				
15	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these remuneration policies are warranted although the following concerns are raised: * The policy includes a 13% increase of base salary compared to the departing CEO. * The policy now allows the full vesting of unvested LTIPs in case of departure. The main reason for support is: * There are no other concerns.</i>				
17	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these remuneration policies are warranted although the following concerns are raised: * The policy includes a 13% increase of base salary compared to the departing CEO. * The policy now allows the full vesting of unvested LTIPs in case of departure. The main reason for support is: * There are no other concerns.</i>				
18	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For

Wendel SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	Mgmt	For	For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/29/2023	Auto-Approved 05/29/2023	Intermediary Confirmed 05/29/2023	1	1
Total Shares:						1	1

Riken Technos Corp.

Meeting Date: 06/16/2023 **Country:** Japan **Ticker:** 4220
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J65070112

Voting Policy: ISS

Shares Voted: 9,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Tokiwa, Kazuaki	Mgmt	For	For	For
2.2	Elect Director Irie, Junji	Mgmt	For	For	For
2.3	Elect Director Kajiyama, Gakuyuki	Mgmt	For	For	For
2.4	Elect Director Sugino, Hitoshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/30/2023	Auto-Approved 05/30/2023		9,600	9,600
Total Shares:						9,600	9,600

JAPAN POST INSURANCE Co., Ltd.

Meeting Date: 06/19/2023 Country: Japan Ticker: 7181
 Record Date: 03/31/2023 Meeting Type: Annual
 Primary Security ID: J2800E107

Voting Policy: ISS

Shares Voted: 97,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanigaki, Kunio	Mgmt	For	For	For
1.2	Elect Director Onishi, Toru	Mgmt	For	For	For
1.3	Elect Director Nara, Tomoaki	Mgmt	For	For	For
1.4	Elect Director Masuda, Hiroya	Mgmt	For	For	For
1.5	Elect Director Suzuki, Masako	Mgmt	For	For	For
1.6	Elect Director Harada, Kazuyuki	Mgmt	For	For	For
1.7	Elect Director Yamazaki, Hisashi	Mgmt	For	For	For
1.8	Elect Director Tonosu, Kaori	Mgmt	For	For	For
1.9	Elect Director Tomii, Satoshi	Mgmt	For	For	For
1.10	Elect Director Shingu, Yuki	Mgmt	For	For	For
1.11	Elect Director Omachi, Reiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/01/2023	Auto-Approved 06/01/2023		97,000	97,000
Total Shares:						97,000	97,000

Komori Corp.

Meeting Date: 06/19/2023 Country: Japan Ticker: 6349
 Record Date: 03/31/2023 Meeting Type: Annual
 Primary Security ID: J35931112

Voting Policy: ISS

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Komori, Yoshiharu	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.*

Komori Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Mochida, Satoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i>					
2.3	Elect Director Kajita, Eiji	Mgmt	For	For	For
2.4	Elect Director Yokoyama, Masafumi	Mgmt	For	For	For
2.5	Elect Director Matsuno, Koichi	Mgmt	For	For	For
2.6	Elect Director Funabashi, Isao	Mgmt	For	For	For
2.7	Elect Director Hashimoto, Iwao	Mgmt	For	For	For
2.8	Elect Director Kameyama, Harunobu	Mgmt	For	For	For
2.9	Elect Director Sugimoto, Masataka	Mgmt	For	For	For
2.10	Elect Director Maruyama, Toshiro	Mgmt	For	For	For
2.11	Elect Director Yamada, Koji	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Ito, Takeshi	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/29/2023	Auto-Approved 05/29/2023		6,000	6,000
Total Shares:						6,000	6,000

Bunka Shutter Co. Ltd.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 5930
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J04788105

Voting Policy: ISS

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	For
2.1	Elect Director Shiozaki, Toshihiko	Mgmt	For	For	For
2.2	Elect Director Ogura, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Shimamura, Yoshinori	Mgmt	For	For	For
2.4	Elect Director Fujita, Yoshinori	Mgmt	For	For	For
2.5	Elect Director Mita, Mitsuru	Mgmt	For	For	For
2.6	Elect Director Ichikawa, Haruhiko	Mgmt	For	For	For

Bunka Shutter Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Yamasaki, Hiroki	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Matsuyama, Nariyuki	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Fujita, Shozo	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Abe, Kazufumi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Hayasaka, Yoshihiko	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Shimamura, Kazue	Mgmt	For	For	For
4	Initiate Share Repurchase Program	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed authorization would not bind Bunka Shutter to actually repurchase any shares; therefore, there are no viable reasons why the request would be disadvantageous to shareholders.</i>					
5	Amend Articles to Require Majority Outsider Board	SH	Against	Against	Against
6	Approve Additional Allocation of Income so that Final Dividend per Share Equals to Earnings per Share	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * Given the firm's position in cash and equivalents and long-term securities, the additional payment should be achievable without causing problems for the company's financial health.</i>					
7	Approve In-Kind Dividend	SH	Against	Against	Against
8	Amend Articles to Transfer Authority to Convene and Chair Shareholder Meetings from Chairman to President	SH	Against	Against	Against
9	Amend Articles to Separate Chairman of the Board and CEO, and Appoint Outside Director as Board Chair	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * The addition of the language to the articles will add credence to the company that it will have a better governance structure by appointing outside director as board chair.</i>					
10	Amend Articles to Abolish the Post of Company Chairman	SH	Against	Against	Against
11	Amend Articles to Require Individual Compensation Disclosure for Representative Directors	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * The amendment may enhance the company's overall reputation for transparency and accountability. * Disclosure of individual compensation levels helps shareholders make better-informed decisions on director elections and compensation-related proposals.</i>					
12	Amend Articles to Disclose Calculation Method for Performance-Based Compensation for Representative Directors	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * The addition of the language to the articles will add credence to the company that it will have transparent compensation practices.</i>					
13	Amend Articles to Disclose Performance Review of M&A Transactions	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The proposal would help improve disclosure of the company, better enabling shareholders to understand the company's operations in Australia.</i>					

Bunka Shutter Co. Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/30/2023	Auto-Approved 05/30/2023		7,000	7,000
Total Shares:						7,000	7,000

Capcom Co., Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 9697

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J05187109

Voting Policy: ISS

Shares Voted: 10,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Tsujimoto, Kenzo	Mgmt	For	For	For
2.2	Elect Director Tsujimoto, Haruhiro	Mgmt	For	For	For
2.3	Elect Director Miyazaki, Satoshi	Mgmt	For	For	For
2.4	Elect Director Egawa, Yoichi	Mgmt	For	For	For
2.5	Elect Director Nomura, Kenkichi	Mgmt	For	For	For
2.6	Elect Director Ishida, Yoshinori	Mgmt	For	For	For
2.7	Elect Director Tsujimoto, Ryozo	Mgmt	For	For	For
2.8	Elect Director Muranaka, Toru	Mgmt	For	For	For
2.9	Elect Director Mizukoshi, Yutaka	Mgmt	For	For	For
2.10	Elect Director Kotani, Wataru	Mgmt	For	For	For
2.11	Elect Director Muto, Toshiro	Mgmt	For	For	For
2.12	Elect Director Hirose, Yumi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/29/2023	Auto-Approved 05/29/2023		10,600	10,600
Total Shares:						10,600	10,600

CES Energy Solutions Corp.

Meeting Date: 06/20/2023

Country: Canada

Ticker: CEU

Record Date: 05/08/2023

Meeting Type: Annual

Primary Security ID: 15713J104

Voting Policy: ISS

Shares Voted: 18,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2.1	Elect Director Philip J. Scherman	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.2	Elect Director Spencer D. Armour III	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.3	Elect Director Stella Cosby	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.4	Elect Director Ian Hardacre	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.5	Elect Director John M. Hooks	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.6	Elect Director Kyle D. Kitagawa	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.7	Elect Director Edwin (Joseph) Wright	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.8	Elect Director Kenneth E. Zinger	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
3	Re-approve Restricted Share Unit Plan	Mgmt	For	For	For
4	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/07/2023	Auto-Approved 06/07/2023		18,500	18,500
Total Shares:						18,500	18,500

H.U. Group Holdings, Inc.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 4544

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J4352B101

H.U. Group Holdings, Inc.

Voting Policy: ISS

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Location of Head Office	Mgmt	For	For	For
2.1	Elect Director Takeuchi, Shigekazu	Mgmt	For	For	For
2.2	Elect Director Kitamura, Naoki	Mgmt	For	For	For
2.3	Elect Director Aoyama, Shigehiro	Mgmt	For	For	For
2.4	Elect Director Amano, Futomichi	Mgmt	For	For	For
2.5	Elect Director Awai, Sachiko	Mgmt	For	For	For
2.6	Elect Director Ito, Ryoji	Mgmt	For	For	For
2.7	Elect Director Shirakawa, Moegi	Mgmt	For	For	For
2.8	Elect Director Miyakawa, Keiji	Mgmt	For	For	For
2.9	Elect Director Yoshida, Hitoshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/29/2023	Auto-Approved 05/29/2023		2,600	2,600
Total Shares:						2,600	2,600

JAFCO Group Co., Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 8595

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J25832106

Voting Policy: ISS

Shares Voted: 65,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fuki, Shinichi	Mgmt	For	For	For
1.2	Elect Director Miyoshi, Keisuke	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Tamura, Shigeru	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Tanami, Koji	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Akiba, Kenichi	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Kajihara, Yoshie	Mgmt	For	For	For

JAFCO Group Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/25/2023	Auto-Approved 05/25/2023		65,900	65,900
Total Shares:						65,900	65,900

Konica Minolta, Inc.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 4902

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J36060119

Voting Policy: ISS

Shares Voted: 9,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Taiko, Toshimitsu	Mgmt	For	For	For
1.2	Elect Director Hodo, Chikamoto	Mgmt	For	For	For
1.3	Elect Director Sakuma, Soichiro	Mgmt	For	For	For
1.4	Elect Director Ichikawa, Akira	Mgmt	For	For	For
1.5	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.6	Elect Director Sawada, Takuko	Mgmt	For	For	For
1.7	Elect Director Suzuki, Hiroyuki	Mgmt	For	For	For
1.8	Elect Director Kuzuhara, Noriyasu	Mgmt	For	For	For
1.9	Elect Director Hirai, Yoshihiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/29/2023	Auto-Approved 05/29/2023		9,800	9,800
Total Shares:						9,800	9,800

METAWATER Co., Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 9551

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J4231P107

METAWATER Co., Ltd.

Voting Policy: ISS

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yamaguchi, Kenji	Mgmt	For	For	For
1.2	Elect Director Okuda, Noboru	Mgmt	For	For	For
1.3	Elect Director Sakai, Masashi	Mgmt	For	For	For
1.4	Elect Director Fujii, Michio	Mgmt	For	For	For
1.5	Elect Director Aizawa, Kaoru	Mgmt	For	For	For
1.6	Elect Director Kosao, Fumiko	Mgmt	For	For	For
1.7	Elect Director Tanai, Tsuneo	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Hatsumata, Shigeru	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Teranishi, Akihiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/01/2023	Auto-Approved 06/01/2023		2,700	2,700
Total Shares:						2,700	2,700

Nissan Tokyo Sales Holdings Co., Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 8291

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J8930D109

Voting Policy: ISS

Shares Voted: 40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Takebayashi, Akira	Mgmt	For	For	For
2.2	Elect Director Ishida, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Yonezawa, Ryoichi	Mgmt	For	For	For
2.4	Elect Director Machida, Shuichi	Mgmt	For	For	For
2.5	Elect Director Endo, Ken	Mgmt	For	For	For
2.6	Elect Director Hasegawa, Naoya	Mgmt	For	For	For
2.7	Elect Director Kogure, Eriko	Mgmt	For	For	For

Nissan Tokyo Sales Holdings Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/05/2023	Auto-Approved 06/05/2023		40	40
Total Shares:						40	40

Nitto Kohki Co., Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 6151

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J58676107

Voting Policy: ISS

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 29	Mgmt	For	For	For
2.1	Elect Director Ogata, Akinobu	Mgmt	For	For	For
2.2	Elect Director Takata, Yoko	Mgmt	For	For	For
2.3	Elect Director Mori, Kenji	Mgmt	For	For	For
2.4	Elect Director Nakagawa, Yasuo	Mgmt	For	For	For
2.5	Elect Director Komiyama, Mitsuru	Mgmt	For	For	For
2.6	Elect Director Santo, Masaji	Mgmt	For	For	For
3	Appoint Statutory Auditor Nishida, Yutaka	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamada, Hideo	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/01/2023	Auto-Approved 06/01/2023		2,000	2,000
Total Shares:						2,000	2,000

PERSOL Holdings Co., Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 2181

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J6367Q106

Voting Policy: ISS

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Mizuta, Masamichi	Mgmt	For	For	For
2.2	Elect Director Wada, Takao	Mgmt	For	For	For
2.3	Elect Director Tamakoshi, Ryosuke	Mgmt	For	For	For
2.4	Elect Director Yamauchi, Masaki	Mgmt	For	For	For
2.5	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For	For
2.6	Elect Director Debra A. Hazelton	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Hayashi, Daisuke	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Yamauchi, Masaki	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/31/2023	Auto-Approved 05/31/2023		1,100	1,100
Total Shares:						1,100	1,100

Sato Holdings Corp.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 6287

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J69682102

Voting Policy: ISS

Shares Voted: 5,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For	For
2.1	Elect Director Konuma, Hiroyuki	Mgmt	For	For	For
2.2	Elect Director Narumi, Tatsuo	Mgmt	For	For	For

Sato Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Sasahara, Yoshinori	Mgmt	For	For	For
2.4	Elect Director Tanaka, Yuko	Mgmt	For	For	For
2.5	Elect Director Ito, Ryoji	Mgmt	For	For	For
2.6	Elect Director Yamada, Hideo	Mgmt	For	For	For
2.7	Elect Director Fujishige, Sadayoshi	Mgmt	For	For	For
2.8	Elect Director Nonogaki, Yoshiko	Mgmt	For	For	For
3.1	Appoint Alternate Statutory Auditor Kiyohara, Yoshifumi	Mgmt	For	For	For
3.2	Appoint Alternate Statutory Auditor Shikou Yun	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/05/2023	Auto-Approved 06/05/2023		5,400	5,400
Total Shares:						5,400	5,400

Tokyo Electron Ltd.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 8035
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J86957115

Voting Policy: ISS

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kawai, Toshiki	Mgmt	For	For	For
1.2	Elect Director Sasaki, Sadao	Mgmt	For	For	For
1.3	Elect Director Nunokawa, Yoshikazu	Mgmt	For	For	For
1.4	Elect Director Sasaki, Michio	Mgmt	For	For	For
1.5	Elect Director Eda, Makiko	Mgmt	For	For	For
1.6	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Tahara, Kazushi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Nanasawa, Yutaka	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

Tokyo Electron Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/30/2023	Auto-Approved 05/30/2023		2,300	2,300
Total Shares:						2,300	2,300

Virbac SA

Meeting Date: 06/20/2023 **Country:** France **Ticker:** VIRP
Record Date: 06/16/2023 **Meeting Type:** Annual/Special
Primary Security ID: F97900116

Voting Policy: ISS

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR are warranted given the absence of any concerns.</i>					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR are warranted given the absence of any concerns.</i>					
3	Approve Treatment of Losses and Dividends of EUR 1.32 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Philippe Capron as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * A vote AGAINST the (re)election of this non-independent nominee is warranted given the lack of independence at the board level (including all board members: 28.6 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 33.3 percent vs 50 percent recommended) (Item 5). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 5). * A vote FOR the (re)election of this independent nominee is warranted in the absence of any specific concerns (Item 6).</i>					
6	Reelect OJB Conseil as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: * A vote AGAINST the (re)election of this non-independent nominee is warranted given the lack of independence at the board level (including all board members: 28.6 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 33.3 percent vs 50 percent recommended) (Item 5). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 5). * A vote FOR the (re)election of this independent nominee is warranted in the absence of any specific concerns (Item 6).</i>					
7	Renew Appointment of Xavier Yon Consulting Unipessoal Lda as Censor	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to provide an adequate rationale on the proposed nomination.</i>					
8	Renew Appointment of Rodolphe Durand as Censor	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to provide an adequate rationale on the proposed nomination.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation Report of Directors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR Item 9 is warranted given the absence of any concerns. A vote FOR item 10 is warranted but is not without concerns given the significant dissent received on the compensation items of executives at last year's AGM.</i>				
10	Approve Compensation Report CEO and Vice-CEOs	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR Item 9 is warranted given the absence of any concerns. A vote FOR item 10 is warranted but is not without concerns given the significant dissent received on the compensation items of executives at last year's AGM.</i>				
11	Approve Compensation of Marie-Helene Dick-Madelpuech, Chairwoman of the Board	Mgmt	For	For	For
12	Approve Compensation of Sebastien Huron, CEO	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST Items 12 and 13 are warranted because as last year: * The level of disclosure on the bonus remains limited; and * The level of information on vested performance shares is low and it appears that retesting was used to assess performance conditions. A vote FOR Item 14 is warranted, although it raises concern as: * The level of disclosure on the bonus remains limited. The main reasons for support are: * The absence of any other significant concern.</i>				
13	Approve Compensation of Habib Ramdani, Vice-CEO	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST Items 12 and 13 are warranted because as last year: * The level of disclosure on the bonus remains limited; and * The level of information on vested performance shares is low and it appears that retesting was used to assess performance conditions. A vote FOR Item 14 is warranted, although it raises concern as: * The level of disclosure on the bonus remains limited. The main reasons for support are: * The absence of any other significant concern.</i>				
14	Approve Compensation of Marc Bistuer, Vice-CEO	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST Items 12 and 13 are warranted because as last year: * The level of disclosure on the bonus remains limited; and * The level of information on vested performance shares is low and it appears that retesting was used to assess performance conditions. A vote FOR Item 14 is warranted, although it raises concern as: * The level of disclosure on the bonus remains limited. The main reasons for support are: * The absence of any other significant concern.</i>				
15	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Approve Remuneration Policy of Sebastien Huron, CEO	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the remuneration policy of the CEO (Item 17) is warranted as, despite our concerns, this new policy would be preferable to the previous one given the non-renewal of a second LTIP plan made in 2022 for the CEO which previously had our concerns. Votes FOR the remuneration policies of the Vice-CEOs (Items 18-19) are warranted, but are not without concerns as: * The repeated increase of the base salary has not been justified. * The company significantly increases the maximum number of shares to be granted to the Vice-CEOs without any compelling rationale * There is no information on the fate of unvested instrument at the time of departure. * The exceptional remuneration is not capped. Support is nonetheless warranted as: * The base salary increase remains reasonable * The LTI to be granted to Vice-CEOs remains below the previous 2021 level.</i>				
18	Approve Remuneration Policy of Habib Ramdani, Vice-CEO	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the remuneration policy of the CEO (Item 17) is warranted as, despite our concerns, this new policy would be preferable to the previous one given the non-renewal of a second LTIP plan made in 2022 for the CEO which previously had our concerns. Votes FOR the remuneration policies of the Vice-CEOs (Items 18-19) are warranted, but are not without concerns as: * The repeated increase of the base salary has not been justified. * The company significantly increases the maximum number of shares to be granted to the Vice-CEOs without any compelling rationale * There is no information on the fate of unvested instrument at the time of departure. * The exceptional remuneration is not capped. Support is nonetheless warranted as: * The base salary increase remains reasonable * The LTI to be granted to Vice-CEOs remains below the previous 2021 level.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Remuneration Policy of Marc Bistuer, Vice-CEO	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy of the CEO (Item 17) is warranted as, despite our concerns, this new policy would be preferable to the previous one given the non-renewal of a second LTIP plan made in 2022 for the CEO which previously had our concerns. Votes FOR the remuneration policies of the Vice-CEOs (Items 18-19) are warranted, but are not without concerns as: * The repeated increase of the base salary has not been justified. * The company significantly increases the maximum number of shares to be granted to the Vice-CEOs without any compelling rationale * There is no information on the fate of unvested instrument at the time of departure. * The exceptional remuneration is not capped. Support is nonetheless warranted as: * The base salary increase remains reasonable * The LTI to be granted to Vice-CEOs remains below the previous 2021 level.</i></p>					
20	Approve Remuneration of Directors and Censors in the Aggregate Amount of EUR 220,000	Mgmt	For	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.</i></p>					
	Extraordinary Business	Mgmt			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/31/2023	Auto-Approved 05/31/2023	Intermediary Confirmed 06/02/2023	1	1
Total Shares:						1	1

Alps Logistics Co., Ltd.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 9055
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J01187103

Voting Policy: ISS

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2.1	Elect Director Usui, Masaru	Mgmt	For	For	For
2.2	Elect Director Terasaki, Hideaki	Mgmt	For	For	For
2.3	Elect Director Nakajima, Takeshi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Shimohiro, Katsuhiko	Mgmt	For	For	For

Alps Logistics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Ono, Sumiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/31/2023	Auto-Approved 05/31/2023		3,100	3,100
Total Shares:						3,100	3,100

ITFOR, Inc.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 4743
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J2501H102

Voting Policy: ISS

Shares Voted: 8,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sato, Tsunenori	Mgmt	For	For	For
1.2	Elect Director Sakata, Koji	Mgmt	For	For	For
1.3	Elect Director Oeda, Hirotaka	Mgmt	For	For	For
1.4	Elect Director Nakayama, Katsuo	Mgmt	For	For	For
1.5	Elect Director Abe, Waka	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Motoyama, Masahito	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Sato, Makoto	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>					
2.3	Elect Director and Audit Committee Member Koizumi, Daisuke	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/01/2023	Auto-Approved 06/01/2023		8,900	8,900
Total Shares:						8,900	8,900

Japan Post Holdings Co., Ltd.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 6178

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J2800D109

Voting Policy: ISS

Shares Voted: 223,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Masuda, Hiroya	Mgmt	For	For	For
1.2	Elect Director Iizuka, Atsushi	Mgmt	For	For	For
1.3	Elect Director Ikeda, Norito	Mgmt	For	For	For
1.4	Elect Director Senda, Tetsuya	Mgmt	For	For	For
1.5	Elect Director Tanigaki, Kunio	Mgmt	For	For	For
1.6	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
1.7	Elect Director Koezuka, Mihar	Mgmt	For	For	For
1.8	Elect Director Akiyama, Sakie	Mgmt	For	For	For
1.9	Elect Director Kaiami, Makoto	Mgmt	For	For	For
1.10	Elect Director Satake, Akira	Mgmt	For	For	For
1.11	Elect Director Suwa, Takako	Mgmt	For	For	For
1.12	Elect Director Ito, Yayoi	Mgmt	For	For	For
1.13	Elect Director Oeda, Hiroshi	Mgmt	For	For	For
1.14	Elect Director Kimura, Miyoko	Mgmt	For	For	For
1.15	Elect Director Shindo, Kosei	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/05/2023	Auto-Approved 06/05/2023		223,300	223,300
Total Shares:						223,300	223,300

Kyokuto Securities Co., Ltd.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 8706

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J37953106

Voting Policy: ISS

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kikuchi, Hiroyuki	Mgmt	For	For	For
1.2	Elect Director Kikuchi, Kazuhiro	Mgmt	For	For	For

Kyokuto Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Goto, Masahiro	Mgmt	For	For	For
1.4	Elect Director Kayanuma, Shunzo	Mgmt	For	For	For
1.5	Elect Director Horikawa, Kenjiro	Mgmt	For	For	For
1.6	Elect Director Yoshino, Sadao	Mgmt	For	For	For
1.7	Elect Director Sugaya, Takako	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Fujita, Hiroaki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/30/2023	Auto-Approved 05/30/2023		4,000	4,000
Total Shares:						4,000	4,000

MIXI, Inc.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 2121

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J45993110

Voting Policy: ISS

Shares Voted: 39,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimura, Koki	Mgmt	For	For	For
1.2	Elect Director Osawa, Hiroyuki	Mgmt	For	For	For
1.3	Elect Director Murase, Tatsuma	Mgmt	For	For	For
1.4	Elect Director Kasahara, Kenji	Mgmt	For	For	For
1.5	Elect Director Shima, Satoshi	Mgmt	For	For	For
1.6	Elect Director Fujita, Akihisa	Mgmt	For	For	For
1.7	Elect Director Nagata, Yuki	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Nishimura, Yuichiro	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Ueda, Nozomi	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Usami, Yoshiya	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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MIXI, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/05/2023	Auto-Approved 06/05/2023		39,100	39,100
Total Shares:						39,100	39,100

Mizuno Corp.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 8022
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J46023123

Voting Policy: ISS

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Mizuno, Akito	Mgmt	For	For	For
2.2	Elect Director Fukumoto, Daisuke	Mgmt	For	For	For
2.3	Elect Director Shichijo, Takeshi	Mgmt	For	For	For
2.4	Elect Director Sano, Osamu	Mgmt	For	For	For
2.5	Elect Director Kobashi, Kozo	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/31/2023	Auto-Approved 05/31/2023		2,200	2,200
Total Shares:						2,200	2,200

Seria Co. Ltd.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 2782
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J7113X106

Voting Policy: ISS

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Kawai, Eiji	Mgmt	For	For	For

Seria Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Iwama, Yasushi	Mgmt	For	For	For
2.3	Elect Director Miyake, Natsuko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/30/2023	Auto-Approved 05/30/2023		3,700	3,700
Total Shares:						3,700	3,700

Shionogi & Co., Ltd.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 4507
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J74229105

Voting Policy: ISS

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2.1	Elect Director Teshirogi, Isao	Mgmt	For	For	For
2.2	Elect Director Sawada, Takuko	Mgmt	For	For	For
2.3	Elect Director Ando, Keiichi	Mgmt	For	For	For
2.4	Elect Director Ozaki, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Takatsuki, Fumi	Mgmt	For	For	For
2.6	Elect Director Fujiwara, Takaoki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Okamoto, Akira	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Fujinuma, Tsuguoki	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Goto, Yoriko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/31/2023	Auto-Approved 05/31/2023		3,000	3,000
Total Shares:						3,000	3,000

TOA Corp. (6809)

Meeting Date: 06/21/2023

Country: Japan

Ticker: 6809

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J83689117

Voting Policy: ISS

Shares Voted: 8,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Itani, Kenji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i>					
2.2	Elect Director Murata, Masashi	Mgmt	For	For	For
3	Appoint Statutory Auditor Sawa, Amane	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Fukumoto, Takahisa	Mgmt	For	For	For
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The directors fail to seek reelection annually. * The plan lacks a credible special committee. * The company's proxy circular release timing leaves insufficient time to study the pill. * The company has other types of takeover defense.</i>					
6	Initiate Share Repurchase Program	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed authorization would not bind TOA to actually repurchase any shares; therefore, there are no viable reasons why the request would be disadvantageous to shareholders.</i>					
7	Amend Articles to Require Majority Outsider Board	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/05/2023	Auto-Approved 06/05/2023		8,400	8,400
Total Shares:						8,400	8,400

transcosmos, Inc.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 9715

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J9297T109

Voting Policy: ISS

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 117	Mgmt	For	For	For

transcosmos, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Okuda, Masataka	Mgmt	For	For	For
2.2	Elect Director Muta, Masaaki	Mgmt	For	For	For
2.3	Elect Director Kamiya, Takeshi	Mgmt	For	For	For
2.4	Elect Director Kono, Masatoshi	Mgmt	For	For	For
2.5	Elect Director Matsubara, Kenshi	Mgmt	For	For	For
2.6	Elect Director Kaizuka, Hiroshi	Mgmt	For	For	For
2.7	Elect Director Shiraishi, Kiyoshi	Mgmt	For	For	For
2.8	Elect Director Yamashita, Eijiro	Mgmt	For	For	For
2.9	Elect Director Funatsu, Koji	Mgmt	For	For	For
2.10	Elect Director Hatoyama, Rehito	Mgmt	For	For	For
2.11	Elect Director Tamatsuka, Genichi	Mgmt	For	For	For
2.12	Elect Director Suzuki, Noriyoshi	Mgmt	For	For	For
2.13	Elect Director Tsurumori, Miwa	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/30/2023	Auto-Approved 05/30/2023		1,800	1,800
Total Shares:						1,800	1,800

Akatsuki, Inc.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 3932

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J0105L107

Voting Policy: ISS

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Koda, Tetsuro	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i></p>					
2.2	Elect Director Totsuka, Yuki	Mgmt	For	For	For
2.3	Elect Director Ishikura, Kazuhiro	Mgmt	For	For	For
2.4	Elect Director Katsuya, Hisashi	Mgmt	For	For	For
2.5	Elect Director Mizuguchi, Tetsuya	Mgmt	For	For	For

Akatsuki, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Statutory Auditor Katayama, Eiji	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Otsuki, Masahiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/05/2023	Auto-Approved 06/05/2023		1,300	1,300
Total Shares:						1,300	1,300

Axell Corp.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 6730
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J03704103

Voting Policy: ISS

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 78	Mgmt	For	For	For
2.1	Elect Director Matura, Kazunori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i>					
2.2	Elect Director Saito, Akihiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i>					
2.3	Elect Director Kyakuno, Kazuki	Mgmt	For	For	For
2.4	Elect Director Kishimoto, Takaomi	Mgmt	For	For	For
2.5	Elect Director Kikuchi, Atsushi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/02/2023	Auto-Approved 06/02/2023		3,600	3,600
Total Shares:						3,600	3,600

Axial Retailing, Inc.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 8255

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J0392L109

Voting Policy: ISS

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/31/2023	Auto-Approved 05/31/2023		1,500	1,500
Total Shares:						1,500	1,500

Brother Industries, Ltd.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 6448

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 114813108

Voting Policy: ISS

Shares Voted: 167,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Koike, Toshikazu	Mgmt	For	For	For
1.2	Elect Director Sasaki, Ichiro	Mgmt	For	For	For
1.3	Elect Director Ishiguro, Tadashi	Mgmt	For	For	For
1.4	Elect Director Ikeda, Kazufumi	Mgmt	For	For	For
1.5	Elect Director Kuwabara, Satoru	Mgmt	For	For	For
1.6	Elect Director Murakami, Taizo	Mgmt	For	For	For
1.7	Elect Director Takeuchi, Keisuke	Mgmt	For	For	For
1.8	Elect Director Shirai, Aya	Mgmt	For	For	For
1.9	Elect Director Uchida, Kazunari	Mgmt	For	For	For
1.10	Elect Director Hidaka, Naoki	Mgmt	For	For	For
1.11	Elect Director Miyaki, Masahiko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Yamada, Takeshi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Jono, Kazuya	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

Brother Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Appoint Statutory Auditor Matsumoto, Chika	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/01/2023	Auto-Approved 06/01/2023		167,000	167,000
Total Shares:						167,000	167,000

DTS Corp.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 9682
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J1261S100

Voting Policy: ISS

Shares Voted: 5,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Nishida, Koichi	Mgmt	For	For	For
2.2	Elect Director Kitamura, Tomoaki	Mgmt	For	For	For
2.3	Elect Director Takeuchi, Minoru	Mgmt	For	For	For
2.4	Elect Director Asami, Isao	Mgmt	For	For	For
2.5	Elect Director Shishido, Shinya	Mgmt	For	For	For
2.6	Elect Director Yamada, Shinichi	Mgmt	For	For	For
2.7	Elect Director Masuda, Yumiko	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Iimuro, Nobuyasu	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/01/2023	Auto-Approved 06/01/2023		5,458	5,458
Total Shares:						5,458	5,458

Kissei Pharmaceutical Co., Ltd.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 4547

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J33652108

Voting Policy: ISS

Shares Voted: 16,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2	Appoint Statutory Auditor Nakagawa, Kando	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/01/2023	Auto-Approved 06/01/2023		16,000	16,000
Total Shares:						16,000	16,000

Makino Milling Machine Co., Ltd.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 6135

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J39530100

Voting Policy: ISS

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Elect Director Miyazaki, Shotaro	Mgmt	For	For	For
2.2	Elect Director Nagano, Toshiyuki	Mgmt	For	For	For
2.3	Elect Director Aiba, Tatsuaki	Mgmt	For	For	For
2.4	Elect Director Shiraishi, Haruyuki	Mgmt	For	For	For
2.5	Elect Director Masuda, Naofumi	Mgmt	For	For	For
2.6	Elect Director Yamazaki, Kodo	Mgmt	For	For	For
2.7	Elect Director Nishino, Kazumi	Mgmt	For	For	For
2.8	Elect Director Takahashi, Kazuo	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Hosoya, Yoshinori	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Makino Milling Machine Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/31/2023	Auto-Approved 05/31/2023		5,300	5,300
Total Shares:						5,300	5,300

Meisei Industrial Co., Ltd.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 1976
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J42024109

Voting Policy: ISS

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * It will be inappropriate to make final dividend payments before audited financial statements are available.</i>					
2.1	Elect Director Otani, Toshiteru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i>					
2.2	Elect Director Yanase, Tetsuji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i>					
2.3	Elect Director Shinohara, Motoshi	Mgmt	For	For	For
2.4	Elect Director Fujino, Keizo	Mgmt	For	For	For
2.5	Elect Director Fukui, Kenichi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Sakamoto, Eiji	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Uemura, Kyoichi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kishida, Mitsumasa	Mgmt	For	For	For
4	Approve Restricted Stock Plan	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * This plan is likely to help sharpen recipients' focus on share price performance and align their interests more closely with those of shareholders.</i>					
5	Initiate Share Repurchase Program	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed authorization would not bind the company to actually repurchase any shares; therefore, there are no viable reasons why the request would be disadvantageous to shareholders.</i>					
6	Amend Articles to Require Majority Outsider Board	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Meisei Industrial Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/08/2023	Auto-Approved 06/08/2023		5,000	5,000
Total Shares:						5,000	5,000

Meitec Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 9744

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J42067108

Voting Policy: ISS

Shares Voted: 31,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 63	Mgmt	For	For	For
2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	For
3	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
4.1	Elect Director Kokubun, Hideyo	Mgmt	For	For	For
4.2	Elect Director Uemura, Masato	Mgmt	For	For	For
4.3	Elect Director Yamaguchi, Akira	Mgmt	For	For	For
4.4	Elect Director Yokoe, Kumi	Mgmt	For	For	For
5	Appoint Statutory Auditor Kunibe, Toru	Mgmt	For	For	For
6.1	Elect Director Kokubun, Hideyo Conditional upon Approval of Item 3	Mgmt	For	For	For
6.2	Elect Director Uemura, Masato Conditional upon Approval of Item 3	Mgmt	For	For	For
6.3	Elect Director Yamaguchi, Akira Conditional upon Approval of Item 3	Mgmt	For	For	For
6.4	Elect Director Yokoe, Kumi Conditional upon Approval of Item 3	Mgmt	For	For	For
7.1	Elect Director and Audit Committee Member Uematsu, Masatoshi Conditional upon Approval of Item 3	Mgmt	For	For	For
7.2	Elect Director and Audit Committee Member Kunibe, Toru Conditional upon Approval of Item 3	Mgmt	For	For	For
7.3	Elect Director and Audit Committee Member Yamaguchi, Mitsunobu Conditional upon Approval of Item 3	Mgmt	For	For	For

Meitec Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
9	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/07/2023	Auto-Approved 06/07/2023		31,000	31,000
Total Shares:						31,000	31,000

NEC Corp.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 6701
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J48818207

Voting Policy: ISS

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Amend Provisions on Number of Directors - Indemnify Directors	Mgmt	For	For	For
2.1	Elect Director Niino, Takashi	Mgmt	For	For	For
2.2	Elect Director Morita, Takayuki	Mgmt	For	For	For
2.3	Elect Director Fujikawa, Osamu	Mgmt	For	For	For
2.4	Elect Director Matsukura, Hajime	Mgmt	For	For	For
2.5	Elect Director Obata, Shinobu	Mgmt	For	For	For
2.6	Elect Director Nakamura, Kuniharu	Mgmt	For	For	For
2.7	Elect Director Christina Ahmadjian	Mgmt	For	For	For
2.8	Elect Director Oka, Masashi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p>					
2.9	Elect Director Okada, Kyoko	Mgmt	For	For	For
2.10	Elect Director Mochizuki, Harufumi	Mgmt	For	For	For
2.11	Elect Director Okada, Joji	Mgmt	For	For	For
2.12	Elect Director Yamada, Yoshihito	Mgmt	For	For	For

NEC Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/31/2023	Auto-Approved 05/31/2023		4,800	4,800
Total Shares:						4,800	4,800

Okuma Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 6103

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J60966116

Voting Policy: ISS

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2.1	Elect Director Ieki, Atsushi	Mgmt	For	For	For
2.2	Elect Director Ryoki, Masato	Mgmt	For	For	For
2.3	Elect Director Horie, Chikashi	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Takeshi	Mgmt	For	For	For
2.5	Elect Director Senda, Harumitsu	Mgmt	For	For	For
2.6	Elect Director Komura, Kinya	Mgmt	For	For	For
2.7	Elect Director Asahi, Yasuhiro	Mgmt	For	For	For
2.8	Elect Director Moriwaki, Toshimichi	Mgmt	For	For	For
2.9	Elect Director Takenaka, Hiroki	Mgmt	For	For	For
2.10	Elect Director Inoue, Shoji	Mgmt	For	For	For
2.11	Elect Director Asai, Noriko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/31/2023	Auto-Approved 05/31/2023		1,400	1,400
Total Shares:						1,400	1,400

Ono Pharmaceutical Co., Ltd.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 4528

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J61546115

Ono Pharmaceutical Co., Ltd.

Voting Policy: ISS

Shares Voted: 8,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 37	Mgmt	For	For	For
2.1	Elect Director Sagara, Gyo	Mgmt	For	For	For
2.2	Elect Director Tsujinaka, Toshihiro	Mgmt	For	For	For
2.3	Elect Director Takino, Toichi	Mgmt	For	For	For
2.4	Elect Director Idemitsu, Kiyooki	Mgmt	For	For	For
2.5	Elect Director Nomura, Masao	Mgmt	For	For	For
2.6	Elect Director Okuno, Akiko	Mgmt	For	For	For
2.7	Elect Director Nagae, Shusaku	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Tanisaka, Hironobu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tanabe, Akiko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/31/2023	Auto-Approved 05/31/2023		8,500	8,500
Total Shares:						8,500	8,500

Prestige International Inc.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 4290

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J6401L105

Voting Policy: ISS

Shares Voted: 7,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held.</i></p>					
2.1	Elect Director Tamagami, Shinichi	Mgmt	For	For	For
2.2	Elect Director Sekine, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Yoshida, Nao	Mgmt	For	For	For

Prestige International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Seki, Toshiaki	Mgmt	For	For	For
2.5	Elect Director Takagi, Izumi	Mgmt	For	For	For
2.6	Elect Director Koeda, Masayo	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Sugiyama, Masaru	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hara, Katsuhiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
3.3	Appoint Statutory Auditor Ono, Masaru	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/07/2023	Auto-Approved 06/07/2023		7,300	7,300
Total Shares:						7,300	7,300

Synergie SA

Meeting Date: 06/22/2023 **Country:** France **Ticker:** SDG
Record Date: 06/20/2023 **Meeting Type:** Annual/Special
Primary Security ID: F90342118

Voting Policy: ISS

Shares Voted: 5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted in the absence of any specific concern.</i>					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted in the absence of any specific concern.</i>					
3	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST the remuneration policies applicable to executives are warranted as (Items 5-7): * The CEO/Chair's base salary is not disclosed while the company practice salaries are reviewed annually. * The lack of performance-based incentives undermines the link between pay, performance, and long-term value. A vote FOR the remuneration policy of Directors of the Board is warranted because it does not raise any significant concerns (Item 8).</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST the remuneration policies applicable to executives are warranted as (Items 5-7): * The CEO/Chair's base salary is not disclosed while the company practice salaries are reviewed annually. * The lack of performance-based incentives undermines the link between pay, performance, and long-term value. A vote FOR the remuneration policy of Directors of the Board is warranted because it does not raise any significant concerns (Item 8).</i></p>					
7	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST the remuneration policies applicable to executives are warranted as (Items 5-7): * The CEO/Chair's base salary is not disclosed while the company practice salaries are reviewed annually. * The lack of performance-based incentives undermines the link between pay, performance, and long-term value. A vote FOR the remuneration policy of Directors of the Board is warranted because it does not raise any significant concerns (Item 8).</i></p>					
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes AGAINST the remuneration policies applicable to executives are warranted as (Items 5-7): * The CEO/Chair's base salary is not disclosed while the company practice salaries are reviewed annually. * The lack of performance-based incentives undermines the link between pay, performance, and long-term value. A vote FOR the remuneration policy of Directors of the Board is warranted because it does not raise any significant concerns (Item 8).</i></p>					
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Victorien Vaney, Chairman of the Management Board from January 1, 2022 to January 25, 2022 and Chairman and CEO since January 25, 2022	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the CEO's (Victorien Vaney) remuneration report is warranted as the base salary increased significantly, which was not foreseen by the remuneration policy for 2022 (Item 10). A vote AGAINST Julien Vaney's remuneration report is warranted as he continues to benefit from his remuneration as Chairman of the Supervisory Board when he is only a director (Item 14). Votes FOR the other remuneration reports are warranted in the absence of significant concerns (Items 11-13).</i></p>					
11	Approve Compensation of Yvon Drouet, Management Board Member and CEO from January 1, 2022 to January 25, 2022	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the CEO's (Victorien Vaney) remuneration report is warranted as the base salary increased significantly, which was not foreseen by the remuneration policy for 2022 (Item 10). A vote AGAINST Julien Vaney's remuneration report is warranted as he continues to benefit from his remuneration as Chairman of the Supervisory Board when he is only a director (Item 14). Votes FOR the other remuneration reports are warranted in the absence of significant concerns (Items 11-13).</i></p>					
12	Approve Compensation of Sophie Sanchez, Management Board Member and CEO from January 1, 2022 to January 25, 2022	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the CEO's (Victorien Vaney) remuneration report is warranted as the base salary increased significantly, which was not foreseen by the remuneration policy for 2022 (Item 10). A vote AGAINST Julien Vaney's remuneration report is warranted as he continues to benefit from his remuneration as Chairman of the Supervisory Board when he is only a director (Item 14). Votes FOR the other remuneration reports are warranted in the absence of significant concerns (Items 11-13).</i></p>					
13	Approve Compensation of Olga Medina, Management Board Member from January 1, 2022 to January 25, 2022	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the CEO's (Victorien Vaney) remuneration report is warranted as the base salary increased significantly, which was not foreseen by the remuneration policy for 2022 (Item 10). A vote AGAINST Julien Vaney's remuneration report is warranted as he continues to benefit from his remuneration as Chairman of the Supervisory Board when he is only a director (Item 14). Votes FOR the other remuneration reports are warranted in the absence of significant concerns (Items 11-13).</i></p>					

Synergie SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Compensation of Julien Vaney, Chairman of the Supervisory Board from January 1, 2022 to January 25, 2022	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the CEO's (Victorien Vaney) remuneration report is warranted as the base salary increased significantly, which was not foreseen by the remuneration policy for 2022 (Item 10). A vote AGAINST Julien Vaney's remuneration report is warranted as he continues to benefit from his remuneration as Chairman of the Supervisory Board when he is only a director (Item 14). Votes FOR the other remuneration reports are warranted in the absence of significant concerns (Items 11-13).</i>				
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted as the share repurchase program can be continued during a takeover period.</i>				
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Ordinary Business	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/02/2023	Auto-Approved 06/02/2023	Intermediary Confirmed 06/05/2023	5	5
Total Shares:						5	5

Uni-Select Inc.

Meeting Date: 06/22/2023 **Country:** Canada **Ticker:** UNS
Record Date: 05/11/2023 **Meeting Type:** Annual
Primary Security ID: 90457D100

Voting Policy: ISS

Shares Voted: 15,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michelle Cormier	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.2	Elect Director Martin Garand	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.3	Elect Director Karen Laflamme	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.4	Elect Director Chantel E. Lenard	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				

Uni-Select Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Brian McManus	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.6	Elect Director Frederick J. Mifflin	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.7	Elect Director David G. Samuel	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/31/2023	Auto-Approved 05/31/2023		15,847	15,847
Total Shares:						15,847	15,847

Aichi Financial Group, Inc.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 7389

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J00295105

Voting Policy: ISS

Shares Voted: 2,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Ito, Yukinori	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Kobayashi, Hideo	Mgmt	For	For	For
2.3	Elect Director Kuratomi, Nobuhiko	Mgmt	For	For	For
2.4	Elect Director Matsuno, Hiroyasu	Mgmt	For	For	For
2.5	Elect Director Yoshikawa, Hiroaki	Mgmt	For	For	For
2.6	Elect Director Hayakawa, Makoto	Mgmt	For	For	For
2.7	Elect Director Suzuki, Norimasa	Mgmt	For	For	For
2.8	Elect Director Ito, Kenji	Mgmt	For	For	For
2.9	Elect Director Sebayashi, Hisashi	Mgmt	For	For	For

Aichi Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Director and Audit Committee Member Itakura, Asako	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/06/2023	Auto-Approved 06/06/2023		2,597	2,597
Total Shares:						2,597	2,597

Aichi Tokei Denki Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 7723

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J00462119

Voting Policy: ISS

Shares Voted: 2,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	For	For	For
2.1	Elect Director Hoshika, Toshiyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Kunishima, Kenji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>					
2.3	Elect Director Yoshida, Yutaka	Mgmt	For	For	For
2.4	Elect Director Yasui, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Mori, Kazuhisa	Mgmt	For	For	For
2.6	Elect Director Matsui, Nobuyuki	Mgmt	For	For	For
2.7	Elect Director Okada, Chie	Mgmt	For	For	For
2.8	Elect Director Kasano, Masatsugu	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Aichi Tokei Denki Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/07/2023	Auto-Approved 06/07/2023		2,295	2,295
Total Shares:						2,295	2,295

Alps Alpine Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 6770

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J01176114

Voting Policy: ISS

Shares Voted: 37,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Kuriyama, Toshihiro	Mgmt	For	For	For
2.2	Elect Director Izumi, Hideo	Mgmt	For	For	For
2.3	Elect Director Kodaira, Satoshi	Mgmt	For	For	For
2.4	Elect Director Endo, Koichi	Mgmt	For	For	For
2.5	Elect Director Fujie, Naofumi	Mgmt	For	For	For
2.6	Elect Director Oki, Noriko	Mgmt	For	For	For
2.7	Elect Director Date, Hidefumi	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Gomi, Yuko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/02/2023	Auto-Approved 06/02/2023		37,500	37,500
Total Shares:						37,500	37,500

ANEST IWATA Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 6381

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J01544105

Voting Policy: ISS

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Fukase, Shinichi	Mgmt	For	For	For
3.2	Elect Director Osawa, Kenichi	Mgmt	For	For	For
3.3	Elect Director Takeda, Katsumi	Mgmt	For	For	For
3.4	Elect Director Miyoshi, Eisuke	Mgmt	For	For	For
3.5	Elect Director Asai, Yoshitsugu	Mgmt	For	For	For
3.6	Elect Director Shirai, Yuko	Mgmt	For	For	For
3.7	Elect Director Shimamoto, Makoto	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The company has other types of takeover defense.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/03/2023	Auto-Approved 06/03/2023		4,100	4,100
Total Shares:						4,100	4,100

ASAHI YUKIZAI Corp.
Meeting Date: 06/23/2023

Country: Japan

Ticker: 4216

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J02688109

Voting Policy: ISS

Shares Voted: 5,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Nakano, Kazuya	Mgmt	For	For	For
2.2	Elect Director Onishi, Katsuhiro	Mgmt	For	For	For
2.3	Elect Director Suetome, Sueyoshi	Mgmt	For	For	For

ASAHI YUKIZAI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Takahashi, Hiro	Mgmt	For	For	For
2.5	Elect Director Hikami, Hideo	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nishimura, Fujio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>					
3.2	Elect Director and Audit Committee Member Kuboki, Toshiko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Nasu, Toru	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/06/2023	Auto-Approved 06/06/2023		5,200	5,200
Total Shares:						5,200	5,200

Digital Arts Inc.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 2326
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J1228V105

Voting Policy: ISS

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Dogu, Toshio	Mgmt	For	For	For
2.2	Elect Director Matsumoto, Takuya	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Kuwayama, Chise	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/08/2023	Auto-Approved 06/08/2023		1,400	1,400
Total Shares:						1,400	1,400

Duskin Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 4665

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J12506101

Voting Policy: ISS

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 48	Mgmt	For	For	For
2.1	Elect Director Yamamura, Teruji	Mgmt	For	For	For
2.2	Elect Director Okubo, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Sumimoto, Kazushi	Mgmt	For	For	For
2.4	Elect Director Wada, Tetsuya	Mgmt	For	For	For
2.5	Elect Director Miyata, Naoto	Mgmt	For	For	For
2.6	Elect Director Ueno, Shinichiro	Mgmt	For	For	For
2.7	Elect Director Sekiguchi, Nobuko	Mgmt	For	For	For
2.8	Elect Director Tsujimoto, Yukiko	Mgmt	For	For	For
2.9	Elect Director Musashi, Fumi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/03/2023	Auto-Approved 06/03/2023		7,000	7,000
Total Shares:						7,000	7,000

Enplas Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 6961

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J09744103

Voting Policy: ISS

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yokota, Daisuke	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i></p>					
1.2	Elect Director Miyasaka, Shoji	Mgmt	For	For	For
1.3	Elect Director Fujita, Shigeya	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Iue, Toshimasa	Mgmt	For	For	For

Enplas Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director and Audit Committee Member Hisada, Masao	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Amo, Minoru	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Toma, Kazuyuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/03/2023	Auto-Approved 06/03/2023		3,300	3,300
Total Shares:						3,300	3,300

Espec Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 6859
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J1323D109

Voting Policy: ISS

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Ishida, Masaaki	Mgmt	For	For	For
2.2	Elect Director Arata, Satoshi	Mgmt	For	For	For
2.3	Elect Director Suehisa, Kazuhiro	Mgmt	For	For	For
2.4	Elect Director Oshima, Keiji	Mgmt	For	For	For
2.5	Elect Director Nishitani, Junko	Mgmt	For	For	For
2.6	Elect Director Yanagitani, Akihiko	Mgmt	For	For	For
2.7	Elect Director Hirata, Kazuo	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/01/2023	Auto-Approved 06/01/2023		1,800	1,800
Total Shares:						1,800	1,800

Fudo Tetra Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 1813

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J13818109

Voting Policy: ISS

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Takehara, Yuji	Mgmt	For	For	For
2.2	Elect Director Okuda, Shinya	Mgmt	For	For	For
2.3	Elect Director Obayashi, Jun	Mgmt	For	For	For
2.4	Elect Director Tadano, Akihiko	Mgmt	For	For	For
2.5	Elect Director Niyama, Chihiro	Mgmt	For	For	For
2.6	Elect Director Kawachi, Yoji	Mgmt	For	For	For
2.7	Elect Director Osawa, Mari	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/06/2023	Auto-Approved 06/06/2023		3,200	3,200
Total Shares:						3,200	3,200

FURYU CORP.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 6238

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J17471103

Voting Policy: ISS

Shares Voted: 7,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mishima, Takashi	Mgmt	For	For	For
1.2	Elect Director Yoshida, Masato	Mgmt	For	For	For
1.3	Elect Director Inage, Katsuyuki	Mgmt	For	For	For
1.4	Elect Director Sasanuma, Michinari	Mgmt	For	For	For
1.5	Elect Director Kotake, Takako	Mgmt	For	For	For
1.6	Elect Director Uno, Kento	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Nakamura, Takayuki	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Yamazaki, Omo	Mgmt	For	For	For

FURYU CORP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Appoint Statutory Auditor Yoshiba, Shinichiro	Mgmt	For	For	For
3.1	Appoint Alternate Statutory Auditor Takao, Yukiyasu	Mgmt	For	For	For
3.2	Appoint Alternate Statutory Auditor Kishimoto, Hidetake	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/02/2023	Auto-Approved 06/02/2023		7,100	7,100
Total Shares:						7,100	7,100

Glory Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 6457
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J17304130

Voting Policy: ISS

Shares Voted: 28,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	For	For	For
2.1	Elect Director Onoe, Hirokazu	Mgmt	For	For	For
2.2	Elect Director Miwa, Motozumi	Mgmt	For	For	For
2.3	Elect Director Onoe, Hideo	Mgmt	For	For	For
2.4	Elect Director Kotani, Kaname	Mgmt	For	For	For
2.5	Elect Director Harada, Akihiro	Mgmt	For	For	For
2.6	Elect Director Fujita, Tomoko	Mgmt	For	For	For
2.7	Elect Director Iki, Joji	Mgmt	For	For	For
2.8	Elect Director Uchida, Junji	Mgmt	For	For	For
2.9	Elect Director Ian Jordan	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Inuga, Masato	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ikukawa, Yukako	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/02/2023	Auto-Approved 06/02/2023		28,500	28,500

Glory Ltd.

Total Shares: 28,500 28,500

Gunze Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 3002

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J17850124

Voting Policy: ISS

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 147	Mgmt	For	For	For
2.1	Elect Director Hirochi, Atsushi	Mgmt	For	For	For
2.2	Elect Director Saguchi, Toshiyasu	Mgmt	For	For	For
2.3	Elect Director Nakai, Hiroe	Mgmt	For	For	For
2.4	Elect Director Kujiraoka, Osamu	Mgmt	For	For	For
2.5	Elect Director Kida, Rie	Mgmt	For	For	For
2.6	Elect Director Kumada, Makoto	Mgmt	For	For	For
2.7	Elect Director Oikawa, Katsuhiko	Mgmt	For	For	For
2.8	Elect Director Kawanishi, Ryoji	Mgmt	For	For	For
2.9	Elect Director Sawada, Hirokazu	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Funatomi, Koji	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Naka, Norihito	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/03/2023	Auto-Approved 06/03/2023		1,800	1,800
Total Shares:						1,800	1,800

Hibiya Engineering, Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 1982

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J19320126

Voting Policy: ISS

Shares Voted: 8,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 43	Mgmt	For	For	For
2.1	Elect Director Nakagita, Hidetaka	Mgmt	For	For	For
2.2	Elect Director Katsuki, Shigehito	Mgmt	For	For	For
2.3	Elect Director Tomie, Satoshi	Mgmt	For	For	For
2.4	Elect Director Kyoho, Hirohiko	Mgmt	For	For	For
2.5	Elect Director Hori, Yasuaki	Mgmt	For	For	For
2.6	Elect Director Arai, Yasunori	Mgmt	For	For	For
2.7	Elect Director Hashimoto, Seiichi	Mgmt	For	For	For
2.8	Elect Director Osuna, Masako	Mgmt	For	For	For
2.9	Elect Director Ogushi, Junko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kawashima, Takahiro	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>					
3.2	Appoint Statutory Auditor Abe, Hiroshi	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Harada, Shohei	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * Total dilution from this plan and the company's other equity compensation plans reaches 5.7 percent, which appears excessive.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/05/2023	Auto-Approved 06/05/2023		8,100	8,100
Total Shares:						8,100	8,100

KOMERI CO., LTD.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 8218

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J3590M101

Voting Policy: ISS

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sasage, Yuichiro	Mgmt	For	For	For

KOMERI CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Tanabe, Tadashi	Mgmt	For	For	For
1.3	Elect Director Hayakawa, Hiroshi	Mgmt	For	For	For
1.4	Elect Director Matsuda, Shuichi	Mgmt	For	For	For
1.5	Elect Director Wada, Hiromu	Mgmt	For	For	For
1.6	Elect Director Kikuchi, Misako	Mgmt	For	For	For
1.7	Elect Director Hosaka, Naoshi	Mgmt	For	For	For
1.8	Elect Director Suzuki, Katsushi	Mgmt	For	For	For
1.9	Elect Director Mori, Shigeyuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/02/2023	Auto-Approved 06/02/2023		3,400	3,400
Total Shares:						3,400	3,400

Mandom Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 4917
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J39659107

Voting Policy: ISS

Shares Voted: 7,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	For
2.1	Elect Director Nishimura, Motonobu	Mgmt	For	For	For
2.2	Elect Director Nishimura, Ken	Mgmt	For	For	For
2.3	Elect Director Kameda, Yasuaki	Mgmt	For	For	For
2.4	Elect Director Koshiba, Shinichiro	Mgmt	For	For	For
2.5	Elect Director Suzuki, Shigeki	Mgmt	For	For	For
2.6	Elect Director Tanii, Hitoshi	Mgmt	For	For	For
2.7	Elect Director Ito, Mami	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Asada, Kazuyuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Mandom Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/05/2023	Auto-Approved 06/05/2023		7,300	7,300
Total Shares:						7,300	7,300

Matsuoka Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 3611
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J40993107

Voting Policy: ISS

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Matsuoka, Noriyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors. * Top management bears responsibility for the board composition where no female directors are included.</i>					
2.2	Elect Director Kaneko, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Kuromatsu, Atsushi	Mgmt	For	For	For
2.4	Elect Director Baba, Makoto	Mgmt	For	For	For
2.5	Elect Director Tamura, Yasuharu	Mgmt	For	For	For
2.6	Elect Director Tsuji, Kazuyoshi	Mgmt	For	For	For
2.7	Elect Director Eshima, Takashi	Mgmt	For	For	For
2.8	Elect Director Nakagawa, Yasuaki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/08/2023	Auto-Approved 06/08/2023		2,100	2,100
Total Shares:						2,100	2,100

Mears Group Plc

Meeting Date: 06/23/2023 **Country:** United Kingdom **Ticker:** MER
Record Date: 06/21/2023 **Meeting Type:** Annual
Primary Security ID: G5946P103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Final Dividend	Mgmt	For	For	For
7	Re-elect Chris Loughlin as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the re-election of Chris Loughlin is considered warranted, although it is not without concern because: * Less than half of the board consists of independent directors (excluding the Board Chair), while it also has not identified a SID or Chair of the Nomination Committee. * As Board Chair, he is considered ultimately responsible for the Company's corporate governance practices. The main reasons for support are: * Concerns with compliance against the UK Code is the result of recent board changes as former SID Chris Loughlin took over as Board Chair while the former Board Chair held the position of Chair of the Nomination Committee. * This matter will be kept under close review ahead of the next AGM. Item 8-13 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
8	Re-elect David Miles as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the re-election of Chris Loughlin is considered warranted, although it is not without concern because: * Less than half of the board consists of independent directors (excluding the Board Chair), while it also has not identified a SID or Chair of the Nomination Committee. * As Board Chair, he is considered ultimately responsible for the Company's corporate governance practices. The main reasons for support are: * Concerns with compliance against the UK Code is the result of recent board changes as former SID Chris Loughlin took over as Board Chair while the former Board Chair held the position of Chair of the Nomination Committee. * This matter will be kept under close review ahead of the next AGM. Item 8-13 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
9	Re-elect Andrew Smith as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the re-election of Chris Loughlin is considered warranted, although it is not without concern because: * Less than half of the board consists of independent directors (excluding the Board Chair), while it also has not identified a SID or Chair of the Nomination Committee. * As Board Chair, he is considered ultimately responsible for the Company's corporate governance practices. The main reasons for support are: * Concerns with compliance against the UK Code is the result of recent board changes as former SID Chris Loughlin took over as Board Chair while the former Board Chair held the position of Chair of the Nomination Committee. * This matter will be kept under close review ahead of the next AGM. Item 8-13 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
10	Elect Lucas Critchley as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the re-election of Chris Loughlin is considered warranted, although it is not without concern because: * Less than half of the board consists of independent directors (excluding the Board Chair), while it also has not identified a SID or Chair of the Nomination Committee. * As Board Chair, he is considered ultimately responsible for the Company's corporate governance practices. The main reasons for support are: * Concerns with compliance against the UK Code is the result of recent board changes as former SID Chris Loughlin took over as Board Chair while the former Board Chair held the position of Chair of the Nomination Committee. * This matter will be kept under close review ahead of the next AGM. Item 8-13 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
11	Re-elect Julia Unwin as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the re-election of Chris Loughlin is considered warranted, although it is not without concern because: * Less than half of the board consists of independent directors (excluding the Board Chair), while it also has not identified a SID or Chair of the Nomination Committee. * As Board Chair, he is considered ultimately responsible for the Company's corporate governance practices. The main reasons for support are: * Concerns with compliance against the UK Code is the result of recent board changes as former SID Chris Loughlin took over as Board Chair while the former Board Chair held the position of Chair of the Nomination Committee. * This matter will be kept under close review ahead of the next AGM. Item 8-13 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					

Mears Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Jim Clarke as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the re-election of Chris Loughlin is considered warranted, although it is not without concern because: * Less than half of the board consists of independent directors (excluding the Board Chair), while it also has not identified a SID or Chair of the Nomination Committee. * As Board Chair, he is considered ultimately responsible for the Company's corporate governance practices. The main reasons for support are: * Concerns with compliance against the UK Code is the result of recent board changes as former SID Chris Loughlin took over as Board Chair while the former Board Chair held the position of Chair of the Nomination Committee. * This matter will be kept under close review ahead of the next AGM. Item 8-13 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
13	Re-elect Angela Lockwood as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the re-election of Chris Loughlin is considered warranted, although it is not without concern because: * Less than half of the board consists of independent directors (excluding the Board Chair), while it also has not identified a SID or Chair of the Nomination Committee. * As Board Chair, he is considered ultimately responsible for the Company's corporate governance practices. The main reasons for support are: * Concerns with compliance against the UK Code is the result of recent board changes as former SID Chris Loughlin took over as Board Chair while the former Board Chair held the position of Chair of the Nomination Committee. * This matter will be kept under close review ahead of the next AGM. Item 8-13 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
14	Elect Hema Nar as Employee Director to the Board	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/09/2023	Auto-Approved 06/09/2023		15,771	15,771
Total Shares:						15,771	15,771

MegaChips Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 6875
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J4157R103

Voting Policy: ISS

Shares Voted: 4,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hikawa, Tetsuo	Mgmt	For	For	For
1.2	Elect Director Shindo, Masahiro	Mgmt	For	For	For

MegaChips Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Hayashi, Yoshimasa	Mgmt	For	For	For
1.4	Elect Director Iwama, Ikuo	Mgmt	For	For	For
1.5	Elect Director Kuramoto, Masashi	Mgmt	For	For	For
1.6	Elect Director Iwai, Masaaki	Mgmt	For	For	For
1.7	Elect Director Nagata, Junko	Mgmt	For	For	For
1.8	Elect Director Nagai, Hirofumi	Mgmt	For	For	For
1.9	Elect Director Matsumoto, Heihachi	Mgmt	For	For	For
1.10	Elect Director Nakamura, Satoshi	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Aoki, Hiroshi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Furukawa, Tomoyoshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/03/2023	Auto-Approved 06/03/2023		4,900	4,900
Total Shares:						4,900	4,900

NEC Networks & System Integration Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 1973
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J4884R103

Voting Policy: ISS

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ushijima, Yushi	Mgmt	For	For	For
1.2	Elect Director Sekizawa, Hiroyuki	Mgmt	For	For	For
1.3	Elect Director Kikuchi, Osamu	Mgmt	For	For	For
1.4	Elect Director Ono, Michitaka	Mgmt	For	For	For
1.5	Elect Director Ashizawa, Michiko	Mgmt	For	For	For
1.6	Elect Director Yoshida, Mamoru	Mgmt	For	For	For
1.7	Elect Director Morimoto, Mikiko	Mgmt	For	For	For
1.8	Elect Director Kawakubo, Toru	Mgmt	For	For	For
1.9	Elect Director Sugahara, Hiroto	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Iwasaki, Naoki	Mgmt	For	For	For

NEC Networks & System Integration Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.2	Appoint Statutory Auditor Inagaki, Koji	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/01/2023	Auto-Approved 06/01/2023		4,800	4,800
Total Shares:						4,800	4,800

NIHON CHOUZAI Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 3341
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J5019F104

Voting Policy: ISS

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	Mgmt	For	For	For		
2.1	Elect Director Mitsuvara, Yosuke	Mgmt	For	Against	Against		
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i>							
2.2	Elect Director Kasai, Naoto	Mgmt	For	For	For		
2.3	Elect Director Koyanagi, Toshiyuki	Mgmt	For	For	For		
2.4	Elect Director Ogi, Kazunori	Mgmt	For	For	For		
2.5	Elect Director Fujimoto, Yoshihisa	Mgmt	For	For	For		
2.6	Elect Director Inoue, Masahiro	Mgmt	For	For	For		
2.7	Elect Director Onji, Yoshimitsu	Mgmt	For	For	For		
2.8	Elect Director Noma, Mikiharu	Mgmt	For	For	For		
3	Elect Alternate Director and Audit Committee Member Matsubara, Kaori	Mgmt	For	For	For		
4	Approve Annual Bonus	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/03/2023	Auto-Approved 06/03/2023		7,000	7,000
Total Shares:						7,000	7,000

Nihon M&A Center Holdings Inc.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 2127

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J50883107

Voting Policy: ISS

Shares Voted: 36,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2.1	Elect Director Miyake, Suguru	Mgmt	For	For	For
2.2	Elect Director Naraki, Takamaro	Mgmt	For	For	For
2.3	Elect Director Otsuki, Masahiko	Mgmt	For	For	For
2.4	Elect Director Takeuchi, Naoki	Mgmt	For	For	For
2.5	Elect Director Kumagai, Hideyuki	Mgmt	For	For	For
2.6	Elect Director Mori, Tokihiko	Mgmt	For	For	For
2.7	Elect Director Takeuchi, Minako	Mgmt	For	For	For
2.8	Elect Director Kenneth George Smith	Mgmt	For	For	For
2.9	Elect Director Nishikido, Keiichi	Mgmt	For	For	For
2.10	Elect Director Osato, Mariko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/06/2023	Auto-Approved 06/06/2023		36,900	36,900
Total Shares:						36,900	36,900

Nissin Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 9066

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J57977100

Voting Policy: ISS

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tsutsui, Masahiro	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p>					
1.2	Elect Director Watanabe, Junichiro	Mgmt	For	For	For
1.3	Elect Director Tsutsui, Masataka	Mgmt	For	For	For
1.4	Elect Director Kuwahara, Satoshi	Mgmt	For	For	For

Nissin Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Sakurai, Tetsuo	Mgmt	For	For	For
1.6	Elect Director Mine, Shigeki	Mgmt	For	For	For
1.7	Elect Director Fujimoto, Susumu	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Yamada, Shinya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>					
2.2	Elect Director and Audit Committee Member Kogayu, Junko	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Suzuki, Kazuhiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/07/2023	Auto-Approved 06/07/2023		1,900	1,900
Total Shares:						1,900	1,900

Noritake Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 5331
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J59052118

Voting Policy: ISS

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2.1	Elect Director Kato, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Higashiyama, Akira	Mgmt	For	For	For
2.3	Elect Director Okabe, Makoto	Mgmt	For	For	For
2.4	Elect Director Fuma, Yuko	Mgmt	For	For	For
2.5	Elect Director Tomozoe, Masanao	Mgmt	For	For	For
2.6	Elect Director Yamamoto, Ryoichi	Mgmt	For	For	For

Noritake Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Nakamura, Yoshimasa	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Saruwatari, Tatsuhiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>					
3.3	Elect Director and Audit Committee Member Morisaki, Takashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>					
4	Elect Alternate Director and Audit Committee Member Hojo, Masao	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * Total dilution from this plan and the company's other equity compensation plans reaches 6.4 percent, which appears excessive.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/03/2023	Auto-Approved 06/03/2023		1,200	1,200
Total Shares:						1,200	1,200

Ricoh Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 7752

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J64683105

Voting Policy: ISS

Shares Voted: 82,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2.1	Elect Director Yamashita, Yoshinori	Mgmt	For	For	For
2.2	Elect Director Oyama, Akira	Mgmt	For	For	For
2.3	Elect Director Kawaguchi, Takashi	Mgmt	For	For	For
2.4	Elect Director Yoko, Keisuke	Mgmt	For	For	For
2.5	Elect Director Tani, Sadafumi	Mgmt	For	For	For

Ricoh Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Ishimura, Kazuhiko	Mgmt	For	For	For
2.7	Elect Director Ishiguro, Shigenao	Mgmt	For	For	For
2.8	Elect Director Takeda, Yoko	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/02/2023	Auto-Approved 06/02/2023		82,100	82,100
Total Shares:						82,100	82,100

Sanken Electric Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 6707
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J67392134

Voting Policy: ISS

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Takahashi, Hiroshi	Mgmt	For	For	For
3.2	Elect Director Yoshida, Satoshi	Mgmt	For	For	For
3.3	Elect Director Myungjun Lee	Mgmt	For	For	For
3.4	Elect Director Kawashima, Katsumi	Mgmt	For	For	For
3.5	Elect Director Utsuno, Mizuki	Mgmt	For	For	For
3.6	Elect Director Fujita, Noriharu	Mgmt	For	For	For
3.7	Elect Director Yamada, Takaki	Mgmt	For	For	For
3.8	Elect Director Sanuki, Yoko	Mgmt	For	For	For
3.9	Elect Director Hirano, Hideki	Mgmt	For	For	For
3.10	Elect Director Ogose, Yumi	Mgmt	For	For	For

Sanken Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Director and Audit Committee Member Kato, Yasuhisa	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Minami, Atsushi	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Moritani, Yumiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>					
5	Elect Alternate Director and Audit Committee Member Inoue, Ren	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/08/2023	Auto-Approved 06/08/2023		1,800	1,800
Total Shares:						1,800	1,800

Shin-Etsu Polymer Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 7970
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J72853112

Voting Policy: ISS

Shares Voted: 9,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Ono, Yoshiaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. * Top management bears responsibility for the board composition where no female directors are included.</i>					
2.2	Elect Director Deto, Toshiaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. * Top management bears responsibility for the board composition where no female directors are included.</i>					
2.3	Elect Director Sugano, Satoru	Mgmt	For	For	For

Shin-Etsu Polymer Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Todoroki, Shigemichi	Mgmt	For	For	For
2.5	Elect Director Miyashita, Osamu	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Torimaru, Yoshiaki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Moriya, Tomoko	Mgmt	For	For	For
4	Approve Stock Option Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/03/2023	Auto-Approved 06/03/2023		9,300	9,300
Total Shares:						9,300	9,300

Soken Chemical & Engineering Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 4972
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J76085109

Voting Policy: ISS

Shares Voted: 2,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	For
2	Amend Articles to Clarify Provisions on Alternate Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Fukuda, Junichiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i>					
3.2	Elect Director Takizawa, Kiyotaka	Mgmt	For	For	For
3.3	Elect Director Tomita, Koji	Mgmt	For	For	For
3.4	Elect Director Okamoto, Shuji	Mgmt	For	For	For
3.5	Elect Director Hasui, Takafumi	Mgmt	For	For	For
3.6	Elect Director Tsuchiya, Jun	Mgmt	For	For	For
3.7	Elect Director Kamiyama, Kenjiro	Mgmt	For	For	For
3.8	Elect Director Fusegi, Takayoshi	Mgmt	For	For	For
4	Appoint Statutory Auditor Matsumoto, Shinsuke	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Nara, Shin	Mgmt	For	For	For

Soken Chemical & Engineering Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/05/2023	Auto-Approved 06/05/2023		2,340	2,340
Total Shares:						2,340	2,340

Sumitomo Seika Chemicals Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 4008

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J70445101

Voting Policy: ISS

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ogawa, Ikuzo	Mgmt	For	For	For
1.2	Elect Director Hamatani, Kazuhiro	Mgmt	For	For	For
1.3	Elect Director Murakoshi, Masaru	Mgmt	For	For	For
1.4	Elect Director Toya, Takehiro	Mgmt	For	For	For
1.5	Elect Director Machida, Kenichiro	Mgmt	For	For	For
1.6	Elect Director Shigemori, Takashi	Mgmt	For	For	For
1.7	Elect Director Miura, Kunio	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Michibata, Mamoru	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Kawasaki, Masashi	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Kishigami, Keiko	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Yoshiike, Fujio	Mgmt	For	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/03/2023	Auto-Approved 06/03/2023		2,100	2,100
Total Shares:						2,100	2,100

The United Laboratories International Holdings Limited

Meeting Date: 06/23/2023

Country: Cayman Islands

Ticker: 3933

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: G8813K108

Voting Policy: ISS

Shares Voted: 176,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>					
3	Approve Special Dividend	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>					
4a	Elect Tsoi Hoi Shan as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the election of all nominees is warranted.</i>					
4b	Elect Zou Xian Hong as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the election of all nominees is warranted.</i>					
4c	Elect Chong Peng Oon as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the election of all nominees is warranted.</i>					
4d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/09/2023	Auto-Approved 06/09/2023		176,000	176,000
Total Shares:						176,000	176,000

The Yamagata Bank, Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 8344

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J95644100

Voting Policy: ISS

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hasegawa, Kichishige	Mgmt	For	For	For
1.2	Elect Director Sato, Eiji	Mgmt	For	For	For
1.3	Elect Director Miura, Shinichiro	Mgmt	For	For	For
1.4	Elect Director Koya, Hiroshi	Mgmt	For	For	For
1.5	Elect Director Toyama, Yutaka	Mgmt	For	For	For
1.6	Elect Director Hasegawa, Izumi	Mgmt	For	For	For
1.7	Elect Director Komagome, Tsutomu	Mgmt	For	For	For
1.8	Elect Director Kan, Tomokazu	Mgmt	For	For	For
1.9	Elect Director Komatsu, Toshiyuki	Mgmt	For	For	For
1.10	Elect Director Imokawa, Mitsuru	Mgmt	For	For	For
1.11	Elect Director Inoue, Yumiko	Mgmt	For	For	For
1.12	Elect Director Harada, Keitaro	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Sasa, Hiroyuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/05/2023	Auto-Approved 06/05/2023		2,900	2,900
Total Shares:						2,900	2,900

Yossix Holdings Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 3221

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J98021108

Voting Policy: ISS

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 12	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	For	For	For

Yossix Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Yoshioka, Masanari	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. * Top management bears responsibility for the board composition where no female directors are included.</i>					
3.2	Elect Director Segawa, Masahito	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. * Top management bears responsibility for the board composition where no female directors are included.</i>					
3.3	Elect Director Yoshioka, Yutaro	Mgmt	For	For	For
3.4	Elect Director Date, Tomio	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Torii, Tatsuya	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Uemura, Ryoji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>					
4.3	Elect Director and Audit Committee Member Hori, Yuji	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Suzuki, Takaomi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/05/2023	Auto-Approved 06/05/2023		1,600	1,600
Total Shares:						1,600	1,600

Benesse Holdings, Inc.

Meeting Date: 06/24/2023 **Country:** Japan **Ticker:** 9783
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J0429N102

Voting Policy: ISS

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kobayashi, Hitoshi	Mgmt	For	For	For
1.2	Elect Director Takiyama, Shinya	Mgmt	For	For	For
1.3	Elect Director Yamakawa, Kenji	Mgmt	For	For	For
1.4	Elect Director Fukutake, Hideaki	Mgmt	For	For	For
1.5	Elect Director Iwai, Mutsuo	Mgmt	For	For	For
1.6	Elect Director Noda, Yumiko	Mgmt	For	For	For

Benesse Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Takashima, Kohei	Mgmt	For	For	For
1.8	Elect Director Onishi, Masaru	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Matsumoto, Yoshinori	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Saito, Naoto	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Izumo, Eiichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
2.4	Appoint Statutory Auditor Ishiguro, Miyuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/02/2023	Auto-Approved 06/02/2023		5,300	5,300
Total Shares:						5,300	5,300

Will Group, Inc.

Meeting Date: 06/24/2023 **Country:** Japan **Ticker:** 6089
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J95151106

Voting Policy: ISS

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 44	Mgmt	For	For	For
2.1	Elect Director Ikeda, Ryosuke	Mgmt	For	For	For
2.2	Elect Director Sumi, Yuichi	Mgmt	For	For	For
2.3	Elect Director Ikegawa, Chie	Mgmt	For	For	For
2.4	Elect Director Koshizuka, Kunihiro	Mgmt	For	For	For
2.5	Elect Director Takahashi, Masato	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Nakajima, Hideki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/08/2023	Auto-Approved 06/08/2023		3,000	3,000
Total Shares:						3,000	3,000

Will Group, Inc.

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/26/2023 Country: Japan Ticker: 8750
 Record Date: 03/31/2023 Meeting Type: Annual
 Primary Security ID: J09748112

Voting Policy: ISS

Shares Voted: 33,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 86	Mgmt	For	For	For
2.1	Elect Director Inagaki, Seiji	Mgmt	For	For	For
2.2	Elect Director Kikuta, Tetsuya	Mgmt	For	For	For
2.3	Elect Director Shoji, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Sumino, Toshiaki	Mgmt	For	For	For
2.5	Elect Director Sogano, Hidehiko	Mgmt	For	For	For
2.6	Elect Director Yamaguchi, Hitoshi	Mgmt	For	For	For
2.7	Elect Director Maeda, Koichi	Mgmt	For	For	For
2.8	Elect Director Inoue, Yuriko	Mgmt	For	For	For
2.9	Elect Director Shingai, Yasushi	Mgmt	For	For	For
2.10	Elect Director Bruce Miller	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/22/2023	Auto-Approved 05/23/2023		33,000	33,000
Total Shares:						33,000	33,000

Fujitsu Ltd.

Meeting Date: 06/26/2023 Country: Japan Ticker: 6702
 Record Date: 03/31/2023 Meeting Type: Annual
 Primary Security ID: J15708159

Voting Policy: ISS

Shares Voted: 17,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tokita, Takahito	Mgmt	For	For	For
1.2	Elect Director Furuta, Hidenori	Mgmt	For	For	For
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For	For
1.4	Elect Director Yamamoto, Masami	Mgmt	For	For	For

Fujitsu Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Mukai, Chiaki	Mgmt	For	For	For
1.6	Elect Director Abe, Atsushi	Mgmt	For	For	For
1.7	Elect Director Kojo, Yoshiko	Mgmt	For	For	For
1.8	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
1.9	Elect Director Byron Gill	Mgmt	For	For	For
2	Appoint Statutory Auditor Hatsukawa, Koji	Mgmt	For	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/02/2023	Auto-Approved 06/02/2023		17,400	17,400
Total Shares:						17,400	17,400

Melco Holdings, Inc.

Meeting Date: 06/26/2023 **Country:** Japan **Ticker:** 6676
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J4225X108

Voting Policy: ISS

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2.1	Elect Director Maki, Hiroyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i>					
2.2	Elect Director Nagase, Yoshimasa	Mgmt	For	For	For
2.3	Elect Director Yano, Manabu	Mgmt	For	For	For
2.4	Elect Director Nakayama, Chisato	Mgmt	For	For	For
2.5	Elect Director Matsuo, Tamio	Mgmt	For	For	For
2.6	Elect Director Tsusaka, Iwao	Mgmt	For	For	For
2.7	Elect Director Maki, Daisuke	Mgmt	For	For	For

Melco Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Miyajima, Hiroyuki	Mgmt	For	For	For
2.9	Elect Director Otsuka, Kumiko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Tsuzuki, Masanao	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kimura, Shogo	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kamiya, Jun	Mgmt	For	For	For
4.1	Elect Alternate Director and Audit Committee Member Tsusaka, Iwao	Mgmt	For	For	For
4.2	Elect Alternate Director and Audit Committee Member Otsuka, Kumiko	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Annual Bonus	Mgmt	For	For	For
8	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed. * The payment of bonuses to outsiders is an inappropriate practice.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/08/2023	Auto-Approved 06/08/2023		1,000	1,000
Total Shares:						1,000	1,000

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/26/2023 **Country:** Japan **Ticker:** 8725
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J4687C105

Voting Policy: ISS

Shares Voted: 16,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Karasawa, Yasuyoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Kanasugi, Yasuzo	Mgmt	For	For	For

MS&AD Insurance Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Hara, Noriyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>					
2.4	Elect Director Higuchi, Tetsuji	Mgmt	For	For	For
2.5	Elect Director Shimazu, Tomoyuki	Mgmt	For	For	For
2.6	Elect Director Shirai, Yusuke	Mgmt	For	For	For
2.7	Elect Director Bando, Mariko	Mgmt	For	For	For
2.8	Elect Director Tobimatsu, Junichi	Mgmt	For	For	For
2.9	Elect Director Rochelle Kopp	Mgmt	For	For	For
2.10	Elect Director Ishiwata, Akemi	Mgmt	For	For	For
2.11	Elect Director Suzuki, Jun	Mgmt	For	For	For
3	Appoint Statutory Auditor Suzuki, Keiji	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/02/2023	Auto-Approved 06/02/2023		16,200	16,200
Total Shares:						16,200	16,200

Recruit Holdings Co., Ltd.

Meeting Date: 06/26/2023 **Country:** Japan **Ticker:** 6098
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J6433A101

Voting Policy: ISS

Shares Voted: 50,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For	For
1.8	Elect Director Katrina Lake	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For

Recruit Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/02/2023	Auto-Approved 06/02/2023		50,800	50,800
Total Shares:						50,800	50,800

Sompo Holdings, Inc.

Meeting Date: 06/26/2023 **Country:** Japan **Ticker:** 8630
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J7621A101

Voting Policy: ISS

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	For		
2.1	Elect Director Sakurada, Kengo	Mgmt	For	Against	Against		
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>							
2.2	Elect Director Okumura, Mikio	Mgmt	For	Against	Against		
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>							
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For	For		
2.4	Elect Director Endo, Isao	Mgmt	For	For	For		
2.5	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For		
2.6	Elect Director Nawa, Takashi	Mgmt	For	For	For		
2.7	Elect Director Shibata, Misuzu	Mgmt	For	For	For		
2.8	Elect Director Yamada, Meyumi	Mgmt	For	For	For		
2.9	Elect Director Ito, Kumi	Mgmt	For	For	For		
2.10	Elect Director Waga, Masayuki	Mgmt	For	For	For		
2.11	Elect Director Kajikawa, Toru	Mgmt	For	For	For		
2.12	Elect Director Kasai, Satoshi	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/01/2023	Auto-Approved 06/01/2023		2,300	2,300

Tokio Marine Holdings, Inc.

Meeting Date: 06/26/2023 Country: Japan Ticker: 8766
 Record Date: 03/31/2023 Meeting Type: Annual
 Primary Security ID: J86298106

Voting Policy: ISS

Shares Voted: 147,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Nagano, Tsuyoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Komiya, Satoru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>					
2.3	Elect Director Okada, Kenji	Mgmt	For	For	For
2.4	Elect Director Moriwaki, Yoichi	Mgmt	For	For	For
2.5	Elect Director Ishii, Yoshinori	Mgmt	For	For	For
2.6	Elect Director Wada, Kiyoshi	Mgmt	For	For	For
2.7	Elect Director Hirose, Shinichi	Mgmt	For	For	For
2.8	Elect Director Mitachi, Takashi	Mgmt	For	For	For
2.9	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
2.10	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
2.11	Elect Director Osono, Emi	Mgmt	For	For	For
2.12	Elect Director Shindo, Kosei	Mgmt	For	For	For
2.13	Elect Director Robert Alan Feldman	Mgmt	For	For	For
2.14	Elect Director Yamamoto, Kichiichiro	Mgmt	For	For	For
2.15	Elect Director Matsuyama, Haruka	Mgmt	For	For	For
3	Appoint Statutory Auditor Shimizu, Junko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/24/2023	Auto-Approved 05/24/2023		147,300	147,300
Total Shares:						147,300	147,300

ZIGExN Co., Ltd.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 3679

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J98878101

Voting Policy: ISS

Shares Voted: 9,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hirao, Jo	Mgmt	For	For	For
1.2	Elect Director Hatano, Sachiko	Mgmt	For	For	For
1.3	Elect Director Sato, Shinji	Mgmt	For	For	For
1.4	Elect Director Usuba, Yasuo	Mgmt	For	For	For
1.5	Elect Director Sakaki, Jun	Mgmt	For	For	For
2	Appoint Statutory Auditor Yajima, Mari	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/09/2023	Auto-Approved 06/09/2023		9,300	9,300
Total Shares:						9,300	9,300

Alfresa Holdings Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 2784

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J0109X107

Voting Policy: ISS

Shares Voted: 17,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arakawa, Ryuji	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The nominee should be held responsible for the recurrence of violation of Antimonopoly Act.</i></p>					
1.2	Elect Director Kishida, Seiichi	Mgmt	For	For	For
1.3	Elect Director Fukujin, Yusuke	Mgmt	For	For	For
1.4	Elect Director Ohashi, Shigeki	Mgmt	For	For	For
1.5	Elect Director Tanaka, Toshiki	Mgmt	For	For	For
1.6	Elect Director Katsuki, Hisashi	Mgmt	For	For	For
1.7	Elect Director Shimada, Koichi	Mgmt	For	For	For
1.8	Elect Director Hara, Takashi	Mgmt	For	For	For
1.9	Elect Director Kinoshita, Manabu	Mgmt	For	For	For
1.10	Elect Director Takeuchi, Toshie	Mgmt	For	For	For

Alfresa Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Kunimasa, Kimiko	Mgmt	For	For	For
2	Appoint Statutory Auditor Kizaki, Hiroshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/06/2023	Auto-Approved 06/06/2023		17,300	17,300
Total Shares:						17,300	17,300

Arata Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 2733
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J01911106

Voting Policy: ISS

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hatanaka, Nobuyuki	Mgmt	For	For	For
1.2	Elect Director Suzaki, Hiroaki	Mgmt	For	For	For
1.3	Elect Director Omote, Toshiyuki	Mgmt	For	For	For
1.4	Elect Director Uryu, Yoshiro	Mgmt	For	For	For
1.5	Elect Director Kochiya, Seiichi	Mgmt	For	For	For
1.6	Elect Director Furiyoshi, Takahiro	Mgmt	For	For	For
1.7	Elect Director Hatanaka, Hidetaka	Mgmt	For	For	For
1.8	Elect Director Mizuno, Akihito	Mgmt	For	For	For
1.9	Elect Director Aoki, Yoshihisa	Mgmt	For	For	For
1.10	Elect Director Nasu, Yuji	Mgmt	For	For	For
1.11	Elect Director Yao, Noriko	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Ishii, Hideo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>					
2.2	Elect Director and Audit Committee Member Hiramitsu, Satoshi	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Sakamoto, Tomoko	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Okada, Shuichi	Mgmt	For	For	For

Arata Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/08/2023	Auto-Approved 06/08/2023		4,200	4,200
Total Shares:						4,200	4,200

Asahi Diamond Industrial Co., Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 6140
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J02268100

Voting Policy: ISS

Shares Voted: 17,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Kataoka, Kazuki	Mgmt	For	For	For
2.2	Elect Director Hara, Tomohiko	Mgmt	For	For	For
2.3	Elect Director Ming-Shong Lan	Mgmt	For	For	For
2.4	Elect Director Hagiwara, Toshimasa	Mgmt	For	For	For
2.5	Elect Director Abe, Hideo	Mgmt	For	For	For
2.6	Elect Director Matsuda, Junichi	Mgmt	For	For	For
2.7	Elect Director Koyama, Osamu	Mgmt	For	For	For
2.8	Elect Director Ichikawa, Yuko	Mgmt	For	For	For
2.9	Elect Director Kawajiri, Eriko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Tsukada, Hideki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/08/2023	Auto-Approved 06/08/2023		17,400	17,400
Total Shares:						17,400	17,400

Bando Chemical Industries Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 5195
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J03780129

Bando Chemical Industries Ltd.

Voting Policy: ISS

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Yoshii, Mitsutaka	Mgmt	For	For	For
2.2	Elect Director Ueno, Tomio	Mgmt	For	For	For
2.3	Elect Director Kashiwada, Shinji	Mgmt	For	For	For
2.4	Elect Director Sameda, Atsushi	Mgmt	For	For	For
2.5	Elect Director Hata, Katsuhiko	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Tomida, Kenji	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
5	Approve Restricted Stock Plan	SH	Against	Against	Against
6	Initiate Share Repurchase Program	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed authorization would not bind the company to actually repurchase any shares; therefore, there are no viable reasons why the request would be disadvantageous to shareholders.</i></p>					
7	Amend Articles to Require Majority Outsider Board	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/07/2023	Auto-Approved 06/07/2023		700	700
Total Shares:						700	700

Eiken Chemical Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 4549

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J12831103

Voting Policy: ISS

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wada, Morifumi	Mgmt	For	For	For
1.2	Elect Director Notomi, Tsugunori	Mgmt	For	For	For
1.3	Elect Director Watari, Hajime	Mgmt	For	For	For
1.4	Elect Director Hakozaiki, Yukiya	Mgmt	For	For	For
1.5	Elect Director Ishii, Kiyoshi	Mgmt	For	For	For

Eiken Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Nakamura, Kiyomi	Mgmt	For	For	For
1.7	Elect Director Fujiyoshi, Akira	Mgmt	For	For	For
1.8	Elect Director Matsutake, Naoki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/07/2023	Auto-Approved 06/07/2023		2,300	2,300
Total Shares:						2,300	2,300

Fujicco Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 2908

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J13965108

Voting Policy: ISS

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fukui, Masakazu	Mgmt	For	For	For
1.2	Elect Director Ishida, Yoshitaka	Mgmt	For	For	For
1.3	Elect Director Arata, Kazuyuki	Mgmt	For	For	For
1.4	Elect Director Terajima, Hiromi	Mgmt	For	For	For
1.5	Elect Director Oze, Akira	Mgmt	For	For	For
1.6	Elect Director Ikeda, Junko	Mgmt	For	For	For
2	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The plan lacks a credible special committee. * The company has other types of takeover defense.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/08/2023	Auto-Approved 06/08/2023		2,800	2,800
Total Shares:						2,800	2,800

Hino Motors, Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 7205

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 433406105

Voting Policy: ISS

Shares Voted: 7,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ogiso, Satoshi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The nominee should be ultimately held responsible for the company's misconduct and its consequences related to fraudulent certifications of engines for the domestic market.</i></p>					
1.2	Elect Director Sato, Naoki	Mgmt	For	For	For
1.3	Elect Director Yoshida, Motokazu	Mgmt	For	For	For
1.4	Elect Director Muto, Koichi	Mgmt	For	For	For
1.5	Elect Director Nakajima, Masahiro	Mgmt	For	For	For
1.6	Elect Director Kimijima, Shoko	Mgmt	For	For	For
1.7	Elect Director Kon, Kenta	Mgmt	For	For	For
2	Appoint Statutory Auditor Matsumoto, Chika	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Kambayashi, Hiyo	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/09/2023	Auto-Approved 06/09/2023		7,200	7,200
Total Shares:						7,200	7,200

JP Holdings, Inc.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 2749

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J2S543104

Voting Policy: ISS

Shares Voted: 14,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 6	Mgmt	For	For	For
2.1	Elect Director Sakai, Toru	Mgmt	For	For	For
2.2	Elect Director Tsutsumi, Ryoji	Mgmt	For	For	For
2.3	Elect Director Seki, Shotaro	Mgmt	For	For	For
2.4	Elect Director Sahara, Tadakazu	Mgmt	For	For	For

JP Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Kashiwame, Reiho	Mgmt	For	For	For
2.6	Elect Director Kobayashi, Toru	Mgmt	For	For	For
2.7	Elect Director Yamazaki, Chie	Mgmt	For	For	For
2.8	Elect Director Satake, Yasumine	Mgmt	For	For	For
2.9	Elect Director Takahashi, Shuntaro	Mgmt	For	For	For
2.10	Elect Director Gotoda, Yuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/09/2023	Auto-Approved 06/09/2023		14,100	14,100
Total Shares:						14,100	14,100

JustSystems Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 4686
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J28783108

Voting Policy: ISS

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Sekinada, Kyotaro	Mgmt	For	For	For
2.2	Elect Director Tajiki, Masayuki	Mgmt	For	For	For
2.3	Elect Director Miki, Masayuki	Mgmt	For	For	For
2.4	Elect Director Kurihara, Manabu	Mgmt	For	For	For
2.5	Elect Director Midorikawa, Yoshie	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Higo, Yasushi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kumagai, Tsutomu	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Igarashi, Toru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>					
4	Elect Alternate Director and Audit Committee Member Kurihara, Manabu	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/09/2023	Auto-Approved 06/09/2023		2,300	2,300
Total Shares:						2,300	2,300

Nitta Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 5186
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J58246109

Voting Policy: ISS

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Ishikiriyama, Yasunori	Mgmt	For	For	For
2.2	Elect Director Kobayashi, Takeshi	Mgmt	For	For	For
2.3	Elect Director Hagiwara, Toyohiro	Mgmt	For	For	For
2.4	Elect Director Kitamura, Seiichi	Mgmt	For	For	For
2.5	Elect Director Izumi, Atsushi	Mgmt	For	For	For
2.6	Elect Director Kakegami, Koichi	Mgmt	For	For	For
2.7	Elect Director Toyoshima, Hiroe	Mgmt	For	For	For
2.8	Elect Director Ikeda, Takehisa	Mgmt	For	For	For
2.9	Elect Director Ono, Tomoyuki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Akai, Junichi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Fukuwaka, Katsuhiro	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Ogami, Tetsuaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
4	Appoint Alternate Statutory Auditor Nishimura, Satoko	Mgmt	For	For	For
5	Amend Articles to Require Majority Outsider Board	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/09/2023	Auto-Approved 06/09/2023		2,400	2,400

North Pacific Bank, Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 8524

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J22260111

Voting Policy: ISS

Shares Voted: 1,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For	For
2.1	Elect Director Yasuda, Mitsuharu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Nagano, Minoru	Mgmt	For	For	For
2.3	Elect Director Masuda, Hitoshi	Mgmt	For	For	For
2.4	Elect Director Yamada, Akira	Mgmt	For	For	For
2.5	Elect Director Tsuyama, Hironobu	Mgmt	For	For	For
2.6	Elect Director Yoneta, Kazushi	Mgmt	For	For	For
2.7	Elect Director Nishita, Naoki	Mgmt	For	For	For
2.8	Elect Director Taniguchi, Masako	Mgmt	For	For	For
2.9	Elect Director Kobe, Toshiaki	Mgmt	For	For	For
2.10	Elect Director Tahara, Sakuyo	Mgmt	For	For	For
3	Appoint Shareholder Director Nominee Maeda, Tomoki	SH	Against	Against	Against
4	Initiate Share Repurchase Program	SH	Against	For	For

*Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed authorization would not bind the bank to actually repurchase any shares; therefore, there are no viable reasons why the request would be disadvantageous to shareholders.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed	Auto-Approved		1,603	1,603
			06/08/2023	06/08/2023			
Total Shares:						1,603	1,603

Ochi Holdings Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 3166

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J5946X103

Voting Policy: ISS

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ochi, Michihiro	Mgmt	For	For	For
1.2	Elect Director Ochi, Michinobu	Mgmt	For	For	For
1.3	Elect Director Tanaka, Shoki	Mgmt	For	For	For
1.4	Elect Director Tanikawa, Mitsuru	Mgmt	For	For	For
1.5	Elect Director Eto, Hiroshi	Mgmt	For	For	For
1.6	Elect Director Nakagaki, Kazufumi	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Matsumoto, Eiji	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i></p>					
2.2	Elect Director and Audit Committee Member Hisadome, Kazuo	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Hamada, Mia	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/09/2023	Auto-Approved 06/09/2023		1,000	1,000
Total Shares:						1,000	1,000

Okamura Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 7994

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J60514114

Voting Policy: ISS

Shares Voted: 28,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For
2.1	Elect Director Nakamura, Masayuki	Mgmt	For	For	For
2.2	Elect Director Kono, Naoki	Mgmt	For	For	For
2.3	Elect Director Yamaki, Kenichi	Mgmt	For	For	For

Okamura Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Inoue, Ken	Mgmt	For	For	For
2.5	Elect Director Arakawa, Kazumi	Mgmt	For	For	For
2.6	Elect Director Fukuda, Sakae	Mgmt	For	For	For
2.7	Elect Director Ito, Hiroyoshi	Mgmt	For	For	For
2.8	Elect Director Kano, Mari	Mgmt	For	For	For
2.9	Elect Director Kamijo, Tsutomu	Mgmt	For	For	For
2.10	Elect Director Kikuchi, Misako	Mgmt	For	For	For
2.11	Elect Director Mizumoto, Nobuko	Mgmt	For	For	For
2.12	Elect Director Tambo, Hitoshige	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Hagiwara, Keiichi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kishigami, Keiko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Uchida, Harumichi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/05/2023	Auto-Approved 06/05/2023		28,500	28,500
Total Shares:						28,500	28,500

Riken Vitamin Co., Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 4526
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J65113102

Voting Policy: ISS

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yamaki, Kazuhiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>					
1.2	Elect Director Nakano, Takahisa	Mgmt	For	For	For
1.3	Elect Director Dotsu, Nobuo	Mgmt	For	For	For
1.4	Elect Director Mochizuki, Tsutomu	Mgmt	For	For	For
1.5	Elect Director Tomitori, Takahiro	Mgmt	For	For	For
1.6	Elect Director Hirano, Shinichi	Mgmt	For	For	For

Riken Vitamin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director and Audit Committee Member Kato, Eiichi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Fujinaga, Satoshi	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Sueyoshi, Towa	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Sueyoshi, Wataru	Mgmt	For	For	For
2.5	Elect Director and Audit Committee Member Ujihara, Ayumi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/09/2023	Auto-Approved 06/09/2023		1,900	1,900
Total Shares:						1,900	1,900

ROHM Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 6963

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J65328122

Voting Policy: ISS

Shares Voted: 7,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Matsumoto, Isao	Mgmt	For	For	For
2.2	Elect Director Azuma, Katsumi	Mgmt	For	For	For
2.3	Elect Director Ino, Kazuhide	Mgmt	For	For	For
2.4	Elect Director Tateishi, Tetsuo	Mgmt	For	For	For
2.5	Elect Director Yamamoto, Koji	Mgmt	For	For	For
2.6	Elect Director Nagumo, Tadanobu	Mgmt	For	For	For
2.7	Elect Director Peter Kenevan	Mgmt	For	For	For
2.8	Elect Director Muramatsu, Kuniko	Mgmt	For	For	For
2.9	Elect Director Inoue, Fukuko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yamazaki, Masahiko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Chimori, Hidero	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Nakagawa, Keita	Mgmt	For	For	For

ROHM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director and Audit Committee Member Ono, Tomoyuki	Mgmt	For	For	For
4	Approve Restricted Stock Plan	SH	Against	For	For

*Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * This plan is likely to help sharpen recipients' focus on share price performance and align their interests more closely with those of shareholders.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/06/2023	Auto-Approved 06/06/2023		7,100	7,100
Total Shares:						7,100	7,100

SAWAI GROUP HOLDINGS Co., Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 4887
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J69801108

Voting Policy: ISS

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Sawai, Mitsuo	Mgmt	For	For	For
3.2	Elect Director Terashima, Toru	Mgmt	For	For	For
3.3	Elect Director Yokota, Shoji	Mgmt	For	For	For
3.4	Elect Director Ohara, Masatoshi	Mgmt	For	For	For
3.5	Elect Director Todo, Naomi	Mgmt	For	For	For
3.6	Elect Director Mitsuka, Masayuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/08/2023	Auto-Approved 06/08/2023		2,200	2,200
Total Shares:						2,200	2,200

Seiko Epson Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 6724

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J7030F105

Voting Policy: ISS

Shares Voted: 190,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Usui, Minoru	Mgmt	For	For	For
3.2	Elect Director Ogawa, Yasunori	Mgmt	For	For	For
3.3	Elect Director Seki, Tatsuaki	Mgmt	For	For	For
3.4	Elect Director Matsunaga, Mari	Mgmt	For	For	For
3.5	Elect Director Shimamoto, Tadashi	Mgmt	For	For	For
3.6	Elect Director Yamauchi, Masaki	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/31/2023	Auto-Approved 05/31/2023		190,700	190,700
Total Shares:						190,700	190,700

ShinMaywa Industries, Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 7224

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J73434102

Voting Policy: ISS

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2.1	Elect Director Isogawa, Tatsuyuki	Mgmt	For	For	For
2.2	Elect Director Ishimaru, Kanji	Mgmt	For	For	For
2.3	Elect Director Nishioka, Akira	Mgmt	For	For	For
2.4	Elect Director Kume, Toshiki	Mgmt	For	For	For
2.5	Elect Director Kunihara, Takashi	Mgmt	For	For	For
2.6	Elect Director Kanda, Yoshifumi	Mgmt	For	For	For

ShinMaywa Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Nagai, Seiko	Mgmt	For	For	For
2.8	Elect Director Umehara, Toshiyuki	Mgmt	For	For	For
3	Appoint Statutory Auditor Nishida, Koji	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/08/2023	Auto-Approved 06/08/2023		9,000	9,000
Total Shares:						9,000	9,000

SMK Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 6798
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J75777110

Voting Policy: ISS

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Hara, Tetsuo	Mgmt	For	For	For
2.2	Elect Director Ishikawa, Kaoru	Mgmt	For	For	For
3	Appoint Statutory Auditor Nishimura, Fumio	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/09/2023	Auto-Approved 06/09/2023		1,500	1,500
Total Shares:						1,500	1,500

Solasto Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 6197
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J76165109

Voting Policy: ISS

Shares Voted: 5,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fujikawa, Yoshikazu	Mgmt	For	For	For
1.2	Elect Director Harada, Keiichi	Mgmt	For	For	For
1.3	Elect Director Kubota, Yukio	Mgmt	For	For	For
1.4	Elect Director Chishiki, Kenji	Mgmt	For	For	For
1.5	Elect Director Noda, Toru	Mgmt	For	For	For
1.6	Elect Director Mitsunari, Miki	Mgmt	For	For	For
1.7	Elect Director Uchida, Kanitsu	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Nishino, Masami	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Yokote, Hironori	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Tanaka, Miho	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Fukushima, Kanae	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/08/2023	Auto-Approved 06/08/2023		5,200	5,200
Total Shares:						5,200	5,200

Suzuken Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 9987

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J78454105

Voting Policy: ISS

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Miyata, Hiromi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The nominee should be held responsible for the recurrence of violation of Antimonopoly Act.</i></p>					
1.2	Elect Director Asano, Shigeru	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The nominee should be held responsible for the recurrence of violation of Antimonopoly Act.</i></p>					
1.3	Elect Director Tanaka, Hirofumi	Mgmt	For	For	For
1.4	Elect Director Takahashi, Chie	Mgmt	For	For	For

Suzuken Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Usui, Yasunori	Mgmt	For	For	For
1.6	Elect Director Samura, Shunichi	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Tamura, Hisashi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Iwatani, Toshiaki	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Ogasawara, Takeshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>					
2.4	Elect Director and Audit Committee Member Kondo, Toshimichi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/06/2023	Auto-Approved 06/06/2023		6,000	6,000
Total Shares:						6,000	6,000

TAKUMA CO., LTD.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 6013
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J81539108

Voting Policy: ISS

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2.1	Elect Director Nanjo, Hiroaki	Mgmt	For	For	For
2.2	Elect Director Nishiyama, Tsuyohito	Mgmt	For	For	For
2.3	Elect Director Takeguchi, Hideki	Mgmt	For	For	For
2.4	Elect Director Tanaka, Koji	Mgmt	For	For	For
2.5	Elect Director Hamada, Kunio	Mgmt	For	For	For
2.6	Elect Director Oishi, Hiroshi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Masugi, Keizo	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Fujita, Tomomi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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TAKUMA CO., LTD.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/05/2023	Auto-Approved 06/05/2023		3,100	3,100
Total Shares:						3,100	3,100

TOTO Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 5332

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J90268103

Voting Policy: ISS

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kitamura, Madoka	Mgmt	For	For	For
1.2	Elect Director Kiyota, Noriaki	Mgmt	For	For	For
1.3	Elect Director Shirakawa, Satoshi	Mgmt	For	For	For
1.4	Elect Director Hayashi, Ryosuke	Mgmt	For	For	For
1.5	Elect Director Taguchi, Tomoyuki	Mgmt	For	For	For
1.6	Elect Director Tamura, Shinya	Mgmt	For	For	For
1.7	Elect Director Kuga, Toshiya	Mgmt	For	For	For
1.8	Elect Director Shimizu, Takayuki	Mgmt	For	For	For
1.9	Elect Director Taketomi, Yojiro	Mgmt	For	For	For
1.10	Elect Director Tsuda, Junji	Mgmt	For	For	For
1.11	Elect Director Yamauchi, Shigenori	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/05/2023	Auto-Approved 06/05/2023		1,600	1,600
Total Shares:						1,600	1,600

Yokogawa Electric Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 6841

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J97272124

Voting Policy: ISS

Shares Voted: 20,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2.1	Elect Director Nara, Hitoshi	Mgmt	For	For	For
2.2	Elect Director Anabuki, Junichi	Mgmt	For	For	For
2.3	Elect Director Yu Dai	Mgmt	For	For	For
2.4	Elect Director Sugata, Shiro	Mgmt	For	For	For
2.5	Elect Director Uchida, Akira	Mgmt	For	For	For
2.6	Elect Director Urano, Kuniko	Mgmt	For	For	For
2.7	Elect Director Hirano, Takuya	Mgmt	For	For	For
2.8	Elect Director Goto, Yujiro	Mgmt	For	For	For
3	Appoint Statutory Auditor Hasegawa, Kenji	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/05/2023	Auto-Approved 06/05/2023		20,700	20,700
Total Shares:						20,700	20,700

Advanced Media, Inc. (Japan)

Meeting Date: 06/28/2023

Country: Japan

Ticker: 3773

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J00179101

Voting Policy: ISS

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2	Amend Articles to Authorize Board to Determine Income Allocation	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * It is not in shareholders' interest to allow the company to determine income allocation at the board's discretion.</i></p>					
3.1	Elect Director Suzuki, Kiyoyuki	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i></p>					
3.2	Elect Director Tatematsu, Katsumi	Mgmt	For	For	For
3.3	Elect Director Oyanagi, Shinya	Mgmt	For	For	For

Advanced Media, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Kondo, Yutaka	Mgmt	For	For	For
3.5	Elect Director Matsumuro, Tetsuo	Mgmt	For	For	For
3.6	Elect Director Shinagawa, Michihisa	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/12/2023	Auto-Approved 06/12/2023		4,100	4,100
Total Shares:						4,100	4,100

AMADA Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 6113

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J01218106

Voting Policy: ISS

Shares Voted: 13,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For	For
2.1	Elect Director Isobe, Tsutomu	Mgmt	For	For	For
2.2	Elect Director Yamanashi, Takaaki	Mgmt	For	For	For
2.3	Elect Director Tadokoro, Masahiko	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Koji	Mgmt	For	For	For
2.5	Elect Director Miwa, Kazuhiko	Mgmt	For	For	For
2.6	Elect Director Sasa, Hiroyuki	Mgmt	For	For	For
2.7	Elect Director Chino, Toshitake	Mgmt	For	For	For
2.8	Elect Director Miyoshi, Hidekazu	Mgmt	For	For	For
2.9	Elect Director Kobe, Harumi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Shibata, Kotaro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Fujimoto, Takashi	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Takenouchi, Akira	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Murata, Makoto	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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AMADA Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/07/2023	Auto-Approved 06/07/2023		13,500	13,500
Total Shares:						13,500	13,500

Anritsu Corp.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 6754
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J01554104

Voting Policy: ISS

Shares Voted: 10,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Hamada, Hirokazu	Mgmt	For	For	For
2.2	Elect Director Kubota, Akifumi	Mgmt	For	For	For
2.3	Elect Director Niimi, Masumi	Mgmt	For	For	For
2.4	Elect Director Shima, Takeshi	Mgmt	For	For	For
2.5	Elect Director Masamura, Tatsuro	Mgmt	For	For	For
2.6	Elect Director Ueda, Nozomi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Igarashi, Norio	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Aoyagi, Junichi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Saigo, Hidetoshi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Wakinaga, Toru	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/06/2023	Auto-Approved 06/06/2023		10,600	10,600
Total Shares:						10,600	10,600

Dainichi Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 5951

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J10301109

Voting Policy: ISS

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Yoshii, Hisao	Mgmt	For	For	For
2.2	Elect Director Yoshii, Yui	Mgmt	For	For	For
2.3	Elect Director Tamura, Masahiro	Mgmt	For	For	For
2.4	Elect Director Noguchi, Takeshi	Mgmt	For	For	For
2.5	Elect Director Kaiho, Masahiro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Watanabe, Yoshiyuki	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Tanaka, Katsuo	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Miyajima, Michiaki	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i></p>					
3.4	Elect Director and Audit Committee Member Ishikawa, Kayo	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Nakamura, Akira	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/12/2023	Auto-Approved 06/12/2023		3,400	3,400
Total Shares:						3,400	3,400

Internet Initiative Japan, Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 3774

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J24210106

Voting Policy: ISS

Shares Voted: 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14.63	Mgmt	For	For	For
2.1	Elect Director Suzuki, Koichi	Mgmt	For	For	For

Internet Initiative Japan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Katsu, Eijiro	Mgmt	For	For	For
2.3	Elect Director Murabayashi, Satoshi	Mgmt	For	For	For
2.4	Elect Director Taniwaki, Yasuhiko	Mgmt	For	For	For
2.5	Elect Director Kitamura, Koichi	Mgmt	For	For	For
2.6	Elect Director Watai, Akihisa	Mgmt	For	For	For
2.7	Elect Director Kawashima, Tadashi	Mgmt	For	For	For
2.8	Elect Director Shimagami, Junichi	Mgmt	For	For	For
2.9	Elect Director Yoneyama, Naoshi	Mgmt	For	For	For
2.10	Elect Director Tsukamoto, Takashi	Mgmt	For	For	For
2.11	Elect Director Tsukuda, Kazuo	Mgmt	For	For	For
2.12	Elect Director Iwama, Yoichiro	Mgmt	For	For	For
2.13	Elect Director Okamoto, Atsushi	Mgmt	For	For	For
2.14	Elect Director Tonosu, Kaori	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/09/2023	Auto-Approved 06/09/2023		25,000	25,000
Total Shares:						25,000	25,000

ISHIHARA SANGYO KAISHA LTD.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 4028

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J24607129

Voting Policy: ISS

Shares Voted: 7,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For
2.1	Elect Director Tanaka, Kenichi	Mgmt	For	For	For
2.2	Elect Director Takahashi, Hideo	Mgmt	For	For	For
2.3	Elect Director Okubo, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Yoshida, Kiyomitsu	Mgmt	For	For	For
2.5	Elect Director Kawazoe, Yasunobu	Mgmt	For	For	For
2.6	Elect Director Shimojo, Masaki	Mgmt	For	For	For
2.7	Elect Director Hanazawa, Tatsuo	Mgmt	For	For	For

ISHIHARA SANGYO KAISHA LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Ando, Satoshi	Mgmt	For	For	For
2.9	Elect Director Uchida, Akemi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Akiyama, Yoshihito	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kobayashi, Yoichi	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Kusumi, Norihisa	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Koike, Yasuhiro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Nakajima, Masaki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/10/2023	Auto-Approved 06/10/2023		7,900	7,900
Total Shares:						7,900	7,900

KENKO Mayonnaise Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 2915

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J3236U103

Voting Policy: ISS

Shares Voted: 15,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sumii, Takashi	Mgmt	For	For	For
1.2	Elect Director Shimamoto, Kunikazu	Mgmt	For	For	For
1.3	Elect Director Terajima, Yoichi	Mgmt	For	For	For
1.4	Elect Director Kawakami, Manabu	Mgmt	For	For	For
1.5	Elect Director Tachibana, Kenji	Mgmt	For	For	For
1.6	Elect Director Naraoka, Hiroyuki	Mgmt	For	For	For
1.7	Elect Director Mita, Tomoko	Mgmt	For	For	For
1.8	Elect Director Komachi, Chiharu	Mgmt	For	For	For
1.9	Elect Director Yoshie, Yumiko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Murata, Takashi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Sato, Kiyoharu	Mgmt	For	For	For

KENKO Mayonnaise Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Alternate Statutory Auditor Yamashita, Akitoshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/10/2023	Auto-Approved 06/10/2023		15,300	15,300
Total Shares:						15,300	15,300

Max Co., Ltd.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 6454
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J41508102

Voting Policy: ISS

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 78	Mgmt	For	For	For
2.1	Elect Director Yamamoto, Masahito	Mgmt	For	For	For
2.2	Elect Director Ogawa, Tatsushi	Mgmt	For	For	For
2.3	Elect Director Kaku, Yoshihiro	Mgmt	For	For	For
2.4	Elect Director Ishii, Hideyuki	Mgmt	For	For	For
2.5	Elect Director Kato, Koji	Mgmt	For	For	For
2.6	Elect Director Kurasawa, Kako	Mgmt	For	For	For
3	Approve Fixed Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/29/2023	Auto-Approved 05/29/2023		3,000	3,000
Total Shares:						3,000	3,000

Nippon Kayaku Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 4272

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J54236112

Voting Policy: ISS

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Wakumoto, Atsuhiko	Mgmt	For	For	For
3.2	Elect Director Shibuya, Tomo	Mgmt	For	For	For
3.3	Elect Director Ishida, Yoshitsugu	Mgmt	For	For	For
3.4	Elect Director Akezuma, Masatomi	Mgmt	For	For	For
3.5	Elect Director Ota, Yo	Mgmt	For	For	For
3.6	Elect Director Fujishima, Yasuyuki	Mgmt	For	For	For
3.7	Elect Director Fusamura, Seiichi	Mgmt	For	For	For
3.8	Elect Director Inoue, Yoshimi	Mgmt	For	For	For
3.9	Elect Director Kawamura, Shigeyuki	Mgmt	For	For	For
3.10	Elect Director Akamatsu, Ikuko	Mgmt	For	For	For
4	Appoint Statutory Auditor Wada, Yoichiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/06/2023	Auto-Approved 06/06/2023		3,400	3,400
Total Shares:						3,400	3,400

NISSO Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 6569

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J58108101

Voting Policy: ISS

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Shimizu, Ryuichi	Mgmt	For	For	For
3.2	Elect Director Fujino, Kenji	Mgmt	For	For	For
3.3	Elect Director Hayakawa, Naoki	Mgmt	For	For	For
3.4	Elect Director Fukui, Junichi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Ishida, Akira	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>					
4.2	Elect Director and Audit Committee Member Ono, Miki	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Sakano, Hideo	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Hamada, Yukiteru	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>					
5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Formation of Holding Company	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/12/2023	Auto-Approved 06/12/2023		6,400	6,400
Total Shares:						6,400	6,400

Qol Holdings Co., Ltd.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 3034
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J64663107

Qol Holdings Co., Ltd.

Voting Policy: ISS

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nakamura, Masaru	Mgmt	For	For	For
1.2	Elect Director Nakamura, Takashi	Mgmt	For	For	For
1.3	Elect Director Ishii, Takayoshi	Mgmt	For	For	For
1.4	Elect Director Fukumitsu, Kiyonobu	Mgmt	For	For	For
1.5	Elect Director Onchi, Yukari	Mgmt	For	For	For
1.6	Elect Director Togashi, Yutaka	Mgmt	For	For	For
1.7	Elect Director Kuboki, Toshiko	Mgmt	For	For	For
1.8	Elect Director Yamamoto, Yukiharu	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Miyazaki, Motoyuki	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i></p>					
2.2	Elect Director and Audit Committee Member Ishii, Kazuo	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Mori, Yasutoshi	Mgmt	For	For	For
3.1	Elect Alternate Director and Audit Committee Member Oshima, Mikiko	Mgmt	For	For	For
3.2	Elect Alternate Director and Audit Committee Member Tsunogae, Takashi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/10/2023	Auto-Approved 06/10/2023		2,400	2,400
Total Shares:						2,400	2,400

Seino Holdings Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 9076

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J70316138

Voting Policy: ISS

Shares Voted: 16,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Taguchi, Yoshitaka	Mgmt	For	For	For
2.2	Elect Director Taguchi, Takao	Mgmt	For	For	For

Seino Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Maruta, Hidemi	Mgmt	For	For	For
2.4	Elect Director Nozu, Nobuyuki	Mgmt	For	For	For
2.5	Elect Director Kotera, Yasuhisa	Mgmt	For	For	For
2.6	Elect Director Yamada, Meyumi	Mgmt	For	For	For
2.7	Elect Director Takai, Shintaro	Mgmt	For	For	For
2.8	Elect Director Ichimaru, Yoichiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/06/2023	Auto-Approved 06/06/2023		16,400	16,400
Total Shares:						16,400	16,400

Takasago International Corp.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 4914
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J80937113

Voting Policy: ISS

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Masumura, Satoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors.</i>					
2.2	Elect Director Noyori, Ryoji	Mgmt	For	For	For
2.3	Elect Director Yamagata, Tatsuya	Mgmt	For	For	For
2.4	Elect Director Somekawa, Kenichi	Mgmt	For	For	For
2.5	Elect Director Yanaka, Fumihiko	Mgmt	For	For	For
2.6	Elect Director Matsuda, Komei	Mgmt	For	For	For
2.7	Elect Director Mizuno, Naoki	Mgmt	For	For	For
2.8	Elect Director Isono, Hirokazu	Mgmt	For	For	For
2.9	Elect Director Kawabata, Shigeki	Mgmt	For	For	For
2.10	Elect Director Tsukamoto, Megumi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Takasago International Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/10/2023	Auto-Approved 06/10/2023		2,200	2,200
Total Shares:						2,200	2,200

Topcon Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 7732

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J87473112

Voting Policy: ISS

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hirano, Satoshi	Mgmt	For	For	For
1.2	Elect Director Eto, Takashi	Mgmt	For	For	For
1.3	Elect Director Akiyama, Haruhiko	Mgmt	For	For	For
1.4	Elect Director Yamazaki, Takayuki	Mgmt	For	For	For
1.5	Elect Director Kumagai, Kaoru	Mgmt	For	For	For
1.6	Elect Director Sudo, Akira	Mgmt	For	For	For
1.7	Elect Director Yamazaki, Naoko	Mgmt	For	For	For
1.8	Elect Director Inaba, Yoshiharu	Mgmt	For	For	For
1.9	Elect Director Hidaka, Naoki	Mgmt	For	For	For
1.10	Elect Director Teramoto, Katsuhiko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Nakamura, Shokyū	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Ryu, Nobuyuki	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Taketani, Keiji	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Inoue, Tsuyoshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/08/2023	Auto-Approved 06/08/2023		3,800	3,800
Total Shares:						3,800	3,800

Torishima Pump Mfg. Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 6363

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J64169105

Voting Policy: ISS

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harada, Kotaro	Mgmt	For	For	For
1.2	Elect Director Gerry Ashe	Mgmt	For	For	For
1.3	Elect Director Alister Flett	Mgmt	For	For	For
1.4	Elect Director Hamu, Koichiro	Mgmt	For	For	For
1.5	Elect Director Fukuda, Yutaka	Mgmt	For	For	For
1.6	Elect Director Iue, Toshimasa	Mgmt	For	For	For
1.7	Elect Director Ueda, Rieko	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Sumi, Haruhisa	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Yamamoto, Soji	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Abe, Yuji	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i></p>					
3	Elect Alternate Director and Audit Committee Member Nakagawa, Misa	Mgmt	For	For	For
4	Approve Fixed Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	Mgmt	For	For	For
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The board lacks sufficient independent monitoring. * The plan lacks a credible special committee. * The company has other types of takeover defense.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/12/2023	Auto-Approved 06/12/2023		4,200	4,200
Total Shares:						4,200	4,200

YAMADA Consulting Group Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 4792

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J9569T100

Voting Policy: ISS

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nishiguchi, Yasuo	Mgmt	For	For	For
1.2	Elect Director Masuda, Keisaku	Mgmt	For	For	For
1.3	Elect Director Tsuji, Tsuyoshi	Mgmt	For	For	For
1.4	Elect Director Fuse, Makiko	Mgmt	For	For	For
1.5	Elect Director Shuto, Hideji	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Nagaosa, Masashi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/09/2023	Auto-Approved 06/09/2023		2,500	2,500
Total Shares:						2,500	2,500

Yorozu Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 7294

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J97822100

Voting Policy: ISS

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shido, Akihiko	Mgmt	For	For	For
1.2	Elect Director Shido, Ken	Mgmt	For	For	For
1.3	Elect Director Hiranaka, Tsutomu	Mgmt	For	For	For
1.4	Elect Director Hirano, Norio	Mgmt	For	For	For
1.5	Elect Director Oshita, Masashi	Mgmt	For	For	For
1.6	Elect Director Moriya, Hiroshi	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Miura, Satoshi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Tsuji, Chiaki	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Ogawa, Chieko	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Saito, Kazuhiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/06/2023	Auto-Approved 06/06/2023		2,800	2,800
Total Shares:						2,800	2,800

3i Group PLC

Meeting Date: 06/29/2023 **Country:** United Kingdom **Ticker:** III
Record Date: 06/27/2023 **Meeting Type:** Annual
Primary Security ID: G88473148

Voting Policy: ISS

Shares Voted: 58,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
5	Approve Dividend	Mgmt	For	For	For
6	Re-elect Simon Borrows as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
7	Re-elect Stephen Daintith as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
8	Re-elect Jasi Halai as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
9	Re-elect James Hatchley as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
10	Re-elect David Hutchison as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
11	Re-elect Lesley Knox as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
12	Re-elect Coline McConville as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
13	Re-elect Peter McKellar as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					

3i Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/12/2023	Auto-Approved 06/12/2023	Intermediary Confirmed	58,556	58,556
Total Shares:						58,556	58,556

ABN AMRO Bank NV

Meeting Date: 06/29/2023

Country: Netherlands

Ticker: ABN

Record Date: 06/01/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: N0162C102

Voting Policy: ISS

Shares Voted: 139,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Meeting Agenda	Mgmt			
	Open Meeting	Mgmt			

ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Announcement to the General Meeting of the Supervisory Board's Nomination	Mgmt			
2b	Explanation and Motivation by Femke de Vries for her Appointment to the Supervisory Board	Mgmt			
2c	Elect Femke de Vries to Supervisory Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 05/23/2023	Auto-Approved 05/23/2023		139,592	139,592
Total Shares:						139,592	139,592

Achilles Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 5142
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J00084103

Voting Policy: ISS

Shares Voted: 5,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Hikage, Ichiro	Mgmt	For	For	For
2.2	Elect Director Ito, Mamoru	Mgmt	For	For	For
2.3	Elect Director Fujisawa, Minoru	Mgmt	For	For	For
2.4	Elect Director Yokoyama, Hiroki	Mgmt	For	For	For
2.5	Elect Director Okura, Takaya	Mgmt	For	For	For
2.6	Elect Director Yamamoto, Katsuji	Mgmt	For	For	For
2.7	Elect Director Yanagawa, Tatsuya	Mgmt	For	For	For
2.8	Elect Director Kono, Kazuaki	Mgmt	For	For	For
2.9	Elect Director Sato, Osamu	Mgmt	For	For	For
2.10	Elect Director Tachino, Hitoshi	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Matsuoka, Kazuomi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Achilles Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/13/2023	Auto-Approved 06/13/2023		5,200	5,200
Total Shares:						5,200	5,200

BML, Inc.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4694

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J0447V102

Voting Policy: ISS

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Kondo, Kensuke	Mgmt	For	For	For
3.2	Elect Director Arai, Nobuki	Mgmt	For	For	For
3.3	Elect Director Takebe, Norihisa	Mgmt	For	For	For
3.4	Elect Director Osawa, Hideaki	Mgmt	For	For	For
3.5	Elect Director Shibata, Kenji	Mgmt	For	For	For
3.6	Elect Director Yamashita, Yuji	Mgmt	For	For	For
3.7	Elect Director Yoritaka, Yukiko	Mgmt	For	For	For
3.8	Elect Director Arai, Tatsuharu	Mgmt	For	For	For
3.9	Elect Director Osawa, Shigeru	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Nohara, Shunsuke	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/08/2023	Auto-Approved 06/08/2023		1,600	1,600
Total Shares:						1,600	1,600

DISCO Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6146

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J12327102

Voting Policy: ISS

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 634	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Sekiya, Kazuma	Mgmt	For	For	For
3.2	Elect Director Yoshinaga, Noboru	Mgmt	For	For	For
3.3	Elect Director Tamura, Takao	Mgmt	For	For	For
3.4	Elect Director Inasaki, Ichiro	Mgmt	For	For	For
3.5	Elect Director Tamura, Shinichi	Mgmt	For	For	For
3.6	Elect Director Mimata, Tsutomu	Mgmt	For	For	For
3.7	Elect Director Yamaguchi, Yusei	Mgmt	For	For	For
3.8	Elect Director Tokimaru, Kazuyoshi	Mgmt	For	For	For
3.9	Elect Director Oki, Noriko	Mgmt	For	For	For
3.10	Elect Director Matsuo, Akiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/07/2023	Auto-Approved 06/07/2023		800	800
Total Shares:						800	800

Doshisha Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 7483

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J1235R105

Voting Policy: ISS

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For

Doshisha Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Nomura, Masaharu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i>					
3.2	Elect Director Nomura, Masayuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i>					
3.3	Elect Director Kimbara, Toneri	Mgmt	For	For	For
3.4	Elect Director Matsumoto, Takahiro	Mgmt	For	For	For
3.5	Elect Director Koyanagi, Nobushige	Mgmt	For	For	For
3.6	Elect Director Goto, Chohachi	Mgmt	For	For	For
3.7	Elect Director Kumamoto, Noriaki	Mgmt	For	For	For
3.8	Elect Director Takamasu, Keiji	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Fujimoto, Toshihiro	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Edo, Tadashi	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Suzuka, Yoshio	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/09/2023	Auto-Approved 06/09/2023		3,100	3,100
Total Shares:						3,100	3,100

Fujikura Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 5803
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J14784128

Voting Policy: ISS

Shares Voted: 16,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * It will be inappropriate to make final dividend payments before audited financial statements are available.</i>					
2	Amend Articles to Indemnify Directors	Mgmt	For	For	For
3.1	Elect Director Ito, Masahiko	Mgmt	For	For	For
3.2	Elect Director Okada, Naoki	Mgmt	For	For	For
3.3	Elect Director Banno, Tatsuya	Mgmt	For	For	For

Fujikura Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Iijima, Kazuhito	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Naruke, Koji	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Hanazaki, Hamako	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Yoshikawa, Keiji	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Yamaguchi, Yoji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>					
4.5	Elect Director and Audit Committee Member Meguro, Kozo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/14/2023	Auto-Approved 06/14/2023		16,700	16,700
Total Shares:						16,700	16,700

Gakkyusha Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 9769
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J16926107

Voting Policy: ISS

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kawabata, Shinichi	Mgmt	For	For	For
1.2	Elect Director Kurisaki, Atsushi	Mgmt	For	For	For
1.3	Elect Director Sasaki, Aoi	Mgmt	For	For	For
1.4	Elect Director Shibuya, Koichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i>					
1.5	Elect Director Nagatani, Kiichiro	Mgmt	For	For	For
1.6	Elect Director Miyake, Susumu	Mgmt	For	For	For
1.7	Elect Director Yamaguchi, Mayu	Mgmt	For	For	For
1.8	Elect Director Miura, Ruri	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/14/2023	Auto-Approved 06/14/2023		1,900	1,900
Total Shares:						1,900	1,900

IGG Inc

Meeting Date: 06/29/2023 **Country:** Cayman Islands **Ticker:** 799
Record Date: 06/21/2023 **Meeting Type:** Annual
Primary Security ID: G6771K102

Voting Policy: ISS

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Zongjian Cai as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
3	Elect Horn Kee Leong as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
4	Elect Zhao Lu as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
5	Elect Kam Wai Man as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11A	Adopt Share Incentive Scheme and Scheme Limit and Terminate Share Option Scheme	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The company could be considered a mature company, and the limit under the proposed scheme, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods have not been disclosed. * The directors eligible to receive options under the 2023 Scheme are involved in the administration of the 2023 Scheme.</i></p>					
11B	Adopt Service Provider Sublimit	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The company could be considered a mature company, and the limit under the proposed scheme, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods have not been disclosed. * The directors eligible to receive options under the 2023 Scheme are involved in the administration of the 2023 Scheme.</i></p>					
12	Approve Amendments to the Second Amended and Restated Memorandum and Articles of Association and Adopt the Third Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		1	1
Total Shares:						1	1

Kamigumi Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 9364
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J29438165

Voting Policy: ISS

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Fukai, Yoshihiro	Mgmt	For	For	For
3.2	Elect Director Tahara, Norihito	Mgmt	For	For	For
3.3	Elect Director Horiuchi, Toshihiro	Mgmt	For	For	For
3.4	Elect Director Murakami, Katsumi	Mgmt	For	For	For
3.5	Elect Director Hiramatsu, Koichi	Mgmt	For	For	For
3.6	Elect Director Ishibashi, Nobuko	Mgmt	For	For	For
3.7	Elect Director Hosaka, Osamu	Mgmt	For	For	For

Kamigumi Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Matsumura, Harumi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Akita, Keigo	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/07/2023	Auto-Approved 06/07/2023		3,600	3,600
Total Shares:						3,600	3,600

KURABO INDUSTRIES LTD.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 3106
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J36920106

Voting Policy: ISS

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Fujita, Haruya	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Kitabatake, Atsushi	Mgmt	For	For	For
2.3	Elect Director Baba, Toshio	Mgmt	For	For	For
2.4	Elect Director Kawano, Kenshi	Mgmt	For	For	For
2.5	Elect Director Nishigaki, Shinji	Mgmt	For	For	For
2.6	Elect Director Inaoka, Susumu	Mgmt	For	For	For
2.7	Elect Director Fujii, Hiroshi	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Tanizawa, Misako	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/13/2023	Auto-Approved 06/13/2023		2,400	2,400
Total Shares:						2,400	2,400

Meiji Holdings Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 2269

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J41729104

Voting Policy: ISS

Shares Voted: 10,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kawamura, Kazuo	Mgmt	For	For	For
1.2	Elect Director Kobayashi, Daikichiro	Mgmt	For	For	For
1.3	Elect Director Matsuda, Katsunari	Mgmt	For	For	For
1.4	Elect Director Shiozaki, Koichiro	Mgmt	For	For	For
1.5	Elect Director Furuta, Jun	Mgmt	For	For	For
1.6	Elect Director Matsumura, Mariko	Mgmt	For	For	For
1.7	Elect Director Kawata, Masaya	Mgmt	For	For	For
1.8	Elect Director Kuboyama, Michiko	Mgmt	For	For	For
1.9	Elect Director Peter D. Pedersen	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Komatsu, Masakazu	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/06/2023	Auto-Approved 06/06/2023		10,600	10,600
Total Shares:						10,600	10,600

Mitsubishi Electric Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6503

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J43873116

Voting Policy: ISS

Shares Voted: 64,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yabunaka, Mitoji	Mgmt	For	For	For
1.2	Elect Director Watanabe, Kazunori	Mgmt	For	For	For
1.3	Elect Director Koide, Hiroko	Mgmt	For	For	For
1.4	Elect Director Kosaka, Tatsuro	Mgmt	For	For	For
1.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
1.6	Elect Director Egawa, Masako	Mgmt	For	For	For
1.7	Elect Director Matsuyama, Haruka	Mgmt	For	For	For

Mitsubishi Electric Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Uruma, Kei	Mgmt	For	For	For
1.9	Elect Director Kawagoishi, Tadashi	Mgmt	For	For	For
1.10	Elect Director Masuda, Kuniaki	Mgmt	For	For	For
1.11	Elect Director Nagasawa, Jun	Mgmt	For	For	For
1.12	Elect Director Takeda, Satoshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/11/2023	Auto-Approved 06/11/2023		64,500	64,500
Total Shares:						64,500	64,500

Mitsuboshi Belting Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 5192

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J44604106

Voting Policy: ISS

Shares Voted: 299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	For
2.1	Elect Director Ikeda, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Nakajima, Masayoshi	Mgmt	For	For	For
2.3	Elect Director Kumazaki, Toshimi	Mgmt	For	For	For
2.4	Elect Director Mataba, Keiji	Mgmt	For	For	For
2.5	Elect Director Kuramoto, Shinji	Mgmt	For	For	For
2.6	Elect Director Miyao, Ryuzo	Mgmt	For	For	For
2.7	Elect Director Okuda, Shinya	Mgmt	For	For	For
2.8	Elect Director Miyake, Yuka	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Tanaka, Jun	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Takiguchi, Hiroko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/13/2023	Auto-Approved 06/13/2023		299	299

Nice Corp. (Japan)

Meeting Date: 06/29/2023 Country: Japan Ticker: 8089
 Record Date: 03/31/2023 Meeting Type: Annual
 Primary Security ID: J4919N101

Voting Policy: ISS

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Sugita, Masayuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i>					
2.2	Elect Director Kawaji, Taizo	Mgmt	For	For	For
2.3	Elect Director Haraguchi, Yoichi	Mgmt	For	For	For
2.4	Elect Director Shimizu, Toshihiro	Mgmt	For	For	For
2.5	Elect Director Tsudo, Hironori	Mgmt	For	For	For
2.6	Elect Director Suzuki, Shinya	Mgmt	For	For	For
2.7	Elect Director Kokubo, Takashi	Mgmt	For	For	For
2.8	Elect Director Hamada, Kiyohito	Mgmt	For	For	For
2.9	Elect Director Tamura, Jun	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Mori, Takashi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Nakagawa, Hidenori	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Noma, Mikiharu	Mgmt	For	For	For
4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The plan lacks a credible special committee. * The company's proxy circular release timing leaves insufficient time to study the pill.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/12/2023	Auto-Approved 06/12/2023		1,900	1,900
Total Shares:						1,900	1,900

Nihon Parkerizing Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4095

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J55096101

Voting Policy: ISS

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Satomi, Kazuichi	Mgmt	For	For	For
2.2	Elect Director Tamura, Hiroyasu	Mgmt	For	For	For
2.3	Elect Director Yoshida, Masayuki	Mgmt	For	For	For
2.4	Elect Director Fukuta, Yasumasa	Mgmt	For	For	For
2.5	Elect Director Emori, Shimako	Mgmt	For	For	For
2.6	Elect Director Mori, Tatsuya	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kubota, Masaharu	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Chika, Koji	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/13/2023	Auto-Approved 06/13/2023		4,400	4,400
Total Shares:						4,400	4,400

Nippon Carbide Industries Co., Inc.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4064

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J52172103

Voting Policy: ISS

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2	Amend Articles to Authorize Share Buybacks at Board's Discretion	Mgmt	For	For	For
3.1	Elect Director Sugiyama, Takahisa	Mgmt	For	For	For
3.2	Elect Director Iguchi, Yoshitada	Mgmt	For	For	For
3.3	Elect Director Hasegawa, Yukinobu	Mgmt	For	For	For

Nippon Carbide Industries Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Yokota, Yuichi	Mgmt	For	For	For
3.5	Elect Director Shirai, Hitoshi	Mgmt	For	For	For
3.6	Elect Director Yoshioka, Satsuki	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Ishikura, Akihiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/13/2023	Auto-Approved 06/13/2023		2,300	2,300
Total Shares:						2,300	2,300

Nippon Shinyaku Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 4516
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J55784102

Voting Policy: ISS

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For	For
2.1	Elect Director Maekawa, Shigenobu	Mgmt	For	For	For
2.2	Elect Director Nakai, Toru	Mgmt	For	For	For
2.3	Elect Director Sano, Shozo	Mgmt	For	For	For
2.4	Elect Director Takaya, Takashi	Mgmt	For	For	For
2.5	Elect Director Edamitsu, Takanori	Mgmt	For	For	For
2.6	Elect Director Takagaki, Kazuchika	Mgmt	For	For	For
2.7	Elect Director Ishizawa, Hitoshi	Mgmt	For	For	For
2.8	Elect Director Kimura, Hitomi	Mgmt	For	For	For
2.9	Elect Director Sakurai, Miyuki	Mgmt	For	For	For
2.10	Elect Director Wada, Yoshinao	Mgmt	For	For	For
2.11	Elect Director Kobayashi, Yukari	Mgmt	For	For	For
2.12	Elect Director Nishi, Mayumi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ito, Hirotsugu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hara, Hiroharu	Mgmt	For	For	For

Nippon Shinyaku Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/07/2023	Auto-Approved 06/07/2023		2,700	2,700
Total Shares:						2,700	2,700

Nippon Television Holdings, Inc.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 9404
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J56171101

Voting Policy: ISS

Shares Voted: 19,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 27	Mgmt	For	For	For
2.1	Elect Director Yamaguchi, Toshikazu	Mgmt	For	For	For
2.2	Elect Director Sugiyama, Yoshikuni	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included. * Top management is responsible for the company's capital misallocation. * Yoshikuni Sugiyama bears the responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance.</i></p>					
2.3	Elect Director Ishizawa, Akira	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included. * Top management is responsible for the company's capital misallocation. * Akira Ishizawa bears the responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance.</i></p>					
2.4	Elect Director Watanabe, Tsuneo	Mgmt	For	For	For
2.5	Elect Director Sato, Ken	Mgmt	For	For	For
2.6	Elect Director Kakizoe, Tadao	Mgmt	For	For	For
2.7	Elect Director Manago, Yasushi	Mgmt	For	For	For
2.8	Elect Director Katsu, Eijiro	Mgmt	For	For	For
2.9	Elect Director Komoda, Masanobu	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Muraoka, Akitoshi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>					
3.2	Appoint Statutory Auditor Ohashi, Yoshimitsu	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>					

Nippon Television Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint Alternate Statutory Auditor Yoshida, Makoto	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/03/2023	Auto-Approved 06/03/2023		19,085	19,085
Total Shares:						19,085	19,085

OSAKA SODA CO., LTD.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 4046
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J62707104

Voting Policy: ISS

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terada, Kenshi	Mgmt	For	For	For
1.2	Elect Director Konishi, Atsuo	Mgmt	For	For	For
1.3	Elect Director Kimura, Takeshi	Mgmt	For	For	For
1.4	Elect Director Futamura, Bunyu	Mgmt	For	For	For
1.5	Elect Director Hyakushima, Hakaru	Mgmt	For	For	For
1.6	Elect Director Miyata, Okiko	Mgmt	For	For	For
2	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The plan lacks a credible special committee. * The company's proxy circular release timing leaves insufficient time to study the pill. * The company has other types of takeover defense.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/12/2023	Auto-Approved 06/12/2023		2,200	2,200
Total Shares:						2,200	2,200

Proto Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 4298
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J6409J102

Voting Policy: ISS

Shares Voted: 2,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Yokoyama, Hiroichi	Mgmt	For	For	For
2.2	Elect Director Kamiya, Kenji	Mgmt	For	For	For
2.3	Elect Director Munehira, Mitsuhiro	Mgmt	For	For	For
2.4	Elect Director Yokoyama, Motohisa	Mgmt	For	For	For
2.5	Elect Director Shiraki, Toru	Mgmt	For	For	For
2.6	Elect Director Udo, Noriyuki	Mgmt	For	For	For
2.7	Elect Director Shimizu, Shigeyoshi	Mgmt	For	For	For
2.8	Elect Director Matsuzawa, Akihiro	Mgmt	For	For	For
2.9	Elect Director Sakurai, Yumiko	Mgmt	For	For	For
2.10	Elect Director Kitayama, Eriko	Mgmt	For	For	For
2.11	Elect Director Kawai, Kazuko	Mgmt	For	For	For
2.12	Elect Director Mori, Miho	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Saiga, Hitoshi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tokano, Hiroshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/13/2023	Auto-Approved 06/13/2023		2,744	2,744
Total Shares:						2,744	2,744

Sakai Heavy Industries, Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6358

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J66532102

Voting Policy: ISS

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For	For
2.1	Elect Director Sakai, Ichiro	Mgmt	For	For	For
2.2	Elect Director Mizuchi, Kenichi	Mgmt	For	For	For

Sakai Heavy Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Kiyomiya, Kazushi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Asakura, Haruyasu	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/13/2023	Auto-Approved 06/13/2023		700	700
Total Shares:						700	700

Sankyo Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 6417
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J67844100

Voting Policy: ISS

Shares Voted: 36,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2.1	Elect Director Busujima, Hideyuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i>					
2.2	Elect Director Ishihara, Akihiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i>					
2.3	Elect Director Tomiyama, Ichiro	Mgmt	For	For	For
2.4	Elect Director Kitani, Taro	Mgmt	For	For	For
2.5	Elect Director Yamasaki, Hiroyuki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Igarashi, Yoko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ishiyama, Toshiaki	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Sanada, Yoshiro	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Noda, Fumiyoshi	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Sankyo Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/09/2023	Auto-Approved 06/09/2023		36,300	36,300
Total Shares:						36,300	36,300

Shinnihon Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 1879
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J73606105

Voting Policy: ISS

Shares Voted: 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2.1	Elect Director Kanetsuna, Kazuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i>					
2.2	Elect Director Takami, Katsushi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i>					
2.3	Elect Director Suzuki, Masayuki	Mgmt	For	For	For
2.4	Elect Director Mikami, Junichi	Mgmt	For	For	For
2.5	Elect Director Takahashi, Naeki	Mgmt	For	For	For
2.6	Elect Director Kanetsuna, Yasuhito	Mgmt	For	For	For
2.7	Elect Director Takahashi, Shinji	Mgmt	For	For	For
2.8	Elect Director Suzuki, Tatsuya	Mgmt	For	For	For
2.9	Elect Director Oshima, Koji	Mgmt	For	For	For
3	Approve Additional Special Dividend of JPY 100	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * Given the firm's position in net cash and long-term securities, the additional payment should be achievable without causing problems for the company's financial health.</i>					
4	Initiate Share Repurchase Program	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed authorization would not bind the company to actually repurchase any shares; therefore, there are no viable reasons why the request would be disadvantageous to shareholders.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/13/2023	Auto-Approved 06/13/2023		5,900	5,900

Sumitomo Mitsui Construction Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 1821

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J7771R102

Voting Policy: ISS

Shares Voted: 12,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2.1	Elect Director Kimijima, Shoji	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Kondo, Shigetoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>					
2.3	Elect Director Shibata, Toshio	Mgmt	For	For	For
2.4	Elect Director Sagara, Takeshi	Mgmt	For	For	For
2.5	Elect Director Sasamoto, Sakio	Mgmt	For	For	For
2.6	Elect Director Sugie, Jun	Mgmt	For	For	For
2.7	Elect Director Hosokawa, Tamao	Mgmt	For	For	For
2.8	Elect Director Kawada, Tsukasa	Mgmt	For	For	For
2.9	Elect Director Uchino, Takashi	Mgmt	For	For	For
3	Appoint Statutory Auditor Nozawa, Kazushi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/13/2023	Auto-Approved 06/13/2023		12,900	12,900
Total Shares:						12,900	12,900

Taisho Pharmaceutical Holdings Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4581

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J79885109

Taisho Pharmaceutical Holdings Co., Ltd.

Voting Policy: ISS

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Uehara, Akira	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors. * Top management bears responsibility for the board composition where no female directors are included.</i></p>					
2.2	Elect Director Uehara, Shigeru	Mgmt	For	For	For
2.3	Elect Director Uehara, Ken	Mgmt	For	For	For
2.4	Elect Director Kuroda, Jun	Mgmt	For	For	For
2.5	Elect Director Watanabe, Tetsu	Mgmt	For	For	For
2.6	Elect Director Kitatani, Osamu	Mgmt	For	For	For
2.7	Elect Director Kunibe, Takeshi	Mgmt	For	For	For
2.8	Elect Director Uemura, Hiroyuki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kameo, Kazuya	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ikoma, Takeshi	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Aoi, Chushiro	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Matsuo, Makoto	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/07/2023	Auto-Approved 06/07/2023		3,100	3,100
Total Shares:						3,100	3,100

Takaoka Toko Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6617

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J80551104

Voting Policy: ISS

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For

Takaoka Toko Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Ichinose, Takashi	Mgmt	For	For	For
2.2	Elect Director Uemura, Akira	Mgmt	For	For	For
2.3	Elect Director Kaneko, Yoshinori	Mgmt	For	For	For
2.4	Elect Director Mishima, Yasuhiro	Mgmt	For	For	For
2.5	Elect Director Mizumoto, Kunihiro	Mgmt	For	For	For
2.6	Elect Director Morishita, Yoshihito	Mgmt	For	For	For
2.7	Elect Director Wakayama, Tatsuya	Mgmt	For	For	For
3	Cancel Appointment of Alternate Director and Audit Committee Member Taketani, Noriaki Who was Elected in 2022	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Morishita, Yoshihito	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i></p>					
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/12/2023	Auto-Approved 06/12/2023		2,100	2,100
Total Shares:						2,100	2,100

TAKARA STANDARD CO., LTD.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 7981
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J80851116

Voting Policy: ISS

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For	For
2.1	Elect Director Watanabe, Takeo	Mgmt	For	For	For
2.2	Elect Director Ito, Yoji	Mgmt	For	For	For
2.3	Elect Director Suzuki, Hidetoshi	Mgmt	For	For	For
2.4	Elect Director Komori, Masaru	Mgmt	For	For	For
2.5	Elect Director Hashimoto, Ken	Mgmt	For	For	For
2.6	Elect Director Maeda, Kazumi	Mgmt	For	For	For

TAKARA STANDARD CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3	Appoint Statutory Auditor Hada, Hiroshi	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/12/2023	Auto-Approved 06/12/2023		1,800	1,800
Total Shares:						1,800	1,800

The Shikoku Bank, Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 8387
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J71950109

Voting Policy: ISS

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17.5	Mgmt	For	For	For
2.1	Elect Director Yamamoto, Fumiaki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Kobayashi, Tatsuji	Mgmt	For	For	For
2.3	Elect Director Suka, Masahiko	Mgmt	For	For	For
2.4	Elect Director Hashitani, Masato	Mgmt	For	For	For
2.5	Elect Director Shiraishi, Isao	Mgmt	For	For	For
2.6	Elect Director Hamada, Hiroyuki	Mgmt	For	For	For
2.7	Elect Director Ito, Mitsufumi	Mgmt	For	For	For
2.8	Elect Director Tsunemitsu, Ken	Mgmt	For	For	For
2.9	Elect Director Ozaki, Yoshinori	Mgmt	For	For	For
3	Amend Articles to Establish Third-Party Committee for Increased Information Disclosure	SH	Against	Against	Against
4	Amend Articles to Add Provision on Disclosure concerning Affiliation with Daiwa Securities	SH	Against	Against	Against
5	Amend Articles to Ban Advertisement concerning Conferring of Decorations Using Company's Fund	SH	Against	Against	Against
6	Amend Articles to Require Individual Compensation Disclosure for Directors	SH	Against	For	For

*Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * The proposed disclosure would promote accountability and help shareholders make better-informed decisions.*

The Shikoku Bank, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Articles to Add Provision on Calculation of Support Rate	SH	Against	Against	Against
8	Amend Articles to Disclose Yuho Filings prior to Annual Shareholder Meetings	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The proposal is unlikely to place a substantial burden on the company, and the proposal is expected to improve information disclosure.</i>					
9.1	Remove Incumbent Director Kobayashi, Tatsuji	SH	Against	Against	Against
9.2	Remove Incumbent Director Ozaki, Yoshinori	SH	Against	Against	Against
10.1	Remove Incumbent Director and Audit Committee Member Kumazawa, Shinichiro	SH	Against	Against	Against
10.2	Remove Incumbent Director and Audit Committee Member Sakai, Toshikazu	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/13/2023	Auto-Approved 06/13/2023		4,200	4,200
Total Shares:						4,200	4,200

TPR Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 6463
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J82528100

Voting Policy: ISS

Shares Voted: 8,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Suehiro, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>					
1.2	Elect Director Yano, Kazumi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>					
1.3	Elect Director Karasawa, Takehiko	Mgmt	For	For	For
1.4	Elect Director Ii, Akihiko	Mgmt	For	For	For
1.5	Elect Director Ayuzawa, Noriaki	Mgmt	For	For	For
1.6	Elect Director Honke, Masataka	Mgmt	For	For	For
1.7	Elect Director Kato, Toshihisa	Mgmt	For	For	For
1.8	Elect Director Osawa, Kanako	Mgmt	For	For	For

TPR Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Muneto, Kenji	Mgmt	For	For	For
2	Appoint Statutory Auditor Kitahara, Masahiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/13/2023	Auto-Approved 06/13/2023		8,700	8,700
Total Shares:						8,700	8,700

Valor Holdings Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 9956
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J94512100

Voting Policy: ISS

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tashiro, Masami	Mgmt	For	For	For
1.2	Elect Director Koike, Takayuki	Mgmt	For	For	For
1.3	Elect Director Mori, Katsuyuki	Mgmt	For	For	For
1.4	Elect Director Shinohana, Akira	Mgmt	For	For	For
1.5	Elect Director Yoneyama, Satoshi	Mgmt	For	For	For
1.6	Elect Director Wagato, Morisaku	Mgmt	For	For	For
1.7	Elect Director Takasu, Motohiko	Mgmt	For	For	For
1.8	Elect Director Koketsu, Naotaka	Mgmt	For	For	For
1.9	Elect Director Asakura, Shunichi	Mgmt	For	For	For
1.10	Elect Director Takahashi, Toshiyuki	Mgmt	For	For	For
1.11	Elect Director Yamashita, Yoko	Mgmt	For	For	For
2	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The board lacks sufficient independent monitoring. * The plan lacks a credible special committee. * The company's proxy circular release timing leaves insufficient time to study the pill. * The company has other types of takeover defense.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/12/2023	Auto-Approved 06/12/2023		7,000	7,000

Valor Holdings Co., Ltd.

Total Shares: 7,000 7,000

XEBIO Holdings Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8281

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J95204103

Voting Policy: ISS

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Morohashi, Tomoyoshi	Mgmt	For	For	For
1.2	Elect Director Kitazawa, Takeshi	Mgmt	For	For	For
1.3	Elect Director Yashiro, Masatake	Mgmt	For	For	For
1.4	Elect Director Ishiwata, Gaku	Mgmt	For	For	For
1.5	Elect Director Iwamoto, Tamotsu	Mgmt	For	For	For
1.6	Elect Director Sumida, Tomoko	Mgmt	For	For	For
2	Appoint Statutory Auditor Koyano, Mikio	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/13/2023	Auto-Approved 06/13/2023		3,700	3,700
Total Shares:						3,700	3,700

Zuken, Inc.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6947

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J98974108

Voting Policy: ISS

Shares Voted: 7,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/09/2023	Auto-Approved 06/09/2023		7,885	7,885
Total Shares:						7,885	7,885

Alten SA

Meeting Date: 06/30/2023 **Country:** France **Ticker:** ATE
Record Date: 06/28/2023 **Meeting Type:** Annual/Special
Primary Security ID: F02626103

Voting Policy: ISS

Shares Voted: 2,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Emily Azoulay as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 6). * A vote FOR the (re)election of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 55.6 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 62.5 percent vs 50 percent recommended) and the absence of specific concerns (Item 5).</i>					
6	Reelect Jean-Philippe Collin as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 6). * A vote FOR the (re)election of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 55.6 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 62.5 percent vs 50 percent recommended) and the absence of specific concerns (Item 5).</i>					
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted, although the following concern is raised: * There is a very limited level of disclosure regarding the LTIPs. * The derogation policy is too vague and large. The main reason for support is: * Executive corporate officers are not beneficiaries of the authorization proposed under item 26. * There are no other concerns.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted, although the following concern is raised: * There is a very limited level of disclosure regarding the LTIPs. * The derogation policy is too vague and large. The main reason for support is: * Executive corporate officers are not beneficiaries of the authorization proposed under item 26. * There are no other concerns.</i>				
10	Approve Compensation Report	Mgmt	For	For	For
11	Approve Compensation of Simon Azoulay, Chairman and CEO	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern.</i>				
12	Approve Compensation of Gerald Attia, Vice-CEO	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern.</i>				
13	Authorize Repurchase of Up to 4.5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	Mgmt	For	For	For
	<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 16 to 23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the common limit proposed under Item 24 is warranted as it limits shareholder dilution under authorizations without preemptive rights.</i>				
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with Binding Priority Rights, but Including for Public Exchange Offers, up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 16 to 23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the common limit proposed under Item 24 is warranted as it limits shareholder dilution under authorizations without preemptive rights.</i>				
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 16 to 23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the common limit proposed under Item 24 is warranted as it limits shareholder dilution under authorizations without preemptive rights.</i>				
19	Approve Issuance of Equity-Linked Securities for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	For
	<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 16 to 23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the common limit proposed under Item 24 is warranted as it limits shareholder dilution under authorizations without preemptive rights.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Issuance of Equity for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	For
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under Items 16 to 23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the common limit proposed under Item 24 is warranted as it limits shareholder dilution under authorizations without preemptive rights.</i></p>					
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under Items 16 to 23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the common limit proposed under Item 24 is warranted as it limits shareholder dilution under authorizations without preemptive rights.</i></p>					
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-20 and 24	Mgmt	For	For	For
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under Items 16 to 23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the common limit proposed under Item 24 is warranted as it limits shareholder dilution under authorizations without preemptive rights.</i></p>					
23	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under Items 16 to 23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the common limit proposed under Item 24 is warranted as it limits shareholder dilution under authorizations without preemptive rights.</i></p>					
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 23 at 10 Percent of Issued Share Capital	Mgmt	For	For	For
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under Items 16 to 23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the common limit proposed under Item 24 is warranted as it limits shareholder dilution under authorizations without preemptive rights.</i></p>					
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize up to 0.78 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/07/2023	Auto-Approved 06/07/2023	Intermediary Confirmed 06/12/2023	2,509	2,509
Total Shares:						2,509	2,509

Meeting Date: 06/30/2023

Country: France

Ticker: JCQ

Record Date: 06/28/2023

Meeting Type: Annual/Special

Primary Security ID: F5325D102

Voting Policy: ISS

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt			
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>				
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>				
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	For
4	Receive Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted as the board has repeatedly failed to demonstrate why the leasing agreements are in shareholders' interest and due to the lack of information on pricing.</i>				
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Eric Jacquet, Chairman and CEO	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST these remuneration reports are warranted because: * The company fails to disclose the achievement levels for the bonus' performance criteria. * The vice-CEO was awarded an attendance bonus while it was not comprised in the remuneration policy voted by the 2022 AGM.</i>				
7	Approve Compensation of Philippe Goczol, Vice-CEO	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST these remuneration reports are warranted because: * The company fails to disclose the achievement levels for the bonus' performance criteria. * The vice-CEO was awarded an attendance bonus while it was not comprised in the remuneration policy voted by the 2022 AGM.</i>				
8	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: * The company does not provide any target, threshold and maximum underlying the performance criteria under the annual bonus. * As in past years, the company does not disclose any information on the LTI regarding the performance conditions, the cap or the vesting scale. * The executives may receive an uncapped exceptional compensation in the form of bonus or other payments, left to the discretion of the appointment and compensation committee and approved by the board.</i>				
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: * The company does not provide any target, threshold and maximum underlying the performance criteria under the annual bonus. * As in past years, the company does not disclose any information on the LTI regarding the performance conditions, the cap or the vesting scale. * The executives may receive an uncapped exceptional compensation in the form of bonus or other payments, left to the discretion of the appointment and compensation committee and approved by the board.</i>				
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 275,000	Mgmt	For	For	For

Jacquet Metals SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.</i>					
14	Extraordinary Business Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/13/2023	Auto-Approved 06/13/2023		1	1
Total Shares:						1	1

Toshiba Tec Corp.

Meeting Date: 06/30/2023 **Country:** Japan **Ticker:** 6588
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J89903108

Voting Policy: ISS

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nishikori, Hironobu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i>					
1.2	Elect Director Uchiyama, Masami	Mgmt	For	For	For
1.3	Elect Director Yuzawa, Masashi	Mgmt	For	For	For
1.4	Elect Director Onishi, Yasuki	Mgmt	For	For	For
1.5	Elect Director Takei, Junichi	Mgmt	For	For	For
1.6	Elect Director Tani, Naofumi	Mgmt	For	For	For
1.7	Elect Director Mihara, Takamasa	Mgmt	For	For	For
1.8	Elect Director Kuwahara, Michio	Mgmt	For	For	For
1.9	Elect Director Nagase, Shin	Mgmt	For	For	For
1.10	Elect Director Morishita, Hirotsuka	Mgmt	For	For	For
1.11	Elect Director Aoki, Miho	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Appoint Alternate Statutory Auditor Sagaya, Tsuyoshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 06/08/2023	Auto-Approved 06/08/2023		3,600	3,600
Total Shares:						3,600	3,600

VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

Volvo AB

Meeting Date: 04/04/2023 **Country:** Sweden **Ticker:** VOLV.B
Record Date: 03/27/2023 **Meeting Type:** Annual **Meeting ID:** 1722807
Primary Security ID: 928856301 **Primary CUSIP:** 928856301 **Primary ISIN:** SE0000115446 **Primary SEDOL:** B1QH830

Voting Policy: All Proportional

Shares Voted: 151,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt					
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	For	No
7	Receive President's Report	Mgmt					
8	Receive Financial Statements and Statutory Reports	Mgmt					
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	Mgmt	For	For	For	For	No
11.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For	For	For	No
11.2	Approve Discharge of Jan Carlson	Mgmt	For	For	For	For	No
11.3	Approve Discharge of Eckhard Cordes	Mgmt	For	For	For	For	No
11.4	Approve Discharge of Eric Elzvik	Mgmt	For	For	For	For	No
11.5	Approve Discharge of Martha Finn Brooks	Mgmt	For	For	For	For	No
11.6	Approve Discharge of Kurt Jofs	Mgmt	For	For	For	For	No
11.7	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	For	For	For	No
11.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	For	For	No
11.9	Approve Discharge of Martina Merz	Mgmt	For	For	For	For	No
11.10	Approve Discharge of Hanne de Mora	Mgmt	For	For	For	For	No
11.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For	For	No
11.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
11.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	For	For	No
11.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For	For	For	No
11.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	For	For	No
11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	For	For	No
11.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For	For	For	No
11.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	For	For	No
12.1	Determine Number of Members (11) of Board	Mgmt	For	For	For	For	No
12.2	Determine Number Deputy Members (0) of Board	Mgmt	For	For	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	For	For	No
14.1	Reelect Matti Alahuhta as Director	Mgmt	For	For	For	For	No
14.2	Elect Bo Annvik as New Director	Mgmt	For	For	Against	Against	Yes
14.3	Reelect Jan Carlson as Director	Mgmt	For	For	For	For	No
14.4	Reelect Eric Elzvik as Director	Mgmt	For	For	Refer	Against	Yes
14.5	Reelect Martha Finn Brooks as Director	Mgmt	For	For	For	For	No
14.6	Reelect Kurt Jofs as Director	Mgmt	For	For	For	For	No
14.7	Reelect Martin Lundstedt as Director	Mgmt	For	For	For	For	No
14.8	Reelect Kathryn V. Marinello as Director	Mgmt	For	For	For	For	No
14.9	Reelect Martina Merz as Director	Mgmt	For	For	For	For	No
14.10	Reelect Helena Stjernholm as Director	Mgmt	For	For	Against	Against	Yes
14.11	Reelect Carl-Henric Svanberg as Director	Mgmt	For	For	For	For	No
15	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For	For	For	No
16	Approve Remuneration of Auditors	Mgmt	For	For	For	For	No
17	Ratify Deloitte AB as Auditors	Mgmt	For	For	For	For	No
18.1	Elect Par Boman to Serve on Nominating Committee	Mgmt	For	For	For	For	No
18.2	Elect Anders Oscarsson to Serve on Nominating Committee	Mgmt	For	For	For	For	No
18.3	Elect Magnus Billing to Serve on Nominating Committee	Mgmt	For	For	For	For	No

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
18.4	Elect Anders Algotsson to Serve on Nominating Committee	Mgmt	For	For	For	For	No
18.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	For	For	No
19	Approve Remuneration Report	Mgmt	For	Against	Refer	Against	Yes
20.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Refer	For	No
20.2	Approve Long-Term Performance Based Incentive Program	Mgmt	For	For	Refer	For	No

Julius Baer Gruppe AG

Meeting Date: 04/13/2023

Country: Switzerland

Ticker: BAER

Record Date:

Meeting Type: Annual

Meeting ID: 1706410

Primary Security ID: H4414N103

Primary CUSIP: H4414N103

Primary ISIN: CH0102484968

Primary SEDOL: B4R2R50

Voting Policy: All-Shareholder

Shares Voted: 78,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
1.2	Approve Remuneration Report	Mgmt	For	For	Refer	For	No
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	Mgmt	For	For	For	For	No
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	Mgmt	For	For	For	For	No
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	Mgmt	For	For	For	For	No
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024	Mgmt	For	For	For	For	No
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For	For	For	No
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For	For	For	For	No
5.1.3	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For	For	For	No
5.1.4	Reelect David Nicol as Director	Mgmt	For	For	For	For	No
5.1.5	Reelect Kathryn Shih as Director	Mgmt	For	For	For	For	No

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
5.1.6	Reelect Tomas Muina as Director	Mgmt	For	For	For	For	No
5.1.7	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For	For	No
5.1.8	Reelect Olga Zoutendijk as Director	Mgmt	For	For	For	For	No
5.2	Elect Juerg Hunziker as Director	Mgmt	For	For	For	For	No
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	For	For	For	For	No
5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For	For	No
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For	For	For	No
8	Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For	For	No
9.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For	For	No
9.2	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	For	For	No
9.3	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For	For	For	No
9.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	Refer	For	No
9.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For	For	No
10	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes

ABN AMRO Bank NV

Meeting Date: 04/19/2023

Country: Netherlands

Ticker: ABN

Record Date: 03/22/2023

Meeting Type: Annual

Meeting ID: 1711168

Primary Security ID: N0162C102

Primary CUSIP: N0162C102

Primary ISIN: NL0011540547

Primary SEDOL: BYQP136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt					
1	Open Meeting	Mgmt					
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt					
2.b	Receive Announcements on Sustainability	Mgmt					
2.c	Receive Report of Supervisory Board (Non-Voting)	Mgmt					
2.d	Receive Presentation of the Employee Council	Mgmt					
2.e	Discussion on Company's Corporate Governance Structure	Mgmt					
2.f	Approve Remuneration Report	Mgmt	For	For	Refer	For	No
2.g	Receive Presentation of the Auditor	Mgmt					
2.h	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt					
3.b	Approve Dividends of EUR 0.67 Per Share	Mgmt	For	For	For	For	No
4.a	Approve Discharge of Executive Board	Mgmt	For	For	For	For	No
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For	For	No
5.a	Receive Auditor's Report (Non-Voting)	Mgmt					
5.b	Ratify Ernst & Young Accountants LLP (EY) as Auditors	Mgmt	For	For	For	For	No
6.a	Discuss Supervisory Board Profile	Mgmt					
6.b	Announce Vacancies on the Board	Mgmt					
6.c	Opportunity to Make Recommendations	Mgmt					
6.d	Opportunity for Employees Council to Explain Their Position on the Proposed Nominations	Mgmt					
6.e.1	Reelect Michiel Lap to Supervisory Board	Mgmt	For	For	Refer	For	No
6.e.2	Elect Wouter Devriendt to Supervisory Board	Mgmt	For	For	For	For	No
7	Announce Intention to Appoint Ferdinand Vaandrager as Interim CFO and as Member of Executive Board	Mgmt					
8	Approve Cross-Border Merger of ABN AMRO and Banque Neufilize OBC	Mgmt	For	For	Refer	For	No
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For	For	No

ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	For	No
9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	For	No
10	Approve Cancellation of Shares	Mgmt	For	For	For	For	No
11	Close Meeting	Mgmt					

RELX Plc

Meeting Date: 04/20/2023

Country: United Kingdom

Ticker: REL

Record Date: 04/18/2023

Meeting Type: Annual

Meeting ID: 1715606

Primary Security ID: G7493L105

Primary CUSIP: G7493L105

Primary ISIN: GB00B2B0DG97

Primary SEDOL: B2B0DG9

Voting Policy: ~~FOR~~

Shares Voted: 94,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	Refer	For	No
3	Approve Remuneration Report	Mgmt	For	For	Refer	For	No
4	Approve Final Dividend	Mgmt	For	For	For	For	No
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	For	No
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	For	No
7	Elect Alistair Cox as Director	Mgmt	For	For	For	For	No
8	Re-elect Paul Walker as Director	Mgmt	For	For	For	For	No
9	Re-elect June Felix as Director	Mgmt	For	For	For	For	No
10	Re-elect Erik Engstrom as Director	Mgmt	For	For	For	For	No
11	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For	For	No
12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For	For	No
13	Re-elect Nick Luff as Director	Mgmt	For	For	For	For	No
14	Re-elect Robert MacLeod as Director	Mgmt	For	For	For	For	No
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For	For	No
16	Re-elect Suzanne Wood as Director	Mgmt	For	For	For	For	No
17	Approve Long-Term Incentive Plan	Mgmt	For	For	For	For	No
18	Approve Executive Share Ownership Scheme	Mgmt	For	For	For	For	No
19	Approve Sharesave Plan	Mgmt	For	For	For	For	No
20	Approve Employee Share Purchase Plan	Mgmt	For	For	For	For	No

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
21	Authorise Issue of Equity	Mgmt	For	For	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	For	No

Citigroup Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: C

Record Date: 02/27/2023

Meeting Type: Annual

Meeting ID: 1729583

Primary Security ID: 172967424

Primary CUSIP: 172967424

Primary ISIN: US1729674242

Primary SEDOL: 2297907

Voting Policy: All Prohibited

Shares Voted: 43,671

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ellen M. Costello	Mgmt	For	For	For	For	No
1b	Elect Director Grace E. Dailey	Mgmt	For	For	For	For	No
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For	For	No
1d	Elect Director John C. Dugan	Mgmt	For	For	For	For	No
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For	For	No
1f	Elect Director Duncan P. Hennes	Mgmt	For	For	For	For	No
1g	Elect Director Peter B. Henry	Mgmt	For	For	For	For	No
1h	Elect Director S. Leslie Ireland	Mgmt	For	For	For	For	No
1i	Elect Director Renee J. James	Mgmt	For	For	For	For	No
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For	For	No
1k	Elect Director Diana L. Taylor	Mgmt	For	For	For	For	No
1l	Elect Director James S. Turley	Mgmt	For	For	For	For	No
1m	Elect Director Casper W. von Koskull	Mgmt	For	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	One Year	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Refer	For	Yes

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
7	Require Independent Board Chair	SH	Against	Against	Refer	Against	No
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	Refer	Against	No
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	Refer	Against	No

The Coca-Cola Company

Meeting Date: 04/25/2023

Country: USA

Ticker: KO

Record Date: 02/24/2023

Meeting Type: Annual

Meeting ID: 1727268

Primary Security ID: 191216100

Primary CUSIP: 191216100

Primary ISIN: US1912161007

Primary SEDOL: 2206657

Voting Policy: ~~ABSENCE~~

Shares Voted: 142,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Herb Allen	Mgmt	For	For	For	For	No
1.2	Elect Director Marc Bolland	Mgmt	For	For	For	For	No
1.3	Elect Director Ana Botin	Mgmt	For	For	For	For	No
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For	For	No
1.5	Elect Director Barry Diller	Mgmt	For	For	For	For	No
1.6	Elect Director Carolyn Everson	Mgmt	For	For	For	For	No
1.7	Elect Director Helene D. Gayle	Mgmt	For	For	For	For	No
1.8	Elect Director Alexis M. Herman	Mgmt	For	For	For	For	No
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For	For	No
1.10	Elect Director Amity Millhiser	Mgmt	For	For	For	For	No
1.11	Elect Director James Quincey	Mgmt	For	For	For	For	No
1.12	Elect Director Caroline J. Tsay	Mgmt	For	For	For	For	No
1.13	Elect Director David B. Weinberg	Mgmt	For	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For	No
5	Report on Third-Party Civil Rights Audit	SH	Against	Against	Refer	Against	No
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Refer	Against	No
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Refer	For	Yes
8	Require Independent Board Chair	SH	Against	Against	Refer	Against	No

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against	Refer	Abstain	Yes

Wells Fargo & Company

Meeting Date: 04/25/2023

Country: USA

Ticker: WFC

Record Date: 02/24/2023

Meeting Type: Annual

Meeting ID: 1729457

Primary Security ID: 949746101

Primary CUSIP: 949746101

Primary ISIN: US9497461015

Primary SEDOL: 2649100

Voting Policy: All Proxies

Shares Voted: 97,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven D. Black	Mgmt	For	For	For	For	No
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For	For	No
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For	For	No
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For	For	No
1e	Elect Director Richard K. Davis	Mgmt	For	For	For	For	No
1f	Elect Director Wayne M. Hewett	Mgmt	For	For	For	For	No
1g	Elect Director CeCelia (CeCe) G. Morken	Mgmt	For	For	For	For	No
1h	Elect Director Maria R. Morris	Mgmt	For	For	For	For	No
1i	Elect Director Felicia F. Norwood	Mgmt	For	For	For	For	No
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For	For	For	No
1k	Elect Director Ronald L. Sargent	Mgmt	For	For	For	For	No
1l	Elect Director Charles W. Scharf	Mgmt	For	For	For	For	No
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For	No
5	Adopt Simple Majority Vote	SH	Against	For	For	Against	No
6	Report on Political Expenditures Congruence	SH	Against	For	Refer	For	Yes
7	Report on Climate Lobbying	SH	Against	For	Refer	For	Yes
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For	Refer	Against	No
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	Refer	Against	No
10	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	For	Refer	For	Yes

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
11	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	For	Refer	For	Yes

The Goldman Sachs Group, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: GS

Record Date: 02/27/2023

Meeting Type: Annual

Meeting ID: 1730477

Primary Security ID: 38141G104

Primary CUSIP: 38141G104

Primary ISIN: US38141G1040

Primary SEDOL: 2407966

Voting Policy: ~~Annual~~

Shares Voted: 25,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michele Burns	Mgmt	For	For	For	For	No
1b	Elect Director Mark Flaherty	Mgmt	For	For	For	For	No
1c	Elect Director Kimberley Harris	Mgmt	For	For	For	For	No
1d	Elect Director Kevin Johnson	Mgmt	For	For	For	For	No
1e	Elect Director Ellen Kullman	Mgmt	For	For	For	For	No
1f	Elect Director Lakshmi Mittal	Mgmt	For	For	For	For	No
1g	Elect Director Adebayo Ogunesi	Mgmt	For	For	For	For	No
1h	Elect Director Peter Oppenheimer	Mgmt	For	For	For	For	No
1i	Elect Director David Solomon	Mgmt	For	For	For	For	No
1j	Elect Director Jan Tighe	Mgmt	For	For	For	For	No
1k	Elect Director Jessica Uhl	Mgmt	For	For	For	For	No
1l	Elect Director David Viniar	Mgmt	For	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For	No
5	Report on Lobbying Payments and Policy	SH	Against	For	Refer	For	Yes
6	Require Independent Board Chair	SH	Against	Against	Refer	Against	No
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	SH	Against	Against	Refer	Against	No
8	Oversee and Report a Racial Equity Audit	SH	Against	Against	Refer	Against	No
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	Refer	Against	No
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against	Refer	Against	No

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For	Refer	Against	No
12	Report on Median Gender/Racial Pay Gap	SH	Against	For	Refer	For	Yes

Kering SA

Meeting Date: 04/27/2023

Country: France

Ticker: KER

Record Date: 04/25/2023

Meeting Type: Annual/Special

Meeting ID: 1732166

Primary Security ID: F5433L103

Primary CUSIP: F5433L103

Primary ISIN: FR0000121485

Primary SEDOL: 5505072

Voting Policy: ~~FOR~~ ~~REFER~~ ~~AGAINST~~

Shares Voted: 4,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt					
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	For	For	For	For	No
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Refer	For	No
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against	Refer	Against	Yes
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For	Refer	For	No
7	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	Refer	For	No
8	Approve Remuneration Policy of Directors	Mgmt	For	For	Refer	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	For	No
	Extraordinary Business	Mgmt					
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	For	No
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For	For	No
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	For	No
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For	For	No

London Stock Exchange Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
11	Re-elect Val Rahmani as Director	Mgmt	For	For	For	For	No
12	Re-elect Don Robert as Director	Mgmt	For	For	For	For	No
13	Re-elect David Schwimmer as Director	Mgmt	For	For	For	For	No
14	Re-elect Douglas Steenland as Director	Mgmt	For	For	For	For	No
15	Re-elect Ashok Vaswani as Director	Mgmt	For	For	For	For	No
16	Elect Scott Guthrie as Director	Mgmt	For	For	For	For	No
17	Elect William Vereker as Director	Mgmt	For	For	For	For	No
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	For	No
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	For	No
20	Authorise Issue of Equity	Mgmt	For	For	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For	No
25	Authorise Off-Market Purchase of Shares from Consortium Shareholders	Mgmt	For	For	Refer	For	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	For	No

Iberdrola SA

Meeting Date: 04/28/2023

Country: Spain

Ticker: IBE

Record Date: 04/21/2023

Meeting Type: Annual

Meeting ID: 1728609

Primary Security ID: E6165F166

Primary CUSIP: E6165F166

Primary ISIN: ES0144580Y14

Primary SEDOL: B288C92

Voting Policy: ~~AMERICAN~~

Shares Voted: 131,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	For	No
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	For	For	Refer	For	No
4	Approve Discharge of Board	Mgmt	For	For	For	For	No
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Mgmt	For	For	For	For	No

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
6	Amend Articles Re: Corporate Structure of the Iberdrola Group	Mgmt	For	For	For	For	No
7	Amend Article 8 Re: Internal Regulations and Compliance System	Mgmt	For	For	For	For	No
8	Approve Engagement Dividend	Mgmt	For	For	For	For	No
9	Approve Allocation of Income and Dividends	Mgmt	For	For	For	For	No
10	Approve Scrip Dividends	Mgmt	For	For	For	For	No
11	Approve Scrip Dividends	Mgmt	For	For	For	For	No
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For	For	No
13	Advisory Vote on Remuneration Report	Mgmt	For	For	Refer	For	No
14	Approve Restricted Stock Plan	Mgmt	For	For	For	For	No
15	Reelect Maria Helena Antolin Raybaud as Director	Mgmt	For	For	For	For	No
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Mgmt	For	For	For	For	No
17	Reelect Manuel Moreu Munaiz as Director	Mgmt	For	For	For	For	No
18	Reelect Sara de la Rica Goiricelaya as Director	Mgmt	For	For	For	For	No
19	Reelect Xabier Sagredo Ormaza as Director	Mgmt	For	For	For	For	No
20	Reelect Jose Ignacio Sanchez Galan as Director	Mgmt	For	For	For	For	No
21	Fix Number of Directors at 14	Mgmt	For	For	For	For	No
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	Refer	For	No

American Express Company

Meeting Date: 05/02/2023

Country: USA

Ticker: AXP

Record Date: 03/06/2023

Meeting Type: Annual

Meeting ID: 1730665

Primary Security ID: 025816109

Primary CUSIP: 025816109

Primary ISIN: US0258161092

Primary SEDOL: 20260

Voting Policy: All Proxies

Shares Voted: 21,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	Against	Against	Yes
1b	Elect Director John J. Brennan	Mgmt	For	For	For	For	No
1c	Elect Director Peter Chernin	Mgmt	For	For	For	For	No
1d	Elect Director Walter J. Clayton, III	Mgmt	For	For	For	For	No
1e	Elect Director Ralph de la Vega	Mgmt	For	For	For	For	No
1f	Elect Director Theodore J. Leonsis	Mgmt	For	For	For	For	No

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Deborah P. Majoras	Mgmt	For	For	For	For	No
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	For	For	No
1i	Elect Director Charles E. Phillips	Mgmt	For	For	For	For	No
1j	Elect Director Lynn A. Pike	Mgmt	For	For	For	For	No
1k	Elect Director Stephen J. Squeri	Mgmt	For	For	For	For	No
1l	Elect Director Daniel L. Vasella	Mgmt	For	For	For	For	No
1m	Elect Director Lisa W. Wardell	Mgmt	For	For	For	For	No
1n	Elect Director Christopher D. Young	Mgmt	For	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Refer	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Refer	For	Yes
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	Refer	Abstain	Yes

Service Corporation International

Meeting Date: 05/02/2023

Country: USA

Ticker: SCI

Record Date: 03/06/2023

Meeting Type: Annual

Meeting ID: 1733208

Primary Security ID: 817565104

Primary CUSIP: 817565104

Primary ISIN: US8175651046

Primary SEDOL: 2797560

Voting Policy: Alliance Partner

Shares Voted: 33,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Alan R. Buckwalter	Mgmt	For	For	For	For	No
1b	Elect Director Anthony L. Coelho	Mgmt	For	For	For	For	No
1c	Elect Director Jakki L. Haussler	Mgmt	For	For	For	For	No
1d	Elect Director Victor L. Lund	Mgmt	For	For	For	For	No
1e	Elect Director Ellen Ochoa	Mgmt	For	For	For	For	No
1f	Elect Director Thomas L. Ryan	Mgmt	For	For	For	For	No
1g	Elect Director C. Park Shaper	Mgmt	For	For	For	For	No
1h	Elect Director Sara Martinez Tucker	Mgmt	For	For	For	For	No
1i	Elect Director W. Blair Waltrip	Mgmt	For	For	For	For	No
1j	Elect Director Marcus A. Watts	Mgmt	For	For	For	For	No

Service Corporation International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	One Year	No

CME Group Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: CME

Record Date: 03/06/2023

Meeting Type: Annual

Meeting ID: 1712995

Primary Security ID: 12572Q105

Primary CUSIP: 12572Q105

Primary ISIN: US12572Q1058

Primary SEDOL: 2965839

Voting Policy: All Proposals

Shares Voted: 19,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For	For	No
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For	For	No
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	Against	For	For	No
1d	Elect Director Charles P. Carey	Mgmt	For	Against	Against	For	No
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For	For	No
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For	For	No
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For	For	No
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For	For	No
1i	Elect Director Daniel R. Glickman	Mgmt	For	Against	For	For	No
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For	For	No
1k	Elect Director Phyllis M. Lockett	Mgmt	For	Against	Refer	For	No
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For	For	No
1m	Elect Director Terry L. Savage	Mgmt	For	Against	For	For	No
1n	Elect Director Rahael Seifu	Mgmt	For	Against	For	For	No
1o	Elect Director William R. Shepard	Mgmt	For	For	For	For	No
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For	For	No
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Refer	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	One Year	No

Dover Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: DOV

Record Date: 03/08/2023

Meeting Type: Annual

Meeting ID: 1730363

Primary Security ID: 260003108

Primary CUSIP: 260003108

Primary ISIN: US2600031080

Primary SEDOL: 2278407

Voting Policy: ~~ABCDCEDE~~

Shares Voted: 15,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	For	For	No
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For	For	No
1c	Elect Director Kristiane C. Graham	Mgmt	For	For	Against	For	No
1d	Elect Director Michael F. Johnston	Mgmt	For	For	For	For	No
1e	Elect Director Michael Manley	Mgmt	For	For	For	For	No
1f	Elect Director Eric A. Spiegel	Mgmt	For	For	For	For	No
1g	Elect Director Richard J. Tobin	Mgmt	For	For	For	For	No
1h	Elect Director Stephen M. Todd	Mgmt	For	For	For	For	No
1i	Elect Director Keith E. Wandell	Mgmt	For	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Refer	Against	No

Koninklijke Philips NV

Meeting Date: 05/09/2023

Country: Netherlands

Ticker: PHIA

Record Date: 04/11/2023

Meeting Type: Annual

Meeting ID: 1711345

Primary Security ID: N7637U112

Primary CUSIP: N7637U112

Primary ISIN: NL0000009538

Primary SEDOL: 5986622

Voting Policy: ~~ABCDCEDE~~

Shares Voted: 115,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt					
1	President's Speech	Mgmt					
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt					
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
2.c	Approve Dividends	Mgmt	For	For	For	For	No
2.	Approve Remuneration Report	Mgmt	For	For	Refer	For	No

Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2.e	Approve Discharge of Management Board	Mgmt	For	Against	Against	Against	Yes
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For	For	No
3	Reelect A. Bhattacharya to Management Board	Mgmt	For	For	Refer	For	No
4.a	Reelect D.E.I. Pyott to Supervisory Board	Mgmt	For	For	For	For	No
4.b	Reelect M.E. Doherty to Supervisory Board	Mgmt	For	For	For	For	No
5	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	Mgmt	For	For	For	For	No
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	Mgmt	For	For	For	For	No
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	For	No
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	For	No
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	For	No
9	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For	For	No
10	Other Business (Non-Voting)	Mgmt					

CSX Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: CSX

Record Date: 03/08/2023

Meeting Type: Annual

Meeting ID: 1733927

Primary Security ID: 126408103

Primary CUSIP: 126408103

Primary ISIN: US1264081035

Primary SEDOL: 2160753

Voting Policy: Absentee

Shares Voted: 84,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Donna M. Alvarado	Mgmt	For	For	For	For	No
1b	Elect Director Thomas P. Bostick	Mgmt	For	For	For	For	No
1c	Elect Director Steven T. Halverson	Mgmt	For	For	For	For	No
1d	Elect Director Paul C. Hilal	Mgmt	For	For	For	For	No
1e	Elect Director Joseph R. Hinrichs	Mgmt	For	For	For	For	No
1f	Elect Director David M. Moffett	Mgmt	For	For	For	For	No
1g	Elect Director Linda H. Riefler	Mgmt	For	For	For	For	No
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For	For	No
1i	Elect Director James L. Wainscott	Mgmt	For	For	For	For	No
1j	Elect Director J. Steven Whisler	Mgmt	For	For	For	For	No

CSX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1k	Elect Director John J. Zillmer	Mgmt	For	For	Against	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	One Year	No

Elevance Health, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** ELV
Record Date: 03/17/2023 **Meeting Type:** Annual **Meeting ID:** 1738136
Primary Security ID: 036752103 **Primary CUSIP:** 036752103 **Primary ISIN:** US0367521038 **Primary SEDOL:** BSPHGL4

Voting Policy: All Proxies

Shares Voted: 19,517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For	For	For	No
1.2	Elect Director R. Kerry Clark	Mgmt	For	For	For	For	No
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For	For	For	No
1.4	Elect Director Deanna D. Strable	Mgmt	For	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Refer	For	Yes
6	Annually Report Third Party Political Contributions	SH	Against	Against	Refer	Against	No

Akamai Technologies, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** AKAM
Record Date: 03/16/2023 **Meeting Type:** Annual **Meeting ID:** 1736009
Primary Security ID: 00971T101 **Primary CUSIP:** 00971T101 **Primary ISIN:** US00971T1016 **Primary SEDOL:** 2507457

Voting Policy: All Proxies

Shares Voted: 50,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sharon Bowen	Mgmt	For	For	For	For	No
1.2	Elect Director Marianne Brown	Mgmt	For	For	For	For	No
1.3	Elect Director Monte Ford	Mgmt	For	For	For	For	No
1.4	Elect Director Dan Hesse	Mgmt	For	For	For	For	No

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Tom Killalea	Mgmt	For	For	For	For	No
1.6	Elect Director Tom Leighton	Mgmt	For	For	For	For	No
1.7	Elect Director Jonathan Miller	Mgmt	For	For	For	For	No
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For	For	For	No
1.9	Elect Director Ben Verwaayen	Mgmt	For	For	For	For	No
1.10	Elect Director Bill Wagner	Mgmt	For	For	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	One Year	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For	No

Cheniere Energy, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: LNG

Record Date: 03/27/2023

Meeting Type: Annual

Meeting ID: 1741670

Primary Security ID: 16411R208

Primary CUSIP: 16411R208

Primary ISIN: US16411R2085

Primary SEDOL: 2654364

Voting Policy: ~~None~~ ~~None~~

Shares Voted: 25,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director G. Andrea Botta	Mgmt	For	For	For	For	No
1b	Elect Director Jack A. Fusco	Mgmt	For	For	For	For	No
1c	Elect Director Patricia K. Collawn	Mgmt	For	For	For	For	No
1d	Elect Director Brian E. Edwards	Mgmt	For	For	For	For	No
1e	Elect Director Denise Gray	Mgmt	For	For	For	For	No
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For	For	No
1g	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For	For	No
1h	Elect Director Matthew Runkle	Mgmt	For	For	For	For	No
1i	Elect Director Neal A. Shear	Mgmt	For	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For	No
5	Report on Stranded Carbon Asset Risk	SH	Against	Against	For	For	Yes

Universal Music Group NV

Meeting Date: 05/11/2023

Country: Netherlands

Ticker: UMG

Record Date: 04/13/2023

Meeting Type: Annual

Meeting ID: 1737728

Primary Security ID: N90313102

Primary CUSIP: N90313102

Primary ISIN: NL0015000IY2

Primary SEDOL: BNZGVV1

Voting Policy: 5100000000

Shares Voted: 67,218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt					
1	Open Meeting	Mgmt					
2	Receive Annual Report	Mgmt					
3	Approve Remuneration Report	Mgmt	For	Against	Refer	Against	Yes
4	Adopt Financial Statements	Mgmt	For	For	For	For	No
5.a	Receive Explanation on Company's Dividend Policy	Mgmt					
5.b	Approve Dividends	Mgmt	For	For	For	For	No
6.a	Approve Discharge of Executive Directors	Mgmt	For	For	For	For	No
6.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For	For	No
7.a	Reelect Lucian Grainge as Executive Director	Mgmt	For	For	For	For	No
7.b	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Mgmt	For	Against	Refer	Against	Yes
8.a	Reelect Sherry Lansing as Non-Executive Director	Mgmt	For	For	For	For	No
8.b	Reelect Anna Jones as Non-Executive Director	Mgmt	For	For	For	Against	Yes
8.c	Reelect Luc van Os as Non-Executive Director	Mgmt	For	Against	Against	Against	Yes
8.d	Elect Haim Saban as Non-Executive Director	Mgmt	For	For	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	For	No
10	Ratify Auditors	Mgmt	For	For	For	For	No
11	Other Business (Non-Voting)	Mgmt					
12	Close Meeting	Mgmt					

BNP Paribas SA

Meeting Date: 05/16/2023

Country: France

Ticker: BNP

Record Date: 05/12/2023

Meeting Type: Annual/Special

Meeting ID: 1719319

Primary Security ID: F1058Q238

Primary CUSIP: F1058Q238

Primary ISIN: FR0000131104

Primary SEDOL: 7309681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt					
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	Refer	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	For	No
6	Reelect Jean Lemierre as Director	Mgmt	For	For	For	For	No
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For	For	For	No
8	Reelect Monique Cohen as Director	Mgmt	For	For	For	For	No
9	Reelect Daniela Schwarzer as Director	Mgmt	For	For	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	For	For	Refer	For	No
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	Refer	For	No
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	Refer	For	No
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Refer	For	No
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	Refer	For	No
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	Refer	For	No
16	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For	Refer	For	No
17	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For	Refer	For	No
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	Refer	For	No
	Extraordinary Business	Mgmt					
19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	Refer	Against	Yes
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	For	No
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	For	No

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For	For	No
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	For	No

CBRE Group, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** CBRE
Record Date: 03/20/2023 **Meeting Type:** Annual **Meeting ID:** 1739334
Primary Security ID: 12504L109 **Primary CUSIP:** 12504L109 **Primary ISIN:** US12504L1098 **Primary SEDOL:** B6WVMH3

Voting Policy: ~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~

Shares Voted: 67,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Brandon B. Boze	Mgmt	For	For	For	For	No
1b	Elect Director Beth F. Cobert	Mgmt	For	For	For	For	No
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	For	For	No
1d	Elect Director Shira D. Goodman	Mgmt	For	For	For	For	No
1e	Elect Director E.M. Blake Hutcheson	Mgmt	For	For	For	For	No
1f	Elect Director Christopher T. Jenny	Mgmt	For	For	For	For	No
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For	For	For	No
1h	Elect Director Susan Meaney	Mgmt	For	For	For	For	No
1i	Elect Director Oscar Munoz	Mgmt	For	For	For	For	No
1j	Elect Director Robert E. Sulentic	Mgmt	For	For	For	For	No
1k	Elect Director Sanjiv Yajnik	Mgmt	For	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	One Year	No
5	Adopt Share Retention Policy For Senior Executives	SH	Against	For	Refer	Against	No

Euronext NV

Meeting Date: 05/17/2023 **Country:** Netherlands **Ticker:** ENX
Record Date: 04/19/2023 **Meeting Type:** Annual **Meeting ID:** 1711488
Primary Security ID: N3113K397 **Primary CUSIP:** N3113K397 **Primary ISIN:** NL0006294274 **Primary SEDOL:** BNBNSG0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt					
1	Open Meeting	Mgmt					
2	Presentation by CEO	Mgmt					
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt					
3.b	Approve Remuneration Report	Mgmt	For	For	Refer	For	No
3.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
3.d	Approve Dividends of EUR 2.22 Per Share	Mgmt	For	For	For	For	No
3.e	Approve Discharge of Management Board	Mgmt	For	For	For	For	No
3.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For	For	No
4.a	Reelect Nathalie Rachou to Supervisory Board	Mgmt	For	For	For	For	No
4.b	Reelect Morten Thorsrud to Supervisory Board	Mgmt	For	For	For	For	No
5.a	Reelect Stephane Boujnah to Management Board	Mgmt	For	For	Refer	For	No
5.b	Reelect Daryl Byrne to Management Board	Mgmt	For	For	Refer	For	No
5.c	Reelect Chris Topple to Management Board	Mgmt	For	For	Refer	For	No
5.d	Reelect Isabel Ucha to Management Board	Mgmt	For	For	Refer	For	No
5.e	Elect Manuel Bento to Management Board	Mgmt	For	For	Refer	For	No
5.f	Elect Benoit van den Hove to Management Board	Mgmt	For	For	Refer	For	No
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For	For	No
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	For	No
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	For	No
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	For	No
9	Other Business (Non-Voting)	Mgmt					
10	Close Meeting	Mgmt					

Alnylam Pharmaceuticals, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: ALNY \

Record Date: 03/24/2023

Meeting Type: Annual

Meeting ID: 1738994

Primary Security ID: 02043Q107

Primary CUSIP: 02043Q107

Primary ISIN: US02043Q1076

Primary SEDOL: B00FWN1

Voting Policy: ~~ABBSBBSBB~~

Shares Voted: 8,339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael W. Bonney	Mgmt	For	For	Refer	Against	Yes
1b	Elect Director Yvonne L. Greenstreet	Mgmt	For	For	Refer	For	No
1c	Elect Director Phillip A. Sharp	Mgmt	For	For	Refer	Against	Yes
1d	Elect Director Elliott Sigal	Mgmt	For	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For	No

Otis Worldwide Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: OTIS

Record Date: 03/20/2023

Meeting Type: Annual

Meeting ID: 1741023

Primary Security ID: 68902V107

Primary CUSIP: 68902V107

Primary ISIN: US68902V1070

Primary SEDOL: BK531S8

Voting Policy: ~~ABBSBBSBB~~

Shares Voted: 116,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey H. Black	Mgmt	For	For	For	For	No
1b	Elect Director Nelda J. Connors	Mgmt	For	For	For	For	No
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For	For	No
1d	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For	For	No
1e	Elect Director Christopher J. Kearney	Mgmt	For	For	For	For	No
1f	Elect Director Judith F. Marks	Mgmt	For	For	For	For	No
1g	Elect Director Harold W. McGraw, III	Mgmt	For	For	For	For	No
1h	Elect Director Margaret M. V. Preston	Mgmt	For	For	For	For	No
1i	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For	For	No
1j	Elect Director John H. Walker	Mgmt	For	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For	No
4	Require Independent Board Chair	SH	Against	Against	Refer	Against	No

Galaxy Entertainment Group Limited

Meeting Date: 05/22/2023

Country: Hong Kong

Ticker: 27

Record Date: 05/15/2023

Meeting Type: Annual

Meeting ID: 1746164

Primary Security ID: Y2679D118

Primary CUSIP: Y2679D118

Primary ISIN: HK0027032686

Primary SEDOL: 6465874

Voting Policy: All Proxies

Shares Voted: 428,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
2	Elect Joseph Chee Ying Keung as Director	Mgmt	For	For	For	For	No
3	Elect William Yip Shue Lam as Director	Mgmt	For	For	For	For	No
4	Elect Patrick Wong Lung Tak as Director	Mgmt	For	For	Against	Against	Yes
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	Against	Against	Yes
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	For	No
7.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	For	No
7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	Against	Yes
7.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against	Against	Yes
8	Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of Issued Shares	Mgmt	For	Against	Against	Against	Yes
9	Approve Service Provider Sub-limit	Mgmt	For	Against	Against	Against	Yes
10	Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	Mgmt	For	For	For	For	No

Shell Plc

Meeting Date: 05/23/2023

Country: United Kingdom

Ticker: SHEL

Record Date: 05/19/2023

Meeting Type: Annual

Meeting ID: 1694235

Primary Security ID: G80827101

Primary CUSIP: G80827101

Primary ISIN: GB00BP6MXD84

Primary SEDOL: BP6MXD8

Voting Policy: All Proxies

Shares Voted: 242,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt					
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	Refer	For	No
3	Approve Remuneration Report	Mgmt	For	For	Refer	For	No

Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Elect Wael Sawan as Director	Mgmt	For	For	For	For	No
5	Elect Cyrus Taraporevala as Director	Mgmt	For	For	For	For	No
6	Elect Sir Charles Roxburgh as Director	Mgmt	For	For	For	For	No
7	Elect Leena Srivastava as Director	Mgmt	For	For	For	For	No
8	Re-elect Sinead Gorman as Director	Mgmt	For	For	For	For	No
9	Re-elect Dick Boer as Director	Mgmt	For	For	For	For	No
10	Re-elect Neil Carson as Director	Mgmt	For	For	For	For	No
11	Re-elect Ann Godbehere as Director	Mgmt	For	For	For	For	No
12	Re-elect Jane Lute as Director	Mgmt	For	For	For	For	No
13	Re-elect Catherine Hughes as Director	Mgmt	For	For	For	For	No
14	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For	For	No
15	Re-elect Abraham Schot as Director	Mgmt	For	For	For	For	No
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For	No
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	Refer	For	No
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For	No
23	Adopt New Articles of Association	Mgmt	For	For	For	For	No
24	Approve Share Plan	Mgmt	For	For	For	For	No
25	Approve the Shell Energy Transition Progress	Mgmt	For	For	Refer	For	No
	Shareholder Proposal	Mgmt					
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	Against	Refer	Against	No

Amazon.com, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: AMZN

Record Date: 03/30/2023

Meeting Type: Annual

Meeting ID: 1743460

Primary Security ID: 023135106

Primary CUSIP: 023135106

Primary ISIN: US0231351067

Primary SEDOL: 2000019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For	For	No
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For	For	No
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For	For	No
1d	Elect Director Edith W. Cooper	Mgmt	For	Against	For	For	No
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For	For	No
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	Against	For	For	No
1g	Elect Director Judith A. McGrath	Mgmt	For	Against	Against	For	No
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For	For	No
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For	For	No
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For	For	No
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For	For	No
2	Ratify Ratification of Ernst & Young LLP as Auditors	Mgmt	For	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Refer	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	Against	For	No
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Refer	Against	No
7	Report on Customer Due Diligence	SH	Against	For	Refer	Against	No
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	SH	Against	Against	Refer	Against	No
9	Report on Government Take Down Requests	SH	Against	Against	Refer	Against	No
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	For	For	Against	No
11	Publish a Tax Transparency Report	SH	Against	Against	Refer	Against	No
12	Report on Climate Lobbying	SH	Against	For	Refer	Against	No
13	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For	Refer	For	Yes
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	SH	Against	Against	Refer	Against	No
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Refer	Against	No

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For		Refer	For	Yes
17	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against		Refer	Against	No
18	Report on Animal Welfare Standards	SH	Against	Against		Refer	Against	No
19	Establish a Public Policy Committee	SH	Against	Against		Refer	Against	No
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For		Refer	Against	No
21	Commission a Third Party Audit on Working Conditions	SH	Against	For		Refer	For	Yes
22	Report on Efforts to Reduce Plastic Use	SH	Against	For		Refer	Against	No
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For		Refer	For	Yes

BlackRock, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: BLK

Record Date: 03/30/2023

Meeting Type: Annual

Meeting ID: 1744531

Primary Security ID: 09247X101

Primary CUSIP: 09247X101

Primary ISIN: US09247X1019

Primary SEDOL: 2494504

Voting Policy: BBBB BBBB

Shares Voted: 2,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	
1a	Elect Director Bader M. Alsaad	Mgmt	For	For		For	For	No
1b	Elect Director Pamela Daley	Mgmt	For	For		For	For	No
1c	Elect Director Laurence D. Fink	Mgmt	For	For		For	For	No
1d	Elect Director William E. Ford	Mgmt	For	For		For	For	No
1e	Elect Director Fabrizio Freda	Mgmt	For	For		For	For	No
1f	Elect Director Murry S. Gerber	Mgmt	For	For		For	For	No
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For		For	For	No
1h	Elect Director Robert S. Kapito	Mgmt	For	For		For	For	No
1i	Elect Director Cheryl D. Mills	Mgmt	For	For		For	For	No
1j	Elect Director Gordon M. Nixon	Mgmt	For	For		For	For	No
1k	Elect Director Kristin C. Peck	Mgmt	For	For		For	For	No
1l	Elect Director Charles H. Robbins	Mgmt	For	For		For	For	No
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	For		For	For	No
1n	Elect Director Hans E. Vestberg	Mgmt	For	For		For	For	No

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1o	Elect Director Susan L. Wagner	Mgmt	For	For	For	For	No
1p	Elect Director Mark Wilson	Mgmt	For	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For	No
5	Report on Third-Party Civil Rights Audit	SH	Against	Against	Refer	Against	No
6	Report on Ability to Engineer Decarbonization in the Real Economy	SH	Against	Against	For	Against	No
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	SH	Against	Against	Refer	Against	No

PayPal Holdings, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: PYPL

Record Date: 03/30/2023

Meeting Type: Annual

Meeting ID: 1743924

Primary Security ID: 70450Y103

Primary CUSIP: 70450Y103

Primary ISIN: US70450Y1038

Primary SEDOL: BYW36M8

Voting Policy: BBSSBBSS

Shares Voted: 59,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For	For	No
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For	For	No
1c	Elect Director John J. Donahoe	Mgmt	For	For	For	Against	Yes
1d	Elect Director David W. Dorman	Mgmt	For	For	For	Against	Yes
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For	For	No
1f	Elect Director Enrique Lores	Mgmt	For	For	For	For	No
1g	Elect Director Gail J. McGovern	Mgmt	For	For	For	For	No
1h	Elect Director Deborah M. Messemer	Mgmt	For	For	For	For	No
1i	Elect Director David M. Moffett	Mgmt	For	For	For	For	No
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For	For	For	No
1k	Elect Director Daniel H. Schulman	Mgmt	For	For	For	For	No
1l	Elect Director Frank D. Yeary	Mgmt	For	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	Against	Yes
3	Amend Omnibus Stock Plan	Mgmt	For	For	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For	No

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
5	Adopt a Policy on Services in Conflict Zones	SH	Against	Against	Refer	Against	No
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	Refer	Abstain	Yes
7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	SH					
8	Report on Ensuring Respect for Civil Liberties	SH	Against	Against	Refer	Against	No
9	Adopt Majority Vote Standard for Director Elections	SH	Against	Against	For	For	Yes

Thermo Fisher Scientific Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: TMO

Record Date: 03/27/2023

Meeting Type: Annual

Meeting ID: 1741265

Primary Security ID: 883556102

Primary CUSIP: 883556102

Primary ISIN: US8835561023

Primary SEDOL: 2886907

Voting Policy: BBBB BBBB

Shares Voted: 8,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marc N. Casper	Mgmt	For	For	For	For	No
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For	For	No
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For	For	No
1d	Elect Director C. Martin Harris	Mgmt	For	For	For	For	No
1e	Elect Director Tyler Jacks	Mgmt	For	For	For	For	No
1f	Elect Director R. Alexandra Keith	Mgmt	For	For	For	For	No
1g	Elect Director James C. Mullen	Mgmt	For	For	For	For	No
1h	Elect Director Lars R. Sorensen	Mgmt	For	For	For	For	No
1i	Elect Director Debora L. Spar	Mgmt	For	For	For	For	No
1j	Elect Director Scott M. Sperling	Mgmt	For	For	For	For	No
1k	Elect Director Dion J. Weisler	Mgmt	For	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	For	For	No
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	For	No

Meeting Date: 05/25/2023

Country: France

Ticker: SAN

Record Date: 05/23/2023

Meeting Type: Annual/Special

Meeting ID: 1741134

Primary Security ID: F5548N101

Primary CUSIP: F5548N101

Primary ISIN: FR0000120578

Primary SEDOL: 5671735

Voting Policy: 0000000000

Shares Voted: 57,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt					
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Mgmt	For	For	For	For	No
4	Elect Frederic Oudea as Director	Mgmt	For	For	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Refer	For	No
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	Refer	For	No
7	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	Refer	For	No
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For	For	For	For	No
9	Approve Remuneration Policy of Directors	Mgmt	For	For	Refer	For	No
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	Refer	For	No
11	Approve Remuneration Policy of CEO	Mgmt	For	For	Refer	For	No
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For	For	No
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	For	No
	Extraordinary Business	Mgmt					
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For	For	No

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	Refer	For	No
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	Refer	For	No
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	For	No
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	For	No
	Ordinary Business	Mgmt					
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	For	No

Yum China Holdings, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: YUMC

Record Date: 03/27/2023

Meeting Type: Annual

Meeting ID: 1735232

Primary Security ID: 98850P109

Primary CUSIP: 98850P109

Primary ISIN: US98850P1093

Primary SEDOL: BYW4289

Voting Policy: BBBB BBBB

Shares Voted: 54,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Fred Hu	Mgmt	For	For	For	For	No
1b	Elect Director Joey Wat	Mgmt	For	For	For	For	No
1c	Elect Director Peter A. Bassi	Mgmt	For	For	For	For	No
1d	Elect Director Edouard Etedgui	Mgmt	For	For	For	For	No
1e	Elect Director Ruby Lu	Mgmt	For	For	For	For	No
1f	Elect Director Zili Shao	Mgmt	For	For	For	For	No
1g	Elect Director William Wang	Mgmt	For	For	For	For	No
1h	Elect Director Min (Jenny) Zhang	Mgmt	For	For	For	For	No
1i	Elect Director Christina Xiaojing Zhu	Mgmt	For	For	For	For	No
2	Ratify KPMG Huazhen LLP and KPMG as Auditors	Mgmt	For	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Refer	Against	Yes

Yum China Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	One Year	No
5	Approve Issuance of Shares for a Private Placement	Mgmt	For	For	Refer	For	No
6	Authorize Share Repurchase Program	Mgmt	For	For	For	For	No

Cognizant Technology Solutions Corporation

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** CTSH
Record Date: 04/10/2023 **Meeting Type:** Annual **Meeting ID:** 1747664
Primary Security ID: 192446102 **Primary CUSIP:** 192446102 **Primary ISIN:** US1924461023 **Primary SEDOL:** 2257019

Voting Policy: BBBB BBBB

Shares Voted: 95,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Zein Abdalla	Mgmt	For	For	For	For	No
1b	Elect Director Vinita Bali	Mgmt	For	For	For	For	No
1c	Elect Director Eric Branderiz	Mgmt	For	For	For	For	No
1d	Elect Director Archana Deskus	Mgmt	For	For	For	For	No
1e	Elect Director John M. Dineen	Mgmt	For	For	For	For	No
1f	Elect Director Nella Domenici	Mgmt	For	For	For	For	No
1g	Elect Director Ravi Kumar S	Mgmt	For	For	For	For	No
1h	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For	For	No
1i	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For	For	No
1j	Elect Director Stephen J. Rohleder	Mgmt	For	For	For	For	No
1k	Elect Director Abraham "Bram" Schot	Mgmt	For	For	For	For	No
1l	Elect Director Joseph M. Velli	Mgmt	For	For	For	For	No
1m	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	One Year	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	For	No
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For	No
7	Amend Bylaws	SH	Against	Against	Refer	Against	No
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Refer	Against	No

Comcast Corporation

Meeting Date: 06/07/2023

Country: USA

Ticker: CMCSA

Record Date: 04/03/2023

Meeting Type: Annual

Meeting ID: 1754380

Primary Security ID: 20030N101

Primary CUSIP: 20030N101

Primary ISIN: US20030N1019

Primary SEDOL: 2044545

Voting Policy: BB-BB-BB-BB

Shares Voted: 110,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold	Refer	Withhold	Yes
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	Withhold	Withhold	Yes
1.3	Elect Director Madeline S. Bell	Mgmt	For	Withhold	For	Withhold	Yes
1.4	Elect Director Edward D. Breen	Mgmt	For	For	For	For	No
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For	For	For	No
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	Withhold	For	Withhold	Yes
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For	For	For	No
1.8	Elect Director Asuka Nakahara	Mgmt	For	For	For	For	No
1.9	Elect Director David C. Novak	Mgmt	For	For	For	For	No
1.10	Elect Director Brian L. Roberts	Mgmt	For	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	For	For	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For	No
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	One Year	No
7	Oversee and Report on a Racial Equity Audit	SH	Against	Against	Refer	For	Yes
8	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	For	Against	No
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against	For	Against	No
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Refer	Against	No
11	Report on Risks Related to Operations in China	SH	Against	Against	Refer	Against	No

Activision Blizzard, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: ATVI

Record Date: 04/25/2023

Meeting Type: Annual

Meeting ID: 1754906

Primary Security ID: 00507V109

Primary CUSIP: 00507V109

Primary ISIN: US00507V1098

Primary SEDOL: 2575818

Activision Blizzard, Inc.

Voting Policy: ~~BBB~~~~BBB~~~~BBB~~

Shares Voted: 16,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Reveta Bowers	Mgmt	For	For	For	For	No
1b	Elect Director Kerry Carr	Mgmt	For	For	For	For	No
1c	Elect Director Robert Corti	Mgmt	For	For	For	For	No
1d	Elect Director Brian Kelly	Mgmt	For	For	For	For	No
1e	Elect Director Robert Kotick	Mgmt	For	For	For	For	No
1f	Elect Director Barry Meyer	Mgmt	For	For	For	For	No
1g	Elect Director Robert Morgado	Mgmt	For	For	For	For	No
1h	Elect Director Peter Nolan	Mgmt	For	For	For	For	No
1i	Elect Director Dawn Ostroff	Mgmt	For	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Refer	For	Yes
6	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	For	Refer	For	Yes
7	Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn	SH					

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 4502

Record Date: 03/31/2023

Meeting Type: Annual

Meeting ID: 1765550

Primary Security ID: J8129E108

Primary CUSIP: J8129E108

Primary ISIN: JP3463000004

Primary SEDOL: 6870445

Voting Policy: ~~BBB~~~~BBB~~~~BBB~~

Shares Voted: 84,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For	For	No
2.1	Elect Director Christophe Weber	Mgmt	For	For	For	For	No
2.2	Elect Director Andrew Plump	Mgmt	For	For	For	For	No
2.3	Elect Director Constantine Saroukos	Mgmt	For	For	For	For	No
2.4	Elect Director Iijima, Masami	Mgmt	For	For	For	For	No
2.5	Elect Director Olivier Bohuon	Mgmt	For	For	For	For	No

Takeda Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2.6	Elect Director Jean-Luc Butel	Mgmt	For	For	For	For	No
2.7	Elect Director Ian Clark	Mgmt	For	For	For	For	No
2.8	Elect Director Steven Gillis	Mgmt	For	For	For	For	No
2.9	Elect Director John Maraganore	Mgmt	For	For	For	For	No
2.10	Elect Director Michel Orsinger	Mgmt	For	For	For	For	No
2.11	Elect Director Tsusaka, Miki	Mgmt	For	For	For	For	No
3	Approve Annual Bonus	Mgmt	For	For	For	For	No

ABN AMRO Bank NV

Meeting Date: 06/29/2023 **Country:** Netherlands **Ticker:** ABN
Record Date: 06/01/2023 **Meeting Type:** Extraordinary Shareholders **Meeting ID:** 1760554
Primary Security ID: N0162C102 **Primary CUSIP:** N0162C102 **Primary ISIN:** NL0011540547 **Primary SEDOL:** BYQP136

Voting Policy: BBBB

Shares Voted: 121,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt					
1	Open Meeting	Mgmt					
2a	Announcement to the General Meeting of the Supervisory Board's Nomination	Mgmt					
2b	Explanation and Motivation by Femke de Vries for her Appointment to the Supervisory Board	Mgmt					
2c	Elect Femke de Vries to Supervisory Board	Mgmt	For	For	For	For	No
3	Close Meeting	Mgmt					

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 8306
Record Date: 03/31/2023 **Meeting Type:** Annual **Meeting ID:** 1765897
Primary Security ID: J44497105 **Primary CUSIP:** J44497105 **Primary ISIN:** JP3902900004 **Primary SEDOL:** 6335171

Voting Policy: BBBB

Shares Voted: 420,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For	For	No
2.1	Elect Director Fujii, Mariko	Mgmt	For	For	For	For	No
2.2	Elect Director Honda, Keiko	Mgmt	For	For	For	For	No

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2.3	Elect Director Kato, Kaoru	Mgmt	For	For	For	For	No
2.4	Elect Director Kuwabara, Satoko	Mgmt	For	For	For	For	No
2.5	Elect Director Nomoto, Hirofumi	Mgmt	For	Against	For	For	No
2.6	Elect Director David A. Sneider	Mgmt	For	For	For	For	No
2.7	Elect Director Tsuji, Koichi	Mgmt	For	For	For	For	No
2.8	Elect Director Tarisa Watanagase	Mgmt	For	For	For	For	No
2.9	Elect Director Miyanaga, Kenichi	Mgmt	For	For	For	For	No
2.10	Elect Director Shinke, Ryoichi	Mgmt	For	For	For	For	No
2.11	Elect Director Mike, Kanetsugu	Mgmt	For	Against	For	For	No
2.12	Elect Director Kamezawa, Hironori	Mgmt	For	Against	Against	Against	Yes
2.13	Elect Director Nagashima, Iwao	Mgmt	For	For	For	For	No
2.14	Elect Director Hanzawa, Junichi	Mgmt	For	For	For	For	No
2.15	Elect Director Kobayashi, Makoto	Mgmt	For	For	For	For	No
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	Against	Refer	Against	No
4	Amend Articles to Prohibit Transactions with Defamatory Companies	SH	Against	Against	Refer	Against	No
5	Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	SH	Against	Against	Refer	Against	No
6	Amend Articles to Prohibit Deletion of IR Contents from Company Websites	SH	Against	Against	Refer	Against	No

VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2023 to 06/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

Pony Testing Co., Ltd.

Meeting Date: 04/12/2023 **Country:** China **Ticker:** 300887
Record Date: 04/07/2023 **Meeting Type:** Special
Primary Security ID: Y6989A102

Shares Voted: 337,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For	For
2	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For

Emaar Properties PJSC

Meeting Date: 04/17/2023 **Country:** United Arab Emirates **Ticker:** EMAAR
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: M4025S107

Shares Voted: 6,352,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Its Financial Position for FY 2022	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For	For
4	Approve Dividends of AED 0.25 per Share	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2022	Mgmt	For	For	For
7	Approve Discharge of Auditors for FY 2023	Mgmt	For	For	For
8	Appoint Auditors and Fix Their Remuneration for FY 2023	Mgmt	For	Against	Against
9	Allow Directors to Engage in Commercial Transactions with Competitors	Mgmt	For	For	For

Globant SA

Meeting Date: 04/19/2023

Country: Luxembourg

Ticker: GLOB

Record Date: 03/14/2023

Meeting Type: Annual/Special

Primary Security ID: L44385109

Shares Voted: 17,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For	For	For
8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For	For	For
9	Reelect Linda Rottenberg as Director	Mgmt	For	Against	Against
10	Reelect Martin Uman as Director	Mgmt	For	For	For
11	Reelect Guibert Englebienne as Director	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Increase Authorized Share Capital and Amend Articles of Association	Mgmt	For	For	For

TOTVS SA

Meeting Date: 04/19/2023

Country: Brazil

Ticker: TOTS3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P92184103

Shares Voted: 2,009,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Long-Term Incentive Plan	Mgmt	For	Against	Against
2	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain

TOTVS SA

Meeting Date: 04/19/2023

Country: Brazil

Ticker: TOTS3

Record Date:

Meeting Type: Annual

Primary Security ID: P92184103

Shares Voted: 2,009,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For	For
2	Approve Capital Budget	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Remuneration of Company's Management	Mgmt	For	For	For
5	Elect Ana Claudia Piedade Silveira dos Reis as Independent Director	Mgmt	For	For	For
6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain

Grupo Financiero Banorte SAB de CV

Meeting Date: 04/21/2023

Country: Mexico

Ticker: GFNORTEO

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: P49501201

Shares Voted: 3,075,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	Mgmt	For	For	For
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	For	For
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	Mgmt	For	For	For
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	Mgmt	For	For	For
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Receive Auditor's Report on Tax Position of Company	Mgmt			
4.a1	Elect Carlos Hank Gonzalez as Board Chairman	Mgmt	For	For	For

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.a2	Elect Juan Antonio Gonzalez Moreno as Director	Mgmt	For	For	For
4.a3	Elect David Juan Villarreal Montemayor as Director	Mgmt	For	For	For
4.a4	Elect Jose Marcos Ramirez Miguel as Director	Mgmt	For	For	For
4.a5	Elect Carlos de la Isla Corry as Director	Mgmt	For	For	For
4.a6	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	For	For
4.a7	Elect Alicia Alejandra Lebrija Hirschfeld as Director	Mgmt	For	For	For
4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	Mgmt	For	For	For
4.a9	Elect Mariana Banos Reynaud as Director	Mgmt	For	For	For
4.a10	Elect Federico Carlos Fernandez Senderos as Director	Mgmt	For	For	For
4.a11	Elect David Penalozza Alanis as Director	Mgmt	For	For	For
4.a12	Elect Jose Antonio Chedraui Eguia as Director	Mgmt	For	For	For
4.a13	Elect Alfonso de Angoitia Noriega as Director	Mgmt	For	For	For
4.a14	Elect Thomas Stanley Heather Rodriguez as Director	Mgmt	For	For	For
4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	Mgmt	For	For	For
4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	Mgmt	For	For	For
4.a17	Elect Alberto Halabe Hamui as Alternate Director	Mgmt	For	For	For
4.a18	Elect Gerardo Salazar Viezca as Alternate Director	Mgmt	For	For	For
4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	Mgmt	For	For	For
4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	Mgmt	For	For	For
4.a21	Elect Roberto Kelleher Vales as Alternate Director	Mgmt	For	For	For
4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	Mgmt	For	For	For
4.a23	Elect Jose Maria Garza Trevino as Alternate Director	Mgmt	For	For	For
4.a24	Elect Manuel Francisco Ruiz Camero as Alternate Director	Mgmt	For	For	For
4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	Mgmt	For	For	For
4.a26	Elect Humberto Tafolla Nunez as Alternate Director	Mgmt	For	For	For

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.a27	Elect Carlos Phillips Margain as Alternate Director	Mgmt	For	For	For
4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	Mgmt	For	For	For
4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	Mgmt	For	For	For
4.c	Approve Directors Liability and Indemnification	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	Mgmt	For	For	For
7.1	Approve Report on Share Repurchase	Mgmt	For	For	For
7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
8	Approve Certification of Company's Bylaws	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Glodon Co., Ltd.

Meeting Date: 04/25/2023

Country: China

Ticker: 002410

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: Y2726S100

Shares Voted: 870,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Amendments to Articles of Association	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Repurchase and Cancellation of 2020 Performance Shares in the Stock Options and Performance Shares Plan	Mgmt	For	For	For
9	Approve Repurchase and Cancellation of 2021 Performance Shares	Mgmt	For	For	For
10	Approve Repurchase and Cancellation of 2022 Performance Shares	Mgmt	For	For	For

Glodon Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Adjustment of Allowance of Directors	Mgmt	For	For	For
12	Approve Adjustment of Allowance of Supervisors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Yuan Zhenggang as Director	Mgmt	For	For	For
13.2	Elect Liu Qian as Director	Mgmt	For	For	For
13.3	Elect Yun Langsheng as Director	Mgmt	For	For	For
13.4	Elect Wang Aihua as Director	Mgmt	For	For	For
13.5	Elect Wu Zuomin as Director	Mgmt	For	For	For
13.6	Elect Li Wei as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Ma Yongyi as Director	Mgmt	For	For	For
14.2	Elect Chai Mingang as Director	Mgmt	For	Against	Against
14.3	Elect Cheng Lin as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Wang Jinhong as Supervisor	Mgmt	For	For	For
15.2	Elect He Ping as Supervisor	Mgmt	For	For	For

Localiza Rent A Car SA

Meeting Date: 04/25/2023

Country: Brazil

Ticker: RENT3

Record Date:

Meeting Type: Annual

Primary Security ID: P6330Z111

Shares Voted: 787,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
	Shareholders Must Vote For Only Three of the Candidates Under Items 3.1 to 3.4	Mgmt			
3.1	Elect Carla Trematore as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	Mgmt	For	For	For

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Guilherme Bottrel Pereira Tostes as Alternate	Mgmt	For	For	For
3.3	Elect Pierre Carvalho Magalhaes as Fiscal Council Member and Antonio Lopes Matoso as Alternate	Mgmt	For	Abstain	Abstain
3.4	Elect Marcia Fragoso Soares as Fiscal Council Member and Roberto Frota Decourt as Alternate Appointed by PREVI - Caixa de Previdencia dos Funcionarios do Banco do Brasil	SH	None	For	For
4	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
6	Fix Number of Directors at Eight	Mgmt	For	For	For
7	Approve Classification of Independent Directors	Mgmt	For	Against	Against
8.1	Elect Eugenio Pacelli Mattar as Board Chairman	Mgmt	For	For	For
8.2	Elect Luis Fernando Memoria Porto as Vice-Chairman	Mgmt	For	For	For
8.3	Elect Adriana Waltrick Santos as Independent Director	Mgmt	For	For	For
8.4	Elect Artur Noemio Crynbaum as Independent Director	Mgmt	For	For	For
8.5	Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	For	For	For
8.6	Elect Paulo Antunes Veras as Independent Director	Mgmt	For	For	For
8.7	Elect Pedro de Godoy Bueno as Independent Director	Mgmt	For	For	For
8.8	Elect Sergio Augusto Guerra de Resende as Director	Mgmt	For	For	For
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
10.1	Percentage of Votes to Be Assigned - Elect Eugenio Pacelli Mattar as Board Chairman	Mgmt	None	Abstain	Abstain
10.2	Percentage of Votes to Be Assigned - Elect Luis Fernando Memoria Porto as Vice-Chairman	Mgmt	None	Abstain	Abstain

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.3	Percentage of Votes to Be Assigned - Elect Adriana Waltrick Santos as Independent Director	Mgmt	None	Abstain	Abstain
10.4	Percentage of Votes to Be Assigned - Elect Artur Noemio Crynbaum as Independent Director	Mgmt	None	Abstain	Abstain
10.5	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	None	Abstain	Abstain
10.6	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	Mgmt	None	Abstain	Abstain
10.7	Percentage of Votes to Be Assigned - Elect Pedro de Godoy Bueno as Independent Director	Mgmt	None	Abstain	Abstain
10.8	Percentage of Votes to Be Assigned - Elect Sergio Augusto Guerra de Resende as Director	Mgmt	None	Abstain	Abstain
11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For
12	Approve Remuneration of Company's Management	Mgmt	For	For	For

Localiza Rent A Car SA

Meeting Date: 04/25/2023

Country: Brazil

Ticker: RENT3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P6330Z111

Shares Voted: 787,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For	For
2	Consolidate Bylaws	Mgmt	For	For	For
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

WEG SA

Meeting Date: 04/25/2023

Country: Brazil

Ticker: WEGE3

Record Date:

Meeting Type: Annual

Primary Security ID: P9832B129

WEG SA

Shares Voted: 2,581,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For	For
4	Elect Fiscal Council Members	Mgmt	For	Abstain	Abstain
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
6	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	SH	None	For	For
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
8	Approve Newspapers to Publish Company's Legal Announcements	Mgmt	For	For	For

WEG SA

Meeting Date: 04/25/2023

Country: Brazil

Ticker: WEGE3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P9832B129

Shares Voted: 2,581,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles 17 and 36	Mgmt	For	For	For
2	Consolidate Bylaws	Mgmt	For	For	For

Anglo American Plc

Meeting Date: 04/26/2023

Country: United Kingdom

Ticker: AAL

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: G03764134

Anglo American Plc

Shares Voted: 407,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Magali Anderson as Director	Mgmt	For	For	For
4	Re-elect Stuart Chambers as Director	Mgmt	For	For	For
5	Re-elect Duncan Wanblad as Director	Mgmt	For	For	For
6	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
7	Re-elect Ian Ashby as Director	Mgmt	For	Against	Against
8	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
9	Re-elect Hilary Maxson as Director	Mgmt	For	For	For
10	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
11	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
12	Re-elect Ian Tyler as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Policy	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ambev SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: ABEV3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P0273U106

Shares Voted: 2,988,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	For

Ambev SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
3	Amend Article 15	Mgmt	For	For	For
4	Amend Article 21	Mgmt	For	For	For
5	Consolidate Bylaws	Mgmt	For	For	For

Ambev SA

Meeting Date: 04/28/2023 **Country:** Brazil **Ticker:** ABEV3
Record Date: **Meeting Type:** Annual
Primary Security ID: P0273U106

Shares Voted: 2,988,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at 11	Mgmt	For	For	For
4.1	Elect Michel Dimitrios Doukeris as Director and Ricardo Tadeu Almeida Cabral de Soares as Alternate	Mgmt	For	Against	Against
4.2	Elect Victorio Carlos De Marchi as Director	Mgmt	For	Against	Against
4.3	Elect Milton Seligman as Director and David Henrique Galatro de Almeida as Alternate	Mgmt	For	Against	Against
4.4	Elect Fabio Colleti Barbosa as Director	Mgmt	For	Against	Against
4.5	Elect Fernando Mommensohn Tennenbaum as Director	Mgmt	For	Against	Against
4.6	Elect Lia Machado de Matos as Director	Mgmt	For	Against	Against
4.7	Elect Nelson Jose Jamel as Director	Mgmt	For	Against	Against
4.8	Elect Carlos Eduardo Klutzenschell Lisboa as Director	Mgmt	For	Against	Against
4.9	Elect Claudia Quintella Woods as Independent Director	Mgmt	For	For	For
4.10	Elect Marcos de Barros Lisboa as Independent Director	Mgmt	For	For	For
4.11	Elect Luciana Pires Dias as Independent Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
6.1	Percentage of Votes to Be Assigned - Elect Michel Dimitrios Doukeris as Director and Ricardo Tadeu Almeida Cabral de Soares as Alternate	Mgmt	None	Abstain	Abstain
6.2	Percentage of Votes to Be Assigned - Elect Victorio Carlos De Marchi as Director	Mgmt	None	Abstain	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Milton Seligman as Director and David Henrique Galatro de Almeida as Alternate	Mgmt	None	Abstain	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Fabio Colleti Barbosa as Director	Mgmt	None	Abstain	Abstain
6.5	Percentage of Votes to Be Assigned - Elect Fernando Mommensohn Tennenbaum as Director	Mgmt	None	Abstain	Abstain
6.6	Percentage of Votes to Be Assigned - Elect Lia Machado de Matos as Director	Mgmt	None	Abstain	Abstain
6.7	Percentage of Votes to Be Assigned - Elect Nelson Jose Jamel as Director	Mgmt	None	Abstain	Abstain
6.8	Percentage of Votes to Be Assigned - Elect Carlos Eduardo Klutzenschell Lisboa as Director	Mgmt	None	Abstain	Abstain
6.9	Percentage of Votes to Be Assigned - Elect Claudia Quintella Woods as Independent Director	Mgmt	None	Abstain	Abstain
6.10	Percentage of Votes to Be Assigned - Elect Marcos de Barros Lisboa as Independent Director	Mgmt	None	Abstain	Abstain
6.11	Percentage of Votes to Be Assigned - Elect Luciana Pires Dias as Independent Director	Mgmt	None	Abstain	Abstain
7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
9	Elect Fiscal Council Members	Mgmt	For	Abstain	Abstain

Ambev SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
11	Elect Fabio de Oliveira Moser as Fiscal Council Member and Nilson Martiniano Moreira as Alternate Appointed by Minority Shareholder	SH	None	For	For
12	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
13	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

Axis Bank Limited

Meeting Date: 04/28/2023

Country: India

Ticker: 532215

Record Date: 03/24/2023

Meeting Type: Special

Primary Security ID: Y0487S137

Shares Voted: 976,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Chamarty Seshabhadrasrinivasa Mallikarjunarao as Director	Mgmt	For	For	For
2	Amend Articles of Association Re: Cancellation of Nomination Rights of the Administrator	Mgmt	For	For	For

Grupo Mexico S.A.B. de C.V.

Meeting Date: 04/28/2023

Country: Mexico

Ticker: GMEXICOB

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: P49538112

Shares Voted: 2,581,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For

Grupo Mexico S.A.B. de C.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	Mgmt	For	For	For
6	Ratify Auditors	Mgmt	For	For	For
7	Elect and/or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	Mgmt	For	Against	Against
8	Approve Granting/Withdrawal of Powers	Mgmt	For	Against	Against
9	Approve Remuneration of Directors and Members of Board Committees	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Hypera SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: HYPE3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P5230A101

Shares Voted: 822,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles 13 and 24 and Consolidate Bylaws	Mgmt	For	For	For

Hypera SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: HYPE3

Record Date:

Meeting Type: Annual

Primary Security ID: P5230A101

Shares Voted: 822,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at Nine	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
5	Elect Directors	Mgmt	For	Against	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Alvaro Stainfeld Link as Board Chairman	Mgmt	None	Abstain	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Bernardo Malpica Hernandez as Director	Mgmt	None	Abstain	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Esteban Malpica Fomperosa as Director	Mgmt	None	Abstain	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Hugo Barreto Sodre Leal as Director	Mgmt	None	Abstain	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Luciana Cavalheiro Fleischner Alves de Queiroz as Director	Mgmt	None	Abstain	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Flair Jose Carrilho as Independent Director	Mgmt	None	Abstain	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director	Mgmt	None	Abstain	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director	Mgmt	None	Abstain	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Eliana Helena de Gregorio Ambrosio Chimenti as Independent Director	Mgmt	None	Abstain	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain

Hypera SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
11	Approve Remuneration of Company's Management	Mgmt	For	For	For

Alinma Bank

Meeting Date: 04/30/2023 **Country:** Saudi Arabia **Ticker:** 1150
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: M0R35G100

Shares Voted: 1,954,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2022	Mgmt	For	For	For
5	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2023 and Q1 for FY 2024	Mgmt	For	For	For
6	Approve Dividends of SAR 0.50 per Share for Second Half of FY 2022	Mgmt	For	For	For
7	Approve Remuneration of Directors of SAR 9,085,604.40 for FY 2022	Mgmt	For	For	For
8	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Mgmt	For	For	For
9	Amend Shariah Committee Charter	Mgmt	For	For	For
10	Amend Audit Committee Charter	Mgmt	For	For	For
11	Approve Corporate Social Responsibility Policy	Mgmt	For	For	For
12	Elect Haytham Al Sheikh Mubarak and Othman Al Tuweejri as Members of Audit Committee	Mgmt	For	For	For
13	Delete Article 8 of Bylaws Re: Subscription	Mgmt	For	For	For
14	Amend Article 9 of Bylaws Re: Shares	Mgmt	For	For	For
15	Amend Article 10 of Bylaws Re: Trading of Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Amend 13 of Bylaws Re: Increase of Capital	Mgmt	For	For	For
17	Amend 14 of Bylaws Re: Decrease of Capital	Mgmt	For	For	For
18	Amend 15 of Bylaws Re: Purchase of Shares	Mgmt	For	For	For
19	Amend Article 18 of Bylaws Re: Management	Mgmt	For	For	For
20	Amend Article 19 of Bylaws Re: Membership Expiry	Mgmt	For	For	For
21	Amend Article 20 of Bylaws Re: Powers	Mgmt	For	For	For
22	Amend Article 22 of Bylaws Re: Executive Committee	Mgmt	For	For	For
23	Amend Article 23 of Bylaws Re: Audit Committee	Mgmt	For	Against	Against
24	Amend Article 25 of Bylaws Re: Chairman, Vice Chairman, and Secretary	Mgmt	For	For	For
25	Amend Article 26 of Bylaws Re: Meetings	Mgmt	For	For	For
26	Amend Article 27 of Bylaws Re: Quorum of Meetings	Mgmt	For	For	For
27	Amend Article 28 of Bylaws Re: Board's Resolutions	Mgmt	For	For	For
28	Amend Article 29 of Bylaws Re: General Assembly Meeting	Mgmt	For	For	For
29	Delete Article 30 of Bylaws Re: Founding Assembly	Mgmt	For	For	For
30	Amend Article 33 of Bylaws Re: Convening of General Assembly Meetings	Mgmt	For	Against	Against
31	Amend Article 34 of Bylaws Re: Method of Attending	Mgmt	For	For	For
32	Amend Article 35 of Bylaws Re: Quorum of Ordinary General Assembly	Mgmt	For	For	For
33	Amend Article 36 of Bylaws Re: Quorum of Extraordinary General Assembly	Mgmt	For	For	For
34	Amend Article 38 of Bylaws Re: Resolutions	Mgmt	For	For	For
35	Amend Article 39 of Bylaws Re: Agenda	Mgmt	For	Against	Against
36	Amend Article 40 of Bylaws Re: General Assemblies Chairmanship	Mgmt	For	For	For
37	Amend Article 42 of Bylaws Re: Records	Mgmt	For	For	For
38	Amend Article 43 of Bylaws Re: Fiscal Year	Mgmt	For	For	For

Alinma Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
39	Amend Article 44 of Bylaws Re: Financial Statement and Board's Report	Mgmt	For	For	For
40	Amend Article 47 of Bylaws Re: Liability Actions	Mgmt	For	For	For
41	Amend Article 48 of Bylaws Re: Company's Losses	Mgmt	For	For	For
42	Amend Article 51 of Bylaws Re: Shariah Governance	Mgmt	For	For	For
43	Approve Rearrangement and Numbering of Company's Articles of Association	Mgmt	For	For	For
44	Approve Employee Stock Incentive program and Authorize Board to Approve the Rules and Any Future Amendments on the Program	Mgmt	For	Against	Against
45	Authorize Share Repurchase Program up to 5,000,000 Shares for the Purpose of Employee Stok Incentive Program and Authorize Board to Execute the Resolution	Mgmt	For	Against	Against
46	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For	For
47	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 2 of Article 27 of Companies Law	Mgmt	For	For	For
48	Allow Anees Muominah to Be Involved with Competitor Companies	Mgmt	For	For	For
49	Approve Related Party Transactions with Alinma Tokyo Marine Company Re: Issuance and Renewal of Insurance Policies for the Bank	Mgmt	For	For	For

Reliance Industries Ltd.

Meeting Date: 05/02/2023

Country: India

Ticker: 500325

Record Date: 04/25/2023

Meeting Type: Court

Primary Security ID: Y72596102

Shares Voted: 646,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Saudi Arabian Oil Co.

Meeting Date: 05/08/2023

Country: Saudi Arabia

Ticker: 2222

Record Date:

Meeting Type: Annual

Primary Security ID: M8237R104

Shares Voted: 779,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For	For
4	Authorize Increase of Capital by Capitalizing from the Retained Earning for Bonus Issue and Amend Article 6 of Bylaws	Mgmt	For	For	For

Pony Testing Co., Ltd.

Meeting Date: 05/11/2023

Country: China

Ticker: 300887

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: Y6989A102

Shares Voted: 343,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Remuneration and Assessment of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
9	Approve Shareholder Dividend Return Plan	Mgmt	For	For	For

Erste Group Bank AG

Meeting Date: 05/12/2023

Country: Austria

Ticker: EBS

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: A19494102

Shares Voted: 319,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members	Mgmt	For	For	For
8.1	Approve Increase in Size of Supervisory Board to 14 Members	Mgmt	For	For	For
8.2	Reelect Friedrich Santner as Supervisory Board Member	Mgmt	For	For	For
8.3	Reelect Andras Simor as Supervisory Board Member	Mgmt	For	For	For
8.4	Elect Christiane Tusek as Supervisory Board Member	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For
10.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
10.2	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 05/12/2023

Country: China

Ticker: 2318

Record Date: 05/03/2023

Meeting Type: Annual

Primary Security ID: Y69790106

Shares Voted: 5,360,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			

Ping An Insurance (Group) Company of China, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For	For
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Elect Wang Guangqian as Director	Mgmt	For	For	For
8	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	For	For

Centre Testing International Group Co., Ltd.

Meeting Date: 05/15/2023

Country: China

Ticker: 300012

Record Date: 05/08/2023

Meeting Type: Annual

Primary Security ID: Y1252N105

Shares Voted: 2,246,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 05/17/2023

Country: Cayman Islands

Ticker: 700

Record Date: 05/11/2023

Meeting Type: Annual

Primary Security ID: G87572163

Tencent Holdings Limited

Shares Voted: 1,567,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Jacobus Petrus (Koos) Bekker as Director	Mgmt	For	For	For
3b	Elect Zhang Xiulan as Director	Mgmt	For	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 05/17/2023

Country: Cayman Islands

Ticker: 700

Record Date: 05/11/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G87572163

Shares Voted: 1,567,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Adopt 2023 Share Option Scheme	Mgmt	For	Against	Against
1b	Approve Transfer of Share Options	Mgmt	For	Against	Against
1c	Approve Termination of the Existing Share Option Scheme	Mgmt	For	Against	Against
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Mgmt	For	Against	Against
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Mgmt	For	Against	Against
4a	Adopt 2023 Share Award Scheme	Mgmt	For	Against	Against
4b	Approve Transfer of Share Awards	Mgmt	For	Against	Against
4c	Approve Termination of the Existing Share Award Schemes	Mgmt	For	Against	Against
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Mgmt	For	Against	Against

Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	For	Against	Against
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	For	Against	Against

AIA Group Limited

Meeting Date: 05/18/2023 **Country:** Hong Kong **Ticker:** 1299
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: Y002A1105

Shares Voted: 1,473,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	For	For	For
4	Elect Jack Chak-Kwong So as Director	Mgmt	For	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Increase in Rate of Directors' Fees	Mgmt	For	For	For
9	Amend Share Option Scheme	Mgmt	For	For	For
10	Amend Restricted Share Unit Scheme	Mgmt	For	For	For
11	Amend Employee Share Purchase Plan	Mgmt	For	For	For
12	Amend Agency Share Purchase Plan	Mgmt	For	For	For

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Meeting Date: 05/18/2023 **Country:** China **Ticker:** 300760
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: Y774E3101

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Shares Voted: 365,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Sustainability Report	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	For	For
9	Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Li Xiting as Director	Mgmt	For	For	For
10.2	Elect Xu Hang as Director	Mgmt	For	For	For
10.3	Elect Cheng Minghe as Director	Mgmt	For	For	For
10.4	Elect Wu Hao as Director	Mgmt	For	For	For
10.5	Elect Guo Yanmei as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Liang Huming as Director	Mgmt	For	For	For
11.2	Elect Zhou Xianyi as Director	Mgmt	For	For	For
11.3	Elect Hu Shanrong as Director	Mgmt	For	For	For
11.4	Elect Gao Shengping as Director	Mgmt	For	For	For
11.5	Elect Xu Jing as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Tang Zhi as Supervisor	Mgmt	For	For	For
12.2	Elect Ji Qiang as Supervisor	Mgmt	For	For	For

China Resources Beer (Holdings) Company Limited

Meeting Date: 05/19/2023

Country: Hong Kong

Ticker: 291

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: Y15037107

China Resources Beer (Holdings) Company Limited

Shares Voted: 1,118,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Lai Ni Hium, Frank as Director	Mgmt	For	For	For
3.2	Elect Houang Tai Ninh as Director	Mgmt	For	For	For
3.3	Elect Bernard Charnwut Chan as Director	Mgmt	For	Against	Against
3.4	Elect Siu Kwing Chue, Gordon as Director	Mgmt	For	For	For
3.5	Elect Lai Hin Wing Henry Stephen as Director	Mgmt	For	For	For
3.6	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Eastroc Beverage (Group) Co., Ltd.

Meeting Date: 05/19/2023

Country: China

Ticker: 605499

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: Y2234Q109

Shares Voted: 99,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For

Eastroc Beverage (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration and Remuneration Plan of Directors	Mgmt	For	Against	Against
9	Approve Remuneration and Remuneration Plan of Supervisors	Mgmt	For	Against	Against
10	Approve Application of Credit Lines	Mgmt	For	For	For
11	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against
12	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	Against	Against
13	Approve Provision of Guarantee	Mgmt	For	For	For
14	Approve Equity Transfer	Mgmt	For	For	For

Galaxy Entertainment Group Limited

Meeting Date: 05/22/2023

Country: Hong Kong

Ticker: 27

Record Date: 05/15/2023

Meeting Type: Annual

Primary Security ID: Y2679D118

Shares Voted: 2,528,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Joseph Chee Ying Keung as Director	Mgmt	For	For	For
3	Elect William Yip Shue Lam as Director	Mgmt	For	For	For
4	Elect Patrick Wong Lung Tak as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of Issued Shares	Mgmt	For	Against	Against
9	Approve Service Provider Sub-limit	Mgmt	For	Against	Against
10	Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	Mgmt	For	For	For

China Yangtze Power Co., Ltd.

Meeting Date: 05/23/2023

Country: China

Ticker: 600900

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: Y1516Q142

Shares Voted: 1,899,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Annual Report	Mgmt	For	For	For
5	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
6	Approve Appointment of Financial Auditor	Mgmt	For	For	For
7	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
8	Approve Short-term Fixed Income Investment	Mgmt	For	Against	Against
9	Approve Guarantee Plan	Mgmt	For	For	For
10	Approve Investment Plan	Mgmt	For	For	For
11	Amend Management System of Raised Funds	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Wang Hong as Director	Mgmt	For	For	For
12.2	Elect Teng Weiheng as Director	SH	For	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Xu Haiyun as Supervisor	SH	For	For	For

Chailease Holding Co., Ltd.

Meeting Date: 05/24/2023

Country: Cayman Islands

Ticker: 5871

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: G20288109

Shares Voted: 2,928,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For

Chailease Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	For	For
5	Approve Plan for Long-term Fundraising	Mgmt	For	For	For
6	Approve Indirect Shareholding of Malaysian Subsidiary, Plan on Initial Public Offering and Listing on Malaysian Stock Exchange	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Steven Jeremy Goodman, with Shareholder No. 1959121XXX, as Independent Director	Mgmt	For	For	For
7.2	Elect Casey K. Tung, with Shareholder No. 1951121XXX, as Independent Director	Mgmt	For	For	For
7.3	Elect Ching-Shui Tsou, with Shareholder No. J101182XXX, as Independent Director	Mgmt	For	For	For
7.4	Elect Hong-Tzer Yang, with Shareholder No. R122158XXX, as Independent Director	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.5	Elect John-Lee Koo, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as Non-independent Director	Mgmt	For	For	For
7.6	Elect Fong-Long Chen, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as Non-independent Director	Mgmt	For	For	For
7.7	Elect Chee Wee Goh, with Shareholder No. 1946102XXX, as Non-independent Director	Mgmt	For	For	For
7.8	Elect Hsiu-Tze Cheng, a Representative of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non-independent Director	Mgmt	For	For	For
7.9	Elect Chih-Yang, Chen, a Representative of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non-independent Director	Mgmt	For	For	For
8	Approve Release of Restrictions of Competitive Activities of John-Lee Koo	Mgmt	For	For	For
9	Approve Release of Restrictions of Competitive Activities of Fong-Long Chen	Mgmt	For	For	For
10	Approve Release of Restrictions of Competitive Activities of Hsiu-Tze Cheng	Mgmt	For	For	For

Chailease Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Release of Restrictions of Competitive Activities of Hong-Tzer Yang	Mgmt	For	For	For

Country Garden Services Holdings Company Limited

Meeting Date: 05/25/2023 **Country:** Cayman Islands **Ticker:** 6098
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: G2453A108

Shares Voted: 1,502,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Approve Final Dividend	Mgmt	For	For	For
2b	Approve Special Dividend	Mgmt	For	For	For
3a1	Elect Guo Zhanjun as Director	Mgmt	For	For	For
3a2	Elect Rui Meng as Director	Mgmt	For	For	For
3a3	Elect Chen Weiru as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Adopt the Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Yum China Holdings, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** YUMC
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 98850P109

Shares Voted: 188,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred Hu	Mgmt	For	For	For

Yum China Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Joey Wat	Mgmt	For	For	For
1c	Elect Director Peter A. Bassi	Mgmt	For	For	For
1d	Elect Director Edouard Ettegui	Mgmt	For	For	For
1e	Elect Director Ruby Lu	Mgmt	For	For	For
1f	Elect Director Zili Shao	Mgmt	For	For	For
1g	Elect Director William Wang	Mgmt	For	For	For
1h	Elect Director Min (Jenny) Zhang	Mgmt	For	For	For
1i	Elect Director Christina Xiaojing Zhu	Mgmt	For	For	For
2	Ratify KPMG Huazhen LLP and KPMG as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Issuance of Shares for a Private Placement	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For

Capitec Bank Holdings Ltd.

Meeting Date: 05/26/2023

Country: South Africa

Ticker: CPI

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: S15445109

Shares Voted: 70,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Re-elect Cora Fernandez as Director	Mgmt	For	For	For
2	Re-elect Stan du Plessis as Director	Mgmt	For	For	For
3	Re-elect Piet Mouton as Director	Mgmt	For	For	For
4	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For	For
5	Reappoint Deloitte & Touche as Auditors	Mgmt	For	For	For
6	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	Mgmt	For	For	For
7	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Implementation Report of Remuneration Policy	Mgmt	For	For	For

Capitec Bank Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Remuneration	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
4	Approve Financial Assistance in Respect of the Restricted Share Plan	Mgmt	For	For	For

Focus Media Information Technology Co., Ltd.

Meeting Date: 05/26/2023

Country: China

Ticker: 002027

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: Y29327114

Shares Voted: 11,294,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Use of Idle Own Funds to Purchase Financial Products	Mgmt	For	Against	Against
8	Approve Provision of Guarantee	Mgmt	For	Against	Against
9	Approve Daily Related Party Transactions	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
14	Amend Management System of Raised Funds	Mgmt	For	Against	Against
15	Amend Management System for Providing External Investments	Mgmt	For	Against	Against

Focus Media Information Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
17	Amend Dividend Management System	Mgmt	For	Against	Against

PagSeguro Digital Ltd.

Meeting Date: 05/26/2023 **Country:** Cayman Islands **Ticker:** PAGS
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: G68707101

Shares Voted: 466,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Director Luis Frias	Mgmt	For	Against	Against
2.2	Elect Director Maria Judith de Brito	Mgmt	For	Against	Against
2.3	Elect Director Eduardo Alcaro	Mgmt	For	Against	Against
2.4	Elect Director Cleveland Prates Teixeira	Mgmt	For	For	For
2.5	Elect Director Marcia Nogueira de Mello	Mgmt	For	For	For
2.6	Elect Director Maria Carolina Lacerda	Mgmt	For	For	For
3	Amend Restricted Stock Plan	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Shenzhen Inovance Technology Co., Ltd.

Meeting Date: 05/29/2023 **Country:** China **Ticker:** 300124
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: Y7744Z101

Shares Voted: 956,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For

Shenzhen Inovance Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Completion of Raised Funds Investment Projects and Use of Remaining Funds to Replenish Working Capital	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For

ASPEED Technology, Inc.

Meeting Date: 05/30/2023 **Country:** Taiwan **Ticker:** 5274
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: Y04044106

Shares Voted: 100,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

China Petroleum & Chemical Corp.

Meeting Date: 05/30/2023 **Country:** China **Ticker:** 386
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: Y15010104

Shares Voted: 18,346,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors of Sinopec Corp.	Mgmt	For	Against	Against
2	Approve Report of the Board of Supervisors of Sinopec Corp.	Mgmt	For	For	For
3	Approve Audited Financial Reports	Mgmt	For	For	For
4	Approve Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	For
5	Approve Interim Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	For
6	Approve KPMG Huazhen LLP and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

China Petroleum & Chemical Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect LV Lianggong as Director	Mgmt	For	For	For
8	Approve Reduction of the Registered Capital and Amend Articles of Association	Mgmt	For	For	For
9	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instrument(s)	Mgmt	For	Against	Against
10	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	Against	Against
11	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For
12	Approve Satisfaction of the Conditions of the Issuance of A Shares to Target Subscribers	Mgmt	For	For	For
	RESOLUTIONS REGARDING THE PLAN OF THE PROPOSED ISSUANCE OF A SHARES	Mgmt			
13.01	Approve Type and Par Value of Shares to be Issued	Mgmt	For	For	For
13.02	Approve Manner and Timing of Issuance	Mgmt	For	For	For
13.03	Approve Subscriber and Manner of Subscription	Mgmt	For	For	For
13.04	Approve Pricing Benchmark Date, Issue Price and Pricing Principles	Mgmt	For	For	For
13.05	Approve Number of Shares to be Issued	Mgmt	For	For	For
13.06	Approve Lock-up Period	Mgmt	For	For	For
13.07	Approve Amount and Use of Proceeds	Mgmt	For	For	For
13.08	Approve Place of Listing	Mgmt	For	For	For
13.09	Approve Arrangement of Accumulated Undistributed Profits	Mgmt	For	For	For
13.10	Approve Validity Period	Mgmt	For	For	For
14	Approve Proposed Issuance of A Shares	Mgmt	For	For	For
15	Approve Demonstration and Analysis Report on the Plan of the Proposed Issuance of A Shares	Mgmt	For	For	For
16	Approve Connected Transaction Involved in Proposed Issuance of A Shares	Mgmt	For	For	For
17	Approve Conditional Subscription Agreement	Mgmt	For	For	For
18	Approve Feasibility Report on the Use of Proceeds Raised from the Proposed Issuance of A Shares	Mgmt	For	For	For

China Petroleum & Chemical Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Dilution of Current Returns by the Proposed Issuance of A Shares, Remedial Measures and the Commitments of Related Entities	Mgmt	For	For	For
20	Approve Dividend Distribution and Return Plan for Shareholders for the Next Three Years (2023-2025)	Mgmt	For	For	For
21	Authorize Board to Handle All Matters in Relation to the Proposed Issuance of A Shares	Mgmt	For	For	For
22	Authorize Board to Amend Articles of Association in Accordance with the Situation of the Proposed Issuance of A Shares	Mgmt	For	For	For

China Petroleum & Chemical Corp.

Meeting Date: 05/30/2023 **Country:** China **Ticker:** 386
Record Date: 04/27/2023 **Meeting Type:** Special
Primary Security ID: Y15010104

Shares Voted: 18,346,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For

MediaTek, Inc.

Meeting Date: 05/31/2023 **Country:** Taiwan **Ticker:** 2454
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: Y5945U103

Shares Voted: 595,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			

MediaTek, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

United Microelectronics Corp.

Meeting Date: 05/31/2023 **Country:** Taiwan **Ticker:** 2303
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: Y92370108

Shares Voted: 6,664,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Grupo Financiero Banorte SAB de CV

Meeting Date: 06/02/2023 **Country:** Mexico **Ticker:** GFNORTEO
Record Date: 05/22/2023 **Meeting Type:** Ordinary Shareholders
Primary Security ID: P49501201

Shares Voted: 3,125,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Cash Dividends of MXN 7.87 Per Share	Mgmt	For	For	For
1.2	Approve Dividend to Be Paid on June 12, 2023	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Jiumaojiu International Holdings Limited

Meeting Date: 06/02/2023 **Country:** Cayman Islands **Ticker:** 9922
Record Date: 05/29/2023 **Meeting Type:** Annual
Primary Security ID: G5141L105

Shares Voted: 5,521,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Jiumaojiu International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Guan Yihong as Director	Mgmt	For	For	For
4	Elect Tang Zhihui as Director	Mgmt	For	For	For
5	Elect Zhu Rui as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Varun Beverages Limited

Meeting Date: 06/02/2023

Country: India

Ticker: 540180

Record Date: 04/28/2023

Meeting Type: Special

Primary Security ID: Y9T53H101

Shares Voted: 563,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Sub-Division of Equity Shares	Mgmt	For	For	For
2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Mgmt	For	For	For
3	Elect Abhiram Seth as Director	Mgmt	For	For	For
4	Elect Anil Kumar Sondhi as Director	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/06/2023

Country: Taiwan

Ticker: 2330

Record Date: 04/07/2023

Meeting Type: Annual

Primary Security ID: Y84629107

Shares Voted: 5,840,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	Against	Against
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/06/2023 **Country:** Taiwan **Ticker:** 2330
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: Y84629107

Shares Voted: 62,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	Against	Against
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Mgmt	For	For	For

MercadoLibre, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** MELI
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 58733R102

Shares Voted: 26,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan Segal	Mgmt	For	For	For
1.2	Elect Director Mario Eduardo Vazquez	Mgmt	For	For	For
1.3	Elect Director Alejandro Nicolas Aguzin	Mgmt	For	For	For

MercadoLibre, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Mgmt	For	For	For

BYD Company Limited

Meeting Date: 06/08/2023 **Country:** China **Ticker:** 1211
Record Date: 06/01/2023 **Meeting Type:** Annual
Primary Security ID: Y1023R104

Shares Voted: 207,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Report	Mgmt	For	For	For
4	Approve Annual Reports and Its Summary	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Provision of Guarantees by the Group	Mgmt	For	Against	Against
8	Approve Estimated Cap of Ordinary Connected Transactions	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	Against	Against
10	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
11	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Mgmt	For	Against	Against

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Authorize the Chairman or Its Authorized Persons to Handle All Related Matters	Mgmt	For	For	For
13	Approve Compliance Manual in Relation to Connected Transaction	Mgmt	For	For	For

HDFC Bank Limited

Meeting Date: 06/11/2023 **Country:** India **Ticker:** 500180
Record Date: 05/05/2023 **Meeting Type:** Special
Primary Security ID: Y3119P190

Shares Voted: 1,820,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of Kaizad Bharucha as Whole-Time Deputy Managing Director	Mgmt	For	For	For
2	Approve Appointment and Remuneration of Bhavesh Zaveri as Executive Director	Mgmt	For	For	For

Delta Electronics, Inc.

Meeting Date: 06/13/2023 **Country:** Taiwan **Ticker:** 2308
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: Y20263102

Shares Voted: 1,193,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 06/15/2023

Country: India

Ticker: 500034

Record Date: 04/28/2023

Meeting Type: Special

Primary Security ID: Y0547D112

Shares Voted: 179,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Arindam Bhattacharya as Director	Mgmt	For	For	For
2	Elect Anup Kumar Saha as Director and Approve Appointment and Remuneration of Anup Kumar Saha as Executive Director	Mgmt	For	Against	Abstain
3	Elect Rakesh Induprasad Bhatt as Director and Approve Appointment and Remuneration of Rakesh Induprasad Bhatt as Executive Director	Mgmt	For	Against	Abstain

BeiGene, Ltd.

Meeting Date: 06/15/2023

Country: Cayman Islands

Ticker: 6160

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: G1146Y101

Shares Voted: 34,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Elect Director Margaret Dugan	Mgmt	For	For	For
2	Elect Director John V. Oyler	Mgmt	For	For	For
3	Elect Director Alessandro Riva	Mgmt	For	For	For
4	Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	Mgmt	For	Against	Against
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Approve Connected Person Placing Authorization I	Mgmt	For	Against	Against
9	Approve Connected Person Placing Authorization II	Mgmt	For	Against	Against
10	Approve Direct Purchase Option	Mgmt	For	For	For
11	Approve Grant of Restricted Shares Unit to John V. Oyler	Mgmt	For	Against	Against

BeiGene, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Grant of Restricted Shares Unit to Xiaodong Wang	Mgmt	For	Against	Against
13	Approve Grant of Restricted Shares Unit to Other Non-Executive and Independent Non-Executive Directors	Mgmt	For	Against	Against
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
15	Amend Memorandum and Articles of Association	Mgmt	For	For	For
16	Adjourn Meeting	Mgmt	For	Against	Abstain

Coupage, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** CPNG
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 22266T109

Shares Voted: 418,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bom Kim	Mgmt	For	Against	Abstain
1b	Elect Director Neil Mehta	Mgmt	For	Against	Against
1c	Elect Director Jason Child	Mgmt	For	For	For
1d	Elect Director Pedro Franceschi	Mgmt	For	For	For
1e	Elect Director Benjamin Sun	Mgmt	For	Against	Against
1f	Elect Director Ambereen Toubassy	Mgmt	For	For	For
1g	Elect Director Kevin Warsh	Mgmt	For	Against	Against
2	Ratify Samil PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Eclat Textile Co., Ltd.

Meeting Date: 06/15/2023 **Country:** Taiwan **Ticker:** 1476
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: Y2237Y109

Shares Voted: 384,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Eclat Textile Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

KE Holdings, Inc.

Meeting Date: 06/15/2023 **Country:** Cayman Islands **Ticker:** 2423
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: G5223Y108

Shares Voted: 835,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a.1	Elect Director Tao Xu	Mgmt	For	Against	Against
2a.2	Elect Director Wangang Xu	Mgmt	For	Against	Against
2a.3	Elect Director Hansong Zhu	Mgmt	For	For	For
2b	Approve Remuneration of Directors	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
6	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

The Indian Hotels Company Limited

Meeting Date: 06/16/2023 **Country:** India **Ticker:** 500850
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: Y3925F147

Shares Voted: 1,393,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect N. Chandrasekaran as Director	Mgmt	For	Against	For

The Indian Hotels Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Change in Place of Keeping Registers and Records	Mgmt	For	For	For

Airtac International Group

Meeting Date: 06/20/2023 **Country:** Cayman Islands **Ticker:** 1590
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: G01408106

Shares Voted: 213,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

Larsen & Toubro Limited

Meeting Date: 06/21/2023 **Country:** India **Ticker:** 500510
Record Date: 05/19/2023 **Meeting Type:** Special
Primary Security ID: Y5217N159

Shares Voted: 756,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Jyoti Sagar as Director	Mgmt	For	For	For
2	Elect Rajnish Kumar as Director	Mgmt	For	For	For
3	Approve Material Related Party Transaction(s) with Larsen Toubro Arabia LLC	Mgmt	For	For	For

Asian Paints Limited

Meeting Date: 06/27/2023 **Country:** India **Ticker:** 500820
Record Date: 06/20/2023 **Meeting Type:** Annual
Primary Security ID: Y03638114

Asian Paints Limited

Shares Voted: 228,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Ashwin Dani as Director	Mgmt	For	For	For
4	Reelect Amrita Vakil as Director	Mgmt	For	For	For
5	Approve Continuation of Office of Ashwin Dani as Non-Executive Director	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Baidu, Inc.

Meeting Date: 06/27/2023

Country: Cayman Islands

Ticker: 9888

Record Date: 05/23/2023

Meeting Type: Annual

Primary Security ID: G07034104

Shares Voted: 1,142,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Memorandum of Association and Articles of Association	Mgmt	For	For	For

Baidu, Inc.

Meeting Date: 06/27/2023

Country: Cayman Islands

Ticker: 9888

Record Date: 05/23/2023

Meeting Type: Annual

Primary Security ID: G07034104

Shares Voted: 49,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Amend Memorandum of Association and Articles of Association	Mgmt	For	For	For

China Construction Bank Corporation

Meeting Date: 06/29/2023

Country: China

Ticker: 939

Record Date: 05/29/2023

Meeting Type: Annual

Primary Security ID: Y1397N101

China Construction Bank Corporation

Shares Voted: 8,674,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Final Financial Accounts	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Fixed Assets Investment Budget	Mgmt	For	For	For
7	Elect Tian Guoli as Director	Mgmt	For	For	For
8	Elect Shao Min as Director	Mgmt	For	For	For
9	Elect Liu Fang as Director	Mgmt	For	For	For
10	Elect Lord Sassoon as Director	Mgmt	For	For	For
11	Elect Liu Huan as Supervisor	Mgmt	For	For	For
12	Elect Ben Shenglin as Supervisor	Mgmt	For	For	For
13	Approve Capital Planning for the Period from 2024 to 2026	Mgmt	For	For	For
14	Approve Issuance of Qualified Write-down Tier-2 Capital Instruments	Mgmt	For	For	For

E Ink Holdings, Inc.

Meeting Date: 06/29/2023

Country: Taiwan

Ticker: 8069

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: Y2266Z100

Shares Voted: 1,563,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
	ELECT 4 NON-INDEPENDENT DIRECTORS AND 3 INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

E Ink Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect JOHNSON LEE, a Representative of AIDATEK ELECTRONICS, INC. with Shareholder No.6640, as Non-Independent Director	Mgmt	For	For	For
3.2	Elect FY GAN, a Representative of AIDATEK ELECTRONICS, INC. with Shareholder No.6640, as Non-Independent Director	Mgmt	For	For	For
3.3	Elect LUKE CHEN, a Representative of SHIN-YI ENTERPRISE CO., LTD. with Shareholder No.2, as Non-Independent Director	Mgmt	For	For	For
3.4	Elect SYLVIA CHENG, a Representative of SHIN-YI ENTERPRISE CO., LTD. with Shareholder No.2, as Non-Independent Director	Mgmt	For	For	For
3.5	Elect PO-YOUNG CHU, with Shareholder No.A104295XXX, as Independent Director	Mgmt	For	For	For
3.6	Elect HUEY-JEN SU, with Shareholder No.D220038XXX, as Independent Director	Mgmt	For	For	For
3.7	Elect CHANG-MOU YANG, with Shareholder No.T120047XXX, as Independent Director	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Luzhou Laojiao Co., Ltd.

Meeting Date: 06/29/2023

Country: China

Ticker: 000568

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: Y5347R104

Shares Voted: 563,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Amend Management Methods for Raised Funds	Mgmt	For	Against	Against

Trip.com Group Limited

Meeting Date: 06/30/2023

Country: Cayman Islands

Ticker: 9961

Record Date: 06/01/2023

Meeting Type: Annual

Primary Security ID: G9066F101

Shares Voted: 202,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For

Trip.com Group Limited

Meeting Date: 06/30/2023

Country: Cayman Islands

Ticker: 9961

Record Date: 06/01/2023

Meeting Type: Annual

Primary Security ID: G9066F101

Shares Voted: 890,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
1	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For

VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Deutsche Telekom AG

Meeting Date: 04/05/2023 **Country:** Germany **Ticker:** DTE
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: D2035M136

Shares Voted: 324,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	Refer	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Refer	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Refer	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	Refer	For
6.1	Elect Harald Krueger to the Supervisory Board	Mgmt	For	Refer	For
6.2	Elect Reinhard Ploss to the Supervisory Board	Mgmt	For	Refer	For
6.3	Elect Margret Suckale to the Supervisory Board	Mgmt	For	Refer	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Refer	For
8	Approve Remuneration Report	Mgmt	For	Refer	Against

Elisa Oyj

Meeting Date: 04/05/2023 **Country:** Finland **Ticker:** ELISA
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: X1949T102

Shares Voted: 44,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			

Elisa Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	Mgmt	For	Refer	For
9	Approve Discharge of Board and President	Mgmt	For	Refer	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Refer	For
11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors; Approve Meeting Fees	Mgmt	For	Refer	For
12	Fix Number of Directors at Eight	Mgmt	For	Refer	For
13	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	Mgmt	For	Refer	Against
14	Approve Remuneration of Auditors	Mgmt	For	Refer	For
15	Ratify KPMG as Auditors	Mgmt	For	Refer	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Refer	For
17	Authorize Share Repurchase Program	Mgmt	For	Refer	For
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	Refer	For
19	Close Meeting	Mgmt			

Telia Co. AB

Meeting Date: 04/05/2023

Country: Sweden

Ticker: TELIA

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: W95890104

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	Refer	For
5	Designate Inspectors (2) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	Refer	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
9	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	Refer	For
10.1	Approve Discharge of Johannes Ametsreiter	Mgmt	For	Refer	For
10.2	Approve Discharge of Ingrid Bonde	Mgmt	For	Refer	For
10.3	Approve Discharge of Luisa Delgado	Mgmt	For	Refer	For
10.4	Approve Discharge of Tomas Eliasson	Mgmt	For	Refer	For
10.5	Approve Discharge of Rickard Gustafson	Mgmt	For	Refer	For
10.6	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	Refer	For
10.7	Approve Discharge of Jeanette Jager	Mgmt	For	Refer	For
10.8	Approve Discharge of Nina Linander	Mgmt	For	Refer	For
10.9	Approve Discharge of Jimmy Maymann	Mgmt	For	Refer	For
10.10	Approve Discharge of Martin Tiveus	Mgmt	For	Refer	For
10.11	Approve Discharge of Stefan Carlsson	Mgmt	For	Refer	For
10.12	Approve Discharge of Martin Saaf	Mgmt	For	Refer	For
10.13	Approve Discharge of Rickard Wast	Mgmt	For	Refer	For
10.14	Approve Discharge of Agneta Ahlstrom	Mgmt	For	Refer	For
10.15	Approve Discharge of Allison Kirkby (CEO)	Mgmt	For	Refer	For
11	Approve Remuneration Report	Mgmt	For	Refer	For
12	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	Refer	For
13	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 940,000 for Vice Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Refer	For
14.1	Reelect Johannes Ametsreiter as Director	Mgmt	For	Refer	For
14.2	Reelect Ingrid Bonde as Director	Mgmt	For	Refer	For
14.3	Reelect Luisa Delgado as Director	Mgmt	For	Refer	For

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.4	Reelect Tomas Eliasson as Director	Mgmt	For	Refer	For
14.5	Reelect Rickard Gustafson as Director	Mgmt	For	Refer	For
14.6	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	Refer	For
14.7	Reelect Jeanette Jager as Director	Mgmt	For	Refer	For
14.8	Reelect Jimmy Maymann as Director	Mgmt	For	Refer	For
14.9	Elect Sarah Eccleston as Director	Mgmt	For	Refer	For
15.1	Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	Refer	For
15.2	Reelect Ingrid Bonde as Vice Chairman	Mgmt	For	Refer	For
16	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	Refer	For
17	Approve Remuneration of Auditors	Mgmt	For	Refer	For
18	Ratify Deloitte as Auditors	Mgmt	For	Refer	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Refer	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Refer	For
21.a	Approve Performance Share Program 2023/2026 for Key Employees	Mgmt	For	Refer	For
21.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	Refer	For
22.a	Approve SEK 5.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	Refer	For
22.b	Approve Capitalization of Reserves of SEK 533 Million for a Bonus Issue	Mgmt	For	Refer	For
23	Close Meeting	Mgmt			

Adani Total Gas Limited

Meeting Date: 04/06/2023 **Country:** India **Ticker:** 542066
Record Date: 03/03/2023 **Meeting Type:** Special
Primary Security ID: Y0R138119

Shares Voted: 13,782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Amend Articles of Association - Board Related	Mgmt	For	Refer	Against
2	Elect Suresh P Manglani as Director	Mgmt	For	Refer	For

Adani Total Gas Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Appointment and Remuneration of Suresh P Manglani as Wholetime Director designated as Executive Director	Mgmt	For	Refer	Against

ZTE Corporation

Meeting Date: 04/06/2023 **Country:** China **Ticker:** 763
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: Y0004F105

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1.00	Approve Annual Report	Mgmt	For	Refer	For
2.00	Approve 2022 Working Report of the Board of Directors	Mgmt	For	Refer	Against
3.00	Approve 2022 Working Report of the Supervisory Committee	Mgmt	For	Refer	For
4.00	Approve 2022 Working Report of the President	Mgmt	For	Refer	For
5.00	Approve Final Financial Accounts	Mgmt	For	Refer	For
6.00	Approve Profit Distribution	Mgmt	For	Refer	For
7.00	Approve Feasibility Analysis of Hedging Derivatives Trading and Application for Trading Limits	Mgmt	For	Refer	For
8.00	Approve Provision of Guarantee Limits for Subsidiaries	Mgmt	For	Refer	For
9.00	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
10.00	Approve Application for Consolidated Registration for Issuance of Multiple Types of Debt Financing Instruments	Mgmt	For	Refer	For
11.00	Approve Expansion of the Business Scope and Corresponding Amendment of Relevant Clause in the Articles of Association	Mgmt	For	Refer	For
12.00	Approve Application for General Mandate of the Issuance of Shares	Mgmt	For	Refer	Against
13.00	Approve Application for Mandate of the Repurchase of A Shares	Mgmt	For	Refer	For

East Money Information Co., Ltd.

Meeting Date: 04/07/2023

Country: China

Ticker: 300059

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: Y2234B102

Shares Voted: 230,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Change in Registered Capital and Amendment of Articles of Association	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For	For
9	Approve Provision of Guarantee	Mgmt	For	For	For

Petronet Lng Limited

Meeting Date: 04/08/2023

Country: India

Ticker: 532522

Record Date: 03/03/2023

Meeting Type: Special

Primary Security ID: Y68259103

Shares Voted: 243,262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Extension of Tenure of Vinod Kumar Mishra as Director (Finance)	Mgmt	For	Against	Against

Shree Cement Limited

Meeting Date: 04/09/2023

Country: India

Ticker: 500387

Record Date: 03/03/2023

Meeting Type: Special

Primary Security ID: Y7757Y132

Shares Voted: 1,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

Shree Cement Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Objects Clause of the Memorandum of Association	Mgmt	For	Refer	For

Emirates Telecommunications Group Co. PJSC

Meeting Date: 04/11/2023

Country: United Arab Emirates

Ticker: EAND

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: M4040L103

Shares Voted: 433,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Its Financial Position for FY 2022	Mgmt	For	Refer	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	Refer	For
3	Accept Consolidated Financial Statements and Statutory Reports for FY 2022	Mgmt	For	Refer	For
4	Approve Dividends of AED 0.40 per Share for Second Half of FY 2022 Bringing the Total Dividend to AED 0.80 per Share for FY 2022	Mgmt	For	Refer	For
5	Approve Discharge of Directors for FY 2022	Mgmt	For	Refer	For
6	Approve Discharge of Auditors for FY 2023	Mgmt	For	Refer	For
7	Ratify Auditors and Fix Their Remuneration for FY 2023	Mgmt	For	Refer	For
8	Approve Remuneration of Directors for FY 2022	Mgmt	For	Refer	For
9	Approve Amended Board Remuneration Policy	Mgmt	For	Refer	Against
	Extraordinary Business	Mgmt			
10	Approve Charitable Donations up to 1 Percent of Average Net Profits of last Two Years and Authorize the Board to Determine the Entities to Which These Amounts will be Allocated	Mgmt	For	Refer	For

China CITIC Bank Corporation Limited

Meeting Date: 04/12/2023

Country: China

Ticker: 998

Record Date: 03/10/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1434M116

China CITIC Bank Corporation Limited

Shares Voted: 2,747,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Demonstration and Analysis Report on the Issuance of Rights Shares to Existing Shareholders of A Shares	Mgmt	For	Refer	For
2	Authorized Board of Directors and Its Authorized Person(s) to Deal with Relevant Matters in Relation to the Rights Issue	Mgmt	For	Refer	For

China CITIC Bank Corporation Limited

Meeting Date: 04/12/2023

Country: China

Ticker: 998

Record Date: 03/10/2023

Meeting Type: Special

Primary Security ID: Y1434M116

Shares Voted: 2,747,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Demonstration and Analysis Report on the Issuance of Rights Shares to Existing Shareholders of A Shares	Mgmt	For	Refer	For
2	Authorized Board of Directors and Its Authorized Person(s) to Deal with Relevant Matters in Relation to the Rights Issue	Mgmt	For	Refer	For

Koninklijke Ahold Delhaize NV

Meeting Date: 04/12/2023

Country: Netherlands

Ticker: AD

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: N0074E105

Shares Voted: 113,056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	Refer	For
5	Approve Dividends	Mgmt	For	Refer	For
6	Approve Remuneration Report	Mgmt	For	Refer	For
7	Approve Discharge of Management Board	Mgmt	For	Refer	For
8	Approve Discharge of Supervisory Board	Mgmt	For	Refer	For
9	Reelect Peter Agnefjall to Supervisory Board	Mgmt	For	Refer	For
10	Reelect Bill McEwan to Supervisory Board	Mgmt	For	Refer	For
11	Reelect Katie Doyle to Supervisory Board	Mgmt	For	Refer	For
12	Elect Julia Vander Ploeg to Supervisory Board	Mgmt	For	Refer	For
13	Reelect Frans Muller to Management Board	Mgmt	For	Refer	For
14	Elect JJ Fleeman to Management Board	Mgmt	For	Refer	For
15	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	Refer	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	Refer	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Refer	For
18	Authorize Board to Acquire Common Shares	Mgmt	For	Refer	For
19	Approve Cancellation of Repurchased Shares	Mgmt	For	Refer	For
20	Close Meeting	Mgmt			

Nestle India Ltd.

Meeting Date: 04/12/2023

Country: India

Ticker: 500790

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: Y6268T111

Shares Voted: 7,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Confirm Two Interim Dividends and Declare Final Dividend	Mgmt	For	Refer	For

Nestle India Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reelect Matthias Christoph Lohner as Director	Mgmt	For	Refer	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	Refer	For
5	Elect Svetlana Leonidovna Boldina as Director and Approve Appointment and Remuneration of Svetlana Leonidovna Boldina as Whole-time Director, Designated as Executive Director-Finance and Control and Chief Financial Officer	Mgmt	For	Refer	For
6	Approve Remuneration of Directors	Mgmt	For	Refer	For

Royal KPN NV

Meeting Date: 04/12/2023

Country: Netherlands

Ticker: KPN

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: N4297B146

Shares Voted: 301,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	Refer	For
4	Approve Remuneration Report	Mgmt	For	Refer	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	Refer	For
7	Approve Discharge of Management Board	Mgmt	For	Refer	For
8	Approve Discharge of Supervisory Board	Mgmt	For	Refer	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	Refer	For
10	Opportunity to Make Recommendations	Mgmt			
11	Reelect Jolande Sap to Supervisory Board	Mgmt	For	Refer	For
12	Elect Ben Noteboom to Supervisory Board	Mgmt	For	Refer	For
13	Elect Frank Heemsker to Supervisory Board	Mgmt	For	Refer	For
14	Elect Herman Dijkhuizen to Supervisory Board	Mgmt	For	Refer	For

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Refer	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	Refer	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	Refer	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Refer	For
19	Other Business (Non-Voting)	Mgmt			
20	Close Meeting	Mgmt			

Saudi Basic Industries Corp.

Meeting Date: 04/13/2023 **Country:** Saudi Arabia **Ticker:** 2010
Record Date: **Meeting Type:** Annual
Primary Security ID: M8T36U109

Shares Voted: 62,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	Refer	For
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	Refer	For
3	Approve Board Report on Company Operations for FY 2022	Mgmt	For	Refer	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	For	Refer	Abstain
5	Approve Discharge of Directors for FY 2022	Mgmt	For	Refer	For
6	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2023 and to Determine the Maturity and Disbursement Dates	Mgmt	For	Refer	For
7	Ratify the Appointment of Abdulrahman Al Faqeeh as an Executive Director	Mgmt	For	Refer	For

ZTO Express (Cayman) Inc.

Meeting Date: 04/14/2023 **Country:** Cayman Islands **Ticker:** 2057
Record Date: 03/13/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G9897K105

ZTO Express (Cayman) Inc.

Shares Voted: 23,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
2	Authorize Share Repurchase Program	Mgmt	For	For	For
3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
4	Amend Articles of Association	Mgmt	For	For	For

Infrastrutture Wireless Italiane SpA

Meeting Date: 04/18/2023

Country: Italy

Ticker: INW

Record Date: 04/05/2023

Meeting Type: Annual/Special

Primary Security ID: T6032P102

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Allocation of Income	Mgmt	For	Refer	For
3	Approve Remuneration Policy	Mgmt	For	Refer	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	Against
5	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	Refer	For
6	Approve Employees Share Ownership Plan	Mgmt	For	Refer	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Refer	For
8	Adjust Remuneration of External Auditors	Mgmt	For	Refer	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	Refer	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Refer	Against

PETRONAS Chemicals Group Berhad

Meeting Date: 04/18/2023

Country: Malaysia

Ticker: 5183

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: Y6811G103

Shares Voted: 222,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Toh Ah Wah as Director	Mgmt	For	Refer	For
2	Elect Yeoh Siew Ming as Director	Mgmt	For	Refer	For
3	Elect Sunita Mei-Lin Rajakumar as Director	Mgmt	For	Refer	For
4	Elect Farehana Hanapiah as Director	Mgmt	For	Refer	For
5	Approve Directors' Fees and Allowances	Mgmt	For	Refer	For
6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For

BDO Unibank, Inc.

Meeting Date: 04/19/2023

Country: Philippines

Ticker: BDO

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: Y07775102

Shares Voted: 554,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Annual Stockholders' Meeting Held on April 22, 2022	Mgmt	For	Refer	For
2	Approve Audited Financial Statements of BDO as of December 31, 2022	Mgmt	For	Refer	For
3	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	Mgmt	For	Refer	For
	Elect 11 Directors by Cumulative Voting	Mgmt			
4.1	Elect Jones M. Castro, Jr. as Director	Mgmt	For	Refer	For
4.2	Elect Jesus A. Jacinto, Jr. as Director	Mgmt	For	Refer	For
4.3	Elect Teresita T. Sy as Director	Mgmt	For	Refer	For
4.4	Elect Josefina N. Tan as Director	Mgmt	For	Refer	For
4.5	Elect Nestor V. Tan as Director	Mgmt	For	Refer	For
4.6	Elect Walter C. Wassmer as Director	Mgmt	For	Refer	For
4.7	Elect George T. Barcelon as Director	Mgmt	For	Refer	Withhold
4.8	Elect Estela P. Bernabe as Director	Mgmt	For	Refer	For

BDO Unibank, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.9	Elect Vipul Bhagat as Director	Mgmt	For	Refer	For
4.10	Elect Vicente S. Perez, Jr. as Director	Mgmt	For	Refer	For
4.11	Elect Dioscoro I. Ramos as Director	Mgmt	For	Refer	For
5	Appoint Punongbayan & Araullo, Grant Thornton as External Auditor	Mgmt	For	Refer	For
6	Approve Other Matters	Mgmt	For	Refer	Against

Humana Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: HUM

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 444859102

Shares Voted: 4,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director David T. Feinberg	Mgmt	For	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For
1h	Elect Director Karen W. Katz	Mgmt	For	For	For
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1j	Elect Director William J. McDonald	Mgmt	For	For	For
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1l	Elect Director Brad D. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Kimberly-Clark Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: KMB

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 494368103

Kimberly-Clark Corporation

Shares Voted: 23,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	Refer	For
1.2	Elect Director John W. Culver	Mgmt	For	Refer	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	Refer	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	Refer	For
1.5	Elect Director S. Todd Maclin	Mgmt	For	Refer	For
1.6	Elect Director Deirdre A. Mahlan	Mgmt	For	Refer	For
1.7	Elect Director Sherilyn S. McCoy	Mgmt	For	Refer	For
1.8	Elect Director Christa S. Quarles	Mgmt	For	Refer	For
1.9	Elect Director Jaime A. Ramirez	Mgmt	For	Refer	For
1.10	Elect Director Dunia A. Shive	Mgmt	For	Refer	For
1.11	Elect Director Mark T. Smucker	Mgmt	For	Refer	For
1.12	Elect Director Michael D. White	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Nestle SA

Meeting Date: 04/20/2023

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Shares Voted: 50,754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
1.2	Approve Remuneration Report	Mgmt	For	Refer	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Refer	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	Refer	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	Refer	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	Refer	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	Refer	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	Refer	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	Refer	For
4.1.g	Reelect Kimberly Ross as Director	Mgmt	For	Refer	For
4.1.h	Reelect Dick Boer as Director	Mgmt	For	Refer	For
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	For	Refer	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	Refer	For
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	For	Refer	For
4.1.l	Reelect Chris Leong as Director	Mgmt	For	Refer	For
4.1.m	Reelect Luca Maestri as Director	Mgmt	For	Refer	For
4.2.1	Elect Rainer Blair as Director	Mgmt	For	Refer	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	Refer	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	Refer	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	Refer	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	Refer	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	Refer	Against
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	Refer	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	Refer	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	Refer	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	Refer	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	Refer	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Refer	For
7.2	Amend Articles of Association	Mgmt	For	Refer	For
8	Transact Other Business (Voting)	Mgmt	Against	Refer	Abstain

Singapore Technologies Engineering Ltd.

Meeting Date: 04/20/2023

Country: Singapore

Ticker: S63

Record Date:

Meeting Type: Annual

Primary Security ID: Y7996W103

Shares Voted: 248,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	Refer	For
2	Approve Final Dividend	Mgmt	For	Refer	For
3	Elect Vincent Chong Sy Feng as a Director	Mgmt	For	Refer	For
4	Elect Lim Ah Doo as a Director	Mgmt	For	Refer	For
5	Elect Lim Sim Seng as a Director	Mgmt	For	Refer	For
6	Approve Directors' Remuneration for the Financial Year Ended December 31, 2022	Mgmt	For	Refer	For
7	Approve Directors' Remuneration for the Financial Year Ending December 31, 2023	Mgmt	For	Refer	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Refer	For
10	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	Refer	For
11	Approve Mandate for Interested Person Transactions	Mgmt	For	Refer	For
12	Authorize Share Repurchase Program	Mgmt	For	Refer	For

Bank of China Limited

Meeting Date: 04/21/2023

Country: China

Ticker: 3988

Record Date: 04/20/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0698A107

Shares Voted: 25,017,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Ge Haijiao as Director	Mgmt	For	Refer	For

Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Fixed Asset Investment Budget	Mgmt	For	Refer	For
3	Approve Remuneration Distribution Plan for External Supervisors	Mgmt	For	Refer	For

Recordati SpA

Meeting Date: 04/21/2023 **Country:** Italy **Ticker:** REC
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: T78458139

Shares Voted: 16,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
1b	Approve Allocation of Income	Mgmt	For	Refer	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
2a.1	Slate 1 Submitted by Rossini Sarl	SH	None	Refer	Against
2a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Refer	For
2b	Appoint Chairman of Internal Statutory Auditors	SH	None	Refer	For
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt			
2c	Approve Remuneration of Directors	SH	None	Refer	For
	Management Proposals	Mgmt			
3a	Approve Remuneration Policy	Mgmt	For	Refer	For
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	Against
4	Approve Performance Shares Plan 2023-2025	Mgmt	For	Refer	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Refer	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Refer	Against

American Electric Power Company, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: AEP

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 025537101

Shares Voted: 35,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	Refer	For
1.2	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	Refer	For
1.3	Elect Director Ben Fowke	Mgmt	For	Refer	For
1.4	Elect Director Art A. Garcia	Mgmt	For	Refer	For
1.5	Elect Director Linda A. Goodspeed	Mgmt	For	Refer	For
1.6	Elect Director Donna A. James	Mgmt	For	Refer	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	Refer	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	Refer	For
1.9	Elect Director Oliver G. 'Rick' Richard, III	Mgmt	For	Refer	For
1.10	Elect Director Daryl Roberts	Mgmt	For	Refer	For
1.11	Elect Director Julia A. Sloat	Mgmt	For	Refer	For
1.12	Elect Director Sara Martinez Tucker	Mgmt	For	Refer	For
1.13	Elect Director Lewis Von Thaer	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Reduce Supermajority Vote Requirement	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Domino's Pizza, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: DPZ

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 25754A201

Shares Voted: 8,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	For	For
1.4	Elect Director Corie S. Barry	Mgmt	For	For	For

Domino's Pizza, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Diana F. Cantor	Mgmt	For	For	For
1.6	Elect Director Richard L. Federico	Mgmt	For	For	For
1.7	Elect Director James A. Goldman	Mgmt	For	For	For
1.8	Elect Director Patricia E. Lopez	Mgmt	For	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

First Horizon Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: FHN

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 320517105

Shares Voted: 166,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harry V. Barton, Jr.	Mgmt	For	For	For
1.2	Elect Director John N. Casbon	Mgmt	For	For	For
1.3	Elect Director John C. Compton	Mgmt	For	For	For
1.4	Elect Director Wendy P. Davidson	Mgmt	For	For	For
1.5	Elect Director William H. Fenstermaker	Mgmt	For	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For	For
1.7	Elect Director J. Michael Kemp, Sr.	Mgmt	For	For	For
1.8	Elect Director Rick E. Maples	Mgmt	For	For	For
1.9	Elect Director Vicki R. Palmer	Mgmt	For	For	For
1.10	Elect Director Colin V. Reed	Mgmt	For	For	For
1.11	Elect Director E. Stewart Shea, III	Mgmt	For	For	For
1.12	Elect Director Cecelia D. Stewart	Mgmt	For	For	For
1.13	Elect Director Rosa Sugranes	Mgmt	For	For	For
1.14	Elect Director R. Eugene Taylor	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

International Business Machines Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: IBM

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 459200101

Shares Voted: 14,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	Refer	For
1b	Elect Director David N. Farr	Mgmt	For	Refer	For
1c	Elect Director Alex Gorsky	Mgmt	For	Refer	For
1d	Elect Director Michelle J. Howard	Mgmt	For	Refer	For
1e	Elect Director Arvind Krishna	Mgmt	For	Refer	For
1f	Elect Director Andrew N. Liveris	Mgmt	For	Refer	For
1g	Elect Director F. William McNabb, III	Mgmt	For	Refer	For
1h	Elect Director Martha E. Pollack	Mgmt	For	Refer	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	Refer	For
1j	Elect Director Peter R. Voser	Mgmt	For	Refer	For
1k	Elect Director Frederick H. Waddell	Mgmt	For	Refer	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Require Independent Board Chair	SH	Against	Refer	Against
6	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
7	Report on Risks Related to Operations in China	SH	Against	Refer	Against
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Against	Refer	Against

Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/25/2023

Country: Singapore

Ticker: O39

Record Date:

Meeting Type: Annual

Primary Security ID: Y64248209

Oversea-Chinese Banking Corporation Limited

Shares Voted: 84,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	Refer	For
2a	Elect Chua Kim Chiu as Director	Mgmt	For	Refer	For
2b	Elect Lee Tih Shih as Director	Mgmt	For	Refer	For
2c	Elect Tan Yen Yen as Director	Mgmt	For	Refer	Against
3	Elect Helen Wong Pik Kuen as Director	Mgmt	For	Refer	For
4	Approve Final Dividend	Mgmt	For	Refer	For
5a	Approve Directors' Remuneration	Mgmt	For	Refer	For
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	Refer	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	Refer	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Refer	For
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	Refer	For
9	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Mgmt	For	Refer	For
10	Authorize Share Repurchase Program	Mgmt	For	Refer	For
11	Approve Extension and Alterations of OCBC Employee Share Purchase Plan	Mgmt	For	Refer	For

Rollins, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: ROL

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 775711104

Shares Voted: 44,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jerry E. Gahlhoff, Jr.	Mgmt	For	Refer	For
1.2	Elect Director Patrick J. Gunning	Mgmt	For	Refer	For
1.3	Elect Director Gregory B. Morrison	Mgmt	For	Refer	For
1.4	Elect Director Jerry W. Nix	Mgmt	For	Refer	Withhold

Rollins, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director P. Russell Hardin	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	Refer	One Year

Newmont Corporation

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** NEM
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 651639106

Shares Voted: 185,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	Refer	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	Refer	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	Refer	For
1.4	Elect Director Maura Clark	Mgmt	For	Refer	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	Refer	For
1.6	Elect Director Mary A. Laschinger	Mgmt	For	Refer	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	Refer	For
1.8	Elect Director Rene Medori	Mgmt	For	Refer	For
1.9	Elect Director Jane Nelson	Mgmt	For	Refer	For
1.10	Elect Director Thomas Palmer	Mgmt	For	Refer	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	Refer	For
1.12	Elect Director Susan N. Story	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Shanghai Baosight Software Co., Ltd.

Meeting Date: 04/26/2023 **Country:** China **Ticker:** 600845
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: Y7691Z112

Shanghai Baosight Software Co., Ltd.

Shares Voted: 149,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Annual Report and Summary	Mgmt	For	Refer	For
4	Approve Financial Statements	Mgmt	For	Refer	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	Refer	For
6	Approve Financial Budget	Mgmt	For	Refer	For
7	Approve Related Party Transaction	Mgmt	For	Refer	For
8	Approve Amendments to Articles of Association	Mgmt	For	Refer	For

Azrieli Group Ltd.

Meeting Date: 04/27/2023

Country: Israel

Ticker: AZRG

Record Date: 03/30/2023

Meeting Type: Special

Primary Security ID: M1571Q105

Shares Voted: 7,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Renew Indemnification and Exemption Agreements of Sharon Azrieli and Naomi Azrieli, Directors and Controllers	Mgmt	For	Refer	For
2	Elect Ariel Kor as Director	Mgmt	For	Refer	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against

Azrieli Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For

Church & Dwight Co., Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** CHD
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 171340102

Shares Voted: 39,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For	For
1b	Elect Director Matthew T. Farrell	Mgmt	For	For	For
1c	Elect Director Bradley C. Irwin	Mgmt	For	For	For
1d	Elect Director Penry W. Price	Mgmt	For	For	For
1e	Elect Director Susan G. Saideman	Mgmt	For	For	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	For	For
1g	Elect Director Robert K. Shearer	Mgmt	For	For	For
1h	Elect Director Janet S. Vergis	Mgmt	For	For	For
1i	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
1j	Elect Director Laurie J. Yoler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	Against	Against

Johnson & Johnson

Meeting Date: 04/27/2023

Country: USA

Ticker: JNJ

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 478160104

Shares Voted: 76,498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	Refer	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	Refer	For
1c	Elect Director D. Scott Davis	Mgmt	For	Refer	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	Refer	For
1e	Elect Director Joaquin Duato	Mgmt	For	Refer	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	Refer	For
1g	Elect Director Paula A. Johnson	Mgmt	For	Refer	For
1h	Elect Director Hubert Joly	Mgmt	For	Refer	For
1i	Elect Director Mark B. McClellan	Mgmt	For	Refer	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	Refer	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	Refer	For
1l	Elect Director Nadja Y. West	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	SH			
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	SH	Against	Refer	Against
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Refer	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Refer	Against

Pfizer Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: PFE

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 717081103

Shares Voted: 83,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	Refer	For
1.2	Elect Director Albert Bourla	Mgmt	For	Refer	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	Refer	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	Refer	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	Refer	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	Refer	For
1.7	Elect Director Susan Hockfield	Mgmt	For	Refer	For
1.8	Elect Director Dan R. Littman	Mgmt	For	Refer	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	Refer	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	Refer	For
1.11	Elect Director James Quincey	Mgmt	For	Refer	For
1.12	Elect Director James C. Smith	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
6	Require Independent Board Chair	SH	Against	Refer	Against
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	SH	Against	Refer	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Refer	Against
9	Report on Political Expenditures Congruence	SH	Against	Refer	Against

S.F. Holding Co., Ltd.

Meeting Date: 04/27/2023

Country: China

Ticker: 002352

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: Y7T80Y105

Shares Voted: 80,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For

S.F. Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Estimated Amount of External Guarantees	Mgmt	For	Against	Against
8	Approve Change in Partial Raised Funds Investment Projects	Mgmt	For	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

The People's Insurance Company (Group) of China Limited

Meeting Date: 04/27/2023

Country: China

Ticker: 1339

Record Date: 03/27/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y6800A109

Shares Voted: 2,464,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Remuneration Scheme for the Company's Directors and Supervisors for the Year 2021	Mgmt	For	Refer	For
2	Elect Song Hongjun as Director	Mgmt	For	Refer	For

Venture Corporation Limited

Meeting Date: 04/27/2023

Country: Singapore

Ticker: V03

Record Date:

Meeting Type: Annual

Primary Security ID: Y9361F111

Shares Voted: 87,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	Refer	For
2	Approve Final Dividend	Mgmt	For	Refer	For
3	Elect Han Thong Kwang as Director	Mgmt	For	Refer	For

Venture Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Directors' Fees	Mgmt	For	Refer	For
5	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Refer	For
7	Approve Grant of Options and/or Share Awards and Issuance of Shares Pursuant to the Venture Corporation Executives' Share Option Scheme 2015 and Venture Corporation Restricted Share Plan 2021	Mgmt	For	Refer	For
8	Authorize Share Repurchase Program	Mgmt	For	Refer	For

Abbott Laboratories

Meeting Date: 04/28/2023

Country: USA

Ticker: ABT

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 002824100

Shares Voted: 17,625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	Refer	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	Refer	For
1.3	Elect Director Sally E. Blount	Mgmt	For	Refer	For
1.4	Elect Director Robert B. Ford	Mgmt	For	Refer	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	Refer	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	Refer	For
1.7	Elect Director Darren W. McDew	Mgmt	For	Refer	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	Refer	Against
1.9	Elect Director Michael G. O'Grady	Mgmt	For	Refer	For
1.10	Elect Director Michael F. Roman	Mgmt	For	Refer	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	Refer	For
1.12	Elect Director John G. Stratton	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	Against

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Require Independent Board Chair	SH	Against	Refer	Against
7	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Refer	Against

Black Knight, Inc.

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** BKI
Record Date: 03/30/2023 **Meeting Type:** Special
Primary Security ID: 09215C105

Shares Voted: 32,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	Refer	For

Kellogg Company

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** K
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 487836108

Shares Voted: 79,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephanie A. Burns	Mgmt	For	Refer	For
1b	Elect Director Steve Cahillane	Mgmt	For	Refer	For
1c	Elect Director La June Montgomery Tabron	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	SH	Against	Refer	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	Against

UOL Group Limited

Meeting Date: 04/28/2023

Country: Singapore

Ticker: U14

Record Date:

Meeting Type: Annual

Primary Security ID: Y9299W103

Shares Voted: 164,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	Refer	For
2	Approve First and Final and Special Dividend	Mgmt	For	Refer	For
3	Approve Directors' Fees	Mgmt	For	Refer	For
4	Elect Poon Hon Thang Samuel as Director	Mgmt	For	Refer	For
5	Elect Wee Ee-chao as Director	Mgmt	For	Refer	For
6	Elect Sim Hwee Cher as Director	Mgmt	For	Refer	For
7	Elect Yip Wai Ping Annabelle as Director	Mgmt	For	Refer	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
9	Approve Grant of Options and Issuance of Shares Under the UOL 2022 Share Option Scheme	Mgmt	For	Refer	Against
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Refer	Against
11	Authorize Share Repurchase Program	Mgmt	For	Refer	For

Eli Lilly and Company

Meeting Date: 05/01/2023

Country: USA

Ticker: LLY

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 532457108

Shares Voted: 23,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William G. Kaelin, Jr.	Mgmt	For	Refer	For
1b	Elect Director David A. Ricks	Mgmt	For	Refer	For
1c	Elect Director Marschall S. Runge	Mgmt	For	Refer	For
1d	Elect Director Karen Walker	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Declassify the Board of Directors	Mgmt	For	Refer	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
7	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
8	Adopt Simple Majority Vote	SH	Against	Refer	Against
9	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Refer	Against
10	Report on Risks of Supporting Abortion	SH	Against	Refer	Against
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	Refer	Against
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	Refer	Against
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Refer	Against

Genuine Parts Company

Meeting Date: 05/01/2023

Country: USA

Ticker: GPC

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 372460105

Shares Voted: 3,698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	For	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	For	For
1.6	Elect Director John R. Holder	Mgmt	For	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	For	For	For
1.8	Elect Director John D. Johns	Mgmt	For	For	For
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	For	For	For
1.12	Elect Director Juliette W. Pryor	Mgmt	For	For	For
1.13	Elect Director E. Jenner Wood, III	Mgmt	For	For	For

Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Baxter International Inc.

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** BAX
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 071813109

Shares Voted: 7,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	Refer	For
1b	Elect Director Michael F. Mahoney	Mgmt	For	Refer	For
1c	Elect Director Patricia B. Morrison	Mgmt	For	Refer	For
1d	Elect Director Stephen N. Oesterle	Mgmt	For	Refer	For
1e	Elect Director Nancy M. Schlichting	Mgmt	For	Refer	For
1f	Elect Director Brent Shafer	Mgmt	For	Refer	For
1g	Elect Director Cathy R. Smith	Mgmt	For	Refer	For
1h	Elect Director Amy A. Wendell	Mgmt	For	Refer	For
1i	Elect Director David S. Wilkes	Mgmt	For	Refer	For
1j	Elect Director Peter M. Wilver	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Refer	Against

Bristol-Myers Squibb Company

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** BMY
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 110122108

Bristol-Myers Squibb Company

Shares Voted: 103,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	Refer	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	Refer	For
1C	Elect Director Giovanni Caforio	Mgmt	For	Refer	For
1D	Elect Director Julia A. Haller	Mgmt	For	Refer	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	Refer	For
1F	Elect Director Paula A. Price	Mgmt	For	Refer	For
1G	Elect Director Derica W. Rice	Mgmt	For	Refer	For
1H	Elect Director Theodore R. Samuels	Mgmt	For	Refer	For
1I	Elect Director Gerald L. Storch	Mgmt	For	Refer	For
1J	Elect Director Karen H. Vousden	Mgmt	For	Refer	For
1K	Elect Director Phyllis R. Yale	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
5	Require Independent Board Chair	SH	Against	Refer	Against
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Refer	Against
7	Amend Right to Call Special Meeting	SH	Against	Refer	Against

Evergy, Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: EVRG

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 30034W106

Shares Voted: 11,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Campbell	Mgmt	For	Refer	For
1b	Elect Director Thomas D. Hyde	Mgmt	For	Refer	For
1c	Elect Director B. Anthony Isaac	Mgmt	For	Refer	For
1d	Elect Director Paul M. Keglevic	Mgmt	For	Refer	For
1e	Elect Director Mary L. Landrieu	Mgmt	For	Refer	For
1f	Elect Director Sandra A.J. Lawrence	Mgmt	For	Refer	For

Evergy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Ann D. Murtlow	Mgmt	For	Refer	For
1h	Elect Director Sandra J. Price	Mgmt	For	Refer	For
1i	Elect Director Mark A. Ruelle	Mgmt	For	Refer	For
1j	Elect Director James Scarola	Mgmt	For	Refer	For
1k	Elect Director C. John Wilder	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Expeditors International of Washington, Inc.

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** EXPD
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 302130109

Shares Voted: 48,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	Refer	For
1.2	Elect Director Robert P. Carlile	Mgmt	For	Refer	For
1.3	Elect Director James M. DuBois	Mgmt	For	Refer	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	Refer	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	Refer	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	Refer	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	Refer	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	Refer	For
1.9	Elect Director Olivia D. Polius	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	Refer	For

Franco-Nevada Corporation

Meeting Date: 05/02/2023

Country: Canada

Ticker: FNV

Record Date: 03/14/2023

Meeting Type: Annual/Special

Primary Security ID: 351858105

Shares Voted: 54,869

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	For	For
1.6	Elect Director Maureen Jensen	Mgmt	For	For	For
1.7	Elect Director Jennifer Maki	Mgmt	For	For	For
1.8	Elect Director Randall Oliphant	Mgmt	For	For	For
1.9	Elect Director Jacques Perron	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Public Storage

Meeting Date: 05/02/2023

Country: USA

Ticker: PSA

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 74460D109

Shares Voted: 4,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	Refer	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	Refer	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	Refer	For
1d	Elect Director Shankh S. Mitra	Mgmt	For	Refer	For
1e	Elect Director David J. Neithercut	Mgmt	For	Refer	For
1f	Elect Director Rebecca Owen	Mgmt	For	Refer	For
1g	Elect Director Kristy M. Pipes	Mgmt	For	Refer	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	Refer	For
1i	Elect Director John Reyes	Mgmt	For	Refer	For
1j	Elect Director Joseph D. Russell, Jr.	Mgmt	For	Refer	For

Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Tariq M. Shaukat	Mgmt	For	Refer	For
1l	Elect Director Ronald P. Spogli	Mgmt	For	Refer	For
1m	Elect Director Paul S. Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	Against

Brown & Brown, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: BRO

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 115236101

Shares Voted: 27,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	Refer	For
1.2	Elect Director J. Powell Brown	Mgmt	For	Refer	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	Refer	For
1.4	Elect Director James C. Hays	Mgmt	For	Refer	For
1.5	Elect Director Theodore J. Hoepner	Mgmt	For	Refer	For
1.6	Elect Director James S. Hunt	Mgmt	For	Refer	For
1.7	Elect Director Toni Jennings	Mgmt	For	Refer	For
1.8	Elect Director Timothy R.M. Main	Mgmt	For	Refer	For
1.9	Elect Director Jaymin B. Patel	Mgmt	For	Refer	For
1.10	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	Refer	For
1.11	Elect Director Wendell S. Reilly	Mgmt	For	Refer	For
1.12	Elect Director Chilton D. Varner	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

CF Industries Holdings, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: CF

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 125269100

Shares Voted: 19,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	Refer	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	Refer	For
1c	Elect Director Deborah L. DeHaas	Mgmt	For	Refer	For
1d	Elect Director John W. Eaves	Mgmt	For	Refer	For
1e	Elect Director Stephen J. Hagge	Mgmt	For	Refer	For
1f	Elect Director Jesus Madrazo Yris	Mgmt	For	Refer	For
1g	Elect Director Anne P. Noonan	Mgmt	For	Refer	For
1h	Elect Director Michael J. Toelle	Mgmt	For	Refer	For
1i	Elect Director Theresa E. Wagler	Mgmt	For	Refer	For
1j	Elect Director Celso L. White	Mgmt	For	Refer	For
1k	Elect Director W. Anthony Will	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
6	Require Independent Board Chair	SH	Against	Refer	Against

Eversource Energy

Meeting Date: 05/03/2023

Country: USA

Ticker: ES

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 30040W108

Shares Voted: 17,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	Refer	For
1.2	Elect Director Francis A. Doyle	Mgmt	For	Refer	For
1.3	Elect Director Linda Dorcena Forry	Mgmt	For	Refer	For
1.4	Elect Director Gregory M. Jones	Mgmt	For	Refer	For
1.5	Elect Director Loretta D. Keane	Mgmt	For	Refer	For

Eversource Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director John Y. Kim	Mgmt	For	Refer	For
1.7	Elect Director Kenneth R. Leibler	Mgmt	For	Refer	For
1.8	Elect Director David H. Long	Mgmt	For	Refer	For
1.9	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	Refer	For
1.10	Elect Director William C. Van Faasen	Mgmt	For	Refer	For
1.11	Elect Director Frederica M. Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Increase Authorized Common Stock	Mgmt	For	Refer	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Gilead Sciences, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** GILD
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 375558103

Shares Voted: 138,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	Refer	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	Refer	For
1c	Elect Director Sandra J. Horning	Mgmt	For	Refer	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	Refer	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	Refer	For
1f	Elect Director Harish Manwani	Mgmt	For	Refer	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	Refer	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	Refer	For
1i	Elect Director Anthony Welters	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Require More Director Nominations Than Open Seats	SH	Against	Refer	Against
7	Amend Right to Call Special Meeting	SH	Against	Refer	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Refer	Against

Malayan Banking Berhad

Meeting Date: 05/03/2023 **Country:** Malaysia **Ticker:** 1155
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: Y54671105

Shares Voted: 529,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Edwin Gerungan as Director	Mgmt	For	Refer	For
2	Elect Anthony Brent Elam as Director	Mgmt	For	Refer	For
3	Elect Zulkiflee Abbas Abdul Hamid as Director	Mgmt	For	Refer	For
4	Approve Directors' Fees	Mgmt	For	Refer	For
5	Approve Directors' Benefits	Mgmt	For	Refer	For
6	Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	Refer	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Refer	For
8	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	Refer	For

Malayan Banking Berhad

Meeting Date: 05/03/2023 **Country:** Malaysia **Ticker:** 1155
Record Date: 04/25/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y54671105

Shares Voted: 529,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employees' Share Grant Plan	Mgmt	For	Refer	For
2	Approve Grant of New Maybank Shares to Khairussaleh Ramli Under the ESGP	Mgmt	For	Refer	For

PepsiCo, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: PEP

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 713448108

Shares Voted: 66,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	Refer	For
1b	Elect Director Jennifer Bailey	Mgmt	For	Refer	For
1c	Elect Director Cesar Conde	Mgmt	For	Refer	For
1d	Elect Director Ian Cook	Mgmt	For	Refer	For
1e	Elect Director Edith W. Cooper	Mgmt	For	Refer	For
1f	Elect Director Susan M. Diamond	Mgmt	For	Refer	For
1g	Elect Director Dina Dublon	Mgmt	For	Refer	For
1h	Elect Director Michelle Gass	Mgmt	For	Refer	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	Refer	For
1j	Elect Director Dave J. Lewis	Mgmt	For	Refer	For
1k	Elect Director David C. Page	Mgmt	For	Refer	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	Refer	For
1m	Elect Director Daniel Vasella	Mgmt	For	Refer	For
1n	Elect Director Darren Walker	Mgmt	For	Refer	For
1o	Elect Director Alberto Weisser	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Require Independent Board Chair	SH	Against	Refer	Against
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Refer	Against
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Refer	Against
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	Refer	Against

BCE Inc.

Meeting Date: 05/04/2023

Country: Canada

Ticker: BCE

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 055348760

Shares Voted: 1,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	Refer	For
1.2	Elect Director David F. Denison	Mgmt	For	Refer	For
1.3	Elect Director Robert P. Dexter	Mgmt	For	Refer	For
1.4	Elect Director Katherine Lee	Mgmt	For	Refer	For
1.5	Elect Director Monique F. Leroux	Mgmt	For	Refer	For
1.6	Elect Director Sheila A. Murray	Mgmt	For	Refer	For
1.7	Elect Director Gordon M. Nixon	Mgmt	For	Refer	For
1.8	Elect Director Louis P. Pagnutti	Mgmt	For	Refer	For
1.9	Elect Director Calin Rovinescu	Mgmt	For	Refer	For
1.10	Elect Director Karen Sheriff	Mgmt	For	Refer	For
1.11	Elect Director Robert C. Simmonds	Mgmt	For	Refer	For
1.12	Elect Director Jennifer Tory	Mgmt	For	Refer	For
1.13	Elect Director Louis Vachon	Mgmt	For	Refer	For
1.14	Elect Director Cornell Wright	Mgmt	For	Refer	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: CHRW

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 12541W209

Shares Voted: 7,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott P. Anderson	Mgmt	For	For	For
1b	Elect Director James J. Barber, Jr.	Mgmt	For	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1d	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	For	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1g	Elect Director Jodee A. Kozlak	Mgmt	For	For	For
1h	Elect Director Henry J. Maier	Mgmt	For	For	For
1i	Elect Director James B. Stake	Mgmt	For	For	For

C.H. Robnson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Paula C. Tolliver	Mgmt	For	For	For
1k	Elect Director Henry W. 'Jay' Winship	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

CME Group Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: CME

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 12572Q105

Shares Voted: 10,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	Refer	For
1b	Elect Director Kathryn Benesh	Mgmt	For	Refer	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	Refer	For
1d	Elect Director Charles P. Carey	Mgmt	For	Refer	Against
1e	Elect Director Bryan T. Durkin	Mgmt	For	Refer	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	Refer	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	Refer	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	Refer	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	Refer	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	Refer	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	Refer	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	Refer	For
1m	Elect Director Terry L. Savage	Mgmt	For	Refer	For
1n	Elect Director Rahael Seifu	Mgmt	For	Refer	For
1o	Elect Director William R. Shepard	Mgmt	For	Refer	For
1p	Elect Director Howard J. Siegel	Mgmt	For	Refer	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Duke Energy Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: DUK

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 26441C204

Shares Voted: 74,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	For	Refer	For
1b	Elect Director Annette K. Clayton	Mgmt	For	Refer	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	Refer	For
1d	Elect Director Robert M. Davis	Mgmt	For	Refer	For
1e	Elect Director Caroline Dorsa	Mgmt	For	Refer	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	Refer	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	For	Refer	For
1h	Elect Director Lynn J. Good	Mgmt	For	Refer	For
1i	Elect Director John T. Herron	Mgmt	For	Refer	For
1j	Elect Director Idalene F. Kesner	Mgmt	For	Refer	For
1k	Elect Director E. Marie McKee	Mgmt	For	Refer	For
1l	Elect Director Michael J. Pacilio	Mgmt	For	Refer	For
1m	Elect Director Thomas E. Skains	Mgmt	For	Refer	For
1n	Elect Director William E. Webster, Jr.	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
6	Adopt Simple Majority Vote	SH	None	Refer	For
7	Create a Committee to Evaluate Decarbonization Risk	SH	Against	Refer	Against

Hang Seng Bank Limited

Meeting Date: 05/04/2023

Country: Hong Kong

Ticker: 11

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: Y30327103

Shares Voted: 242,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For

Hang Seng Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Kathleen C H Gan as Director	Mgmt	For	Refer	For
2b	Elect Patricia S W Lam as Director	Mgmt	For	Refer	For
2c	Elect Huey Ru Lin Director	Mgmt	For	Refer	For
2d	Elect Kenneth S Y Ng as Director	Mgmt	For	Refer	For
2e	Elect Say Pin Saw as Director	Mgmt	For	Refer	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	Refer	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Refer	Against
6	Adopt New Articles of Association	Mgmt	For	Refer	For

Jardine Matheson Holdings Ltd.

Meeting Date: 05/04/2023

Country: Bermuda

Ticker: JARB

Record Date:

Meeting Type: Annual

Primary Security ID: G50736100

Shares Voted: 41,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Final Dividend	Mgmt	For	Refer	For
3	Re-elect David Hsu as Director	Mgmt	For	Refer	Against
4	Re-elect Adam Keswick as Director	Mgmt	For	Refer	For
5	Re-elect Anthony Nightingale as Director	Mgmt	For	Refer	Against
6	Appoint PricewaterhouseCoopers, Hong Kong as Auditors and Authorise Their Remuneration	Mgmt	For	Refer	For
7	Authorise Issue of Equity	Mgmt	For	Refer	For

Loblaw Companies Limited

Meeting Date: 05/04/2023

Country: Canada

Ticker: L

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 539481101

Loblaw Companies Limited

Shares Voted: 17,432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For	For
1.5	Elect Director William A. Downe	Mgmt	For	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Sarah Raiss	Mgmt	For	For	For
1.11	Elect Director Galen G. Weston	Mgmt	For	For	For
1.12	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

TELUS Corporation

Meeting Date: 05/04/2023

Country: Canada

Ticker: T

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 87971M103

Shares Voted: 56,562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.4	Elect Director Victor Dodig	Mgmt	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.8	Elect Director Kathy Kinloch	Mgmt	For	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For	For
1.10	Elect Director John Manley	Mgmt	For	For	For

TELUS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director David Mowat	Mgmt	For	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Restricted Share Unit Plan	Mgmt	For	For	For
5	Amend Performance Share Unit Plan	Mgmt	For	For	For

United Parcel Service, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: UPS

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 911312106

Shares Voted: 2,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Tome	Mgmt	For	Refer	For
1b	Elect Director Rodney Adkins	Mgmt	For	Refer	For
1c	Elect Director Eva Boratto	Mgmt	For	Refer	For
1d	Elect Director Michael Burns	Mgmt	For	Refer	For
1e	Elect Director Wayne Hewett	Mgmt	For	Refer	For
1f	Elect Director Angela Hwang	Mgmt	For	Refer	For
1g	Elect Director Kate Johnson	Mgmt	For	Refer	For
1h	Elect Director William Johnson	Mgmt	For	Refer	For
1i	Elect Director Franck Moison	Mgmt	For	Refer	For
1j	Elect Director Christiana Smith Shi	Mgmt	For	Refer	For
1k	Elect Director Russell Stokes	Mgmt	For	Refer	For
1l	Elect Director Kevin Warsh	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	Against

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	SH	Against	Refer	Against
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Against	Refer	Against
8	Report on Just Transition	SH	Against	Refer	Against
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Refer	Against
10	Oversee and Report a Civil Rights Audit	SH	Against	Refer	Against
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

WEC Energy Group, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** WEC
Record Date: 02/23/2023 **Meeting Type:** Annual
Primary Security ID: 92939U106

Shares Voted: 78,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ave M. Bie	Mgmt	For	Refer	For
1.2	Elect Director Curt S. Culver	Mgmt	For	Refer	For
1.3	Elect Director Danny L. Cunningham	Mgmt	For	Refer	For
1.4	Elect Director William M. Farrow, III	Mgmt	For	Refer	For
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	Refer	For
1.6	Elect Director Maria C. Green	Mgmt	For	Refer	For
1.7	Elect Director Gale E. Klappa	Mgmt	For	Refer	For
1.8	Elect Director Thomas K. Lane	Mgmt	For	Refer	For
1.9	Elect Director Scott J. Lauber	Mgmt	For	Refer	For
1.10	Elect Director Ulice Payne, Jr.	Mgmt	For	Refer	For
1.11	Elect Director Mary Ellen Stanek	Mgmt	For	Refer	For
1.12	Elect Director Glen E. Tellock	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

AbbVie Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: ABBV

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 00287Y109

Shares Voted: 29,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	Refer	For
1.2	Elect Director Melody B. Meyer	Mgmt	For	Refer	For
1.3	Elect Director Frederick H. Waddell	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
5	Adopt Simple Majority Vote	SH	Against	Refer	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	Against
7	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Refer	Against

CLP Holdings Limited

Meeting Date: 05/05/2023

Country: Hong Kong

Ticker: 2

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: Y1660Q104

Shares Voted: 298,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2a	Elect Chan Bernard Charnwut as Director	Mgmt	For	Refer	For
2b	Elect Yuen So Siu Mai Betty as Director	Mgmt	For	Refer	For
2c	Elect Michael Kadoorie as Director	Mgmt	For	Refer	For
2d	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	Refer	For
2e	Elect John Andrew Harry Leigh as Director	Mgmt	For	Refer	For
2f	Elect Nicholas Charles Allen as Director	Mgmt	For	Refer	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For

CLP Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Refer	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	Refer	For

CMS Energy Corporation

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** CMS
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 125896100

Shares Voted: 24,307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	Refer	For
1b	Elect Director Deborah H. Butler	Mgmt	For	Refer	For
1c	Elect Director Kurt L. Darrow	Mgmt	For	Refer	For
1d	Elect Director William D. Harvey	Mgmt	For	Refer	For
1e	Elect Director Garrick J. Rochow	Mgmt	For	Refer	For
1f	Elect Director John G. Russell	Mgmt	For	Refer	For
1g	Elect Director Suzanne F. Shank	Mgmt	For	Refer	For
1h	Elect Director Myrna M. Soto	Mgmt	For	Refer	For
1i	Elect Director John G. Szniewajs	Mgmt	For	Refer	For
1j	Elect Director Ronald J. Tanski	Mgmt	For	Refer	For
1k	Elect Director Laura H. Wright	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Berkshire Hathaway Inc.

Meeting Date: 05/06/2023 **Country:** USA **Ticker:** BRK.B
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 084670702

Berkshire Hathaway Inc.

Shares Voted: 17,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	Refer	For
1.2	Elect Director Charles T. Munger	Mgmt	For	Refer	For
1.3	Elect Director Gregory E. Abel	Mgmt	For	Refer	For
1.4	Elect Director Howard G. Buffett	Mgmt	For	Refer	For
1.5	Elect Director Susan A. Buffett	Mgmt	For	Refer	For
1.6	Elect Director Stephen B. Burke	Mgmt	For	Refer	For
1.7	Elect Director Kenneth I. Chenault	Mgmt	For	Refer	For
1.8	Elect Director Christopher C. Davis	Mgmt	For	Refer	For
1.9	Elect Director Susan L. Decker	Mgmt	For	Refer	Withhold
1.10	Elect Director Charlotte Guyman	Mgmt	For	Refer	Withhold
1.11	Elect Director Ajit Jain	Mgmt	For	Refer	For
1.12	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	Refer	For
1.13	Elect Director Ronald L. Olson	Mgmt	For	Refer	For
1.14	Elect Director Wallace R. Weitz	Mgmt	For	Refer	For
1.15	Elect Director Meryl B. Witmer	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	Refer	One Year
4	Report on Physical and Transitional Climate-Related Risks and Opportunities	SH	Against	Refer	For
5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	SH	Against	Refer	Against
6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	SH	Against	Refer	For
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
8	Require Independent Board Chair	SH	Against	Refer	Against
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Refer	Against

Arthur J. Gallagher & Co.

Meeting Date: 05/09/2023

Country: USA

Ticker: AJG

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 363576109

Arthur J. Gallagher & Co.

Shares Voted: 11,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For	For
1b	Elect Director William L. Bax	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director D. John Coldman	Mgmt	For	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For	For
1f	Elect Director David S. Johnson	Mgmt	For	For	For
1g	Elect Director Christopher C. Miskel	Mgmt	For	For	For
1h	Elect Director Ralph J. Nicoletti	Mgmt	For	For	For
1i	Elect Director Norman L. Rosenthal	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For	For

Danaher Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: DHR

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 235851102

Shares Voted: 5,774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	Refer	For
1b	Elect Director Feroz Dewan	Mgmt	For	Refer	For
1c	Elect Director Linda Filler	Mgmt	For	Refer	For
1d	Elect Director Teri List	Mgmt	For	Refer	For
1e	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Refer	For
1f	Elect Director Jessica L. Mega	Mgmt	For	Refer	For
1g	Elect Director Mitchell P. Rales	Mgmt	For	Refer	For
1h	Elect Director Steven M. Rales	Mgmt	For	Refer	For
1i	Elect Director Pardis C. Sabeti	Mgmt	For	Refer	For
1j	Elect Director A. Shane Sanders	Mgmt	For	Refer	For

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director John T. Schwieters	Mgmt	For	Refer	For
1l	Elect Director Alan G. Spoon	Mgmt	For	Refer	For
1m	Elect Director Raymond C. Stevens	Mgmt	For	Refer	For
1n	Elect Director Elias A. Zerhouni	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Require Independent Board Chair	SH	Against	Refer	Against
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

Kuehne + Nagel International AG

Meeting Date: 05/09/2023

Country: Switzerland

Ticker: KNIN

Record Date:

Meeting Type: Annual

Primary Security ID: H4673L145

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Allocation of Income and Dividends of CHF 14.00 per Share	Mgmt	For	Refer	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Refer	For
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	Refer	For
4.1.2	Reelect Karl Gernandt as Director	Mgmt	For	Refer	Against
4.1.3	Reelect David Kamenetzky as Director	Mgmt	For	Refer	For
4.1.4	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	Refer	Against
4.1.5	Reelect Tobias Staehelin as Director	Mgmt	For	Refer	For
4.1.6	Reelect Hauke Stars as Director	Mgmt	For	Refer	Against
4.1.7	Reelect Martin Wittig as Director	Mgmt	For	Refer	For
4.1.8	Reelect Joerg Wolle as Director	Mgmt	For	Refer	Against
4.2	Elect Vesna Nevistic as Director	Mgmt	For	Refer	For
4.3	Reelect Joerg Wolle as Board Chair	Mgmt	For	Refer	Against
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Refer	Against

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Refer	Against
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	Refer	Against
4.5	Designate Stefan Mangold as Independent Proxy	Mgmt	For	Refer	For
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	Refer	For
5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Refer	For
6	Approve Remuneration Report	Mgmt	For	Refer	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	Refer	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Refer	Against
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	Mgmt	For	Refer	Against
8	Transact Other Business (Voting)	Mgmt	For	Refer	Abstain

Waste Management, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: WM

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 94106L109

Shares Voted: 82,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce E. Chinn	Mgmt	For	Refer	For
1b	Elect Director James C. Fish, Jr.	Mgmt	For	Refer	For
1c	Elect Director Andres R. Gluski	Mgmt	For	Refer	For
1d	Elect Director Victoria M. Holt	Mgmt	For	Refer	For
1e	Elect Director Kathleen M. Mazzarella	Mgmt	For	Refer	For
1f	Elect Director Sean E. Menke	Mgmt	For	Refer	For
1g	Elect Director William B. Plummer	Mgmt	For	Refer	For
1h	Elect Director John C. Pope	Mgmt	For	Refer	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

American Water Works Company, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** AWK
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 030420103

Shares Voted: 18,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	Refer	For
1b	Elect Director Martha Clark Goss	Mgmt	For	Refer	For
1c	Elect Director M. Susan Hardwick	Mgmt	For	Refer	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	Refer	For
1e	Elect Director Laurie P. Havanec	Mgmt	For	Refer	For
1f	Elect Director Julia L. Johnson	Mgmt	For	Refer	For
1g	Elect Director Patricia L. Kampling	Mgmt	For	Refer	For
1h	Elect Director Karl F. Kurz	Mgmt	For	Refer	For
1i	Elect Director Michael L. Marberry	Mgmt	For	Refer	For
1j	Elect Director James G. Stavridis	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Oversee and Report a Racial Equity Audit	SH	Against	Refer	Against

Dominion Energy, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** D
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 25746U109

Shares Voted: 63,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	Refer	For
1B	Elect Director Robert M. Blue	Mgmt	For	Refer	For

Dominion Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director D. Maybank Hagood	Mgmt	For	Refer	For
1D	Elect Director Ronald W. Jibson	Mgmt	For	Refer	For
1E	Elect Director Mark J. Kington	Mgmt	For	Refer	For
1F	Elect Director Kristin G. Lovejoy	Mgmt	For	Refer	For
1G	Elect Director Joseph M. Rigby	Mgmt	For	Refer	For
1H	Elect Director Pamela J. Royal	Mgmt	For	Refer	For
1I	Elect Director Robert H. Spilman, Jr.	Mgmt	For	Refer	For
1J	Elect Director Susan N. Story	Mgmt	For	Refer	For
1K	Elect Director Michael E. Szymanczyk	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
5	Amend Right to Call Special Meeting	Mgmt	For	Refer	For
6	Amend Advance Notice Provisions for Director Nominations	Mgmt	For	Refer	For
7	Require Independent Board Chair	SH	Against	Refer	Against

Juniper Networks, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: JNPR

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 48203R104

Shares Voted: 21,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne DeSanto	Mgmt	For	For	For
1b	Elect Director Kevin DeNuccio	Mgmt	For	For	For
1c	Elect Director James Dolce	Mgmt	For	For	For
1d	Elect Director Steven Fernandez	Mgmt	For	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For	For
1j	Elect Director William Stensrud	Mgmt	For	For	For

Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Akamai Technologies, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** AKAM
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 00971T101

Shares Voted: 30,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	Refer	For
1.2	Elect Director Marianne Brown	Mgmt	For	Refer	For
1.3	Elect Director Monte Ford	Mgmt	For	Refer	For
1.4	Elect Director Dan Hesse	Mgmt	For	Refer	For
1.5	Elect Director Tom Killalea	Mgmt	For	Refer	For
1.6	Elect Director Tom Leighton	Mgmt	For	Refer	For
1.7	Elect Director Jonathan Miller	Mgmt	For	Refer	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	Refer	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	Refer	For
1.10	Elect Director Bill Wagner	Mgmt	For	Refer	For
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Ameren Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** AEE
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 023608102

Ameren Corporation

Shares Voted: 12,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	Refer	For
1b	Elect Director Cynthia J. Brinkley	Mgmt	For	Refer	For
1c	Elect Director Catherine S. Brune	Mgmt	For	Refer	For
1d	Elect Director J. Edward Coleman	Mgmt	For	Refer	For
1e	Elect Director Ward H. Dickson	Mgmt	For	Refer	For
1f	Elect Director Noelle K. Eder	Mgmt	For	Refer	For
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	For	Refer	For
1h	Elect Director Rafael Flores	Mgmt	For	Refer	For
1i	Elect Director Richard J. Harshman	Mgmt	For	Refer	For
1j	Elect Director Craig S. Ivey	Mgmt	For	Refer	For
1k	Elect Director James C. Johnson	Mgmt	For	Refer	For
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	For	Refer	For
1m	Elect Director Steven H. Lipstein	Mgmt	For	Refer	For
1n	Elect Director Leo S. Mackay, Jr.	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Disclose GHG Emissions Reductions Targets	SH	Against	Refer	Against

Cboe Global Markets, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: CBOE

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 12503M108

Shares Voted: 24,257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For	For
1b	Elect Director William M. Farrow, III	Mgmt	For	For	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	For	For
1d	Elect Director Ivan K. Fong	Mgmt	For	For	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	For	For

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Jill R. Goodman	Mgmt	For	For	For
1g	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For	For
1h	Elect Director Jennifer J. McPeck	Mgmt	For	For	For
1i	Elect Director Roderick A. Palmore	Mgmt	For	For	For
1j	Elect Director James E. Parisi	Mgmt	For	For	For
1k	Elect Director Joseph P. Ratterman	Mgmt	For	For	For
1l	Elect Director Fredric J. Tomczyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

China Tower Corporation Limited

Meeting Date: 05/11/2023 **Country:** China **Ticker:** 788
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: Y15076105

Shares Voted: 11,832,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Profit Distribution Proposal and Declaration and Payment of Final Dividend	Mgmt	For	Refer	For
3	Approve KPMG and KPMG Huazhen LLP as International Auditors and Domestic Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
4	Approve Grant of General Mandate to Issue Domestic or Overseas Debt Financing Instruments Denominated in Local or Foreign Currencies	Mgmt	For	Refer	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Increase the Registered Capital and Amend Articles of Association to Reflect Increase in the Registered Capital	Mgmt	For	Refer	Against

PETRONAS Gas Berhad

Meeting Date: 05/11/2023

Country: Malaysia

Ticker: 6033

Record Date: 05/03/2023

Meeting Type: Annual

Primary Security ID: Y6885J116

Shares Voted: 240,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yeow Kian Chai as Director	Mgmt	For	Refer	For
2	Elect Adnan Zainol Abidin as Director	Mgmt	For	Refer	For
3	Elect Abdul Aziz Othman as Director	Mgmt	For	Refer	For
4	Approve Directors' Fees and Allowances	Mgmt	For	Refer	For
5	Approve KPMG PLT as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	Refer	For

Verizon Communications Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: VZ

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 92343V104

Shares Voted: 278,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	Refer	For
1.2	Elect Director Roxanne Austin	Mgmt	For	Refer	For
1.3	Elect Director Mark Bertolini	Mgmt	For	Refer	For
1.4	Elect Director Vittorio Colao	Mgmt	For	Refer	For
1.5	Elect Director Melanie Healey	Mgmt	For	Refer	For
1.6	Elect Director Laxman Narasimhan	Mgmt	For	Refer	For
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	Refer	For
1.8	Elect Director Daniel Schulman	Mgmt	For	Refer	For
1.9	Elect Director Rodney Slater	Mgmt	For	Refer	For
1.10	Elect Director Carol Tome	Mgmt	For	Refer	For
1.11	Elect Director Hans Vestberg	Mgmt	For	Refer	For
1.12	Elect Director Gregory Weaver	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Government Requests to Remove Content	SH	Against	Refer	Against
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Refer	Against
7	Amend Clawback Policy	SH	Against	Refer	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
9	Require Independent Board Chair	SH	Against	Refer	Against

Colgate-Palmolive Company

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** CL
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 194162103

Shares Voted: 32,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	Refer	For
1b	Elect Director John T. Cahill	Mgmt	For	Refer	For
1c	Elect Director Steve Cahillane	Mgmt	For	Refer	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	Refer	For
1e	Elect Director C. Martin Harris	Mgmt	For	Refer	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	Refer	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	Refer	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	Refer	For
1i	Elect Director Michael B. Polk	Mgmt	For	Refer	For
1j	Elect Director Stephen I. Sadove	Mgmt	For	Refer	For
1k	Elect Director Noel R. Wallace	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Require Independent Board Chair	SH	Against	Refer	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Refer	Against

Republic Services, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: RSG

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 760759100

Shares Voted: 63,874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	Refer	For
1b	Elect Director Tomago Collins	Mgmt	For	Refer	For
1c	Elect Director Michael A. Duffy	Mgmt	For	Refer	For
1d	Elect Director Thomas W. Handley	Mgmt	For	Refer	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	Refer	For
1f	Elect Director Michael Larson	Mgmt	For	Refer	For
1g	Elect Director James P. Snee	Mgmt	For	Refer	For
1h	Elect Director Brian S. Tyler	Mgmt	For	Refer	For
1i	Elect Director Jon Vander Ark	Mgmt	For	Refer	For
1j	Elect Director Sandra M. Volpe	Mgmt	For	Refer	For
1k	Elect Director Katharine B. Weymouth	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

The Progressive Corporation

Meeting Date: 05/12/2023

Country: USA

Ticker: PGR

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 743315103

Shares Voted: 31,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Danelle M. Barrett	Mgmt	For	Refer	For
1b	Elect Director Philip Bleser	Mgmt	For	Refer	For
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	For	Refer	For
1d	Elect Director Pamela J. Craig	Mgmt	For	Refer	For
1e	Elect Director Charles A. Davis	Mgmt	For	Refer	For
1f	Elect Director Roger N. Farah	Mgmt	For	Refer	For
1g	Elect Director Lawton W. Fitt	Mgmt	For	Refer	For
1h	Elect Director Susan Patricia Griffith	Mgmt	For	Refer	For

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Devin C. Johnson	Mgmt	For	Refer	For
1j	Elect Director Jeffrey D. Kelly	Mgmt	For	Refer	For
1k	Elect Director Barbara R. Snyder	Mgmt	For	Refer	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Wanhua Chemical Group Co., Ltd.

Meeting Date: 05/12/2023

Country: China

Ticker: 600309

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: Y9520G109

Shares Voted: 56,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	Refer	For
2	Approve Profit Distribution	Mgmt	For	Refer	For
3	Approve Completion of 2022 Investment Plan and 2023 Investment Plan Report	Mgmt	For	Refer	For
4	Approve Annual Report	Mgmt	For	Refer	For
5	Approve Report of the Board of Directors	Mgmt	For	Refer	For
6	Approve Report of the Board of Supervisors	Mgmt	For	Refer	For
7	Approve Report of the Board of Independent Directors	Mgmt	For	Refer	For
8	Approve Remuneration of Auditor	Mgmt	For	Refer	For
9	Approve to Appoint Auditor	Mgmt	For	Refer	For
10	Approve Related Party Transaction Agreement	Mgmt	For	Refer	For
11	Approve Provision of Guarantee and Mutual Guarantee	Mgmt	For	Refer	For
12	Approve Continued Registration for the Application for Non-financial Corporate Debt Financing Instrument (DFI)	Mgmt	For	Refer	For
13	Amend Management System for Providing External Guarantees	Mgmt	For	Refer	For
14	Approve Amendments to Articles of Association	Mgmt	For	Refer	For

Wanhua Chemical Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Elect Liu Zhijun as Supervisor	Mgmt	For	Refer	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Liao Zengtai as Director	Mgmt	For	Refer	For
16.2	Elect Kou Guangwu as Director	Mgmt	For	Refer	For
16.3	Elect Hua Weiqi as Director	Mgmt	For	Refer	For
16.4	Elect Rong Feng as Director	Mgmt	For	Refer	For
16.5	Elect Chen Dianxin as Director	Mgmt	For	Refer	For
16.6	Elect Wang Qingchun as Director	Mgmt	For	Refer	For
16.7	Elect Guo Xingtian as Director	Mgmt	For	Refer	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Wu Changqi as Director	Mgmt	For	Refer	For
17.2	Elect Wang Huacheng as Director	Mgmt	For	Refer	For
17.3	Elect Ma Yuguo as Director	Mgmt	For	Refer	For
17.4	Elect Li Zhongxiang as Director	Mgmt	For	Refer	For

Consolidated Edison, Inc.

Meeting Date: 05/15/2023

Country: USA

Ticker: ED

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 209115104

Shares Voted: 101,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	For	Refer	For
1.2	Elect Director Ellen V. Futter	Mgmt	For	Refer	For
1.3	Elect Director John F. Killian	Mgmt	For	Refer	For
1.4	Elect Director Karol V. Mason	Mgmt	For	Refer	For
1.5	Elect Director Dwight A. McBride	Mgmt	For	Refer	For
1.6	Elect Director William J. Mulrow	Mgmt	For	Refer	For
1.7	Elect Director Armando J. Olivera	Mgmt	For	Refer	For
1.8	Elect Director Michael W. Ranger	Mgmt	For	Refer	For
1.9	Elect Director Linda S. Sanford	Mgmt	For	Refer	For
1.10	Elect Director Deirdre Stanley	Mgmt	For	Refer	For
1.11	Elect Director L. Frederick Sutherland	Mgmt	For	Refer	For

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

Tradeweb Markets Inc.

Meeting Date: 05/15/2023 **Country:** USA **Ticker:** TW
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 892672106

Shares Voted: 16,943

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Troy Dixon	Mgmt	For	Refer	For
1.2	Elect Director Scott Ganeles	Mgmt	For	Refer	For
1.3	Elect Director Catherine Johnson	Mgmt	For	Refer	For
1.4	Elect Director Murray Roos	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Motorola Solutions, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** MSI
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 620076307

Shares Voted: 39,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	Refer	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	Refer	For
1c	Elect Director Egon P. Durban	Mgmt	For	Refer	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	Refer	For
1e	Elect Director Clayton M. Jones	Mgmt	For	Refer	For
1f	Elect Director Judy C. Lewent	Mgmt	For	Refer	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	Refer	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	Refer	For

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

The Hershey Company

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** HSY
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 427866108

Shares Voted: 37,103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	Refer	For
1.2	Elect Director Michele G. Buck	Mgmt	For	Refer	For
1.3	Elect Director Victor L. Crawford	Mgmt	For	Refer	For
1.4	Elect Director Robert M. Dutkowsky	Mgmt	For	Refer	For
1.5	Elect Director Mary Kay Haben	Mgmt	For	Refer	For
1.6	Elect Director James C. Katzman	Mgmt	For	Refer	For
1.7	Elect Director M. Diane Koken	Mgmt	For	Refer	For
1.8	Elect Director Huong Maria T. Kraus	Mgmt	For	Refer	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	Refer	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	Refer	For
1.11	Elect Director Juan R. Perez	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Report on Human Rights Impacts of Living Wage & Income Position Statement	SH	Against	Refer	Against

Bank of Ningbo Co., Ltd.

Meeting Date: 05/17/2023 **Country:** China **Ticker:** 002142
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: Y0698G104

Bank of Ningbo Co., Ltd.

Shares Voted: 135,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Implementation of Related Party Transactions and Work Plan	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve Major Shareholder Evaluation Report	Mgmt	For	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Approve Allowance Measures of Directors	Mgmt	For	For	For
11	Approve Remuneration Measures for Chairman and Vice Chairman	Mgmt	For	For	For
12	Approve Report of the Board of Supervisors	Mgmt	For	For	For
13	Approve Allowance Measures of Supervisors	Mgmt	For	For	For
14	Approve Remuneration Measures for Chairman of the Board of Supervisors	Mgmt	For	For	For
15	Approve Performance Evaluation Report of the Board of Directors and Directors	Mgmt	For	For	For
16	Approve Duty Performance Evaluation Report of the Board of Supervisors and Supervisors	Mgmt	For	For	For
17	Approve Performance Evaluation Report of the Senior Management and Senior Management Members	Mgmt	For	For	For
18	Approve Capital Management Performance Evaluation Report	Mgmt	For	For	For

Fiserv, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: FISV

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 337738108

Fiserv, Inc.

Shares Voted: 23,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Director Henrique de Castro	Mgmt	For	For	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.4	Elect Director Dylan G. Haggart	Mgmt	For	For	For
1.5	Elect Director Wafaa Mamilli	Mgmt	For	For	For
1.6	Elect Director Heidi G. Miller	Mgmt	For	For	For
1.7	Elect Director Doyle R. Simons	Mgmt	For	For	For
1.8	Elect Director Kevin M. Warren	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chairman	SH	Against	Against	Against

Lite-On Technology Corp.

Meeting Date: 05/17/2023

Country: Taiwan

Ticker: 2301

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: Y5313K109

Shares Voted: 596,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	Refer	For
2	Approve Profit Distribution	Mgmt	For	Refer	For
3	Approve Amendments to Articles of Association	Mgmt	For	Refer	For

Mondelez International, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: MDLZ

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 609207105

Mondelez International, Inc.

Shares Voted: 18,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	Refer	For
1b	Elect Director Charles E. Bunch	Mgmt	For	Refer	For
1c	Elect Director Ertharin Cousin	Mgmt	For	Refer	For
1d	Elect Director Jorge S. Mesquita	Mgmt	For	Refer	For
1e	Elect Director Anindita Mukherjee	Mgmt	For	Refer	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	Refer	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	Refer	For
1h	Elect Director Michael A. Todman	Mgmt	For	Refer	For
1i	Elect Director Dirk Van de Put	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Require Independent Board Chair	SH	Against	Refer	Against
6	Report on 2025 Cage-Free Egg Goal	SH	Against	Refer	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	Refer	Against

Neurocrine Biosciences, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: NBIX

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 64125C109

Shares Voted: 23,351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin C. Gorman	Mgmt	For	For	For
1.2	Elect Director Gary A. Lyons	Mgmt	For	For	For
1.3	Elect Director Johanna Mercier	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Old Dominion Freight Line, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: ODFL

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 679580100

Shares Voted: 2,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	Refer	For
1.2	Elect Director David S. Congdon	Mgmt	For	Refer	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	Refer	For
1.4	Elect Director Andrew S. Davis	Mgmt	For	Refer	For
1.5	Elect Director Bradley R. Gabosch	Mgmt	For	Refer	For
1.6	Elect Director Greg C. Gantt	Mgmt	For	Refer	For
1.7	Elect Director Patrick D. Hanley	Mgmt	For	Refer	For
1.8	Elect Director John D. Kasarda	Mgmt	For	Refer	For
1.9	Elect Director Wendy T. Stallings	Mgmt	For	Refer	For
1.10	Elect Director Thomas A. Stith, III	Mgmt	For	Refer	For
1.11	Elect Director Leo H. Suggs	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Power Assets Holdings Limited

Meeting Date: 05/17/2023

Country: Hong Kong

Ticker: 6

Record Date: 05/11/2023

Meeting Type: Annual

Primary Security ID: Y7092Q109

Shares Voted: 262,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Final Dividend	Mgmt	For	Refer	For
3a	Elect Stephen Edward Bradley as Director	Mgmt	For	Refer	For
3b	Elect Andrew John Hunter as Director	Mgmt	For	Refer	For
3c	Elect Ip Yuk-keung, Albert as Director	Mgmt	For	Refer	For
3d	Elect Kwan Chi Kin, Anthony as Director	Mgmt	For	Refer	For
3e	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	Refer	For

Power Assets Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3f	Elect Tsai Chao Chung, Charles as Director	Mgmt	For	Refer	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Refer	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	Refer	For

Quest Diagnostics Incorporated

Meeting Date: 05/17/2023

Country: USA

Ticker: DGX

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 74834L100

Shares Voted: 10,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James E. Davis	Mgmt	For	Refer	For
1.2	Elect Director Luis A. Diaz, Jr.	Mgmt	For	Refer	For
1.3	Elect Director Tracey C. Doi	Mgmt	For	Refer	For
1.4	Elect Director Vicky B. Gregg	Mgmt	For	Refer	For
1.5	Elect Director Wright L. Lassiter, III	Mgmt	For	Refer	For
1.6	Elect Director Timothy L. Main	Mgmt	For	Refer	For
1.7	Elect Director Denise M. Morrison	Mgmt	For	Refer	For
1.8	Elect Director Gary M. Pfeiffer	Mgmt	For	Refer	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	Refer	For
1.10	Elect Director Gail R. Wilensky	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	Against

Telefonica Deutschland Holding AG

Meeting Date: 05/17/2023

Country: Germany

Ticker: O2D

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: D8T9CK101

Shares Voted: 310,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements Until the 2024 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/17/2023

Country: USA

Ticker: VRTX

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 92532F100

Shares Voted: 25,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	Refer	For
1.2	Elect Director Lloyd Carney	Mgmt	For	Refer	For
1.3	Elect Director Alan Garber	Mgmt	For	Refer	For
1.4	Elect Director Terrence Kearney	Mgmt	For	Refer	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	Refer	For

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Jeffrey Leiden	Mgmt	For	Refer	For
1.7	Elect Director Diana McKenzie	Mgmt	For	Refer	For
1.8	Elect Director Bruce Sachs	Mgmt	For	Refer	For
1.9	Elect Director Suketu Upadhyay	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Amphenol Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** APH
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 032095101

Shares Voted: 38,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	Refer	For
1.2	Elect Director David P. Falck	Mgmt	For	Refer	For
1.3	Elect Director Edward G. Jepsen	Mgmt	For	Refer	For
1.4	Elect Director Rita S. Lane	Mgmt	For	Refer	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	Refer	For
1.6	Elect Director Martin H. Loeffler	Mgmt	For	Refer	For
1.7	Elect Director R. Adam Norwitt	Mgmt	For	Refer	For
1.8	Elect Director Prahlad Singh	Mgmt	For	Refer	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Report on Political Contributions and Expenditures	SH	Against	Refer	Against

AT&T Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** T
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 00206R102

Shares Voted: 121,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	Refer	For
1.2	Elect Director Glenn H. Hutchins	Mgmt	For	Refer	For
1.3	Elect Director William E. Kennard	Mgmt	For	Refer	For
1.4	Elect Director Stephen J. Luczo	Mgmt	For	Refer	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	Refer	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	Refer	For
1.7	Elect Director Matthew K. Rose	Mgmt	For	Refer	For
1.8	Elect Director John T. Stankey	Mgmt	For	Refer	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	Refer	For
1.10	Elect Director Luis A. Ubinas	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Require Independent Board Chair	SH	Against	Refer	Against
6	Commission Third Party Racial Equity Audit	SH	Against	Refer	Against

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 05/18/2023

Country: China

Ticker: 601012

Record Date: 05/11/2023

Meeting Type: Annual

Primary Security ID: Y9727F102

Shares Voted: 140,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Financial Statements	Mgmt	For	Refer	For
4	Approve Annual Report	Mgmt	For	Refer	For
5	Approve Report of the Independent Directors	Mgmt	For	Refer	For
6	Approve Profit Distribution	Mgmt	For	Refer	For
7	Approve to Appoint Auditor	Mgmt	For	Refer	For

LONGi Green Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Formulation of Remuneration Management Methods for Directors, Supervisors and Senior Management Members	Mgmt	For	Refer	For
9	Approve Adjustment of Allowance of External Directors	Mgmt	For	Refer	For
10	Approve Adjustment of Allowance of External Supervisors	Mgmt	For	Refer	For
11	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	Refer	For
12	Approve Change in Registered Capital and Amendment of Articles of Association	Mgmt	For	Refer	For
13	Approve Change in Raised Funds Investment Project	SH	For	Refer	For
14	Approve Shareholding of Controlled Subsidiary by Directors, Senior Management and Operation Teams	SH	For	Refer	For
15	Approve Capital Injection in Controlled Subsidiary and Related Party Transaction	SH	For	Refer	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: MMC

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 571748102

Shares Voted: 41,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	Refer	For
1b	Elect Director John Q. Doyle	Mgmt	For	Refer	For
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	Refer	For
1d	Elect Director Oscar Fanjul	Mgmt	For	Refer	For
1e	Elect Director H. Edward Hanway	Mgmt	For	Refer	For
1f	Elect Director Judith Hartmann	Mgmt	For	Refer	For
1g	Elect Director Deborah C. Hopkins	Mgmt	For	Refer	For
1h	Elect Director Tamara Ingram	Mgmt	For	Refer	For
1i	Elect Director Jane H. Lute	Mgmt	For	Refer	For
1j	Elect Director Steven A. Mills	Mgmt	For	Refer	For
1k	Elect Director Bruce P. Nolop	Mgmt	For	Refer	For
1l	Elect Director Morton O. Schapiro	Mgmt	For	Refer	For
1m	Elect Director Lloyd M. Yates	Mgmt	For	Refer	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1n	Elect Director Ray G. Young	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

NextEra Energy, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** NEE
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 65339F101

Shares Voted: 27,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	Refer	For
1b	Elect Director Sherry S. Barrat	Mgmt	For	Refer	For
1c	Elect Director James L. Camaren	Mgmt	For	Refer	For
1d	Elect Director Kenneth B. Dunn	Mgmt	For	Refer	For
1e	Elect Director Naren K. Gursahaney	Mgmt	For	Refer	For
1f	Elect Director Kirk S. Hachigian	Mgmt	For	Refer	For
1g	Elect Director John W. Ketchum	Mgmt	For	Refer	For
1h	Elect Director Amy B. Lane	Mgmt	For	Refer	For
1i	Elect Director David L. Porges	Mgmt	For	Refer	For
1j	Elect Director Deborah "Dev" Stahlkopf	Mgmt	For	Refer	For
1k	Elect Director John A. Stall	Mgmt	For	Refer	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Disclose Board Skills and Diversity Matrix	SH	Against	Refer	Against

O'Reilly Automotive, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** ORLY
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 67103H107

O'Reilly Automotive, Inc.

Shares Voted: 4,698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	Refer	For
1b	Elect Director Larry O'Reilly	Mgmt	For	Refer	For
1c	Elect Director Greg Henslee	Mgmt	For	Refer	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	Refer	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	Refer	For
1f	Elect Director John R. Murphy	Mgmt	For	Refer	For
1g	Elect Director Dana M. Perlman	Mgmt	For	Refer	For
1h	Elect Director Maria A. Sastre	Mgmt	For	Refer	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	Refer	For
1j	Elect Director Fred Whitfield	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Require Independent Board Chair	SH	Against	Refer	Against

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Meeting Date: 05/18/2023

Country: China

Ticker: 300760

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: Y774E3101

Shares Voted: 21,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Sustainability Report	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	For	For

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Li Xiting as Director	Mgmt	For	For	For
10.2	Elect Xu Hang as Director	Mgmt	For	For	For
10.3	Elect Cheng Minghe as Director	Mgmt	For	For	For
10.4	Elect Wu Hao as Director	Mgmt	For	For	For
10.5	Elect Guo Yanmei as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Liang Huming as Director	Mgmt	For	For	For
11.2	Elect Zhou Xianyi as Director	Mgmt	For	For	For
11.3	Elect Hu Shanrong as Director	Mgmt	For	For	For
11.4	Elect Gao Shengping as Director	Mgmt	For	For	For
11.5	Elect Xu Jing as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Tang Zhi as Supervisor	Mgmt	For	For	For
12.2	Elect Ji Qiang as Supervisor	Mgmt	For	For	For

The Home Depot, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: HD

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 437076102

Shares Voted: 11,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	Refer	For
1b	Elect Director Ari Bousbib	Mgmt	For	Refer	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	Refer	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	Refer	For
1e	Elect Director J. Frank Brown	Mgmt	For	Refer	For
1f	Elect Director Albert P. Carey	Mgmt	For	Refer	For
1g	Elect Director Edward P. Decker	Mgmt	For	Refer	For
1h	Elect Director Linda R. Gooden	Mgmt	For	Refer	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Wayne M. Hewett	Mgmt	For	Refer	For
1j	Elect Director Manuel Kadre	Mgmt	For	Refer	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	Refer	For
1l	Elect Director Paula Santilli	Mgmt	For	Refer	For
1m	Elect Director Caryn Seidman-Becker	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Refer	Against
6	Require Independent Board Chair	SH	Against	Refer	Against
7	Report on Political Expenditures Congruence	SH	Against	Refer	Against
8	Rescind 2022 Racial Equity Audit Proposal	SH	Against	Refer	Against
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Refer	Against

Amgen Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: AMGN

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 031162100

Shares Voted: 16,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	Refer	For
1b	Elect Director Robert A. Bradway	Mgmt	For	Refer	For
1c	Elect Director Michael V. Drake	Mgmt	For	Refer	For
1d	Elect Director Brian J. Druker	Mgmt	For	Refer	For
1e	Elect Director Robert A. Eckert	Mgmt	For	Refer	For
1f	Elect Director Greg C. Garland	Mgmt	For	Refer	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	Refer	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	Refer	For
1i	Elect Director Tyler Jacks	Mgmt	For	Refer	For
1j	Elect Director Ellen J. Kullman	Mgmt	For	Refer	For
1k	Elect Director Amy E. Miles	Mgmt	For	Refer	For

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Ronald D. Sugar	Mgmt	For	Refer	For
1m	Elect Director R. Sanders Williams	Mgmt	For	Refer	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

China State Construction Engineering Corp. Ltd.

Meeting Date: 05/19/2023 **Country:** China **Ticker:** 601668
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: Y1R16Z106

Shares Voted: 774,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report	Mgmt	For	For	For
7	Approve Implementation of Investment Budget in 2022 and Proposed Investment Budget in 2023	Mgmt	For	For	For
8	Approve Financial Budget Report	Mgmt	For	For	For
9	Approve Provision of Guarantee	Mgmt	For	Against	Against
10	Approve Corporate Bond Issuance Plan	Mgmt	For	For	For
11	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
12	Approve to Appoint Financial Auditor	Mgmt	For	For	For
13	Approve Repurchase of Performance Shares	Mgmt	For	For	For
14	Amend Management Regulations of External Guarantee	Mgmt	For	Against	Against
15	Elect Ma Wangjun as Independent Director	SH	For	For	For

Inner Mongolia Yitai Coal Co., Ltd.

Meeting Date: 05/19/2023

Country: China

Ticker: 900948

Record Date: 05/11/2023

Meeting Type: Annual

Primary Security ID: Y40848106

Shares Voted: 392,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Annual Report and Its Summary and Annual Results Announcement	Mgmt	For	Refer	For
2	Approve Report of the Board of Directors	Mgmt	For	Refer	For
3	Approve Performance Report of the Independent Directors	Mgmt	For	Refer	For
4	Approve Report of the Supervisory Committee	Mgmt	For	Refer	For
5	Approve Profit Distribution Plan	Mgmt	For	Refer	For
6	Approve Capital Expenditure Plan	Mgmt	For	Refer	For
7	Approve Estimates of the Provision of Guarantee by the Company for Its Holding Subsidiaries	Mgmt	For	Refer	Against
8	Approve Estimates of the Provision of Guarantee by the Company for Commercial Acceptance Bill Financing Business of Its Certain Wholly-Owned Subsidiaries and Holding Subsidiaries	Mgmt	For	Refer	Against
9	Approve Entrusted Wealth Management with Temporarily Idle Self-Owned Funds	Mgmt	For	Refer	Against
10	Approve Appointment of Financial Audit Institution	Mgmt	For	Refer	For
11	Approve Appointment of Internal Control Audit Institution	Mgmt	For	Refer	For
12	Approve Remuneration of Directors	Mgmt	For	Refer	For
13	Approve Remuneration of Supervisors	Mgmt	For	Refer	For
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Zhang Jingquan as Director	Mgmt	For	Refer	For
14.2	Elect Liu Chunlin as Director	Mgmt	For	Refer	Against
14.3	Elect Li Juncheng as Director	Mgmt	For	Refer	For
14.4	Elect Zhao Like as Director	Mgmt	For	Refer	For
14.5	Elect Yang Jialin as Director	Mgmt	For	Refer	For
14.6	Elect Bian Zhibao as Director	Mgmt	For	Refer	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Inner Mongolia Yitai Coal Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.1	Elect Du Yingfen as Director	Mgmt	For	Refer	For
15.2	Elect E Erdun Tao Ketao as Director	Mgmt	For	Refer	For
15.3	Elect Tam, Kwok Ming Banny as Director	Mgmt	For	Refer	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Liu Xianghua as Supervisor	Mgmt	For	Refer	For
16.2	Elect Chen Rong as Supervisor	Mgmt	For	Refer	For
16.3	Elect Wang Yongliang as Supervisor	Mgmt	For	Refer	For
16.4	Elect Wu Qu as Supervisor	Mgmt	For	Refer	For

Intercontinental Exchange, Inc.

Meeting Date: 05/19/2023 **Country:** USA **Ticker:** ICE
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 45866F104

Shares Voted: 13,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	Refer	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	Refer	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	Refer	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	Refer	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	Refer	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	Refer	For
1g	Elect Director Caroline L. Silver	Mgmt	For	Refer	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	Refer	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	Refer	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Amend Right to Call Special Meeting	SH	Against	Refer	Against

Waste Connections, Inc.

Meeting Date: 05/19/2023

Country: Canada

Ticker: WCN

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 94106B101

Shares Voted: 21,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	Refer	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	Refer	For
1c	Elect Director Michael W. Harlan	Mgmt	For	Refer	For
1d	Elect Director Larry S. Hughes	Mgmt	For	Refer	For
1e	Elect Director Worthing F. Jackman *Withdrawn Resolution*	Mgmt			
1f	Elect Director Elise L. Jordan	Mgmt	For	Refer	For
1g	Elect Director Susan "Sue" Lee	Mgmt	For	Refer	For
1h	Elect Director Ronald J. Mittelstaedt	Mgmt	For	Refer	For
1i	Elect Director William J. Razzouk	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For

Luxshare Precision Industry Co. Ltd.

Meeting Date: 05/22/2023

Country: China

Ticker: 002475

Record Date: 05/15/2023

Meeting Type: Annual

Primary Security ID: Y7744X106

Shares Voted: 97,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	Refer	Abstain
2	Approve Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Financial Statements	Mgmt	For	Refer	For
4	Approve Profit Distribution	Mgmt	For	Refer	For
5	Approve Annual Report and Summary	Mgmt	For	Refer	For
6	Approve Appointment of Auditor	Mgmt	For	Refer	For
7	Approve Provision of Guarantee	Mgmt	For	Refer	For
8	Amend Articles of Association	Mgmt	For	Refer	For

Luxshare Precision Industry Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Shareholder Return Plan	Mgmt	For	Refer	For

BioMarin Pharmaceutical Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** BMRN
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 09061G101

Shares Voted: 29,394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark J. Alles	Mgmt	For	For	For
1.2	Elect Director Elizabeth McKee Anderson	Mgmt	For	For	For
1.3	Elect Director Jean-Jacques Bienaime	Mgmt	For	For	For
1.4	Elect Director Willard Dere	Mgmt	For	For	For
1.5	Elect Director Elaine J. Heron	Mgmt	For	For	For
1.6	Elect Director Maykin Ho	Mgmt	For	For	For
1.7	Elect Director Robert J. Hombach	Mgmt	For	For	For
1.8	Elect Director V. Bryan Lawlis	Mgmt	For	For	For
1.9	Elect Director Richard A. Meier	Mgmt	For	For	For
1.10	Elect Director David E.I. Pyott	Mgmt	For	For	For
1.11	Elect Director Dennis J. Slamon	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

CelcomDigi Bhd.

Meeting Date: 05/23/2023 **Country:** Malaysia **Ticker:** 6947
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: Y2070F100

Shares Voted: 605,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Resolutions Elect Vimala V.R. Menon as Director	Mgmt	For	Refer	For

CelcomDigi Bhd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Azmil Zahrudin Raja Abdul Aziz as Director	Mgmt	For	Refer	For
3	Elect Jorgen Christian Arentz Rostrup as Director	Mgmt	For	Refer	For
4	Elect Shridhir Sariputta Hansa Wijayasuriya as Director	Mgmt	For	Refer	For
5	Elect Vivek Sood as Director	Mgmt	For	Refer	For
6	Elect Rita Skjaervik as Director	Mgmt	For	Refer	For
7	Elect Abdul Farid Alias as Director	Mgmt	For	Refer	For
8	Elect Khatijah Shah Mohamed as Director	Mgmt	For	Refer	For
9	Approve Directors' Fees and Benefits	Mgmt	For	Refer	For
10	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
11	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Berhad and Telenor ASA and its Subsidiaries	Mgmt	For	Refer	For
12	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Axiata Group Berhad and its Subsidiaries	Mgmt	For	Refer	For
13	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Khazanah Nasional Berhad and its Related Entities	Mgmt	For	Refer	For
14	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Digital Nasional Berhad	Mgmt	For	Refer	For
15	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Telekom Malaysia Berhad and its Subsidiaries	Mgmt	For	Refer	For
	Special Resolution	Mgmt			
1	Adopt New Constitution	Mgmt	For	Refer	For

China Yangtze Power Co., Ltd.

Meeting Date: 05/23/2023

Country: China

Ticker: 600900

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: Y1516Q142

China Yangtze Power Co., Ltd.

Shares Voted: 433,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Profit Distribution	Mgmt	For	Refer	For
4	Approve Annual Report	Mgmt	For	Refer	For
5	Approve Financial Statements and Financial Budget Report	Mgmt	For	Refer	For
6	Approve Appointment of Financial Auditor	Mgmt	For	Refer	For
7	Approve Appointment of Internal Control Auditor	Mgmt	For	Refer	For
8	Approve Short-term Fixed Income Investment	Mgmt	For	Refer	For
9	Approve Guarantee Plan	Mgmt	For	Refer	For
10	Approve Investment Plan	Mgmt	For	Refer	For
11	Amend Management System of Raised Funds	Mgmt	For	Refer	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Wang Hong as Director	Mgmt	For	Refer	For
12.2	Elect Teng Weiheng as Director	SH	For	Refer	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Xu Haiyun as Supervisor	SH	For	Refer	For

Henry Schein, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: HSIC

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 806407102

Shares Voted: 9,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For	For
1c	Elect Director James P. Breslawski	Mgmt	For	For	For
1d	Elect Director Deborah Derby	Mgmt	For	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For	For

Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	For	For
1h	Elect Director Anne H. Margulies	Mgmt	For	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	For	For	For
1j	Elect Director Steven Paladino	Mgmt	For	For	For
1k	Elect Director Carol Raphael	Mgmt	For	For	For
1l	Elect Director Scott Serota	Mgmt	For	For	For
1m	Elect Director Bradley T. Sheares	Mgmt	For	For	For
1n	Elect Director Reed V. Tuckson	Mgmt	For	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

Merck & Co., Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: MRK

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 58933Y105

Shares Voted: 129,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	Refer	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	Refer	For
1c	Elect Director Pamela J. Craig	Mgmt	For	Refer	For
1d	Elect Director Robert M. Davis	Mgmt	For	Refer	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	Refer	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	Refer	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	Refer	For
1h	Elect Director Paul B. Rothman	Mgmt	For	Refer	For
1i	Elect Director Patricia F. Russo	Mgmt	For	Refer	For
1j	Elect Director Christine E. Seidman	Mgmt	For	Refer	For
1k	Elect Director Inge G. Thulin	Mgmt	For	Refer	For
1l	Elect Director Kathy J. Warden	Mgmt	For	Refer	For
1m	Elect Director Peter C. Wendell	Mgmt	For	Refer	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Report on Risks Related to Operations in China	SH	Against	Refer	Against
6	Report on Access to COVID-19 Products	SH	Against	Refer	Against
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Refer	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Refer	Against
9	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Refer	Against
10	Require Independent Board Chair	SH	Against	Refer	Against

Orange SA

Meeting Date: 05/23/2023

Country: France

Ticker: ORA

Record Date: 05/19/2023

Meeting Type: Annual/Special

Primary Security ID: F6866T100

Shares Voted: 284,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	Refer	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	Refer	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Refer	For
5	Reelect Anne Lange as Director	Mgmt	For	Refer	For
6	Reelect Anne-Gabrielle Heilbronner as Director	Mgmt	For	Refer	Against
7	Reelect Alexandre Bompard as Director	Mgmt	For	Refer	For
8	Elect Momar Nguer as Director	Mgmt	For	Refer	For
9	Elect Gilles Grapinet as Director	Mgmt	For	Refer	For
10	Approve Compensation Report	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Mgmt	For	Refer	For
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Mgmt	For	Refer	For
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Mgmt	For	Refer	For
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Mgmt	For	Refer	For
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	Refer	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Refer	For
17	Approve Remuneration Policy of CEO	Mgmt	For	Refer	For
18	Approve Remuneration Policy of Directors	Mgmt	For	Refer	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Refer	For
	Extraordinary Business	Mgmt			
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	Refer	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	Refer	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	Refer	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	Refer	For
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	Refer	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Refer	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Mgmt	For	Refer	For
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	Refer	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Refer	For

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	Refer	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	Refer	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	Refer	For
	Shareholder Proposals Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Refer	Against
B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	SH	Against	Refer	Against
C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	SH	Against	Refer	Against
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Refer	Against

MTR Corporation Limited

Meeting Date: 05/24/2023 **Country:** Hong Kong **Ticker:** 66
Record Date: 05/17/2023 **Meeting Type:** Annual
Primary Security ID: Y6146T101

Shares Voted: 481,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Final Dividend	Mgmt	For	Refer	For
3a	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	Refer	For
3b	Elect Bunny Chan Chung-bun as Director	Mgmt	For	Refer	For
3c	Elect Dorothy Chan Yuen Tak-fai as Director	Mgmt	For	Refer	For
4	Elect Sandy Wong Hang-yee as Director	Mgmt	For	Refer	For
5	Elect Anna Wong Wai-kwan as Director	Mgmt	For	Refer	For

MTR Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Refer	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	Refer	For

The Southern Company

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** SO
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 842587107

Shares Voted: 94,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	Refer	For
1b	Elect Director Henry A. "Hal" Clark, III	Mgmt	For	Refer	For
1c	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	Refer	For
1d	Elect Director Thomas A. Fanning	Mgmt	For	Refer	For
1e	Elect Director David J. Grain	Mgmt	For	Refer	For
1f	Elect Director Colette D. Honorable	Mgmt	For	Refer	For
1g	Elect Director Donald M. James	Mgmt	For	Refer	For
1h	Elect Director John D. Johns	Mgmt	For	Refer	For
1i	Elect Director Dale E. Klein	Mgmt	For	Refer	For
1j	Elect Director David E. Meador	Mgmt	For	Refer	For
1k	Elect Director Ernest J. Moniz	Mgmt	For	Refer	For
1l	Elect Director William G. Smith, Jr.	Mgmt	For	Refer	For
1m	Elect Director Kristine L. Svinicki	Mgmt	For	Refer	For
1n	Elect Director Lizanne Thomas	Mgmt	For	Refer	For
1o	Elect Director Christopher C. Womack	Mgmt	For	Refer	For
1p	Elect Director E. Jenner Wood, III	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For

The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Adopt Simple Majority Vote	SH	Against	Refer	Against
7	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Refer	Against
8	Report on Feasibility of Net-Zero GHG Emissions	SH	Against	Refer	Against

Xcel Energy Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** XEL
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 98389B100

Shares Voted: 107,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	For	Refer	For
1b	Elect Director Lynn Casey	Mgmt	For	Refer	For
1c	Elect Director Bob Frenzel	Mgmt	For	Refer	For
1d	Elect Director Netha Johnson	Mgmt	For	Refer	For
1e	Elect Director Patricia Kampling	Mgmt	For	Refer	For
1f	Elect Director George Kehl	Mgmt	For	Refer	For
1g	Elect Director Richard O'Brien	Mgmt	For	Refer	For
1h	Elect Director Charles Pardee	Mgmt	For	Refer	For
1i	Elect Director Christopher Policinski	Mgmt	For	Refer	For
1j	Elect Director James Prokopanko	Mgmt	For	Refer	For
1k	Elect Director Kim Williams	Mgmt	For	Refer	For
1l	Elect Director Daniel Yohannes	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Advantech Co., Ltd.

Meeting Date: 05/25/2023 **Country:** Taiwan **Ticker:** 2395
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: Y0017P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	Refer	For
2	Approve Plan on Profit Distribution	Mgmt	For	Refer	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	Refer	For
4	Approve Issuance of Employee Stock Warrants	Mgmt	For	Refer	Against
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect K.C. Liu, with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For	Refer	For
5.2	Elect Wesley Liu, a REPRESENTATIVE of K and M Investment Co Ltd, with SHAREHOLDER NO.00000039, as Non-Independent Director	Mgmt	For	Refer	For
5.3	Elect Chaney Ho, a REPRESENTATIVE of Advantech Foundation, with SHAREHOLDER NO.00000163, as Non-Independent Director	Mgmt	For	Refer	For
5.4	Elect Tony Liu, a REPRESENTATIVE of AIDC Investment Corp, with SHAREHOLDER NO.00000040, as Non-Independent Director	Mgmt	For	Refer	For
5.5	Elect Jeff Chen, with ID NO.B100630XXX, as Non-Independent Director	Mgmt	For	Refer	For
5.6	Elect Ji-Ren Lee, with ID NO.Y120143XXX, as Non-Independent Director	Mgmt	For	Refer	For
5.7	Elect Benson Liu, with ID NO.P100215XXX, as Independent Director	Mgmt	For	Refer	For
5.8	Elect Chan-Jane Lin, with ID NO.R203128XXX, as Independent Director	Mgmt	For	Refer	For
5.9	Elect Ming-Hui Chang, with ID NO.N120041XXX, as Independent Director	Mgmt	For	Refer	For
6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	Refer	For

Meeting Date: 05/25/2023

Country: China

Ticker: 1816

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: Y1300C101

Shares Voted: 3,555,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Report of the Supervisory Committee	Mgmt	For	Refer	For
3	Approve Annual Report	Mgmt	For	Refer	For
4	Approve Audited Financial Report	Mgmt	For	Refer	For
5	Approve Profit Distribution Plan	Mgmt	For	Refer	For
6	Approve Investment Plan and Capital Expenditure Budget	Mgmt	For	Refer	For
7	Approve KPMG Huazhen LLP as Financial Report Auditor and Authorize Board to Fix their Remuneration	Mgmt	For	Refer	For
8	Approve Pan-China Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix their Remuneration	Mgmt	For	Refer	For
9	Approve Performance Evaluation Results of Independent Non-Executive Directors	Mgmt	For	Refer	For
	RESOLUTIONS IN RELATION TO THE REMUNERATION OF DIRECTORS AND SUPERVISORS	Mgmt			
10.1	Approve Remuneration of Yang Changli	Mgmt	For	Refer	For
10.2	Approve Remuneration of Gao Ligang	Mgmt	For	Refer	For
10.3	Approve Remuneration of Shi Bing	Mgmt	For	Refer	For
10.4	Approve Remuneration of Feng Jian	Mgmt	For	Refer	For
10.5	Approve Remuneration of Gu Jian	Mgmt	For	Refer	For
10.6	Approve Remuneration of Pang Xiaowen	Mgmt	For	Refer	For
10.7	Approve Remuneration of Zhang Baishan	Mgmt	For	Refer	For
10.8	Approve Remuneration of Zhu Hui	Mgmt	For	Refer	For
10.9	Approve Remuneration of Wang Hongxin	Mgmt	For	Refer	For
11	Approve Continuing Connected Transactions - 2024-2026 Nuclear Fuel Supply and Services Framework Agreement and Proposed Annual Caps	Mgmt	For	Refer	For

CGN Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Major Transactions and Continuing Connected Transactions - 2024-2026 Financial Services Framework Agreement and Proposed Annual Caps	Mgmt	For	Refer	For
13	Amend Articles of Association	Mgmt	For	Refer	For
14	Approve Registration and Issuance of Multi-type Interbank Debt Financing Instruments	Mgmt	For	Refer	For
15	Approve Application for Issuance of Shelf-offering Corporate Bonds with the Exchange	Mgmt	For	Refer	For
16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	Refer	Against
17	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	Refer	For

CGN Power Co., Ltd.

Meeting Date: 05/25/2023

Country: China

Ticker: 1816

Record Date: 04/24/2023

Meeting Type: Special

Primary Security ID: Y1300C101

Shares Voted: 3,555,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	Refer	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/25/2023

Country: China

Ticker: 1919

Record Date: 05/17/2023

Meeting Type: Annual

Primary Security ID: Y1839M109

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board	Mgmt	For	Refer	For
2	Approve Report of the Supervisory Committee	Mgmt	For	Refer	For

COSCO SHIPPING Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	Refer	For
4	Approve Profit Distribution Plan and Payment of Final Dividend	Mgmt	For	Refer	For
5	Approve Guarantees Mandate Regarding the Provision of External Guarantees by the Group	Mgmt	For	Refer	For
6	Approve PricewaterhouseCoopers as International Auditors and ShineWing Certified Public Accountants, LLP as Domestic Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
7	Amend Articles of Association, Rules and Procedures Regarding General Meetings of Shareholders and Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Refer	For
8	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Refer	For
9	Authorize Repurchase of Issued A Share Capital	Mgmt	For	Refer	For
10	Authorize Repurchase of Issued H Share Capital	Mgmt	For	Refer	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/25/2023

Country: China

Ticker: 1919

Record Date: 05/17/2023

Meeting Type: Special

Primary Security ID: Y1839M109

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Repurchase of Issued A Share Capital	Mgmt	For	Refer	For
2	Authorize Repurchase of Issued H Share Capital	Mgmt	For	Refer	For

Formosa Petrochemical Corp.

Meeting Date: 05/25/2023

Country: Taiwan

Ticker: 6505

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: Y2608S103

Formosa Petrochemical Corp.

Shares Voted: 383,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	Refer	For
2	Approve Profit Distribution	Mgmt	For	Refer	For

McDonald's Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: MCD

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 580135101

Shares Voted: 35,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	Refer	For
1b	Elect Director Kareem Daniel	Mgmt	For	Refer	For
1c	Elect Director Lloyd Dean	Mgmt	For	Refer	For
1d	Elect Director Catherine Engelbert	Mgmt	For	Refer	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	Refer	For
1f	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Refer	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	Refer	For
1h	Elect Director Richard Lenny	Mgmt	For	Refer	For
1i	Elect Director John Mulligan	Mgmt	For	Refer	For
1j	Elect Director Jennifer Taubert	Mgmt	For	Refer	For
1k	Elect Director Paul Walsh	Mgmt	For	Refer	For
1l	Elect Director Amy Weaver	Mgmt	For	Refer	For
1m	Elect Director Miles White	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	SH	Against	Refer	Against
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Refer	Against
7	Report on Risks Related to Operations in China	SH	Against	Refer	Against

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Refer	Against
9	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Refer	Against
11	Report on Animal Welfare	SH	Against	Refer	Against

Taiwan High Speed Rail Corp.

Meeting Date: 05/25/2023 **Country:** Taiwan **Ticker:** 2633
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: Y8421F103

Shares Voted: 667,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect YAO CHUNG CHIANG, a REPRESENTATIVE of CHINA AVIATION DEVELOPMENT FOUNDATION, with SHAREHOLDER NO.51400, as Non-Independent Director	Mgmt	For	For	For
3.2	Elect CHIN HONG PAN, a REPRESENTATIVE of MINISTRY OF TRANSPORTATION AND COMMUNICATIONS, with SHAREHOLDER NO.92268, as Non-Independent Director	Mgmt	For	For	For
3.3	Elect CHENG CHUNG YOUNG, a REPRESENTATIVE of MINISTRY OF TRANSPORTATION AND COMMUNICATIONS, with SHAREHOLDER NO.92268, as Non-Independent Director	Mgmt	For	For	For
3.4	Elect YU FEN HONG (Yu-Fen Hung), a REPRESENTATIVE of CHINA AVIATION DEVELOPMENT FOUNDATION, with SHAREHOLDER NO.51400, as Non-Independent Director	Mgmt	For	For	For

Taiwan High Speed Rail Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect WEI CHENG HSIEH, a REPRESENTATIVE of CHINA AVIATION DEVELOPMENT FOUNDATION, with SHAREHOLDER NO.51400, as Non-Independent Director	Mgmt	For	For	For
3.6	Elect CHAO TUNG WONG, a REPRESENTATIVE of CHINA STEEL CORPORATION, with SHAREHOLDER NO.43831, as Non-Independent Director	Mgmt	For	For	For
3.7	Elect CHAO YIH CHEN, a REPRESENTATIVE of TAIWAN SUGAR CORPORATION, with SHAREHOLDER NO.5762, as Non-Independent Director	Mgmt	For	For	For
3.8	Elect SHIEN QUEY KAO, a REPRESENTATIVE of MANAGEMENT COMMITTEE OF NATIONAL DEVELOPMENT FUND, EXECUTIVE YUAN, with SHAREHOLDER NO.38578, as Non-Independent Director	Mgmt	For	For	For
3.9	Elect MAO HSIUNG HUANG, a REPRESENTATIVE of TECO ELECTRIC AND MACHINERY CO., LTD., with SHAREHOLDER NO.11, as Non-Independent Director	Mgmt	For	For	For
3.10	Elect CHU MIN HONG, a REPRESENTATIVE of TAIPEI FUBON COMMERCIAL BANK CO., LTD., with SHAREHOLDER NO.6, as Non-Independent Director	Mgmt	For	For	For
3.11	Elect KENNETH HUANG CHUAN CHIU, with ID NO.E100588XXX, as Independent Director	Mgmt	For	For	For
3.12	Elect DUEI TSAI, with ID NO.L100933XXX, as Independent Director	Mgmt	For	For	For
3.13	Elect MING TEH WANG, with ID NO.H101793XXX, as Independent Director	Mgmt	For	For	For
3.14	Elect PAI TA SHIH, with ID NO.U120155XXX, as Independent Director	Mgmt	For	For	For
3.15	Elect YUNG CHENG LAI (Rex Yung-Cheng Lai), with ID NO.M121529XXX, as Independent Director	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors. CHINA AVIATION DEVELOPMENT FOUNDATION (YAO CHUNG CHIANG)	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors. CHINA STEEL CORPORATION (CHAO TUNG WONG)	Mgmt	For	For	For

Taiwan High Speed Rail Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Release of Restrictions of Competitive Activities of Directors. TAIWAN SUGAR CORPORATION (CHAO YIH CHEN)	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors. TECO ELECTRIC AND MACHINERY CO., LTD. (MAO HSIUNG HUANG)	Mgmt	For	For	For
8	Approve Release of Restrictions of Competitive Activities of Directors. TAIPEI FUBON COMMERCIAL BANK CO., LTD. (CHU MIN HONG)	Mgmt	For	For	For
9	Approve Release of Restrictions of Competitive Activities of Directors. THE INDEPENDENT DIRECTOR (DUEI TSAI)	Mgmt	For	For	For

Toho Co., Ltd. (9602)

Meeting Date: 05/25/2023 **Country:** Japan **Ticker:** 9602
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: J84764117

Shares Voted: 28,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Shimatani, Yoshishige	Mgmt	For	Against	Against
2.2	Elect Director Matsuoka, Hiroyasu	Mgmt	For	Against	Against
2.3	Elect Director Tako, Nobuyuki	Mgmt	For	For	For
2.4	Elect Director Ichikawa, Minami	Mgmt	For	For	For
2.5	Elect Director Sumi, Kazuo	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Orii, Masako	Mgmt	For	For	For

VeriSign, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** VRSN
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 92343E102

Shares Voted: 10,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For	For

VeriSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	For	For
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1.7	Elect Director Roger H. Moore	Mgmt	For	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	Against

Welcia Holdings Co., Ltd.

Meeting Date: 05/25/2023

Country: Japan

Ticker: 3141

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J9505A108

Shares Voted: 30,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ikeno, Takamitsu	Mgmt	For	For	For
1.2	Elect Director Matsumoto, Tadahisa	Mgmt	For	For	For
1.3	Elect Director Nakamura, Juichi	Mgmt	For	For	For
1.4	Elect Director Shibazaki, Takamune	Mgmt	For	For	For
1.5	Elect Director Okada, Motoya	Mgmt	For	For	For
1.6	Elect Director Nakai, Tomoko	Mgmt	For	For	For
1.7	Elect Director Ishizuka, Kunio	Mgmt	For	For	For
1.8	Elect Director Nagata, Tadashi	Mgmt	For	For	For
1.9	Elect Director Nozawa, Katsunori	Mgmt	For	For	For
1.10	Elect Director Horie, Shigeo	Mgmt	For	For	For
1.11	Elect Director Ishizaka, Noriko	Mgmt	For	For	For
2	Appoint Statutory Auditor Sugiyama, Atsuko	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Chunghwa Telecom Co., Ltd.

Meeting Date: 05/26/2023

Country: Taiwan

Ticker: 2412

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: Y1613J108

Shares Voted: 1,217,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	Refer	For
2	Approve Plan on Profit Distribution	Mgmt	For	Refer	For
3	Approve Amendments to Articles of Association	Mgmt	For	Refer	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	Refer	For

Formosa Chemicals & Fibre Corp.

Meeting Date: 05/26/2023

Country: Taiwan

Ticker: 1326

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: Y25946107

Shares Voted: 1,064,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	Refer	For
2	Approve Profit Distribution	Mgmt	For	Refer	For

Industrial Bank Co., Ltd.

Meeting Date: 05/26/2023

Country: China

Ticker: 601166

Record Date: 05/18/2023

Meeting Type: Annual

Primary Security ID: Y3990D100

Shares Voted: 387,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For

Industrial Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Issuance of Capital Bonds	Mgmt	For	For	For
8	Approve Medium-term Capital Management Plan	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS	Mgmt			
9.1	Elect Qiao Lijian as Non-Independent Director	Mgmt	For	For	For
9.2	Elect Zhu Kun as Non-Independent Director	Mgmt	For	For	For
9.3	Elect Chen Gongxian as Non-Independent Director	Mgmt	For	For	For
9.4	Elect Zhang Xuewen as Independent Director	Mgmt	For	For	For
	ELECT SUPERVISORS	Mgmt			
10.1	Elect Yu Zusheng as Supervisor	Mgmt	For	For	For
10.2	Elect Sun Zheng as Supervisor	Mgmt	For	For	For

NARI Technology Co., Ltd.

Meeting Date: 05/26/2023

Country: China

Ticker: 600406

Record Date: 05/17/2023

Meeting Type: Annual

Primary Security ID: Y6S99Q112

Shares Voted: 114,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve Financial Business Services Agreement	Mgmt	For	Against	Against
9	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For

NARI Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Formulation of Measures for the Administration of External Guarantees	Mgmt	For	For	For
12	Approve Formulation of Measures for the Administration of External Donations	Mgmt	For	For	For
13	Amend Administrative Measures for Decision-Making of Related Party Transactions	Mgmt	For	Against	For
14	Approve Annual Report and Summary	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Hua Dingzhong as Director	Mgmt	For	For	For

Shanghai Baosight Software Co., Ltd.

Meeting Date: 05/26/2023 **Country:** China **Ticker:** 600845
Record Date: 05/22/2023 **Meeting Type:** Special
Primary Security ID: Y7691Z112

Shares Voted: 149,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Determination of Size of Board	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Yu Weixia as Director	Mgmt	For	For	For
2.2	Elect Sun Zhixiang as Director	Mgmt	For	For	For

Kingboard Holdings Limited

Meeting Date: 05/29/2023 **Country:** Cayman Islands **Ticker:** 148
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: G52562140

Shares Voted: 197,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Final Dividend	Mgmt	For	Refer	For
3A	Elect Chang Wing Yiu as Director	Mgmt	For	Refer	For

Kingboard Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3B	Elect Ho Yin Sang as Director	Mgmt	For	Refer	Against
3C	Elect Chen Maosheng as Director	Mgmt	For	Refer	For
3D	Elect Chong Kin Ki as Director	Mgmt	For	Refer	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	Refer	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Refer	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	Refer	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Refer	Against
7	Approve Amendments to the Existing Amended and Restated Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	For	Refer	For

Catcher Technology Co., Ltd.

Meeting Date: 05/30/2023

Country: Taiwan

Ticker: 2474

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y1148A101

Shares Voted: 149,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	Refer	For
2	Approve Profit Distribution	Mgmt	For	Refer	For

IHH Healthcare Berhad

Meeting Date: 05/30/2023

Country: Malaysia

Ticker: 5225

Record Date: 05/23/2023

Meeting Type: Annual

Primary Security ID: Y374AH103

Shares Voted: 486,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Jill Margaret Watts as Director	Mgmt	For	Refer	For
2	Elect Muthanna bin Abdullah as Director	Mgmt	For	Refer	For

IHH Healthcare Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Tomo Nagahiro as Director	Mgmt	For	Refer	For
4	Elect Lim Tsin-Lin as Director	Mgmt	For	Refer	For
5	Elect Mohd Shahazwan bin Mohd Harris as Director	Mgmt	For	Refer	For
6	Approve Directors' Fees and Other Benefits	Mgmt	For	Refer	For
7	Approve Directors' Fees and Other Benefits by the Company's Subsidiaries	Mgmt	For	Refer	Against
8	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Refer	For
10	Authorize Share Repurchase Program	Mgmt	For	Refer	For

Powerchip Semiconductor Manufacturing Corp.

Meeting Date: 05/30/2023

Country: Taiwan

Ticker: 6770

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y708P9138

Shares Voted: 369,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS and INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Frank Huang, with Shareholder No.3, as Non-Independent Director	Mgmt	For	Refer	For
1.2	Elect Brian Shieh, with Shareholder No.4053, as Non-Independent Director	Mgmt	For	Refer	For
1.3	Elect Charles Hsu, a Representative of POWERCHIP INVESTMENT HOLDING CORPORATION with Shareholder No.1, as Non-Independent Director	Mgmt	For	Refer	For
1.4	Elect Martin Chu, a Representative of JENDAN INVESTMENT INC. with Shareholder No.6203, as Non-Independent Director	Mgmt	For	Refer	For
1.5	Elect Jia-Lin Chang, with Shareholder No.R120383XXX, as Independent Director	Mgmt	For	Refer	For
1.6	Elect Chong-Yu Wu, with Shareholder No.Q101799XXX, as Independent Director	Mgmt	For	Refer	For
1.7	Elect Shu Ye, with Shareholder No.336052, as Independent Director	Mgmt	For	Refer	For

Powerchip Semiconductor Manufacturing Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Chun-Shen Chen, with Shareholder No.L120036XXX, as Independent Director	Mgmt	For	Refer	For
1.9	Elect Shih-Lun Tsao, with Shareholder No.A120280XXX, as Independent Director	Mgmt	For	Refer	For
2	Approve Business Operations Report and Financial Statements	Mgmt	For	Refer	For
3	Approve Profit Distribution	Mgmt	For	Refer	For
4	Approve Amendments to Articles of Association	Mgmt	For	Refer	For
5	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	Refer	For
6	Amend Procedures for Endorsement and Guarantees	Mgmt	For	Refer	For
7	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	Refer	For
8	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	Refer	For

President Chain Store Corp.

Meeting Date: 05/30/2023 **Country:** Taiwan **Ticker:** 2912
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: Y7082T105

Shares Voted: 120,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	Refer	For
2	Approve Profit Distribution	Mgmt	For	Refer	For
3	Approve Amendments to Articles of Association	Mgmt	For	Refer	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	Refer	For

PT Telkom Indonesia (Persero) Tbk

Meeting Date: 05/30/2023 **Country:** Indonesia **Ticker:** TLKM
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: Y71474145

PT Telkom Indonesia (Persero) Tbk

Shares Voted: 2,051,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	Refer	For
2	Approve Allocation of Income	Mgmt	For	Refer	For
3	Approve Remuneration of Directors and Commissioners for the Financial Year 2023 and Bonus for the Financial Year 2022	Mgmt	For	Refer	For
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	For	Refer	For
5	Approve Company's Proposed Business Spin-Off in Relation to Affiliated Transaction and Material Transaction	Mgmt	For	Refer	For
6	Approve Company's Proposed Business Spin-Off for the Fulfillment of Law No. 40 of 2007 on Limited Liability Companies	Mgmt	For	Refer	For
7	Approval of Special Assignment to the Company by the President of the Republic of Indonesia	Mgmt	For	Refer	For
8	Approve Ratification of State-Owned Enterprises Regulations	Mgmt	For	Refer	For
9	Approve Changes in the Boards of the Company	Mgmt	For	Refer	Against

Seagen Inc.

Meeting Date: 05/30/2023

Country: USA

Ticker: SGEN

Record Date: 04/17/2023

Meeting Type: Special

Primary Security ID: 81181C104

Shares Voted: 25,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against

Synnex Technology International Corp.

Meeting Date: 05/30/2023

Country: Taiwan

Ticker: 2347

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y8344J109

Synnex Technology International Corp.

Shares Voted: 357,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	Refer	For
2	Approve Plan on Profit Distribution	Mgmt	For	Refer	For
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	Refer	For

Anhui Conch Cement Company Limited

Meeting Date: 05/31/2023

Country: China

Ticker: 914

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: Y01373102

Shares Voted: 274,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Report of the Supervisory Committee	Mgmt	For	Refer	For
3	Approve Audited Financial Reports	Mgmt	For	Refer	For
4	Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as PRC Auditors and Internal Control Auditor and KPMG Certified Public Accountants as International (Financial) Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	Mgmt	For	Refer	For
6	Approve Provision of Guarantee	Mgmt	For	Refer	For
7	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Refer	For
8	Amend Articles of Association	Mgmt	For	Refer	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Refer	Against

Dollar General Corporation

Meeting Date: 05/31/2023

Country: USA

Ticker: DG

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 256677105

Shares Voted: 35,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	Refer	For
1b	Elect Director Michael M. Calbert	Mgmt	For	Refer	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	Refer	For
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	Refer	For
1e	Elect Director Timothy I. McGuire	Mgmt	For	Refer	For
1f	Elect Director Jeffery C. Owen	Mgmt	For	Refer	For
1g	Elect Director Debra A. Sandler	Mgmt	For	Refer	For
1h	Elect Director Ralph E. Santana	Mgmt	For	Refer	For
1i	Elect Director Todd J. Vasos	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Report on 2025 Cage-Free Egg Goal	SH	Against	Refer	Against
6	Amend Right to Call Special Meeting	SH	Against	Refer	Against
7	Oversee and Report a Workplace Health and Safety Audit	SH	Against	Refer	Against

Far EasTone Telecommunications Co., Ltd.

Meeting Date: 05/31/2023

Country: Taiwan

Ticker: 4904

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y7540C108

Shares Voted: 529,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements (Including Business Report)	Mgmt	For	Refer	For
2	Approve Plan on Profit Distribution	Mgmt	For	Refer	For
3	Approve Cash Distribution from Legal Reserve	Mgmt	For	Refer	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Refer	For

Far EasTone Telecommunications Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	Refer	For
6	Amend Procedures for Endorsement and Guarantees	Mgmt	For	Refer	For

HKT Trust and HKT Limited

Meeting Date: 05/31/2023 **Country:** Cayman Islands **Ticker:** 6823
Record Date: 05/24/2023 **Meeting Type:** Annual
Primary Security ID: Y3R29Z107

Shares Voted: 1,136,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	Refer	For
3a	Elect Hui Hon Hing, Susanna as Director	Mgmt	For	Refer	For
3b	Elect Chung Cho Yee, Mico as Director	Mgmt	For	Refer	For
3c	Elect Aman Mehta as Director	Mgmt	For	Refer	Against
3d	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	Refer	For
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	Refer	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Refer	Against

KunLun Energy Company Limited

Meeting Date: 05/31/2023 **Country:** Bermuda **Ticker:** 135
Record Date: 05/24/2023 **Meeting Type:** Annual
Primary Security ID: G5320C108

Shares Voted: 1,158,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Final Dividend	Mgmt	For	Refer	For
3A	Elect Gao Xiangzhong as Director	Mgmt	For	Refer	For

KunLun Energy Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3B	Elect Tsang Yok Sing Jasper as Director	Mgmt	For	Refer	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	Refer	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Refer	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	Refer	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Refer	Against
9	Adopt New Bye-Laws	Mgmt	For	Refer	For

Nan Ya Plastics Corp.

Meeting Date: 05/31/2023 **Country:** Taiwan **Ticker:** 1303
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: Y62061109

Shares Voted: 187,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	Refer	For
2	Approve Profit Distribution	Mgmt	For	Refer	For

Novatek Microelectronics Corp.

Meeting Date: 05/31/2023 **Country:** Taiwan **Ticker:** 3034
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: Y64153102

Shares Voted: 62,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	Refer	For
2	Approve Plan on Profit Distribution	Mgmt	For	Refer	For
3	Approve Amendments to Articles of Association	Mgmt	For	Refer	For

Ping An Bank Co., Ltd.

Meeting Date: 05/31/2023

Country: China

Ticker: 000001

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: Y6896T103

Shares Voted: 357,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction and Related Party Transaction Management System Implementation Report	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve External Donation Budget and External Donation Authorization	Mgmt	For	Against	Against

Royal KPN NV

Meeting Date: 05/31/2023

Country: Netherlands

Ticker: KPN

Record Date: 05/03/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: N4297B146

Shares Voted: 301,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management	Mgmt			
3	Opportunity to Make Recommendations	Mgmt			
4	Elect Marga de Jager to Supervisory Board	Mgmt	For	Refer	For
5	Close Meeting	Mgmt			

Seagen Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: SGEN

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 81181C104

Shares Voted: 25,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David W. Gyska	Mgmt	For	Refer	For
1b	Elect Director John A. Orwin	Mgmt	For	Refer	Against
1c	Elect Director Alpa H. Seth	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Walmart Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: WMT

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 931142103

Shares Voted: 74,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	Refer	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	Refer	For
1c	Elect Director Sarah J. Friar	Mgmt	For	Refer	For
1d	Elect Director Carla A. Harris	Mgmt	For	Refer	For
1e	Elect Director Thomas W. Horton	Mgmt	For	Refer	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	Refer	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	Refer	For
1h	Elect Director Gregory B. Penner	Mgmt	For	Refer	For
1i	Elect Director Randall L. Stephenson	Mgmt	For	Refer	For
1j	Elect Director S. Robson Walton	Mgmt	For	Refer	For
1k	Elect Director Steuart L. Walton	Mgmt	For	Refer	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Refer	Against
6	Report on Human Rights Due Diligence	SH	Against	Refer	Against
7	Commission Third Party Racial Equity Audit	SH	Against	Refer	Against
8	Report on Racial and Gender Layoff Diversity	SH	Against	Refer	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Refer	Against
10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Refer	Against
11	Report on Risks Related to Operations in China	SH	Against	Refer	Against
12	Oversee and Report a Workplace Health and Safety Audit	SH	Against	Refer	For

WPG Holdings Ltd.

Meeting Date: 05/31/2023 **Country:** Taiwan **Ticker:** 3702
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: Y9698R101

Shares Voted: 486,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	Refer	For
2	Approve Plan on Profit Distribution	Mgmt	For	Refer	For
3	Approve Amendments to Articles of Association	Mgmt	For	Refer	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect T.L. LIN, with SHAREHOLDER NO.2 as Non-independent Director	Mgmt	For	Refer	For
4.2	Elect MIKE CHANG, with SHAREHOLDER NO.5 as Non-independent Director	Mgmt	For	Refer	For
4.3	Elect SIMON HUANG, with SHAREHOLDER NO.1 as Non-independent Director	Mgmt	For	Refer	For
4.4	Elect K.D.TSENG, with SHAREHOLDER NO.134074 as Non-independent Director	Mgmt	For	Refer	For
4.5	Elect FRANK YEH, with SHAREHOLDER NO.14 as Non-independent Director	Mgmt	For	Refer	For

WPG Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Elect CHWO-MING YU, with SHAREHOLDER NO.A103545XXX as Independent Director	Mgmt	For	Refer	For
4.7	Elect CHARLES CHEN, with SHAREHOLDER NO.A100978XXX as Independent Director	Mgmt	For	Refer	For
4.8	Elect JACK J.T.HUANG, with SHAREHOLDER NO.A100320XXX as Independent Director	Mgmt	For	Refer	Against
4.9	Elect KATHY YANG, with SHAREHOLDER NO.45 as Independent Director	Mgmt	For	Refer	For
5	Approve Release of Restrictions of Competitive Activities of T.L. LIN	Mgmt	For	Refer	For
6	Approve Release of Restrictions of Competitive Activities of SIMON HUANG	Mgmt	For	Refer	For
7	Approve Release of Restrictions of Competitive Activities of K.D.TSENG	Mgmt	For	Refer	For
8	Approve Release of Restrictions of Competitive Activities of FRANK YEH	Mgmt	For	Refer	For
9	Approve Release of Restrictions of Competitive Activities of CHWO-MING YU	Mgmt	For	Refer	For
10	Approve Release of Restrictions of Competitive Activities of CHARLES CHEN	Mgmt	For	Refer	For
11	Approve Release of Restrictions of Competitive Activities of JACK J.T.HUANG	Mgmt	For	Refer	Against
12	Approve Release of Restrictions of Competitive Activities of KATHY YANG	Mgmt	For	Refer	For

WuXi AppTec Co., Ltd.

Meeting Date: 05/31/2023

Country: China

Ticker: 2359

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: Y971B1118

Shares Voted: 40,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Report of the Supervisory Committee	Mgmt	For	Refer	For
3	Approve Financial Report	Mgmt	For	Refer	For
4	Approve Profit Distribution Plan	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Provision of External Guarantees	Mgmt	For	Refer	For
6	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	Mgmt	For	Refer	For
7	Approve Foreign Exchange Hedging Limit	Mgmt	For	Refer	For
8	Approve Increase of Registered Capital	Mgmt	For	Refer	For
9	Amend Articles of Association	Mgmt	For	Refer	For
10	Approve Remuneration of Directors	Mgmt	For	Refer	For
11	Approve Remuneration of Supervisors	Mgmt	For	Refer	For
12	Adopt H Share Award and Trust Scheme	Mgmt	For	Refer	For
13	Authorize Board and/or Delegate to Handle Matters Pertaining to H Share Award and Trust Scheme	Mgmt	For	Refer	For
14	Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme	Mgmt	For	Refer	Against
15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Refer	Against
16	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	Refer	For
	ELECT EXECUTIVE DIRECTORS AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Ge Li as Director	Mgmt	For	Refer	For
17.2	Elect Edward Hu as Director	Mgmt	For	Refer	For
17.3	Elect Steve Qing Yang as Director	Mgmt	For	Refer	For
17.4	Elect Minzhang Chen as Director	Mgmt	For	Refer	For
17.5	Elect Zhaohui Zhang as Director	Mgmt	For	Refer	For
17.6	Elect Ning Zhao as Director	Mgmt			
17.7	Elect Xiaomeng Tong as Director	Mgmt	For	Refer	For
17.8	Elect Yibing Wu as Director	Mgmt	For	Refer	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Christine Shaohua Lu-Wong as Director	Mgmt	For	Refer	Against
18.2	Elect Wei Yu as Director	Mgmt	For	Refer	For

WuXi AppTec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.3	Elect Xin Zhang as Director	Mgmt	For	Refer	For
18.4	Elect Zhiling Zhan as Director	Mgmt	For	Refer	For
18.5	Elect Dai Feng as Director	Mgmt	For	Refer	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Harry Liang He as Supervisor	Mgmt	For	Refer	For
19.2	Elect Baiyang Wu as Supervisor	Mgmt	For	Refer	For

WuXi AppTec Co., Ltd.

Meeting Date: 05/31/2023 **Country:** China **Ticker:** 2359
Record Date: 05/24/2023 **Meeting Type:** Special
Primary Security ID: Y971B1118

Shares Voted: 40,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	Refer	For

Wipro Limited

Meeting Date: 06/01/2023 **Country:** India **Ticker:** 507685
Record Date: 04/28/2023 **Meeting Type:** Special
Primary Security ID: Y96659142

Shares Voted: 320,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Buyback of Equity Shares	Mgmt	For	Refer	For

China Merchants Port Holdings Company Limited

Meeting Date: 06/02/2023 **Country:** Hong Kong **Ticker:** 144
Record Date: 05/25/2023 **Meeting Type:** Annual
Primary Security ID: Y1489Q103

China Merchants Port Holdings Company Limited

Shares Voted: 410,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3Aa	Elect Wang Xiufeng as Director	Mgmt	For	For	For
3Ab	Elect Yim Kong as Director	Mgmt	For	For	For
3Ac	Elect Bong Shu Ying Francis as Director	Mgmt			
3Ad	Elect Li Ka Fai David as Director	Mgmt	For	Against	Against
3Ae	Elect Xu Song as Director	Mgmt	For	Against	Against
3Af	Elect Tu Xiaoping as Director	Mgmt	For	For	For
3Ag	Elect Lu Yongxin as Director	Mgmt	For	For	For
3Ah	Elect Yang Guolin as Director	Mgmt	For	For	For
3Ai	Elect Chan Hiu Fung Nicholas as Director	Mgmt	For	For	For
3Aj	Elect Chan Yuen Sau Kelly as Director	Mgmt	For	For	For
3Ak	Elect Wong Pui Wah as Director	Mgmt	For	For	For
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Tingyi (Cayman Islands) Holding Corp.

Meeting Date: 06/05/2023

Country: Cayman Islands

Ticker: 322

Record Date: 05/30/2023

Meeting Type: Annual

Primary Security ID: G8878S103

Shares Voted: 390,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Tingyi (Cayman Islands) Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Special Final Dividend	Mgmt	For	For	For
4	Elect Junichiro Ida as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
5	Elect Wei Hong-Chen as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
6	Elect Hiromu Fukada as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Against
7	Approve Mazars CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
11	Approve Adoption of Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/05/2023

Country: USA

Ticker: UNH

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 91324P102

Shares Voted: 9,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Flynn	Mgmt	For	Refer	For
1b	Elect Director Paul Garcia	Mgmt	For	Refer	For
1c	Elect Director Kristen Gil	Mgmt	For	Refer	For
1d	Elect Director Stephen Hemsley	Mgmt	For	Refer	For
1e	Elect Director Michele Hooper	Mgmt	For	Refer	For
1f	Elect Director F. William McNabb, III	Mgmt	For	Refer	For
1g	Elect Director Valerie Montgomery Rice	Mgmt	For	Refer	For
1h	Elect Director John Noseworthy	Mgmt	For	Refer	For
1i	Elect Director Andrew Witty	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
5	Report on Third-Party Racial Equity Audit	SH	Against	Refer	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

Acer, Inc.

Meeting Date: 06/06/2023 **Country:** Taiwan **Ticker:** 2353
Record Date: 04/07/2023 **Meeting Type:** Annual
Primary Security ID: Y0003F171

Shares Voted: 705,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect JASON CHEN, with SHAREHOLDER NO.0857788, as Non-Independent Director	Mgmt	For	Refer	For
1.2	Elect STAN SHIH, a REPRESENTATIVE of HUNG ROUAN INVESTMENT CORP., with SHAREHOLDER NO.0005978, as Non-Independent Director	Mgmt	For	Refer	For
1.3	Elect MAVERICK SHIH, with SHAREHOLDER NO.0006933, as Non-Independent Director	Mgmt	For	Refer	For
1.4	Elect CHING-HSIANG HSU, with ID NO.Q120174XXX, as Independent Director	Mgmt	For	Refer	For
1.5	Elect YURI, KURE, with ID NO.AD00877XXX, as Independent Director	Mgmt	For	Refer	For
1.6	Elect PAN-CHYR YANG, with ID NO.B100793XXX, as Independent Director	Mgmt	For	Refer	For
1.7	Elect MEI-YUEH HO, with ID NO.Q200495XXX, as Independent Director	Mgmt	For	Refer	For
2	Approve Business Operations Report, Financial Statements and Profit Distribution	Mgmt	For	Refer	For
3	Approve Listing Application on the Overseas Stock Market	Mgmt	For	Refer	For

Acer, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	Refer	For

Cognizant Technology Solutions Corporation

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** CTSH
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 192446102

Shares Voted: 9,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	Refer	For
1b	Elect Director Vinita Bali	Mgmt	For	Refer	For
1c	Elect Director Eric Branderiz	Mgmt	For	Refer	For
1d	Elect Director Archana Deskus	Mgmt	For	Refer	For
1e	Elect Director John M. Dineen	Mgmt	For	Refer	For
1f	Elect Director Nella Domenici	Mgmt	For	Refer	For
1g	Elect Director Ravi Kumar S	Mgmt	For	Refer	For
1h	Elect Director Leo S. Mackay, Jr.	Mgmt	For	Refer	For
1i	Elect Director Michael Patsalos-Fox	Mgmt	For	Refer	For
1j	Elect Director Stephen J. Rohleder	Mgmt	For	Refer	For
1k	Elect Director Abraham "Bram" Schot	Mgmt	For	Refer	For
1l	Elect Director Joseph M. Velli	Mgmt	For	Refer	For
1m	Elect Director Sandra S. Wijnberg	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
7	Amend Bylaws	SH	Against	Refer	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/06/2023

Country: Taiwan

Ticker: 2330

Record Date: 04/07/2023

Meeting Type: Annual

Primary Security ID: Y84629107

Shares Voted: 105,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	Refer	For
2	Approve Issuance of Restricted Stocks	Mgmt	For	Refer	For
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	Refer	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Mgmt	For	Refer	For

Comcast Corporation

Meeting Date: 06/07/2023

Country: USA

Ticker: CMCSA

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 20030N101

Shares Voted: 54,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Refer	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	Refer	Withhold
1.3	Elect Director Madeline S. Bell	Mgmt	For	Refer	For
1.4	Elect Director Edward D. Breen	Mgmt	For	Refer	For
1.5	Elect Director Gerald L. Hassell	Mgmt	For	Refer	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	Refer	For
1.7	Elect Director Maritza G. Montiel	Mgmt	For	Refer	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	Refer	For
1.9	Elect Director David C. Novak	Mgmt	For	Refer	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
7	Oversee and Report on a Racial Equity Audit	SH	Against	Refer	Against
8	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	Against
11	Report on Risks Related to Operations in China	SH	Against	Refer	Against

Hellenic Telecommunications Organization SA

Meeting Date: 06/07/2023 **Country:** Greece **Ticker:** HTO
Record Date: 06/01/2023 **Meeting Type:** Annual
Primary Security ID: X3258B102

Shares Voted: 43,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Financial Statements, Statutory Reports and Income Allocation	Mgmt	For	Refer	For
2	Receive Audit Committee's Activity Report	Mgmt			
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	Refer	For
4	Ratify Auditors	Mgmt	For	Refer	For
5	Approve Remuneration of Directors and Members of Committees	Mgmt	For	Refer	For
6	Approve Remuneration of Executive Board Members	Mgmt	For	Refer	Against
7	Advisory Vote on Remuneration Report	Mgmt	For	Refer	Against
8	Approve Remuneration Policy	Mgmt	For	Refer	Against
9	Approve Director/Officer Liability and Indemnification	Mgmt	For	Refer	For
10	Approve Reduction in Issued Share Capital via Cancellation of Treasury Shares	Mgmt	For	Refer	For
11	Ratify Appointment of Independent Non-Executive Director	Mgmt	For	Refer	For

Hellenic Telecommunications Organization SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Announce Appointment of Non-Executive Directors	Mgmt			
13	Receive Information on Related Party Transactions	Mgmt			
14	Receive Report of Independent Non-Executive Directors	Mgmt			
15	Various Announcements	Mgmt			

MarketAxess Holdings Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** MKTX
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 57060D108

Shares Voted: 2,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	For	For	For
1b	Elect Director Christopher R. Concannon	Mgmt	For	For	For
1c	Elect Director Nancy Altobello	Mgmt	For	For	For
1d	Elect Director Steven L. Begleiter	Mgmt	For	For	For
1e	Elect Director Stephen P. Casper	Mgmt	For	For	For
1f	Elect Director Jane Chwick	Mgmt	For	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For	For
1h	Elect Director Kourtney Gibson	Mgmt	For	For	For
1i	Elect Director Richard G. Ketchum	Mgmt	For	For	For
1j	Elect Director Emily H. Portney	Mgmt	For	For	For
1k	Elect Director Richard L. Prager	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

The Hong Kong and China Gas Company Limited

Meeting Date: 06/07/2023 **Country:** Hong Kong **Ticker:** 3
Record Date: 06/01/2023 **Meeting Type:** Annual
Primary Security ID: Y33370100

The Hong Kong and China Gas Company Limited

Shares Voted: 1,716,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Final Dividend	Mgmt	For	Refer	For
3.1	Elect Lee Ka-kit as Director	Mgmt	For	Refer	Against
3.2	Elect David Li Kwok-po as Director	Mgmt	For	Refer	Against
3.3	Elect Peter Wong Wai-yee as Director	Mgmt	For	Refer	For
3.4	Elect Andrew Fung Hau-chung as Director	Mgmt	For	Refer	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	Refer	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Refer	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Refer	Against

PetroChina Company Limited

Meeting Date: 06/08/2023

Country: China

Ticker: 857

Record Date: 05/08/2023

Meeting Type: Annual

Primary Security ID: Y6883Q104

Shares Voted: 6,560,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Report of the Supervisory Committee	Mgmt	For	Refer	For
3	Approve Financial Report	Mgmt	For	Refer	For
4	Approve Profit Distribution Scheme	Mgmt	For	Refer	For
5	Authorize Board to Determine the Interim Profit Distribution Scheme	Mgmt	For	Refer	For
6	Approve Guarantee Scheme	Mgmt	For	Refer	For

PetroChina Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Dai Houliang as Director	Mgmt	For	Refer	For
8.2	Elect Hou Qijun as Director	Mgmt	For	Refer	For
8.3	Elect Duan Liangwei as Director	Mgmt	For	Refer	For
8.4	Elect Huang Yongzhang as Director	Mgmt	For	Refer	For
8.5	Elect Ren Lixin as Director	Mgmt	For	Refer	Against
8.6	Elect Xie Jun as Director	Mgmt	For	Refer	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Cai Jinyong as Director	Mgmt	For	Refer	For
9.2	Elect Jiang, Simon X. as Director	Mgmt	For	Refer	For
9.3	Elect Zhang Laibin as Director	Mgmt	For	Refer	For
9.4	Elect Hung Lo Shan Lusan as Director	Mgmt	For	Refer	For
9.5	Elect Ho Kevin King Lun as Director	Mgmt	For	Refer	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Cai Anhui as Supervisor	SH	For	Refer	For
10.2	Elect Xie Haibing as Supervisor	SH	For	Refer	For
10.3	Elect Zhao Ying as Supervisor	SH	For	Refer	For
10.4	Elect Cai Yong as Supervisor	SH	For	Refer	For
10.5	Elect Jiang Shangjun as Supervisor	SH	For	Refer	For
11	Approve Grant of General Mandate to the Board to Repurchase Shares	Mgmt	For	Refer	For
12	Approve Grant of General Mandate to the Board to Determine and Deal with the Issue of Debt Financing Instruments	Mgmt	For	Refer	For
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Refer	For

PetroChina Company Limited

Meeting Date: 06/08/2023

Country: China

Ticker: 857

Record Date: 05/08/2023

Meeting Type: Special

Primary Security ID: Y6883Q104

PetroChina Company Limited

Shares Voted: 6,560,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Approve Grant of General Mandate to the Board to Repurchase Shares	Mgmt	For	Refer	For

Xiaomi Corporation

Meeting Date: 06/08/2023

Country: Cayman Islands

Ticker: 1810

Record Date: 06/02/2023

Meeting Type: Annual

Primary Security ID: G9830T106

Shares Voted: 868,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Liu Qin as Director	Mgmt	For	For	For
3	Elect Chen Dongsheng as Director	Mgmt	For	For	For
4	Elect Wong Shun Tak as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
10	Adopt Share Incentive Scheme and Related Transactions	Mgmt	For	Against	Against
11	Adopt Service Provider Sublimit	Mgmt	For	Against	Against

ASUSTek Computer, Inc.

Meeting Date: 06/09/2023

Country: Taiwan

Ticker: 2357

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: Y04327105

ASUSTek Computer, Inc.

Shares Voted: 218,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	Refer	For
2	Approve Plan on Profit Distribution	Mgmt	For	Refer	For
3	Approve Company's Waiver of Preemptive Right to Participate in Cash Capital Increase to Coincide with Future IPO and Stock Listing of Subsidiary Taiwan Web Service Corporation	Mgmt	For	Refer	For

China Minsheng Banking Corp., Ltd.

Meeting Date: 06/09/2023

Country: China

Ticker: 1988

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: Y1495M112

Shares Voted: 346,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	Refer	For
2	Approve Final Financial Report	Mgmt	For	Refer	For
3	Approve Profit Distribution Plan	Mgmt	For	Refer	For
4	Approve Annual Budgets	Mgmt	For	Refer	For
5	Approve Work Report of the Board	Mgmt	For	Refer	For
6	Approve Work Report of the Board of Supervisors	Mgmt	For	Refer	For
7	Approve Report of Remuneration of Directors	Mgmt	For	Refer	For
8	Approve Report of Remuneration of Supervisors	Mgmt	For	Refer	For
9	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
10	Elect Yeung Chi Wai, Jason as Director	Mgmt	For	Refer	For
11	Elect Wen Qiuju as Director	Mgmt	For	Refer	For
12	Elect Song Huanzheng as Director	Mgmt	For	Refer	For
13	Elect Cheng Fengchao as Director	Mgmt	For	Refer	For
14	Elect Liu Hanxing as Director	Mgmt	For	Refer	For

China Minsheng Banking Corp., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Demonstration and Analysis Report Regarding Issuance of A Share Convertible Corporate Bonds to Unspecified Subscribers	Mgmt	For	Refer	For
16	Approve Extension of Validity Period of the Resolutions on Issuance of A Share Convertible Corporate Bonds to Unspecified Subscribers and Authorization Period to the Board and Its Authorized Persons to Deal with Matters Relating to the Issuance	Mgmt	For	Refer	For
17	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Refer	Against
18	Approve Issuance Plan of Financial Bonds and Capital Instruments in the Next Three Years	Mgmt	For	Refer	For
19	Approve Capital Management Plan	Mgmt	For	Refer	For
20	Amend Articles of Association	Mgmt	For	Refer	For
21	Approve Related Party Transactions with the Group of Dajia Insurance Group Co., Ltd.	SH	For	Refer	For

China Minsheng Banking Corp., Ltd.

Meeting Date: 06/09/2023 **Country:** China **Ticker:** 1988
Record Date: 05/09/2023 **Meeting Type:** Special
Primary Security ID: Y1495M112

Shares Voted: 346,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Demonstration and Analysis Report Regarding Issuance of A Share Convertible Corporate Bonds to Unspecified Subscribers	Mgmt	For	Refer	For
2	Approve Extension of Validity Period of the Resolutions on Issuance of A Share Convertible Corporate Bonds to Unspecified Subscribers and Authorization Period to the Board and Its Authorized Persons to Deal with Matters Relating to the Issuance	Mgmt	For	Refer	For

E.SUN Financial Holding Co., Ltd.

Meeting Date: 06/09/2023 **Country:** Taiwan **Ticker:** 2884
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: Y23469102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	Refer	For
2	Approve Plan on Profit Distribution	Mgmt	For	Refer	For
3	Approve Capitalization of Profit and Employee Bonuses	Mgmt	For	Refer	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Joseph N.C. Huang, a REPRESENTATIVE of E.SUN Foundation, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	Refer	For
4.2	Elect Jackson Mai, a REPRESENTATIVE of Hsin Tung Yang Co., Ltd., with SHAREHOLDER NO.8, as Non-Independent Director	Mgmt	For	Refer	For
4.3	Elect Wei-han Chen, a REPRESENTATIVE of Fu-Yuan Investment Co.,Ltd., with SHAREHOLDER NO.123662, as Non-Independent Director	Mgmt	For	Refer	For
4.4	Elect Chien-Li Wu, a REPRESENTATIVE of Shang Li Car Co., Ltd., with SHAREHOLDER NO.16557, as Non-Independent Director	Mgmt	For	Refer	For
4.5	Elect Magi Chen, with SHAREHOLDER NO.3515, as Non-Independent Director	Mgmt	For	Refer	For
4.6	Elect Mao-Chin Chen, with SHAREHOLDER NO.3215, as Non-Independent Director	Mgmt	For	Refer	For
4.7	Elect Lung-Cheng Lin, with SHAREHOLDER NO.3995, as Non-Independent Director	Mgmt	For	Refer	For
4.8	Elect Ryh-Yan Chang, with ID NO.P101381XXX, as Independent Director	Mgmt	For	Refer	For
4.9	Elect Chun-Yao Huang, with ID NO.D120004XXX, as Independent Director	Mgmt	For	Refer	For
4.10	Elect Ying-Hsin Tsai, with ID NO.B220080XXX, as Independent Director	Mgmt	For	Refer	For
4.11	Elect Hung-Chang Chiu, with ID NO.A123163XXX, as Independent Director	Mgmt	For	Refer	For
4.12	Elect Ruey-Lin Hsiao, with ID NO.A120288XXX, as Independent Director	Mgmt	For	Refer	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	Refer	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/09/2023

Country: USA

Ticker: REGN

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 75886F107

Shares Voted: 8,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph L. Goldstein	Mgmt	For	Refer	For
1b	Elect Director Christine A. Poon	Mgmt	For	Refer	For
1c	Elect Director Craig B. Thompson	Mgmt	For	Refer	For
1d	Elect Director Huda Y. Zoghbi	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Refer	Against

Sany Heavy Equipment International Holdings Company Limited

Meeting Date: 06/09/2023

Country: Cayman Islands

Ticker: 631

Record Date: 06/06/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G78163105

Shares Voted: 333,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition Agreement and Related Transactions	Mgmt	For	For	For

Petronet Lng Limited

Meeting Date: 06/10/2023

Country: India

Ticker: 532522

Record Date: 05/05/2023

Meeting Type: Special

Primary Security ID: Y68259103

Shares Voted: 243,262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect G. Krishnakumar as Nominee Director	Mgmt	For	For	For

Petronet Lng Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Milind Torawane as Nominee Director	Mgmt	For	For	For

Keurig Dr Pepper Inc.

Meeting Date: 06/12/2023 **Country:** USA **Ticker:** KDP
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 49271V100

Shares Voted: 109,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Robert Gamgort	Mgmt	For	Refer	For
1B	Elect Director Oray Boston	Mgmt	For	Refer	For
1C	Elect Director Olivier Goudet	Mgmt	For	Refer	For
1D	Elect Director Peter Harf	Mgmt	For	Refer	For
1E	Elect Director Juliette Hickman	Mgmt	For	Refer	For
1F	Elect Director Paul Michaels	Mgmt	For	Refer	For
1G	Elect Director Pamela Patsley	Mgmt	For	Refer	For
1H	Elect Director Lubomira Rochet	Mgmt	For	Refer	For
1I	Elect Director Debra Sandler	Mgmt	For	Refer	For
1J	Elect Director Robert Singer	Mgmt	For	Refer	For
1K	Elect Director Larry Young	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

China Coal Energy Company Limited

Meeting Date: 06/13/2023 **Country:** China **Ticker:** 1898
Record Date: 06/07/2023 **Meeting Type:** Annual
Primary Security ID: Y1434L100

Shares Voted: 610,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Refer	For

China Coal Energy Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Supervisory Committee	Mgmt	For	Refer	For
3	Approve Audited Financial Statements	Mgmt	For	Refer	For
4	Approve Profit Distribution Proposal and Related Transactions	Mgmt	For	Refer	For
5	Approve Capital Expenditure Budget	Mgmt	For	Refer	For
6	Approve Appointment of Domestic and International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
7	Approve Emoluments of Directors and Supervisors	Mgmt	For	Refer	For
8	Approve Investment Decision on the China Coal Yulin Coal Deep Processing Base Project	Mgmt	For	Refer	For

Inventec Corp.

Meeting Date: 06/13/2023

Country: Taiwan

Ticker: 2356

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: Y4176F109

Shares Voted: 849,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	Refer	For
2	Approve Plan on Profit Distribution	Mgmt	For	Refer	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Cho Tom Hwar, with SHAREHOLDER NO.00000157 as Non-independent Director	Mgmt	For	Refer	For
3.2	Elect Yeh Kuo I, with SHAREHOLDER NO.00000001 as Non-independent Director	Mgmt	For	Refer	Against
3.3	Elect Wen Shih Chih, with SHAREHOLDER NO.00000026 as Non-independent Director	Mgmt	For	Refer	For
3.4	Elect Lee Tsu Chin, with SHAREHOLDER NO.00000009 as Non-independent Director	Mgmt	For	Refer	For
3.5	Elect Chang Ching Sung, with SHAREHOLDER NO.00000037 as Non-independent Director	Mgmt	For	Refer	For
3.6	Elect Yeh Li Cheng, with SHAREHOLDER NO.00000327 as Non-independent Director	Mgmt	For	Refer	For

Inventec Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Chang Chang Pang, with SHAREHOLDER NO.N102640XXX as Independent Director	Mgmt	For	Refer	For
3.8	Elect Chen Ruey Long, with SHAREHOLDER NO.Q100765XXX as Independent Director	Mgmt	For	Refer	Against
3.9	Elect Wea Chi Lin, with SHAREHOLDER NO.J100196XXX as Independent Director	Mgmt	For	Refer	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	Refer	For

PLDT Inc.

Meeting Date: 06/13/2023 **Country:** Philippines **Ticker:** TEL
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: Y7072Q103

Shares Voted: 21,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Audited Financial Statements	Mgmt	For	Refer	For
	Elect 13 Directors by Cumulative Voting	Mgmt			
2.1	Elect Bernido H. Liu as Director	Mgmt	For	Refer	For
2.2	Elect Artemio V. Panganiban as Director	Mgmt	For	Refer	Withhold
2.3	Elect Bernadine T. Siy as Director	Mgmt	For	Refer	Withhold
2.4	Elect Manuel L. Argel, Jr. as Director	Mgmt	For	Refer	For
2.5	Elect Marilyn A. Victorio-Aquino as Director	Mgmt	For	Refer	For
2.6	Elect Helen Y. Dee as Director	Mgmt	For	Refer	For
2.7	Elect Ray C. Espinosa as Director	Mgmt	For	Refer	For
2.8	Elect James L. Go as Director	Mgmt	For	Refer	For
2.9	Elect Kazuyuki Kozu as Director	Mgmt	For	Refer	Withhold
2.10	Elect Manuel V. Pangilinan as Director	Mgmt	For	Refer	Withhold
2.11	Elect Alfredo S. Panlilio as Director	Mgmt	For	Refer	For
2.12	Elect Naoki Wakai as Director	Mgmt	For	Refer	For
2.13	Elect Marife B. Zamora as Director	Mgmt	For	Refer	For

Roper Technologies, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: ROP

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 776696106

Shares Voted: 1,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For
1.7	Elect Director Laura G. Thatcher	Mgmt	For	For	For
1.8	Elect Director Richard F. Wallman	Mgmt	For	For	For
1.9	Elect Director Christopher Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For	For

Taiwan Mobile Co., Ltd.

Meeting Date: 06/13/2023

Country: Taiwan

Ticker: 3045

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: Y84153215

Shares Voted: 574,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	Refer	For
2	Approve Plan on Profit Distribution	Mgmt	For	Refer	For
3	Approve Cash Return from Capital Surplus	Mgmt	For	Refer	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Taiwan Mobile Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect DANIEL M. TSAI, a Representative of FU-CHI INVESTMENT CO., LTD. with Shareholder No. 515, as Non-independent Director	Mgmt	For	Refer	For
4.2	Elect RICHARD M. TSAI, a Representative of FU-CHI INVESTMENT CO., LTD. with Shareholder No. 515, as Non-independent Director	Mgmt	For	Refer	For
4.3	Elect CHRIS TSAI, a Representative of FU-CHI INVESTMENT CO., LTD. with Shareholder No. 515, as Non-independent Director	Mgmt	For	Refer	For
4.4	Elect JAMIE LIN, a Representative of TCCI INVESTMENT AND DEVELOPMENT CO., LTD. with Shareholder No. 169180, as Non-independent Director	Mgmt	For	Refer	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.5	Elect HSUEH-JEN SUNG, with Shareholder No. R102960XXX, as Independent Director	Mgmt	For	Refer	For
4.6	Elect CHAR-DIR CHUNG, with Shareholder No. B120667XXX, as Independent Director	Mgmt	For	Refer	For
4.7	Elect HSI-PENG LU, with Shareholder No. A120604XXX, as Independent Director	Mgmt	For	Refer	For
4.8	Elect TONG HAI TAN, with Shareholder No. K04393XXX, as Independent Director	Mgmt	For	Refer	For
4.9	Elect DRINA YUE, with Shareholder No. KJ0570XXX, as Independent Director	Mgmt	For	Refer	For
5	Approve Release of Restrictions of Competitive Activities of Director DANIEL M. TSAI	Mgmt	For	Refer	For
6	Approve Release of Restrictions of Competitive Activities of Director RICHARD M. TSAI.	Mgmt	For	Refer	For
7	Approve Release of Restrictions of Competitive Activities of Director HSUEH-JEN SUNG	Mgmt	For	Refer	For
8	Approve Release of Restrictions of Competitive Activities of Director CHAR-DIR CHUNG	Mgmt	For	Refer	For
9	Approve Release of Restrictions of Competitive Activities of Director HSI-PENG LU	Mgmt	For	Refer	For
10	Approve Release of Restrictions of Competitive Activities of Director TONG HAI TAN	Mgmt	For	Refer	For

Taiwan Mobile Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Release of Restrictions of Competitive Activities of Director CHRIS TSAI	Mgmt	For	Refer	For
12	Approve Release of Restrictions of Competitive Activities of Director JAMIE LIN	Mgmt	For	Refer	For

Incyte Corporation

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** INCY
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 45337C102

Shares Voted: 58,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	Refer	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	Refer	For
1.3	Elect Director Otis W. Brawley	Mgmt	For	Refer	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	Refer	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	Refer	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	Refer	For
1.7	Elect Director Katherine A. High	Mgmt	For	Refer	For
1.8	Elect Director Herve Hoppenot	Mgmt	For	Refer	For
1.9	Elect Director Susanne Schaffert	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

KEYENCE Corp.

Meeting Date: 06/14/2023 **Country:** Japan **Ticker:** 6861
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: J32491102

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	Refer	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	Refer	For
2.2	Elect Director Nakata, Yu	Mgmt	For	Refer	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	Refer	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	Refer	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	Refer	For
2.6	Elect Director Yamamoto, Akinori	Mgmt	For	Refer	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	Refer	Against
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	Refer	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	Refer	For
3	Appoint Statutory Auditor Komura, Koichiro	Mgmt	For	Refer	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	Refer	For

Thomson Reuters Corporation

Meeting Date: 06/14/2023

Country: Canada

Ticker: TRI

Record Date: 04/21/2023

Meeting Type: Annual/Special

Primary Security ID: 884903709

Shares Voted: 5,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director David W. Binet	Mgmt	For	For	For
1.5	Elect Director W. Edmund Clark	Mgmt	For	For	For
1.6	Elect Director LaVerne Council	Mgmt	For	For	For
1.7	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For

Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Peter J. Thomson	Mgmt	For	For	For
1.14	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Return of Capital Transaction	Mgmt	For	For	For

ZTO Express (Cayman) Inc.

Meeting Date: 06/14/2023 **Country:** Cayman Islands **Ticker:** 2057
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: G9897K105

Shares Voted: 23,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements	Mgmt	For	For	For
2	Re-Elect Hongqun Hu as Director	Mgmt	For	For	For
3	Re-Elect Xing Liu as Director	Mgmt	For	For	For
4	Re-Elect Frank Zhen Wei as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Ratify Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Koei Tecmo Holdings Co., Ltd.

Meeting Date: 06/15/2023 **Country:** Japan **Ticker:** 3635
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J8239A103

Koei Tecmo Holdings Co., Ltd.

Shares Voted: 36,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Erikawa, Keiko	Mgmt	For	For	For
2.2	Elect Director Erikawa, Yoichi	Mgmt	For	For	For
2.3	Elect Director Koinuma, Hisashi	Mgmt	For	For	For
2.4	Elect Director Hayashi, Yosuke	Mgmt	For	For	For
2.5	Elect Director Asano, Kenjiro	Mgmt	For	For	For
2.6	Elect Director Erikawa, Mei	Mgmt	For	For	For
2.7	Elect Director Kakahara, Yasuharu	Mgmt	For	For	For
2.8	Elect Director Tejima, Masao	Mgmt	For	For	For
2.9	Elect Director Kobayashi, Hiroshi	Mgmt	For	For	For
2.10	Elect Director Sato, Tatsuo	Mgmt	For	For	For
2.11	Elect Director Ogasawara, Michiaki	Mgmt	For	For	For
2.12	Elect Director Hayashi, Fumiko	Mgmt	For	For	For

Pegatron Corp.

Meeting Date: 06/15/2023

Country: Taiwan

Ticker: 4938

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: Y6784J100

Shares Voted: 632,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	Refer	For
2	Approve Plan on Profit Distribution	Mgmt	For	Refer	For
3	Amend Restricted Stock Issuance Regulations	Mgmt	For	Refer	For

Sinopharm Group Co. Ltd.

Meeting Date: 06/15/2023

Country: China

Ticker: 1099

Record Date: 06/09/2023

Meeting Type: Annual

Primary Security ID: Y8008N107

Sinopharm Group Co. Ltd.

Shares Voted: 408,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Report of the Supervisory Committee	Mgmt	For	Refer	For
3	Approve Audited Financial Statements and the Auditors' Report of the Company and Its Subsidiaries	Mgmt	For	Refer	For
4	Approve Profit Distribution Plan and Payment of Final Dividend	Mgmt	For	Refer	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	Refer	For
6	Authorize Supervisory Committee to Fix Remuneration of Supervisors	Mgmt	For	Refer	For
7	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditors and PricewaterhouseCoopers as International Auditors and Authorize Audit Committee of the Board to Fix Their Remuneration	Mgmt	For	Refer	For
8	Approve Provision of Guarantees	Mgmt	For	Refer	Against
9	Elect Shi Shenghao as Director, Authorize Board to Fix His Remuneration, and Enter Into Service Contract with Him	Mgmt	For	Refer	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Mgmt	For	Refer	Against
11	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	Refer	For
12	Approve Issuance of Corporate Bonds and Related Transactions	Mgmt	For	Refer	For

Sinopharm Group Co. Ltd.

Meeting Date: 06/15/2023

Country: China

Ticker: 1099

Record Date: 06/09/2023

Meeting Type: Special

Primary Security ID: Y8008N107

Shares Voted: 408,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	Refer	For

TravelSky Technology Limited

Meeting Date: 06/15/2023

Country: China

Ticker: 696

Record Date: 05/30/2023

Meeting Type: Annual

Primary Security ID: Y8972V101

Shares Voted: 277,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Report of the Supervisory Committee	Mgmt	For	Refer	For
3	Approve Audited Financial Statements	Mgmt	For	Refer	For
4	Approve Allocation of Profit and Distribution of Final Dividend	Mgmt	For	Refer	For
5	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as PRC Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
6	Elect Bai Bin as Supervisor and Approve Termination of Tang Lichao as Supervisor	SH	For	Refer	For
7	Approve Amendments to Articles of Association	Mgmt	For	Refer	For

Aon plc

Meeting Date: 06/16/2023

Country: Ireland

Ticker: AON

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: G0403H108

Shares Voted: 9,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	Refer	For
1.2	Elect Director Gregory C. Case	Mgmt	For	Refer	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	Refer	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	Refer	For
1.5	Elect Director Fulvio Conti	Mgmt	For	Refer	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	Refer	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	Refer	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	Refer	For
1.9	Elect Director Gloria Santona	Mgmt	For	Refer	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	Refer	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	Refer	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	Refer	For

Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	Refer	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	Refer	For
7	Amend Omnibus Plan	Mgmt	For	Refer	For

Beijing Enterprises Holdings Limited

Meeting Date: 06/16/2023 **Country:** Hong Kong **Ticker:** 392
Record Date: 06/12/2023 **Meeting Type:** Annual
Primary Security ID: Y07702122

Shares Voted: 150,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Final Dividend	Mgmt	For	Refer	For
3.1	Elect Dai Xiaofeng as Director	Mgmt	For	Refer	For
3.2	Elect Tam Chun Fai as Director	Mgmt	For	Refer	Against
3.3	Elect Wu Jiesi as Director	Mgmt	For	Refer	Against
3.4	Elect Chan Man Ki Maggie as Director	Mgmt	For	Refer	For
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	Refer	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	Refer	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Refer	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Refer	Against

Chang Hwa Commercial Bank Ltd.

Meeting Date: 06/16/2023 **Country:** Taiwan **Ticker:** 2801
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: Y1293J105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Ling, Jong Yuan, a REPRESENTATIVE of Ministry of Finance, with SHAREHOLDER NO.0000940001, as Non-Independent Director	Mgmt	For	For	For
4.2	Elect Chou, Chao Chung, a REPRESENTATIVE of Ministry of Finance, with SHAREHOLDER NO.0000940001, as Non-Independent Director	Mgmt	For	For	For
4.3	Elect Huang, Kao Tong, a REPRESENTATIVE of Ministry of Finance, with SHAREHOLDER NO.0000940001, as Non-Independent Director	Mgmt	For	For	For
4.4	Elect Lee, Wen Siung, with ID NO.S120374XXX, as Non-Independent Director	Mgmt	For	For	For
4.5	Elect Lin, Shiu Yen, a REPRESENTATIVE of Chunghwa Post Co., Ltd., with SHAREHOLDER NO.0002283562, as Non-Independent Director	Mgmt	For	For	For
4.6	Elect Chang, Chien Yi, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.0000071695, as Non-Independent Director	Mgmt	For	For	For
4.7	Elect Wu, Yu Shueh, with SHAREHOLDER NO.0002362447, as Independent Director	Mgmt	For	For	For
4.8	Elect Lee, Shu Hua, with ID NO.A221046XXX, as Independent Director	Mgmt	For	For	For
4.9	Elect Huang, Chao Kuei, with ID NO.S220910XXX, as Independent Director	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

China Shenhua Energy Company Limited

Meeting Date: 06/16/2023

Country: China

Ticker: 1088

Record Date: 06/12/2023

Meeting Type: Annual

Primary Security ID: Y1504C113

Shares Voted: 2,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Report of the Supervisory Committee	Mgmt	For	Refer	For
3	Approve Audited Financial Statements	Mgmt	For	Refer	For
4	Approve Profit Distribution Plan and Final Dividend	Mgmt	For	Refer	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	Refer	For
6	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members and Related Transactions	Mgmt	For	Refer	For
7	Approve KPMG as International Auditors and KPMG Huazhen LLP as PRC Auditors and Authorize Directors' Committee to Fix Their Remuneration	Mgmt	For	Refer	For
8	Approve New Mutual Coal Supply Agreement	Mgmt	For	Refer	For
9	Approve New Mutual Supplies and Services Agreement	Mgmt	For	Refer	For
10	Approve New Financial Services Agreement	Mgmt	For	Refer	Against
11	Approve Amendments to the Existing Non-Competition Agreement and Supplemental Agreement to the Existing Non-Competition Agreement	Mgmt	For	Refer	For
12	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	Refer	For

China Shenhua Energy Company Limited

Meeting Date: 06/16/2023

Country: China

Ticker: 1088

Record Date: 06/12/2023

Meeting Type: Special

Primary Security ID: Y1504C113

Shares Voted: 2,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			

China Shenhua Energy Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	Refer	For

China Shenhua Energy Company Limited

Meeting Date: 06/16/2023 **Country:** China **Ticker:** 1088
Record Date: 06/13/2023 **Meeting Type:** Annual
Primary Security ID: Y1504C113

Shares Voted: 115,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Report of the Supervisory Committee	Mgmt	For	Refer	For
3	Approve Audited Financial Statements	Mgmt	For	Refer	For
4	Approve Profit Distribution Plan and Final Dividend	Mgmt	For	Refer	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	Refer	For
6	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members and Related Transactions	Mgmt	For	Refer	For
7	Approve KPMG as International Auditors and KPMG Huazhen LLP as PRC Auditors and Authorize Directors' Committee to Fix Their Remuneration	Mgmt	For	Refer	For
8	Approve New Mutual Coal Supply Agreement	Mgmt	For	Refer	For
9	Approve New Mutual Supplies and Services Agreement	Mgmt	For	Refer	For
10	Approve New Financial Services Agreement	Mgmt	For	Refer	Against
11	Approve Amendments to the Existing Non-Competition Agreement and Supplemental Agreement to the Existing Non-Competition Agreement	Mgmt	For	Refer	For
12	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	Refer	For

China Shenhua Energy Company Limited

Meeting Date: 06/16/2023

Country: China

Ticker: 1088

Record Date: 06/13/2023

Meeting Type: Special

Primary Security ID: Y1504C113

Shares Voted: 115,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF A SHARES Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	Refer	For

China Steel Corp.

Meeting Date: 06/16/2023

Country: Taiwan

Ticker: 2002

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: Y15041109

Shares Voted: 1,401,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	Refer	For
2	Approve Plan on Profit Distribution	Mgmt	For	Refer	For

China Tower Corporation Limited

Meeting Date: 06/16/2023

Country: China

Ticker: 788

Record Date: 06/12/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y15076105

Shares Voted: 13,372,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tang Yongbo as Director and Authorize Any Director to Sign a Director's Service Contract with Him	Mgmt	For	Refer	For

CTBC Financial Holding Co., Ltd.

Meeting Date: 06/16/2023

Country: Taiwan

Ticker: 2891

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: Y15093100

CTBC Financial Holding Co., Ltd.

Shares Voted: 622,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF COMMON SHARES	Mgmt			
1	Approve Financial Statements	Mgmt	For	Refer	For
2	Approve Plan on Profit Distribution	Mgmt	For	Refer	For
3	Approve Amendments to Articles of Association	Mgmt	For	Refer	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	Refer	For

First Financial Holding Co. Ltd.

Meeting Date: 06/16/2023

Country: Taiwan

Ticker: 2892

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: Y2518F100

Shares Voted: 3,018,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	Refer	For
2	Approve Profit Distribution	Mgmt	For	Refer	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	Refer	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	Refer	For

Guangdong Investment Limited

Meeting Date: 06/16/2023

Country: Hong Kong

Ticker: 270

Record Date: 06/12/2023

Meeting Type: Annual

Primary Security ID: Y2929L100

Shares Voted: 452,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Final Dividend	Mgmt	For	Refer	For
3.1	Elect Hou Wailin as Director	Mgmt	For	Refer	For
3.2	Elect Liang Yuanjuan as Director	Mgmt	For	Refer	Against
3.3	Elect Fung Daniel Richard as Director	Mgmt	For	Refer	Against
3.4	Elect Cheng Mo Chi, Moses as Director	Mgmt	For	Refer	Against

Guangdong Investment Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	Refer	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Refer	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	Refer	For

Hankyu Hanshin Holdings, Inc.

Meeting Date: 06/16/2023 **Country:** Japan **Ticker:** 9042
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J18439109

Shares Voted: 15,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Sumi, Kazuo	Mgmt	For	For	For
2.2	Elect Director Shimada, Yasuo	Mgmt	For	For	For
2.3	Elect Director Endo, Noriko	Mgmt	For	For	For
2.4	Elect Director Tsuru, Yuki	Mgmt	For	For	For
2.5	Elect Director Kobayashi, Mitsuyoshi	Mgmt	For	For	For
2.6	Elect Director Shimatani, Yoshishige	Mgmt	For	For	For
2.7	Elect Director Araki, Naoya	Mgmt	For	For	For
2.8	Elect Director Kusu, Yusuke	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	Mgmt	For	For	For

Hua Nan Financial Holdings Co., Ltd.

Meeting Date: 06/16/2023 **Country:** Taiwan **Ticker:** 2880
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: Y3813L107

Shares Voted: 2,517,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	Refer	For

Hua Nan Financial Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Profit Distribution	Mgmt	For	Refer	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect CHEN-YUAN, TU, with Shareholder No.F103701XXX, as Non-Independent Director	Mgmt	For	Refer	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	Refer	For

ITOCHU Techno-Solutions Corp.

Meeting Date: 06/16/2023 **Country:** Japan **Ticker:** 4739
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J25022104

Shares Voted: 19,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40.5	Mgmt	For	For	For
2.1	Elect Director Tsuge, Ichiro	Mgmt	For	For	For
2.2	Elect Director Seki, Mamoru	Mgmt	For	For	For
2.3	Elect Director Iwasaki, Naoko	Mgmt	For	For	For
2.4	Elect Director Motomura, Aya	Mgmt	For	For	For
2.5	Elect Director Ikeda, Yasuhiro	Mgmt	For	For	For
2.6	Elect Director Nagai, Yumiko	Mgmt	For	For	For
2.7	Elect Director Kajiwara, Hiroshi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Harada, Yasuyuki	Mgmt	For	Against	Against
3.2	Appoint Statutory Auditor Hara, Katsuhiko	Mgmt	For	For	For

Mega Financial Holding Co., Ltd.

Meeting Date: 06/16/2023 **Country:** Taiwan **Ticker:** 2886
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: Y59456106

Shares Voted: 3,201,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	Refer	For
2	Approve Plan on Profit Distribution	Mgmt	For	Refer	For

Mega Financial Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	Refer	For
4	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	Refer	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	Refer	For

Quanta Computer, Inc.

Meeting Date: 06/16/2023 **Country:** Taiwan **Ticker:** 2382
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: Y7174J106

Shares Voted: 830,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements (Including Independent Auditor's Report and Audit Committee's Review Report)	Mgmt	For	Refer	For
2	Approve Plan on Profit Distribution	Mgmt	For	Refer	For

Shizuoka Financial Group, Inc.

Meeting Date: 06/16/2023 **Country:** Japan **Ticker:** 5831
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J74446105

Shares Voted: 132,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Nakanishi, Katsunori	Mgmt	For	For	For
2.2	Elect Director Shibata, Hisashi	Mgmt	For	For	For
2.3	Elect Director Yagi, Minoru	Mgmt	For	For	For
2.4	Elect Director Fukushima, Yutaka	Mgmt	For	For	For
2.5	Elect Director Fujisawa, Kumi	Mgmt	For	For	For
2.6	Elect Director Inano, Kazutoshi	Mgmt	For	For	For
3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling and Phantom Stock Plan for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Shizuoka Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Taishin Financial Holdings Co., Ltd.

Meeting Date: 06/16/2023 **Country:** Taiwan **Ticker:** 2887
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: Y84086100

Shares Voted: 1,967,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM AGENDA FOR HOLDERS OF COMMON SHARES	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	Refer	For
2	Approve Plan on Profit Distribution	Mgmt	For	Refer	For
3	Approve Company's Surplus to Allocate Capital to Issue New Share	Mgmt	For	Refer	For

Taiwan Cooperative Financial Holding Co., Ltd.

Meeting Date: 06/16/2023 **Country:** Taiwan **Ticker:** 5880
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: Y8374C107

Shares Voted: 2,828,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	Refer	For
2	Approve Plan on Profit Distribution	Mgmt	For	Refer	For
3	Approve Issuance of New Shares and Distribute Cash Dividends through Capitalization of Capital Surplus	Mgmt	For	Refer	For
4	Approve Amendments to Articles of Association	Mgmt	For	Refer	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Chien-Hao Lin, a Representative of Ministry of Finance R.O.C., with SHAREHOLDER NO.10000, as Non-independent Director	SH	None	Refer	For

Taiwan Cooperative Financial Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect Mei-Tsu Chen, a Representative of Ministry of Finance R.O.C., with SHAREHOLDER NO.10000, as Non-independent Director	SH	None	Refer	For
5.3	Elect Yen-Dar Den, a Representative of Ministry of Finance R.O.C., with SHAREHOLDER NO.10000, as Non-independent Director	SH	None	Refer	For
5.4	Elect Chung-Yung Lee, a Representative of Ministry of Finance R.O.C., with SHAREHOLDER NO.10000, as Non-independent Director	SH	None	Refer	For
5.5	Elect Jui-Tang Chiang, a Representative of Ministry of Finance R.O.C., with SHAREHOLDER NO.10000, as Non-independent Director	SH	None	Refer	For
5.6	Elect Kuo-Lang Hsu, a Representative of Ministry of Finance R.O.C., with SHAREHOLDER NO.10000, as Non-independent Director	SH	None	Refer	For
5.7	Elect Jui-Chi Huang, a Representative of National Farmers Association R.O.C., with SHAREHOLDER NO.222001, as Non-independent Director	SH	None	Refer	For
5.8	Elect Yung-Cheng Chang, a Representative of National Farmers Association R.O.C., with SHAREHOLDER NO.222001, as Non-independent Director	SH	None	Refer	For
5.9	Elect Shen-Gang Mai, a Representative of National Federation of Credit Co-operative R.O.C, with SHAREHOLDER NO.11045, as Non-independent Director	SH	None	Refer	For
5.10	Elect Cheng-Hua Fu, a Representative of Taiwan Cooperative Banks Labor Union, with SHAREHOLDER NO.11046, as Non-independent Director	SH	None	Refer	For
5.11	Elect Beatrice Liu, with SHAREHOLDER NO.A220237XXX as Independent Director	SH	None	Refer	For
5.12	Elect Hsuan-Chu Lin, with SHAREHOLDER NO.E122270XXX as Independent Director	SH	None	Refer	For
5.13	Elect Arthur Shay, with SHAREHOLDER NO.A122644XXX as Independent Director	SH	None	Refer	For
5.14	Elect Min-Chu Chang, with SHAREHOLDER NO.Q220504XXX as Independent Director	SH	None	Refer	For
5.15	Elect Hann-Chyi Lin, with SHAREHOLDER NO.M100767XXX as Independent Director	SH	None	Refer	For

Taiwan Cooperative Financial Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	Refer	For

The Indian Hotels Company Limited

Meeting Date: 06/16/2023 **Country:** India **Ticker:** 500850
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: Y3925F147

Shares Voted: 192,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect N. Chandrasekaran as Director	Mgmt	For	For	For
5	Approve Change in Place of Keeping Registers and Records	Mgmt	For	For	For

T-Mobile US, Inc.

Meeting Date: 06/16/2023 **Country:** USA **Ticker:** TMUS
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 872590104

Shares Voted: 54,638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andre Almeida	Mgmt	For	Refer	For
1.2	Elect Director Marcelo Claire	Mgmt	For	Refer	For
1.3	Elect Director Srikant M. Datar	Mgmt	For	Refer	For
1.4	Elect Director Srinivasan Gopalan	Mgmt	For	Refer	For
1.5	Elect Director Timotheus Hottges	Mgmt	For	Refer	For
1.6	Elect Director Christian P. Illek	Mgmt	For	Refer	For
1.7	Elect Director Raphael Kubler	Mgmt	For	Refer	For
1.8	Elect Director Thorsten Langheim	Mgmt	For	Refer	For
1.9	Elect Director Dominique Leroy	Mgmt	For	Refer	For
1.10	Elect Director Letitia A. Long	Mgmt	For	Refer	For
1.11	Elect Director G. Michael Sievert	Mgmt	For	Refer	For

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Teresa A. Taylor	Mgmt	For	Refer	For
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	Refer	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

PICC Property and Casualty Company Limited

Meeting Date: 06/19/2023 **Country:** China **Ticker:** 2328
Record Date: 06/13/2023 **Meeting Type:** Annual
Primary Security ID: Y6975Z103

Shares Voted: 2,078,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Report of the Supervisory Committee	Mgmt	For	Refer	For
3	Approve Audited Financial Statements and Auditor's Report	Mgmt	For	Refer	For
4	Approve Profit Distribution Plan	Mgmt	For	Refer	For
5	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
6	Approve Issuance of 10-Year Capital Supplementary Bonds and Related Transactions	Mgmt	For	Refer	For

Shaanxi Coal Industry Co., Ltd.

Meeting Date: 06/19/2023 **Country:** China **Ticker:** 601225
Record Date: 06/14/2023 **Meeting Type:** Annual
Primary Security ID: Y7679D109

Shaanxi Coal Industry Co., Ltd.

Shares Voted: 172,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Financial Statements	Mgmt	For	Refer	For
4	Approve Profit Distribution	Mgmt	For	Refer	For
5	Approve Related Party Transactions	Mgmt	For	Refer	Against
6	Approve to Appoint Auditor	Mgmt	For	Refer	For
7	Approve Shareholder Return Plan	Mgmt	For	Refer	For

The People's Insurance Company (Group) of China Limited

Meeting Date: 06/19/2023

Country: China

Ticker: 1339

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: Y6800A109

Shares Voted: 2,464,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Final Financial Accounts	Mgmt	For	Refer	For
4	Approve Profit Distribution	Mgmt	For	Refer	For
5	Approve Fixed Asset Investment Budget	Mgmt	For	Refer	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
7	Approve Charity Donation Plan	Mgmt	For	Refer	For
8	Elect Wang Pengcheng as Director	Mgmt	For	Refer	For

Capcom Co., Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 9697

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J05187109

Shares Voted: 17,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Tsujimoto, Kenzo	Mgmt	For	For	For
2.2	Elect Director Tsujimoto, Haruhiro	Mgmt	For	For	For
2.3	Elect Director Miyazaki, Satoshi	Mgmt	For	For	For
2.4	Elect Director Egawa, Yoichi	Mgmt	For	For	For
2.5	Elect Director Nomura, Kenkichi	Mgmt	For	For	For
2.6	Elect Director Ishida, Yoshinori	Mgmt	For	For	For
2.7	Elect Director Tsujimoto, Ryoza	Mgmt	For	For	For
2.8	Elect Director Muranaka, Toru	Mgmt	For	For	For
2.9	Elect Director Mizukoshi, Yutaka	Mgmt	For	For	For
2.10	Elect Director Kotani, Wataru	Mgmt	For	For	For
2.11	Elect Director Muto, Toshiro	Mgmt	For	For	For
2.12	Elect Director Hirose, Yumi	Mgmt	For	For	For

China Conch Venture Holdings Limited

Meeting Date: 06/20/2023

Country: Cayman Islands

Ticker: 586

Record Date: 06/12/2023

Meeting Type: Annual

Primary Security ID: G2116J108

Shares Voted: 381,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Final Dividend	Mgmt	For	Refer	For
3a	Elect Ji Qinying as Director	Mgmt	For	Refer	For
3b	Elect Li Daming as Director	Mgmt	For	Refer	For
3c	Elect Chan Chi On (alias Derek Chan) as Director	Mgmt	For	Refer	Against
3d	Elect Peng Suping as Director	Mgmt	For	Refer	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	Refer	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	Refer	For

China Conch Venture Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Refer	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Refer	Against
8	Approve Amendments to the Existing Articles of Association and Adopt the Amended and Restated Articles of Association	Mgmt	For	Refer	For

Japan Post Bank Co., Ltd.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 7182
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J2800C101

Shares Voted: 139,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ikeda, Norito	Mgmt	For	Against	For
1.2	Elect Director Tanaka, Susumu	Mgmt	For	For	For
1.3	Elect Director Kasama, Takayuki	Mgmt	For	For	For
1.4	Elect Director Masuda, Hiroya	Mgmt	For	For	For
1.5	Elect Director Yamazaki, Katsuyo	Mgmt	For	For	For
1.6	Elect Director Takeuchi, Keisuke	Mgmt	For	For	For
1.7	Elect Director Kaiwa, Makoto	Mgmt	For	For	For
1.8	Elect Director Aihara, Risa	Mgmt	For	For	For
1.9	Elect Director Kawamura, Hiroshi	Mgmt	For	For	For
1.10	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
1.11	Elect Director Nakazawa, Keiji	Mgmt	For	For	For
1.12	Elect Director Sato, Atsuko	Mgmt	For	For	For
1.13	Elect Director Amano, Reiko	Mgmt	For	For	For
1.14	Elect Director Kato, Akane	Mgmt	For	For	For

NTT DATA Corp.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 9613
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J59031104

NTT DATA Corp.

Shares Voted: 132,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For	For
2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	For
3	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	For
4.1	Elect Director Homma, Yo	Mgmt	For	For	For
4.2	Elect Director Sasaki, Yutaka	Mgmt	For	For	For
4.3	Elect Director Nishihata, Kazuhiro	Mgmt	For	For	For
4.4	Elect Director Nakayama, Kazuhiko	Mgmt	For	For	For
4.5	Elect Director Hirano, Eiji	Mgmt	For	For	For
4.6	Elect Director Fujii, Mariko	Mgmt	For	For	For
4.7	Elect Director Patrizio Mapelli	Mgmt	For	For	For
4.8	Elect Director Ike, Fumihiko	Mgmt	For	For	For
4.9	Elect Director Ishiguro, Shigenao	Mgmt	For	For	For
5	Elect Director and Audit Committee Member Tainaka, Nobuyuki	Mgmt	For	For	For

SoftBank Corp.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 9434

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J75963132

Shares Voted: 765,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Create Bond-type Class Shares	Mgmt	For	Refer	For
2.1	Elect Director Miyauchi, Ken	Mgmt	For	Refer	For
2.2	Elect Director Miyakawa, Junichi	Mgmt	For	Refer	For
2.3	Elect Director Shimba, Jun	Mgmt	For	Refer	For
2.4	Elect Director Imai, Yasuyuki	Mgmt	For	Refer	For
2.5	Elect Director Fujihara, Kazuhiko	Mgmt	For	Refer	For
2.6	Elect Director Son, Masayoshi	Mgmt	For	Refer	For
2.7	Elect Director Horiba, Atsushi	Mgmt	For	Refer	For
2.8	Elect Director Kamigama, Takehiro	Mgmt	For	Refer	For

SoftBank Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Oki, Kazuaki	Mgmt	For	Refer	For
2.10	Elect Director Uemura, Kyoko	Mgmt	For	Refer	For
2.11	Elect Director Koshi, Naomi	Mgmt	For	Refer	For
3.1	Appoint Statutory Auditor Shimagami, Eiji	Mgmt	For	Refer	For
3.2	Appoint Statutory Auditor Kojima, Shuji	Mgmt	For	Refer	For
3.3	Appoint Statutory Auditor Kimiwada, Kazuko	Mgmt	For	Refer	For
4	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Mgmt	For	Refer	For

USS Co., Ltd.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 4732
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J9446Z105

Shares Voted: 58,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33.8	Mgmt	For	For	For
2.1	Elect Director Ando, Yukihiro	Mgmt	For	For	For
2.2	Elect Director Seta, Dai	Mgmt	For	For	For
2.3	Elect Director Yamanaka, Masafumi	Mgmt	For	For	For
2.4	Elect Director Ikeda, Hiromitsu	Mgmt	For	For	For
2.5	Elect Director Takagi, Nobuko	Mgmt	For	For	For
2.6	Elect Director Honda, Shinji	Mgmt	For	For	For
2.7	Elect Director Sasao, Yoshiko	Mgmt	For	For	For

Activision Blizzard, Inc.

Meeting Date: 06/21/2023 **Country:** USA **Ticker:** ATVI
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: 00507V109

Shares Voted: 41,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	Refer	For
1b	Elect Director Kerry Carr	Mgmt	For	Refer	For

Activision Blizzard, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Robert Corti	Mgmt	For	Refer	For
1d	Elect Director Brian Kelly	Mgmt	For	Refer	For
1e	Elect Director Robert Kotick	Mgmt	For	Refer	For
1f	Elect Director Barry Meyer	Mgmt	For	Refer	For
1g	Elect Director Robert Morgado	Mgmt	For	Refer	For
1h	Elect Director Peter Nolan	Mgmt	For	Refer	For
1i	Elect Director Dawn Ostroff	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
6	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	Refer	Against
7	Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn	SH			

China CITIC Bank Corporation Limited

Meeting Date: 06/21/2023 **Country:** China **Ticker:** 998
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: Y1434M116

Shares Voted: 2,747,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	Refer	For
2	Approve Financial Report	Mgmt	For	Refer	For
3	Approve Profit Distribution Plan	Mgmt	For	Refer	For
4	Approve Financial Budget Plan	Mgmt	For	Refer	For
5	Approve Special Report of Related Party Transactions	Mgmt	For	Refer	For
	RESOLUTIONS IN RELATION TO THE INCREASE OF AND ADDITIONAL APPLICATION FOR THE CAPS OF CONTINUING RELATED PARTY TRANSACTIONS	Mgmt			

China CITIC Bank Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.01	Approve Increase of the Cap of Credit Extension Related Party Transaction with CITIC Group and Its Associations	Mgmt	For	Refer	For
6.02	Approve Application for the Cap of Deposit Business Related Party Transaction with CITIC Group and Its Associations	Mgmt	For	Refer	For
7	Approve Report of the Board of Directors	Mgmt	For	Refer	For
8	Approve Report of the Board of Supervisors	Mgmt	For	Refer	For
9	Elect Song Fangxiu as Director	Mgmt	For	Refer	For
10	Approve Engagement of Accounting Firms and Their Fees	Mgmt	For	Refer	For
11	Approve Report of the Use of Proceeds from the Previous Issuance	Mgmt	For	Refer	For
12	Approve Extension of the Effective Period of the Resolutions in Relation to the Rights Issue	Mgmt	For	Refer	For

China CITIC Bank Corporation Limited

Meeting Date: 06/21/2023

Country: China

Ticker: 998

Record Date: 05/19/2023

Meeting Type: Special

Primary Security ID: Y1434M116

Shares Voted: 2,747,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Extension of the Effective Period of the Resolutions in Relation to the Rights Issue	Mgmt	For	Refer	For

Compal Electronics, Inc.

Meeting Date: 06/21/2023

Country: Taiwan

Ticker: 2324

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: Y16907100

Shares Voted: 1,244,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	Refer	For
2	Approve Profit Distribution	Mgmt	For	Refer	For

Compal Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	Refer	For

KDDI Corp.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 9433
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J31843105

Shares Voted: 137,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	Refer	For
2	Amend Articles to Amend Business Lines	Mgmt	For	Refer	For
3.1	Elect Director Tanaka, Takashi	Mgmt	For	Refer	For
3.2	Elect Director Takahashi, Makoto	Mgmt	For	Refer	For
3.3	Elect Director Amamiya, Toshitake	Mgmt	For	Refer	For
3.4	Elect Director Yoshimura, Kazuyuki	Mgmt	For	Refer	For
3.5	Elect Director Kuwahara, Yasuaki	Mgmt	For	Refer	For
3.6	Elect Director Matsuda, Hiromichi	Mgmt	For	Refer	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	Refer	Against
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	Refer	Against
3.9	Elect Director Goto, Shigeki	Mgmt	For	Refer	For
3.10	Elect Director Tannowa, Tsutomu	Mgmt	For	Refer	For
3.11	Elect Director Okawa, Junko	Mgmt	For	Refer	For
3.12	Elect Director Okumiya, Kyoko	Mgmt	For	Refer	For

Larsen & Toubro Limited

Meeting Date: 06/21/2023 **Country:** India **Ticker:** 500510
Record Date: 05/19/2023 **Meeting Type:** Special
Primary Security ID: Y5217N159

Shares Voted: 40,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Jyoti Sagar as Director	Mgmt	For	Refer	For
2	Elect Rajnish Kumar as Director	Mgmt	For	Refer	For

Larsen & Toubro Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Material Related Party Transaction(s) with Larsen Toubro Arabia LLC	Mgmt	For	Refer	For

East Japan Railway Co.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 9020
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J1257M109

Shares Voted: 14,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	Refer	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	Refer	For
3.1	Elect Director Tomita, Tetsuro	Mgmt	For	Refer	For
3.2	Elect Director Fukasawa, Yuji	Mgmt	For	Refer	For
3.3	Elect Director Kise, Yoichi	Mgmt	For	Refer	For
3.4	Elect Director Ise, Katsumi	Mgmt	For	Refer	For
3.5	Elect Director Watari, Chiharu	Mgmt	For	Refer	For
3.6	Elect Director Ito, Atsuko	Mgmt	For	Refer	For
3.7	Elect Director Suzuki, Hitoshi	Mgmt	For	Refer	For
3.8	Elect Director Ito, Motoshige	Mgmt	For	Refer	For
3.9	Elect Director Amano, Reiko	Mgmt	For	Refer	For
3.10	Elect Director Kawamoto, Hiroko	Mgmt	For	Refer	For
3.11	Elect Director Iwamoto, Toshio	Mgmt	For	Refer	For
4.1	Elect Director and Audit Committee Member Kinoshita, Takashi	Mgmt	For	Refer	For
4.2	Elect Director and Audit Committee Member Ogata, Masaki	Mgmt	For	Refer	For
4.3	Elect Director and Audit Committee Member Mori, Kimitaka	Mgmt	For	Refer	For
4.4	Elect Director and Audit Committee Member Koike, Hiroshi	Mgmt	For	Refer	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	Refer	For

East Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	Refer	For

NEC Corp.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 6701
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J48818207

Shares Voted: 26,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Amend Provisions on Number of Directors - Indemnify Directors	Mgmt	For	For	For
2.1	Elect Director Niino, Takashi	Mgmt	For	For	For
2.2	Elect Director Morita, Takayuki	Mgmt	For	For	For
2.3	Elect Director Fujikawa, Osamu	Mgmt	For	For	For
2.4	Elect Director Matsukura, Hajime	Mgmt	For	For	For
2.5	Elect Director Obata, Shinobu	Mgmt	For	For	For
2.6	Elect Director Nakamura, Kuniharu	Mgmt	For	For	For
2.7	Elect Director Christina Ahmadjian	Mgmt	For	For	For
2.8	Elect Director Oka, Masashi	Mgmt	For	For	For
2.9	Elect Director Okada, Kyoko	Mgmt	For	For	For
2.10	Elect Director Mochizuki, Harufumi	Mgmt	For	For	For
2.11	Elect Director Okada, Joji	Mgmt	For	For	For
2.12	Elect Director Yamada, Yoshihito	Mgmt	For	For	For

Nippon Telegraph & Telephone Corp.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 9432
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J59396101

Shares Voted: 277,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	Refer	For

Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Appoint Statutory Auditor Yanagi, Keiichiro	Mgmt	For	Refer	For
2.2	Appoint Statutory Auditor Takahashi, Kanae	Mgmt	For	Refer	For
2.3	Appoint Statutory Auditor Kanda, Hideki	Mgmt	For	Refer	For
2.4	Appoint Statutory Auditor Kashima, Kaoru	Mgmt	For	Refer	For

Nitori Holdings Co., Ltd.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 9843
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J58214131

Shares Voted: 13,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nitori, Akio	Mgmt	For	For	For
1.2	Elect Director Shirai, Toshiyuki	Mgmt	For	For	For
1.3	Elect Director Sudo, Fumihiro	Mgmt	For	For	For
1.4	Elect Director Matsumoto, Fumiaki	Mgmt	For	For	For
1.5	Elect Director Takeda, Masanori	Mgmt	For	For	For
1.6	Elect Director Abiko, Hiromi	Mgmt	For	For	For
1.7	Elect Director Okano, Takaaki	Mgmt	For	For	For
1.8	Elect Director Miyauchi, Yoshihiko	Mgmt	For	For	For
1.9	Elect Director Yoshizawa, Naoko	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Kanetaka, Masahito	Mgmt	For	For	For

Ono Pharmaceutical Co., Ltd.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 4528
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J61546115

Shares Voted: 93,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 37	Mgmt	For	For	For
2.1	Elect Director Sagara, Gyo	Mgmt	For	Against	For
2.2	Elect Director Tsujinaka, Toshihiro	Mgmt	For	For	For

Ono Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Takino, Toichi	Mgmt	For	For	For
2.4	Elect Director Idemitsu, Kiyooki	Mgmt	For	For	For
2.5	Elect Director Nomura, Masao	Mgmt	For	For	For
2.6	Elect Director Okuno, Akiko	Mgmt	For	For	For
2.7	Elect Director Nagae, Shusaku	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Tanisaka, Hironobu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tanabe, Akiko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

The Kroger Co.

Meeting Date: 06/22/2023 **Country:** USA **Ticker:** KR
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 501044101

Shares Voted: 176,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	Refer	For
1b	Elect Director Kevin M. Brown	Mgmt	For	Refer	For
1c	Elect Director Elaine L. Chao	Mgmt	For	Refer	For
1d	Elect Director Anne Gates	Mgmt	For	Refer	For
1e	Elect Director Karen M. Hoguet	Mgmt	For	Refer	For
1f	Elect Director W. Rodney McMullen	Mgmt	For	Refer	For
1g	Elect Director Clyde R. Moore	Mgmt	For	Refer	For
1h	Elect Director Ronald L. Sargent	Mgmt	For	Refer	For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	Refer	For
1j	Elect Director Mark S. Sutton	Mgmt	For	Refer	For
1k	Elect Director Ashok Vemuri	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Refer	Against

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Charitable Contributions	SH	Against	Refer	Against
7	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	Against
8	Report on Gender/Racial Pay Gap	SH	Against	Refer	For
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Refer	Against

Central Japan Railway Co.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 9022

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J05523105

Shares Voted: 28,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 70	Mgmt	For	Refer	For
2.1	Elect Director Kaneko, Shin	Mgmt	For	Refer	For
2.2	Elect Director Niwa, Shunsuke	Mgmt	For	Refer	For
2.3	Elect Director Takeda, Kentaro	Mgmt	For	Refer	For
2.4	Elect Director Nakamura, Akihiko	Mgmt	For	Refer	For
2.5	Elect Director Uno, Mamoru	Mgmt	For	Refer	For
2.6	Elect Director Suzuki, Hiroshi	Mgmt	For	Refer	For
2.7	Elect Director Mori, Atsuhito	Mgmt	For	Refer	For
2.8	Elect Director Tsuge, Koei	Mgmt	For	Refer	For
2.9	Elect Director Kasama, Haruo	Mgmt	For	Refer	For
2.10	Elect Director Oshima, Taku	Mgmt	For	Refer	For
2.11	Elect Director Nagano, Tsuyoshi	Mgmt	For	Refer	For
2.12	Elect Director Kiba, Hiroko	Mgmt	For	Refer	For
2.13	Elect Director Joseph Schmelzeis	Mgmt	For	Refer	For
3.1	Appoint Statutory Auditor Yamada, Tatsuhiko	Mgmt	For	Refer	For
3.2	Appoint Statutory Auditor Ishizu, Hajime	Mgmt	For	Refer	For
3.3	Appoint Statutory Auditor Yamashita, Fumio	Mgmt	For	Refer	For
3.4	Appoint Statutory Auditor Hayashi, Makoto	Mgmt	For	Refer	For

HIROSE ELECTRIC CO., LTD.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 6806

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J19782101

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 280	Mgmt	For	For	For
2.1	Elect Director Ishii, Kazunori	Mgmt	For	For	For
2.2	Elect Director Kiriya, Yukio	Mgmt	For	For	For
2.3	Elect Director Sato, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Kamagata, Shin	Mgmt	For	For	For
2.5	Elect Director Obara, Shu	Mgmt	For	For	For
2.6	Elect Director Sang-Yeob Lee	Mgmt	For	For	For
2.7	Elect Director Hotta, Kensuke	Mgmt	For	Against	Against
2.8	Elect Director Motonaga, Tetsuji	Mgmt	For	For	For
2.9	Elect Director Nishimatsu, Masanori	Mgmt	For	Against	Against
2.10	Elect Director Sakata, Seiji	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ueda, Masatoshi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Miura, Kentaro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Araki, Yukiko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Takashima, Kenji	Mgmt	For	For	For

ITOCHU Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 8001

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J2501P104

Shares Voted: 184,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	Refer	For
2.1	Elect Director Okafuji, Masahiro	Mgmt	For	Refer	For
2.2	Elect Director Ishii, Keita	Mgmt	For	Refer	For
2.3	Elect Director Kobayashi, Fumihiko	Mgmt	For	Refer	For
2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	For	Refer	For

ITOCHU Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Tsubai, Hiroyuki	Mgmt	For	Refer	For
2.6	Elect Director Naka, Hiroyuki	Mgmt	For	Refer	For
2.7	Elect Director Kawana, Masatoshi	Mgmt	For	Refer	For
2.8	Elect Director Nakamori, Makiko	Mgmt	For	Refer	For
2.9	Elect Director Ishizuka, Kunio	Mgmt	For	Refer	For
2.10	Elect Director Ito, Akiko	Mgmt	For	Refer	For
3.1	Appoint Statutory Auditor Matoba, Yoshiko	Mgmt	For	Refer	For
3.2	Appoint Statutory Auditor Uryu, Kentaro	Mgmt	For	Refer	For
3.3	Appoint Statutory Auditor Fujita, Tsutomu	Mgmt	For	Refer	For
3.4	Appoint Statutory Auditor Kobayashi, Kumi	Mgmt	For	Refer	For

Mizuho Financial Group, Inc.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 8411

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J4599L102

Shares Voted: 363,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	Refer	For
1.2	Elect Director Sato, Ryoji	Mgmt	For	Refer	For
1.3	Elect Director Tsukioka, Takashi	Mgmt	For	Refer	For
1.4	Elect Director Ono, Kotaro	Mgmt	For	Refer	For
1.5	Elect Director Shinohara, Hiromichi	Mgmt	For	Refer	For
1.6	Elect Director Yamamoto, Masami	Mgmt	For	Refer	For
1.7	Elect Director Kobayashi, Izumi	Mgmt	For	Refer	For
1.8	Elect Director Noda, Yumiko	Mgmt	For	Refer	For
1.9	Elect Director Imai, Seiji	Mgmt	For	Refer	For
1.10	Elect Director Hirama, Hisaaki	Mgmt	For	Refer	For
1.11	Elect Director Kihara, Masahiro	Mgmt	For	Refer	For
1.12	Elect Director Umemiya, Makoto	Mgmt	For	Refer	For
1.13	Elect Director Wakabayashi, Motonori	Mgmt	For	Refer	For
1.14	Elect Director Kaminoyama, Nobuhiro	Mgmt	For	Refer	For

Mizuho Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	Refer	Against

Nintendo Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 7974
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J51699106

Shares Voted: 71,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 123	Mgmt	For	For	For
2.1	Elect Director Furukawa, Shuntaro	Mgmt	For	Against	For
2.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For	For
2.3	Elect Director Takahashi, Shinya	Mgmt	For	For	For
2.4	Elect Director Shibata, Satoru	Mgmt	For	For	For
2.5	Elect Director Shiota, Ko	Mgmt	For	For	For
2.6	Elect Director Chris Meledandri	Mgmt	For	Against	For

Nomura Research Institute Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 4307
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J5900F106

Shares Voted: 25,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Konomoto, Shingo	Mgmt	For	For	For
1.2	Elect Director Fukami, Yasuo	Mgmt	For	For	For
1.3	Elect Director Akatsuka, Yo	Mgmt	For	For	For
1.4	Elect Director Ebato, Ken	Mgmt	For	For	For
1.5	Elect Director Anzai, Hidenori	Mgmt	For	For	For
1.6	Elect Director Tateno, Shuji	Mgmt	For	For	For
1.7	Elect Director Sakata, Shinoi	Mgmt	For	For	For
1.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
1.9	Elect Director Kobori, Hideki	Mgmt	For	For	For

Nomura Research Institute Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Appoint Statutory Auditor Inada, Yoichi	Mgmt	For	For	For

Osaka Gas Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 9532
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J62320130

Shares Voted: 118,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	Refer	For
2.1	Elect Director Honjo, Takehiro	Mgmt	For	Refer	For
2.2	Elect Director Fujiwara, Masataka	Mgmt	For	Refer	For
2.3	Elect Director Miyagawa, Tadashi	Mgmt	For	Refer	For
2.4	Elect Director Matsui, Takeshi	Mgmt	For	Refer	For
2.5	Elect Director Tasaka, Takayuki	Mgmt	For	Refer	For
2.6	Elect Director Takeguchi, Fumitoshi	Mgmt	For	Refer	For
2.7	Elect Director Muraao, Kazutoshi	Mgmt	For	Refer	For
2.8	Elect Director Kijima, Tatsuo	Mgmt	For	Refer	For
2.9	Elect Director Sato, Yumiko	Mgmt	For	Refer	For
2.10	Elect Director Niizeki, Mikiyo	Mgmt	For	Refer	For
3.1	Appoint Statutory Auditor Hazama, Ichiro	Mgmt	For	Refer	For
3.2	Appoint Statutory Auditor Minami, Chieko	Mgmt	For	Refer	For

Pidilite Industries Limited

Meeting Date: 06/23/2023 **Country:** India **Ticker:** 500331
Record Date: 05/19/2023 **Meeting Type:** Special
Primary Security ID: Y6977T139

Shares Voted: 48,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Reelect Piyush Pandey as Director	Mgmt	For	Refer	Against

SG Holdings Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 9143

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J7134P108

Shares Voted: 55,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kuriwada, Eiichi	Mgmt	For	For	For
1.2	Elect Director Matsumoto, Hidekazu	Mgmt	For	For	For
1.3	Elect Director Motomura, Masahide	Mgmt	For	For	For
1.4	Elect Director Kawanago, Katsuhiko	Mgmt	For	For	For
1.5	Elect Director Sasamori, Kimiaki	Mgmt	For	For	For
1.6	Elect Director Takaoka, Mika	Mgmt	For	For	For
1.7	Elect Director Sagisaka, Osami	Mgmt	For	For	For
1.8	Elect Director Akiyama, Masato	Mgmt	For	For	For
2	Appoint Statutory Auditor Niimoto, Tomonari	Mgmt	For	For	For

TIS, Inc. (Japan)

Meeting Date: 06/23/2023

Country: Japan

Ticker: 3626

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J8T622102

Shares Voted: 72,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Kuwano, Toru	Mgmt	For	For	For
2.2	Elect Director Okamoto, Yasushi	Mgmt	For	For	For
2.3	Elect Director Yanai, Josaku	Mgmt	For	For	For
2.4	Elect Director Horiguchi, Shinichi	Mgmt	For	For	For
2.5	Elect Director Kitaoka, Takayuki	Mgmt	For	For	For
2.6	Elect Director Hikida, Shuzo	Mgmt	For	For	For
2.7	Elect Director Sano, Koichi	Mgmt	For	For	For
2.8	Elect Director Tsuchiya, Fumio	Mgmt	For	For	For
2.9	Elect Director Mizukoshi, Naoko	Mgmt	For	For	For
3	Appoint Statutory Auditor Tsujimoto, Makoto	Mgmt	For	For	For

Tobu Railway Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 9001

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J84162148

Shares Voted: 56,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Nezu, Yoshizumi	Mgmt	For	For	For
2.2	Elect Director Yokota, Yoshimi	Mgmt	For	For	For
2.3	Elect Director Shigeta, Atsushi	Mgmt	For	For	For
2.4	Elect Director Suzuki, Takao	Mgmt	For	For	For
2.5	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For	For
2.6	Elect Director Ando, Takaharu	Mgmt	For	For	Against
2.7	Elect Director Yagasaki, Noriko	Mgmt	For	For	For
2.8	Elect Director Yanagi, Masanori	Mgmt	For	For	For
2.9	Elect Director Tsuzuki, Yutaka	Mgmt	For	For	For
3	Appoint Statutory Auditor Yoshida, Tatsuo	Mgmt	For	For	For

Hindustan Unilever Limited

Meeting Date: 06/26/2023

Country: India

Ticker: 500696

Record Date: 06/19/2023

Meeting Type: Annual

Primary Security ID: Y3222L102

Shares Voted: 30,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	Refer	For
3	Reelect Nitin Paranjpe as Director	Mgmt	For	Refer	For
4	Reelect Dev Bajpai as Director	Mgmt	For	Refer	For
5	Reelect Ritesh Tiwari as Director	Mgmt	For	Refer	For
6	Elect Ranjay Gulati as Director	Mgmt	For	Refer	For
7	Elect Rohit Jawa as and Approve Appointment and Remuneration of Rohit Jawa as Whole-time Director	Mgmt	For	Refer	For
8	Approve Appointment and Remuneration of Rohit Jawa as Managing Director & Chief Executive Officer	Mgmt	For	Refer	For

Hindustan Unilever Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Material Related Party Transactions	Mgmt	For	Refer	For
10	Approve Remuneration of Cost Auditors	Mgmt	For	Refer	For

Ping An Bank Co., Ltd.

Meeting Date: 06/26/2023 **Country:** China **Ticker:** 000001
Record Date: 06/15/2023 **Meeting Type:** Special
Primary Security ID: Y6896T103

Shares Voted: 357,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ji Guangheng as Non-independent Director	Mgmt	For	For	For

Asia Cement Corp.

Meeting Date: 06/27/2023 **Country:** Taiwan **Ticker:** 1102
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: Y0275F107

Shares Voted: 656,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	Refer	For
2	Approve Plan on Profit Distribution	Mgmt	For	Refer	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Douglas Tong Hsu with SHAREHOLDER NO.0000013 as Non-independent Director	SH	For	Refer	Against
3.2	Elect Johnny Shih, a Representative of Far Eastern New Century Corp. with SHAREHOLDER NO.0000001, as Non-independent Director	SH	For	Refer	For
3.3	Elect C.V. Chen, a Representative of Far Eastern New Century Corp. with SHAREHOLDER NO.0000001, as Non-independent Director	SH	For	Refer	For
3.4	Elect Kun Yan Lee, a Representative of Yue Ding Industry Co., Ltd. with SHAREHOLDER NO.0126912, as Non-independent Director	SH	For	Refer	For

Asia Cement Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Peter Hsu, a Representative of Far Eastern Y.Z. Hsu Science and Technology Memorial Foundation with SHAREHOLDER NO.0180996, as Non-independent Director	SH	For	Refer	For
3.6	Elect Chen Kun Chang, a Representative of Far Eastern Y.Z. Hsu Science and Technology Memorial Foundation with SHAREHOLDER NO.0180996, as Non-independent Director	SH	For	Refer	For
3.7	Elect Ruey Long Chen, a Representative of Ta Chu Chemical Fiber Co., Ltd. with SHAREHOLDER NO.0225135, as Non-independent Director	SH	For	Refer	For
3.8	Elect Champion Lee, a Representative of Far Eastern Medical Foundation with SHAREHOLDER NO.0022744, as Non-independent Director	SH	For	Refer	For
3.9	Elect Kwan-Tao Li, a Representative of U-Ming Corp. with SHAREHOLDER NO.0027718, as Non-independent Director	SH	For	Refer	For
3.10	Elect Doris Wu, a Representative of Bai-Yang Investment Holdings Corporation with SHAREHOLDER NO.0085666, as Non-independent Director	SH	For	Refer	For
3.11	Elect Chi Schive with SHAREHOLDER NO.Q100446XXX as Independent Director	SH	For	Refer	For
3.12	Elect Gordon S. Chen with SHAREHOLDER NO.P101989XXX as Independent Director	SH	For	Refer	For
3.13	Elect Yun-Peng Chu with SHAREHOLDER NO.H100450XXX as Independent Director	SH	For	Refer	For
3.14	Elect Chang-Pang Chang with SHAREHOLDER NO.N102640XXX as Independent Director	SH	For	Refer	For
3.15	Elect Flora Chia-I Chang with SHAREHOLDER NO.A220594XXX as Independent Director	SH	For	Refer	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	Refer	For

Asian Paints Limited

Meeting Date: 06/27/2023

Country: India

Ticker: 500820

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: Y03638114

Asian Paints Limited

Shares Voted: 84,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	Mgmt	For	Refer	For
2	Approve Final Dividend	Mgmt	For	Refer	For
3	Reelect Ashwin Dani as Director	Mgmt	For	Refer	For
4	Reelect Amrita Vakil as Director	Mgmt	For	Refer	For
5	Approve Continuation of Office of Ashwin Dani as Non-Executive Director	Mgmt	For	Refer	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	Refer	For

Bank of Communications Co., Ltd.

Meeting Date: 06/27/2023

Country: China

Ticker: 3328

Record Date: 05/25/2023

Meeting Type: Annual

Primary Security ID: Y06988102

Shares Voted: 2,796,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Financial Report	Mgmt	For	Refer	For
4	Approve Profit Distribution Plan	Mgmt	For	Refer	For
5	Approve Fixed Assets Investment Plan	Mgmt	For	Refer	For
6	Approve KPMG as International Auditor and KPMG Huazhen LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
7	Elect Wong Tin Chak as Director	Mgmt	For	Refer	For
8	Approve Issuance of Capital Instruments in 2023-2024 and Related Transactions	Mgmt	For	Refer	For

Bank of Communications Co., Ltd.

Meeting Date: 06/27/2023

Country: China

Ticker: 3328

Record Date: 05/25/2023

Meeting Type: Annual

Primary Security ID: Y06988102

Bank of Communications Co., Ltd.

Shares Voted: 689,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Financial Report	Mgmt	For	Refer	For
4	Approve Profit Distribution Plan	Mgmt	For	Refer	For
5	Approve Fixed Assets Investment Plan	Mgmt	For	Refer	For
6	Approve KPMG as International Auditor and KPMG Huazhen LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
7	Elect Wong Tin Chak as Director	Mgmt	For	Refer	For
8	Approve Issuance of Capital Instruments in 2023-2024 and Related Transactions	Mgmt	For	Refer	For

Havells India Ltd.

Meeting Date: 06/27/2023

Country: India

Ticker: 517354

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: Y3116C119

Shares Voted: 28,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Confirm Payment of Interim Dividend	Mgmt	For	Refer	For
3	Declare Final Dividend	Mgmt	For	Refer	For
4	Reelect Rajesh Kumar Gupta as Director	Mgmt	For	Refer	For
5	Reelect T.V. Mohandas Pai as Director	Mgmt	For	Refer	For
6	Reelect Puneet Bhatia as Director	Mgmt	For	Refer	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	Refer	For
8	Approve Reappointment and Remuneration of Anil Rai Gupta as Chairman and Managing Director and the CEO	Mgmt	For	Refer	For

Kintetsu Group Holdings Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 9041

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J3S955116

Shares Voted: 34,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Kobayashi, Tetsuya	Mgmt	For	Against	For
3.2	Elect Director Wakai, Takashi	Mgmt	For	For	For
3.3	Elect Director Hara, Shiro	Mgmt	For	For	For
3.4	Elect Director Hayashi, Nobu	Mgmt	For	For	For
3.5	Elect Director Matsumoto, Akihiko	Mgmt	For	For	For
3.6	Elect Director Yanagi, Masanori	Mgmt	For	For	For
3.7	Elect Director Katayama, Toshiko	Mgmt	For	For	For
3.8	Elect Director Nagaoka, Takashi	Mgmt	For	Against	For
3.9	Elect Director Tsuji, Takashi	Mgmt	For	For	For
3.10	Elect Director Kasamatsu, Hiroyuki	Mgmt	For	For	For
3.11	Elect Director Yoneda, Akimasa	Mgmt	For	For	For
3.12	Elect Director Mikasa, Yuji	Mgmt	For	Against	For
4	Appoint Statutory Auditor Nishizaki, Hajime	Mgmt	For	For	For

Mastercard Incorporated

Meeting Date: 06/27/2023

Country: USA

Ticker: MA

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: 57636Q104

Shares Voted: 8,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	Refer	For
1b	Elect Director Candido Bracher	Mgmt	For	Refer	For
1c	Elect Director Richard K. Davis	Mgmt	For	Refer	For
1d	Elect Director Julius Genachowski	Mgmt	For	Refer	For
1e	Elect Director Choon Phong Goh	Mgmt	For	Refer	For
1f	Elect Director Oki Matsumoto	Mgmt	For	Refer	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Michael Miebach	Mgmt	For	Refer	For
1h	Elect Director Youngme Moon	Mgmt	For	Refer	For
1i	Elect Director Rima Qureshi	Mgmt	For	Refer	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	Refer	For
1k	Elect Director Harit Talwar	Mgmt	For	Refer	For
1l	Elect Director Lance Uggla	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
6	Report on Overseeing Risks Related to Discrimination	SH	Against	Refer	Against
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	SH	Against	Refer	Against
8	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Refer	Against
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	SH	Against	Refer	Against

SECOM Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 9735

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J69972107

Shares Voted: 54,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For	For
2.1	Elect Director Nakayama, Yasuo	Mgmt	For	Against	For
2.2	Elect Director Ozeki, Ichiro	Mgmt	For	Against	For
2.3	Elect Director Yoshida, Yasuyuki	Mgmt	For	For	For
2.4	Elect Director Fuse, Tatsuro	Mgmt	For	For	For
2.5	Elect Director Kurihara, Tatsushi	Mgmt	For	For	For

SECOM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Hirose, Takaharu	Mgmt	For	For	Against
2.7	Elect Director Watanabe, Hajime	Mgmt	For	For	For
2.8	Elect Director Hara, Miri	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ito, Takayuki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tsuji, Yasuhiro	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Kato, Hideki	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Yasuda, Makoto	Mgmt	For	For	For
3.5	Appoint Statutory Auditor Tanaka, Setsuo	Mgmt	For	For	For
4	Initiate Share Repurchase Program	SH	Against	Against	Against
5	Amend Articles to Add Provision concerning Directors' Share Ownership	SH	Against	Against	Against
6	Amend Articles to Require Majority Outsider Board	SH	Against	Against	Against

Chubu Electric Power Co., Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 9502

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J06510101

Shares Voted: 143,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	Refer	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	Refer	For
3.1	Elect Director Katsuno, Satoru	Mgmt	For	Refer	For
3.2	Elect Director Hayashi, Kingo	Mgmt	For	Refer	For
3.3	Elect Director Mizutani, Hitoshi	Mgmt	For	Refer	For
3.4	Elect Director Ito, Hisanori	Mgmt	For	Refer	For
3.5	Elect Director Ihara, Ichiro	Mgmt	For	Refer	For
3.6	Elect Director Hashimoto, Takayuki	Mgmt	For	Refer	For
3.7	Elect Director Shimao, Tadashi	Mgmt	For	Refer	For
3.8	Elect Director Kurihara, Mitsue	Mgmt	For	Refer	For
3.9	Elect Director Kudo, Yoko	Mgmt	For	Refer	For

Chubu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Appoint Statutory Auditor Sawayanagi, Tomoyuki	Mgmt	For	Refer	For
4.2	Appoint Statutory Auditor Nakagawa, Seimei	Mgmt	For	Refer	For
5	Amend Articles to Require Individual Compensation Disclosure for Directors and Statutory Auditors	SH	Against	Refer	Against
6	Amend Articles to Establish Third-Party Committee	SH	Against	Refer	Against
7	Amend Articles to Dispose of Shares in Electric Transmission and Distribution Operation Subsidiary	SH	Against	Refer	Against
8	Amend Articles to Decommission Hamaoka Nuclear Power Station	SH	Against	Refer	Against
9	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Refer	Against
10	Amend Articles to Require Disclosure of Capital Allocation Policy Aligned with a Net Zero by 2050 Pathway	SH	Against	Refer	Against

CITIC Securities Co., Ltd.

Meeting Date: 06/28/2023

Country: China

Ticker: 6030

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: Y1639N117

Shares Voted: 182,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	Refer	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	Refer	For
3	Approve Annual Report	Mgmt	For	Refer	For
4	Approve Profit Distribution Plan	Mgmt	For	Refer	For
5	Approve KPMG Huazhen LLP as Domestic Accounting Firm and KPMG as International Accounting Firm and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
6	Approve Estimated Investment Amount for the Proprietary Business	Mgmt	For	Refer	For
7	Approve Financing Guarantee Plan	Mgmt	For	Refer	For
8	Approve Distributed Total Remuneration of Directors and Supervisors	Mgmt	For	Refer	For

CITIC Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	RESOLUTIONS IN RELATION TO THE ESTIMATION OF RELATED PARTY/CONTINUING CONNECTED TRANSACTIONS CONTEMPLATED IN THE ORDINARY COURSE OF BUSINESS	Mgmt			
9.01	Approve Contemplated Related Party/Connected Transactions Between the Company and Its Subsidiaries and the CITIC Group and Its Subsidiaries and Associates	Mgmt	For	Refer	For
9.02	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies in which the Directors, Supervisors and Senior Management of the Company Hold Positions as Directors or Senior Management	Mgmt	For	Refer	For
9.03	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies Holding More Than 5% of the Shares in the Company and Their Parties Acting in Concert	Mgmt	For	Refer	For

ENEOS Holdings, Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 5020

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J29699105

Shares Voted: 566,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 11	Mgmt	For	Refer	For
2.1	Elect Director Ota, Katsuyuki	Mgmt	For	Refer	For
2.2	Elect Director Saito, Takeshi	Mgmt	For	Refer	For
2.3	Elect Director Yatabe, Yasushi	Mgmt	For	Refer	For
2.4	Elect Director Miyata, Tomohide	Mgmt	For	Refer	For
2.5	Elect Director Shiina, Hideki	Mgmt	For	Refer	For
2.6	Elect Director Inoue, Keitaro	Mgmt	For	Refer	For
2.7	Elect Director Nakahara, Toshiya	Mgmt	For	Refer	For
2.8	Elect Director Murayama, Seiichi	Mgmt	For	Refer	For
2.9	Elect Director Kudo, Yasumi	Mgmt	For	Refer	For
2.10	Elect Director Tomita, Tetsuro	Mgmt	For	Refer	For
2.11	Elect Director Oka, Toshiko	Mgmt	For	Refer	For

ENEOS Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Nishimura, Shingo	Mgmt	For	Refer	For
3.2	Elect Director and Audit Committee Member Shiota, Tomo	Mgmt	For	Refer	For
3.3	Elect Director and Audit Committee Member Mitsuya, Yuko	Mgmt	For	Refer	For
3.4	Elect Director and Audit Committee Member Kawasaki, Hiroko	Mgmt	For	Refer	For

Infosys Limited

Meeting Date: 06/28/2023 **Country:** India **Ticker:** 500209
Record Date: 06/02/2023 **Meeting Type:** Annual
Primary Security ID: Y4082C133

Shares Voted: 100,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Final Dividend	Mgmt	For	Refer	For
3	Reelect Salil Parekh as Director	Mgmt	For	Refer	For
4	Elect Helene Auriol Potier as Director	Mgmt	For	Refer	For
5	Reelect Bobby Parikh as Director	Mgmt	For	Refer	For

Nissin Foods Holdings Co., Ltd.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 2897
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J58063124

Shares Voted: 6,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Reflect Changes in Law	Mgmt	For	For	For
3.1	Elect Director Ando, Koki	Mgmt	For	For	For
3.2	Elect Director Ando, Noritaka	Mgmt	For	For	For
3.3	Elect Director Yokoyama, Yukio	Mgmt	For	For	For
3.4	Elect Director Kobayashi, Ken	Mgmt	For	Against	For
3.5	Elect Director Okafuji, Masahiro	Mgmt	For	Against	For

Nissin Foods Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Mizuno, Masato	Mgmt	For	For	For
3.7	Elect Director Nakagawa, Yukiko	Mgmt	For	For	For
3.8	Elect Director Sakuraba, Eietsu	Mgmt	For	For	For
3.9	Elect Director Ogasawara, Yuka	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Kamei, Naohiro	Mgmt	For	Against	For
4.2	Appoint Statutory Auditor Michi, Ayumi	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Sugiura, Tetsuro	Mgmt	For	For	For
6	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For

Shanghai Pudong Development Bank Co., Ltd.

Meeting Date: 06/28/2023 **Country:** China **Ticker:** 600000
Record Date: 06/19/2023 **Meeting Type:** Annual
Primary Security ID: Y7689F102

Shares Voted: 535,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Appointment of Auditor	Mgmt	For	For	For
6	Elect Wei Xianhua as Independent Director	Mgmt	For	For	For
7	Approve Remuneration of Senior Management Members	Mgmt	For	For	For
8	Approve Capital Management Plan	Mgmt	For	For	For
9	Approve Capital Bond Issuance Plan and Related Authorization	Mgmt	For	For	For

The Chiba Bank, Ltd.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 8331
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J05670104

Shares Voted: 80,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Sakuma, Hidetoshi	Mgmt	For	For	For
2.2	Elect Director Yonemoto, Tsutomu	Mgmt	For	For	For
2.3	Elect Director Yamazaki, Kiyomi	Mgmt	For	For	For
2.4	Elect Director Awaji, Mutsumi	Mgmt	For	For	For
2.5	Elect Director Makinose, Takashi	Mgmt	For	For	For
2.6	Elect Director Ono, Masayasu	Mgmt	For	For	For
2.7	Elect Director Tashima, Yuko	Mgmt	For	For	For
2.8	Elect Director Takayama, Yasuko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Fukuo, Hironaga	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Saito, Chigusa	Mgmt	For	For	For

Agricultural Bank of China

Meeting Date: 06/29/2023

Country: China

Ticker: 1288

Record Date: 05/29/2023

Meeting Type: Annual

Primary Security ID: Y00289119

Shares Voted: 1,683,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Work Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Final Financial Accounts	Mgmt	For	Refer	For
4	Approve Profit Distribution Plan	Mgmt	For	Refer	For
5	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
6	Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds	Mgmt	For	Refer	For
7	Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments	Mgmt	For	Refer	For
8	Approve Fixed Assets Investment Budget	Mgmt	For	Refer	For

Agricultural Bank of China Limited

Meeting Date: 06/29/2023

Country: China

Ticker: 1288

Record Date: 05/29/2023

Meeting Type: Annual

Primary Security ID: Y00289119

Shares Voted: 9,211,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Work Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Final Financial Accounts	Mgmt	For	Refer	For
4	Approve Profit Distribution Plan	Mgmt	For	Refer	For
5	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
6	Approve Fixed Assets Investment Budget	Mgmt	For	Refer	For
7	Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds	Mgmt	For	Refer	For
8	Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments	Mgmt	For	Refer	For
9	To Listen to the Work Report of Independent Directors	Mgmt			
10	To Listen to the Report on the Implementation of the Plan on Authorization of General Meeting of Shareholders to the Board of Directors	Mgmt			
11	To Listen to the Report on the Management of Related Party Transactions	Mgmt			

Anhui Gujing Distillery Co., Ltd.

Meeting Date: 06/29/2023

Country: China

Ticker: 000596

Record Date: 06/19/2023

Meeting Type: Annual

Primary Security ID: Y0137M118

Shares Voted: 32,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For

Anhui Gujing Distillery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Amend Independent Director System	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Liang Jinhui as Director	SH	For	Against	Against
9.2	Elect Li Peihui as Director	SH	For	For	For
9.3	Elect Zhou Qingwu as Director	SH	For	For	For
9.4	Elect Yan Lijun as Director	SH	For	For	For
9.5	Elect Xu Peng as Director	SH	For	Against	Against
9.6	Elect Ye Changqing as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Wang Ruihua as Director	Mgmt	For	For	For
10.2	Elect Xu Zhihao as Director	Mgmt	For	For	For
10.3	Elect Li Jing as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Sun Wanhua as Supervisor	SH	For	For	For
11.2	Elect Yang Xiaofan as Supervisor	SH	For	For	For
11.3	Elect Song Zifa as Supervisor	SH	For	For	For

BOC Hong Kong (Holdings) Limited

Meeting Date: 06/29/2023

Country: Hong Kong

Ticker: 2388

Record Date: 06/23/2023

Meeting Type: Annual

Primary Security ID: Y0920U103

Shares Voted: 311,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Final Dividend	Mgmt	For	Refer	For
3a	Elect Ge Haijiao as Director	Mgmt	For	Refer	For

BOC Hong Kong (Holdings) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect Sun Yu as Director	Mgmt	For	Refer	For
3c	Elect Cheng Eva as Director	Mgmt	For	Refer	Against
3d	Elect Lee Sunny Wai Kwong as Director	Mgmt	For	Refer	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	Mgmt	For	Refer	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Refer	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	Refer	For
7	Approve Continuing Connected Transactions and the New Caps	Mgmt	For	Refer	For

China Construction Bank Corporation

Meeting Date: 06/29/2023

Country: China

Ticker: 939

Record Date: 05/29/2023

Meeting Type: Annual

Primary Security ID: Y1397N101

Shares Voted: 10,827,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Final Financial Accounts	Mgmt	For	Refer	For
4	Approve Profit Distribution Plan	Mgmt	For	Refer	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
6	Approve Fixed Assets Investment Budget	Mgmt	For	Refer	For
7	Elect Tian Guoli as Director	Mgmt	For	Refer	For
8	Elect Shao Min as Director	Mgmt	For	Refer	For
9	Elect Liu Fang as Director	Mgmt	For	Refer	For
10	Elect Lord Sassoon as Director	Mgmt	For	Refer	For
11	Elect Liu Huan as Supervisor	Mgmt	For	Refer	For
12	Elect Ben Shenglin as Supervisor	Mgmt	For	Refer	For

China Construction Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Capital Planning for the Period from 2024 to 2026	Mgmt	For	Refer	For
14	Approve Issuance of Qualified Write-down Tier-2 Capital Instruments	Mgmt	For	Refer	For

China Galaxy Securities Co., Ltd.

Meeting Date: 06/29/2023 **Country:** China **Ticker:** 6881
Record Date: 06/23/2023 **Meeting Type:** Annual
Primary Security ID: Y1R92J109

Shares Voted: 1,042,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Final Accounts Plan	Mgmt	For	Refer	For
2	Approve Profit Distribution Plan	Mgmt	For	Refer	For
3	Approve Annual Report	Mgmt	For	Refer	For
4	Approve Work Report of the Board of Directors	Mgmt	For	Refer	For
5	Approve Work Report of the Supervisory Committee	Mgmt	For	Refer	For
6	Approve Capital Expenditure Budget	Mgmt	For	Refer	For
7	Approve Ernst & Young Hua Ming LLP and Ernst & Young as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
8	Approve Securities and Financial Products Transactions Framework Agreement, Cap Amounts and Related Transactions	Mgmt	For	Refer	For

China Tourism Group Duty Free Corporation Limited

Meeting Date: 06/29/2023 **Country:** China **Ticker:** 1880
Record Date: 06/26/2023 **Meeting Type:** Annual
Primary Security ID: Y15079109

Shares Voted: 34,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	Refer	For

China Tourism Group Duty Free Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Work Report of the Supervisory Board	Mgmt	For	Refer	For
3	Approve Work Report of the Independent Directors	Mgmt	For	Refer	For
4	Approve Final Financial Report	Mgmt	For	Refer	For
5	Approve Annual Report	Mgmt	For	Refer	For
6	Approve Profit Distribution Proposal	Mgmt	For	Refer	For
7	Approve Deposit Services and the Renewal of Annual Caps under the Financial Services Agreement with CTG Finance Company Limited	Mgmt	For	Refer	Against
	ELECT SUPERVISOR	Mgmt			
8	Elect Liu Defu as Supervisor	SH	For	Refer	For
9	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.01	Elect Li Gang as Director	SH	For	Refer	For
10.02	Elect Chen Guoqiang as Director	SH	For	Refer	For
10.03	Elect Wang Xuan as Director	SH	For	Refer	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.01	Elect Ge Ming as Director	Mgmt	For	Refer	For
11.02	Elect Wang Ying as Director	Mgmt	For	Refer	For
11.03	Elect Wang Qiang as Director	Mgmt	For	Refer	For

FUJIFILM Holdings Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4901

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J14208102

Shares Voted: 35,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 70	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Sukeno, Kenji	Mgmt	For	For	For
3.2	Elect Director Goto, Teichi	Mgmt	For	For	For

FUJIFILM Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Higuchi, Masayuki	Mgmt	For	For	For
3.4	Elect Director Hama, Naoki	Mgmt	For	For	For
3.5	Elect Director Yoshizawa, Chisato	Mgmt	For	For	For
3.6	Elect Director Ito, Yoji	Mgmt	For	For	For
3.7	Elect Director Kitamura, Kunitaro	Mgmt	For	For	For
3.8	Elect Director Eda, Makiko	Mgmt	For	For	For
3.9	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
3.10	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
4	Appoint Statutory Auditor Mitsuhashi, Masataka	Mgmt	For	For	For

Industrial & Commercial Bank of China Limited

Meeting Date: 06/29/2023

Country: China

Ticker: 1398

Record Date: 06/19/2023

Meeting Type: Annual

Primary Security ID: Y3990B112

Shares Voted: 1,155,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Audited Accounts	Mgmt	For	Refer	For
4	Approve Profit Distribution Plan	Mgmt	For	Refer	For
5	Approve Fixed Asset Investment Budget	Mgmt	For	Refer	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
7	Elect Feng Weidong as Director	Mgmt	For	Refer	For
8	Elect Cao Liqun as Director	Mgmt	For	Refer	Against
9	Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance	Mgmt	For	Refer	For

Industrial and Commercial Bank of China Limited

Meeting Date: 06/29/2023

Country: China

Ticker: 1398

Record Date: 06/19/2023

Meeting Type: Annual

Primary Security ID: Y3990B112

Shares Voted: 9,988,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Audited Accounts	Mgmt	For	Refer	For
4	Approve Profit Distribution Plan	Mgmt	For	Refer	For
5	Approve Fixed Asset Investment Budget	Mgmt	For	Refer	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
7	Elect Feng Weidong as Director	Mgmt	For	Refer	For
8	Elect Cao Liqun as Director	Mgmt	For	Refer	Against
9	Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance	Mgmt	For	Refer	For

Keio Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 9008

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J32190126

Shares Voted: 14,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Komura, Yasushi	Mgmt	For	Against	For
2.2	Elect Director Tsumura, Satoshi	Mgmt	For	Against	For
2.3	Elect Director Minami, Yoshitaka	Mgmt	For	For	For
2.4	Elect Director Yamagishi, Masaya	Mgmt	For	For	For
2.5	Elect Director Ono, Masahiro	Mgmt	For	For	For
2.6	Elect Director Inoue, Shinichi	Mgmt	For	For	For

Keio Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Furuichi, Takeshi	Mgmt	For	For	For
2.8	Elect Director Nakaoka, Kazunori	Mgmt	For	For	For
2.9	Elect Director Wakabayashi, Katsuyoshi	Mgmt	For	For	For
2.10	Elect Director Miyasaka, Shuji	Mgmt	For	For	For
2.11	Elect Director Tsunekage, Hitoshi	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Yamauchi, Aki	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Harada, Kimie	Mgmt	For	For	For

Meiji Holdings Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 2269

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J41729104

Shares Voted: 20,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kawamura, Kazuo	Mgmt	For	For	For
1.2	Elect Director Kobayashi, Daikichiro	Mgmt	For	For	For
1.3	Elect Director Matsuda, Katsunari	Mgmt	For	For	For
1.4	Elect Director Shiozaki, Koichiro	Mgmt	For	For	For
1.5	Elect Director Furuta, Jun	Mgmt	For	For	For
1.6	Elect Director Matsumura, Mariko	Mgmt	For	For	For
1.7	Elect Director Kawata, Masaya	Mgmt	For	For	For
1.8	Elect Director Kuboyama, Michiko	Mgmt	For	For	For
1.9	Elect Director Peter D. Pedersen	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Komatsu, Masakazu	Mgmt	For	For	For

Nippon Shinyaku Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4516

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J55784102

Nippon Shinyaku Co., Ltd.

Shares Voted: 6,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For	For
2.1	Elect Director Maekawa, Shigenobu	Mgmt	For	For	For
2.2	Elect Director Nakai, Toru	Mgmt	For	For	For
2.3	Elect Director Sano, Shozo	Mgmt	For	For	For
2.4	Elect Director Takaya, Takashi	Mgmt	For	For	For
2.5	Elect Director Edamitsu, Takanori	Mgmt	For	For	For
2.6	Elect Director Takagaki, Kazuchika	Mgmt	For	For	For
2.7	Elect Director Ishizawa, Hitoshi	Mgmt	For	For	For
2.8	Elect Director Kimura, Hitomi	Mgmt	For	For	For
2.9	Elect Director Sakurai, Miyuki	Mgmt	For	For	For
2.10	Elect Director Wada, Yoshinao	Mgmt	For	For	For
2.11	Elect Director Kobayashi, Yukari	Mgmt	For	For	For
2.12	Elect Director Nishi, Mayumi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ito, Hirotsugu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hara, Hiroharu	Mgmt	For	For	For

OBIC Co. Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4684

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J5946V107

Shares Voted: 17,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	For	For
2.1	Elect Director Noda, Masahiro	Mgmt	For	Against	Against
2.2	Elect Director Tachibana, Shoichi	Mgmt	For	Against	Against
2.3	Elect Director Kawanishi, Atsushi	Mgmt	For	For	For
2.4	Elect Director Fujimoto, Takao	Mgmt	For	For	For
2.5	Elect Director Okada, Takeshi	Mgmt	For	For	For
2.6	Elect Director Gomi, Yasumasa	Mgmt	For	Against	Against
2.7	Elect Director Ejiri, Takashi	Mgmt	For	For	For

OBIC Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Egami, Mime	Mgmt	For	For	For
3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Restricted Stock Plan	Mgmt	For	For	For

Odakyu Electric Railway Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 9007
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J59568139

Shares Voted: 35,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	For
2.1	Elect Director Hoshino, Koji	Mgmt	For	For	For
2.2	Elect Director Arakawa, Isamu	Mgmt	For	For	For
2.3	Elect Director Hayama, Takashi	Mgmt	For	For	For
2.4	Elect Director Tateyama, Akinori	Mgmt	For	For	For
2.5	Elect Director Kuroda, Satoshi	Mgmt	For	For	For
2.6	Elect Director Suzuki, Shigeru	Mgmt	For	For	For
2.7	Elect Director Nakayama, Hiroko	Mgmt	For	For	For
2.8	Elect Director Ohara, Toru	Mgmt	For	For	For
2.9	Elect Director Itonaga, Takehide	Mgmt	For	For	For
2.10	Elect Director Kondo, Shiro	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Oriental Land Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 4661
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J6174U100

Shares Voted: 9,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	For

Oriental Land Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Kagami, Toshio	Mgmt	For	For	Against
3.2	Elect Director Yoshida, Kenji	Mgmt	For	Against	Against
3.3	Elect Director Takano, Yumiko	Mgmt	For	Against	For
3.4	Elect Director Katayama, Yuichi	Mgmt	For	For	For
3.5	Elect Director Takahashi, Wataru	Mgmt	For	For	For
3.6	Elect Director Kaneki, Yuichi	Mgmt	For	For	For
3.7	Elect Director Kambara, Rika	Mgmt	For	For	For
3.8	Elect Director Hanada, Tsutomu	Mgmt	For	Against	Against
3.9	Elect Director Mogi, Yuzaburo	Mgmt	For	Refer	Against
3.10	Elect Director Tajiri, Kunio	Mgmt	For	For	For
3.11	Elect Director Kikuchi, Misao	Mgmt	For	Refer	Against

Tata Consultancy Services Limited

Meeting Date: 06/29/2023 **Country:** India **Ticker:** 532540
Record Date: 06/22/2023 **Meeting Type:** Annual
Primary Security ID: Y85279100

Shares Voted: 152,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Confirm Interim Dividends and Declare Final Dividend	Mgmt	For	Refer	For
3	Reelect Aarthi Subramanian as Director	Mgmt	For	Refer	For
4	Elect K Krithivasan as Director	Mgmt	For	Refer	For
5	Approve Appointment and Remuneration of K Krithivasan as Chief Executive Officer and Managing Director	Mgmt	For	Refer	For
6	Approve Material Related Party Transactions	Mgmt	For	Refer	For

Bank of China Limited

Meeting Date: 06/30/2023 **Country:** China **Ticker:** 3988
Record Date: 05/30/2023 **Meeting Type:** Annual
Primary Security ID: Y0698A107

Bank of China Limited

Shares Voted: 25,017,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Annual Financial Report	Mgmt	For	Refer	For
4	Approve Profit Distribution Plan	Mgmt	For	Refer	For
5	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and External Auditor of Internal Control Audit and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
6	Elect Shi Yongyan as Director	Mgmt	For	Refer	For
7	Elect Liu Hui as Director	Mgmt	For	Refer	For
8	Approve Bond Issuance Plan	Mgmt	For	Refer	For
9	Approve Issuance of Capital Instruments	Mgmt	For	Refer	For

Beijing-Shanghai High-Speed Railway Co., Ltd.

Meeting Date: 06/30/2023

Country: China

Ticker: 601816

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: Y0S031107

Shares Voted: 548,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Annual Report	Mgmt	For	Refer	For
4	Approve Financial Statements	Mgmt	For	Refer	For
5	Approve Daily Related Party Transactions	Mgmt	For	Refer	For
6	Approve Shareholder Return Plan	Mgmt	For	Refer	For
7	Approve Profit Distribution	Mgmt	For	Refer	For
8	Approve Financial Budget Report	Mgmt	For	Refer	For
9	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	Refer	For

Beijing-Shanghai High-Speed Railway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Wang Weiqiang as Supervisor	Mgmt	For	Refer	For

China Yangtze Power Co., Ltd.

Meeting Date: 06/30/2023 **Country:** China **Ticker:** 600900
Record Date: 06/20/2023 **Meeting Type:** Special
Primary Security ID: Y1516Q142

Shares Voted: 433,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in the Construction of Pumped Storage Power Plant Project	Mgmt	For	For	For

Inner Mongolia Yitai Coal Co., Ltd.

Meeting Date: 06/30/2023 **Country:** China **Ticker:** 900948
Record Date: 06/21/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y40848106

Shares Voted: 317,929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve H Share Buy-back Offer and Voluntary Withdrawal of Listing	Mgmt	For	Refer	For
2	Approve Authorization of the Completion of the H Share Buy-back Offer and Voluntary Withdrawal of Listing	Mgmt	For	Refer	For

Postal Savings Bank of China Co., Ltd.

Meeting Date: 06/30/2023 **Country:** China **Ticker:** 1658
Record Date: 06/26/2023 **Meeting Type:** Annual
Primary Security ID: Y6987V108

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			

Postal Savings Bank of China Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Final Financial Accounts	Mgmt	For	Refer	For
4	Approve Profit Distribution Plan	Mgmt	For	Refer	For
5	Approve Budget Plan of Fixed Asset Investment	Mgmt	For	Refer	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
7	Approve Change of Registered Capital	Mgmt	For	Refer	For
8	Amend Articles of Association	Mgmt	For	Refer	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Refer	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Refer	For
11	Elect Huang Jie as Director	Mgmt	For	Refer	For
12	Elect Li Chaokun as Director	Mgmt	For	Refer	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2023 to 06/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): NM PERA

SES SA

Meeting Date: 04/06/2023

Country: Luxembourg

Ticker: SESG

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: L8300G135

Shares Voted: 18,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Attendance List, Quorum, and Adoption of Agenda	Mgmt			
2	Accept Nomination of One Secretary and Two Meeting Scrutineers	Mgmt			
3	Receive Board's Report	Mgmt			
4	Receive Explanations on Main Developments During FY 2022 and the Outlook	Mgmt			
5	Receive Information on 2022 Financial Results	Mgmt			
6	Receive Auditor's Report	Mgmt			
7	Approve Financial Statements	Mgmt	For	For	For
8	Approve Allocation of Income	Mgmt	For	For	For
9	Approve Discharge of Directors	Mgmt	For	For	For
10	Fix Number of Directors	Mgmt	For	For	For
11	Confirmation of the Co-Optation of Fabienne Bozet as Director and Determination of her Mandate	Mgmt	For	For	For
12.1	Reelect Frank Esser as A Director	Mgmt	For	For	For
12.2	Reelect Ramu Potarazu as A Director	Mgmt	For	For	For
12.3	Reelect Kaj-Erik Relander as A Director	Mgmt	For	For	For
12.4	Reelect Jacques Thill as B Director	Mgmt	For	For	For
12.5	Reelect Anne-Catherine Ries as B Director	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	Against	Against
14	Approve Remuneration of Directors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
17	Approve Share Repurchase	Mgmt	For	For	For
18	Transact Other Business (Non-Voting)	Mgmt			

Ferrovial SA

Meeting Date: 04/12/2023

Country: Spain

Ticker: FER

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: E49512119

Shares Voted: 37,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
5.1	Reelect Ignacio Madridejos Fernandez as Director	Mgmt	For	For	For
5.2	Reelect Philip Bowman as Director	Mgmt	For	For	For
5.3	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	Mgmt	For	For	For
5.4	Reelect Juan Hoyos Martinez de Irujo as Director	Mgmt	For	For	For
5.5	Reelect Gonzalo Urquijo Fernandez de Araoz as Director	Mgmt	For	For	For
6	Approve Scrip Dividends	Mgmt	For	For	For
7	Approve Scrip Dividends	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
9	Approve Restricted Stock Plan	Mgmt	For	For	For
10.1	Approve Cross-Border Merger between Ferrovial SA and Ferrovial International SE	Mgmt	For	For	For
10.2	Approve Remuneration Policy Applicable to Ferrovial International SE	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For
12	Reporting on Climate Transition Plan	Mgmt	For	Refer	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Grupo Aeroportuario del Pacifico SAB de CV

Meeting Date: 04/13/2023

Country: Mexico

Ticker: GAPB

Record Date: 03/17/2023

Meeting Type: Annual/Special

Primary Security ID: P4959P100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual General Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	Mgmt	For	For	For
2	Approve Discharge of Directors and Officers	Mgmt	For	For	For
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income in the Amount of MXN 8.88 Billion	Mgmt	For	For	For
5	Approve Dividends of MXN 14.84 Per Share	Mgmt	For	For	For
6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 22, 2022; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	Mgmt	For	For	For
7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	Mgmt			
8	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	Mgmt			
9	Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza, Luis Tellez Kuenzler and Alejandra Palacios Prieto as Directors of Series B Shareholders	Mgmt	For	Against	Against
10	Elect or Ratify Board Chairman	Mgmt	For	For	For
11	Approve Remuneration of Directors for Years 2022 and 2023	Mgmt	For	For	For
12	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	Mgmt	For	Against	Against
13	Elect or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For	For	For
14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	Mgmt			
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Extraordinary Shareholders' Meeting Agenda	Mgmt			

Grupo Aeroportuario del Pacifico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Cancellation of 7.02 Million Shares Held in Treasury	Mgmt	For	For	For
2	Amend Article 6 to Reflect Changes in Capital	Mgmt			
3	Add Article 29 Bis Re: Sustainability Committee	Mgmt	For	Against	Against
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

VINCI SA

Meeting Date: 04/13/2023

Country: France

Ticker: DG

Record Date: 04/11/2023

Meeting Type: Annual/Special

Primary Security ID: F5879X108

Shares Voted: 10,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	For	For	For
4	Reelect Caroline Gregoire Sainte Marie as Director	Mgmt	For	For	For
5	Elect Carlos Aguilar as Director	Mgmt	For	For	For
6	Elect Annette Messemer as Director	Mgmt	For	For	For
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
13	Approve Compensation Report	Mgmt	For	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For

VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Aena S.M.E. SA

Meeting Date: 04/20/2023

Country: Spain

Ticker: AENA

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: E526K0106

Shares Voted: 3,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Offset of Accumulated Losses Against Voluntary Reserves	Mgmt	For	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6	Approve Discharge of Board	Mgmt	For	For	For
7	Appoint KPMG Auditores as Auditor	Mgmt	For	For	For
8.1	Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	Mgmt	For	For	For
8.2	Ratify Appointment of and Elect Tomas Varela Muina as Director	Mgmt	For	For	For
8.3	Elect Maria Carmen Corral Escribano as Director	Mgmt	For	For	For
8.4	Reelect Angelica Martinez Ortega as Director	Mgmt	For	For	For
8.5	Reelect Juan Ignacio Diaz Bidart as Director	Mgmt	For	For	For
8.6	Reelect Pilar Arranz Notario as Director	Mgmt	For	For	For
8.7	Reelect Leticia Iglesias Herraiz as Director	Mgmt	For	For	For
9.1	Amend Article 31 Re: Board Competences	Mgmt	For	For	For
9.2	Amend Article 36 Re: Board Meetings	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Advisory Vote on Company's 2022 Updated Report on Climate Action Plan	Mgmt	For	Refer	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

CenterPoint Energy, Inc.

Meeting Date: 04/21/2023

Country: USA

Ticker: CNP

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 15189T107

Shares Voted: 68,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	For	For	For
1b	Elect Director Earl M. Cummings	Mgmt	For	For	For
1c	Elect Director Christopher H. Franklin	Mgmt	For	For	For
1d	Elect Director David J. Lesar	Mgmt	For	For	For
1e	Elect Director Raquelle W. Lewis	Mgmt	For	For	For

CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Martin H. Nesbitt	Mgmt	For	For	For
1g	Elect Director Theodore F. Pound	Mgmt	For	For	For
1h	Elect Director Phillip R. Smith	Mgmt	For	For	For
1i	Elect Director Barry T. Smitherman	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	SH	Against	For	For

Exelon Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: EXC

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 30161N101

Shares Voted: 43,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For
1c	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1e	Elect Director Linda Jojo	Mgmt	For	For	For
1f	Elect Director Charisse Lillie	Mgmt	For	For	For
1g	Elect Director Matthew Rogers	Mgmt	For	For	For
1h	Elect Director John Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

The Williams Companies, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: WMB

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 969457100

The Williams Companies, Inc.

Shares Voted: 43,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For	For
1.3	Elect Director Michael A. Creel	Mgmt	For	For	For
1.4	Elect Director Stacey H. Dore	Mgmt	For	For	For
1.5	Elect Director Carri A. Lockhart	Mgmt	For	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1.10	Elect Director Murray D. Smith	Mgmt	For	For	For
1.11	Elect Director William H. Spence	Mgmt	For	For	For
1.12	Elect Director Jesse J. Tyson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Grupo Aeroportuario del Sureste SA de CV

Meeting Date: 04/26/2023

Country: Mexico

Ticker: ASURB

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: P4950Y100

Shares Voted: 1,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1a	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	Mgmt	For	For	For
1b	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	Mgmt	For	For	For
1c	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
1d	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For

Grupo Aeroportuario del Sureste SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	Mgmt	For	For	For
1f	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
2a	Approve Increase in Legal Reserve by MXN 256.83 Million	Mgmt	For	For	For
2b	Approve Cash Ordinary Dividends of MXN 9.93 Per Share and Cash Extraordinary Dividends of MXN 10 Per Share	Mgmt	For	For	For
2c	Set Maximum Amount of MXN 3.75 Billion for Share Repurchase; Approve Policy Related to Acquisition of Own Shares	Mgmt	For	For	For
3a	Approve Discharge of Board of Directors and CEO	Mgmt	For	For	For
3b.1	Elect/Ratify Fernando Chico Pardo as Director	Mgmt	For	Against	Against
3b.2	Elect/Ratify Jose Antonio Perez Anton as Director	Mgmt	For	Against	Against
3b.3	Elect/Ratify Pablo Chico Hernandez as Director	Mgmt	For	Against	Against
3b.4	Elect/Ratify Aurelio Perez Alonso as Director	Mgmt	For	Against	Against
3b.5	Elect/Ratify Rasmus Christiansen as Director	Mgmt	For	Against	Against
3b.6	Elect/Ratify Francisco Garza Zambrano as Director	Mgmt	For	Against	Against
3b.7	Elect/Ratify Ricardo Guajardo Touche as Director	Mgmt	For	Against	Against
3b.8	Elect/Ratify Guillermo Ortiz Martinez as Director	Mgmt	For	Against	Against
3b.9	Elect/Ratify Barbara Garza Laguera Gonda as Director	Mgmt	For	For	For
3b.10	Elect/Ratify Heliane Steden as Director	Mgmt	For	For	For
3b.11	Elect/Ratify Diana M. Chavez as Director	Mgmt	For	For	For
3b.12	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	Mgmt	For	For	For
3b.13	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	Mgmt	For	For	For
3c.1	Elect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	Mgmt	For	For	For
3d.1	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	Mgmt	For	For	For
3d.2	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	Mgmt	For	For	For

Grupo Aeroportuario del Sureste SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3d.3	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	Mgmt	For	For	For
3e.1	Approve Remuneration of Directors in the Amount of MXN 85,000	Mgmt	For	For	For
3e.2	Approve Remuneration of Operations Committee in the Amount of MXN 85,000	Mgmt	For	For	For
3e.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 85,000	Mgmt	For	For	For
3e.4	Approve Remuneration of Audit Committee in the Amount of MXN 120,000	Mgmt	For	For	For
3e.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 28,000	Mgmt	For	For	For
4a	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
4b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
4c	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Getlink SE

Meeting Date: 04/27/2023

Country: France

Ticker: GET

Record Date: 04/25/2023

Meeting Type: Annual/Special

Primary Security ID: F4R053105

Shares Voted: 10,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Elect Benoit de Ruffray as Director	Mgmt	For	For	For
7	Elect Marie Lemarie as Director	Mgmt	For	For	For

Getlink SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Yann Leriche, CEO	Mgmt	For	For	For
10	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Authorize up to 450,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
15	Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	Mgmt	For	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	Mgmt	For	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Ratify Change Location of Registered Office to 37-39, rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Gibson Energy Inc.

Meeting Date: 05/02/2023

Country: Canada

Ticker: GEI

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 374825206

Shares Voted: 24,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Estey	Mgmt	For	For	For
1b	Elect Director Douglas P. Bloom	Mgmt	For	For	For

Gibson Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director James J. Cleary	Mgmt	For	For	For
1d	Elect Director Judy E. Cotte	Mgmt	For	For	For
1e	Elect Director Heidi L. Dutton	Mgmt	For	For	For
1f	Elect Director John L. Festival	Mgmt	For	For	For
1g	Elect Director Diane A. Kazarian	Mgmt	For	For	For
1h	Elect Director Margaret C. Montana	Mgmt	For	For	For
1i	Elect Director Steven R. Spaulding	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

TC Energy Corporation

Meeting Date: 05/02/2023 **Country:** Canada **Ticker:** TRP
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 87807B107

Shares Voted: 25,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
1.2	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.3	Elect Director William D. Johnson	Mgmt	For	For	For
1.4	Elect Director Susan C. Jones	Mgmt	For	For	For
1.5	Elect Director John E. Lowe	Mgmt	For	For	For
1.6	Elect Director David MacNaughton	Mgmt	For	For	For
1.7	Elect Director Francois L. Poirier	Mgmt	For	For	For
1.8	Elect Director Una Power	Mgmt	For	For	For
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.10	Elect Director Indira Samarasekera	Mgmt	For	For	For
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.12	Elect Director Thierry Vandal	Mgmt	For	For	For
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Enbridge Inc.

Meeting Date: 05/03/2023

Country: Canada

Ticker: ENB

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 29250N105

Shares Voted: 98,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For	For
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	For	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.6	Elect Director Jason B. Few	Mgmt	For	For	For
1.7	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.8	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.9	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.10	Elect Director Dan C. Tutcher	Mgmt	For	For	For
1.11	Elect Director Steven W. Williams	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5	SP 1: Report on Lobbying and Political Donations	SH	Against	For	For
6	SP 2: Disclose the Company's Scope 3 Emissions	SH	Against	For	For

RWE AG

Meeting Date: 05/04/2023

Country: Germany

Ticker: RWE

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: D6629K109

Shares Voted: 12,139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	Mgmt	For	For	For

RWE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For

SNAM SpA

Meeting Date: 05/04/2023

Country: Italy

Ticker: SRG

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: T8578N103

Shares Voted: 108,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

SNAM SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve the 2023-2025 Long Term Share Incentive Plan	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Pembina Pipeline Corporation

Meeting Date: 05/05/2023

Country: Canada

Ticker: PPL

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 706327103

Shares Voted: 43,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For
1.4	Elect Director Ana Dutra	Mgmt	For	For	For
1.5	Elect Director Robert G. Gwin	Mgmt	For	For	For
1.6	Elect Director Maureen E. Howe	Mgmt	For	For	For
1.7	Elect Director Gordon J. Kerr	Mgmt	For	For	For
1.8	Elect Director David M.B. LeGresley	Mgmt	For	For	For
1.9	Elect Director Andy J. Mah	Mgmt	For	For	For
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For
1.11	Elect Director Bruce D. Rubin	Mgmt	For	For	For
1.12	Elect Director Henry W. Sykes	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Keyera Corp.

Meeting Date: 05/09/2023

Country: Canada

Ticker: KEY

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 493271100

Shares Voted: 17,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jim Bertram	Mgmt	For	For	For
1b	Elect Director Isabelle Brassard	Mgmt	For	For	For
1c	Elect Director Michael Crothers	Mgmt	For	For	For
1d	Elect Director Blair Goertzen	Mgmt	For	For	For
1e	Elect Director Doug Haughey	Mgmt	For	For	For
1f	Elect Director Gianna Manes	Mgmt	For	For	For
1g	Elect Director Michael Norris	Mgmt	For	For	For
1h	Elect Director Thomas O'Connor	Mgmt	For	For	For
1i	Elect Director Charlene Ripley	Mgmt	For	For	For
1j	Elect Director Dean Setoguchi	Mgmt	For	For	For
1k	Elect Director Janet Woodruff	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 05/09/2023

Country: Italy

Ticker: TRN

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: T9471R100

Shares Voted: 191,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt			
3	Fix Number of Directors	SH	None	For	For
4	Fix Board Terms for Directors	SH	None	For	For

TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate 1 Submitted by CDP Reti SpA	SH	None	Against	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt			
6	Elect Igor De Biasio as Board Chair	SH	None	For	For
7	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate 1 Submitted by CDP Reti SpA	SH	None	For	For
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt			
9	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
10	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
12.1	Approve Remuneration Policy	Mgmt	For	For	For
12.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

American Water Works Company, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: AWK

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 030420103

Shares Voted: 9,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For	For
1c	Elect Director M. Susan Hardwick	Mgmt	For	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	For

American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Laurie P. Havanec	Mgmt	For	For	For
1f	Elect Director Julia L. Johnson	Mgmt	For	For	For
1g	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1h	Elect Director Karl F. Kurz	Mgmt	For	For	For
1i	Elect Director Michael L. Marberry	Mgmt	For	For	For
1j	Elect Director James G. Stavridis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Oversee and Report a Racial Equity Audit	SH	Against	For	For

Kinder Morgan, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: KMI

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 49456B101

Shares Voted: 30,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For	For
1.2	Elect Director Steven J. Kean	Mgmt	For	For	For
1.3	Elect Director Kimberly A. Dang	Mgmt	For	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	For	For
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For	For
1.6	Elect Director Gary L. Hultquist	Mgmt	For	For	For
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For	For
1.8	Elect Director Deborah A. Macdonald	Mgmt	For	For	For
1.9	Elect Director Michael C. Morgan	Mgmt	For	For	For
1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	For	For
1.11	Elect Director C. Park Shaper	Mgmt	For	For	For
1.12	Elect Director William A. Smith	Mgmt	For	For	For
1.13	Elect Director Joel V. Staff	Mgmt	For	For	For
1.14	Elect Director Robert F. Vagt	Mgmt	For	Refer	For
2	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For	For

Kinder Morgan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ameren Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** AEE
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 023608102

Shares Voted: 12,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
1c	Elect Director Catherine S. Brune	Mgmt	For	For	For
1d	Elect Director J. Edward Coleman	Mgmt	For	For	For
1e	Elect Director Ward H. Dickson	Mgmt	For	For	For
1f	Elect Director Noelle K. Eder	Mgmt	For	For	For
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For	For
1h	Elect Director Rafael Flores	Mgmt	For	For	For
1i	Elect Director Richard J. Harshman	Mgmt	For	For	For
1j	Elect Director Craig S. Ivey	Mgmt	For	For	For
1k	Elect Director James C. Johnson	Mgmt	For	For	For
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For	For
1m	Elect Director Steven H. Lipstein	Mgmt	For	For	For
1n	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Disclose GHG Emissions Reductions Targets	SH	Against	For	For

Cheniere Energy, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** LNG
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 16411R208

Cheniere Energy, Inc.

Shares Voted: 5,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	For	For
1b	Elect Director Jack A. Fusco	Mgmt	For	For	For
1c	Elect Director Patricia K. Collawn	Mgmt	For	For	For
1d	Elect Director Brian E. Edwards	Mgmt	For	For	For
1e	Elect Director Denise Gray	Mgmt	For	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1g	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
1h	Elect Director Matthew Runkle	Mgmt	For	For	For
1i	Elect Director Neal A. Shear	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Report on Stranded Carbon Asset Risk	SH	Against	For	For

China Tower Corporation Limited

Meeting Date: 05/11/2023

Country: China

Ticker: 788

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: Y15076105

Shares Voted: 5,440,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Profit Distribution Proposal and Declaration and Payment of Final Dividend	Mgmt	For	For	For
3	Approve KPMG and KPMG Huazhen LLP as International Auditors and Domestic Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Grant of General Mandate to Issue Domestic or Overseas Debt Financing Instruments Denominated in Local or Foreign Currencies	Mgmt	For	For	For

China Tower Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Increase the Registered Capital and Amend Articles of Association to Reflect Increase in the Registered Capital	Mgmt	For	Against	Against

Sempra Energy

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** SRE
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 816851109

Shares Voted: 17,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andres Conesa	Mgmt	For	For	For
1b	Elect Director Pablo A. Ferrero	Mgmt	For	For	For
1c	Elect Director Jeffrey W. Martin	Mgmt	For	For	For
1d	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1e	Elect Director Michael N. Mears	Mgmt	For	For	For
1f	Elect Director Jack T. Taylor	Mgmt	For	For	For
1g	Elect Director Cynthia L. Walker	Mgmt	For	For	For
1h	Elect Director Cynthia J. Warner	Mgmt	For	For	For
1i	Elect Director James C. Yardley	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Change Company Name to Sempra	Mgmt	For	For	For
7	Amend Articles of Incorporation	Mgmt	For	For	For
8	Require Independent Board Chair	SH	Against	Against	Against

Crown Castle Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** CCI
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 22822V101

Crown Castle Inc.

Shares Voted: 14,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For	For
1b	Elect Director Jay A. Brown	Mgmt	For	For	For
1c	Elect Director Cindy Christy	Mgmt	For	For	For
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1f	Elect Director Tammy K. Jones	Mgmt	For	For	For
1g	Elect Director Anthony J. Melone	Mgmt	For	For	For
1h	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
1i	Elect Director Kevin A. Stephens	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Charter to Allow Exculpation of Certain Officers	Mgmt	For	For	For

PG&E Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: PCG

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 69331C108

Shares Voted: 123,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
1b	Elect Director Kerry W. Cooper	Mgmt	For	For	For
1c	Elect Director Arno L. Harris	Mgmt	For	For	For
1d	Elect Director Carlos M. Hernandez	Mgmt	For	For	For
1e	Elect Director Michael R. Niggli	Mgmt	For	For	For
1f	Elect Director Benjamin F. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Grupo Aeroportuario del Pacifico SAB de CV

Meeting Date: 05/22/2023

Country: Mexico

Ticker: GAPB

Record Date: 05/01/2023

Meeting Type: Ordinary Shareholders

Primary Security ID: P4959P100

Shares Voted: 468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
	Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders	Mgmt			
2.a	Ratify Carlos Cardenas Guzman as Director	Mgmt	For	For	For
2.b	Ratify Angel Losada Moreno as Director	Mgmt	For	For	For
2.c	Ratify Joaquin Vargas Guajardo as Director	Mgmt	For	For	For
2.d	Ratify Juan Diez-Canedo Ruiz as Director	Mgmt	For	For	For
2.e	Ratify Luis Tellez Kuenzler as Director	Mgmt	For	For	For
2.f	Ratify Alejandra Palacios Prieto as Director	Mgmt	For	For	For
2.g	Elect Alejandra Yazmin Soto Ayeche as Director	Mgmt	For	For	For
3.a	Elect Luis Tellez Kuenzler as Director of Series B Shareholders and Member of Nominations and Compensation Committee	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

NiSource Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: NI

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 65473P105

Shares Voted: 62,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	For
1d	Elect Director Eric L. Butler	Mgmt	For	For	For
1e	Elect Director Aristides S. Candris	Mgmt	For	For	For
1f	Elect Director Deborah A. Henretta	Mgmt	For	For	For

NiSource Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Deborah A. P. Hersman	Mgmt	For	For	For
1h	Elect Director Michael E. Jesanis	Mgmt	For	For	For
1i	Elect Director William D. Johnson	Mgmt	For	For	For
1j	Elect Director Kevin T. Kabat	Mgmt	For	For	For
1k	Elect Director Cassandra S. Lee	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For

American Tower Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: AMT

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 03027X100

Shares Voted: 16,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director Raymond P. Dolan	Mgmt	For	For	For
1e	Elect Director Kenneth R. Frank	Mgmt	For	For	For
1f	Elect Director Robert D. Hormats	Mgmt	For	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	For	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1l	Elect Director Samme L. Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

ENN Energy Holdings Limited

Meeting Date: 05/24/2023 **Country:** Cayman Islands **Ticker:** 2688
Record Date: 05/18/2023 **Meeting Type:** Annual
Primary Security ID: G3066L101

Shares Voted: 45,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Zheng Hongtao as Director	Mgmt	For	For	For
3a2	Elect Liu Jianfeng as Director	Mgmt	For	For	For
3a3	Elect Jin Yongsheng as Director	Mgmt	For	For	For
3a4	Elect Ma Zhixiang as Director	Mgmt	For	For	For
3a5	Elect Yuen Po Kwong as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Adopt Amended and Restated Articles of Association and Related Transactions	Mgmt	For	For	For

ONEOK, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** OKE
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 682680103

Shares Voted: 26,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	For	For

ONEOK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Mark W. Helderman	Mgmt	For	For	For
1.4	Elect Director Randall J. Larson	Mgmt	For	For	For
1.5	Elect Director Steven J. Malcolm	Mgmt	For	For	For
1.6	Elect Director Jim W. Mogg	Mgmt	For	For	For
1.7	Elect Director Pattye L. Moore	Mgmt	For	For	For
1.8	Elect Director Pierce H. Norton, II	Mgmt	For	For	For
1.9	Elect Director Eduardo A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Gerald D. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Xcel Energy Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: XEL

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 98389B100

Shares Voted: 9,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	For	For	For
1b	Elect Director Lynn Casey	Mgmt	For	For	For
1c	Elect Director Bob Frenzel	Mgmt	For	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For	For
1f	Elect Director George Kehl	Mgmt	For	For	For
1g	Elect Director Richard O'Brien	Mgmt	For	For	For
1h	Elect Director Charles Pardee	Mgmt	For	For	For
1i	Elect Director Christopher Policinski	Mgmt	For	For	For
1j	Elect Director James Prokopanko	Mgmt	For	For	For
1k	Elect Director Kim Williams	Mgmt	For	For	For
1l	Elect Director Daniel Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

China Resources Gas Group Limited

Meeting Date: 05/25/2023 **Country:** Bermuda **Ticker:** 1193
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: G2113B108

Shares Voted: 47,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Wang Chuandong as Director	Mgmt	For	For	For
3.2	Elect Ge Bin as Director	Mgmt	For	Against	Against
3.3	Elect He Youdong as Director	Mgmt	For	For	For
3.4	Elect Wong Tak Shing as Director	Mgmt	For	For	For
3.5	Elect Yang Yuchuan as Director	Mgmt	For	For	For
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

SBA Communications Corporation

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** SBAC
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 78410G104

Shares Voted: 7,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven E. Bernstein	Mgmt	For	For	For

SBA Communications Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Laurie Bowen	Mgmt	For	For	For
1.3	Elect Director Amy E. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Cellnex Telecom SA

Meeting Date: 05/31/2023

Country: Spain

Ticker: CLNX

Record Date: 05/26/2023

Meeting Type: Annual

Primary Security ID: E2R41M104

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
6	Renew Appointment of Deloitte, S.L. as Auditor	Mgmt	For	For	For
7.1	Approve Annual Maximum Remuneration	Mgmt	For	For	For
7.2	Amend Remuneration Policy	Mgmt	For	Against	Against
8.1	Fix Number of Directors at 13	Mgmt	For	For	For
8.2	Reelect Concepcion del Rivero Bermejo as Director	Mgmt	For	For	For
8.3	Reelect Christian Coco as Director	Mgmt	For	For	For
8.4	Ratify Appointment by Co-option of Ana Garcia Fau as Director	Mgmt	For	For	For
8.5	Ratify Appointment by Co-option of Jonathan Amouyal as Director	Mgmt	For	For	For
8.6	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	Mgmt	For	For	For
8.7	Elect Oscar Fanjul Martin as Director	Mgmt	For	For	For
8.8	Elect Dominique D'Hinnin as Director	Mgmt	For	For	For
8.9	Elect Marco Patuano as Director	Mgmt	For	For	For

Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For	For

KunLun Energy Company Limited

Meeting Date: 05/31/2023

Country: Bermuda

Ticker: 135

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: G5320C108

Shares Voted: 352,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A	Elect Gao Xiangzhong as Director	Mgmt	For	For	For
3B	Elect Tsang Yok Sing Jasper as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
9	Adopt New Bye-Laws	Mgmt	For	For	For

The Hong Kong and China Gas Company Limited

Meeting Date: 06/07/2023

Country: Hong Kong

Ticker: 3

Record Date: 06/01/2023

Meeting Type: Annual

Primary Security ID: Y33370100

Shares Voted: 403,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Lee Ka-kit as Director	Mgmt	For	Against	Against
3.2	Elect David Li Kwok-po as Director	Mgmt	For	Against	Against
3.3	Elect Peter Wong Wai-yee as Director	Mgmt	For	For	For
3.4	Elect Andrew Fung Hau-chung as Director	Mgmt	For	Against	Against
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

China Tower Corporation Limited

Meeting Date: 06/16/2023

Country: China

Ticker: 788

Record Date: 06/12/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y15076105

Shares Voted: 5,440,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tang Yongbo as Director and Authorize Any Director to Sign a Director's Service Contract with Him	Mgmt	For	For	For

East Japan Railway Co.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 9020

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J1257M109

East Japan Railway Co.

Shares Voted: 13,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Tomita, Tetsuro	Mgmt	For	For	For
3.2	Elect Director Fukasawa, Yuji	Mgmt	For	For	For
3.3	Elect Director Kise, Yoichi	Mgmt	For	For	For
3.4	Elect Director Ise, Katsumi	Mgmt	For	For	For
3.5	Elect Director Watari, Chiharu	Mgmt	For	For	For
3.6	Elect Director Ito, Atsuko	Mgmt	For	For	For
3.7	Elect Director Suzuki, Hitoshi	Mgmt	For	For	For
3.8	Elect Director Ito, Motoshige	Mgmt	For	For	For
3.9	Elect Director Amano, Reiko	Mgmt	For	For	For
3.10	Elect Director Kawamoto, Hiroko	Mgmt	For	For	For
3.11	Elect Director Iwamoto, Toshio	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Kinoshita, Takashi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Ogata, Masaki	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Mori, Kimitaka	Mgmt	For	Against	Against
4.4	Elect Director and Audit Committee Member Koike, Hiroshi	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Tokyo Gas Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 9531

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J87000113

Shares Voted: 16,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Uchida, Takashi	Mgmt	For	For	For
1.2	Elect Director Sasayama, Shinichi	Mgmt	For	For	For
1.3	Elect Director Higo, Takashi	Mgmt	For	For	For
1.4	Elect Director Takami, Kazunori	Mgmt	For	For	For
1.5	Elect Director Edahiro, Junko	Mgmt	For	For	For
1.6	Elect Director Indo, Mami	Mgmt	For	For	For
1.7	Elect Director Ono, Hiromichi	Mgmt	For	For	For
1.8	Elect Director Sekiguchi, Hiroyuki	Mgmt	For	For	For
1.9	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For

VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): PUBLIC EMPLOYEES
ASSOCIATION OF NEW MEXICO

First Hawaiian, Inc.

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** FHB
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 32051X108

Shares Voted: 389,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael K. Fujimoto	Mgmt	For	For	For
1b	Elect Director Robert S. Harrison	Mgmt	For	For	For
1c	Elect Director Faye W. Kurren	Mgmt	For	For	For
1d	Elect Director James S. Moffatt	Mgmt	For	For	For
1e	Elect Director Mark M. Mugiishi	Mgmt	For	For	For
1f	Elect Director Kelly A. Thompson	Mgmt	For	For	For
1g	Elect Director Allen B. Uyeda	Mgmt	For	For	For
1h	Elect Director Vanessa L. Washington	Mgmt	For	For	For
1i	Elect Director C. Scott Wo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Simpson Manufacturing Co., Inc.

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** SSD
Record Date: 03/02/2023 **Meeting Type:** Annual
Primary Security ID: 829073105

Shares Voted: 134,991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James S. Andrasick	Mgmt	For	For	For
1b	Elect Director Jennifer A. Chatman	Mgmt	For	For	For
1c	Elect Director Gary M. Cusumano	Mgmt	For	For	For
1d	Elect Director Philip E. Donaldson	Mgmt	For	For	For
1e	Elect Director Celeste Volz Ford	Mgmt	For	For	For
1f	Elect Director Kenneth D. Knight	Mgmt	For	For	For
1g	Elect Director Robin G. MacGillivray	Mgmt	For	For	For
1h	Elect Director Michael Olosky	Mgmt	For	For	For

Simpson Manufacturing Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Teledyne Technologies Incorporated

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** TDY
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 879360105

Shares Voted: 17,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth C. Dahlberg	Mgmt	For	For	Against
1.2	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.3	Elect Director Robert A. Malone	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Graco Inc.

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** GGG
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 384109104

Shares Voted: 145,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee R. Mitau	Mgmt	For	For	For
1b	Elect Director Martha A. Morfitt	Mgmt	For	For	For
1c	Elect Director Mark W. Sheahan	Mgmt	For	For	For
1d	Elect Director Kevin J. Wheeler	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

AptarGroup, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: ATR

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 038336103

Shares Voted: 25,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George L. Fotiades	Mgmt	For	For	For
1b	Elect Director Candace Matthews	Mgmt	For	For	For
1c	Elect Director B. Craig Owens	Mgmt	For	For	For
1d	Elect Director Julie Xing	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	Against

RLI Corp.

Meeting Date: 05/04/2023

Country: USA

Ticker: RLI

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 749607107

Shares Voted: 53,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kaj Ahlmann	Mgmt	For	For	For
1b	Elect Director Michael E. Angelina	Mgmt	For	For	For
1c	Elect Director David B. Duclos	Mgmt	For	For	For
1d	Elect Director Susan S. Fleming	Mgmt	For	For	For
1e	Elect Director Jordan W. Graham	Mgmt	For	For	For
1f	Elect Director Craig W. Kliethermes	Mgmt	For	For	For
1g	Elect Director Paul B. Medini	Mgmt	For	For	For
1h	Elect Director Jonathan E. Michael	Mgmt	For	For	For
1i	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	For	For
1j	Elect Director Debbie S. Roberts	Mgmt	For	For	For
1k	Elect Director Michael J. Stone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

RLI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Certificate of Incorporation to Include Exculpation of Officers	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Landstar System, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** LSTR
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 515098101

Shares Voted: 67,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David G. Bannister	Mgmt	For	For	For
1b	Elect Director James L. Liang	Mgmt	For	For	For
1c	Elect Director George P. Scanlon	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Manhattan Associates, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** MANH
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 562750109

Shares Voted: 77,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eddie Capel	Mgmt	For	For	For
1b	Elect Director Charles E. Moran	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Dril-Quip, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: DRQ

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 262037104

Shares Voted: 108,524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey J. Bird	Mgmt	For	For	For
1.2	Elect Director John V. Lovoi	Mgmt	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Primerica, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: PRI

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 74164M108

Shares Voted: 83,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Addison, Jr.	Mgmt	For	For	For
1b	Elect Director Joel M. Babbit	Mgmt	For	For	For
1c	Elect Director Amber L. Cottle	Mgmt	For	For	For
1d	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1e	Elect Director Cynthia N. Day	Mgmt	For	For	For
1f	Elect Director Sanjeev Dheer	Mgmt	For	For	For
1g	Elect Director Beatriz R. Perez	Mgmt	For	For	For
1h	Elect Director D. Richard Williams	Mgmt	For	For	For
1i	Elect Director Glenn J. Williams	Mgmt	For	For	For
1j	Elect Director Barbara A. Yastine	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Watts Water Technologies, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: WTS

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 942749102

Shares Voted: 65,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher L. Conway	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael J. Dubose	Mgmt	For	Withhold	Withhold
1.3	Elect Director David A. Dunbar	Mgmt	For	Withhold	Withhold
1.4	Elect Director Louise K. Goeser	Mgmt	For	Withhold	Withhold
1.5	Elect Director W. Craig Kissel	Mgmt	For	Withhold	Withhold
1.6	Elect Director Joseph T. Noonan	Mgmt	For	For	For
1.7	Elect Director Robert J. Pagano, Jr.	Mgmt	For	For	For
1.8	Elect Director Merilee Raines	Mgmt	For	Withhold	Withhold
1.9	Elect Director Joseph W. Reitmeier	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	Against

LCI Industries

Meeting Date: 05/18/2023

Country: USA

Ticker: LCII

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 50189K103

Shares Voted: 348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy D. Graham	Mgmt	For	For	For
1b	Elect Director Brendan J. Deely	Mgmt	For	For	For
1c	Elect Director James F. Gero	Mgmt	For	For	For
1d	Elect Director Virginia L. Henkels	Mgmt	For	For	For
1e	Elect Director Jason D. Lippert	Mgmt	For	For	For
1f	Elect Director Stephanie K. Mains	Mgmt	For	For	For
1g	Elect Director Linda K. Myers	Mgmt	For	For	For
1h	Elect Director Kieran M. O'Sullivan	Mgmt	For	For	For

LCI Industries

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director David A. Reed	Mgmt	For	For	For
1j	Elect Director John A. Sirpilla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Atrion Corporation

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** ATRI
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 049904105

Shares Voted: 5,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Emile A. Battat	Mgmt	For	For	For
1b	Elect Director Ronald N. Spaulding	Mgmt	For	Against	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

BancFirst Corporation

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** BANF
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 05945F103

Shares Voted: 71,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis L. Brand	Mgmt	For	For	For
1.2	Elect Director F. Ford Drummond	Mgmt	For	For	For
1.3	Elect Director Joseph Ford	Mgmt	For	For	For
1.4	Elect Director Joe R. Goynes	Mgmt	For	For	For
1.5	Elect Director David R. Harlow	Mgmt	For	For	For
1.6	Elect Director William O. Johnstone	Mgmt	For	For	For
1.7	Elect Director Mautra Staley Jones	Mgmt	For	For	For

BancFirst Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Bill G. Lance	Mgmt	For	For	For
1.9	Elect Director Dave R. Lopez	Mgmt	For	For	For
1.10	Elect Director William Scott Martin	Mgmt	For	For	For
1.11	Elect Director Tom H. McCasland, III	Mgmt	For	For	For
1.12	Elect Director David E. Rainbolt	Mgmt	For	For	For
1.13	Elect Director Robin Roberson	Mgmt	For	For	For
1.14	Elect Director Darryl W. Schmidt	Mgmt	For	For	For
1.15	Elect Director Natalie Shirley	Mgmt	For	For	For
1.16	Elect Director Michael K. Wallace	Mgmt	For	For	For
1.17	Elect Director Gregory G. Wedel	Mgmt	For	For	For
1.18	Elect Director G. Rainey Williams, Jr.	Mgmt	For	For	For
2	Approve Restricted Stock Plan	Mgmt	For	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Artisan Partners Asset Management Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** APAM
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 04316A108

Shares Voted: 213,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer A. Barbetta	Mgmt	For	For	For
1.2	Elect Director Matthew R. Barger	Mgmt	For	For	For
1.3	Elect Director Eric R. Colson	Mgmt	For	For	For
1.4	Elect Director Tench Coxé	Mgmt	For	For	For
1.5	Elect Director Stephanie G. DiMarco	Mgmt	For	For	For
1.6	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
1.7	Elect Director Saloni S. Multani	Mgmt	For	For	For
1.8	Elect Director Andrew A. Ziegler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For

Artisan Partners Asset Management Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Acushnet Holdings Corp.

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** GOLF
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 005098108

Shares Voted: 93,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Maher	Mgmt	For	Withhold	For
1.2	Elect Director Yoon Soo (Gene) Yoon	Mgmt	For	Withhold	For
1.3	Elect Director Leanne Cunningham	Mgmt	For	For	For
1.4	Elect Director Gregory Hewett	Mgmt	For	For	For
1.5	Elect Director Ho Yeon (Aaron) Lee	Mgmt	For	Withhold	For
1.6	Elect Director Jan Singer	Mgmt	For	For	For
1.7	Elect Director Steven Tishman	Mgmt	For	For	For
1.8	Elect Director Keun Chang (Kevin) Yoon	Mgmt	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

FTI Consulting, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** FCN
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 302941109

Shares Voted: 57,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brenda J. Bacon	Mgmt	For	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1c	Elect Director Elsy Boglioli	Mgmt	For	For	For
1d	Elect Director Claudio Costamagna	Mgmt	For	For	For

FTI Consulting, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1f	Elect Director Steven H. Gunby	Mgmt	For	For	For
1g	Elect Director Gerard E. Holthaus	Mgmt	For	For	For
1h	Elect Director Stephen C. Robinson	Mgmt	For	For	For
1i	Elect Director Lauren E. Seeger	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

EMCOR Group, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** EME
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 29084Q100

Shares Voted: 108,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	Mgmt	For	For	For
1b	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
1c	Elect Director Ronald L. Johnson	Mgmt	For	For	For
1d	Elect Director Carol P. Lowe	Mgmt	For	For	For
1e	Elect Director M. Kevin McEvoy	Mgmt	For	For	For
1f	Elect Director William P. Reid	Mgmt	For	For	For
1g	Elect Director Steven B. Schwarzwaelder	Mgmt	For	For	For
1h	Elect Director Robin Walker-Lee	Mgmt	For	For	For
1i	Elect Director Rebecca Ann Weyenberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Change Range for Size of the Board	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	Against
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Claims	Mgmt	For	For	Against
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	Against

EMCOR Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Require Independent Board Chair	SH	Against	Against	For

Moelis & Company

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** MC
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: 60786M105

Shares Voted: 84,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth Moelis	Mgmt	For	For	For
1b	Elect Director Eric Cantor	Mgmt	For	For	For
1c	Elect Director John A. Allison, IV	Mgmt	For	Against	For
1d	Elect Director Kenneth L. Shropshire	Mgmt	For	Against	For
1e	Elect Director Laila Worrell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Clearwater Analytics Holdings, Inc.

Meeting Date: 06/21/2023 **Country:** USA **Ticker:** CWAN
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 185123106

Shares Voted: 49,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Hooper	Mgmt	For	Withhold	Withhold
1.2	Elect Director D. Scott Mackesy	Mgmt	For	Withhold	Withhold
1.3	Elect Director Sandeep Sahai	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Mgmt	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For
13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	For	For
13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For
14	Transact Other Business (Voting)	Mgmt	None	Against

Beiersdorf AG

Meeting Date: 04/13/2023

Country: Germany

Ticker: BEI

Record Date: 03/22/2023

Meeting Type: Annual

Meeting ID: 1700681

Primary Security ID: D08792109

Primary CUSIP: D08792109

Primary ISIN: DE0005200000

Primary SEDOL: 5107401

Voting Policy: 

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For

Beiersdorf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Uta Kemmerich-Keil to the Supervisory Board	Mgmt	For	For
7.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Julius Baer Gruppe AG

Meeting Date: 04/13/2023

Country: Switzerland

Ticker: BAER

Record Date:

Meeting Type: Annual

Meeting ID: 1706410

Primary Security ID: H4414N103

Primary CUSIP: H4414N103

Primary ISIN: CH0102484968

Primary SEDOL: B4R2R50

Voting Policy:

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	Mgmt	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	Mgmt	For	For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	Mgmt	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024	Mgmt	For	For
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For	For
5.1.3	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For
5.1.4	Reelect David Nicol as Director	Mgmt	For	For

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.5	Reelect Kathryn Shih as Director	Mgmt	For	For
5.1.6	Reelect Tomas Muina as Director	Mgmt	For	For
5.1.7	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.1.8	Reelect Olga Zoutendijk as Director	Mgmt	For	For
5.2	Elect Juerg Hunziker as Director	Mgmt	For	For
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	For	For
5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For
8	Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
9.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
9.2	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
9.3	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
9.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
9.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Geberit AG

Meeting Date: 04/19/2023

Record Date:

Primary Security ID: H2942E124

Country: Switzerland

Meeting Type: Annual

Primary CUSIP: H2942E124

Ticker: GEBN

Meeting ID: 1706743

Primary ISIN: CH0030170408

Primary SEDOL: B1WGG93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 12.60 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Amend Articles of Association	Mgmt	For	For
4.2	Amend Articles Re: Editorial Changes	Mgmt	For	For
4.3	Amend Corporate Purpose	Mgmt	For	For
4.4	Amend Articles Re: Share Register and Nominees	Mgmt	For	For
4.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For
4.6	Amend Articles Re: Age Limit for Board and Compensation Committee Members	Mgmt	For	For
4.7	Amend Articles Re: Board Resolutions	Mgmt	For	For
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For
5.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For
5.1.4	Reelect Werner Karlen as Director	Mgmt	For	For
5.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Designate Roger Mueller as Independent Proxy	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8.1	Approve Remuneration Report	Mgmt	For	For
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
10	Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Haleon Plc

Meeting Date: 04/20/2023

Country: United Kingdom

Ticker: HLN

Record Date: 04/18/2023

Meeting Type: Annual

Meeting ID: 1731250

Primary Security ID: G4232K100

Primary CUSIP: G4232K100

Primary ISIN: GB00BMX86B70

Primary SEDOL: BMX86B7

Voting Policy: 

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Sir Dave Lewis as Director	Mgmt	For	For
6	Elect Brian McNamara as Director	Mgmt	For	For
7	Elect Tobias Hestler as Director	Mgmt	For	For
8	Elect Vindi Banga as Director	Mgmt	For	For
9	Elect Marie-Anne Aymerich as Director	Mgmt	For	For
10	Elect Tracy Clarke as Director	Mgmt	For	For
11	Elect Dame Vivienne Cox as Director	Mgmt	For	For
12	Elect Asmita Dubey as Director	Mgmt	For	For
13	Elect Deirdre Mahlan as Director	Mgmt	For	For
14	Elect David Denton as Director	Mgmt	For	For
15	Elect Bryan Supran as Director	Mgmt	For	For
16	Appoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For

Haleon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Approve Performance Share Plan	Mgmt	For	For
24	Approve Share Value Plan	Mgmt	For	For
25	Approve Deferred Annual Bonus Plan	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Mgmt	For	For
28	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	Mgmt	For	For
29	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/20/2023

Country: France

Ticker: MC

Record Date: 04/18/2023

Meeting Type: Annual/Special

Meeting ID: 1724571

Primary Security ID: F58485115

Primary CUSIP: F58485115

Primary ISIN: FR0000121014

Primary SEDOL: 4061412

Voting Policy: 

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Delphine Arnault as Director	Mgmt	For	For
6	Reelect Antonio Belloni as Director	Mgmt	For	For
7	Reelect Marie-Josée Kravis as Director	Mgmt	For	For
8	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For
9	Reelect Natacha Valla as Director	Mgmt	For	For
10	Elect Laurent Mignon as Director	Mgmt	For	For

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Against
12	Appoint Diego Della Valle as Censor	Mgmt	For	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For

Nestle SA

Meeting Date: 04/20/2023	Country: Switzerland	Ticker: NESN
Record Date:	Meeting Type: Annual	Meeting ID: 1707004
Primary Security ID: H57312649	Primary CUSIP: H57312649	Primary ISIN: CH0038863350
		Primary SEDOL: 7123870
Voting Policy: ██████████		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.g	Reelect Kimberly Ross as Director	Mgmt	For	For
4.1.h	Reelect Dick Boer as Director	Mgmt	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.1.l	Reelect Chris Leong as Director	Mgmt	For	For
4.1.m	Reelect Luca Maestri as Director	Mgmt	For	For
4.2.1	Elect Rainer Blair as Director	Mgmt	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For
7.2	Amend Articles of Association	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	Against	Against

L'Oreal SA

Meeting Date: 04/21/2023

Country: France

Ticker: OR

Record Date: 04/19/2023

Meeting Type: Annual/Special

Meeting ID: 1729032

Primary Security ID: F58149133

Primary CUSIP: F58149133

Primary ISIN: FR0000120321

Primary SEDOL: 4057808

Voting Policy:

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	For	For
4	Reelect Sophie Bellon as Director	Mgmt	For	For
5	Reelect Fabienne Dulac as Director	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	For	For
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	For	For
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

NatWest Group Plc

Meeting Date: 04/25/2023

Country: United Kingdom

Ticker: NWG

Record Date: 04/21/2023

Meeting Type: Annual

Meeting ID: 1715982

Primary Security ID: G6422B147

Primary CUSIP: G6422B147

Primary ISIN: GB00BM8PJY71

Primary SEDOL: BM8PJY7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Howard Davies as Director	Mgmt	For	For
5	Re-elect Alison Rose-Slade as Director	Mgmt	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For
7	Re-elect Frank Dangeard as Director	Mgmt	For	For
8	Elect Roisin Donnelly as Director	Mgmt	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For
10	Re-elect Morten Friis as Director	Mgmt	For	For
11	Re-elect Yasmin Jetha as Director	Mgmt	For	For
12	Elect Stuart Lewis as Director	Mgmt	For	For
13	Re-elect Mark Seligman as Director	Mgmt	For	For
14	Re-elect Lena Wilson as Director	Mgmt	For	For
15	Reappoint Ernst and Young LLP as Auditors	Mgmt	For	For
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For

ASML Holding NV

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: ASML

Record Date: 03/29/2023

Meeting Type: Annual

Meeting ID: 1692183

Primary Security ID: N07059202

Primary CUSIP: N07059202

Primary ISIN: NL0010273215

Primary SEDOL: B929F46

Voting Policy: ██████

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt		
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt		
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Close Meeting	Mgmt		

Croda International Plc

Meeting Date: 04/26/2023 **Country:** United Kingdom **Ticker:** CRDA
Record Date: 04/24/2023 **Meeting Type:** Annual **Meeting ID:** 1696796
Primary Security ID: G25536155 **Primary CUSIP:** G25536155 **Primary ISIN:** GB00BJFFLV09 **Primary SEDOL:** BJFFLV0

Voting Policy:

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Louisa Burdett as Director	Mgmt	For	For
6	Re-elect Roberto Cirillo as Director	Mgmt	For	For
7	Re-elect Jacqui Ferguson as Director	Mgmt	For	For
8	Re-elect Steve Foots as Director	Mgmt	For	For
9	Re-elect Anita Frew as Director	Mgmt	For	For
10	Re-elect Julie Kim as Director	Mgmt	For	For
11	Re-elect Keith Layden as Director	Mgmt	For	For
12	Re-elect Nawal Ouzren as Director	Mgmt	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Approve Sharesave Scheme	Mgmt	For	For

Croda International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For

CRH Plc

Meeting Date: 04/27/2023	Country: Ireland	Ticker: CRH
Record Date: 04/23/2023	Meeting Type: Annual	Meeting ID: 1721879
Primary Security ID: G25508105	Primary CUSIP: G25508105	Primary ISIN: IE0001827041
		Primary SEDOL: 0182704
Voting Policy: ██████████		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4a	Re-elect Richie Boucher as Director	Mgmt	For	For
4b	Re-elect Caroline Dowling as Director	Mgmt	For	For
4c	Re-elect Richard Fearon as Director	Mgmt	For	For
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For
4f	Elect Badar Khan as Director	Mgmt	For	For
4g	Re-elect Lamar McKay as Director	Mgmt	For	For
4h	Re-elect Albert Manifold as Director	Mgmt	For	For
4i	Re-elect Jim Mintern as Director	Mgmt	For	For
4j	Re-elect Gillian Platt as Director	Mgmt	For	For
4k	Re-elect Mary Rhinehart as Director	Mgmt	For	For
4l	Re-elect Siobhan Talbot as Director	Mgmt	For	For
4m	Elect Christina Verchere as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Authorise Reissuance of Treasury Shares	Mgmt	For	For

GEA Group AG

Meeting Date: 04/27/2023

Country: Germany

Ticker: G1A

Record Date: 04/05/2023

Meeting Type: Annual

Meeting ID: 1700683

Primary Security ID: D28304109

Primary CUSIP: D28304109

Primary ISIN: DE0006602006

Primary SEDOL: 4557104

Voting Policy: 

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Elect Hans Kempf to the Supervisory Board	Mgmt	For	For
8.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
8.2	Amend Articles Re: By-Elections to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10.3	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Petroleo Brasileiro SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: PETR4

Record Date: 03/31/2023

Meeting Type: Annual

Meeting ID: 1742547

Primary Security ID: P78331140

Primary CUSIP: P78331140

Primary ISIN: BRPETRACNPR6

Primary SEDOL: 2684532

Voting Policy: 

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred ADR Holders	Mgmt		

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Joao Vicente Silva Machado as Fiscal Council Member and Lucia Maria Guimaraes Cavalcanti as Alternate Appointed by Preferred Shareholder	SH	None	For

Agnico Eagle Mines Limited

Meeting Date: 04/28/2023 **Country:** Canada **Ticker:** AEM
Record Date: 03/17/2023 **Meeting Type:** Annual/Special **Meeting ID:** 1716138
Primary Security ID: 008474108 **Primary CUSIP:** 008474108 **Primary ISIN:** CA0084741085 **Primary SEDOL:** 2009823

Voting Policy: 

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For
1.5	Elect Director Robert J. Gemmell	Mgmt	For	For
1.6	Elect Director Jonathan Gill	Mgmt	For	For
1.7	Elect Director Peter Grosskopf	Mgmt	For	For
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For
1.9	Elect Director Deborah McCombe	Mgmt	For	For
1.10	Elect Director Jeffrey Parr	Mgmt	For	For
1.11	Elect Director J. Merfyn Roberts	Mgmt	For	For
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Bayer AG

Meeting Date: 04/28/2023 **Country:** Germany **Ticker:** BAYN
Record Date: 04/21/2023 **Meeting Type:** Annual **Meeting ID:** 1692353
Primary Security ID: D0712D163 **Primary CUSIP:** D0712D163 **Primary ISIN:** DE000BAY0017 **Primary SEDOL:** 5069211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4.1	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For
4.2	Elect Kimberly Mathisen to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Woodside Energy Group Ltd.

Meeting Date: 04/28/2023 **Country:** Australia **Ticker:** WDS
Record Date: 04/26/2023 **Meeting Type:** Annual **Meeting ID:** 1714503
Primary Security ID: Q98327333 **Primary CUSIP:** Q98327333 **Primary ISIN:** AU0000224040 **Primary SEDOL:** BMGT167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Ian Macfarlane as Director	Mgmt	For	For
2b	Elect Larry Archibald as Director	Mgmt	For	For
2c	Elect Swee Chen Goh as Director	Mgmt	For	For
2d	Elect Arnaud Breuillac as Director	Mgmt	For	For
2e	Elect Angela Minas as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Woodside Energy Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against
6b	Approve Contingent Resolution - Capital Protection	SH	Against	Against

Franco-Nevada Corporation

Meeting Date: 05/02/2023	Country: Canada	Ticker: FNV
Record Date: 03/14/2023	Meeting Type: Annual/Special	Meeting ID: 1715117
Primary Security ID: 351858105	Primary CUSIP: 351858105	Primary ISIN: CA3518581051
		Primary SEDOL: B29NF31
		Voting Policy: 

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	For
1.6	Elect Director Maureen Jensen	Mgmt	For	For
1.7	Elect Director Jennifer Maki	Mgmt	For	For
1.8	Elect Director Randall Oliphant	Mgmt	For	For
1.9	Elect Director Jacques Perron	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Ocado Group Plc

Meeting Date: 05/02/2023	Country: United Kingdom	Ticker: OCDO
Record Date: 04/27/2023	Meeting Type: Annual	Meeting ID: 1692500
Primary Security ID: G6718L106	Primary CUSIP: G6718L106	Primary ISIN: GB00B3MBS747
		Primary SEDOL: B3MBS74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Re-elect Rick Haythornthwaite as Director	Mgmt	For	For
4	Re-elect Tim Steiner as Director	Mgmt	For	For
5	Re-elect Stephen Daintith as Director	Mgmt	For	For
6	Re-elect Neill Abrams as Director	Mgmt	For	For
7	Re-elect Mark Richardson as Director	Mgmt	For	For
8	Re-elect Luke Jensen as Director	Mgmt	For	For
9	Re-elect Jorn Rausing as Director	Mgmt	For	For
10	Re-elect Andrew Harrison as Director	Mgmt	For	For
11	Re-elect Emma Lloyd as Director	Mgmt	For	For
12	Re-elect Julie Southern as Director	Mgmt	For	For
13	Re-elect John Martin as Director	Mgmt	For	For
14	Re-elect Michael Sherman as Director	Mgmt	For	For
15	Re-elect Nadia Shouraboura as Director	Mgmt	For	For
16	Elect Julia Brown as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Reckitt Benckiser Group Plc

Meeting Date: 05/03/2023

Country: United Kingdom

Ticker: RKT

Record Date: 04/28/2023

Meeting Type: Annual

Meeting ID: 1721286

Primary Security ID: G74079107

Primary CUSIP: G74079107

Primary ISIN: GB00B24CGK77

Primary SEDOL: B24CGK7

Voting Policy: ██████

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For
5	Re-elect Olivier Bohuon as Director	Mgmt	For	For
6	Re-elect Jeff Carr as Director	Mgmt	For	For
7	Re-elect Margherita Della Valle as Director	Mgmt	For	For
8	Re-elect Nicandro Durante as Director	Mgmt	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For
10	Re-elect Mehmood Khan as Director	Mgmt	For	For
11	Re-elect Pam Kirby as Director	Mgmt	For	For
12	Re-elect Chris Sinclair as Director	Mgmt	For	For
13	Re-elect Elane Stock as Director	Mgmt	For	For
14	Re-elect Alan Stewart as Director	Mgmt	For	For
15	Elect Jeremy Darroch as Director	Mgmt	For	For
16	Elect Tamara Ingram as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Meeting Date: 05/04/2023

Country: Ireland

Ticker: A5G

Record Date: 04/30/2023

Meeting Type: Annual

Meeting ID: 1737796

Primary Security ID: G0R4HJ106

Primary CUSIP: G0R4HJ106

Primary ISIN: IE00BF0L3536

Primary SEDOL: BF0L353

Voting Policy: ██████

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
5a	Re-elect Anik Chaumartin as Director	Mgmt	For	For
5b	Re-elect Donal Galvin as Director	Mgmt	For	For
5c	Re-elect Basil Geoghegan as Director	Mgmt	For	For
5d	Re-elect Tanya Horgan as Director	Mgmt	For	For
5e	Re-elect Colin Hunt as Director	Mgmt	For	For
5f	Re-elect Sandy Kinney Pritchard as Director	Mgmt	For	For
5g	Re-elect Elaine MacLean as Director	Mgmt	For	For
5h	Re-elect Andy Maguire as Director	Mgmt	For	For
5i	Re-elect Brendan McDonagh as Director	Mgmt	For	For
5j	Re-elect Helen Normoyle as Director	Mgmt	For	For
5k	Re-elect Ann O'Brien as Director	Mgmt	For	For
5l	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For
5m	Re-elect Jim Pettigrew Director	Mgmt	For	For
5n	Re-elect Jan Sijbrand as Director	Mgmt	For	For
5o	Re-elect Raj Singh as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

AIB Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
13	Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	For	For

IMI Plc

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: IMI

Record Date: 05/02/2023

Meeting Type: Annual

Meeting ID: 1716734

Primary Security ID: G47152114

Primary CUSIP: G47152114

Primary ISIN: GB00BGLP8L22

Primary SEDOL: BGLP8L2

Voting Policy: ██████

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For
5	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For
6	Re-elect Caroline Dowling as Director	Mgmt	For	For
7	Re-elect Katie Jackson as Director	Mgmt	For	For
8	Re-elect Ajai Puri as Director	Mgmt	For	For
9	Re-elect Isobel Sharp as Director	Mgmt	For	For
10	Re-elect Daniel Shook as Director	Mgmt	For	For
11	Re-elect Roy Twite as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
C	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
D	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Schneider Electric SE

Meeting Date: 05/04/2023	Country: France	Ticker: SU
Record Date: 05/02/2023	Meeting Type: Annual/Special	Meeting ID: 1734294
Primary Security ID: F86921107	Primary CUSIP: F86921107	Primary ISIN: FR0000121972
		Primary SEDOL: 4834108
Voting Policy: ██████████		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Mgmt	For	For
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Leo Apotheker as Director	Mgmt	For	For
13	Reelect Gregory Spierkel as Director	Mgmt	For	For
14	Reelect Lip-Bu Tan as Director	Mgmt	For	For
15	Elect Abhay Parasnis as Director	Mgmt	For	For
16	Elect Giulia Chierchia as Director	Mgmt	For	For
17	Approve Company's Climate Transition Plan	Mgmt	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Knorr-Bremse AG

Meeting Date: 05/05/2023

Country: Germany

Ticker: KBX

Record Date: 04/13/2023

Meeting Type: Annual

Meeting ID: 1710338

Primary Security ID: D4S43E114

Primary CUSIP: D4S43E114

Primary ISIN: DE000KBX1006

Primary SEDOL: BD2P9X9

Voting Policy:

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		

Knorr-Bremse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 16.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Approve Affiliation Agreement with Knorr-Bremse Systeme fuer Nutzfahrzeuge GmbH	Mgmt	For	For

Spirax-Sarco Engineering Plc

Meeting Date: 05/10/2023

Country: United Kingdom

Ticker: SPX

Record Date: 05/05/2023

Meeting Type: Annual

Meeting ID: 1725566

Primary Security ID: G83561129

Primary CUSIP: G83561129

Primary ISIN: GB00BWFQJN14

Primary SEDOL: BWFQJN1

Voting Policy: 

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Jamie Pike as Director	Mgmt	For	For

Spirax-Sarco Engineering Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Nicholas Anderson as Director	Mgmt	For	For
9	Re-elect Nimesh Patel as Director	Mgmt	For	For
10	Re-elect Angela Archon as Director	Mgmt	For	For
11	Re-elect Peter France as Director	Mgmt	For	For
12	Re-elect Richard Gillingwater as Director	Mgmt	For	For
13	Re-elect Caroline Johnstone as Director	Mgmt	For	For
14	Re-elect Jane Kingston as Director	Mgmt	For	For
15	Re-elect Kevin Thompson as Director	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Approve Scrip Dividend Program	Mgmt	For	For
18	Approve Performance Share Plan	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Symrise AG

Meeting Date: 05/10/2023

Country: Germany

Ticker: SY1

Record Date: 04/18/2023

Meeting Type: Annual

Meeting ID: 1700674

Primary Security ID: D827A1108

Primary CUSIP: D827A1108

Primary ISIN: DE000SYM9999

Primary SEDOL: B1JB4K8

Voting Policy: ██████

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Elect Jan Zijderveld to the Supervisory Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 05/10/2023

Country: Netherlands

Ticker: WKL

Record Date: 04/12/2023

Meeting Type: Annual

Meeting ID: 1711158

Primary Security ID: N9643A197

Primary CUSIP: N9643A197

Primary ISIN: NL0000395903

Primary SEDOL: 5671519

Voting Policy: ██████

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c	Approve Dividends	Mgmt	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Shares	Mgmt	For	For
9	Approve KPMG Accountants N.V as Auditors	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

Meeting Date: 05/11/2023

Country: Germany

Ticker: ADS

Record Date: 05/04/2023

Meeting Type: Annual

Meeting ID: 1700663

Primary Security ID: D0066B185

Primary CUSIP: D0066B185

Primary ISIN: DE000A1EWWW0

Primary SEDOL: 4031976

Voting Policy: ■

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Hiscox Ltd.

Meeting Date: 05/11/2023

Country: Bermuda

Ticker: HSX

Record Date: 05/09/2023

Meeting Type: Annual

Meeting ID: 1733767

Primary Security ID: G4593F138

Primary CUSIP: G4593F138

Primary ISIN: BMG4593F1389

Primary SEDOL: BVZHXQ9

Voting Policy: ■

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Robert Childs as Director	Mgmt	For	For
6	Elect Paul Cooper as Director	Mgmt	For	For
7	Re-elect Donna DeMaio as Director	Mgmt	For	For
8	Re-elect Michael Goodwin as Director	Mgmt	For	For

Hiscox Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Thomas Huerlimann as Director	Mgmt	For	For
10	Re-elect Hamayou Akbar Hussain as Director	Mgmt	For	For
11	Re-elect Colin Keogh as Director	Mgmt	For	For
12	Re-elect Anne MacDonald as Director	Mgmt	For	For
13	Re-elect Constantinos Miranthis as Director	Mgmt	For	For
14	Re-elect Joanne Musselle as Director	Mgmt	For	For
15	Re-elect Lynn Pike as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

SAP SE

Meeting Date: 05/11/2023

Country: Germany

Ticker: SAP

Record Date: 04/19/2023

Meeting Type: Annual

Meeting ID: 1692349

Primary Security ID: D66992104

Primary CUSIP: D66992104

Primary ISIN: DE0007164600

Primary SEDOL: 4846288

Voting Policy: ██████

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For
8.2	Elect Qi Lu to the Supervisory Board	Mgmt	For	For
8.3	Elect Punit Renjen to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Policy for the Management Board	Mgmt	For	For
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/12/2023

Country: France

Ticker: ML

Record Date: 05/10/2023

Meeting Type: Annual/Special

Meeting ID: 1741124

Primary Security ID: F61824870

Primary CUSIP: F61824870

Primary ISIN: FR001400AJ45

Primary SEDOL: BPBPJ01

Voting Policy: ████

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Florent Menegaux	Mgmt	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Compensation of Yves Chapot	Mgmt	For	For
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Mgmt	For	For
12	Elect Barbara Dalibard as Supervisory Board Member	Mgmt	For	For
13	Elect Aruna Jayanthi as Supervisory Board Member	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Wheaton Precious Metals Corp.

Meeting Date: 05/12/2023

Country: Canada

Ticker: WPM

Record Date: 03/15/2023

Meeting Type: Annual/Special

Meeting ID: 1714746

Primary Security ID: 962879102

Primary CUSIP: 962879102

Primary ISIN: CA9628791027

Primary SEDOL: BF13KN5

Voting Policy: ████████

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	For
a2	Elect Director John A. Brough	Mgmt	For	For
a3	Elect Director Jaimie Donovan	Mgmt	For	For
a4	Elect Director R. Peter Gillin	Mgmt	For	For
a5	Elect Director Chantal Gosselin	Mgmt	For	For
a6	Elect Director Jeane Hull	Mgmt	For	For
a7	Elect Director Glenn Antony Ives	Mgmt	For	For
a8	Elect Director Charles A. Jeannes	Mgmt	For	For
a9	Elect Director Marilyn Schonberner	Mgmt	For	For
a10	Elect Director Randy V.J. Smallwood	Mgmt	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
c	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Meeting Date: 05/16/2023

Country: France

Ticker: CAP

Record Date: 05/12/2023

Meeting Type: Annual/Special

Meeting ID: 1735822

Primary Security ID: F4973Q101

Primary CUSIP: F4973Q101

Primary ISIN: FR0000125338

Primary SEDOL: 4163437

Voting Policy: ██████

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Elect Megan Clarcken as Director	Mgmt	For	For
12	Elect Ulrica Fearn as Director	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Deutsche Boerse AG

Meeting Date: 05/16/2023

Country: Germany

Ticker: DB1

Record Date: 05/09/2023

Meeting Type: Annual

Meeting ID: 1700667

Primary Security ID: D1882G119

Primary CUSIP: D1882G119

Primary ISIN: DE0005810055

Primary SEDOL: 7021963

Voting Policy: ████

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
5.3	Amend Articles Re: AGM Convocation	Mgmt	For	For
6	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For

TAG Immobilien AG

Meeting Date: 05/16/2023

Country: Germany

Ticker: TEG

Record Date: 04/24/2023

Meeting Type: Annual

Meeting ID: 1702814

Primary Security ID: D8283Q174

Primary CUSIP: D8283Q174

Primary ISIN: DE0008303504

Primary SEDOL: 5735631

Voting Policy: ████

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For

TAG Immobilien AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6.1	Elect Rolf Elgeti to the Supervisory Board	Mgmt	For	For
6.2	Elect Olaf Borkers to the Supervisory Board	Mgmt	For	For
6.3	Elect Kristin Wellner to the Supervisory Board	Mgmt	For	For
6.4	Elect Philipp Wagner to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Billion; Approve Creation of EUR 35 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Absentee Vote; Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission; General Meeting Chair and Procedure	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For

EssilorLuxottica SA

Meeting Date: 05/17/2023

Country: France

Ticker: EL

Record Date: 05/15/2023

Meeting Type: Annual/Special

Meeting ID: 1729031

Primary Security ID: F31665106

Primary CUSIP: F31665106

Primary ISIN: FR0000121667

Primary SEDOL: 7212477

Voting Policy:

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Mgmt	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Appointment of Mario Notari as Director	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Mgmt	For	For
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Mgmt	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Euronext NV

Meeting Date: 05/17/2023

Country: Netherlands

Ticker: ENX

Record Date: 04/19/2023

Meeting Type: Annual

Meeting ID: 1711488

Primary Security ID: N3113K397

Primary CUSIP: N3113K397

Primary ISIN: NL0006294274

Primary SEDOL: BNBNSG0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation by CEO	Mgmt		
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Approve Remuneration Report	Mgmt	For	For
3.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.d	Approve Dividends of EUR 2.22 Per Share	Mgmt	For	For
3.e	Approve Discharge of Management Board	Mgmt	For	For
3.f	Approve Discharge of Supervisory Board	Mgmt	For	For
4.a	Reelect Nathalie Rachou to Supervisory Board	Mgmt	For	For
4.b	Reelect Morten Thorsrud to Supervisory Board	Mgmt	For	For
5.a	Reelect Stephane Boujnah to Management Board	Mgmt	For	For
5.b	Reelect Daryl Byrne to Management Board	Mgmt	For	For
5.c	Reelect Chris Topples to Management Board	Mgmt	For	For
5.d	Reelect Isabel Ucha to Management Board	Mgmt	For	For
5.e	Elect Manuel Bento to Management Board	Mgmt	For	For
5.f	Elect Benoit van den Hove to Management Board	Mgmt	For	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

LEG Immobilien SE

Meeting Date: 05/17/2023

Country: Germany

Ticker: LEG

Record Date: 05/10/2023

Meeting Type: Annual

Meeting ID: 1710334

Primary Security ID: D4960A103

Primary CUSIP: D4960A103

Primary ISIN: DE000LEG1110

Primary SEDOL: B9G6L89

Voting Policy: 

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For

Vonovia SE

Meeting Date: 05/17/2023

Country: Germany

Ticker: VNA

Record Date: 05/10/2023

Meeting Type: Annual

Meeting ID: 1700666

Primary Security ID: D9581T100

Primary CUSIP: D9581T100

Primary ISIN: DE000A1ML7J1

Primary SEDOL: BBJPY1

Voting Policy: 

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Decrease in Size of Supervisory Board to Ten Members	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For

Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	For
9.2	Elect Vitus Eckert to the Supervisory Board	Mgmt	For	For
9.3	Elect Florian Funck to the Supervisory Board	Mgmt	For	For
9.4	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	For
9.5	Elect Daniela Markotten to the Supervisory Board	Mgmt	For	For
9.6	Elect Ute Geipel-Faber to the Supervisory Board	Mgmt	For	For
9.7	Elect Hildegard Mueller to the Supervisory Board	Mgmt	For	For
9.8	Elect Christian Ulbrich to the Supervisory Board	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Bank of Ireland Group Plc

Meeting Date: 05/23/2023	Country: Ireland	Ticker: BIRG
Record Date: 05/19/2023	Meeting Type: Annual	Meeting ID: 1746352
Primary Security ID: G0756R109	Primary CUSIP: G0756R109	Primary ISIN: IE00BD1RP616
		Primary SEDOL: BD1RP61
		Voting Policy: 

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	Do Not Vote
3a	Re-elect Myles O'Grady as Director	Mgmt	For	Do Not Vote
3b	Re-elect Giles Andrews as Director	Mgmt	For	Do Not Vote
3c	Re-elect Evelyn Bourke as Director	Mgmt	For	Do Not Vote
3d	Re-elect Ian Buchanan as Director	Mgmt	For	Do Not Vote
3e	Re-elect Eileen Fitzpatrick as Director	Mgmt	For	Do Not Vote
3f	Re-elect Richard Goulding as Director	Mgmt	For	Do Not Vote

Bank of Ireland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3g	Re-elect Michele Greene as Director	Mgmt	For	Do Not Vote
3h	Re-elect Patrick Kennedy as Director	Mgmt	For	Do Not Vote
3i	Re-elect Fiona Muldoon as Director	Mgmt	For	Do Not Vote
3j	Re-elect Steve Pateman as Director	Mgmt	For	Do Not Vote
3k	Re-elect Mark Spain as Director	Mgmt	For	Do Not Vote
4	Ratify KPMG as Auditors	Mgmt	For	Do Not Vote
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Do Not Vote
7	Approve Remuneration Report	Mgmt	For	Do Not Vote
8	Approve Remuneration Policy	Mgmt	For	Do Not Vote
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Do Not Vote
10	Authorise Issue of Equity	Mgmt	For	Do Not Vote
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Do Not Vote
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Do Not Vote
13	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	Do Not Vote
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	Do Not Vote

Dassault Systemes SA

Meeting Date: 05/24/2023

Country: France

Ticker: DSY

Record Date: 05/22/2023

Meeting Type: Annual/Special

Meeting ID: 1744767

Primary Security ID: F24571451

Primary CUSIP: F24571451

Primary ISIN: FR0014003TT8

Primary SEDOL: BM8H5Y5

Voting Policy: 

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Mgmt	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
10	Reelect Catherine Dassault as Director	Mgmt	For	For
11	Elect Genevieve Berger as Director	Mgmt	For	For
12	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Intertek Group Plc

Meeting Date: 05/24/2023

Country: United Kingdom

Ticker: ITRK

Record Date: 05/22/2023

Meeting Type: Annual

Meeting ID: 1720621

Primary Security ID: G4911B108

Primary CUSIP: G4911B108

Primary ISIN: GB0031638363

Primary SEDOL: 3163836

Voting Policy: ████

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Colm Deasy as Director	Mgmt	For	For
5	Elect Jez Maiden as Director	Mgmt	For	For
6	Elect Kawal Preet as Director	Mgmt	For	For
7	Re-elect Andrew Martin as Director	Mgmt	For	For
8	Re-elect Andre Lacroix as Director	Mgmt	For	For
9	Re-elect Graham Allan as Director	Mgmt	For	For
10	Re-elect Gurnek Bains as Director	Mgmt	For	For
11	Re-elect Lynda Clarizio as Director	Mgmt	For	For
12	Re-elect Tamara Ingram as Director	Mgmt	For	For
13	Re-elect Gill Rider as Director	Mgmt	For	For
14	Re-elect Jean-Michel Valette as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Zalando SE

Meeting Date: 05/24/2023

Country: Germany

Ticker: ZAL

Record Date: 05/02/2023

Meeting Type: Annual

Meeting ID: 1710326

Primary Security ID: D98423102

Primary CUSIP: D98423102

Primary ISIN: DE000ZAL1111

Primary SEDOL: BQV0SV7

Voting Policy: ██████████

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Kelly Bennett to the Supervisory Board	Mgmt	For	For
7.2	Elect Jennifer Hyman to the Supervisory Board	Mgmt	For	For
7.3	Elect Niklas Oestberg to the Supervisory Board	Mgmt	For	For
7.4	Elect Anders Povlsen to the Supervisory Board	Mgmt	For	For
7.5	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	For

Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.6	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Online Participation	Mgmt	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Glencore Plc

Meeting Date: 05/26/2023	Country: Jersey	Ticker: GLEN
Record Date: 05/24/2023	Meeting Type: Annual	Meeting ID: 1715552
Primary Security ID: G39420107	Primary CUSIP: G39420107	Primary ISIN: JE00B4T3BW64
		Primary SEDOL: B4T3BW6

Voting Policy: ██████

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For
4	Re-elect Gary Nagle as Director	Mgmt	For	For
5	Re-elect Peter Coates as Director	Mgmt	For	For
6	Re-elect Martin Gilbert as Director	Mgmt	For	For
7	Re-elect Gill Marcus as Director	Mgmt	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For
9	Re-elect David Wormsley as Director	Mgmt	For	For
10	Elect Liz Hewitt as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve 2022 Climate Report	Mgmt	For	Against
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Glencore Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares Shareholder Proposal	Mgmt	For	For
19	Resolution in Respect of the Next Climate Action Transition Plan	SH	Against	Against

TotalEnergies SE

Meeting Date: 05/26/2023	Country: France	Ticker: TTE
Record Date: 05/24/2023	Meeting Type: Annual/Special	Meeting ID: 1730282
Primary Security ID: F92124100	Primary CUSIP: F92124100	Primary ISIN: FR0000120271
		Primary SEDOL: B15C557
		Voting Policy: 

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For
7	Reelect Mark Cutifani as Director	Mgmt	For	For
8	Elect Dierk Paskert as Director	Mgmt	For	For
9	Elect Anelise Lara as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve the Company's Sustainable Development and Energy Transition Plan Extraordinary Business	Mgmt	For	For
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly Shareholder Proposal	Mgmt	For	For
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	SH	Against	Against

Legrand SA

Meeting Date: 05/31/2023	Country: France	Ticker: LR
Record Date: 05/29/2023	Meeting Type: Annual/Special	Meeting ID: 1742721
Primary Security ID: F56196185	Primary CUSIP: F56196185	Primary ISIN: FR0010307819
		Primary SEDOL: B11ZRK9
		Voting Policy: 

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
4	Appoint Mazars as Auditor	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For
7	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For
12	Reelect Benoit Coquart as Director	Mgmt	For	For
13	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For
14	Reelect Michel Landel as Director	Mgmt	For	For
15	Elect Valerie Chort as Director	Mgmt	For	For
16	Elect Clare Scherrer as Director	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/06/2023

Country: Taiwan

Ticker: 2330

Record Date: 04/06/2023

Meeting Type: Annual

Meeting ID: 1756723

Primary Security ID: Y84629107

Primary CUSIP: Y84629107

Primary ISIN: TW0002330008

Primary SEDOL: 6889106

Voting Policy: 

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Issuance of Restricted Stocks	Mgmt	For	For
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Mgmt	For	For

CRH Plc

Meeting Date: 06/08/2023

Country: Ireland

Ticker: CRH

Record Date: 06/04/2023

Meeting Type: Special

Meeting ID: 1750164

Primary Security ID: G25508105

Primary CUSIP: G25508105

Primary ISIN: IE0001827041

Primary SEDOL: 0182704

Voting Policy: ■

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	Mgmt	For	For
2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For
3	Adopt New Articles of Association	Mgmt	For	For
4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Mgmt	For	For
5	Authorise Reissuance of Treasury Shares	Mgmt	For	For
6	Amend Articles of Association Re: Article 4A	Mgmt	For	For

CRH Plc

Meeting Date: 06/08/2023

Country: Ireland

Ticker: CRH

Record Date: 06/04/2023

Meeting Type: Court

Meeting ID: 1757629

Primary Security ID: G25508105

Primary CUSIP: G25508105

Primary ISIN: IE0001827041

Primary SEDOL: 0182704

Voting Policy: ■

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For

Amadeus IT Group SA

Meeting Date: 06/20/2023

Country: Spain

Ticker: AMS

Record Date: 06/15/2023

Meeting Type: Annual

Meeting ID: 1757264

Primary Security ID: E04648114

Primary CUSIP: E04648114

Primary ISIN: ES0109067019

Primary SEDOL: B3MSM28

Voting Policy: ■

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For

Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Remuneration Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6.1	Elect Frits Dirk van Paasschen as Director	Mgmt	For	For
6.2	Reelect William Connelly as Director	Mgmt	For	For
6.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For
6.5	Reelect Stephan Gemkow as Director	Mgmt	For	For
6.6	Reelect Peter Kuerpick as Director	Mgmt	For	For
6.7	Reelect Xiaqun Clever as Director	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Mebuki Financial Group, Inc.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 7167

Record Date: 03/31/2023

Meeting Type: Annual

Meeting ID: 1764318

Primary Security ID: J4248A101

Primary CUSIP: J4248A101

Primary ISIN: JP3117700009

Primary SEDOL: BH0VTS2

Voting Policy: ████

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Akino, Tetsuya	Mgmt	For	Against
1.2	Elect Director Shimizu, Kazuyuki	Mgmt	For	For
1.3	Elect Director Nozaki, Kiyoshi	Mgmt	For	For
1.4	Elect Director Naito, Yoshihiro	Mgmt	For	For
1.5	Elect Director Ono, Toshihiko	Mgmt	For	For
1.6	Elect Director Ono, Hiromichi	Mgmt	For	For
1.7	Elect Director Shu, Yoshimi	Mgmt	For	For
2	Elect Director and Audit Committee Member Yoshitake, Hiromichi	Mgmt	For	For

Toyo Suisan Kaisha, Ltd.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 2875

Record Date: 03/31/2023

Meeting Type: Annual

Meeting ID: 1765620

Primary Security ID: 892306101

Primary CUSIP: 892306101

Primary ISIN: JP3613000003

Primary SEDOL: 6899967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 60	Mgmt	For	For
2.1	Elect Director Tsutsumi, Tadasu	Mgmt	For	For
2.2	Elect Director Imamura, Masanari	Mgmt	For	For
2.3	Elect Director Sumimoto, Noritaka	Mgmt	For	For
2.4	Elect Director Oki, Hitoshi	Mgmt	For	For
2.5	Elect Director Makiya, Rieko	Mgmt	For	For
2.6	Elect Director Mochizuki, Masahisa	Mgmt	For	For
2.7	Elect Director Murakami, Osamu	Mgmt	For	For
2.8	Elect Director Hayama, Tomohide	Mgmt	For	For
2.9	Elect Director Matsumoto, Chiyoko	Mgmt	For	For
2.10	Elect Director Tome, Koichi	Mgmt	For	For
2.11	Elect Director Yachi, Hiroyasu	Mgmt	For	For
2.12	Elect Director Mineki, Machiko	Mgmt	For	For
2.13	Elect Director Yazawa, Kenichi	Mgmt	For	For
2.14	Elect Director Chino, Isamu	Mgmt	For	For
2.15	Elect Director Kobayashi, Tetsuya	Mgmt	For	For
3.1	Appoint Statutory Auditor Oikawa, Masaharu	Mgmt	For	For
3.2	Appoint Statutory Auditor Higuchi, Tetsuro	Mgmt	For	For
3.3	Appoint Statutory Auditor Endo, Kiyoshi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Ushijima, Tsutomu	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For
6	Amend Articles to Disclose Company's Review regarding Subsidiary Management in Corporate Governance Report	SH	Against	Against

HIROSE ELECTRIC CO., LTD.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 6806

Record Date: 03/31/2023

Meeting Type: Annual

Meeting ID: 1766184

Primary Security ID: J19782101

Primary CUSIP: J19782101

Primary ISIN: JP3799000009

Primary SEDOL: 6428725

HIROSE ELECTRIC CO., LTD.

Voting Policy:

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 280	Mgmt	For	For
2.1	Elect Director Ishii, Kazunori	Mgmt	For	Against
2.2	Elect Director Kiriya, Yukio	Mgmt	For	For
2.3	Elect Director Sato, Hiroshi	Mgmt	For	For
2.4	Elect Director Kamagata, Shin	Mgmt	For	For
2.5	Elect Director Obara, Shu	Mgmt	For	For
2.6	Elect Director Sang-Yeob Lee	Mgmt	For	For
2.7	Elect Director Hotta, Kensuke	Mgmt	For	For
2.8	Elect Director Motonaga, Tetsuji	Mgmt	For	For
2.9	Elect Director Nishimatsu, Masanori	Mgmt	For	For
2.10	Elect Director Sakata, Seiji	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Ueda, Masatoshi	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Miura, Kentaro	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Araki, Yukiko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Takashima, Kenji	Mgmt	For	For

Nomura Research Institute Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 4307

Record Date: 03/31/2023

Meeting Type: Annual

Meeting ID: 1764327

Primary Security ID: J5900F106

Primary CUSIP: J5900F106

Primary ISIN: JP3762800005

Primary SEDOL: 6390921

Voting Policy:

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Konomoto, Shingo	Mgmt	For	For
1.2	Elect Director Fukami, Yasuo	Mgmt	For	For
1.3	Elect Director Akatsuka, Yo	Mgmt	For	For
1.4	Elect Director Ebato, Ken	Mgmt	For	For
1.5	Elect Director Anzai, Hidenori	Mgmt	For	For
1.6	Elect Director Tateno, Shuji	Mgmt	For	For
1.7	Elect Director Sakata, Shinoi	Mgmt	For	For
1.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For

Nomura Research Institute Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Kobori, Hideki	Mgmt	For	For
2	Appoint Statutory Auditor Inada, Yoichi	Mgmt	For	For

Resona Holdings, Inc.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 8308	
Record Date: 03/31/2023	Meeting Type: Annual	Meeting ID: 1764329	
Primary Security ID: J6448E106	Primary CUSIP: J6448E106	Primary ISIN: JP3500610005	Primary SEDOL: 6421553
Voting Policy: ■			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Minami, Masahiro	Mgmt	For	Against
1.2	Elect Director Ishida, Shigeki	Mgmt	For	For
1.3	Elect Director Noguchi, Mikio	Mgmt	For	For
1.4	Elect Director Oikawa, Hisahiko	Mgmt	For	For
1.5	Elect Director Baba, Chiharu	Mgmt	For	For
1.6	Elect Director Iwata, Kimie	Mgmt	For	For
1.7	Elect Director Egami, Setsuko	Mgmt	For	For
1.8	Elect Director Ike, Fumihiko	Mgmt	For	For
1.9	Elect Director Nohara, Sawako	Mgmt	For	For
1.10	Elect Director Yamauchi, Masaki	Mgmt	For	For
1.11	Elect Director Tanaka, Katsuyuki	Mgmt	For	For
1.12	Elect Director Yasuda, Ryuji	Mgmt	For	For

The Hachijuni Bank, Ltd.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 8359	
Record Date: 03/31/2023	Meeting Type: Annual	Meeting ID: 1766188	
Primary Security ID: J17976101	Primary CUSIP: J17976101	Primary ISIN: JP3769000005	Primary SEDOL: 6400626
Voting Policy: ■			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For
2.1	Elect Director Matsushita, Masaki	Mgmt	For	Against
2.2	Elect Director Asai, Takahiko	Mgmt	For	Against
2.3	Elect Director Hidai, Shohei	Mgmt	For	For
2.4	Elect Director Nakamura, Makoto	Mgmt	For	For

The Hachijuni Bank, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Nishizawa, Hitoshi	Mgmt	For	For
2.6	Elect Director Hamano, Miyako	Mgmt	For	For
2.7	Elect Director Kanzawa, Eiji	Mgmt	For	For
3.1	Appoint Statutory Auditor Tanaka, Takayuki	Mgmt	For	For
3.2	Appoint Statutory Auditor Hori, Hiroshi	Mgmt	For	For

North Pacific Bank, Ltd.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 8524
Record Date: 03/31/2023	Meeting Type: Annual	Meeting ID: 1764716
Primary Security ID: J22260111	Primary CUSIP: J22260111	Primary ISIN: JP3843400007
Primary SEDOL: B7VKZP7		
Voting Policy: ████		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For
2.1	Elect Director Yasuda, Mitsuharu	Mgmt	For	Against
2.2	Elect Director Nagano, Minoru	Mgmt	For	Against
2.3	Elect Director Masuda, Hitoshi	Mgmt	For	For
2.4	Elect Director Yamada, Akira	Mgmt	For	For
2.5	Elect Director Tsuyama, Hironobu	Mgmt	For	For
2.6	Elect Director Yoneta, Kazushi	Mgmt	For	For
2.7	Elect Director Nishita, Naoki	Mgmt	For	For
2.8	Elect Director Taniguchi, Masako	Mgmt	For	For
2.9	Elect Director Kobe, Toshiaki	Mgmt	For	For
2.10	Elect Director Tahara, Sakuyo	Mgmt	For	For
3	Appoint Shareholder Director Nominee Maeda, Tomoki	SH	Against	For
4	Initiate Share Repurchase Program	SH	Against	For

Yokogawa Electric Corp.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 6841
Record Date: 03/31/2023	Meeting Type: Annual	Meeting ID: 1765542
Primary Security ID: J97272124	Primary CUSIP: J97272124	Primary ISIN: JP3955000009
Primary SEDOL: 6986427		

Voting Policy 

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For
2.1	Elect Director Nara, Hitoshi	Mgmt	For	For
2.2	Elect Director Anabuki, Junichi	Mgmt	For	For
2.3	Elect Director Yu Dai	Mgmt	For	For
2.4	Elect Director Sugata, Shiro	Mgmt	For	For
2.5	Elect Director Uchida, Akira	Mgmt	For	For
2.6	Elect Director Urano, Kuniko	Mgmt	For	For
2.7	Elect Director Hirano, Takuya	Mgmt	For	For
2.8	Elect Director Goto, Yujiro	Mgmt	For	For
3	Appoint Statutory Auditor Hasegawa, Kenji	Mgmt	For	For

Rohto Pharmaceutical Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 4527

Record Date: 03/31/2023

Meeting Type: Annual

Meeting ID: 1767639

Primary Security ID: J65371106

Primary CUSIP: J65371106

Primary ISIN: JP3982400008

Primary SEDOL: 6747367

Voting Policy: 

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yamada, Kunio	Mgmt	For	For
1.2	Elect Director Sugimoto, Masashi	Mgmt	For	For
1.3	Elect Director Saito, Masaya	Mgmt	For	For
1.4	Elect Director Kunisaki, Shinichi	Mgmt	For	For
1.5	Elect Director Segi, Hidetoshi	Mgmt	For	For
1.6	Elect Director Kawasaki, Yasunori	Mgmt	For	For
1.7	Elect Director Okochi, Yoshie	Mgmt	For	For
1.8	Elect Director Iriyama, Akie	Mgmt	For	For
1.9	Elect Director Mera, Haruka	Mgmt	For	For
1.10	Elect Director Uemura, Tatsuo	Mgmt	For	For
1.11	Elect Director Hayashi, Eriko	Mgmt	For	For

Shimadzu Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 7701

Record Date: 03/31/2023

Meeting Type: Annual

Meeting ID: 1761541

Primary Security ID: J72165129

Primary CUSIP: J72165129

Primary ISIN: JP3357200009

Primary SEDOL: 6804369

Voting Policy: ■

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 32	Mgmt	For	For
2.1	Elect Director Ueda, Teruhisa	Mgmt	For	For
2.2	Elect Director Yamamoto, Yasunori	Mgmt	For	For
2.3	Elect Director Watanabe, Akira	Mgmt	For	For
2.4	Elect Director Maruyama, Shuzo	Mgmt	For	For
2.5	Elect Director Wada, Hiroko	Mgmt	For	For
2.6	Elect Director Hanai, Nobuo	Mgmt	For	For
2.7	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For
2.8	Elect Director Hamada, Nami	Mgmt	For	For
3.1	Appoint Statutory Auditor Koyazaki, Makoto	Mgmt	For	For
3.2	Appoint Statutory Auditor Hayashi, Yuka	Mgmt	For	For

The Chiba Bank, Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 8331

Record Date: 03/31/2023

Meeting Type: Annual

Meeting ID: 1764764

Primary Security ID: J05670104

Primary CUSIP: J05670104

Primary ISIN: JP3511800009

Primary SEDOL: 6190563

Voting Policy: ■

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Sakuma, Hidetoshi	Mgmt	For	Against
2.2	Elect Director Yonemoto, Tsutomu	Mgmt	For	Against
2.3	Elect Director Yamazaki, Kiyomi	Mgmt	For	For
2.4	Elect Director Awaji, Mutsumi	Mgmt	For	For
2.5	Elect Director Makinose, Takashi	Mgmt	For	For
2.6	Elect Director Ono, Masayasu	Mgmt	For	For
2.7	Elect Director Tashima, Yuko	Mgmt	For	Against
2.8	Elect Director Takayama, Yasuko	Mgmt	For	Against
3.1	Appoint Statutory Auditor Fukuo, Hironaga	Mgmt	For	For

The Chiba Bank, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint Statutory Auditor Saito, Chigusa	Mgmt	For	For

DISCO Corp.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 6146
Record Date: 03/31/2023	Meeting Type: Annual	Meeting ID: 1766853
Primary Security ID: J12327102	Primary CUSIP: J12327102	Primary ISIN: JP3548600000
		Primary SEDOL: 6270948

Voting Policy:

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 634	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Sekiya, Kazuma	Mgmt	For	For
3.2	Elect Director Yoshinaga, Noboru	Mgmt	For	For
3.3	Elect Director Tamura, Takao	Mgmt	For	For
3.4	Elect Director Inasaki, Ichiro	Mgmt	For	For
3.5	Elect Director Tamura, Shinichi	Mgmt	For	For
3.6	Elect Director Mimata, Tsutomu	Mgmt	For	For
3.7	Elect Director Yamaguchi, Yusei	Mgmt	For	For
3.8	Elect Director Tokimaru, Kazuyoshi	Mgmt	For	For
3.9	Elect Director Oki, Noriko	Mgmt	For	For
3.10	Elect Director Matsuo, Akiko	Mgmt	For	For

Kansai Paint Co., Ltd.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 4613
Record Date: 03/31/2023	Meeting Type: Annual	Meeting ID: 1766237
Primary Security ID: J30255129	Primary CUSIP: J30255129	Primary ISIN: JP3229400001
		Primary SEDOL: 6483746

Voting Policy:

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Mori, Kunishi	Mgmt	For	For
2.2	Elect Director Takahara, Shigeki	Mgmt	For	For
2.3	Elect Director Teraoka, Naoto	Mgmt	For	For

Kansai Paint Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Nishibayashi, Hitoshi	Mgmt	For	For
2.5	Elect Director Kajima, Junichi	Mgmt	For	For
2.6	Elect Director Yoshikawa, Keiji	Mgmt	For	For
2.7	Elect Director Omori, Shinichiro	Mgmt	For	For
2.8	Elect Director Ando, Tomoko	Mgmt	For	For
2.9	Elect Director John P. Durkin	Mgmt	For	For
3	Appoint Statutory Auditor Nakai, Hiroe	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kuroda, Ai	Mgmt	For	For

SMC Corp. (Japan)

Meeting Date: 06/29/2023	Country: Japan	Ticker: 6273
Record Date: 03/31/2023	Meeting Type: Annual	Meeting ID: 1767519
Primary Security ID: J75734103	Primary CUSIP: J75734103	Primary ISIN: JP3162600005
		Primary SEDOL: 6763965

Voting Policy: 

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 450	Mgmt	For	For
2.1	Elect Director Takada, Yoshiki	Mgmt	For	For
2.2	Elect Director Doi, Yoshitada	Mgmt	For	For
2.3	Elect Director Isoe, Toshio	Mgmt	For	For
2.4	Elect Director Ota, Masahiro	Mgmt	For	For
2.5	Elect Director Maruyama, Susumu	Mgmt	For	For
2.6	Elect Director Samuel Neff	Mgmt	For	For
2.7	Elect Director Ogura, Koji	Mgmt	For	For
2.8	Elect Director Kelley Stacy	Mgmt	For	For
2.9	Elect Director Kaizu, Masanobu	Mgmt	For	For
2.10	Elect Director Kagawa, Toshiharu	Mgmt	For	For
2.11	Elect Director Iwata, Yoshiko	Mgmt	For	For
2.12	Elect Director Miyazaki, Kyoichi	Mgmt	For	For
3.1	Appoint Statutory Auditor Chiba, Takemasa	Mgmt	For	For
3.2	Appoint Statutory Auditor Toyoshi, Arata	Mgmt	For	For
3.3	Appoint Statutory Auditor Uchikawa, Haruya	Mgmt	For	For
4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For

SMC Corp. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2023 to 06/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): PUBLIC EMPLOYEE
RETIREMENT ASSOCIATION OF NEW MEXICO - ACWI
IMI

Indus Towers Limited

Meeting Date: 04/01/2023 **Country:** India **Ticker:** 534816
Record Date: 02/24/2023 **Meeting Type:** Special
Primary Security ID: Y0R86J109

Shares Voted: 3,693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Prachur Sah as Director	Mgmt	For	For
2	Approve Appointment and Remuneration of Prachur Sah as Managing Director & Chief Executive Officer	Mgmt	For	For
3	Elect Ramesh Abhishek as Director	Mgmt	For	For

Just Dial Limited

Meeting Date: 04/01/2023 **Country:** India **Ticker:** 535648
Record Date: 02/24/2023 **Meeting Type:** Special
Primary Security ID: Y4S789102

Shares Voted: 537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Anshuman Thakur as Director	Mgmt	For	Against
2	Elect Dinesh Taluja as Director	Mgmt	For	Against

Banpu Public Company Limited

Meeting Date: 04/03/2023 **Country:** Thailand **Ticker:** BANPU
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: Y069A8133

Shares Voted: 236,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Minutes of Previous Meeting	Mgmt		

Banpu Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Acknowledge Company's Performance and Annual Report and Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Watanan Petersik as Director	Mgmt	For	For
4.2.1	Elect Anon Sirisaengtaksin as Director	Mgmt	For	For
4.2.2	Elect Pichai Dusdeekulchai as Director	Mgmt	For	For
4.2.3	Elect Metee Auapinyakul as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For
8	Other Business	Mgmt		

Broadcom Inc.

Meeting Date: 04/03/2023

Country: USA

Ticker: AVGO

Record Date: 02/06/2023

Meeting Type: Annual

Primary Security ID: 11135F101

Shares Voted: 3,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For
1i	Elect Director Harry L. You	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

I.D.I. Insurance Company Ltd.

Meeting Date: 04/03/2023

Country: Israel

Ticker: IDIN

Record Date: 03/05/2023

Meeting Type: Special

Primary Security ID: M5343H103

Shares Voted: 347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against
2	Approve Amended Compensation of Yaakov Haber, CEO	Mgmt	For	For
3	Approve Indexation of Compensation of Yaakov Haber, CEO	Mgmt	For	For
4	Approve Updated Notice and/or Non-Compete Costs of Yaakov Haber, CEO	Mgmt	For	For
5	Amend Terms of Options Granted to Yaakov Haber, CEO	Mgmt	For	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

InMode Ltd.

Meeting Date: 04/03/2023

Country: Israel

Ticker: INMD

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: M5425M103

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reelect Hadar Ron as Director	Mgmt	For	For
2	Increase Authorized Share Capital and Amend Articles Accordingly	Mgmt	For	For
3	Approve Amended Employment Terms of Moshe Mizrahy, CEO and Chairman	Mgmt	For	For
4	Approve Amended Employment Terms of Michael Kreindel, CTO and Director	Mgmt	For	For
5	Approve Grant of RSUs to several Directors	Mgmt	For	For
6	Reappoint Kesselman & Kesselman as Auditors	Mgmt	For	For

Kardemir Karabuk Demir Celik Sanayi ve Ticaret AS

Meeting Date: 04/03/2023

Country: Turkey

Ticker: KRDM.D.E

Record Date:

Meeting Type: Annual

Primary Security ID: M8765T100

Shares Voted: 5,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	Against
6	Approve Upper Limit of Donations for 2023 and Receive Information on Donations Made in 2022	Mgmt	For	Against
7	Approve Director Remuneration	Mgmt	For	Against
8	Approve Allocation of Income	Mgmt	For	For
9	Receive Information in Accordance with Article 1.3.6 of the Corporate Governance Principles of the Capital Market Board	Mgmt		
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	Against

Kardemir Karabuk Demir Celik Sanayi ve Ticaret AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
12	Receive Information on Related Party Transactions	Mgmt		
13	Ratify External Auditors	Mgmt	For	For
14	Close Meeting	Mgmt		

PTT Exploration and Production Public Company Limited

Meeting Date: 04/03/2023 **Country:** Thailand **Ticker:** PTTEP
Record Date: 02/15/2023 **Meeting Type:** Annual
Primary Security ID: Y7145P157

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge 2022 Performance Results and 2023 Work Plan	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Dividend Payment	Mgmt	For	For
4	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
5	Approve Issuance of Debentures	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For
7	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For
8.1	Elect Montri Rawanchaikul as Director	Mgmt	For	For
8.2	Elect Auttapol Rerkpiboon as Director	Mgmt	For	For
8.3	Elect Nithi Chungcharoen as Director	Mgmt	For	For
8.4	Elect Wattanapong Kurovat as Director	Mgmt	For	For
8.5	Elect Ekniti Nitithanprapas as Director	Mgmt	For	For
9	Other Business	Mgmt	For	Against

Saudi Ceramic Co.

Meeting Date: 04/03/2023 **Country:** Saudi Arabia **Ticker:** 2040
Record Date: **Meeting Type:** Annual
Primary Security ID: M8T401107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
4	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Mgmt	For	For
5	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For
6	Approve Suspension of Transferring of 10 percent from Net Income to Statutory Reserve as it has Reached 30 Percent of Company's Capital	Mgmt	For	For
7	Approve Related Party Transactions with Natural Gas Distribution Company Re: Purchase Orders	Mgmt	For	For
8	Approve Related Party Transactions with Natural Gas Distribution Company Re: SAR 396,000 of Dividends Received	Mgmt	For	For
9	Approve Related Party Transactions with Ceramic Pipes Company Re: Loans and Payment of Liabilities	Mgmt	For	For
10	Approve Related Party Transactions with Ceramic Pipes Company Re: Sales of Products	Mgmt	For	For
11	Approve Related Party Transactions with Saudi Trukkin Company Re: Transportation of Company Products	Mgmt	For	For
12	Approve Related Party Transactions with Saudi Transport and Investment Company Re: Transportation of Company Products	Mgmt	For	For
13	Approve Related Party Transactions with AXA (Gulf Insurance Group) Re: Purchase of Insurance Policy	Mgmt	For	For
14	Approve Related Party Transactions with CHUBB Cooperative Insurance Company Re: Purchase of Insurance Policy	Mgmt	For	For
15	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	For	For

The Walt Disney Company

Meeting Date: 04/03/2023

Country: USA

Ticker: DIS

Record Date: 02/08/2023

Meeting Type: Annual

Primary Security ID: 254687106

Shares Voted: 17,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Safra A. Catz	Mgmt	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For
1d	Elect Director Francis A. deSouza	Mgmt	For	For
1e	Elect Director Carolyn N. Everson	Mgmt	For	For
1f	Elect Director Michael B.G. Froman	Mgmt	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For
1j	Elect Director Mark G. Parker	Mgmt	For	Against
1k	Elect Director Derica W. Rice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Risks Related to Operations in China	SH	Against	Against
6	Report on Charitable Contributions	SH	Against	Against
7	Report on Political Expenditures	SH	Against	Against

Volvo Car AB

Meeting Date: 04/03/2023

Country: Sweden

Ticker: VOLCAR.B

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: W9835L159

Shares Voted: 1,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

Volvo Car AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspectors of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c.1	Approve Discharge of Eric (Shufu) Li as Chair	Mgmt	For	For
9.c.2	Approve Discharge of Lone Fonss Schroder as Vice Chair	Mgmt	For	For
9.c.3	Approve Discharge of Betsy Atkins	Mgmt	For	For
9.c.4	Approve Discharge of Michael Jackson	Mgmt	For	For
9.c.5	Approve Discharge of Thomas Johnstone	Mgmt	For	For
9.c.6	Approve Discharge of Daniel Li (Li Donghui)	Mgmt	For	For
9.c.7	Approve Discharge of Anna Mossberg	Mgmt	For	For
9.c.8	Approve Discharge of Diarmuid O'Connell	Mgmt	For	For
9.c.9	Approve Discharge of James Rowan	Mgmt	For	For
9.c.10	Approve Discharge of Hakan Samuelsson	Mgmt	For	For
9.c.11	Approve Discharge of Jonas Samuelson	Mgmt	For	For
9.c.12	Approve Discharge of Lila Tretikov	Mgmt	For	For
9.c.13	Approve Discharge of Winfried Vahland	Mgmt	For	For
9.c.14	Approve Discharge of Jim Zhang	Mgmt	For	For
9.c.15	Approve Discharge of Adrian Avdullahu	Mgmt	For	For
9.c.16	Approve Discharge of Glenn Bergstrom	Mgmt	For	For
9.c.17	Approve Discharge of Bjorn Olsson	Mgmt	For	For
9.c.18	Approve Discharge of Jorgen Olsson	Mgmt	For	For
9.c.19	Approve Discharge of Anna Margitin	Mgmt	For	For
9.c.20	Approve Discharge of Marie Stenqvist	Mgmt	For	For
9.c.21	Approve Discharge of Hkan Samuelsson as CEO	Mgmt	For	For

Volvo Car AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c22	Approve Discharge of James Rowan as CEO	Mgmt	For	For
10.a	Determine Number of Members (10) and Deputy Members of Board (0)	Mgmt	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.73 Million to Chairman and SEK 1.15 Million to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Eric (Shufu) Li as Director	Mgmt	For	Against
12.b	Reelect Lone Fonss Schroder as Director	Mgmt	For	For
12.c	Reelect Daniel Li (Li Donghui) as Director	Mgmt	For	For
12.d	Reelect Anna Mossberg as Director	Mgmt	For	For
12.e	Reelect Diarmuid O'Connell as Director	Mgmt	For	For
12.f	Reelect Jim Rowan as Director	Mgmt	For	For
12.g	Reelect Jonas Samuelson as Director	Mgmt	For	For
12.h	Reelect Lila Tretikov as Director	Mgmt	For	For
12.i	Reelect Winfried Vahland as Director	Mgmt	For	For
12.j	Elect Ruby Lu as New Director	Mgmt	For	For
12.k	Reelect Eric (Shufu) Li as Board Chair	Mgmt	For	Against
12.l	Reelect Lone Fonss Schroder as Vice Chair	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16.A2	Approve Performance Share Plan 2023 for Key Employees	Mgmt	For	For
16.A3	Approve Share Matching Plan 2023 for Key Employees	Mgmt	For	For
16.B1	Approve Equity Plan Financing	Mgmt	For	For
16.B2	Approve Alternative Equity Plan Financing	Mgmt	For	Against
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Wuxi Shangji Automation Co., Ltd.

Meeting Date: 04/03/2023

Country: China

Ticker: 603185

Record Date: 03/29/2023

Meeting Type: Special

Primary Security ID: Y971CB107

Shares Voted: 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For

Zhejiang Century Huatong Group Co., Ltd.

Meeting Date: 04/03/2023

Country: China

Ticker: 002602

Record Date: 03/28/2023

Meeting Type: Special

Primary Security ID: Y988BH109

Shares Voted: 117,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For
2	Approve Entrusted Asset Management	Mgmt	For	Against

Canadian Imperial Bank of Commerce

Meeting Date: 04/04/2023

Country: Canada

Ticker: CM

Record Date: 02/06/2023

Meeting Type: Annual

Primary Security ID: 136069101

Shares Voted: 8,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For
1d	Elect Director Michelle L. Collins	Mgmt	For	For
1e	Elect Director Luc Desjardins	Mgmt	For	For
1f	Elect Director Victor G. Dodig	Mgmt	For	For
1g	Elect Director Kevin J. Kelly	Mgmt	For	For
1h	Elect Director Christine E. Larsen	Mgmt	For	For
1i	Elect Director Mary Lou Maher	Mgmt	For	For
1j	Elect Director William F. Morneau	Mgmt	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	For	For

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Martine Turcotte	Mgmt	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against
5	SP 2: Advisory Vote on Environmental Policies	SH	Against	Against
6	SP 3: Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against

Clariant AG

Meeting Date: 04/04/2023

Country: Switzerland

Ticker: CLN

Record Date:

Meeting Type: Annual

Primary Security ID: H14843165

Shares Voted: 613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	Mgmt	For	For
4.1	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against
4.2	Amend Articles Re: Duties of the Board of Directors	Mgmt	For	For
4.3	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
4.4	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For
4.5	Amend Articles Re: Editorial Changes	Mgmt	For	For
5.1.a	Reelect Ahmed Al Umar as Director	Mgmt	For	For

Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.b	Reelect Guenter von Au as Director	Mgmt	For	For
5.1.c	Reelect Roberto Gualdoni as Director	Mgmt	For	For
5.1.d	Reelect Thilo Mannhardt as Director	Mgmt	For	For
5.1.e	Reelect Geoffery Merszei as Director	Mgmt	For	For
5.1.f	Reelect Eveline Saupper as Director	Mgmt	For	For
5.1.g	Reelect Naveena Shastri as Director	Mgmt	For	For
5.1.h	Reelect Peter Steiner as Director	Mgmt	For	For
5.1.i	Reelect Claudia Suessmuth Dyckerhoff as Director	Mgmt	For	For
5.1.j	Reelect Susanne Wamsler as Director	Mgmt	For	For
5.1.k	Reelect Konstantin Winterstein as Director	Mgmt	For	For
5.2	Reelect Guenter von Au as Board Chair	Mgmt	For	For
5.3.1	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Naveena Shastri as Member of the Compensation Committee	Mgmt	For	For
5.3.3	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	Mgmt	For	For
5.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	Mgmt	For	For
5.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For
5.5	Ratify KPMG AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For
7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Credit Suisse Group AG

Meeting Date: 04/04/2023

Country: Switzerland

Ticker: CSGN

Record Date:

Meeting Type: Annual

Primary Security ID: H3698DDY7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management, excluding the Supply Chain Finance Matter	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 0.05 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Cancellation of Conditional and Conversion Capital Authorizations	Mgmt	For	For
5.1	Amend Corporate Purpose	Mgmt	For	For
5.2	Amend Articles Re: Shares; Share Register; Transfer of Shares	Mgmt	For	For
5.3	Approve Creation of Capital Band within the Upper Limit of CHF 165.1 Million and the Lower Limit of CHF 155.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
5.4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
5.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
6	Approve Climate Strategy Report	Mgmt	For	For
7.1.a	Reelect Axel Lehmann as Director and Board Chair	Mgmt	For	For
7.1.b	Reelect Mirko Bianchi as Director	Mgmt	For	Against
7.1.c	Reelect Iris Bohnet as Director	Mgmt	For	For
7.1.d	Reelect Clare Brady as Director	Mgmt	For	For
7.1.e	Reelect Christian Gellerstad as Director	Mgmt	For	For
7.1.f	Reelect Keyu Jin as Director	Mgmt	For	For
7.1.g	Reelect Shan Li as Director	Mgmt	For	For
7.1.h	Reelect Seraina Macia as Director	Mgmt	For	For
7.1.i	Reelect Blythe Masters as Director	Mgmt	For	For
7.1.j	Reelect Richard Meddings as Director	Mgmt	For	For
7.1.k	Reelect Amanda Norton as Director	Mgmt	For	For
7.1.l	Reelect Ana Pessoa as Director	Mgmt	For	For
7.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For	For
7.2.3	Reappoint Shan Li as Member of the Compensation Committee	Mgmt	For	For
7.2.4	Reappoint Amanda Norton as Member of the Compensation Committee	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For
8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For	For
8.2.2	Approve Share-Based Transformation Awards for Members of the Executive Committee in the Amount of CHF 30.1 Million	Mgmt	For	Against
9.1	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9.2	Designate Keller AG as Independent Proxy	Mgmt	For	For
10.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
10.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

CSC Financial Co., Ltd.

Meeting Date: 04/04/2023

Country: China

Ticker: 6066

Record Date: 03/24/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1818Y108

Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve General Mandate to Issue Onshore and Offshore Debt Financing Instruments	Mgmt	For	Against
2	Elect Wu Ruilin as Director	SH	For	For

EDP Renovaveis SA

Meeting Date: 04/04/2023

Country: Spain

Ticker: EDPR

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: E3847K101

EDP Renovaveis SA

Shares Voted: 1,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Scrip Dividends	Mgmt	For	For
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Mgmt	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For
7	Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	Mgmt	For	For
8.A	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	For	For
8.B	Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	For	For
9	Amend Remuneration Policy	Mgmt	For	For
10.A	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	Mgmt	For	For
10.B	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Evolution AB

Meeting Date: 04/04/2023

Country: Sweden

Ticker: EVO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: W3287P115

Shares Voted: 1,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Jens von Bahr	Mgmt	For	For
7.c2	Approve Discharge of Fredrik Osterberg	Mgmt	For	For
7.c3	Approve Discharge of Ian Livingstone	Mgmt	For	For
7.c4	Approve Discharge of Joel Citron	Mgmt	For	For
7.c5	Approve Discharge of Jonas Engwall	Mgmt	For	For
7.c6	Approve Discharge of Mimi Drake	Mgmt	For	For
7.c7	Approve Discharge of Sandra Urie	Mgmt	For	For
7.c8	Approve Discharge of Martin Carlesund	Mgmt	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Mgmt	For	Against
10.1	Reelect Jens von Bahr (Chair) as Director	Mgmt	For	For
10.2	Reelect Fredrik Osterberg as Director	Mgmt	For	For
10.3	Reelect Ian Livingstone as Director	Mgmt	For	Against
10.4	Reelect Joel Citron as Director	Mgmt	For	Against
10.5	Reelect Jonas Engwall as Director	Mgmt	For	Against
10.6	Reelect Mimi Drake as Director	Mgmt	For	For
10.7	Reelect Sandra Urie as Director	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Nomination Committee Procedures	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For

Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	Mgmt	For	For
19	Approve Transaction with Big Time Gaming Pty Ltd	Mgmt	For	For
20	Close Meeting	Mgmt		

Husqvarna AB

Meeting Date: 04/04/2023

Country: Sweden

Ticker: HUSQ.B

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: W4235G116

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For
7c.1	Approve Discharge of Tom Johnstone	Mgmt	For	For
7c.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For
7c.3	Approve Discharge of Katarina Martinson	Mgmt	For	For
7c.4	Approve Discharge of Bertrand Neuschwander	Mgmt	For	For
7c.5	Approve Discharge of Daniel Nodhall	Mgmt	For	For
7c.6	Approve Discharge of Lars Pettersson	Mgmt	For	For
7c.7	Approve Discharge of Christine Robins	Mgmt	For	For
7c.8	Approve Discharge of Stefan Ranstrand	Mgmt	For	For
7c.9	Approve Discharge of CEO Henric Andersson	Mgmt	For	For
8a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For

Husqvarna AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman and SEK 650,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
10a.1	Reelect Tom Johnstone as Director	Mgmt	For	For
10a.2	Reelect Ingrid Bonde as Director	Mgmt	For	Against
10a.3	Reelect Katarina Martinson as Director	Mgmt	For	Against
10a.4	Reelect Bertrand Neuschwander as Director	Mgmt	For	For
10a.5	Reelect Daniel Nodhall as Director	Mgmt	For	For
10a.6	Reelect Lars Pettersson as Director	Mgmt	For	For
10a.7	Reelect Christine Robins as Director	Mgmt	For	For
10a.8	Elect Torbjorn Loof as New Director	Mgmt	For	For
10b	Reelect Tom Johnstone as Board Chair	Mgmt	For	For
11a	Ratify KPMG as Auditors	Mgmt	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Performance Share Incentive Program LTI 2023	Mgmt	For	For
14	Approve Equity Plan Financing	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Nokia Oyj

Meeting Date: 04/04/2023

Country: Finland

Ticker: NOKIA

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: X61873133

Shares Voted: 51,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For
13.1	Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For
13.2	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For
13.3	Reelect Lisa Hook as Director	Mgmt	For	For
13.4	Reelect Jeanette Horan as Director	Mgmt	For	For
13.5	Reelect Thomas Saueressig as Director	Mgmt	For	For
13.6	Reelect Soren Skou (Vice Chair) as Director	Mgmt	For	For
13.7	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For
13.8	Reelect Kai Oistamo as Director	Mgmt	For	For
13.9	Elect Timo Ahopelto as Director	Mgmt	For	For
13.10	Elect Elizabeth Crain as Director	Mgmt	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

PT Bank Pembangunan Daerah Jawa Barat dan Banten Tbk

Meeting Date: 04/04/2023

Country: Indonesia

Ticker: BJBR

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: Y71174109

Shares Voted: 125,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Auditors	Mgmt	For	For
4	Accept Report on the Use of Proceeds	Mgmt		
5	Approve Updates on the Company's Recovery Plan	Mgmt	For	For
6	Approve Resolution Plan	Mgmt	For	For
7	Amend Articles of Association in Relation to Adjusting the Company's Business Activities	Mgmt	For	Against
8	Approve Changes in the Boards of the Company	Mgmt	For	For

RH

Meeting Date: 04/04/2023

Country: USA

Ticker: RH

Record Date: 03/06/2023

Meeting Type: Special

Primary Security ID: 74967X103

Shares Voted: 56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Omnibus Stock Plan	Mgmt	For	Against

Schweiter Technologies AG

Meeting Date: 04/04/2023

Country: Switzerland

Ticker: SWTQ

Record Date:

Meeting Type: Annual

Primary Security ID: H73431175

Shares Voted: 2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Receive Report on Fiscal Year 2022 (Non-Voting)	Mgmt		

Schweiter Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6	Approve Allocation of Income and Dividends of CHF 20.00 per Share	Mgmt	For	For
7.1.1	Reelect Daniel Bossard as Director	Mgmt	For	For
7.1.2	Reelect Vanessa Frey as Director	Mgmt	For	For
7.1.3	Reelect Jacques Sanche as Director	Mgmt	For	For
7.1.4	Reelect Lars van der Haegen as Director	Mgmt	For	For
7.1.5	Reelect Beat Siegrist as Director	Mgmt	For	For
7.1.6	Reelect Stephan Widrig as Director	Mgmt	For	For
7.1.7	Reelect Heinz Baumgartner as Director and Board Chair	Mgmt	For	For
7.2.1	Reappoint Jacques Sanche as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.2.2	Reappoint Vanessa Frey as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.2.3	Reappoint Daniel Bossard as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	For
9.1	Approve Conversion of Bearer Shares into Registered Shares	Mgmt	For	For
9.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Skandinaviska Enskilda Banken AB

Meeting Date: 04/04/2023

Country: Sweden

Ticker: SEB.A

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: W25381141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For
5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Mgmt	For	For
11.1	Approve Discharge of Jacob Aarup-Andersen	Mgmt	For	For
11.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For
11.3	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For
11.4	Approve Discharge of John Flint	Mgmt	For	For
11.5	Approve Discharge of Winnie Fok	Mgmt	For	For
11.6	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For
11.7	Approve Discharge of Annika Dahlberg	Mgmt	For	For
11.8	Approve Discharge of Charlotta Lindholm	Mgmt	For	For
11.9	Approve Discharge of Sven Nyman	Mgmt	For	For
11.10	Approve Discharge of Magnus Olsson	Mgmt	For	For
11.11	Approve Discharge of Marika Ottander	Mgmt	For	For
11.12	Approve Discharge of Lars Ottersgard	Mgmt	For	For
11.13	Approve Discharge of Jesper Ovesen	Mgmt	For	For
11.14	Approve Discharge of Helena Saxon	Mgmt	For	For
11.15	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For
11.16	Approve Discharge of Marcus Wallenberg	Mgmt	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.17	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For
12.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.a1	Reelect Jacob Aarup Andersen as Director	Mgmt	For	For
14.a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	For
14.a3	Reelect Anne-Catherine Berner as Director	Mgmt	For	For
14.a4	Reelect John Flint as Director	Mgmt	For	For
14.a5	Reelect Winnie Fok as Director	Mgmt	For	Against
14.a6	Reelect Sven Nyman as Director	Mgmt	For	For
14.a7	Reelect Lars Ottersgard as Director	Mgmt	For	For
14.a8	Reelect Helena Saxon as Director	Mgmt	For	For
14.a9	Reelect Johan Torgeby as Director	Mgmt	For	For
14.10	Elect Marcus Wallenberg as Director	Mgmt	For	Against
14.11	Elect Svein Tore Holsether as Director	Mgmt	For	For
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17.a	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For
17.b	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For
17.c	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	Mgmt	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.c	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	Mgmt	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
20.a	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For
20.b	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	Mgmt	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
22	Change Bank Software	SH	None	Against
	Shareholder Proposals Submitted by Johan Appelberg	Mgmt		
23	Simplified Renewal for BankID	SH	None	Against
	Shareholder Proposals Submitted by s Greenpeace Nordic and the Swedish Society for Nature Conservation	Mgmt		
24	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	SH	None	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt		
25	Conduct Study on Compliance with the Rule of Law for Bank Customers	SH	None	Against
26	Establish Swedish/Danish Chamber of Commerce	SH	None	Against
27	Close Meeting	Mgmt		

The Bank of Nova Scotia

Meeting Date: 04/04/2023

Country: Canada

Ticker: BNS

Record Date: 02/07/2023

Meeting Type: Annual

Primary Security ID: 064149107

Shares Voted: 10,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For
1.7	Elect Director Michael D. Penner	Mgmt	For	For
1.8	Elect Director Una M. Power	Mgmt	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For
1.11	Elect Director L. Scott Thomson	Mgmt	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against
5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	SH	Against	Against

Volvo AB

Meeting Date: 04/04/2023 **Country:** Sweden **Ticker:** VOLV.B
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 928856301

Shares Voted: 16,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	Mgmt	For	For
11.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For
11.2	Approve Discharge of Jan Carlson	Mgmt	For	For
11.3	Approve Discharge of Eckhard Cordes	Mgmt	For	For
11.4	Approve Discharge of Eric Elzvik	Mgmt	For	For
11.5	Approve Discharge of Martha Finn Brooks	Mgmt	For	For
11.6	Approve Discharge of Kurt Jofs	Mgmt	For	For
11.7	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	For
11.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For
11.9	Approve Discharge of Martina Merz	Mgmt	For	For
11.10	Approve Discharge of Hanne de Mora	Mgmt	For	For
11.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For
11.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For
11.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For
11.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For
11.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For
11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For
11.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For
11.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For
12.1	Determine Number of Members (11) of Board	Mgmt	For	For
12.2	Determine Number Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
14.2	Elect Bo Annvik as New Director	Mgmt	For	Against
14.3	Reelect Jan Carlson as Director	Mgmt	For	For
14.4	Reelect Eric Elzvik as Director	Mgmt	For	For

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.5	Reelect Martha Finn Brooks as Director	Mgmt	For	For
14.6	Reelect Kurt Jofs as Director	Mgmt	For	For
14.7	Reelect Martin Lundstedt as Director	Mgmt	For	For
14.8	Reelect Kathryn V. Marinello as Director	Mgmt	For	For
14.9	Reelect Martina Merz as Director	Mgmt	For	For
14.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against
14.11	Reelect Carl-Henric Svanberg as Director	Mgmt	For	For
15	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Ratify Deloitte AB as Auditors	Mgmt	For	For
18.1	Elect Par Boman to Serve on Nominating Committee	Mgmt	For	For
18.2	Elect Anders Oscarsson to Serve on Nominating Committee	Mgmt	For	For
18.3	Elect Magnus Billing to Serve on Nominating Committee	Mgmt	For	For
18.4	Elect Anders Algotsson to Serve on Nominating Committee	Mgmt	For	For
18.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20.2	Approve Long-Term Performance Based Incentive Program	Mgmt	For	For

Colliers International Group Inc.

Meeting Date: 04/05/2023

Country: Canada

Ticker: CIGI

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 194693107

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter F. Cohen	Mgmt	For	For
1B	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For
1C	Elect Director Christopher Galvin	Mgmt	For	For
1D	Elect Director P. Jane Gavan	Mgmt	For	Withhold

Colliers International Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1E	Elect Director Stephen J. Harper	Mgmt	For	For
1F	Elect Director Jay S. Hennick	Mgmt	For	For
1G	Elect Director Katherine M. Lee	Mgmt	For	For
1H	Elect Director Poonam Puri	Mgmt	For	Withhold
1I	Elect Director Benjamin F. Stein	Mgmt	For	For
1J	Elect Director L. Frederick Sutherland	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Deutsche Telekom AG

Meeting Date: 04/05/2023

Country: Germany

Ticker: DTE

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: D2035M136

Shares Voted: 30,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For
6.1	Elect Harald Krueger to the Supervisory Board	Mgmt	For	For
6.2	Elect Reinhard Ploss to the Supervisory Board	Mgmt	For	For
6.3	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	For

Digital Value SpA

Meeting Date: 04/05/2023

Country: Italy

Ticker: DGV

Record Date: 03/27/2023

Meeting Type: Annual/Special

Primary Security ID: T3R2CE106

Shares Voted: 46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Listing of Ordinary Shares on Euronext Milan	Mgmt	For	For
3.1	Fix Number of Directors	Mgmt	For	For
3.2	Fix Board Terms for Directors	Mgmt	For	For
3.3	Elect Directors (Bundled)	SH	None	Against
3.4	Approve Remuneration of Directors	Mgmt	For	Against
4.1	Elect Internal Auditors (Bundled)	SH	None	Against
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	Against
4.3	Approve Internal Auditors' Remuneration	Mgmt	For	Against
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Elisa Oyj

Meeting Date: 04/05/2023

Country: Finland

Ticker: ELISA

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: X1949T102

Shares Voted: 1,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Gulf Energy Development Public Co. Ltd.

Meeting Date: 04/05/2023

Country: Thailand

Ticker: GULF

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: Y2957T140

Shares Voted: 41,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Performance Report	Mgmt	For	For

Gulf Energy Development Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Kasem Snidvongs as Director	Mgmt	For	For
4.2	Elect Sarath Ratanavadi as Director	Mgmt	For	For
4.3	Elect Pornnipa Chinvetkitvanit as Director	Mgmt	For	For
4.4	Elect Yupapin Wangviwat as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For
8	Approve Issuance and Offering of Debentures	Mgmt	For	For
9	Other Business	Mgmt	For	Against

Hewlett Packard Enterprise Company

Meeting Date: 04/05/2023

Country: USA

Ticker: HPE

Record Date: 02/06/2023

Meeting Type: Annual

Primary Security ID: 42824C109

Shares Voted: 12,329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director Regina E. Dugan	Mgmt	For	For
1e	Elect Director Jean M. Hobby	Mgmt	For	For
1f	Elect Director Raymond J. Lane	Mgmt	For	For
1g	Elect Director Ann M. Livermore	Mgmt	For	For
1h	Elect Director Antonio F. Neri	Mgmt	For	For
1i	Elect Director Charles H. Noski	Mgmt	For	For
1j	Elect Director Raymond E. Ozzie	Mgmt	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For
1l	Elect Director Patricia F. Russo	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against

Klabin SA

Meeting Date: 04/05/2023 **Country:** Brazil **Ticker:** KLBN4
Record Date: **Meeting Type:** Annual
Primary Security ID: P60933101

Shares Voted: 8,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 13	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
5.1	Elect Directors (Slate Proposed by Company's Management)	Mgmt	For	Against
5.2	Elect Directors (Slate Proposed by Shareholders)	SH	None	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
	Candidates Proposed by Company's Management:	Mgmt		
8.1	Percentage of Votes to Be Assigned - Elect Alberto Klabin as Director and Dan Klabin as Alternate	Mgmt	None	Abstain

Klabin SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Percentage of Votes to Be Assigned - Elect Amanda Klabin Tkacz as Director and Daniel Miguel Klabin as Alternate	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Paulo Roberto Petterle as Alternate	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Luis Eduardo Pereira de Carvalho as Alternate	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Francisco Amaury Olsen as Alternate	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	Mgmt	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Lilia Klabin Levine as Director and Joao Adamo Junior as Alternate	Mgmt	None	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Celso Lafer as Independent Director and Pedro Oliva Marcilio de Sousa as Alternate	Mgmt	None	Abstain
8.10	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo Bertini de Rezende Barbosa as Alternate	Mgmt	None	Abstain
8.11	Percentage of Votes to Be Assigned - Elect Amaury Guilherme Bier as Independent Director and Victor Borges Leal Saragiotto as Alternate	Mgmt	None	Abstain
8.12	Percentage of Votes to Be Assigned - Elect Marcelo Mesquita de Siqueira Filho as Independent Director and Marcelo de Aguiar Oliveira as Alternate	Mgmt	None	Abstain
	Candidates Proposed by Shareholders:	Mgmt		
8.13	Percentage of Votes to Be Assigned - Elect Amanda Klabin Tkacz as Director and Daniel Miguel Klabin as Alternate	SH	None	Abstain
8.14	Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Paulo Roberto Petterle as Alternate	SH	None	Abstain
8.15	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	SH	None	Abstain
8.16	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Luis Eduardo Pereira de Carvalho as Alternate	SH	None	Abstain

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.17	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Francisco Amaury Olsen as Alternate	SH	None	Abstain
8.18	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	SH	None	Abstain
8.19	Percentage of Votes to Be Assigned - Elect Lilia Klabin Levine as Director and Joao Adamo Junior as Alternate	SH	None	Abstain
8.20	Percentage of Votes to Be Assigned - Elect Celso Lafer as Independent Director and Pedro Oliva Marcilio de Sousa as Alternate	SH	None	Abstain
8.21	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo Bertini de Rezende Barbosa as Alternate	SH	None	Abstain
8.22	Percentage of Votes to Be Assigned - Elect Amaury Guilherme Bier as Independent Director and Victor Borges Leal Saragiotto as Alternate	SH	None	Abstain
8.23	Percentage of Votes to Be Assigned - Elect Marcelo Mesquita de Siqueira Filho as Independent Director and Marcelo de Aguiar Oliveira as Alternate	SH	None	Abstain
8.24	Percentage of Votes to Be Assigned - Elect Isabella Saboya de Albuquerque as Independent Director and Andriei Jose Beber as Alternate	SH	None	For
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
10	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
11	Elect Mauro Gentile Rodrigues da Cunha as Director and Tiago Curi Isaac as Alternate Appointed by Preferred Shareholder	SH	None	For
12	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	Against
13	Elect Fiscal Council Members	Mgmt	For	Abstain

Klabin SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
15	Elect Louise Barsi as Fiscal Council Member and Tiago Brasil Rocha as Alternate Appointed by Preferred Shareholder	SH	None	For
16	Elect Celio de Melo Almada Neto as Fiscal Council Member and Michele da Silva Gonsales Torres as Alternate Appointed by Minority Shareholder	SH	None	For
17	Approve Remuneration of Company's Management	Mgmt	For	For
18	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

LE Lundbergforetagen AB

Meeting Date: 04/05/2023 **Country:** Sweden **Ticker:** LUND.B
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: W54114108

Shares Voted: 652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Discharge of Board and President	Mgmt	For	For

LE Lundbergforetagen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.05 Million for Chairman and SEK 350,000 for other Directors; Approve Remuneration of Auditors	Mgmt	For	Against
12	Relect Carl Bennet, Louise Lindh, Fredrik Lundberg, Katarina Martinson, Sten Peterson, Lars Pettersson and Bo Selling (Chair) as Directors; Elect Sofia Frandberg and Krister Mattsson as New Directors	Mgmt	For	Against
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Close Meeting	Mgmt		

mobilezone holding ag

Meeting Date: 04/05/2023 **Country:** Switzerland **Ticker:** MOZN
Record Date: **Meeting Type:** Annual
Primary Security ID: H55838108

Shares Voted: 1,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CHF 0.45 per Share	Mgmt	For	For
3.2	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve CHF 7,708.65 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 550,000	Mgmt	For	For

mobilezone holding ag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For
6.1.1	Reelect Olaf Swantee as Director	Mgmt	For	For
6.1.2	Reelect Gabriela Theus as Director	Mgmt	For	For
6.1.3	Reelect Michael Haubrich as Director	Mgmt	For	For
6.1.4	Reelect Lea Sonderegger as Director	Mgmt	For	For
6.1.5	Elect Markus Bernhard as Director	Mgmt	For	For
6.2	Reelect Olaf Swantee as Board Chair	Mgmt	For	For
6.3.1	Reappoint Olaf Swantee as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Michael Haubrich as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3.3	Appoint Lea Sonderegger as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.4	Designate Hodgskin Rechtsanwaelte as Independent Proxy	Mgmt	For	For
6.5	Ratify BDO AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

NOVONIX Limited

Meeting Date: 04/05/2023

Country: Australia

Ticker: NVX

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: Q6880B109

Shares Voted: 2,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	Against
2	Elect Robert Natter as Director	Mgmt	For	For
3	Elect Daniel Akerson as Director	Mgmt	For	For
4	Elect Ron Edmonds as Director	Mgmt	For	For
5	Approve Issuance of Transitional FY23 Performance Rights to Nick Liveris	Mgmt	For	Against
6	Approve Issuance of Transitional FY23 Share Rights to Andrew N. Liveris	Mgmt	For	Against
7	Approve Issuance of Transitional FY23 Share Rights to Anthony Bellas	Mgmt	For	Against
8	Approve Issuance of Transitional FY23 Share Rights to Robert Natter	Mgmt	For	Against

NOVONIX Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Transitional FY23 Share Rights to Phillips 66 Company	Mgmt	For	Against
10	Approve Issuance of Transitional FY23 Share Rights to Jean Oelwang	Mgmt	For	Against
11	Approve Issuance of FY23 Share Rights to Daniel Akerson	Mgmt	For	Against
12	Approve Issuance of Pro Rated Share Rights to Daniel Akerson	Mgmt	For	Against
13	Approve Issuance of FY23 Share Rights to Ron Edmonds	Mgmt	For	Against
14	Approve Issuance of Pro Rated Share Rights to Ron Edmonds	Mgmt	For	Against
15	Approve Increase in Director Fee Pool Limit	Mgmt	None	For

OdontoPrev SA

Meeting Date: 04/05/2023

Country: Brazil

Ticker: ODPV3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P7344M104

Shares Voted: 9,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cancellation of Treasury Shares and Amend Article 6 Accordingly	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

OdontoPrev SA

Meeting Date: 04/05/2023

Country: Brazil

Ticker: ODPV3

Record Date:

Meeting Type: Annual

Primary Security ID: P7344M104

Shares Voted: 9,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For
4	Fix Number of Fiscal Council Members at Three	Mgmt	For	For

OdontoPrev SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Fiscal Council Members	Mgmt	For	For
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

PSP Swiss Property AG

Meeting Date: 04/05/2023

Country: Switzerland

Ticker: PSPN

Record Date:

Meeting Type: Annual

Primary Security ID: H64687124

Shares Voted: 304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.80 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Reelect Luciano Gabriel as Director	Mgmt	For	For
5.2	Reelect Henrik Saxborn as Director	Mgmt	For	For
5.3	Reelect Mark Abramson as Director	Mgmt	For	For
5.4	Reelect Corinne Denzler as Director	Mgmt	For	For
5.5	Reelect Adrian Dudle as Director	Mgmt	For	For
6	Reelect Luciano Gabriel as Board Chair	Mgmt	For	For
7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Corinne Denzler as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For

PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
12.1	Approve Cancellation of Capital Authorization; Editorial Amendments	Mgmt	For	For
12.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against
12.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
13.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
13.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

PT Japfa Comfeed Indonesia Tbk

Meeting Date: 04/05/2023

Country: Indonesia

Ticker: JPFA

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: Y71281144

Shares Voted: 231,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Elect Directors and Commissioners	Mgmt	For	Against
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For

PT Japfa Comfeed Indonesia Tbk

Meeting Date: 04/05/2023

Country: Indonesia

Ticker: JPFA

Record Date: 03/13/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y71281144

Shares Voted: 231,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Repurchase Program	Mgmt	For	For

PT Japfa Comfeed Indonesia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Capital Increase Without Preemptive Rights	Mgmt	For	For

Royal Bank of Canada

Meeting Date: 04/05/2023

Country: Canada

Ticker: RY

Record Date: 02/07/2023

Meeting Type: Annual/Special

Primary Security ID: 780087102

Shares Voted: 12,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For
1.7	Elect Director David McKay	Mgmt	For	For
1.8	Elect Director Maryann Turcke	Mgmt	For	Withhold
1.9	Elect Director Thierry Vandal	Mgmt	For	For
1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For
1.11	Elect Director Frank Vettese	Mgmt	For	For
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Stock Option Plan	Mgmt	For	For
5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	For
	Shareholder Proposals	Mgmt		
A	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Against
B	SP 2: Revise the Bank's Human Rights Position Statement	SH	Against	Against
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	Against
D	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	SH	Against	Against

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
E	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	SH	Against	Against
F	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against
G	SP 7: Advisory Vote on Environmental Policies	SH	Against	Against
H	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against

Saab AB

Meeting Date: 04/05/2023 **Country:** Sweden **Ticker:** SAAB.B
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: W72838118

Shares Voted: 611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 5.30 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Lena Erixon	Mgmt	For	For
8.c2	Approve Discharge of Henrik Henriksson	Mgmt	For	For
8.c3	Approve Discharge of Micael Johansson	Mgmt	For	For
8.c4	Approve Discharge of Danica Kragic Jensfelt	Mgmt	For	For
8.c5	Approve Discharge of Sara Mazur	Mgmt	For	For
8.c6	Approve Discharge of Johan Menckel	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c7	Approve Discharge of Daniel Nodhall	Mgmt	For	For
8.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For
8.c9	Approve Discharge of Cecilia Stego Chilo	Mgmt	For	For
8.c10	Approve Discharge of Erika Soderberg Johnson	Mgmt	For	For
8.c11	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
8.c12	Approve Discharge of Joakim Westh	Mgmt	For	For
8.c13	Approve Discharge of Goran Andersson	Mgmt	For	For
8.c14	Approve Discharge of Stefan Andersson	Mgmt	For	For
8.c15	Approve Discharge of Magnus Gustafsson	Mgmt	For	For
8.c16	Approve Discharge of Conny Holm	Mgmt	For	For
8.c17	Approve Discharge of Tina Mikkelsen	Mgmt	For	For
8.c18	Approve Discharge of Lars Svensson	Mgmt	For	For
8.c19	Approve Discharge of CEO Micael Johansson	Mgmt	For	For
9.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 2.140 Million to Chairman, SEK 780,000 for Vice Chairman, and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Elect Sebastian Tham as New Director	Mgmt	For	For
11.b	Reelect Lena Erixon as Director	Mgmt	For	For
11.c	Reelect Henrik Henriksson as Director	Mgmt	For	For
11.d	Reelect Micael Johansson as Director	Mgmt	For	For
11.e	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For
11.f	Reelect Sara Mazur as Director	Mgmt	For	For
11.g	Reelect Johan Menckel as Director	Mgmt	For	Against
11.h	Reelect Bert Nordberg as Director	Mgmt	For	For
11.i	Reelect Erika Soderberg Johnson as Director	Mgmt	For	For
11.j	Reelect Marcus Wallenberg as Director	Mgmt	For	Against
11.k	Reelect Joakim Westh as Director	Mgmt	For	For

Saab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.l	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14.a	Approve 2024 Share Matching Plan for All Employees; Approve 2024 Performance Share Program for Key Employees; Approve Special Projects 2024 Incentive Plan	Mgmt	For	For
14.b	Approve Equity Plan Financing	Mgmt	For	For
14.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against
15.a	Authorize Share Repurchase Program	Mgmt	For	For
15.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
15.c	Approve Transfer of Shares for Previous Year's Incentive Programs	Mgmt	For	For
16	Approve Transaction with Vectura	Mgmt	For	For
17	Close Meeting	Mgmt		

Scentre Group

Meeting Date: 04/05/2023 **Country:** Australia **Ticker:** SCG
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: Q8351E109

Shares Voted: 46,923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Michael Wilkins as Director	Mgmt	For	For
4	Elect Stephen McCann as Director	Mgmt	For	For
5	Approve Grant of Performance Rights to Elliott Rusanow	Mgmt	For	For

Schlumberger N.V.

Meeting Date: 04/05/2023 **Country:** Curacao **Ticker:** SLB
Record Date: 02/08/2023 **Meeting Type:** Annual
Primary Security ID: 806857108

Shares Voted: 13,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For
1.2	Elect Director Patrick de La Chevardiére	Mgmt	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For
1.4	Elect Director Olivier Le Peuch	Mgmt	For	For
1.5	Elect Director Samuel Leupold	Mgmt	For	For
1.6	Elect Director Tatiana Mitrova	Mgmt	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For
1.9	Elect Director Mark Papa	Mgmt	For	For
1.10	Elect Director Jeff Sheets	Mgmt	For	Against
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt and Approve Financials and Dividends	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Straumann Holding AG

Meeting Date: 04/05/2023

Country: Switzerland

Ticker: STMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8300N127

Shares Voted: 1,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	Mgmt	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For
6.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	For
6.2	Reelect Marco Gadola as Director	Mgmt	For	Against
6.3	Reelect Juan Gonzalez as Director	Mgmt	For	For
6.4	Reelect Petra Rumpf as Director	Mgmt	For	For
6.5	Reelect Thomas Straumann as Director	Mgmt	For	For
6.6	Reelect Nadia Schmidt as Director	Mgmt	For	For
6.7	Reelect Regula Wallimann as Director	Mgmt	For	For
6.8	Elect Olivier Fillion as Director	Mgmt	For	For
7.1	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	Against
7.2	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	Mgmt	For	For
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	For	For
8	Designate Neovius AG as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10.1	Amend Corporate Purpose	Mgmt	For	For
10.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For
10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
10.4	Amend Articles Re: Powers of the General Meeting; Board of Directors	Mgmt	For	For
10.5	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10.6	Amend Articles Re: Editorial Changes	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Meeting Date: 04/05/2023

Country: Sweden

Ticker: TELIA

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: W95890104

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors (2) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For
10.1	Approve Discharge of Johannes Ametsreiter	Mgmt	For	For
10.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For
10.3	Approve Discharge of Luisa Delgado	Mgmt	For	For
10.4	Approve Discharge of Tomas Eliasson	Mgmt	For	For
10.5	Approve Discharge of Rickard Gustafson	Mgmt	For	For
10.6	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For
10.7	Approve Discharge of Jeanette Jager	Mgmt	For	For
10.8	Approve Discharge of Nina Linander	Mgmt	For	For
10.9	Approve Discharge of Jimmy Maymann	Mgmt	For	For
10.10	Approve Discharge of Martin Tiveus	Mgmt	For	For
10.11	Approve Discharge of Stefan Carlsson	Mgmt	For	For
10.12	Approve Discharge of Martin Saaf	Mgmt	For	For
10.13	Approve Discharge of Rickard Wast	Mgmt	For	For
10.14	Approve Discharge of Agneta Ahlstrom	Mgmt	For	For
10.15	Approve Discharge of Allison Kirkby (CEO)	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 940,000 for Vice Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Johannes Ametsreiter as Director	Mgmt	For	For
14.2	Reelect Ingrid Bonde as Director	Mgmt	For	Against
14.3	Reelect Luisa Delgado as Director	Mgmt	For	For
14.4	Reelect Tomas Eliasson as Director	Mgmt	For	For
14.5	Reelect Rickard Gustafson as Director	Mgmt	For	For
14.6	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For
14.7	Reelect Jeanette Jager as Director	Mgmt	For	For
14.8	Reelect Jimmy Maymann as Director	Mgmt	For	For
14.9	Elect Sarah Eccleston as Director	Mgmt	For	For
15.1	Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For
15.2	Reelect Ingrid Bonde as Vice Chairman	Mgmt	For	Against
16	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
21.a	Approve Performance Share Program 2023/2026 for Key Employees	Mgmt	For	For
21.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For
22.a	Approve SEK 5.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
22.b	Approve Capitalization of Reserves of SEK 533 Million for a Bonus Issue	Mgmt	For	For
23	Close Meeting	Mgmt		

UBS Group AG

Meeting Date: 04/05/2023

Country: Switzerland

Ticker: UBSG

Record Date:

Meeting Type: Annual

Primary Security ID: H42097107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	Mgmt	For	For
5.1	Amend Articles Re: General Meeting	Mgmt	For	For
5.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Mgmt	For	For
5.4	Amend Articles Re: Shares and Share Register	Mgmt	For	For
6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Mgmt	For	For
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For
7.2	Reelect Lukas Gahwiler as Director	Mgmt	For	For
7.3	Reelect Jeremy Anderson as Director	Mgmt	For	For
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For
7.5	Reelect William Dudley as Director	Mgmt	For	For
7.6	Reelect Patrick Firmenich as Director	Mgmt	For	For
7.7	Reelect Fred Hu as Director	Mgmt	For	For
7.8	Reelect Mark Hughes as Director	Mgmt	For	For
7.9	Reelect Nathalie Rachou as Director	Mgmt	For	For
7.10	Reelect Julie Richardson as Director	Mgmt	For	For
7.11	Reelect Dieter Wemmer as Director	Mgmt	For	For
7.12	Reelect Jeanette Wong as Director	Mgmt	For	For
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Mgmt	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For
13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	For	For
13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For
14	Transact Other Business (Voting)	Mgmt	None	Against

Adani Total Gas Limited

Meeting Date: 04/06/2023 **Country:** India **Ticker:** 542066
Record Date: 03/03/2023 **Meeting Type:** Special
Primary Security ID: Y0R138119

Shares Voted: 2,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Amend Articles of Association - Board Related	Mgmt	For	For
2	Elect Suresh P Manglani as Director	Mgmt	For	For
3	Approve Appointment and Remuneration of Suresh P Manglani as Wholetime Director designated as Executive Director	Mgmt	For	For

Alfen NV

Meeting Date: 04/06/2023 **Country:** Netherlands **Ticker:** ALFEN
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: N0227W101

Shares Voted: 228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
2.c	Adopt Financial Statements	Mgmt	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Discuss Allocation of Income	Mgmt		
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For
6	Discussion on Company's Corporate Governance	Mgmt		
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For
7.b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

Emaar, The Economic City

Meeting Date: 04/06/2023

Country: Saudi Arabia

Ticker: 4220

Record Date:

Meeting Type: Ordinary Shareholders

Primary Security ID: M4018S106

Shares Voted: 7,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Ratify the Appointment of Fahd Al Sayf as a Non-Executive Director	Mgmt	For	Against
2	Ratify the Appointment of Nayif Al Hamdan as a Non-Executive Director	Mgmt	For	Against

Emaar, The Economic City

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Members of Audit Committee and Approve its Responsibilities, Work Procedures, and Remuneration of its Members	Mgmt	For	For
4	Amend Remuneration and Nomination Committee Charter	Mgmt	For	For

FirstService Corporation

Meeting Date: 04/06/2023 **Country:** Canada **Ticker:** FSV
Record Date: 03/03/2023 **Meeting Type:** Annual/Special
Primary Security ID: 33767E202

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Yousry Bissada	Mgmt	For	Withhold
1b	Elect Director Elizabeth Carducci	Mgmt	For	For
1c	Elect Director Steve H. Grimshaw	Mgmt	For	For
1d	Elect Director Jay S. Hennick	Mgmt	For	For
1e	Elect Director D. Scott Patterson	Mgmt	For	For
1f	Elect Director Frederick F. Reichheld	Mgmt	For	For
1g	Elect Director Joan Eloise Sproul	Mgmt	For	For
1h	Elect Director Erin J. Wallace	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

H.B. Fuller Company

Meeting Date: 04/06/2023 **Country:** USA **Ticker:** FUL
Record Date: 02/08/2023 **Meeting Type:** Annual
Primary Security ID: 359694106

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel L. Florness	Mgmt	For	For
1.2	Elect Director Lee R. Mitau	Mgmt	For	For
1.3	Elect Director Teresa J. Rasmussen	Mgmt	For	For

H.B. Fuller Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Oceana Group Ltd.

Meeting Date: 04/06/2023

Country: South Africa

Ticker: OCE

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: S57090102

Shares Voted: 2,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Re-elect Mustaq Brey as Director	Mgmt	For	For
1.2	Re-elect Nisaar Pangarker as Director	Mgmt	For	For
1.3	Re-elect Peter Golesworthy as Director	Mgmt	For	For
1.4	Elect Zafar Mahomed as Director	Mgmt	For	For
2	Appoint Mazars as Auditors with Marc Edelberg as the Audit Partner	Mgmt	For	For
3.1	Re-elect Peter Golesworthy as Member of the Audit Committee	Mgmt	For	For
3.2	Re-elect Peter de Beyer as Member of the Audit Committee	Mgmt	For	For
3.3	Re-elect Lesego Sennelo as Member of the Audit Committee	Mgmt	For	For
3.4	Re-elect Aboubakar Jakoet as Member of the Audit Committee	Mgmt	For	For
4	Authorise Board to Issue Ordinary Shares for Cash	Mgmt	For	For
5	Authorise Ratification of Approved Resolutions	Mgmt	For	For
6	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For
7	Approve Non-executive Directors' Remuneration	Mgmt	For	For
8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
9.1	Approve Remuneration Policy	Mgmt	For	For
9.2	Approve Implementation Report	Mgmt	For	For

Rio Tinto Plc

Meeting Date: 04/06/2023

Country: United Kingdom

Ticker: RIO

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: G75754104

Shares Voted: 10,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For
6	Re-elect Dominic Barton as Director	Mgmt	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	For
8	Re-elect Peter Cunningham as Director	Mgmt	For	For
9	Re-elect Simon Henry as Director	Mgmt	For	For
10	Re-elect Sam Laidlaw as Director	Mgmt	For	For
11	Re-elect Simon McKeon as Director	Mgmt	For	For
12	Re-elect Jennifer Nason as Director	Mgmt	For	For
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For
14	Re-elect Ngaire Woods as Director	Mgmt	For	For
15	Re-elect Ben Wyatt as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Santos Limited

Meeting Date: 04/06/2023

Country: Australia

Ticker: STO

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: Q82869118

Santos Limited

Shares Voted: 41,661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Yasmin Allen as Director	Mgmt	For	For
2b	Elect Guy Cowan as Director	Mgmt	For	For
2c	Elect Janine McArdle as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For
5	Approve the Conditional Spill Resolution	Mgmt	Against	Against
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against
6b	Approve Capital Protection	SH	Against	Against

Saudi Kayan Petrochemical Co.

Meeting Date: 04/06/2023

Country: Saudi Arabia

Ticker: 2350

Record Date:

Meeting Type: Annual

Primary Security ID: M82585106

Shares Voted: 3,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
3	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	For	For
5	Approve Discharge of Directors for FY 2022	Mgmt	For	For
6	Approve Remuneration of Directors of SAR 1,400,000 for FY 2022	Mgmt	For	For

SES SA

Meeting Date: 04/06/2023

Country: Luxembourg

Ticker: SESG

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: L8300G135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Attendance List, Quorum, and Adoption of Agenda	Mgmt		
2	Accept Nomination of One Secretary and Two Meeting Scrutineers	Mgmt		
3	Receive Board's Report	Mgmt		
4	Receive Explanations on Main Developments During FY 2022 and the Outlook	Mgmt		
5	Receive Information on 2022 Financial Results	Mgmt		
6	Receive Auditor's Report	Mgmt		
7	Approve Financial Statements	Mgmt	For	For
8	Approve Allocation of Income	Mgmt	For	For
9	Approve Discharge of Directors	Mgmt	For	For
10	Fix Number of Directors	Mgmt	For	For
11	Confirmation of the Co-Optation of Fabienne Bozet as Director and Determination of her Mandate	Mgmt	For	For
12.1	Reelect Frank Esser as A Director	Mgmt	For	For
12.2	Reelect Ramu Potarazu as A Director	Mgmt	For	For
12.3	Reelect Kaj-Erik Relander as A Director	Mgmt	For	For
12.4	Reelect Jacques Thill as B Director	Mgmt	For	For
12.5	Reelect Anne-Catherine Ries as B Director	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	Against
14	Approve Remuneration of Directors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
17	Approve Share Repurchase	Mgmt	For	For
18	Transact Other Business (Non-Voting)	Mgmt		

The Federal Bank Limited (India)

Meeting Date: 04/06/2023

Country: India

Ticker: 500469

Record Date: 03/03/2023

Meeting Type: Special

Primary Security ID: Y24781182

The Federal Bank Limited (India)

Shares Voted: 144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Reappointment and Remuneration of Shalini Warriar as Executive Director	Mgmt	For	For
2	Approve Payment of Performance Linked Incentive and Grant of Stock Options to Shalini Warriar as Executive Director	Mgmt	For	For
3	Approve Payment of Performance Linked Incentive and Grant of Stock Options to Ashutosh Khajuria as Executive Director	Mgmt	For	For

ZTE Corporation

Meeting Date: 04/06/2023

Country: China

Ticker: 763

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: Y0004F105

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1.00	Approve Annual Report	Mgmt	For	For
2.00	Approve 2022 Working Report of the Board of Directors	Mgmt	For	For
3.00	Approve 2022 Working Report of the Supervisory Committee	Mgmt	For	For
4.00	Approve 2022 Working Report of the President	Mgmt	For	For
5.00	Approve Final Financial Accounts	Mgmt	For	For
6.00	Approve Profit Distribution	Mgmt	For	For
7.00	Approve Feasibility Analysis of Hedging Derivatives Trading and Application for Trading Limits	Mgmt	For	For
8.00	Approve Provision of Guarantee Limits for Subsidiaries	Mgmt	For	Against
9.00	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10.00	Approve Application for Consolidated Registration for Issuance of Multiple Types of Debt Financing Instruments	Mgmt	For	Against

ZTE Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.00	Approve Expansion of the Business Scope and Corresponding Amendment of Relevant Clause in the Articles of Association	Mgmt	For	For
12.00	Approve Application for General Mandate of the Issuance of Shares	Mgmt	For	Against
13.00	Approve Application for Mandate of the Repurchase of A Shares	Mgmt	For	For

ZTE Corporation

Meeting Date: 04/06/2023 **Country:** China **Ticker:** 763
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: Y0004F105

Shares Voted: 8,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1.00	Approve Annual Report	Mgmt	For	For
2.00	Approve 2022 Working Report of the Board of Directors	Mgmt	For	For
3.00	Approve 2022 Working Report of the Supervisory Committee	Mgmt	For	For
4.00	Approve 2022 Working Report of the President	Mgmt	For	For
5.00	Approve Final Financial Accounts	Mgmt	For	For
6.00	Approve Profit Distribution	Mgmt	For	For
7.00	Approve Feasibility Analysis of Hedging Derivatives Trading and Application for Trading Limits	Mgmt	For	For
8.00	Approve Provision of Guarantee Limits for Subsidiaries	Mgmt	For	Against
9.00	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10.00	Approve Application for Consolidated Registration for Issuance of Multiple Types of Debt Financing Instruments	Mgmt	For	Against
11.00	Approve Expansion of the Business Scope and Corresponding Amendment of Relevant Clause in the Articles of Association	Mgmt	For	For
12.00	Approve Application for General Mandate of the Issuance of Shares	Mgmt	For	Against
13.00	Approve Application for Mandate of the Repurchase of A Shares	Mgmt	For	For

Zurich Insurance Group AG

Meeting Date: 04/06/2023

Country: Switzerland

Ticker: ZURN

Record Date:

Meeting Type: Annual

Primary Security ID: H9870Y105

Shares Voted: 1,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For
4.1j	Reelect Peter Maurer as Director	Mgmt	For	For
4.1k	Reelect Jasmin Staiblin as Director	Mgmt	For	For
4.1l	Reelect Barry Stowe as Director	Mgmt	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Keller AG as Independent Proxy	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	For
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
6.2	Amend Articles Re: Share Register	Mgmt	For	For
6.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
6.4	Amend Articles of Association	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Delta Electronics (Thailand) Public Company Limited

Meeting Date: 04/07/2023

Country: Thailand

Ticker: DELTA

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: Y20266147

Shares Voted: 3,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Operational Results	Mgmt		
2	Approve Financial Statements and Auditor's Report	Mgmt	For	For
3	Approve Dividend Payment	Mgmt	For	For
4	Approve Change in Par Value and Amend Memorandum of Association to Reflect Change in Par Value	Mgmt	For	For
5.1	Elect Ng Kong Meng as Director	Mgmt	For	For
5.2	Elect Somchai Harnhirun as Director	Mgmt	For	For
5.3	Elect Xue Li as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Amend Operating Procedures of Acquisition or Disposal of Assets	Mgmt	For	For
9	Other Business	Mgmt		

East Money Information Co., Ltd.

Meeting Date: 04/07/2023

Country: China

Ticker: 300059

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: Y2234B102

Shares Voted: 7,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
6	Approve Change in Registered Capital and Amendment of Articles of Association	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For
9	Approve Provision of Guarantee	Mgmt	For	For

Home Product Center Public Company Limited

Meeting Date: 04/07/2023

Country: Thailand

Ticker: HMPRO

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: Y32758107

Shares Voted: 165,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operation Results	Mgmt	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividend Payment	Mgmt	For	For
5.1	Elect Khunawut Thumpomkul as Director	Mgmt	For	For
5.2	Elect Naporn Sunthornchitcharoen as Director	Mgmt	For	For
5.3	Elect Achawin Asavabhokin as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Bonus of Directors	Mgmt	For	For

Home Product Center Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Amend Memorandum of Association Re: Company's Objectives	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	For

Major Cineplex Group Public Co. Ltd.

Meeting Date: 04/07/2023 **Country:** Thailand **Ticker:** MAJOR
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: Y54190148

Shares Voted: 24,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operating Performance	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Dividend Payment	Mgmt	For	For
5.1	Elect Chai Jroongtanapibarn as Director	Mgmt	For	Against
5.2	Elect Kraithip Krairiksh as Director	Mgmt	For	Against
5.3	Elect Thanakorn Puriwekin as Director	Mgmt	For	Against
5.4	Elect Prasert Bunsumpun as Director	Mgmt	For	Against
6	Approve Remuneration and Meeting Allowance of Directors	Mgmt	For	For
7	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Other Business	Mgmt	For	Against

Sasa Polyester Sanayi AS

Meeting Date: 04/07/2023 **Country:** Turkey **Ticker:** SASA.E
Record Date: **Meeting Type:** Annual
Primary Security ID: M82341104

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Sasa Polyester Sanayi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Scrip Dividends	Mgmt	For	For
7	Approve Director Remuneration	Mgmt	For	Against
8	Elect Directors	Mgmt	For	For
9	Ratify External Auditors	Mgmt	For	Against
10	Authorize Share Capital Increase without Preemptive Rights	Mgmt	For	Against
11	Receive Information on Share Repurchase Program	Mgmt		
12	Receive Information on Donations Made in 2022	Mgmt		
13	Approve Upper Limit of Donations for 2023	Mgmt	For	Against
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For

Tekfen Holding AS

Meeting Date: 04/07/2023

Country: Turkey

Ticker: TKFEN.E

Record Date:

Meeting Type: Annual

Primary Security ID: M8788F103

Shares Voted: 9,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Financial Statements and Audit Report	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For

Tekfen Holding AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Allocation of Income	Mgmt	For	For
6	Fix Size of Board, Approve Term of Office and Remuneration of Directors	Mgmt	For	For
7	Elect Directors	Mgmt	For	Against
8	Ratify External Auditors	Mgmt	For	For
9	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
10	Approve Upper Limit of Donations for 2023 and Receive Information on Donations Made in 2022	Mgmt	For	For
11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
12	Wishes	Mgmt		

Aster DM Healthcare Limited

Meeting Date: 04/08/2023

Country: India

Ticker: 540975

Record Date: 03/03/2023

Meeting Type: Special

Primary Security ID: Y208A0100

Shares Voted: 3,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Purana Housdurgamvijaya Deepti as Director	Mgmt	For	For
2	Reelect Chenayappillil John George as Director	Mgmt	For	For
3	Reelect James Mathew as Director	Mgmt	For	For

Petronet Lng Limited

Meeting Date: 04/08/2023

Country: India

Ticker: 532522

Record Date: 03/03/2023

Meeting Type: Special

Primary Security ID: Y68259103

Shares Voted: 6,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		

Petronet Lng Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extension of Tenure of Vinod Kumar Mishra as Director (Finance)	Mgmt	For	Against

Arabian Cement Co.

Meeting Date: 04/09/2023 **Country:** Saudi Arabia **Ticker:** 3010
Record Date: **Meeting Type:** Annual
Primary Security ID: M1R20A108

Shares Voted: 8,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	For	For
5	Approve Remuneration of Directors of SAR 2,900,000 for FY 2022	Mgmt	For	For
6	Approve Discharge of Directors for FY 2022	Mgmt	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Mgmt	For	For
8	Approve Interim Dividends of SAR 1.10 Per Share for the Second Half of FY 2022 in Addition to what Have Been Distributed for the First Half of FY 2022, to Bring the Total Dividends for FY 2022 SAR 2.2 Per Share	Mgmt	For	For
9	Approve Related Party Transactions with Ready-Mix Concrete and Construction Supplies Co Re: Cement Procurement Process Conducted by RMCC Through Qatrana Cement Company	Mgmt	For	For
10	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For

Saudi Industrial Investment Group

Meeting Date: 04/09/2023 **Country:** Saudi Arabia **Ticker:** 2250
Record Date: **Meeting Type:** Annual
Primary Security ID: M8235U117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
4	Approve Discharge of Directors for FY 2022	Mgmt	For	For
5	Approve Remuneration of Directors of SAR 1,940,000 for FY 2022	Mgmt	For	For
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2023, Q1, Q2, Q3, Q4 and Annual Statement of FY 2024, and Q1 of FY 2025	Mgmt	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Mgmt	For	For
8	Ratify the Appointment of Ziyad Al Sheehah as an Independent Director	Mgmt	For	Against
9	Ratify the Appointment of Iyad Al Huseen as a Non-Executive Director	Mgmt	For	For
10	Amend Article 17 of Bylaws Re: Purchase, Sale and Pledge the Company of its Own Shares	Mgmt	For	For
11	Amend Article 21 of Bylaws Re: Powers of the Board of Directors	Mgmt	For	Against
12	Amend Article 23 of Bylaws Re: Powers of the Chairman, Vice Chairman, Chief Executive Officer and Secretary	Mgmt	For	For
13	Amend Article 48 of Bylaws Re: Distribution of Profits	Mgmt	For	For
14	Approve Amendment to Company's Bylaws in Accordance to the New Updated Companies Law	Mgmt	For	Against
15	Approve Rearranging and Numbering of Articles of Bylaws in Accordance to the Proposed Amendments	Mgmt	For	For
16	Amend Competition Standards Charter and Separate it from Company's Corporate Governance Regulation	Mgmt	For	For
17	Amend Remuneration Policy and Separate it from Company's Corporate Governance Regulation	Mgmt	For	For
18	Amend Board Membership's Policies and Separate it from Company's Corporate Governance Regulation	Mgmt	For	Against

Saudi Industrial Investment Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Amend Remuneration and Nomination Committee Charter and Separate it from Company's Corporate Governance Regulation	Mgmt	For	Against
20	Amend Audit Committee Charter and Separate it from Company's Corporate Governance Regulation	Mgmt	For	Against

Advanced Petrochemical Co.

Meeting Date: 04/10/2023 **Country:** Saudi Arabia **Ticker:** 2330
Record Date: **Meeting Type:** Annual
Primary Security ID: M0182V107

Shares Voted: 291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
4	Approve Discharge of Directors for FY 2022	Mgmt	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	For	For
6	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Mgmt	For	For
7	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
8	Approve Related Party Transactions with Allied Arabian Maintenance & Trade Co Re: Providing Industrial Services	Mgmt	For	For
9	Approve Related Party Transactions with Walaa Cooperative Insurance Co Re: Providing Multiple Car Insurance Coverages	Mgmt	For	For
10	Authorize Share Repurchase Program up to 650,655 Shares to be Allocated to Employees Incentive Shares Program and Authorize the Board to Ratify and Execute the Approved Resolution	Mgmt	For	For

Beijing Wantai Biological Pharmacy Enterprise Co., Ltd.

Meeting Date: 04/10/2023

Country: China

Ticker: 603392

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: Y077CK103

Shares Voted: 145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
	APPROVE REMUNERATION OF DIRECTORS	Mgmt		
6.1	Approve Remuneration of Independent Directors	Mgmt	For	For
6.2	Approve Remuneration of Non-independent Directors	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For
9	Approve Application for Comprehensive Credit Line Plan and Provision of Guarantee	Mgmt	For	For

ContextLogic Inc.

Meeting Date: 04/10/2023

Country: USA

Ticker: WISH

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 21077C107

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lawrence Kutscher	Mgmt	For	For
1.2	Elect Director Stephanie Tilenius	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Reverse Stock Split	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	Against

Dr. Sulaiman Al-Habib Medical Services Group Co.

Meeting Date: 04/10/2023

Country: Saudi Arabia

Ticker: 4013

Record Date:

Meeting Type: Annual

Primary Security ID: M28438105

Shares Voted: 843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
4	Approve Remuneration of Directors of SAR 1,720,000 for FY 2022	Mgmt	For	For
5	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Mgmt	For	For
6	Ratify Distributed Dividends for Q1, Q2, Q3 and Q4 of SAR 3.48 per Share for FY 2022	Mgmt	For	For
7	Approve Discharge of Directors for FY 2022	Mgmt	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
9	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	For	For
10	Approve Related Party Transactions Between Sehat Al-Kharj for Healthcare Co and Masah Construction Co Re: Additional Purchase Order Enabling and Structural Work	Mgmt	For	For
11	Approve Related Party Transactions Between Dr. Sulaiman Al Habib Hospital FZLLC and Dr. Sulayman Abdulazeez Al Habeeb Re: Acquisition of Concession Rights of Commercial Building in Dubai	Mgmt	For	For
12	Approve Related Party Transactions Between Sehat Al-Kharj for Healthcare Co and Masah Construction Co Re: Contract of Construction of Structural Work for a Residential Project	Mgmt	For	For
13	Approve Related Party Transactions with Rawafed Al Seha International Co Re: Supply Contract Based on Purchase Orders of Medical Tools, Supplies, Devices and Furniture	Mgmt	For	For

Dr. Sulaiman Al-Habib Medical Services Group Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Related Party Transactions with Al-Andalus Real Estate Co Re: Partnership, Design, Development, Management and Operation Contract for Gharb Jeddah Hospital	Mgmt	For	For
15	Approve Related Party Transactions Between Dr. Sulaiman Al Habib Hospital FZLLC and Dr. Sulayman Abdulazeez Al Habeeb Re: Lease of Warehouse Contract in Sharjah UAE	Mgmt	For	For

National Industrialization Co.

Meeting Date: 04/10/2023

Country: Saudi Arabia

Ticker: 2060

Record Date:

Meeting Type: Annual

Primary Security ID: M7228W106

Shares Voted: 6,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For
2	Accept Consolidated Financial Statements for FY 2022	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	For	For
5	Approve Related Party Transactions with Non-Woven Industrial Fabrics Co Re: Various Purchase Orders for Polypropylene Materials	Mgmt	For	For
6	Approve Related Party Transactions with Converting Industries Company Ltd Re: Various Purchase Orders for Polyethylene Materials	Mgmt	For	For
7	Approve Remuneration of Directors of SAR 3,500,000 for FY 2022	Mgmt	For	For
8	Approve Discharge of Directors for FY 2022	Mgmt	For	For

Shikun & Binui Ltd.

Meeting Date: 04/10/2023

Country: Israel

Ticker: SKBN

Record Date: 03/13/2023

Meeting Type: Special

Primary Security ID: M8391N105

Shikun & Binui Ltd.

Shares Voted: 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Tomer Jacob as External Director	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Sri Trang Agro-Industry Public Company Limited

Meeting Date: 04/10/2023

Country: Thailand

Ticker: STA

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: Y81375225

Shares Voted: 38,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Performance Results and Approve Financial Statements	Mgmt	For	For
3	Approve Dividend Payment and Acknowledge Interim Dividend Payment	Mgmt	For	For
4.1	Elect Patrawut Panitkul as Director	Mgmt	For	For
4.2	Elect Vitthaphol Sincharoenkul as Director	Mgmt	For	For
4.3	Elect Thanasorn Pongarna as Director	Mgmt	For	For

Sri Trang Agro-Industry Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Elect Viyavood Sincharoenkul as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For
8	Approve Increase in Amount of Debenture Issuance and Offering	Mgmt	For	For
9	Other Business	Mgmt	For	Against

Thai Union Group Public Co. Ltd.

Meeting Date: 04/10/2023 **Country:** Thailand **Ticker:** TU
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: Y8730K108

Shares Voted: 7,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Operational Results	Mgmt		
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4.1	Elect Thiraphong Chansiri as Director	Mgmt	For	For
4.2	Elect Nart Liuchareon as Director	Mgmt	For	For
4.3	Elect Thamnoon Ananthothai as Director	Mgmt	For	For
4.4	Elect Nakorn Niruttinanon as Director	Mgmt	For	For
5	Approve Remuneration and Bonus of Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9	Other Business	Mgmt		

The Company for Cooperative Insurance

Meeting Date: 04/10/2023

Country: Saudi Arabia

Ticker: 8010

Record Date:

Meeting Type: Ordinary Shareholders

Primary Security ID: M7225K105

Shares Voted: 1,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Elect Abdulazeez Al Nuweesir as Director	Mgmt	None	Abstain
1.2	Elect Khalid Al Ghneem as Director	Mgmt	None	Abstain
1.3	Elect Abdulazeez Al Khamees as Director	Mgmt	None	Abstain
1.4	Elect Humoud Al Tuweejri as Director	Mgmt	None	Abstain
1.5	Elect Ihab Al Dabbagh as Director	Mgmt	None	Abstain
1.6	Elect Waleed Al Issa as Director	Mgmt	None	Abstain
1.7	Elect Paul John Sweeting as Director	Mgmt	None	Abstain
1.8	Elect Hissah Al Al Sheikh as Director	Mgmt	None	Abstain
1.9	Elect Mohammed Mousa as Director	Mgmt	None	Abstain
1.10	Elect Nasir Al Haqbani as Director	Mgmt	None	Abstain
1.11	Elect Ranya Al Turki as Director	Mgmt	None	Abstain
1.12	Elect Adil Al Hamoudi as Director	Mgmt	None	Abstain
1.13	Elect Salman Al Faris as Director	Mgmt	None	Abstain
1.14	Elect Ihab Othman as Director	Mgmt	None	Abstain
1.15	Elect Abdulazeez Al Sudees as Director	Mgmt	None	Abstain
1.16	Elect Abdullah Al Suweelmi as Director	Mgmt	None	Abstain
1.17	Elect Khalid Al Rabeeah as Director	Mgmt	None	Abstain
1.18	Elect Sulayman Al Saheemi as Director	Mgmt	None	Abstain
1.19	Elect Ahmed Al Baqshi as Director	Mgmt	None	Abstain
1.20	Elect Mohammed Al Huseeni as Director	Mgmt	None	Abstain
1.21	Elect Abdulsalam Abaoud as Director	Mgmt	None	Abstain
2	Amend Audit Committee Charter	Mgmt	For	Against

The Goodyear Tire & Rubber Company

Meeting Date: 04/10/2023

Country: USA

Ticker: GT

Record Date: 02/14/2023

Meeting Type: Annual

Primary Security ID: 382550101

The Goodyear Tire & Rubber Company

Shares Voted: 2,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Norma B. Clayton	Mgmt	For	For
1b	Elect Director James A. Firestone	Mgmt	For	For
1c	Elect Director Werner Geissler	Mgmt	For	For
1d	Elect Director Laurette T. Koellner	Mgmt	For	For
1e	Elect Director Richard J. Kramer	Mgmt	For	For
1f	Elect Director Karla R. Lewis	Mgmt	For	For
1g	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For
1h	Elect Director John E. McGlade	Mgmt	For	For
1i	Elect Director Roderick A. Palmore	Mgmt	For	For
1j	Elect Director Hera K. Siu	Mgmt	For	For
1k	Elect Director Michael R. Wessel	Mgmt	For	For
1l	Elect Director Thomas L. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

A. O. Smith Corporation

Meeting Date: 04/11/2023

Country: USA

Ticker: AOS

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 831865209

Shares Voted: 1,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald D. Brown	Mgmt	For	Withhold
1.2	Elect Director Earl E. Exum	Mgmt	For	For
1.3	Elect Director Michael M. Larsen	Mgmt	For	For
1.4	Elect Director Idelle K. Wolf	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

A. O. Smith Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	For

Bangchak Corporation Public Company Limited

Meeting Date: 04/11/2023 **Country:** Thailand **Ticker:** BCP
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: Y0559Y111

Shares Voted: 22,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Performance Statement	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Songwit Noonpackdee as Director	Mgmt	For	For
4.2	Elect Boonchob Suthamanuswong as Director	Mgmt	For	For
4.3	Elect Woranuch Phu-Im as Director	Mgmt	For	For
4.4	Elect Surin Chiravisit as Director	Mgmt	For	For
4.5	Elect Vilai Chattanrassamee as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Acquisition of Ordinary Shares and Tender Offer for All Remaining Securities of Esso (Thailand) Public Company Limited	Mgmt	For	For
8	Approve Issuance and Offering of Debentures	Mgmt	For	Against
9	Amend Articles of Association	Mgmt	For	For
10	Amend Memorandum of Association Re: Company's Objectives	Mgmt	For	For
11	Other Business	Mgmt	For	Against

Bangkok Airways Public Company Limited

Meeting Date: 04/11/2023

Country: Thailand

Ticker: BA

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: Y05966109

Shares Voted: 42,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Matters to be Notified to the Meeting by the Chairman	Mgmt		
2	Acknowledge Board of Directors' Report	Mgmt		
3.1	Approve Financial Statements	Mgmt	For	For
3.2	Approve Allocation of Income and Omission of Dividend Payment	Mgmt	For	For
3.3.1	Elect Kaset Rochananil as Director	Mgmt	For	Against
3.3.2	Elect Sripop Sarasas as Director	Mgmt	For	Against
3.3.3	Elect Puttipong Prasarttong-Osoth as Director	Mgmt	For	Against
3.3.4	Elect Anawat Leelawatwatana as Director	Mgmt	For	Against
3.4	Approve Remuneration and Bonus of Directors	Mgmt	For	For
3.5	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3.6	Amend Articles of Association	Mgmt	For	For
4	Other Business	Mgmt	For	Against

China Merchants Shekou Industrial Zone Holdings Co., Ltd.

Meeting Date: 04/11/2023

Country: China

Ticker: 001979

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: Y14907102

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	For

China Merchants Shekou Industrial Zone Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve General Authorization to Issue Bond Products	Mgmt	For	For
9	Approve Deposit and Loan Related Transactions	Mgmt	For	For
10	Approve Provision of Guarantees to Controlled Subsidiaries	Mgmt	For	For
11	Approve Provision of Guarantee to Joint Venture Companies	Mgmt	For	For
12	Approve Financial Assistance Provision to Project Companies for Authorization Management	Mgmt	For	For
13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
14	Approve Management System for Providing External Guarantees	Mgmt	For	For

CIECH SA

Meeting Date: 04/11/2023

Country: Poland

Ticker: CIE

Record Date: 03/26/2023

Meeting Type: Special

Primary Security ID: X14305100

Shares Voted: 1,273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
	Shareholder Proposals Submitted by KI Chemistry S.a.r.l.	Mgmt		
5	Approve Management Board Authorization to Increase Share Capital within Limits of Target Capital with Exclusion of Preemptive Rights; Amend Statute Accordingly	SH	For	Against
6.1	Amend Statute Re: General Meeting	SH	None	Against
6.2	Amend Statute Re: Supervisory Board	SH	None	Against
7	Authorize Supervisory Board to Approve Consolidated Text of Statute	SH	None	Against
8	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against
	Management Proposal	Mgmt		

CIECH SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Close Meeting	Mgmt		

EDP Energias do Brasil SA

Meeting Date: 04/11/2023 **Country:** Brazil **Ticker:** ENBR3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P3769R108

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

EDP Energias do Brasil SA

Meeting Date: 04/11/2023 **Country:** Brazil **Ticker:** ENBR3
Record Date: **Meeting Type:** Annual
Primary Security ID: P3769R108

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	Against
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
5	Elect Arnaldo Jose Vollet as Fiscal Council Member and Marcelo Rodrigues de Farias as Alternate Appointed by Banco do Brasil	SH	None	For

EDP Energias do Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against

Emirates Telecommunications Group Co. PJSC

Meeting Date: 04/11/2023 **Country:** United Arab Emirates **Ticker:** EAND
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: M4040L103

Shares Voted: 34,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Its Financial Position for FY 2022	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
3	Accept Consolidated Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
4	Approve Dividends of AED 0.40 per Share for Second Half of FY 2022 Bringing the Total Dividend to AED 0.80 per Share for FY 2022	Mgmt	For	For
5	Approve Discharge of Directors for FY 2022	Mgmt	For	For
6	Approve Discharge of Auditors for FY 2023	Mgmt	For	For
7	Ratify Auditors and Fix Their Remuneration for FY 2023	Mgmt	For	For
8	Approve Remuneration of Directors for FY 2022	Mgmt	For	For
9	Approve Amended Board Remuneration Policy	Mgmt	For	Against
	Extraordinary Business	Mgmt		
10	Approve Charitable Donations up to 1 Percent of Average Net Profits of last Two Years and Authorize the Board to Determine the Entities to Which These Amounts will be Allocated	Mgmt	For	For

First Capital Real Estate Investment Trust

Meeting Date: 04/11/2023

Country: Canada

Ticker: FCR.UN

Record Date: 02/24/2023

Meeting Type: Annual/Special

Primary Security ID: 31890B103

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Paul C. Douglas	Mgmt	For	For
1.2	Elect Trustee Ira Gluskin	Mgmt	For	For
1.3	Elect Trustee Adam E. Paul	Mgmt	For	For
1.4	Elect Trustee Aladin (Al) W. Mawani	Mgmt	For	For
1.5	Elect Trustee Leonard Abramsky	Mgmt	For	For
1.6	Elect Trustee Annalisa King	Mgmt	For	For
1.7	Elect Trustee Dayna Gibbs	Mgmt	For	For
1.8	Elect Trustee Sheila Botting	Mgmt	For	For
1.9	Elect Trustee Ian Clarke	Mgmt	For	For
1.10	Elect Trustee Richard Nesbitt	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Re-approve Unitholder Rights Plan	Mgmt	For	For

IRB Brasil Resseguros SA

Meeting Date: 04/11/2023

Country: Brazil

Ticker: IRBR3

Record Date:

Meeting Type: Annual

Primary Security ID: P5876C106

Shares Voted: 1,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
3	Fix Number of Directors at Eight	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
5	Elect Directors	Mgmt	For	For

IRB Brasil Resseguros SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate? If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	None	Against
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
8.1	Percentage of Votes to Be Assigned - Elect Antonio Francisco de Lima Neto as Independent Director	Mgmt	None	For
8.2	Percentage of Votes to Be Assigned - Elect Bruno Camara Soter da Silveira as Independent Director	Mgmt	None	For
8.3	Percentage of Votes to Be Assigned - Elect Cibele Castro as Independent Director	Mgmt	None	For
8.4	Percentage of Votes to Be Assigned - Elect Henrique Jose Fernandes Luz as Independent Director	Mgmt	None	For
8.5	Percentage of Votes to Be Assigned - Elect Israel Aron Zylberman as Independent Director	Mgmt	None	For
8.6	Percentage of Votes to Be Assigned - Elect Ivan Goncalves Passos as Independent Director	Mgmt	None	For
8.7	Percentage of Votes to Be Assigned - Elect Wilson Toneto as Director	Mgmt	None	For
9	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
10	Elect Fiscal Council Members	Mgmt	For	For
11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	Against

IRB Brasil Resseguros SA

Meeting Date: 04/11/2023

Country: Brazil

Ticker: IRBR3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P5876C106

IRB Brasil Resseguros SA

Shares Voted: 1,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against
2	Amend Article 1	Mgmt	For	For
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	Against

Lakeland Financial Corporation

Meeting Date: 04/11/2023

Country: USA

Ticker: LKFN

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 511656100

Shares Voted: 59

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director A. Faraz Abbasi	Mgmt	For	For
1b	Elect Director Blake W. Augsburg	Mgmt	For	Withhold
1c	Elect Director Robert E. Bartels, Jr.	Mgmt	For	Withhold
1d	Elect Director Darriane P. Christian	Mgmt	For	For
1e	Elect Director David M. Findlay	Mgmt	For	For
1f	Elect Director Michael L. Kubacki	Mgmt	For	For
1g	Elect Director Emily E. Pichon	Mgmt	For	Withhold
1h	Elect Director Steven D. Ross	Mgmt	For	Withhold
1i	Elect Director Brian J. Smith	Mgmt	For	For
1j	Elect Director Bradley J. Toothaker	Mgmt	For	For
1k	Elect Director M. Scott Welch	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

Marfrig Global Foods SA

Meeting Date: 04/11/2023

Country: Brazil

Ticker: MRFG3

Record Date:

Meeting Type: Annual

Primary Security ID: P64386116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Fix Number of Directors at Seven	Mgmt	For	For
3	Elect Directors	Mgmt	For	For
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
6.1	Percentage of Votes to Be Assigned - Elect Marcos Antonio Molina dos Santos as Director	Mgmt	None	Abstain
6.2	Percentage of Votes to Be Assigned - Elect Marcia Aparecida Pascoal Marcal dos Santos as Director	Mgmt	None	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Antonio dos Santos Maciel Neto as Independent Director	Mgmt	None	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Rodrigo Marcal Filho as Director	Mgmt	None	Abstain
6.5	Percentage of Votes to Be Assigned - Elect Alain Emile Henri Martinet as Director	Mgmt	None	Abstain
6.6	Percentage of Votes to Be Assigned - Elect Roberto Silva Waack as Independent Director	Mgmt	None	Abstain
6.7	Percentage of Votes to Be Assigned - Elect Herculano Anibal Alves as Independent Director	Mgmt	None	Abstain
7	Elect Fiscal Council Members	Mgmt	For	For
8	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
9	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
10	Approve Allocation of Income and Dividends	Mgmt	For	For

Mobimo Holding AG

Meeting Date: 04/11/2023

Country: Switzerland

Ticker: MOBN

Record Date:

Meeting Type: Annual

Primary Security ID: H55058103

Shares Voted: 72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
2.1	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 5.00 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Sabrina Contratto as Director	Mgmt	For	For
4.1.2	Reelect Daniel Crausaz as Director	Mgmt	For	For
4.1.3	Reelect Brian Fischer as Director	Mgmt	For	For
4.1.4	Reelect Bernadette Koch as Director	Mgmt	For	For
4.1.5	Reelect Stephane Maye as Director	Mgmt	For	For
4.1.6	Reelect Peter Schaub as Director and as Board Chair	Mgmt	For	For
4.1.7	Reelect Martha Scheiber as Director	Mgmt	For	For
4.2.1	Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Brian Fischer as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Stephane Maye as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For
5	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For
7.1	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against

Mobimo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Amend Articles Re: Publication and Notices to Shareholders	Mgmt	For	For
7.3	Amend Articles of Association	Mgmt	For	For
7.4	Amend Articles of Association	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Najran Cement Co.

Meeting Date: 04/11/2023 **Country:** Saudi Arabia **Ticker:** 3002
Record Date: **Meeting Type:** Annual
Primary Security ID: M529A6109

Shares Voted: 1,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
4	Approve Discharge of Directors for FY 2022	Mgmt	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	For	For
6	Approve Interim Dividends of SAR 0.25 Per Share for the Second Half of FY 2022, to Bring the Total Dividends for FY 2022 SAR 0.5 Per Share	Mgmt	For	For
7	Approve Remuneration of Directors of SAR 300,000 for Each Director in Addition to SAR 200,000 for Chairman Remuneration for FY 2022	Mgmt	For	For
8	Approve Related Party Transactions with Yaal Arabya Company for Industry Re: Sale of Cement Worth SAR 5,800,000	Mgmt	For	For
9	Approve Related Party Transactions with Yaal Arabya Company for Industry Re: Sale of Cement Worth SAR 2,595,000	Mgmt	For	For
10	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
11	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Mgmt	For	For

Najran Cement Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Elect Ziyad Al Jard as an Independent Member of Audit Committee	Mgmt	For	For

TTW Public Company Limited

Meeting Date: 04/11/2023 **Country:** Thailand **Ticker:** TTW
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: Y9002L105

Shares Voted: 104,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Annual Performance Report	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Dividend Payment	Mgmt	For	For
5	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6.1	Elect Thanong Bidaya as Director	Mgmt	For	For
6.2	Elect Phairuch Mekarporn as Director	Mgmt	For	For
6.3	Elect Kaoru Umehara as Director	Mgmt	For	For
6.4	Elect Hideo Matsumoto as Director	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9	Other Business	Mgmt	For	Against

Adecco Group AG

Meeting Date: 04/12/2023 **Country:** Switzerland **Ticker:** ADEN
Record Date: **Meeting Type:** Annual
Primary Security ID: H00392318

Shares Voted: 3,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.85 per Share	Mgmt	For	For

Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Rachel Duan as Director	Mgmt	For	For
5.1.3	Reelect Ariane Gorin as Director	Mgmt	For	For
5.1.4	Reelect Alexander Gut as Director	Mgmt	For	For
5.1.5	Reelect Didier Lamouche as Director	Mgmt	For	Against
5.1.6	Reelect David Prince as Director	Mgmt	For	For
5.1.7	Reelect Kathleen Taylor as Director	Mgmt	For	For
5.1.8	Reelect Regula Wallimann as Director	Mgmt	For	For
5.1.9	Elect Sandhya Venugopal as Director	Mgmt	For	For
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Keller AG as Independent Proxy	Mgmt	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Amara Raja Batteries Limited

Meeting Date: 04/12/2023

Country: India

Ticker: 500008

Record Date: 04/05/2023

Meeting Type: Court

Primary Security ID: Y00968142

Shares Voted: 2,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting For Equity Shareholders	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Bank Aljazira

Meeting Date: 04/12/2023

Country: Saudi Arabia

Ticker: 1020

Record Date:

Meeting Type: Annual

Primary Security ID: M0R43T102

Shares Voted: 1,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
4	Approve Discharge of Directors for FY 2022	Mgmt	For	For
5	Approve Remuneration of Directors of SAR 4,625,000 for FY 2022	Mgmt	For	For
6	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Mgmt	For	For
7	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	For	For
8	Amend Remuneration and Compensation Policy of Board Members, Committees, and Executive Management	Mgmt	For	For
9	Amend Remuneration and Nomination Committee Charter	Mgmt	For	For
10	Amend Board Membership Policies, Standards and Procedures	Mgmt	For	For
11	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
12	Allow Abdulwahab Al Bateeri to Be Involved with Competitor Companies	Mgmt	For	For
13	Allow Mohammed bin Dawoud to Be Involved with Competitor Companies	Mgmt	For	For
14	Approve Related Party Transactions with AlJazira Cooperative Takaful Co Re: Collective Insurance Agreements	Mgmt	For	For
15	Approve Related Party Transactions with AlJazira Capital Co Re: Various Services Agreements	Mgmt	For	For

BRF SA

Meeting Date: 04/12/2023

Country: Brazil

Ticker: BRFS3

Record Date:

Meeting Type: Annual

Primary Security ID: P1905C100

BRF SA

Shares Voted: 6,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Remuneration of Company's Management	Mgmt	For	Against
3.1	Elect Bernardo Szpigel as Fiscal Council Member and Valdecyr Maciel Gomes as Alternate	Mgmt	For	For
3.2	Elect Marco Antonio Peixoto Simoes Velozo as Fiscal Council Member and Luis Fernando Prudencio Velasco as Alternate	Mgmt	For	For
3.3	Elect Attilio Guaspari as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate	Mgmt	For	For
4	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

BRF SA

Meeting Date: 04/12/2023

Country: Brazil

Ticker: BRFS3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P1905C100

Shares Voted: 6,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
2	Amend Article 33 Re: Paragraph 2	Mgmt	For	For
3	Amend Article 33 Re: Paragraph 7	Mgmt	For	For
4	Consolidate Bylaws	Mgmt	For	For

China CITIC Bank Corporation Limited

Meeting Date: 04/12/2023

Country: China

Ticker: 998

Record Date: 03/10/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1434M116

China CITIC Bank Corporation Limited

Shares Voted: 109,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Demonstration and Analysis Report on the Issuance of Rights Shares to Existing Shareholders of A Shares	Mgmt	For	For
2	Authorized Board of Directors and Its Authorized Person(s) to Deal with Relevant Matters in Relation to the Rights Issue	Mgmt	For	For

China CITIC Bank Corporation Limited

Meeting Date: 04/12/2023

Country: China

Ticker: 998

Record Date: 03/10/2023

Meeting Type: Special

Primary Security ID: Y1434M116

Shares Voted: 109,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Demonstration and Analysis Report on the Issuance of Rights Shares to Existing Shareholders of A Shares	Mgmt	For	For
2	Authorized Board of Directors and Its Authorized Person(s) to Deal with Relevant Matters in Relation to the Rights Issue	Mgmt	For	For

Dometic Group AB

Meeting Date: 04/12/2023

Country: Sweden

Ticker: DOM

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: W2R936106

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For

Dometic Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Designate Inspectors of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	Mgmt	For	For
8.c.1	Approve Discharge of Fredrik Cappelen	Mgmt	For	For
8.c.2	Approve Discharge of Erik Olsson	Mgmt	For	For
8.c.3	Approve Discharge of Helene Vibbleus	Mgmt	For	For
8.c.4	Approve Discharge of Jacqueline Hoogerbrugge	Mgmt	For	For
8.c.5	Approve Discharge of Magnus Yngen	Mgmt	For	For
8.c.6	Approve Discharge of Mengmeng Du	Mgmt	For	For
8.c.7	Approve Discharge of Peter Sjolander	Mgmt	For	For
8.c.8	Approve Discharge of Rainer E. Schmuckle	Mgmt	For	For
8.c.9	Approve Discharge of Juan Vargues	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 470,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Fredrik Cappelen as Director	Mgmt	For	For
11.2	Reelect Erik Olsson as Director	Mgmt	For	For
11.3	Reelect Helene Vibbleus as Director	Mgmt	For	For
11.4	Reelect Jacqueline Hoogerbrugge as Director	Mgmt	For	For
11.5	Reelect Mengmeng Du as Director	Mgmt	For	For
11.6	Reelect Peter Sjolander as Director	Mgmt	For	For
11.7	Reelect Rainer E. Schmuckle as Director	Mgmt	For	For
11.8	Elect Patrik Frisk as New Director	Mgmt	For	For
11.9	Reelect Fredrik Cappelen as Board Chair	Mgmt	For	For

Dometic Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For

EDP-Energias de Portugal SA

Meeting Date: 04/12/2023 **Country:** Portugal **Ticker:** EDP
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: X67925119

Shares Voted: 28,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve 2030 Climate Change Commitment	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends	Mgmt	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For
6	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	Mgmt	For	For
7	Eliminate Preemptive Rights	Mgmt	For	For
8	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	SH	None	For

Electricity Generating Public Company Limited

Meeting Date: 04/12/2023

Country: Thailand

Ticker: EGCO

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: Y22834108

Shares Voted: 7,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Company's Performance	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Dividend Payment	Mgmt	For	For
5	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8.1	Elect Anya Khanthavit as Director	Mgmt	For	For
8.2	Elect Paisan Mahapunnaporn as Director	Mgmt	For	For
8.3	Elect Toshiro Kudama as Director	Mgmt	For	For
8.4	Elect Naoki Tsutsumi as Director	Mgmt	For	For
8.5	Elect Makoto Nogami as Director	Mgmt	For	For
9	Other Business	Mgmt	For	Against

Ferrovial SA

Meeting Date: 04/12/2023

Country: Spain

Ticker: FER

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: E49512119

Shares Voted: 3,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
5.1	Reelect Ignacio Madridejos Fernandez as Director	Mgmt	For	For

Ferrovial SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Reelect Philip Bowman as Director	Mgmt	For	For
5.3	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	Mgmt	For	Against
5.4	Reelect Juan Hoyos Martinez de Irujo as Director	Mgmt	For	For
5.5	Reelect Gonzalo Urquijo Fernandez de Araoz as Director	Mgmt	For	Against
6	Approve Scrip Dividends	Mgmt	For	For
7	Approve Scrip Dividends	Mgmt	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
9	Approve Restricted Stock Plan	Mgmt	For	For
10.1	Approve Cross-Border Merger between Ferrovial SA and Ferrovial International SE	Mgmt	For	For
10.2	Approve Remuneration Policy Applicable to Ferrovial International SE	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Reporting on Climate Transition Plan	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Harbin Electric Company Limited

Meeting Date: 04/12/2023 **Country:** China **Ticker:** 1133
Record Date: 04/03/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y30683109

Shares Voted: 36,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of Specific Mandate to Issue New Domestic Shares Pursuant to Domestic Share Subscription Agreement	Mgmt	For	Against
2	Amend Articles of Association	Mgmt	For	Against
3	Authorize Board to Handle All Matters in Relation to the Issuance of New Domestic Shares and Amendments to the Articles of Association	Mgmt	For	Against

Harbin Electric Company Limited

Meeting Date: 04/12/2023 **Country:** China **Ticker:** 1133
Record Date: 04/03/2023 **Meeting Type:** Special
Primary Security ID: Y30683109

Harbin Electric Company Limited

Shares Voted: 36,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Approve Grant of Specific Mandate to Issue New Domestic Shares Pursuant to Domestic Share Subscription Agreement	Mgmt	For	Against

Komax Holding AG

Meeting Date: 04/12/2023

Country: Switzerland

Ticker: KOMN

Record Date:

Meeting Type: Annual

Primary Security ID: H4614U113

Shares Voted: 57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 5.50 per Share	Mgmt	For	For
4.1.1	Reelect Beat Kaelin as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect David Dean as Director	Mgmt	For	For
4.1.3	Reelect Andreas Haerberli as Director	Mgmt	For	For
4.1.4	Reelect Kurt Haerri as Director	Mgmt	For	For
4.1.5	Reelect Mariel Hoch as Director	Mgmt	For	For
4.1.6	Reelect Roland Siegwart as Director	Mgmt	For	For
4.1.7	Reelect Juerg Werner as Director	Mgmt	For	For
4.2.1	Reappoint Andreas Haerberli as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Roland Siegwart as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Tschuemperlin Loetscher Schwarz AG as Independent Proxy	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For

Komax Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 564,666.60 and the Lower Limit of CHF 513,333.30 with or without Exclusion of Preemptive Rights	Mgmt	For	For
6.2	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
6.3	Amend Corporate Purpose	Mgmt	For	For
6.4	Amend Articles Re: Place of Jurisdiction	Mgmt	For	For
6.5	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Koninklijke Ahold Delhaize NV

Meeting Date: 04/12/2023 **Country:** Netherlands **Ticker:** AD
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: N0074E105

Shares Voted: 8,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Reelect Peter Agnefjall to Supervisory Board	Mgmt	For	For

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For
11	Reelect Katie Doyle to Supervisory Board	Mgmt	For	For
12	Elect Julia Vander Ploeg to Supervisory Board	Mgmt	For	For
13	Reelect Frans Muller to Management Board	Mgmt	For	For
14	Elect JJ Fleeman to Management Board	Mgmt	For	For
15	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
18	Authorize Board to Acquire Common Shares	Mgmt	For	For
19	Approve Cancellation of Repurchased Shares	Mgmt	For	For
20	Close Meeting	Mgmt		

KPJ Healthcare Berhad

Meeting Date: 04/12/2023 **Country:** Malaysia **Ticker:** 5878
Record Date: 04/05/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y4984Y100

Shares Voted: 107,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Disposal	Mgmt	For	For

Lennar Corporation

Meeting Date: 04/12/2023 **Country:** USA **Ticker:** LEN
Record Date: 02/15/2023 **Meeting Type:** Annual
Primary Security ID: 526057104

Shares Voted: 2,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For
1b	Elect Director Rick Beckwitt	Mgmt	For	For
1c	Elect Director Tig Gilliam	Mgmt	For	For

Lennar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Sherrill W. Hudson	Mgmt	For	For
1e	Elect Director Jonathan M. Jaffe	Mgmt	For	For
1f	Elect Director Sidney Lapidus	Mgmt	For	Against
1g	Elect Director Teri P. McClure	Mgmt	For	Against
1h	Elect Director Stuart Miller	Mgmt	For	For
1i	Elect Director Armando Olivera	Mgmt	For	For
1j	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

LISI SA

Meeting Date: 04/12/2023

Country: France

Ticker: FII

Record Date: 04/07/2023

Meeting Type: Annual/Special

Primary Security ID: F5754P105

Shares Voted: 5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
4	Approve Discharge of Directors and Auditors	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For
6	Acknowledge Resignation of Capucine Allerton-Kohler as Director	Mgmt	For	For
7	Acknowledge End of Mandate of Patrick Daher as Director	Mgmt	For	For
8	Acknowledge End of Mandate of Gilles Kohler as Director	Mgmt	For	For
9	Elect Jean-Philippe Kohler as Director	Mgmt	For	Against
10	Reelect Emmanuel Viellard as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reelect Compagnie Industrielle de Delle as Director	Mgmt	For	Against
12	Reelect CIKO as Director	Mgmt	For	Against
13	Reelect Peugeot Invest Assets as Director	Mgmt	For	Against
14	Reelect Viellard Migeon et Compagnie as Director	Mgmt	For	Against
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For
16	Approve Compensation of Gilles Kohler, Chairman of the Board	Mgmt	For	For
17	Approve Compensation of Emmanuel Viellard, CEO	Mgmt	For	Against
18	Approve Compensation of Jean-Philippe Kohler, Vice-CEO	Mgmt	For	Against
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
20	Approve Remuneration Policy of CEO	Mgmt	For	Against
21	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
22	Approve Remuneration Policy of Directors	Mgmt	For	For
23	Appoint KPMG S.A. as Auditor	Mgmt	For	For
24	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
26	Authorize up to 1.85 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For	For
27	Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	For	For
28	Authorize Specific Buyback Program and Cancellation of Repurchased Shares	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Lufax Holding Ltd.

Meeting Date: 04/12/2023

Country: Cayman Islands

Ticker: LU

Record Date: 03/06/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: 54975P102

Lufax Holding Ltd.

Shares Voted: 6,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles	Mgmt	For	Against
2	Approve Merger of the Award Pool of the Phase I and II Share Incentive Plans and Amend 2019 Performance Share Unit Plan	Mgmt	For	Against
3	Authorise Issue of Equity	Mgmt	For	Against
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Extension of the Sale Mandate	Mgmt	For	Against

Nestle India Ltd.

Meeting Date: 04/12/2023

Country: India

Ticker: 500790

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: Y6268T111

Shares Voted: 291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Two Interim Dividends and Declare Final Dividend	Mgmt	For	For
3	Reelect Matthias Christoph Lohner as Director	Mgmt	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For
5	Elect Svetlana Leonidovna Boldina as Director and Approve Appointment and Remuneration of Svetlana Leonidovna Boldina as Whole-time Director, Designated as Executive Director-Finance and Control and Chief Financial Officer	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against

Pandox AB

Meeting Date: 04/12/2023

Country: Sweden

Ticker: PNDX.B

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: W70174102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Prepare and Approve List of Shareholders	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.5 per Share	Mgmt	For	For
8.c.1	Approve Discharge of Ann-Sofi Danielsson	Mgmt	For	For
8.c.2	Approve Discharge of Bengt Kjell	Mgmt	For	For
8.c.3	Approve Discharge of Christian Ringnes	Mgmt	For	For
8.c.4	Approve Discharge of Jakob Iqbal	Mgmt	For	For
8.c.5	Approve Discharge of Jeanette Dyhre Kvisvik	Mgmt	For	For
8.c.6	Approve Discharge of Jon Rasmus Aurdal	Mgmt	For	For
8.c.7	Approve Discharge of CEO Liia Nou	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members of Board (0); Determine Number of Auditors (1)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 865,000 for Chairman, SEK 660,000 for Deputy Chairman, and SEK 455,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Ann-Sofi Danielsson as Director	Mgmt	For	For
11.2	Reelect Bengt Kjell as Director	Mgmt	For	For
11.3	Reelect Christian Ringnes as Director	Mgmt	For	For
11.4	Reelect Jakob Iqbal as Director	Mgmt	For	For
11.5	Reelect Jeanette Dyhre Kvisvik as Director	Mgmt	For	For
11.6	Reelect Jon Rasmus Aurdal as Director	Mgmt	For	For

Pandox AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.7	Elect Ulrika Danielsson as New Director	Mgmt	For	For
11.8	Reelect Christian Ringnes as Board Chair	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

PolyPeptide Group AG

Meeting Date: 04/12/2023 **Country:** Switzerland **Ticker:** PPGN
Record Date: **Meeting Type:** Annual
Primary Security ID: H6306W109

Shares Voted: 78

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4.1	Amend Corporate Purpose	Mgmt	For	For
4.2	Amend Articles Re: Cancellation of Capital Authorization; Share Register	Mgmt	For	For
4.3.1	Amend Article Re: Location of General Meeting	Mgmt	For	For
4.3.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
4.3.3	Amend Articles Re: General Meeting	Mgmt	For	For
4.4	Amend Articles of Association	Mgmt	For	For
4.5.1	Amend Articles Re: Editorial Changes	Mgmt	For	For
4.5.2	Amend Articles Re: Editorial Changes to the Opting-Out Clause	Mgmt	For	For
5.1.1	Reelect Peter Wilden as Director	Mgmt	For	Against
5.1.2	Reelect Patrick Aebischer as Director	Mgmt	For	For

PolyPeptide Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.3	Reelect Beat In-Albon as Director	Mgmt	For	For
5.1.4	Reelect Jane Salik as Director	Mgmt	For	Against
5.1.5	Reelect Erik Schropp as Director	Mgmt	For	Against
5.1.6	Reelect Philippe Weber as Director	Mgmt	For	Against
5.2	Elect Dorothee Deuring as Director	Mgmt	For	For
5.3	Reelect Peter Wilden as Board Chair	Mgmt	For	Against
5.4.1	Reappoint Philippe Weber as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.4.2	Reappoint Peter Wilden as Member of the Compensation and Nomination Committee	Mgmt	For	Against
5.5	Ratify BDO AG as Auditors	Mgmt	For	For
5.6	Designate ADROIT Attorneys as Independent Proxy	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 200,000 for Consulting Services to the Company	Mgmt	For	Against
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

PT Bank Pembangunan Daerah Jawa Timur Tbk

Meeting Date: 04/12/2023

Country: Indonesia

Ticker: BJTM

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: Y712CN109

Shares Voted: 302,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
3	Approve Auditors	Mgmt	For	For
4	Approve Corporate Action Plan for Equity Participation in Bank NTB Syariah	Mgmt	For	Against
5	Amend Articles of Association	Mgmt	For	Against
6	Approve Changes in the Composition of Company's Management	Mgmt	For	Against

PT Merdeka Copper Gold Tbk

Meeting Date: 04/12/2023

Country: Indonesia

Ticker: MDKA

Record Date: 03/20/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y60132100

Shares Voted: 121,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Changes in the Boards of the Company	Mgmt	For	For
2	Approve Report on the Realization of the Implementation of Long Term Incentive Program	Mgmt		
3	Amend Articles of Association in connection with the Company's Supporting Business Activities to Conform with the Provisions of the Prevailing Indonesian Standard Classification of Business Fields	Mgmt	For	Against

PT PP (Persero) Tbk

Meeting Date: 04/12/2023

Country: Indonesia

Ticker: PTPP

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: Y7131Q102

Shares Voted: 234,279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Report of the Social and Environmental Responsibility and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
4	Approve Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	For	For
5	Approve the Company's Special Assignment by the Government of Republic of Indonesia	Mgmt	For	Against
6	Approve Report on the Use of Proceeds	Mgmt	For	For
7	Approve Affirmation of Regulations of the Minister for Risk Management in SOE's Company	Mgmt	For	For

PT PP (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Amend Article 3 of the Articles of Association in Relation to Adjusting the Company's Objectives, Goals, and Business Activities to Comply to the Standard Classification of Indonesian Business Fields (KBLI)	Mgmt	For	For
9	Approve Changes in the Boards of the Company	Mgmt	For	Against

PT United Tractors Tbk

Meeting Date: 04/12/2023 **Country:** Indonesia **Ticker:** UNTR
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: Y7146Y140

Shares Voted: 18,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Elect Directors and Commissioners for the Period 2023-2025	Mgmt	For	Against
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Approve Auditors	Mgmt	For	For

Royal KPN NV

Meeting Date: 04/12/2023 **Country:** Netherlands **Ticker:** KPN
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: N4297B146

Shares Voted: 29,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Dividends	Mgmt	For	For

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
10	Opportunity to Make Recommendations	Mgmt		
11	Reelect Jolande Sap to Supervisory Board	Mgmt	For	For
12	Elect Ben Noteboom to Supervisory Board	Mgmt	For	For
13	Elect Frank Heemskerk to Supervisory Board	Mgmt	For	For
14	Elect Herman Dijkhuizen to Supervisory Board	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
19	Other Business (Non-Voting)	Mgmt		
20	Close Meeting	Mgmt		

Swiss Re AG

Meeting Date: 04/12/2023

Country: Switzerland

Ticker: SREN

Record Date:

Meeting Type: Annual

Primary Security ID: H8431B109

Shares Voted: 2,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of USD 6.40 per Share	Mgmt	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.b	Reelect Karen Gavan as Director	Mgmt	For	For
5.1.c	Reelect Joachim Oechslin as Director	Mgmt	For	For
5.1.d	Reelect Deanna Ong as Director	Mgmt	For	For
5.1.e	Reelect Jay Ralph as Director	Mgmt	For	For
5.1.f	Reelect Joerg Reinhardt as Director	Mgmt	For	For
5.1.g	Reelect Philip Ryan as Director	Mgmt	For	For
5.1.h	Reelect Paul Tucker as Director	Mgmt	For	For
5.1.i	Reelect Jacques de Vaucleroy as Director	Mgmt	For	For
5.1.j	Reelect Larry Zimpleman as Director	Mgmt	For	For
5.1.k	Elect Vanessa Lau as Director	Mgmt	For	For
5.1.l	Elect Pia Tischhauser as Director	Mgmt	For	For
5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For
5.2.5	Appoint Jay Ralph as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
5.4	Ratify KPMG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	Mgmt	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	Mgmt	For	For
7.2	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
7.3	Amend Articles of Association	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Synopsys, Inc.

Meeting Date: 04/12/2023

Country: USA

Ticker: SNPS

Record Date: 02/13/2023

Meeting Type: Annual

Primary Security ID: 871607107

Shares Voted: 1,273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For
1b	Elect Director Luis Borgen	Mgmt	For	For
1c	Elect Director Marc N. Casper	Mgmt	For	For
1d	Elect Director Janice D. Chaffin	Mgmt	For	For
1e	Elect Director Bruce R. Chizen	Mgmt	For	Against
1f	Elect Director Mercedes Johnson	Mgmt	For	For
1g	Elect Director Jeannine P. Sargent	Mgmt	For	For
1h	Elect Director John G. Schwarz	Mgmt	For	Against
1i	Elect Director Roy Vallee	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

The Bank of New York Mellon Corporation

Meeting Date: 04/12/2023

Country: USA

Ticker: BK

Record Date: 02/16/2023

Meeting Type: Annual

Primary Security ID: 064058100

Shares Voted: 6,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For
1f	Elect Director Ralph Izzo	Mgmt	For	For
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	For	For

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1i	Elect Director Frederick O. Terrell	Mgmt	For	For
1j	Elect Director Robin A. Vince	Mgmt	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

UPM-Kymmene Oyj

Meeting Date: 04/12/2023

Country: Finland

Ticker: UPM

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: X9518S108

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditor for FY 2023	Mgmt	For	For
16	Ratify Ernst & Young Oy as Auditor for FY 2024	Mgmt	For	For
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
20	Authorize Charitable Donations	Mgmt	For	For
21	Close Meeting	Mgmt		

Vestas Wind Systems A/S

Meeting Date: 04/12/2023 **Country:** Denmark **Ticker:** VWS
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: K9773J201

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Reelect Anders Runevad as Director	Mgmt	For	For

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.b	Reelect Bruce Grant as Director	Mgmt	For	For
6.c	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For
6.d	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For
6.e	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For
6.f	Reelect Kentaro Hosomi as Director	Mgmt	For	For
6.g	Reelect Lena Olving as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Al Hammadi Holding

Meeting Date: 04/13/2023

Country: Saudi Arabia

Ticker: 4007

Record Date:

Meeting Type: Annual

Primary Security ID: M0806B107

Shares Voted: 1,436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	For	For
5	Approve Discharge of Directors for FY 2022	Mgmt	For	For
6	Approve Remuneration of Directors of SAR 1,800,000 for FY 2022	Mgmt	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2024	Mgmt	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For

Al Hammadi Holding

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Dividend Distribution Policy For the Next Three Years Starting from Q3 of FY 2022	Mgmt	For	For
10	Approve Related Party Transactions with Aziz Company for Contracting and Industrial Investment Re: Purchase Orders for Support and Supply Services	Mgmt	For	For
11	Approve Related Party Transactions with Al Hammadi for Information Technology Re: Purchase Orders for Technical Services	Mgmt	For	For
12	Approve Related Party Transactions with Artal Food Trading Re: Purchase Orders for Support and Supply Services	Mgmt	For	For

Atacadao SA

Meeting Date: 04/13/2023

Country: Brazil

Ticker: CRFB3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P0565P138

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

Atacadao SA

Meeting Date: 04/13/2023

Country: Brazil

Ticker: CRFB3

Record Date:

Meeting Type: Annual

Primary Security ID: P0565P138

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Fix Number of Directors at 13	Mgmt	For	For

Atacadao SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
6	Elect Directors	Mgmt	For	Against
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
9.1	Percentage of Votes to Be Assigned - Elect Alexandre Pierre Alain Bompard as Director	Mgmt	None	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Laurent Charles Rene Vallee as Director	Mgmt	None	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Elodie Vanessa Ziegler Perthuisot as Director	Mgmt	None	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Matthieu Dominique Marie Malige as Director	Mgmt	None	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Stephane Samuel Maquaire as Director	Mgmt	None	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Claire Marie du Payrat as Director	Mgmt	None	Abstain
9.7	Percentage of Votes to Be Assigned - Elect Jerome Alexis Louis Nanty as Director	Mgmt	None	Abstain
9.8	Percentage of Votes to Be Assigned - Elect Patrice Phillipe Nogueira Baptista Etlin as Director	Mgmt	None	Abstain
9.9	Percentage of Votes to Be Assigned - Elect Abilio dos Santos Diniz as Director	Mgmt	None	Abstain
9.10	Percentage of Votes to Be Assigned - Elect Eduardo Pongracz Rossi as Director	Mgmt	None	Abstain
9.11	Percentage of Votes to Be Assigned - Elect Vania Maria Lima Neves as Independent Director	Mgmt	None	Abstain

Atacadao SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.12	Percentage of Votes to Be Assigned - Elect Claudia Filipa Henriques de Almeida e Silva Matos Sequeira as Independent Director	Mgmt	None	Abstain
9.13	Percentage of Votes to Be Assigned - Elect Alexandre Arie Szapiro as Independent Director	Mgmt	None	Abstain
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
11	Approve Classification of Vania Maria Lima Neves, Claudia Filipa Henriques de Almeida e Silva Matos Sequeira, and Alexandre Arie Szapiro as Independent Directors	Mgmt	For	For
12	Approve Remuneration of Company's Management	Mgmt	For	For
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

Beiersdorf AG

Meeting Date: 04/13/2023

Country: Germany

Ticker: BEI

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: D08792109

Shares Voted: 998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Uta Kemmerich-Keil to the Supervisory Board	Mgmt	For	For
7.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Mgmt	For	For

Beiersdorf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

CIMB Group Holdings Berhad

Meeting Date: 04/13/2023 **Country:** Malaysia **Ticker:** 1023
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: Y1636J101

Shares Voted: 68,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mohd Nasir Ahmad as Director	Mgmt	For	For
2	Elect Didi Syafruddin Yahya as Director	Mgmt	For	For
3	Elect Shulamite N K Khoo as Director	Mgmt	For	For
4	Elect Ho Yuet Mee as Director	Mgmt	For	For
5	Approve Directors' Fees	Mgmt	For	For
6	Approve Directors' Allowances and Benefits	Mgmt	For	For
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
9	Approve Renewal of Issuance of New Shares Under the Distribution Reinvestment Scheme	Mgmt	For	For
10	Approve Share Repurchase Program	Mgmt	For	For

Davide Campari-Milano NV

Meeting Date: 04/13/2023 **Country:** Netherlands **Ticker:** CPR
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: N24565108

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt		
	Open Meeting	Mgmt		

Davide Campari-Milano NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.a	Receive Annual Report	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
2.c	Adopt Financial Statements	Mgmt	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Approve Dividends	Mgmt	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5	Approve Stock Option Plan	Mgmt	For	For
6	Authorize Board to Repurchase Shares	Mgmt	For	Against
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
8	Close Meeting	Mgmt		

Dow Inc.

Meeting Date: 04/13/2023

Country: USA

Ticker: DOW

Record Date: 02/15/2023

Meeting Type: Annual

Primary Security ID: 260557103

Shares Voted: 6,943

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For
1e	Elect Director Jerri DeVard	Mgmt	For	For
1f	Elect Director Debra L. Dial	Mgmt	For	For
1g	Elect Director Jeff M. Fetting	Mgmt	For	For
1h	Elect Director Jim Fitterling	Mgmt	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1j	Elect Director Luis Alberto Moreno	Mgmt	For	For
1k	Elect Director Jill S. Wyant	Mgmt	For	For
1l	Elect Director Daniel W. Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Dow Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against
5	Commission Audited Report on Reduced Plastics Demand	SH	Against	Against

Emmi AG

Meeting Date: 04/13/2023

Country: Switzerland

Ticker: EMMN

Record Date:

Meeting Type: Annual

Primary Security ID: H2217C100

Shares Voted: 19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board of Directors	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 14.50 per Share	Mgmt	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For
4.2	Approve Fixed Remuneration of the Agricultural Council in the Amount of CHF 40,000	Mgmt	For	For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Mgmt	For	For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	Against
5.1.1	Reelect Monique Bourquin as Director	Mgmt	For	For
5.1.2	Reelect Dominik Buergy as Director	Mgmt	For	For
5.1.3	Reelect Thomas Grueter as Director	Mgmt	For	Against
5.1.4	Reelect Christina Johansson as Director	Mgmt	For	For
5.1.5	Reelect Hubert Muff as Director	Mgmt	For	Against
5.1.6	Reelect Diana Strebel as Director	Mgmt	For	For
5.1.7	Reelect Werner Weiss as Director	Mgmt	For	Against
5.2.1	Elect Urs Riedener as Director and Board Chair	Mgmt	For	Against
5.2.2	Elect Nadja Lang as Director	Mgmt	For	Against
5.3.1	Reappoint Monique Bourquin as Member of the Personnel and Compensation Committee	Mgmt	For	For

Emmi AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3.2	Reappoint Thomas Grueter as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.3.3	Appoint Urs Riedener as Member of the Personnel and Compensation Committee	Mgmt	For	Against
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Pascal Engelberger as Independent Proxy	Mgmt	For	For
8.1	Amend Articles of Association	Mgmt	For	For
8.2	Approve Virtual-Only Shareholder Meetings, if Item 8.1 is Accepted	Mgmt	For	Against
8.3	Amend Articles Re: Variable Remuneration of Executive Committee; External Mandates for Members of the Board of Directors and Executive Committee, if Item 8.1 is Accepted	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Fortum Oyj

Meeting Date: 04/13/2023

Country: Finland

Ticker: FORTUM

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: X2978Z118

Shares Voted: 5,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.91 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Fortum Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For
13	Reelect Ralf Christian, Luisa Delgado, Essimari Kairisto and Teppo Paavola as Directors; Elect Jonas Gustavsson, Marita Niemela, Mikael Silvennoinen, Maija Strandberg, Johan Soderstrom and Vesa-Pekka Takala as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Amend Articles Re: Notice of General Meeting; Virtual Participation; General Meeting	Mgmt	For	Against
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Charitable Donations	Mgmt	For	For
20	Close Meeting	Mgmt		

Grupo Aeroportuario del Pacifico SAB de CV

Meeting Date: 04/13/2023 **Country:** Mexico **Ticker:** GAPB
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: P4959P100

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	Mgmt	For	For
2	Approve Discharge of Directors and Officers	Mgmt	For	For
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	Mgmt	For	For
4	Approve Allocation of Income in the Amount of MXN 8.88 Billion	Mgmt	For	For
5	Approve Dividends of MXN 14.84 Per Share	Mgmt	For	For

Grupo Aeroportuario del Pacifico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 22, 2022; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	Mgmt	For	For
7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	Mgmt		
8	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	Mgmt		
9a-g	Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza, Luis Tellez Kuenzler and Alejandra Palacios Prieto as Directors of Series B Shareholders	Mgmt	For	For
10	Elect or Ratify Board Chairman	Mgmt	For	For
11	Approve Remuneration of Directors for Years 2022 and 2023	Mgmt	For	For
12	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	Mgmt	For	For
13	Elect or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For	For
14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	Mgmt		
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Aeroportuario del Pacifico SAB de CV

Meeting Date: 04/13/2023

Country: Mexico

Ticker: GAPB

Record Date: 03/29/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: P4959P100

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Cancellation of 7.02 Million Shares Held in Treasury	Mgmt	For	For
2	Amend Article 6 to Reflect Changes in Capital	Mgmt		
3	Add Article 29 Bis Re: Sustainability Committee	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

ISS A/S

Meeting Date: 04/13/2023

Country: Denmark

Ticker: ISS

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: K5591Y107

Shares Voted: 1,857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and of Dividends of DKK 2.1 Per Share	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chair, DKK 676,500 for Vice Chair and DKK 451,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
8.a	Reelect Niels Smedegaard as Director	Mgmt	For	For
8.b	Reelect Lars Petersson as Director	Mgmt	For	For
8.c	Reelect Kelly L. Kuhn as Director	Mgmt	For	For
8.d	Reelect Soren Thorup Sorensen as Director	Mgmt	For	For
8.e	Reelect Ben Stevens as Director	Mgmt	For	For
8.f	Elect Gloria Diana Glang as New Director	Mgmt	For	For
8.g	Elect Reshma Ramachandran as New Director	Mgmt	For	For
9	Ratify Ernst & Young as Auditors	Mgmt	For	For
10.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
10.b	Amend Remuneration Policy	Mgmt	For	For
11	Other Business	Mgmt		

JA Solar Technology Co., Ltd.

Meeting Date: 04/13/2023

Country: China

Ticker: 002459

Record Date: 04/07/2023

Meeting Type: Annual

Primary Security ID: Y7163W100

Shares Voted: 1,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
7	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
8	Approve Investment and Construction of the Company's Integrated Production Capacity	Mgmt	For	For
9	Approve Change in Registered Capital	Mgmt	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against

Julius Baer Gruppe AG

Meeting Date: 04/13/2023

Country: Switzerland

Ticker: BAER

Record Date:

Meeting Type: Annual

Primary Security ID: H4414N103

Shares Voted: 2,102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	Mgmt	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	Mgmt	For	For

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	Mgmt	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024	Mgmt	For	For
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For	For
5.1.3	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For
5.1.4	Reelect David Nicol as Director	Mgmt	For	For
5.1.5	Reelect Kathryn Shih as Director	Mgmt	For	For
5.1.6	Reelect Tomas Muina as Director	Mgmt	For	For
5.1.7	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.1.8	Reelect Olga Zoutendijk as Director	Mgmt	For	For
5.2	Elect Juerg Hunziker as Director	Mgmt	For	For
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	For	For
5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For
8	Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
9.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
9.2	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
9.3	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
9.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Orkla ASA

Meeting Date: 04/13/2023 **Country:** Norway **Ticker:** ORK
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: R67787102

Shares Voted: 6,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	For	For
3.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
3.2	Approve Remuneration Statement	Mgmt	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt		
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For
6.1	Reelect Stein Erik Hagen as Director	Mgmt	For	For
6.2	Reelect Liselott Kilaas as Director	Mgmt	For	For
6.3	Reelect Peter Agnefjall as Director	Mgmt	For	For
6.4	Reelect Anna Mossberg as Director	Mgmt	For	For
6.5	Reelect Christina Fagerberg as Director	Mgmt	For	For
6.6	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For
6.7	Reelect Caroline Hagen Kjos as Director	Mgmt	For	For
7	Reelect Stein Erik Hagen as Board Chairman	Mgmt	For	For
8	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	Against

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For

OZ Minerals Limited

Meeting Date: 04/13/2023 **Country:** Australia **Ticker:** OZL
Record Date: 04/11/2023 **Meeting Type:** Court
Primary Security ID: Q7161P122

Shares Voted: 2,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt		
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by BHP Lonsdale Investments Pty Ltd, a Wholly Owned Subsidiary of BHP Group Limited	Mgmt	For	For

Rongsheng Petrochemical Co., Ltd.

Meeting Date: 04/13/2023 **Country:** China **Ticker:** 002493
Record Date: 04/07/2023 **Meeting Type:** Special
Primary Security ID: Y7324B102

Shares Voted: 13,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Introduction of Overseas Strategic Investors, Signing of the Strategic Cooperation Agreement and Crude Oil Purchase and Other Package Agreements	Mgmt	For	Against

Saudi Basic Industries Corp.

Meeting Date: 04/13/2023 **Country:** Saudi Arabia **Ticker:** 2010
Record Date: **Meeting Type:** Annual
Primary Security ID: M8T36U109

Shares Voted: 8,219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Saudi Basic Industries Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
3	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	For	For
5	Approve Discharge of Directors for FY 2022	Mgmt	For	For
6	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2023 and to Determine the Maturity and Disbursement Dates	Mgmt	For	For
7	Ratify the Appointment of Abdulrahman Al Faqeeh as an Executive Director	Mgmt	For	For

Saudi Cement Co.

Meeting Date: 04/13/2023

Country: Saudi Arabia

Ticker: 3030

Record Date:

Meeting Type: Annual

Primary Security ID: M8235J112

Shares Voted: 1,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
4	Approve Discharge of Directors for FY 2022	Mgmt	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	For	For
6	Ratify Distributed Dividends of SAR 1.5 per Share for the First Half of FY 2022	Mgmt	For	For
7	Approve Interim Dividends of SAR 1.75 per Share for the Second Half of FY 2022	Mgmt	For	For
8	Approve Remuneration of Directors of SAR 5,344, 240 for FY 2022	Mgmt	For	For

Saudi Cement Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Related Party Transactions with Cement Industry Products Co Ltd Re: Purchase of Empty Cement Bags	Mgmt	For	For
10	Approve Related Party Transactions with Wataniya Insurance Co Re: Insurance Coverage of Company's Property Except for Medical Insurance	Mgmt	For	For
11	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Mgmt	For	For
12	Amend Competing Business Regulations and Standards	Mgmt	For	For
13	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
14	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 2 of Article 27 of Companies Law	Mgmt	For	For

SBM Offshore NV

Meeting Date: 04/13/2023

Country: Netherlands

Ticker: SBMO

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: N7752F148

Shares Voted: 1,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
4	Discussion on Company's Corporate Governance Structure	Mgmt		
5.1	Approve Remuneration Report for Management Board Members	Mgmt	For	For
5.2	Approve Remuneration Report for Supervisory Board Members	Mgmt	For	For
6	Receive Report of Auditors (Non-Voting)	Mgmt		
7	Adopt Financial Statements	Mgmt	For	For
8	Receive Explanation on Company's Dividend Policy	Mgmt		
9	Approve Dividends of USD 1.10 Per Share	Mgmt	For	For

SBM Offshore NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Discharge of Management Board	Mgmt	For	For
11	Approve Discharge of Supervisory Board	Mgmt	For	For
12.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
12.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13.1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13.2	Approve Cancellation of Repurchased Shares	Mgmt	For	For
14.1	Acknowledge Resignation of C.D. Richard as Supervisory Board Member	Mgmt		
14.2	Acknowledge Resignation of S. Hepkema as Supervisory Board Member	Mgmt		
14.3	Elect A.S. Castelein to Supervisory Board	Mgmt	For	For
15	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
16	Allow Questions	Mgmt		
17	Close Meeting	Mgmt		

SpareBank 1 SR-Bank ASA

Meeting Date: 04/13/2023

Country: Norway

Ticker: SRBNK

Record Date:

Meeting Type: Annual

Primary Security ID: R8170W115

Shares Voted: 1,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of up to NOK 7 Per Share	Mgmt	For	For
5	Approve Extra Dividends	Mgmt	For	For
6	Approve Company's Corporate Governance Statement	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For

SpareBank 1 SR-Bank ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Statement (Advisory)	Mgmt	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
10	Amend Articles	Mgmt	For	For
11	Reelect Kate Henriksen and Jan Skogseth as Directors	Mgmt	For	For
12.1	Reelect Gunn-Jane Haland as Member of Nominating Committee	Mgmt	For	For
12.2	Reelect Tore Heggheim as Member of Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of NOK 700,000 for Chair and NOK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Authorize Issuance of Hybrid Bonds, Perpetual Subordinated Loans, and Subordinated Loans with Maturity	Mgmt	For	Against
16	Approve Creation of NOK 639.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Stellantis NV

Meeting Date: 04/13/2023

Country: Netherlands

Ticker: STLAM

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: N82405106

Shares Voted: 14,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	For	For
2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	Mgmt	For	For
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.f	Approve Dividends of EUR 1.34 Per Share	Mgmt	For	For

Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2g	Approve Discharge of Directors	Mgmt	For	For
3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	For
4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Mgmt	For	For
4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For
5	Amend Remuneration Policy	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Common Shares	Mgmt	For	For
9	Close Meeting	Mgmt		

Storebrand ASA

Meeting Date: 04/13/2023

Country: Norway

Ticker: STB

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: R85746106

Shares Voted: 5,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Receive Report on Company's Activities	Mgmt		
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.70 Per Share	Mgmt	For	For
7	Approve Company's Corporate Governance Statement	Mgmt	For	For
8	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Storebrand ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve NOK 32.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
11	Amend Articles Re: Company Shares; General Meeting; Participation at General Meeting	Mgmt	For	For
12.1	Authorize Share Repurchase Program	Mgmt	For	For
12.2	Approve Creation of NOK 233 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
12.3	Authorize Board to Raise Subordinated Loans	Mgmt	For	For
13.1	Reelect Didrik Munch as Director	Mgmt	For	For
13.2	Reelect Christel Elise Borge as Director	Mgmt	For	For
13.3	Reelect Karin Bing Orgland as Director	Mgmt	For	For
13.4	Reelect Marianne Bergmann Roren as Director	Mgmt	For	For
13.5	Elect Jarle Roth as New Director	Mgmt	For	For
13.6	Reelect Martin Skancke as Director	Mgmt	For	For
13.7	Reelect Fredrik Atting as Director	Mgmt	For	For
13.8	Reelect Didrik Munch as Board Chairman	Mgmt	For	For
14.1	Reelect Nils Bastiansen as Member of the Nomination Committee	Mgmt	For	For
14.2	Reelect Anders Gaarud as Member of the Nomination Committee	Mgmt	For	For
14.3	Reelect Liv Monica Stubholt as Member of the Nomination Committee	Mgmt	For	For
14.4	Reelect Lars Jansen Viste as Member of the Nomination Committee	Mgmt	For	For
14.5	Elect Nils Bastiansen as Chair of Nominating Committee	Mgmt	For	For
15.1	Approve Remuneration of Directors	Mgmt	For	For
15.2	Approve Remuneration of Board Committees	Mgmt	For	For
15.3	Approve Remuneration of Nominating Committee	Mgmt	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Close Meeting	Mgmt		

Telefonica Brasil SA

Meeting Date: 04/13/2023

Country: Brazil

Ticker: VIVT3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P9T369176

Telefonica Brasil SA

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

Telefonica Brasil SA

Meeting Date: 04/13/2023 **Country:** Brazil **Ticker:** VIVT3
Record Date: **Meeting Type:** Annual
Primary Security ID: P9T369176

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.1	Elect Stael Prata Silva Filho as Fiscal Council Member and Cremenio Medola Netto as Alternate	Mgmt	For	For
3.2	Elect Luciana Doria Wilson as Fiscal Council Member and Charles Edwards Allen as Alternate	Mgmt	For	For
4	Ratify Denise Soares dos Santos as Independent Director	Mgmt	For	For
5	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For

Teleperformance SE

Meeting Date: 04/13/2023 **Country:** France **Ticker:** TEP
Record Date: 04/11/2023 **Meeting Type:** Annual/Special
Primary Security ID: F9120F106

Shares Voted: 596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
11	Reelect Christobel Selecky as Director	Mgmt	For	For
12	Reelect Angela Maria Sierra-Moreno as Director	Mgmt	For	For
13	Reelect Jean Guez as Director	Mgmt	For	For
14	Elect Varun Bery as Director	Mgmt	For	For
15	Elect Bhupender Singh as Director	Mgmt	For	For
16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For
17	Renew Appointment of Deloitte & Associates SA as Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

TORM Plc

Meeting Date: 04/13/2023

Country: United Kingdom

Ticker: TRMD.A

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: G89479102

Shares Voted: 1,289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Christopher Boehringer as Director	Mgmt	For	Against
6	Re-elect Goran Trapp as Director	Mgmt	For	For
7	Re-elect Annette Malm Justad as Director	Mgmt	For	Against
8	Re-elect Jacob Meldgaard as Director	Mgmt	For	For

United International Transportation Co. Ltd.

Meeting Date: 04/13/2023

Country: Saudi Arabia

Ticker: 4260

Record Date:

Meeting Type: Annual

Primary Security ID: M95429102

Shares Voted: 639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
1	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
3	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For
4	Approve Remuneration of Directors of SAR 4,373,000 for FY 2022	Mgmt	For	For
5	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Mgmt	For	For
6	Approve Interim Dividends of SAR 1.5 per Share for the Second Half of FY 2022	Mgmt	For	For
7	Approve Discharge of Directors for FY 2022	Mgmt	For	For
8	Elect Ahmed Al Barrak as a Members of Audit Committee	Mgmt	For	Against

Meeting Date: 04/13/2023

Country: France

Ticker: DG

Record Date: 04/11/2023

Meeting Type: Annual/Special

Primary Security ID: F5879X108

Shares Voted: 1,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	For	For
4	Reelect Caroline Gregoire Sainte Marie as Director	Mgmt	For	For
5	Elect Carlos Aguilar as Director	Mgmt	For	For
6	Elect Annette Messemer as Director	Mgmt	For	For
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Mgmt	For	For
8	Elect Agnes Daney de Marillac as Representative of Employee Shareholders to the Board	Mgmt	For	Against
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Mgmt	For	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For
13	Approve Compensation Report	Mgmt	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For

VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Viva China Holdings Limited

Meeting Date: 04/13/2023

Country: Cayman Islands

Ticker: 8032

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: G9374E119

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Ma Wing Man as Director	Mgmt	For	For
2b	Elect Lyu Hong as Director	Mgmt	For	For
2c	Elect Li Qing as Director	Mgmt	For	For
2d	Elect Wang Yan as Director	Mgmt	For	For
2e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Viva China Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Approve Change of English Name and Dual Foreign Name in Chinese of the Company and Related Transactions	Mgmt	For	For
8	Approve Amendments to Existing Memorandum of Association and Articles of Association and Adopt New Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For

Aker BP ASA

Meeting Date: 04/14/2023 **Country:** Norway **Ticker:** AKRBP
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: R0139K100

Shares Voted: 4,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration Statement	Mgmt	For	For
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of NOK 905,000 for Chairman, NOK 485,000 for Deputy Chair and NOK 425,000 for Other Directors	Mgmt	For	For
9	Approve Remuneration of Nomination Committee	Mgmt	For	For
10	Reelect Kjell Inge Rokke, Anne Marie Cannon and Kate Thomson as Directors	Mgmt	For	Against
11	Elect Members of Nominating Committee	Mgmt	For	For
12	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

Aker BP ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Board to Distribute Dividends	Mgmt	For	For
15	Amend Articles Re: General Meeting; Nomination Committee	Mgmt	For	For

America Movil SAB de CV

Meeting Date: 04/14/2023 **Country:** Mexico **Ticker:** AMXB
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: P0280A192

Shares Voted: 253,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Holder of Series A, AA and B Shares Have Voting Rights where Series A and AA Shares Must be Mexican Nationals to Vote	Mgmt		
1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	Mgmt	For	For
1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	For	For
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For
1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	Mgmt	For	For
1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	Mgmt	For	Against
1.6	Approve Report on Repurchased Shares Reserve	Mgmt	For	For
2.1	Approve Discharge of Board and CEO	Mgmt	For	For
2.2a	Elect and/or Ratify Carlos Slim Domit as Board Chairman	Mgmt	For	For
2.2b	Elect and/or Ratify Patrick Slim Domit as Vice-Chairman	Mgmt	For	For
2.2c	Elect and/or Ratify Antonio Cosio Pando as Director	Mgmt	For	For
2.2d	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	Mgmt	For	For
2.2e	Elect and/or Ratify Daniel Hajj Aboumradi as Director	Mgmt	For	For
2.2f	Elect and/or Ratify Vanessa Hajj Slim as Director	Mgmt	For	For
2.2g	Elect and/or Ratify David Ibarra Munoz as Director	Mgmt	For	For

America Movil SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2h	Elect and/or Ratify Claudia Janez Sanchez as Director	Mgmt	For	For
2.2i	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	Mgmt	For	For
2.2j	Elect and/or Ratify Francisco Medina Chavez as Director	Mgmt	For	For
2.2k	Elect and/or Ratify Gisselle Moran Jimenez as Director	Mgmt	For	For
2.2l	Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	Mgmt	For	For
2.2m	Elect and/or Ratify Ernesto Vega Velasco as Director	Mgmt	For	For
2.2n	Elect and/or Ratify Oscar Von Hauske Solis as Director	Mgmt	For	For
2.2o	Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	Mgmt	For	For
2.2p	Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	Mgmt	For	For
2.3	Approve Remuneration of Directors	Mgmt	For	For
3.1	Approve Discharge of Executive Committee	Mgmt	For	For
3.2a	Elect and/or Ratify Carlos Slim Domit as Chairman of Executive Committee	Mgmt	For	For
3.2b	Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	Mgmt	For	For
3.2c	Elect and/or Ratify Daniel Hajj Aboumrads as Member of Executive Committee	Mgmt	For	For
3.3	Approve Remuneration of Executive Committee	Mgmt	For	For
4.1	Approve Discharge of Audit and Corporate Practices Committee	Mgmt	For	For
4.2a	Elect and/or Ratify Ernesto Vega Velasco as Chairman of Audit and Corporate Practices Committee	Mgmt	For	For
4.2b	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	Mgmt	For	For
4.2c	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	Mgmt	For	For
4.3	Approve Remuneration of Members of Audit and Corporate Practices Committee	Mgmt	For	For
5	Set Amount of Share Repurchase Reserve	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

America Movil SAB de CV

Meeting Date: 04/14/2023

Country: Mexico

Ticker: AMXB

Record Date: 04/04/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: P0280A192

Shares Voted: 253,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Holders of Series A, AA and B Shares Have Voting Rights where Series A and AA Shares Must be Mexican Nationals to Vote	Mgmt		
1	Authorize Cancellation of All Repurchased Shares Held in Treasury	Mgmt	For	For
2	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

CNH Industrial NV

Meeting Date: 04/14/2023

Country: Netherlands

Ticker: CNHI

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: N20944109

Shares Voted: 10,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements	Mgmt	For	For
2.c	Approve Dividends of EUR 0.36 Per Share	Mgmt	For	For
2.d	Approve Discharge of Directors	Mgmt	For	For
3.a	Approve Remuneration Report	Mgmt	For	For
3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	Mgmt	For	For
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	For
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For
4.c	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For
4.d	Reelect Karen Linehan as Non-Executive Director	Mgmt	For	For

CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.e	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For
4.f	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For
4.g	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For
4.h	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	For	Against
4.i	Elect Richard J. Kramer as Non-Executive Director	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Mgmt	For	Against
5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
7	Close Meeting	Mgmt		

COMET Holding AG

Meeting Date: 04/14/2023 **Country:** Switzerland **Ticker:** COTN
Record Date: **Meeting Type:** Annual
Primary Security ID: H15586151

Shares Voted: 8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 3.70 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Mariel Hoch as Director	Mgmt	For	For
4.2	Reelect Patrick Jany as Director	Mgmt	For	For
4.3	Reelect Heinz Kundert as Director	Mgmt	For	For
4.4	Reelect Edeltraud Leibrock as Director	Mgmt	For	For
4.5	Reelect Tosja Zywiets as Director	Mgmt	For	For
4.6	Elect Irene Lee as Director	Mgmt	For	For
4.7	Elect Paul Boudre as Director	Mgmt	For	For

COMET Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.8	Reelect Heinz Kundert as Board Chair	Mgmt	For	For
5.1	Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2	Appoint Paul Boudre as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3	Appoint Tosja Zywietz as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Designate HuettelAW AG as Independent Proxy	Mgmt	For	For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Years 2023 and 2024 under the Long-Term Incentive Plan	Mgmt	For	For
8.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Mgmt	For	For
8.5	Approve Remuneration Report	Mgmt	For	For
9.1	Remarks on Agenda Items 9.2 and 9.3 (Non-Voting)	Mgmt		
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 9.3 Million and the Lower Limit of CHF 7.4 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
9.3	Approve Creation of CHF 1.6 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For	For
9.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
9.5	Amend Articles Re: Electronic Communication	Mgmt	For	For
9.6	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For
9.7	Amend Articles of Association	Mgmt	For	For
9.8	Amend Articles Re: Primacy of the German Version of the Articles of Association	Mgmt	For	For
9.9	Amend Articles Re: Annulment of the Contribution in Kind and Subscription Right Clauses	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

DyDo Group Holdings, Inc.

Meeting Date: 04/14/2023

Country: Japan

Ticker: 2590

Record Date: 01/20/2023

Meeting Type: Annual

Primary Security ID: J1250F101

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2.1	Elect Director Takamatsu, Tomiya	Mgmt	For	For
2.2	Elect Director Tonokatsu, Naoki	Mgmt	For	For
2.3	Elect Director Nishiyama, Naoyuki	Mgmt	For	For
2.4	Elect Director Mori, Shinji	Mgmt	For	For
2.5	Elect Director Inoue, Masataka	Mgmt	For	For
2.6	Elect Director Kurihara, Michiaki	Mgmt	For	For
2.7	Elect Director Kawano, Junko	Mgmt	For	For
3.1	Appoint Statutory Auditor Hasegawa, Naokazu	Mgmt	For	For
3.2	Appoint Statutory Auditor Moriuchi, Shigeyuki	Mgmt	For	For
3.3	Appoint Statutory Auditor Watanabe, Kiyoshi	Mgmt	For	For
4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against

Ferrari NV

Meeting Date: 04/14/2023

Country: Netherlands

Ticker: RACE

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: N3167Y103

Shares Voted: 1,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Director's Board Report (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.e	Approve Dividends of EUR 1.810 Per Share	Mgmt	For	For

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.f	Approve Discharge of Directors	Mgmt	For	For
3.a	Reelect John Elkann as Executive Director	Mgmt	For	For
3.b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For
3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	For
3.d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	Against
3.e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For
3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For
3.h	Reelect John Galantic as Non-Executive Director	Mgmt	For	For
3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For
3.j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	Against
3.k	Elect Michelangelo Volpi as Non-Executive Director	Mgmt	For	Against
4.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For
6	Approve Awards to Executive Director	Mgmt	For	For
7	Close Meeting	Mgmt		

Genera SAB de CV

Meeting Date: 04/14/2023

Country: Mexico

Ticker: GENERA

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: P4831V101

Shares Voted: 6,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Report of Board of Directors	Mgmt	For	For
2	Approve Allocation of Income and Dividends of MXN 1.82 Billion	Mgmt	For	For
3	Approve Report on Share Repurchase Reserve	Mgmt	For	For

Genera SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Resolutions on Cancellation of Shares Held in Treasury	Mgmt	For	For
5	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For
6	Elect or Ratify Directors, Chairmen of Audit and Corporate Practices Committees; Approve their Remuneration; Verify Independence Classification	Mgmt	For	For
7	Elect or Ratify Chairman, Secretary and Deputy Secretary of Board	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Genera SAB de CV

Meeting Date: 04/14/2023 **Country:** Mexico **Ticker:** GENERA
Record Date: 04/04/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P4831V101

Shares Voted: 6,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Articles	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Glenmark Pharmaceuticals Limited

Meeting Date: 04/14/2023 **Country:** India **Ticker:** 532296
Record Date: 03/10/2023 **Meeting Type:** Special
Primary Security ID: Y2711C144

Shares Voted: 4,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Vijayalakshmi Rajaram Iyer as Director	Mgmt	For	For

Iveco Group NV

Meeting Date: 04/14/2023 **Country:** Netherlands **Ticker:** IVG
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: N47017103

Shares Voted: 2,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Adopt Financial Statements	Mgmt	For	For
2.b	Receive Explanation on Company's Dividend Policy	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	Against
3.a	Approve Discharge of Executive Directors	Mgmt	For	For
3.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against
4.b	Reelect Gerrit Marx as Executive Director	Mgmt	For	For
4.c	Reelect Tufan Erginbilgic as Non-Executive Director	Mgmt	For	For
4.d	Reelect Essimari Kairisto as Non-Executive Director	Mgmt	For	For
4.e	Reelect Linda Knoll as Non-Executive Director	Mgmt	For	Against
4.f	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against
4.g	Reelect Olof Persson as Non-Executive Director	Mgmt	For	For
4.h	Reelect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	Against
4.i	Reelect Lorenzo Simonelli as Non-Executive Director	Mgmt	For	For
5	Authorize Board to Repurchase Shares	Mgmt	For	For
6	Close Meeting	Mgmt		

Television Francaise 1 SA

Meeting Date: 04/14/2023

Country: France

Ticker: TFI

Record Date: 04/12/2023

Meeting Type: Annual/Special

Primary Security ID: F91255103

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Television Francaise 1 SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Compensation of Rodolphe Belmer, CEO Since October 27, 2022	Mgmt	For	Against
6	Approve Compensation of Gilles Pelisson, Chairman of the Board Since October 27, 2022	Mgmt	For	For
7	Approve Compensation of Gilles Pelisson, CEO Until October 27, 2022	Mgmt	For	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Remuneration Policy of Rodolphe Belmer, CEO Until February 13, 2023 and Chairman and CEO since February 13,2023	Mgmt	For	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Ratify Appointment of Rodolphe Belmer as Director	Mgmt	For	Against
12	Reelect Olivier Bouygues as Director	Mgmt	For	Against
13	Reelect Catherine Dussart as Director	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8.4 Million	Mgmt	For	Against
17	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.2 Million	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4.2 Million	Mgmt	For	Against
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against

Television Francaise 1 SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
23	Authorize Capital Increase of Up to EUR 4.2 Million for Future Exchange Offers	Mgmt	For	Against
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Amend Article 10 of Bylaws Re: Representative of Employee Shareholders Length of Term	Mgmt	For	For
26	Add New Article 16 in Bylaws Re: Censor	Mgmt	For	Against
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ZTO Express (Cayman) Inc.

Meeting Date: 04/14/2023 **Country:** Cayman Islands **Ticker:** 2057
Record Date: 03/13/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G9897K105

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
2	Authorize Share Repurchase Program	Mgmt	For	For
3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
4	Amend Articles of Association	Mgmt	For	Against

Tube Investments of India Limited

Meeting Date: 04/16/2023 **Country:** India **Ticker:** 540762
Record Date: 03/10/2023 **Meeting Type:** Special
Primary Security ID: Y9001B173

Tube Investments of India Limited

Shares Voted: 454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Amend Objects Clause of the Memorandum of Association	Mgmt	For	For

Amanat Holdings PJSC

Meeting Date: 04/17/2023

Country: United Arab Emirates

Ticker: AMANAT

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: M08598100

Shares Voted: 68,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Its Financial Position for FY 2022	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
4	Approve Dividends of AED 0.04 per Share for FY 2022	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Discharge of Directors for FY 2022	Mgmt	For	For
7	Approve Discharge of Auditor for FY 2022	Mgmt	For	For
8	Appoint Auditor and Fix His Remuneration for FY 2023	Mgmt	For	For
9	Elect Khalaf Al Dhahiri as Independent Director	Mgmt	For	For
10	Extraordinary Business Approve Purchase of up to 5 Percent of Share Capital for the Purpose of Reselling Subject to Authorities Approval and Authorize Board to Execute the Resolution within a Year, Reduce Company's Share Capital, and Amend Bylaws to Reflect the Changes	Mgmt	For	For

Centrais Eletricas Brasileiras SA

Meeting Date: 04/17/2023

Country: Brazil

Ticker: ELET6

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P22854106

Shares Voted: 6,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles and Consolidate Bylaws	Mgmt	For	For

Emaar Properties PJSC

Meeting Date: 04/17/2023

Country: United Arab Emirates

Ticker: EMAAR

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: M4025S107

Shares Voted: 39,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Its Financial Position for FY 2022	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
4	Approve Dividends of AED 0.25 per Share	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Discharge of Directors for FY 2022	Mgmt	For	For
7	Approve Discharge of Auditors for FY 2023	Mgmt	For	For
8	Appoint Auditors and Fix Their Remuneration for FY 2023	Mgmt	For	Against
9	Allow Directors to Engage in Commercial Transactions with Competitors	Mgmt	For	For

Gerdau SA

Meeting Date: 04/17/2023

Country: Brazil

Ticker: GGBR4

Record Date:

Meeting Type: Annual

Primary Security ID: P2867P113

Gerda SA

Shares Voted: 7,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for Preferred Shareholders	Mgmt		
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
2	Elect Marcio Hamilton Ferreira as Director Appointed by Preferred Shareholder	SH	None	For
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	Against
4	Elect Aroldo Salgado de Medeiros Filho as Fiscal Council Member and Marcelo Rodrigues de Farias as Alternate Appointed by Preferred Shareholder	SH	None	For

Industrivarden AB

Meeting Date: 04/17/2023

Country: Sweden

Ticker: INDU.A

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: W45430100

Shares Voted: 296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7.c	Receive Board's Proposal on Allocation of Income and Dividends	Mgmt		

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive President's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 7.25 per Share	Mgmt	For	For
9c.1	Approve Discharge of Fredrik Lundberg	Mgmt	For	For
9c.2	Approve Discharge of Par Boman	Mgmt	For	For
9c.3	Approve Discharge of Christian Caspar	Mgmt	For	For
9c.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For
9c.5	Approve Discharge of Bengt Kjell	Mgmt	For	For
9c.6	Approve Discharge of Annika Lundius	Mgmt	For	For
9c.7	Approve Discharge of Katarina Martinso	Mgmt	For	For
9c.8	Approve Discharge of Lars Pettersson	Mgmt	For	For
9c.9	Approve Discharge of Helena Stjernholm	Mgmt	For	For
9c.10	Approve Discharge of Helena Stjernholm as Managing Director	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 685,000 for Other Directors	Mgmt	For	For
12.a	Reelect Par Boman as Director	Mgmt	For	Against
12.b	Reelect Christian Caspar as Director	Mgmt	For	For
12.c	Reelect Marika Fredriksson as Director	Mgmt	For	For
12.d	Reelect Bengt Kjell as Director	Mgmt	For	Against
12.e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
12.f	Reelect Katarina Martinson as Director	Mgmt	For	Against
12.g	Reelect Lars Pettersson as Director	Mgmt	For	For
12.h	Reelect Helena Stjernholm as Director	Mgmt	For	For
12.i	Reelect Fredrik Lundberg as Board Chair	Mgmt	For	Against
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Performance Share Matching Plan	Mgmt	For	For
18	Close Meeting	Mgmt		

Keppel Infrastructure Trust

Meeting Date: 04/17/2023

Country: Singapore

Ticker: A7RU

Record Date:

Meeting Type: Annual

Primary Security ID: Y4724S108

Shares Voted: 10,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee-Manager's Statement, Financial Statements and Directors' and Independent Auditors' Reports	Mgmt	For	For
2	Approve Deloitte and Touche LLP as Auditors and Authorize Trustee-Manager to Fix Their Auditor's Remuneration	Mgmt	For	For
3	Elect Adrian Chan Pengee as Director	Mgmt	For	For
4	Elect Daniel Cuthbert Ee Hock Huat as Director	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
6	Approve Renewal of Unitholders' Mandate for Interested Person Transactions	Mgmt	For	For
7	Authorize Unit Repurchase Program	Mgmt	For	For
8	Amend Trust Deed	Mgmt	For	For

Keppel Infrastructure Trust

Meeting Date: 04/17/2023

Country: Singapore

Ticker: A7RU

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y4724S108

Shares Voted: 10,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Placements of New Placement Shares	Mgmt	For	For
2	Approve Allotment and Issuance of Shares to Keppel Infrastructure Holdings Pte. Ltd.	Mgmt	For	For

Otter Tail Corporation

Meeting Date: 04/17/2023

Country: USA

Ticker: OTTR

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 689648103

Otter Tail Corporation

Shares Voted: 564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Erickson	Mgmt	For	For
1.2	Elect Director Nathan I. Partain	Mgmt	For	For
1.3	Elect Director Jeanne H. Crain	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For

PT Semen Indonesia (Persero) Tbk

Meeting Date: 04/17/2023

Country: Indonesia

Ticker: SMGR

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: Y7142G168

Shares Voted: 66,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Annual Report of Social and Environmental Responsibility Program, Financial Statements of the MSE Funding Program, and Discharge of Directors and Commissioners	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
5	Appoint Auditors of the Company and the Partnership and Community Development Program	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	Against
7	Approve Report on the Use of Proceeds from Semen Indonesia's Sustainable Bonds II	Mgmt	For	For
8	Approve Report on the Use of Proceeds from Semen Indonesia's Limited Public Offering through Capital Increases with Pre-Emptive Rights I	Mgmt	For	For
9	Approve Enforcement of the Regulation of the Minister of State-Owned Enterprises Regulation	Mgmt	For	Against

PT Semen Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Changes in the Boards of the Company	Mgmt	For	Against

AFI Properties Ltd.

Meeting Date: 04/18/2023 **Country:** Israel **Ticker:** AFPR
Record Date: 03/19/2023 **Meeting Type:** Annual/Special
Primary Security ID: M0203G105

Shares Voted: 251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt		
2	Reelect Eitan Bar Zeev as Director	Mgmt	For	For
3	Reelect Hay Galis as Director	Mgmt	For	For
4	Reelect Zahi Nahmias as Director	Mgmt	For	For
5	Reappoint Kost Forer Gabbay and Kasierer (EY) as Auditors	Mgmt	For	Against
6	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Aker Carbon Capture AS

Meeting Date: 04/18/2023

Country: Norway

Ticker: ACC

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: R00762113

Shares Voted: 1,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration Statement	Mgmt	For	Against
8	Approve Instructions for Nominating Committee	Mgmt	For	For
9	Elect Members of Nominating Committee	Mgmt	For	For
10	Reelect Oscar Fredrik Graff, Nina Kristine Jensen, Liv Monica Bargem Stubholtand Linda Litlekalsoy Aase as Directors	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of NOK 630,000 for Chairman and NOK 325,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Approve Remuneration of Nominating Committee	Mgmt	For	For
13	Amend Articles Re: Registration Deadline for Attending General Meetings	Mgmt	For	For
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	Mgmt	For	Against
16	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	Against
17	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Mgmt	For	Against

Banca Mediolanum SpA

Meeting Date: 04/18/2023

Country: Italy

Ticker: BMED

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: T1R88K108

Shares Voted: 990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Abstain
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
2.3	Approve Severance Payments Policy	Mgmt	For	Abstain
3	Approve Executive Incentive Bonus Plan	Mgmt	For	Against
4	Approve Long Term Incentive Plan 2023-2025	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Bank of Montreal

Meeting Date: 04/18/2023

Country: Canada

Ticker: BMO

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 063671101

Shares Voted: 6,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For

Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For
1.13	Elect Director Darryl White	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
A	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against
B	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	Against

Bell Food Group AG

Meeting Date: 04/18/2023

Country: Switzerland

Ticker: BELL

Record Date:

Meeting Type: Annual

Primary Security ID: H0727A119

Shares Voted: 67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2.1	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For
5.1	Reelect Philipp Dautzenberg as Director	Mgmt	For	Against
5.2	Reelect Thomas Hinderer as Director	Mgmt	For	For
5.3	Reelect Doris Leuthard as Director	Mgmt	For	Against
5.4	Reelect Werner Marti as Director	Mgmt	For	Against
5.5	Reelect Philipp Wyss as Director	Mgmt	For	Against
5.6	Reelect Joos Sutter as Director	Mgmt	For	Against

Bell Food Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.7	Reelect Joos Sutter as Board Chair	Mgmt	For	Against
6.1	Reappoint Thomas Hinderer as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Philipp Wyss as Member of the Compensation Committee	Mgmt	For	Against
7	Designate Andreas Flueckiger as Independent Proxy	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Bloomin' Brands, Inc.

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** BLMN
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 094235108

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julie Kunkel	Mgmt	For	For
1.2	Elect Director Tara Walpert Levy	Mgmt	For	For
1.3	Elect Director Melanie Marein-Efron	Mgmt	For	For
1.4	Elect Director James R. Craigie	Mgmt	For	For
1.5	Elect Director David J. Deno	Mgmt	For	For
1.6	Elect Director Lawrence V. Jackson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
5	Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against
7	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets	SH	Against	For

Meeting Date: 04/18/2023

Country: Norway

Ticker: BRG

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: R1R79W105

Shares Voted: 823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda; Elect Chairman and Minute Keepers	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.25 Per Share	Mgmt	For	For
3	Approve Remuneration Statement	Mgmt	For	For
4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6.1	Approve Repurchase and Conveyance of Shares in Connection to Incentive Plans	Mgmt	For	For
6.2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7.1	Reelect Helge Aasen as Director	Mgmt	For	For
7.2	Reelect Terje Andersen as Director	Mgmt	For	For
7.3	Reelect Tove Andersen as Director	Mgmt	For	For
7.4	Reelect Margrethe Hauge as Director	Mgmt	For	For
7.5	Reelect John Arne Ulvan as Director	Mgmt	For	For
7b	Reelect Helge Aasen as Board Chair	Mgmt	For	For
8.1	Reelect Mimi K. Berdal as Member of Nominating Committee	Mgmt	For	For
8.2	Reelect Erik Must as Member of Nominating Committee	Mgmt	For	For
8.3	Reelect Rune Selmar as Member of Nominating Committee	Mgmt	For	For
8.4	Reelect Atle Hauge as Member of Nominating Committee	Mgmt	For	For
8b	Reelect Mimi K. Berdal as Nominating Committee Chair	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For

Canmax Technologies Co., Ltd.

Meeting Date: 04/18/2023

Country: China

Ticker: 300390

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: Y831BX106

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Application of Credit Lines	Mgmt	For	Against
8	Amend Articles of Association	Mgmt	For	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
12	Amend Management System for Providing External Guarantees	Mgmt	For	Against
13	Amend Management System for Providing External Investments	Mgmt	For	Against
14	Amend Decision-making System for Related-Party Transaction	Mgmt	For	Against
15	Approve Formulation of Management System for External Financial Support	Mgmt	For	For
16	Approve Formulation of Implementing Rules for Cumulative Voting System	Mgmt	For	For
17	Approve Formulation of Entrusted Financial Management System	Mgmt	For	For
18	Approve Formulation of Management Methods for External Donations	Mgmt	For	For

CapitaLand Ascott Trust

Meeting Date: 04/18/2023

Country: Singapore

Ticker: HMN

Record Date:

Meeting Type: Annual

Primary Security ID: Y0261Y177

CapitaLand Ascott Trust

Shares Voted: 9,625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the REIT Trustee, Report of the REIT Manager, Report of the BT Trustee-Manager, Statement by the Chief Executive Officer of the BT Trustee-Manager, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize REIT Manager and the BT Trustee-Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Stapled Security Repurchase Program	Mgmt	For	For

CapitaLand China Trust

Meeting Date: 04/18/2023

Country: Singapore

Ticker: AU8U

Record Date:

Meeting Type: Annual

Primary Security ID: Y1092E109

Shares Voted: 39,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize the Manager to Fix the Auditors' Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For
5	Approve Issuance of Units Pursuant to CLCT Distribution Reinvestment Plan	Mgmt	For	For
6	Approve Whitewash Resolution	Mgmt	For	Against

CD Projekt SA

Meeting Date: 04/18/2023

Country: Poland

Ticker: CDR

Record Date: 04/02/2023

Meeting Type: Special

Primary Security ID: X0957E106

CD Projekt SA

Shares Voted: 582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Cancel Dec. 20, 2022, EGM, Resolution Re: Incentive Plan	Mgmt	For	For
6	Amend Dec. 20, 2022, EGM, Resolution Re: Cancellation of Incentive Plan	Mgmt	For	For
7	Approve Incentive Plan A	Mgmt	For	For
8	Approve Issuance of Warrants without Preemptive Rights to Subscribe to Series O Shares for Incentive Plan A; Approve Conditional Increase in Share Capital via Issuance of O Series Shares; Amend Statute Accordingly	Mgmt	For	For
9	Approve Incentive Plan B	Mgmt	For	For
10	Approve Issuance of Warrants without Preemptive Rights to Subscribe to Series P Shares for Incentive Plan B; Approve Conditional Increase in Share Capital via Issuance of P Series Shares; Amend Statute Accordingly	Mgmt	For	For
11	Approve Cancellation of Repurchased Shares	Mgmt	For	For
12	Approve Reduction in Share Capital via Share Cancellation; Amend Statute Accordingly	Mgmt	For	For
13	Close Meeting	Mgmt		

Elior Group SA

Meeting Date: 04/18/2023

Country: France

Ticker: ELIOR

Record Date: 04/14/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: F3253Q112

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Business Approve Contribution in Kind of 30,000,000 Shares from Derichebourg Multiservices Holding, its Valuation and Remuneration	Mgmt	For	For

Elior Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Issuance of 80,156,82 Shares in Connection with Contribution in Kind Above and Amend Accordingly Article 6 of Bylaws Re: Social Capital	Mgmt	For	For
3	Amend Articles 10, 15, 17 and 18 of the Bylaws to Comply with Legal Changes	Mgmt	For	For
	Ordinary Business	Mgmt		
4	Elect Daniel Derichebourg as Director	Mgmt	For	For
5	Elect Dominique Pelabon as Director	Mgmt	For	For
6	Reelect Gilles Cojan as Director	Mgmt	For	For
7	Elect Denis Gasquet as Director	Mgmt	For	For
8	Elect Sara Biraschi-Rolland as Director	Mgmt	For	For
9	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Falabella SA

Meeting Date: 04/18/2023

Country: Chile

Ticker: FALABELLA

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: P3880F108

Shares Voted: 7,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Consolidated Balance Sheet	Mgmt	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For
4	Approve Auditors' Report	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Allocation of Income Which are no Distributable to Shareholders	Mgmt	For	For
7	Approve Dividend Policy	Mgmt	For	For
8	Elect Directors	Mgmt	For	Against
9	Approve Remuneration of Directors	Mgmt	For	For
10	Appoint Auditors	Mgmt	For	For
11	Designate Risk Assessment Companies	Mgmt	For	For
12	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
13	Receive Directors Committee's Report	Mgmt	For	For
14	Approve Remuneration of Directors' Committee	Mgmt	For	For

Falabella SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Budget of Directors' Committee	Mgmt	For	For
16	Designate Newspaper to Publish Announcements	Mgmt	For	For

Fifth Third Bancorp

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** FITB
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 316773100

Shares Voted: 4,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	For
1f	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1g	Elect Director C. Bryan Daniels	Mgmt	For	For
1h	Elect Director Mitchell S. Feiger	Mgmt	For	For
1i	Elect Director Thomas H. Harvey	Mgmt	For	For
1j	Elect Director Gary R. Heminger	Mgmt	For	For
1k	Elect Director Eileen A. Mallesch	Mgmt	For	For
1l	Elect Director Michael B. McCallister	Mgmt	For	For
1m	Elect Director Timothy N. Spence	Mgmt	For	For
1n	Elect Director Marsha C. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Infrastrutture Wireless Italiane SpA

Meeting Date: 04/18/2023 **Country:** Italy **Ticker:** INW
Record Date: 04/05/2023 **Meeting Type:** Annual/Special
Primary Security ID: T6032P102

Infrastrutture Wireless Italiane SpA

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	Against
6	Approve Employees Share Ownership Plan	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
8	Adjust Remuneration of External Auditors	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

IQVIA Holdings Inc.

Meeting Date: 04/18/2023

Country: USA

Ticker: IQV

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 46266C105

Shares Voted: 1,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol J. Burt	Mgmt	For	For
1b	Elect Director Colleen A. Goggins	Mgmt	For	For
1c	Elect Director Sheila A. Stamps	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against

IQVIA Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Lagardere SA

Meeting Date: 04/18/2023

Country: France

Ticker: MMB

Record Date: 04/14/2023

Meeting Type: Annual/Special

Primary Security ID: F5485U100

Shares Voted: 475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Appoint Deloitte & Associes as Auditor	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Arnaud Lagardere, Chairman and CEO	Mgmt	For	Against
8	Approve Compensation of Pierre Leroy, Vice-CEO	Mgmt	For	Against
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Existing Shares and/or Debt Securities, up to Aggregate Amount of EUR 1.5 Billion	Mgmt	For	Against
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 280 Million	Mgmt	For	For

Lagardere SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right, up to Aggregate Nominal Amount of EUR 170 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13 to 17	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 - 19 at EUR 85 Million and Under Items 14 to 15 at EUR 320 Million	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Liberty Energy Inc.

Meeting Date: 04/18/2023

Country: USA

Ticker: LBRT

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 53115L104

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Simon Ayat	Mgmt	For	For
1.2	Elect Director Gale A. Norton	Mgmt	For	For
1.3	Elect Director Cary D. Steinbeck	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

M&T Bank Corporation

Meeting Date: 04/18/2023

Country: USA

Ticker: MTB

Record Date: 02/23/2023

Meeting Type: Annual

Primary Security ID: 55261F104

Shares Voted: 1,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	For	For
1.2	Elect Director Robert T. Brady	Mgmt	For	For
1.3	Elect Director Carlton J. Charles	Mgmt	For	For
1.4	Elect Director Jane Chwick	Mgmt	For	For
1.5	Elect Director William F. Cruger, Jr.	Mgmt	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For
1.7	Elect Director Gary N. Geisel	Mgmt	For	For
1.8	Elect Director Leslie V. Godridge	Mgmt	For	For
1.9	Elect Director Rene F. Jones	Mgmt	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For
1.11	Elect Director Melinda R. Rich	Mgmt	For	For
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For
1.13	Elect Director Denis J. Salamone	Mgmt	For	For
1.14	Elect Director John R. Scannell	Mgmt	For	For
1.15	Elect Director Rudina Seseri	Mgmt	For	For
1.16	Elect Director Kirk W. Walters	Mgmt	For	For
1.17	Elect Director Herbert L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Minerva SA

Meeting Date: 04/18/2023

Country: Brazil

Ticker: BEEF3

Record Date:

Meeting Type: Annual

Primary Security ID: P6831V106

Shares Voted: 6,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Install Fiscal Council	Mgmt	For	For
5	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
6	Elect Fiscal Council Members	Mgmt	For	For
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
8	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For

MISC Berhad

Meeting Date: 04/18/2023

Country: Malaysia

Ticker: 3816

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: Y6080H105

Shares Voted: 22,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Rajalingam Subramaniam as Director	Mgmt	For	For
2	Elect Shamilah Wan Muhammad Saidi as Director	Mgmt	For	For
3	Elect Norazah Mohamed Razali as Director	Mgmt	For	For
4	Elect Mohammad Suhaimi Mhod Yasin as Director	Mgmt	For	For
5	Elect Liza Mustapha as Director	Mgmt	For	For
6	Approve Directors' Fees (Inclusive of Benefits-in-kind)	Mgmt	For	For

MISC Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Share Repurchase Program	Mgmt	For	For

Moncler SpA

Meeting Date: 04/18/2023 **Country:** Italy **Ticker:** MONC
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: T6730E110

Shares Voted: 2,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by Double R Srl	SH	None	For
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Double R Srl	Mgmt		
4.3	Approve Internal Auditors' Remuneration	SH	None	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Moody's Corporation

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** MCO
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 615369105

Shares Voted: 1,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1g	Elect Director Jose M. Minaya	Mgmt	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Muangthai Capital Public Co. Ltd.

Meeting Date: 04/18/2023

Country: Thailand

Ticker: MTC

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: Y613G3117

Shares Voted: 27,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operating Results	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
5.1	Elect Daonapa Petampai as Director	Mgmt	For	For
5.2	Elect Suchart Suphayak as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Muangthai Capital Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Issuance and Offering of Debentures	Mgmt	For	Against
9	Other Business	Mgmt	For	Against

Nordnet AB

Meeting Date: 04/18/2023 **Country:** Sweden **Ticker:** SAVE
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: W6S819112

Shares Voted: 1,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive CEO's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 4.60 Per Share	Mgmt	For	For
12.a	Approve Discharge of Anna Back	Mgmt	For	For
12.b	Approve Discharge of Charlotta Nilsson	Mgmt	For	For
12.c	Approve Discharge of Tom Dinkelspiel	Mgmt	For	For
12.d	Approve Discharge of Karitha Ericson	Mgmt	For	For
12.e	Approve Discharge of Gustaf Unger	Mgmt	For	For
12.f	Approve Discharge of Fredrik Bergstrom	Mgmt	For	For
12.g	Approve Discharge of Henrik Rattzen	Mgmt	For	For
12.h	Approve Discharge of Per Widerstrom	Mgmt	For	For
12.i	Approve Discharge of Jan Dinkelspiel	Mgmt	For	For
12.j	Approve Discharge of Christian Frick	Mgmt	For	For
12.k	Approve Discharge of Hans Larsson	Mgmt	For	For

Nordnet AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.l	Approve Discharge of CEO Lars-Ake Norling	Mgmt	For	For
13.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14.a1	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chair and for Other Directors	Mgmt	For	For
14.a2	Approve Remuneration for the Risk and Compliance Committee	Mgmt	For	For
14.a3	Approve Remuneration for the Audit Committee	Mgmt	For	For
14.a4	Approve Remuneration for the IT committee	Mgmt	For	For
14.a5	Approve Remuneration for the Remuneration Committee	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For
15.a1	Reelect Tom Dinkelspiel as Director	Mgmt	For	For
15.a2	Reelect Fredrik Bergstrom as Director	Mgmt	For	For
15.a3	Reelect Anna Back as Director	Mgmt	For	For
15.a4	Reelect Karitha Ericson as Director	Mgmt	For	For
15.a5	Reelect Charlotta Nilsson as Director	Mgmt	For	For
15.a6	Reelect Henrik Rattzen as Director	Mgmt	For	For
15.a7	Reelect Gustaf Unger as Director	Mgmt	For	For
15.a8	Reelect Per Widerstrom as Director	Mgmt	For	Against
15.b	Reelect Tom Dinkelspiel as Board Chair	Mgmt	For	For
15.c	Ratify Deloitte AB as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18.a	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2020/2023	Mgmt	For	For
18.b	Approve Creation of SEK 10,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Approve Warrant Plan for Key Employees	Mgmt	For	For
20	Close Meeting	Mgmt		

Oneness Biotech Co., Ltd.

Meeting Date: 04/18/2023

Country: Taiwan

Ticker: 4743

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: Y6425E106

Oneness Biotech Co., Ltd.

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Capital Surplus and Profit	Mgmt	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For

Pacific Basin Shipping Limited

Meeting Date: 04/18/2023

Country: Bermuda

Ticker: 2343

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: G68437139

Shares Voted: 35,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Irene Waage Basili as Director	Mgmt	For	For
3b	Elect John Mackay McCulloch Williamson as Director	Mgmt	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Adopt New Share Award Scheme	Mgmt	For	Against
8	Approve Grant of New Shares Mandate to the Directors to Issue Shares	Mgmt	For	Against
9	Adopt Second Amended and Restated By-Laws	Mgmt	For	Against

PETRONAS Chemicals Group Berhad

Meeting Date: 04/18/2023

Country: Malaysia

Ticker: 5183

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: Y6811G103

PETRONAS Chemicals Group Berhad

Shares Voted: 27,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Toh Ah Wah as Director	Mgmt	For	For
2	Elect Yeoh Siew Ming as Director	Mgmt	For	For
3	Elect Sunita Mei-Lin Rajakumar as Director	Mgmt	For	For
4	Elect Farehana Hanapiah as Director	Mgmt	For	For
5	Approve Directors' Fees and Allowances	Mgmt	For	For
6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Pinnacle Financial Partners, Inc.

Meeting Date: 04/18/2023

Country: USA

Ticker: PNFP

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 72346Q104

Shares Voted: 834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Abney S. Boxley, III	Mgmt	For	For
1.2	Elect Director Charles E. Brock	Mgmt	For	For
1.3	Elect Director Renda J. Burkhart	Mgmt	For	For
1.4	Elect Director Gregory L. Burns	Mgmt	For	For
1.5	Elect Director Richard D. Callicutt, II	Mgmt	For	For
1.6	Elect Director Thomas C. Farnsworth, III	Mgmt	For	For
1.7	Elect Director Joseph C. Galante	Mgmt	For	For
1.8	Elect Director Glenda Baskin Glover	Mgmt	For	For
1.9	Elect Director David B. Ingram	Mgmt	For	For
1.10	Elect Director Decosta E. Jenkins	Mgmt	For	For
1.11	Elect Director Robert A. McCabe, Jr.	Mgmt	For	For
1.12	Elect Director G. Kennedy Thompson	Mgmt	For	For
1.13	Elect Director M. Terry Turner	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Meeting Date: 04/18/2023

Country: Netherlands

Ticker: PNL

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: N7203C108

Shares Voted: 7,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Discussion of Fiscal Year 2022, Including Explanation on ESG Policy of PostNL	Mgmt		
2b	Receive Annual Report	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements	Mgmt	For	For
5a	Receive Explanation on Company's Dividend Policy	Mgmt		
5b	Approve Allocation of Income and Dividends	Mgmt	For	For
6a	Approve Discharge of Management Board	Mgmt	For	For
6b	Approve Discharge of Supervisory Board	Mgmt	For	For
7a	Announce Vacancies on the Supervisory Board	Mgmt		
7b	Opportunity to Make Recommendations	Mgmt		
7c	Announce Intention to Nominate Marike Van Lier Lels and Martin Plavec to Supervisory Board	Mgmt		
7d	Reelect Marike Van Lier Lels to Supervisory Board	Mgmt	For	For
7e	Elect Martin Plavec to Supervisory Board	Mgmt	For	For
7f	Announce Vacancies on the Board Arising in 2024	Mgmt		
8	Announce Intention to Reappoint Herna Verhagen to Management Board	Mgmt		
9a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
11	Allow Questions	Mgmt		
12	Close Meeting	Mgmt		

PrairieSky Royalty Ltd.

Meeting Date: 04/18/2023

Country: Canada

Ticker: PSK

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 739721108

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James M. Estey	Mgmt	For	For
1b	Elect Director Leanne M. Bellegarde	Mgmt	For	For
1c	Elect Director Anuroop S. Duggal	Mgmt	For	For
1d	Elect Director P. Jane Gavan	Mgmt	For	Withhold
1e	Elect Director Margaret A. McKenzie	Mgmt	For	For
1f	Elect Director Andrew M. Phillips	Mgmt	For	For
1g	Elect Director Sheldon B. Steeves	Mgmt	For	For
1h	Elect Director Grant A. Zawalsky	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Prosperity Bancshares, Inc.

Meeting Date: 04/18/2023

Country: USA

Ticker: PB

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 743606105

Shares Voted: 867

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin J. Hanigan	Mgmt	For	Withhold
1.2	Elect Director William T. Luedke, IV	Mgmt	For	Withhold
1.3	Elect Director Perry Mueller, Jr.	Mgmt	For	Withhold
1.4	Elect Director Harrison Stafford, II	Mgmt	For	Withhold
1.5	Elect Director Laura Murillo	Mgmt	For	For
1.6	Elect Director Ileana Blanco	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Public Service Enterprise Group Incorporated

Meeting Date: 04/18/2023

Country: USA

Ticker: PEG

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 744573106

Shares Voted: 5,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph A. LaRossa	Mgmt	For	For
1.2	Elect Director Susan Tomasky	Mgmt	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For
1.4	Elect Director Jamie M. Gentoso	Mgmt	For	For
1.5	Elect Director Barry H. Ostrowsky	Mgmt	For	For
1.6	Elect Director Valerie A. Smith	Mgmt	For	For
1.7	Elect Director Scott G. Stephenson	Mgmt	For	For
1.8	Elect Director Laura A. Sugg	Mgmt	For	For
1.9	Elect Director John P. Surma	Mgmt	For	For
1.10	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	Mgmt	For	For
4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	For
4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Scatec Solar ASA

Meeting Date: 04/18/2023

Country: Norway

Ticker: SCATC

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: R7562P100

Shares Voted: 986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Scatec Solar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Receive Information on the Business	Mgmt		
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Allocation of Income and Dividends of NOK 1.94 Per Share	Mgmt	For	For
7	Discuss Company's Corporate Governance Statement	Mgmt		
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
9	Approve Remuneration Report	Mgmt	For	Against
10.1	Elect Gisele Marchand as Director	Mgmt	For	Against
10.2	Elect Jorgen Kildahl as Director	Mgmt	For	For
10.3	Elect Morten Henriksen as Director	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
12	Elect Members of Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Amend Articles Re: General Meeting	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares in Connection with Acquisitions, Mergers, Demergers or Similar	Mgmt	For	Against
17	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For
18	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Mgmt	For	Against
19	Approve Creation of up to NOK 397,293 Pool of Capital without Preemptive Rights	Mgmt	For	For
20	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 04/18/2023

Country: China

Ticker: 603659

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: Y7T892106

Shanghai Putailai New Energy Technology Co., Ltd.

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Adjustment of the Number and Exercise Price of Stock Option and Performance Share Incentive Plan, Cancellation of Stock Options, Adjustment of Performance Shares Repurchase Price, and Repurchase and Cancellation of Performance Shares	Mgmt	For	Against

Sienna Senior Living Inc.

Meeting Date: 04/18/2023

Country: Canada

Ticker: SIA

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 82621K102

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Paul Boniferro	Mgmt	For	For
1B	Elect Director Gina Parvaneh Cody	Mgmt	For	For
1C	Elect Director Nitin Jain	Mgmt	For	For
1D	Elect Director Shelly Jamieson	Mgmt	For	Withhold
1E	Elect Director Brian Johnston	Mgmt	For	For
1F	Elect Director Paula Jourdain Coleman	Mgmt	For	For
1G	Elect Director Stephen Sender	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Simmons First National Corporation

Meeting Date: 04/18/2023

Country: USA

Ticker: SFNC

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 828730200

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Seventeen	Mgmt	For	For
2.1	Elect Director Dean Bass	Mgmt	For	For
2.2	Elect Director Jay Burchfield	Mgmt	For	For
2.3	Elect Director Marty D. Casteel	Mgmt	For	For
2.4	Elect Director William E. Clark, II	Mgmt	For	For
2.5	Elect Director Steven A. Cosse	Mgmt	For	For
2.6	Elect Director Mark C. Doramus	Mgmt	For	For
2.7	Elect Director Edward Drilling	Mgmt	For	For
2.8	Elect Director Eugene Hunt	Mgmt	For	For
2.9	Elect Director Jerry Hunter	Mgmt	For	For
2.10	Elect Director Susan Lanigan	Mgmt	For	For
2.11	Elect Director W. Scott McGeorge	Mgmt	For	For
2.12	Elect Director George A. Makris, Jr.	Mgmt	For	For
2.13	Elect Director Tom Purvis	Mgmt	For	For
2.14	Elect Director Robert L. Shoptaw	Mgmt	For	For
2.15	Elect Director Julie Stackhouse	Mgmt	For	For
2.16	Elect Director Russell W. Teubner	Mgmt	For	For
2.17	Elect Director Mindy West	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify FORVIS, LLP as Auditors	Mgmt	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For

SSAB AB

Meeting Date: 04/18/2023

Country: Sweden

Ticker: SSAB.B

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: W8615U108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 8.70 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Bo Annvik	Mgmt	For	For
7.c2	Approve Discharge of Petra Einarsson	Mgmt	For	For
7.c3	Approve Discharge of Lennart Evrell	Mgmt	For	For
7.c4	Approve Discharge of Bernard Fontana	Mgmt	For	For
7.c5	Approve Discharge of Marie Gronborg	Mgmt	For	For
7.c6	Approve Discharge of Pasi Laine	Mgmt	For	For
7.c7	Approve Discharge of Martin Lindqvist	Mgmt	For	For
7.c8	Approve Discharge of Mikael Makinen	Mgmt	For	For
7.c9	Approve Discharge of Maija Strandberg	Mgmt	For	For
7.c10	Approve Discharge of Mikael Henriksson (Employee Representative)	Mgmt	For	For
7.c11	Approve Discharge of Tomas Jansson (Employee Representative)	Mgmt	For	For
7.c12	Approve Discharge of Tomas Karlsson (Employee Representative)	Mgmt	For	For
7.c13	Approve Discharge of Sven-Erik Rosen (Employee Representative)	Mgmt	For	For
7.c14	Approve Discharge of Patrick Sjöholm (Employee Representative)	Mgmt	For	For
7.c15	Approve Discharge of Tomas Westman (Employee Representative)	Mgmt	For	For
7.c16	Approve Discharge of Martin Lindqvist as CEO	Mgmt	For	For
8	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For
10.a	Relect Petra Einarsson as Director	Mgmt	For	Against
10.b	Relect Lennart Evrell as Director	Mgmt	For	For
10.c	Relect Bernard Fontana as Director	Mgmt	For	For
10.d	Relect Marie Gronborg as Director	Mgmt	For	For
10.e	Relect Martin Lindqvist as Director	Mgmt	For	For
10.f	Relect Mikael Makinen as Director	Mgmt	For	For
10.g	Relect Maija Strandberg as Director	Mgmt	For	For
11	Relect Lennart Evrell as Board Chair	Mgmt	For	For
12.1	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12.2	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Long Term Incentive Program 2023	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Close Meeting	Mgmt		

Subsea 7 SA

Meeting Date: 04/18/2023 **Country:** Luxembourg **Ticker:** SUBC
Record Date: 04/04/2023 **Meeting Type:** Annual/Special
Primary Security ID: L8882U106

Shares Voted: 3,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board's and Auditor's Reports	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends of NOK 4.00 Per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against

Subsea 7 SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Discharge of Directors	Mgmt	For	For
8	Renew Appointment of Ernst & Young S.A., Luxembourg as Auditor	Mgmt	For	For
9	Elect Treveri S.a r.l., Represented by Kristian Siem as Director	Mgmt	For	Against
10	Elect Elisabeth Proust as Non-Executive Director	Mgmt	For	For
11	Reelect Eldar Saetre as Non-Executive Director	Mgmt	For	For
12	Reelect Louisa Siem as Non-Executive Director	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and to Limit or Cancel the Preferential Subscription Rights	Mgmt	For	For
2	Approve Share Repurchase and Cancel Repurchased Shares by way of Share Capital Reduction	Mgmt	For	For

TCL Zhonghuan Renewable Energy Technology Co., Ltd.

Meeting Date: 04/18/2023

Country: China

Ticker: 002129

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: Y88171106

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
6	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
7	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
10	Approve Provision of Guarantee	SH	For	Against

TCL Zhonghuan Renewable Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Li Jian as Non-Independent Director	SH	For	For
12	Approve Company's Eligibility for Issuance of Convertible Bonds	SH	For	For
	APPROVE PLAN ON ISSUANCE OF CONVERTIBLE BONDS	Mgmt		
13.1	Approve Type	SH	For	For
13.2	Approve Issue Size	SH	For	For
13.3	Approve Par Value and Issue Price	SH	For	For
13.4	Approve Bond Maturity	SH	For	For
13.5	Approve Bond Interest Rate	SH	For	For
13.6	Approve Repayment Period and Manner	SH	For	For
13.7	Approve Conversion Period	SH	For	For
13.8	Approve Determination and Its Basis, Adjustment Method and Calculation Method of Conversion Price	SH	For	For
13.9	Approve Terms for Downward Adjustment of Conversion Price	SH	For	For
13.10	Approve Method for Determining the Number of Shares for Conversion	SH	For	For
13.11	Approve Terms of Redemption	SH	For	For
13.12	Approve Terms of Sell-Back	SH	For	For
13.13	Approve Dividend Distribution Post Conversion	SH	For	For
13.14	Approve Issue Manner and Target Subscribers	SH	For	For
13.15	Approve Placing Arrangement for Shareholders	SH	For	For
13.16	Approve Matters Relating to Meetings of Bondholders	SH	For	For
13.17	Approve Use of Proceeds	SH	For	For
13.18	Approve Rating Matters	SH	For	For
13.19	Approve Guarantee Matters	SH	For	For
13.20	Approve Depository of Raised Funds	SH	For	For
13.21	Approve Resolution Validity Period	SH	For	For
14	Approve Issuance of Convertible Bonds	SH	For	For
15	Approve Feasibility Analysis Report on the Use of Proceeds	SH	For	For
16	Approve Demonstration Analysis Report in Connection to Convertible Bond Issuance	SH	For	For
17	Approve Report on the Usage of Previously Raised Funds	SH	For	For

TCL Zhonghuan Renewable Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	SH	For	For
19	Approve the Principles of Bondholders Meeting	SH	For	For
20	Approve Shareholder Return Plan	SH	For	For
21	Approve Authorization of Board to Handle All Related Matters	SH	For	For
22	Approve Whitewash Waiver and Related Transactions	SH	For	For

Tecan Group AG

Meeting Date: 04/18/2023 **Country:** Switzerland **Ticker:** TECN
Record Date: **Meeting Type:** Annual
Primary Security ID: H84774167

Shares Voted: 105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.45 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 1.45 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Elect Matthias Gillner as Director	Mgmt	For	For
5.1	Reelect Lukas Braunschweiler as Director	Mgmt	For	For
5.2	Reelect Myra Eskes as Director	Mgmt	For	For
5.3	Reelect Oliver Fetzer as Director	Mgmt	For	For
5.4	Reelect Karen Huebscher as Director	Mgmt	For	For
5.5	Reelect Christa Kreuzburg as Director	Mgmt	For	For
5.6	Reelect Daniel Marshak as Director	Mgmt	For	For
6	Reelect Lukas Braunschweiler as Board Chair	Mgmt	For	For
7.1	Reappoint Myra Eskes as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Oliver Fetzer as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	For

Tecan Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
10.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
10.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Texas Capital Bancshares, Inc.

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** TCBI
Record Date: 02/22/2023 **Meeting Type:** Annual
Primary Security ID: 88224Q107

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paola M. Arbour	Mgmt	For	For
1.2	Elect Director Jonathan E. Baliff	Mgmt	For	For
1.3	Elect Director James H. Browning	Mgmt	For	For
1.4	Elect Director Rob C. Holmes	Mgmt	For	For
1.5	Elect Director David S. Huntley	Mgmt	For	For
1.6	Elect Director Charles S. Hyle	Mgmt	For	For
1.7	Elect Director Thomas E. Long	Mgmt	For	Withhold
1.8	Elect Director Elysia Holt Ragusa	Mgmt	For	Withhold
1.9	Elect Director Steven P. Rosenberg	Mgmt	For	For
1.10	Elect Director Robert W. Stallings	Mgmt	For	For
1.11	Elect Director Dale W. Tremblay	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Boeing Company

Meeting Date: 04/18/2023

Country: USA

Ticker: BA

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 097023105

Shares Voted: 5,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For
1d	Elect Director David L. Gitlin	Mgmt	For	For
1e	Elect Director Lynn J. Good	Mgmt	For	For
1f	Elect Director Stayce D. Harris	Mgmt	For	For
1g	Elect Director Akhil Johri	Mgmt	For	For
1h	Elect Director David L. Joyce	Mgmt	For	For
1i	Elect Director Lawrence W. Kellner	Mgmt	For	For
1j	Elect Director Steven M. Mollenkopf	Mgmt	For	For
1k	Elect Director John M. Richardson	Mgmt	For	For
1l	Elect Director Sabrina Soussan	Mgmt	For	For
1m	Elect Director Ronald A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
6	Report on Risks Related to Operations in China	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Report on Climate Lobbying	SH	Against	Abstain
9	Report on Median Gender/Racial Pay Gap	SH	Against	For

The First of Long Island Corporation

Meeting Date: 04/18/2023

Country: USA

Ticker: FLIC

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 320734106

The First of Long Island Corporation

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher Becker	Mgmt	For	For
1.2	Elect Director J. Abbott R. Cooper	Mgmt	For	For
1.3	Elect Director John J. Desmond	Mgmt	For	For
1.4	Elect Director Edward J. Haye	Mgmt	For	For
1.5	Elect Director Louisa M. Ives	Mgmt	For	For
1.6	Elect Director Milbrey Rennie Taylor	Mgmt	For	For
1.7	Elect Director Walter C. Teagle, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

U.S. Bancorp

Meeting Date: 04/18/2023

Country: USA

Ticker: USB

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 902973304

Shares Voted: 12,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	For	For
1h	Elect Director Roland A. Hernandez	Mgmt	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For
1k	Elect Director Loretta E. Reynolds	Mgmt	For	For
1l	Elect Director John P. Wiehoff	Mgmt	For	For
1m	Elect Director Scott W. Wine	Mgmt	For	For

U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

West Fraser Timber Co. Ltd.

Meeting Date: 04/18/2023 **Country:** Canada **Ticker:** WFG
Record Date: 02/28/2023 **Meeting Type:** Annual/Special
Primary Security ID: 952845105

Shares Voted: 544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For
2.1	Elect Director Henry H. (Hank) Ketcham	Mgmt	For	For
2.2	Elect Director Doyle Beneby	Mgmt	For	For
2.3	Elect Director Reid E. Carter	Mgmt	For	For
2.4	Elect Director Raymond Ferris	Mgmt	For	For
2.5	Elect Director John N. Floren	Mgmt	For	For
2.6	Elect Director Ellis Ketcham Johnson	Mgmt	For	For
2.7	Elect Director Brian G. Kenning	Mgmt	For	For
2.8	Elect Director Marian Lawson	Mgmt	For	For
2.9	Elect Director Colleen M. McMorrow	Mgmt	For	For
2.10	Elect Director Janice G. Rennie	Mgmt	For	For
2.11	Elect Director Gillian D. Winckler	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Re-approve Shareholder Rights Plan	Mgmt	For	For

Whirlpool Corporation

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** WHR
Record Date: 02/17/2023 **Meeting Type:** Annual
Primary Security ID: 963320106

Whirlpool Corporation

Shares Voted: 536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	For
1c	Elect Director Greg Creed	Mgmt	For	For
1d	Elect Director Diane M. Dietz	Mgmt	For	For
1e	Elect Director Gerri T. Elliott	Mgmt	For	For
1f	Elect Director Jennifer A. LaClair	Mgmt	For	For
1g	Elect Director John D. Liu	Mgmt	For	For
1h	Elect Director James M. Loree	Mgmt	For	For
1i	Elect Director Harish Manwani	Mgmt	For	For
1j	Elect Director Patricia K. Poppe	Mgmt	For	For
1k	Elect Director Larry O. Spencer	Mgmt	For	For
1l	Elect Director Michael D. White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

ABN AMRO Bank NV

Meeting Date: 04/19/2023

Country: Netherlands

Ticker: ABN

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: N0162C102

Shares Voted: 5,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b	Receive Announcements on Sustainability	Mgmt		
2.c	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.d	Receive Presentation of the Employee Council	Mgmt		

ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.e	Discussion on Company's Corporate Governance Structure	Mgmt		
2.f	Approve Remuneration Report	Mgmt	For	For
2.g	Receive Presentation of the Auditor	Mgmt		
2.h	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Approve Dividends of EUR 0.67 Per Share	Mgmt	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Receive Auditor's Report (Non-Voting)	Mgmt		
5.b	Ratify Ernst & Young Accountants LLP (EY) as Auditors	Mgmt	For	For
6.a	Discuss Supervisory Board Profile	Mgmt		
6.b	Announce Vacancies on the Board	Mgmt		
6.c	Opportunity to Make Recommendations	Mgmt		
6.d	Opportunity for Employees Council to Explain Their Position on the Proposed Nominations	Mgmt		
6.e.1	Reelect Michiel Lap to Supervisory Board	Mgmt	For	For
6.e.2	Elect Wouter Devriendt to Supervisory Board	Mgmt	For	For
7	Announce Intention to Appoint Ferdinand Vaandrager as Interim CFO and as Member of Executive Board	Mgmt		
8	Approve Cross-Border Merger of ABN AMRO and Banque Neuflyze OBC	Mgmt	For	For
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Cancellation of Shares	Mgmt	For	For
11	Close Meeting	Mgmt		

ageas SA/NV

Meeting Date: 04/19/2023

Record Date: 04/05/2023

Primary Security ID: B0148L138

Country: Belgium

Meeting Type: Extraordinary Shareholders

Ticker: AGS

Shares Voted: 1,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Approve Cancellation of Repurchased Shares	Mgmt	For	For
2.2.1	Receive Special Board Report Re: Authorized Capital	Mgmt		
2.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
4	Close Meeting	Mgmt		

Airbus SE

Meeting Date: 04/19/2023

Country: Netherlands

Ticker: AIR

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: N0280G100

Shares Voted: 5,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Discussion on Company's Corporate Governance Structure	Mgmt		
2.2	Receive Report on Business and Financial Statements	Mgmt		
2.3	Receive Explanation on Company's Dividend Policy	Mgmt		
3.1	Receive Board Report	Mgmt		
3.2	Discussion on Leading the Journey Towards Clean Aerospace	Mgmt		
3.3	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian	Mgmt		
4.1	Adopt Financial Statements	Mgmt	For	For
4.2	Approve Allocation of Income	Mgmt	For	For
4.3	Approve Discharge of Non-Executive Directors	Mgmt	For	For
4.4	Approve Discharge of Executive Directors	Mgmt	For	For

Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
4.6	Approve Implementation of Remuneration Policy	Mgmt	For	For
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Mgmt	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Mgmt	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Mgmt	For	For
4.10	Elect Antony Wood as Non-Executive Director	Mgmt	For	For
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
4.14	Approve Cancellation of Repurchased Shares	Mgmt	For	For
5	Close Meeting	Mgmt		

Argo Group International Holdings, Ltd.

Meeting Date: 04/19/2023 **Country:** Bermuda **Ticker:** ARGO
Record Date: 03/16/2023 **Meeting Type:** Special
Primary Security ID: G0464B107

Shares Voted: 114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

AutoNation, Inc.

Meeting Date: 04/19/2023 **Country:** USA **Ticker:** AN
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 05329W102

AutoNation, Inc.

Shares Voted: 51

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rick L. Burdick	Mgmt	For	For
1b	Elect Director David B. Edelson	Mgmt	For	For
1c	Elect Director Robert R. Grusky	Mgmt	For	For
1d	Elect Director Norman K. Jenkins	Mgmt	For	For
1e	Elect Director Lisa Lutloff-Perlo	Mgmt	For	For
1f	Elect Director Michael Manley	Mgmt	For	For
1g	Elect Director G. Mike Mikan	Mgmt	For	For
1h	Elect Director Jacqueline A. Trivisano	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Bachem Holding AG

Meeting Date: 04/19/2023

Country: Switzerland

Ticker: BANB

Record Date:

Meeting Type: Annual

Primary Security ID: H04002145

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.38 per Share and CHF 0.37 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.0 Million	Mgmt	For	Against
5.1	Reelect Kuno Sommer as Director and Board Chair	Mgmt	For	Against
5.2	Reelect Nicole Hoetzer as Director	Mgmt	For	Against

Bachem Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Reelect Helma Wennemers as Director	Mgmt	For	Against
5.4	Reelect Steffen Lang as Director	Mgmt	For	Against
5.5	Reelect Alex Faessler as Director	Mgmt	For	Against
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Alex Faessler as Member of the Compensation Committee	Mgmt	For	Against
7	Ratify MAZARS SA as Auditors	Mgmt	For	For
8	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For
9.1	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
9.2	Amend Articles Re: General Meetings	Mgmt	For	For
9.3	Amend Articles Re: Duties and Powers of the Board of Directors; External Mandates for Members of the Board of Directors	Mgmt	For	For
9.4	Amend Articles of Association	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Banco Santander Chile SA

Meeting Date: 04/19/2023

Country: Chile

Ticker: BSANTANDER

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: P1506A107

Shares Voted: 726,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CLP 2.57 Per Share	Mgmt	For	For
	Elect Directors. Votes Will Be Equally Distributed Amongst the Nominees You Voted FOR OR Contact Your Client Service Rep to Disproportionately Allocate Votes	Mgmt		
3.1a	Elect Claudio Melandri as Director	Mgmt	For	For
3.1b	Elect Rodrigo Vergara as Director	Mgmt	For	For
3.1c	Elect Orlando Poblete as Director	Mgmt	For	For
3.1d	Elect Felix de Vicente as Director	Mgmt	For	For
3.1e	Elect Blanca Bustamante as Director	Mgmt	For	For

Banco Santander Chile SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1f	Elect Maria Olivia Recart as Director	Mgmt	For	For
3.1g	Elect Lucia Santa Cruz as Director	Mgmt	For	For
3.1h	Elect Ana Dorrego as Director	Mgmt	For	For
3.1i	Elect Rodrigo Echenique as Director	Mgmt	For	For
3.1j	Elect Director	Mgmt	For	Withhold
3.2a	Elect Juan Pedro Santa Maria as Alternate Director	Mgmt	For	For
3.2b	Elect Alfonso Gomez as Alternate Director	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Appoint PricewaterhouseCoopers Consultores, Auditores SpA as Auditors	Mgmt	For	For
6	Designate Feller Rate and ICR Chile as Risk Assessment Companies	Mgmt	For	For
7	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	Mgmt	For	For
8	Receive Report Regarding Related-Party Transactions	Mgmt		
9	Other Business	Mgmt		

BDO Unibank, Inc.

Meeting Date: 04/19/2023 **Country:** Philippines **Ticker:** BDO
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: Y07775102

Shares Voted: 31,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Annual Stockholders' Meeting Held on April 22, 2022	Mgmt	For	For
2	Approve Audited Financial Statements of BDO as of December 31, 2022	Mgmt	For	For
3	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	Mgmt	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt		
4.1	Elect Jones M. Castro, Jr. as Director	Mgmt	For	For
4.2	Elect Jesus A. Jacinto, Jr. as Director	Mgmt	For	For
4.3	Elect Teresita T. Sy as Director	Mgmt	For	For

BDO Unibank, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Elect Josefina N. Tan as Director	Mgmt	For	For
4.5	Elect Nestor V. Tan as Director	Mgmt	For	For
4.6	Elect Walter C. Wassmer as Director	Mgmt	For	For
4.7	Elect George T. Barcelon as Director	Mgmt	For	For
4.8	Elect Estela P. Bernabe as Director	Mgmt	For	For
4.9	Elect Vipul Bhagat as Director	Mgmt	For	For
4.10	Elect Vicente S. Perez, Jr. as Director	Mgmt	For	For
4.11	Elect Dioscoro I. Ramos as Director	Mgmt	For	For
5	Appoint Punongbayan & Araullo, Grant Thornton as External Auditor	Mgmt	For	For
6	Approve Other Matters	Mgmt	For	Against

British American Tobacco plc

Meeting Date: 04/19/2023

Country: United Kingdom

Ticker: BATS

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: G1510J102

Shares Voted: 19,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Luc Jobin as Director	Mgmt	For	For
6	Re-elect Jack Bowles as Director	Mgmt	For	For
7	Re-elect Tadeu Marroco as Director	Mgmt	For	For
8	Re-elect Kandy Anand as Director	Mgmt	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For
11	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For
13	Re-elect Darrell Thomas as Director	Mgmt	For	For
14	Elect Veronique Laury as Director	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
20	Adopt New Articles of Association	Mgmt	For	For

Bucher Industries AG

Meeting Date: 04/19/2023

Country: Switzerland

Ticker: BUCN

Record Date:

Meeting Type: Annual

Primary Security ID: H10914176

Shares Voted: 104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 13 per Share	Mgmt	For	For
4.1.1	Reelect Anita Hauser as Director	Mgmt	For	For
4.1.2	Reelect Michael Hauser as Director	Mgmt	For	For
4.1.3	Reelect Martin Hirzel as Director	Mgmt	For	Against
4.1.4	Reelect Philip Mosimann as Director and Board Chair	Mgmt	For	For
4.1.5	Reelect Stefan Scheiber as Director	Mgmt	For	For
4.2	Elect Urs Kaufmann as Director	Mgmt	For	Against
4.3	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	For
4.4	Appoint Urs Kaufmann as Member of the Compensation Committee	Mgmt	For	Against
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For
4.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.3	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For

Bucher Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For
6.1	Approve Cancellation of Conditional Capital Authorization	Mgmt	For	For
6.2	Amend Articles of Association	Mgmt	For	For
6.3	Amend Articles Re: Editorial Changes	Mgmt	For	For
6.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
6.5	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
6.6	Amend Articles Re: Additional Remuneration of Board and Senior Management	Mgmt	For	For
6.7	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

CapitaLand Integrated Commercial Trust

Meeting Date: 04/19/2023 **Country:** Singapore **Ticker:** C38U
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y1100L160

Shares Voted: 46,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Entry Into the New Singapore Property Management Agreement	Mgmt	For	For

CapitaLand Integrated Commercial Trust

Meeting Date: 04/19/2023 **Country:** Singapore **Ticker:** C38U
Record Date: **Meeting Type:** Annual
Primary Security ID: Y1100L160

Shares Voted: 46,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

CapitaLand Integrated Commercial Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

cBrain A/S

Meeting Date: 04/19/2023 **Country:** Denmark **Ticker:** CBRAIN
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: K17623107

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board Report	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4.a	Reelect Lisa Herold Ferbing as Director	Mgmt	For	For
4.b	Reelect Henrik Hvidtfeldt as Director	Mgmt	For	For
5	Ratify Auditors	Mgmt	For	For
6.a	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
6.b	Approve Remuneration of Directors	Mgmt	For	For
6.c.1	Amend Articles Re: Company's Shareholders Register	Mgmt	For	For
6.c.2	Amend Articles Re: Company Corporate Language and Announcements in English	Mgmt	For	For
6.c.3	Amend Articles Re: Term of Board Members	Mgmt	For	For
6.c.4	Amend Articles Re: Election of Chairman and Vice Chairman	Mgmt	For	For
6.d	Authorize Share Repurchase Program	Mgmt	For	For
7	Other Business	Mgmt		

CCR SA

Meeting Date: 04/19/2023 **Country:** Brazil **Ticker:** CCRO3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P2170M104

Shares Voted: 13,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Long-Term Incentive Plan	Mgmt	For	Against
2	Amend Articles and Consolidate Bylaws	Mgmt	For	For

Meeting Date: 04/19/2023

Country: Brazil

Ticker: CCRO3

Record Date:

Meeting Type: Annual

Primary Security ID: P2170M104

Shares Voted: 13,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 11	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Ana Maria Marcondes Penido Sant'Anna as Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Luiz Carlos Cavalcanti Dutra Junior as Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Flavio Mendes Aidar as Director	Mgmt	None	Abstain

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.4	Percentage of Votes to Be Assigned - Elect Wilson Nelio Brumer as Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Mateus Gomes Ferreira as Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Joao Henrique Batista de Souza Schmidt as Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Vicente Furletti Assis as Director	Mgmt	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Roberto Egidio Setubal as Director	Mgmt	None	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Eduardo Bunker Gentil as Independent Director	Mgmt	None	Abstain
8.10	Percentage of Votes to Be Assigned - Elect Eliane Aleixo Lustosa de Andrade as Independent Director	Mgmt	None	Abstain
8.11	Percentage of Votes to Be Assigned - Elect Jose Guimaraes Monforte as Independent Director	Mgmt	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
10	Elect Ana Maria Marcondes Penido Sant'Anna as Board Chairman	Mgmt	For	Against
11	Elect Vicente Furletti Assis as Vice-Chairman	Mgmt	For	Against
12	Approve Remuneration of Company's Management	Mgmt	For	Against
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
14.1	Elect Piedade Mota da Fonseca as Fiscal Council Member and Adalgiso Fragoso de Faria as Alternate	Mgmt	For	For
14.2	Elect Maria Cecilia Rossi as Fiscal Council Member and Lucy Aparecida de Sousa as Alternate	Mgmt	For	For
14.3	Elect Leda Maria Deiro Hahn as Fiscal Council Member and Marcelo de Aguiar Oliveira as Alternate	Mgmt	For	For
15	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Changchun High & New Technology Industries (Group), Inc.

Meeting Date: 04/19/2023

Country: China

Ticker: 000661

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: Y1293Q109

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Financial Auditor	Mgmt	For	For
7	Approve to Appoint Internal Control Auditor	Mgmt	For	For
8	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For

Commerce Bancshares, Inc.

Meeting Date: 04/19/2023

Country: USA

Ticker: CBSH

Record Date: 02/15/2023

Meeting Type: Annual

Primary Security ID: 200525103

Shares Voted: 1,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Blackford F. Brauer	Mgmt	For	For
1.2	Elect Director W. Kyle Chapman	Mgmt	For	For
1.3	Elect Director Karen L. Daniel	Mgmt	For	For
1.4	Elect Director David W. Kemper	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For

Covestro AG

Meeting Date: 04/19/2023

Country: Germany

Ticker: 1COV

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: D15349109

Shares Voted: 1,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

EcoRodovias Infraestrutura e Logistica SA

Meeting Date: 04/19/2023

Country: Brazil

Ticker: ECOR3

Record Date:

Meeting Type: Annual

Primary Security ID: P3661R107

Shares Voted: 14,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
3	Approve Capital Budget	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Fix Number of Directors at Nine	Mgmt	For	For

EcoRodovias Infraestrutura e Logistica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
7	Elect Directors	Mgmt	For	Against
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
10.1	Percentage of Votes to Be Assigned - Elect Marco Antonio Cassou as Director	Mgmt	None	Abstain
10.2	Percentage of Votes to Be Assigned - Elect Beniamino Gavio as Director	Mgmt	None	Abstain
10.3	Percentage of Votes to Be Assigned - Elect Umberto Tosoni as Director	Mgmt	None	Abstain
10.4	Percentage of Votes to Be Assigned - Elect Alberto Gargioni as Director	Mgmt	None	Abstain
10.5	Percentage of Votes to Be Assigned - Elect Stefano Mario Giuseppe Viviano as Director	Mgmt	None	Abstain
10.6	Percentage of Votes to Be Assigned - Elect Stefano Mion as Director	Mgmt	None	Abstain
10.7	Percentage of Votes to Be Assigned - Elect Ricardo Bisordi de Oliveira Lima as Independent Director	Mgmt	None	Abstain
10.8	Percentage of Votes to Be Assigned - Elect Sonia Aparecida Consiglio as Independent Director	Mgmt	None	Abstain
10.9	Percentage of Votes to Be Assigned - Elect Luis Miguel Dias da Silva Santos as Alternate Director	Mgmt	None	Abstain
10.10	Percentage of Votes to Be Assigned - Elect Paolo Pierantoni as Alternate Director	Mgmt	None	Abstain
11	Elect Eros Gradowski Junior as Director and Jorge Luiz Mazeto as Alternate Appointed by Minority Shareholder	SH	None	For

EcoRodovias Infraestrutura e Logistica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	Against
13	Approve Remuneration of Company's Management	Mgmt	For	Against
14	Elect Fiscal Council Members	Mgmt	For	Abstain
15	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
16	Elect Jose Boeing as Fiscal Council Member and Joao Alberto Gomes Bernacchio as Alternate Appointed by Minority Shareholder	SH	None	For
17	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
18	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	Against

Eiffage SA

Meeting Date: 04/19/2023

Country: France

Ticker: FGR

Record Date: 04/17/2023

Meeting Type: Annual/Special

Primary Security ID: F2924U106

Shares Voted: 940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For
4	Reelect Benoit de Ruffray as Director	Mgmt	For	For
5	Reelect Isabelle Salaun as Director	Mgmt	For	For
6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
9	Approve Compensation Report	Mgmt	For	For
10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

EQT Corporation

Meeting Date: 04/19/2023

Country: USA

Ticker: EQT

Record Date: 02/03/2023

Meeting Type: Annual

Primary Security ID: 26884L109

Shares Voted: 2,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Mgmt	For	For
1.2	Elect Director Lee M. Canaan	Mgmt	For	For
1.3	Elect Director Janet L. Carrig	Mgmt	For	For
1.4	Elect Director Frank C. Hu	Mgmt	For	For
1.5	Elect Director Kathryn J. Jackson	Mgmt	For	For
1.6	Elect Director John F. McCartney	Mgmt	For	For
1.7	Elect Director James T. McManus, II	Mgmt	For	For
1.8	Elect Director Anita M. Powers	Mgmt	For	For
1.9	Elect Director Daniel J. Rice, IV	Mgmt	For	For
1.10	Elect Director Toby Z. Rice	Mgmt	For	For
1.11	Elect Director Hallie A. Vanderhider	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

First Financial Corporation

Meeting Date: 04/19/2023

Country: USA

Ticker: THFF

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 320218100

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark J. Blade	Mgmt	For	For
1.2	Elect Director Gregory L. Gibson	Mgmt	For	For
1.3	Elect Director Norman D. Lowery	Mgmt	For	Withhold
1.4	Elect Director Paul J. Pierson	Mgmt	For	For
1.5	Elect Director Richard J. Shagley	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

First Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

Geberit AG

Meeting Date: 04/19/2023 **Country:** Switzerland **Ticker:** GEBN
Record Date: **Meeting Type:** Annual
Primary Security ID: H2942E124

Shares Voted: 255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 12.60 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Amend Articles of Association	Mgmt	For	For
4.2	Amend Articles Re: Editorial Changes	Mgmt	For	For
4.3	Amend Corporate Purpose	Mgmt	For	For
4.4	Amend Articles Re: Share Register and Nominees	Mgmt	For	For
4.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For
4.6	Amend Articles Re: Age Limit for Board and Compensation Committee Members	Mgmt	For	For
4.7	Amend Articles Re: Board Resolutions	Mgmt	For	For
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For
5.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For
5.1.4	Reelect Werner Karlen as Director	Mgmt	For	For
5.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Designate Roger Mueller as Independent Proxy	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8.1	Approve Remuneration Report	Mgmt	For	For
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For
9	Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
10	Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Genting Singapore Limited

Meeting Date: 04/19/2023

Country: Singapore

Ticker: G13

Record Date:

Meeting Type: Annual

Primary Security ID: Y2692C139

Shares Voted: 74,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Tan Hee Teck as Director	Mgmt	For	For
4	Elect Jonathan Asherson as Director	Mgmt	For	For
5(a)	Approve Directors' Fees	Mgmt	For	For
5(b)	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	Mgmt	For	Against
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
7	Approve Mandate for Interested Person Transactions	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For

Meeting Date: 04/19/2023

Country: Switzerland

Ticker: GF

Record Date:

Meeting Type: Annual

Primary Security ID: H26091274

Shares Voted: 1,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Amend Articles of Association	Mgmt	For	For
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 4.5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Mgmt	For	For
4.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
5.1	Reelect Hubert Achermann as Director	Mgmt	For	For
5.2	Reelect Peter Hackel as Director	Mgmt	For	For
5.3	Reelect Roger Michaelis as Director	Mgmt	For	For
5.4	Reelect Eveline Saupper as Director	Mgmt	For	For
5.5	Reelect Ayano Senaha as Director	Mgmt	For	For
5.6	Reelect Yves Serra as Director	Mgmt	For	For
5.7	Elect Monica de Virgiliis as Director	Mgmt	For	Against
5.8	Elect Michelle Wen as Director	Mgmt	For	For
6.1	Reelect Yves Serra as Board Chair	Mgmt	For	For
6.2.1	Reappoint Roger Michaelis as Member of the Compensation Committee	Mgmt	For	For
6.2.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For
6.2.3	Appoint Michelle Wen as Member of the Compensation Committee	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For
8	Approve Remuneration of Executive Committee in the Amount of CHF 11.7 Million	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Designate Christoph Vaucher as Independent Proxy	Mgmt	For	For

Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For	Against

Grupo Herdez SAB de CV

Meeting Date: 04/19/2023 **Country:** Mexico **Ticker:** HERDEZ
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: P4951Q155

Shares Voted: 13,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Approve Report on Activities and Operations Undertaken by Board in Accordance with Article 28-IV of Company Law	Mgmt	For	For
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	For
1.c	Approve Audited Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
1.d	Approve Board's Opinion on CEO's Report	Mgmt	For	For
1.e	Approve Board of Directors Activities Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of MXN 1.20 per Share	Mgmt	For	For
3.a	Approve Discharge of Board of Directors and CEO	Mgmt	For	For
3.b	Elect or Ratify Directors, Secretary (Non-Member) and Deputy Secretary (Non-Member)	Mgmt	For	For
3.b1	Elect or Ratify Hector Ignacio Hernandez Pons Torres as Board Chairman	Mgmt	For	For
3.b2	Elect or Ratify Enrique Hernandez Pons Torres as Board Vice-Chairman	Mgmt	For	For
3.b3	Elect or Ratify Flora Hernandez Pons Torres De Merino as Director	Mgmt	For	For
3.b4	Elect or Ratify Enrique Castillo Sanchez Mejorada as Director	Mgmt	For	For
3.b5	Elect or Ratify Anasofia Sanchez Juarez Cardoze as Director	Mgmt	For	For
3.b6	Elect or Ratify Eduardo Ortiz Tirado Serrano as Director	Mgmt	For	For
3.b7	Elect or Ratify Jose Roberto Danel Diaz as Director	Mgmt	For	For
3.b8	Elect or Ratify Michael Bernhard Jost as Director	Mgmt	For	For

Grupo Herdez SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.b9	Elect or Ratify Luis Rebolgar Corona as Director	Mgmt	For	For
3.b10	Elect or Ratify Claudia Lorena Luna Hernandez as Secretary (Non-Member) of Board	Mgmt	For	For
3.b11	Elect or Ratify Martin Ernesto Ramos Ortiz as Deputy Secretary (Non-Member) of Board	Mgmt	For	For
3.c	Elect or Ratify Chairman and Members of Audit and Corporate Practices Committees	Mgmt	For	For
3.d	Approve Independence Classification of Directors	Mgmt	For	For
3.e	Approve Remuneration of Directors, Secretary, Deputy Secretary and Members of Audit and Corporate Practices Committees	Mgmt	For	For
4.a	Set Maximum Amount of Share Repurchase Reserve at MXN 2 Billion	Mgmt	For	For
4.b	Accept Report on Compliance to Section III of Article 60 of General Provisions Applicable to Issuers of Securities	Mgmt	For	For
4.c	Authorize Cancellation of Repurchased Shares in Variable Portion of Capital	Mgmt	For	For
5	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

HCA Healthcare, Inc.

Meeting Date: 04/19/2023 **Country:** USA **Ticker:** HCA
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 40412C101

Shares Voted: 2,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For
1f	Elect Director William R. Frist	Mgmt	For	For
1g	Elect Director Hugh F. Johnston	Mgmt	For	For
1h	Elect Director Michael W. Michelson	Mgmt	For	For

HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Wayne J. Riley	Mgmt	For	For
1j	Elect Director Andrea B. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	Against
6	Amend Charter of Patient Safety and Quality of Care Committee	SH	Against	Against

Huntington Bancshares Incorporated

Meeting Date: 04/19/2023

Country: USA

Ticker: HBAN

Record Date: 02/15/2023

Meeting Type: Annual

Primary Security ID: 446150104

Shares Voted: 15,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alanna Y. Cotton	Mgmt	For	For
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For
1.3	Elect Director Gina D. France	Mgmt	For	For
1.4	Elect Director J. Michael Hochschwender	Mgmt	For	For
1.5	Elect Director Richard H. King	Mgmt	For	For
1.6	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For
1.7	Elect Director Richard W. Neu	Mgmt	For	For
1.8	Elect Director Kenneth J. Phelan	Mgmt	For	For
1.9	Elect Director David L. Porteous	Mgmt	For	For
1.10	Elect Director Roger J. Sit	Mgmt	For	For
1.11	Elect Director Stephen D. Steinour	Mgmt	For	For
1.12	Elect Director Jeffrey L. Tate	Mgmt	For	For
1.13	Elect Director Gary Torgow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Keppel DC REIT

Meeting Date: 04/19/2023

Country: Singapore

Ticker: AJBU

Record Date:

Meeting Type: Annual

Primary Security ID: Y47230100

Shares Voted: 12,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Manager to Fix the Auditor's Remuneration	Mgmt	For	For
3	Elect Christina Tan as Director	Mgmt	For	For
4	Elect Lee Chiang Huat as Director	Mgmt	For	For
5	Elect Yeo Siew Eng as Director	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

Lenzing AG

Meeting Date: 04/19/2023

Country: Austria

Ticker: LNZ

Record Date: 04/09/2023

Meeting Type: Annual

Primary Security ID: A39226112

Shares Voted: 207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	Against
5.1	Approve Increase in Size of Supervisory Board to Ten Members	Mgmt	For	For
5.2	Elect Gerhard Schwartz as Supervisory Board Member	Mgmt	For	For
5.3	Elect Nicole van der Elst Desai as Supervisory Board Member	Mgmt	For	For
5.4	Elect Helmut Bernkopf as Supervisory Board Member	Mgmt	For	For
5.5	Elect Christian Bruch as Supervisory Board Member	Mgmt	For	For

Lenzing AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.6	Elect Franz Gasselsberger as Supervisory Board Member	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
8	Approve Creation of EUR 13.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9.1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9.2	Approve Creation of EUR 13.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
10.1	New/Amended Proposals from Shareholders	Mgmt	None	Against
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

Log Commercial Properties e Participacoes SA

Meeting Date: 04/19/2023

Country: Brazil

Ticker: LOGG3

Record Date:

Meeting Type: Annual

Primary Security ID: P64016101

Shares Voted: 1,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Seven	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against

Log Commercial Properties e Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Rubens Menin Teixeira de Souza as Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Marcos Alberto Cabaleiro Fernandez as Independent Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Rafael Padilha de Lima Costa as Independent Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Leonardo Guimaraes Correa as Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Marcelo Martins Patrus as Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Barry Stuart Sternlicht as Independent Director and Rafael Steinbruch as Alternate	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Junia Maria de Sousa Lima Galvao as Director	Mgmt	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
11	Elect Fiscal Council Members	Mgmt	For	For
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
13	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against

Log Commercial Properties e Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration of Company's Management	Mgmt	For	Against

Maire Tecnimont SpA

Meeting Date: 04/19/2023 **Country:** Italy **Ticker:** MAIRE
Record Date: 04/06/2023 **Meeting Type:** Annual/Special
Primary Security ID: T6388T112

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Elect Alessandro Bernini as Director and Approve Director's Remuneration	Mgmt	For	For
4.1	Approve Maire Tecnimont Group Long-Term Incentive Plan 2023-2025	Mgmt	For	Against
4.2	Approve Maire Tecnimont Group Share Ownership Plan 2023-2025	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6	Adjust Remuneration of External Auditors	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Articles of Association Re: Shareholder Meetings	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Maxar Technologies Inc.

Meeting Date: 04/19/2023 **Country:** USA **Ticker:** MAXR
Record Date: 03/15/2023 **Meeting Type:** Special
Primary Security ID: 57778K105

Maxar Technologies Inc.

Shares Voted: 346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Maxscend Microelectronics Co., Ltd.

Meeting Date: 04/19/2023 Country: China Ticker: 300782
Record Date: 04/13/2023 Meeting Type: Special
Primary Security ID: Y5840E105

Shares Voted: 576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For

Melisron Ltd.

Meeting Date: 04/19/2023 Country: Israel Ticker: MLSR
Record Date: 03/21/2023 Meeting Type: Special
Primary Security ID: M5128G106

Shares Voted: 170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Activity Demarcation Arrangement between the Company and Liora Ofer, Controller and Officer	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		

Melisron Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Metalurgica Gerdau SA

Meeting Date: 04/19/2023 **Country:** Brazil **Ticker:** GOAU4
Record Date: **Meeting Type:** Annual
Primary Security ID: P4834C118

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
2	Elect Marcio Hamilton Ferreira as Director Appointed by Preferred Shareholder	SH	None	For
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	Against
4	Elect Vinicius Balbino Bouhid as Fiscal Council Member and Cristina Fontes Doherty as Alternate Appointed by Preferred Shareholder	SH	None	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 04/19/2023 **Country:** Israel **Ticker:** MZTF
Record Date: 03/22/2023 **Meeting Type:** Special
Primary Security ID: M7031A135

Mizrahi Tefahot Bank Ltd.

Shares Voted: 1,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cash Grant to Two Officers	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

MPC Container Ships ASA

Meeting Date: 04/19/2023

Country: Norway

Ticker: MPCC

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: R4503Q110

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends; Consideration of Statement on Corporate Governance	Mgmt	For	For
4	Authorize Board to Distribute Dividends	Mgmt	For	For

MPC Container Ships ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
6	Advisory Vote on the Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Auditor	Mgmt	For	For
8.a	Reelect Ulf Stephan Hollander (Chair) as Director	Mgmt	For	For
8.b	Reelect Dr. Axel Octavio Schroeder as Director	Mgmt	For	For
8.c	Reelect Ellen Merete Hanetho as Director	Mgmt	For	Against
8.d	Reelect Peter Frederiksen as Director	Mgmt	For	For
8.e	Reelect Pia Meling as Director	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of USD 90,000 for Chair and USD 50,000 for Other Directors	Mgmt	For	Against
10	Amend Articles Re: Annual General Meeting	Mgmt	For	For
11	Approve Creation of NOK 110.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
12	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 2 Billion; Approve Creation of NOK 88.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For

ORIOR AG

Meeting Date: 04/19/2023

Country: Switzerland

Ticker: ORON

Record Date:

Meeting Type: Annual

Primary Security ID: H59978108

Shares Voted: 893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Elect Remo Brunschwiler as Director and Board Chair	Mgmt	For	For

ORIOR AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.2	Reelect Monika Friedli-Walser as Director	Mgmt	For	For
5.1.3	Reelect Walter Luethi as Director	Mgmt	For	For
5.1.4	Reelect Monika Schuepbach as Director	Mgmt	For	For
5.1.5	Reelect Markus Voegeli as Director	Mgmt	For	For
5.2.1	Reappoint Monika Friedli-Walser as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.2	Appoint Remo Brunschwiler as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Walter Luethi as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For
6.1	Amend Corporate Purpose	Mgmt	For	For
6.2	Amend Articles Re: Conditional Capital	Mgmt	For	For
6.3	Approve Creation of Capital Band within the Upper Limit of CHF 28 Million and the Lower Limit of CHF 24.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
6.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
6.5	Amend Articles of Association	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 610,000	Mgmt	For	For
7.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 700,000	Mgmt	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.2 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

PowerCell Sweden AB

Meeting Date: 04/19/2023

Country: Sweden

Ticker: PCELL

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: W6698X106

Shares Voted: 663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

PowerCell Sweden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 440,000 for Chairman and SEK 220,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Helen Fasth Gillstedt, Uwe Hillmann, Magnus Jonsson, Annette Malm Justad, Kajsa Rytberg-Wallgren and Riku-Pekka Hagg as Directors; Elect Nicolas Boutin as New Director	Mgmt	For	Against
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Approve Nominating Committee Instructions	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
16	Approve Issuance of 5.76 Million Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
18	Close Meeting	Mgmt		

Primary Health Properties Plc

Meeting Date: 04/19/2023

Country: United Kingdom

Ticker: PHP

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: G7240B186

Primary Health Properties Plc

Shares Voted: 4,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve the Company's Dividend Policy	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Steven Owen as Director	Mgmt	For	For
7	Re-elect Harry Hyman as Director	Mgmt	For	For
8	Re-elect Richard Howell as Director	Mgmt	For	For
9	Re-elect Laure Duhot as Director	Mgmt	For	For
10	Re-elect Ian Krieger as Director	Mgmt	For	For
11	Re-elect Ivonne Cantu as Director	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Proximus SA

Meeting Date: 04/19/2023

Country: Belgium

Ticker: PROX

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: B6951K109

Shares Voted: 167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		

Proximus SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Receive Information Provided by the Joint Committee	Mgmt		
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Discharge of Directors	Mgmt	For	For
9	Approve Discharge of Directors Whose Mandate Ended on 20 April 2022	Mgmt	For	For
10	Approve Discharge of Auditors	Mgmt	For	For
11	Approve Special Discharge to Auditors of the Consolidated Accounts of the Proximus Group	Mgmt	For	For
12	Approve Special Discharge to Members of the Board of Auditors Whose Mandate Ended on 20 April 2022	Mgmt	For	For
13	Approve Special Discharge to Auditors of the Consolidated Accounts of the Proximus Group Whose Mandate Ended on 20 April 2022	Mgmt	For	For
14	Reelect Martin De Prycker as Independent Director	Mgmt	For	For
15	Reelect Catherine Rutten as Independent Director	Mgmt	For	For
16	Elect Cecile Coune as Independent Director	Mgmt	For	For
17	Receive Directors' and Auditors' Reports of Scarlet Belgium SA (Non-Voting)	Mgmt		
18	Adopt Financial Statements of Scarlet Belgium SA	Mgmt	For	For
19	Approve Discharge of Directors of Scarlet Belgium SA	Mgmt	For	For
20	Approve Discharge of Auditors of Scarlet Belgium SA	Mgmt	For	For
21	Transact Other Business	Mgmt		

Prysmian SpA

Meeting Date: 04/19/2023

Country: Italy

Ticker: PRY

Record Date: 04/06/2023

Meeting Type: Annual/Special

Primary Security ID: T7630L105

Prysmian SpA

Shares Voted: 2,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve Incentive Plan	Mgmt	For	Against
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service the Incentive Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

PT Astra International Tbk

Meeting Date: 04/19/2023

Country: Indonesia

Ticker: ASII

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: Y7117N172

Shares Voted: 158,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Elect Directors and Commissioners and Approve Their Remuneration	SH	None	For
4	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Mgmt	For	For

Raia Drogasil SA

Meeting Date: 04/19/2023

Country: Brazil

Ticker: RADL3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P7942C102

Raia Drogasil SA

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For
2	Amend Article 4 to Reflect Changes in Capital	Mgmt	For	For

Raia Drogasil SA

Meeting Date: 04/19/2023

Country: Brazil

Ticker: RADL3

Record Date:

Meeting Type: Annual

Primary Security ID: P7942C102

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 11 or 12 (If a Separate Minority Election of a Member of the Board of Directors Is Requested)	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
5	Elect Directors	Mgmt	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate? If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	None	Against
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	Mgmt	None	Abstain

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Percentage of Votes to Be Assigned - Elect Cristiana Almeida PIPPONZI as Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent Director	Mgmt	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	None	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	Mgmt	None	Abstain
8.10	Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	Mgmt	None	Abstain
8.11	Percentage of Votes to Be Assigned - Elect Eduardo Azevedo Marques de Alvarenga as Independent Director	Mgmt	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
10	Approve Remuneration of Company's Management	Mgmt	For	For
11	Elect Fiscal Council Members	Mgmt	For	Abstain
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
13	Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	SH	None	For
14	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
15	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	Against

Regions Financial Corporation

Meeting Date: 04/19/2023

Country: USA

Ticker: RF

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 7591EP100

Shares Voted: 10,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	Mgmt	For	For
1b	Elect Director Noopur Davis	Mgmt	For	For
1c	Elect Director Zhanna Golodryga	Mgmt	For	For
1d	Elect Director J. Thomas Hill	Mgmt	For	For
1e	Elect Director John D. Johns	Mgmt	For	For
1f	Elect Director Joia M. Johnson	Mgmt	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For
1h	Elect Director Charles D. McCrary	Mgmt	For	For
1i	Elect Director James T. Prokopanko	Mgmt	For	For
1j	Elect Director Lee J. Styslinger, III	Mgmt	For	For
1k	Elect Director Jose S. Suquet	Mgmt	For	For
1l	Elect Director John M. Turner, Jr.	Mgmt	For	For
1m	Elect Director Timothy Vines	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

RUMO SA

Meeting Date: 04/19/2023

Country: Brazil

Ticker: RAIL3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P8S114104

Shares Voted: 10,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	Against

Meeting Date: 04/19/2023

Country: Brazil

Ticker: RAIL3

Record Date:

Meeting Type: Annual

Primary Security ID: P8S114104

Shares Voted: 10,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Ten	Mgmt	For	For
4	Approve Classification of Independent Directors	Mgmt	For	For
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
7.1	Elect Rubens Ometto Silveira Mello as Director	Mgmt	For	Against
7.2	Elect Marcelo Eduardo Martins as Director	Mgmt	For	Against
7.3	Elect Jose Leonardo Martin de Pontes as Director	Mgmt	For	Against
7.4	Elect Maria Rita de Carvalho Drummond as Director	Mgmt	For	Against
7.5	Elect Maria Carolina Ferreira Lacerda as Independent Director	Mgmt	For	For
7.6	Elect Janet Drysdale as Independent Director	Mgmt	For	For
7.7	Elect Burkhard Otto Cordes as Director	Mgmt	For	Against
7.8	Elect Julio Fontana Neto as Director	Mgmt	For	Against
7.9	Elect Riccardo Arduini as Director and Giancarlo Arduini as Alternate	Mgmt	For	Against
7.10	Elect Marcos Sawaya Jank as Independent Director	Mgmt	For	For
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
9.1	Percentage of Votes to Be Assigned - Elect Rubens Ometto Silveira Mello as Director	Mgmt	None	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Marcelo Eduardo Martins as Director	Mgmt	None	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Jose Leonardo Martin de Pontes as Director	Mgmt	None	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Maria Rita de Carvalho Drummond as Director	Mgmt	None	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director	Mgmt	None	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Janet Drysdale as Independent Director	Mgmt	None	Abstain
9.7	Percentage of Votes to Be Assigned - Elect Burkhard Otto Cordes as Director	Mgmt	None	Abstain
9.8	Percentage of Votes to Be Assigned - Elect Julio Fontana Neto as Director	Mgmt	None	Abstain
9.9	Percentage of Votes to Be Assigned - Elect Riccardo Arduini as Director and Giancarlo Arduini as Alternate	Mgmt	None	Abstain
9.10	Percentage of Votes to Be Assigned - Elect Marcos Sawaya Jank as Independent Director	Mgmt	None	Abstain
10	Elect Rubens Ometto Silveira Mello as Board Chairman and Marcelo Eduardo Martins as Vice-Chairman	Mgmt	For	Against
11	Fix Number of Fiscal Council Members at Five	Mgmt	For	For
12.1	Elect Luis Claudio Rapparini Soares as Fiscal Council Member and Paulo Clovis Ayres Filho as Alternate	Mgmt	For	Abstain
12.2	Elect Marcelo Curti as Fiscal Council Member and Nadir Dancini Barsanulfo as Alternate	Mgmt	For	Abstain
12.3	Elect Carla Alessandra Trematore as Fiscal Council Member and Elaine Maria de Souza Funo as Alternate	Mgmt	For	Abstain
12.4	Elect Cristina Anne Betts as Fiscal Council Member and Guido Barbosa de Oliveira as Alternate	Mgmt	For	Abstain
13	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Vasco de Freitas Barcellos Neto as Alternate Appointed by Minority Shareholder	SH	None	For
14	Elect Luis Claudio Rapparini Soares as Fiscal Council Chairman	Mgmt	For	For

RUMO SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration of Company's Management	Mgmt	For	Against
16	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
17	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	Against

Santander Bank Polska SA

Meeting Date: 04/19/2023

Country: Poland

Ticker: SPL

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: X0646L107

Shares Voted: 88

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Consolidated Financial Statements	Mgmt	For	For
7	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
8	Approve Allocation of Income	Mgmt	For	For
9.1	Approve Discharge of Michal Gajewski (CEO)	Mgmt	For	For
9.2	Approve Discharge of Andrzej Burliga (Deputy CEO)	Mgmt	For	For
9.3	Approve Discharge of Lech Galkowski (Management Board Member)	Mgmt	For	For
9.4	Approve Discharge of Patryk Nowakowski (Management Board Member)	Mgmt	For	For
9.5	Approve Discharge of Juan de Porras Aguirre (Deputy CEO)	Mgmt	For	For
9.6	Approve Discharge of Arkadiusz Przybyl (Deputy CEO)	Mgmt	For	For
9.7	Approve Discharge of Carlos Polaino Izquierdo (Management Board Member)	Mgmt	For	For
9.8	Approve Discharge of Maciej Reluga (Management Board Member)	Mgmt	For	For

Santander Bank Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.9	Approve Discharge of Dorota Strojowska (Management Board Member)	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Approve Supervisory Board Reports	Mgmt	For	For
12.1	Approve Discharge of Antonio Escamez Torres (Supervisory Board Chairman)	Mgmt	For	For
12.2	Approve Discharge of Dominika Bettman (Supervisory Board Member)	Mgmt	For	For
12.3	Approve Discharge of Jose Garcia Cantera (Supervisory Board Member)	Mgmt	For	For
12.4	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	Mgmt	For	For
12.5	Approve Discharge of Isabel Guerreiro (Supervisory Board Member)	Mgmt	For	For
12.6	Approve Discharge of David Hexter (Supervisory Board Member)	Mgmt	For	For
12.7	Approve Discharge of Jose Luis De Mora (Supervisory Board Deputy Chairman)	Mgmt	For	For
12.8	Approve Discharge of John Power (Supervisory Board Member)	Mgmt	For	For
12.9	Approve Discharge of Jerzy Surma (Supervisory Board Member)	Mgmt	For	For
12.10	Approve Discharge of Marynika Woroszyńska-Sapieha (Supervisory Board Member)	Mgmt	For	For
13	Amend Statute	Mgmt	For	For
14	Authorize Share Repurchase Program for Purposes of Performance Share Plan; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	Mgmt	For	For
15	Receive Report on Share Repurchase Program for Purposes of Performance Share Plan	Mgmt		
16	Close Meeting	Mgmt		

Shanghai Haixin Group Co., Ltd.

Meeting Date: 04/19/2023

Country: China

Ticker: 600851

Record Date: 04/14/2023

Meeting Type: Special

Primary Security ID: Y7683H104

Shanghai Haixin Group Co., Ltd.

Shares Voted: 44,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt		
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Li Zhijun as Director	SH	For	For
1.2	Elect Xue Ming as Director	SH	For	For

Sonoco Products Company

Meeting Date: 04/19/2023

Country: USA

Ticker: SON

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 835495102

Shares Voted: 987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven L. Boyd	Mgmt	For	For
1.2	Elect Director R. Howard Coker	Mgmt	For	For
1.3	Elect Director Pamela L. Davies	Mgmt	For	For
1.4	Elect Director Theresa J. Drew	Mgmt	For	For
1.5	Elect Director Philippe Guillemot	Mgmt	For	For
1.6	Elect Director John R. Haley	Mgmt	For	For
1.7	Elect Director Robert R. Hill, Jr.	Mgmt	For	For
1.8	Elect Director Eleni Istavridis	Mgmt	For	For
1.9	Elect Director Richard G. Kyle	Mgmt	For	For
1.10	Elect Director Blythe J. McGarvie	Mgmt	For	For
1.11	Elect Director Thomas E. Whiddon	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

SPCG Public Co. Ltd.

Meeting Date: 04/19/2023

Country: Thailand

Ticker: SPCG

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: Y8118C132

Shares Voted: 32,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operating Results	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Dividend Payment	Mgmt	For	For
5	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For
6	Approve Bonus of Directors	Mgmt	For	For
7.1	Elect Somsak Khunchornyakong as Director	Mgmt	For	For
7.2	Elect Art-ong Jumsai Na Ayudhya as Director	Mgmt	For	For
7.3	Elect Apichat Limsethanuwat as Director	Mgmt	For	For
8	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Other Business	Mgmt	For	Against

Sulzer AG

Meeting Date: 04/19/2023

Country: Switzerland

Ticker: SUN

Record Date:

Meeting Type: Annual

Primary Security ID: H83580284

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For	For

Sulzer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Elect Suzanne Thoma as Director and Board Chair	Mgmt	For	For
5.2.1	Reelect David Metzger as Director	Mgmt	For	For
5.2.2	Reelect Alexey Moskov as Director	Mgmt	For	For
5.2.3	Reelect Markus Kammüller as Director	Mgmt	For	For
5.3.1	Elect Prisca Havranek-Kosicek as Director	Mgmt	For	For
5.3.2	Elect Hariolf Kottmann as Director	Mgmt	For	For
5.3.3	Elect Per Utnegaard as Director	Mgmt	For	For
6.1	Reappoint Alexey Moskov as Member of the Compensation Committee	Mgmt	For	For
6.2.1	Appoint Markus Kammüller as Member of the Compensation Committee	Mgmt	For	For
6.2.2	Appoint Hariolf Kottmann as Member of the Compensation Committee	Mgmt	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
9.1	Amend Corporate Purpose	Mgmt	For	For
9.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For
9.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
9.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

The Sherwin-Williams Company

Meeting Date: 04/19/2023

Country: USA

Ticker: SHW

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 824348106

Shares Voted: 2,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	Against
1c	Elect Director Jeff M. Fettig	Mgmt	For	For
1d	Elect Director John G. Morikis	Mgmt	For	For

The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Christine A. Poon	Mgmt	For	For
1f	Elect Director Aaron M. Powell	Mgmt	For	For
1g	Elect Director Marta R. Stewart	Mgmt	For	For
1h	Elect Director Michael H. Thaman	Mgmt	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

TOTVS SA

Meeting Date: 04/19/2023

Country: Brazil

Ticker: TOTS3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P92184103

Shares Voted: 3,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Long-Term Incentive Plan	Mgmt	For	Against
2	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

TOTVS SA

Meeting Date: 04/19/2023

Country: Brazil

Ticker: TOTS3

Record Date:

Meeting Type: Annual

Primary Security ID: P92184103

Shares Voted: 3,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Capital Budget	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration of Company's Management	Mgmt	For	For

TOTVS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Ana Claudia Piedade Silveira dos Reis as Independent Director	Mgmt	For	For
6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

Tri Pointe Homes, Inc.

Meeting Date: 04/19/2023 **Country:** USA **Ticker:** TPH
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 87265H109

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas F. Bauer	Mgmt	For	For
1.2	Elect Director Lawrence B. Burrows	Mgmt	For	For
1.3	Elect Director Steven J. Gilbert	Mgmt	For	Against
1.4	Elect Director R. Kent Grahl	Mgmt	For	For
1.5	Elect Director Vicki D. McWilliams	Mgmt	For	For
1.6	Elect Director Constance B. Moore	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

u-blox Holding AG

Meeting Date: 04/19/2023 **Country:** Switzerland **Ticker:** UBXN
Record Date: **Meeting Type:** Annual
Primary Security ID: H89210100

Shares Voted: 27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve CHF 14.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 2.00 per Share	Mgmt	For	For

u-blox Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Creation of CHF 4.2 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Accepted; Approve Creation of CHF 4.9 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Rejected	Mgmt	For	For
4.3	Approve Creation of Capital Band within CHF 83 - CHF 91.3 Million, if Item 4.1 is Accepted; Approve Creation of Capital Band within CHF 97.4 - CHF 107.2 Million with or without Exclusion of Preemptive Rights, if Item 4.1 is Rejected	Mgmt	For	For
4.4	Amend Articles of Association	Mgmt	For	For
5.1	Reelect Andre Mueller as Director and Board Chair	Mgmt	For	For
5.2	Reelect Ulrich Looser as Director	Mgmt	For	For
5.3	Reelect Markus Borchert as Director	Mgmt	For	For
5.4	Reelect Thomas Seiler as Director	Mgmt	For	For
5.5	Reelect Karin Sonnenmoser as Director	Mgmt	For	For
5.6	Reelect Elke Eckstein as Director	Mgmt	For	For
6.1	Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For	For
6.2	Reappoint Markus Borchert as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For	For
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
7.2	Approve Remuneration of Board of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	For
8	Designate KBT Treuhand AG as Independent Proxy	Mgmt	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Ultrapar Participacoes SA

Meeting Date: 04/19/2023

Country: Brazil

Ticker: UGPA3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P94396127

Ultrapar Participacoes SA

Shares Voted: 8,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Restricted Stock Plan	Mgmt	For	Against
2	Amend Restricted Stock Plan Approved at the April 19, 2017 EGM	Mgmt	For	Against
3	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For	For
4	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
5	Amend Bylaws Re: General Meeting and Meetings of the Board of Directors and Executive Board	Mgmt	For	For
6	Amend Bylaws Re: Tenure of Directors	Mgmt	For	For
7	Amend Bylaws Re: Details of Slate Candidates	Mgmt	For	For
8	Amend Bylaws Re: Convening of Meetings of the Board of Directors	Mgmt	For	For
9	Amend Bylaws Re: Investor Relations Director	Mgmt	For	For
10	Amend Bylaws Re: Strategy Committee and Audit and Risk Committee	Mgmt	For	For
11	Amend Bylaws Re: Wording Simplification	Mgmt	For	For
12	Consolidate Bylaws	Mgmt	For	For

Ultrapar Participacoes SA

Meeting Date: 04/19/2023

Country: Brazil

Ticker: UGPA3

Record Date:

Meeting Type: Annual

Primary Security ID: P94396127

Shares Voted: 8,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Nine	Mgmt	For	For
4	Elect Directors	Mgmt	For	For
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against

Ultrapar Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Ana Paula Vitali Janes Vescovi as Independent Director	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Fabio Venturelli as Independent Director	Mgmt	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Flavia Buarque de Almeida as Independent Director	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Francisco de Sa Neto as Independent Director	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Jorge Marques de Toledo Camargo as Independent Director	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Jose Mauricio Pereira Coelho as Independent Director	Mgmt	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Marcelo Faria de Lima as Independent Director	Mgmt	None	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Marcos Marinho Lutz as Director	Mgmt	None	Abstain
7.9	Percentage of Votes to Be Assigned - Elect Peter Paul Lorenco Estermann as Director	Mgmt	None	Abstain
8	Approve Remuneration of Company's Management	Mgmt	For	For
9.1	Elect Flavio Cesar Maia Luz as Fiscal Council Member and Marcio Augustus Ribeiro as Alternate	Mgmt	For	For
9.2	Elect Elcio Arsenio Mattioli as Fiscal Council Member and Pedro Ozires Predeus as Alternate	Mgmt	For	For
9.3	Elect Marcelo Goncalves Farinha as Fiscal Council Member and Sandra Regina de Oliveira as Alternate	Mgmt	For	For
10	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Via SA

Meeting Date: 04/19/2023

Country: Brazil

Ticker: VIIA3

Record Date:

Meeting Type: Annual

Primary Security ID: P9785C124

Shares Voted: 22,846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Remuneration of Company's Management	Mgmt	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Abstain	For
4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	Against

Wesbanco, Inc.

Meeting Date: 04/19/2023

Country: USA

Ticker: WSBC

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 950810101

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Todd F. Clossin	Mgmt	For	For
1.2	Elect Director Michael J. Crawford	Mgmt	For	For
1.3	Elect Director Abigail M. Feinknopf	Mgmt	For	For
1.4	Elect Director Denise H. Knouse-Snyder	Mgmt	For	For
1.5	Elect Director Jay T. McCamic	Mgmt	For	For
1.6	Elect Director F. Eric Nelson, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Other Business	Mgmt	For	Against

1st Source Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: SRCE

Record Date: 02/15/2023

Meeting Type: Annual

Primary Security ID: 336901103

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrea G. Short	Mgmt	For	Against
1b	Elect Director Christopher J. Murphy, III	Mgmt	For	For
1c	Elect Director Timothy K. Ozark	Mgmt	For	Against
1d	Elect Director Todd F. Schurz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify FORVIS, LLP as Auditors	Mgmt	For	For

Adobe Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: ADBE

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 00724F101

Shares Voted: 4,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For
1j	Elect Director David Ricks	Mgmt	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For
1l	Elect Director John Warnock	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against

Aena S.M.E. SA

Meeting Date: 04/20/2023 **Country:** Spain **Ticker:** AENA
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: E526K0106

Shares Voted: 726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Offset of Accumulated Losses Against Voluntary Reserves	Mgmt	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For
6	Approve Discharge of Board	Mgmt	For	For
7	Appoint KPMG Auditores as Auditor	Mgmt	For	For
8.1	Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	Mgmt	For	For
8.2	Ratify Appointment of and Elect Tomas Varela Muina as Director	Mgmt	For	For
8.3	Elect Maria Carmen Corral Escribano as Director	Mgmt	For	Against
8.4	Reelect Angelica Martinez Ortega as Director	Mgmt	For	Against
8.5	Reelect Juan Ignacio Diaz Bidart as Director	Mgmt	For	Against
8.6	Reelect Pilar Arranz Notario as Director	Mgmt	For	Against
8.7	Reelect Leticia Iglesias Herraiz as Director	Mgmt	For	For
9.1	Amend Article 31 Re: Board Competences	Mgmt	For	For
9.2	Amend Article 36 Re: Board Meetings	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Advisory Vote on Company's 2022 Updated Report on Climate Action Plan	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

AGNC Investment Corp.

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** AGNC
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 00123Q104

Shares Voted: 1,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna J. Blank	Mgmt	For	For
1b	Elect Director Morris A. Davis	Mgmt	For	For
1c	Elect Director Peter J. Federico	Mgmt	For	For
1d	Elect Director John D. Fisk	Mgmt	For	For
1e	Elect Director Andrew A. Johnson, Jr.	Mgmt	For	For
1f	Elect Director Gary D. Kain	Mgmt	For	For
1g	Elect Director Prue B. Larocca	Mgmt	For	For
1h	Elect Director Paul E. Mullings	Mgmt	For	For
1i	Elect Director Frances R. Spark	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5a	Eliminate Supermajority Vote Requirement to Amend Certain Provisions of Certificate of Incorporation	Mgmt	For	For
5b	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
5c	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	For

Arjo AB

Meeting Date: 04/20/2023 **Country:** Sweden **Ticker:** ARJO.B
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: W0634J115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Financial Statements and Statutory Reports on Consolidated Accounts	Mgmt		
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7.d	Receive Board's Dividend Proposal	Mgmt		
8	Receive Board's Report	Mgmt		
9	Receive CEO's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 0.85 Per Share	Mgmt	For	For
12.1	Approve Discharge of Johan Malmquist	Mgmt	For	For
12.2	Approve Discharge of Carl Bennet	Mgmt	For	For
12.3	Approve Discharge of Eva Elmstedt	Mgmt	For	For
12.4	Approve Discharge of Dan Frohm	Mgmt	For	For
12.5	Approve Discharge of Ulf Grunander	Mgmt	For	For
12.6	Approve Discharge of Carola Lemne	Mgmt	For	For
12.7	Approve Discharge of Joacim Lindoff	Mgmt	For	For
12.8	Approve Discharge of Kajsa Haraldsson	Mgmt	For	For
12.9	Approve Discharge of Eva Sandling	Mgmt	For	For
12.10	Approve Discharge of Sten Borjesson	Mgmt	For	For
12.11	Approve Discharge of Jimmy Linde	Mgmt	For	For
13.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Arjo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.1	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 672,750 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.2	Approve Remuneration of Auditors	Mgmt	For	For
15.1a	Reelect Johan Malmquist (Chair) as Director	Mgmt	For	Against
15.1b	Reelect Carl Bennet as Director	Mgmt	For	Against
15.1c	Reelect Eva Elmstedt as Director	Mgmt	For	For
15.1d	Reelect Dan Frohm as Director	Mgmt	For	Against
15.1e	Reelect Ulf Grunander as Director	Mgmt	For	Against
15.1f	Reelect Carola Lemne as Director	Mgmt	For	For
15.1g	Reelect Joacim Lindoff as Director	Mgmt	For	For
15.2	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against
16	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Close Meeting	Mgmt		

Banca IFIS SpA

Meeting Date: 04/20/2023 **Country:** Italy **Ticker:** IF
Record Date: 04/11/2023 **Meeting Type:** Annual/Special
Primary Security ID: T1131F154

Shares Voted: 1,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws	Mgmt	For	Against
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
2.3	Amend 2021-2023 Long-Term Incentive Plan	Mgmt	For	Against
3	Elect Sebastien Egon Furstenberg as Honorary Chairman	Mgmt	For	Against

Banca IFIS SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Banca Monte dei Paschi di Siena SpA

Meeting Date: 04/20/2023 **Country:** Italy **Ticker:** BMPS
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: T1188K429

Shares Voted: 12

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Approve 2023 Incentive System Based on Phantom Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
4	Fix Number of Directors	SH	None	For
5	Fix Number of Vice-Chairmen	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
6.3	Slate 3 Submitted by Foundations	SH	None	Against
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
7.a	Elect Nicola Maione as Board Chair	SH	None	For
7.b	Elect Gianluca Brancadoro as Board Vice-Chairman	SH	None	For
8	Approve Remuneration of Directors	SH	None	For
9	Approve Remuneration of Board Chairman	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		

Banca Monte dei Paschi di Siena SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
10.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
10.3	Slate 3 Submitted by Foundations	SH	None	Against
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt		
11	Approve Internal Auditors' Remuneration	SH	None	For
	Shareholder Proposal Submitted by Bluebell Partners Limited	Mgmt		
A	Deliberations on a Liability Action Against Alessandro Profumo and Fabrizio Viola	SH	Against	Against

Banco BPM SpA

Meeting Date: 04/20/2023

Country: Italy

Ticker: BAMI

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: T1708N101

Shares Voted: 15,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Approve Severance Payments Policy	Mgmt	For	For
5	Approve 2023 Short-Term Incentive Plan	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 Short-Term Incentive Plan	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
7.1	Slate 1 Submitted by Management	Mgmt	For	Against
7.2	Slate 2 Submitted by Shareholders - Employees	SH	None	Against
7.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For

Banco BPM SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For
8.2	Slate 2 Submitted by Foundations	SH	None	Against
8.3	Slate 3 Submitted by DL Partners Opportunities Master Fund Ltd and DL Partners A Fund LP	SH	None	Against
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Internal Auditors' Remuneration	Mgmt	For	For

Bezeq The Israeli Telecommunication Corp. Ltd.

Meeting Date: 04/20/2023

Country: Israel

Ticker: BEZQ

Record Date: 03/20/2023

Meeting Type: Annual/Special

Primary Security ID: M2012Q100

Shares Voted: 14,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt		
2	Reappoint Somekh Chaikin KPMG as Auditors	Mgmt	For	For
3	Reelect Gil Sharon as Director	Mgmt	For	For
4	Reelect Darren Glatt as Director	Mgmt	For	For
5	Reelect Ran Fuhrer as Director	Mgmt	For	For
6	Reelect Tomer Raved as Director	Mgmt	For	For
7	Reelect David Granot as Director	Mgmt	For	For
8	Reelect Patrice Taieb as Employee-Representative Director	Mgmt	For	For
9	Approve Dividend Distribution	Mgmt	For	For
10	Approve Special Grant to Gil Sharon, Chairman	Mgmt	For	For
11	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against

Bezeq The Israeli Telecommunication Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Brembo SpA

Meeting Date: 04/20/2023 **Country:** Italy **Ticker:** BRE
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: T2204N116

Shares Voted: 124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6	Fix Number of Directors	Mgmt	For	For
7	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate 1 Submitted by Nuova Fourb Srl	SH	None	Against
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For

Brembo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal Submitted by Nuova Fourb Srl	Mgmt		
9	Elect Matteo Tiraboschi as Board Chair	SH	None	For
	Management Proposals	Mgmt		
10	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
11.1	Slate 1 Submitted by Nuova Fourb Srl	SH	None	Against
11.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
12	Appoint Chairman of Internal Statutory Auditors	SH	None	For
13	Approve Internal Auditors' Remuneration	Mgmt	For	For
14	Approve Remuneration Policy	Mgmt	For	Against
15	Approve Second Section of the Remuneration Report	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Carrier Global Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: CARR

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 14448C104

Shares Voted: 6,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For
1b	Elect Director David L. Gitlin	Mgmt	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For
1f	Elect Director Susan N. Story	Mgmt	For	For
1g	Elect Director Michael A. Todman	Mgmt	For	For
1h	Elect Director Virginia M. Wilson	Mgmt	For	For
1i	Elect Director Beth A. Wozniak	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Carrier Global Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

Celanese Corporation

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** CE
Record Date: 02/22/2023 **Meeting Type:** Annual
Primary Security ID: 150870103

Shares Voted: 1,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For
1b	Elect Director William M. Brown	Mgmt	For	For
1c	Elect Director Edward G. Galante	Mgmt	For	Against
1d	Elect Director Kathryn M. Hill	Mgmt	For	For
1e	Elect Director David F. Hoffmeister	Mgmt	For	For
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	For
1g	Elect Director Deborah J. Kissire	Mgmt	For	For
1h	Elect Director Michael Koenig	Mgmt	For	For
1i	Elect Director Kim K.W. Rucker	Mgmt	For	For
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 04/20/2023 **Country:** Switzerland **Ticker:** LISN
Record Date: **Meeting Type:** Annual
Primary Security ID: H49983176

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 1,300 per Registered Share and CHF 130 per Participation Certificate	Mgmt	For	For
5	Approve CHF 37,600 Reduction in Share Capital and CHF 505,440 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
6.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For	Against
6.1.2	Reelect Dieter Weisskopf as Director	Mgmt	For	Against
6.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	Against
6.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	Against
6.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	Against
6.1.6	Reelect Silvio Denz as Director	Mgmt	For	For
6.1.7	Elect Monique Bourquin as Director	Mgmt	For	For
6.2.1	Appoint Monique Bourquin as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.2	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Mgmt	For	For
8.1	Amend Articles of Association	Mgmt	For	Against
8.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Chongqing Zhifei Biological Products Co., Ltd.

Meeting Date: 04/20/2023

Country: China

Ticker: 300122

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: Y1601T100

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Audited Financial Report	Mgmt	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	Against
8	Approve to Appoint Auditor	Mgmt	For	For
9	Amend Remuneration Management System for Directors and Supervisors	Mgmt	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	Against

Covivio SA

Meeting Date: 04/20/2023

Country: France

Ticker: COV

Record Date: 04/18/2023

Meeting Type: Annual/Special

Primary Security ID: F2R22T119

Shares Voted: 119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.75 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Jean Laurent, Chairman of the Board until July 21, 2022	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board since July 21, 2022	Mgmt	For	For
9	Approve Compensation of Christophe Kullmann, CEO	Mgmt	For	For
10	Approve Compensation of Olivier Esteve, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Ratify Appointment of Delfin S.a.r.l. as Director	Mgmt	For	For
16	Reelect Jean-Luc Biamonti as Director	Mgmt	For	For
17	Reelect Christian Delaire as Director	Mgmt	For	For
18	Reelect Olivier Piani as Director	Mgmt	For	For
19	Reelect Covea Cooperations as Director	Mgmt	For	For
20	Reelect Delfin S.a.r.l. as Director	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
22	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For
	Extraordinary Business	Mgmt		
23	Authorize Capitalization of Reserves of Up to EUR 28.4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 28.4 Million	Mgmt	For	For
27	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	Mgmt	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Covivio SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
30	Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Daan Gene Co., Ltd.

Meeting Date: 04/20/2023 **Country:** China **Ticker:** 002030
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: Y1856D115

Shares Voted: 1,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For
7	Approve Daily Related Party Transactions	Mgmt	For	For
8	Approve Financial Budget	Mgmt	For	For
9	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	For

Digital Core REIT

Meeting Date: 04/20/2023 **Country:** Singapore **Ticker:** DCRU
Record Date: **Meeting Type:** Annual
Primary Security ID: Y2076L101

Shares Voted: 20,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize the Manager to Fix the Auditors' Remuneration	Mgmt	For	For

Digital Core REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

Fairfax Financial Holdings Limited

Meeting Date: 04/20/2023 **Country:** Canada **Ticker:** FFH
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 303901102

Shares Voted: 282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	Against
1.2	Elect Director David L. Johnston	Mgmt	For	Against
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For
1.4	Elect Director R. William McFarland	Mgmt	For	Against
1.5	Elect Director Christine N. McLean	Mgmt	For	Against
1.6	Elect Director Brian J. Porter	Mgmt	For	For
1.7	Elect Director Timothy R. Price	Mgmt	For	For
1.8	Elect Director Brandon W. Sweitzer	Mgmt	For	For
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For
1.10	Elect Director Benjamin P. Watsa	Mgmt	For	Against
1.11	Elect Director V. Prem Watsa	Mgmt	For	For
1.12	Elect Director William C. Weldon	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Far East Hospitality Real Estate Investment Trust

Meeting Date: 04/20/2023 **Country:** Singapore **Ticker:** Q5T
Record Date: **Meeting Type:** Annual
Primary Security ID: Y24258108

Shares Voted: 42,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For

Far East Hospitality Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

G8 Education Limited

Meeting Date: 04/20/2023 **Country:** Australia **Ticker:** GEM
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: Q3973C110

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Julie Cogin as Director	Mgmt	For	For
3	Elect Peter Trimble as Director	Mgmt	For	For
4	Approve G8 Education Executive Incentive Plan	Mgmt	For	For
5	Approve Issuance of Performance Rights to Pejman Okhovat	Mgmt	For	For

Gecina SA

Meeting Date: 04/20/2023 **Country:** France **Ticker:** GFC
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: F4268U171

Shares Voted: 507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Standard Accounting Transfers to Specific Reserve	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For
5	Approve Stock Dividend Program	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For

Gecina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Meka Brunel, CEO until April 21, 2022	Mgmt	For	For
10	Approve Compensation of Benat Ortega, CEO since April 21, 2022	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
14	Reelect Dominique Dudan as Director	Mgmt	For	For
15	Reelect Predica as Director	Mgmt	For	For
16	Elect Benat Ortega as Director	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Haleon Plc

Meeting Date: 04/20/2023 **Country:** United Kingdom **Ticker:** HLN
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: G4232K100

Shares Voted: 58,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Sir Dave Lewis as Director	Mgmt	For	For
6	Elect Brian McNamara as Director	Mgmt	For	For
7	Elect Tobias Hestler as Director	Mgmt	For	For
8	Elect Vindi Banga as Director	Mgmt	For	For
9	Elect Marie-Anne Aymerich as Director	Mgmt	For	For
10	Elect Tracy Clarke as Director	Mgmt	For	For
11	Elect Dame Vivienne Cox as Director	Mgmt	For	For

Haleon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Elect Asmita Dubey as Director	Mgmt	For	For
13	Elect Deirdre Mahlan as Director	Mgmt	For	For
14	Elect David Denton as Director	Mgmt	For	For
15	Elect Bryan Supran as Director	Mgmt	For	For
16	Appoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
23	Approve Performance Share Plan	Mgmt	For	For
24	Approve Share Value Plan	Mgmt	For	For
25	Approve Deferred Annual Bonus Plan	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Mgmt	For	For
28	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	Mgmt	For	For
29	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against

Hangzhou Silan Microelectronics Co., Ltd.

Meeting Date: 04/20/2023

Country: China

Ticker: 600460

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: Y30432101

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For

Hangzhou Silan Microelectronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Related Party Transactions with Youwang Electronics	Mgmt	For	For
7	Approve Related Party Transactions with Shilan Jike	Mgmt	For	For
8	Approve Related Party Transactions with Shilan Mingjia	Mgmt	For	For
9	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
10	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For
11	Approve Provision of Guarantee	Mgmt	For	For
12	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For
13	Approve Capital Injection and Related Party Transaction	Mgmt	For	Against
14	Approve Completion of Raised Funds Investment Projects and Use of Excess Funds to Replenish Working Capital	Mgmt	For	For
15	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For

Heineken Holding NV

Meeting Date: 04/20/2023

Country: Netherlands

Ticker: HEIO

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: N39338194

Shares Voted: 756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board Report (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Adopt Financial Statements	Mgmt	For	For
4	Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt		
5	Approve Discharge of Directors	Mgmt	For	For
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For

Heineken Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7.a	Reelect C.L. de Carvalho-Heineken as Executive Director	Mgmt	For	Against
7.b	Reelect M.R. de Carvalho as Executive Director	Mgmt	For	Against
7.c	Reelect C.M. Kwist as Non-Executive Director	Mgmt	For	Against
8	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For

Heineken NV

Meeting Date: 04/20/2023 **Country:** Netherlands **Ticker:** HEIA
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: N39427211

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
1.b	Approve Remuneration Report	Mgmt	For	For
1.c	Adopt Financial Statements	Mgmt	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt		
1.e	Approve Dividends	Mgmt	For	For
1.f	Approve Discharge of Executive Directors	Mgmt	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
3.a	Reelect M.R. de Carvalho to Supervisory Board	Mgmt	For	For
3.b	Reelect R.L. Ripley to Supervisory Board	Mgmt	For	For
3.c	Elect B. Pardo to Supervisory Board	Mgmt	For	For
3.d	Elect L.J. Hijmans van den Bergh to Supervisory Board	Mgmt	For	Against
4	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For

Hermes International SCA

Meeting Date: 04/20/2023

Country: France

Ticker: RMS

Record Date: 04/18/2023

Meeting Type: Annual/Special

Primary Security ID: F48051100

Shares Voted: 293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of General Managers	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	For
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	For
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	For
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Mgmt	For	For
13	Reelect Dorothee Altmayer as Supervisory Board Member	Mgmt	For	Against
14	Reelect Monique Cohen as Supervisory Board Member	Mgmt	For	For
15	Reelect Renaud Mommeja as Supervisory Board Member	Mgmt	For	Against
16	Reelect Eric de Seynes as Supervisory Board Member	Mgmt	For	Against
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
18	Renew Appointment of Grant Thornton Audit as Auditor	Mgmt	For	For
	Extraordinary Business	Mgmt		

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Mgmt	For	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Mgmt	For	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Mgmt	For	Against
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Home BancShares, Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: HOMB

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 436893200

Shares Voted: 4,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John W. Allison	Mgmt	For	For
1.2	Elect Director Brian S. Davis	Mgmt	For	For
1.3	Elect Director Milburn Adams	Mgmt	For	For
1.4	Elect Director Robert H. Adcock, Jr.	Mgmt	For	For

Home BancShares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Richard H. Ashley	Mgmt	For	For
1.6	Elect Director Mike D. Beebe	Mgmt	For	For
1.7	Elect Director Jack E. Engelkes	Mgmt	For	For
1.8	Elect Director Tracy M. French	Mgmt	For	For
1.9	Elect Director Karen E. Garrett	Mgmt	For	For
1.10	Elect Director J. Pat Hickman	Mgmt	For	For
1.11	Elect Director James G. Hinkle	Mgmt	For	For
1.12	Elect Director Alex R. Lieblong	Mgmt	For	For
1.13	Elect Director Thomas J. Longe	Mgmt	For	For
1.14	Elect Director Jim Rankin, Jr.	Mgmt	For	For
1.15	Elect Director Larry W. Ross	Mgmt	For	For
1.16	Elect Director Donna J. Townsell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	For	For

Humana Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: HUM

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 444859102

Shares Voted: 1,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director David T. Feinberg	Mgmt	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For
1h	Elect Director Karen W. Katz	Mgmt	For	For
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For
1j	Elect Director William J. McDonald	Mgmt	For	For
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For
1l	Elect Director Brad D. Smith	Mgmt	For	For

Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Interactive Brokers Group, Inc.

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** IBKR
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 45841N107

Shares Voted: 1,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Peterffy	Mgmt	For	Against
1b	Elect Director Earl H. Nemser	Mgmt	For	Against
1c	Elect Director Milan Galik	Mgmt	For	Against
1d	Elect Director Paul J. Brody	Mgmt	For	Against
1e	Elect Director Lawrence E. Harris	Mgmt	For	For
1f	Elect Director Philip Uhde	Mgmt	For	For
1g	Elect Director William Peterffy	Mgmt	For	Against
1h	Elect Director Nicole Yuen	Mgmt	For	Against
1i	Elect Director Jill Bright	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Two Years	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against

International Container Terminal Services, Inc.

Meeting Date: 04/20/2023 **Country:** Philippines **Ticker:** ICT
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: Y41157101

International Container Terminal Services, Inc.

Shares Voted: 8,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meeting held on April 21, 2022	Mgmt	For	For
2	Approve 2022 Audited Financial Statements	Mgmt	For	For
3	Ratify the Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	Mgmt	For	For
	Elect 7 Directors by Cumulative Voting	Mgmt		
4.1	Elect Enrique K. Razon Jr. as Director	Mgmt	For	For
4.2	Elect Cesar A. Buenaventura as Director	Mgmt	For	For
4.3	Elect Carlos C. Ejercito as Director	Mgmt	For	For
4.4	Elect Diosdado M. Peralta as Director	Mgmt	For	For
4.5	Elect Jose C. Ibazeta as Director	Mgmt	For	Abstain
4.6	Elect Stephen A. Paradies as Director	Mgmt	For	For
4.7	Elect Andres Soriano III as Director	Mgmt	For	For
5	Appoint External Auditors	Mgmt	For	For

IRB Brasil Resseguros SA

Meeting Date: 04/20/2023

Country: Brazil

Ticker: IRBR3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P5876C106

Shares Voted: 1,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 1	Mgmt	For	For

Italgas SpA

Meeting Date: 04/20/2023

Country: Italy

Ticker: IG

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: T6R89Z103

Italgas SpA

Shares Voted: 2,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Abstain
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Approve 2023-2025 Long-term Incentive Plan	Mgmt	For	For

Itau Corpbanca

Meeting Date: 04/20/2023

Country: Chile

Ticker: ITAUCORP

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: P1345U124

Shares Voted: 2,906,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Appoint Auditors and Risk Assessment Companies	Mgmt	For	For
4	Elect Directors	Mgmt	For	Against
5	Approve Remuneration of Directors, Audit Committee and Directors' Committee; Approve their Budget	Mgmt	For	For
6	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
7	Receive Report from Directors' Committee and Audit Committee	Mgmt	For	For
8	Other Business	Mgmt	For	Against

Jeronimo Martins SGPS SA

Meeting Date: 04/20/2023

Country: Portugal

Ticker: JMT

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: X40338109

Jeronimo Martins SGPS SA

Shares Voted: 3,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	Against
5	Appoint Alternate Auditor for 2022-2024 Period	Mgmt	For	For

KB Home

Meeting Date: 04/20/2023

Country: USA

Ticker: KBH

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 48666K109

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jose M. Barra	Mgmt	For	For
1.2	Elect Director Arthur R. Collins	Mgmt	For	For
1.3	Elect Director Dorene C. Dominguez	Mgmt	For	For
1.4	Elect Director Kevin P. Eltife	Mgmt	For	For
1.5	Elect Director Stuart A. Gabriel	Mgmt	For	For
1.6	Elect Director Thomas W. Gilligan	Mgmt	For	For
1.7	Elect Director Jodeen A. Kozlak	Mgmt	For	For
1.8	Elect Director Melissa Lora	Mgmt	For	For
1.9	Elect Director Jeffrey T. Mezger	Mgmt	For	For
1.10	Elect Director Brian R. Niccol	Mgmt	For	For
1.11	Elect Director James C. "Rad" Weaver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Kforce Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: KFRC

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 493732101

Shares Voted: 64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Derrick D. Brooks	Mgmt	For	For
1.2	Elect Director Ann E. Dunwoody	Mgmt	For	For
1.3	Elect Director N. John Simmons	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Kiatnakin Phatra Bank Public Company Limited

Meeting Date: 04/20/2023

Country: Thailand

Ticker: KKP

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: Y47675262

Shares Voted: 18,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Suvit Mapaisansin as Director	Mgmt	For	For
4.2	Elect Anya Khanthavit as Director	Mgmt	For	For
4.3	Elect Patchanee Limapichat as Director	Mgmt	For	For
4.4	Elect Aphinant Klewpatinond as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance and Allocation of Warrants to Purchase the Newly Issued Ordinary Shares of KKP-W5 and KKP-W6 Warrants to Existing Shareholders of KKP Bank on a Pro Rata Basis to Their Respective Shareholdings (Rights Offering)	Mgmt	For	Against

Kiatnakin Phatra Bank Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Issuance and Allocation of Warrants to Purchase the Newly Issued Ordinary Shares Offered to the Directors, Executives, and/or Employees of the Bank and Its Subsidiaries	Mgmt	For	Against
9	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	Against
10	Approve Allocation of Newly Issued Ordinary Shares	Mgmt	For	Against
11	Other Business	Mgmt	For	Against

Kimberly-Clark Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: KMB

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 494368103

Shares Voted: 3,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For
1.5	Elect Director S. Todd Maclin	Mgmt	For	For
1.6	Elect Director Deirdre A. Mahlan	Mgmt	For	For
1.7	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1.8	Elect Director Christa S. Quarles	Mgmt	For	For
1.9	Elect Director Jaime A. Ramirez	Mgmt	For	For
1.10	Elect Director Dunia A. Shive	Mgmt	For	For
1.11	Elect Director Mark T. Smucker	Mgmt	For	For
1.12	Elect Director Michael D. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Kindred Group Plc

Meeting Date: 04/20/2023

Country: Malta

Ticker: KIND

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: X4S1CH103

Shares Voted: 1,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting for Holders of Swedish Depository Receipts	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt		
3	Prepare and Approve the Register of Shareholders Entitled to Vote	Mgmt		
4	Approve Agenda	Mgmt		
5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
6	Determine Whether the Meeting has been Duly Convened	Mgmt		
7	Statement by CEO	Mgmt		
	Ordinary Business	Mgmt		
8	Approve Dividends	Mgmt	For	For
9	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Fix Number of Directors	Mgmt	For	For
12	Approve Remuneration of Directors	Mgmt	For	For
13	Re-elect Evert Carlsson as Director	Mgmt	For	For
14	Re-elect James H. Gemmel as Director	Mgmt	For	For
15	Re-elect Heidi Skogster as Director	Mgmt	For	For
16	Elect Cedric Boireau as Director	Mgmt	For	For
17	Elect Jonas Jansson as Director	Mgmt	For	For
18	Elect Andy McCue as Director	Mgmt	For	For
19	Elect Martin Rande as Director	Mgmt	For	For
20	Elect Kenneth Shea as Director	Mgmt	For	For
21	Appoint Evert Carlsson as Board Chair	Mgmt	For	For
22	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
23	Approve Guidelines on Electing Nomination Committee	Mgmt	For	For
	Extraordinary Business	Mgmt		
24	Authorize Share Repurchase Program	Mgmt	For	For

Kindred Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
27	Approve Performance Share Plan	Mgmt	For	For
28	Close Meeting	Mgmt		

Komerčni banka as

Meeting Date: 04/20/2023 **Country:** Czech Republic **Ticker:** KOMB
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: X45471111

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Standalone and Consolidated Financial Statements, and Proposal for Allocation of Income	Mgmt		
2	Receive Supervisory Board Reports	Mgmt		
3	Receive Audit Committee Report on Its Activities	Mgmt		
4	Approve Financial Statements	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CZK 60.42 per Share	Mgmt	For	For
6	Approve Consolidated Financial Statements	Mgmt	For	For
7	Receive Report on Act Providing for Business Undertaking in Capital Market	Mgmt		
8	Receive Management Board Report on Related Entities	Mgmt		
9.1	Elect Marie Doucet as Supervisory Board Member	Mgmt	For	For
9.2	Elect Petra Wendelova as Supervisory Board Member	Mgmt	For	For
10	Elect Petra Wendelova as Audit Committee Member	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against
12	Ratify Deloitte Audit s.r.o. as Auditor	Mgmt	For	For

Kontoor Brands, Inc.

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** KTB
Record Date: 02/16/2023 **Meeting Type:** Annual
Primary Security ID: 50050N103

Kontoor Brands, Inc.

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott H. Baxter	Mgmt	For	For
1b	Elect Director Ashley D. Goldsmith	Mgmt	For	For
1c	Elect Director Robert M. Lynch	Mgmt	For	For
1d	Elect Director Andrew E. Page	Mgmt	For	For
1e	Elect Director Mark L. Schiller	Mgmt	For	For
1f	Elect Director Robert K. Shearer	Mgmt	For	For
1g	Elect Director Shelley Stewart, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kotak Mahindra Bank Limited

Meeting Date: 04/20/2023

Country: India

Ticker: 500247

Record Date: 03/17/2023

Meeting Type: Special

Primary Security ID: Y4964H150

Shares Voted: 5,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Issuance of Unsecured, Redeemable, Non-Convertible Debentures / Bonds / Other DebtSecurities on a Private Placement Basis	Mgmt	For	Against
2	Elect Uday Suresh Kotak as Director	Mgmt	For	For
3	Approve Material Related Party Transactions with Uday Kotak for FY 2023-24	Mgmt	For	For
4	Approve Material Related Party Transactions with Infina Finance Private Limited for FY 2023-24	Mgmt	For	For

Lithia Motors, Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: LAD

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 536797103

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sidney B. DeBoer	Mgmt	For	For
1b	Elect Director Susan O. Cain	Mgmt	For	For
1c	Elect Director Bryan B. DeBoer	Mgmt	For	For
1d	Elect Director James E. Lentz	Mgmt	For	For
1e	Elect Director Shauna F. McIntyre	Mgmt	For	For
1f	Elect Director Louis P. Miramontes	Mgmt	For	For
1g	Elect Director Kenneth E. Roberts	Mgmt	For	For
1h	Elect Director David J. Robino	Mgmt	For	For
1i	Elect Director Stacy C. Loretz-Congdon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Lojas Renner SA

Meeting Date: 04/20/2023

Country: Brazil

Ticker: LREN3

Record Date:

Meeting Type: Annual

Primary Security ID: P6332C102

Shares Voted: 6,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Eight	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
5.1	Elect Jose Gallo as Director	Mgmt	For	For
5.2	Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	For	For
5.3	Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	For	For
5.4	Elect Fabio de Barros Pinheiro as Independent Director	Mgmt	For	For

Lojas Renner SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.5	Elect Thomas Bier Herrmann as Independent Director	Mgmt	For	For
5.6	Elect Juliana Rozembaum Munemori as Independent Director	Mgmt	For	For
5.7	Elect Christiane Almeida Edington as Independent Director	Mgmt	For	For
5.8	Elect Jean Pierre Zarouk as Independent Director	Mgmt	For	For
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
7.1	Percentage of Votes to Be Assigned - Elect Jose Gallo as Director	Mgmt	None	For
7.2	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	None	For
7.3	Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	None	For
7.4	Percentage of Votes to Be Assigned - Elect Fabio de Barros Pinheiro as Independent Director	Mgmt	None	For
7.5	Percentage of Votes to Be Assigned - Elect Thomas Bier Herrmann as Independent Director	Mgmt	None	For
7.6	Percentage of Votes to Be Assigned - Elect Juliana Rozembaum Munemori as Independent Director	Mgmt	None	For
7.7	Percentage of Votes to Be Assigned - Elect Christiane Almeida Edington as Independent Director	Mgmt	None	For
7.8	Percentage of Votes to Be Assigned - Elect Jean Pierre Zarouk as Independent Director	Mgmt	None	For
8	Approve Remuneration of Company's Management	Mgmt	For	For
9	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
10.1	Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate	Mgmt	For	For
10.2	Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	Mgmt	For	For
10.3	Elect Robson Rocha as Fiscal Council Member and Jose Avelar Matias Lopes as Alternate	Mgmt	For	For

Lojas Renner SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/20/2023 **Country:** France **Ticker:** MC
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: F58485115

Shares Voted: 2,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Delphine Arnault as Director	Mgmt	For	Against
6	Reelect Antonio Belloni as Director	Mgmt	For	Against
7	Reelect Marie-Josée Kravis as Director	Mgmt	For	Against
8	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For
9	Reelect Natacha Valla as Director	Mgmt	For	Against
10	Elect Laurent Mignon as Director	Mgmt	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Against
12	Appoint Diego Della Valle as Censor	Mgmt	For	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	For
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For

M. Dias Branco SA Industria e Comercio de Alimentos

Meeting Date: 04/20/2023

Country: Brazil

Ticker: MDIA3

Record Date:

Meeting Type: Annual

Primary Security ID: P64876108

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For

M. Dias Branco SA Industria e Comercio de Alimentos

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Seven	Mgmt	For	For
4	Elect Directors	Mgmt	For	For
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Maria Consuelo Saraiva Leao Dias Branco as Director and Maria Regina Saraiva Leao Dias Branco as Alternate	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Francisco Claudio Saraiva Leao Dias Branco as Director and Francisco Ivens de Sa Dias Branco Junior as Alternate	Mgmt	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Maria das Gracias Dias Branco da Escossia as Director and Francisco Marcos Saraiva Leao Dias Branco as Alternate	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Luiza Andrea Farias Nogueira as Director and Gustavo Lopes Theodozio as Alternate	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Ricardo Luiz de Souza Ramos as Independent Director and Luciane Nunes de Carvalho Sallas as Alternate	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director and Daniel Mota Gutierrez as Alternate	Mgmt	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Daniel Percim Funis as Independent Director and Romulo Ruberti Calmon Dantas as Alternate	Mgmt	None	Abstain
8	Approve Classification of Guilherme Affonso Ferreira, Daniel Percim Funis, and Ricardo Luiz de Souza Ramos as Independent Directors	Mgmt	For	For
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

M. Dias Branco SA Industria e Comercio de Alimentos

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
11	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against

M. Dias Branco SA Industria e Comercio de Alimentos

Meeting Date: 04/20/2023 **Country:** Brazil **Ticker:** MDIA3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P64876108

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Remuneration of Company's Management for 2022	Mgmt	For	For
2	Approve Remuneration of Company's Management	Mgmt	For	For

Manulife US Real Estate Investment Trust

Meeting Date: 04/20/2023 **Country:** Singapore **Ticker:** BTOU
Record Date: **Meeting Type:** Annual
Primary Security ID: Y5817J103

Shares Voted: 39,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

Meeting Date: 04/20/2023

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Shares Voted: 25,754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.g	Reelect Kimberly Ross as Director	Mgmt	For	For
4.1.h	Reelect Dick Boer as Director	Mgmt	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.1.l	Reelect Chris Leong as Director	Mgmt	For	For
4.1.m	Reelect Luca Maestri as Director	Mgmt	For	For
4.2.1	Elect Rainer Blair as Director	Mgmt	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
7.2	Amend Articles of Association	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	Against	Against

Nordic Semiconductor ASA

Meeting Date: 04/20/2023 **Country:** Norway **Ticker:** NOD
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: R4988P103

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
5	Approve Company's Corporate Governance Statement	Mgmt		
6	Authorize Share Repurchase Program	Mgmt	For	For
7a	Approve Creation of NOK 192,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
7b	Approve Issuance of Convertible Loans without Preemptive Rights	Mgmt	For	For
8a	Reelect Birger Kristian Steen as Board Chairman	Mgmt	For	For
8b	Reelect Inger Berg Orstavik as Director	Mgmt	For	For
8c	Reelect Anita Huun as Director	Mgmt	For	For
8d	Reelect Jan Frykhammar as Director	Mgmt	For	Against
8e	Elect Snorre Kjesbu as Director	Mgmt	For	For
8f	Elect Niels Anderskouv as Director	Mgmt	For	For

Nordic Semiconductor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8g	Reelect Annastiina Hintsa as Director	Mgmt	For	For
9a	Reelect Viggo Leisner as Nominating Committee Chairman	Mgmt	For	For
9b	Reelect Eivind Lotsberg as Members of Nominating Committee	Mgmt	For	For
9c	Reelect Fredrik Thoresen as Members of Nominating Committee	Mgmt	For	For
10a	Approve Remuneration of Directors	Mgmt	For	Against
10b	Approve Remuneration of Nominating Committee	Mgmt	For	For
10c	Approve Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
12.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12.2	Approve Long-Term Incentive Plan	Mgmt	For	For

Oesterreichische Post AG

Meeting Date: 04/20/2023

Country: Austria

Ticker: POST

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: A6191J103

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify BDO Assurance GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Elect Stefan Fuernsinn as Supervisory Board Member	Mgmt	For	For
8.2	Elect Huberta Gheneff as Supervisory Board Member	Mgmt	For	For
8.3	Elect Peter Kruse as Supervisory Board Member	Mgmt	For	For

Oesterreichische Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.4	Elect Bernhard Spalt as Supervisory Board Member	Mgmt	For	For
8.5	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	For	For
8.6	Elect Christiane Wenckheim as Supervisory Board Member	Mgmt	For	For
9	Amend Articles Re: Company Announcements	Mgmt	For	For

OUE Commercial Real Estate Investment Trust

Meeting Date: 04/20/2023 **Country:** Singapore **Ticker:** TSOU
Record Date: **Meeting Type:** Annual
Primary Security ID: Y6561G105

Shares Voted: 83,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve KPMG LLP as Independent Auditors and Authorize the Manager to Fix the Independent Auditors' Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

Owens Corning

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** OC
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 690742101

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	For

Owens Corning

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Paul E. Martin	Mgmt	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For
1j	Elect Director John D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
7	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For

Poly Developments & Holdings Group Co., Ltd.

Meeting Date: 04/20/2023

Country: China

Ticker: 600048

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: Y7000Q100

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Investment Plan	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Appointment of Auditor	Mgmt	For	For
8	Approve External Guarantee	Mgmt	For	Against
9	Approve External Financial Assistance Provision	Mgmt	For	Against
10	Approve Related Party Transaction with Related Joint Ventures and Joint Ventures Where Company Executives Concurrently Serve as Directors	Mgmt	For	Against
11	Approve Related Party Transaction with Related Partnerships and Related Entities	Mgmt	For	Against

Poly Developments & Holdings Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Related Party Transaction with Joint Ventures and Associates and Other Related Parties	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
13.1	Elect Liu Ping as Director	SH	For	For
13.2	Elect Chen Guanzhong as Director	SH	For	For
13.3	Elect Zhou Dongli as Director	SH	For	For
13.4	Elect Yu Xiaodong as Director	SH	For	For
13.5	Elect Chen Yuwen as Director	SH	For	For
13.6	Elect Hu Zaixin as Director	SH	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
14.1	Elect Li Fei as Director	SH	For	For
14.2	Elect Dai Deming as Director	SH	For	For
14.3	Elect Zhang Jingzhong as Director	SH	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
15.1	Elect Kong Junfeng as Supervisor	SH	For	For
15.2	Elect Gong Jian as Supervisor	SH	For	For

PPG Industries, Inc.

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** PPG
Record Date: 02/17/2023 **Meeting Type:** Annual
Primary Security ID: 693506107

Shares Voted: 2,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen F. Angel	Mgmt	For	For
1.2	Elect Director Hugh Grant	Mgmt	For	For
1.3	Elect Director Melanie L. Healey	Mgmt	For	For
1.4	Elect Director Timothy M. Knavish	Mgmt	For	For
1.5	Elect Director Guillermo Novo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	Against

RELX Plc

Meeting Date: 04/20/2023 **Country:** United Kingdom **Ticker:** REL
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: G7493L105

Shares Voted: 18,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Elect Alistair Cox as Director	Mgmt	For	For
8	Re-elect Paul Walker as Director	Mgmt	For	For
9	Re-elect June Felix as Director	Mgmt	For	For
10	Re-elect Erik Engstrom as Director	Mgmt	For	For
11	Re-elect Charlotte Hogg as Director	Mgmt	For	For
12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For
13	Re-elect Nick Luff as Director	Mgmt	For	For
14	Re-elect Robert MacLeod as Director	Mgmt	For	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For
17	Approve Long-Term Incentive Plan	Mgmt	For	For
18	Approve Executive Share Ownership Scheme	Mgmt	For	For
19	Approve Sharesave Plan	Mgmt	For	For
20	Approve Employee Share Purchase Plan	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Reply SpA

Meeting Date: 04/20/2023 **Country:** Italy **Ticker:** REY
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: T60326112

Shares Voted: 260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4a	Approve Remuneration Policy	Mgmt	For	Against
4b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Republic Bancorp, Inc.

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** RBCAA
Record Date: 02/10/2023 **Meeting Type:** Annual
Primary Security ID: 760281204

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Feaster	Mgmt	For	Withhold
1.2	Elect Director Jennifer N. Green	Mgmt	For	For
1.3	Elect Director Heather V. Howell	Mgmt	For	For
1.4	Elect Director Timothy S. Huval	Mgmt	For	For

Republic Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Ernest W. Marshall, Jr.	Mgmt	For	For
1.6	Elect Director W. Patrick Mulloy, II	Mgmt	For	For
1.7	Elect Director George Nichols, III	Mgmt	For	For
1.8	Elect Director W. Kenneth Oyler, III	Mgmt	For	For
1.9	Elect Director Logan M. Pichel	Mgmt	For	Withhold
1.10	Elect Director Vidya Ravichandran	Mgmt	For	For
1.11	Elect Director Michael T. Rust	Mgmt	For	For
1.12	Elect Director Susan Stout Tamme	Mgmt	For	For
1.13	Elect Director A. Scott Trager	Mgmt	For	Withhold
1.14	Elect Director Steven E. Trager	Mgmt	For	For
1.15	Elect Director Andrew Trager-Kusman	Mgmt	For	Withhold
1.16	Elect Director Mark A. Vogt	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Two Years	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

Rexel SA

Meeting Date: 04/20/2023 **Country:** France **Ticker:** RXL
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: F7782J366

Shares Voted: 2,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.2 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Ian Meakins, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Guillaume Texier, CEO	Mgmt	For	For
11	Elect Marie-Christine Lombard as Director	Mgmt	For	For
12	Elect Steven Borges as Director	Mgmt	For	For
13	Reelect Ian Meakins as Director	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

SEGRO PLC

Meeting Date: 04/20/2023

Country: United Kingdom

Ticker: SGRO

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: G80277141

Shares Voted: 4,461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Andy Harrison as Director	Mgmt	For	For
5	Re-elect Mary Barnard as Director	Mgmt	For	For
6	Re-elect Sue Clayton as Director	Mgmt	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For
8	Re-elect Carol Fairweather as Director	Mgmt	For	For
9	Re-elect Simon Fraser as Director	Mgmt	For	For
10	Re-elect Andy Gulliford as Director	Mgmt	For	For
11	Re-elect Martin Moore as Director	Mgmt	For	For
12	Re-elect David Sleath as Director	Mgmt	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Sembcorp Industries Ltd.

Meeting Date: 04/20/2023

Country: Singapore

Ticker: U96

Record Date:

Meeting Type: Annual

Primary Security ID: Y79711159

Sembcorp Industries Ltd.

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	For	For
3	Elect Yap Chee Keong as Director	Mgmt	For	For
4	Elect Nagi Hamiyeh as Director	Mgmt	For	For
5	Approve Directors' Fees	Mgmt	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
8	Approve Grant of Awards and Issuance of Shares Under the Sembcorp Industries Share Plans	Mgmt	For	For
9	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For

Siegfried Holding AG

Meeting Date: 04/20/2023

Country: Switzerland

Ticker: SFZN

Record Date:

Meeting Type: Annual

Primary Security ID: H75942153

Shares Voted: 38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve CHF 15.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.40 per Share	Mgmt	For	For
3	Approve Creation of Capital Band within the Upper Limit of CHF 71.8 Million and the Lower Limit of CHF 65.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For

Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million for Fiscal Year 2024	Mgmt	For	For
5.3.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.4 Million for Fiscal Year 2022	Mgmt	For	For
5.3.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 3.1 Million for Fiscal Year 2023	Mgmt	For	For
6.1.1	Reelect Alexandra Brand as Director	Mgmt	For	For
6.1.2	Reelect Isabelle Welton as Director	Mgmt	For	For
6.1.3	Reelect Wolfram Carius as Director	Mgmt	For	For
6.1.4	Reelect Andreas Casutt as Director	Mgmt	For	For
6.1.5	Reelect Martin Schmid as Director	Mgmt	For	For
6.1.6	Reelect Beat Walti as Director	Mgmt	For	For
6.2	Elect Elodie Cingari as Director	Mgmt	For	For
6.3	Reelect Andreas Casutt as Board Chair	Mgmt	For	For
6.4.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For	For
6.4.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For
6.4.3	Reappoint Beat Walti as Member of the Compensation Committee	Mgmt	For	For
7.1	Amend Articles Re: Share Register	Mgmt	For	For
7.2	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
7.3	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For
7.4	Amend Articles Re: Editorial Changes	Mgmt	For	For
8	Designate Rolf Freiermuth as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

SIG Group AG

Meeting Date: 04/20/2023

Country: Switzerland

Ticker: SIGN

Record Date:

Meeting Type: Annual

Primary Security ID: H76406117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Dividends of CHF 0.47 per Share from Capital Contribution Reserves	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For
6.1.1	Reelect Andreas Umbach as Director	Mgmt	For	For
6.1.2	Reelect Werner Bauer as Director	Mgmt	For	For
6.1.3	Reelect Wah-Hui Chu as Director	Mgmt	For	For
6.1.4	Reelect Mariel Hoch as Director	Mgmt	For	For
6.1.5	Reelect Laurens Last as Director	Mgmt	For	For
6.1.6	Reelect Abdallah al Obeikan as Director	Mgmt	For	For
6.1.7	Reelect Martine Snels as Director	Mgmt	For	For
6.1.8	Reelect Matthias Waehren as Director	Mgmt	For	For
6.2	Elect Florence Jeantet as Director	Mgmt	For	For
6.3	Reelect Andreas Umbach as Board Chair	Mgmt	For	For
6.4.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	For	For
6.4.2	Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For	For
6.4.3	Appoint Matthias Waehren as Member of the Compensation Committee	Mgmt	For	For
7	Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.4 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Mgmt	For	For
8.1	Amend Corporate Purpose	Mgmt	For	For
8.2	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2026	Mgmt	For	Against
8.3	Amend Articles of Association	Mgmt	For	For

SIG Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
9	Designate Keller AG as Independent Proxy	Mgmt	For	For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Singapore Technologies Engineering Ltd.

Meeting Date: 04/20/2023

Country: Singapore

Ticker: S63

Record Date:

Meeting Type: Annual

Primary Security ID: Y7996W103

Shares Voted: 16,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Vincent Chong Sy Feng as a Director	Mgmt	For	For
4	Elect Lim Ah Doo as a Director	Mgmt	For	For
5	Elect Lim Sim Seng as a Director	Mgmt	For	For
6	Approve Directors' Remuneration for the Financial Year Ended December 31, 2022	Mgmt	For	For
7	Approve Directors' Remuneration for the Financial Year Ending December 31, 2023	Mgmt	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	For
11	Approve Mandate for Interested Person Transactions	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For

Stolt-Nielsen Ltd.

Meeting Date: 04/20/2023

Country: Bermuda

Ticker: SNI

Record Date:

Meeting Type: Annual

Primary Security ID: G85080102

Shares Voted: 1,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of USD 1.00 Per Common Share and USD 0.005 per Founder's Share	Mgmt	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For
4.a	Reelect Samuel Cooperman as Director	Mgmt	For	For
4.b	Reelect Janet Ashdown as Director	Mgmt	For	For
4.c	Reelect Jan Chr. Engelhardtson as Director	Mgmt	For	For
4.d	Reelect Rolf Habben Jansen as Director	Mgmt	For	For
4.e	Reelect Tor Olav Troim as Director	Mgmt	For	For
4.f	Reelect Jacob Stolt-Nielsen as Director	Mgmt	For	For
4.g	Reelect Niels Stolt-Nielsen as Director	Mgmt	For	For
5	Authorize Board to Fill Vacancies	Mgmt	For	Against
6	Reelect Samuel Cooperman as Board Chair	Mgmt	For	For
7	Approve PricewaterhouseCoopers Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Suntec Real Estate Investment Trust

Meeting Date: 04/20/2023

Country: Singapore

Ticker: T82U

Record Date:

Meeting Type: Annual

Primary Security ID: Y82954101

Shares Voted: 15,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, the Statement by the Manager, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Suntec Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For
5	Amend Trust Deed	Mgmt	For	For

Sweco AB

Meeting Date: 04/20/2023 **Country:** Sweden **Ticker:** SWEC.B
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: W31065225

Shares Voted: 1,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 2.70 Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.26 Million for Chairman and SEK 630,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditors	Mgmt	For	For
12	Reelect Asa Bergman, Alf Goransson, Johan Hjertonsson, Johan Nordstrom (Chair), Christine Wolff, Susanne Pahlen Aklundh and Johan Wall as Directors	Mgmt	For	Against

Sweco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Share Bonus Scheme 2023; Approve Transfer of Shares to Participants	Mgmt	For	For
16	Approve 2023 Performance Based Share Savings Scheme for Key Employees; Approve Transfer of Shares to Participants	Mgmt	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
18	Close Meeting	Mgmt		

Telecom Italia SpA

Meeting Date: 04/20/2023 **Country:** Italy **Ticker:** TIT
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: T92778108

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3.1	Elect Giulio Gallazzi as Director	Mgmt	For	For
3.2	Elect Massimo Sarmi as Director	Mgmt	For	For
	Elect Director	Mgmt		
3.3.1	Shareholder Proposal Submitted by Franco Lombardi	SH	None	Against
3.3.2	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Management Proposals	Mgmt		
4	Approve Short-Term Incentive Plan	Mgmt	For	For
5	Approve Long-Term Incentive Plan	Mgmt	For	Against

Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

The AES Corporation

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** AES
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 00130H105

Shares Voted: 7,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet G. Davidson	Mgmt	For	For
1.2	Elect Director Andres R. Gluski	Mgmt	For	For
1.3	Elect Director Tarun Khanna	Mgmt	For	For
1.4	Elect Director Holly K. Koepfel	Mgmt	For	For
1.5	Elect Director Julia M. Laulis	Mgmt	For	For
1.6	Elect Director Alain Monie	Mgmt	For	For
1.7	Elect Director John B. Morse, Jr.	Mgmt	For	For
1.8	Elect Director Moises Naim	Mgmt	For	For
1.9	Elect Director Teresa M. Sebastian	Mgmt	For	For
1.10	Elect Director Maura Shaughnessy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

The Toronto-Dominion Bank

Meeting Date: 04/20/2023 **Country:** Canada **Ticker:** TD
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 891160509

The Toronto-Dominion Bank

Shares Voted: 16,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cherie L. Brant	Mgmt	For	For
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For
1.5	Elect Director David E. Kepler	Mgmt	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	For	For
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For
1.10	Elect Director Claude Mongeau	Mgmt	For	For
1.11	Elect Director S. Jane Rowe	Mgmt	For	For
1.12	Elect Director Nancy G. Tower	Mgmt	For	For
1.13	Elect Director Ajay K. Virmani	Mgmt	For	For
1.14	Elect Director Mary A. Winston	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	SH	Against	Against
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	SH	Against	Against

United Spirits Limited

Meeting Date: 04/20/2023

Country: India

Ticker: 532432

Record Date: 03/17/2023

Meeting Type: Special

Primary Security ID: Y92311128

United Spirits Limited

Shares Voted: 517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Mamta Sundara as Director	Mgmt	For	For
2	Approve Appointment of Pradeep Jain as Director (Executive)	Mgmt	For	For
3	Approve Appointment and Remuneration of Pradeep Jain as Whole-Time Director designated as Executive Director and Chief Financial Officer	Mgmt	For	For

Walvax Biotechnology Co., Ltd.

Meeting Date: 04/20/2023

Country: China

Ticker: 300142

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: Y9486E106

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Audited Financial Report	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	Against
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
11	Approve Formulation of Allowance Management System for Directors and Supervisors	Mgmt	For	For

Wilmar International Limited

Meeting Date: 04/20/2023

Country: Singapore

Ticker: F34

Record Date:

Meeting Type: Annual

Primary Security ID: Y9586L109

Shares Voted: 23,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Elect Kuok Khoon Ean as Director	Mgmt	For	Against
5	Elect Kuok Khoon Hua as Director	Mgmt	For	Against
6	Elect Lim Siong Guan as Director	Mgmt	For	For
7	Elect Kishore Mabubhani as Director	Mgmt	For	For
8	Elect Gregory Morris as Director	Mgmt	For	Against
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	For	Against
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For

AECC Aviation Power Co. Ltd.

Meeting Date: 04/21/2023

Country: China

Ticker: 600893

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: Y9730A108

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For

AECC Aviation Power Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	Against
8	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Financial Budget	Mgmt	For	For
11	Approve to Appoint Auditor	Mgmt	For	For
12	Approve Financial Services Agreement	Mgmt	For	Against

Aker ASA

Meeting Date: 04/21/2023

Country: Norway

Ticker: AKER

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: R0114P108

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Receive Company Status Reports	Mgmt		
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 28 Per Share	Mgmt	For	For
5	Approve Remuneration Statement (Advisory)	Mgmt	For	Against
6	Discuss Company's Corporate Governance Statement	Mgmt		
7	Approve Remuneration of Directors in the Amount of NOK 670,000 for Chair, NOK 460,000 for Vice Chair and NOK 410,000 for Other Directors; Approve Remuneration of Members of the Audit Committee	Mgmt	For	For
8	Approve Remuneration of Nominating Committee	Mgmt	For	For
9	Reelect Frank O. Reite as Deputy Chair; Elect Kristin Krohn Devold and Karen Simon as New Directors	Mgmt	For	Against
10	Reelect Kjell Inge Rokke (Chair) and Leif Arne Langoy as Members of Nominating Committee; Elect Olav Revhaug as New Member of Nominating Committee	Mgmt	For	For

Aker ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Auditors for 2022	Mgmt	For	For
12	Approve the Revised Instructions for the Nominating Committee	Mgmt	For	For
13	Amend Articles Re: Registration Deadline for Attending General Meetings	Mgmt	For	For
14	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	Mgmt	For	For
15	Authorize Share Repurchase Program in Connection with Incentive Plan	Mgmt	For	For
16	Authorize Share Repurchase Program for Investment Purposes or Cancellation	Mgmt	For	For
17	Authorize Board to Distribute Dividends	Mgmt	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For

Akzo Nobel NV

Meeting Date: 04/21/2023

Country: Netherlands

Ticker: AKZA

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: N01803308

Shares Voted: 1,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
3.a	Adopt Financial Statements	Mgmt	For	For
3.b	Discuss on the Company's Dividend Policy	Mgmt		
3.c	Approve Allocation of Income and Dividends	Mgmt	For	For
3.d	Approve Remuneration Report	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Elect B.J. Noteboom to Supervisory Board	Mgmt	For	For
5.b	Reelect J. Poots-Bijl to Supervisory Board	Mgmt	For	For

Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.c	Reelect D.M. Sluimers to Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
9	Close Meeting	Mgmt		

Amata Corporation Public Company Limited

Meeting Date: 04/21/2023 **Country:** Thailand **Ticker:** AMATA
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: Y0099Y159

Shares Voted: 55,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Annual Report and Board of Directors' Report	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Noppun Muangkote as Director	Mgmt	For	Against
4.2	Elect Somchet Thinaphong as Director	Mgmt	For	For
4.3	Elect Tevin Vongvanich as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance and Offering of Debentures	Mgmt	For	For
8	Other Business	Mgmt	For	Against

Amplifon SpA

Meeting Date: 04/21/2023 **Country:** Italy **Ticker:** AMP
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: T0388E118

Amplifon SpA

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Remuneration of Directors	Mgmt	For	For
3	Approve Stock Grant Plan 2023-2028	Mgmt	For	Against
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Amend Co-Investment Plan	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Arbonia AG

Meeting Date: 04/21/2023

Country: Switzerland

Ticker: ARBN

Record Date:

Meeting Type: Annual

Primary Security ID: H0267A107

Shares Voted: 814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CHF 0.15 per Share	Mgmt	For	For
3.2	Approve Dividends of CHF 0.15 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1.1	Reelect Alexander von Witzleben as Director, Board Chair, and Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.1.2	Reelect Peter Barandun as Director and Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.1.3	Reelect Peter Bodmer as Director	Mgmt	For	For
4.1.4	Reelect Heinz Haller as Director and Member of the Nomination and Compensation Committee	Mgmt	For	For
4.1.5	Reelect Markus Opliger as Director	Mgmt	For	For

Arbonia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.6	Reelect Michael Pieper as Director	Mgmt	For	For
4.1.7	Reelect Thomas Lozser as Director	Mgmt	For	For
4.1.8	Reelect Carsten Voigtlaender as Director	Mgmt	For	For
4.2	Designate Roland Keller as Independent Proxy	Mgmt	For	For
4.3	Ratify KPMG AG as Auditors	Mgmt	For	For
5.1.1	Approve Creation of Capital Band within the Upper Limit of CHF 349.7 Million and the Lower Limit of CHF 277.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
5.1.2	Approve Creation of Capital Band within the Upper Limit of CHF 349.7 Million and the Lower Limit of CHF 262.8 Million with or without Exclusion of Preemptive Rights, if Item 5.1.1 is Accepted	Mgmt	For	For
5.2	Approve Creation of CHF 58 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For
5.3	Approve Creation of CHF 8.8 Million Pool of Conditional Capital for Employee Equity Participation	Mgmt	For	For
5.4	Amend Articles Re: Electronic Communication	Mgmt	For	For
5.5	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
5.6	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
5.7	Amend Articles of Association	Mgmt	For	For
5.8	Amend Articles Re: Threshold to Submit Items to the Agenda	Mgmt	For	Against
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 2.2 Million	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Bangkok Chain Hospital Public Company Limited

Meeting Date: 04/21/2023

Country: Thailand

Ticker: BCH

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: Y060BQ107

Bangkok Chain Hospital Public Company Limited

Shares Voted: 70,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Operations Result	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Dividend Payment	Mgmt	For	For
4.1	Elect Chalerm Harnphanich as Director	Mgmt	For	For
4.2	Elect Virach Aphimeteetamrong as Director	Mgmt	For	For
4.3	Elect Pornluck Harnphanich as Director	Mgmt	For	Against
4.4	Elect Phinij Harnphanich as Director	Mgmt	For	Against
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Pension of Directors	Mgmt	For	For
7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9	Other Business	Mgmt	For	Against

Bank of China Limited

Meeting Date: 04/21/2023

Country: China

Ticker: 3988

Record Date: 04/20/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0698A107

Shares Voted: 633,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Ge Hajjiao as Director	Mgmt	For	For
2	Approve Fixed Asset Investment Budget	Mgmt	For	For
3	Approve Remuneration Distribution Plan for External Supervisors	Mgmt	For	For

Bank of China Limited

Meeting Date: 04/21/2023

Country: China

Ticker: 3988

Record Date: 04/17/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0698A107

Bank of China Limited

Shares Voted: 63,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Elect Ge Haijiao as Director	Mgmt	For	For
2	Approve Fixed Asset Investment Budget	Mgmt	For	For
3	Approve Remuneration Distribution Plan for External Supervisors	Mgmt	For	For

CDL Hospitality Real Estate Investment Trust

Meeting Date: 04/21/2023

Country: Singapore

Ticker: J85

Record Date:

Meeting Type: Annual

Primary Security ID: Y1233P104

Shares Voted: 699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt the Trustee-Manager's Report, Statement by the Chief Executive Officer of the HBT Trustee-Manager, the H-REIT Trustee's Report, the H-REIT Manager's Report, H-REIT and CDL Hospitality Trusts, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve KPMG LLP as Independent Auditors and Authorize H-REIT Manager and the HBT Trustee-Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

CenterPoint Energy, Inc.

Meeting Date: 04/21/2023

Country: USA

Ticker: CNP

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 15189T107

Shares Voted: 6,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	For	For
1b	Elect Director Earl M. Cummings	Mgmt	For	Against

CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Christopher H. Franklin	Mgmt	For	For
1d	Elect Director David J. Lesar	Mgmt	For	For
1e	Elect Director Raquelle W. Lewis	Mgmt	For	For
1f	Elect Director Martin H. Nesbitt	Mgmt	For	For
1g	Elect Director Theodore F. Pound	Mgmt	For	For
1h	Elect Director Phillip R. Smith	Mgmt	For	For
1i	Elect Director Barry T. Smitherman	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	SH	Against	Against

Chularat Hospital PCL

Meeting Date: 04/21/2023

Country: Thailand

Ticker: CHG

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: Y1613L137

Shares Voted: 261,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operating Results	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Acknowledge Interim Dividend Payment	Mgmt		
5	Approve Dividend Payment	Mgmt	For	For
6.1	Elect Kriengsak Plussind as Director	Mgmt	For	For
6.2	Elect Apirum Panyapol as Director	Mgmt	For	For
6.3	Elect Suchai Laoveerawat as Director	Mgmt	For	For
6.4	Elect Kobkul Panyapol as Director	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For
10	Other Business	Mgmt	For	Against

Controladora Vuela Compania de Aviacion SAB de CV

Meeting Date: 04/21/2023

Country: Mexico

Ticker: VOLARA

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: P30987104

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Series A and B Shares Where Holders of Series A Must be Mexican National to Have Voting Rights	Mgmt		
1	Approve Financial Statements, Statutory Reports and Discharge of Directors, Committees and CEO	Mgmt	For	Against
2	Resolutions on Allocation of Income	Mgmt	For	For
3	Set Aggregate Nominal Amount of Share Repurchase Reserve; Present Report on Policies and Decision Adopted by Board Related to Repurchase of Shares	Mgmt	For	For
4	Elect and/or Ratify Members of Board, Secretary and CEO	Mgmt	For	For
4.a	Elect and/or Ratify Brian H. Franke as Board Chairman	Mgmt	For	For
4.b	Elect and/or Ratify Alfonso Gonzalez Migoya as Director	Mgmt	For	For
4.c	Elect and/or Ratify Stanley L. Pace as Director	Mgmt	For	For
4.d	Elect and/or Ratify Harry F. Krensky as Director	Mgmt	For	For
4.e	Elect and/or Ratify William Dean Donovan as Director	Mgmt	For	For
4.f	Elect and/or Ratify Marco Andres Baldocchi Kriete as Director	Mgmt	For	For
4.g	Elect and/or Ratify Enrique Javier Beltranena Mejicano as Director	Mgmt	For	For
4.h	Elect and/or Ratify Ricardo Maldonado Yanez as Director	Mgmt	For	For
4.i	Elect and/or Ratify John Slowik as Director	Mgmt	For	For
4.j	Elect and/or Ratify Jose Luis Fernandez Fernandez as Director	Mgmt	For	For
4.k	Elect and/or Ratify Joaquin Alberto Palomo Deneke as Director	Mgmt	For	For
4.l	Elect and/or Ratify Guadalupe Phillips Margain as Director	Mgmt	For	For
4.m	Elect and/or Ratify Monica Aspe Bernal as Director	Mgmt	For	For
4.n	Elect and/or Ratify Andrew Broderick as Director	Mgmt	For	For
4.o	Elect and/or Ratify William A. Franke as Honorary Director	Mgmt	For	For

Controladora Vuela Compania de Aviacion SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.p	Elect/Ratify Jose Alejandro de Iturbide Gutierrez as Secretary (Non-Member) of Board and Respective Committees	Mgmt	For	For
4.q	Elect and/or Ratify Enrique Javier Beltrana Mejicano as CEO	Mgmt	For	For
5	Elect and/or Ratify Jose Luis Fernandez Fernandez as Chairman of Corporate Practices Committee	Mgmt	For	For
6	Elect and/or Ratify Ricardo Maldonado Yanez as Chairman of Corporate Practices Committee	Mgmt	For	For
7	Approve Remuneration of Directors, Members of Audit and Corporate Practices, Remuneration and Nomination Committees, Secretary and Incentive Plan	Mgmt	For	For
8	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Controladora Vuela Compania de Aviacion SAB de CV

Meeting Date: 04/21/2023 **Country:** Mexico **Ticker:** VOLARA
Record Date: 04/13/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P30987104

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Series A and B Shares Where Holders of Series A Must be Mexican National to Have Voting Rights	Mgmt		
1	Amend Articles	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Corteva, Inc.

Meeting Date: 04/21/2023 **Country:** USA **Ticker:** CTVA
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 22052L104

Shares Voted: 6,919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For

Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Klaus A. Engel	Mgmt	For	For
1c	Elect Director David C. Everitt	Mgmt	For	Against
1d	Elect Director Janet P. Giesselman	Mgmt	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	For
1i	Elect Director Charles V. Magro	Mgmt	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	For
1k	Elect Director Gregory R. Page	Mgmt	For	Against
1l	Elect Director Kerry J. Preete	Mgmt	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

De'Longhi SpA

Meeting Date: 04/21/2023 **Country:** Italy **Ticker:** DLG
Record Date: 04/12/2023 **Meeting Type:** Annual/Special
Primary Security ID: T3508H102

Shares Voted: 509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Shareholder Proposal Submitted by De Longhi Industrial SA	Mgmt		
3	Reduce Number of Directors from 12 to 11	SH	None	For
	Management Proposals	Mgmt		
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

De'Longhi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 5-bis, 7-bis and 13	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Energy Absolute Public Co. Ltd.

Meeting Date: 04/21/2023 **Country:** Thailand **Ticker:** EA
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: Y2290P151

Shares Voted: 41,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Board of Directors' Report	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Cancellation of Issuance of Debentures	Mgmt	For	For
5	Approve New Issuance and Offering of Debentures	Mgmt	For	For
6	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8.1	Elect Somchainuk Engtrakul as Director	Mgmt	For	For
8.2	Elect Phatcharavat Wongsuwan as Director	Mgmt	For	Against
8.3	Elect Amornsuk Noparumpa as Director	Mgmt	For	For
8.4	Elect Somphop Keerasuntonpong as Director	Mgmt	For	Against
9	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

FILA - Fabbrica Italiana Lapis ed Affini SpA

Meeting Date: 04/21/2023 **Country:** Italy **Ticker:** FILA
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: T4R96P184

FILA - Fabbrica Italiana Lapis ed Affini SpA

Shares Voted: 1,616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Pencil Srl	Mgmt		
4.1	Appoint Sonia Ferrero as Internal Statutory Auditor	SH	None	For
4.2	Appoint Gianna Luzzati as Alternate Internal Statutory Auditor	SH	None	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

G-Bits Network Technology (Xiamen) Co., Ltd.

Meeting Date: 04/21/2023

Country: China

Ticker: 603444

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: Y2688G102

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against
7	Approve to Appoint Auditor	Mgmt	For	For
8	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against

Gruma SAB de CV

Meeting Date: 04/21/2023

Country: Mexico

Ticker: GRUMAB

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: P4948K121

Shares Voted: 770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Set Maximum Amount of Share Repurchase Reserve and Present Report of Operations with Treasury Shares	Mgmt	For	For
4	Elect and/or Ratify Directors, Secretary, and Alternates, Verify Independence Classification of Directors and Approve Their Remuneration; Approve Remuneration of Audit and Corporate Practices Committees	Mgmt	For	For
5	Elect Chairmen of Audit and Corporate Practices Committees	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Gruma SAB de CV

Meeting Date: 04/21/2023

Country: Mexico

Ticker: GRUMAB

Record Date: 04/10/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: P4948K121

Shares Voted: 770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of 5.58 Million Series B Class I Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Aeroportuario del Centro Norte SAB de CV

Meeting Date: 04/21/2023

Country: Mexico

Ticker: OMAB

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: P49530101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	Mgmt	For	For
2	Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	Mgmt	For	For
3	Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law Including Tax Report	Mgmt	For	For
4	Approve Allocation of Income, Reserve Increase, Set Aggregate Nominal Amount of Share Repurchase and Dividends of MXN 2.3 Billion	Mgmt	For	For
5	Information on Election or Ratification of Three Directors and Their Alternates of Series BB Shareholders	Mgmt		
6.a	Ratify and Elect Eric Delobel as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.b	Ratify and Elect Pierre-Hugues Schmit as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.c	Ratify and Elect Emmanuelle Huon as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.d	Ratify and Elect Ricardo Maldonado Yanez as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.e	Ratify and Elect Alejandro Ortega Aguayo as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.f	Ratify and Elect Federico Patino Marquez as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.g	Ratify and Elect Martin Werner Wainfeld as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.h	Ratify and Elect Luis Ignacio Solorzano Aizpuru as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
7.a	Ratify and/or Elect Nicolas NOTEBAERT as Board Chairman	Mgmt	For	For

Grupo Aeroportuario del Centro Norte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.b	Ratify and/or Elect Adriana Diaz Galindo as Secretary (Non-Member) of Board	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9.a	Ratify and/or Elect Alejandro Ortega Aguayo as Chairman of Audit Committee	Mgmt	For	For
9.b	Ratify and/or Elect Ricardo Maldonado as Chairman of Committee of Corporate Practices, Finance, Planning and Sustainability	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Financiero Banorte SAB de CV

Meeting Date: 04/21/2023

Country: Mexico

Ticker: GFNORTEO

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: P49501201

Shares Voted: 24,591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	Mgmt	For	For
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	For
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	Mgmt	For	For
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	Mgmt	For	For
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Receive Auditor's Report on Tax Position of Company	Mgmt		
4.a1	Elect Carlos Hank Gonzalez as Board Chairman	Mgmt	For	For
4.a2	Elect Juan Antonio Gonzalez Moreno as Director	Mgmt	For	For
4.a3	Elect David Juan Villarreal Montemayor as Director	Mgmt	For	For
4.a4	Elect Jose Marcos Ramirez Miguel as Director	Mgmt	For	For
4.a5	Elect Carlos de la Isla Corry as Director	Mgmt	For	For

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.a6	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	For
4.a7	Elect Alicia Alejandra Lebrija Hirschfeld as Director	Mgmt	For	For
4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	Mgmt	For	For
4.a9	Elect Mariana Banos Reynaud as Director	Mgmt	For	For
4.a10	Elect Federico Carlos Fernandez Senderos as Director	Mgmt	For	For
4.a11	Elect David Penalozza Alanis as Director	Mgmt	For	For
4.a12	Elect Jose Antonio Chedraui Eguia as Director	Mgmt	For	For
4.a13	Elect Alfonso de Angoitia Noriega as Director	Mgmt	For	For
4.a14	Elect Thomas Stanley Heather Rodriguez as Director	Mgmt	For	For
4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	Mgmt	For	For
4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	Mgmt	For	For
4.a17	Elect Alberto Halabe Hamui as Alternate Director	Mgmt	For	For
4.a18	Elect Gerardo Salazar Viezca as Alternate Director	Mgmt	For	For
4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	Mgmt	For	For
4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	Mgmt	For	For
4.a21	Elect Roberto Kelleher Vales as Alternate Director	Mgmt	For	For
4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	Mgmt	For	For
4.a23	Elect Jose Maria Garza Trevino as Alternate Director	Mgmt	For	For
4.a24	Elect Manuel Francisco Ruiz Camero as Alternate Director	Mgmt	For	For
4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	Mgmt	For	For
4.a26	Elect Humberto Tafolla Nunez as Alternate Director	Mgmt	For	For
4.a27	Elect Carlos Phillips Margain as Alternate Director	Mgmt	For	For
4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	Mgmt	For	For
4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	Mgmt	For	For
4.c	Approve Directors Liability and Indemnification	Mgmt	For	For

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Directors	Mgmt	For	For
6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	Mgmt	For	For
7.1	Approve Report on Share Repurchase	Mgmt	For	For
7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For
8	Approve Certification of Company's Bylaws	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Guangdong Haid Group Co., Ltd.

Meeting Date: 04/21/2023 **Country:** China **Ticker:** 002311
Record Date: 04/14/2023 **Meeting Type:** Special
Primary Security ID: Y29255109

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Signing of Conditional Share Subscription Agreement for Issuance of Shares to Specific Targets and Related Party Transaction	Mgmt	For	For
2	Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets	Mgmt	For	For

Gunkul Engineering Public Co. Ltd.

Meeting Date: 04/21/2023 **Country:** Thailand **Ticker:** GUNKUL
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: Y2959S157

Shares Voted: 192,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Annual Performance Report	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Determination of Criteria for the Dividend Payment and Income	Mgmt	For	For
5	Approve Allocation of Income and Dividend Payment	Mgmt	For	For

Gunkul Engineering Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Elect Chongrak Rarueysong as Director	Mgmt	For	For
6.2	Elect Panarat Panmanee as Director	Mgmt	For	For
6.3	Elect Sopacha Dhumrongpiyawut as Director	Mgmt	For	For
6.4	Elect Chaloepon Sricharoen as Director	Mgmt	For	For
7	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For
8	Approve KPMG Phoomchai Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Other Business	Mgmt	For	Against

Hualan Biological Engineering, Inc.

Meeting Date: 04/21/2023 **Country:** China **Ticker:** 002007
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: Y3737H125

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Use of Own Funds to Invest in Financial Products	Mgmt	For	Against
7	Approve to Appoint Auditor	Mgmt	For	For

Huntsman Corporation

Meeting Date: 04/21/2023 **Country:** USA **Ticker:** HUN
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 447011107

Shares Voted: 1,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter R. Huntsman	Mgmt	For	For
1b	Elect Director Cynthia L. Egan	Mgmt	For	For

Huntsman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Mary C. Beckerle	Mgmt	For	For
1d	Elect Director Sonia Dula	Mgmt	For	For
1e	Elect Director Curtis E. Espeland	Mgmt	For	For
1f	Elect Director Daniele Ferrari	Mgmt	For	For
1g	Elect Director Jeanne McGovern	Mgmt	For	For
1h	Elect Director Jose Antonio Munoz Barcelo	Mgmt	For	For
1i	Elect Director David B. Sewell	Mgmt	For	For
1j	Elect Director Jan E. Tighe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Icade SA

Meeting Date: 04/21/2023

Country: France

Ticker: ICAD

Record Date: 04/19/2023

Meeting Type: Annual/Special

Primary Security ID: F4931M119

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.33 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Caisse des Depots et Consignations as Director	Mgmt	For	Against
6	Reelect Emmanuel Chabas as Director	Mgmt	For	Against
7	Reelect Gonzague de Pirey as Director	Mgmt	For	For
8	Reelect Antoine Saintoyant as Director	Mgmt	For	Against

Icade SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Mgmt	For	Against
12	Approve Compensation Report	Mgmt	For	For
13	Approve Compensation of Frederic Thomas, Chairman of the Board	Mgmt	For	For
14	Approve Compensation of Olivier Wigniolle, CEO from January 1, 2022 until April 21, 2023	Mgmt	For	For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
16	Approve Company's Climate and Biodiversity Transition Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 38 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 19	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Interparfums

Meeting Date: 04/21/2023

Country: France

Ticker: ITP

Record Date: 04/19/2023

Meeting Type: Annual/Special

Primary Security ID: F5262B119

Shares Voted: 29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Interparfums

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Philippe Benacin as Director	Mgmt	For	For
6	Reelect Philippe Santi as Director	Mgmt	For	For
7	Reelect Frederic Garcia-Pelayo as Director	Mgmt	For	For
8	Reelect Jean Madar as Director	Mgmt	For	For
9	Reelect Marie-Ange Verdickt as Director	Mgmt	For	For
10	Reelect Chantal Roos as Director	Mgmt	For	For
11	Elect Veronique Morali as Director	Mgmt	For	For
12	Elect Olivier Mauny as Director	Mgmt	For	For
13	Acknowledge End of Mandate of Veronique Gabai-Pinsky as Director and Decision Not to Replace and Renew	Mgmt	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	Mgmt	For	For
15	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Approve Compensation Report	Mgmt	For	For
18	Approve Compensation of Philippe Benacin, Chairman and CEO	Mgmt	For	For
19	Authorize Repurchase of Up to 2.5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Keppel Corporation Limited

Meeting Date: 04/21/2023

Country: Singapore

Ticker: BN4

Record Date:

Meeting Type: Annual

Primary Security ID: Y4722Z120

Keppel Corporation Limited

Shares Voted: 13,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Danny Teoh as Director	Mgmt	For	For
4	Elect Till Vestring as Director	Mgmt	For	For
5	Elect Veronica Eng as Director	Mgmt	For	For
6	Elect Olivier Blum as Director	Mgmt	For	For
7	Elect Jimmy Ng as Director	Mgmt	For	For
8	Approve Directors' Fees	Mgmt	For	For
9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For
12	Approve Mandate for Interested Person Transactions	Mgmt	For	For

Keppel REIT

Meeting Date: 04/21/2023

Country: Singapore

Ticker: K71U

Record Date:

Meeting Type: Annual

Primary Security ID: Y4740G104

Shares Voted: 24,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Elect Tan Swee Yiow as Director	Mgmt	For	For
4	Elect Ian Roderick Mackie as Director	Mgmt	For	For
5	Elect Christina Tan as Director	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For

Keppel REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Amend Trust Deed	Mgmt	For	For

L3Harris Technologies, Inc.

Meeting Date: 04/21/2023 **Country:** USA **Ticker:** LHX
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 502431109

Shares Voted: 1,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For
1b	Elect Director Peter W. Chiarelli	Mgmt	For	For
1c	Elect Director Thomas A. Dattilo	Mgmt	For	For
1d	Elect Director Roger B. Fradin	Mgmt	For	For
1e	Elect Director Joanna L. Geraghty	Mgmt	For	For
1f	Elect Director Harry B. Harris, Jr.	Mgmt	For	For
1g	Elect Director Lewis Hay, III	Mgmt	For	For
1h	Elect Director Christopher E. Kubasik	Mgmt	For	For
1i	Elect Director Rita S. Lane	Mgmt	For	For
1j	Elect Director Robert B. Millard	Mgmt	For	For
1k	Elect Director Edward A. Rice, Jr.	Mgmt	For	For
1l	Elect Director Christina L. Zamarro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against

L'Oreal SA

Meeting Date: 04/21/2023 **Country:** France **Ticker:** OR
Record Date: 04/19/2023 **Meeting Type:** Annual/Special
Primary Security ID: F58149133

Shares Voted: 2,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	For	For
4	Reelect Sophie Bellon as Director	Mgmt	For	For
5	Reelect Fabienne Dulac as Director	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	For	For
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Medartis Holding AG

Meeting Date: 04/21/2023

Country: Switzerland

Ticker: MED

Record Date:

Meeting Type: Annual

Primary Security ID: H54007101

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 6.1 Million	Mgmt	For	For
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 3.6 Million and the Lower Limit of CHF 2.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
6.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For
6.3	Amend Articles Re: General Meetings	Mgmt	For	For
6.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
6.5	Amend Articles Re: Duties of the Board of Directors; Board Resolutions; Size of Nomination and Compensation Committee	Mgmt	For	For
6.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For

Medartis Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Reelect Marco Gadola as Director and Board Chair	Mgmt	For	Against
7.2	Reelect Thomas Straumann as Director	Mgmt	For	For
7.3	Reelect Daniel Herren as Director	Mgmt	For	For
7.4	Reelect Willi Miesch as Director	Mgmt	For	For
7.5	Reelect Damien Tappy as Director	Mgmt	For	For
7.6	Reelect Nadia Schmidt as Director	Mgmt	For	For
7.7	Reelect Ciro Roemer as Director	Mgmt	For	For
8.1	Reappoint Damien Tappy as Member of the Nomination and Compensation Committee	Mgmt	For	For
8.2	Reappoint Daniel Herren as Member of the Nomination and Compensation Committee	Mgmt	For	For
8.3	Appoint Ciro Roemer as Member of the Nomination and Compensation Committee, if Item 6.5 is Rejected	Mgmt	For	For
9	Designate NEOVIUS AG as Independent Proxy	Mgmt	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Mitsui High-tec, Inc.

Meeting Date: 04/21/2023

Country: Japan

Ticker: 6966

Record Date: 01/31/2023

Meeting Type: Annual

Primary Security ID: J44819100

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mitsui, Yasunari	Mgmt	For	For
1.2	Elect Director Kuriyama, Masanori	Mgmt	For	For
1.3	Elect Director Mitsui, Kozo	Mgmt	For	For
1.4	Elect Director Kusano, Toshiaki	Mgmt	For	For
1.5	Elect Director Funakoshi, Tomomi	Mgmt	For	For
1.6	Elect Director Kyo, Masahide	Mgmt	For	For

National Bank of Canada

Meeting Date: 04/21/2023

Country: Canada

Ticker: NA

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 633067103

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For
1.2	Elect Director Pierre Blouin	Mgmt	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For
1.4	Elect Director Yvon Charest	Mgmt	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For
1.7	Elect Director Annick Guerard	Mgmt	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	For
1.9	Elect Director Lynn Loewen	Mgmt	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For
1.12	Elect Director Pierre Pomerleau	Mgmt	For	For
1.13	Elect Director Lino A. Saputo	Mgmt	For	For
1.14	Elect Director Macky Tall	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against

NEL ASA

Meeting Date: 04/21/2023

Country: Norway

Ticker: NEL

Record Date:

Meeting Type: Annual

Primary Security ID: R4S21L127

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		

NEL ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Directors in the Amount of NOK 700,000 for Chairman and NOK 375,000 for Other Directors	Mgmt	For	For
7	Approve Remuneration of Nominating Committee; Approve Remuneration of Members of the Audit Committee; Approve Remuneration of Members of the Remuneration Committee	Mgmt	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For
9	Approve Remuneration Statement	Mgmt	For	Against
10.1	Approve Creation of NOK 33.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10.2	Approve Issuance of Shares in Connection with Incentive Plans	Mgmt	For	For
11.1	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	Against
11.2	Authorize Share Repurchase Program	Mgmt	For	For
12.1	Elect Ole Enger as Director (Chair)	Mgmt	For	For
12.2	Elect Hanne Blume as Director	Mgmt	For	Against
12.3	Elect Charlotta Falvin as Director	Mgmt	For	Against
12.4	Elect Beatriz Malo de Molina as Director	Mgmt	For	For
12.5	Elect Arvid Moss as Director	Mgmt	For	For
12.6	Elect Tom Rotjer as Director	Mgmt	For	For
12.7	Elect Jens Bjorn Staff as Director	Mgmt	For	For
13	Amend Articles Re: Notice of General Meeting	Mgmt	For	For
14	Amend Articles Re: Nomination Committee	Mgmt	For	For
15.1	Elect Eivind Sars Veddeng (Chair) as Member of Nominating Committee	Mgmt	For	For
15.2	Elect Andreas Poole as Member of Nominating Committee	Mgmt	For	For

Portland General Electric Company

Meeting Date: 04/21/2023

Country: USA

Ticker: POR

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 736508847

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dawn Farrell	Mgmt	For	For

Portland General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Mark Ganz	Mgmt	For	For
1c	Elect Director Marie Oh Huber	Mgmt	For	For
1d	Elect Director Kathryn Jackson	Mgmt	For	For
1e	Elect Director Michael Lewis	Mgmt	For	For
1f	Elect Director Michael Millegan	Mgmt	For	For
1g	Elect Director Lee Pelton	Mgmt	For	For
1h	Elect Director Patricia Salas Pineda	Mgmt	For	For
1i	Elect Director Maria Pope	Mgmt	For	For
1j	Elect Director James Torgerson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PTG Energy Public Co. Ltd.

Meeting Date: 04/21/2023

Country: Thailand

Ticker: PTG

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: Y708F6101

Shares Voted: 24,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operating Results	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Dividend Payment and Acknowledge Interim Dividend Payment	Mgmt	For	For
5.1	Elect Pongsak Vachirasakpanich as Director	Mgmt	For	For
5.2	Elect Jarusrak Nitayanurak as Director	Mgmt	For	For
5.3	Elect Krairawee Sirikul as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For

PTG Energy Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Other Business	Mgmt	For	Against

Quality Houses Public Co. Ltd.

Meeting Date: 04/21/2023 **Country:** Thailand **Ticker:** QH
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: Y7173A270

Shares Voted: 268,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operating Performance	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Dividend Payment	Mgmt	For	For
5.1	Elect Boonsom Lerdhirunwong as Director	Mgmt	For	For
5.2	Elect Naporn Sunthornchitcharoen as Director	Mgmt	For	For
5.3	Elect Chalerm Kiettitanabumroong as Director	Mgmt	For	For
5.4	Elect Tipawan Chayutimand as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Bonus of Directors	Mgmt	For	For
8	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For
10	Other Business	Mgmt	For	Against

Recordati SpA

Meeting Date: 04/21/2023 **Country:** Italy **Ticker:** REC
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: T78458139

Shares Voted: 240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		

Recordati SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
2a.1	Slate 1 Submitted by Rossini Sarl	SH	None	Against
2a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
2b	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt		
2c	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
3a	Approve Remuneration Policy	Mgmt	For	Against
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Approve Performance Shares Plan 2023-2025	Mgmt	For	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Sany Heavy Industry Co., Ltd.

Meeting Date: 04/21/2023

Country: China

Ticker: 600031

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: Y75268105

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Remuneration Assessment of Directors and Supervisors	Mgmt	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	Against

Sany Heavy Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Daily Related Party Transaction	Mgmt	For	For
9	Approve Shareholder Return Plan	Mgmt	For	For
10	Approve to Appoint Auditor	Mgmt	For	For
11	Approve Financial Derivatives Business	Mgmt	For	For
12	Approve Use of Idle Own Funds for Investment in Financial Products	Mgmt	For	Against
13	Approve Application for Unified Registration and Issuance of Multiple Debt Financing Instruments (DFI)	Mgmt	For	Against
14	Approve Report of the Independent Directors	Mgmt	For	For

Shanghai New Power Automotive Technology Co., Ltd.

Meeting Date: 04/21/2023 **Country:** China **Ticker:** 600841
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: Y7679L119

Shares Voted: 30,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements and Annual Budget Report	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Appointment of Internal Control Auditor	Mgmt	For	For
9	Approve Related Party Transaction with SAIC Motor Corporation Limited	Mgmt	For	Against
10	Approve Related Party Transaction with Chongqing Electromechanical Holding (Group) Company	Mgmt	For	For
11	Approve External Guarantee	Mgmt	For	For
12	Approve Performance Compensation Plan as well as Repurchase and Cancellation of Shares	Mgmt	For	For

Shanghai New Power Automotive Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Amend Articles of Association	Mgmt	For	For
14	Approve Authorization of Board to Handle All Related Matters Regarding Performance Compensation Plan as well as Repurchase and Cancellation of Shares	Mgmt	For	For
15	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
16	Elect Yang Hanlin as Non-Independent Director	Mgmt	For	For

Sonata Software Limited

Meeting Date: 04/21/2023 **Country:** India **Ticker:** 532221
Record Date: 03/17/2023 **Meeting Type:** Special
Primary Security ID: Y8071D135

Shares Voted: 2,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Appointment and Remuneration of Samir Dhir as Managing Director & CEO	Mgmt	For	For
2	Approve Appointment and Remuneration of P Srikar Reddy as Executive Vice Chairman and Whole-Time Director	Mgmt	For	Against

Srisawad Corporation Public Company Limited

Meeting Date: 04/21/2023 **Country:** Thailand **Ticker:** SAWAD
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: Y81387113

Shares Voted: 2,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Performance Result	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
5	Approve Increase in Registered Capital	Mgmt	For	For

Srisawad Corporation Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For
7.1	Elect Sukont Kanjanahuttakit as Director	Mgmt	For	For
7.2	Elect Weerachai Ngamdeevilaisak as Director	Mgmt	For	For
7.3	Elect Doungchai Kaewbootta as Director	Mgmt	For	For
7.4	Elect Veera Veerakool as Director	Mgmt	For	For
7.5	Elect Somyot Ngerndamrong as Director	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve PricewaterhouseCoopers ABAS Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance and Offering of Debentures	Mgmt	For	Against
11	Amend Articles of Association	Mgmt	For	For
12	Other Business	Mgmt	For	Against

Stanley Black & Decker, Inc.

Meeting Date: 04/21/2023

Country: USA

Ticker: SWK

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 854502101

Shares Voted: 1,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	For
1c	Elect Director Patrick D. Campbell	Mgmt	For	For
1d	Elect Director Debra A. Crew	Mgmt	For	For
1e	Elect Director Michael D. Hankin	Mgmt	For	For
1f	Elect Director Robert J. Manning	Mgmt	For	For
1g	Elect Director Adrian V. Mitchell	Mgmt	For	For
1h	Elect Director Jane M. Palmieri	Mgmt	For	For
1i	Elect Director Mojdeh Poul	Mgmt	For	For
1j	Elect Director Irving Tan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

TCL Technology Group Corp.

Meeting Date: 04/21/2023 **Country:** China **Ticker:** 000100
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: Y8549C107

Shares Voted: 123,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve to Appoint Auditor	Mgmt	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
7	Approve Daily Related Party Transactions	Mgmt	For	For
8	Approve Reduction of the Amount of Financial Services and Signing of Financial Services Agreement	Mgmt	For	Against
9	Approve Accounts Receivable Factoring Business and Related Party Transactions	Mgmt	For	Against
10	Approve Feasibility Analysis of Financial Derivatives for Hedging Purposes and Application for Trading Quotas	Mgmt	For	For
11	Approve Provision of Guarantee	Mgmt	For	Against
12	Approve Matters Related to Securities Investment and Financial Management	Mgmt	For	Against
13	Approve Shareholder Dividend Return Plan	Mgmt	For	For
14	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For

United Overseas Bank Limited (Singapore)

Meeting Date: 04/21/2023

Country: Singapore

Ticker: U11

Record Date:

Meeting Type: Annual

Primary Security ID: Y9T10P105

Shares Voted: 11,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
5	Elect Wee Ee Cheong as Director	Mgmt	For	For
6	Elect Steven Phan Swee Kim as Director	Mgmt	For	For
7	Elect Chia Tai Tee as Director	Mgmt	For	For
8	Elect Ong Chong Tee as Director	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For

Wereldhave NV

Meeting Date: 04/21/2023

Country: Netherlands

Ticker: WHA

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: N95060120

Shares Voted: 1,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Approve Dividends of EUR 1.16 Per Share	Mgmt	For	For
2.d	Approve Discharge of Management Board	Mgmt	For	For
2.e	Approve Discharge of Supervisory Board	Mgmt	For	For

Wereldhave NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.f	Approve Remuneration Report	Mgmt	For	For
3	Reelect F. Dechesne to Supervisory Board	Mgmt	For	For
4	Elect W. Bontes to Supervisory Board	Mgmt	For	For
5	Reelect M. Storm as CEO	Mgmt	For	For
6	Ratify KPMG Accountants as Auditors	Mgmt	For	For
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8	Allow Questions	Mgmt		
9	Close Meeting	Mgmt		

Wuxi Shangji Automation Co., Ltd.

Meeting Date: 04/21/2023 **Country:** China **Ticker:** 603185
Record Date: 04/14/2023 **Meeting Type:** Special
Primary Security ID: Y971CB107

Shares Voted: 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For
2	Approve Performance Shares Incentive Plan Implementation Assessment Management Measures	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For
4	Approve Investment in the Construction of Photovoltaic Module Project	Mgmt	For	For
5	Approve Extension of Resolution Validity Period of Share Issuance	SH	For	For

Yangzijiang Financial Holding Ltd.

Meeting Date: 04/21/2023 **Country:** Singapore **Ticker:** YF8
Record Date: **Meeting Type:** Annual
Primary Security ID: Y972TH104

Shares Voted: 21,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

Yangzijiang Financial Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Directors' Fees	Mgmt	For	For
4	Elect Ren Yuanlin as Director	Mgmt	For	For
5	Elect Chew Sutat as Director	Mgmt	For	For
6	Elect Yee Kee Shian, Leon as Director	Mgmt	For	Against
7	Elect Chua Kim Leng as Director	Mgmt	For	For
8	Elect Toe Teow Heng as Director	Mgmt	For	For
9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For

Fastenal Company

Meeting Date: 04/22/2023

Country: USA

Ticker: FAST

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 311900104

Shares Voted: 4,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	For
1b	Elect Director Michael J. Ancius	Mgmt	For	For
1c	Elect Director Stephen L. Eastman	Mgmt	For	For
1d	Elect Director Daniel L. Florness	Mgmt	For	For
1e	Elect Director Rita J. Heise	Mgmt	For	Against
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For
1i	Elect Director Sarah N. Nielsen	Mgmt	For	For
1j	Elect Director Reyne K. Wisecup	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Balrampur Chini Mills Limited

Meeting Date: 04/23/2023

Country: India

Ticker: 500038

Record Date: 03/17/2023

Meeting Type: Special

Primary Security ID: Y0548Y149

Shares Voted: 3,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Approve BCML Employees Stock Appreciation Rights Plan 2023	Mgmt	For	For

Syngene International Limited

Meeting Date: 04/23/2023

Country: India

Ticker: 539268

Record Date: 03/17/2023

Meeting Type: Special

Primary Security ID: Y8T288113

Shares Voted: 3,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Approve Syngene Long Term Incentive Performance Share Plan 2023 and Grant of Performance Share Units to Eligible Employees of the Company	Mgmt	For	For
2	Approve Syngene Long Term Incentive Outperformance Share Plan 2023 and Grant of Performance Share Units to Eligible Employees of the Company	Mgmt	For	For
3	Approve Extending the Benefits of the Syngene Long Term Incentive Performance Share Plan 2023 to Employees of the Holding Company, Subsidiary(ies) Including Future Subsidiaries	Mgmt	For	For
4	Approve Extending the Benefits of the Syngene Long Term Incentive Outperformance Share Plan 2023 to Employees of the Holding Company, Subsidiary(ies) Including Future Subsidiaries	Mgmt	For	For
5	Approve Provisions of Money by the Company for Purchase its Own Shares by the Syngene Employees Welfare Trust Under Syngene Long Term Incentive Performance Share Plan 2023 and Syngene Long Term Incentive Outperformance Share Plan 2023	Mgmt	For	For
6	Approve Termination of Syngene Employee Stock Option Plan 2011	Mgmt	For	For

Aboitiz Equity Ventures, Inc.

Meeting Date: 04/24/2023

Country: Philippines

Ticker: AEV

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: Y0001Z104

Shares Voted: 7,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meetings Held on April 25, 2022	Mgmt	For	For
2	Approve 2022 Annual Report and Financial Statements	Mgmt	For	For
3	Appoint Sycip Gorres Velayo & Co. as the Company's External Auditor for 2023	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt		
4.1	Elect Enrique M. Aboitiz as Director	Mgmt	For	For
4.2	Elect Mikel A. Aboitiz as Director	Mgmt	For	For
4.3	Elect Erramon I. Aboitiz as Director	Mgmt	For	For
4.4	Elect Sabin M. Aboitiz as Director	Mgmt	For	For
4.5	Elect Ana Maria Aboitiz-Delgado as Director	Mgmt	For	For
4.6	Elect Justo A. Ortiz as Director	Mgmt	For	For
4.7	Elect Joanne G. de Asis as Director	Mgmt	For	For
4.8	Elect Romeo L. Bernardo as Director	Mgmt	For	For
4.9	Elect Cesar G. Romero as Director	Mgmt	For	For
5	Ratify Acts, Resolutions and Proceedings of the Board of Directors, Corporate Officers and Management from 2022 up to April 24, 2023	Mgmt	For	For
6	Approve Other Matters	Mgmt	For	Against

Basic-Fit NV

Meeting Date: 04/24/2023

Country: Netherlands

Ticker: BFIT

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: N10058100

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt		

Basic-Fit NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3(a)	Discussion on Company's Corporate Governance Structure	Mgmt		
3(b)	Approve Remuneration Report	Mgmt	For	For
3(c)	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3(d)	Approve Discharge of Management Board	Mgmt	For	For
3(e)	Approve Discharge of Supervisory Board	Mgmt	For	For
3(f)	Discuss Dividend Policy	Mgmt		
4(a)	Elect Joelle Frijters to Supervisory Board	Mgmt	For	For
4(b)	Elect Jan van Nieuwenhuizen to Supervisory Board	Mgmt	For	For
4(c)	Reelect Herman Rutgers to Supervisory Board	Mgmt	For	For
4(d)	Reelect Hans Willemsse to Supervisory Board	Mgmt	For	For
5(a)	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
8	Close Meeting	Mgmt		

Flughafen Zuerich AG

Meeting Date: 04/24/2023

Country: Switzerland

Ticker: FHZN

Record Date:

Meeting Type: Annual

Primary Security ID: H26552135

Shares Voted: 231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Receive Auditor's Report (Non-Voting)	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For

Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Approve Allocation of Income and Dividends of CHF 2.40 per Share	Mgmt	For	For
6.2	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.2 Million	Mgmt	For	For
8.1.1	Reelect Guglielmo Brentel as Director	Mgmt	For	For
8.1.2	Reelect Josef Felder as Director	Mgmt	For	Against
8.1.3	Reelect Stephan Gemkow as Director	Mgmt	For	For
8.1.4	Reelect Corine Mauch as Director	Mgmt	For	Against
8.1.5	Elect Claudia Pletscher as Director	Mgmt	For	Against
8.2	Elect Josef Felder as Board Chair	Mgmt	For	Against
8.3.1	Reappoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8.3.2	Reappoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	For	For
8.3.3	Appoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For	Against
8.3.4	Appoint Claudia Pletscher as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8.4	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For
8.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
9.2	Amend Articles Re: General Meetings	Mgmt	For	Against
9.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
9.4	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Golden Agri-Resources Ltd

Meeting Date: 04/24/2023

Country: Mauritius

Ticker: ESH

Record Date:

Meeting Type: Annual

Primary Security ID: V39076134

Golden Agri-Resources Ltd

Shares Voted: 128,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Elect Christian GH Gautier De Charnace as Director	Mgmt	For	For
5	Elect Khemraj Sharma Sewraz as Director	Mgmt	For	For
6	Elect Willy Shee Ping Yah @ Shee Ping Yan as Director	Mgmt	For	For
7	Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Approve Mandate for Interested Person Transactions	Mgmt	For	For

Great Wall Motor Company Limited

Meeting Date: 04/24/2023

Country: China

Ticker: 2333

Record Date: 04/18/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y2882P106

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Plan of Guarantees	Mgmt	For	Against
2	Approve Bill Pool Business	Mgmt	For	Against
3	Approve Authorization of the Banking Business by the Company	Mgmt	For	Against

Gurit Holding AG

Meeting Date: 04/24/2023

Country: Switzerland

Ticker: GURN

Record Date:

Meeting Type: Annual

Primary Security ID: H3420V182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Rudolf Hadorn as Director and Board Chair	Mgmt	For	Against
4.2.1	Reelect Stefan Breitenstein as Director	Mgmt	For	Against
4.2.2	Reelect Bettina Gerharz-Kalte as Director	Mgmt	For	Against
4.2.3	Reelect Nick Huber as Director	Mgmt	For	Against
4.2.4	Reelect Philippe Royer as Director	Mgmt	For	Against
4.2.5	Reelect Andreas Evertz as Director	Mgmt	For	Against
4.3.1	Reappoint Bettina Gerharz-Kalte as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Rudolf Hadorn as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.4	Reappoint Philippe Royer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.4	Designate Brunner Knobel Rechtsanwaelte as Independent Proxy	Mgmt	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Amend Articles of Association	Mgmt	For	For
5.2	Amend Articles Re: Electronic Voting	Mgmt	For	For
5.3	Amend Articles Re: Performance-Based Remuneration of Executive Committee	Mgmt	For	For
5.4	Amend Articles Re: Electronic Communication	Mgmt	For	For
5.5	Amend Articles Re: Editorial Changes	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Fixed Remuneration of Directors in the Amount of CHF 920,000	Mgmt	For	For
8	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - June 30, 2024	Mgmt	For	For

Gurit Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.3 Million for the Period Jan. 1, 2023 - Dec. 31, 2023	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Hanesbrands Inc.

Meeting Date: 04/24/2023

Country: USA

Ticker: HBI

Record Date: 02/13/2023

Meeting Type: Annual

Primary Security ID: 410345102

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For
1b	Elect Director Stephen B. Bratspies	Mgmt	For	For
1c	Elect Director Geralyn R. Breig	Mgmt	For	For
1d	Elect Director Mark A. Irvin	Mgmt	For	For
1e	Elect Director James C. Johnson	Mgmt	For	For
1f	Elect Director Franck J. Moison	Mgmt	For	For
1g	Elect Director Robert F. Moran	Mgmt	For	For
1h	Elect Director Ronald L. Nelson	Mgmt	For	For
1i	Elect Director William S. Simon	Mgmt	For	For
1j	Elect Director Ann E. Ziegler	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Henkel AG & Co. KGaA

Meeting Date: 04/24/2023

Country: Germany

Ticker: HEN

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: D3207M102

Shares Voted: 921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2022	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Elect Laurent Martinez to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
14	Approve Affiliation Agreement with Henkel IP Management and IC Services GmbH	Mgmt	For	For

HP Inc.

Meeting Date: 04/24/2023

Country: USA

Ticker: HPQ

Record Date: 02/23/2023

Meeting Type: Annual

Primary Security ID: 40434L105

Shares Voted: 12,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For
1b	Elect Director Shumeet Banerji	Mgmt	For	For
1c	Elect Director Robert R. Bennett	Mgmt	For	For

HP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For
1e	Elect Director Bruce Broussard	Mgmt	For	For
1f	Elect Director Stacy Brown-Philpot	Mgmt	For	For
1g	Elect Director Stephanie A. Burns	Mgmt	For	For
1h	Elect Director Mary Anne Citrino	Mgmt	For	For
1i	Elect Director Richard L. Clemmer	Mgmt	For	For
1j	Elect Director Enrique J. Lores	Mgmt	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For
1m	Elect Director Subra Suresh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Provide Right to Act by Written Consent	SH	Against	Against

ING Groep NV

Meeting Date: 04/24/2023

Country: Netherlands

Ticker: INGA

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: N4578E595

Shares Voted: 30,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2A	Receive Report of Executive Board (Non-Voting)	Mgmt		
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2C	Approve Remuneration Report	Mgmt	For	For
2D	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3A	Receive Explanation on Dividend and Distribution Policy	Mgmt		
3B	Approve Dividends	Mgmt	For	For
4A	Approve Discharge of Executive Board	Mgmt	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Mgmt	For	For
6	Reelect Tanate Phutrakul to Executive Board	Mgmt	For	For
7A	Elect Alexandra Reich to Supervisory Board	Mgmt	For	For
7B	Elect Karl Guha to Supervisory Board	Mgmt	For	For
7C	Reelect Herna Verhagen to Supervisory Board	Mgmt	For	For
7D	Reelect Mike Rees to Supervisory Board	Mgmt	For	For
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Mgmt	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For

JBS SA

Meeting Date: 04/24/2023

Country: Brazil

Ticker: JBSS3

Record Date:

Meeting Type: Annual

Primary Security ID: P59695109

Shares Voted: 7,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Nine	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Jeremiah Alphonsus O'Callaghan as Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Jose Batista Sobrinho as Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Francisco Turra as Independent Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Carlos Hamilton Vasconcelos Araujo as Independent Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Cleodorvino Belini as Independent Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Leila Abraham Loria as Independent Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Alba Pettengill as Independent Director	Mgmt	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Marcio Guedes Pereira Junior as Independent Director	Mgmt	None	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Gelson Luiz Merisio as Independent Director	Mgmt	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
10	Approve Classification of Independent Directors	Mgmt	For	For
11	Fix Number of Fiscal Council Members at Four	Mgmt	For	For
12	Elect Fiscal Council Members	Mgmt	For	Against
13	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against

JBS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Audit Committee	Mgmt	For	For

JBS SA

Meeting Date: 04/24/2023

Country: Brazil

Ticker: JBSS3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P59695109

Shares Voted: 7,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb Brazservice Wet Leather S.A. (Brazservice)	Mgmt	For	For
2	Ratify Factum - Avaliacoes e Consultoria S/S - EPP as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
3	Approve Independent Firm's Appraisal Re: Brazservice	Mgmt	For	For
4	Approve Absorption of Brazservice	Mgmt	For	For
5	Approve Agreement to Absorb Enersea Comercializadora de Energia Ltda. (Enersea)	Mgmt	For	For
6	Ratify Factum - Avaliacoes e Consultoria S/S - EPP as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
7	Approve Independent Firm's Appraisal Re: Enersea	Mgmt	For	For
8	Approve Absorption of Enersea	Mgmt	For	For
9	Approve Agreement to Absorb MC Service Ltda. (MC Service)	Mgmt	For	For
10	Ratify Factum - Avaliacoes e Consultoria S/S - EPP as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
11	Approve Independent Firm's Appraisal Re: MC Service	Mgmt	For	For
12	Approve Absorption of MC Service	Mgmt	For	For
13	Amend Articles	Mgmt	For	For
14	Consolidate Bylaws	Mgmt	For	For
15	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For

Seaboard Corporation

Meeting Date: 04/24/2023

Country: USA

Ticker: SEB

Record Date: 02/23/2023

Meeting Type: Annual

Primary Security ID: 811543107

Shares Voted: 7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ellen S. Bresky	Mgmt	For	Withhold
1.2	Elect Director David A. Adamsen	Mgmt	For	For
1.3	Elect Director Douglas W. Baena	Mgmt	For	For
1.4	Elect Director Paul M. Squires	Mgmt	For	Withhold
1.5	Elect Director Frances B. Shifman	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

SITC International Holdings Company Limited

Meeting Date: 04/24/2023

Country: Cayman Islands

Ticker: 1308

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: G8187G105

Shares Voted: 9,056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Yang Shaopeng as Director	Mgmt	For	For
4	Elect Yang Xin as Director	Mgmt	For	For
5	Elect Liu Ka Ying, Rebecca as Director	Mgmt	For	For
6	Elect Tse Siu Ngan as Director	Mgmt	For	For
7	Elect Hu Mantian (Mandy) as Director	Mgmt	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

SITC International Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
13	Approve Amendments to the Existing Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	Against

Supalai Public Company Limited

Meeting Date: 04/24/2023 **Country:** Thailand **Ticker:** SPALI
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: Y8309K182

Shares Voted: 47,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Company's Performance and Approve Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
3.1	Elect Virach Aphimeteetamrong as Director	Mgmt	For	For
3.2	Elect Anant Gatepithaya sa Director	Mgmt	For	For
3.3	Elect Ajchara Tangmatitham as Director	Mgmt	For	For
3.4	Elect Krid Chancharoensuk as Director	Mgmt	For	For
4	Approve Remuneration and Allowance of Directors and Sub-Committees	Mgmt	For	For
5	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance and Offering of Debentures	Mgmt	For	For
7	Amend Articles of Association Re: Certificate of Registration	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9	Other Business	Mgmt		

Valmont Industries, Inc.

Meeting Date: 04/24/2023 **Country:** USA **Ticker:** VMI
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 920253101

Valmont Industries, Inc.

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mogens C. Bay	Mgmt	For	Withhold
1.2	Elect Director Ritu Favre	Mgmt	For	For
1.3	Elect Director Richard A. Lanoha	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vivendi SE

Meeting Date: 04/24/2023

Country: France

Ticker: VIV

Record Date: 04/20/2023

Meeting Type: Annual/Special

Primary Security ID: F97982106

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	For	Against
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	For
8	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	For
9	Approve Compensation of Cedric de Bailliencourt, Management Board Member	Mgmt	For	For
10	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	For
12	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	For
13	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	Against
14	Approve Compensation of Francois Laroze, Management Board Member	Mgmt	For	Against
15	Approve Compensation of Claire Leost, Management Board Member	Mgmt	For	Against
16	Approve Compensation of Celine Merle-Beral, Management Board Member	Mgmt	For	Against
17	Approve Compensation of Maxime Saada, Management Board Member	Mgmt	For	Against
18	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against
19	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
20	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
21	Reelect Cyrille Bollore as Supervisory Board Member	Mgmt	For	Against
22	Elect Sebastien Bollore as Supervisory Board Member	Mgmt	For	Against
23	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For
28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For

Vivendi SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Yangzijiang Shipbuilding (Holdings) Ltd.

Meeting Date: 04/24/2023 **Country:** Singapore **Ticker:** BS6
Record Date: **Meeting Type:** Annual
Primary Security ID: Y9728A102

Shares Voted: 21,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Elect Yee Kee Shian, Leon as Director	Mgmt	For	Against
5	Elect Liu Hua as Director	Mgmt	For	Against
6	Elect Poh Boon Hu, Raymond as Director	Mgmt	For	For
7	Elect Ren Letian as Director	Mgmt	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For

Alexander & Baldwin, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** ALEX
Record Date: 02/16/2023 **Meeting Type:** Annual
Primary Security ID: 014491104

Shares Voted: 1,403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher J. Benjamin	Mgmt	For	For
1.2	Elect Director Diana M. Laing	Mgmt	For	Against
1.3	Elect Director John T. Leong	Mgmt	For	For
1.4	Elect Director Thomas A. Lewis, Jr.	Mgmt	For	For

Alexander & Baldwin, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Douglas M. Pasquale	Mgmt	For	Against
1.6	Elect Director Michele K. Saito	Mgmt	For	For
1.7	Elect Director Eric K. Yeaman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Alfa Laval AB

Meeting Date: 04/25/2023 **Country:** Sweden **Ticker:** ALFA
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: W04008152

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For
9.c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	For
9.c2	Approve Discharge of Dennis Jonsson	Mgmt	For	For
9.c3	Approve Discharge of Finn Rausing	Mgmt	For	For
9.c4	Approve Discharge of Henrik Lange	Mgmt	For	For
9.c5	Approve Discharge of Jorn Rausing	Mgmt	For	For
9.c6	Approve Discharge of Lilian Fossum Biner	Mgmt	For	For
9.c7	Approve Discharge of Maria Moraeus Hanssen	Mgmt	For	For
9.c8	Approve Discharge of Ray Maurittsson	Mgmt	For	For

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c9	Approve Discharge of Ulf Wiinberg	Mgmt	For	For
9.c10	Approve Discharge of Helene Mellquist	Mgmt	For	For
9.c11	Approve Discharge of Bror Garcia Lant	Mgmt	For	For
9.c12	Approve Discharge of Henrik Nielsen	Mgmt	For	For
9.c13	Approve Discharge of Johan Ranhog	Mgmt	For	For
9.c14	Approve Discharge of Johnny Hulthen	Mgmt	For	For
9.c15	Approve Discharge of Stefan Sandell	Mgmt	For	For
9.c16	Approve Discharge of Leif Norkvist	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11.1	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.95 Million to the Chair and SEK 650,000 to Other Directors	Mgmt	For	For
12.2	Approve Remuneration of Committee Work	Mgmt	For	For
12.3	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Dennis Jonsson as Director	Mgmt	For	For
13.2	Reelect Finn Rausing as Director	Mgmt	For	For
13.3	Reelect Henrik Lange as Director	Mgmt	For	For
13.4	Reelect Jorn Rausing as Director	Mgmt	For	For
13.5	Reelect Lilian Fossum Biner as Director	Mgmt	For	For
13.6	Reelect Ray Mauritsson as Director	Mgmt	For	For
13.7	Reelect Ulf Wiinberg as Director	Mgmt	For	For
13.8	Elect Anna Muller as New Director	Mgmt	For	For
13.9	Elect Nadine Crauwels as New Director	Mgmt	For	For
13.10	Elect Dennis Jonsson as Board Chair	Mgmt	For	Against
13.11	Ratify Karoline Tedevall as Auditor	Mgmt	For	For
13.12	Ratify Andreas Troberg as Auditor	Mgmt	For	For
13.13	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For
13.14	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For
14	Approve SEK 1.49 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 1.49 Million for a Bonus Issue	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Close Meeting	Mgmt		

American Electric Power Company, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** AEP
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 025537101

Shares Voted: 4,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For
1.2	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For
1.3	Elect Director Ben Fowke	Mgmt	For	For
1.4	Elect Director Art A. Garcia	Mgmt	For	For
1.5	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.6	Elect Director Donna A. James	Mgmt	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For
1.9	Elect Director Oliver G. 'Rick' Richard, III	Mgmt	For	For
1.10	Elect Director Daryl Roberts	Mgmt	For	For
1.11	Elect Director Julia A. Sloat	Mgmt	For	For
1.12	Elect Director Sara Martinez Tucker	Mgmt	For	For
1.13	Elect Director Lewis Von Thær	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Reduce Supermajority Vote Requirement	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Associated Banc-Corp

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** ASB
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 045487105

Associated Banc-Corp

Shares Voted: 1,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Jay Gerken	Mgmt	For	For
1.2	Elect Director Judith P. Greffin	Mgmt	For	For
1.3	Elect Director Michael J. Haddad	Mgmt	For	For
1.4	Elect Director Andrew J. Harmening	Mgmt	For	For
1.5	Elect Director Robert A. Jeffe	Mgmt	For	For
1.6	Elect Director Eileen A. Kamerick	Mgmt	For	For
1.7	Elect Director Gale E. Klappa	Mgmt	For	Withhold
1.8	Elect Director Cory L. Nettles	Mgmt	For	For
1.9	Elect Director Karen T. van Lith	Mgmt	For	For
1.10	Elect Director John (Jay) B. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Astec Industries, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: ASTE

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 046224101

Shares Voted: 46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William D. Gehl	Mgmt	For	For
1.2	Elect Director Mark J. Gliebe	Mgmt	For	For
1.3	Elect Director Nalin Jain	Mgmt	For	For
1.4	Elect Director Jaco G. van der Merwe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Bank of America Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: BAC

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 060505104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1c	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For
1d	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1e	Elect Director Arnold W. Donald	Mgmt	For	For
1f	Elect Director Linda P. Hudson	Mgmt	For	For
1g	Elect Director Monica C. Lozano	Mgmt	For	For
1h	Elect Director Brian T. Moynihan	Mgmt	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1j	Elect Director Denise L. Ramos	Mgmt	For	For
1k	Elect Director Clayton S. Rose	Mgmt	For	For
1l	Elect Director Michael D. White	Mgmt	For	For
1m	Elect Director Thomas D. Woods	Mgmt	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
11	Commission Third Party Racial Equity Audit	SH	Against	Against

Meeting Date: 04/25/2023

Country: United Kingdom

Ticker: BEZ

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: G0936K107

Shares Voted: 3,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Interim Dividends	Mgmt	For	For
5	Re-elect Rajesh Agrawal as Director	Mgmt	For	For
6	Re-elect Adrian Cox as Director	Mgmt	For	For
7	Re-elect Pierre-Olivier Desaulle as Director	Mgmt	For	For
8	Re-elect Nicola Hodson as Director	Mgmt	For	For
9	Re-elect Sally Lake as Director	Mgmt	For	For
10	Re-elect Christine LaSala as Director	Mgmt	For	For
11	Re-elect John Reizenstein as Director	Mgmt	For	For
12	Re-elect Robert Stuchbery as Director	Mgmt	For	For
13	Elect Clive Bannister as Director	Mgmt	For	For
14	Elect Fiona Muldoon as Director	Mgmt	For	For
15	Elect Cecilia Reyes Leuzinger as Director	Mgmt	For	For
16	Reappoint EY as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve UK Share Incentive Plan	Mgmt	For	For
19	Approve International Share Incentive Plan	Mgmt	For	For
20	Amend Long Term Incentive Plan	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Meeting Date: 04/25/2023

Country: Sweden

Ticker: BEIJ.B

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: W14029123

Shares Voted: 2,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Madeleine Rydberger as Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive CEO's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 0.94 Per Share	Mgmt	For	For
8.c	Approve Remuneration Report	Mgmt	For	For
8.d.1	Approve Discharge of Kate Swann	Mgmt	For	For
8.d.2	Approve Discharge of Per Bertland	Mgmt	For	For
8.d.3	Approve Discharge of Nathalie Delbreuves	Mgmt	For	For
8.d.4	Approve Discharge of Albert Gustafsson	Mgmt	For	For
8.d.5	Approve Discharge of Kerstin Lindvall	Mgmt	For	For
8.d.6	Approve Discharge of Joen Magnusson	Mgmt	For	For
8.d.7	Approve Discharge of Frida Norrbom Sams	Mgmt	For	For
8.d.8	Approve Discharge of William Striebe	Mgmt	For	For
8.d.9	Approve Discharge of Christopher Norbye	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 840,000 for Chairman and SEK 410,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Per Bertland as Director	Mgmt	For	Against
12.b	Reelect Nathalie Delbreuve as Director	Mgmt	For	For

Beijer Ref AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.c	Reelect Albert Gustafsson as Director	Mgmt	For	For
12.d	Reelect Kerstin Lindvall as Director	Mgmt	For	For
12.e	Reelect Joen Magnusson as Director	Mgmt	For	For
12.f	Reelect Frida Norrbom Sams as Director	Mgmt	For	For
12.g	Reelect William Striebe as Director	Mgmt	For	Against
12.h	Reelect Kate Swann as Director	Mgmt	For	For
12.i	Reelect Kate Swann as Board Chair	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Approve Stock Option Plan for Key Employees; Authorize Share Repurchase Program to Finance Equity Plan; Authorize Transfer of up to 1.6 Million Class B Shares in Connection with Incentive Program	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Close Meeting	Mgmt		

Better Collective A/S

Meeting Date: 04/25/2023

Country: Denmark

Ticker: BETCO

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: K1R986114

Shares Voted: 89

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt		
2	Receive Report of Board	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Discharge of Management and Board	Mgmt	For	For
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
7a	Reelect Jens Bager (Chair) as Director	Mgmt	For	For
7b	Reelect Therese Hillman (Vice Chair) as Director	Mgmt	For	For
7c	Reelect Klaus Holse as Director	Mgmt	For	For

Better Collective A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7d	Reelect Leif Norgaard as Director	Mgmt	For	For
7e	Reelect Petra Von Rohr as Director	Mgmt	For	For
7f	Reelect Todd Dunlap as Director	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of EUR 135,000 for Chair, EUR 90,000 for Vice Chair and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
9	Ratify Ernst & Young as Auditor	Mgmt	For	For
10	Approve Remuneration of Auditor	Mgmt	For	For
11.a	Approve Creation of EUR 110,299.33 Pool of Capital up without Preemptive Rights	Mgmt	For	For
11.b	Authorize Share Repurchase Program	Mgmt	For	For
11.c	Approve Issuance of Convertible Loan Instruments without Preemptive Rights; Approve Creation of Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
11.d	Amend Remuneration Policy	Mgmt	For	For
11.e	Approve New LTI for For Key Employees	Mgmt	For	For
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Bio-Rad Laboratories, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: BIO

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 090572207

Shares Voted: 209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	Against
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Report on Political Contributions and Expenditures	SH	Against	For

Black Hills Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: BKH

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 092113109

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott M. Prochazka	Mgmt	For	For
1.2	Elect Director Rebecca B. Roberts	Mgmt	For	For
1.3	Elect Director Teresa A. Taylor	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Boliden AB

Meeting Date: 04/25/2023

Country: Sweden

Ticker: BOL

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: W17218210

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's Report	Mgmt		
9	Receive President's Report	Mgmt		
10	Receive Auditor's Report	Mgmt		
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For
12	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	Mgmt	For	For
13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.2	Approve Discharge of Helene Bistrom	Mgmt	For	For
13.3	Approve Discharge of Michael G:son Low	Mgmt	For	For
13.4	Approve Discharge of Tomas Eliasson	Mgmt	For	For
13.5	Approve Discharge of Per Lindberg	Mgmt	For	For
13.6	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For
13.7	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For
13.8	Approve Discharge of Pia Rudengren	Mgmt	For	For
13.9	Approve Discharge of Anders Ullberg	Mgmt	For	For
13.10	Approve Discharge of CEO Mikael Staffas	Mgmt	For	For
13.11	Approve Discharge of Marie Holmberg	Mgmt	For	For
13.12	Approve Discharge of Kenneth Stahl	Mgmt	For	For
13.13	Approve Discharge of Jonny Johansson	Mgmt	For	For
13.14	Approve Discharge of Andreas Martensson	Mgmt	For	For
13.15	Approve Discharge of Johan Vidmark	Mgmt	For	For
13.16	Approve Discharge of Ola Holmstrom	Mgmt	For	For
13.17	Approve Discharge of Magnus Filipsson	Mgmt	For	For
13.18	Approve Discharge of Gard Folkvord	Mgmt	For	For
13.19	Approve Discharge of Timo Popponen	Mgmt	For	For
13.20	Approve Discharge of Elin Soderlund	Mgmt	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
16.a	Reelect Helene Bistrom as Director	Mgmt	For	For
16.b	Reelect Tomas Eliasson as Director	Mgmt	For	For
16.c	Reelect Per Lindberg as Director	Mgmt	For	For
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For
16.h	Reelect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For
20.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For
20.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For
21	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For
22.a	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	Mgmt	For	For
22.b	Approve Equity Plan Financing	Mgmt		
22.b1	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	Mgmt	For	For
22.b2	Approve Alternative Equity Plan Financing	Mgmt	For	Against
23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
24	Close Meeting	Mgmt		

Bystronic AG

Meeting Date: 04/25/2023

Country: Switzerland

Ticker: BYS

Record Date:

Meeting Type: Annual

Primary Security ID: H1161X102

Shares Voted: 15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Transfer of CHF 12.6 Million from Legal Reserves to Free Reserves	Mgmt	For	For
2.2	Approve Allocation of Income and Dividends of CHF 12.00 per Class A Share and CHF 2.40 per Class B Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Heinz Baumgartner as Director	Mgmt	For	For

Bystronic AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Reelect Roland Abt as Director	Mgmt	For	For
4.3	Reelect Matthias Auer as Director	Mgmt	For	For
4.4	Reelect Inge Delobelle as Director	Mgmt	For	For
4.5	Reelect Urs Riedener as Director	Mgmt	For	For
4.6	Reelect Robert Spoerry as Director	Mgmt	For	For
4.7	Elect Felix Schmidheiny as Director	Mgmt	For	For
4.8	Elect Eva Zauke as Director	Mgmt	For	For
5	Reelect Heinz Baumgartner as Board Chair	Mgmt	For	For
6.1	Reappoint Urs Riedener as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Robert Spoerry as Member of the Compensation Committee	Mgmt	For	For
6.3	Appoint Inge Delobelle as Member of the Compensation Committee	Mgmt	For	For
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
7.2	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For
10.1	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
10.2	Amend Articles Re: Variable Remuneration	Mgmt	For	For
10.3	Amend Articles Re: Editorial Changes	Mgmt	For	For
10.4	Amend Articles Re: Electronic Communication	Mgmt	For	For
10.5	Amend Articles of Association	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Canadian National Railway Company

Meeting Date: 04/25/2023

Country: Canada

Ticker: CNR

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 136375102

Canadian National Railway Company

Shares Voted: 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For
1C	Elect Director David Freeman	Mgmt	For	For
1D	Elect Director Denise Gray	Mgmt	For	For
1E	Elect Director Justin M. Howell	Mgmt	For	For
1F	Elect Director Susan C. Jones	Mgmt	For	For
1G	Elect Director Robert Knight	Mgmt	For	For
1H	Elect Director Michel Letellier	Mgmt	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For
1J	Elect Director Al Monaco	Mgmt	For	For
1K	Elect Director Tracy Robinson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For

CapitaLand Investment Ltd.

Meeting Date: 04/25/2023

Country: Singapore

Ticker: 9CI

Record Date:

Meeting Type: Annual

Primary Security ID: Y1091P105

Shares Voted: 20,991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve First and Final Dividend	Mgmt	For	For
3	Approve Directors' Remuneration for the Year Ended December 31, 2022	Mgmt	For	For
4	Approve Directors' Remuneration for the Year Ending December 31, 2023	Mgmt	For	For
5a	Elect Chaly Mah Chee Kheong as Director	Mgmt	For	For
5b	Elect Gabriel Lim Meng Liang as Director	Mgmt	For	For
5c	Elect Miguel Ko Kai Kwun as Director	Mgmt	For	For
6	Elect Abdul Farid bin Alias as Director	Mgmt	For	For

CapitaLand Investment Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
9	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Approve Distribution of Dividend-in-Specie	Mgmt	For	For

Chemical Works of Gedeon Richter Plc

Meeting Date: 04/25/2023

Country: Hungary

Ticker: RICHT

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: X3124S107

Shares Voted: 1,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Use of Electronic Vote Collection Method	Mgmt	For	For
2	Authorize Company to Produce Sound Recording of Meeting Proceedings	Mgmt	For	For
3	Elect Chairman and Other Meeting Officials	Mgmt	For	For
4	Approve Consolidated Financial Statements	Mgmt	For	For
5	Approve Management Board Report on Company's Operations, Business Policy, and Financial Standing	Mgmt	For	For
6	Approve Financial Statements	Mgmt	For	For
7	Approve Allocation of Income and Dividends of HUF 390 per Share	Mgmt	For	For
8	Approve Company's Corporate Governance Statement	Mgmt	For	For
9	Amend Remuneration Policy	Mgmt	For	Against
10	Approve Remuneration Report	Mgmt	For	Against
11.1	Amend Bylaws	Mgmt	For	For
11.2	Amend Bylaws	Mgmt	For	For
13	Approve Report on Share Repurchase Program	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For

Chemical Works of Gedeon Richter Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.1	Reelect Erik Attila Bogsch as Management Board Member	Mgmt	For	For
15.2	Reelect Gabor Orban as Management Board Member	Mgmt	For	For
15.3	Reelect Iona Hardy dr. Pinterne as Management Board Member	Mgmt	For	For
15.4	Reelect Elek Szilveszter Vizias Management Board Member	Mgmt	For	For
15.5	Reelect Peter Cserhati as Management Board Member	Mgmt	For	For
15.6	Elect Gabriella Balogh as Management Board Member	Mgmt	For	For
15.7	Elect Balazs Szepesi as Management Board Member	Mgmt	For	For
15.8	Elect Laszloné Nemeth as Management Board Member	Mgmt	For	For
16	Elect Ferenc Sallai as Employee Representative to Supervisory Board	Mgmt	For	For
17.1	Approve Terms of Remuneration of Management Board Members	Mgmt	For	For
17.2	Approve Terms of Remuneration of Management Board Members	Mgmt	For	For
17.3	Approve Terms of Remuneration of Management Board Members	Mgmt	For	Against
18.1	Approve Terms of Remuneration of Supervisory Board Members	Mgmt	For	For
18.2	Approve Terms of Remuneration of Supervisory Board Members	Mgmt	For	For
18.3	Approve Terms of Remuneration of Audit Committee Members	Mgmt	For	For
19	Ratify Deloitte Auditing and Consulting Ltd. as Auditor	Mgmt	For	For
20	Approve Auditor's Remuneration	Mgmt	For	For
21	Transact Other Business	Mgmt	For	Against

Churchill Downs Incorporated

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** CHDN
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 171484108

Shares Voted: 267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Fealy	Mgmt	For	For
1.2	Elect Director Douglas C. Grissom	Mgmt	For	For
1.3	Elect Director Daniel P. Harrington	Mgmt	For	For

Churchill Downs Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Citigroup Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** C
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 172967424

Shares Voted: 18,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For
1i	Elect Director Renee J. James	Mgmt	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For
1l	Elect Director James S. Turley	Mgmt	For	For
1m	Elect Director Casper W. von Koskull	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
7	Require Independent Board Chair	SH	Against	Against
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against

Comerica Incorporated

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** CMA
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 200340107

Shares Voted: 1,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy Avila	Mgmt	For	For
1.2	Elect Director Michael E. Collins	Mgmt	For	For
1.3	Elect Director Roger A. Cregg	Mgmt	For	For
1.4	Elect Director Curtis C. Farmer	Mgmt	For	For
1.5	Elect Director Jacqueline P. Kane	Mgmt	For	Withhold
1.6	Elect Director Derek J. Kerr	Mgmt	For	For
1.7	Elect Director Richard G. Lindner	Mgmt	For	For
1.8	Elect Director Jennifer H. Sampson	Mgmt	For	For
1.9	Elect Director Barbara R. Smith	Mgmt	For	For
1.10	Elect Director Robert S. Taubman	Mgmt	For	For
1.11	Elect Director Reginald M. Turner, Jr.	Mgmt	For	For
1.12	Elect Director Nina G. Vaca	Mgmt	For	For
1.13	Elect Director Michael G. Van de Ven	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Community Trust Bancorp, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** CTBI
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 204149108

Community Trust Bancorp, Inc.

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles J. Baird	Mgmt	For	For
1.2	Elect Director Franklin H. Farris, Jr.	Mgmt	For	For
1.3	Elect Director Mark A. Gooch	Mgmt	For	For
1.4	Elect Director Eugenia Crittenden "Crit" Luallen	Mgmt	For	For
1.5	Elect Director Ina Michelle Matthews	Mgmt	For	For
1.6	Elect Director James E. McGhee, II	Mgmt	For	For
1.7	Elect Director Franky Minnifield	Mgmt	For	For
1.8	Elect Director M. Lynn Parrish	Mgmt	For	For
1.9	Elect Director Anthony W. St. Charles	Mgmt	For	For
1.10	Elect Director Chad C. Street	Mgmt	For	For
2	Ratify FORVIS, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Constellation Energy Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: CEG

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 21037T109

Shares Voted: 3,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph Dominguez	Mgmt	For	For
1.2	Elect Director Julie Holzrichter	Mgmt	For	For
1.3	Elect Director Ashish Khandpur	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

CreditAccess Grameen Limited

Meeting Date: 04/25/2023

Country: India

Ticker: 541770

Record Date: 03/17/2023

Meeting Type: Special

Primary Security ID: Y2R43C102

Shares Voted: 1,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Approve Extension of Appointment and Remuneration of Udaya Kumar Hebbar as Managing Director & Chief Executive Officer	Mgmt	For	For

DNB Bank ASA

Meeting Date: 04/25/2023

Country: Norway

Ticker: DNB

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: R1R15X100

Shares Voted: 9,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	Mgmt	For	For
5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Authorize Board to Raise Debt Capital	Mgmt	For	Against
8	Amend Articles Re: Raising of Debt Capital	Mgmt	For	Against
9	Amend Articles Re: Participation at the General Meeting	Mgmt	For	For
10	Approve Remuneration Statement (Advisory)	Mgmt	For	For
11	Approve Company's Corporate Governance Statement	Mgmt	For	For

DNB Bank ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For

Domino's Pizza, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** DPZ
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 25754A201

Shares Voted: 418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	For
1.4	Elect Director Corie S. Barry	Mgmt	For	For
1.5	Elect Director Diana F. Cantor	Mgmt	For	For
1.6	Elect Director Richard L. Federico	Mgmt	For	For
1.7	Elect Director James A. Goldman	Mgmt	For	For
1.8	Elect Director Patricia E. Lopez	Mgmt	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Empresa Nacional de Telecomunicaciones SA

Meeting Date: 04/25/2023 **Country:** Chile **Ticker:** ENTEL
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: P37115105

Empresa Nacional de Telecomunicaciones SA

Shares Voted: 3,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CLP 94 Per Share	Mgmt	For	For
3	Approve Dividend Policy	Mgmt	For	For
4	Approve Investment and Financing Policy	Mgmt	For	For
5	Elect Directors	Mgmt	For	Against
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For
8	Appoint Auditors and Account Inspectors	Mgmt	For	For
9	Designate Risk Assessment Companies	Mgmt	For	For
10	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
11	Designate Newspaper to Publish Meeting Announcements	Mgmt	For	For
12	Other Business	Mgmt	For	Against

Engie Energia Chile SA

Meeting Date: 04/25/2023

Country: Chile

Ticker: ECL

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: P3762T101

Shares Voted: 36,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For
5	Appoint Auditors	Mgmt	For	For
6	Designate Risk Assessment Companies	Mgmt	For	For
7	Present Directors' Committee Report on Activities and Expenses	Mgmt	For	For
8	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
9	Other Business	Mgmt	For	Against

Entain Plc

Meeting Date: 04/25/2023

Country: Isle of Man

Ticker: ENT

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: G3167C109

Shares Voted: 6,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Barry Gibson as Director	Mgmt	For	For
7	Re-elect Pierre Bouchut as Director	Mgmt	For	For
8	Re-elect Stella David as Director	Mgmt	For	For
9	Re-elect Robert Hoskin as Director	Mgmt	For	For
10	Re-elect Virginia McDowell as Director	Mgmt	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For
12	Re-elect David Satz as Director	Mgmt	For	For
13	Re-elect Rob Wood as Director	Mgmt	For	For
14	Elect Rahul Welde as Director	Mgmt	For	For
15	Amend Long Term Incentive Plan	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	Against

Entra ASA

Meeting Date: 04/25/2023

Country: Norway

Ticker: ENTRA

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: R2R8A2105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends	Mgmt	For	For
6	Authorize Board to Distribute Dividends	Mgmt	For	For
7	Discuss Company's Corporate Governance Statement	Mgmt		
8	Approve Remuneration Statement	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
10	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For
11	Approve Creation of NOK 18.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
12	Issuance of Convertible Shareholder Loan	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14a	Approve Remuneration of Directors	Mgmt	For	For
14b	Approve Remuneration of Audit Committee	Mgmt	For	For
14c	Approve Remuneration of Compensation Committee	Mgmt	For	For
15a	Reelect Ingebret Hisdal (Chair) as Member of Nominating Committee	Mgmt	For	For
15b	Reelect Gisele March as Member of Nominating Committee	Mgmt	For	For
15c	Reelect Erik Selin as Member of Nominating Committee	Mgmt	For	For
16	Approve Remuneration of Nominating Committee	Mgmt	For	For
17	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	For	For

Equitrans Midstream Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: ETRN

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 294600101

Equitrans Midstream Corporation

Shares Voted: 3,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For
1b	Elect Director Sarah M. Barpoulis	Mgmt	For	For
1c	Elect Director Kenneth M. Burke	Mgmt	For	For
1d	Elect Director Diana M. Charletta	Mgmt	For	For
1e	Elect Director Thomas F. Karam	Mgmt	For	For
1f	Elect Director D. Mark Leland	Mgmt	For	For
1g	Elect Director Norman J. Szydlowski	Mgmt	For	For
1h	Elect Director Robert F. Vagt	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Equity LifeStyle Properties, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: ELS

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 29472R108

Shares Voted: 1,791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For
1.3	Elect Director Philip Calian	Mgmt	For	For
1.4	Elect Director David Contis	Mgmt	For	Withhold
1.5	Elect Director Constance Freedman	Mgmt	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	For
1.7	Elect Director Marguerite Nader	Mgmt	For	For
1.8	Elect Director Scott Peppet	Mgmt	For	For
1.9	Elect Director Sheli Rosenberg	Mgmt	For	For
1.10	Elect Director Samuel Zell	Mgmt	For	For
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Esso (Thailand) Public Company Limited

Meeting Date: 04/25/2023

Country: Thailand

Ticker: ESSO

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: Y23188108

Shares Voted: 61,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Business Operations Report and Annual Report and Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Suda Ninvoraskul as Director	Mgmt	For	For
4.2	Elect Jirapun Paowarut as Director	Mgmt	For	For
4.3	Elect Taweesak Bunluesin as Director	Mgmt	For	For
4.4	Elect Chatchawarn Hongcharoenthai Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers ABAS Ltd as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Other Business	Mgmt	For	Against

Exelon Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: EXC

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 30161N101

Shares Voted: 10,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For
1c	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1e	Elect Director Linda Jojo	Mgmt	For	For
1f	Elect Director Charisse Lillie	Mgmt	For	For
1g	Elect Director Matthew Rogers	Mgmt	For	For
1h	Elect Director John Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Exelon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

FIBRA Macquarie Mexico

Meeting Date: 04/25/2023 **Country:** Mexico **Ticker:** FIBRAMQ12
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: P3515D155

Shares Voted: 15,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Ordinary Meeting for Holders of REITs - ISIN MXCFFIU0002	Mgmt		
1	Approve Audited Financial Statements	Mgmt	For	Against
2	Approve Annual Report	Mgmt	For	Against
3	Extend Share Repurchase for Additional Year; Set Maximum Amount for Share Repurchase	Mgmt	For	For
4	Ratify Alvaro de Garay Arellano as Independent Member of Technical Committee	Mgmt	For	For
5	Ratify Luis Alberto Aziz Checa as Independent Member of Technical Committee	Mgmt	For	For
6	Ratify Jaime Eugenio de la Garza Diaz as Independent Member of Technical Committee	Mgmt	For	For
7	Ratify Michael Brennan as Independent Member of Technical Committee	Mgmt	For	For
8	Ratify Sara Neff as Independent Member of Technical Committee	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

First Citizens BancShares, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** FCNCA
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 31946M103

Shares Voted: 2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	For	Withhold

First Citizens BancShares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director John M. Alexander, Jr.	Mgmt	For	Withhold
1.3	Elect Director Victor E. Bell, III	Mgmt	For	Withhold
1.4	Elect Director Peter M. Bristow	Mgmt	For	Withhold
1.5	Elect Director Hope H. Bryant	Mgmt	For	Withhold
1.6	Elect Director Michael A. Carpenter	Mgmt	For	For
1.7	Elect Director H. Lee Durham, Jr.	Mgmt	For	Withhold
1.8	Elect Director Eugene Flood, Jr.	Mgmt	For	For
1.9	Elect Director Frank B. Holding, Jr.	Mgmt	For	For
1.10	Elect Director Robert R. Hoppe	Mgmt	For	For
1.11	Elect Director Floyd L. Keels	Mgmt	For	For
1.12	Elect Director Robert E. Mason, IV	Mgmt	For	For
1.13	Elect Director Robert T. Newcomb	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Increase Authorized Common Stock	Mgmt	For	For
5	Increase Authorized Preferred Stock	Mgmt	For	Against
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For
7	Ratify KPMG LLP as Auditors	Mgmt	For	For

First Commonwealth Financial Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: FCF

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 319829107

Shares Voted: 328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julie A. Caponi	Mgmt	For	For
1.2	Elect Director Ray T. Charley	Mgmt	For	Withhold
1.3	Elect Director Gary R. Claus	Mgmt	For	For
1.4	Elect Director David S. Dahlmann	Mgmt	For	For
1.5	Elect Director Johnston A. Glass	Mgmt	For	For
1.6	Elect Director Jon L. Gorney	Mgmt	For	For
1.7	Elect Director Jane Grebenc	Mgmt	For	For
1.8	Elect Director David W. Greenfield	Mgmt	For	For

First Commonwealth Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Patricia A. Husic	Mgmt	For	For
1.10	Elect Director Bart E. Johnson	Mgmt	For	For
1.11	Elect Director Luke A. Latimer	Mgmt	For	For
1.12	Elect Director Aradhna M. Oliphant	Mgmt	For	For
1.13	Elect Director T. Michael Price	Mgmt	For	For
1.14	Elect Director Robert J. Ventura	Mgmt	For	Withhold
1.15	Elect Director Stephen A. Wolfe	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

First Horizon Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** FHN
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 320517105

Shares Voted: 5,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Harry V. Barton, Jr.	Mgmt	For	For
1.2	Elect Director John N. Casbon	Mgmt	For	For
1.3	Elect Director John C. Compton	Mgmt	For	For
1.4	Elect Director Wendy P. Davidson	Mgmt	For	For
1.5	Elect Director William H. Fenstermaker	Mgmt	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For
1.7	Elect Director J. Michael Kemp, Sr.	Mgmt	For	For
1.8	Elect Director Rick E. Maples	Mgmt	For	For
1.9	Elect Director Vicki R. Palmer	Mgmt	For	For
1.10	Elect Director Colin V. Reed	Mgmt	For	For
1.11	Elect Director E. Stewart Shea, III	Mgmt	For	For
1.12	Elect Director Cecelia D. Stewart	Mgmt	For	For
1.13	Elect Director Rosa Sugranes	Mgmt	For	For
1.14	Elect Director R. Eugene Taylor	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

First Horizon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Galapagos NV

Meeting Date: 04/25/2023 **Country:** Belgium **Ticker:** GLPG
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: B44170106

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Receive Auditors' Reports (Non-Voting)	Mgmt		
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Discharge of the Members of the Supervisory Board and Auditors	Mgmt	For	For
7	Approve Auditors' Remuneration for the Financial Year Ended on 31 December 2022	Mgmt	For	For
8	Ratify BDO as Auditors and Approve Auditors' Remuneration	Mgmt	For	Against
9	Reelect Peter Guenter as Independent Director	Mgmt	For	Against
10	Reelect Daniel O'Day as Director	Mgmt	For	For
11	Reelect Linda Higgins as Director	Mgmt	For	For

Hutchison Port Holdings Trust

Meeting Date: 04/25/2023 **Country:** Singapore **Ticker:** NS8U
Record Date: **Meeting Type:** Annual
Primary Security ID: Y3780D104

Hutchison Port Holdings Trust

Shares Voted: 112,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors of Trustee Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

International Business Machines Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: IBM

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 459200101

Shares Voted: 7,883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For
1b	Elect Director David N. Farr	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For
1d	Elect Director Michelle J. Howard	Mgmt	For	For
1e	Elect Director Arvind Krishna	Mgmt	For	For
1f	Elect Director Andrew N. Liveris	Mgmt	For	Against
1g	Elect Director F. William McNabb, III	Mgmt	For	For
1h	Elect Director Martha E. Pollack	Mgmt	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For
1j	Elect Director Peter R. Voser	Mgmt	For	For
1k	Elect Director Frederick H. Waddell	Mgmt	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	Abstain

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Risks Related to Operations in China	SH	Against	Against
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Against	Against

Itau Unibanco Holding SA

Meeting Date: 04/25/2023 **Country:** Brazil **Ticker:** ITUB4
Record Date: **Meeting Type:** Annual
Primary Security ID: P5968U113

Shares Voted: 44,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
2	Elect Igor Barenboim as Fiscal Council Member and Rene Guimaraes Andrich as Alternate Appointed by Preferred Shareholder	SH	None	For

Kirby Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** KEX
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 497266106

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard J. Alario	Mgmt	For	For
1.2	Elect Director Susan W. Dio	Mgmt	For	For
1.3	Elect Director David W. Grzebinski	Mgmt	For	For
1.4	Elect Director Richard R. Stewart	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Linde India Limited

Meeting Date: 04/25/2023

Country: India

Ticker: 523457

Record Date: 03/17/2023

Meeting Type: Special

Primary Security ID: Y0919S119

Shares Voted: 586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Elect Michael James Devine as Director	Mgmt	For	Against

Localiza Rent A Car SA

Meeting Date: 04/25/2023

Country: Brazil

Ticker: RENT3

Record Date:

Meeting Type: Annual

Primary Security ID: P6330Z111

Shares Voted: 14,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.1	Shareholders Must Vote For Only Three of the Candidates Under Items 3.1 to 3.4	Mgmt		
3.1	Elect Carla Trematore as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	Mgmt	For	For
3.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Guilherme Bottrel Pereira Tostes as Alternate	Mgmt	For	For
3.3	Elect Pierre Carvalho Magalhaes as Fiscal Council Member and Antonio Lopes Matoso as Alternate	Mgmt	For	Abstain
3.4	Elect Marcia Fragoso Soares as Fiscal Council Member and Roberto Frota Decourt as Alternate Appointed by PREVI - Caixa de Previdencia dos Funcionarios do Banco do Brasil	SH	None	For
4	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
6	Fix Number of Directors at Eight	Mgmt	For	For

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Classification of Independent Directors	Mgmt	For	For
8.1	Elect Eugenio Pacelli Mattar as Board Chairman	Mgmt	For	For
8.2	Elect Luis Fernando Memoria Porto as Vice-Chairman	Mgmt	For	For
8.3	Elect Adriana Waltrick Santos as Independent Director	Mgmt	For	For
8.4	Elect Artur Noemio Crynbaum as Independent Director	Mgmt	For	For
8.5	Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	For	For
8.6	Elect Paulo Antunes Veras as Independent Director	Mgmt	For	For
8.7	Elect Pedro de Godoy Bueno as Independent Director	Mgmt	For	For
8.8	Elect Sergio Augusto Guerra de Resende as Director	Mgmt	For	For
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
10.1	Percentage of Votes to Be Assigned - Elect Eugenio Pacelli Mattar as Board Chairman	Mgmt	None	Abstain
10.2	Percentage of Votes to Be Assigned - Elect Luis Fernando Memoria Porto as Vice-Chairman	Mgmt	None	Abstain
10.3	Percentage of Votes to Be Assigned - Elect Adriana Waltrick Santos as Independent Director	Mgmt	None	Abstain
10.4	Percentage of Votes to Be Assigned - Elect Artur Noemio Crynbaum as Independent Director	Mgmt	None	Abstain
10.5	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	None	Abstain
10.6	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	Mgmt	None	Abstain
10.7	Percentage of Votes to Be Assigned - Elect Pedro de Godoy Bueno as Independent Director	Mgmt	None	Abstain
10.8	Percentage of Votes to Be Assigned - Elect Sergio Augusto Guerra de Resende as Director	Mgmt	None	Abstain

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	Against
12	Approve Remuneration of Company's Management	Mgmt	For	For

Localiza Rent A Car SA

Meeting Date: 04/25/2023 **Country:** Brazil **Ticker:** RENT3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P6330Z111

Shares Voted: 14,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	Against

Metropole Television SA

Meeting Date: 04/25/2023 **Country:** France **Ticker:** MMT
Record Date: 04/21/2023 **Meeting Type:** Annual/Special
Primary Security ID: F62379114

Shares Voted: 1,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Ratify Appointment of CMA-CGM Participations as Supervisory Board Member	Mgmt	For	For
6	Ratify Appointment of Ingrid Heisserer as Supervisory Board Member	Mgmt	For	Against

Metropole Television SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect Ingrid Heisserer as Supervisory Board Member	Mgmt	For	Against
8	Reelect Siska Ghesquiere as Supervisory Board Member	Mgmt	For	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Nicolas de Tavernost, Chairman of the Management Board	Mgmt	For	Against
11	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
12	Approve Compensation of Thomas Valentin, Management Board Member	Mgmt	For	Against
13	Approve Compensation of Regis Ravanas, Management Board Member	Mgmt	For	Against
14	Approve Compensation of Jerome Lefebure, Management Board Member	Mgmt	For	Against
15	Approve Compensation of David Larramendy, Management Board Member	Mgmt	For	Against
16	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
17	Approve Compensation of Elmar Heggen, Chairman of the Supervisory Board	Mgmt	For	For
18	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

MSCI Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: MSCI

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 55354G100

Shares Voted: 741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For
1c	Elect Director Wayne Edmunds	Mgmt	For	For

MSCI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Catherine R. Kinney	Mgmt	For	For
1e	Elect Director Robin L. Matlock	Mgmt	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For
1g	Elect Director C.D. Baer Pettit	Mgmt	For	For
1h	Elect Director Sandy C. Rattray	Mgmt	For	For
1i	Elect Director Linda H. Riefler	Mgmt	For	For
1j	Elect Director Marcus L. Smith	Mgmt	For	For
1k	Elect Director Rajat Taneja	Mgmt	For	For
1l	Elect Director Paula Volent	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

NatWest Group Plc

Meeting Date: 04/25/2023

Country: United Kingdom

Ticker: NWG

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: G6422B147

Shares Voted: 58,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Howard Davies as Director	Mgmt	For	For
5	Re-elect Alison Rose-Slade as Director	Mgmt	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For
7	Re-elect Frank Dangeard as Director	Mgmt	For	For
8	Elect Roisin Donnelly as Director	Mgmt	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For
10	Re-elect Morten Friis as Director	Mgmt	For	For
11	Re-elect Yasmin Jetha as Director	Mgmt	For	For
12	Elect Stuart Lewis as Director	Mgmt	For	For
13	Re-elect Mark Seligman as Director	Mgmt	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Lena Wilson as Director	Mgmt	For	For
15	Reappoint Ernst and Young LLP as Auditors	Mgmt	For	For
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For

Northern Trust Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** NTRS
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 665859104

Shares Voted: 1,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For

Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Jose Luis Prado	Mgmt	For	For
1i	Elect Director Martin P. Slark	Mgmt	For	For
1j	Elect Director David H. B. Smith, Jr.	Mgmt	For	For
1k	Elect Director Donald Thompson	Mgmt	For	For
1l	Elect Director Charles A. Tribbett, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Nyfosa AB

Meeting Date: 04/25/2023 **Country:** Sweden **Ticker:** NYF
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: W6S88K102

Shares Voted: 809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board Report	Mgmt		
8	Receive CEO's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For
10.c1	Approve Discharge of Johan Ericsson	Mgmt	For	For
10.c2	Approve Discharge of Marie Bucht Toresater	Mgmt	For	For
10.c3	Approve Discharge of Lisa Dominguez Flodin	Mgmt	For	For
10.c4	Approve Discharge of Jens Engwall	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.c5	Approve Discharge of Patrick Gylling	Mgmt	For	For
10.c6	Approve Discharge of Per Lindblad	Mgmt	For	For
10.c7	Approve Discharge of Claes Magnus Akesson	Mgmt	For	For
10.c8	Approve Discharge of Mats Andersson	Mgmt	For	For
10.c9	Approve Discharge of Jenny Warme	Mgmt	For	For
10c10	Approve Discharge of CEO Stina Lindh Hok	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against
12	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 515,000 for Chair and SEK 210,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16.1a	Reelect Jens Engwall as Director	Mgmt	For	For
16.1b	Reelect Johan Ericsson as Director	Mgmt	For	For
16.1c	Reelect Patrick Gylling as Director	Mgmt	For	For
16.1d	Reelect Lisa Dominguez Flodin as Director	Mgmt	For	For
16.1e	Reelect Per Lindblad as Director	Mgmt	For	For
16.1f	Reelect Marie Bucht Toresater as New Director	Mgmt	For	For
16.1g	Reelect Claes Magnus Akesson as New Director	Mgmt	For	For
16.1h	Elect David Mindus as Director	Mgmt	For	For
16.2	Reelect Johan Ericsson as Board Chair	Mgmt	For	For
17	Ratify KPMG as Auditors	Mgmt	For	For
18	Approve Warrant Plan for Key Employees (LTIP 2023)	Mgmt	For	For
19.a	Approve Issuance of Class A Shares without Preemptive Rights	Mgmt	For	For
19.b	Approve Issuance of Convertible Bonds without Preemptive Rights	Mgmt	For	For
19.c	Approve Issuance of Class D Shares without Preemptive Rights	Mgmt	For	For
19.d	Approve Dividends of up to SEK 8.00 Per Class D Shares	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Close Meeting	Mgmt		

Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/25/2023

Country: Singapore

Ticker: O39

Record Date:

Meeting Type: Annual

Primary Security ID: Y64248209

Shares Voted: 30,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2a	Elect Chua Kim Chiu as Director	Mgmt	For	For
2b	Elect Lee Tih Shih as Director	Mgmt	For	For
2c	Elect Tan Yen Yen as Director	Mgmt	For	For
3	Elect Helen Wong Pik Kuen as Director	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5a	Approve Directors' Remuneration	Mgmt	For	For
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	For
9	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Approve Extension and Alterations of OCBC Employee Share Purchase Plan	Mgmt	For	For

PACCAR Inc

Meeting Date: 04/25/2023

Country: USA

Ticker: PCAR

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 693718108

Shares Voted: 3,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For

PACCAR Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Franklin L. Feder	Mgmt	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For
1.5	Elect Director Kirk S. Hachigian	Mgmt	For	For
1.6	Elect Director Barbara B. Hulit	Mgmt	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For
1.8	Elect Director Cynthia A. Niekamp	Mgmt	For	For
1.9	Elect Director John M. Pigott	Mgmt	For	For
1.10	Elect Director Ganesh Ramaswamy	Mgmt	For	For
1.11	Elect Director Mark A. Schulz	Mgmt	For	Against
1.12	Elect Director Gregory M. E. Spierkel	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Climate Lobbying	SH	Against	For

Papa John's International, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: PZZA

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 698813102

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher L. Coleman	Mgmt	For	For
1b	Elect Director Laurette T. Koellner	Mgmt	For	Against
1c	Elect Director Robert M. Lynch	Mgmt	For	For
1d	Elect Director Jocelyn C. Mangan	Mgmt	For	For
1e	Elect Director Sonya E. Medina	Mgmt	For	For
1f	Elect Director Shaquille R. O'Neal	Mgmt	For	For
1g	Elect Director Anthony M. Sanfilippo	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Papa John's International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PerkinElmer, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** PKI
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 714046109

Shares Voted: 855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	For
1c	Elect Director Sylvie Gregoire	Mgmt	For	For
1d	Elect Director Michelle McMurry-Heath	Mgmt	For	For
1e	Elect Director Alexis P. Michas	Mgmt	For	For
1f	Elect Director Prahlad R. Singh	Mgmt	For	For
1g	Elect Director Michel Vounatsos	Mgmt	For	For
1h	Elect Director Frank Witney	Mgmt	For	For
1i	Elect Director Pascale Witz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Change Company Name to Revvity, Inc.	Mgmt	For	For

Ping An Healthcare and Technology Company Limited

Meeting Date: 04/25/2023 **Country:** Cayman Islands **Ticker:** 1833
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: G71139102

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a1	Elect Fang Weihao as Director	Mgmt	For	For
2a2	Elect Wu Jun as Director	Mgmt	For	For

Ping An Healthcare and Technology Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a3	Elect Fu Xin as Director	Mgmt	For	For
2a4	Elect Tang Yunwei as Director	Mgmt	For	For
2a5	Elect Guo Tianyong as Director	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
5	Approve Adoption of the Fifth Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

Regal Rexnord Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: RRX

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 758750103

Shares Voted: 834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For
1b	Elect Director Stephen M. Burt	Mgmt	For	For
1c	Elect Director Anesa T. Chaibi	Mgmt	For	For
1d	Elect Director Theodore D. Crandall	Mgmt	For	For
1e	Elect Director Michael P. Doss	Mgmt	For	For
1f	Elect Director Michael F. Hilton	Mgmt	For	For
1g	Elect Director Louis V. Pinkham	Mgmt	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	For	Against
1i	Elect Director Curtis W. Stoelting	Mgmt	For	For
1j	Elect Director Robin A. Walker-Lee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Regal Rexnord Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Omnibus Stock Plan	Mgmt	For	For

Renasant Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** RNST
Record Date: 02/17/2023 **Meeting Type:** Annual
Primary Security ID: 75970E107

Shares Voted: 409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary D. Butler	Mgmt	For	For
1.2	Elect Director Rose J. Flenorl	Mgmt	For	For
1.3	Elect Director John T. Foy	Mgmt	For	For
1.4	Elect Director Richard L. Heyer, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify HORNE LLP as Auditors	Mgmt	For	For

Retail Opportunity Investments Corp.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** ROIC
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 76131N101

Shares Voted: 591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard A. Baker	Mgmt	For	For
1.2	Elect Director Angela K. Ho	Mgmt	For	For
1.3	Elect Director Michael J. Indiveri	Mgmt	For	For
1.4	Elect Director Zabrina M. Jenkins	Mgmt	For	For
1.5	Elect Director Lee S. Neibart	Mgmt	For	For
1.6	Elect Director Adrienne B. Pitts	Mgmt	For	For
1.7	Elect Director Laura H. Pomerantz	Mgmt	For	For
1.8	Elect Director Stuart A. Tanz	Mgmt	For	For
1.9	Elect Director Eric S. Zorn	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Retail Opportunity Investments Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Rollins, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** ROL
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 775711104

Shares Voted: 1,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jerry E. Gahlhoff, Jr.	Mgmt	For	For
1.2	Elect Director Patrick J. Gunning	Mgmt	For	For
1.3	Elect Director Gregory B. Morrison	Mgmt	For	For
1.4	Elect Director Jerry W. Nix	Mgmt	For	Withhold
1.5	Elect Director P. Russell Hardin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Security Bank Corp. (Philippines)

Meeting Date: 04/25/2023 **Country:** Philippines **Ticker:** SECB
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: Y7571C100

Shares Voted: 5,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Minutes of the Annual Stockholders' Meeting	Mgmt	For	For
2	Approve the Annual Report	Mgmt	For	For
3	Ratify the Acts, Resolutions and Proceedings of the Board of Directors, the Board Committees, the Management Committees, the Officers and Agents of the Corporation as Reflected in the Minutes	Mgmt	For	For
	Elect 15 Directors by Cumulative Voting	Mgmt		
4.1	Elect Diana P. Aguilar as Director	Mgmt	For	For

Security Bank Corp. (Philippines)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Gerard H. Brimo as Director	Mgmt	For	For
4.3	Elect Enrico S. Cruz as Director	Mgmt	For	For
4.4	Elect Frederick Y. Dy as Director	Mgmt	For	For
4.5	Elect Daniel S. Dy as Director	Mgmt	For	For
4.6	Elect Esther Wileen S. Go as Director	Mgmt	For	For
4.7	Elect Jikyeong Kang as Director	Mgmt	For	For
4.8	Elect Nobuya Kawasaki as Director	Mgmt	For	For
4.9	Elect Jose Perpetuo M. Lotilla as Director	Mgmt	For	For
4.10	Elect Napoleon L. Nazareno as Director	Mgmt	For	For
4.11	Elect Cirilo P. Noel as Director	Mgmt	For	For
4.12	Elect Alfonso L. Salcedo, Jr. as Director	Mgmt	For	For
4.13	Elect Juichi Umeno as Director	Mgmt	For	For
4.14	Elect Alberto S. Villarosa as Director	Mgmt	For	For
4.15	Elect Sanjiv Vohra as Director	Mgmt	For	For

Sekisui House, Ltd.

Meeting Date: 04/25/2023

Country: Japan

Ticker: 1928

Record Date: 01/31/2023

Meeting Type: Annual

Primary Security ID: J70746136

Shares Voted: 6,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For
2.1	Elect Director Nakai, Yoshihiro	Mgmt	For	For
2.2	Elect Director Horiuchi, Yosuke	Mgmt	For	For
2.3	Elect Director Tanaka, Satoshi	Mgmt	For	For
2.4	Elect Director Ishii, Toru	Mgmt	For	For
2.5	Elect Director Shinozaki, Hiroshi	Mgmt	For	For
2.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For
2.7	Elect Director Kitazawa, Toshifumi	Mgmt	For	For
2.8	Elect Director Nakajima, Yoshimi	Mgmt	For	For
2.9	Elect Director Takegawa, Keiko	Mgmt	For	For
2.10	Elect Director Abe, Shinichi	Mgmt	For	For

Semperit Holding AG

Meeting Date: 04/25/2023

Country: Austria

Ticker: SEM

Record Date: 04/15/2023

Meeting Type: Annual

Primary Security ID: A76473122

Shares Voted: 161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2.1	Approve Allocation of Income and Dividends of EUR 1.50 per Share and Special Dividends of EUR 2.00 per Share	Mgmt	For	For
2.2	Approve Allocation of Income and Dividends of EUR 1.50 per Share and Special Dividends of EUR 3.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	Against
6.1	Elect Claus Moehlenkamp as Supervisory Board Member	Mgmt	For	For
6.2	Elect Klaus Erkes as Supervisory Board Member	Mgmt	For	For
6.3	Elect Thomas Prinzhorn as Supervisory Board Member	Mgmt	For	For
6.4	Elect Marion Weissenberger-Eibl as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	For	For
9	Approve Creation of EUR 10.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
10.1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with or without Exclusion of Preemptive Rights	Mgmt	For	Against
10.2	Approve Creation of EUR 10.7 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against
11.1	New/Amended Proposals from Shareholders	Mgmt	None	Against
11.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

Shenandoah Telecommunications Company

Meeting Date: 04/25/2023

Country: USA

Ticker: SHEN

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 82312B106

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy Fitzsimmons	Mgmt	For	For
1b	Elect Director John W. Flora	Mgmt	For	For
1c	Elect Director Kenneth L. Quaglio	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

SM Prime Holdings, Inc.

Meeting Date: 04/25/2023

Country: Philippines

Ticker: SMPH

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: Y8076N112

Shares Voted: 98,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting Held on April 25, 2022	Mgmt	For	For
2	Approve 2022 Annual Report	Mgmt	For	For
3	Ratify Acts of the Board of Directors and the Management from the Date of the Last Annual Stockholders' Meeting up to the Date of this Meeting	Mgmt	For	For
	Elect 8 Directors by Cumulative Voting	Mgmt		
4.1	Elect Henry T. Sy, Jr. as Director	Mgmt	For	For
4.2	Elect Hans T. Sy as Director	Mgmt	For	For
4.3	Elect Herbert T. Sy as Director	Mgmt	For	For
4.4	Elect Jeffrey C. Lim as Director	Mgmt	For	For
4.5	Elect Jorge T. Mendiola as Director	Mgmt	For	For
4.6	Elect Amando M. Tetangco, Jr. as Director	Mgmt	For	For
4.7	Elect J. Carlitos G. Cruz as Director	Mgmt	For	For
4.8	Elect Darlene Marie B. Berberabe as Director	Mgmt	For	For
5	Appoint Sycip Gorres Velayo & Co. as External Auditor	Mgmt	For	For

SM Prime Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Other Matters	Mgmt	For	Against

Super Energy Corp. Public Co. Ltd.

Meeting Date: 04/25/2023 **Country:** Thailand **Ticker:** SUPER
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: Y82979116

Shares Voted: 509,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Report from Chairman of the Board	Mgmt		
2	Approve Minutes of Previous Meeting	Mgmt	For	For
3	Acknowledge Company's Performance and Annual Report	Mgmt		
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Omission of Dividend Payment	Mgmt	For	For
6.1	Elect Kamtorn Udomritthiruj as Director	Mgmt	For	Against
6.2	Elect Warinthip Chaisungka as Director	Mgmt	For	Against
6.3	Elect Virasak Sutanthavibul as Director	Mgmt	For	Against
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Deloitte Touche Tohmatsu Jaiyos Audit Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For
10	Other Business	Mgmt	For	Against

The Coca-Cola Company

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** KO
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 191216100

Shares Voted: 38,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Christopher C. Davis	Mgmt	For	For
1.5	Elect Director Barry Diller	Mgmt	For	Against
1.6	Elect Director Carolyn Everson	Mgmt	For	For
1.7	Elect Director Helene D. Gayle	Mgmt	For	For
1.8	Elect Director Alexis M. Herman	Mgmt	For	For
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1.10	Elect Director Amity Millhiser	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director Caroline J. Tsay	Mgmt	For	For
1.13	Elect Director David B. Weinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Third-Party Civil Rights Audit	SH	Against	For
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
8	Require Independent Board Chair	SH	Against	Against
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against

The ODP Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** ODP
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 88337F105

Shares Voted: 189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For
1b	Elect Director Kristin A. Campbell	Mgmt	For	For
1c	Elect Director Marcus B. Dunlop	Mgmt	For	For
1d	Elect Director Cynthia T. Jamison	Mgmt	For	Against
1e	Elect Director Shashank Samant	Mgmt	For	For
1f	Elect Director Wendy L. Schoppert	Mgmt	For	For

The ODP Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Gerry P. Smith	Mgmt	For	For
1h	Elect Director David M. Szymanski	Mgmt	For	For
1i	Elect Director Joseph S. Vassalluzzo	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Williams Companies, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** WMB
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 969457100

Shares Voted: 12,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For
1.3	Elect Director Michael A. Creel	Mgmt	For	For
1.4	Elect Director Stacey H. Dore	Mgmt	For	For
1.5	Elect Director Carri A. Lockhart	Mgmt	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For
1.10	Elect Director Murray D. Smith	Mgmt	For	For
1.11	Elect Director William H. Spence	Mgmt	For	For
1.12	Elect Director Jesse J. Tyson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Truist Financial Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: TFC

Record Date: 02/16/2023

Meeting Type: Annual

Primary Security ID: 89832Q109

Shares Voted: 13,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For
1d	Elect Director Anna R. Cablik	Mgmt	For	For
1e	Elect Director Dallas S. Clement	Mgmt	For	For
1f	Elect Director Paul D. Donahue	Mgmt	For	For
1g	Elect Director Patrick C. Graney, III	Mgmt	For	For
1h	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1i	Elect Director Kelly S. King	Mgmt	For	For
1j	Elect Director Easter A. Maynard	Mgmt	For	For
1k	Elect Director Donna S. Morea	Mgmt	For	For
1l	Elect Director Charles A. Patton	Mgmt	For	For
1m	Elect Director Nido R. Qubein	Mgmt	For	For
1n	Elect Director David M. Ratcliffe	Mgmt	For	For
1o	Elect Director William H. Rogers, Jr.	Mgmt	For	For
1p	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For
1q	Elect Director Christine Sears	Mgmt	For	For
1r	Elect Director Thomas E. Skains	Mgmt	For	For
1s	Elect Director Bruce L. Tanner	Mgmt	For	For
1t	Elect Director Thomas N. Thompson	Mgmt	For	For
1u	Elect Director Steven C. Voorhees	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

UMB Financial Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: UMBF

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 902788108

UMB Financial Corporation

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robin C. Beery	Mgmt	For	For
1.2	Elect Director Janine A. Davidson	Mgmt	For	For
1.3	Elect Director Kevin C. Gallagher	Mgmt	For	For
1.4	Elect Director Greg M. Graves	Mgmt	For	Against
1.5	Elect Director Alexander C. Kemper	Mgmt	For	For
1.6	Elect Director J. Mariner Kemper	Mgmt	For	For
1.7	Elect Director Gordon E. Lansford, III	Mgmt	For	For
1.8	Elect Director Timothy R. Murphy	Mgmt	For	For
1.9	Elect Director Tamara M. Peterman	Mgmt	For	For
1.10	Elect Director Kris A. Robbins	Mgmt	For	Against
1.11	Elect Director L. Joshua Sosland	Mgmt	For	Against
1.12	Elect Director Leroy J. Williams, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

United States Steel Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: X

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 912909108

Shares Voted: 2,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	For
1c	Elect Director David B. Burritt	Mgmt	For	For
1d	Elect Director Alicia J. Davis	Mgmt	For	For
1e	Elect Director Terry L. Dunlap	Mgmt	For	For
1f	Elect Director John J. Engel	Mgmt	For	For
1g	Elect Director John V. Faraci	Mgmt	For	For
1h	Elect Director Murry S. Gerber	Mgmt	For	For
1i	Elect Director Jeh C. Johnson	Mgmt	For	For

United States Steel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Paul A. Mascarenas	Mgmt	For	For
1k	Elect Director Michael H. McGarry	Mgmt	For	Against
1l	Elect Director David S. Sutherland	Mgmt	For	For
1m	Elect Director Patricia A. Tracey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Verallia SA

Meeting Date: 04/25/2023 **Country:** France **Ticker:** VRLA
Record Date: 04/21/2023 **Meeting Type:** Annual/Special
Primary Security ID: F96976117

Shares Voted: 151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Michel Giannuzzi as Director	Mgmt	For	For
6	Reelect Virginie Helias as Director	Mgmt	For	For
7	Reelect BW Gestao de Investimentos Ltda (BWGI) as Director	Mgmt	For	For
8	Reelect Cecile Tandeau de Marsac as Director	Mgmt	For	For
9	Reelect Brasil Warrant Administracao de Bens e Empresas S.A.(BWSA) as Director	Mgmt	For	For
10	Reelect Bpifrance Investissement as Director	Mgmt	For	For
11	Reelect Marie-Jose Donsion as Director	Mgmt	For	For
12	Reelect Pierre Vareille as Director	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Approve Compensation of Michel Giannuzzi, Chairman and CEO from January 1, 2022 until May 11, 2022	Mgmt	For	Against
17	Approve Compensation of Michel Giannuzzi, Chairman of the Board since May 12, 2022	Mgmt	For	For
18	Approve Compensation of Patrice Lucas, Vice-CEO from February 1, 2022 until May 11, 2022	Mgmt	For	For
19	Approve Compensation of Patrice Lucas, CEO since May 12, 2022	Mgmt	For	For
20	Approve Compensation Report of Corporate Officers	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 82 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 82 Million	Mgmt	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For
27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For
28	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-27	Mgmt	For	For
30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Verallia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
33	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

VERBUND AG

Meeting Date: 04/25/2023

Country: Austria

Ticker: VER

Record Date: 04/15/2023

Meeting Type: Annual

Primary Security ID: A91460104

Shares Voted: 612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9.1	Elect Juergen Roth as Supervisory Board Member	Mgmt	For	For
9.2	Elect Christa Schlager as Supervisory Board Member	Mgmt	For	For
9.3	Elect Stefan Szyszkowitz as Supervisory Board Member	Mgmt	For	For
9.4	Elect Peter Weinelt as Supervisory Board Member	Mgmt	For	Against

Vitec Software Group AB

Meeting Date: 04/25/2023

Country: Sweden

Ticker: VIT.B

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: W9820M113

Shares Voted: 210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Lars Stenlund as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 2.28 Per Share	Mgmt	For	For
10.1	Approve Discharge of Board Chair Lars Stenlund	Mgmt	For	For
10.2	Approve Discharge of Board Member Anna Valtonen	Mgmt	For	For
10.3	Approve Discharge of Board Member Birgitta Johansson-Hedberg	Mgmt	For	For
10.4	Approve Discharge of Board Member Jan Friedman	Mgmt	For	For
10.5	Approve Discharge of Board Member Kaj Sandart	Mgmt	For	For
10.6	Approve Discharge of CEO Olle Backman	Mgmt	For	For
11.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 620,000 for Chairman and SEK 220,000 for Other Directors	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Lars Stenlund as Director	Mgmt	For	For
13.2	Reelect Anna Valtonen as Director	Mgmt	For	For
13.3	Reelect Birgitta Johansson-Hedberg as Director	Mgmt	For	For
13.4	Reelect Jan Friedman as Director	Mgmt	For	For

Vitec Software Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.5	Reelect Kaj Sandart as Director	Mgmt	For	For
13.6	Elect Maria Ruijsenaars as New Director	Mgmt	For	For
13.7	Reelect Lars Stenlund as Board Chair	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Issuance of up to 2.5 Million Class B Shares without Preemptive Rights	Mgmt	For	For
18	Approve Share Savings Program 2023	Mgmt	For	For
19	Close Meeting	Mgmt		

Warrior Met Coal, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** HCC
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 93627C101

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ana B. Amicarella	Mgmt	For	For
1.2	Elect Director J. Brett Harvey	Mgmt	For	For
1.3	Elect Director Walter J. Scheller, III	Mgmt	For	For
1.4	Elect Director Lisa M. Schnorr	Mgmt	For	For
1.5	Elect Director Alan H. Schumacher	Mgmt	For	For
1.6	Elect Director Stephen D. Williams	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Washington Trust Bancorp, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** WASH
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 940610108

Washington Trust Bancorp, Inc.

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Bowen	Mgmt	For	For
1.2	Elect Director Robert A. DiMuccio	Mgmt	For	For
1.3	Elect Director Mark K. W. Gim	Mgmt	For	Withhold
1.4	Elect Director Sandra Glaser Parrillo	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

WEG SA

Meeting Date: 04/25/2023

Country: Brazil

Ticker: WEGE3

Record Date:

Meeting Type: Annual

Primary Security ID: P9832B129

Shares Voted: 15,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For
4	Elect Fiscal Council Members	Mgmt	For	Abstain
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
6	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	SH	None	For
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
8	Approve Newspapers to Publish Company's Legal Announcements	Mgmt	For	For

WEG SA

Meeting Date: 04/25/2023

Country: Brazil

Ticker: WEGE3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P9832B129

Shares Voted: 15,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles 17 and 36	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

Wells Fargo & Company

Meeting Date: 04/25/2023

Country: USA

Ticker: WFC

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 949746101

Shares Voted: 35,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	For
1g	Elect Director CeCelia (CeCe) G. Morken	Mgmt	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	For
1i	Elect Director Felicia F. Norwood	Mgmt	For	For
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	For
1l	Elect Director Charles W. Scharf	Mgmt	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For
6	Report on Political Expenditures Congruence	SH	Against	Against
7	Report on Climate Lobbying	SH	Against	For

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
10	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	Abstain
11	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	Abstain

West Pharmaceutical Services, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** WST
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 955306105

Shares Voted: 536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For
1b	Elect Director William F. Feehery	Mgmt	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For
1e	Elect Director Thomas W. Hofmann	Mgmt	For	For
1f	Elect Director Molly E. Joseph	Mgmt	For	For
1g	Elect Director Deborah L. V. Keller	Mgmt	For	For
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For
1i	Elect Director Stephen H. Lockhart	Mgmt	For	For
1j	Elect Director Douglas A. Michels	Mgmt	For	For
1k	Elect Director Paolo Pucci	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Bylaws	SH	Against	Against

AerCap Holdings NV

Meeting Date: 04/26/2023 **Country:** Netherlands **Ticker:** AER
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: N00985106

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Board Report (Non-Voting)	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
8a	Grant Board Authority to Issue Shares	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a	Mgmt	For	For
8c	Grant Board Authority to Issue Additional Shares and Grant Additional Rights to Subscribe for Shares	Mgmt	For	For
8d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8c	Mgmt	For	For
9a	Authorize Repurchase Shares	Mgmt	For	For
9b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
11	Allow Questions	Mgmt		
12	Open Meeting	Mgmt		

Ameriprise Financial, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: AMP

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 03076C106

Shares Voted: 864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For

Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Dianne Neal Blixt	Mgmt	For	For
1d	Elect Director Amy DiGeso	Mgmt	For	For
1e	Elect Director Christopher J. Williams	Mgmt	For	For
1f	Elect Director Armando Pimentel, Jr.	Mgmt	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Anglo American Plc

Meeting Date: 04/26/2023

Country: United Kingdom

Ticker: AAL

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: G03764134

Shares Voted: 12,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Magali Anderson as Director	Mgmt	For	For
4	Re-elect Stuart Chambers as Director	Mgmt	For	For
5	Re-elect Duncan Wanblad as Director	Mgmt	For	For
6	Re-elect Stephen Pearce as Director	Mgmt	For	For
7	Re-elect Ian Ashby as Director	Mgmt	For	For
8	Re-elect Marcelo Bastos as Director	Mgmt	For	For
9	Re-elect Hilary Maxson as Director	Mgmt	For	For
10	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For
11	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For
12	Re-elect Ian Tyler as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration Policy	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Anheuser-Busch InBev SA/NV

Meeting Date: 04/26/2023

Country: Belgium

Ticker: ABI

Record Date: 04/12/2023

Meeting Type: Annual/Special

Primary Security ID: B639CJ108

Shares Voted: 7,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
A.1	Amend Articles Re: Composition Rules for the Board of Directors	Mgmt	For	For
B.2	Receive Directors' Reports (Non-Voting)	Mgmt		
B.3	Receive Auditors' Reports (Non-Voting)	Mgmt		
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
B.6	Approve Discharge of Directors	Mgmt	For	For
B.7	Approve Discharge of Auditors	Mgmt	For	For
B.8.a	Elect Aradhana Sarin as Independent Director	Mgmt	For	For
B.8.b	Elect Dirk Van de Put as Independent Director	Mgmt	For	For
B.8.c	Elect Lynne Biggar as Independent Director	Mgmt	For	For
B.8.d	Reelect Sabine Chalmers as Director	Mgmt	For	Against
B.8.e	Reelect Claudio Garcia as Director	Mgmt	For	Against
B.8.f	Elect Heloisa Sicupira as Director	Mgmt	For	Against
B.8.g	Reelect Martin J. Barrington as Restricted Share Director	Mgmt	For	Against

Anheuser-Busch InBev SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	For	Against
B.8.i	Elect Salvatore Mancuso as Restricted Share Director	Mgmt	For	Against
B.9	Approve Remuneration Report	Mgmt	For	Against
C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Aptiv PLC

Meeting Date: 04/26/2023 **Country:** Jersey **Ticker:** APTV
Record Date: 03/02/2023 **Meeting Type:** Annual
Primary Security ID: G6095L109

Shares Voted: 2,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For
1b	Elect Director Richard L. (Rick) Clemmer	Mgmt	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For
1d	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Aselsan Elektronik Sanayi ve Ticaret AS

Meeting Date: 04/26/2023 **Country:** Turkey **Ticker:** ASELS.E
Record Date: **Meeting Type:** Annual
Primary Security ID: M1501H100

Aselsan Elektronik Sanayi ve Ticaret AS

Shares Voted: 18,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Elect Directors	Mgmt	For	Against
8	Approve Director Remuneration	Mgmt	For	Against
9	Ratify External Auditors	Mgmt	For	Against
10	Authorize Share Capital Increase with Preemptive Rights	Mgmt	For	Against
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
12	Receive Information on Related Party Transactions	Mgmt		
13	Approve Upper Limit of Donations for 2023	Mgmt	For	Against
14	Approve Donations for Earthquake Relief Efforts	Mgmt	For	For
15	Approve Upper Limit of Sponsorships to Be Made in 2023	Mgmt	For	Against
16	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
17	Wishes	Mgmt		

ASML Holding NV

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: ASML

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: N07059202

Shares Voted: 3,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt		
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt		
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Assa Abloy AB

Meeting Date: 04/26/2023

Country: Sweden

Ticker: ASSA.B

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: W0817X204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Performance Share Matching Plan LTI 2023	Mgmt	For	For
18	Close Meeting	Mgmt		

Assicurazioni Generali SpA

Meeting Date: 04/26/2023 **Country:** Italy **Ticker:** G
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: T05040109

Shares Voted: 8,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Elect Stefano Marsaglia as Director	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3a.1	Slate Submitted by VM 2006 Srl	SH	None	Against
3a.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
3b	Approve Internal Auditors' Remuneration	Mgmt	For	For
4a	Approve Remuneration Policy	Mgmt	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	For	For
5a	Approve Long Term Incentive Plan 2023-2025	Mgmt	For	For
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For
6a	Approve Share Plan for Generali Group Employees	Mgmt	For	For
6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	For	For
7	Adjust Remuneration of External Auditors	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

ATRESMEDIA Corporacion de Medios de Comunicacion SA

Meeting Date: 04/26/2023

Country: Spain

Ticker: A3M

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: E0728T102

Shares Voted: 1,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
3.1	Reelect Francisco Javier Bardaji Hernando as Director	Mgmt	For	For
3.2	Reelect Mauricio Casals Aldama as Director	Mgmt	For	Against
3.3	Reelect Jose Creuheras Margenat as Director	Mgmt	For	Against
3.4	Reelect Marco Drago as Director	Mgmt	For	Against
3.5	Reelect Patricia Estany Puig as Director	Mgmt	For	For
3.6	Reelect Silvio Gonzalez Moreno as Director	Mgmt	For	Against
3.7	Reelect Nicolas de Tavernost as Director	Mgmt	For	Against
4	Approve Remuneration Policy	Mgmt	For	Against
5	Advisory Vote on Remuneration Report	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Attendo AB

Meeting Date: 04/26/2023

Country: Sweden

Ticker: ATT

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: W1R94Z285

Shares Voted: 7,546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		

Attendo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.1	Approve Discharge of Ulf Mattsson	Mgmt	For	For
11.2	Approve Discharge of Catarina Fagerholm	Mgmt	For	For
11.3	Approve Discharge of Alf Goransson	Mgmt	For	For
11.4	Approve Discharge of Tobias Lonnevall	Mgmt	For	For
11.5	Approve Discharge of Suvi-Anne Siimes	Mgmt	For	For
11.6	Approve Discharge of Margareta Danelius	Mgmt	For	For
11.7	Approve Discharge of Anssi Soila	Mgmt	For	For
11.8	Approve Discharge of Ulf Lundahl	Mgmt	For	For
11.9	Approve Discharge of Katarina Nirhammar	Mgmt	For	For
11.10	Approve Discharge of Amanda Hellstrom	Mgmt	For	For
11.11	Approve Discharge of Faya Lahdou	Mgmt	For	For
11.12	Approve Discharge of Martin Tiveus	Mgmt	For	For
12.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Ulf Mattsson (Chair) as Director	Mgmt	For	For
14.b	Reelect Catarina Fagerholm as Director	Mgmt	For	For
14.c	Reelect Alf Goransson as Director	Mgmt	For	Against
14.d	Reelect Tobias Lonnevall as Director	Mgmt	For	For
14.e	Reelect Suvi-Anne Siimes as Director	Mgmt	For	For

Attendo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.f	Elect Per Josefsson as Director	Mgmt	For	For
14.g	Elect Nora F. Larssen as Director	Mgmt	For	For
14.h	Elect Antti Ylikorkala as Director	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Warrant Plan for Key Employees	Mgmt	For	For
17.a	Approve Performance Share Program 2023 for Key Employees	Mgmt	For	For
17.b	Approve Equity Plan Financing Through Acquisition and Transfer of Shares	Mgmt	For	For
17.c	Approve Transfer of Shares to Participants	Mgmt	For	For
17.d	Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party	Mgmt	For	Against
18	Approve Remuneration Report	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
21.a	Elect Peter Hofvenstam as Member of Nominating Committee	Mgmt	For	For
21.b	Elect Anssi Soila as Member of Nominating Committee	Mgmt	For	For
21.c	Elect Niklas Antman as Member of Nominating Committee	Mgmt	For	For
22	Close Meeting	Mgmt		

Ayala Land, Inc.

Meeting Date: 04/26/2023

Country: Philippines

Ticker: ALI

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: Y0488F100

Shares Voted: 122,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Approve Annual Report	Mgmt	For	For
3	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For

Ayala Land, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Amendment to the Seventh Article of the Articles of Incorporation to Decrease the Authorized Capital Stock	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt		
5.1	Elect Jaime Augusto Zobel de Ayala as Director	Mgmt	For	For
5.2	Elect Bernard Vincent O. Dy as Director	Mgmt	For	For
5.3	Elect Cezar P. Consing as Director	Mgmt	For	For
5.4	Elect Arturo G. Corpuz as Director	Mgmt	For	For
5.5	Elect Mariana Zobel de Ayala as Director	Mgmt	For	For
5.6	Elect Rex Ma. A. Mendoza as Director	Mgmt	For	For
5.7	Elect Surendra M. Menon as Director	Mgmt	For	For
5.8	Elect Dennis Gabriel M. Montecillo as Director	Mgmt	For	For
5.9	Elect Cesar V. Purisima as Director	Mgmt	For	For
6	Elect PwC Isla Lipana & Co. as Independent Auditor and Fix Its Remuneration	Mgmt	For	For
7	Approve Other Matters	Mgmt	For	Against

Basilea Pharmaceutica AG

Meeting Date: 04/26/2023 **Country:** Switzerland **Ticker:** BSLN
Record Date: **Meeting Type:** Annual
Primary Security ID: H05131109

Shares Voted: 207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Domenico Scala as Director and Board Chair	Mgmt	For	For
4.2	Reelect Leonard Kruimer as Director	Mgmt	For	Against
4.3	Reelect Martin Nicklasson as Director	Mgmt	For	For
4.4	Reelect Nicole Onetto as Director	Mgmt	For	For
4.5	Elect Carole Sable as Director	Mgmt	For	For
4.6	Reelect Thomas Werner as Director	Mgmt	For	For

Basilea Pharmaceutica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Reappoint Martin Nicklasson as Member of the Compensation Committee	Mgmt	For	For
5.2	Reappoint Nicole Onetto as Member of the Compensation Committee	Mgmt	For	For
5.3	Reappoint Thomas Werner as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For	For
6.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
7.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
7.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
7.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
7.4	Amend Articles Re: Location of Registered Office/Headquarters	Mgmt	For	For
7.5	Amend Corporate Purpose	Mgmt	For	For
8	Approve Creation of Capital Band within the Upper Limit of CHF 14.4 Million and the Lower Limit of CHF 13.1 Million with or without Exclusion of Preemptive Rights; Approve Creation of Conditional Capital Within the Capital Band	Mgmt	For	For
9	Designate Caroline Cron as Independent Proxy	Mgmt	For	For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

BE Semiconductor Industries NV

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: BESI

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: N13107144

Shares Voted: 46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

BE Semiconductor Industries NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Receive Annual Report (Non-Voting)	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4b	Approve Dividends of EUR 2.85 Per Share	Mgmt	For	For
5a	Approve Discharge of Management Board	Mgmt	For	For
5b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Amend Remuneration Policy	Mgmt	For	For
8	Elect Richard Norbruis to Supervisory Board	Mgmt	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Berli Jucker Public Co. Ltd.

Meeting Date: 04/26/2023

Country: Thailand

Ticker: BJC

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: Y0872M166

Shares Voted: 26,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operational Results	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
5.1	Elect Charoen Sirivadhanabhakdi as Director	Mgmt	For	For
5.2	Elect Tevin Vongvanich as Director	Mgmt	For	For

Berli Jucker Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Elect Prasit Kovilaikool as Director	Mgmt	For	For
5.4	Elect Pirom Kamolratanakul as Director	Mgmt	For	For
5.5	Elect Krisna Polananta as Director	Mgmt	For	For
5.6	Elect Rungson Sriworasart as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Other Business	Mgmt	For	Against

Boozt AB

Meeting Date: 04/26/2023

Country: Sweden

Ticker: BOOZT

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: W2198L106

Shares Voted: 111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0	Open Meeting	Mgmt		
1	Elect Ola Grahn as Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
8.c.1	Approve Discharge of Henrik Theilbjorn	Mgmt	For	For
8.c.2	Approve Discharge of Aileen O'Toole	Mgmt	For	For
8.c.3	Approve Discharge of Benjamin Buscher	Mgmt	For	For

Boozt AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c.4	Approve Discharge of Cecilia Lannebo	Mgmt	For	For
8.c.5	Approve Discharge of Jon Bjornsson	Mgmt	For	For
8.c.6	Approve Discharge of Julie Wiese	Mgmt	For	For
8.c.7	Approve Discharge of Kent Stevens Larsen	Mgmt	For	For
8.c.8	Approve Discharge of Luca Martines	Mgmt	For	For
8.c.9	Approve Discharge of CEO Hermann Haraldsson	Mgmt	For	For
9.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 1.125 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration Committee	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Henrik Theilbjorn as Director	Mgmt	For	For
11.2	Reelect Aileen O'Toole as Director	Mgmt	For	For
11.3	Reelect Benjamin Buscher as Director	Mgmt	For	For
11.4	Reelect Cecilia Lannebo as Director	Mgmt	For	For
11.5	Reelect Jon Bjornsson as Director	Mgmt	For	For
11.6	Reelect Julie Wiese as Director	Mgmt	For	For
11.7	Reelect Henrik Theilbjorn as Chair	Mgmt	For	For
12.1	Ratify Deloitte AB as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Issuance of Up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Performance Share Plan for Key Employees (LTI 2023)	Mgmt	For	For
18	Close Meeting	Mgmt		

BorgWarner Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: BWA

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 099724106

Shares Voted: 2,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	Mgmt	For	For
1B	Elect Director Michael S. Hanley	Mgmt	For	For
1C	Elect Director Frederic B. Lissalde	Mgmt	For	For
1D	Elect Director Shaun E. McAlmont	Mgmt	For	For
1E	Elect Director Deborah D. McWhinney	Mgmt	For	For
1F	Elect Director Alexis P. Michas	Mgmt	For	For
1G	Elect Director Sailaja K. Shankar	Mgmt	For	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
7	Report on Just Transition	SH	Against	Against

BPER Banca SpA

Meeting Date: 04/26/2023

Country: Italy

Ticker: BPE

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: T1325T119

Shares Voted: 8,204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2	Integrate Remuneration of External Auditors for 2017-2025	Mgmt	For	For
3a1	Approve Remuneration Policy	Mgmt	For	For
3a2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3b	Approve Incentive Bonus Plan	Mgmt	For	For

BPER Banca SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 MBO Incentive Plan, 2022-2025 Long-Term Incentive Plan, and for Any Severance Payments	Mgmt	For	For

Brixmor Property Group Inc.

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** BRX
Record Date: 02/09/2023 **Meeting Type:** Annual
Primary Security ID: 11120U105

Shares Voted: 1,883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	Mgmt	For	For
1.2	Elect Director Michael Berman	Mgmt	For	For
1.3	Elect Director Julie Bowerman	Mgmt	For	For
1.4	Elect Director Sheryl M. Crosland	Mgmt	For	For
1.5	Elect Director Thomas W. Dickson	Mgmt	For	For
1.6	Elect Director Daniel B. Hurwitz	Mgmt	For	For
1.7	Elect Director Sandra A. J. Lawrence	Mgmt	For	For
1.8	Elect Director William D. Rahm	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Bunzl Plc

Meeting Date: 04/26/2023 **Country:** United Kingdom **Ticker:** BNZL
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: G16968110

Shares Voted: 3,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For

Bunzl Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Vanda Murray as Director	Mgmt	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For
9	Re-elect Vin Murria as Director	Mgmt	For	For
10	Elect Pam Kirby as Director	Mgmt	For	For
11	Elect Jacky Simmonds as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Cadence Bank

Meeting Date: 04/26/2023

Country: USA

Ticker: CADE

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 12740C103

Shares Voted: 1,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deborah M. Cannon	Mgmt	For	For
1.2	Elect Director Warren A. Hood, Jr.	Mgmt	For	For
1.3	Elect Director Precious W. Owodunni	Mgmt	For	For
1.4	Elect Director Thomas R. Stanton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify FORVIS, LLP as Auditors	Mgmt	For	For

Calavo Growers, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: CVGW

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 128246105

Shares Voted: 36

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Farha Aslam	Mgmt	For	For
1.2	Elect Director Marc L. Brown	Mgmt	For	For
1.3	Elect Director Michael A. DiGregorio	Mgmt	For	For
1.4	Elect Director James Helin	Mgmt	For	For
1.5	Elect Director Steven Hollister	Mgmt	For	For
1.6	Elect Director Kathleen M. Holmgren	Mgmt	For	For
1.7	Elect Director Brian Kocher *Withdrawn*	Mgmt		
1.8	Elect Director J. Link Leavens	Mgmt	For	For
1.9	Elect Director Adriana Mendizabal	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Callon Petroleum Company

Meeting Date: 04/26/2023

Country: USA

Ticker: CPE

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 13123X508

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew R. Bob	Mgmt	For	For
1.2	Elect Director James E. Craddock	Mgmt	For	For
1.3	Elect Director Anthony J. Nocchiero	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Cenovus Energy Inc.

Meeting Date: 04/26/2023

Country: Canada

Ticker: CVE

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 15135U109

Shares Voted: 13,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2.1	Elect Director Keith M. Casey	Mgmt	For	For
2.2	Elect Director Canning K.N. Fok	Mgmt	For	Against
2.3	Elect Director Jane E. Kinney	Mgmt	For	For
2.4	Elect Director Harold (Hal) N. Kvisle	Mgmt	For	For
2.5	Elect Director Eva L. Kwok	Mgmt	For	For
2.6	Elect Director Melanie A. Little	Mgmt	For	For
2.7	Elect Director Richard J. Marcogliese	Mgmt	For	For
2.8	Elect Director Jonathan M. McKenzie	Mgmt	For	For
2.9	Elect Director Claude Mongeau	Mgmt	For	For
2.10	Elect Director Alexander J. Pourbaix	Mgmt	For	For
2.11	Elect Director Wayne E. Shaw	Mgmt	For	For
2.12	Elect Director Frank J. Sixt	Mgmt	For	Against
2.13	Elect Director Rhonda I. Zygocki	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	Report on Lobbying and Policy Advocacy with its Net Zero Goal	SH	For	For

Chargeurs SA

Meeting Date: 04/26/2023

Country: France

Ticker: CRI

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: F1615M100

Shares Voted: 69

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Chargeurs SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.76 per Share	Mgmt	For	For
4	Approve Stock Dividend Program for Fiscal Year 2022	Mgmt	For	For
5	Approve Stock Dividend Program for Fiscal Year 2023	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
7	Reelect Nicolas Urbain as Director	Mgmt	For	For
8	Elect Alexandra Rocca as Director	Mgmt	For	For
9	Appoint Ernst & Young Audit SAS as Auditor	Mgmt	For	For
10	Appoint Grant Thornton SAS as Auditor	Mgmt	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Compensation Report	Mgmt	For	For
14	Approve Compensation of Chairman and CEO	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

China Rare Earth Resources & Technology Co., Ltd.

Meeting Date: 04/26/2023

Country: China

Ticker: 000831

Record Date: 04/19/2023

Meeting Type: Special

Primary Security ID: Y1521G105

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Yang Guo'an as Director	Mgmt	For	For
1.2	Elect Yan Shengjian as Director	Mgmt	For	For
1.3	Elect Dong Xianting as Director	Mgmt	For	For
1.4	Elect Guo Huihu as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Hu Deyong as Director	Mgmt	For	For
2.2	Elect Sun Lingdong as Director	Mgmt	For	For

China Rare Earth Resources & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Zhang Weidong as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Yang Jie as Supervisor	Mgmt	For	For
3.2	Elect Li Xueqiang as Supervisor	Mgmt	For	For
3.3	Elect Wang Qing as Supervisor	Mgmt	For	For
4	Approve Allowance of Independent Directors	Mgmt	For	For

Chord Energy Corporation

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** CHRD
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 674215207

Shares Voted: 330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas E. Brooks	Mgmt	For	For
1b	Elect Director Daniel E. Brown	Mgmt	For	For
1c	Elect Director Susan M. Cunningham	Mgmt	For	For
1d	Elect Director Samantha F. Holroyd	Mgmt	For	For
1e	Elect Director Paul J. Korus	Mgmt	For	For
1f	Elect Director Kevin S. McCarthy	Mgmt	For	For
1g	Elect Director Anne Taylor	Mgmt	For	For
1h	Elect Director Cynthia L. Walker	Mgmt	For	For
1i	Elect Director Marguerite N. Woung-Chapman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

City Developments Limited

Meeting Date: 04/26/2023 **Country:** Singapore **Ticker:** C09
Record Date: **Meeting Type:** Annual
Primary Security ID: V23130111

City Developments Limited

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	For	For
3	Approve Directors' Fees for the Financial Year Ended December 31, 2022	Mgmt	For	For
4	Approve Directors' Fees for the Financial Year Ending December 31, 2023	Mgmt	For	For
5(a)	Elect Philip Yeo Liat Kok as Director	Mgmt	For	For
5(b)	Elect Chong Yoon Chou as Director	Mgmt	For	For
5(c)	Elect Daniel Marie Ghislain Desbaillets as Director	Mgmt	For	For
6	Elect Tan Kian Seng as Director	Mgmt	For	For
7	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Approve Mandate for Interested Person Transactions	Mgmt	For	For

Colbun SA

Meeting Date: 04/26/2023

Country: Chile

Ticker: COLBUN

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: P2867K130

Shares Voted: 6,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Present Current Company Standing Report and Reports of External Auditors and Supervisory Account Inspectors	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Definitive Dividends of USD 0.004 Per Share and Additional Dividends of USD 0.004 Per Share	Mgmt	For	For

Colbun SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Investment and Financing Policy	Mgmt	For	For
5	Approve Dividend Policy and Distribution Procedures	Mgmt	For	For
6	Appoint Auditors	Mgmt	For	Against
7	Elect Supervisory Account Inspectors; Approve their Remunerations	Mgmt	For	For
8	Elect Directors	Mgmt	For	Against
9	Approve Remuneration of Directors	Mgmt	For	For
10	Present Report on Activities Carried Out by Directors' Committee	Mgmt	For	For
11	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For
12	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
13	Designate Newspaper to Publish Meeting Announcements	Mgmt	For	For
14	Other Business	Mgmt	For	Against

Colbun SA

Meeting Date: 04/26/2023

Country: Chile

Ticker: COLBUN

Record Date: 04/20/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: P2867K130

Shares Voted: 6,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Amend Articles Re: Corporate Purpose	Mgmt	For	For
1.2a	Remove Article 5 Bis	Mgmt	For	Against
1.2b	Remove Article 16 Bis	Mgmt	For	Against
1.2c	Remove Article 27 Bis	Mgmt	For	Against
1.2d	Remove Article 28	Mgmt	For	Against
1.2e	Remove Article 34 Bis	Mgmt	For	Against
1.3	Replace Superintendence of Securities and Insurance by Financial Market Commission	Mgmt	For	Against
1.4	Amend and Remove Provisions and Article 28 Re: Quorum of Agenda Items	Mgmt	For	Against
1.5	Amend Articles Re: Shareholder Meeting	Mgmt	For	Against
1.6	Amend Article 33 Re: Attendance Sheet of Shareholder Meetings	Mgmt	For	Against

Colbun SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Amend Articles Re: Remove Requirement that Balance Sheet Express New Value of Company's Capital	Mgmt	For	Against
1.8	Amend Articles Re: Remove Requirement to Publish Financial Statements in Local Newspaper	Mgmt	For	Against
1.9	Amend Articles Re: Dispute Resolution Procedure by Appointing Arbitrator	Mgmt	For	Against
2	Authorize Capitalization of Equity Reserves Not Susceptible to be Distributed as Issuance Premiums; Increase Share Capital without Issuing New Shares; Amend Articles	Mgmt	For	Against
3	Adopt New Articles	Mgmt	For	Against

Companhia Brasileira de Distribuicao

Meeting Date: 04/26/2023 **Country:** Brazil **Ticker:** PCAR3
Record Date: **Meeting Type:** Annual
Primary Security ID: P30558103

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

Crayon Group Holding AS

Meeting Date: 04/26/2023 **Country:** Norway **Ticker:** CRAYN
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: R1R93Q100

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Crayon Group Holding AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For
6.1	Reelect Rune Syversen (Chair) as Director	Mgmt	For	For
6.2	Reelect Dagfinn Ringas as Director	Mgmt	For	For
6.3	Reelect Grethe Viksaas as Director	Mgmt	For	For
6.4	Reelect Jennifer Koss as Director	Mgmt	For	For
6.5	Reelect Jens Rugseth as Director	Mgmt	For	For
6.6	Reelect Jens Moberg as Director	Mgmt	For	For
6.7	Reelect Wenche Agerup as Director	Mgmt	For	For
7.1	Reelect Tor Malmo (Chair) as Member of Nominating Committee	Mgmt	For	For
7.2	Reelect Ole-Morten Settevik as Member of Nominating Committee	Mgmt	For	For
7.3	Reelect Paul C. Schorr IV as Member of Nominating Committee	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of NOK 750,000 for Chairman, NOK 400,000 for Shareholder Elected Directors and NOK 80,000 for Employee Elected Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9	Approve Remuneration of Members of Nominating Committee	Mgmt	For	For
10	Discuss Company's Corporate Governance Statement	Mgmt	For	For
11	Approve Remuneration Statement	Mgmt	For	Against
12	Approve Equity Plan Financing Through Increase in Share Capital; Approve Creation of NOK 9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Croda International Plc

Meeting Date: 04/26/2023

Country: United Kingdom

Ticker: CRDA

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: G25536155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Louisa Burdett as Director	Mgmt	For	For
6	Re-elect Roberto Cirillo as Director	Mgmt	For	For
7	Re-elect Jacqui Ferguson as Director	Mgmt	For	For
8	Re-elect Steve Foots as Director	Mgmt	For	For
9	Re-elect Anita Frew as Director	Mgmt	For	For
10	Re-elect Julie Kim as Director	Mgmt	For	For
11	Re-elect Keith Layden as Director	Mgmt	For	For
12	Re-elect Nawal Ouzren as Director	Mgmt	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
22	Approve Sharesave Scheme	Mgmt	For	For
23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For

Cullen/Frost Bankers, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: CFR

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 229899109

Cullen/Frost Bankers, Inc.

Shares Voted: 250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carlos Alvarez	Mgmt	For	For
1.2	Elect Director Chris M. Avery	Mgmt	For	For
1.3	Elect Director Anthony R. 'Tony' Chase	Mgmt	For	For
1.4	Elect Director Cynthia J. Comparin	Mgmt	For	For
1.5	Elect Director Samuel G. Dawson	Mgmt	For	For
1.6	Elect Director Crawford H. Edwards	Mgmt	For	For
1.7	Elect Director Patrick B. Frost	Mgmt	For	For
1.8	Elect Director Phillip D. Green	Mgmt	For	For
1.9	Elect Director David J. Haemisegger	Mgmt	For	For
1.10	Elect Director Charles W. Matthews	Mgmt	For	For
1.11	Elect Director Joseph A. Pierce	Mgmt	For	For
1.12	Elect Director Linda B. Rutherford	Mgmt	For	For
1.13	Elect Director Jack Willome	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Dana Incorporated

Meeting Date: 04/26/2023

Country: USA

Ticker: DAN

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 235825205

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ernesto M. Hernandez	Mgmt	For	For
1.2	Elect Director Gary Hu	Mgmt	For	Withhold
1.3	Elect Director Brett M. Icahn	Mgmt	For	Withhold
1.4	Elect Director James K. Kamsickas	Mgmt	For	For
1.5	Elect Director Virginia A. Kamsky	Mgmt	For	Withhold
1.6	Elect Director Bridget E. Karlin	Mgmt	For	For
1.7	Elect Director Michael J. Mack, Jr.	Mgmt	For	For
1.8	Elect Director R. Bruce McDonald	Mgmt	For	For

Dana Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Diarmuid B. O'Connell	Mgmt	For	For
1.10	Elect Director Keith E. Wandell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Deluxe Corporation

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** DLX
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 248019101

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William C. Cobb	Mgmt	For	For
1.2	Elect Director Paul R. Garcia	Mgmt	For	For
1.3	Elect Director Cheryl E. Mayberry McKissack	Mgmt	For	For
1.4	Elect Director Barry C. McCarthy	Mgmt	For	For
1.5	Elect Director Don J. McGrath	Mgmt	For	Withhold
1.6	Elect Director Thomas J. Reddin	Mgmt	For	For
1.7	Elect Director Martyn R. Redgrave	Mgmt	For	For
1.8	Elect Director John L. Stauch	Mgmt	For	For
1.9	Elect Director Telisa L. Yancy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Drax Group Plc

Meeting Date: 04/26/2023 **Country:** United Kingdom **Ticker:** DRX
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: G2904K127

Drax Group Plc

Shares Voted: 2,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Philip Cox as Director	Mgmt	For	For
6	Re-elect Will Gardiner as Director	Mgmt	For	For
7	Re-elect Andy Skelton as Director	Mgmt	For	For
8	Re-elect David Nussbaum as Director	Mgmt	For	For
9	Re-elect Erika Peterman as Director	Mgmt	For	For
10	Re-elect John Baxter as Director	Mgmt	For	For
11	Re-elect Kim Keating as Director	Mgmt	For	For
12	Re-elect Nicola Hodson as Director	Mgmt	For	For
13	Re-elect Vanessa Simms as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Eaton Corporation plc

Meeting Date: 04/26/2023

Country: Ireland

Ticker: ETN

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: G29183103

Eaton Corporation plc

Shares Voted: 3,782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Olivier Leonetti	Mgmt	For	For
1c	Elect Director Silvio Napoli	Mgmt	For	For
1d	Elect Director Gregory R. Page	Mgmt	For	Against
1e	Elect Director Sandra Pianalto	Mgmt	For	For
1f	Elect Director Robert V. Pragada	Mgmt	For	For
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1h	Elect Director Gerald B. Smith	Mgmt	For	For
1i	Elect Director Dorothy C. Thompson	Mgmt	For	For
1j	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

Electrolux Professional AB

Meeting Date: 04/26/2023

Country: Sweden

Ticker: EPRO.B

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: W2457W116

Shares Voted: 545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Electrolux Professional AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 0.70 Per Share	Mgmt	For	For
10.1	Approve Discharge of Kai Warn	Mgmt	For	For
10.2	Approve Discharge of Katharine Clark	Mgmt	For	For
10.3	Approve Discharge of Lorna Donatone	Mgmt	For	For
10.4	Approve Discharge of Hans Ola Meyer	Mgmt	For	For
10.5	Approve Discharge of Daniel Nodhall	Mgmt	For	For
10.6	Approve Discharge of Martine Snels	Mgmt	For	For
10.7	Approve Discharge of Carsten Voigtlander	Mgmt	For	For
10.8	Approve Discharge of Ulf Karlsson (Employee Representative)	Mgmt	For	For
10.9	Approve Discharge of Joachim Nord (Employee Representative)	Mgmt	For	For
10.10	Approve Discharge of Per Magnusson (Deputy Employee Representative)	Mgmt	For	For
10.11	Approve Discharge of Jens Pierard (Deputy Employee Representative)	Mgmt	For	For
10.12	Approve Discharge of Alberto Zanata (CEO)	Mgmt	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.68 Million to Chair and SEK 560,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Kai Warn as Director	Mgmt	For	For
13.2	Reelect Katharine Clark as Director	Mgmt	For	For
13.3	Reelect Lorna Donatone as Director	Mgmt	For	For
13.4	Reelect Hans Ola Meyer as Director	Mgmt	For	For
13.5	Reelect Daniel Nodhall as Director	Mgmt	For	For
13.6	Reelect Martine Snels as Director	Mgmt	For	For
13.7	Reelect Carsten Voigtlander as Director	Mgmt	For	For
13.8	Elect Josef Matosevic as New Director	Mgmt	For	For
13.9	Reelect Kai Warn as Board Chair	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For

Electrolux Professional AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration Report	Mgmt	For	For
16.1	Approve Performance Share Plan for Key Employees	Mgmt	For	For
16.2	Approve Equity Plan Financing	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Elementis Plc

Meeting Date: 04/26/2023 **Country:** United Kingdom **Ticker:** ELM
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: G2996U108

Shares Voted: 13,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Clement Woon as Director	Mgmt	For	For
4	Re-elect John O'Higgins as Director	Mgmt	For	For
5	Re-elect Paul Waterman as Director	Mgmt	For	For
6	Re-elect Ralph Hewins as Director	Mgmt	For	For
7	Re-elect Dorothee Deuring as Director	Mgmt	For	For
8	Re-elect Steve Good as Director	Mgmt	For	For
9	Re-elect Trudy Schoolenberg as Director	Mgmt	For	For
10	Re-elect Christine Soden as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Elementis Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Empresas Copec SA

Meeting Date: 04/26/2023 **Country:** Chile **Ticker:** COPEC
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: P7847L108

Shares Voted: 4,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends of USD 0.29 Per Share	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Remuneration and Budget of Directors' Committee; Present Report on Directors' Committee Activities	Mgmt	For	For
5	Appoint PwC as Auditors	Mgmt	For	For
6	Designate Fitch Chile Clasificadora de Riesgo Limitada and Feller Rate Clasificadora de Riesgo Limitada as Risk Assessment Companies	Mgmt	For	For
7	Received Report Regarding Related-Party Transactions	Mgmt		
8	Other Business	Mgmt		

Enel Chile SA

Meeting Date: 04/26/2023 **Country:** Chile **Ticker:** ENELCHILE
Record Date: 04/20/2023 **Meeting Type:** Annual/Special
Primary Security ID: P3762G109

Shares Voted: 1,193,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Remuneration of Directors' Committee and Approve Their Budget	Mgmt	For	For

Enel Chile SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Present Board's Report on Expenses; Present Directors' Committee Report on Activities and Expenses	Mgmt		
6	Appoint Auditors	Mgmt	For	For
7	Elect Two Supervisory Account Inspectors and their Alternates; Approve their Remuneration	Mgmt	For	For
8	Designate Risk Assessment Companies	Mgmt	For	For
9	Approve Investment and Financing Policy	Mgmt	For	For
10	Present Dividend Policy and Distribution Procedures	Mgmt		
11	Receive Report Regarding Related-Party Transactions	Mgmt		
12	Present Report on Processing, Printing, and Mailing Information Required by Chilean Law	Mgmt		
13	Other Business	Mgmt	For	Against
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Article 4 Re: Corporate Purpose	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

ENGIE Brasil Energia SA

Meeting Date: 04/26/2023

Country: Brazil

Ticker: EGIE3

Record Date:

Meeting Type: Annual

Primary Security ID: P37625103

Shares Voted: 4,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Employees' Bonuses	Mgmt	For	For
4	Approve Remuneration of Company's Management	Mgmt	For	Against
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

ENGIE Brasil Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Fiscal Council Members	Mgmt	For	For
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against

ENGIE SA

Meeting Date: 04/26/2023

Country: France

Ticker: ENGI

Record Date: 04/24/2023

Meeting Type: Annual/Special

Primary Security ID: F7629A107

Shares Voted: 9,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Marie-Jose Nadeau as Director	Mgmt	For	For
7	Reelect Patrice Durand as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by the State	Mgmt		
A	Elect Lucie Muniesa as Director	SH	For	For
	Shareholder Proposals Submitted by Several Shareholders	Mgmt		
B	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	SH	Against	Against

ERG SpA

Meeting Date: 04/26/2023

Country: Italy

Ticker: ERG

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: T3707Z101

Shares Voted: 409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposal Submitted by SQ Renewables SpA	Mgmt		
3	Elect Renato Pizzolla as Director	SH	None	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
4.1	Appoint Monica Mannino as Internal Statutory Auditor	SH	None	For
	Shareholder Proposals Submitted by SQ Renewables SpA	Mgmt		
5	Approve Remuneration of Directors	SH	None	For
6	Approve Remuneration of the Control, Risk and Sustainability Committee Members	SH	None	For
7	Approve Remuneration of the Nominations and Remuneration Committee Members	SH	None	For

ERG SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
9.1	Approve Remuneration Policy	Mgmt	For	For
9.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

ESR-LOGOS Real Estate Investment Trust

Meeting Date: 04/26/2023

Country: Singapore

Ticker: J91U

Record Date:

Meeting Type: Annual

Primary Security ID: Y2301D106

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

ESR-LOGOS Real Estate Investment Trust

Meeting Date: 04/26/2023

Country: Singapore

Ticker: J91U

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y2301D106

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Trust Deed Re: Manager Acquisition Fee	Mgmt	For	For
2	Amend Trust Deed Re: Broker Commission	Mgmt	For	For
3	Approve New Singapore Property Management Agreements as an IPT	Mgmt	For	For

Meeting Date: 04/26/2023

Country: France

Ticker: RF

Record Date: 04/24/2023

Meeting Type: Annual/Special

Primary Security ID: F3296A108

Shares Voted: 280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share and an Extra of EUR 0.22 per Share to Long Term Registered Shares	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Transaction with Shareholders Re: Pacte David-Weill 2022	Mgmt	For	For
6	Reelect Francoise Mercadal-Delasalles as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
8	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Michel David-Weill, Former Chairman of Supervisory Board	Mgmt	For	For
11	Approve Compensation of Jean-Charles Decaux, Chairman of Supervisory Board	Mgmt	For	For
12	Approve Compensation of Christophe Baviere, Management Board Member	Mgmt	For	For
13	Approve Compensation of William Kadouch-Chassaing, Management Board Member	Mgmt	For	For
14	Approve Compensation of Olivier Millet, Management Board Member	Mgmt	For	Against
15	Approve Compensation and Termination Package of Virginie Morgon, Chairman of Management Board	Mgmt	For	Against
16	Approve Compensation and Termination Package of Marc Frappier, Management Board Member	Mgmt	For	Against
17	Approve Compensation and Termination Package of Nicolas Huet, Management Board Member	Mgmt	For	Against

Eurazeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Compensation of Philippe Audouin, Former Management Board Member	Mgmt	For	Against
19	Approve Removal of Presence Condition Affecting Long-Term Remuneration Compensation of Virginie Morgon, Marc Frappier and Nicolas Huet	Mgmt	For	Against
20	Renew Appointment of Mazars as Auditor	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Amend Article 17 of Bylaws Re: Management Board Composition	Mgmt	For	For
24	Amend Article 18 of Bylaws Re: Chairman of the Management Board Length of Term	Mgmt	For	For
	Ordinary Business	Mgmt		
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

First Hawaiian, Inc.

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** FHB
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 32051X108

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael K. Fujimoto	Mgmt	For	For
1b	Elect Director Robert S. Harrison	Mgmt	For	For
1c	Elect Director Faye W. Kurren	Mgmt	For	For
1d	Elect Director James S. Moffatt	Mgmt	For	For
1e	Elect Director Mark M. Mugiishi	Mgmt	For	For
1f	Elect Director Kelly A. Thompson	Mgmt	For	For
1g	Elect Director Allen B. Uyeda	Mgmt	For	For
1h	Elect Director Vanessa L. Washington	Mgmt	For	For
1i	Elect Director C. Scott Wo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

First Hawaiian, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Flow Traders Ltd.

Meeting Date: 04/26/2023 **Country:** Netherlands **Ticker:** FLOW
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: G3602E108

Shares Voted: 189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Amend Bye-Laws	Mgmt	For	For
3.a	Receive Report of the Board (Non-Voting)	Mgmt		
3.b	Adopt Financial Statements and Statutory Reports	Mgmt		
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.d	Approve Dividends	Mgmt	For	For
3.e	Approve Remuneration Report	Mgmt	For	Against
4	Approve Remuneration Policy for Executive Board	Mgmt	For	Against
5.a	Reelect Rudolf Ferscha as Non-Executive Director	Mgmt	For	Against
5.b	Elect Karen Frank as Non-Executive Director	Mgmt	For	For
5.c	Elect Paul Hilgers as Non-Executive Director	Mgmt	For	For
5.d	Elect Delfin Rueda Arroyo as Non-Executive Director	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Close Meeting	Mgmt		

Meeting Date: 04/26/2023

Country: Sweden

Ticker: GETI.B

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: W3443C107

Shares Voted: 2,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Board's and Board Committee's Reports	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 4.25 Per Share	Mgmt	For	For
12.a	Approve Discharge of Carl Bennet	Mgmt	For	For
12.b	Approve Discharge of Johan Bygge	Mgmt	For	For
12.c	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For
12.d	Approve Discharge of Barbro Friden	Mgmt	For	For
12.e	Approve Discharge of Dan Frohm	Mgmt	For	For
12.f	Approve Discharge of Johan Malmquist	Mgmt	For	For
12.g	Approve Discharge of Malin Persson	Mgmt	For	For
12.h	Approve Discharge of Kristian Samuelsson	Mgmt	For	For
12.i	Approve Discharge of Sofia Hasselberg	Mgmt	For	For
12.j	Approve Discharge of Mattias Perjos	Mgmt	For	For
12.k	Approve Discharge of Fredrik Brattborn	Mgmt	For	For
12.l	Approve Discharge of Ake Larsson	Mgmt	For	For
12.m	Approve Discharge of Pontus Kall	Mgmt	For	For
12.n	Approve Discharge of Ida Gustafsson	Mgmt	For	For
12.o	Approve Discharge of Peter Jormalm	Mgmt	For	For
12.p	Approve Discharge of Rickard Karlsson	Mgmt	For	For

Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.29 Million; Approve Remuneration for Committee Work	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against
15.b	Reelect Johan Bygge as Director	Mgmt	For	Against
15.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For
15.d	Reelect Barbro Friden as Director	Mgmt	For	For
15.e	Reelect Dan Frohm as Director	Mgmt	For	Against
15.f	Reelect Johan Malmquist as Director	Mgmt	For	Against
15.g	Reelect Mattias Perjos as Director	Mgmt	For	For
15.h	Reelect Malin Persson as Director	Mgmt	For	Against
15.i	Reelect Kristian Samuelsson as Director	Mgmt	For	For
15.j	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Close Meeting	Mgmt		

Glacier Bancorp, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: GBCI

Record Date: 02/23/2023

Meeting Type: Annual

Primary Security ID: 37637Q105

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Boyles	Mgmt	For	For
1.2	Elect Director Robert A. Cashell, Jr.	Mgmt	For	For
1.3	Elect Director Randall M. Chesler	Mgmt	For	For
1.4	Elect Director Sherry L. Cladouhos	Mgmt	For	For

Glacier Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Jesus T. Espinoza	Mgmt	For	For
1.6	Elect Director Annie M. Goodwin	Mgmt	For	For
1.7	Elect Director Kristen L. Heck	Mgmt	For	For
1.8	Elect Director Michael B. Hormaechea	Mgmt	For	For
1.9	Elect Director Craig A. Langel	Mgmt	For	For
1.10	Elect Director Douglas J. McBride	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify FORVIS LLP as Auditors	Mgmt	For	For

Grupo Aeroportuario del Sureste SA de CV

Meeting Date: 04/26/2023 **Country:** Mexico **Ticker:** ASURB
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: P4950Y100

Shares Voted: 2,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	Mgmt	For	For
1b	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	Mgmt	For	For
1c	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For
1d	Approve Individual and Consolidated Financial Statements	Mgmt	For	For
1e	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	Mgmt	For	For
1f	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For
2a	Approve Increase in Legal Reserve by MXN 256.83 Million	Mgmt	For	For
2b	Approve Cash Ordinary Dividends of MXN 9.93 Per Share and Cash Extraordinary Dividends of MXN 10 Per Share	Mgmt	For	For
2c	Set Maximum Amount of MXN 3.75 Billion for Share Repurchase; Approve Policy Related to Acquisition of Own Shares	Mgmt	For	For

Grupo Aeroportuario del Sureste SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Approve Discharge of Board of Directors and CEO	Mgmt	For	For
3b.1	Elect/Ratify Fernando Chico Pardo as Director	Mgmt	For	For
3b.2	Elect/Ratify Jose Antonio Perez Anton as Director	Mgmt	For	For
3b.3	Elect/Ratify Pablo Chico Hernandez as Director	Mgmt	For	For
3b.4	Elect/Ratify Aurelio Perez Alonso as Director	Mgmt	For	For
3b.5	Elect/Ratify Rasmus Christiansen as Director	Mgmt	For	For
3b.6	Elect/Ratify Francisco Garza Zambrano as Director	Mgmt	For	For
3b.7	Elect/Ratify Ricardo Guajardo Touche as Director	Mgmt	For	For
3b.8	Elect/Ratify Guillermo Ortiz Martinez as Director	Mgmt	For	For
3b.9	Elect/Ratify Barbara Garza Laguera Gonda as Director	Mgmt	For	For
3b.10	Elect/Ratify Heliane Steden as Director	Mgmt	For	For
3b.11	Elect/Ratify Diana M. Chavez as Director	Mgmt	For	For
3b.12	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	Mgmt	For	For
3b.13	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	Mgmt	For	For
3c.1	Elect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	Mgmt	For	For
3d.1	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	Mgmt	For	For
3d.2	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	Mgmt	For	For
3d.3	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	Mgmt	For	For
3e.1	Approve Remuneration of Directors in the Amount of MXN 85,000	Mgmt	For	For
3e.2	Approve Remuneration of Operations Committee in the Amount of MXN 85,000	Mgmt	For	For
3e.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 85,000	Mgmt	For	For
3e.4	Approve Remuneration of Audit Committee in the Amount of MXN 120,000	Mgmt	For	For

Grupo Aeroportuario del Sureste SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3e.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 28,000	Mgmt	For	For
4a	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	Mgmt	For	For
4b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	Mgmt	For	For
4c	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Bimbo SAB de CV

Meeting Date: 04/26/2023 **Country:** Mexico **Ticker:** BIMBOA
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: P4949B104

Shares Voted: 15,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Dividends of MXN 0.78 Per Share	Mgmt	For	For
4	Elect or Ratify CEO, Directors, Secretary (Non-Member) and Deputy Secretary (Non-Member); Approve their Remuneration	Mgmt	For	For
5	Elect or Ratify Members of Audit and Corporate Practices Committee; Approve their Remuneration	Mgmt	For	For
6	Approve Report on Repurchase of Shares and Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For
7	Ratify Reduction in Share Capital and Consequently Cancellation of 41.40 Million Series A Repurchased Shares Held in Treasury	Mgmt	For	For
8	Amend Articles to Reflect Changes in Capital in Previous Item 7	Mgmt	For	For
9	Appoint Legal Representatives	Mgmt	For	For

Grupo Televisa SAB

Meeting Date: 04/26/2023 **Country:** Mexico **Ticker:** TLEVISACPO
Record Date: 04/18/2023 **Meeting Type:** Special
Primary Security ID: P4987V137

Grupo Televisa SAB

Shares Voted: 11,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Series D Shares (Held Directly or Through CPOs) Who are Mexican Nationals May Vote in this Meeting	Mgmt		
1	Elect and/or Ratify Directors Representing Series D Shareholders	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Televisa SAB

Meeting Date: 04/26/2023

Country: Mexico

Ticker: TLEVISACPO

Record Date: 04/18/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: P4987V137

Shares Voted: 11,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Series A and B Shares (Held Directly or Through CPOs) Who are Mexican Nationals May Vote in this Meeting	Mgmt		
1	Approve Cancellation of Shares and Consequently Reduction in Share Capital	Mgmt	For	For
2	Approve Partial Spin-Off to Form New Company	Mgmt	For	For
3	Amend Article 6	Mgmt	For	Against
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Televisa SAB

Meeting Date: 04/26/2023

Country: Mexico

Ticker: TLEVISACPO

Record Date: 04/18/2023

Meeting Type: Special

Primary Security ID: P4987V137

Shares Voted: 11,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Series L Shares (Held Directly or Through CPOs), both Mexican and Foreign Nationals, May Vote in this Meeting	Mgmt		

Grupo Televisa SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect and/or Ratify Directors Representing Series L Shareholders	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Televisa SAB

Meeting Date: 04/26/2023

Country: Mexico

Ticker: TLEVISACPO

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: P4987V137

Shares Voted: 11,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Series A and B Shares (Held Directly or Through CPOs) Who are Mexican Nationals May Vote in this Meeting	Mgmt		
1	Present Financial Statements and Statutory Reports	Mgmt	For	Against
2	Present Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	For	For
3	Present Report on Activities and Operations Undertaken by Board	Mgmt	For	For
4	Present Report of Audit Committee	Mgmt	For	For
5	Present Report of Corporate Practices Committee	Mgmt	For	For
6	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For
7	Approve Allocation of Income and Dividends	Mgmt	For	For
8	Set Aggregate Nominal Amount of Share Repurchase Reserve; Receive Report on Policies and Board's Decisions on Share Repurchase and Sale of Treasury Shares	Mgmt	For	For
9	Elect and/or Ratify Directors, Secretary and Officers; Discharge them	Mgmt	For	For
9.1	Elect and/or Ratify Emilio Fernando Azcarraga Jean as Director Representing Series A Shareholders	Mgmt	For	For
9.2	Elect and/or Ratify Alfonso de Angoitia Noriega as Director Representing Series A Shareholders	Mgmt	For	For
9.3	Elect and/or Ratify Eduardo Tricio Haro as Director Representing Series A Shareholders	Mgmt	For	For

Grupo Televisa SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.4	Elect and/or Ratify Michael T. Fries as Director Representing Series A Shareholders	Mgmt	For	For
9.5	Elect and/or Ratify Fernando Senderos Mestre as Director Representing Series A Shareholders	Mgmt	For	For
9.6	Elect and/or Ratify Bernardo Gomez Martinez as Director Representing Series A Shareholders	Mgmt	For	For
9.7	Elect and/or Ratify Jon Feltheimer as Director Representing Series A Shareholders	Mgmt	For	For
9.8	Elect and/or Ratify Enrique Krauze Kleinbort as Director Representing Series A Shareholders	Mgmt	For	For
9.9	Elect and/or Ratify Guadalupe Phillips Margain as Director Representing Series A Shareholders	Mgmt	For	For
9.10	Elect and/or Ratify Carlos Hank Gonzalez as Director Representing Series A Shareholders	Mgmt	For	For
9.11	Elect and/or Ratify Denise Maerker Salmon as Director Representing Series A Shareholders	Mgmt	For	For
9.12	Elect and/or Ratify Lorenzo Alejandro Mendoza Gimenez as Director Representing Series B Shareholders	Mgmt	For	For
9.13	Elect and/or Ratify Salvi Rafael Folch Viadero as Director Representing Series B Shareholders	Mgmt	For	For
9.14	Elect and/or Ratify Guillermo Garcia Naranjo Alvarez as Director Representing Series B Shareholders	Mgmt	For	For
9.15	Elect and/or Ratify Francisco Jose Chevez Robelo as Director Representing Series B Shareholders	Mgmt	For	For
9.16	Elect and/or Ratify Jose Luis Fernandez Fernandez as Director Representing Series B Shareholders	Mgmt	For	For
9.17	Elect and/or Ratify David M. Zaslav as Director Representing Series D Shareholders	Mgmt	For	For
9.18	Elect and/or Ratify Enrique Francisco Jose Senior Hernandez as Director Representing Series D Shareholders	Mgmt	For	For
9.19	Elect and/or Ratify Jose Antonio Chedraui Eguia as Director Representing Series L Shareholders	Mgmt	For	For
9.20	Elect and/or Ratify Sebastian Mejia as Director Representing Series L Shareholders	Mgmt	For	For
9.21	Elect and/or Ratify Julio Barba Hurtado as Alternate Director	Mgmt	For	For

Grupo Televisa SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.22	Elect and/or Ratify Jorge Agustin Lutteroth Echegoyen as Alternate Director	Mgmt	For	For
9.23	Elect and/or Ratify Joaquin Balcarcel Santa Cruz as Alternate Director	Mgmt	For	For
9.24	Elect and/or Ratify Luis Alejandro Bustos Olivares as Alternate Director	Mgmt	For	For
9.25	Elect and/or Ratify Felix Jose Araujo Ramirez as Alternate Director	Mgmt	For	For
9.26	Elect and/or Ratify Raul Morales Medrano as Alternate Director	Mgmt	For	For
9.27	Elect and/or Ratify Herbert Allen III (Alternate of Enrique Francisco Jose Senior Hernandez) as Alternate Director	Mgmt	For	For
9.28	Elect and/or Ratify Emilio F. Azcarraga Jean as Board Chairman	Mgmt	For	For
9.29	Elect and/or Ratify Ricardo Maldonado Yanez as Secretary	Mgmt	For	For
10.1	Elect and/or Ratify Emilio F. Azcarraga Jean as Chairman of Executive Committee	Mgmt	For	For
10.2	Elect and/or Ratify Alfonso de Angoitia Noriega of Executive Committee	Mgmt	For	For
10.3	Elect and/or Ratify Bernando Gomez Martinez of Executive Committee	Mgmt	For	For
10.4	Elect and/or Ratify Ricardo Maldonado Yanez as Secretary (Non-Member) of Executive Committee	Mgmt	For	For
11.1	Elect and/or Ratify Guillermo Garcia Naranjo Alvarez as Chairman of Audit Committee	Mgmt	For	For
11.2	Elect and/or Ratify Jose Luis Fernandez Fernandez as Member of Audit Committee	Mgmt	For	For
11.3	Elect and/or Ratify Francisco Jose Chevez Robelo as Member of Audit Committee	Mgmt	For	For
12.1	Elect and/or Ratify Jose Luis Fernandez Fernandez as Chairman of Corporate Practices Committee	Mgmt	For	For
12.2	Elect and/or Ratify Eduardo Tricio Haro as Member of Corporate Practices Committee	Mgmt	For	For
12.3	Elect and/or Ratify Guillermo Garcia Naranjo Alvarez as Member of Corporate Practices Committee	Mgmt	For	For
13	Approve Remuneration of Board Members, Executive, Audit and Corporate Practices Committees, and Secretaries	Mgmt	For	Against
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Hancock Whitney Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: HWC

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 410120109

Shares Voted: 928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank E. Bertucci	Mgmt	For	For
1.2	Elect Director Constantine S. Liollo	Mgmt	For	For
1.3	Elect Director Thomas H. Olinde	Mgmt	For	For
1.4	Elect Director Joan C. Teofilo	Mgmt	For	For
1.5	Elect Director C. Richard Wilkins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Hong Kong Exchanges and Clearing Limited

Meeting Date: 04/26/2023

Country: Hong Kong

Ticker: 388

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: Y3506N139

Shares Voted: 9,671

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Cheah Cheng Hye as Director	Mgmt	For	For
2b	Elect Leung Pak Hon, Hugo as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

iFAST Corporation Ltd.

Meeting Date: 04/26/2023

Country: Singapore

Ticker: AIY

Record Date:

Meeting Type: Annual

Primary Security ID: Y385EU106

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements, Directors' Statement and Directors' and Auditors' Reports	Mgmt	For	For
2	Elect Toh Teng Peow David as Director	Mgmt	For	For
3	Elect Janice Wu Sung Sung as Director	Mgmt	For	For
4	Elect Chu Wing Tak Caecilia as Director	Mgmt	For	For
5	Elect Tham Soh Mui Tammie as Director	Mgmt	For	For
6	Elect Chen Peng as Director	Mgmt	For	For
7	Approve Final Dividend	Mgmt	For	For
8	Approve Directors' Fees	Mgmt	For	For
9	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Grant of Options and Issuance of Shares to Lim Chung Chun Under the iFAST Employee Share Option Scheme	Mgmt	For	Against
12	Authorize Share Repurchase Program	Mgmt	For	For

IMCD NV
Meeting Date: 04/26/2023

Country: Netherlands

Ticker: IMCD

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: N4447S106

Shares Voted: 651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
3.a	Receive Auditor's Report (Non-Voting)	Mgmt		
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

IMCD NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.d	Approve Dividends of EUR 6.78 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Elect Valerie Diele-Braun to Management Board	Mgmt	For	For
6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Close Meeting	Mgmt		

Intervest Offices & Warehouses SA

Meeting Date: 04/26/2023 **Country:** Belgium **Ticker:** INTO
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: B5241S112

Shares Voted: 169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Approve Financial Statements and Grant Discharge to the Directors and Auditor of Greenhouse Singel NV	Mgmt	For	For

Interinvest Offices & Warehouses SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Co-optation of Dirk Vanderschrick as Member of the Supervisory Board	Mgmt	For	For
10	Appoint Patricia Laureys as an Independent Member of the Supervisory Board	Mgmt	For	For
11	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For
12	Approve Change-of-Control Clause Re: Financing Agreements	Mgmt	For	For

Jasmine International Public Company Limited

Meeting Date: 04/26/2023

Country: Thailand

Ticker: JAS

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: Y44202342

Shares Voted: 155,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Annual Report and Operating Result	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Non-Allocation of Income and Omission of Dividend Payment	Mgmt	For	For
4	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Elect Terasak Jerauswapong as Director	Mgmt	For	For
5.2	Elect Pleumjai Sinarkorn as Director	Mgmt	For	For
5.3	Elect Veerayooth Bodharamik as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	Against
8	Other Business	Mgmt	For	Against

Lancashire Holdings Ltd.

Meeting Date: 04/26/2023

Country: Bermuda

Ticker: LRE

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: G5361W104

Lancashire Holdings Ltd.

Shares Voted: 3,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Peter Clarke as Director	Mgmt	For	For
6	Re-elect Michael Dawson as Director	Mgmt	For	For
7	Elect Jack Gressier as Director	Mgmt	For	For
8	Re-elect Natalie Kershaw as Director	Mgmt	For	For
9	Re-elect Robert Lusardi as Director	Mgmt	For	For
10	Re-elect Alex Maloney as Director	Mgmt	For	For
11	Re-elect Irene McDermott Brown as Director	Mgmt	For	For
12	Re-elect Sally Williams as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of the Auditors	Mgmt	For	For
15	Amend Bye-laws	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Common Shares	Mgmt	For	For

LIC Housing Finance Limited

Meeting Date: 04/26/2023

Country: India

Ticker: 500253

Record Date: 03/17/2023

Meeting Type: Special

Primary Security ID: Y5278Z133

Shares Voted: 5,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		

LIC Housing Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change in the Designation of Sanjay Kumar Khemani from Non-Executive Director to Independent Director	Mgmt	For	Against

Magazine Luiza SA

Meeting Date: 04/26/2023 **Country:** Brazil **Ticker:** MGLU3
Record Date: **Meeting Type:** Annual
Primary Security ID: P6425Q109

Shares Voted: 22,501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Fix Number of Directors at Seven	Mgmt	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
4	Elect Directors	Mgmt	For	Against
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Luiza Helena Trajano Inacio Rodrigues as Director	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Marcelo Jose Ferreira e Silva as Director	Mgmt	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Carlos Renato Donzelli as Director	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Ines Correa de Souza as Independent Director	Mgmt	None	Abstain

Magazine Luiza SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.5	Percentage of Votes to Be Assigned - Elect Betania Tanure de Barros as Independent Director	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Silvio Romero de Lemos Meira as Independent Director	Mgmt	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Emilia Telma Nery Rodrigues Geron as Independent Director	Mgmt	None	Abstain
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
9	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
10	Elect Fiscal Council Members	Mgmt	For	Abstain
11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
12	Elect Eduardo Christovam Galdi Mestieri as Fiscal Council Member and Thiago Costa Jacinto as Alternate Appointed by Minority Shareholder	SH	None	For
13	Approve Remuneration of Company's Management	Mgmt	For	For
14	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Magazine Luiza SA

Meeting Date: 04/26/2023

Country: Brazil

Ticker: MGLU3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P6425Q109

Shares Voted: 22,501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

Marathon Petroleum Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: MPC

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 56585A102

Shares Voted: 4,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Michael Stice	Mgmt	For	For
1.2	Elect Director John P. Surma	Mgmt	For	For
1.3	Elect Director Susan Tomasky	Mgmt	For	For
1.4	Elect Director Toni Townes-Whitley	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Approve Increase in Size of Board	Mgmt	For	For
7	Adopt Simple Majority Vote	SH	Against	For
8	Amend Compensation Clawback Policy	SH	Against	Against
9	Report on Just Transition	SH	Against	Against
10	Report on Asset Retirement Obligation	SH	Against	Against

MERLIN Properties SOCIMI SA

Meeting Date: 04/26/2023

Country: Spain

Ticker: MRL

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: E7390Z100

Shares Voted: 4,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Renew Appointment of Deloitte as Auditor for FY 2023	Mgmt	For	For

MERLIN Properties SOCIMI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Appoint PricewaterhouseCoopers as Auditor for FY 2024, 2025 and 2026	Mgmt	For	For
5.1	Reelect Javier Garcia-Carranza Benjumea as Director	Mgmt	For	For
5.2	Reelect Francisca Ortega Fernandez-Agero as Director	Mgmt	For	For
5.3	Reelect Pilar Cavero Mestre as Director	Mgmt	For	For
5.4	Reelect Juan Maria Aguirre Gonzalo as Director	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	Against
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9.1	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
9.2	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 6 Billion	Mgmt	For	Against
10.1	Amend Article 44 Re: Audit and Control Committee	Mgmt	For	For
10.2	Amend Article 45 Re: Appointments and Remuneration Committee	Mgmt	For	For
11	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Metropolitan Bank & Trust Company

Meeting Date: 04/26/2023 **Country:** Philippines **Ticker:** MBT
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: Y6028G136

Shares Voted: 9,466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting	Mgmt	For	For
2	Ratify All Acts and Resolutions of the Board of Directors, Management and All Committees	Mgmt	For	For
	Elect 12 Directors by Cumulative Voting	Mgmt		
3.1	Elect Arthur Ty as Director	Mgmt	For	For

Metropolitan Bank & Trust Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Francisco C. Sebastian as Director	Mgmt	For	For
3.3	Elect Fabian S. Dee as Director	Mgmt	For	For
3.4	Elect Alfred V. Ty as Director	Mgmt	For	For
3.5	Elect Vicente R. Cuna, Jr. as Director	Mgmt	For	For
3.6	Elect Solomon S. Cua as Director	Mgmt	For	For
3.7	Elect Jose Vicente L. Alde as Director	Mgmt	For	For
3.8	Elect Edgar O. Chua as Director	Mgmt	For	For
3.9	Elect Angelica H. Lavares as Director	Mgmt	For	For
3.10	Elect Philip G. Soliven as Director	Mgmt	For	For
3.11	Elect Marcelo C. Fernando, Jr. as Director	Mgmt	For	For
3.12	Elect Juan Miguel L. Escaler as Director	Mgmt	For	For
4	Appoint Sycip Gorres Velayo & Co. as External Auditor	Mgmt	For	For

MultiPlan Corporation

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** MPLN
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 62548M100

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anthony Colaluca, Jr.	Mgmt	For	For
1.2	Elect Director Michael S. Klein	Mgmt	For	Withhold
1.3	Elect Director Allen R. Thorpe	Mgmt	For	Withhold
1.4	Elect Director Dale White	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Natura &Co Holding SA

Meeting Date: 04/26/2023 **Country:** Brazil **Ticker:** NTCO3
Record Date: 03/27/2023 **Meeting Type:** Annual/Special
Primary Security ID: P7S8B6105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Remuneration of Company's Management	Mgmt	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Against	For
4	Elect Cynthia Mey Hobbs Pinho as Fiscal Council Member and Andrea Maria Ramos Leonel as Alternate Appointed by Minority Shareholder	SH	None	For
	Extraordinary Meeting Agenda	Mgmt		
1	Approve Treatment of Net Loss	Mgmt	For	For
2	Re-Ratify Remuneration of Company's Management for May 2022 to April 2023 Period	Mgmt	For	Against
3	Approve Classification of Bruno De Araujo Lima Rocha and Maria Eduarda Mascarenhas Kertesz as Independent Directors	Mgmt	For	For
4	Approve Decrease in Size of Board and Fix Number of Directors at Nine	Mgmt	For	For
5	Elect Bruno De Araujo Lima Rocha and Maria Eduarda Mascarenhas Kertesz as Independent Directors	Mgmt	For	For
6	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
7	Amend Article 10	Mgmt	For	For
8	Amend Articles 11, 16, 18, 19, and 21	Mgmt	For	For
9	Amend Article 15 Re: Paragraph 1	Mgmt	For	For
10	Amend Articles 15, 16, 18, 20, 22, and 24	Mgmt	For	For
11	Amend Article 15 Re: Paragraph 3	Mgmt	For	For
12	Amend Article 19	Mgmt	For	For
13	Amend Articles 21 and 23	Mgmt	For	For
14	Amend Article 22 and Remove Articles 25 and 26	Mgmt	For	For
15	Consolidate Bylaws	Mgmt	For	For

Natura &Co Holding SA

Meeting Date: 04/26/2023

Country: Brazil

Ticker: NTCO3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P7S8B6105

Shares Voted: 13,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Treatment of Net Loss	Mgmt	For	For
2	Re-Ratify Remuneration of Company's Management for May 2022 to April 2023 Period	Mgmt	For	Against
3	Approve Classification of Bruno De Araujo Lima Rocha and Maria Eduarda Mascarenhas Kertesz as Independent Directors	Mgmt	For	For
4	Approve Decrease in Size of Board and Fix Number of Directors at Nine	Mgmt	For	For
5	Elect Bruno De Araujo Lima Rocha and Maria Eduarda Mascarenhas Kertesz as Independent Directors	Mgmt	For	For
6	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
7	Amend Article 10	Mgmt	For	For
8	Amend Articles 11, 16, 18, 19, and 21	Mgmt	For	For
9	Amend Article 15 Re: Paragraph 1	Mgmt	For	For
10	Amend Articles 15, 16, 18, 20 22, and 24	Mgmt	For	For
11	Amend Article 15 Re: Paragraph 3	Mgmt	For	For
12	Amend Article 19	Mgmt	For	For
13	Amend Articles 21 and 23	Mgmt	For	For
14	Amend Article 22 and Remove Articles 25 and 26	Mgmt	For	For
15	Consolidate Bylaws	Mgmt	For	For

Natura &Co Holding SA

Meeting Date: 04/26/2023

Country: Brazil

Ticker: NTCO3

Record Date:

Meeting Type: Annual

Primary Security ID: P7S8B6105

Shares Voted: 13,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For

Natura &Co Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration of Company's Management	Mgmt	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Against	For
4	Elect Cynthia Mey Hobbs Pinho as Fiscal Council Member and Andrea Maria Ramos Leonel as Alternate Appointed by Minority Shareholder	SH	None	For

Nestle (Malaysia) Berhad

Meeting Date: 04/26/2023 **Country:** Malaysia **Ticker:** 4707
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: Y6269X103

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Hamidah Naziadin as Director	Mgmt	For	For
2	Elect Saiful Islam as Director	Mgmt	For	For
3	Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
4	Approve Directors' Fees	Mgmt	For	For
5	Approve Directors' Benefits	Mgmt	For	For
6	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For

Nestle (Malaysia) Berhad

Meeting Date: 04/26/2023 **Country:** Malaysia **Ticker:** 4707
Record Date: 04/18/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y6269X103

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Acquisition	Mgmt	For	For

Newmont Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: NEM

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 651639106

Shares Voted: 7,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For
1.6	Elect Director Mary A. Laschinger	Mgmt	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For
1.10	Elect Director Thomas Palmer	Mgmt	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Nokian Renkaat Oyj

Meeting Date: 04/26/2023

Country: Finland

Ticker: TYRES

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: X5862L103

Shares Voted: 1,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		

Nokian Renkaat Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.35 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President and CEO	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 110,000 for Chair, EUR 75,000 for Deputy Chair and Committee Chairs, and EUR 52,500 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Susanne Hahn, Jukka Hienonen (Chair), Veronica Lindholm, Christopher Ostrander, Jouko Polonen, George Rietbergen and Pekka Vauramo (Deputy Chair) as Directors; Elect Markus Korsten and Reima Ryttsola as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 13.8 Million Shares without Preemptive Rights	Mgmt	For	For
18	Proposal on Contribution to Universities, Higher Education Institutions or Non-Profit	Mgmt	For	For
19	Amend Articles Re: Location of General Meeting; Virtual Participation	Mgmt	For	Against
20	Close Meeting	Mgmt		

Ovctek China, Inc.

Meeting Date: 04/26/2023 **Country:** China **Ticker:** 300595
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: Y0483P103

Shares Voted: 280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For

Ovctek China, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve 2019 Repurchase and Cancellation of Performance Shares	Mgmt	For	For
9	Approve 2020 Repurchase and Cancellation of Performance Shares	Mgmt	For	For
10	Approve 2021 Repurchase and Cancellation of Performance Shares	Mgmt	For	For
11	Approve Adjustment on Idle Own Funds for Low and Medium Risk Investment and Financial Management	Mgmt	For	Against
	GENERAL ELECTION OF THE BOARD OF DIRECTORS	Mgmt		
	ELECT 6 NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
12.1	Elect Tao Yuequn as Director	Mgmt	For	For
12.2	Elect Huang Tongge as Director	Mgmt	For	For
12.3	Elect Shi Xianmei as Director	Mgmt	For	For
12.4	Elect Wei Lizhi as Director	Mgmt	For	For
12.5	Elect Cheng Yihua as Director	Mgmt	For	For
12.6	Elect Fu Zhiying as Director	Mgmt	For	For
	ELECT 3 INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
13.1	Elect Xu Lixin as Director	Mgmt	For	For
13.2	Elect Tang Minsong as Director	Mgmt	For	For
13.3	Elect Xu Qiang as Director	Mgmt	For	For
	GENERAL ELECTION OF THE BOARD OF SUPERVISORS	Mgmt		
	ELECT 2 SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
14.1	Elect Sun Yongjian as Supervisor	Mgmt	For	For
14.2	Elect Wang Chun as Supervisor	Mgmt	For	For

Park Hotels & Resorts Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: PK

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 700517105

Park Hotels & Resorts Inc.

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
1B	Elect Director Patricia M. Bedient	Mgmt	For	For
1C	Elect Director Thomas D. Eckert	Mgmt	For	For
1D	Elect Director Geoffrey M. Garrett	Mgmt	For	For
1E	Elect Director Christie B. Kelly	Mgmt	For	For
1F	Elect Director Joseph I. Lieberman	Mgmt	For	For
1G	Elect Director Thomas A. Natelli	Mgmt	For	For
1H	Elect Director Timothy J. Naughton	Mgmt	For	For
1I	Elect Director Stephen I. Sadove	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Parque Arauco SA

Meeting Date: 04/26/2023

Country: Chile

Ticker: PARAUCO

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: P76328106

Shares Voted: 8,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Appoint Auditors	Mgmt	For	For
3	Designate Risk Assessment Companies	Mgmt	For	For
4	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
5	Designate Newspaper to Publish Meeting Announcements	Mgmt	For	For
6	Receive Report Re: Directors' Committee Activities and Expenses for FY 2022; Fix Their Remuneration and Budget for FY 2023	Mgmt	For	For
7	Approve Remuneration of Directors for FY 2023 and Accept Their Expense Report for FY 2022	Mgmt	For	For
8	Elect Directors	Mgmt	For	Against

Parque Arauco SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Allocation of Income and Dividend Policy	Mgmt	For	For

Persimmon Plc

Meeting Date: 04/26/2023 **Country:** United Kingdom **Ticker:** PSN
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: G70202109

Shares Voted: 2,618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Re-elect Roger Devlin as Director	Mgmt	For	For
6	Re-elect Dean Finch as Director	Mgmt	For	For
7	Elect Jason Windsor as Director	Mgmt	For	For
8	Re-elect Nigel Mills as Director	Mgmt	For	For
9	Re-elect Annemarie Durbin as Director	Mgmt	For	For
10	Re-elect Andrew Wyllie as Director	Mgmt	For	For
11	Re-elect Shirine Khoury-Haq as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Plastic Omnium SE

Meeting Date: 04/26/2023

Country: France

Ticker: POM

Record Date: 04/24/2023

Meeting Type: Annual/Special

Primary Security ID: F73325106

Shares Voted: 410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.39 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Transaction with BPO-B	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Acknowledge End of Mandate of Anne Asensio as Director and Decision Not to Renew	Mgmt	For	For
8	Reelect Felicie Burelle as Director	Mgmt	For	Against
9	Reelect Cecile Moutet as Director	Mgmt	For	Against
10	Reelect Vincent Labruyere as Director	Mgmt	For	Against
11	Ratify Appointment of Elisabeth Ourliac as Director	Mgmt	For	For
12	Elect Virginie Fauvel as Director	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	Against
15	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Approve Compensation Report of Corporate Officers	Mgmt	For	For
18	Approve Compensation of Laurent Burelle, Chairman of the Board	Mgmt	For	For
19	Approve Compensation of Laurent Favre, CEO	Mgmt	For	Against
20	Approve Compensation of Felicie Burelle, Vice-CEO	Mgmt	For	Against
	Extraordinary Business	Mgmt		
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Plastic Omnium SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 22-24	Mgmt	For	Against
26	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For	Against
27	Authorize Capital Increase of Up to EUR 6 Million for Future Exchange Offers	Mgmt	For	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Delegate Power to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	Against
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Regional SAB de CV

Meeting Date: 04/26/2023 **Country:** Mexico **Ticker:** RA
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: P8008V109

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Approve CEO's Report, Including Financial Statements and Statutory Reports	Mgmt	For	Against
1.b	Approve Board's Report	Mgmt	For	Against
1.c	Approve Audit Committee's Report Including Board's Opinion on CEO's Report	Mgmt	For	Against
1.d	Approve Corporate Practices Committee's Report	Mgmt	For	Against
2.a	Approve Allocation of Income	Mgmt	For	For
2.b	Approve Cash Dividends	Mgmt	For	For

Regional SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.c	Set Maximum Amount of Share Repurchase	Mgmt	For	For
2.d	Present Report on Share Repurchase	Mgmt	For	For
3.a	Approve Discharge of Board of Directors	Mgmt	For	For
3.b	Elect or Ratify Directors, Chairman and Secretary of Board	Mgmt	For	For
3.c	Elect or Ratify Chairman and Members of Audit and Corporate Practices Committees	Mgmt	For	For
3.d	Approve Remuneration	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
5	Approve Minutes of Meeting	Mgmt	For	For

Resurs Holding AB

Meeting Date: 04/26/2023

Country: Sweden

Ticker: RESURS

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: W7552F108

Shares Voted: 3,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.07 Per Share	Mgmt	For	For
11.a	Approve Discharge of Board Member and Chairman Martin Bengtsson	Mgmt	For	For
11.b	Approve Discharge of Board Member Fredrik Carlsson	Mgmt	For	For
11.c	Approve Discharge of Board Member Lars Nordstrand	Mgmt	For	For

Resurs Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.d	Approve Discharge of Board Member Marita Odelius Engstrom	Mgmt	For	For
11.e	Approve Discharge of Board Member Mikael Wintzell	Mgmt	For	For
11.f	Approve Discharge of Board Member Kristina Patek	Mgmt	For	For
11.g	Approve Discharge of Board Member Susanne Ehnbage	Mgmt	For	For
11.h	Approve Discharge of Board Member Magnus Fredin	Mgmt	For	For
11.i	Approve Discharge of Board Member Pia-Lena Olofsson	Mgmt	For	For
11.j	Approve Discharge of Former Board Member Johanna Berlinge	Mgmt	For	For
11.k	Approve Discharge of CEO Nils Carlsson	Mgmt	For	For
12	Receive Nominating Committee's Report	Mgmt		
13	Determine Number of Members (8) and Deputy Members of Board	Mgmt	For	For
14.1	Approve Remuneration of Directors in the Amount of SEK 1.32 Million for Chairman and SEK 440,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.2	Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Martin Bengtsson as Director	Mgmt	For	For
15.b	Reelect Fredrik Carlsson as Director	Mgmt	For	For
15.c	Reelect Lars Nordstrand as Director	Mgmt	For	For
15.d	Reelect Marita Odelius Engstrom as Director	Mgmt	For	For
15.e	Reelect Mikael Wintzell as Director	Mgmt	For	For
15.f	Reelect Kristina Patek as Director	Mgmt	For	For
15.g	Reelect Magnus Fredin as Director	Mgmt	For	For
15.h	Reelect Pia-Lena Olofsson as Director	Mgmt	For	For
16	Reelect Martin Bengtsson as Board Chair	Mgmt	For	For
17	Ratify Ernst & Young as Auditors	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21.A	Approve Performance Share Plan LTIP 2023 for Key Employees	Mgmt	For	For

Resurs Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21.B	Authorize Class C Share Repurchase Program	Mgmt	For	For
21.C	Approve Equity Plan Financing	Mgmt	For	For
21.D	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against
22	Close Meeting	Mgmt		

Royal Vopak NV

Meeting Date: 04/26/2023 **Country:** Netherlands **Ticker:** VPK
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: N5075T159

Shares Voted: 584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5b	Approve Dividends	Mgmt	For	For
6	Approve Discharge of Executive Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Reelect N. Giadrossi to Supervisory Board	Mgmt	For	For
9	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For
10	Amend Remuneration Policy for Executive Board	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Sabre Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: SABR

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 78573M104

Shares Voted: 98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George Bravante, Jr.	Mgmt	For	For
1.2	Elect Director Herve Couturier	Mgmt	For	For
1.3	Elect Director Kurt Ekert	Mgmt	For	For
1.4	Elect Director Rachel Gonzalez	Mgmt	For	For
1.5	Elect Director Gail Mandel	Mgmt	For	For
1.6	Elect Director Sean Menke	Mgmt	For	For
1.7	Elect Director Phyllis Newhouse	Mgmt	For	For
1.8	Elect Director Karl Peterson	Mgmt	For	Against
1.9	Elect Director Zane Rowe	Mgmt	For	For
1.10	Elect Director Gregg Saretsky	Mgmt	For	For
1.11	Elect Director John Scott	Mgmt	For	For
1.12	Elect Director Wendi Sturgis	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

SanBio Co., Ltd.

Meeting Date: 04/26/2023

Country: Japan

Ticker: 4592

Record Date: 01/31/2023

Meeting Type: Annual

Primary Security ID: J67006106

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawanishi, Toru	Mgmt	For	Against
1.2	Elect Director Mori, Keita	Mgmt	For	For
1.3	Elect Director Kotani, Noboru	Mgmt	For	For
2.1	Appoint Statutory Auditor Ueda, Toshimichi	Mgmt	For	For
2.2	Appoint Statutory Auditor Tanahashi, Masaaki	Mgmt	For	For
2.3	Appoint Statutory Auditor Sato, Yoichi	Mgmt	For	For

SanBio Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Capital Reduction and Accounting Transfers	Mgmt	For	For

Semcorp Marine Ltd.

Meeting Date: 04/26/2023 **Country:** Singapore **Ticker:** S51
Record Date: **Meeting Type:** Annual
Primary Security ID: Y8231K102

Shares Voted: 418,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Elect Yap Chee Keong as Director	Mgmt	For	Against
3	Elect Mark Gainsborough as Director	Mgmt	For	For
4	Elect Chris Ong Leng Yeow as Director	Mgmt	For	For
5	Elect Nagi Hamiyeh as Director	Mgmt	For	For
6	Elect Jan Holm as Director	Mgmt	For	For
7	Elect Lai Chung Han as Director	Mgmt	For	For
8	Approve Directors' Fees for the Year Ending December 31, 2023	Mgmt	For	For
9	Approve Special Directors' Fees	Mgmt	For	For
10	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
12	Approve Share Plan Grant	Mgmt	For	For
13	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For
15	Approve Change of Company Name	Mgmt	For	For

Shanghai Baosight Software Co., Ltd.

Meeting Date: 04/26/2023 **Country:** China **Ticker:** 600845
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: Y7691Z112

Shanghai Baosight Software Co., Ltd.

Shares Voted: 1,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
6	Approve Financial Budget	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	Against
8	Approve Amendments to Articles of Association	Mgmt	For	For

Shop Apotheke Europe NV

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: SAE

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: N7975Z103

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Discussion on Company's Corporate Governance Structure	Mgmt		
2.c	Receive Report Regarding the Progress and Achievements of the Company's ESG Activities	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	For
3.b	Receive Report of Auditors (Non-Voting)	Mgmt		
3.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.e	Approve Allocation of Income	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For

Shop Apotheke Europe NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Mazars Accountants N.V. as Auditors	Mgmt	For	For
6.a	Reelect Bjorn Soder to Supervisory Board	Mgmt	For	For
6.b	Reelect Frank Kohler to Supervisory Board	Mgmt	For	For
6.c	Reelect Jerome Cochet to Supervisory Board	Mgmt	For	For
7.a	Approve Discharge of Stefan Feltens as Member of the Management Board	Mgmt	For	For
7.b	Elect Olaf Heinrich to Management Board and CEO	Mgmt	For	For
7.c	Reelect Marc Fischer to Management Board	Mgmt	For	For
7.d	Reelect Stephan Weber to Management Board	Mgmt	For	For
7.e	Reelect Theresa Holler to Management Board	Mgmt	For	For
8	Approve 2023 Stock Option Plan	Mgmt	For	For
9.a	Grant Management Board Authority to Issue Shares Up To 0.7 Percent of Issued Capital in Connection with the 2023 Stock Option Plan	Mgmt	For	For
9.b	Grant Board Authority to Issue Shares Up To 0.25 Percent of Issued Capital in Connection with the 2019 ESOP	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Amend Articles Re: Change the Statutory Name of the Company	Mgmt	For	For
12	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For
13	Allow Questions	Mgmt		
14	Close Meeting	Mgmt		

Simpson Manufacturing Co., Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: SSD

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 829073105

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James S. Andrasick	Mgmt	For	For

Simpson Manufacturing Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Jennifer A. Chatman	Mgmt	For	For
1c	Elect Director Gary M. Cusumano	Mgmt	For	For
1d	Elect Director Philip E. Donaldson	Mgmt	For	For
1e	Elect Director Celeste Volz Ford	Mgmt	For	For
1f	Elect Director Kenneth D. Knight	Mgmt	For	For
1g	Elect Director Robin G. MacGillivray	Mgmt	For	For
1h	Elect Director Michael Olosky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

SM Investments Corporation

Meeting Date: 04/26/2023 **Country:** Philippines **Ticker:** SM
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: Y80676102

Shares Voted: 3,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Minutes of Previous Annual Stockholders' Meeting	Mgmt	For	For
2	Approve 2022 Annual Report	Mgmt	For	For
3	Ratify All Acts and Resolutions of the Board of Directors, Board Committees and Management	Mgmt	For	For
	Elect 8 Directors by Cumulative Voting	Mgmt		
4.1	Elect Teresita T. Sy as Director	Mgmt	For	For
4.2	Elect Jose T. Sio as Director	Mgmt	For	For
4.3	Elect Henry T. Sy, Jr. as Director	Mgmt	For	For
4.4	Elect Harley T. Sy as Director	Mgmt	For	For
4.5	Elect Frederic C. DyBuncio as Director	Mgmt	For	For
4.6	Elect Tomasa H. Lipana as Director	Mgmt	For	For
4.7	Elect Robert G. Vergara as Director	Mgmt	For	For
4.8	Elect Ramon M. Lopez as Director	Mgmt	For	For
5	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For
6	Approve Other Matters	Mgmt	For	Against

Meeting Date: 04/26/2023

Country: United Kingdom

Ticker: SN

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: G82343164

Shares Voted: 8,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Rupert Soames as Director	Mgmt	For	For
6	Re-elect Erik Engstrom as Director	Mgmt	For	For
7	Re-elect Jo Hallas as Director	Mgmt	For	For
8	Re-elect John Ma as Director	Mgmt	For	For
9	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For
10	Re-elect Rick Medlock as Director	Mgmt	For	For
11	Re-elect Deepak Nath as Director	Mgmt	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
13	Re-elect Marc Owen as Director	Mgmt	For	For
14	Re-elect Roberto Quarta as Director	Mgmt	For	For
15	Re-elect Angie Risley as Director	Mgmt	For	For
16	Re-elect Bob White as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Sociedad Quimica y Minera de Chile SA

Meeting Date: 04/26/2023

Country: Chile

Ticker: SQM.B

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: P8716X108

Shares Voted: 1,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Designate Auditors	Mgmt	For	For
3	Designate Risk Assessment Companies	Mgmt	For	For
4	Designate Account Inspectors	Mgmt	For	For
5	Approve Investment Policy	Mgmt	For	For
6	Approve Financing Policy	Mgmt	For	For
7	Approve Dividends	Mgmt	For	For
	Vote for Item 8.a or Item 8.b only; If You Vote for More than One Option, then the Ballot on this Resolution will not Count	Mgmt		
8.a	Elect Antonio Gil Nievas as Director Representing Series B Shareholders	Mgmt	None	For
8.b	Elect Directors	Mgmt	None	Abstain
9	Approve Remuneration of Board of Directors and Board Committees	Mgmt	For	For
10	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	Mgmt	For	For

South State Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: SSB

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 840441109

Shares Voted: 524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald M. Cofield, Sr.	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For
1c	Elect Director John C. Corbett	Mgmt	For	For
1d	Elect Director Jean E. Davis	Mgmt	For	For
1e	Elect Director Martin B. Davis	Mgmt	For	For
1f	Elect Director Douglas J. Hertz	Mgmt	For	For
1g	Elect Director G. Ruffner Page, Jr.	Mgmt	For	For

South State Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director William Knox Pou, Jr.	Mgmt	For	For
1i	Elect Director James W. Roquemore	Mgmt	For	For
1j	Elect Director David G. Salyers	Mgmt	For	For
1k	Elect Director Joshua A. Snively	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Suzano SA

Meeting Date: 04/26/2023 **Country:** Brazil **Ticker:** SUZB3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P8T20U187

Shares Voted: 6,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Suzano SA

Meeting Date: 04/26/2023 **Country:** Brazil **Ticker:** SUZB3
Record Date: **Meeting Type:** Annual
Primary Security ID: P8T20U187

Shares Voted: 6,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
3	Approve Capital Budget	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For

Suzano SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
6.1	Elect Luiz Augusto Marques Paes as Fiscal Council Member and Roberto Figueiredo Mello as Alternate	Mgmt	For	Abstain
6.2	Elect Rubens Barletta as Fiscal Council Member and Luiz Gonzaga Ramos Schubert as Alternate	Mgmt	For	Abstain
7	Elect Eraldo Soares Pecanha as Fiscal Council Member and Kurt Janos Toth as Alternate Appointed by Minority Shareholder	SH	None	For
8	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For

Synovus Financial Corp.

Meeting Date: 04/26/2023

Country: USA

Ticker: SNV

Record Date: 02/16/2023

Meeting Type: Annual

Primary Security ID: 87161C501

Shares Voted: 1,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stacy Apter	Mgmt	For	For
1b	Elect Director Tim E. Bentsen	Mgmt	For	For
1c	Elect Director Kevin S. Blair	Mgmt	For	For
1d	Elect Director Pedro Cherry	Mgmt	For	For
1e	Elect Director John H. Irby	Mgmt	For	For
1f	Elect Director Diana M. Murphy	Mgmt	For	For
1g	Elect Director Harris Pastides	Mgmt	For	For
1h	Elect Director John L. Stallworth	Mgmt	For	For
1i	Elect Director Barry L. Storey	Mgmt	For	For
1j	Elect Director Alexandra Villoch	Mgmt	For	For
1k	Elect Director Teresa White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Teck Resources Limited

Meeting Date: 04/26/2023

Country: Canada

Ticker: TECK.B

Record Date: 03/07/2023

Meeting Type: Annual/Special

Primary Security ID: 878742204

Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Common and Class B Subordinate Voting Shareholders	Mgmt		
1.1	Elect Director Arnoud J. Balhuizen	Mgmt	For	For
1.2	Elect Director Harry "Red" M. Conger, IV	Mgmt	For	For
1.3	Elect Director Edward C. Dowling, Jr.	Mgmt	For	For
1.4	Elect Director Norman B. Keevil, III	Mgmt	For	For
1.5	Elect Director Tracey L. McVicar	Mgmt	For	For
1.6	Elect Director Sheila A. Murray	Mgmt	For	For
1.7	Elect Director Una M. Power	Mgmt	For	For
1.8	Elect Director Jonathan H. Price	Mgmt	For	For
1.9	Elect Director Yoshihiro Sagawa	Mgmt	For	For
1.10	Elect Director Paul G. Schiodtz	Mgmt	For	For
1.11	Elect Director Timothy R. Snider	Mgmt	For	For
1.12	Elect Director Sarah A. Strunk	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Spin-Off Agreement with Elk Valley Resources Ltd.	Mgmt	For	For
4	Approve EVR Stock Option Plan	Mgmt	For	For
5	Approve EVR Shareholder Rights Plan	Mgmt	For	For
6	Approve Dual Class Amendment	Mgmt	For	For
7	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Teledyne Technologies Incorporated

Meeting Date: 04/26/2023

Country: USA

Ticker: TDY

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 879360105

Shares Voted: 454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth C. Dahlberg	Mgmt	For	Against

Teledyne Technologies Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Michelle A. Kumbier	Mgmt	For	Against
1.3	Elect Director Robert A. Malone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Telenet Group Holding NV

Meeting Date: 04/26/2023 **Country:** Belgium **Ticker:** TNET
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: B89957110

Shares Voted: 1,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.0 per Share	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve Remuneration Policy	Mgmt	For	For
6.a	Approve Discharge of JoVB BV, Permanently Represented by Jo Van Biesbroeck, as Director	Mgmt	For	For
6.b	Approve Discharge of Lieve Creten BV, Permanently Represented by Lieve Creten, as Director	Mgmt	For	For
6.c	Approve Discharge of John Gilbert as Director	Mgmt	For	For
6.d	Approve Discharge of Dirk JS Van den Berghe Ltd., Permanently Represented by Dirk JS Van den Berghe, as Director	Mgmt	For	For
6.e	Approve Discharge of John Porter as Director	Mgmt	For	For
6.f	Approve Discharge of Charles H. Bracken as Director	Mgmt	For	For
6.g	Approve Discharge of Enrique Rodriguez as Director	Mgmt	For	For
6.h	Approve Discharge of Amy Blair as Director	Mgmt	For	For

Telenet Group Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.i	Approve Discharge of Manuel Kohnstamm as Director	Mgmt	For	For
6.j	Approve Discharge of Severina Pascu as Director	Mgmt	For	For
6.k	Approve Discharge of Madalina Suceveanu as Director	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8(a)	Reelect JoVB BV, Permanently Represented by Jo Van Biesbroeck, as Independent Director	Mgmt	For	For
8(b)	Reelect Manuel Kohnstamm as Director	Mgmt	For	Against
8(c)	Reelect Enrique Rodriguez as Director	Mgmt	For	Against
9	Ratify KPMG as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
10	Approve Change-of-Control Clause Re: Restricted Shares Plans	Mgmt	For	For

Textron Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: TXT

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 883203101

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard F. Ambrose	Mgmt	For	For
1b	Elect Director Kathleen M. Bader	Mgmt	For	For
1c	Elect Director R. Kerry Clark	Mgmt	For	For
1d	Elect Director Scott C. Donnelly	Mgmt	For	For
1e	Elect Director Deborah Lee James	Mgmt	For	For
1f	Elect Director Thomas A. Kennedy	Mgmt	For	For
1g	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1h	Elect Director James L. Ziemer	Mgmt	For	For
1i	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

TFI International Inc.

Meeting Date: 04/26/2023

Country: Canada

Ticker: TFII

Record Date: 03/15/2023

Meeting Type: Annual/Special

Primary Security ID: 87241L109

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	For
1.3	Elect Director Andre Berard	Mgmt	For	Against
1.4	Elect Director William T. England	Mgmt	For	For
1.5	Elect Director Diane Giard	Mgmt	For	For
1.6	Elect Director Debra Kelly-Ennis	Mgmt	For	For
1.7	Elect Director Neil D. Manning	Mgmt	For	For
1.8	Elect Director John Pratt	Mgmt	For	For
1.9	Elect Director Joey Saputo	Mgmt	For	For
1.10	Elect Director Rosemary Turner	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

The Chemours Company

Meeting Date: 04/26/2023

Country: USA

Ticker: CC

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 163851108

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Curtis V. Anastasio	Mgmt	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For
1c	Elect Director Curtis J. Crawford	Mgmt	For	For
1d	Elect Director Dawn L. Farrell	Mgmt	For	For
1e	Elect Director Erin N. Kane	Mgmt	For	For
1f	Elect Director Sean D. Keohane	Mgmt	For	For
1g	Elect Director Mark E. Newman	Mgmt	For	For
1h	Elect Director Guillaume Pepy	Mgmt	For	For
1i	Elect Director Sandra Phillips Rogers	Mgmt	For	For

The Chemours Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Cigna Group

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** CI
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 125523100

Shares Voted: 3,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Elder Granger	Mgmt	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against

The Goldman Sachs Group, Inc.

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** GS
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 38141G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For
1b	Elect Director Mark Flaherty	Mgmt	For	For
1c	Elect Director Kimberley Harris	Mgmt	For	For
1d	Elect Director Kevin Johnson	Mgmt	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	Against
1g	Elect Director Adebayo Ogunesi	Mgmt	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For
1i	Elect Director David Solomon	Mgmt	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For
1k	Elect Director Jessica Uhl	Mgmt	For	For
1l	Elect Director David Viniar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	SH	Against	Against
8	Oversee and Report a Racial Equity Audit	SH	Against	Against
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
12	Report on Median Gender/Racial Pay Gap	SH	Against	Abstain

The New York Times Company

Meeting Date: 04/26/2023

Country: USA

Ticker: NYT

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 650111107

The New York Times Company

Shares Voted: 1,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Beth Brooke	Mgmt	For	For
1.2	Elect Director Rachel Glaser	Mgmt	For	For
1.3	Elect Director Brian P. McAndrews	Mgmt	For	For
1.4	Elect Director John W. Rogers, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

The PNC Financial Services Group, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: PNC

Record Date: 02/03/2023

Meeting Type: Annual

Primary Security ID: 693475105

Shares Voted: 3,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	For
1f	Elect Director Richard J. Harshman	Mgmt	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For
1h	Elect Director Renu Khator	Mgmt	For	For
1i	Elect Director Linda R. Medler	Mgmt	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For
1k	Elect Director Martin Pfinsgraff	Mgmt	For	For
1l	Elect Director Bryan S. Salesky	Mgmt	For	For
1m	Elect Director Toni Townes-whitley	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Meeting Date: 04/26/2023

Country: Denmark

Ticker: TOP

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: K96213176

Shares Voted: 250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Financial Statements and Statutory Reports	Mgmt		
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of DKK 31.00 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Creation of DKK 2.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
5.2	Approve Creation of DKK 2.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
5.3	Approve Issuance of Convertible Loans with Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	Mgmt	For	For
5.4	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	Mgmt	For	For
5.5	Approve Issuance of Warrants with Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	Mgmt	For	For
5.6	Approve Issuance of Warrants without Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	Mgmt	For	For
5.7	Approve Maximum Increase in Share Capital under Authorizations in Items 5.1-5.6 Up to DKK 2.5 Million	Mgmt	For	For
5.8	Amend Articles Re: Equity-Related	Mgmt	For	For
5.9	Amend Articles Re: Equity-Related	Mgmt	For	For
5.b	Authorize Share Repurchase Program	Mgmt	For	For
5.c	Amend Remuneration Policy	Mgmt	For	For
5.d	Approve Remuneration of Directors	Mgmt	For	For
6.a	Elect Maria Hjorth as Director	Mgmt	For	For
6.b	Elect Cristina Lage as Director	Mgmt	For	For
6.c	Elect Morten Thorsrud as Director	Mgmt	For	For
6.d	Elect Kjell Rune Tveita as Director	Mgmt	For	For
6.e	Elect Ricard Wennerklint as Director	Mgmt	For	For

Topdanmark A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.f	Elect Jens Aalose as Director	Mgmt	For	For
7	Ratify KPMG as Auditor	Mgmt	For	For
8	Other Business	Mgmt		

UFP Industries, Inc.

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** UFPI
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 90278Q108

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Benjamin J. Mclean	Mgmt	For	For
1b	Elect Director Mary Tuuk Kuras	Mgmt	For	For
1c	Elect Director Michael G. Wooldridge	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Univest Financial Corporation

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** UVSP
Record Date: 02/10/2023 **Meeting Type:** Annual
Primary Security ID: 915271100

Shares Voted: 114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph P. Beebe	Mgmt	For	For
1.2	Elect Director Natalye Paquin	Mgmt	For	For
1.3	Elect Director Robert C. Wonderling	Mgmt	For	For
1.4	Elect Director Martin P. Connor	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Viscofan SA

Meeting Date: 04/26/2023

Country: Spain

Ticker: VIS

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: E97579192

Shares Voted: 617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
7	Reelect Jose Domingo de Ampuero y Osma as Director	Mgmt	For	For
8	Ratify Appointment of and Elect Javier Fernandez Alonso as Director	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Volue ASA

Meeting Date: 04/26/2023

Country: Norway

Ticker: VOLUE

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: R9795P105

Shares Voted: 443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4.1	Reelect Orjan Svanevik as Director	Mgmt	For	For
4.2	Reelect Anja Schneider as Director	Mgmt	For	For

Value ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Reelect Lars Peder Fensli as Directors	Mgmt	For	Against
4.4	Reelect Annette Maier as Directors	Mgmt	For	Against
5	Approve Remuneration of Auditors	Mgmt	For	Against
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration Statement	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Approve Creation of NOK 5.75 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10	Amend Articles Re: Participation Notice for General Meetings	Mgmt	For	For

W.W. Grainger, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: GWW

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 384802104

Shares Voted: 423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Against
1b	Elect Director V. Ann Hailey	Mgmt	For	For
1c	Elect Director Katherine D. Jaspon	Mgmt	For	For
1d	Elect Director Stuart L. Levenick	Mgmt	For	For
1e	Elect Director D.G. Macpherson	Mgmt	For	For
1f	Elect Director Neil S. Novich	Mgmt	For	For
1g	Elect Director Beatriz R. Perez	Mgmt	For	For
1h	Elect Director E. Scott Santi	Mgmt	For	For
1i	Elect Director Susan Slavik Williams	Mgmt	For	For
1j	Elect Director Lucas E. Watson	Mgmt	For	For
1k	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

WALLENIUS WILHELMSSEN ASA

Meeting Date: 04/26/2023

Country: Norway

Ticker: WAWI

Record Date:

Meeting Type: Annual

Primary Security ID: R9820L103

Shares Voted: 794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.85 Per Share	Mgmt	For	For
4	Approve Remuneration Statement	Mgmt	For	Against
5	Discuss Company's Corporate Governance Statement	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Ratify Ernst & Young as Auditors	Mgmt	For	Against
8	Reelect Margareta Alestig and Thomas Wilhelmsen as Directors	Mgmt	For	For
9	Reelect Anders Ryssdal (Chair), Jonas Kleberg and Carl Erik Steen as Members of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of NOK 1.6 Million for Chair and NOK 595,000 for Other Directors	Mgmt	For	Against
11	Approve Remuneration of Nominating Committee Members	Mgmt	For	For
12	Approve Remuneration of Audit Committee Members	Mgmt	For	For
13	Approve Remuneration of Members of the People, Culture and Remuneration Committee	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For
15	Approve Creation of NOK 22 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Amend Articles Re: Attendance at General Meeting	Mgmt	For	For

Warehouses De Pauw SCA

Meeting Date: 04/26/2023

Country: Belgium

Ticker: WDP

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: B9T59Z100

Warehouses De Pauw SCA

Shares Voted: 1,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Acknowledgement of the Decision of the Board of Directors Regarding the Payment of an Optional Dividend	Mgmt		
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Reelect Rik Vandenberghe as Independent Director	Mgmt	For	For
9	Reelect Tony De Pauw as Director	Mgmt	For	For
10	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
11	Approve Remuneration of the Non-Executive Directors	Mgmt	For	For
12	Approve Remuneration of the Chairman of the Board of Directors	Mgmt	For	For
13.1	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For
13.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Mgmt	For	For

Webster Financial Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: WBS

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 947890109

Shares Voted: 1,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John R. Ciulla	Mgmt	For	For
1b	Elect Director Jack L. Kopnisky	Mgmt	For	For
1c	Elect Director William L. Atwell	Mgmt	For	For
1d	Elect Director John P. Cahill	Mgmt	For	For

Webster Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director E. Carol Hayles	Mgmt	For	For
1f	Elect Director Linda H. Ianieri	Mgmt	For	For
1g	Elect Director Mona Aboelnaga Kanaan	Mgmt	For	For
1h	Elect Director James J. Landy	Mgmt	For	For
1i	Elect Director Maureen B. Mitchell	Mgmt	For	For
1j	Elect Director Laurence C. Morse	Mgmt	For	For
1k	Elect Director Karen R. Osar	Mgmt	For	For
1l	Elect Director Richard O'Toole	Mgmt	For	For
1m	Elect Director Mark Pettie	Mgmt	For	For
1n	Elect Director Lauren C. States	Mgmt	For	For
1o	Elect Director William E. Whiston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	For

Winmark Corporation

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** WINA
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 974250102

Shares Voted: 99

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2.1	Elect Director Brett D. Heffes	Mgmt	For	For
2.2	Elect Director Lawrence A. Barbetta	Mgmt	For	For
2.3	Elect Director Amy C. Becker	Mgmt	For	For
2.4	Elect Director Jenele C. Grassle	Mgmt	For	For
2.5	Elect Director Philip I. Smith	Mgmt	For	For
2.6	Elect Director Gina D. Sprenger	Mgmt	For	For
2.7	Elect Director Percy C. (Tom) Tomlinson, Jr.	Mgmt	For	For
2.8	Elect Director Mark L. Wilson	Mgmt	For	For

Winmark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Admiral Group Plc

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** ADM
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: G0110T106

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Mike Rogers as Director	Mgmt	For	For
5	Re-elect Evelyn Bourke as Director	Mgmt	For	For
6	Re-elect Bill Roberts as Director	Mgmt	For	For
7	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For
8	Re-elect Geraint Jones as Director	Mgmt	For	For
9	Re-elect Justine Roberts as Director	Mgmt	For	For
10	Re-elect Andrew Crossley as Director	Mgmt	For	For
11	Re-elect Michael Brierley as Director	Mgmt	For	For
12	Re-elect Karen Green as Director	Mgmt	For	For
13	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Advanced Energy Industries, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** AEIS
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 007973100

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Grant H. Beard	Mgmt	For	For
1.2	Elect Director Frederick A. Ball	Mgmt	For	For
1.3	Elect Director Anne T. DelSanto	Mgmt	For	For
1.4	Elect Director Tina M. Donikowski	Mgmt	For	For
1.5	Elect Director Ronald C. Foster	Mgmt	For	For
1.6	Elect Director Stephen D. Kelley	Mgmt	For	For
1.7	Elect Director Lanesha T. Minnix	Mgmt	For	For
1.8	Elect Director David W. Reed	Mgmt	For	For
1.9	Elect Director John A. Roush	Mgmt	For	For
1.10	Elect Director Brian M. Shirley	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

AES Brasil Energia SA

Meeting Date: 04/27/2023 **Country:** Brazil **Ticker:** AESB3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P0R9B6109

Shares Voted: 12,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

AES Brasil Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Acquisition of All Shares of Ventos de Sao Tome Holding SA and Ventos de Sao Tito Holding SA	Mgmt	For	For
4	Ratify All Acts Undertaken by the Company's Management Related to the Acquisition of the Holdings	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

AES Brasil Energia SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: AESB3

Record Date:

Meeting Type: Annual

Primary Security ID: POR9B6109

Shares Voted: 12,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
3	Approve Capital Budget	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Fix Number of Directors at 11	Mgmt	For	For
6	Approve Classification of Independent Directors	Mgmt	For	For
7	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
8	Elect Fiscal Council Members	Mgmt	For	For
9	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
10	Approve Remuneration of Company's Management, Fiscal Council, and Advisory Committees	Mgmt	For	For
	If Voting FOR on Item 11, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		

AES Brasil Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
12.1	Percentage of Votes to Be Assigned - Elect Berned Raymond da Santos Avila as Director	Mgmt	None	Abstain
12.2	Percentage of Votes to Be Assigned - Elect Charles Lenzi as Independent Director	Mgmt	None	Abstain
12.3	Percentage of Votes to Be Assigned - Elect Denise Duarte Damiani as Independent Director	Mgmt	None	Abstain
12.4	Percentage of Votes to Be Assigned - Elect Francisco Jose Morandi Lopez as Director	Mgmt	None	Abstain
12.5	Percentage of Votes to Be Assigned - Elect Franklin Lee Feder as Independent Director	Mgmt	None	Abstain
12.6	Percentage of Votes to Be Assigned - Elect Jeffrey Kenneth MacKay as Director	Mgmt	None	Abstain
12.7	Percentage of Votes to Be Assigned - Elect Juan Ignacio Rubiolo as Director	Mgmt	None	Abstain
12.8	Percentage of Votes to Be Assigned - Elect Krista Sweigart as Director	Mgmt	None	Abstain
12.9	Percentage of Votes to Be Assigned - Elect Madelka Mitzuri McCalla Molinar as Director	Mgmt	None	Abstain
12.10	Percentage of Votes to Be Assigned - Elect Maria Paz Teresa Cerda Herrerros as Director	Mgmt	None	Abstain
12.11	Percentage of Votes to Be Assigned - Elect Roberto Oliveira de Lima Independent as Director	Mgmt	None	Abstain
12.12	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director Appointed by Eletrobras	SH	None	For
13	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
14	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against

Meeting Date: 04/27/2023

Country: Sweden

Ticker: AFRY

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: W05244111

Shares Voted: 1,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Prepare and Approve List of Shareholders	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Board's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11.1	Approve Discharge of Tom Erixon	Mgmt	For	For
11.2	Approve Discharge of Gunilla Berg	Mgmt	For	For
11.3	Approve Discharge of Henrik Ehrnrooth	Mgmt	For	For
11.4	Approve Discharge of Carina Hakansson	Mgmt	For	For
11.5	Approve Discharge of Neil McArthur	Mgmt	For	For
11.6	Approve Discharge of Joakim Rubin	Mgmt	For	For
11.7	Approve Discharge of Kristina Schauman	Mgmt	For	For
11.8	Approve Discharge of Tuula Teeri	Mgmt	For	For
11.9	Approve Discharge of Anders Snell	Mgmt	For	For
11.10	Approve Discharge of Fredrik Sundin	Mgmt	For	For
11.11	Approve Discharge of Jessika Akerdal	Mgmt	For	For
11.12	Approve Discharge of Tomas Ekvall	Mgmt	For	For
11.13	Approve Discharge of CEO Jonas Gustafsson	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For
14.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For

AFRY AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.b	Approve Remuneration of Directors in the Amount of SEK 1.75 Million for Chairman and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14.c1	Reelect Tom Erixon as Director	Mgmt	For	For
14.c2	Reelect Gunilla Berg as Director	Mgmt	For	For
14.c3	Reelect Henrik Ehrnrooth as Director	Mgmt	For	For
14.c4	Reelect Carina Hakansson as Director	Mgmt	For	For
14.c5	Reelect Neil McArthur as Director	Mgmt	For	For
14.c6	Reelect Joakim Rubin as Director	Mgmt	For	For
14.c7	Reelect Kristina Schauman as Director	Mgmt	For	For
14.c8	Reelect Tuula Teeri as Director	Mgmt	For	For
14.d	Reelect Tom Erixon as Board Chair	Mgmt	For	For
14.e	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Performance-Based Long-Term Cash Programme (LTI-23)	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares with Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

AGCO Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: AGCO

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 001084102

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael C. Arnold	Mgmt	For	For
1.2	Elect Director Sondra L. Barbour	Mgmt	For	For
1.3	Elect Director Suzanne P. Clark	Mgmt	For	For
1.4	Elect Director Bob De Lange	Mgmt	For	For
1.5	Elect Director Eric P. Hansotia	Mgmt	For	For
1.6	Elect Director George E. Minnich	Mgmt	For	For
1.7	Elect Director Niels Porksen	Mgmt	For	For
1.8	Elect Director David Sagehorn	Mgmt	For	For
1.9	Elect Director Mallika Srinivasan	Mgmt	For	For

AGCO Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Matthew Tsien	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

America Movil SAB de CV

Meeting Date: 04/27/2023 **Country:** Mexico **Ticker:** AMXB
Record Date: 04/19/2023 **Meeting Type:** Ordinary Shareholders
Primary Security ID: P0280A192

Shares Voted: 253,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Holder of Series A, AA and B Shares Have Voting Rights where Series A and AA Shares Must be Mexican Nationals to Vote	Mgmt		
1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	Mgmt	For	For
1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	For	For
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For
1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	Mgmt	For	For
1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	Mgmt	For	Against
1.6	Approve Report on Repurchased Shares Reserve	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

AP (Thailand) Public Co. Ltd.

Meeting Date: 04/27/2023 **Country:** Thailand **Ticker:** AP
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: Y0209X109

AP (Thailand) Public Co. Ltd.

Shares Voted: 86,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operating Results	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Acknowledge Allocation of Income and Approve Dividend Payment	Mgmt	For	For
5	Approve EY as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6.1	Elect Kosol Suriyaporn as Director	Mgmt	For	For
6.2	Elect Nontachit Tulayanonda as Director	Mgmt	For	For
6.3	Elect Yokporn Tantisawetrat as Director	Mgmt	For	For
6.4	Elect Siripong Sombutsiri as Director	Mgmt	For	For
6.5	Elect Wason Naruenatpaisan as Director	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Bonus of Directors	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For
10	Other Business	Mgmt	For	Against

AstraZeneca Plc

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: AZN

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: G0593M107

Shares Voted: 13,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5g	Re-elect Diana Layfield as Director	Mgmt	For	For
5h	Re-elect Sheri McCoy as Director	Mgmt	For	For
5i	Re-elect Tony Mok as Director	Mgmt	For	For
5j	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5k	Re-elect Andreas Rummelt as Director	Mgmt	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
13	Adopt New Articles of Association	Mgmt	For	For

AstraZeneca PLC

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** AZN
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: G0593M107

Shares Voted: 1,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For

AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5g	Re-elect Diana Layfield as Director	Mgmt	For	For
5h	Re-elect Sheri McCoy as Director	Mgmt	For	For
5i	Re-elect Tony Mok as Director	Mgmt	For	For
5j	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5k	Re-elect Andreas Rummelt as Director	Mgmt	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
13	Adopt New Articles of Association	Mgmt	For	For

Atlas Copco AB

Meeting Date: 04/27/2023

Country: Sweden

Ticker: ATCO.A

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: W1R924252

Shares Voted: 41,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive CEO's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b1	Approve Discharge of Staffan Bohman	Mgmt	For	For
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	For
8.b3	Approve Discharge of Helene Mellquist	Mgmt	For	For
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For	For
8.b6	Approve Discharge of Gordon Riske	Mgmt	For	For
8.b7	Approve Discharge of Hans Straberg	Mgmt	For	For
8.b8	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For
8.b9	Approve Discharge of Mikael Bergstedt	Mgmt	For	For
8.b10	Approve Discharge of Benny Larsson	Mgmt	For	For
8.b11	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	For
8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a1	Reelect Johan Forssell as Director	Mgmt	For	Against
10.a2	Reelect Helene Mellquist as Director	Mgmt	For	For
10.a3	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For
10.a4	Reelect Mats Rahmstrom as Director	Mgmt	For	For
10.a5	Reelect Gordon Riske as Director	Mgmt	For	For
10.a6	Reelect Hans Straberg as Director	Mgmt	For	Against
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	For	For
10.b	Elect Jumana Al-Sibai as New Director	Mgmt	For	For
10.c	Reelect Hans Straberg as Board Chair	Mgmt	For	Against
10.d	Ratify Ernst & Young as Auditors	Mgmt	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Approve Remuneration Report	Mgmt	For	For
12.b	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	Mgmt	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	Mgmt	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	Mgmt	For	For
14	Amend Articles Re: Attendance at General Meeting	Mgmt	For	For
15	Close Meeting	Mgmt		

Avery Dennison Corporation

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** AVY
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 053611109

Shares Voted: 750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For
1c	Elect Director Mitchell R. Butier	Mgmt	For	For
1d	Elect Director Ken C. Hicks	Mgmt	For	For
1e	Elect Director Andres A. Lopez	Mgmt	For	For
1f	Elect Director Francesca Reverberi	Mgmt	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For
1h	Elect Director Julia A. Stewart	Mgmt	For	For

Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Martha N. Sullivan	Mgmt	For	For
1j	Elect Director William R. Wagner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

AXA SA

Meeting Date: 04/27/2023 **Country:** France **Ticker:** CS
Record Date: 04/25/2023 **Meeting Type:** Annual/Special
Primary Security ID: F06106102

Shares Voted: 15,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Mgmt	For	For
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Mgmt	For	For
7	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Azimut Holding SpA

Meeting Date: 04/27/2023

Country: Italy

Ticker: AZM

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: T0783G106

Azimut Holding SpA

Shares Voted: 646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Azrieli Group Ltd.

Meeting Date: 04/27/2023

Country: Israel

Ticker: AZRG

Record Date: 03/30/2023

Meeting Type: Special

Primary Security ID: M1571Q105

Shares Voted: 362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Renew Indemnification and Exemption Agreements of Sharon Azrieli and Naomi Azrieli, Directors and Controllers	Mgmt	For	For
2	Elect Ariel Kor as Director	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against

Azrieli Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

B3 SA-Brasil, Bolsa, Balcao

Meeting Date: 04/27/2023 **Country:** Brazil **Ticker:** B3SA3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P1909G107

Shares Voted: 84,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135	Mgmt	For	For
2	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
3	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
4	Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors	Mgmt	For	For
5	Amend Articles 35 and 37	Mgmt	For	For
6	Amend Article 46	Mgmt	For	For
7	Amend Article 76	Mgmt	For	For
8	Amend Articles 23 and 24 Re: Candidates for the Board of Directors	Mgmt	For	For
9	Amend Articles Re: Other Adjustments	Mgmt	For	For
10	Consolidate Bylaws	Mgmt	For	For

B3 SA-Brasil, Bolsa, Balcao

Meeting Date: 04/27/2023 **Country:** Brazil **Ticker:** B3SA3

Record Date: **Meeting Type:** Annual

Primary Security ID: P1909G107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 11	Mgmt	For	For
4	Elect Directors	Mgmt	For	For
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
7.1	Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	Mgmt	None	For
7.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Mgmt	None	For
7.3	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	Mgmt	None	For
7.4	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Mgmt	None	For
7.5	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Mgmt	None	For
7.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Mgmt	None	For
7.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Mgmt	None	For
7.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Mgmt	None	For
7.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Mgmt	None	For
7.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Mgmt	None	For

B3 SA-Brasil, Bolsa, Balcao

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.11	Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	Mgmt	None	For
8	Approve Remuneration of Company's Management	Mgmt	For	For
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
10	Elect Fiscal Council Members	Mgmt	For	For
11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
12	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Banco do Brasil SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: BBAS3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P11427112

Shares Voted: 8,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 7 Accordingly	Mgmt	For	For
2	Amend Articles 36 and 37	Mgmt	For	For
3	Approve Remuneration of Technology and Innovation Committee Members	Mgmt	For	For
4	Approve Remuneration of Corporate Sustainability Committee Members	Mgmt	For	For
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	Against

Banco do Brasil SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: BBAS3

Record Date:

Meeting Type: Annual

Primary Security ID: P11427112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Kelly Tatiane Martins Quirino as Director (Employee Representative)	Mgmt	For	For
1.2	Elect Tarciana Paula Gomes Medeiros as Director (Company's President)	Mgmt	For	For
1.3	Elect Elisa Vieira Leonel as Director	Mgmt	For	For
1.4	Elect Marcelo Gasparino da Silva as Independent Director as Minority Representative Under Majority Board Election	SH	None	For
1.5	Elect Robert Juenemann as Independent Director as Minority Representative Under Majority Board Election	SH	None	For
1.6	Elect Analize Lenzi Ruas de Almeida as Director	Mgmt	For	For
1.7	Elect Director	Mgmt	For	Abstain
1.8	Elect Director	Mgmt	For	Abstain
	If Voting FOR on Item 2, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
3.1	Percentage of Votes to Be Assigned - Elect Kelly Tatiane Martins Quirino as Director (Employee Representative)	Mgmt	None	Abstain
3.2	Percentage of Votes to Be Assigned - Elect Tarciana Paula Gomes Medeiros as Director (Company's President)	Mgmt	None	Abstain
3.3	Percentage of Votes to Be Assigned - Elect Elisa Vieira Leonel as Director	Mgmt	None	Abstain
3.4	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director as Minority Representative Under Majority Board Election	SH	None	Abstain
3.5	Percentage of Votes to Be Assigned - Elect Robert Juenemann as Director as Independent Minority Representative Under Majority Board Election	SH	None	Abstain
3.6	Percentage of Votes to Be Assigned - Elect Analize Lenzi Ruas de Almeida as Director	Mgmt	None	Abstain
3.7	Percentage of Votes to Be Assigned - Elect Director	Mgmt	None	Abstain

Banco do Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.8	Percentage of Votes to Be Assigned - Elect Director	Mgmt	None	Abstain
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
6.1	Elect Gileno Gurgeao Barreto as Fiscal Council Member and Antonio Emilio Bastos Freire as Alternate as Minority Representative Under Majority Fiscal Council Election	SH	None	For
6.2	Elect Fernando Florencio Campos as Fiscal Council Member and Andriei Jose Beber as Alternate as Minority Representative Under Majority Fiscal Council Election	SH	None	For
6.3	Elect Fiscal Council Member and Alternate	Mgmt	For	Abstain
6.4	Elect Fiscal Council Member and Alternate	Mgmt	For	Abstain
6.5	Elect Fiscal Council Member and Alternate	Mgmt	For	Abstain
7	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9	Approve Remuneration of Company's Management	Mgmt	For	For
10	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
11	Approve Remuneration of Audit Committee Members	Mgmt	For	For
12	Approve Remuneration of Risk and Capital Committee Members	Mgmt	For	For
13	Approve Remuneration of People, Remuneration, and Eligibility Committee Members	Mgmt	For	For
14	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	Against

Banco do Estado do Rio Grande do Sul SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: BRSR6

Record Date:

Meeting Type: Annual

Primary Security ID: P12553247

Shares Voted: 12,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	Elect Adriano Cives Seabra as Director Appointed by Preferred Shareholder	SH	None	For
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	Against
3	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Paulo Roberto Franceschi as Alternate Appointed by Preferred Shareholder	SH	None	For

Bank of the Philippine Islands

Meeting Date: 04/27/2023

Country: Philippines

Ticker: BPI

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: Y0967S169

Shares Voted: 15,874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meetings: (i) Annual Meeting of Stockholders on April 28, 2022, and (ii) Special Meeting of Stockholders on January 17, 2023	Mgmt	For	For
2	Approve Annual Report and Audited Financial Statements as of December 31, 2022	Mgmt	For	For
3	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For
	Elect 15 Directors by Cumulative Voting	Mgmt		
4.1	Elect Jaime Augusto Zobel de Ayala as Director	Mgmt	For	For
4.2	Elect Janet Guat Har Ang as Director	Mgmt	For	For
4.3	Elect Rene G. Banez as Director	Mgmt	For	For
4.4	Elect Romeo L. Bernardo as Director	Mgmt	For	For
4.5	Elect Ignacio R. Bunye as Director	Mgmt	For	For
4.6	Elect Karl Kendrick T. Chua as Director	Mgmt	For	For

Bank of the Philippine Islands

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Elect Cezar P. Consing as Director	Mgmt	For	For
4.8	Elect Emmanuel S. de Dios as Director	Mgmt	For	For
4.9	Elect Octavio Victor R. Espiritu as Director	Mgmt	For	For
4.10	Elect Jose Teodoro K. Limcaoco as Director	Mgmt	For	For
4.11	Elect Rizalina G. Mantaring as Director	Mgmt	For	For
4.12	Elect Aurelio R. Montinola III as Director	Mgmt	For	For
4.13	Elect Cesar V. Purisima as Director	Mgmt	For	For
4.14	Elect Jaime Z. Urquijo as Director	Mgmt	For	For
4.15	Elect Maria Dolores B. Yuvienco as Director	Mgmt	For	For
5	Approve Board Compensation	Mgmt	For	For
6	Approve Amendment of By-laws	Mgmt	For	For
7	Elect Isla Lipana & Co. as Independent Auditors and Fix Their Remuneration	Mgmt	For	For
8	Approve Other Matters	Mgmt	For	Against

Barco NV

Meeting Date: 04/27/2023 **Country:** Belgium **Ticker:** BAR
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: B0833G105

Shares Voted: 1,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.44 per Share	Mgmt	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7.1	Reelect Frank Donck as Independent Director	Mgmt	For	Against
7.2	Reelect Charles Beauduin as Director	Mgmt	For	For

Barco NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Reelect An Steegen as Director	Mgmt	For	For
7.4	Reelect Adisys Corporation, Permanently Represented by Ashok K. Jain, as Independent Director	Mgmt	For	For
7.5	Elect James Sassoon as Independent Director	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Stock Option Plan	Mgmt	For	For

BASF SE

Meeting Date: 04/27/2023 **Country:** Germany **Ticker:** BAS
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: D06216317

Shares Voted: 8,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Articles Re: Electronic Participation	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Biotage AB

Meeting Date: 04/27/2023 **Country:** Sweden **Ticker:** BIOT
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: W25769139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.60 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chair and SEK 310,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14	Reelect Torben Jorgensen (Chairman), Peter Ehrenheim, Asa Hedin, Mark Bradley and Karen Lykke Sorensen as Directors; Elect Kieran Murphy and Kugan Sathiyandarajah as New Directors	Mgmt	For	Against
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Issuance of 14 Million Shares in Connection with Acquisition of Astrea and Nanopareil	Mgmt	For	For
19.a	Approve Issuance of up to 15 Percent of Issued Common Shares without Preemptive Rights (Primary Proposal)	Mgmt	For	For

Biotage AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19.b	Approve Issuance of up to 10 Percent of Issued Common Shares without Preemptive Rights (Secondary Proposal)	Mgmt	For	For
20	Close Meeting	Mgmt		

Bombardier Inc.

Meeting Date: 04/27/2023 **Country:** Canada **Ticker:** BBD.B
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 097751861

Shares Voted: 1,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meetings for Class A Multiple Voting and Class B Subordinate Voting Shareholders	Mgmt		
1.1	Elect Director Pierre Beaudoin	Mgmt	For	Against
1.2	Elect Director Joanne Bissonnette	Mgmt	For	Against
1.3	Elect Director Charles Bombardier	Mgmt	For	Against
1.4	Elect Director Rose Damen	Mgmt	For	For
1.5	Elect Director Diane Fontaine	Mgmt	For	Against
1.6	Elect Director Ji-Xun Foo	Mgmt	For	For
1.7	Elect Director Diane Giard	Mgmt	For	For
1.8	Elect Director Anthony R. Graham	Mgmt	For	For
1.9	Elect Director Eric Martel	Mgmt	For	For
1.10	Elect Director Douglas R. Oberhelman	Mgmt	For	For
1.11	Elect Director Melinda Rogers-Hixon	Mgmt	For	For
1.12	Elect Director Eric Sprunk	Mgmt	For	For
1.13	Elect Director Antony N. Tyler	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	SP1: Disclosure of Languages Mastered by Directors	SH	Against	Against

Meeting Date: 04/27/2023

Country: France

Ticker: EN

Record Date: 04/25/2023

Meeting Type: Annual/Special

Primary Security ID: F11487125

Shares Voted: 919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Remuneration Policy of Directors	Mgmt	For	For
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
7	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Martin Bouygues, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Olivier Roussat, CEO	Mgmt	For	Against
11	Approve Compensation of Pascal Grange, Vice-CEO	Mgmt	For	Against
12	Approve Compensation of Edward Bouygues, Vice-CEO	Mgmt	For	For
13	Reelect Benoit Maes as Director	Mgmt	For	For
14	Reelect Alexandre de Rothschild as Director	Mgmt	For	For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	Against
18	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For

Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
24	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Mgmt	For	Against
25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	Mgmt	For	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For	For
29	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	Mgmt	For	For
30	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

BP Plc

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: BP

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: G12793108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For
8	Re-elect Melody Meyer as Director	Mgmt	For	For
9	Re-elect Tushar Morzaria as Director	Mgmt	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For	For
11	Re-elect Pamela Daley as Director	Mgmt	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For
13	Re-elect Johannes Teysen as Director	Mgmt	For	For
14	Elect Amanda Blanc as Director	Mgmt	For	For
15	Elect Satish Pai as Director	Mgmt	For	For
16	Elect Hina Nagarajan as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
	Shareholder Proposal	Mgmt		
25	Approve Shareholder Resolution on Climate Change Targets	SH	Against	Against

Bradespar SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: BRAP4

Record Date:

Meeting Type: Annual

Primary Security ID: P1808W104

Shares Voted: 4,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	Elect Wilfredo Joao Vicente Gomes as Director Appointed by Preferred Shareholder	SH	None	For
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	Against
3	Elect Marcos Aurelio Pamplona da Silva as Fiscal Council Member and Manoel Jose da Cunha Junior as Alternate Appointed by Preferred Shareholder	SH	None	For

Brunello Cucinelli SpA

Meeting Date: 04/27/2023

Country: Italy

Ticker: BC

Record Date: 04/18/2023

Meeting Type: Annual/Special

Primary Security ID: T2R05S109

Shares Voted: 71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2022-2024 Stock Grant Plan	Mgmt	For	For
	Shareholder Proposals Submitted by FORO DELLE ARTI SRL	Mgmt		
5.1	Fix Number of Directors	SH	None	For
5.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		

Brunello Cucinelli SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3.1	Slate 1 Submitted by FORO DELLE ARTI SRL	SH	None	Against
5.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by FORO DELLE ARTI SRL	Mgmt		
5.4	Elect Brunello Cucinelli as Board Chair	SH	None	For
5.5	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1.1	Slate 1 Submitted by FORO DELLE ARTI SRL	SH	None	Against
6.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
6.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposals Submitted by FORO DELLE ARTI SRL	Mgmt		
6.3	Approve Internal Auditors' Remuneration	SH	None	For
	Extraordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Amend Company Bylaws Re: Article 6	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Cardiovascular Systems, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: CSII

Record Date: 03/14/2023

Meeting Type: Special

Primary Security ID: 141619106

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

CareTrust REIT, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: CTRE

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 14174T107

Shares Voted: 860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diana M. Laing	Mgmt	For	Against
1b	Elect Director Anne Olson	Mgmt	For	For
1c	Elect Director Spencer G. Plumb	Mgmt	For	For
1d	Elect Director David M. Sedgwick	Mgmt	For	For
1e	Elect Director Careina D. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

CEAT Limited

Meeting Date: 04/27/2023

Country: India

Ticker: 500878

Record Date: 03/17/2023

Meeting Type: Special

Primary Security ID: Y1229V149

Shares Voted: 965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Payment of Remuneration to Anant Goenka as Managing Director and Chief Executive Officer	Mgmt	For	Against
2	Elect Anant Goenka as Director	Mgmt	For	Against
3	Approve Appointment and Remuneration of Arnab Banerjee as Managing Director and Chief Executive Officer	Mgmt	For	For

Centrais Eletricas Brasileiras SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: ELET6

Record Date:

Meeting Type: Annual

Primary Security ID: P22854106

Centrais Eletricas Brasileiras SA

Shares Voted: 6,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management, Fiscal Council, and Advisory Committees	Mgmt	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
	Shareholders Must Vote For Only Five of the Candidates Under Items 5.1 to 5.6	Mgmt		
5.1	Elect Olivier Michel Colas as Fiscal Council Member and Marcos Tadeu de Siqueira as Alternate Appointed by Shareholder	SH	None	For
5.2	Elect Jose Raimundo dos Santos as Fiscal Council Member and Paulo Roberto Bellentani Brandao as Alternate Appointed by Shareholder	SH	None	For
5.3	Elect Carlos Eduardo Teixeira Taveiros as Fiscal Council Member and Rochana Grossi Freire as Alternate Appointed by Shareholder	SH	None	For
5.4	Elect Francisco O. V. Schmitt as Fiscal Council Member and Roberto Lamb as Alternate Appointed by Shareholder	SH	None	Abstain
5.5	Elect Marcelo Souza Monteiro as Fiscal Council Member and Ricardo Bertucci as Alternate Appointed by Shareholder	SH	None	For
5.6	Elect Marcos Barbosa Pinto as Fiscal Council Member and Rafael Rezende Brigolini as Alternate Appointed by Shareholder	SH	None	For

Centrais Eletricas Brasileiras SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: ELET6

Record Date:

Meeting Type: Annual

Primary Security ID: P22854106

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		

Centrais Eletricas Brasileiras SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
2	Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Paulo Roberto Franceschi as Alternate Appointed by Preferred Shareholder	SH	None	For

China Datang Corporation Renewable Power Co., Limited

Meeting Date: 04/27/2023 **Country:** China **Ticker:** 1798
Record Date: 04/20/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y1456S108

Shares Voted: 14,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Wang Shaoping as Director	Mgmt	For	For
2	Approve Financing Plan for 2023	Mgmt	For	Against

Church & Dwight Co., Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** CHD
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 171340102

Shares Voted: 2,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For
1b	Elect Director Matthew T. Farrell	Mgmt	For	For
1c	Elect Director Bradley C. Irwin	Mgmt	For	For
1d	Elect Director Penry W. Price	Mgmt	For	For
1e	Elect Director Susan G. Saideman	Mgmt	For	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	For
1g	Elect Director Robert K. Shearer	Mgmt	For	For
1h	Elect Director Janet S. Vergis	Mgmt	For	For
1i	Elect Director Arthur B. Winkleblack	Mgmt	For	For
1j	Elect Director Laurie J. Yoler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

Citizens Financial Group Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** CFG
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 174610105

Shares Voted: 4,546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For
1.2	Elect Director Lee Alexander	Mgmt	For	For
1.3	Elect Director Christine M. Cumming	Mgmt	For	For
1.4	Elect Director Kevin Cummings	Mgmt	For	For
1.5	Elect Director William P. Hankowsky	Mgmt	For	For
1.6	Elect Director Edward J. Kelly, III	Mgmt	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For
1.8	Elect Director Terrance J. Lillis	Mgmt	For	For
1.9	Elect Director Michele N. Siekerka	Mgmt	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	For
1.11	Elect Director Christopher J. Swift	Mgmt	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Compania Sud Americana de Vapores SA

Meeting Date: 04/27/2023 **Country:** Chile **Ticker:** VAPORES
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: P3064M101

Compania Sud Americana de Vapores SA

Shares Voted: 136,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends of USD 0.03 Per Share	Mgmt	For	For
3	Approve Remuneration of Directors for FY 2023 and Present Their Report on Expenses	Mgmt	For	For
4	Approve Remuneration and Budget of Directors' Committee for FY 2023 and Present Their Report on Activities and Expenses for FY 2022	Mgmt	For	For
5	Appoint Auditors	Mgmt	For	For
6	Designate Risk Assessment Companies	Mgmt	For	For
7	Approve Report Regarding Related-Party Transactions	Mgmt	For	For
8	Designate Newspaper to Publish Announcements	Mgmt	For	For
9	Other Business	Mgmt	For	Against

CONSOL Energy Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: CEIX

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 20854L108

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William P. Powell	Mgmt	For	For
1b	Elect Director Valli Perera	Mgmt	For	For
1c	Elect Director James A. Brock	Mgmt	For	For
1d	Elect Director John T. Mills	Mgmt	For	For
1e	Elect Director Joseph P. Platt	Mgmt	For	For
1f	Elect Director Cassandra Chia-Wei Pan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Meeting Date: 04/27/2023

Country: Germany

Ticker: CON

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: D16212140

Shares Voted: 1,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Katja Duerrfeld for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2022	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2022	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	Mgmt	For	Against
4.17	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	Mgmt	For	Against
4.18	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For
10	Amend Affiliation Agreement with Continental Automotive GmbH	Mgmt	For	For

Corning Incorporated

Meeting Date: 04/27/2023

Country: USA

Ticker: GLW

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 219350105

Shares Voted: 7,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald W. Blair	Mgmt	For	For
1b	Elect Director Leslie A. Brun	Mgmt	For	For
1c	Elect Director Stephanie A. Burns	Mgmt	For	For
1d	Elect Director Richard T. Clark	Mgmt	For	For
1e	Elect Director Pamela J. Craig	Mgmt	For	For
1f	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1h	Elect Director Deborah A. Henretta	Mgmt	For	For
1i	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1j	Elect Director Kurt M. Landgraf	Mgmt	For	For
1k	Elect Director Kevin J. Martin	Mgmt	For	For
1l	Elect Director Deborah D. Rieman	Mgmt	For	For
1m	Elect Director Hansel E. Tookes, II	Mgmt	For	For
1n	Elect Director Wendell P. Weeks	Mgmt	For	For
1o	Elect Director Mark S. Wrighton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cosan SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: CSAN3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P31573101

Shares Voted: 27,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles 1 and 14	Mgmt	For	For
2	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For	For

Cosan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Article 19	Mgmt	For	For
4	Amend Articles 21 and 24	Mgmt	For	For
5	Amend Article 22	Mgmt	For	For
6	Consolidate Bylaws	Mgmt	For	For

Cosan SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: CSAN3

Record Date:

Meeting Type: Annual

Primary Security ID: P31573101

Shares Voted: 27,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Ten	Mgmt	For	For
4	Approve Classification of Dan Ioschpe, Vasco Augusto Pinto da Fonseca Dias Junior, Jose Alexandre Scheinkman, Ana Paula Pessoa, and Silvia Brasil Coutinho as Independent Directors	Mgmt	For	For
5.1	Elect Rubens Ometto Silveira Mello as Director	Mgmt	For	For
5.2	Elect Marcelo Eduardo Martins as Director	Mgmt	For	For
5.3	Elect Luis Henrique Cals de Beauclair Guimaraes as Director	Mgmt	For	For
5.4	Elect Burkhard Otto Cordes as Director	Mgmt	For	For
5.5	Elect Pedro Isamu Mizutani as Director	Mgmt	For	For
5.6	Elect Vasco Augusto Pinto da Fonseca Dias Junior as Independent Director	Mgmt	For	For
5.7	Elect Dan Ioschpe as Independent Director	Mgmt	For	For
5.8	Elect Jose Alexandre Scheinkman as Independent Director	Mgmt	For	For
5.9	Elect Ana Paula Pessoa as Independent Director	Mgmt	For	For
5.10	Elect Silvia Brasil Coutinho as Independent Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Rubens Ometto Silveira Mello as Director	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Marcelo Eduardo Martins as Director	Mgmt	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Director	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Burkhard Otto Cordes as Director	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Pedro Isamu Mizutani as Director	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Vasco Augusto Pinto da Fonseca Dias Junior as Independent Director	Mgmt	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	Mgmt	None	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Jose Alexandre Scheinkman as Independent Director	Mgmt	None	Abstain
7.9	Percentage of Votes to Be Assigned - Elect Ana Paula Pessoa as Independent Director	Mgmt	None	Abstain
7.10	Percentage of Votes to Be Assigned - Elect Silvia Brasil Coutinho as Independent Director	Mgmt	None	Abstain
8	Elect Rubens Ometto Silveira Mello as Board Chairman and Luis Henrique Cals de Beauclair Guimaraes as Vice-Chairman	Mgmt	For	For
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For
10.1	Elect Marcelo Curti as Fiscal Council Member and Henrique Ache Pillar as Alternate	Mgmt	For	Abstain
10.2	Elect Vanessa Claro Lopes as Fiscal Council Member and Elaine Maria de Souza Funo as Alternate	Mgmt	For	Abstain

Cosan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Jose Cezario Menezes de Barros Sobrinho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Minority Shareholder	SH	None	For
12	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For

CRH Plc

Meeting Date: 04/27/2023 **Country:** Ireland **Ticker:** CRH
Record Date: 04/23/2023 **Meeting Type:** Annual
Primary Security ID: G25508105

Shares Voted: 8,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4a	Re-elect Richie Boucher as Director	Mgmt	For	For
4b	Re-elect Caroline Dowling as Director	Mgmt	For	For
4c	Re-elect Richard Fearon as Director	Mgmt	For	Against
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For
4f	Elect Badar Khan as Director	Mgmt	For	For
4g	Re-elect Lamar McKay as Director	Mgmt	For	For
4h	Re-elect Albert Manifold as Director	Mgmt	For	For
4i	Re-elect Jim Mintern as Director	Mgmt	For	For
4j	Re-elect Gillian Platt as Director	Mgmt	For	For
4k	Re-elect Mary Rhinehart as Director	Mgmt	For	For
4l	Re-elect Siobhan Talbot as Director	Mgmt	For	For
4m	Elect Christina Verchere as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorise Reissuance of Treasury Shares	Mgmt	For	For

Crown Holdings, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** CCK
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 228368106

Shares Voted: 1,377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy J. Donahue	Mgmt	For	For
1.2	Elect Director Richard H. Fearon	Mgmt	For	For
1.3	Elect Director Andrea J. Funk	Mgmt	For	For
1.4	Elect Director Stephen J. Hagge	Mgmt	For	For
1.5	Elect Director Jesse A. Lynn	Mgmt	For	Withhold
1.6	Elect Director James H. Miller	Mgmt	For	Withhold
1.7	Elect Director Josef M. Miller	Mgmt	For	For
1.8	Elect Director B. Craig Owens	Mgmt	For	For
1.9	Elect Director Angela M. Snyder	Mgmt	For	For
1.10	Elect Director Caesar F. Sweizer	Mgmt	For	For
1.11	Elect Director Andrew J. Teno	Mgmt	For	Withhold
1.12	Elect Director Marsha C. Williams	Mgmt	For	For
1.13	Elect Director Dwayne A. Wilson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Cyrela Brazil Realty SA Empreendimentos e Participacoes

Meeting Date: 04/27/2023 **Country:** Brazil **Ticker:** CYRE3
Record Date: **Meeting Type:** Annual
Primary Security ID: P34085103

Cyrela Brazil Realty SA Empreendimentos e Participacoes

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

Danone SA

Meeting Date: 04/27/2023

Country: France

Ticker: BN

Record Date: 04/25/2023

Meeting Type: Annual/Special

Primary Security ID: F12033134

Shares Voted: 6,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
4	Reelect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
5	Reelect Gilles Schnepf as Director	Mgmt	For	For
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Mgmt	For	For
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For	For
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	For
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
26	Elect Sanjiv Mehta as Director	Mgmt	For	For

Datalogic SpA

Meeting Date: 04/27/2023

Country: Italy

Ticker: DAL

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: T3480B123

Shares Voted: 1,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

DEUTZ AG

Meeting Date: 04/27/2023

Country: Germany

Ticker: DEZ

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: D39176108

Shares Voted: 2,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2.1	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For
2.2	Approve Allocation of Income and Dividends of EUR 0.15 per Share, if the Implementation of the Capital Increase is Entered in the Commercial Register by April 25, 2023	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Helmut Ernst to the Supervisory Board	Mgmt	For	Against
7.2	Elect Melanie Freytag to the Supervisory Board	Mgmt	For	Against

DEUTZ AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Elect Patricia Geibel-Conrad to the Supervisory Board	Mgmt	For	For
7.4	Elect Rudolf Maier to the Supervisory Board	Mgmt	For	For
7.5	Elect Bernd Maierhofer to the Supervisory Board	Mgmt	For	Against
7.6	Elect Dietmar Voggenreiter to the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Creation of EUR 61.8 Million Pool of Authorized Capital 2023/I with Preemptive Rights	Mgmt	For	For
11	Approve Creation of EUR 61.8 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million; Approve Creation of EUR 61.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
13	Approve Issuance of Participation Certificates up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
15	Approve Remuneration of Supervisory Board	Mgmt	For	For
16	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

Edison International

Meeting Date: 04/27/2023

Country: USA

Ticker: EIX

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 281020107

Shares Voted: 3,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For

Edison International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For
1d	Elect Director James T. Morris	Mgmt	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For
1h	Elect Director Carey A. Smith	Mgmt	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For
1k	Elect Director Keith Trent	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

El.En. SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** ELN
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: T3598E126

Shares Voted: 374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 20	Mgmt	For	Against

Empresas CMPC SA

Meeting Date: 04/27/2023 **Country:** Chile **Ticker:** CMPC
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: P3712V107

Empresas CMPC SA

Shares Voted: 137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	Mgmt	For	For
b	Approve Dividend Distribution of USD 0.08 per Share	Mgmt	For	For
c	Receive Dividend Policy and Distribution Procedures	Mgmt	For	For
d	Appoint Auditors and Designate Risk Assessment Companies	Mgmt	For	For
e	Approve Remuneration of Directors; Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For
f	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
g	Other Business	Mgmt	For	Against

Enel Americas SA

Meeting Date: 04/27/2023

Country: Chile

Ticker: ENELAM

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: P37186106

Shares Voted: 161,846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Remuneration of Directors' Committee and Approve Their Budget	Mgmt	For	For
5	Present Board's Report on Expenses; Present Directors' Committee Report on Activities and Expenses	Mgmt		
6	Appoint Auditors	Mgmt	For	For
7	Designate Risk Assessment Companies	Mgmt	For	For
8	Approve Investment and Financing Policy	Mgmt	For	For
9	Present Dividend Policy and Distribution Procedures	Mgmt		
10	Receive Report Regarding Related-Party Transactions	Mgmt		
11	Present Report on Processing, Printing, and Mailing Information Required by Chilean Law	Mgmt		

Enel Americas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Other Business	Mgmt	For	Against
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Eurofins Scientific SE

Meeting Date: 04/27/2023 **Country:** Luxembourg **Ticker:** ERF
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: L31839134

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive and Approve Board's Reports	Mgmt	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For
3	Receive and Approve Auditor's Reports	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Reelect Ivo Rauh as Director	Mgmt	For	For
12	Reelect Fereshteh Pouchantchi as Director	Mgmt	For	For
13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For
14	Approve Remuneration of Directors	Mgmt	For	For
15	Acknowledge Information on Repurchase Program	Mgmt	For	For
16	Authorize Filing of Required Documents and Other Formalities	Mgmt	For	For

EZ TEC Empreendimentos e Participacoes SA

Meeting Date: 04/27/2023 **Country:** Brazil **Ticker:** EZTC3
Record Date: **Meeting Type:** Annual
Primary Security ID: P3912H106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Six	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Flavio Ernesto Zarzur as Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Silvio Ernesto Zarzur as Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Marcos Ernesto Zarzur as Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Samir Zakkhour El Tayar as Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Nelson de Sampaio Bastos as Independent Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Anis Chacur Neto as Independent Director	Mgmt	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
10	Rectify Remuneration of Company's Management for 2022	Mgmt	For	For

EZ TEC Empreendimentos e Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Company's Management	Mgmt	For	For
12	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
13	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	Against

Fibra Uno Administracion SA de CV

Meeting Date: 04/27/2023 **Country:** Mexico **Ticker:** FUNO11
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: P3515D163

Shares Voted: 25,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFFU000001	Mgmt		
1.i	Accept Reports of Audit, Corporate Practices, Nominating and Remuneration Committees	Mgmt	For	For
1.ii	Accept Technical Committee Report on Compliance in Accordance to Article 172 of General Mercantile Companies Law	Mgmt	For	For
1.iii	Accept Report of Trust Managers in Accordance to Article 44-XI of Securities Market Law, Including Technical Committee's Opinion on that Report	Mgmt	For	For
1.iv	Accept Technical Committee Report on Operations and Activities Undertaken	Mgmt	For	For
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Ratify Ignacio Trigueros Legarreta as Member of Technical Committee	Mgmt	For	Against
4	Ratify Antonio Hugo Franck Cabrera as Member of Technical Committee	Mgmt	For	For
5	Ratify Ruben Goldberg Javkin as Member of Technical Committee	Mgmt	For	For
6	Ratify Herminio Blanco Mendoza as Member of Technical Committee	Mgmt	For	For
7	Ratify Alberto Felipe Mulas Alonso as Member of Technical Committee	Mgmt	For	For
8	Approve Remuneration of Technical Committee Members	Mgmt	For	For

Fibra Uno Administracion SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Receive Controlling's Report on Ratification of Members and Alternates of Technical Committee	Mgmt	For	Against
10	Appoint Legal Representatives	Mgmt	For	For
11	Approve Minutes of Meeting	Mgmt	For	For

FinecoBank SpA

Meeting Date: 04/27/2023

Country: Italy

Ticker: FBK

Record Date: 04/18/2023

Meeting Type: Annual/Special

Primary Security ID: T4R999104

Shares Voted: 6,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For
5	Fix Number of Directors	Mgmt	For	For
6	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
7.1	Slate 1 Submitted by Board of Directors	Mgmt	For	For
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
8	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		
9	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
10	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
11	Approve Remuneration Policy	Mgmt	For	For
12	Approve Second Section of the Remuneration Report	Mgmt	For	For

FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve 2023 Incentive System for Employees	Mgmt	For	For
14	Approve 2023 Incentive System for Personal Financial Advisors	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service 2023 Incentive System	Mgmt	For	For
2	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Flutter Entertainment Plc

Meeting Date: 04/27/2023 **Country:** Ireland **Ticker:** FLTR
Record Date: 04/23/2023 **Meeting Type:** Annual
Primary Security ID: G3643J108

Shares Voted: 1,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4A	Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For
4B	Elect Carolan Lennon as Director	Mgmt	For	For
5A	Re-elect Nancy Cruickshank as Director	Mgmt	For	For
5B	Re-elect Nancy Dubuc as Director	Mgmt	For	For
5C	Re-elect Richard Flint as Director	Mgmt	For	For
5D	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For
5E	Re-elect Peter Jackson as Director	Mgmt	For	For
5F	Re-elect Holly Koeppl as Director	Mgmt	For	For
5G	Re-elect David Lazzarato as Director	Mgmt	For	For
5H	Re-elect Gary McGann as Director	Mgmt	For	For
5I	Re-elect Atif Rafiq as Director	Mgmt	For	For
5J	Re-elect Mary Turner as Director	Mgmt	For	For

Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
8	Authorise Issue of Equity	Mgmt	For	For
9A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
12	Approve Long Term Incentive Plan	Mgmt	For	For
13	Amend Restricted Share Plan	Mgmt	For	For
14	Adopt New Articles of Association	Mgmt	For	For

FMC Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: FMC

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 302491303

Shares Voted: 1,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1i	Elect Director Margareth Ovrum	Mgmt	For	For
1j	Elect Director Robert C. Pallas	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For

FMC Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Fuyao Glass Industry Group Co., Ltd.

Meeting Date: 04/27/2023 **Country:** China **Ticker:** 3606
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: Y2680G100

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Annual Report and Its Summary	Mgmt	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve PricewaterhouseCoopers as Overseas Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Duty Report of Independent Non-Executive Directors	Mgmt	For	For
9	Approve Maintenance of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For
10	Approve Issuance of Medium-term Notes	Mgmt	For	For
11	Approve Issuance of Ultra Short-Term Financing Bonds	Mgmt	For	For

Fuyao Glass Industry Group Co., Ltd.

Meeting Date: 04/27/2023 **Country:** China **Ticker:** 3606
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: Y2680G100

Fuyao Glass Industry Group Co., Ltd.

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Annual Report and Its Summary	Mgmt	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve PricewaterhouseCoopers as Overseas Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Duty Report of Independent Non-Executive Directors	Mgmt	For	For
9	Approve Maintenance of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For
10	Approve Issuance of Medium-term Notes	Mgmt	For	For
11	Approve Issuance of Ultra Short-Term Financing Bonds	Mgmt	For	For

GEA Group AG

Meeting Date: 04/27/2023

Country: Germany

Ticker: G1A

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: D28304109

Shares Voted: 1,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For

GEA Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Elect Hans Kempf to the Supervisory Board	Mgmt	For	For
8.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
8.2	Amend Articles Re: By-Elections to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10.3	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Getlink SE

Meeting Date: 04/27/2023 **Country:** France **Ticker:** GET
Record Date: 04/25/2023 **Meeting Type:** Annual/Special
Primary Security ID: F4R053105

Shares Voted: 4,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Elect Benoit de Ruffray as Director	Mgmt	For	For
7	Elect Marie Lemarie as Director	Mgmt	For	For

Getlink SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Yann Leriche, CEO	Mgmt	For	For
10	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Authorize up to 450,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	Mgmt	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Ratify Change Location of Registered Office to 37-39, rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Global Payments Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: GPN

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 37940X102

Shares Voted: 2,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For

Global Payments Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director John G. Bruno	Mgmt	For	For
1d	Elect Director Joia M. Johnson	Mgmt	For	For
1e	Elect Director Ruth Ann Marshall	Mgmt	For	For
1f	Elect Director Connie D. McDaniel	Mgmt	For	For
1g	Elect Director Joseph H. Osnoos	Mgmt	For	Against
1h	Elect Director William B. Plummer	Mgmt	For	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For
1j	Elect Director John T. Turner	Mgmt	For	For
1k	Elect Director M. Troy Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Globe Life Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** GL
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 37959E102

Shares Voted: 1,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda L. Addison	Mgmt	For	For
1.2	Elect Director Marilyn A. Alexander	Mgmt	For	For
1.3	Elect Director Cheryl D. Alston	Mgmt	For	For
1.4	Elect Director Mark A. Blinn	Mgmt	For	For
1.5	Elect Director James P. Brannen	Mgmt	For	For
1.6	Elect Director Jane Buchan	Mgmt	For	For
1.7	Elect Director Alice S. Cho	Mgmt	For	For
1.8	Elect Director J. Matthew Darden	Mgmt	For	For
1.9	Elect Director Steven P. Johnson	Mgmt	For	For
1.10	Elect Director David A. Rodriguez	Mgmt	For	For
1.11	Elect Director Frank M. Svoboda	Mgmt	For	For
1.12	Elect Director Mary E. Thigpen	Mgmt	For	For

Globe Life Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For

Globus Medical, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** GMED
Record Date: 03/17/2023 **Meeting Type:** Special
Primary Security ID: 379577208

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Greek Organisation of Football Prognostics SA

Meeting Date: 04/27/2023 **Country:** Greece **Ticker:** OPAP
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: X3232T104

Shares Voted: 845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Receive Report of Independent Non-Executive Directors	Mgmt		
3	Receive Audit Committee's Activity Report	Mgmt		
4	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
5	Ratify Auditors	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Approve Profit Distribution to Executives and Key Personnel	Mgmt	For	For

Greek Organisation of Football Prognostics SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Profit Distribution to Executives and Key Personnel Under Long-Term Incentive Plan	Mgmt	For	Against
10	Approve New Long-Term Incentive Plan	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Authorize Capitalization of Reserves and Increase in Par Value	Mgmt	For	For
13	Approve Share Capital Reduction via Decrease in Par Value	Mgmt	For	For
14	Amend Article 5	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For

Grupo Carso SAB de CV

Meeting Date: 04/27/2023

Country: Mexico

Ticker: GCARSOA1

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: P46118108

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Only Mexican Series A1 Shareholders Have Voting Rights	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	Against
2	Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Cash Dividends	Mgmt	For	For
5	Elect and/or Ratify Directors, Secretary and Deputy Secretary	Mgmt	For	Against
6	Approve Remuneration of Directors, Secretary and Deputy Secretary	Mgmt	For	For
7	Elect and/or Ratify Members of Audit and Corporate Practices Committee	Mgmt	For	Against
8	Approve Remuneration of Members of Audit and Corporate Practices Committee	Mgmt	For	For
9	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
10	Approve Granting of Powers	Mgmt	For	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Rotoplas SAB de CV

Meeting Date: 04/27/2023

Country: Mexico

Ticker: AGUA

Record Date: 04/19/2023

Meeting Type: Annual/Special

Primary Security ID: P49842100

Shares Voted: 13,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Approve CEO's Report and Auditors' Opinion	Mgmt	For	For
1b	Approve Board' Opinion on CEO's Report	Mgmt	For	For
1c	Approve Board's Report on Accounting Criteria Policy and Disclosure Policy Followed in Preparation of Financial Information	Mgmt	For	For
1d	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For
1e	Approve Activity Report of Audit and Corporate Practices Committees	Mgmt	For	For
1f	Approve Report on Compliance with Fiscal Obligations	Mgmt	For	For
2	Approve Consolidated Financial Statements and Allocation of Income	Mgmt	For	Against
3	Approve Reduction of Capital to Distribute Dividends of MXN 0.50 per Share to Shareholders; Amend Article 6 of Company's Bylaws Accordingly	Mgmt	For	For
4a1	Ratify Carlos Roberto Rojas Mota Velasco as Director	Mgmt	For	For
4a2	Ratify Carlos Roberto Rojas Aboumrad as Director	Mgmt	For	For
4a3	Ratify Mario Antonio Romero Orozco as Director	Mgmt	For	For
4a4	Ratify Gonzalo Uribe Lebrija as Director	Mgmt	For	For
4a5	Ratify Alfredo Elias Ayub as Director	Mgmt	For	For
4a6	Ratify Pablo Iturbe Fernandez as Director	Mgmt	For	For
4a7	Ratify John G. Sylvia as Director	Mgmt	For	For
4a8	Ratify Francisco Amaury Olsen as Director	Mgmt	For	For
4a9	Ratify Jose Maria Tomas Gonzalez Lorda as Director	Mgmt	For	For
4a10	Ratify Marina Diaz Ibarra as Director	Mgmt	For	For
4a11	Ratify Alberto Esteban Arizu as Director	Mgmt	For	For
4a12	Ratify Jeronimo Marcos Gerard Rivero as Director	Mgmt	For	For
4a13	Ratify Xavier Garcia de Quevedo Topete as Director	Mgmt	For	For

Grupo Rotoplas SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a14	Elect Leo Rastogi as Director	Mgmt	For	For
4b1	Ratify John G. Sylvia as Chairman of Audit Committee	Mgmt	For	For
4b2	Ratify Jose Maria Tomas Gonzalez Lorda as Secretary of Audit Committee	Mgmt	For	For
4b3	Ratify Marina Diaz Ibarra as Member of Audit Committee	Mgmt	For	For
4c1	Ratify Jeronimo Marcos Gerard Rivero as Chairman of Corporate Practices and Strategy Committee	Mgmt	For	For
4c2	Elect John G. Sylvia as Secretary of Corporate Practices and Strategy Committee	Mgmt	For	For
4c3	Elect Leo Rastogi as Member of Corporate Practices and Strategy Committee	Mgmt	For	For
4d1	Elect Jose Maria Tomas Gonzalez Lorda as Chairman of Remuneration Committee	Mgmt	For	For
4d2	Elect Francisco Amaury Olsen as Secretary of Remuneration Committee	Mgmt	For	For
5	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Compensation Committees	Mgmt	For	For
6	Set Maximum Amount of Share Repurchase Reserve; Approve Report Related to Acquisition of Own Shares	Mgmt	For	For
7	Appoint Legal Representatives	Mgmt	For	For
8	Approve Minutes of Meeting	Mgmt	For	For

Guararapes Confeccoes SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: GUAR3

Record Date:

Meeting Type: Annual

Primary Security ID: P5012L101

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Five	Mgmt	For	For

Guararapes Confecoos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
5	Elect Directors	Mgmt	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Flavio Gurgel Rocha as Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Lisiane Gurgel Rocha as Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Elvio Gurgel Rocha as Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Maria Aparecida Fonseca as Independent Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Sergio Alexandre Figueiredo Clemente as Independent Director	Mgmt	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
11	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
12	Elect Fiscal Council Members	Mgmt	For	For
13	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
14	Approve Remuneration of Company's Management	Mgmt	For	Against

Guararapes Confecoos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Hamborner REIT AG

Meeting Date: 04/27/2023 **Country:** Germany **Ticker:** HABA
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: D29316144

Shares Voted: 2,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Amend Articles Re: Editorial Changes	Mgmt	For	For
7.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
9.1	Approve Remuneration of Supervisory Board	Mgmt	For	For
9.2	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

Hapvida Participacoes e Investimentos SA

Meeting Date: 04/27/2023 **Country:** Brazil **Ticker:** HAPV3
Record Date: **Meeting Type:** Annual
Primary Security ID: P5R526106

Hapvida Participacoes e Investimentos SA

Shares Voted: 47,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Remuneration of Company's Management	Mgmt	For	Against
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

Hapvida Participacoes e Investimentos SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: HAPV3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P5R526106

Shares Voted: 47,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Directors	Mgmt	For	Against

Healthpeak Properties, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: PEAK

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 42250P103

Shares Voted: 5,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	Mgmt	For	For
1b	Elect Director Brian G. Cartwright	Mgmt	For	For
1c	Elect Director James B. Connor	Mgmt	For	For
1d	Elect Director Christine N. Garvey	Mgmt	For	For
1e	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For
1f	Elect Director David B. Henry	Mgmt	For	For
1g	Elect Director Sara G. Lewis	Mgmt	For	For
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

HeidelbergCement India Limited

Meeting Date: 04/27/2023 **Country:** India **Ticker:** 500292
Record Date: 03/17/2023 **Meeting Type:** Special
Primary Security ID: Y6195D130

Shares Voted: 1,869

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Joydeep Mukherjee as Director	Mgmt	For	For
2	Approve Appointment of Joydeep Mukherjee as Managing Director	Mgmt	For	Against

Hemnet Group AB

Meeting Date: 04/27/2023 **Country:** Sweden **Ticker:** HEM
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: W3995N162

Shares Voted: 273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4.1	Designate Jonas Bergh as Inspector of Minutes of Meeting	Mgmt	For	For
4.2	Designate Andreas Haug as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Hemnet Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1 Per Share	Mgmt	For	For
11.A	Approve Discharge of Hakan Erixon	Mgmt	For	For
11.B	Approve Discharge of Chris Caulkin	Mgmt	For	For
11.C	Approve Discharge of Anders Edmark	Mgmt	For	For
11.D	Approve Discharge of Hakan Hellstrom	Mgmt	For	For
11.E	Approve Discharge of Nick McKittrick	Mgmt	For	For
11.F	Approve Discharge of Pierre Siri	Mgmt	For	For
11.G	Approve Discharge of Tracey Fellows	Mgmt	For	For
11.H	Approve Discharge of Maria Redin	Mgmt	For	For
11.I	Approve Discharge of CEO Cecilia Beck-Friis	Mgmt	For	For
12.A	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 875,000 for Chair and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For
14.A	Elect Anders Nilsson as New Director	Mgmt	For	For
14.B	Reelect Pierre Siri as Director	Mgmt	For	For
14.C	Reelect Anders Edmark as Director	Mgmt	For	For
14.D	Reelect Hakan Hellstrom as Director	Mgmt	For	Against
14.E	Reelect Tracey Fellows as Director	Mgmt	For	For
14.F	Reelect Nick McKittrick as Director	Mgmt	For	For
14.G	Reelect Maria Redin as Director	Mgmt	For	For
15	Elect Anders Nilsson as New Board Chair	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
19.A	Approve SEK 2.1 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For
19.B	Approve Capitalization of Reserves of SEK 2.1 Million for a Bonus Issue	Mgmt	For	For

Hemnet Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Warrant Program 2023/2027 for Key Employees	Mgmt	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For
22	Close Meeting	Mgmt		

Hera SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** HER
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: T5250M106

Shares Voted: 1,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1	Slate 1 Submitted by the Shareholder Agreement (40.99 Percent of the Share Capital)	SH	None	Against
6.2	Slate 2 Submitted by Gruppo Societa Gas Rimini SpA	SH	None	Against
6.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For
7	Approve Remuneration of Directors	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate 1 Submitted by the Shareholder Agreement (40.99 Percent of the Share Capital)	SH	None	Against
8.2	Slate 2 Submitted by Gruppo Societa Gas Rimini SpA	SH	None	Against
8.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For
9	Approve Internal Auditors' Remuneration	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Huhtamaki Oyj

Meeting Date: 04/27/2023 **Country:** Finland **Ticker:** HUH1V
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: X33752100

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.00 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Amend Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 170,000 for Chairman, EUR 80,000 for Vice Chairman, and EUR 65,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For
14	Reelect Pekka Ala-Pietila (Chair), Mercedes Alonso, Doug Baillie, William R. Barker, Anja Korhonen, Kerttu Tuomas (Vice Chair) and Ralf K. Wunderlich as Directors; Elect Pauline Lindwall and Pekka Vauramo as New Directors	Mgmt	For	For

Huhtamaki Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration of Auditor	Mgmt	For	For
16	Ratify KPMG as Auditor	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 10 Million Shares without Preemptive Rights	Mgmt	For	For
19	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	Against
20	Amend Charter of the Shareholder Nomination Board	Mgmt	For	For
21	Close Meeting	Mgmt		

IGB Real Estate Investment Trust

Meeting Date: 04/27/2023 **Country:** Malaysia **Ticker:** 5227
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: Y3865M102

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Renewal of Unitholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For

Industrias Penoles SAB de CV

Meeting Date: 04/27/2023 **Country:** Mexico **Ticker:** PE&OLES
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: P55409141

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Board's Report	Mgmt	For	For
1.2	Approve CEO's Report and Auditors' Opinion	Mgmt	For	For
1.3	Approve Individual and Consolidated Financial Statements	Mgmt	For	Against
1.4	Approve Report on Principal Policies and Accounting Criteria and Information Followed in Preparation of Financial Information	Mgmt	For	For
1.5	Approve Audit and Corporate Practices Committee's Report	Mgmt	For	For
2	Resolutions on Allocation of Income	Mgmt	For	For

Industrias Penoles SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For
4	Elect or Ratify Directors; Verify Director's Independence Classification; Approve Their Respective Remuneration	Mgmt	For	Against
5	Elect or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For	Against
6	Appoint Legal Representatives	Mgmt	For	For
7	Approve Minutes of Meeting	Mgmt	For	For

Inspire Medical Systems, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** INSP
Record Date: 03/02/2023 **Meeting Type:** Annual
Primary Security ID: 457730109

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cynthia B. Burks	Mgmt	For	For
1.2	Elect Director Gary L. Ellis	Mgmt	For	For
1.3	Elect Director Georgia Garinois-Melenikiotou	Mgmt	For	For
1.4	Elect Director Dana G. Mead, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Intuitive Surgical, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** ISRG
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 46120E602

Shares Voted: 3,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Amy L. Ladd	Mgmt	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	Against

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** JBHT
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 445658107

Shares Voted: 850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Francesca M. Edwardson	Mgmt	For	For
1.2	Elect Director Wayne Garrison	Mgmt	For	Against
1.3	Elect Director Sharilyn S. Gasaway	Mgmt	For	For
1.4	Elect Director Thad (John B., III) Hill	Mgmt	For	Against
1.5	Elect Director Bryan Hunt	Mgmt	For	Against
1.6	Elect Director Persio Lisboa	Mgmt	For	For
1.7	Elect Director John N. Roberts, III	Mgmt	For	For
1.8	Elect Director James L. Robo	Mgmt	For	Against
1.9	Elect Director Kirk Thompson	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Johnson & Johnson

Meeting Date: 04/27/2023

Country: USA

Ticker: JNJ

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 478160104

Shares Voted: 24,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For
1l	Elect Director Nadja Y. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	SH		
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	SH	Against	Against
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against

Kering SA

Meeting Date: 04/27/2023

Country: France

Ticker: KER

Record Date: 04/25/2023

Meeting Type: Annual/Special

Primary Security ID: F5433L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For
7	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Mgmt	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Mgmt	For	For

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Kerry Group Plc

Meeting Date: 04/27/2023 **Country:** Ireland **Ticker:** KRZ
Record Date: 04/23/2023 **Meeting Type:** Annual
Primary Security ID: G52416107

Shares Voted: 1,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Patrick Rohan as Director	Mgmt	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	For	For
4b	Re-elect Hugh Brady as Director	Mgmt	For	For
4c	Re-elect Fiona Dawson as Director	Mgmt	For	For
4d	Re-elect Karin Dorrepaal as Director	Mgmt	For	For
4e	Re-elect Emer Gilvarry as Director	Mgmt	For	For
4f	Re-elect Michael Kerr as Director	Mgmt	For	For
4g	Re-elect Marguerite Larkin as Director	Mgmt	For	For
4h	Re-elect Tom Moran as Director	Mgmt	For	For
4i	Re-elect Christopher Rogers as Director	Mgmt	For	For
4j	Re-elect Edmond Scanlon as Director	Mgmt	For	For
4k	Re-elect Jinlong Wang as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For

Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Approve Employee Share Plan	Mgmt	For	For

La Francaise des Jeux SA

Meeting Date: 04/27/2023 **Country:** France **Ticker:** FDJ
Record Date: 04/25/2023 **Meeting Type:** Annual/Special
Primary Security ID: F55896108

Shares Voted: 531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.37 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Fabienne Dulac as Director	Mgmt	For	For
6	Reelect Francoise Gri as Director	Mgmt	For	For
7	Reelect Corinne Lejbowicz as Director	Mgmt	For	For
8	Elect Philippe Lazare as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Stephane Pallez, Chairman and CEO	Mgmt	For	For
11	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Mgmt	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Land & Houses Public Company Limited

Meeting Date: 04/27/2023 **Country:** Thailand **Ticker:** LH
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: Y5172C180

Shares Voted: 68,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operating Results	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For

Land & Houses Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Allocation of Income, Legal Reserve and Dividend Payment	Mgmt	For	For
5.1	Elect Piphob Verapong as Director	Mgmt	For	Against
5.2	Elect Bundit Pitaksit as Director	Mgmt	For	For
5.3	Elect Wit Tantiworawong as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9	Other Business	Mgmt	For	Against

Lantheus Holdings, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: LNTH

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 516544103

Shares Voted: 913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Minnie Baylor-Henry	Mgmt	For	For
1.2	Elect Director Heinz Mausli	Mgmt	For	For
1.3	Elect Director Julie McHugh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Littelfuse, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: LFUS

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 537008104

Shares Voted: 218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kristina A. Cerniglia	Mgmt	For	For
1b	Elect Director Tzau-Jin Chung	Mgmt	For	For

Littelfuse, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Cary T. Fu	Mgmt	For	For
1d	Elect Director Maria C. Green	Mgmt	For	For
1e	Elect Director Anthony Grillo	Mgmt	For	Against
1f	Elect Director David W. Heinzmann	Mgmt	For	For
1g	Elect Director Gordon Hunter	Mgmt	For	For
1h	Elect Director William P. Noglows	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Lockheed Martin Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: LMT

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 539830109

Shares Voted: 2,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	For	For
1.2	Elect Director David B. Burritt	Mgmt	For	For
1.3	Elect Director Bruce A. Carlson	Mgmt	For	For
1.4	Elect Director John M. Donovan	Mgmt	For	For
1.5	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For
1.6	Elect Director James O. Ellis, Jr.	Mgmt	For	For
1.7	Elect Director Thomas J. Falk	Mgmt	For	For
1.8	Elect Director Ilene S. Gordon	Mgmt	For	For
1.9	Elect Director Vicki A. Hollub	Mgmt	For	For
1.10	Elect Director Jeh C. Johnson	Mgmt	For	For
1.11	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.12	Elect Director James D. Taiclet	Mgmt	For	For
1.13	Elect Director Patricia E. Yarrington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Human Rights Impact Assessment	SH	Against	Against
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Abstain

London Stock Exchange Group Plc

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** LSEG
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: G5689U103

Shares Voted: 3,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Martin Brand as Director	Mgmt	For	For
7	Re-elect Kathleen DeRose as Director	Mgmt	For	For
8	Re-elect Tsega Gebreyes as Director	Mgmt	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For
10	Re-elect Anna Manz as Director	Mgmt	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For
14	Re-elect Douglas Steenland as Director	Mgmt	For	For
15	Re-elect Ashok Vaswani as Director	Mgmt	For	For
16	Elect Scott Guthrie as Director	Mgmt	For	For
17	Elect William Vereker as Director	Mgmt	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For

London Stock Exchange Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise Off-Market Purchase of Shares from Consortium Shareholders	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Mahle Metal Leve SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: LEVE3

Record Date:

Meeting Type: Annual

Primary Security ID: P6528U106

Shares Voted: 3,759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Capital Budget	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
5.1	Elect Axel Erhard Brod as Fiscal Council Member and Jose Gomes Rodrigues da Silva as Alternate	Mgmt	For	Abstain
5.2	Elect Helio Carlos de Lamare Cox as Fiscal Council Member and Marcio de Oliveira Santos as Alternate	Mgmt	For	Abstain
6	Elect Michael Lehmann as Fiscal Council Member and Maria Elvira Lopes Gimenez as Alternate Appointed by Minority Shareholder	SH	None	For
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
8	Approve Remuneration of Company's Management	Mgmt	For	For

Meeting Date: 04/27/2023

Country: France

Ticker: MERY

Record Date: 04/25/2023

Meeting Type: Annual/Special

Primary Security ID: F61573105

Shares Voted: 2,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.96 per Share	Mgmt	For	For
4	Ratify Appointment of Vincent Ravat as Director	Mgmt	For	For
5	Ratify Appointment of Jean-Louis Constanza as Director	Mgmt	For	For
6	Elect Mael Aoustin as Director	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Eric Le Gentil, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Vincent Ravat, CEO	Mgmt	For	For
10	Approve Compensation of Elizabeth Blaise, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy of Eric Le Gentil, Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of Vincent Ravat, CEO	Mgmt	For	For
13	Approve Remuneration Policy of Elizabeth Blaise, Vice-CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 46.5 Million	Mgmt	For	For

Mercialys SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9.3 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Private Placement, up to Aggregate Nominal Amount of EUR 9.3 Million	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 46.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Increase of Up to EUR 9.3 Million for Future Exchange Offers	Mgmt	For	For
24	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 9.3 Million	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 46.5 Million	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
28	Ordinary Business Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Methanex Corporation

Meeting Date: 04/27/2023

Country: Canada

Ticker: MX

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 59151K108

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Doug Arnell	Mgmt	For	For
1.2	Elect Director Jim Bertram	Mgmt	For	For
1.3	Elect Director Paul Dobson	Mgmt	For	For
1.4	Elect Director Maureen Howe	Mgmt	For	For
1.5	Elect Director Robert Kostelnik	Mgmt	For	For

Methanex Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Leslie O'Donoghue	Mgmt	For	For
1.7	Elect Director Kevin Rodgers	Mgmt	For	For
1.8	Elect Director Rich Sumner	Mgmt	For	For
1.9	Elect Director Margaret Walker	Mgmt	For	For
1.10	Elect Director Benita Warmbold	Mgmt	For	For
1.11	Elect Director Xiaoping Yang	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

MGIC Investment Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: MTG

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 552848103

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Analisa M. Allen	Mgmt	For	For
1.2	Elect Director Daniel A. Arrigoni	Mgmt	For	For
1.3	Elect Director C. Edward Chaplin	Mgmt	For	For
1.4	Elect Director Curt S. Culver	Mgmt	For	For
1.5	Elect Director Jay C. Hartzell	Mgmt	For	For
1.6	Elect Director Timothy A. Holt	Mgmt	For	For
1.7	Elect Director Jodeen A. Kozlak	Mgmt	For	For
1.8	Elect Director Michael E. Lehman	Mgmt	For	For
1.9	Elect Director Teresita M. Lowman	Mgmt	For	For
1.10	Elect Director Timothy J. Mattke	Mgmt	For	For
1.11	Elect Director Sheryl L. Sculley	Mgmt	For	For
1.12	Elect Director Mark M. Zandi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Migdal Insurance & Financial Holdings Ltd.

Meeting Date: 04/27/2023

Country: Israel

Ticker: MGDL

Record Date: 04/20/2023

Meeting Type: Special

Primary Security ID: M70079120

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Dividend to Shareholders	Mgmt	For	For

MOL Hungarian Oil & Gas Plc

Meeting Date: 04/27/2023

Country: Hungary

Ticker: MOL

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: X5S32S129

Shares Voted: 2,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Use of Electronic Vote Collection Method	Mgmt	For	For
2	Elect Meeting Officials	Mgmt	For	For
3	Approve Standalone and Consolidated Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Company's Corporate Governance Statement	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Ratify Deloitte Auditing and Consulting Ltd. as Auditor and Authorize Board to Fix Its Remuneration	Mgmt	For	For
8	Approve Report on Share Repurchase Program	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	Against
10	Elect Zsolt Hernadi as Management Board Member	Mgmt	For	For
11	Elect Zoltan Aldott as Supervisory Board Member	Mgmt	For	For
12	Elect Andras Lanczi as Supervisory Board Member	Mgmt	For	For
13	Elect Peter Biro as Supervisory Board Member	Mgmt	For	For
14	Elect Peter Biro as Audit Committee Member	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against
16	Amend Terms of Remuneration of Management Board Members	Mgmt	For	Against

MOL Hungarian Oil & Gas Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Amend Terms of Remuneration of Supervisory Board Members	Mgmt	For	For
18	Amend Remuneration Policy	Mgmt	For	Against

Myers Industries, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** MYE
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 628464109

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Yvette Dapremont Bright	Mgmt	For	For
1b	Elect Director Ronald M. De Feo	Mgmt	For	For
1c	Elect Director William A. Foley	Mgmt	For	For
1d	Elect Director Jeffrey Kramer	Mgmt	For	For
1e	Elect Director F. Jack Liebau, Jr.	Mgmt	For	For
1f	Elect Director Bruce M. Lisman	Mgmt	For	For
1g	Elect Director Lori Lutey	Mgmt	For	For
1h	Elect Director Michael McGaugh	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

NewMarket Corporation

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** NEU
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 651587107

Shares Voted: 109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark M. Gambill	Mgmt	For	Against
1.2	Elect Director Bruce C. Gottwald	Mgmt	For	For
1.3	Elect Director Thomas E. Gottwald	Mgmt	For	For
1.4	Elect Director Patrick D. Hanley	Mgmt	For	Against
1.5	Elect Director H. Hiter Harris, III	Mgmt	For	For

NewMarket Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director James E. Rogers	Mgmt	For	Against
1.7	Elect Director Ting Xu	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Publication of GHG Emissions and Setting Short-, Medium- and Long-Term Emission Reduction Targets to Align Business Activities with Net Zero Emissions by 2050 in Line with the Paris Climate Agreement	SH	Against	For

NRG Energy, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: NRG

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 629377508

Shares Voted: 2,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	For
1b	Elect Director Antonio Carrillo	Mgmt	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	For
1e	Elect Director Heather Cox	Mgmt	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For
1g	Elect Director Mauricio Gutierrez	Mgmt	For	For
1h	Elect Director Paul W. Hobby	Mgmt	For	For
1i	Elect Director Alexandra Pruner	Mgmt	For	For
1j	Elect Director Anne C. Schaumburg	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

NuVasive, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: NUVA

Record Date: 03/24/2023

Meeting Type: Special

Primary Security ID: 670704105

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Olin Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: OLN

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 680665205

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Beverley A. Babcock	Mgmt	For	For
1b	Elect Director C. Robert Bunch	Mgmt	For	For
1c	Elect Director Matthew S. Darnall	Mgmt	For	For
1d	Elect Director Earl L. Shipp	Mgmt	For	For
1e	Elect Director Scott M. Sutton	Mgmt	For	For
1f	Elect Director William H. Weideman	Mgmt	For	For
1g	Elect Director W. Anthony Will	Mgmt	For	For
1h	Elect Director Carol A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Peoples Bancorp Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: PEBO

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 709789101

Peoples Bancorp Inc.

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tara M. Abraham	Mgmt	For	For
1.2	Elect Director S. Craig Beam	Mgmt	For	For
1.3	Elect Director David F. Dierker	Mgmt	For	For
1.4	Elect Director James S. Huggins	Mgmt	For	For
1.5	Elect Director Brooke W. James	Mgmt	For	For
1.6	Elect Director Susan D. Rector	Mgmt	For	For
1.7	Elect Director Kevin R. Reeves	Mgmt	For	For
1.8	Elect Director Carol A. Schneeberger	Mgmt	For	For
1.9	Elect Director Frances A. Skinner	Mgmt	For	For
1.10	Elect Director Dwight E. Smith	Mgmt	For	For
1.11	Elect Director Charles W. Sulerzyski	Mgmt	For	For
1.12	Elect Director Michael N. Vittorio	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Petroleo Brasileiro SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: PETR4

Record Date:

Meeting Type: Annual

Primary Security ID: P78331140

Shares Voted: 35,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Elect Directors	Mgmt	For	Against
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
7.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Independent Director	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Jean Paul Terra Prates as Director	Mgmt	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Efrain Pereira da Cruz as Independent Director	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Vitor Eduardo de Almeida Saback as Independent Director	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Eugenio Tiago Chagas Cordeiro e Teixeira as Independent Director	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Independent Director	Mgmt	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Sergio Machado Rezende as Independent Director	Mgmt	None	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Suzana Kahn Ribeiro as Independent Director	Mgmt	None	Abstain
7.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	SH	None	For
7.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	SH	None	For
8	Elect Pietro Adamo Sampaio Mendes as Board Chairman	Mgmt	For	Against
9	Fix Number of Fiscal Council Members at Five	Mgmt	For	For
10	Elect Fiscal Council Members	Mgmt	For	Abstain
11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Aloisio Macario Ferreira de Souza as Alternate Appointed by Minority Shareholder	SH	None	For
13	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	Mgmt	For	Against
14	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	Against

Petroleo Brasileiro SA

Meeting Date: 04/27/2023 **Country:** Brazil **Ticker:** PETR4
Record Date: **Meeting Type:** Annual
Primary Security ID: P78331140

Shares Voted: 37,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for Preferred Shareholders Elect Joao Vicente Silva Machado as Fiscal Council Member and Lucia Maria Guimaraes Cavalcanti as Alternate Appointed by Preferred Shareholder	Mgmt SH	None	For

Pfizer Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** PFE
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 717081103

Shares Voted: 52,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Shantanu Narayen	Mgmt	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against
9	Report on Political Expenditures Congruence	SH	Against	Against

Pushpay Holdings Limited

Meeting Date: 04/27/2023 **Country:** New Zealand **Ticker:** PPH
Record Date: 04/26/2023 **Meeting Type:** Court
Primary Security ID: Q7778F145

Shares Voted: 18,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Pegasus Bidco Limited	Mgmt	For	For

RBL Bank Limited

Meeting Date: 04/27/2023 **Country:** India **Ticker:** 540065
Record Date: 03/24/2023 **Meeting Type:** Special
Primary Security ID: Y8T507108

RBL Bank Limited

Shares Voted: 9,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Reappointment of Rajeev Ahuja as Executive Director	Mgmt	For	For
2	Approve Variable Pay and Revision in Remuneration Payable to Rajeev Ahuja as Executive Director	Mgmt	For	For

Royal Unibrew A/S

Meeting Date: 04/27/2023

Country: Denmark

Ticker: RBREW

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: K8390X122

Shares Voted: 299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 14.5 Per Share	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of DKK 1.25 Million for Chairman, DKK 726,250 for Vice Chairman and DKK 415,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.1	Authorize Share Repurchase Program	Mgmt	For	For
7.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8.a	Reelect Peter Ruzicka as Director	Mgmt	For	Abstain
8.b	Reelect Jais Valeur as Director	Mgmt	For	For
8.c	Reelect Christian Sagild as Director	Mgmt	For	For
8.d	Reelect Catharina Stackelberg-Hammaren as Director	Mgmt	For	Abstain
8.e	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For
8.f	Reelect Torben Carlsen as Director	Mgmt	For	For
9	Ratify Deloitte as Auditors	Mgmt	For	For

Royal Unibrew A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Other Business	Mgmt		

S.F. Holding Co., Ltd.

Meeting Date: 04/27/2023 **Country:** China **Ticker:** 002352
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: Y7T80Y105

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Estimated Amount of External Guarantees	Mgmt	For	For
8	Approve Change in Partial Raised Funds Investment Projects	Mgmt	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For

Sandvik Aktiebolag

Meeting Date: 04/27/2023 **Country:** Sweden **Ticker:** SAND
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: W74857165

Shares Voted: 11,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Patrik Marcellius as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	For	For
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	For
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	For
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For
10.6	Approve Discharge of Helena Stjernholm	Mgmt	For	For
10.7	Approve Discharge of Stefan Widing	Mgmt	For	For
10.8	Approve Discharge of Kai Warn	Mgmt	For	For
10.9	Approve Discharge of Thomas Andersson	Mgmt	For	For
10.10	Approve Discharge of Thomas Lilja	Mgmt	For	For
10.11	Approve Discharge of Fredrik Haf	Mgmt	For	For
10.12	Approve Discharge of Erik Knebel	Mgmt	For	For
10.13	Approve Discharge of Tomas Karnstrom	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.88 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For
14.1	Reelect Jennifer Allerton as Director	Mgmt	For	For
14.2	Reelect Claes Boustedt as Director	Mgmt	For	For
14.3	Reelect Marika Fredriksson as Director	Mgmt	For	For
14.4	Reelect Johan Molin as Director	Mgmt	For	For
14.5	Reelect Andreas Nordbrandt as Director	Mgmt	For	For
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	Against
14.7	Reelect Stefan Widing as Director	Mgmt	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.8	Reelect Kai Warn as Director	Mgmt	For	For
15	Reelect Johan Molin as Chair of the Board	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Close Meeting	Mgmt		

Schoeller-Bleckmann Oilfield Equipment AG

Meeting Date: 04/27/2023

Country: Austria

Ticker: SBO

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: A7362J104

Shares Voted: 175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Elect Sonja Zimmermann as Supervisory Board Member	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
9	Amend Corporate Purpose	Mgmt	For	For
10	Amend Articles Re: Company Announcements	Mgmt	For	For
11	Amend Articles Re: Reports to the Supervisory Board	Mgmt	For	For
12	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against

Schroders Plc

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: SDR

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: G78602144

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For
7	Re-elect Peter Harrison as Director	Mgmt	For	For
8	Re-elect Richard Keers as Director	Mgmt	For	For
9	Re-elect Ian King as Director	Mgmt	For	For
10	Re-elect Rhian Davies as Director	Mgmt	For	For
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For
12	Re-elect Deborah Waterhouse as Director	Mgmt	For	For
13	Re-elect Matthew Westerman as Director	Mgmt	For	For
14	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	For
15	Re-elect Leonie Schroder as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Select Medical Holdings Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: SEM

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 81619Q105

Select Medical Holdings Corporation

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bryan C. Cressey	Mgmt	For	Against
1.2	Elect Director Parvinderjit S. Khanuja	Mgmt	For	For
1.3	Elect Director Robert A. Ortenzio	Mgmt	For	Against
1.4	Elect Director Daniel J. Thomas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Sendas Distribuidora SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: ASAI3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P8T81L100

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For
3	Re-Ratify Remuneration of Company's Management for 2022	Mgmt	For	For

Sendas Distribuidora SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: ASAI3

Record Date:

Meeting Type: Annual

Primary Security ID: P8T81L100

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Nine	Mgmt	For	For

Sendas Distribuidora SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
5	Elect Directors	Mgmt	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
8.1	Percentage of Votes to Be Assigned - Elect Andiará Pedroso Petterle as Independent Director	Mgmt	None	For
8.2	Percentage of Votes to Be Assigned - Elect Belmiro de Figueiredo Gomes as Director	Mgmt	None	For
8.3	Percentage of Votes to Be Assigned - Elect José Guimarães Monforte as Independent Director	Mgmt	None	For
8.4	Percentage of Votes to Be Assigned - Elect Julio Cesar de Queiroz Campos as Independent Director	Mgmt	None	For
8.5	Percentage of Votes to Be Assigned - Elect Leila Abraham Loria as Independent Director	Mgmt	None	For
8.6	Percentage of Votes to Be Assigned - Elect Luiz Nelson Guedes de Carvalho as Independent Director	Mgmt	None	For
8.7	Percentage of Votes to Be Assigned - Elect Oscar de Paula Bernardes Neto as Independent Director	Mgmt	None	For
8.8	Percentage of Votes to Be Assigned - Elect Philippe Alarcon as Director	Mgmt	None	For
8.9	Percentage of Votes to Be Assigned - Elect Leonardo Gomes Pereira as Independent Director	Mgmt	None	For
9	Approve Classification of Oscar de Paula Bernardes Neto, José Guimarães Monforte, Andiará Pedroso Petterle, Leonardo Gomes Pereira, Julio Cesar de Queiroz Campos, Leila Abraham Loria, and Luiz Nelson Guedes de Carvalho as Independent Directors	Mgmt	For	For
10	Elect Oscar de Paula Bernardes Neto as Board Chairman	Mgmt	For	For

Sendas Distribuidora SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Jose Guimaraes Monforte as Vice-Chairman	Mgmt	For	For
12	Approve Remuneration of Company's Management	Mgmt	For	Against
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Against	For

Sensient Technologies Corporation

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** SXT
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 81725T100

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph Carleone	Mgmt	For	For
1.2	Elect Director Kathleen Da Cunha	Mgmt	For	For
1.3	Elect Director Mario Ferruzzi	Mgmt	For	For
1.4	Elect Director Carol R. Jackson	Mgmt	For	For
1.5	Elect Director Sharad P. Jain	Mgmt	For	For
1.6	Elect Director Donald W. Landry	Mgmt	For	For
1.7	Elect Director Paul Manning	Mgmt	For	For
1.8	Elect Director Deborah McKeithan-Gebhardt	Mgmt	For	For
1.9	Elect Director Scott C. Morrison	Mgmt	For	For
1.10	Elect Director Essie Whitelaw	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Serco Group Plc

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** SRP
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: G80400107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Mark Irwin as Director	Mgmt	For	For
5	Re-elect John Rishton as Director	Mgmt	For	For
6	Re-elect Nigel Crossley as Director	Mgmt	For	For
7	Re-elect Kirsty Bashforth as Director	Mgmt	For	For
8	Re-elect Kru Desai as Director	Mgmt	For	For
9	Re-elect Ian El-Mokadem as Director	Mgmt	For	For
10	Re-elect Tim Lodge as Director	Mgmt	For	For
11	Re-elect Dame Sue Owen as Director	Mgmt	For	For
12	Re-elect Lynne Peacock as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
21	Amend International Save As You Earn Plan	Mgmt	For	For

SLC Agricola SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: SLCE3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P8711D107

Shares Voted: 480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-Ratify Remuneration of Company's Management	Mgmt	For	For
2	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For
3	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
4	Consolidate Bylaws	Mgmt	For	For

SLC Agricola SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: SLCE3

Record Date:

Meeting Type: Annual

Primary Security ID: P8711D107

Shares Voted: 480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
4	Fix Number of Directors at Six	Mgmt	For	For
5.1	Elect Eduardo Silva Logemann as Director	Mgmt	For	For
5.2	Elect Jorge Luiz Silva Logemann as Director	Mgmt	For	For
5.3	Elect Fernando Castro Reinach as Independent Director	Mgmt	For	For
5.4	Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	For	For
5.5	Elect Andre Souto Maior Pessoa as Independent Director	Mgmt	For	For
5.6	Elect Adriana Waltrick dos Santos as Independent Director	Mgmt	For	For

SLC Agricola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Eduardo Silva Logemann as Director	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Jorge Luiz Silva Logemann as Director	Mgmt	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Fernando Castro Reinach as Independent Director	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Andre Souto Maior Pessoa as Independent Director	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Adriana Waltrick dos Santos as Independent Director	Mgmt	None	Abstain
8	Approve Classification of Osvaldo Burgos Schirmer, Andre Souto Maior Pessoa, Fernando de Castro Reinach and Adriana Waltrick dos Santos as Independent Directors	Mgmt	For	For
9	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

Snap-on Incorporated

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** SNA
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 833034101

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	Against
1.2	Elect Director Karen L. Daniel	Mgmt	For	For

Snap-on Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	For
1.6	Elect Director Henry W. Knueppel	Mgmt	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Stock Yards Bancorp, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: SYBT

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 861025104

Shares Voted: 194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shannon B. Arvin	Mgmt	For	For
1b	Elect Director Paul J. Bickel, III	Mgmt	For	For
1c	Elect Director Allison J. Donovan	Mgmt	For	For
1d	Elect Director David P. Heintzman	Mgmt	For	For
1e	Elect Director Carl G. Herde	Mgmt	For	For
1f	Elect Director James A. Hillebrand	Mgmt	For	For
1g	Elect Director Richard A. Lechleiter	Mgmt	For	For
1h	Elect Director Philip S. Poindexter	Mgmt	For	For
1i	Elect Director Stephen M. Priebe	Mgmt	For	For
1j	Elect Director Edwin S. Saunier	Mgmt	For	For
1k	Elect Director John L. Schutte	Mgmt	For	For
1l	Elect Director Kathy C. Thompson	Mgmt	For	For
1m	Elect Director Laura L. Wells	Mgmt	For	For
2	Ratify FORVIS, LLP as Auditors	Mgmt	For	For

Stock Yards Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Sunway Real Estate Investment Trust

Meeting Date: 04/27/2023 **Country:** Malaysia **Ticker:** 5176
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: Y83099104

Shares Voted: 80,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
2	Approve Renewal of Unitholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For
3	Approve Renewal of Issuance of New Units Under the Distribution Reinvestment Scheme	Mgmt	For	For

Taylor Wimpey Plc

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** TW
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: G86954107

Shares Voted: 38,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Irene Dorner as Director	Mgmt	For	For
4	Re-elect Robert Noel as Director	Mgmt	For	For
5	Re-elect Jennie Daly as Director	Mgmt	For	For
6	Re-elect Chris Carney as Director	Mgmt	For	For
7	Re-elect Humphrey Singer as Director	Mgmt	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For
9	Re-elect Scilla Grimble as Director	Mgmt	For	For
10	Elect Mark Castle as Director	Mgmt	For	For

Taylor Wimpey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Clodagh Moriarty as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Approve Remuneration Policy	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Approve Sharesave Plan	Mgmt	For	For
22	Approve Renewal and Amendments to the Share Incentive Plan	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Texas Instruments Incorporated

Meeting Date: 04/27/2023

Country: USA

Ticker: TXN

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 882508104

Shares Voted: 8,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	Against
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Curtis C. Farmer	Mgmt	For	For
1g	Elect Director Jean M. Hobby	Mgmt	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	For
1j	Elect Director Pamela H. Patsley	Mgmt	For	Against

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Robert E. Sanchez	Mgmt	For	For
1l	Elect Director Richard K. Templeton	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	For

The People's Insurance Company (Group) of China Limited

Meeting Date: 04/27/2023

Country: China

Ticker: 1339

Record Date: 03/27/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y6800A109

Shares Voted: 88,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Remuneration Scheme for the Company's Directors and Supervisors for the Year 2021	Mgmt	For	For
2	Elect Song Hongjun as Director	Mgmt	For	For

The People's Insurance Company (Group) of China Limited

Meeting Date: 04/27/2023

Country: China

Ticker: 1339

Record Date: 04/19/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y6800A109

Shares Voted: 6,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Remuneration Scheme for the Company's Directors and Supervisors for the Year 2021	Mgmt	For	For

The People's Insurance Company (Group) of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Song Hongjun as Director	Mgmt	For	For

The Weir Group Plc

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** WEIR
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: G95248137

Shares Voted: 2,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Barbara Jeremiah as Director	Mgmt	For	For
5	Re-elect Jon Stanton as Director	Mgmt	For	For
6	Re-elect John Heasley as Director	Mgmt	For	For
7	Elect Dame Nicole Brewer as Director	Mgmt	For	For
8	Re-elect Clare Chapman as Director	Mgmt	For	For
9	Elect Tracey Kerr as Director	Mgmt	For	For
10	Re-elect Ben Magara as Director	Mgmt	For	For
11	Re-elect Sir Jim McDonald as Director	Mgmt	For	For
12	Re-elect Srinivasan Venkatakrisnan as Director	Mgmt	For	For
13	Re-elect Stephen Young as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Thule Group AB

Meeting Date: 04/27/2023

Country: Sweden

Ticker: THULE

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: W9T18N112

Shares Voted: 845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Hans Eckerstrom as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Board's and Board Committee's Reports	Mgmt		
9.a	Receive Financial Statements and Statutory Reports	Mgmt		
9.b	Receive Consolidated Accounts and Group Auditor's Report	Mgmt		
9.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.d	Receive Board's Report	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Dividends of SEK 9.20 Per Share	Mgmt	For	For
10.c1	Approve Discharge of Bengt Baron	Mgmt	For	For
10.c2	Approve Discharge of Hans Eckerstrom	Mgmt	For	For
10.c3	Approve Discharge of Mattias Ankarberg	Mgmt	For	For
10.c4	Approve Discharge of Sarah McPhee	Mgmt	For	For
10.c5	Approve Discharge of Helene Mellquist	Mgmt	For	For
10.c6	Approve Discharge of Therese Reutersward	Mgmt	For	For
10.7	Approve Discharge of Johan Westman	Mgmt	For	For
10.c8	Approve Discharge of Helene Willberg	Mgmt	For	For
10.c9	Approve Discharge of CEO Magnus Welander	Mgmt	For	For
10.d	Approve Remuneration Report	Mgmt	For	For

Thule Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 430,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.1	Reelect Hans Eckerstrom as Director	Mgmt	For	For
13.2	Reelect Mattias Ankarberg as Director	Mgmt	For	For
13.3	Reelect Sarah McPhee as Director	Mgmt	For	For
13.4	Reelect Helene Mellquist as Director	Mgmt	For	For
13.5	Reelect Johan Westman as Director	Mgmt	For	For
13.6	Reelect Helene Willberg as New Director	Mgmt	For	Against
13.7	Elect Anders Jensen as New Director	Mgmt	For	For
13.8	Reelect Hans Eckerstrom as Board Chair	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Warrant Plan for Key Employees	Mgmt	For	For
18	Close Meeting	Mgmt		

Tomra Systems ASA

Meeting Date: 04/27/2023

Country: Norway

Ticker: TOM

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: R91733155

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Receive Management Report on the Status of the Company and Group	Mgmt		

Tomra Systems ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.80 Per Share	Mgmt	For	For
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
8	Discuss Remuneration Statement	Mgmt	For	For
9	Discuss Company's Corporate Governance Statement (Not Voting)	Mgmt		
10	Approve Remuneration of Directors in the Amount of NOK 1.07 Million for Chair and NOK 563,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
11	Approve Remuneration of Nominating Committee	Mgmt	For	For
12	Reelect Johan Hjertonsson (Chair), Bodil Sonesson, Pierre Couderc, Bjorn Matre and Hege Skryseth as Directors	Mgmt	For	Against
13	Reelect Rune Selmar (Chairman), Hild F. Kinder, Anders Morck and Tine Fosslund as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	Mgmt	For	For
16	Approve Creation of NOK 14.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Amend Articles Re: Record Date	Mgmt	For	For
18	Approve Nominating Committee Procedures	Mgmt	For	For
19	Approve Board Representation Procedures	Mgmt	For	For

TreeHouse Foods, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** THS
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 89469A104

Shares Voted: 573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott D. Ostfeld	Mgmt	For	For
1b	Elect Director Jean E. Spence	Mgmt	For	For

TreeHouse Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For

Trelleborg AB

Meeting Date: 04/27/2023 **Country:** Sweden **Ticker:** TREL.B
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: W96297101

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board and Committees Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Hans Biorck	Mgmt	For	For
9.c2	Approve Discharge of Gunilla Fransson	Mgmt	For	For
9.c3	Approve Discharge of Monica Gimre	Mgmt	For	For
9.c4	Approve Discharge of Johan Malmquist	Mgmt	For	For
9.c5	Approve Discharge of Peter Nilsson	Mgmt	For	For
9.c6	Approve Discharge of Anne Mette Olesen	Mgmt	For	For
9.c7	Approve Discharge of Jan Stahlberg	Mgmt	For	For
9.c8	Approve Discharge of Jimmy Faltin	Mgmt	For	For

Trelleborg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c9	Approve Discharge of Maria Eriksson	Mgmt	For	For
9.c10	Approve Discharge of Lars Pettersson	Mgmt	For	For
9.c11	Approve Discharge of Magnus Olofsson	Mgmt	For	For
9.c12	Approve Discharge of CEO Peter Nilsson	Mgmt	For	For
10	Receive Nominating Committee's Report	Mgmt		
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Gunilla Fransson as Director	Mgmt	For	Against
13.b	Reelect Monica Gimre as Director	Mgmt	For	For
13.c	Reelect Johan Malmquist as Director	Mgmt	For	Against
13.d	Reelect Peter Nilsson as Director	Mgmt	For	For
13.e	Reelect Anne Mette Olesen as Director	Mgmt	For	For
13.f	Reelect Jan Stahlberg as Director	Mgmt	For	For
13.g	Elect Henrik Lange as Director	Mgmt	For	For
13.h	Elect Johan Malmquist as Board Chair	Mgmt	For	Against
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve SEK 154.1 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 154.1 Million for a Bonus Issue	Mgmt	For	For

Triton International Limited

Meeting Date: 04/27/2023

Country: Bermuda

Ticker: TRTN

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: G9078F107

Triton International Limited

Shares Voted: 873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian M. Sondey	Mgmt	For	For
1b	Elect Director Robert W. Alspaugh	Mgmt	For	For
1c	Elect Director Malcolm P. Baker	Mgmt	For	For
1d	Elect Director Annabelle Bexiga	Mgmt	For	For
1e	Elect Director Claude Germain	Mgmt	For	For
1f	Elect Director Kenneth J. Hanau	Mgmt	For	For
1g	Elect Director John S. Hextall	Mgmt	For	For
1h	Elect Director Terri A. Pizzuto	Mgmt	For	For
1i	Elect Director Niharika Ramdev	Mgmt	For	For
1j	Elect Director Robert L. Rosner	Mgmt	For	For
1k	Elect Director Simon R. Vernon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

UCB SA

Meeting Date: 04/27/2023

Country: Belgium

Ticker: UCB

Record Date: 04/13/2023

Meeting Type: Annual/Special

Primary Security ID: B93562120

Shares Voted: 1,185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
	Ordinary Part	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.33 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

UCB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8.1.A	Reelect Jan Berger as Director	Mgmt	For	For
8.1.B	Indicate Jan Berger as Independent Director	Mgmt	For	For
8.2	Reelect Cyril Janssen as Director	Mgmt	For	For
8.3.A	Elect Maelys Castella as Director	Mgmt	For	For
8.3.B	Indicate Maelys Castella as Independent Director	Mgmt	For	For
	Special Part	Mgmt		
9	Approve Long-Term Incentive Plans	Mgmt	For	For
10.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For
10.2	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	Mgmt	For	For
10.3	Approve Change-of-Control Clause Re: Revolving Credit Facility Agreement	Mgmt	For	For

Umicore

Meeting Date: 04/27/2023

Country: Belgium

Ticker: UMI

Record Date: 04/13/2023

Meeting Type: Annual/Special

Primary Security ID: B95505184

Shares Voted: 1,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
	Annual Shareholders' Meeting Agenda	Mgmt		
A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	Mgmt		
A.2	Approve Remuneration Report	Mgmt	For	For
A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	For	For
A.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
A.5	Approve Discharge of Supervisory Board	Mgmt	For	For
A.6	Approve Discharge of Auditors	Mgmt	For	For
A.7.1	Reelect Mario Armero as Member of the Supervisory Board	Mgmt	For	For

Umicore

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A.7.2	Elect Marc Grynberg as Member of the Supervisory Board	Mgmt	For	For
A.8	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For
	Special Shareholders' Meeting Agenda	Mgmt		
B.1	Approve Change-of-Control Clause Re: Joint Venture Agreement with PowerCo SE and Power HoldCo Lux SA and Sustainability-Linked Note Purchase Agreement	Mgmt	For	For

Venture Corporation Limited

Meeting Date: 04/27/2023 **Country:** Singapore **Ticker:** V03
Record Date: **Meeting Type:** Annual
Primary Security ID: Y9361F111

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Han Thong Kwang as Director	Mgmt	For	For
4	Approve Directors' Fees	Mgmt	For	For
5	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
7	Approve Grant of Options and/or Share Awards and Issuance of Shares Pursuant to the Venture Corporation Executives' Share Option Scheme 2015 and Venture Corporation Restricted Share Plan 2021	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For

Veolia Environnement SA

Meeting Date: 04/27/2023 **Country:** France **Ticker:** VIE
Record Date: 04/25/2023 **Meeting Type:** Annual/Special
Primary Security ID: F9686M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Maryse Aulagnon as Director	Mgmt	For	For
7	Elect Olivier Andries as Director	Mgmt	For	For
8	Elect Veronique Bedague-Hamilius as Director	Mgmt	For	For
9	Elect Francisco Reynes as Director	Mgmt	For	For
10	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For
11	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	Mgmt	For	For
12	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	Mgmt	For	For
13	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
22	Amend Article 15 of Bylaws Re: Corporate Purpose	Mgmt	For	Against
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Vibra Energia SA

Meeting Date: 04/27/2023 **Country:** Brazil **Ticker:** VBBR3
Record Date: **Meeting Type:** Annual
Primary Security ID: P9785J111

Shares Voted: 8,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Capital Budget	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Elect David Zylbersztajn as Independent Director	Mgmt	For	For
5.1	Elect Rinaldo Pecchio Junior as Fiscal Council Member and Walbert Antonio dos Santos as Alternate	Mgmt	For	For
5.2	Elect Vitor Paulo Camargo Goncalves as Fiscal Council Member and Wesley Mendes da Silva as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	SH	None	For
5.3	Elect Gueitiro Matsuo Genso as Fiscal Council Member and Cristina Ferreira de Brito as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	SH	None	For
6	Approve Remuneration of Company's Management, Fiscal Council, and Advisory Committees	Mgmt	For	For
7	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	Against

VICI Properties Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: VICI

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 925652109

Shares Voted: 10,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	For	For
1b	Elect Director Diana F. Cantor	Mgmt	For	For
1c	Elect Director Monica H. Douglas	Mgmt	For	For
1d	Elect Director Elizabeth I. Holland	Mgmt	For	For
1e	Elect Director Craig Macnab	Mgmt	For	For
1f	Elect Director Edward B. Pitoniak	Mgmt	For	For
1g	Elect Director Michael D. Rumbolz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vitrolife AB

Meeting Date: 04/27/2023

Country: Sweden

Ticker: VITR

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: W98218147

Shares Voted: 645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		

Vitrolife AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.85 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Nomination Committee's Report	Mgmt		
11	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1,200,000 for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Lars Holmqvist, Pia Marions, Henrik Blomquist (Chair), Karen Lykke Sorensen, Vesa Koskinen and Jon Sigurdsson as Directors; Ratify Deloitte as Auditor	Mgmt	For	Against
14	Amend Articles Re: Participation at General Meeting	Mgmt	For	For
15	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Issuance of up to 13.5 Million Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	Against
19.a	Approve Performance Share Plan LTIP 2023 for Key Employees	Mgmt	For	For
19.b	Approve Issuance of Warrants	Mgmt	For	For
19.c	Approve Transfer of Shares and/or Warrants	Mgmt	For	For
19.d	Approve Alternative Equity Plan Financing	Mgmt	For	Against
20	Close Meeting	Mgmt		

Webuild SpA

Meeting Date: 04/27/2023

Country: Italy

Ticker: WBD

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: T9T11U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Elect Andrea Alghisi and Francesco Renato Mele as Directors	Mgmt	For	For
	Shareholder Proposal Submitted by D&C Governance Technologies srl	Mgmt		
1.2	Approve Not to Confirm the Co-opted Directors and Mandate to Convene a New Shareholders' Meeting to Appoint Two Directors	SH	None	Against
	Management Proposals	Mgmt		
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.2.1	Approve Treatment of Net Loss	Mgmt	For	For
	Shareholder Proposal Submitted by D&C Governance Technologies srl	Mgmt		
2.2.2	Approve Dividend Distribution	SH	None	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1.1	Slate 1 Submitted by Salini SpA and CDP Equity SpA	SH	None	Against
3.1.2	Slate 2 Submitted by INARCASSA - Cassa Nazionale di Previdenza ed Assistenza	SH	None	For
3.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Management Proposals	Mgmt		
3.3	Approve Internal Auditors' Remuneration	Mgmt	For	For
4.1	Approve External Auditors	Mgmt	For	For
4.2	Approve Remuneration of Auditors	Mgmt	For	For
5.1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholder Proposal Submitted by D&C Governance Technologies srl	Mgmt		
5.2	Authorize Ordinary and Savings Share Repurchase Program and Reissuance of Repurchased Ordinary and Savings Shares	SH	For	Against
	Management Proposals	Mgmt		
6	Amend Performance Shares Plan 2020-2022	Mgmt	For	Against
7.1	Approve Remuneration Policy	Mgmt	For	Against

Webuild SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
8	Amend Regulations of 2021-2030 Webuild Anti-Dilutive Warrants	Mgmt	For	For

Westamerica Bancorporation

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** WABC
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 957090103

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director E. Joseph Bowler	Mgmt	For	Against
1.2	Elect Director Melanie Martella Chiesa	Mgmt	For	For
1.3	Elect Director Michele Hassid	Mgmt	For	For
1.4	Elect Director Catherine Cope MacMillan	Mgmt	For	Against
1.5	Elect Director Ronald A. Nelson	Mgmt	For	Against
1.6	Elect Director David L. Payne	Mgmt	For	For
1.7	Elect Director Edward B. Sylvester	Mgmt	For	Against
1.8	Elect Director Inez Wondeh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

WHA Corp. Public Co. Ltd.

Meeting Date: 04/27/2023 **Country:** Thailand **Ticker:** WHA
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: Y95310150

Shares Voted: 390,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Operating Performance and Management Discussion and Analysis (MD&A)	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Legal Reserve and Dividend Payment	Mgmt	For	For

WHA Corp. Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect Jareeporn Jarukornsakul as Director	Mgmt	For	For
4.2	Elect Somkid Jatusripitak as Director	Mgmt	For	For
4.3	Elect Anchalee Chavanich as Director	Mgmt	For	For
4.4	Elect Kritsana Sukboonyasatit as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers ABAS Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For
8	Other Business	Mgmt	For	Against

X-FAB Silicon Foundries SE

Meeting Date: 04/27/2023 **Country:** Belgium **Ticker:** XFAB
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: B9901Z101

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Reelect Vliinclin BV, Permanently Represented by Ling Qi, as Director and Approve Their Remuneration	Mgmt	For	Against
8	Ratify KPMG as Auditors and Approve Auditors' Remuneration	Mgmt	For	For

Xperi Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** XPER
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 98423J101

Xperi Inc.

Shares Voted: 376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darcy Antonellis	Mgmt	For	For
1b	Elect Director Laura J. Durr	Mgmt	For	For
1c	Elect Director David C. Habiger	Mgmt	For	For
1d	Elect Director Jon E. Kirchner	Mgmt	For	For
1e	Elect Director Christopher Seams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

3R Petroleum Oleo e Gas SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: RRRP3

Record Date:

Meeting Type: Annual

Primary Security ID: P0001U105

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Elect Carlos Alberto Pereira de Oliveira as Independent Director	Mgmt	For	For
4	Approve Classification of Carlos Alberto Pereira de Oliveira as Independent Director	Mgmt	For	For
5	Approve Remuneration of Company's Management	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
7	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

A2A SpA

Meeting Date: 04/28/2023

Country: Italy

Ticker: A2A

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: T0579B105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
7.1	Slate Submitted by Municipalities of Brescia and Milan	SH	None	Against
7.2	Slate Submitted by Azienda Energetica Municipale SpA, COGEME - Servizi Pubblici Locali SpA, Inarcassa, and ENPAM Foundation	SH	None	Against
7.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Municipalities of Brescia and Milan	Mgmt		
8	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
9.1	Slate Submitted by Municipalities of Brescia and Milan	SH	None	Against
9.2	Slate Submitted by Azienda Energetica Municipale SpA, COGEME - Servizi Pubblici Locali SpA, Inarcassa, and ENPAM Foundation	SH	None	Against
9.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Municipalities of Brescia and Milan	Mgmt		
10	Approve Internal Auditors' Remuneration	SH	None	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Abbott Laboratories

Meeting Date: 04/28/2023

Country: USA

Ticker: ABT

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 002824100

Shares Voted: 15,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For
1.10	Elect Director Michael F. Roman	Mgmt	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Against

Agnico Eagle Mines Limited

Meeting Date: 04/28/2023

Country: Canada

Ticker: AEM

Record Date: 03/17/2023

Meeting Type: Annual/Special

Primary Security ID: 008474108

Shares Voted: 3,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For

Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For
1.5	Elect Director Robert J. Gemmell	Mgmt	For	For
1.6	Elect Director Jonathan Gill	Mgmt	For	For
1.7	Elect Director Peter Grosskopf	Mgmt	For	For
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For
1.9	Elect Director Deborah McCombe	Mgmt	For	For
1.10	Elect Director Jeffrey Parr	Mgmt	For	For
1.11	Elect Director J. Merfyn Roberts	Mgmt	For	For
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Aliansce Shopping Centers SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: ALSO3

Record Date:

Meeting Type: Annual

Primary Security ID: P0R623102

Shares Voted: 10,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
5	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
6	Elect Andrea Azeredo as Fiscal Council Member and Lucia Cavalcanti as Alternate Appointed by Rique Empreendimentos e Participacoes S/A	SH	None	For

Aliansce Shopping Centers SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Renato Ribeiro de Andrade Botelho as Fiscal Council Member and Marcelo Pfaender Goncalves as Alternate Appointed by Rique Empreendimentos e Participacoes S/A	SH	None	For
8	Elect Jorge Roberto Manoel as Fiscal Council Member and Pedro Acacio Bergamasco as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil	SH	None	For

Aliansce Shopping Centers SA

Meeting Date: 04/28/2023 **Country:** Brazil **Ticker:** ALSO3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P0R623102

Shares Voted: 10,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt	For	For
2	Rectify Remuneration of Company's Management for 2022	Mgmt	For	For

AltaGas Ltd.

Meeting Date: 04/28/2023 **Country:** Canada **Ticker:** ALA
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 021361100

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2.1	Elect Director Victoria A. Calvert	Mgmt	For	For
2.2	Elect Director David W. Cornhill	Mgmt	For	For
2.3	Elect Director Randall L. Crawford	Mgmt	For	For
2.4	Elect Director Jon-Al Duplantier	Mgmt	For	For
2.5	Elect Director Robert B. Hodgins	Mgmt	For	For
2.6	Elect Director Cynthia Johnston	Mgmt	For	For
2.7	Elect Director Pentti O. Karkkainen	Mgmt	For	For
2.8	Elect Director Phillip R. Knoll	Mgmt	For	For

AltaGas Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Linda G. Sullivan	Mgmt	For	For
2.10	Elect Director Nancy G. Tower	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Altri SGPS SA

Meeting Date: 04/28/2023 **Country:** Portugal **Ticker:** ALTR
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: X0142R103

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Distribution of Dividends	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
4	Amend Article 22	SH	None	Against
5	Elect Corporate Bodies for 2023-2025 Term	Mgmt	For	Against
6	Appoint Auditor for 2023-2025 Term	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
9	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For

Ambev SA

Meeting Date: 04/28/2023 **Country:** Brazil **Ticker:** ABEV3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P0273U106

Shares Voted: 42,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For

Ambev SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Article 15	Mgmt	For	For
4	Amend Article 21	Mgmt	For	For
5	Consolidate Bylaws	Mgmt	For	For

Ambev SA

Meeting Date: 04/28/2023 **Country:** Brazil **Ticker:** ABEV3
Record Date: **Meeting Type:** Annual
Primary Security ID: P0273U106

Shares Voted: 42,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 11	Mgmt	For	For
4.1	Elect Michel Dimitrios Doukeris as Director and Ricardo Tadeu Almeida Cabral de Soares as Alternate	Mgmt	For	Against
4.2	Elect Victorio Carlos De Marchi as Director	Mgmt	For	Against
4.3	Elect Milton Seligman as Director and David Henrique Galatro de Almeida as Alternate	Mgmt	For	Against
4.4	Elect Fabio Colleti Barbosa as Director	Mgmt	For	Against
4.5	Elect Fernando Mommensohn Tennenbaum as Director	Mgmt	For	Against
4.6	Elect Lia Machado de Matos as Director	Mgmt	For	Against
4.7	Elect Nelson Jose Jamel as Director	Mgmt	For	Against
4.8	Elect Carlos Eduardo Klutzenschell Lisboa as Director	Mgmt	For	Against
4.9	Elect Claudia Quintella Woods as Independent Director	Mgmt	For	For
4.10	Elect Marcos de Barros Lisboa as Independent Director	Mgmt	For	For
4.11	Elect Luciana Pires Dias as Independent Director	Mgmt	For	For
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
6.1	Percentage of Votes to Be Assigned - Elect Michel Dimitrios Doukeris as Director and Ricardo Tadeu Almeida Cabral de Soares as Alternate	Mgmt	None	Abstain
6.2	Percentage of Votes to Be Assigned - Elect Victorio Carlos De Marchi as Director	Mgmt	None	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Milton Seligman as Director and David Henrique Galatro de Almeida as Alternate	Mgmt	None	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Fabio Colleti Barbosa as Director	Mgmt	None	Abstain
6.5	Percentage of Votes to Be Assigned - Elect Fernando Mommensohn Tennenbaum as Director	Mgmt	None	Abstain
6.6	Percentage of Votes to Be Assigned - Elect Lia Machado de Matos as Director	Mgmt	None	Abstain
6.7	Percentage of Votes to Be Assigned - Elect Nelson Jose Jamel as Director	Mgmt	None	Abstain
6.8	Percentage of Votes to Be Assigned - Elect Carlos Eduardo Klutzenschell Lisboa as Director	Mgmt	None	Abstain
6.9	Percentage of Votes to Be Assigned - Elect Claudia Quintella Woods as Independent Director	Mgmt	None	Abstain
6.10	Percentage of Votes to Be Assigned - Elect Marcos de Barros Lisboa as Independent Director	Mgmt	None	Abstain
6.11	Percentage of Votes to Be Assigned - Elect Luciana Pires Dias as Independent Director	Mgmt	None	Abstain
7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
9	Elect Fiscal Council Members	Mgmt	For	Abstain
10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against

Ambev SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Fabio de Oliveira Moser as Fiscal Council Member and Nilson Martiniano Moreira as Alternate Appointed by Minority Shareholder	SH	None	For
12	Approve Remuneration of Company's Management	Mgmt	For	Against
13	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Anima Holding SA

Meeting Date: 04/28/2023 **Country:** Brazil **Ticker:** ANIM3
Record Date: **Meeting Type:** Annual
Primary Security ID: P4611H116

Shares Voted: 14,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Capital Budget	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Fix Number of Directors at Nine	Mgmt	For	For
5	Elect Directors	Mgmt	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Daniel Faccini Castanho as Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Mauricio Nogueira Escobar as Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Gabriel Ralston Correa Ribeiro as Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Marcelo Barbalho Cardoso as Director	Mgmt	None	Abstain

Anima Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.5	Percentage of Votes to Be Assigned - Elect Ana Paula de Assis Bogus as Independent Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Juliana Buchaim Correa da Fonseca as Independent Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Eduardo Azevedo Marques de Alvarenga as Independent Director	Mgmt	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Antonoaldo Grangeon Trancoso Neves as Independent Director	Mgmt	None	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Rafael Ferraz Dias de Moraes as Independent Director	Mgmt	None	Abstain
9	Approve Remuneration of Company's Management	Mgmt	For	Against
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
11.1	Elect Carla Alessandra Trematore as Fiscal Council Member	Mgmt	For	Abstain
11.2	Elect Bruno Meirelles Salotti as Fiscal Council Member	Mgmt	For	Abstain
12	Elect Henrique Scher de Carvalho Santos as Fiscal Council Member Appointed by Minority Shareholder	SH	None	For

Arezzo Industria e Comercio SA

Meeting Date: 04/28/2023 **Country:** Brazil **Ticker:** ARZZ3
Record Date: **Meeting Type:** Annual
Primary Security ID: P04508100

Shares Voted: 330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Fix Number of Directors at Seven	Mgmt	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against

Arezzo Industria e Comercio SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Elect Alessandro Giuseppe Carlucci as Board Chairman	Mgmt	For	For
6.2	Elect Jose Ernesto Beni Bolonha as Vice-Chairman	Mgmt	For	For
6.3	Elect Alexandre Cafe Birman as Director	Mgmt	For	For
6.4	Elect Guilherme Affonso Ferreira as Director	Mgmt	For	For
6.5	Elect Renata Figueiredo de Moraes Vichi as Director	Mgmt	For	For
6.6	Elect Rony Meisler as Director	Mgmt	For	For
6.7	Elect Juliana Buchaim Correa da Fonseca as Director	Mgmt	For	For
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Alessandro Giuseppe Carlucci as Board Chairman	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Jose Ernesto Beni Bolonha as Vice-Chairman	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Alexandre Cafe Birman as Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Renata Figueiredo de Moraes Vichi as Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Rony Meisler as Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Juliana Buchaim Correa da Fonseca as Director	Mgmt	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
10	Elect Alessandro Giuseppe Carlucci as Board Chairman	Mgmt	For	For
11	Elect Jose Ernesto Beni Bolonha as Vice-Chairman	Mgmt	For	For

Arezzo Industria e Comercio SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Classification of Independent Directors	Mgmt	For	For
13	Approve Remuneration of Company's Management	Mgmt	For	For
14	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

Axis Bank Limited

Meeting Date: 04/28/2023 **Country:** India **Ticker:** 532215
Record Date: 03/24/2023 **Meeting Type:** Special
Primary Security ID: Y0487S137

Shares Voted: 22,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Chamarty Seshabhadrasrinivasa Mallikarjunarao as Director	Mgmt	For	For
2	Amend Articles of Association Re: Cancellation of Nomination Rights of the Administrator	Mgmt	For	For

Ayala Corporation

Meeting Date: 04/28/2023 **Country:** Philippines **Ticker:** AC
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: Y0486V115

Shares Voted: 3,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Approve Annual Report	Mgmt	For	For
3	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For
4	Approve Reissuance of Preferred "A" Shares and Delegation of Authority on Future Offers, Issuance or Reissuance and Listing of Preferred Shares	Mgmt	For	For
	Elect 7 Directors by Cumulative Voting	Mgmt		
5.1	Elect Jaime Augusto Zobel de Ayala as Director	Mgmt	For	For
5.2	Elect Cezar P. Consing as Director	Mgmt	For	For

Ayala Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Elect Delfin L. Lazaro as Director	Mgmt	For	For
5.4	Elect Mercedita S. Nolloo as Director	Mgmt	For	For
5.5	Elect Cesar V. Purisima as Director	Mgmt	For	For
5.6	Elect Rizalina G. Mantaring as Director	Mgmt	For	For
5.7	Elect Chua Sock Koong as Director	Mgmt	For	For
6	Elect SyCip Gorres Velayo & Co. as External Auditor and Fix Its Remuneration	Mgmt	For	For
7	Approve Other Matters	Mgmt	For	Against

Azul SA

Meeting Date: 04/28/2023 **Country:** Brazil **Ticker:** AZUL4
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P0R0AQ105

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	Amend Articles and Consolidate Bylaws	Mgmt	For	Against
2	Ratify the Agreements Signed Between Azul Linhas Aereas Brasileiras S.A. (ALAB) and Entities of the Liliium Group	Mgmt	For	Against
3	Ratify the Agreements Signed Between Azul Linhas Aereas Brasileiras S.A. (ALAB) and Entities of the Azorra Group	Mgmt	For	Against
4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	Against

Azul SA

Meeting Date: 04/28/2023 **Country:** Brazil **Ticker:** AZUL4
Record Date: **Meeting Type:** Annual
Primary Security ID: P0R0AQ105

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		

Azul SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration of Company's Management	Mgmt	For	Against
2	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	Against

Badger Meter, Inc.

Meeting Date: 04/28/2023

Country: USA

Ticker: BMI

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 056525108

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Todd A. Adams	Mgmt	For	For
1b	Elect Director Kenneth C. Bockhorst	Mgmt	For	For
1c	Elect Director Henry F. Brooks	Mgmt	For	For
1d	Elect Director Melanie K. Cook	Mgmt	For	For
1e	Elect Director Xia Liu	Mgmt	For	For
1f	Elect Director James W. McGill	Mgmt	For	For
1g	Elect Director Tessa M. Myers	Mgmt	For	For
1h	Elect Director James F. Stern	Mgmt	For	For
1i	Elect Director Glen E. Tellock	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against

Bakkafrost P/F

Meeting Date: 04/28/2023

Country: Faroe Islands

Ticker: BAKKA

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: K0840B107

Shares Voted: 414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Receive Report of Board	Mgmt	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 10 Per Share	Mgmt	For	For
5.1	Reelect Gudrid Hojgaard as Director	Mgmt	For	For
5.2	Reelect Annika Frederiksberg as Director	Mgmt	For	For
5.3	Reelect Einar Wathne as Director	Mgmt	For	For
5.4	Reelect Oystein Sandvik as Director	Mgmt	For	For
5.5	Reelect Teitur Samuelsen as Director	Mgmt	For	For
6	Reelect Runi M. Hansen as Board Chair	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of DKK 490,200 for Chairman and DKK 245,100 for Other Directors; Approve Remuneration of Accounting Committee	Mgmt	For	For
8.1	Reelect Leif Eriksrod as Member of Election Committee	Mgmt	For	For
8.2	Reelect Eydun Rasmussen as Member of Election Committee	Mgmt	For	For
8.3	Reelect Gunnar i Lida as Chair of Election Committee	Mgmt	For	For
9	Approve Remuneration of Election Committee	Mgmt	For	For
10	Ratify P/F Januar as Auditors	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12.1	Amend Articles Re: Board of Directors	Mgmt	For	For
12.2	Amend Articles Re: Share Capital	Mgmt	For	Against

Baloise Holding AG

Meeting Date: 04/28/2023

Country: Switzerland

Ticker: BALN

Record Date:

Meeting Type: Annual

Primary Security ID: H04530202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 7.40 per Share	Mgmt	For	For
4.1	Change Company Name to Baloise Holding AG	Mgmt	For	For
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
4.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
4.4	Amend Articles Re: Board Meetings and Resolutions; Electronic Communication	Mgmt	For	For
4.5	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For
5.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	For
5.1.b	Reelect Christoph Maeder as Director	Mgmt	For	Against
5.1.c	Reelect Maya Bundt as Director	Mgmt	For	For
5.1.d	Reelect Claudia Dill as Director	Mgmt	For	For
5.1.e	Reelect Christoph Gloor as Director	Mgmt	For	For
5.1.f	Reelect Hugo Lasat as Director	Mgmt	For	For
5.1.g	Reelect Karin Diedenhofen as Director	Mgmt	For	For
5.1.h	Reelect Markus Neuhaus as Director	Mgmt	For	For
5.1.i	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	For
5.1.j	Reelect Marie-Noealle Venturi-Zen-Ruffinen as Director	Mgmt	For	For
5.2.1	Reappoint Christoph Gloor as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	Against

Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2.4	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For
6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For
6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For
7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Banco ABC Brasil SA

Meeting Date: 04/28/2023 **Country:** Brazil **Ticker:** ABCB4
Record Date: **Meeting Type:** Annual
Primary Security ID: P0763M135

Shares Voted: 6,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
2	Elect Gabriela Soares Pedercini as Fiscal Council Member and Genival Francisco da Silva as Alternate Appointed by Preferred Shareholder	SH	None	For

Banco BTG Pactual SA

Meeting Date: 04/28/2023 **Country:** Brazil **Ticker:** BPAC11
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P1R8ZJ253

Banco BTG Pactual SA

Shares Voted: 14,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

Banco BTG Pactual SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: BPAC11

Record Date:

Meeting Type: Annual

Primary Security ID: P1R8ZJ253

Shares Voted: 4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for Preferred Shareholders	Mgmt		
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
2	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	Against

Banco BTG Pactual SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: BPAC11

Record Date:

Meeting Type: Annual

Primary Security ID: P1R8ZJ253

Shares Voted: 14,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for Holders of Units	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For

Banco BTG Pactual SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
4.1	Elect Andre Santos Esteves as Director	Mgmt	For	Against
4.2	Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	Mgmt	For	Against
4.3	Elect Guillermo Ortiz Martinez as Director	Mgmt	For	Against
4.4	Elect John Huw Gwili Jenkins as Director	Mgmt	For	Against
4.5	Elect Mark Clifford Maletz as Independent Director	Mgmt	For	For
4.6	Elect Nelson Azevedo Jobim as Director	Mgmt	For	Against
4.7	Elect Roberto Balls Sallouti as Director	Mgmt	For	Against
4.8	Elect Sofia De Fatima Esteves as Independent Director	Mgmt	For	For
4.9	Elect Joao Marcello Dantas Leite as Director	Mgmt	For	Against
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
6.1	Percentage of Votes to Be Assigned - Elect Andre Santos Esteves as Director	Mgmt	None	Abstain
6.2	Percentage of Votes to Be Assigned - Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	Mgmt	None	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Director	Mgmt	None	Abstain
6.4	Percentage of Votes to Be Assigned - Elect John Huw Gwili Jenkins as Director	Mgmt	None	Abstain
6.5	Percentage of Votes to Be Assigned - Elect Mark Clifford Maletz as Independent Director	Mgmt	None	Abstain
6.6	Percentage of Votes to Be Assigned - Elect Nelson Azevedo Jobim as Director	Mgmt	None	Abstain
6.7	Percentage of Votes to Be Assigned - Elect Roberto Balls Sallouti as Director	Mgmt	None	Abstain

Banco BTG Pactual SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.8	Percentage of Votes to Be Assigned - Elect Sofia De Fatima Esteves as Independent Director	Mgmt	None	Abstain
6.9	Percentage of Votes to Be Assigned - Elect Joao Marcello Dantas Leite as Director	Mgmt	None	Abstain
7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
8	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
9	Approve Remuneration of Company's Management	Mgmt	For	Against
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
11	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	Against

Banco Santander (Brasil) SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: SANB11

Record Date:

Meeting Type: Annual

Primary Security ID: P1505Z160

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Ten	Mgmt	For	For
4	Elect Directors	Mgmt	For	For

Banco Santander (Brasil) SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Deborah Stern Veitas as Independent Board Chairman	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Jose Antonio Alvarez Alvarez as Vice-Chairman	Mgmt	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Angel Santodomingo Martell as Director	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Deborah Patricia Wright as Independent Director	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Ede Ison Viani as Director	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Jose de Paiva Ferreira as Independent Director	Mgmt	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Jose Garcia Cantera as Director	Mgmt	None	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Marilia Artimonte Rocca as Independent Director	Mgmt	None	Abstain
7.9	Percentage of Votes to Be Assigned - Elect Mario Roberto Opice Leao as Director	Mgmt	None	Abstain
7.10	Percentage of Votes to Be Assigned - Elect Pedro Augusto de Melo as Independent Director	Mgmt	None	Abstain
8	Approve Remuneration of Company's Management and Audit Committee	Mgmt	For	For
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

Bayer AG

Meeting Date: 04/28/2023

Country: Germany

Ticker: BAYN

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: D0712D163

Shares Voted: 8,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4.1	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For
4.2	Elect Kimberly Mathisen to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Abstain
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

BB Seguridade Participacoes SA

Meeting Date: 04/28/2023 **Country:** Brazil **Ticker:** BBSE3
Record Date: **Meeting Type:** Annual

Primary Security ID: P1R1WJ103

Shares Voted: 8,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Marisa Reghini Ferreira Mattos as Director (Appointed by Banco do Brasil)	Mgmt	For	Against
1.2	Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil)	Mgmt	For	Against
1.3	Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	Mgmt	For	For
1.4	Elect Ullisses Christian Silva Assis as Director (CEO of BB Seguridade)	Mgmt	For	For

BB Seguridade Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Bruno Silva Dalcolmo as Director (Appointed by Uniao)	Mgmt	For	Against
1.6	Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	Mgmt	For	Against
1.7	Elect Maria Carolina Ferreira Lacerda as Director as Minority Representative Under Majority Board Election	SH	None	For
	If Voting FOR on Item 2, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
3.1	Percentage of Votes to Be Assigned - Elect Marisa Reghini Ferreira Mattos as Director (Appointed by Banco do Brasil)	Mgmt	None	Abstain
3.2	Percentage of Votes to Be Assigned - Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil)	Mgmt	None	Abstain
3.3	Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	Mgmt	None	Abstain
3.4	Percentage of Votes to Be Assigned - Elect Ullisses Christian Silva Assis as Director (CEO of BB Seguridade)	Mgmt	None	Abstain
3.5	Percentage of Votes to Be Assigned - Elect Bruno Silva Dalcolmo as Director (Appointed by Uniao)	Mgmt	None	Abstain
3.6	Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	Mgmt	None	Abstain
3.7	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Director as Minority Representative Under Majority Board Election	SH	None	Abstain
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
6	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For

BB Seguridade Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Allocation of Income and Dividends	Mgmt	For	For
8	Approve Remuneration of Company's Management	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
11	Approve Remuneration of Audit Committee, Risk and Capital Committee, and Independent Member of the Related Party Transactions Committee	Mgmt	For	For
12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	Against

Black Knight, Inc.

Meeting Date: 04/28/2023

Country: USA

Ticker: BKI

Record Date: 03/30/2023

Meeting Type: Special

Primary Security ID: 09215C105

Shares Voted: 1,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	Against

Bravida Holding AB

Meeting Date: 04/28/2023

Country: Sweden

Ticker: BRAV

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: W2R16Z106

Shares Voted: 7,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For

Bravida Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3.25 Per Common Share	Mgmt	For	For
11.1	Approve Discharge of Fredrik Arp	Mgmt	For	For
11.2	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For
11.3	Approve Discharge of Jan Johansson	Mgmt	For	For
11.4	Approve Discharge of Marie Nygren	Mgmt	For	For
11.5	Approve Discharge of Staffan Pahlsson	Mgmt	For	For
11.6	Approve Discharge of Karin Stahlhandske	Mgmt	For	For
11.7	Approve Discharge of Jan Ericson	Mgmt	For	For
11.8	Approve Discharge of Geir Gjestad	Mgmt	For	For
11.9	Approve Discharge of Christoffer Lindal Strand	Mgmt	For	For
11.10	Approve Discharge of Ornulf Thorsen	Mgmt	For	For
11.11	Approve Discharge of Kaj Levisen	Mgmt	For	For
11.12	Approve Discharge of Mattias Johansson	Mgmt	For	For
12.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of SEK 1.33 Million to Chairman and SEK 525,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Fredrik Arp as Director	Mgmt	For	For
14.b	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For
14.c	Reelect Jan Johansson as Director	Mgmt	For	For
14.d	Reelect Marie Nygren as Director	Mgmt	For	For
14.e	Reelect Staffan Pahlsson as Director	Mgmt	For	For
14.f	Reelect Karin Stahlhandske as Director	Mgmt	For	For

Bravida Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reelect Fredrik Arp as Board Chair	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
20.a	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	Mgmt	For	For
20.b1	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For
20.b2	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For
20.b3	Approve Equity Plan Financing Through Transfer of Own Shares	Mgmt	For	For
20.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
21	Close Meeting	Mgmt		

California Resources Corporation

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** CRC
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 13057Q305

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew B. Bremner	Mgmt	For	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	Mgmt	For	Withhold
1.3	Elect Director James N. Chapman	Mgmt	For	For
1.4	Elect Director Francisco J. Leon	Mgmt	For	For
1.5	Elect Director Mark A. (Mac) McFarland	Mgmt	For	For
1.6	Elect Director Nicole Neeman Brady	Mgmt	For	For
1.7	Elect Director Julio M. Quintana	Mgmt	For	For
1.8	Elect Director William B. Roby	Mgmt	For	For
1.9	Elect Director Alejandra (Ale) Veltmann	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

California Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For

Capital Power Corporation

Meeting Date: 04/28/2023 **Country:** Canada **Ticker:** CPX
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 14042M102

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jill Gardiner	Mgmt	For	For
1.2	Elect Director Doyle Beneby	Mgmt	For	For
1.3	Elect Director Gary Bosgoed	Mgmt	For	For
1.4	Elect Director Kelly Huntington	Mgmt	For	For
1.5	Elect Director Barry Perry	Mgmt	For	For
1.6	Elect Director Jane Peverett	Mgmt	For	For
1.7	Elect Director Robert L. Phillips	Mgmt	For	For
1.8	Elect Director Katharine Stevenson	Mgmt	For	For
1.9	Elect Director Keith Trent	Mgmt	For	For
1.10	Elect Director Brian Vaasjo	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

CapitaLand Ascendas REIT

Meeting Date: 04/28/2023 **Country:** Singapore **Ticker:** A17U
Record Date: **Meeting Type:** Annual
Primary Security ID: Y0205X103

Shares Voted: 38,929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For

CapitaLand Ascendas REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

Cencosud SA

Meeting Date: 04/28/2023 **Country:** Chile **Ticker:** CENCOSUD
Record Date: 04/22/2023 **Meeting Type:** Annual
Primary Security ID: P2205J100

Shares Voted: 9,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	Mgmt	For	For
b	Approve Allocation of Income and Dividends of CLP 103 Per Share	Mgmt	For	For
c	Approve Remuneration of Directors	Mgmt	For	For
d	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For
e	Receive Report on Expenses of Directors and Directors' Committee	Mgmt	For	For
f	Appoint Auditors	Mgmt	For	For
g	Designate Risk Assessment Companies	Mgmt	For	For
h	Receive Report of Directors' Committee; Receive Report Regarding Related-Party Transactions	Mgmt	For	For
i	Receive Report on Oppositions Recorded on Minutes of Board Meetings	Mgmt	For	For
j	Designate Newspaper to Publish Announcements	Mgmt	For	For
k	Other Business	Mgmt	For	Against

Cencosud SA

Meeting Date: 04/28/2023 **Country:** Chile **Ticker:** CENCOSUD
Record Date: 04/22/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P2205J100

Cencosud SA

Shares Voted: 9,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Share Repurchase Program Re: Retention Plan for Executives	Mgmt	For	Against
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Against

Ceridian HCM Holding Inc.

Meeting Date: 04/28/2023

Country: USA

Ticker: CDAY

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 15677J108

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brent B. Bickett	Mgmt	For	For
1.2	Elect Director Ronald F. Clarke	Mgmt	For	For
1.3	Elect Director Ganesh B. Rao	Mgmt	For	For
1.4	Elect Director Leigh E. Turner	Mgmt	For	For
1.5	Elect Director Deborah A. Farrington	Mgmt	For	For
1.6	Elect Director Thomas M. Hagerty	Mgmt	For	Withhold
1.7	Elect Director Linda P. Mantia	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

CH. Karnchang Public Company Limited

Meeting Date: 04/28/2023

Country: Thailand

Ticker: CK

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: Y15663134

Shares Voted: 27,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operational Results	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For

CH. Karnchang Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Elect Aswin Kongsiri as Director	Mgmt	For	For
5.2	Elect Patarut Dardarananda as Director	Mgmt	For	For
5.3	Elect Phongsarit Tantisuvanitchkul as Director	Mgmt	For	For
5.4	Elect Nattavut Trivisvavet as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Extension of the Limit of the Issuance and Offering of Debentures	Mgmt	For	Against
9	Amend Articles of Association	Mgmt	For	For
10	Other Business	Mgmt	For	Against

China Lilang Limited

Meeting Date: 04/28/2023

Country: Cayman Islands

Ticker: 1234

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: G21141109

Shares Voted: 49,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend and Special Final Dividend	Mgmt	For	For
3.1	Elect Wang Liang Xing as Director	Mgmt	For	Against
3.2	Elect Cai Rong Hua as Director	Mgmt	For	Against
3.3	Elect Lu Hong Te as Director	Mgmt	For	Against
3.4	Elect Zhang Shengman as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Medical System Holdings Limited

Meeting Date: 04/28/2023

Country: Cayman Islands

Ticker: 867

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: G21108124

Shares Voted: 22,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Chen Yanling as Director	Mgmt	For	For
3b	Elect Leung Chong Shun as Director	Mgmt	For	For
3c	Elect Luo Laura Ying as Director	Mgmt	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Amendments to the Existing Second Amended and Restated Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against

China National Building Material Company Limited

Meeting Date: 04/28/2023

Country: China

Ticker: 3323

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: Y15045100

Shares Voted: 23,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Auditors' Report and Audited Financial Statements	Mgmt	For	For
4	Approve Profit Distribution Plan and Final Dividend Distribution Plan	Mgmt	For	For

China National Building Material Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Board to Deal With All Matters in Relation to the Company's Distribution of Interim Dividend	Mgmt	For	For
6	Approve Da Hua Certified Public Accountants (Special General Partnership) as Domestic Auditor and Moore Stephens CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7a	Amend Articles of Association	Mgmt	For	For
7b	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares and Domestic Shares	Mgmt	For	Against
9	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For
10	Approve Issuance of Debt Financing Instruments and Related Transactions	Mgmt	For	Against

China National Building Material Company Limited

Meeting Date: 04/28/2023 **Country:** China **Ticker:** 3323
Record Date: 04/24/2023 **Meeting Type:** Special
Primary Security ID: Y15045100

Shares Voted: 23,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For

Cia de Saneamento do Parana

Meeting Date: 04/28/2023 **Country:** Brazil **Ticker:** SAPR4
Record Date: **Meeting Type:** Annual
Primary Security ID: P3058Y103

Shares Voted: 6,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		

Cia de Saneamento do Parana

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Andre Luis Renno Guimaraes as Fiscal Council Member and Fabio Davidovici as Alternate Appointed by Preferred Shareholder	SH	None	For

CIR SpA - Cie Industriali Riunite

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** CIR
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: T2R765103

Shares Voted: 37,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
3a	Approve Remuneration Policy	Mgmt	For	Against
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Approve 2023 Stock Grant Plan	Mgmt	For	Against
5a	Fix Number of Directors	Mgmt	For	For
5b	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5c.1	Slate 1 Submitted by F.LLI DE BENEDETTI SpA	SH	None	Against
5c.2	Slate 2 Submitted by Alessandro Nizzi and Beatrice Baroncelli	SH	None	For
5d	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		
6a.1	Slate 1 Submitted by F.LLI DE BENEDETTI SpA	SH	None	Against
6a.2	Slate 2 Submitted by Alessandro Nizzi and Beatrice Baroncelli	SH	None	Against
6a.3	Slate 3 Submitted by Navig SAS	SH	None	Against
6a.4	Slate 4 Submitted by Institutional Investors (Assogestioni)	SH	None	For
6b	Approve Internal Auditors' Remuneration	Mgmt	For	For

CIR SpA - Cie Industriali Riunite

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Cogna Educacao SA

Meeting Date: 04/28/2023 **Country:** Brazil **Ticker:** COGN3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P6S43Y203

Shares Voted: 34,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Stock Option Plan	Mgmt	For	Against

Cogna Educacao SA

Meeting Date: 04/28/2023 **Country:** Brazil **Ticker:** COGN3
Record Date: **Meeting Type:** Annual
Primary Security ID: P6S43Y203

Shares Voted: 34,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Treatment of Net Loss	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	Against
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For
5	Elect Fiscal Council Members	Mgmt	For	For
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against

Comfortdelgro Corporation Limited

Meeting Date: 04/28/2023

Country: Singapore

Ticker: C52

Record Date:

Meeting Type: Annual

Primary Security ID: Y1690R106

Shares Voted: 21,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Dividend	Mgmt	For	For
4	Approve Directors' Fees	Mgmt	For	For
5	Elect Mark Christopher Greaves as Director	Mgmt	For	For
6	Elect Cheng Siak Kian as Director	Mgmt	For	For
7	Elect Russell Stephen Balding as Director	Mgmt	For	For
8	Elect Choi Shing Kwok as Director	Mgmt	For	For
9	Elect Susan Kong Yim Pui as Director	Mgmt	For	For
10	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
11	Approve Issuance of Shares Under the ComfortDelGro Executive Share Award Scheme	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Meeting Date: 04/28/2023

Country: Brazil

Ticker: SBSP3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P2R268136

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Directors	Mgmt	For	For
2	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	If Voting FOR on Item 3, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
3	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
4.1	Percentage of Votes to Be Assigned - Elect Karla Bertocco Trindade as Board Chairman	Mgmt	None	Abstain
4.2	Percentage of Votes to Be Assigned - Elect Nerylson Lima da Silva as Director	Mgmt	None	Abstain
4.3	Percentage of Votes to Be Assigned - Elect Ines Maria dos Santos Coimbra de Almeida Prado as Director	Mgmt	None	Abstain
4.4	Percentage of Votes to Be Assigned - Elect Jonatas Souza da Trindade as Director	Mgmt	None	Abstain
4.5	Percentage of Votes to Be Assigned - Elect Anderson Marcio de Oliveira as Director	Mgmt	None	Abstain
4.6	Percentage of Votes to Be Assigned - Elect Eduardo Person Pardini as Independent Director	Mgmt	None	Abstain
4.7	Percentage of Votes to Be Assigned - Elect Mario Engler Pinto Junior as Independent Director	Mgmt	None	Abstain
4.8	Percentage of Votes to Be Assigned - Elect Karolina Fonseca Lima as Independent Director	Mgmt	None	Abstain
4.9	Percentage of Votes to Be Assigned - Elect Andre Gustavo Salcedo Teixeira Mendes as Director	Mgmt	None	Abstain
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
6	Approve Classification of Eduardo Person Pardini as Independent Director	Mgmt	For	For
7	Approve Classification of Mario Engler Pinto Junior as Independent Director	Mgmt	For	For
8	Approve Classification of Karolina Fonseca Lima as Independent Director	Mgmt	For	For
9	Approve Remuneration of Company's Management, Fiscal Council, and Audit Committee	Mgmt	For	For
10	Amend Articles	Mgmt	For	For
11	Consolidate Bylaws	Mgmt	For	For

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Elect Eduardo Person Pardini, Mario Engler Pinto Junior, and Karolina Fonseca Lima as Audit Committee Members	Mgmt	For	For

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Meeting Date: 04/28/2023 **Country:** Brazil **Ticker:** SBSP3
Record Date: **Meeting Type:** Annual
Primary Security ID: P2R268136

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Fiscal Council Members at Four	Mgmt	For	For
4	Elect Fiscal Council Members	Mgmt	For	For
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against

Companhia Siderurgica Nacional

Meeting Date: 04/28/2023 **Country:** Brazil **Ticker:** CSNA3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P8661X103

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

Companhia Siderurgica Nacional

Meeting Date: 04/28/2023

Country: Brazil

Ticker: CSNA3

Record Date:

Meeting Type: Annual

Primary Security ID: P8661X103

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Five	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
8.1	Percentage of Votes to Be Assigned - Elect Benjamin Steinbruch as Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Antonio Bernardo Vieira Maia as Independent Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Yoshiaki Nakano as Independent Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Miguel Ethel Sobrinho as Independent Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Valmir Pedro Rossi as Independent Director	SH	None	For
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against

Companhia Siderurgica Nacional

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
11	Elect Paulo Roberto Evangelista de Lima as Fiscal Council Member and Andriei Jose Beber as Alternate Appointed by Minority Shareholder	SH	None	For
12	Approve Remuneration of Company's Management	Mgmt	For	Against

Corem Property Group AB

Meeting Date: 04/28/2023

Country: Sweden

Ticker: CORE.A

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: W2R19Q137

Shares Voted: 1,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 0.40 Per Ordinary Share of Class A and Class B, SEK 20.00 Per Ordinary Share of Class D and SEK 20.00 Per Preference Share	Mgmt	For	For
8.c1	Approve Discharge of Patrik Essehorn	Mgmt	For	For
8.c2	Approve Discharge of Christina Tillman	Mgmt	For	For
8.c3	Approve Discharge of Fredrik Rapp	Mgmt	For	For
8.c4	Approve Discharge of Katarina Klingspor	Mgmt	For	For
8.c5	Approve Discharge of Magnus Ugglä	Mgmt	For	For
8.c6	Approve Discharge of Christian Roos	Mgmt	For	For
8.c7	Approve Discharge of Eva Landen, CEO	Mgmt	For	For

Corem Property Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For
9.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 560,000 to Chairman and SEK 305,000 to Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
10.2	Approve Remuneration of Auditor	Mgmt	For	For
11.1	Reelect Patrik Essehorn as Director	Mgmt	For	For
11.2	Reelect Christina Tillman as Director	Mgmt	For	For
11.3	Reelect Fredrik Rapp as Director	Mgmt	For	Against
11.4	Reelect Katarina Klingspor as Director	Mgmt	For	For
11.5	Reelect Magnus Ugglå as Director	Mgmt	For	For
11.6	Reelect Christian Roos as New Director	Mgmt	For	For
11.7	Elect Rutger Arnhult as New Director	Mgmt	For	For
11.8	Reelect Patrik Essehorn as Board Chair	Mgmt	For	For
11.9	Ratify Ernst & Young as Auditor	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
17	Close Meeting	Mgmt		

Corticeira Amorim SGPS SA

Meeting Date: 04/28/2023

Country: Portugal

Ticker: COR

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: X16346102

Corticeira Amorim SGPS SA

Shares Voted: 1,054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Company's Corporate Governance Report	Mgmt	For	For
4	Approve Sustainability Report	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
7	Authorize Repurchase of Shares	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
9	Create Nomination, Evaluation and Remuneration Committee	Mgmt	For	For
10	Elect Nomination, Evaluation and Remuneration Committee Members and Approve Committee Remuneration	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	For

DiaSorin SpA

Meeting Date: 04/28/2023

Country: Italy

Ticker: DIA

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: T3475Y104

Shares Voted: 118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Approve Stock Option Plan	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Meeting Date: 04/28/2023

Country: Brazil

Ticker: EMBR3

Record Date:

Meeting Type: Annual

Primary Security ID: P3700H201

Shares Voted: 6,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Fix Number of Directors at 11	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
5	Elect Directors	Mgmt	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
8.1	Percentage of Votes to Be Assigned - Elect Alexandre Goncalves Silva as Independent Board Chairman	Mgmt	None	For
8.2	Percentage of Votes to Be Assigned - Elect Raul Calfat as Independent Vice-Chairman	Mgmt	None	For
8.3	Percentage of Votes to Be Assigned - Elect Claudia Sender Ramirez as Independent Director	Mgmt	None	For
8.4	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	Mgmt	None	For
8.5	Percentage of Votes to Be Assigned - Elect Kevin Gregory McAllister as Independent Director	Mgmt	None	For
8.6	Percentage of Votes to Be Assigned - Elect Marcio Elias Rosa as Independent Director	Mgmt	None	For
8.7	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director	Mgmt	None	For

Embraer SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.8	Percentage of Votes to Be Assigned - Elect Todd Messer Freeman as Independent Director	Mgmt	None	For
9	Elect Fiscal Council Members	Mgmt	For	For
10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
11	Approve Remuneration of Company's Management	Mgmt	For	For
12	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

ENAV SpA

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** ENAV
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: T3R4KN103

Shares Voted: 6,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Approve Long Term Incentive Plan	Mgmt	For	Against
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
6	Fix Number of Directors	SH	None	For
7	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
8.3	Slate 3 Submitted by INARCASSA and Fondazione ENPAM	SH	None	Against

ENAV SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
9	Elect Alessandra Bruni as Board Chair	SH	None	For
10	Approve Remuneration of Directors	SH	None	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Endesa SA

Meeting Date: 04/28/2023

Country: Spain

Ticker: ELE

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: E41222113

Shares Voted: 3,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6	Reelect Juan Sanchez-Calero Guilarte as Director	Mgmt	For	For
7	Reelect Ignacio Garralda Ruiz de Velasco as Director	Mgmt	For	For
8	Reelect Francisco de Lacerda as Director	Mgmt	For	For
9	Reelect Alberto de Paoli as Director	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Strategic Incentive Plan	Mgmt	For	For
12.1	Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	Mgmt	For	For
12.2	Approve Contracting of Corporate Services Provided by Endesa Group Companies to Gridspertise Iberia SL	Mgmt	For	For

Endesa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.3	Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA Related to Engineering Services for the Development of Projects of Renewable Energies	Mgmt	For	For
12.4	Approve Reinvoicing of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	Mgmt	For	For
12.5	Approve License Agreement for the Use of Platforms and Related Services as a "Software as a Service" Solution, between Enel X SRL and Endesa X Servicios SL	Mgmt	For	For
12.6	Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL, Endesa Energia SAU, Endesa Medios y Sistemas SL and Asociacion Nuclear Asco - Vandellos II AIE	Mgmt	For	For
12.7	Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	Mgmt	For	For
12.8	Approve Purchases of Liquefied Natural Gas (LNG) for 2023, in a Maximum Volume of 4.5TWh, between Endesa Energia SA and Enel Global Trading SpA	Mgmt	For	For
12.9	Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	Mgmt	For	For
12.10	Approve Contracting of Gridspertise SRL by Edistribucion Redes Digitales SLU for the Supply of LVM Hubs and Other Assets	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Eneva SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: ENEV3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P3719N116

Shares Voted: 3,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-Ratify Remuneration of Company's Management for April 2022 to April 2023 Period	Mgmt	For	Against

Eneva SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Long-Term Incentive Plan	Mgmt	For	For

Eneva SA

Meeting Date: 04/28/2023 **Country:** Brazil **Ticker:** ENEV3
Record Date: **Meeting Type:** Annual
Primary Security ID: P3719N116

Shares Voted: 3,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Fix Number of Directors at Seven	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Henri Philippe Reichstul as Independent Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Renato Antonio Secondo Mazzola as Independent Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Marcelo Pereira Lopes de Medeiros as Independent Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Guilherme Bottura as Independent Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Felipe Gottlieb as Independent Director	Mgmt	None	Abstain

Eneva SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.6	Percentage of Votes to Be Assigned - Elect Barne Seccarelli Laureano as Independent Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Jose Afonso Alves Castanheira as Independent Director	Mgmt	None	Abstain
9	Approve Remuneration of Company's Management	Mgmt	For	Against
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

Equatorial Energia SA

Meeting Date: 04/28/2023 **Country:** Brazil **Ticker:** EQTL3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P3773H104

Shares Voted: 12,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Additional Dividends	Mgmt	For	For
2	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For
3	Consolidate Bylaws	Mgmt	For	For

Equatorial Energia SA

Meeting Date: 04/28/2023 **Country:** Brazil **Ticker:** EQTL3
Record Date: **Meeting Type:** Annual
Primary Security ID: P3773H104

Shares Voted: 12,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Fix Number of Directors at Nine	Mgmt	For	For
5	Install Fiscal Council	Mgmt	For	For

Equatorial Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
7	Elect Fiscal Council Members	Mgmt	For	For
8	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For
10	Elect Directors	Mgmt	For	For
11	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 12, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
12	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
13.1	Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Independent Director	Mgmt	None	For
13.2	Percentage of Votes to Be Assigned - Elect Guilherme Mexias Ache as Independent Director	Mgmt	None	For
13.3	Percentage of Votes to Be Assigned - Elect Eduardo Haiama as Independent Director	Mgmt	None	For
13.4	Percentage of Votes to Be Assigned - Elect Karla Bertocco Trindade as Independent Director	Mgmt	None	For
13.5	Percentage of Votes to Be Assigned - Elect Luis Henrique de Moura Goncalves as Independent Director	Mgmt	None	For
13.6	Percentage of Votes to Be Assigned - Elect Paulo Jeronimo Bandeira de Mello Pedrosa as Independent Director	Mgmt	None	For
13.7	Percentage of Votes to Be Assigned - Elect Tania Sztamfater Chocolat as Independent Director	Mgmt	None	For
13.8	Percentage of Votes to Be Assigned - Elect Tiago de Almeida Noel as Independent Director	Mgmt	None	For
13.9	Percentage of Votes to Be Assigned - Elect Eduardo Parente Menezes as Independent Director	Mgmt	None	For

Equatorial Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
15	Approve Classification of Independent Directors	Mgmt	For	Against

Fleury SA

Meeting Date: 04/28/2023 **Country:** Brazil **Ticker:** FLRY3
Record Date: **Meeting Type:** Annual
Primary Security ID: P418BW104

Shares Voted: 12,774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Ten	Mgmt	For	For
4	Elect Directors	Mgmt	For	Against
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Marcio Pinheiro Mendes as Board Chairman	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Fernando Lopes Alberto as Vice-Chairman	Mgmt	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Rui Monteiro de Barros Maciel as Director	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Luiz Carlos Trabuco Cappi as Director and Mauricio Machado de Minas as Alternate	Mgmt	None	Abstain

Fleury SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.5	Percentage of Votes to Be Assigned - Elect Samuel Monteiro dos Santos Junior as Director and Octavio de Lazari Junior as Alternate	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Ivan Luiz Gontijo Junior as Director and Manoel Antonio Peres as Alternate	Mgmt	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Andrea Cristina de Lima Rolim as Independent Director	Mgmt	None	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Rachel Ribeiro Horta as Independent Director	Mgmt	None	Abstain
7.9	Percentage of Votes to Be Assigned - Elect Joao Roberto Goncalves Teixeira as Independent Director	Mgmt	None	Abstain
7.10	Percentage of Votes to Be Assigned - Elect Raul Calfat as Independent Director	Mgmt	None	Abstain
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
9	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
10	Approve Remuneration of Company's Management	Mgmt	For	Against
11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	Against

Fleury SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: FLRY3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P418BW104

Shares Voted: 12,774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For

Fleury SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Article 14	Mgmt	For	For
3	Add New Article 29 Re: Indemnity Provision	Mgmt	For	Against
4	Amend Article 31	Mgmt	For	For
5	Elect Three Directors	Mgmt	For	Against
6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	Against

Geely Automobile Holdings Limited

Meeting Date: 04/28/2023 **Country:** Cayman Islands **Ticker:** 175
Record Date: 04/24/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G3777B103

Shares Voted: 62,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt 2023 Share Option Scheme and Related Transactions	Mgmt	For	Against
2	Approve Amended Share Award Scheme and Related Transactions	Mgmt	For	Against
3	Approve Service Provider Sub-limit and Related Transactions	Mgmt	For	Against

Geely Automobile Holdings Limited

Meeting Date: 04/28/2023 **Country:** Cayman Islands **Ticker:** 175
Record Date: 04/24/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G3777B103

Shares Voted: 62,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition Agreement, Supplemental Agreement and Related Transactions	Mgmt	For	For
2	Approve CKDs and Automobile Components Sales Agreement, Annual Caps and Related Transactions	Mgmt	For	For

Geely Automobile Holdings Limited

Meeting Date: 04/28/2023

Country: Cayman Islands

Ticker: 175

Record Date: 04/24/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G3777B103

Shares Voted: 62,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proton Agreement and Related Transactions	Mgmt	For	For
2	Approve DHG Agreement and Related Transactions	Mgmt	For	For

Genomma Lab Internacional SAB de CV

Meeting Date: 04/28/2023

Country: Mexico

Ticker: LABB

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: P48318102

Shares Voted: 21,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Allocation of Income and Discharge Directors	Mgmt	For	Against
2	Approve Dividends	Mgmt	For	For
3	Elect and/or Ratify Directors, Secretaries, and Chairman of Audit and Corporate Governance Committee	Mgmt	For	For
4	Approve Remuneration of Directors, Secretaries and Members of Board Committees	Mgmt	For	For
5	Accept Report on Share Repurchase; Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
6	Authorize Cancellation of Repurchased Shares and Consequently Reduction of Capital	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Graco Inc.

Meeting Date: 04/28/2023

Country: USA

Ticker: GGG

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 384109104

Shares Voted: 1,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee R. Mitau	Mgmt	For	Against
1b	Elect Director Martha A. Morfitt	Mgmt	For	For
1c	Elect Director Mark W. Sheahan	Mgmt	For	For
1d	Elect Director Kevin J. Wheeler	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Greenvolt Energias Renovaveis SA

Meeting Date: 04/28/2023

Country: Portugal

Ticker: GVOLT

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: X3R413103

Shares Voted: 834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
4	Reelect Auditor	Mgmt	For	For
5	Ratify Co-option of Director	Mgmt	For	For
6	Elect Director	Mgmt	For	For
7	Increase Number of Directors	Mgmt	For	For
8	Elect Director	Mgmt	For	For
9	Approve Conversion of EUR 200 Million Bonds into Convertibles	Mgmt	For	For
10	Eliminate Preemptive Rights Re: Item 9	Mgmt	For	For
11	Approve Issuance of Shares upon Conversion of Convertible Debt Securities	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

Greenvolt Energias Renovaveis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
14	Authorize Repurchase and Reissuance of Bonds	Mgmt	For	For

Grupo Financiero Inbursa SAB de CV

Meeting Date: 04/28/2023 **Country:** Mexico **Ticker:** GFINBURO
Record Date: 04/20/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P4950U165

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 2	Mgmt	For	Against
2	Approve Modifications of Responsibility Agreement	Mgmt	For	Against
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Against

Grupo Financiero Inbursa SAB de CV

Meeting Date: 04/28/2023 **Country:** Mexico **Ticker:** GFINBURO
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: P4950U165

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve CEO's Report and Auditor's Report; Board's Opinion on Reports	Mgmt	For	For
1.2	Approve Board's Report on Accounting Policies and Criteria Followed in Preparation of Financial Statements	Mgmt	For	For
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For
1.4	Approve Individual and Consolidated Financial Statements	Mgmt	For	Against
1.5	Approve Report on Activities Undertaken by Audit and Corporate Practices Committees	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Elect and/or Ratify Directors and Company Secretary	Mgmt	For	Against
4	Approve Remuneration of Directors and Company Secretary	Mgmt	For	For

Grupo Financiero Inbursa SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect and/or Ratify Members of Corporate Practices and Audit Committees	Mgmt	For	Against
6	Approve Remuneration of Members of Corporate Practices and Audit Committees	Mgmt	For	For
7	Set Maximum Amount of Share Repurchase Reserve; Approve Share Repurchase Report	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Mexico S.A.B. de C.V.

Meeting Date: 04/28/2023

Country: Mexico

Ticker: GMEXICOB

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: P49538112

Shares Voted: 29,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
2	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For
5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For
7	Elect and/or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	Mgmt	For	Against
8	Approve Granting/Withdrawal of Powers	Mgmt	For	Against
9	Approve Remuneration of Directors and Members of Board Committees	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Hang Lung Properties Limited

Meeting Date: 04/28/2023

Country: Hong Kong

Ticker: 101

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: Y30166105

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Nelson Wai Leung Yuen as Director	Mgmt	For	For
3b	Elect Andrew Ka Ching Chan as Director	Mgmt	For	For
3c	Elect Adriel Chan as Director	Mgmt	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Helvetia Holding AG

Meeting Date: 04/28/2023

Country: Switzerland

Ticker: HELN

Record Date:

Meeting Type: Annual

Primary Security ID: H3701P102

Shares Voted: 450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For	For
4.1	Reelect Thomas Schmuckli as Director and Board Chair	Mgmt	For	For
4.2.1	Reelect Hans Kuenzle as Director	Mgmt	For	For
4.2.2	Elect Rene Cotting as Director	Mgmt	For	For

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.3	Reelect Beat Fellmann as Director	Mgmt	For	For
4.2.4	Reelect Ivo Furrer as Director	Mgmt	For	For
4.2.5	Reelect Luigi Lubelli as Director	Mgmt	For	For
4.2.6	Reelect Gabriela Payer as Director	Mgmt	For	For
4.2.7	Reelect Andreas von Planta as Director	Mgmt	For	For
4.2.8	Reelect Regula Wallimann as Director	Mgmt	For	For
4.2.9	Elect Yvonne Macus as Director	Mgmt	For	For
4.3.1	Appoint Hans Kuenzle as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For
6.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
6.2	Amend Articles Re: General Meetings	Mgmt	For	For
6.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
6.4	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
7	Designate Advokatur & Notariat Bachmann as Independent Proxy	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

HEXPOL AB

Meeting Date: 04/28/2023

Country: Sweden

Ticker: HPOL.B

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: W4580B159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.60 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Alf Goransson	Mgmt	For	For
9.c2	Approve Discharge of Kerstin Lindell	Mgmt	For	For
9.c3	Approve Discharge of Jan-Anders Manson	Mgmt	For	For
9.c4	Approve Discharge of Gun Nilsson	Mgmt	For	For
9.c5	Approve Discharge of Malin Persson	Mgmt	For	For
9.c6	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For
9.c7	Approve Discharge of Georg Brunstam	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.08 Million for Chairman, and SEK 435,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Alf Goransson, Kerstin Lindell, Jan-Anders E. Manson, Malin Persson and Marta Schorling Andreen as Directors; Elect Nils-Johan Andersson and Henrik Elmin as New Directors	Mgmt	For	Against
12.2	Elect Alf Goransson as Board Chairman	Mgmt	For	Against

HEXPOL AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Ratify Ernst & Young as Auditors; Ratify Peter Gunnarsson and Henrik Rosengren as Deputy Auditors	Mgmt	For	For
14	Reelect Mikael Ek Dahl (Chair), Henrik Didner, Jesper Wilgodt and Hjalmar Ek as Members of Nominating Committee	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Close Meeting	Mgmt		

Hikma Pharmaceuticals Plc

Meeting Date: 04/28/2023

Country: United Kingdom

Ticker: HIK

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: G4576K104

Shares Voted: 3,661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Laura Balan as Director	Mgmt	For	For
6	Elect Victoria Hull as Director	Mgmt	For	For
7	Elect Deneen Vojta as Director	Mgmt	For	For
8	Re-elect Said Darwazah as Director	Mgmt	For	For
9	Re-elect Mazen Darwazah as Director	Mgmt	For	For
10	Re-elect Patrick Butler as Director	Mgmt	For	For
11	Re-elect Ali Al-Husry as Director	Mgmt	For	For
12	Re-elect John Castellani as Director	Mgmt	For	For
13	Re-elect Nina Henderson as Director	Mgmt	For	For
14	Re-elect Cynthia Flowers as Director	Mgmt	For	For
15	Re-elect Douglas Hurt as Director	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Remuneration Policy	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Approve Long-Term Incentive Plan	Mgmt	For	For
20	Approve Deferred Bonus Plan	Mgmt	For	For

Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

HKBN Ltd.

Meeting Date: 04/28/2023 **Country:** Cayman Islands **Ticker:** 1310
Record Date: 04/24/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G45158105

Shares Voted: 30,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amended Co-Ownership Plan IV and Grant of Specific Mandate to Issue New Shares Up to But Not Exceeding the Scheme Mandate Limit	Mgmt	For	For
2	Approve Grant of RSUs and Award Shares to Chu Kwong Yeung Pursuant to the Amended Co-Ownership Plan IV	Mgmt	For	For
3	Approve Grant of RSUs and Award Shares to Ni Quiaque Lai Pursuant to the Amended Co-Ownership Plan IV	Mgmt	For	For

Housing Development Finance Corporation Limited

Meeting Date: 04/28/2023 **Country:** India **Ticker:** 500010
Record Date: 03/24/2023 **Meeting Type:** Special
Primary Security ID: Y37246207

Shares Voted: 15,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Approve Borrowing Limits	Mgmt	For	Against

Hypera SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: HYPE3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P5230A101

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles 13 and 24 and Consolidate Bylaws	Mgmt	For	For

Hypera SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: HYPE3

Record Date:

Meeting Type: Annual

Primary Security ID: P5230A101

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Nine	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
5	Elect Directors	Mgmt	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Alvaro Stainfeld Link as Board Chairman	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Bernardo Malpica Hernandez as Director	Mgmt	None	Abstain

Hypera SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Percentage of Votes to Be Assigned - Elect Esteban Malpica Fomperosa as Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Hugo Barreto Sodre Leal as Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Luciana Cavalheiro Fleischner Alves de Queiroz as Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Flair Jose Carrilho as Independent Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director	Mgmt	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director	Mgmt	None	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Eliana Helena de Gregorio Ambrosio Chimenti as Independent Director	Mgmt	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
11	Approve Remuneration of Company's Management	Mgmt	For	For

Iberdrola SA

Meeting Date: 04/28/2023

Country: Spain

Ticker: IBE

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: E6165F166

Shares Voted: 55,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Mgmt	For	For
6	Amend Articles Re: Corporate Structure of the Iberdrola Group	Mgmt	For	For
7	Amend Article 8 Re: Internal Regulations and Compliance System	Mgmt	For	For
8	Approve Engagement Dividend	Mgmt	For	For
9	Approve Allocation of Income and Dividends	Mgmt	For	For
10	Approve Scrip Dividends	Mgmt	For	For
11	Approve Scrip Dividends	Mgmt	For	For
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For
14	Approve Restricted Stock Plan	Mgmt	For	For
15	Reelect Maria Helena Antolin Raybaud as Director	Mgmt	For	For
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Mgmt	For	For
17	Reelect Manuel Moreu Munaiz as Director	Mgmt	For	For
18	Reelect Sara de la Rica Goiricelaya as Director	Mgmt	For	For
19	Reelect Xabier Sagredo Ormaza as Director	Mgmt	For	For
20	Reelect Jose Ignacio Sanchez Galan as Director	Mgmt	For	For
21	Fix Number of Directors at 14	Mgmt	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Interpump Group SpA

Meeting Date: 04/28/2023

Country: Italy

Ticker: IP

Record Date: 04/19/2023

Meeting Type: Annual/Special

Primary Security ID: T5513W107

Shares Voted: 718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

Interpump Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	Against
5	Approve Second Section of the Remuneration Report	Mgmt	For	Against
6	Fix Number of Directors	Mgmt	For	For
7	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate 1 Submitted by Gruppo IPG Holding SpA	SH	None	Against
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
9	Elect Board Chair	Mgmt	None	For
10	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
11.1	Slate 1 Submitted by Gruppo IPG Holding SpA	SH	None	For
11.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
12	Approve Internal Auditors' Remuneration	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Articles Re: Article Articles 14	Mgmt	For	For
2	Amend Company Bylaws Re: Article 16	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Intesa Sanpaolo SpA

Meeting Date: 04/28/2023

Country: Italy

Ticker: ISP

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: T55067101

Shares Voted: 187,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Approve Allocation of Income	Mgmt	For	For
2a	Approve Remuneration Policy	Mgmt	For	Against
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For
2c	Approve Annual Incentive Plan	Mgmt	For	For
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Iochpe-Maxion SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: MYPK3

Record Date:

Meeting Type: Annual

Primary Security ID: P58749105

Shares Voted: 4,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Nine	Mgmt	For	For
4	Elect Directors	Mgmt	For	Against
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Director and Salomao Ioschpe as Alternate	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Gustavo Berg Ioschpe as Director and Debora Berg Ioschpe as Alternate	Mgmt	None	Abstain

Iochpe-Maxion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Percentage of Votes to Be Assigned - Elect Iboty Brochmann Ioschpe as Director and Claudia Ioschpe as Alternate	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Mauro Litwin Iochpe as Director and Leandro Kolodny as Alternate	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Deborah Stern Vieitas as Independent Director and Mauro Litwin Iochpe as Alternate	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Independent Director and Ronald John Aldworth as Alternate	Mgmt	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Sergio Luiz Silva Schwartz as Independent Director	Mgmt	None	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Alexandre Goncalves Silva as Independent Director	Mgmt	None	Abstain
7.9	Percentage of Votes to Be Assigned - Elect Henrique Bredda as Independent Director	Mgmt	None	Abstain
8	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
9	Approve Remuneration of Company's Management	Mgmt	For	For
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

Itausa SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: ITSA4

Record Date:

Meeting Type: Annual

Primary Security ID: P5887P427

Shares Voted: 63,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for Preferred Shareholders	Mgmt		
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against

Itausa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Isaac Berensztejn as Fiscal Council Member and Patricia Valente Stierli as Alternate Appointed by Preferred Shareholder (Caixa de Previdencia dos Funcionarios do Banco do Brasil - PREVI)	SH	None	For

Kellogg Company

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** K
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 487836108

Shares Voted: 2,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephanie A. Burns	Mgmt	For	For
1b	Elect Director Steve Cahillane	Mgmt	For	For
1c	Elect Director La June Montgomery Tabron	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	SH	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	Against

Kingspan Group Plc

Meeting Date: 04/28/2023 **Country:** Ireland **Ticker:** KRX
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: G52654103

Shares Voted: 1,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Jost Massenber as Director	Mgmt	For	For
3b	Re-elect Gene Murtagh as Director	Mgmt	For	For

Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For
3f	Re-elect Linda Hickey as Director	Mgmt	For	For
3g	Re-elect Anne Heraty as Director	Mgmt	For	For
3h	Re-elect Eimear Moloney as Director	Mgmt	For	For
3i	Re-elect Paul Murtagh as Director	Mgmt	For	For
3j	Elect Senan Murphy as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Leidos Holdings, Inc.

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** LDOS
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 525327102

Shares Voted: 1,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bell	Mgmt	For	For
1b	Elect Director Gregory R. Dahlberg	Mgmt	For	For
1c	Elect Director David G. Fubini	Mgmt	For	For
1d	Elect Director Noel B. Geer	Mgmt	For	For
1e	Elect Director Miriam E. John	Mgmt	For	For
1f	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For

Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For
1h	Elect Director Gary S. May	Mgmt	For	For
1i	Elect Director Surya N. Mohapatra	Mgmt	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	For	For
1k	Elect Director Robert S. Shapard	Mgmt	For	For
1l	Elect Director Susan M. Stalnecker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Political Expenditures Congruence	SH	Against	Abstain
6	Require Independent Board Chair	SH	Against	Against

Lifco AB

Meeting Date: 04/28/2023

Country: Sweden

Ticker: LIFCO.B

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: W5321L166

Shares Voted: 2,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Group Consolidated Financial Statements and Statutory Reports	Mgmt		
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7.d	Receive Board's Dividend Proposal	Mgmt		

Lifco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive Report of Board and Committees	Mgmt		
9	Receive President's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Determine Number of Directors (9) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chair and SEK 699,660 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against
15.b	Reelect Ulrika Dellby as Director	Mgmt	For	Against
15.c	Reelect Annika Espander as Director	Mgmt	For	For
15.d	Reelect Dan Frohm as Director	Mgmt	For	Against
15.e	Reelect Erik Gabrielson as Director	Mgmt	For	For
15.f	Reelect Ulf Grunander as Director	Mgmt	For	For
15.g	Reelect Caroline af Ugglas as Director	Mgmt	For	Against
15.h	Reelect Axel Wachtmeister as Director	Mgmt	For	Against
15.i	Reelect Per Waldemarson as Director	Mgmt	For	For
15.j	Reelect Carl Bennet as Board Chair	Mgmt	For	Against
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Instructions for Nominating Committee	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Amend Articles Re: Postal Voting	Mgmt	For	For
20	Close Meeting	Mgmt		

Light SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: LIGT3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P63529104

Light SA

Shares Voted: 6,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Stock Option Plan	Mgmt	For	For
2	Cancel Stock Option Plan Approved at the July 4, 2019 EGM	Mgmt	For	For

Light SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: LIGT3

Record Date:

Meeting Type: Annual

Primary Security ID: P63529104

Shares Voted: 6,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Fix Number of Directors at Five	Mgmt	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
	Shareholders Must Vote For Only Five of the Candidates Under Items 4.1 to 4.7	Mgmt		
4.1	Elect Abel Alves Rochinha as Independent Director	Mgmt	For	For
4.2	Elect Firmino Ferreira Sampaio Neto as Independent Director	Mgmt	For	Against
4.3	Elect Helio Paulo Ferraz as Independent Director	Mgmt	For	Abstain
4.4	Elect Thiago Renno Osorio as Independent Director	Mgmt	For	For
4.5	Elect Yuiti Matsuo Lopes as Independent Director	Mgmt	For	For
4.6	Elect Ricardo Reisen de Pinho as Independent Director Appointed by Shareholder	SH	None	For
4.7	Elect Raphael Manhaes Martins as Independent Director Appointed by Shareholder	SH	None	For
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		

Light SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	For	For
6.1	Percentage of Votes to Be Assigned - Elect Abel Alves Rochinha as Independent Director	Mgmt	None	Abstain
6.2	Percentage of Votes to Be Assigned - Elect Firmino Ferreira Sampaio Neto as Independent Director	Mgmt	None	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Helio Paulo Ferraz as Independent Director	Mgmt	None	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Thiago Renno Osorio as Independent Director	Mgmt	None	Abstain
6.5	Percentage of Votes to Be Assigned - Elect Yuiti Matsuo Lopes as Independent Director	Mgmt	None	Abstain
6.6	Percentage of Votes to Be Assigned - Elect Ricardo Reisen de Pinho as Independent Director Appointed by Shareholder	SH	None	For
6.7	Percentage of Votes to Be Assigned - Elect Raphael Manhaes Martins as Independent Director Appointed by Shareholder	SH	None	For
7	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For
8.1	Elect Luiz Paulo de Amorim as Fiscal Council Member and Natalia Carneiro de Figueiredo as Alternate	Mgmt	For	For
8.2	Elect Sergio Xavier Fortes as Fiscal Council Member and Joao Ricardo Pereira da Costa as Alternate	Mgmt	For	For
8.3	Elect Ary Waddington as Fiscal Council Member and Luiz Felipe Monteiro Lemos as Alternate	Mgmt	For	For
9	Approve Remuneration of Company's Management	Mgmt	For	Against
10	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

medmix AG

Meeting Date: 04/28/2023

Country: Switzerland

Ticker: MEDX

Record Date:

Meeting Type: Annual

Primary Security ID: H5316Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For
5.1	Elect Robert ten Hoedt as Director and Board Chair	Mgmt	For	For
5.2.1	Reelect Marco Musetti as Director	Mgmt	For	For
5.2.2	Reelect Gregoire Poux-Guillaume as Director	Mgmt	For	For
5.2.3	Reelect Barbara Angehrn as Director	Mgmt	For	For
5.2.4	Reelect Rene Willi as Director	Mgmt	For	For
5.2.5	Reelect Daniel Flammer as Director	Mgmt	For	For
5.2.6	Reelect David Metzger as Director	Mgmt	For	For
6.1.1	Reappoint Barbara Angehrn as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.1.2	Reappoint Rob ten Hoedt as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2	Appoint David Metzger as Member of the Nomination and Compensation Committee	Mgmt	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
9.1	Amend Corporate Purpose	Mgmt	For	For
9.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For
9.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
9.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Merck KGaA

Meeting Date: 04/28/2023

Country: Germany

Ticker: MRK

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: D5357W103

Shares Voted: 1,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Multiplan Empreendimentos Imobiliarios SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: MULT3

Record Date:

Meeting Type: Annual

Primary Security ID: P69913187

Shares Voted: 6,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For

Multiplan Empreendimentos Imobiliarios SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

Oak Street Health, Inc.

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** OSH
Record Date: 03/20/2023 **Meeting Type:** Special
Primary Security ID: 67181A107

Shares Voted: 729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Operadora de Sites Mexicanos SAB de CV

Meeting Date: 04/28/2023 **Country:** Mexico **Ticker:** SITES1A.1
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: P7369E102

Shares Voted: 31,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Executive Committee's Report and Auditor's Report	Mgmt	For	For
1.2	Approve Board of Directors' Report on Principal Accounting Policies and Criteria, and Disclosure Followed in Preparation of Financial Information	Mgmt	For	For
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For
1.4	Approve Consolidated Financial Statements	Mgmt	For	Against
1.5	Approve Annual Report of Audit and Corporate Practices Committees	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Cash Dividends of MXN 0.5 Per Share	Mgmt	For	For
4	Elect and/or Ratify Directors, Secretary and Deputy Secretary; Verify Independence Qualification of Directors	Mgmt	For	Against

Operadora de Sites Mexicanos SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Directors, Secretary and Deputy Secretary	Mgmt	For	For
6	Elect and/or Ratify Members of Audit Committee and Corporate Practices Committees	Mgmt	For	Against
7	Approve Remuneration of Audit and Corporate Practice Committees Members	Mgmt	For	For
8	Set Maximum Amount of Share Repurchase Reserve; Present Report on Share Repurchase	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

OTP Bank Nyrt

Meeting Date: 04/28/2023

Country: Hungary

Ticker: OTP

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: X60746181

Shares Voted: 2,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Allocation of Income and Dividends of HUF 300 per Share	Mgmt	For	For
2	Approve Company's Corporate Governance Statement	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Ratify Ernst & Young Ltd. as Auditor and Authorize Board to Fix Its Remuneration	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	Against
6	Elect Antal Gyorgy Kovacs as Management Board Member	Mgmt	For	For
7.1	Elect Antal Tibor Tolnay as Supervisory Board Member	Mgmt	For	For
7.2	Elect Jozsef Gabor Horvath as Supervisory Board Member	Mgmt	For	For
7.3	Elect Tamas Gudra as Supervisory Board Member	Mgmt	For	For
7.4	Elect Olivier Pequeux as Supervisory Board Member	Mgmt	For	For
7.5	Elect Klara Bella as Supervisory Board Member	Mgmt	For	For
7.6	Elect Andras Michnai as Supervisory Board Member	Mgmt	For	For

OTP Bank Nyrt

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Elect Antal Tibor Tolnay as Audit Committee Member	Mgmt	For	For
8.2	Elect Jozsef Gabor Horvath as Audit Committee Member	Mgmt	For	For
8.3	Elect Tamas Gudra as Audit Committee Member	Mgmt	For	For
8.4	Elect Olivier Pequeux as Audit Committee Member	Mgmt	For	For
9	Approve Terms of Remuneration of Supervisory Board and Audit Committee Members	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	Against

Pearson Plc

Meeting Date: 04/28/2023 **Country:** United Kingdom **Ticker:** PSON
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: G69651100

Shares Voted: 6,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Andy Bird as Director	Mgmt	For	For
4	Re-elect Sherry Coutu as Director	Mgmt	For	For
5	Re-elect Sally Johnson as Director	Mgmt	For	For
6	Re-elect Omid Kordestani as Director	Mgmt	For	For
7	Re-elect Esther Lee as Director	Mgmt	For	For
8	Re-elect Graeme Pitkethly as Director	Mgmt	For	For
9	Re-elect Tim Score as Director	Mgmt	For	For
10	Re-elect Annette Thomas as Director	Mgmt	For	For
11	Re-elect Lincoln Wallen as Director	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	Against
13	Approve Remuneration Report	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Pearson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Perfect World Co., Ltd.

Meeting Date: 04/28/2023 **Country:** China **Ticker:** 002624
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: Y988BN106

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For
	APPROVE RELATED PARTY TRANSACTIONS	Mgmt		
7.1	Approve Related Party Transactions with Chi Yufeng	Mgmt	For	For
7.2	Approve Related Party Transactions with Zulong Entertainment Co., Ltd. and Its Subsidiaries	Mgmt	For	For
8	Approve Application of Credit Lines	Mgmt	For	For

Petro Rio SA

Meeting Date: 04/28/2023 **Country:** Brazil **Ticker:** PRIO3
Record Date: **Meeting Type:** Annual
Primary Security ID: P7S19Q109

Shares Voted: 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Meeting Summary	Mgmt	For	For

Petro Rio SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For
6	Elect Fiscal Council Members	Mgmt	For	For
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
8	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
9	Approve Remuneration of Company's Management	Mgmt	For	Against

Petro Rio SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: PRIO3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P7S19Q109

Shares Voted: 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Meeting Summary	Mgmt	For	For
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	For	For
3	Re-Ratify Remuneration of Company's Management for 2022	Mgmt	For	For
4	Amend Articles and Consolidate Bylaws	Mgmt	For	For
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	Against

PGE Polska Grupa Energetyczna SA

Meeting Date: 04/28/2023

Country: Poland

Ticker: PGE

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: X6447Z104

Shares Voted: 8,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For
6	Approve Financial Statements	Mgmt	For	For
7	Approve Consolidated Financial Statements	Mgmt	For	For
8	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10	Approve Supervisory Board Report on Its Activities	Mgmt	For	For
11	Approve Supervisory Board Reports on Its Review of Management Board Reports on Company's and Group's Operations, Financial Statements, Management Board Proposal on Allocation of Income, and Company's Compliance with Polish Corporate Governance Code	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13.1	Approve Discharge of Anna Kowalik (Supervisory Board Chairwoman)	Mgmt	For	For
13.2	Approve Discharge of Artur Skladanek (Supervisory Board Deputy Chairman)	Mgmt	For	For
13.3	Approve Discharge of Radoslaw Winiarski (Supervisory Board Member and Secretary)	Mgmt	For	For
13.4	Approve Discharge of Grzegorz Kuczynski (Supervisory Board Secretary)	Mgmt	For	For
13.5	Approve Discharge of Janina Goss (Supervisory Board Member)	Mgmt	For	For
13.6	Approve Discharge of Mieczyslaw Sawaryn (Supervisory Board Member)	Mgmt	For	For
13.7	Approve Discharge of Tomasz Hapunowicz (Supervisory Board Member)	Mgmt	For	For
13.8	Approve Discharge of Zbigniew Gryglas (Supervisory Board Member)	Mgmt	For	For

PGE Polska Grupa Energetyczna SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.9	Approve Discharge of Marcin Kowalczyk (Supervisory Board Member)	Mgmt	For	For
13.10	Approve Discharge of Wojciech Dabrowski (CEO)	Mgmt	For	For
13.11	Approve Discharge of Ryszard Wasilek (Deputy CEO)	Mgmt	For	For
13.12	Approve Discharge of Pawel Cioch (Deputy CEO)	Mgmt	For	For
13.13	Approve Discharge of Wanda Buk (Deputy CEO)	Mgmt	For	For
13.14	Approve Discharge of Pawel Sliwa (Deputy CEO)	Mgmt	For	For
13.15	Approve Discharge of Lechoslaw Rojewski (Deputy CEO)	Mgmt	For	For
	Shareholder Proposals	Mgmt		
14.1	Recall Supervisory Board Member	SH	None	Against
14.2	Elect Supervisory Board Member	SH	None	Against
	Management Proposals	Mgmt		
15	Close Meeting	Mgmt		

PORR AG

Meeting Date: 04/28/2023

Country: Austria

Ticker: POS

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: A63700115

Shares Voted: 182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify BDO Assurance GmbH and Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Long Term Incentive Plan 2023 for Key Employees	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against

PORR AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Elect Iris Ortner as Supervisory Board Member	Mgmt	For	For
9.2	Elect Susanne Weiss as Supervisory Board Member	Mgmt	For	For
9.3	Elect Karl Pistotnik as Supervisory Board Member	Mgmt	For	For
9.4	Elect Klaus Ortner as Supervisory Board Member	Mgmt	For	For
9.5	Elect Robert Grueneis as Supervisory Board Member	Mgmt	For	For
9.6	Elect Bernhard Vanas as Supervisory Board Member	Mgmt	For	For
9.7	Elect Thomas Winischhofer as Supervisory Board Member	Mgmt	For	For
9.8	Elect Walter Knirsch as Supervisory Board Member	Mgmt	For	For
10	Approve Creation of EUR 3.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

Qualicorp Consultoria e Corretora de Seguros SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: QUAL3

Record Date:

Meeting Type: Annual

Primary Security ID: P7S21H105

Shares Voted: 4,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
5	Elect Fiscal Council Members	Mgmt	For	For
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Qualicorp Consultoria e Corretora de Seguros SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: QUAL3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P7S21H105

Shares Voted: 4,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
2	Amend Article 30	Mgmt	For	For
3	Consolidate Bylaws	Mgmt	For	For

Rede D'Or Sao Luiz SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: RDOR3

Record Date:

Meeting Type: Annual

Primary Security ID: P79942101

Shares Voted: 2,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
4	Elect Fiscal Council Members	Mgmt	For	Abstain
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
6	Elect Rogerio da Silva Ribeiro as Fiscal Council Member and Piero Carbone as Alternate Appointed by Minority Shareholder	SH	None	For
7	Approve Remuneration of Company's Management	Mgmt	For	For
8	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Rede D'Or Sao Luiz SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: RDOR3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P79942101

Shares Voted: 2,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles 5 and 30 and Consolidate Bylaws	Mgmt	For	For

RLJ Lodging Trust

Meeting Date: 04/28/2023

Country: USA

Ticker: RLJ

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 74965L101

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Johnson	Mgmt	For	For
1.2	Elect Director Leslie D. Hale	Mgmt	For	For
1.3	Elect Director Evan Bayh	Mgmt	For	For
1.4	Elect Director Arthur R. Collins	Mgmt	For	For
1.5	Elect Director Nathaniel A. Davis	Mgmt	For	For
1.6	Elect Director Patricia L. Gibson	Mgmt	For	For
1.7	Elect Director Robert M. La Forgia	Mgmt	For	For
1.8	Elect Director Robert J. McCarthy	Mgmt	For	For
1.9	Elect Director Robin Zeigler	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Rotork Plc

Meeting Date: 04/28/2023

Country: United Kingdom

Ticker: ROR

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: G76717134

Shares Voted: 6,185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Rotork Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Re-elect Ann Andersen as Director	Mgmt	For	For
6	Re-elect Tim Cobbold as Director	Mgmt	For	For
7	Re-elect Jonathan Davis as Director	Mgmt	For	For
8	Re-elect Peter Dilnot as Director	Mgmt	For	For
9	Re-elect Kiet Huynh as Director	Mgmt	For	For
10	Re-elect Karin Meurk-Harvey as Director	Mgmt	For	For
11	Re-elect Janice Stipp as Director	Mgmt	For	For
12	Elect Dorothy Thompson as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Approve Sharesave Scheme	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise Market Purchase of Preference Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Samhallsbyggnadsbolaget I Norden AB

Meeting Date: 04/28/2023

Country: Sweden

Ticker: SBB.B

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: W2R93A131

Shares Voted: 8,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

Samhallsbyggnadsbolaget I Norden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.44 Per Class A and Class B Share and SEK 2.00 Per Class D Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (8) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1 Million to Chairman and SEK 500,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Lennart Schuss (Chair), Ilija Batljan, Sven-Olof Johansson, Hans Runesten, Anne-Grete Strom-Erichsen, Fredrik Svensson and Eva Swartz Grimaldi as Directors; Elect Lars Rodert as New Director; Ratify Ernst & Young AB as Auditors	Mgmt	For	Against
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Approve Issuance of Class A, Class B and Class D Shares without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Amend Articles Re: Dividend Payment	Mgmt	For	For
21	Close Meeting	Mgmt		

Sansiri Public Co. Ltd.

Meeting Date: 04/28/2023

Country: Thailand

Ticker: SIRI

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: Y7511B295

Shares Voted: 690,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Approve Annual Report and Directors' Report	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
5.1	Elect Jesadavat Priebjrivat as Director	Mgmt	For	Against
5.2	Elect Wanchak Buranasiri as Director	Mgmt	For	For
5.3	Elect Porntat Amatavivadhana as Director	Mgmt	For	For
5.4	Elect Weeranant Chuensuwan as Director	Mgmt	For	For
6	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Extension of the Issuance and Offering of Newly Issued Ordinary Shares in General Mandate to be Allocated Through Private Placement	Mgmt	For	For
9	Other Business	Mgmt	For	Against

Schibsted ASA

Meeting Date: 04/28/2023

Country: Norway

Ticker: SCHA

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: R75677105

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Dividends of NOK 2.00 Per Share	Mgmt	For	For

Schibsted ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
9	Receive Report from Nominating Committee	Mgmt		
10.a	Reelect Rune Bjerke as Director	Mgmt	For	For
10.b	Reelect Philippe Vimard as Director	Mgmt	For	For
10.c	Reelect Satu Huber as Director	Mgmt	For	For
10.d	Reelect Hugo Maurstad as Director	Mgmt	For	For
10.e	Elect Satu Kiiskinen as New Director	Mgmt	For	For
10.f	Elect Ulrike Handel as New Director	Mgmt	For	For
11.a	Elect Karl-Christian Agerup as Board Chair	Mgmt	For	For
11.b	Elect Rune Bjerke as Board Vice Chair	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of NOK 1.29 Million for Chair, NOK 971,000 for Vice Chair and NOK 607,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	Mgmt	For	For
13	Approve Remuneration of Nominating Committee	Mgmt	For	For
14.a	Elect Kjersti Loken Stavrum (Chair) as Member of Nominating Committee	Mgmt	For	For
14.b	Elect Ann Kristin Brautaset as Member of Nominating Committee	Mgmt	For	For
14.c	Elect Kieran Murray as Member of Nominating Committee	Mgmt	For	For
15	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	Mgmt	For	For
16	Approve NOK 1.66 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Creation of NOK 6.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Amend Articles Re: Record Date	Mgmt	For	For

Secure Energy Services Inc.

Meeting Date: 04/28/2023

Country: Canada

Ticker: SES

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 81373C102

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rene Amirault	Mgmt	For	For
1b	Elect Director Mark Bly	Mgmt	For	For
1c	Elect Director Michael (Mick) Dilger	Mgmt	For	For
1d	Elect Director Wendy Hanrahan	Mgmt	For	For
1e	Elect Director Joseph Lenz	Mgmt	For	For
1f	Elect Director Brad Munro	Mgmt	For	For
1g	Elect Director Susan Riddell Rose	Mgmt	For	Withhold
1h	Elect Director Deanna Zumwalt	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Sheng Siong Group Ltd.

Meeting Date: 04/28/2023

Country: Singapore

Ticker: OV8

Record Date:

Meeting Type: Annual

Primary Security ID: Y7709X109

Shares Voted: 27,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Lim Hock Chee as Director	Mgmt	For	For
4	Elect Tan Poh Hong as Director	Mgmt	For	For
5	Approve Directors' Fees	Mgmt	For	For
6	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

Singha Estate Public Company Limited

Meeting Date: 04/28/2023

Country: Thailand

Ticker: S

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: Y8007Q119

Shares Voted: 419,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Company's Performance	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Dividend Payment	Mgmt	For	For
4.1	Elect Petipong Pungbun Na Ayudhya as Director	Mgmt	For	For
4.2	Elect Prasan Chuaphanich as Director	Mgmt	For	For
4.3	Elect Voravud Bhirombhakdi as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers ABAS Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Decrease in Registered Capital	Mgmt	For	For
8	Amend Memorandum of Association to Reflect Decrease in Registered Capital	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For
10	Other Business	Mgmt	For	Against

Sino-Thai Engineering & Construction Public Co. Ltd.

Meeting Date: 04/28/2023

Country: Thailand

Ticker: STEC

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: Y8048P195

Shares Voted: 47,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Operating Results and Annual Report	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Dividend Payment	Mgmt	For	For
4.1.1	Elect Vallop Rungkijvorasathien as Director	Mgmt	For	For
4.1.2	Elect Pakpoom Srichamni as Director	Mgmt	For	For
4.1.3	Elect Thanathip Vidhayasirinun as Director	Mgmt	For	For

Sino-Thai Engineering & Construction Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.4	Elect Jaikaew Tejapijaya as Director	Mgmt	For	For
4.2	Approve Increase in Number of Directors and Elect Varatt Kusolmanomai as Director	Mgmt	For	For
4.3	Approve Determination of Name of Authorized Directors Who Can Sign to Bind the Company	Mgmt	For	For
5	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For
6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Other Business	Mgmt	For	Against

Sitios Latinoamerica SAB de CV

Meeting Date: 04/28/2023

Country: Mexico

Ticker: LASITEB.1

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: P87026103

Shares Voted: 12,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Approve CEO's Report	Mgmt	For	Against
1.2	Approve Board's Opinion on CEO's Report	Mgmt	For	Against
1.3	Approve Board of Directors' Report on Principal Accounting Policies and Criteria, and Disclosure Followed in Preparation of Financial Information	Mgmt	For	Against
1.4	Approve Report of Audit and Corporate Practices Committee	Mgmt	For	Against
2	Approve Audited Consolidated Financial Statements; Approve Allocation of Income	Mgmt	For	Against
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	Against
4	Dismiss and/or Ratify Directors and Audit and Corporate Practices Committee Members	Mgmt	For	Against
5	Approve Remuneration of Directors and Audit and Corporate Practice Committee Members	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Sitios Latinoamerica SAB de CV

Meeting Date: 04/28/2023

Country: Mexico

Ticker: LASITEB.1

Record Date: 04/20/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: P87026103

Shares Voted: 12,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Cancellation of Treasury Shares; Amend Article 6	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Smurfit Kappa Group Plc

Meeting Date: 04/28/2023

Country: Ireland

Ticker: SKG

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: G8248F104

Shares Voted: 2,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Mary Lynn Ferguson-McHugh as Director	Mgmt	For	For
5a	Re-elect Irial Finan as Director	Mgmt	For	For
5b	Re-elect Anthony Smurfit as Director	Mgmt	For	For
5c	Re-elect Ken Bowles as Director	Mgmt	For	For
5d	Re-elect Anne Anderson as Director	Mgmt	For	For
5e	Re-elect Frits Beurskens as Director	Mgmt	For	For
5f	Re-elect Carol Fairweather as Director	Mgmt	For	For
5g	Re-elect Kaisa Hietala as Director	Mgmt	For	For
5h	Re-elect James Lawrence as Director	Mgmt	For	For
5i	Re-elect Lourdes Melgar as Director	Mgmt	For	For
5j	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Swedencare AB

Meeting Date: 04/28/2023 **Country:** Sweden **Ticker:** SECARE
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: W942AH117

Shares Voted: 565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 0.22 Per Share	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
9	Reelect Hakan Svanberg (Chair), Johan Bergdahl, Thomas Eklund, Sara Brandt, Ulrika Valassi and Jean Yves Parisot as Directors; Elect Heinz-Juergen Bertram as New Director; Ratify Deloitte AB as Auditors	Mgmt	For	Against
10	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

Swedencare AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Issuance of up to 17.6 Million Shares without Preemptive Rights	Mgmt	For	For
12	Close Meeting	Mgmt		

Swiss Life Holding AG

Meeting Date: 04/28/2023 **Country:** Switzerland **Ticker:** SLHN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8404J162

Shares Voted: 270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 30.00 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	For
5.2	Reelect Thomas Buess as Director	Mgmt	For	For
5.3	Reelect Monika Buetler as Director	Mgmt	For	For
5.4	Reelect Adrienne Fumagalli as Director	Mgmt	For	For
5.5	Reelect Ueli Dietiker as Director	Mgmt	For	For
5.6	Reelect Damir Filipovic as Director	Mgmt	For	For
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For
5.8	Reelect Henry Peter as Director	Mgmt	For	For
5.9	Reelect Martin Schmid as Director	Mgmt	For	For
5.10	Reelect Franziska Sauber as Director	Mgmt	For	For
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For	For
5.12	Elect Philomena Colatrella as Director	Mgmt	For	For
5.13	Elect Severin Moser as Director	Mgmt	For	For

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.14	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For
5.15	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For
5.16	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8	Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

TechnipFMC plc

Meeting Date: 04/28/2023

Country: United Kingdom

Ticker: FTI

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: G87110105

Shares Voted: 1,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas J. Pferdehirt	Mgmt	For	For
1b	Elect Director Claire S. Farley	Mgmt	For	For
1c	Elect Director Eleazar de Carvalho Filho	Mgmt	For	Against
1d	Elect Director Robert G. Gwin	Mgmt	For	For
1e	Elect Director John O'Leary	Mgmt	For	For
1f	Elect Director Margareth Ovrum	Mgmt	For	For
1g	Elect Director Kay G. Priestly	Mgmt	For	For
1h	Elect Director John Yearwood	Mgmt	For	For
1i	Elect Director Sophie Zurquiyah	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Directors' Remuneration Report	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Ratify PwC as Auditors	Mgmt	For	For

TechnipFMC plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reappoint PwC as U.K. Statutory Auditor	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Thai Vegetable Oil Public Co. Ltd.

Meeting Date: 04/28/2023 **Country:** Thailand **Ticker:** TVO
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: Y9013V167

Shares Voted: 23,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Performance Results	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Dividend Payment	Mgmt	For	For
4.1	Elect Suvit Maesincee as Director	Mgmt	For	For
4.2	Elect Vichai Vitayathanagorn as Director	Mgmt	For	For
4.3	Elect Aranya Vitayatanagorn as Director	Mgmt	For	For
4.4	Elect Vorravuth Tangpiroonthum as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Decrease of Registered Capital and Amend Memorandum of Association to Reflect Decrease of Registered Capital	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For

Toromont Industries Ltd.

Meeting Date: 04/28/2023 **Country:** Canada **Ticker:** TIH
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 891102105

Toromont Industries Ltd.

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For
1.6	Elect Director Scott J. Medhurst	Mgmt	For	For
1.7	Elect Director Frederick J. Mifflin	Mgmt	For	For
1.8	Elect Director Katherine A. Rethy	Mgmt	For	For
1.9	Elect Director Richard G. Roy	Mgmt	For	Against
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

TransAlta Corporation

Meeting Date: 04/28/2023

Country: Canada

Ticker: TA

Record Date: 03/17/2023

Meeting Type: Annual/Special

Primary Security ID: 89346D107

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rona H. Ambrose	Mgmt	For	For
1.2	Elect Director John P. Dielwart	Mgmt	For	For
1.3	Elect Director Alan J. Fohrer	Mgmt	For	For
1.4	Elect Director Laura W. Folse	Mgmt	For	For
1.5	Elect Director Harry A. Goldgut	Mgmt	For	For
1.6	Elect Director John H. Kousinioris	Mgmt	For	For
1.7	Elect Director Candace J. MacGibbon	Mgmt	For	For
1.8	Elect Director Thomas M. O'Flynn	Mgmt	For	For
1.9	Elect Director Bryan D. Pinney	Mgmt	For	For
1.10	Elect Director James Reid	Mgmt	For	For
1.11	Elect Director Manjit K. Sharma	Mgmt	For	For
1.12	Elect Director Sandra R. Sharman	Mgmt	For	For
1.13	Elect Director Sarah A. Slusser	Mgmt	For	For

TransAlta Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Share Unit Plan	Mgmt	For	For

UOL Group Limited

Meeting Date: 04/28/2023 **Country:** Singapore **Ticker:** U14
Record Date: **Meeting Type:** Annual
Primary Security ID: Y9299W103

Shares Voted: 5,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve First and Final and Special Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Elect Poon Hon Thang Samuel as Director	Mgmt	For	For
5	Elect Wee Ee-chao as Director	Mgmt	For	For
6	Elect Sim Hwee Cher as Director	Mgmt	For	For
7	Elect Yip Wai Ping Annabelle as Director	Mgmt	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Grant of Options and Issuance of Shares Under the UOL 2022 Share Option Scheme	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For

Vale SA

Meeting Date: 04/28/2023 **Country:** Brazil **Ticker:** VALE3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P9661Q155

Shares Voted: 40,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For

Meeting Date: 04/28/2023

Country: Brazil

Ticker: VALE3

Record Date:

Meeting Type: Annual

Primary Security ID: P9661Q155

Shares Voted: 40,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 13	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Against	Against
5.1	Elect Daniel Andre Stieler as Director	Mgmt	For	For
5.2	Elect Douglas James Upton as Independent Director	Mgmt	For	For
5.3	Elect Fernando Jorge Buso Gomes as Director	Mgmt	For	Against
5.4	Elect Joao Luiz Fukunaga as Director	Mgmt	For	For
5.5	Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	For	For
5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Mgmt	For	For
5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	For	For
5.8	Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	For	For
5.9	Elect Paulo Hartung as Independent Director	Mgmt	For	For
5.10	Elect Rachel de Oliveira Maia as Independent Director	Mgmt	For	For
5.11	Elect Shunji Komai as Director	Mgmt	For	For
5.12	Elect Vera Marie Inkster as Independent Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	For	For
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Mgmt	For	For
7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	Mgmt	For	For
7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Mgmt	For	Against
7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Mgmt	For	For
7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	For	For
7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Mgmt	For	For
7.7	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	For	For
7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	For	For
7.9	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	Mgmt	For	For
7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Mgmt	For	For
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Mgmt	For	For
7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	Mgmt	For	For
8	Elect Daniel Andre Stieler as Board Chairman	Mgmt	For	For
9	Elect Marcelo Gasparino da Silva as Vice-Chairman	Mgmt	For	For
10.1	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	SH	None	For

Vale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	SH	None	For
10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	SH	None	For
10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	SH	None	For
11	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For

Vedanta Limited

Meeting Date: 04/28/2023 **Country:** India **Ticker:** 500295
Record Date: 03/24/2023 **Meeting Type:** Special
Primary Security ID: Y9364D105

Shares Voted: 7,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Reelect Padmini Sekhsaria as Director	Mgmt	For	For
2	Reelect Dindayal Jalan as Director	Mgmt	For	Against

Woodside Energy Group Ltd.

Meeting Date: 04/28/2023 **Country:** Australia **Ticker:** WDS
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: Q98327333

Shares Voted: 18,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Ian Macfarlane as Director	Mgmt	For	For
2b	Elect Larry Archibald as Director	Mgmt	For	For
2c	Elect Swee Chen Goh as Director	Mgmt	For	For
2d	Elect Arnaud Breuillac as Director	Mgmt	For	For
2e	Elect Angela Minas as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Woodside Energy Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against
6b	Approve Contingent Resolution - Capital Protection	SH	Against	Against

Yanlord Land Group Limited

Meeting Date: 04/28/2023 **Country:** Singapore **Ticker:** Z25
Record Date: **Meeting Type:** Annual
Primary Security ID: Y9729A101

Shares Voted: 34,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Directors' Fees	Mgmt	For	For
3a	Elect Hee Theng Fong as Director	Mgmt	For	For
3b	Elect Teo Ser Luck as Director	Mgmt	For	For
3c	Elect Zhong Sheng Jian as Director	Mgmt	For	Against
4	Approve Deloitte & Touche LLP, Singapore as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For

Avanti Feeds Ltd.

Meeting Date: 04/29/2023 **Country:** India **Ticker:** 512573
Record Date: 04/22/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y0485G150

Shares Voted: 1,498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Gurrala Sudarsan Babu as Director	Mgmt	For	Against

Avanti Feeds Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Peerasak Boonmechote as Director	Mgmt	For	Against

Banca Popolare di Sondrio SpA

Meeting Date: 04/29/2023 **Country:** Italy **Ticker:** BPSO
Record Date: 04/20/2023 **Meeting Type:** Annual/Special
Primary Security ID: T1549L116

Shares Voted: 6,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 24	Mgmt	For	For
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a1	Approve Remuneration Policy	Mgmt	For	For
2a2	Approve Second Section of the Remuneration Report	Mgmt	For	For
2b	Approve Compensation Plan	Mgmt	For	For
2c	Approve Long-Term Compensation Plan	Mgmt	For	For
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Servicethe Compensation Plans	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by Board of Directors	Mgmt	For	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
6	Elect Attilio Piero Ferrari as Director	Mgmt	For	For

Aflac Incorporated

Meeting Date: 05/01/2023 **Country:** USA **Ticker:** AFL
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 001055102

Shares Voted: 5,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For
1d	Elect Director Miwako Hosoda	Mgmt	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	For	For
1h	Elect Director Nobuchika Mori	Mgmt	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	For
1j	Elect Director Barbara K. Rimer	Mgmt	For	For
1k	Elect Director Katherine T. Rohrer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Consolidated Communications Holdings, Inc.

Meeting Date: 05/01/2023

Country: USA

Ticker: CNSL

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 209034107

Shares Voted: 2,103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert. J. Currey	Mgmt	For	For
1.2	Elect Director Andrew S. Frey	Mgmt	For	For
1.3	Elect Director David G. Fuller	Mgmt	For	For
1.4	Elect Director Thomas A. Gerke	Mgmt	For	For
1.5	Elect Director Roger H. Moore	Mgmt	For	For
1.6	Elect Director Maribeth S. Rahe	Mgmt	For	For
1.7	Elect Director Marissa M. Solis	Mgmt	For	For
1.8	Elect Director C. Robert Udell, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Consolidated Communications Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Eli Lilly and Company

Meeting Date: 05/01/2023 **Country:** USA **Ticker:** LLY
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 532457108

Shares Voted: 7,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William G. Kaelin, Jr.	Mgmt	For	For
1b	Elect Director David A. Ricks	Mgmt	For	For
1c	Elect Director Marschall S. Runge	Mgmt	For	For
1d	Elect Director Karen Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Adopt Simple Majority Vote	SH	Against	For
9	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against
10	Report on Risks of Supporting Abortion	SH	Against	Against
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	Against
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	Against
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against

Genuine Parts Company

Meeting Date: 05/01/2023

Country: USA

Ticker: GPC

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 372460105

Shares Voted: 1,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	For
1.6	Elect Director John R. Holder	Mgmt	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	For	Withhold
1.8	Elect Director John D. Johns	Mgmt	For	For
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	For	For
1.12	Elect Director Juliette W. Pryor	Mgmt	For	For
1.13	Elect Director E. Jenner Wood, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Goosehead Insurance, Inc.

Meeting Date: 05/01/2023

Country: USA

Ticker: GSHD

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 38267D109

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robyn Jones	Mgmt	For	Withhold
1.2	Elect Director Thomas McConnon	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Meeting Date: 05/01/2023

Country: Israel

Ticker: ILCO

Record Date: 03/30/2023

Meeting Type: Annual/Special

Primary Security ID: M8785N109

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt		
2	Reappoint Somekh Chaikin (KPMG) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
3.1	Reelect Aviad Kaufman as Director	Mgmt	For	For
3.2	Reelect Amnon Lion as Director	Mgmt	For	For
3.3	Reelect Yair Caspi as Director	Mgmt	For	For
3.4	Reelect Tali Bellish-Michaud as Director	Mgmt	For	For
3.5	Reelect Victor Shohet as Director	Mgmt	For	Against
3.6	Reelect Ruth Solomon as Director	Mgmt	For	For
4	Reelect Joshua Rosensweig as External Director	Mgmt	For	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

MEG Energy Corp.

Meeting Date: 05/01/2023

Country: Canada

Ticker: MEG

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 552704108

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian D. Bruce	Mgmt	For	For
1.2	Elect Director Derek W. Evans	Mgmt	For	For
1.3	Elect Director Gary A. Bosgoed	Mgmt	For	For
1.4	Elect Director Robert B. Hodgins	Mgmt	For	For
1.5	Elect Director Kim Lynch Proctor	Mgmt	For	For
1.6	Elect Director Susan M. MacKenzie	Mgmt	For	For
1.7	Elect Director Jeffrey J. McCaig	Mgmt	For	For
1.8	Elect Director James D. McFarland	Mgmt	For	For
1.9	Elect Director Diana J. McQueen	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Midland States Bancorp, Inc.

Meeting Date: 05/01/2023

Country: USA

Ticker: MSBI

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 597742105

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer L. DiMotta	Mgmt	For	For
1.2	Elect Director Jeffrey G. Ludwig	Mgmt	For	For
1.3	Elect Director Richard T. Ramos	Mgmt	For	For
1.4	Elect Director Jeffrey C. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Crowe LLP as Auditors	Mgmt	For	For

Narayana Hrudayalaya Limited

Meeting Date: 05/01/2023

Country: India

Ticker: 539551

Record Date: 03/24/2023

Meeting Type: Special

Primary Security ID: Y6S9B1106

Shares Voted: 1,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Shankar Arunachalam as Director	Mgmt	For	For
2	Elect Nachiket Madhusudan Mor as Director	Mgmt	For	For
3	Elect Naveen Tewari as Director	Mgmt	For	For

Paycom Software, Inc.

Meeting Date: 05/01/2023

Country: USA

Ticker: PAYC

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 70432V102

Shares Voted: 723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sharen J. Turney	Mgmt	For	Withhold
1.2	Elect Director J.C. Watts, Jr.	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For
6	Require a Majority Vote for the Election of Directors	SH	Against	For

Planet Fitness, Inc.

Meeting Date: 05/01/2023

Country: USA

Ticker: PLNT

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 72703H101

Shares Voted: 659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Enshalla Anderson	Mgmt	For	For

Planet Fitness, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Stephen Spinelli, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PotlatchDeltic Corporation

Meeting Date: 05/01/2023 **Country:** USA **Ticker:** PCH
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 737630103

Shares Voted: 1,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda M. Breard	Mgmt	For	For
1b	Elect Director Eric J. Cremers	Mgmt	For	For
1c	Elect Director James M. DeCosmo	Mgmt	For	For
1d	Elect Director Lawrence S. Peiros	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	For	For

The E.W. Scripps Company

Meeting Date: 05/01/2023 **Country:** USA **Ticker:** SSP
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 811054402

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lauren Rich Fine	Mgmt	For	For
1b	Elect Director Burton F. Jablin	Mgmt	For	For
1c	Elect Director Kim Williams	Mgmt	For	For

TopBuild Corp.

Meeting Date: 05/01/2023

Country: USA

Ticker: BLD

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 89055F103

Shares Voted: 323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alec C. Covington	Mgmt	For	For
1b	Elect Director Ernesto Bautista, III	Mgmt	For	For
1c	Elect Director Robert M. Buck	Mgmt	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For
1e	Elect Director Tina M. Donikowski	Mgmt	For	For
1f	Elect Director Deirdre C. Drake	Mgmt	For	For
1g	Elect Director Mark A. Petrarca	Mgmt	For	For
1h	Elect Director Nancy M. Taylor	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Alleima AB

Meeting Date: 05/02/2023

Country: Sweden

Ticker: ALLEI

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: W74925103

Shares Voted: 2,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Patrik Marcellus as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's and CEO's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For
10.2	Approve Discharge of Claes Boustedt	Mgmt	For	For
10.3	Approve Discharge of Kerstin Konradsson	Mgmt	For	For
10.4	Approve Discharge of Susanne Pahlen Aerlundh	Mgmt	For	For
10.5	Approve Discharge of Karl Aberg	Mgmt	For	For
10.6	Approve Discharge of CEO Goran Bjorkman	Mgmt	For	For
10.7	Approve Discharge of Tomas Karnstrom	Mgmt	For	For
10.8	Approve Discharge of Mikael Larsson	Mgmt	For	For
10.9	Approve Discharge of Maria Sundqvist	Mgmt	For	For
10.10	Approve Discharge of Niclas Widell	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 1.40 Per Share	Mgmt	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 490,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Goran Bjorkman as Director	Mgmt	For	For
14.2	Reelect Claes Boustedt as Director	Mgmt	For	Against
14.3	Reelect Kerstin Konradsson as Director	Mgmt	For	For
14.4	Elect Ulf Larsson as New Director	Mgmt	For	For
14.5	Reelect Andreas Nordbrandt as Director	Mgmt	For	For
14.6	Reelect Susanne Pahlen Aerlundh as Director	Mgmt	For	For
14.7	Reelect Karl Aberg as Director	Mgmt	For	For
15	Reelect Andreas Nordbrandt as Board Chairman	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
19	Approve Performance Share Plan (LTI 2023) for Key Employees	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For

Alleima AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Eric Bave	Mgmt		
21.1	Instruct Board to Decrease Chemical Waste	SH	None	Against
21.2	Instruct Board to Procure Measure Proposals to Decrease Thermal Waste by 50 Percent by 2030	SH	None	Against
21.3	Present More Clearly Nature and Extent of Chemical Waste in Next Year Annual Reports	SH	None	Against
22	Close Meeting	Mgmt		

American Express Company

Meeting Date: 05/02/2023

Country: USA

Ticker: AXP

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 025816109

Shares Voted: 6,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For
1b	Elect Director John J. Brennan	Mgmt	For	For
1c	Elect Director Peter Chernin	Mgmt	For	For
1d	Elect Director Walter J. Clayton, III	Mgmt	For	For
1e	Elect Director Ralph de la Vega	Mgmt	For	For
1f	Elect Director Theodore J. Leonsis	Mgmt	For	For
1g	Elect Director Deborah P. Majoras	Mgmt	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For
1n	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against

Aperam SA

Meeting Date: 05/02/2023 **Country:** Luxembourg **Ticker:** APAM
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: L0187K107

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
I	Approve Consolidated Financial Statements	Mgmt	For	For
II	Approve Financial Statements	Mgmt	For	For
III	Approve Remuneration of Directors	Mgmt	For	For
IV	Approve Allocation of Income and Dividends	Mgmt	For	For
V	Approve Remuneration Report	Mgmt	For	For
VI	Approve Annual Fees Structure of the Board and Remuneration of CEO	Mgmt	For	For
VII	Approve Discharge of Directors	Mgmt	For	For
VIII	Reelect Ros Rivaz as Director	Mgmt	For	For
IX	Reelect Alain Kinsch as Director	Mgmt	For	For
X	Approve Share Repurchase Program	Mgmt	For	For
XI	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For
XII	Approve Grants of Share Based Incentives	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
I	Approve Reduction in Share Capital Through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For

ArcelorMittal SA

Meeting Date: 05/02/2023 **Country:** Luxembourg **Ticker:** MT
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: L0302D210

Shares Voted: 5,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
I	Approve Consolidated Financial Statements	Mgmt	For	For
II	Approve Financial Statements	Mgmt	For	For
III	Approve Dividends	Mgmt	For	For
IV	Approve Allocation of Income	Mgmt	For	For
V	Approve Remuneration Report	Mgmt	For	For
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	For	For
VII	Approve Discharge of Directors	Mgmt	For	For
VIII	Reelect Lakshmi Niwas Mittal as Director	Mgmt	For	For
IX	Reelect Aditya Mittal as Director	Mgmt	For	For
X	Reelect Etienne Schneider as Director	Mgmt	For	For
XI	Reelect Michel Wurth as Director	Mgmt	For	For
XII	Reelect Patrica Barbizet as Director	Mgmt	For	For
XIII	Approve Share Repurchase	Mgmt	For	For
XIV	Appoint Ernst & Young as Auditor	Mgmt	For	For
XV	Approve Grants of Share-Based Incentives and Performance Unit Plan 2023-2033 for the Executive Chairman and the Chief Executive Officer	Mgmt	For	For

ArcelorMittal SA

Meeting Date: 05/02/2023

Country: Luxembourg

Ticker: MT

Record Date: 04/18/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: L0302D210

Shares Voted: 5,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For

argenx SE

Meeting Date: 05/02/2023

Country: Netherlands

Ticker: ARGX

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: N0610Q109

Shares Voted: 713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4.a	Discuss Annual Report for FY 2022	Mgmt		
4.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.c	Discussion on Company's Corporate Governance Structure	Mgmt		
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	Mgmt	For	For
4.e	Approve Discharge of Directors	Mgmt	For	For
5	Reelect Don deBethizy as Non-Executive Director	Mgmt	For	Against
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
7	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		
9	Close Meeting	Mgmt		

Atlantic Union Bankshares Corporation

Meeting Date: 05/02/2023

Country: USA

Ticker: AUB

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 04911A107

Shares Voted: 850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John C. Asbury	Mgmt	For	For
1.2	Elect Director Patrick E. Corbin	Mgmt	For	For
1.3	Elect Director Heather M. Cox	Mgmt	For	For
1.4	Elect Director Rilla S. Delorier	Mgmt	For	For
1.5	Elect Director Frank Russell Ellett	Mgmt	For	For

Atlantic Union Bankshares Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Patrick J. McCann	Mgmt	For	For
1.7	Elect Director Thomas P. Rohman	Mgmt	For	For
1.8	Elect Director Linda V. Schreiner	Mgmt	For	For
1.9	Elect Director Thomas G. Snead, Jr	Mgmt	For	Against
1.10	Elect Director Ronald L. Tillett	Mgmt	For	For
1.11	Elect Director Keith L. Wampler	Mgmt	For	For
1.12	Elect Director F. Blair Wimbush	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Barrick Gold Corporation

Meeting Date: 05/02/2023 **Country:** Canada **Ticker:** ABX
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 067901108

Shares Voted: 14,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark Bristow	Mgmt	For	For
1.2	Elect Director Helen Cai	Mgmt	For	For
1.3	Elect Director Gustavo A. Cisneros	Mgmt	For	For
1.4	Elect Director Christopher L. Coleman	Mgmt	For	For
1.5	Elect Director Isela Costantini	Mgmt	For	For
1.6	Elect Director J. Michael Evans	Mgmt	For	Withhold
1.7	Elect Director Brian L. Greenspun	Mgmt	For	For
1.8	Elect Director J. Brett Harvey	Mgmt	For	For
1.9	Elect Director Anne Kabagambe	Mgmt	For	For
1.10	Elect Director Andrew J. Quinn	Mgmt	For	For
1.11	Elect Director Loreto Silva	Mgmt	For	For
1.12	Elect Director John L. Thornton	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Baxter International Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: BAX

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 071813109

Shares Voted: 3,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1b	Elect Director Michael F. Mahoney	Mgmt	For	For
1c	Elect Director Patricia B. Morrison	Mgmt	For	For
1d	Elect Director Stephen N. Oesterle	Mgmt	For	For
1e	Elect Director Nancy M. Schlichting	Mgmt	For	For
1f	Elect Director Brent Shafer	Mgmt	For	For
1g	Elect Director Cathy R. Smith	Mgmt	For	For
1h	Elect Director Amy A. Wendell	Mgmt	For	For
1i	Elect Director David S. Wilkes	Mgmt	For	For
1j	Elect Director Peter M. Wilver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against

Bristol-Myers Squibb Company

Meeting Date: 05/02/2023

Country: USA

Ticker: BMY

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 110122108

Shares Voted: 20,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For
1C	Elect Director Giovanni Caforio	Mgmt	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	For

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1F	Elect Director Paula A. Price	Mgmt	For	For
1G	Elect Director Derica W. Rice	Mgmt	For	For
1H	Elect Director Theodore R. Samuels	Mgmt	For	For
1I	Elect Director Gerald L. Storch	Mgmt	For	For
1J	Elect Director Karen H. Vousden	Mgmt	For	For
1K	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against

DiamondRock Hospitality Company

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** DRH
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 252784301

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William W. McCarten	Mgmt	For	For
1b	Elect Director Mark W. Brugger	Mgmt	For	For
1c	Elect Director Timothy R. Chi	Mgmt	For	For
1d	Elect Director Michael A. Hartmeier	Mgmt	For	For
1e	Elect Director Kathleen A. Merrill	Mgmt	For	For
1f	Elect Director William J. Shaw	Mgmt	For	For
1g	Elect Director Bruce D. Wardinski	Mgmt	For	For
1h	Elect Director Tabassum S. Zalotrawala	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Enerflex Ltd.

Meeting Date: 05/02/2023

Country: Canada

Ticker: EFX

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 29269R105

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fernando Rafael Assing	Mgmt	For	For
1.2	Elect Director W. Byron Dunn	Mgmt	For	For
1.3	Elect Director Maureen Cormier Jackson	Mgmt	For	For
1.4	Elect Director Laura Folse	Mgmt	For	For
1.5	Elect Director James C. Gouin	Mgmt	For	For
1.6	Elect Director Mona Hale	Mgmt	For	For
1.7	Elect Director Kevin J. Reinhart	Mgmt	For	For
1.8	Elect Director Marc E. Rossiter	Mgmt	For	For
1.9	Elect Director Juan Carlos Villegas	Mgmt	For	For
1.10	Elect Director Michael A. Weill	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Essent Group Ltd.

Meeting Date: 05/02/2023

Country: Bermuda

Ticker: ESNT

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: G3198U102

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark A. Casale	Mgmt	For	For
1.2	Elect Director Douglas J. Pauls	Mgmt	For	For
1.3	Elect Director William Spiegel	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Evergy, Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: EVRG

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 30034W106

Shares Voted: 2,456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David A. Campbell	Mgmt	For	For
1b	Elect Director Thomas D. Hyde	Mgmt	For	For
1c	Elect Director B. Anthony Isaac	Mgmt	For	For
1d	Elect Director Paul M. Keglevic	Mgmt	For	For
1e	Elect Director Mary L. Landrieu	Mgmt	For	For
1f	Elect Director Sandra A.J. Lawrence	Mgmt	For	Against
1g	Elect Director Ann D. Murtlow	Mgmt	For	For
1h	Elect Director Sandra J. Price	Mgmt	For	For
1i	Elect Director Mark A. Ruelle	Mgmt	For	For
1j	Elect Director James Scarola	Mgmt	For	For
1k	Elect Director C. John Wilder	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Expeditors International of Washington, Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: EXPD

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 302130109

Shares Voted: 1,696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For
1.2	Elect Director Robert P. Carlile	Mgmt	For	For
1.3	Elect Director James M. DuBois	Mgmt	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	Against
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For
1.9	Elect Director Olivia D. Polius	Mgmt	For	For

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For

Franco-Nevada Corporation

Meeting Date: 05/02/2023 **Country:** Canada **Ticker:** FNV
Record Date: 03/14/2023 **Meeting Type:** Annual/Special
Primary Security ID: 351858105

Shares Voted: 1,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	Against
1.6	Elect Director Maureen Jensen	Mgmt	For	For
1.7	Elect Director Jennifer Maki	Mgmt	For	For
1.8	Elect Director Randall Oliphant	Mgmt	For	For
1.9	Elect Director Jacques Perron	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Gibson Energy Inc.

Meeting Date: 05/02/2023 **Country:** Canada **Ticker:** GEI
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 374825206

Gibson Energy Inc.

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James M. Estey	Mgmt	For	For
1b	Elect Director Douglas P. Bloom	Mgmt	For	For
1c	Elect Director James J. Cleary	Mgmt	For	For
1d	Elect Director Judy E. Cotte	Mgmt	For	For
1e	Elect Director Heidi L. Dutton	Mgmt	For	For
1f	Elect Director John L. Festival	Mgmt	For	For
1g	Elect Director Diane A. Kazarian	Mgmt	For	For
1h	Elect Director Margaret C. Montana	Mgmt	For	For
1i	Elect Director Steven R. Spaulding	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Hexagon AB

Meeting Date: 05/02/2023

Country: Sweden

Ticker: HEXA.B

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: W4R431112

Shares Voted: 20,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive the Board's Dividend Proposal	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Gun Nilsson	Mgmt	For	For
9.c2	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For
9.c3	Approve Discharge of John Brandon	Mgmt	For	For
9.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For
9.c5	Approve Discharge of Ulrika Francke	Mgmt	For	For
9.c6	Approve Discharge of Henrik Henriksson	Mgmt	For	For
9.c7	Approve Discharge of Patrick Soderlund	Mgmt	For	For
9.c8	Approve Discharge of Brett Watson	Mgmt	For	For
9.c9	Approve Discharge of Erik Huggers	Mgmt	For	For
9.c10	Approve Discharge of CEO Ola Rollen	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other Directors	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Marta Schorling Andreen as Director	Mgmt	For	Against
12.2	Reelect John Brandon as Director	Mgmt	For	Against
12.3	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against
12.4	Reelect Ola Rollen as Director	Mgmt	For	Against
12.5	Reelect Gun Nilsson as Director	Mgmt	For	Against
12.6	Reelect Brett Watson as Director	Mgmt	For	For
12.7	Reelect Erik Huggers as Director	Mgmt	For	For
12.8	Elect Ola Rollen as Board Chair	Mgmt	For	Against
12.9	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
13	Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Performance Share Program 2023/2026 for Key Employees	Mgmt	For	For

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Hubbell Incorporated

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** HUBB
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 443510607

Shares Voted: 836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	For
1.3	Elect Director Anthony J. Guzzi	Mgmt	For	For
1.4	Elect Director Rhett A. Hernandez	Mgmt	For	For
1.5	Elect Director Neal J. Keating	Mgmt	For	Withhold
1.6	Elect Director Bonnie C. Lind	Mgmt	For	For
1.7	Elect Director John F. Malloy	Mgmt	For	For
1.8	Elect Director Jennifer M. Pollino	Mgmt	For	For
1.9	Elect Director John G. Russell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Huntington Ingalls Industries, Inc.

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** HII
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 446413106

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Augustus L. Collins	Mgmt	For	For

Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Leo P. Denault	Mgmt	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	Against
1.4	Elect Director Victoria D. Harker	Mgmt	For	For
1.5	Elect Director Frank R. Jimenez	Mgmt	For	For
1.6	Elect Director Christopher D. Kastner	Mgmt	For	For
1.7	Elect Director Anastasia D. Kelly	Mgmt	For	For
1.8	Elect Director Tracy B. McKibben	Mgmt	For	For
1.9	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For
1.10	Elect Director Thomas C. Schievelbein	Mgmt	For	For
1.11	Elect Director John K. Welch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against

Imperial Oil Limited

Meeting Date: 05/02/2023

Country: Canada

Ticker: IMO

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 453038408

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director David W. Cornhill	Mgmt	For	Against
1B	Elect Director Bradley W. Corson	Mgmt	For	For
1C	Elect Director Matthew R. Crocker	Mgmt	For	Against
1D	Elect Director Sharon R. Driscoll	Mgmt	For	For
1E	Elect Director John Floren	Mgmt	For	For
1F	Elect Director Gary J. Goldberg	Mgmt	For	For
1G	Elect Director Miranda C. Hubbs	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
	Shareholder Proposals	Mgmt		
3	SP 1: Adopt an Absolute Greenhouse Gas Reduction Target	SH	Against	Against
4	SP 2: Report on the Impact of the Energy Transition on Asset Retirement Obligations	SH	Against	Against

Knowles Corporation

Meeting Date: 05/02/2023

Country: USA

Ticker: KN

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 49926D109

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith Barnes	Mgmt	For	For
1b	Elect Director Daniel J. Crowley	Mgmt	For	For
1c	Elect Director Hermann Eul	Mgmt	For	For
1d	Elect Director Didier Hirsch	Mgmt	For	For
1e	Elect Director Ye Jane Li	Mgmt	For	For
1f	Elect Director Donald Macleod	Mgmt	For	For
1g	Elect Director Jeffrey Niew	Mgmt	For	For
1h	Elect Director Cheryl Shavers	Mgmt	For	For
1i	Elect Director Michael Wishart	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Marten Transport, Ltd.

Meeting Date: 05/02/2023

Country: USA

Ticker: MRTN

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 573075108

Shares Voted: 194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randolph L. Marten	Mgmt	For	For
1.2	Elect Director Larry B. Hagness	Mgmt	For	Withhold
1.3	Elect Director Thomas J. Winkel	Mgmt	For	Withhold
1.4	Elect Director Jerry M. Bauer	Mgmt	For	Withhold
1.5	Elect Director Robert L. Demorest	Mgmt	For	Withhold
1.6	Elect Director Ronald R. Booth	Mgmt	For	For
1.7	Elect Director Kathleen P. Iverson	Mgmt	For	For
1.8	Elect Director Patricia L. Jones	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Marten Transport, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

MGM Resorts International

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** MGM
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 552953101

Shares Voted: 4,037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barry Diller	Mgmt	For	Against
1b	Elect Director Alexis M. Herman	Mgmt	For	For
1c	Elect Director William J. Hornbuckle	Mgmt	For	For
1d	Elect Director Mary Chris Jammet	Mgmt	For	For
1e	Elect Director Joey Levin	Mgmt	For	For
1f	Elect Director Rose McKinney-James	Mgmt	For	For
1g	Elect Director Keith A. Meister	Mgmt	For	For
1h	Elect Director Paul Salem	Mgmt	For	For
1i	Elect Director Jan G. Swartz	Mgmt	For	For
1j	Elect Director Daniel J. Taylor	Mgmt	For	For
1k	Elect Director Ben Winston	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

NVR, Inc.

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** NVR
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 62944T105

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul C. Saville	Mgmt	For	For
1.2	Elect Director C.E. Andrews	Mgmt	For	Against
1.3	Elect Director Sallie B. Bailey	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Thomas D. Eckert	Mgmt	For	For
1.5	Elect Director Alfred E. Festa	Mgmt	For	Against
1.6	Elect Director Alexandra A. Jung	Mgmt	For	For
1.7	Elect Director Mel Martinez	Mgmt	For	For
1.8	Elect Director David A. Preiser	Mgmt	For	For
1.9	Elect Director W. Grady Rosier	Mgmt	For	For
1.10	Elect Director Susan Williamson Ross	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ocado Group Plc

Meeting Date: 05/02/2023 **Country:** United Kingdom **Ticker:** OCDO
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: G6718L106

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Re-elect Rick Haythornthwaite as Director	Mgmt	For	For
4	Re-elect Tim Steiner as Director	Mgmt	For	For
5	Re-elect Stephen Daintith as Director	Mgmt	For	For
6	Re-elect Neill Abrams as Director	Mgmt	For	For
7	Re-elect Mark Richardson as Director	Mgmt	For	For
8	Re-elect Luke Jensen as Director	Mgmt	For	For
9	Re-elect Jorn Rausing as Director	Mgmt	For	For
10	Re-elect Andrew Harrison as Director	Mgmt	For	Against
11	Re-elect Emma Lloyd as Director	Mgmt	For	For
12	Re-elect Julie Southern as Director	Mgmt	For	For
13	Re-elect John Martin as Director	Mgmt	For	For
14	Re-elect Michael Sherman as Director	Mgmt	For	For
15	Re-elect Nadia Shouraboura as Director	Mgmt	For	For

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Elect Julia Brown as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Oil Refineries Ltd.

Meeting Date: 05/02/2023

Country: Israel

Ticker: ORL

Record Date: 04/04/2023

Meeting Type: Annual/Special

Primary Security ID: M7521B106

Shares Voted: 2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt		
2	Reappoint KPMG Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3.1	Reelect Moshe Kaplinski Peleg as Director	Mgmt	For	For
3.2	Reelect Alexander Passal as Director	Mgmt	For	For
3.3	Reelect Jacob Gottenstein as Director	Mgmt	For	For
3.4	Reelect Adi Federman as Director	Mgmt	For	For
3.5	Reelect Ron Hadassi as Director	Mgmt	For	For
3.6	Reelect Nira Dror as Director	Mgmt	For	For
3.7	Reelect Refael Arad as Director	Mgmt	For	For
4	Approve Renewed Services Agreement with Alexander Passal, Director	Mgmt	For	For

Oil Refineries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

OmnicomGroup Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: OMC

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 681919106

Shares Voted: 1,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For

OmnicomGroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Packaging Corporation of America

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** PKG
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 695156109

Shares Voted: 657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	Against
1.2	Elect Director Duane C. Farrington	Mgmt	For	For
1.3	Elect Director Donna A. Harman	Mgmt	For	For
1.4	Elect Director Mark W. Kowlzan	Mgmt	For	For
1.5	Elect Director Robert C. Lyons	Mgmt	For	For
1.6	Elect Director Thomas P. Maurer	Mgmt	For	For
1.7	Elect Director Samuel M. Menco	Mgmt	For	Against
1.8	Elect Director Roger B. Porter	Mgmt	For	Against
1.9	Elect Director Thomas S. Souleles	Mgmt	For	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PacWest Bancorp

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** PACW
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 695263103

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tanya M. Acker	Mgmt	For	For
1b	Elect Director Paul R. Burke	Mgmt	For	For
1c	Elect Director Craig A. Carlson	Mgmt	For	For
1d	Elect Director John M. Eggemeyer, III	Mgmt	For	For
1e	Elect Director C. William Hosler	Mgmt	For	For
1f	Elect Director Polly B. Jessen	Mgmt	For	For
1g	Elect Director Susan E. Lester	Mgmt	For	For
1h	Elect Director Roger H. Molvar	Mgmt	For	For
1i	Elect Director Stephanie B. Mudick	Mgmt	For	For
1j	Elect Director Paul W. Taylor	Mgmt	For	For
1k	Elect Director Matthew P. Wagner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Par Pacific Holdings, Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: PARR

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 69888T207

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Silberman	Mgmt	For	For
1.2	Elect Director Melvyn Klein	Mgmt	For	Withhold
1.3	Elect Director Curtis Anastasio	Mgmt	For	For
1.4	Elect Director Anthony R. Chase	Mgmt	For	For
1.5	Elect Director Timothy Clossey	Mgmt	For	For
1.6	Elect Director Philip S. Davidson	Mgmt	For	For
1.7	Elect Director Walter Dods	Mgmt	For	For
1.8	Elect Director Katherine Hatcher	Mgmt	For	For
1.9	Elect Director William Monteleone	Mgmt	For	For
1.10	Elect Director William Pate	Mgmt	For	For

Par Pacific Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Aaron Zell	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Pfeiffer Vacuum Technology AG

Meeting Date: 05/02/2023

Country: Germany

Ticker: PFV

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: D6058X101

Shares Voted: 55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.11 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Britta Giesen for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Wolfgang Ehrk for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Ayla Busch for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Goetz Timmerbeil for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Minja Lohrer for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Henrik Newerla for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Timo Birkenstock for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Stefan Roeser for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against

Pfeiffer Vacuum Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Approve Creation of EUR 12.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Affiliation Agreement with Pangea GmbH	Mgmt	For	Against

Plus500 Ltd.

Meeting Date: 05/02/2023

Country: Israel

Ticker: PLUS

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: M7S2CK109

Shares Voted: 505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect David Zruia as Director	Mgmt	For	For
2	Re-elect Elad Even-Chen as Director	Mgmt	For	For
3	Re-elect Steve Baldwin as Director	Mgmt	For	For
4	Re-elect Sigalia Heifetz as Director	Mgmt	For	Against
5	Re-elect Varda Liberman as Director	Mgmt	For	For
6	Re-elect Jacob Frenkel as Director	Mgmt	For	For
7	Reappoint Kesselman & Kesselman as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Approve Fees Payable to Anne Grim	Mgmt	For	For
13	Approve Fees Payable to Tami Gottlieb	Mgmt	For	For
14	Approve Fees Payable to Steve Baldwin	Mgmt	For	For
15	Approve Fees Payable to Sigalia Heifetz	Mgmt	For	For

Plus500 Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Fees Payable to Varda Liberman	Mgmt	For	For
17	Approve Fees Payable to Jacob Frenkel	Mgmt	For	For
18	Approve Additional Allotment of Shares to Jacob Frenkel	Mgmt	For	For
19	Approve Remuneration Policy	Mgmt	For	For
20	Approve Remuneration Terms of David Zruia	Mgmt	For	For
21	Approve Remuneration Terms of Elad Even-Chen	Mgmt	For	For
22	Approve Remuneration Report	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against

Public Storage

Meeting Date: 05/02/2023

Country: USA

Ticker: PSA

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 74460D109

Shares Voted: 1,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For
1d	Elect Director Shankh S. Mitra	Mgmt	For	For
1e	Elect Director David J. Neithercut	Mgmt	For	For
1f	Elect Director Rebecca Owen	Mgmt	For	For
1g	Elect Director Kristy M. Pipes	Mgmt	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	For
1i	Elect Director John Reyes	Mgmt	For	For
1j	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For
1k	Elect Director Tariq M. Shaukat	Mgmt	For	For
1l	Elect Director Ronald P. Spogli	Mgmt	For	For
1m	Elect Director Paul S. Williams	Mgmt	For	For

Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

Raytheon Technologies Corporation

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** RTX
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 75513E101

Shares Voted: 13,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Director Leanne G. Caret	Mgmt	For	For
1c	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For
1d	Elect Director Gregory J. Hayes	Mgmt	For	For
1e	Elect Director George R. Oliver	Mgmt	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1g	Elect Director Dinesh C. Paliwal	Mgmt	For	For
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	For	For
1k	Elect Director Brian C. Rogers	Mgmt	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For
1m	Elect Director Robert O. Work	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Mgmt	For	Against

Raytheon Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Require Independent Board Chair	SH	Against	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against

Reliance Industries Ltd.

Meeting Date: 05/02/2023 **Country:** India **Ticker:** 500325
Record Date: 04/25/2023 **Meeting Type:** Court
Primary Security ID: Y72596102

Shares Voted: 28,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court-Ordered Meeting for Equity Shareholders Approve Scheme of Arrangement	Mgmt	For	For

S IMMO AG

Meeting Date: 05/02/2023 **Country:** Austria **Ticker:** SPI
Record Date: 04/22/2023 **Meeting Type:** Annual
Primary Security ID: A7468Q101

Shares Voted: 690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Reelect Karin Rest as Supervisory Board Member	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9.1	New/Amended Proposals Submitted after the Record Date or During the AGM	Mgmt	Against	Against

S IMMO AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

Service Corporation International

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** SCI
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 817565104

Shares Voted: 1,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	For	Against
1b	Elect Director Anthony L. Coelho	Mgmt	For	Against
1c	Elect Director Jakki L. Haussler	Mgmt	For	For
1d	Elect Director Victor L. Lund	Mgmt	For	Against
1e	Elect Director Ellen Ochoa	Mgmt	For	For
1f	Elect Director Thomas L. Ryan	Mgmt	For	For
1g	Elect Director C. Park Shaper	Mgmt	For	For
1h	Elect Director Sara Martinez Tucker	Mgmt	For	For
1i	Elect Director W. Blair Waltrip	Mgmt	For	For
1j	Elect Director Marcus A. Watts	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

TC Energy Corporation

Meeting Date: 05/02/2023 **Country:** Canada **Ticker:** TRP
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 87807B107

Shares Voted: 9,167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl F. Campbell	Mgmt	For	For
1.2	Elect Director Michael R. Culbert	Mgmt	For	For
1.3	Elect Director William D. Johnson	Mgmt	For	For

TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Susan C. Jones	Mgmt	For	For
1.5	Elect Director John E. Lowe	Mgmt	For	For
1.6	Elect Director David MacNaughton	Mgmt	For	For
1.7	Elect Director Francois L. Poirier	Mgmt	For	For
1.8	Elect Director Una Power	Mgmt	For	For
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For
1.10	Elect Director Indira Samarasekera	Mgmt	For	For
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	Against
1.12	Elect Director Thierry Vandal	Mgmt	For	For
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Terreno Realty Corporation

Meeting Date: 05/02/2023

Country: USA

Ticker: TRNO

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 88146M101

Shares Voted: 873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Blake Baird	Mgmt	For	For
1b	Elect Director Michael A. Coke	Mgmt	For	For
1c	Elect Director Linda Assante	Mgmt	For	For
1d	Elect Director Gary N. Boston	Mgmt	For	For
1e	Elect Director LeRoy E. Carlson	Mgmt	For	For
1f	Elect Director Irene H. Oh	Mgmt	For	For
1g	Elect Director Douglas M. Pasquale	Mgmt	For	Against
1h	Elect Director Dennis Polk	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

TMX Group Limited

Meeting Date: 05/02/2023

Country: Canada

Ticker: X

Record Date: 03/13/2023

Meeting Type: Annual/Special

Primary Security ID: 87262K105

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For
2c	Elect Director Martine Irman	Mgmt	For	For
2d	Elect Director Moe Kermani	Mgmt	For	For
2e	Elect Director William Linton	Mgmt	For	For
2f	Elect Director Audrey Mascarenhas	Mgmt	For	For
2g	Elect Director John McKenzie	Mgmt	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For
2i	Elect Director Kevin Sullivan	Mgmt	For	For
2j	Elect Director Claude Tessier	Mgmt	For	For
2k	Elect Director Eric Wetlaufer	Mgmt	For	For
2l	Elect Director Ava Yaskiel	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Stock Split	Mgmt	For	For

Vistra Corp.

Meeting Date: 05/02/2023

Country: USA

Ticker: VST

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 92840M102

Shares Voted: 4,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	For
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	For
1.5	Elect Director Paul M. Barbas	Mgmt	For	For
1.6	Elect Director James A. Burke	Mgmt	For	For

Vistra Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Lisa Crutchfield	Mgmt	For	For
1.8	Elect Director Brian K. Ferraioli	Mgmt	For	For
1.9	Elect Director Jeff D. Hunter	Mgmt	For	For
1.10	Elect Director Julie A. Lagacy	Mgmt	For	For
1.11	Elect Director John R. (J.R.) Sult	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Workhorse Group Inc.

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** WKHS
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 98138J206

Shares Voted: 2,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Raymond J. Chess	Mgmt	For	For
1b	Elect Director Richard F. Dauch	Mgmt	For	For
1c	Elect Director Jacqueline A. Dedo	Mgmt	For	Against
1d	Elect Director Pamela S. Mader	Mgmt	For	For
1e	Elect Director William G. Quigley, III	Mgmt	For	For
1f	Elect Director Austin Scott Miller	Mgmt	For	For
1g	Elect Director Brandon Torres Declat	Mgmt	For	For
1h	Elect Director Jean Botti	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For

Air Lease Corporation

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** AL
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 00912X302

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	Mgmt	For	For

Air Lease Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Yvette Hollingsworth Clark	Mgmt	For	For
1c	Elect Director Cheryl Gordon Krongard	Mgmt	For	For
1d	Elect Director Marshall O. Larsen	Mgmt	For	For
1e	Elect Director Susan McCaw	Mgmt	For	For
1f	Elect Director Robert A. Milton	Mgmt	For	For
1g	Elect Director John L. Plueger	Mgmt	For	For
1h	Elect Director Ian M. Saines	Mgmt	For	For
1i	Elect Director Steven F. Udvar-Hazy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Air Liquide SA

Meeting Date: 05/03/2023 **Country:** France **Ticker:** AI
Record Date: 04/28/2023 **Meeting Type:** Annual/Special
Primary Security ID: F01764103

Shares Voted: 4,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Elect Catherine Guillaouard as Director	Mgmt	For	For
6	Elect Christina Law as Director	Mgmt	For	For
7	Elect Alexis Perakis-Valat as Director	Mgmt	For	For
8	Elect Michael H. Thaman as Director	Mgmt	For	For
9	Ratify Appointment of Monica de Virgiliis as Director	Mgmt	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	For	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Allison Transmission Holdings, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** ALSN
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 01973R101

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judy L. Altmaier	Mgmt	For	For
1b	Elect Director D. Scott Barbour	Mgmt	For	For

Allison Transmission Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Philip J. Christman	Mgmt	For	For
1d	Elect Director David C. Everitt	Mgmt	For	Against
1e	Elect Director David S. Graziosi	Mgmt	For	For
1f	Elect Director Carolann I. Haznedar	Mgmt	For	For
1g	Elect Director Richard P. Lavin	Mgmt	For	For
1h	Elect Director Sasha Ostojic	Mgmt	For	For
1i	Elect Director Gustave F. Perna	Mgmt	For	For
1j	Elect Director Krishna Shivram	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ally Financial Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: ALLY

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 02005N100

Shares Voted: 3,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Franklin W. Hobbs	Mgmt	For	For
1b	Elect Director Kenneth J. Bacon	Mgmt	For	Against
1c	Elect Director William H. Cary	Mgmt	For	For
1d	Elect Director Mayree C. Clark	Mgmt	For	For
1e	Elect Director Kim S. Fennebresque	Mgmt	For	Against
1f	Elect Director Melissa Goldman	Mgmt	For	For
1g	Elect Director Marjorie Magner	Mgmt	For	For
1h	Elect Director David Reilly	Mgmt	For	For
1i	Elect Director Brian H. Sharples	Mgmt	For	For
1j	Elect Director Michael F. Steib	Mgmt	For	For
1k	Elect Director Jeffrey J. Brown	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Alpha Metallurgical Resources, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: AMR

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 020764106

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joanna Baker de Neufville	Mgmt	For	For
1b	Elect Director Kenneth S. Curtis	Mgmt	For	Withhold
1c	Elect Director C. Andrew Eidson	Mgmt	For	For
1d	Elect Director Albert E. Ferrara, Jr.	Mgmt	For	For
1e	Elect Director Elizabeth A. Fessenden	Mgmt	For	For
1f	Elect Director Michael Gorzynski	Mgmt	For	For
1g	Elect Director Michael J. Quillen	Mgmt	For	Withhold
1h	Elect Director Daniel D. Smith	Mgmt	For	For
1i	Elect Director David J. Stetson	Mgmt	For	For
2	Eliminate Supermajority Vote Requirement	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Anywhere Real Estate, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: HOUS

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 75605Y106

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fiona P. Dias	Mgmt	For	For
1b	Elect Director Matthew J. Espe	Mgmt	For	For
1c	Elect Director V. Ann Hailey	Mgmt	For	For
1d	Elect Director Bryson R. Koehler	Mgmt	For	For
1e	Elect Director Duncan L. Niederauer	Mgmt	For	For
1f	Elect Director Egbert L.J. Perry	Mgmt	For	For
1g	Elect Director Ryan M. Schneider	Mgmt	For	For
1h	Elect Director Enrique Silva	Mgmt	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For

Anywhere Real Estate, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Christopher S. Terrill	Mgmt	For	For
1k	Elect Director Felicia Williams	Mgmt	For	For
1l	Elect Director Michael J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Mgmt	For	For

AptarGroup, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: ATR

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 038336103

Shares Voted: 541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George L. Fotiades	Mgmt	For	For
1b	Elect Director Candace Matthews	Mgmt	For	For
1c	Elect Director B. Craig Owens	Mgmt	For	For
1d	Elect Director Julie Xing	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Assured Guaranty Ltd.

Meeting Date: 05/03/2023

Country: Bermuda

Ticker: AGO

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: G0585R106

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francisco L. Borges	Mgmt	For	Against

Assured Guaranty Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director G. Lawrence Buhl	Mgmt	For	For
1c	Elect Director Dominic J. Frederico	Mgmt	For	For
1d	Elect Director Bonnie L. Howard	Mgmt	For	For
1e	Elect Director Thomas W. Jones	Mgmt	For	For
1f	Elect Director Patrick W. Kenny	Mgmt	For	For
1g	Elect Director Alan J. Kreczko	Mgmt	For	For
1h	Elect Director Simon W. Leathes	Mgmt	For	For
1i	Elect Director Yukiko Omura	Mgmt	For	For
1j	Elect Director Lorin P.T. Radtke	Mgmt	For	For
1k	Elect Director Courtney C. Shea	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6aa	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6ab	Elect Gary Burnet as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6ac	Elect Ling Chow as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6ad	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6ae	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6af	Elect Darrin Futter as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6ag	Elect Jorge A. Gana as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6ah	Elect Holly L. Horn as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6ai	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
6B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	Mgmt	For	For

Barclays PLC

Meeting Date: 05/03/2023

Country: United Kingdom

Ticker: BARC

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: G08036124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Marc Moses as Director	Mgmt	For	For
5	Re-elect Robert Berry as Director	Mgmt	For	For
6	Re-elect Tim Breedon as Director	Mgmt	For	For
7	Re-elect Anna Cross as Director	Mgmt	For	For
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For
10	Re-elect Mary Francis as Director	Mgmt	For	For
11	Re-elect Crawford Gillies as Director	Mgmt	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For
14	Re-elect Diane Schueneman as Director	Mgmt	For	For
15	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For
16	Re-elect Julia Wilson as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Brown & Brown, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: BRO

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 115236101

Shares Voted: 2,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	Withhold
1.2	Elect Director J. Powell Brown	Mgmt	For	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For
1.4	Elect Director James C. Hays	Mgmt	For	Withhold
1.5	Elect Director Theodore J. Hoepner	Mgmt	For	Withhold
1.6	Elect Director James S. Hunt	Mgmt	For	For
1.7	Elect Director Toni Jennings	Mgmt	For	For
1.8	Elect Director Timothy R.M. Main	Mgmt	For	For
1.9	Elect Director Jaymin B. Patel	Mgmt	For	For
1.10	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	Withhold
1.11	Elect Director Wendell S. Reilly	Mgmt	For	Withhold
1.12	Elect Director Chilton D. Varner	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

BWX Technologies, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: BWXT

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 05605H100

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For
1b	Elect Director Gerhard F. Burbach	Mgmt	For	For
1c	Elect Director Rex D. Geveden	Mgmt	For	For
1d	Elect Director James M. Jaska	Mgmt	For	Against
1e	Elect Director Kenneth J. Krieg	Mgmt	For	For
1f	Elect Director Leland D. Melvin	Mgmt	For	For

BWX Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Robert L. Nardelli	Mgmt	For	For
1h	Elect Director Barbara A. Niland	Mgmt	For	For
1i	Elect Director John M. Richardson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Capstone Copper Corp.

Meeting Date: 05/03/2023 **Country:** Canada **Ticker:** CS
Record Date: 03/13/2023 **Meeting Type:** Annual/Special
Primary Security ID: 14071L108

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2.1	Elect Director Alison Baker	Mgmt	For	For
2.2	Elect Director George Brack	Mgmt	For	For
2.3	Elect Director Robert Gallagher	Mgmt	For	For
2.4	Elect Director Anne Giardini	Mgmt	For	For
2.5	Elect Director Peter Meredith	Mgmt	For	For
2.6	Elect Director Patricia Palacios	Mgmt	For	For
2.7	Elect Director John MacKenzie	Mgmt	For	For
2.8	Elect Director Darren Pylot	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Approve Advance Notice Requirement	Mgmt	For	For
6	Re-approve Incentive Stock Option and Bonus Share Plan	Mgmt	For	For

Carlisle Companies Incorporated

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** CSL
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 142339100

Carlisle Companies Incorporated

Shares Voted: 532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert G. Bohn	Mgmt	For	For
1b	Elect Director Gregg A. Ostrander	Mgmt	For	Against
1c	Elect Director Jesse G. Singh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

CF Industries Holdings, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: CF

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 125269100

Shares Voted: 1,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For
1b	Elect Director Robert C. Arzbaeher	Mgmt	For	For
1c	Elect Director Deborah L. DeHaas	Mgmt	For	For
1d	Elect Director John W. Eaves	Mgmt	For	For
1e	Elect Director Stephen J. Hagge	Mgmt	For	For
1f	Elect Director Jesus Madrazo Yris	Mgmt	For	For
1g	Elect Director Anne P. Noonan	Mgmt	For	For
1h	Elect Director Michael J. Toelle	Mgmt	For	For
1i	Elect Director Theresa E. Wagler	Mgmt	For	For
1j	Elect Director Celso L. White	Mgmt	For	For
1k	Elect Director W. Anthony Will	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

Clear Channel Outdoor Holdings, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: CCO

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 18453H106

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Dionne	Mgmt	For	For
1.2	Elect Director Lisa Hammitt	Mgmt	For	For
1.3	Elect Director Andrew Hobson	Mgmt	For	For
1.4	Elect Director Thomas C. King	Mgmt	For	For
1.5	Elect Director Joe Marchese	Mgmt	For	For
1.6	Elect Director W. Benjamin Moreland	Mgmt	For	For
1.7	Elect Director Mary Teresa Rainey	Mgmt	For	For
1.8	Elect Director Scott R. Wells	Mgmt	For	For
1.9	Elect Director Jinhy Yoon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cogent Communications Holdings, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: CCOI

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 19239V302

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dave Schaeffer	Mgmt	For	For
1.2	Elect Director Marc Montagner	Mgmt	For	For
1.3	Elect Director D. Blake Bath	Mgmt	For	For
1.4	Elect Director Steven D. Brooks	Mgmt	For	For
1.5	Elect Director Paul de Sa	Mgmt	For	For
1.6	Elect Director Lewis H. Ferguson, III	Mgmt	For	For
1.7	Elect Director Eve Howard	Mgmt	For	For
1.8	Elect Director Deneen Howell	Mgmt	For	For
1.9	Elect Director Sheryl Kennedy	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For

Cogent Communications Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cognex Corporation

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** CGNX
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 192422103

Shares Voted: 1,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Angelos Papadimitriou	Mgmt	For	For
1.2	Elect Director Dianne M. Parrotte	Mgmt	For	For
1.3	Elect Director John T.C. Lee	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Enbridge Inc.

Meeting Date: 05/03/2023 **Country:** Canada **Ticker:** ENB
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 29250N105

Shares Voted: 3,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For
1.6	Elect Director Jason B. Few	Mgmt	For	For
1.7	Elect Director Teresa S. Madden	Mgmt	For	For

Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Stephen S. Poloz	Mgmt	For	For
1.9	Elect Director S. Jane Rowe	Mgmt	For	For
1.10	Elect Director Dan C. Tutcher	Mgmt	For	For
1.11	Elect Director Steven W. Williams	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5	SP 1: Report on Lobbying and Political Donations	SH	Against	Against
6	SP 2: Disclose the Company's Scope 3 Emissions	SH	Against	Against

Equinox Gold Corp.

Meeting Date: 05/03/2023

Country: Canada

Ticker: EQX

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 29446Y502

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2.1	Elect Director Ross J. Beaty	Mgmt	For	For
2.2	Elect Director Lenard Boggio	Mgmt	For	Withhold
2.3	Elect Director Maryse Belanger	Mgmt	For	Withhold
2.4	Elect Director Francois Bellemare	Mgmt	For	For
2.5	Elect Director Gordon Campbell	Mgmt	For	For
2.6	Elect Director Sally Eyre	Mgmt	For	Withhold
2.7	Elect Director Marshall Koval	Mgmt	For	Withhold
2.8	Elect Director Greg Smith	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Essential Utilities, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: WTRG

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 29670G102

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	For
1.2	Elect Director David A. Ciesinski	Mgmt	For	For
1.3	Elect Director Christopher H. Franklin	Mgmt	For	For
1.4	Elect Director Daniel J. Hilferty	Mgmt	For	For
1.5	Elect Director Edwina Kelly	Mgmt	For	For
1.6	Elect Director W. Bryan Lewis	Mgmt	For	For
1.7	Elect Director Ellen T. Ruff	Mgmt	For	For
1.8	Elect Director Lee C. Stewart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Eversource Energy

Meeting Date: 05/03/2023

Country: USA

Ticker: ES

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 30040W108

Shares Voted: 3,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For
1.2	Elect Director Francis A. Doyle	Mgmt	For	For
1.3	Elect Director Linda Dorcena Forry	Mgmt	For	For
1.4	Elect Director Gregory M. Jones	Mgmt	For	For
1.5	Elect Director Loretta D. Keane	Mgmt	For	For
1.6	Elect Director John Y. Kim	Mgmt	For	For
1.7	Elect Director Kenneth R. Leibler	Mgmt	For	For
1.8	Elect Director David H. Long	Mgmt	For	For
1.9	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For
1.10	Elect Director William C. Van Faasen	Mgmt	For	For

Eversource Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Frederica M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Federal Realty Investment Trust

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** FRT
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 313745101

Shares Voted: 641

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David W. Faeder	Mgmt	For	For
1.2	Elect Director Elizabeth I. Holland	Mgmt	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	For	For
1.4	Elect Director Thomas A. McEachin	Mgmt	For	For
1.5	Elect Director Anthony P. Nader, III	Mgmt	For	For
1.6	Elect Director Gail P. Steinel	Mgmt	For	For
1.7	Elect Director Donald C. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Increase Authorized Common Stock	Mgmt	For	For
5	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	For

First Industrial Realty Trust, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** FR
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 32054K103

First Industrial Realty Trust, Inc.

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter E. Baccile	Mgmt	For	For
1.2	Elect Director Teresa Bryce Bazemore	Mgmt	For	For
1.3	Elect Director Matthew S. Dominski	Mgmt	For	For
1.4	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For
1.5	Elect Director Denise A. Olsen	Mgmt	For	For
1.6	Elect Director John E. Rau	Mgmt	For	Against
1.7	Elect Director Marcus L. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Fluor Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: FLR

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 343412102

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Alan M. Bennett	Mgmt	For	For
1B	Elect Director Rosemary T. Berkery	Mgmt	For	For
1C	Elect Director David E. Constable	Mgmt	For	For
1D	Elect Director H. Paulett Eberhart	Mgmt	For	For
1E	Elect Director James T. Hackett	Mgmt	For	For
1F	Elect Director Thomas C. Leppert	Mgmt	For	For
1G	Elect Director Teri P. McClure	Mgmt	For	For
1H	Elect Director Armando J. Olivera	Mgmt	For	For
1I	Elect Director Matthew K. Rose	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Galp Energia SGPS SA

Meeting Date: 05/03/2023

Country: Portugal

Ticker: GALP

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: X3078L108

Shares Voted: 2,512

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect General Meeting Board for 2023-2026 Term	Mgmt	For	For
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
5	Elect Directors for 2023-2026 Term	Mgmt	For	Against
6	Elect Fiscal Council Members for 2023-2026 Term	Mgmt	For	For
7	Appoint Auditor for 2023-2026 Term	Mgmt	For	For
8	Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Amend Article 10	Mgmt	For	For
11	Approve Standard Accounting Transfers	Mgmt	For	For
12	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For
13	Approve Reduction in Share Capital	Mgmt	For	For

General Dynamics Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: GD

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 369550108

Shares Voted: 2,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	For
1b	Elect Director James S. Crown	Mgmt	For	For
1c	Elect Director Rudy F. deLeon	Mgmt	For	For
1d	Elect Director Cecil D. Haney	Mgmt	For	Against
1e	Elect Director Mark M. Malcolm	Mgmt	For	For

General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director James N. Mattis	Mgmt	For	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	For
1h	Elect Director C. Howard Nye	Mgmt	For	For
1i	Elect Director Catherine B. Reynolds	Mgmt	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	For
1k	Elect Director Robert K. Steel	Mgmt	For	For
1l	Elect Director John G. Stratton	Mgmt	For	Against
1m	Elect Director Peter A. Wall	Mgmt	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Report on Human Rights Risk Assessment	SH	Against	For
7	Require Independent Board Chair	SH	Against	Against

General Electric Company

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** GE
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 369604301

Shares Voted: 10,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For
1c	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1d	Elect Director Edward Garden	Mgmt	For	For
1e	Elect Director Isabella Goren	Mgmt	For	For
1f	Elect Director Thomas Horton	Mgmt	For	For
1g	Elect Director Catherine Lesjak	Mgmt	For	For
1h	Elect Director Darren McDew	Mgmt	For	For
1i	Elect Director Paula Rosput Reynolds	Mgmt	For	For
1j	Elect Director Jessica Uhl	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against
6	Hire Investment Bank to Explore Sale of Company	SH	Against	Against
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against	Against
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	SH	Against	Against

Gibraltar Industries, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: ROCK

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 374689107

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark G. Barberio	Mgmt	For	For
1b	Elect Director William T. Bosway	Mgmt	For	For
1c	Elect Director Craig A. Hindman	Mgmt	For	For
1d	Elect Director Gwendolyn G. Mizell	Mgmt	For	For
1e	Elect Director Linda K. Myers	Mgmt	For	For
1f	Elect Director James B. Nish	Mgmt	For	For
1g	Elect Director Atlee Valentine Pope	Mgmt	For	For
1h	Elect Director Manish H. Shah	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Add State and Federal Forum Selection Provisions	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Gilead Sciences, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: GILD

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 375558103

Gilead Sciences, Inc.

Shares Voted: 12,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Require More Director Nominations Than Open Seats	SH	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against

GSK Plc

Meeting Date: 05/03/2023

Country: United Kingdom

Ticker: GSK

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: G3910J179

Shares Voted: 36,938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Julie Brown as Director	Mgmt	For	For
4	Elect Vishal Sikka as Director	Mgmt	For	For
5	Elect Elizabeth McKee Anderson as Director	Mgmt	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For
9	Re-elect Hal Barron as Director	Mgmt	For	For
10	Re-elect Anne Beal as Director	Mgmt	For	For
11	Re-elect Harry Dietz as Director	Mgmt	For	For
12	Re-elect Jesse Goodman as Director	Mgmt	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Amendments to the Remuneration Policy	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Hannover Rueck SE

Meeting Date: 05/03/2023

Country: Germany

Ticker: HNR1

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: D3015J135

Shares Voted: 612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share	Mgmt	For	For

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For

Hilton Grand Vacations Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: HGV

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 43283X105

Shares Voted: 780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark D. Wang	Mgmt	For	For
1.2	Elect Director Leonard A. Potter	Mgmt	For	For
1.3	Elect Director Brenda J. Bacon	Mgmt	For	For
1.4	Elect Director David W. Johnson	Mgmt	For	For
1.5	Elect Director Mark H. Lazarus	Mgmt	For	For
1.6	Elect Director Pamela H. Patsley	Mgmt	For	Withhold
1.7	Elect Director David Sambur	Mgmt	For	Withhold
1.8	Elect Director Alex van Hoek	Mgmt	For	Withhold
1.9	Elect Director Paul W. Whetsell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

IMMOFINANZ AG

Meeting Date: 05/03/2023

Country: Austria

Ticker: IIA

Record Date: 04/23/2023

Meeting Type: Annual

Primary Security ID: A27849339

Shares Voted: 753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify Ernst & Young Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 618.1 Million; Approve Creation of EUR 69.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
10	Approve Creation of EUR 69.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
11.1	New/Amended Proposals Submitted after the Record Date or During the AGM	Mgmt	Against	Against
11.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

International Flavors & Fragrances Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: IFF

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 459506101

Shares Voted: 2,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Barry A. Bruno	Mgmt	For	For
1c	Elect Director Frank K. Clyburn, Jr.	Mgmt	For	For
1d	Elect Director Mark J. Costa	Mgmt	For	For
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For
1f	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1g	Elect Director John F. Ferraro	Mgmt	For	For
1h	Elect Director Christina Gold	Mgmt	For	For
1i	Elect Director Gary Hu	Mgmt	For	For
1j	Elect Director Kevin O'Byrne	Mgmt	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Investor AB

Meeting Date: 05/03/2023

Country: Sweden

Ticker: INVE.B

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: W5R777115

Shares Voted: 18,641

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10.A	Approve Discharge of Gunnar Brock	Mgmt	For	For

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.B	Approve Discharge of Johan Forssell	Mgmt	For	For
10.C	Approve Discharge of Magdalena Gerger	Mgmt	For	For
10.D	Approve Discharge of Tom Johnstone	Mgmt	For	For
10.E	Approve Discharge of Isabelle Kocher	Mgmt	For	For
10.F	Approve Discharge of Sven Nyman	Mgmt	For	For
10.G	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For
10.H	Approve Discharge of Hans Straberg	Mgmt	For	For
10.I	Approve Discharge of Jacob Wallenberg	Mgmt	For	For
10.J	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
10.K	Approve Discharge of Sara Ohrvall	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Mgmt	For	For
12.A	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For
14.A	Reelect Gunnar Brock as Director	Mgmt	For	For
14.B	Reelect Johan Forssell as Director	Mgmt	For	For
14.C	Reelect Magdalena Gerger as Director	Mgmt	For	For
14.D	Reelect Tom Johnstone as Director	Mgmt	For	For
14.E	Reelect Isabelle Kocher as Director	Mgmt	For	For
14.F	Reelect Sven Nyman as Director	Mgmt	For	For
14.G	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against
14.H	Reelect Hans Straberg as Director	Mgmt	For	Against
14.I	Reelect Jacob Wallenberg as Director	Mgmt	For	For
14.J	Reelect Marcus Wallenberg as Director	Mgmt	For	Against
14.K	Reelect Sara Ohrvall as Director	Mgmt	For	For
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	For
16	Ratify Deloitte as Auditor	Mgmt	For	For

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Mgmt	For	For
17.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	Mgmt	For	For
18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For
19	Close Meeting	Mgmt		

Janus Henderson Group Plc

Meeting Date: 05/03/2023

Country: Jersey

Ticker: JHG

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: G4474Y214

Shares Voted: 1,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian Baldwin	Mgmt	For	For
1.2	Elect Director John Cassaday	Mgmt	For	For
1.3	Elect Director Alison Davis *Withdrawn Resolution*	Mgmt		
1.4	Elect Director Kalpana Desai	Mgmt	For	For
1.5	Elect Director Ali Dibadj	Mgmt	For	For
1.6	Elect Director Kevin Dolan	Mgmt	For	For
1.7	Elect Director Eugene Flood, Jr.	Mgmt	For	For
1.8	Elect Director Ed Garden	Mgmt	For	For
1.9	Elect Director Alison Quirk	Mgmt	For	For
1.10	Elect Director Angela Seymour-Jackson	Mgmt	For	Against
1.11	Elect Director Anne Sheehan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
4	Authorise Market Purchase of CDIs	Mgmt	For	For
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration	Mgmt	For	For

Kemper Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: KMPR

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 488401100

Shares Voted: 539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Teresa A. Canida	Mgmt	For	For
1b	Elect Director George N. Cochran	Mgmt	For	For
1c	Elect Director Kathleen M. Cronin	Mgmt	For	Against
1d	Elect Director Jason N. Gorevic	Mgmt	For	For
1e	Elect Director Lacy M. Johnson	Mgmt	For	For
1f	Elect Director Joseph P. Lacher, Jr.	Mgmt	For	For
1g	Elect Director Gerald Laderman	Mgmt	For	For
1h	Elect Director Alberto J. Paracchini	Mgmt	For	For
1i	Elect Director Stuart B. Parker	Mgmt	For	For
1j	Elect Director Christopher B. Sarofim	Mgmt	For	For
1k	Elect Director Susan D. Whiting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Magnolia Oil & Gas Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: MGY

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 559663109

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher G. Stavros	Mgmt	For	For
1b	Elect Director Arcilia C. Acosta	Mgmt	For	Withhold
1c	Elect Director Angela M. Busch	Mgmt	For	For
1d	Elect Director Edward P. Djerejian	Mgmt	For	For
1e	Elect Director James R. Larson	Mgmt	For	For
1f	Elect Director Dan F. Smith	Mgmt	For	For

Magnolia Oil & Gas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director John B. Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Malayan Banking Berhad

Meeting Date: 05/03/2023 **Country:** Malaysia **Ticker:** 1155
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: Y54671105

Shares Voted: 45,641

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Edwin Gerungan as Director	Mgmt	For	For
2	Elect Anthony Brent Elam as Director	Mgmt	For	For
3	Elect Zulkiflee Abbas Abdul Hamid as Director	Mgmt	For	For
4	Approve Directors' Fees	Mgmt	For	For
5	Approve Directors' Benefits	Mgmt	For	For
6	Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
8	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For

Malayan Banking Berhad

Meeting Date: 05/03/2023 **Country:** Malaysia **Ticker:** 1155
Record Date: 04/25/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y54671105

Shares Voted: 45,641

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Employees' Share Grant Plan	Mgmt	For	For
2	Approve Grant of New Maybank Shares to Khairussaleh Ramli Under the ESGP	Mgmt	For	For

MBIA Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: MBI

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 55262C100

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane L. Dewbrey	Mgmt	For	For
1b	Elect Director William C. Fallon	Mgmt	For	For
1c	Elect Director Steven J. Gilbert	Mgmt	For	Against
1d	Elect Director Janice L. Innis-Thompson	Mgmt	For	For
1e	Elect Director Charles R. Rinehart	Mgmt	For	For
1f	Elect Director Theodore E. Shasta	Mgmt	For	For
1g	Elect Director Richard C. Vaughan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Mercedes-Benz Group AG

Meeting Date: 05/03/2023

Country: Germany

Ticker: MBG

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: D1668R123

Shares Voted: 8,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Mgmt	For	For

Mercedes-Benz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Mgmt	For	For
6	Elect Stefan Pierer to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Abstain
10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Metso Outotec Oyj

Meeting Date: 05/03/2023

Country: Finland

Ticker: MOCORP

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: X5404W104

Shares Voted: 5,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Metso Outotec Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 164,000 for Chairman, EUR 85,000 for Vice Chairman, and EUR 69,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi Koipijarvi, Ian W. Pearce, Emanuela Speranza, Kari Stadigh (Chair) and Arja Talma as Directors; Elect Niko Pakalen and Reima Rytsoala as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Amend Articles Re: Business Name and Domicile	Mgmt	For	For
17	Amend Articles Re: Time and Place of the Meeting; Advance Notice	Mgmt	For	Against
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For
20	Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For
21	Close Meeting	Mgmt		

Moderna, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** MRNA
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 60770K107

Shares Voted: 3,219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen Berenson	Mgmt	For	For
1.2	Elect Director Sandra Horning	Mgmt	For	For
1.3	Elect Director Paul Sagan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	Against

Molina Healthcare, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: MOH

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 60855R100

Shares Voted: 527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For
1b	Elect Director Daniel Cooperman	Mgmt	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	For
1e	Elect Director Ronna E. Romney	Mgmt	For	Against
1f	Elect Director Richard M. Schapiro	Mgmt	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	Against
1h	Elect Director Richard C. Zoretic	Mgmt	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Morguard North American Residential Real Estate Investment Trust

Meeting Date: 05/03/2023

Country: Canada

Ticker: MRG.UN

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 61761E100

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Avtar T. Bains	Mgmt	For	Withhold
1.2	Elect Trustee Dino Chiesa	Mgmt	For	For
1.3	Elect Trustee Mel Leiderman	Mgmt	For	For
1.4	Elect Trustee Frank Munsters	Mgmt	For	Withhold
1.5	Elect Trustee Bruce K. Robertson	Mgmt	For	For
1.6	Elect Trustee K. Rai Sahi	Mgmt	For	For
1.7	Elect Trustee William O. Wallace	Mgmt	For	Withhold
2	Approve Ernst & Young LLP Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For

OCI NV

Meeting Date: 05/03/2023

Country: Netherlands

Ticker: OCI

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: N6667A111

Shares Voted: 678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration Policy for Executive Board	Mgmt	For	Against
6	Approve Remuneration Policy for Non-Executive Directors	Mgmt	For	For
7	Approve Discharge of Executive Directors	Mgmt	For	For
8	Approve Discharge of Non-Executive Directors	Mgmt	For	For
9	Elect Nadia Sawiris as Non-Executive Director	Mgmt	For	For
10	Elect Michael Bennett as Non-Executive Director	Mgmt	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition Plus 1 Percent if the Issuance of Shares or Granting of Rights Occurs for the Purpose of OCI's Equity Incentive Plans	Mgmt	For	Against
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Close Meeting	Mgmt		

Oshkosh Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: OSK

Record Date: 02/23/2023

Meeting Type: Annual

Primary Security ID: 688239201

Shares Voted: 546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	Mgmt	For	For

Oshkosh Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Douglas L. Davis	Mgmt	For	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For
1.4	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For
1.5	Elect Director Stephen D. Newlin	Mgmt	For	For
1.6	Elect Director Duncan J. Palmer	Mgmt	For	For
1.7	Elect Director David G. Perkins	Mgmt	For	For
1.8	Elect Director John C. Pfeifer	Mgmt	For	For
1.9	Elect Director Sandra E. Rowland	Mgmt	For	For
1.10	Elect Director John S. Shiely	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require a Majority Vote for the Election of Directors	SH	Against	For

Ovintiv Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** OVV
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 69047Q102

Shares Voted: 2,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A.Dea	Mgmt	For	For
1b	Elect Director Meg A. Gentle	Mgmt	For	For
1c	Elect Director Ralph Izzo	Mgmt	For	For
1d	Elect Director Howard J. Mayson	Mgmt	For	For
1e	Elect Director Brendan M. McCracken	Mgmt	For	For
1f	Elect Director Lee A. McIntire	Mgmt	For	For
1g	Elect Director Katherine L. Minyard	Mgmt	For	For
1h	Elect Director Steven W. Nance	Mgmt	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For
1j	Elect Director George L. Pita	Mgmt	For	For
1k	Elect Director Thomas G. Ricks	Mgmt	For	For
1l	Elect Director Brian G. Shaw	Mgmt	For	For

Ovintiv Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Paramount Resources Ltd.

Meeting Date: 05/03/2023 **Country:** Canada **Ticker:** POU
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 699320206

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James Riddell	Mgmt	For	For
1.2	Elect Director James Bell	Mgmt	For	For
1.3	Elect Director Wilfred Gobert	Mgmt	For	For
1.4	Elect Director Dirk Junge	Mgmt	For	Withhold
1.5	Elect Director Kim Lynch Proctor	Mgmt	For	For
1.6	Elect Director Keith MacLeod	Mgmt	For	For
1.7	Elect Director Susan Riddell Rose	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Partner Communications Co. Ltd.

Meeting Date: 05/03/2023 **Country:** Israel **Ticker:** PTNR
Record Date: 04/04/2023 **Meeting Type:** Annual/Special
Primary Security ID: M78465107

Shares Voted: 3,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Reelect Shlomo Rodav as Director	Mgmt	For	For
1.2	Reelect Doron Steiger as Director	Mgmt	For	For
1.3	Reelect Gideon Kadusi as Director	Mgmt	For	For
1.4	Reelect Anat Cohen-Specht as Director	Mgmt	For	For
1.5	Reelect Shlomo Zohar as Director	Mgmt	For	For
2	Appoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Partner Communications Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Discuss Auditors Remuneration and Report on Fees Paid to the Auditor	Mgmt		
4	Discuss Financial Statements and the Report of the Board	Mgmt		
5	Approve Updated Employment Terms of Avi Gabbay CEO	Mgmt	For	For
6	Adopt New By-Laws	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For
B4	Vote FOR if Your Holdings or Vote Do Not Require The Consent of The Israeli Minister of Communications and Are Not Prohibited. If You Vote AGAINST, Please Specify.	Mgmt	None	For

PBF Energy Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: PBF

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 69318G106

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Nimbley	Mgmt	For	For
1b	Elect Director Spencer Abraham	Mgmt	For	For
1c	Elect Director Wayne Budd	Mgmt	For	For

PBF Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Paul J. Donahue, Jr.	Mgmt	For	For
1e	Elect Director S. Eugene Edwards	Mgmt	For	For
1f	Elect Director Georganne Hodges	Mgmt	For	For
1g	Elect Director Kimberly S. Lubel	Mgmt	For	For
1h	Elect Director George E. Ogden	Mgmt	For	For
1i	Elect Director Damian W. Wilmot	Mgmt	For	For
1j	Elect Director Lawrence Ziemba	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PepsiCo, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** PEP
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 713448108

Shares Voted: 12,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For
1k	Elect Director David C. Page	Mgmt	For	For
1l	Elect Director Robert C. Pohlard	Mgmt	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For
1n	Elect Director Darren Walker	Mgmt	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Against
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	Against

Philip Morris International Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: PM

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 718172109

Shares Voted: 14,011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	Against
1g	Elect Director Jun Makihara	Mgmt	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	Against
1i	Elect Director Jacek Olczak	Mgmt	For	For
1j	Elect Director Robert B. Polet	Mgmt	For	For
1k	Elect Director Dessislava Temperley	Mgmt	For	For
1l	Elect Director Shlomo Yanai	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	SH	Against	Against

Primoris Services Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: PRIM

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 74164F103

Shares Voted: 105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael E. Ching	Mgmt	For	For
1.2	Elect Director Stephen C. Cook	Mgmt	For	For
1.3	Elect Director David L. King	Mgmt	For	For
1.4	Elect Director Carla S. Mashinski	Mgmt	For	For
1.5	Elect Director Terry D. McCallister	Mgmt	For	Withhold
1.6	Elect Director Thomas E. McCormick	Mgmt	For	For
1.7	Elect Director Jose R. Rodriguez	Mgmt	For	For
1.8	Elect Director John P. Schauerman	Mgmt	For	For
1.9	Elect Director Patricia K. Wagner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Moss Adams LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

PulteGroup, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: PHM

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 745867101

Shares Voted: 2,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian P. Anderson	Mgmt	For	For
1b	Elect Director Bryce Blair	Mgmt	For	Against
1c	Elect Director Thomas J. Folliard	Mgmt	For	For
1d	Elect Director Cheryl W. Grise	Mgmt	For	For
1e	Elect Director Andre J. Hawaux	Mgmt	For	For
1f	Elect Director J. Phillip Holloman	Mgmt	For	For
1g	Elect Director Ryan R. Marshall	Mgmt	For	For
1h	Elect Director John R. Peshkin	Mgmt	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For

PulteGroup, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Lila Snyder	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Reach Plc

Meeting Date: 05/03/2023 **Country:** United Kingdom **Ticker:** RCH
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: G7464Q109

Shares Voted: 1,684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Nick Prettejohn as Director	Mgmt	For	For
5	Re-elect Jim Mullen as Director	Mgmt	For	For
6	Re-elect Anne Bulford as Director	Mgmt	For	For
7	Re-elect Steve Hatch as Director	Mgmt		
8	Re-elect Barry Panayi as Director	Mgmt	For	For
9	Re-elect Olivia Streatfeild as Director	Mgmt	For	For
10	Elect Darren Fisher as Director	Mgmt	For	For
11	Elect Priya Guha as Director	Mgmt	For	For
12	Elect Denise Jagger as Director	Mgmt	For	For
13	Elect Wais Shaifta as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Reach Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Reckitt Benckiser Group Plc

Meeting Date: 05/03/2023 **Country:** United Kingdom **Ticker:** RKT
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: G74079107

Shares Voted: 6,964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For
5	Re-elect Olivier Bohuon as Director	Mgmt	For	For
6	Re-elect Jeff Carr as Director	Mgmt	For	For
7	Re-elect Margherita Della Valle as Director	Mgmt	For	For
8	Re-elect Nicandro Durante as Director	Mgmt	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For
10	Re-elect Mehmood Khan as Director	Mgmt	For	For
11	Re-elect Pam Kirby as Director	Mgmt	For	For
12	Re-elect Chris Sinclair as Director	Mgmt	For	For
13	Re-elect Elane Stock as Director	Mgmt	For	For
14	Re-elect Alan Stewart as Director	Mgmt	For	For
15	Elect Jeremy Darroch as Director	Mgmt	For	For
16	Elect Tamara Ingram as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Regency Centers Corporation

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** REG
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 758849103

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For
1b	Elect Director Bryce Blair	Mgmt	For	For
1c	Elect Director C. Ronald Blankenship	Mgmt	For	For
1d	Elect Director Kristin A. Campbell	Mgmt	For	For
1e	Elect Director Deirdre J. Evens	Mgmt	For	For
1f	Elect Director Thomas W. Furphy	Mgmt	For	For
1g	Elect Director Karin M. Klein	Mgmt	For	For
1h	Elect Director Peter D. Linneman	Mgmt	For	Against
1i	Elect Director David P. O'Connor	Mgmt	For	For
1j	Elect Director Lisa Palmer	Mgmt	For	For
1k	Elect Director James H. Simmons, III	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

S&P Global Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** SPGI
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 78409V104

Shares Voted: 3,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For
1.4	Elect Director William D. Green	Mgmt	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For
1.13	Elect Director Gregory Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Saipem SpA

Meeting Date: 05/03/2023

Country: Italy

Ticker: SPM

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: T82000257

Shares Voted: 47,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Elect Alessandro Puliti and Davide Manunta as Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		

Saipem SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Slate 1 Submitted by Eni SpA and CDP Equity SpA	SH	None	Against
4.1.2	Slate 2 Submitted by Institutional Shareholders (Assogestioni)	SH	None	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
4.3	Shareholder Proposal Submitted by Eni SpA and CDP Equity SpA	Mgmt		
	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5.1	Approve Remuneration Policy	Mgmt	For	Against
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
6	Approve 2023-2025 Long-Term Variable Incentive Plan	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023-2025 Long-Term Variable Incentive Plan	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Selective Insurance Group, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** SIGI
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 816300107

Shares Voted: 580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ainar D. Ajjala, Jr.	Mgmt	For	For
1b	Elect Director Lisa Rojas Bacus	Mgmt	For	For
1c	Elect Director Terrence W. Cavanaugh	Mgmt	For	For
1d	Elect Director Wole C. Coaxum	Mgmt	For	For
1e	Elect Director Robert Kelly Doherty	Mgmt	For	For
1f	Elect Director John J. Marchioni	Mgmt	For	For
1g	Elect Director Thomas A. McCarthy	Mgmt	For	For
1h	Elect Director Stephen C. Mills	Mgmt	For	For
1i	Elect Director H. Elizabeth Mitchell	Mgmt	For	For
1j	Elect Director Cynthia S. Nicholson	Mgmt	For	Against
1k	Elect Director John S. Scheid	Mgmt	For	For

Selective Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director J. Brian Thebault	Mgmt	For	For
1m	Elect Director Philip H. Urban	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Spirit Realty Capital, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** SRC
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 84860W300

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin M. Charlton	Mgmt	For	For
1.2	Elect Director Elizabeth F. Frank	Mgmt	For	For
1.3	Elect Director Michelle M. Frymire	Mgmt	For	For
1.4	Elect Director Kristian M. Gathright	Mgmt	For	For
1.5	Elect Director Richard I. Gilchrist	Mgmt	For	For
1.6	Elect Director Jackson Hsieh	Mgmt	For	For
1.7	Elect Director Diana M. Laing	Mgmt	For	Against
1.8	Elect Director Nicholas P. Shepherd	Mgmt	For	For
1.9	Elect Director Thomas J. Sullivan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Standard Chartered Plc

Meeting Date: 05/03/2023 **Country:** United Kingdom **Ticker:** STAN
Record Date: 05/01/2023 **Meeting Type:** Annual
Primary Security ID: G84228157

Shares Voted: 26,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Jackie Hunt as Director	Mgmt	For	For
5	Elect Linda Yueh as Director	Mgmt	For	For
6	Re-elect Shirish Apte as Director	Mgmt	For	For
7	Re-elect David Conner as Director	Mgmt	For	For
8	Re-elect Andy Halford as Director	Mgmt	For	For
9	Re-elect Gay Huey Evans as Director	Mgmt	For	For
10	Re-elect Robin Lawther as Director	Mgmt	For	For
11	Re-elect Maria Ramos as Director	Mgmt	For	For
12	Re-elect Phil Rivett as Director	Mgmt	For	For
13	Re-elect David Tang as Director	Mgmt	For	For
14	Re-elect Carlson Tong as Director	Mgmt	For	For
15	Re-elect Jose Vinals as Director	Mgmt	For	For
16	Re-elect Bill Winters as Director	Mgmt	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Board to Offer Scrip Dividend	Mgmt	For	For
21	Approve Sharesave Plan	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	For	For
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
29	Authorise Market Purchase of Preference Shares	Mgmt	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
31	Adopt New Articles of Association	Mgmt	For	For

Temenos AG

Meeting Date: 05/03/2023 **Country:** Switzerland **Ticker:** TEMN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8547Q107

Shares Voted: 647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.10 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Mgmt	For	For
5.1.1	Elect Xavier Cauchois as Director	Mgmt	For	For
5.1.2	Elect Dorothee Deuring as Director	Mgmt	For	For
5.2.1	Reelect Thibault de Tersant as Director and Board Chair	Mgmt	For	For
5.2.2	Reelect Ian Cookson as Director	Mgmt	For	For
5.2.3	Reelect Peter Spenser as Director	Mgmt	For	For
5.2.4	Reelect Maurizio Carli as Director	Mgmt	For	For
5.2.5	Reelect Deborah Forster as Director	Mgmt	For	For
5.2.6	Reelect Cecilia Hulten as Director	Mgmt	For	For
6.1	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Deborah Forster as Member of the Compensation Committee	Mgmt	For	For
6.4	Appoint Cecilia Hulten as Member of the Compensation Committee	Mgmt	For	For
6.5	Appoint Dorothee Deuring as Member of the Compensation Committee	Mgmt	For	For

Temenos AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Tenaris SA

Meeting Date: 05/03/2023 **Country:** Luxembourg **Ticker:** TEN
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: L90272102

Shares Voted: 5,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Elect Directors (Bundled)	Mgmt	For	Against
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Auditors for the Fiscal Year Ending December 31, 2023, and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Auditors for the Fiscal Year Ending December 31, 2024	Mgmt	For	For
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For

The Aaron's Company, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** AAN
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 00258W108

The Aaron's Company, Inc.

Shares Voted: 950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Walter G. Ehmer	Mgmt	For	For
1b	Elect Director Timothy A. Johnson	Mgmt	For	For
1c	Elect Director Marvonia P. Moore	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Tritax Big Box REIT Plc

Meeting Date: 05/03/2023

Country: United Kingdom

Ticker: BBOX

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: G9101W101

Shares Voted: 21,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Aubrey Adams as Director	Mgmt	For	For
4	Re-elect Richard Laing as Director	Mgmt	For	For
5	Re-elect Alastair Hughes as Director	Mgmt	For	For
6	Re-elect Karen Whitworth as Director	Mgmt	For	For
7	Re-elect Wu Gang as Director	Mgmt	For	For
8	Re-elect Elizabeth Brown as Director	Mgmt	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Dividend Policy	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Tritax Big Box REIT Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
17	Approve Cancellation of the Share Premium Account	Mgmt	For	For

Unilever Plc

Meeting Date: 05/03/2023 **Country:** United Kingdom **Ticker:** ULVR
Record Date: 05/01/2023 **Meeting Type:** Annual
Primary Security ID: G92087165

Shares Voted: 23,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Re-elect Nils Andersen as Director	Mgmt	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For
5	Re-elect Adrian Hennah as Director	Mgmt	For	For
6	Re-elect Alan Jope as Director	Mgmt	For	For
7	Re-elect Andrea Jung as Director	Mgmt	For	For
8	Re-elect Susan Kilsby as Director	Mgmt	For	For
9	Re-elect Ruby Lu as Director	Mgmt	For	For
10	Re-elect Strive Masiyiwa as Director	Mgmt	For	For
11	Re-elect Youngme Moon as Director	Mgmt	For	For
12	Re-elect Graeme Pitkethly as Director	Mgmt	For	For
13	Re-elect Feike Sijbesma as Director	Mgmt	For	For
14	Elect Nelson Peltz as Director	Mgmt	For	For
15	Elect Hein Schumacher as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

UNO Minda Limited

Meeting Date: 05/03/2023 **Country:** India **Ticker:** 532539
Record Date: 03/31/2023 **Meeting Type:** Court
Primary Security ID: Y6S358119

Shares Voted: 3,738

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Convened Meeting for Equity Shareholders	Mgmt		
1	Approve Scheme of Amalgamation	Mgmt	For	For

Vericel Corporation

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** VCEL
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 92346J108

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Zerbe	Mgmt	For	For
1.2	Elect Director Alan L. Rubino	Mgmt	For	For
1.3	Elect Director Heidi Hagen	Mgmt	For	For
1.4	Elect Director Steven C. Gilman	Mgmt	For	For
1.5	Elect Director Kevin F. McLaughlin	Mgmt	For	For
1.6	Elect Director Paul K. Wotton	Mgmt	For	For
1.7	Elect Director Dominick C. Colangelo	Mgmt	For	For
1.8	Elect Director Lisa Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vermilion Energy Inc.

Meeting Date: 05/03/2023

Country: Canada

Ticker: VET

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 923725105

Shares Voted: 1,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For
2a	Elect Director Dion Hatcher	Mgmt	For	For
2b	Elect Director James J. Kleckner, Jr.	Mgmt	For	For
2c	Elect Director Carin S. Knickel	Mgmt	For	For
2d	Elect Director Stephen P. Larke	Mgmt	For	For
2e	Elect Director Timothy R. Marchant	Mgmt	For	For
2f	Elect Director Robert B. Michaleski	Mgmt	For	For
2g	Elect Director William B. Roby	Mgmt	For	For
2h	Elect Director Manjit K. Sharma	Mgmt	For	For
2i	Elect Director Myron M. Stadnyk	Mgmt	For	For
2j	Elect Director Judy A. Steele	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

AAK AB

Meeting Date: 05/04/2023

Country: Sweden

Ticker: AAK

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: W9609S117

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Georg Brunstam	Mgmt	For	For
9.c2	Approve Discharge of Gun Nilsson	Mgmt	For	For
9.c3	Approve Discharge of Marianne Kirkegaard	Mgmt	For	For
9.c4	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For
9.c5	Approve Discharge of Patrik Andersson	Mgmt	For	For
9.c6	Approve Discharge of David Alfredsson	Mgmt	For	For
9.c7	Approve Discharge of Lena Nilsson	Mgmt	For	For
9.c8	Approve Discharge of Mikael Myhre	Mgmt	For	For
9.c9	Approve Discharge of Leif Hakansson	Mgmt	For	For
9.c10	Approve Discharge of Johan Westman	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.3 Million; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Marianne Kirkegaard as Director	Mgmt	For	For
12.2	Reelect Marta Schorling Andreen as Director	Mgmt	For	For
12.3	Reelect Patrik Andersson as Director	Mgmt	For	For
12.4	Reelect Georg Brunstam as Director	Mgmt	For	For
12.5	Reelect Nils-Johan Andersson as Director	Mgmt	For	For
12.6	Elect Fabienne Saadane-Oaks as Director	Mgmt	For	For
12.7	Elect Ian Roberts as Director	Mgmt	For	For
12.8	Reelect Georg Brunstam as Board Chairman	Mgmt	For	For
12.9	Ratify KPMG as Auditors	Mgmt	For	For
13	Elect Marta Schorling Andreen, Henrik Didner, William McKechnie and Elisabet Jamal Bergstrom as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For

AAK AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Long-Term Incentive Program 2023/2026; Approve Transfer of Shares to Participants	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Close Meeting	Mgmt		

ACS Actividades de Construccion y Servicios SA

Meeting Date: 05/04/2023

Country: Spain

Ticker: ACS

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: E7813W163

Shares Voted: 1,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Fix Number of Directors at 15	Mgmt	For	For
4.2	Reelect Florentino Perez Rodriguez as Director	Mgmt	For	For
4.3	Reelect Jose Luis del Valle Perez as Director	Mgmt	For	For
4.4	Reelect Antonio Botella Garcia as Director	Mgmt	For	For
4.5	Reelect Emilio Garcia Gallego as Director	Mgmt	For	For
4.6	Reelect Catalina Minarro Brugarolas as Director	Mgmt	For	For
4.7	Reelect Pedro Jose Lopez Jimenez as Director	Mgmt	For	For
4.8	Reelect Maria Soledad Perez Rodriguez as Director	Mgmt	For	For
4.9	Elect Lourdes Maiz Carro as Director	Mgmt	For	For
4.10	Elect Lourdes Fraguas Gadea as Director	Mgmt	For	For

ACS Actividades de Construcción y Servicios SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Advisory Vote on Remuneration Report	Mgmt	For	For
5.2	Approve Remuneration Policy	Mgmt	For	For
6	Approve Stock Option Plan and Restricted Stock Plan	Mgmt	For	For
7	Appoint Deloitte as Auditor	Mgmt	For	For
8	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

AddLife AB

Meeting Date: 05/04/2023

Country: Sweden

Ticker: ALIF.B

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: W0R093258

Shares Voted: 1,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9.a1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.a2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Board Member Johan Sjo	Mgmt	For	For
9.c2	Approve Discharge of Board Member Hakan Roos	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c3	Approve Discharge of Board Member Stefan Hedelius	Mgmt	For	For
9.c4	Approve Discharge of Board Member Eva Nilsagard	Mgmt	For	For
9.c5	Approve Discharge of Board Member Birgit Stattin Norinder	Mgmt	For	For
9.c6	Approve Discharge of Board Member Eva Elmstedt	Mgmt	For	For
9.c7	Approve Discharge of CEO Kristina Willgard	Mgmt	For	For
9.c8	Approve Discharge of CEO Fredrik Dalborg	Mgmt	For	For
10	Receive Nominating Committee's Report	Mgmt		
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 725,000 for Chairman and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Johan Sjo as Director	Mgmt	For	For
13.2	Reelect Hakan Roos as Director	Mgmt	For	For
13.3	Reelect Stefan Hedelius as Director	Mgmt	For	For
13.4	Reelect Eva Nilsagard as Director	Mgmt	For	Against
13.5	Reelect Birgit Stattin Norinder as Director	Mgmt	For	For
13.6	Reelect Eva Elmstedt as Director	Mgmt	For	Against
13.7	Reelect Johan Sjo as Board Chair	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
19	Amend Articles Re: Annual General Meeting	Mgmt	For	For
20	Close Meeting	Mgmt		

Advantage Energy Ltd.

Meeting Date: 05/04/2023

Country: Canada

Ticker: AAV

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 00791P107

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2.1	Elect Director Jill T. Angevine	Mgmt	For	For
2.2	Elect Director Stephen E. Balog	Mgmt	For	For
2.3	Elect Director Michael Belenkie	Mgmt	For	For
2.4	Elect Director Deirdre M. Choate	Mgmt	For	For
2.5	Elect Director Donald M. Clague	Mgmt	For	For
2.6	Elect Director Paul G. Haggis	Mgmt	For	For
2.7	Elect Director Norman W. MacDonald	Mgmt	For	For
2.8	Elect Director Andy J. Mah	Mgmt	For	For
2.9	Elect Director Janine J. McArdle	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

AIB Group plc

Meeting Date: 05/04/2023

Country: Ireland

Ticker: A5G

Record Date: 04/30/2023

Meeting Type: Annual

Primary Security ID: G0R4HJ106

Shares Voted: 7,391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
5a	Re-elect Anik Chaumartin as Director	Mgmt	For	For
5b	Re-elect Donal Galvin as Director	Mgmt	For	For
5c	Re-elect Basil Geoghegan as Director	Mgmt	For	For
5d	Re-elect Tanya Horgan as Director	Mgmt	For	For
5e	Re-elect Colin Hunt as Director	Mgmt	For	For

AIB Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5f	Re-elect Sandy Kinney Pritchard as Director	Mgmt	For	For
5g	Re-elect Elaine MacLean as Director	Mgmt	For	For
5h	Re-elect Andy Maguire as Director	Mgmt	For	For
5i	Re-elect Brendan McDonagh as Director	Mgmt	For	For
5j	Re-elect Helen Normoyle as Director	Mgmt	For	For
5k	Re-elect Ann O'Brien as Director	Mgmt	For	For
5l	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For
5m	Re-elect Jim Pettigrew Director	Mgmt	For	For
5n	Re-elect Jan Sijbrand as Director	Mgmt	For	For
5o	Re-elect Raj Singh as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
13	Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	For	For

Alamo Group Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** ALG
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 011311107

Shares Voted: 23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roderick R. Baty	Mgmt	For	For
1b	Elect Director Robert P. Bauer	Mgmt	For	For
1c	Elect Director Eric P. Etchart	Mgmt	For	For

Alamo Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Nina C. Grooms	Mgmt	For	For
1e	Elect Director Tracy C. Jokinen	Mgmt	For	For
1f	Elect Director Jeffery A. Leonard	Mgmt	For	For
1g	Elect Director Richard W. Parod	Mgmt	For	For
1h	Elect Director Lorie L. Tekorius	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Alimak Group AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** ALIG
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: W1R155105

Shares Voted: 4,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.82 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Alimak Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 870,000 for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Helena Nordman-Knutson, Tomas Carlsson, Sven Tornkvist, Johan Hjertonsson, Petra Einarsson and Ole Kristian Jodahl as Directors; Elect Zeina Bain as New Director	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Nomination Committee Procedures	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Call Option Program 2023 for Key Employees	Mgmt	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
17.c	Approve Transfer of Shares to Participants of Call Option Program 2023	Mgmt	For	For
18	Approve Transfer of Shares to Participants of Call Option Program 2021	Mgmt	For	For
19	Approve Transfer of Shares to Participants of Call Option Program 2022	Mgmt	For	For
20	Close Meeting	Mgmt		

Allianz SE

Meeting Date: 05/04/2023

Country: Germany

Ticker: ALV

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: D03080112

Shares Voted: 3,777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Mgmt	For	For
3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2022	Mgmt	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Abstain
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Amend Article Re: Location of Annual Meeting	Mgmt	For	For

American Axle & Manufacturing Holdings, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: AXL

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 024061103

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James A. McCaslin	Mgmt	For	For
1.2	Elect Director William P. Miller, II	Mgmt	For	For
1.3	Elect Director Sandra E. Pierce	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

American Axle & Manufacturing Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

AMETEK, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** AME
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 031100100

Shares Voted: 2,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Amato	Mgmt	For	For
1b	Elect Director Anthony J. Conti	Mgmt	For	For
1c	Elect Director Gretchen W. McClain	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Arch Capital Group Ltd.

Meeting Date: 05/04/2023 **Country:** Bermuda **Ticker:** AGL
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: G0450A105

Shares Voted: 4,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francis Ebong	Mgmt	For	Against
1b	Elect Director Eileen Mallesch	Mgmt	For	For
1c	Elect Director Louis J. Paglia	Mgmt	For	Against
1d	Elect Director Brian S. Posner	Mgmt	For	For
1e	Elect Director John D. Vollaro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6a	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6c	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6e	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6g	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6i	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6j	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6l	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For

Archer-Daniels-Midland Company

Meeting Date: 05/04/2023

Country: USA

Ticker: ADM

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 039483102

Shares Voted: 4,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For
1b	Elect Director Theodore Colbert	Mgmt	For	For

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director James C. Collins, Jr.	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Ellen de Brabander	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director Juan R. Luciano	Mgmt	For	For
1h	Elect Director Patrick J. Moore	Mgmt	For	For
1i	Elect Director Debra A. Sandler	Mgmt	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

ARMOUR Residential REIT, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** ARR
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 042315507

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Z. Jamie Behar	Mgmt	For	For
1b	Elect Director Marc H. Bell	Mgmt	For	Against
1c	Elect Director Carolyn Downey	Mgmt	For	For
1d	Elect Director Thomas K. Guba	Mgmt	For	For
1e	Elect Director Robert C. Hain	Mgmt	For	Against
1f	Elect Director John "Jack" P. Hollihan, III	Mgmt	For	For
1g	Elect Director Stewart J. Paperin	Mgmt	For	For
1h	Elect Director Daniel C. Staton	Mgmt	For	Against
1i	Elect Director Scott J. Ulm	Mgmt	For	For
1j	Elect Director Jeffrey J. Zimmer	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: AV

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: G0683Q158

Shares Voted: 19,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Climate-Related Financial Disclosure	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Mike Craston as Director	Mgmt	For	For
6	Elect Charlotte Jones as Director	Mgmt	For	For
7	Re-elect Amanda Blanc as Director	Mgmt	For	For
8	Re-elect Andrea Blance as Director	Mgmt	For	For
9	Re-elect George Culmer as Director	Mgmt	For	For
10	Re-elect Patrick Flynn as Director	Mgmt	For	For
11	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For
12	Re-elect Mohit Joshi as Director	Mgmt	For	For
13	Re-elect Pippa Lambert as Director	Mgmt	For	For
14	Re-elect Jim McConville as Director	Mgmt	For	For
15	Re-elect Michael Mire as Director	Mgmt	For	For
16	Re-elect Martin Strobel as Director	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
18	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For
27	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Aviva Plc

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** AV
Record Date: 05/02/2023 **Meeting Type:** Special
Primary Security ID: G0683Q158

Shares Voted: 19,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reduction of the Share Premium Account	Mgmt	For	For
2	Approve Reduction of Capital Redemption Reserve	Mgmt	For	For

Axis Capital Holdings Limited

Meeting Date: 05/04/2023 **Country:** Bermuda **Ticker:** AXS
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: G0692U109

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Marston Becker	Mgmt	For	For
1.2	Elect Director Michael Millegan	Mgmt	For	For
1.3	Elect Director Thomas C. Ramey	Mgmt	For	For
1.4	Elect Director Lizabeth H. Zlatkus	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Badger Infrastructure Solutions Ltd.

Meeting Date: 05/04/2023

Country: Canada

Ticker: BDGI

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 056533102

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Blackadar	Mgmt	For	For
1.2	Elect Director David Bronicheski	Mgmt	For	For
1.3	Elect Director Stephanie Cuskley	Mgmt	For	For
1.4	Elect Director William (Bill) Derwin	Mgmt	For	For
1.5	Elect Director G. Keith Graham	Mgmt	For	For
1.6	Elect Director Stephen (Steve) Jones	Mgmt	For	For
1.7	Elect Director Mary Jordan	Mgmt	For	For
1.8	Elect Director William Lingard	Mgmt	For	For
1.9	Elect Director Glen Roane	Mgmt	For	Withhold
1.10	Elect Director Patricia (Tribby) Warfield	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

BAE Systems Plc

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: BA

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: G06940103

Shares Voted: 29,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Nicholas Anderson as Director	Mgmt	For	For
6	Re-elect Thomas Arseneault as Director	Mgmt	For	For
7	Re-elect Crystal Ashby as Director	Mgmt	For	For
8	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Bradley Greve as Director	Mgmt	For	For
10	Re-elect Jane Griffiths as Director	Mgmt	For	For
11	Re-elect Christopher Grigg as Director	Mgmt	For	For
12	Re-elect Ewan Kirk as Director	Mgmt	For	For
13	Re-elect Stephen Pearce as Director	Mgmt	For	For
14	Re-elect Nicole Piasecki as Director	Mgmt	For	For
15	Re-elect Charles Woodburn as Director	Mgmt	For	For
16	Elect Cressida Hogg as Director	Mgmt	For	For
17	Elect Lord Sedwill as Director	Mgmt	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Approve Long-Term Incentive Plan	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Banque Cantonale Vaudoise

Meeting Date: 05/04/2023

Country: Switzerland

Ticker: BCVN

Record Date:

Meeting Type: Annual

Primary Security ID: H04825354

Shares Voted: 131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Receive Executive Management Report (Non-Voting)	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 3.80 per Share	Mgmt	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For

Banque Cantonale Vaudoise

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For
5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 14,296 Shares	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

BCE Inc.

Meeting Date: 05/04/2023

Country: Canada

Ticker: BCE

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 05534B760

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For
1.2	Elect Director David F. Denison	Mgmt	For	For
1.3	Elect Director Robert P. Dexter	Mgmt	For	For
1.4	Elect Director Katherine Lee	Mgmt	For	For
1.5	Elect Director Monique F. Leroux	Mgmt	For	For
1.6	Elect Director Sheila A. Murray	Mgmt	For	For
1.7	Elect Director Gordon M. Nixon	Mgmt	For	For
1.8	Elect Director Louis P. Pagnutti	Mgmt	For	For
1.9	Elect Director Calin Rovinescu	Mgmt	For	For
1.10	Elect Director Karen Sheriff	Mgmt	For	For
1.11	Elect Director Robert C. Simmonds	Mgmt	For	For
1.12	Elect Director Jennifer Tory	Mgmt	For	For
1.13	Elect Director Louis Vachon	Mgmt	For	Against
1.14	Elect Director Cornell Wright	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Boise Cascade Company

Meeting Date: 05/04/2023

Country: USA

Ticker: BCC

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 09739D100

Shares Voted: 268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Carlile	Mgmt	For	For
1b	Elect Director Steven Cooper	Mgmt	For	For
1c	Elect Director Craig Dawson	Mgmt	For	For
1d	Elect Director Karen Gowland	Mgmt	For	For
1e	Elect Director David Hannah	Mgmt	For	For
1f	Elect Director Mack Hogans	Mgmt	For	For
1g	Elect Director Amy Humphreys	Mgmt	For	For
1h	Elect Director Nate Jorgensen	Mgmt	For	For
1i	Elect Director Kristopher Matula	Mgmt	For	For
1j	Elect Director Duane McDougall	Mgmt	For	For
1k	Elect Director Christopher McGowan	Mgmt	For	For
1l	Elect Director Sue Taylor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Boston Scientific Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: BSX

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 101137107

Shares Voted: 12,638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For
1d	Elect Director Edward J. Ludwig	Mgmt	For	For
1e	Elect Director Michael F. Mahoney	Mgmt	For	For
1f	Elect Director David J. Roux	Mgmt	For	For
1g	Elect Director John E. Sununu	Mgmt	For	Against
1h	Elect Director David S. Wichmann	Mgmt	For	For

Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Ellen M. Zane	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Boyd Gaming Corporation

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** BYD
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 103304101

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John R. Bailey	Mgmt	For	For
1.2	Elect Director William R. Boyd	Mgmt	For	Withhold
1.3	Elect Director Marianne Boyd Johnson	Mgmt	For	Withhold
1.4	Elect Director Keith E. Smith	Mgmt	For	For
1.5	Elect Director Christine J. Spadafor	Mgmt	For	Withhold
1.6	Elect Director A. Randall Thoman	Mgmt	For	For
1.7	Elect Director Peter M. Thomas	Mgmt	For	Withhold
1.8	Elect Director Paul W. Whetsell	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Broadstone Net Lease, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** BNL
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 11135E203

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laurie A. Hawkes	Mgmt	For	For
1.2	Elect Director John D. Moragne	Mgmt	For	For

Broadstone Net Lease, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Denise Brooks-Williams	Mgmt	For	For
1.4	Elect Director Michael A. Coke	Mgmt	For	For
1.5	Elect Director Jessica Duran	Mgmt	For	For
1.6	Elect Director Laura Felice	Mgmt	For	For
1.7	Elect Director David M. Jacobstein	Mgmt	For	For
1.8	Elect Director Shekar Narasimhan	Mgmt	For	For
1.9	Elect Director James H. Watters	Mgmt	For	For
2	Amend Charter	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: CDNS

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 127387108

Shares Voted: 2,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For
1.5	Elect Director ML Krakauer	Mgmt	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1.9	Elect Director John B. Shoven	Mgmt	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Remove One-Year Holding Period Requirement to Call Special Meeting	SH	Against	Against

Canadian Natural Resources Limited

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** CNQ
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 136385101

Shares Voted: 10,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	Withhold
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	Withhold
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For
1.7	Elect Director Steve W. Laut	Mgmt	For	For
1.8	Elect Director Tim S. McKay	Mgmt	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For
1.10	Elect Director David A. Tuer	Mgmt	For	Withhold
1.11	Elect Director Annette M. Verschuren	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Capital One Financial Corporation

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** COF
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 14040H105

Shares Voted: 4,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Ann Fritz Hackett	Mgmt	For	For
1e	Elect Director Peter Thomas Killalea	Mgmt	For	Against
1f	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For
1g	Elect Director Francois Locoh-Donou	Mgmt	For	For
1h	Elect Director Peter E. Raskind	Mgmt	For	For
1i	Elect Director Eileen Serra	Mgmt	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For
1k	Elect Director Bradford H. Warner	Mgmt	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For
2	Eliminate Supermajority Vote Requirement	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
7	Adopt Simple Majority Vote	SH	Against	For
8	Report on Board Oversight of Risks Related to Discrimination	SH	Against	Against
9	Disclose Board Skills and Diversity Matrix	SH	Against	Against

CGG

Meeting Date: 05/04/2023

Country: France

Ticker: CGG

Record Date: 05/02/2023

Meeting Type: Annual/Special

Primary Security ID: F1704T263

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Reelect Colette Lewiner as Director	Mgmt	For	For
5	Reelect Mario Ruscev as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
7	Approve Compensation Report	Mgmt	For	For
8	Approve Compensation of Philippe Salle, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Sophie Zurquiyah, CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capitalization of Reserves of Up to EUR 712,357.32 for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3,561,786.61	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 712,357.32	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 712,357.32	Mgmt	For	For
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

CIE Automotive SA

Meeting Date: 05/04/2023

Country: Spain

Ticker: CIE

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: E21245118

Shares Voted: 127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For
5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
6	Ratify Appointment of and Elect Abanti Sankaranarayanan as Director	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Amend Share Appreciation Rights Plan	Mgmt	For	For
9	Approve Annual Maximum Remuneration	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Approve Minutes of Meeting	Mgmt	For	For

CME Group Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: CME

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 12572Q105

Shares Voted: 3,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Larry G. Gerdes	Mgmt	For	Against
1i	Elect Director Daniel R. Glickman	Mgmt	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cohen & Steers, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** CNS
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 19247A100

Shares Voted: 146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin Cohen	Mgmt	For	Against
1b	Elect Director Robert H. Steers	Mgmt	For	Against
1c	Elect Director Joseph M. Harvey	Mgmt	For	For
1d	Elect Director Reena Aggarwal	Mgmt	For	Against
1e	Elect Director Frank T. Connor	Mgmt	For	For
1f	Elect Director Peter L. Rhein	Mgmt	For	For
1g	Elect Director Richard P. Simon	Mgmt	For	For
1h	Elect Director Dasha Smith	Mgmt	For	For
1i	Elect Director Edmond D. Villani	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Collector Bank AB

Meeting Date: 05/04/2023

Country: Sweden

Ticker: COLL

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: W2R057101

Shares Voted: 3,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.1	Approve Discharge of Erik Selin	Mgmt	For	For
11.2	Approve Discharge of Christoffer Lundstrom	Mgmt	For	For
11.3	Approve Discharge of Charlotte Hybinette	Mgmt	For	For
11.4	Approve Discharge of Bengt Edholm	Mgmt	For	For
11.5	Approve Discharge of Ulf Croona	Mgmt	For	For
11.6	Approve Discharge of Marie Osberg	Mgmt	For	For
11.7	Approve Discharge of Martin Nossman	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Determine Number of Members (6) and Deputy Members (0) of Board; Determine number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 720,000 to Chairman and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15.a1	Reelect Erik Selin as Director	Mgmt	For	Against
15.a2	Reelect Christoffer Lundstrom as Director	Mgmt	For	For
15.a3	Reelect Charlotte Hybinette as Director	Mgmt	For	For

Collector Bank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.a4	Reelect Bengt Edholm as Director	Mgmt	For	For
15.a5	Reelect Ulf Croona as Director	Mgmt	For	For
15.a6	Reelect Marie Osberg as Director	Mgmt	For	For
15.b	Reelect Erik Selin as Board Chairman	Mgmt	For	Against
15.c	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Change Company Name to Norion Bank AB	Mgmt	For	For
20	Close Meeting	Mgmt		

Coterra Energy Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: CTRA

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 127097103

Shares Voted: 7,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas E. Jordan	Mgmt	For	For
1.2	Elect Director Robert S. Boswell	Mgmt	For	For
1.3	Elect Director Dorothy M. Ables	Mgmt	For	For
1.4	Elect Director Amanda M. Brock	Mgmt	For	For
1.5	Elect Director Dan O. Dinges	Mgmt	For	For
1.6	Elect Director Paul N. Eckley	Mgmt	For	For
1.7	Elect Director Hans Helmerich	Mgmt	For	For
1.8	Elect Director Lisa A. Stewart	Mgmt	For	For
1.9	Elect Director Frances M. Vallejo	Mgmt	For	For
1.10	Elect Director Marcus A. Watts	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Coterra Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Reliability of Methane Emission Disclosures	SH	Against	Abstain
7	Report on Climate Lobbying	SH	Against	For

Curtiss-Wright Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: CW

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 231561101

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lynn M. Bamford	Mgmt	For	For
1.2	Elect Director Dean M. Flatt	Mgmt	For	For
1.3	Elect Director S. Marce Fuller	Mgmt	For	For
1.4	Elect Director Bruce D. Hoechner	Mgmt	For	For
1.5	Elect Director Glenda J. Minor	Mgmt	For	For
1.6	Elect Director Anthony J. Moraco	Mgmt	For	For
1.7	Elect Director William F. Moran	Mgmt	For	For
1.8	Elect Director Robert J. Rivet	Mgmt	For	For
1.9	Elect Director Peter C. Wallace	Mgmt	For	For
1.10	Elect Director Larry D. Wyche	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Executive Incentive Bonus Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Deutsche Post AG

Meeting Date: 05/04/2023

Country: Germany

Ticker: DPW

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: D19225107

Shares Voted: 9,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Elect Katrin Suder to the Supervisory Board	Mgmt	For	For
5.2	Reelect Mario Daberkow to the Supervisory Board	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

DTE Energy Company

Meeting Date: 05/04/2023

Country: USA

Ticker: DTE

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 233331107

Shares Voted: 2,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	Withhold
1.2	Elect Director Charles G. McClure, Jr.	Mgmt	For	Withhold
1.3	Elect Director Gail J. McGovern	Mgmt	For	For
1.4	Elect Director Mark A. Murray	Mgmt	For	For
1.5	Elect Director Gerardo Norcia	Mgmt	For	For
1.6	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For

DTE Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director David A. Thomas	Mgmt	For	For
1.8	Elect Director Gary H. Torgow	Mgmt	For	For
1.9	Elect Director James H. Vandenberghe	Mgmt	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Right to Call Special Meeting	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against

Duke Energy Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: DUK

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 26441C204

Shares Voted: 6,642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	For	For
1b	Elect Director Annette K. Clayton	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Caroline Dorsa	Mgmt	For	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1h	Elect Director Lynn J. Good	Mgmt	For	For
1i	Elect Director John T. Herron	Mgmt	For	For
1j	Elect Director Idalene F. Kesner	Mgmt	For	For
1k	Elect Director E. Marie McKee	Mgmt	For	For
1l	Elect Director Michael J. Pacilio	Mgmt	For	For
1m	Elect Director Thomas E. Skains	Mgmt	For	For
1n	Elect Director William E. Webster, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	None	For
7	Create a Committee to Evaluate Decarbonization Risk	SH	Against	Against

Dundee Precious Metals Inc.

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** DPM
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 265269209

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jaimie Lee Donovan	Mgmt	For	For
1.2	Elect Director R. Peter Gillin	Mgmt	For	For
1.3	Elect Director Nicole Adshead-Bell	Mgmt	For	Against
1.4	Elect Director Kalidas Madhavpeddi	Mgmt	For	For
1.5	Elect Director Juanita Montalvo	Mgmt	For	For
1.6	Elect Director David Rae	Mgmt	For	For
1.7	Elect Director Marie-Anne Tawil	Mgmt	For	For
1.8	Elect Director Anthony P. Walsh	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP, as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Eastman Chemical Company

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** EMN
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 277432100

Shares Voted: 1,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For

Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Brett D. Begemann	Mgmt	For	For
1.3	Elect Director Eric L. Butler	Mgmt	For	For
1.4	Elect Director Mark J. Costa	Mgmt	For	For
1.5	Elect Director Edward L. Doheny, II	Mgmt	For	For
1.6	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1.7	Elect Director Julie F. Holder	Mgmt	For	For
1.8	Elect Director Renee J. Hornbaker	Mgmt	For	For
1.9	Elect Director Kim Ann Mink	Mgmt	For	For
1.10	Elect Director James J. O'Brien	Mgmt	For	For
1.11	Elect Director David W. Raisbeck	Mgmt	For	For
1.12	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

Ecolab Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: ECL

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 278865100

Shares Voted: 2,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shari L. Ballard	Mgmt	For	For
1b	Elect Director Barbara J. Beck	Mgmt	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	For
1e	Elect Director Eric M. Green	Mgmt	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For
1g	Elect Director Michael Larson	Mgmt	For	For
1h	Elect Director David W. MacLennan	Mgmt	For	For
1i	Elect Director Tracy B. McKibben	Mgmt	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1k	Elect Director Victoria J. Reich	Mgmt	For	For

Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1m	Elect Director John J. Zillmer	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Require Independent Board Chair	SH	Against	Against

ENCE Energia y Celulosa, SA

Meeting Date: 05/04/2023

Country: Spain

Ticker: ENC

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: E4177G108

Shares Voted: 2,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Offset of Accumulated Losses Against Voluntary Reserves	Mgmt	For	For
6	Reelect Ignacio de Colmenares Brunet as Director	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve New Long-Term Incentive Plan	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For

Encompass Health Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: EHC

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 29261A100

Encompass Health Corporation

Shares Voted: 555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	Mgmt	For	For
1b	Elect Director John W. Chidsey	Mgmt	For	For
1c	Elect Director Donald L. Correll	Mgmt	For	For
1d	Elect Director Joan E. Herman	Mgmt	For	For
1e	Elect Director Leslye G. Katz	Mgmt	For	For
1f	Elect Director Patricia A. Maryland	Mgmt	For	For
1g	Elect Director Kevin J. O'Connor	Mgmt	For	For
1h	Elect Director Christopher R. Reidy	Mgmt	For	For
1i	Elect Director Nancy M. Schlichting	Mgmt	For	For
1j	Elect Director Mark J. Tarr	Mgmt	For	For
1k	Elect Director Terrance Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Enerplus Corporation

Meeting Date: 05/04/2023

Country: Canada

Ticker: ERF

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 292766102

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hilary A. Foulkes	Mgmt	For	For
1.2	Elect Director Sherri A. Brillon	Mgmt	For	For
1.3	Elect Director Judith D. Buie	Mgmt	For	For
1.4	Elect Director Karen E. Clarke-Whistler	Mgmt	For	For
1.5	Elect Director Ian C. Dundas	Mgmt	For	For
1.6	Elect Director Mark A. Houser	Mgmt	For	For
1.7	Elect Director Jeffery W. Sheets	Mgmt	For	For
1.8	Elect Director Sheldon B. Steeves	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Enerplus Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Re-approve Share Award Incentive Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Equifax Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** EFX
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 294429105

Shares Voted: 1,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	For
1c	Elect Director Karen L. Fichuk	Mgmt	For	For
1d	Elect Director G. Thomas Hough	Mgmt	For	For
1e	Elect Director Robert D. Marcus	Mgmt	For	For
1f	Elect Director Scott A. McGregor	Mgmt	For	For
1g	Elect Director John A. McKinley	Mgmt	For	For
1h	Elect Director Melissa D. Smith	Mgmt	For	For
1i	Elect Director Audrey Boone Tillman	Mgmt	For	For
1j	Elect Director Heather H. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Oversee and Report a Racial Equity Audit	SH	Against	Against

First Bancorp

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** FBNC
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 318910106

Shares Voted: 77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary Clara Capel	Mgmt	For	For
1.2	Elect Director James C. Crawford, III	Mgmt	For	For
1.3	Elect Director Suzanne S. DeFerie	Mgmt	For	For
1.4	Elect Director Abby J. Donnelly	Mgmt	For	For
1.5	Elect Director Mason Y. Garrett	Mgmt	For	For
1.6	Elect Director John B. Gould	Mgmt	For	For
1.7	Elect Director Michael G. Mayer	Mgmt	For	For
1.8	Elect Director John W. McCauley	Mgmt	For	For
1.9	Elect Director Carlie C. McLamb, Jr.	Mgmt	For	For
1.10	Elect Director Richard H. Moore	Mgmt	For	For
1.11	Elect Director Dexter V. Perry	Mgmt	For	For
1.12	Elect Director J. Randolph Potter	Mgmt	For	For
1.13	Elect Director O. Temple Sloan, III	Mgmt	For	For
1.14	Elect Director Frederick L. Taylor, II	Mgmt	For	For
1.15	Elect Director Virginia Thomasson	Mgmt	For	For
1.16	Elect Director Dennis A. Wicker	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

First Quantum Minerals Ltd.

Meeting Date: 05/04/2023

Country: Canada

Ticker: FM

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 335934105

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For
2.1	Elect Director Andrew B. Adams	Mgmt	For	For
2.2	Elect Director Alison C. Beckett	Mgmt	For	For
2.3	Elect Director Robert J. Harding	Mgmt	For	For
2.4	Elect Director Kathleen A. Hogenson	Mgmt	For	For
2.5	Elect Director Charles Kevin McArthur	Mgmt	For	For
2.6	Elect Director Philip K. R. Pascall	Mgmt	For	For

First Quantum Minerals Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Anthony Tristan Pascall	Mgmt	For	For
2.8	Elect Director Simon J. Scott	Mgmt	For	For
2.9	Elect Director Joanne K. Warner	Mgmt	For	For
2.10	Elect Director Geoff Chater	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Re-approve Shareholder Rights Plan	Mgmt	For	For

Fortis Inc.

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** FTS
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 349553107

Shares Voted: 4,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For
1.5	Elect Director Lisa Crutchfield	Mgmt	For	For
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For
1.7	Elect Director Julie A. Dobson	Mgmt	For	For
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For
1.9	Elect Director David G. Hutchens	Mgmt	For	For
1.10	Elect Director Gianna M. Manes	Mgmt	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Gildan Activewear Inc.

Meeting Date: 05/04/2023

Country: Canada

Ticker: GIL

Record Date: 03/06/2023

Meeting Type: Annual/Special

Primary Security ID: 375916103

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify KPMG LLP as Auditors	Mgmt	For	For
2.1	Elect Director Donald C. Berg	Mgmt	For	For
2.2	Elect Director Maryse Bertrand	Mgmt	For	For
2.3	Elect Director Dhaval Buch	Mgmt	For	For
2.4	Elect Director Marc Caira	Mgmt	For	For
2.5	Elect Director Glenn J. Chamandy	Mgmt	For	For
2.6	Elect Director Shirley E. Cunningham	Mgmt	For	For
2.7	Elect Director Charles M. Herington	Mgmt	For	For
2.8	Elect Director Luc Jobin	Mgmt	For	For
2.9	Elect Director Craig A. Leavitt	Mgmt	For	For
2.10	Elect Director Anne Martin-Vachon	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Amend Long-Term Incentive Plan	Mgmt	For	For
5	Amend Long-Term Incentive Plan	Mgmt	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
7	Review Human Capital Management KPIs and SPTs Addressing Human Rights in its Supply Chain, and Improving Employee Safety and Reducing Workplace Risks and Include One Such KPI/SPT in its Next Sustainability Linked Credit Facility in 2027	SH	Against	Against

Glanbia Plc

Meeting Date: 05/04/2023

Country: Ireland

Ticker: GL9

Record Date: 04/30/2023

Meeting Type: Annual

Primary Security ID: G39021103

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Glanbia Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Donard Gaynor as Director	Mgmt	For	For
3b	Re-elect Siobhan Talbot as Director	Mgmt	For	For
3c	Re-elect Mark Garvey as Director	Mgmt	For	For
3d	Re-elect Roisin Brennan as Director	Mgmt	For	For
3e	Re-elect Paul Duffy as Director	Mgmt	For	For
3f	Elect Ilona Haaiker as Director	Mgmt	For	For
3g	Re-elect Brendan Hayes as Director	Mgmt	For	For
3h	Re-elect Jane Lodge as Director	Mgmt	For	For
3i	Re-elect John G Murphy as Director	Mgmt	For	For
3j	Re-elect Patrick Murphy as Director	Mgmt	For	For
3k	Re-elect Dan O'Connor as Director	Mgmt	For	For
3l	Elect Kimberly Underhill as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For
11	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Grafton Group Plc

Meeting Date: 05/04/2023

Country: Ireland

Ticker: GFTU

Record Date: 04/30/2023

Meeting Type: Annual

Primary Security ID: G4035Q189

Shares Voted: 8,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

Grafton Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Re-elect Paul Hampden Smith as Director	Mgmt	For	For
3b	Re-elect Susan Murray as Director	Mgmt	For	For
3c	Re-elect Vincent Crowley as Director	Mgmt	For	For
3d	Re-elect Rosheen McGuckian as Director	Mgmt	For	For
3e	Re-elect Avis Darzins as Director	Mgmt	For	For
3f	Re-elect David Arnold as Director	Mgmt	For	For
3g	Elect Eric Born as Director	Mgmt	For	For
3h	Re-elect Michael Roney as Director	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For
12	Determine Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For

Gray Television, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: GTN

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 389375106

Shares Voted: 414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hilton H. Howell, Jr.	Mgmt	For	For
1.2	Elect Director Howell W. Newton	Mgmt	For	For
1.3	Elect Director Richard L. Boger	Mgmt	For	For
1.4	Elect Director Luis A. Garcia	Mgmt	For	For
1.5	Elect Director Richard B. Hare	Mgmt	For	Withhold
1.6	Elect Director Robin R. Howell	Mgmt	For	For

Gray Television, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Donald P. (Pat) LaPlatney	Mgmt	For	For
1.8	Elect Director Lorraine (Lorri) McClain	Mgmt	For	For
1.9	Elect Director Paul H. McTear	Mgmt	For	For
1.10	Elect Director Sterling A. Spainhour, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify RSM US LLP as Auditors	Mgmt	For	For

Groupe Bruxelles Lambert SA

Meeting Date: 05/04/2023 **Country:** Belgium **Ticker:** GBLB
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: B4746J115

Shares Voted: 1,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2.2	Approve Financial Statements	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4	Approve Discharge of Auditor	Mgmt	For	For
5.1	Receive Information on Resignation of Jocelyn Lefebvre as Director	Mgmt		
5.2	Receive Information on End of Mandate of Gerald Frere, Antoinette d'Aspremont Lynden and Marie Polet as Directors	Mgmt		
5.3.1	Elect Mary Meaney as Independent Director	Mgmt	For	For
5.3.2	Elect Christian Van Thill as Independent Director	Mgmt	For	For
5.4.1	Reelect Paul Desmarais, Jr. as Director	Mgmt	For	Against
5.4.2	Reelect Cedric Frere as Director	Mgmt	For	Against
5.4.3	Reelect Segolene Gallienne - Frere as Director	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For

Groupe Bruxelles Lambert SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 7.2	Mgmt		
7.2	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	Mgmt	For	For
8	Transact Other Business	Mgmt		

Groupe Bruxelles Lambert SA

Meeting Date: 05/04/2023 **Country:** Belgium **Ticker:** GBLB
Record Date: 04/20/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B4746J115

Shares Voted: 1,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1	Approve Cancellation of Treasury Shares	Mgmt	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Guangzhou Tinci Materials Technology Co., Ltd.

Meeting Date: 05/04/2023 **Country:** China **Ticker:** 002709
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: Y2R33P105

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Audit Report	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Financing Application	Mgmt	For	For

Guangzhou Tinci Materials Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Provision of Guarantees	Mgmt	For	For
10	Approve Foreign Exchange Hedging Business	Mgmt	For	For
11	Approve Remuneration (Allowance) of Directors and Senior Management Members	Mgmt	For	For
12	Approve Remuneration (Allowance) of Supervisors	Mgmt	For	For
13	Approve Shareholder Dividend Return Plan	Mgmt	For	For
14	Approve Cancellation of Partial Stock Options and Repurchase and Cancellation of Partial Performance Shares	Mgmt	For	For
15	Approve Use of Own Funds to Invest in Financial Products	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
16.1	Elect Xu Jinfu as Director	Mgmt	For	For
16.2	Elect Gu Bin as Director	Mgmt	For	For
16.3	Elect Xu Sanshan as Director	Mgmt	For	For
16.4	Elect Zhao Jingwei as Director	Mgmt	For	For
16.5	Elect Han Heng as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
17.1	Elect Chen Limei as Director	Mgmt	For	For
17.2	Elect Nan Junmin as Director	Mgmt	For	For
17.3	Elect Zhang Mingqiu as Director	Mgmt	For	For
17.4	Elect Li Zhijuan as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
18.1	Elect He Guilan as Supervisor	Mgmt	For	For
18.2	Elect Yao Yuze as Supervisor	Mgmt	For	For

H&M Hennes & Mauritz AB

Meeting Date: 05/04/2023

Country: Sweden

Ticker: HM.B

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: W41422101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6.50	Mgmt	For	For
9.c1	Approve Discharge of Board Chair Karl-Johan Persson	Mgmt	For	For
9.c2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For
9.c3	Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	For
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	For
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	For
9.c6	Approve Discharge of Board Member Christian Sievert	Mgmt	For	For
9.c7	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	For
9.c8	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	For
9.c9	Approve Discharge of Employee Representative Ingrid Godin	Mgmt	For	For
9.c10	Approve Discharge of Employee Representative Tim Gahnstrom	Mgmt	For	For
9.c11	Approve Discharge of Employee Representative Louise Wikholm	Mgmt	For	For
9.c12	Approve Discharge of Employee Representative Margareta Welinder	Mgmt	For	For
9.c13	Approve Discharge of Employee Representative Hampus Glanzelius	Mgmt	For	For
9.c14	Approve Discharge of Employee Representative Agneta Gustafsson	Mgmt	For	For

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c15	Approve Discharge of CEO Helena Helmersson	Mgmt	For	For
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Stina Bergfors as Director	Mgmt	For	For
12.2	Reelect Anders Dahlvig as Director	Mgmt	For	For
12.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For
12.4	Reelect Lena Patriksson Keller as Director	Mgmt	For	For
12.5	Reelect Karl-Johan Persson as Director	Mgmt	For	For
12.6	Reelect Christian Sievert as Director	Mgmt	For	For
12.7	Reelect Niklas Zennstrom as Director	Mgmt	For	For
12.8	Elect Christina Synnergren as Director	Mgmt	For	For
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	For
13	Ratify Deloitte as Auditor	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
	Shareholder Proposals Submitted by Daniel Sommerstein	Mgmt		
17	Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	SH	None	Against
	Shareholder Proposals Submitted by Fair Action	Mgmt		
18	Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and (iii) Administration and Enforcement Account	SH	None	Against
	Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt		

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Set Targets to Decrease Exposure to GM Cotton and Increase Sourcing of Organic Cotton	SH	None	Against
	Shareholder Proposals Submitted by People for the Ethical Treatment of Animals	Mgmt		
20	Report on Slaughter Methods Used in H&M Supply Chain	SH	None	Against
21	Close Meeting	Mgmt		

Hammerson Plc

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: HMSO

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: G4273Q164

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Habib Annous as Director	Mgmt	For	For
5	Re-elect Meka Brunel as Director	Mgmt	For	For
6	Re-elect Mike Butterworth as Director	Mgmt	For	For
7	Re-elect Rita-Rose Gagne as Director	Mgmt	For	For
8	Re-elect Adam Metz as Director	Mgmt	For	For
9	Re-elect Robert Noel as Director	Mgmt	For	For
10	Re-elect Himanshu Raja as Director	Mgmt	For	For
11	Re-elect Carol Welch as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Hammerson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
	Shareholder Proposals	Mgmt		
18	Elect Nick Hughes, a Shareholder Nominee to the Board	SH	Against	Against
19	Elect Craig Tate, a Shareholder Nominee to the Board	SH	Against	Against

Hang Seng Bank Limited

Meeting Date: 05/04/2023 **Country:** Hong Kong **Ticker:** 11
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: Y30327103

Shares Voted: 7,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Kathleen C H Gan as Director	Mgmt	For	For
2b	Elect Patricia S W Lam as Director	Mgmt	For	For
2c	Elect Huey Ru Lin Director	Mgmt	For	For
2d	Elect Kenneth S Y Ng as Director	Mgmt	For	For
2e	Elect Say Pin Saw as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Adopt New Articles of Association	Mgmt	For	Against

Hexcel Corporation

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** HXL
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 428291108

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nick L. Stange	Mgmt	For	For

Hexcel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1c	Elect Director Cynthia M. Egnotovich	Mgmt	For	For
1d	Elect Director Thomas A. Gendron	Mgmt	For	For
1e	Elect Director Jeffrey A. Graves	Mgmt	For	For
1f	Elect Director Guy C. Hachey	Mgmt	For	For
1g	Elect Director Marilyn L. Minus	Mgmt	For	For
1h	Elect Director Catherine A. Suever	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Holcim Ltd.

Meeting Date: 05/04/2023

Country: Switzerland

Ticker: HOLN

Record Date:

Meeting Type: Annual

Primary Security ID: H3816Q102

Shares Voted: 5,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1	Amend Corporate Purpose	Mgmt	For	For
4.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For
4.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
4.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
4.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
5.1.1	Reelect Jan Jenisch as Director and Elect as Board Chair	Mgmt	For	For

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.2	Reelect Philippe Block as Director	Mgmt	For	For
5.1.3	Reelect Kim Fausing as Director	Mgmt	For	For
5.1.4	Reelect Leanne Geale as Director	Mgmt	For	For
5.1.5	Reelect Naina Kidwai as Director	Mgmt	For	For
5.1.6	Reelect Ilias Laeber as Director	Mgmt	For	For
5.1.7	Reelect Juerg Oleas as Director	Mgmt	For	For
5.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For
5.1.9	Reelect Hanne Sorensen as Director	Mgmt	For	Against
5.2.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.2.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.2.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.2.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	Against
5.3.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.3.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Mgmt	For	For
7	Approve CHF 80 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
8	Approve Climate Report	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Hongkong Land Holdings Ltd.

Meeting Date: 05/04/2023

Country: Bermuda

Ticker: HKLD

Record Date:

Meeting Type: Annual

Primary Security ID: G4587L109

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Hongkong Land Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Elect Stuart Grant as Director	Mgmt	For	For
4	Elect Lily Jencks as Director	Mgmt	For	For
5	Re-elect Christina Ong as Director	Mgmt	For	For
6	Re-elect Robert Wong as Director	Mgmt	For	For
7	Appoint PricewaterhouseCoopers, Hong Kong as Auditors and Authorise Their Remuneration	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For

Horizon Bancorp, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** HBNC
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 440407104

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James B. Dworkin	Mgmt	For	Withhold
1.2	Elect Director Michele M. Magnuson	Mgmt	For	Withhold
1.3	Elect Director Steven W. Reed	Mgmt	For	For
1.4	Elect Director Vanessa P. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	For	For

Howden Joinery Group Plc

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** HWDN
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: G4647J102

Shares Voted: 13,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Peter Ventress as Director	Mgmt	For	For

Howden Joinery Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Karen Caddick as Director	Mgmt	For	For
6	Re-elect Andrew Cripps as Director	Mgmt	For	For
7	Re-elect Louise Fowler as Director	Mgmt	For	For
8	Re-elect Paul Hayes as Director	Mgmt	For	For
9	Re-elect Andrew Livingston as Director	Mgmt	For	For
10	Re-elect Debbie White as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Idorsia Ltd.

Meeting Date: 05/04/2023

Country: Switzerland

Ticker: IDIA

Record Date:

Meeting Type: Annual

Primary Security ID: H3879B109

Shares Voted: 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Mathieu Simon as Director	Mgmt	For	For
4.1.2	Reelect Joern Aldag as Director	Mgmt	For	For
4.1.3	Reelect Jean-Paul Clozel as Director	Mgmt	For	For
4.1.4	Reelect Felix Ehrat as Director	Mgmt	For	For
4.1.5	Reelect Srishti Gupta as Director	Mgmt	For	For
4.1.6	Reelect Peter Kellogg as Director	Mgmt	For	For
4.1.7	Reelect Sandy Mahatme as Director	Mgmt	For	For

Idorsia Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.8	Elect Sophie Kornowski as Director	Mgmt	For	For
4.2	Reelect Mathieu Simon as Board Chair	Mgmt	For	For
4.3.1	Reappoint Felix Ehrat as Chairman of the Nomination, Compensation and Governance Committee	Mgmt	For	For
4.3.2	Reappoint Srishti Gupta as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
4.3.3	Reappoint Mathieu Simon as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
4.3.4	Appoint Sophie Kornowski as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Mgmt	For	For
6	Designate BachmannPartner AG as Independent Proxy	Mgmt	For	For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
8.1	Amend Corporate Purpose	Mgmt	For	For
8.2	Approve Creation of CHF 1.3 Million Pool of Conditional Capital for Employee Equity Participation	Mgmt	For	Against
8.3	Approve Creation of Capital Band within the Upper Limit of CHF 14.1 Million and the Lower Limit of CHF 4.7 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
8.4	Amend Articles Re: Exclusion of Subscription Rights up to 20 Percent of Share Capital; Form of Shares and Share Register	Mgmt	For	Against
8.5	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
8.6	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

IGM Financial Inc.

Meeting Date: 05/04/2023

Country: Canada

Ticker: IGM

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 449586106

IGM Financial Inc.

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc A. Bibeau	Mgmt	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	Against
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against
1.5	Elect Director Gary Doer	Mgmt	For	For
1.6	Elect Director Susan Doniz	Mgmt	For	For
1.7	Elect Director Claude Genereux	Mgmt	For	Against
1.8	Elect Director Sharon Hodgson	Mgmt	For	For
1.9	Elect Director Sharon MacLeod	Mgmt	For	For
1.10	Elect Director Susan J. McArthur	Mgmt	For	For
1.11	Elect Director John McCallum	Mgmt	For	Against
1.12	Elect Director R. Jeffrey Orr	Mgmt	For	Against
1.13	Elect Director James O'Sullivan	Mgmt	For	For
1.14	Elect Director Gregory D. Tretiak	Mgmt	For	For
1.15	Elect Director Beth Wilson	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

IMI Plc

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: IMI

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: G47152114

Shares Voted: 405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For
5	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For
6	Re-elect Caroline Dowling as Director	Mgmt	For	For

IMI Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Katie Jackson as Director	Mgmt	For	For
8	Re-elect Ajai Puri as Director	Mgmt	For	For
9	Re-elect Isobel Sharp as Director	Mgmt	For	For
10	Re-elect Daniel Shook as Director	Mgmt	For	For
11	Re-elect Roy Twite as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
C	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
D	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Indivior PLC

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** INDV
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: G4766E116

Shares Voted: 1,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Barbara Ryan as Director	Mgmt	For	For
4	Re-elect Peter Bains as Director	Mgmt	For	For
5	Re-elect Mark Crossley as Director	Mgmt	For	For
6	Re-elect Graham Hetherington as Director	Mgmt	For	For
7	Re-elect Jerome Lande as Director	Mgmt	For	For
8	Re-elect Joanna Le Coulliard as Director	Mgmt	For	For
9	Re-elect Thomas McLellan as Director	Mgmt	For	For

Indivior PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Lorna Parker as Director	Mgmt	For	For
11	Re-elect Daniel Phelan as Director	Mgmt	For	For
12	Re-elect Ryan Preblick as Director	Mgmt	For	For
13	Re-elect Mark Stejbach as Director	Mgmt	For	For
14	Re-elect Juliet Thompson as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
23	Adopt New Articles of Association	Mgmt	For	For

Interfor Corporation

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** IFP
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 45868C109

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian M. Fillingier	Mgmt	For	For
1.2	Elect Director Christopher R. Griffin	Mgmt	For	For
1.3	Elect Director Rhonda D. Hunter	Mgmt	For	For
1.4	Elect Director J. Eddie McMillan	Mgmt	For	For
1.5	Elect Director Thomas V. Milroy	Mgmt	For	For
1.6	Elect Director Gillian L. Platt	Mgmt	For	For
1.7	Elect Director Lawrence Sauder	Mgmt	For	For
1.8	Elect Director Curtis M. Stevens	Mgmt	For	For
1.9	Elect Director Thomas Temple	Mgmt	For	For

Interfor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Douglas W.G. Whitehead	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

InvenTrust Properties Corp.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** IVT
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 46124J201

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stuart Aitken	Mgmt	For	For
1b	Elect Director Amanda Black	Mgmt	For	For
1c	Elect Director Daniel J. Busch	Mgmt	For	For
1d	Elect Director Thomas F. Glavin	Mgmt	For	For
1e	Elect Director Scott A. Nelson	Mgmt	For	For
1f	Elect Director Paula Saban	Mgmt	For	For
1g	Elect Director Smita N. Shah	Mgmt	For	For
1h	Elect Director Michael A. Stein	Mgmt	For	For
1i	Elect Director Julian E. Whitehurst	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
6	Amend Charter to Allow Shareholders to Amend Bylaws	Mgmt	For	For

Iren SpA

Meeting Date: 05/04/2023 **Country:** Italy **Ticker:** IRE
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: T5551Y106

Iren SpA

Shares Voted: 585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Adjust Remuneration of External Auditors	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

IRESS Limited

Meeting Date: 05/04/2023

Country: Australia

Ticker: IRE

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: Q49822101

Shares Voted: 3,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Anthony Glenning as Director	Mgmt	For	For
2	Elect Trudy Vonhoff as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve the Amendments to the Company's Constitution	Mgmt	For	For
5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Iridium Communications Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: IRDM

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 46269C102

Iridium Communications Inc.

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert H. Niehaus	Mgmt	For	For
1.2	Elect Director Thomas C. Canfield	Mgmt	For	For
1.3	Elect Director Matthew J. Desch	Mgmt	For	For
1.4	Elect Director Thomas J. Fitzpatrick	Mgmt	For	For
1.5	Elect Director L. Anthony Frazier	Mgmt	For	For
1.6	Elect Director Jane L. Harman	Mgmt	For	For
1.7	Elect Director Alvin B. Krongard	Mgmt	For	For
1.8	Elect Director Suzanne E. McBride	Mgmt	For	For
1.9	Elect Director Eric T. Olson	Mgmt	For	For
1.10	Elect Director Parker W. Rush	Mgmt	For	For
1.11	Elect Director Kay N. Sears	Mgmt	For	For
1.12	Elect Director Jacqueline E. Yeane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

ITV Plc

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: ITV

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: G4984A110

Shares Voted: 20,849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Salman Amin as Director	Mgmt	For	For
5	Re-elect Edward Carter as Director	Mgmt	For	For
6	Re-elect Graham Cooke as Director	Mgmt	For	For
7	Elect Andrew Cosslett as Director	Mgmt	For	For
8	Re-elect Margaret Ewing as Director	Mgmt	For	For

ITV Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect Gidon Katz as Director	Mgmt	For	For
10	Re-elect Chris Kennedy as Director	Mgmt	For	For
11	Re-elect Anna Manz as Director	Mgmt	For	For
12	Re-elect Carolyn McCall as Director	Mgmt	For	For
13	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For
14	Re-elect Duncan Painter as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
23	Approve Sharesave Plan	Mgmt	For	For

Jardine Matheson Holdings Ltd.

Meeting Date: 05/04/2023

Country: Bermuda

Ticker: JARB

Record Date:

Meeting Type: Annual

Primary Security ID: G50736100

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect David Hsu as Director	Mgmt	For	Against
4	Re-elect Adam Keswick as Director	Mgmt	For	Against
5	Re-elect Anthony Nightingale as Director	Mgmt	For	Against
6	Appoint PricewaterhouseCoopers, Hong Kong as Auditors and Authorise Their Remuneration	Mgmt	For	For

Jardine Matheson Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorise Issue of Equity	Mgmt	For	For

KBC Group SA/NV

Meeting Date: 05/04/2023 **Country:** Belgium **Ticker:** KBC
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: B5337G162

Shares Voted: 2,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Approve Auditors' Remuneration	Mgmt	For	For
9.1	Reelect Koenraad Debackere as Independent Director	Mgmt	For	For
9.2	Reelect Alain Bostoën as Director	Mgmt	For	Against
9.3	Reelect Franky Depickere as Director	Mgmt	For	Against
9.4	Reelect Frank Donck as Director	Mgmt	For	Against
9.5	Elect Marc De Ceuster as Director	Mgmt	For	Against
9.6	Elect Raf Sels as Director	Mgmt	For	Against
10	Transact Other Business	Mgmt		

KBC Group SA/NV

Meeting Date: 05/04/2023 **Country:** Belgium **Ticker:** KBC
Record Date: 04/20/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B5337G162

Shares Voted: 2,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary General Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code	Mgmt		
2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	Mgmt	For	For
2.2	Approve Issuance of Shares with Preemptive Rights	Mgmt	For	For
3	Amend Article 7 Re: Insert Transitional Provision	Mgmt	For	For
4	Amend Article 8 Re: Allocation of Share Premiums	Mgmt	For	For
5	Authorize Cancellation of Treasury Shares	Mgmt	For	For
6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Mgmt	For	For
7	Amend Article 20 Re: Powers of the Executive Committee	Mgmt	For	For
8	Amend Article 23 Re: Deletion of Transitional Provision	Mgmt	For	For
9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
10	Authorize Implementation of Approved Resolutions	Mgmt	For	For
11	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Loblaw Companies Limited

Meeting Date: 05/04/2023

Country: Canada

Ticker: L

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 539481101

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director William A. Downe	Mgmt	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For
1.10	Elect Director Sarah Raiss	Mgmt	For	For
1.11	Elect Director Galen G. Weston	Mgmt	For	For
1.12	Elect Director Cornell Wright	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Loomis AB

Meeting Date: 05/04/2023

Country: Sweden

Ticker: LOOMIS

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: W5S50Y116

Shares Voted: 113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 12 Per Share	Mgmt	For	For

Loomis AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c	Approve May 8, 2023 as Record Date for Dividend Payment	Mgmt	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chairman and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Alf Goransson (Chairman), Jeanette Almberg, Lars Blecko, Cecilia Daun Wennborg, Liv Forhaug, Johan Lundberg and Santiago Galaz as Directors	Mgmt	For	Against
13	Ratify Deloitte AB as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve Performance Share Plan (LTIP 2023)	Mgmt	For	Against
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Close Meeting	Mgmt		

Mettler-Toledo International Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: MTD

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 592688105

Shares Voted: 214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For
1.2	Elect Director Roland Diggelmann	Mgmt	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For
1.4	Elect Director Elisha W. Finney	Mgmt	For	For
1.5	Elect Director Richard Francis	Mgmt	For	For
1.6	Elect Director Michael A. Kelly	Mgmt	For	For
1.7	Elect Director Thomas P. Salice	Mgmt	For	Against
1.8	Elect Director Ingrid Zhang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Mondi Plc

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: MNDI

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: G6258S107

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Anke Groth as Director	Mgmt	For	For
6	Elect Saki Macozoma as Director	Mgmt	For	For
7	Re-elect Svein Richard Brandtzaeg as Director	Mgmt	For	Against
8	Re-elect Sue Clark as Director	Mgmt	For	For
9	Re-elect Andrew King as Director	Mgmt	For	For
10	Re-elect Mike Powell as Director	Mgmt	For	For
11	Re-elect Dominique Reiniche as Director	Mgmt	For	For
12	Re-elect Dame Angela Strank as Director	Mgmt	For	For
13	Re-elect Philip Yea as Director	Mgmt	For	For
14	Re-elect Stephen Young as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Moneysupermarket.com Group Plc

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: MONY

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: G6258H101

Shares Voted: 7,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Restricted Share Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Robin Freestone as Director	Mgmt	For	For
7	Re-elect Peter Duffy as Director	Mgmt	For	For
8	Re-elect Sarah Warby as Director	Mgmt	For	For
9	Re-elect Caroline Britton as Director	Mgmt	For	For
10	Re-elect Lesley Jones as Director	Mgmt	For	For
11	Elect Rakesh Sharma as Director	Mgmt	For	For
12	Elect Niall McBride as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

MRC Global Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: MRC

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 55345K103

MRC Global Inc.

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Deborah G. Adams	Mgmt	For	For
1B	Elect Director Leonard M. Anthony	Mgmt	For	For
1C	Elect Director George J. Damiris	Mgmt	For	For
1D	Elect Director Barbara J. Duganier	Mgmt	For	For
1E	Elect Director Ronald L. Jadin	Mgmt	For	For
1F	Elect Director Anne McEntee	Mgmt	For	For
1G	Elect Director Robert J. Saltiel, Jr.	Mgmt	For	For
1H	Elect Director Robert L. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Murphy USA Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: MUSA

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 626755102

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Claiborne P. Deming	Mgmt	For	For
1b	Elect Director Jeanne L. Phillips	Mgmt	For	For
1c	Elect Director Jack T. Taylor	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

National HealthCare Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: NHC

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 635906100

National HealthCare Corporation

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Andrew Adams	Mgmt	For	Against
1b	Elect Director Ernest G. Burgess, III	Mgmt	For	Against
1c	Elect Director Emil E. Hassan	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Nexi SpA

Meeting Date: 05/04/2023

Country: Italy

Ticker: NEXI

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: T6S18J104

Shares Voted: 4,256

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Elect Johannes Korp as Director and Approve Director's Remuneration	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

NFI Group Inc.

Meeting Date: 05/04/2023

Country: Canada

Ticker: NFI

Record Date: 03/06/2023

Meeting Type: Annual/Special

Primary Security ID: 62910L102

NFI Group Inc.

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2.1	Elect Director Phyllis Cochran	Mgmt	For	For
2.2	Elect Director Larry Edwards	Mgmt	For	For
2.3	Elect Director Adam Gray	Mgmt	For	For
2.4	Elect Director Krystyna Hoeg	Mgmt	For	For
2.5	Elect Director Wendy Kei	Mgmt	For	For
2.6	Elect Director Paulo Cezar da Silva Nunes	Mgmt	For	For
2.7	Elect Director Colin Robertson	Mgmt	For	For
2.8	Elect Director Paul Soubry	Mgmt	For	For
2.9	Elect Director Jannet Walker-Ford	Mgmt	For	For
2.10	Elect Director Katherine S. Winter	Mgmt	For	For
3	Amend Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Parkland Corporation

Meeting Date: 05/04/2023

Country: Canada

Ticker: PKI

Record Date: 03/15/2023

Meeting Type: Annual/Special

Primary Security ID: 70137W108

Shares Voted: 1,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Christiansen	Mgmt	For	For
1.2	Elect Director Lisa Colnett	Mgmt	For	For
1.3	Elect Director Robert Espey	Mgmt	For	For
1.4	Elect Director Marc Halley	Mgmt	For	For
1.5	Elect Director Tim W. Hogarth	Mgmt	For	For
1.6	Elect Director Richard Hookway	Mgmt	For	For
1.7	Elect Director Angela John	Mgmt	For	For
1.8	Elect Director Jim Pantelidis	Mgmt	For	For
1.9	Elect Director Steven Richardson	Mgmt	For	For
1.10	Elect Director Deborah Stein	Mgmt	For	For

Parkland Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Amend Stock Option Plan	Mgmt	For	For
5	Re-approve Stock Option Plan	Mgmt	For	For
6	Amend Restricted Share Unit Plan	Mgmt	For	For
7	Re-approve Restricted Share Unit Plan	Mgmt	For	For
8	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Pason Systems Inc.

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** PSI
Record Date: 03/15/2023 **Meeting Type:** Annual/Special
Primary Security ID: 702925108

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For
2.1	Elect Director Marcel Kessler	Mgmt	For	For
2.2	Elect Director Ken Mullen	Mgmt	For	For
2.3	Elect Director Jon Faber	Mgmt	For	For
2.4	Elect Director T. Jay Collins	Mgmt	For	For
2.5	Elect Director Judi M. Hess	Mgmt	For	For
2.6	Elect Director Laura L. Schwinn	Mgmt	For	Withhold
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Adopt By-Law No. 1	Mgmt	For	Against

Perrigo Company plc

Meeting Date: 05/04/2023 **Country:** Ireland **Ticker:** PRGO
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: G97822103

Perrigo Company plc

Shares Voted: 982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley A. Alford	Mgmt	For	For
1.2	Elect Director Orlando D. Ashford	Mgmt	For	For
1.3	Elect Director Katherine C. Doyle	Mgmt	For	For
1.4	Elect Director Adriana Karaboutis	Mgmt	For	For
1.5	Elect Director Murray S. Kessler	Mgmt	For	For
1.6	Elect Director Jeffrey B. Kindler	Mgmt	For	For
1.7	Elect Director Erica L. Mann	Mgmt	For	For
1.8	Elect Director Albert A. Manzone	Mgmt	For	For
1.9	Elect Director Donal O'Connor	Mgmt	For	For
1.10	Elect Director Geoffrey M. Parker	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Authorise Issue of Equity	Mgmt	For	For
6	Authorize Issuance of Equity without Preemptive Rights	Mgmt	For	For
7	Approve Creation of Distributable Reserves	Mgmt	For	For

Phoenix Group Holdings Plc

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: PHNX

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: G7S8MZ109

Shares Voted: 7,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Alastair Barbour as Director	Mgmt	For	For
6	Re-elect Andy Briggs as Director	Mgmt	For	For

Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Stephanie Bruce as Director	Mgmt	For	For
8	Re-elect Karen Green as Director	Mgmt	For	For
9	Elect Mark Gregory as Director	Mgmt	For	For
10	Re-elect Hiroyuki Iioka as Director	Mgmt	For	For
11	Re-elect Katie Murray as Director	Mgmt	For	For
12	Re-elect John Pollock as Director	Mgmt	For	For
13	Re-elect Belinda Richards as Director	Mgmt	For	For
14	Elect Maggie Semple as Director	Mgmt	For	For
15	Re-elect Nicholas Shott as Director	Mgmt	For	For
16	Re-elect Kory Sorenson as Director	Mgmt	For	For
17	Re-elect Rakesh Thakrar as Director	Mgmt	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Prologis, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: PLD

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 74340W103

Shares Voted: 8,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For
1c	Elect Director James B. Connor	Mgmt	For	For
1d	Elect Director George L. Fotiades	Mgmt	For	For

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Lydia H. Kennard	Mgmt	For	For
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For
1g	Elect Director Avid Modjtabei	Mgmt	For	For
1h	Elect Director David P. O'Connor	Mgmt	For	For
1i	Elect Director Olivier Piani	Mgmt	For	For
1j	Elect Director Jeffrey L. Skelton	Mgmt	For	For
1k	Elect Director Carl B. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

PT Wijaya Karya (Persero) Tbk

Meeting Date: 05/04/2023

Country: Indonesia

Ticker: WIKA

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: Y7148V102

Shares Voted: 161,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports, Report on the Implementation of the Micro and Small Business Funding Program (PUMK) and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
5	Approve Report on the Use of Proceeds from the Company's Rights Issue for Capital Increase with Pre-emptive Rights I	Mgmt	For	For
6	Approve Report on the Use of Proceeds from the Continuous Public Offering of Wijaya Karya's Shelf Registered Bonds II and III and Sukuk Mudharabah II and III	Mgmt	For	For
7	Approve Amendment of SOE Regulations of the Regulation of the Minister of State-Owned Enterprises	Mgmt	For	For

PT Wijaya Karya (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Changes in the Boards of the Company	Mgmt	For	Against

PVR Limited

Meeting Date: 05/04/2023 **Country:** India **Ticker:** 532689
Record Date: 03/31/2023 **Meeting Type:** Special
Primary Security ID: Y71626108

Shares Voted: 1,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Haigreave Khaitan as Director	Mgmt	For	Against
2	Elect Vishesh Chander Chandiok as Director	Mgmt	For	For
3	Elect Amit Jatia as Director	Mgmt	For	Against
4	Approve Pledging of Assets for Debt	Mgmt	For	Against

Rathbones Group Plc

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** RAT
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: G73904107

Shares Voted: 593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Clive Bannister as Director	Mgmt	For	For
5	Re-elect Paul Stockton as Director	Mgmt	For	For
6	Re-elect Jennifer Mathias as Director	Mgmt	For	For
7	Re-elect Iain Cummings as Director	Mgmt	For	For
8	Re-elect Terri Duhon as Director	Mgmt	For	For
9	Re-elect Sarah Gentleman as Director	Mgmt	For	For
10	Re-elect Dharmash Mistry as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

Rathbones Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Rio Tinto Limited

Meeting Date: 05/04/2023

Country: Australia

Ticker: RIO

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: Q81437107

Shares Voted: 4,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Approve Potential Termination Benefits	Mgmt	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For
6	Elect Dominic Barton as Director	Mgmt	For	For
7	Elect Megan Clark as Director	Mgmt	For	For
8	Elect Peter Cunningham as Director	Mgmt	For	For
9	Elect Simon Henry as Director	Mgmt	For	For
10	Elect Sam Laidlaw as Director	Mgmt	For	For
11	Elect Simon McKeon as Director	Mgmt	For	For
12	Elect Jennifer Nason as Director	Mgmt	For	For
13	Elect Jakob Stausholm as Director	Mgmt	For	For
14	Elect Ngaire Woods as Director	Mgmt	For	For
15	Elect Ben Wyatt as Director	Mgmt	For	For

Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Appoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorize the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Authority to Make Political Donations	Mgmt	For	For
19	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For

Rogers Corporation

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** ROG
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 775133101

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Keith L. Barnes	Mgmt	For	For
1.2	Elect Director Larry L. Berger	Mgmt	For	For
1.3	Elect Director Megan Faust	Mgmt	For	For
1.4	Elect Director R. Colin Gouveia	Mgmt	For	For
1.5	Elect Director Armand F. Lauzon, Jr.	Mgmt	For	For
1.6	Elect Director Ganesh Moorthy	Mgmt	For	Withhold
1.7	Elect Director Jeffrey J. Owens	Mgmt	For	For
1.8	Elect Director Anne K. Roby	Mgmt	For	For
1.9	Elect Director Peter C. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

RWE AG

Meeting Date: 05/04/2023 **Country:** Germany **Ticker:** RWE
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: D6629K109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

Meeting Date: 05/04/2023

Country: France

Ticker: SU

Record Date: 05/02/2023

Meeting Type: Annual/Special

Primary Security ID: F86921107

Shares Voted: 5,438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	Against
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Mgmt	For	For
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Leo Apotheker as Director	Mgmt	For	For
13	Reelect Gregory Spierkel as Director	Mgmt	For	For
14	Reelect Lip-Bu Tan as Director	Mgmt	For	For
15	Elect Abhay Parasnis as Director	Mgmt	For	For
16	Elect Giulia Chierchia as Director	Mgmt	For	For
17	Approve Company's Climate Transition Plan	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Scilex Holding Company

Meeting Date: 05/04/2023

Country: USA

Ticker: SCLX

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 80880W106

Shares Voted: 564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorman Followwill	Mgmt	For	For
1.2	Elect Director David Lemus	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against

Meeting Date: 05/04/2023

Country: Sweden

Ticker: SECU.B

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: W7912C118

Shares Voted: 740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Proposal on Allocation of Income	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.45 Per Share	Mgmt	For	For
9.c	Approve May 8, 2023 as Record Date for Dividend Payment	Mgmt	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.64 Million for Chairman, and SEK 870,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors; Elect Asa Bergman as New Director	Mgmt	For	Against
14	Ratify Ernst & Young AB as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Securitas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Performance Share Program LTI 2023/2025 for Key Employees and Related Financing	Mgmt	For	For
17	Close Meeting	Mgmt		

Shoals Technologies Group, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** SHLS
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 82489W107

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeannette Mills	Mgmt	For	For
1.2	Elect Director Lori Sundberg	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Simon Property Group, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** SPG
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 828806109

Shares Voted: 2,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	For	For
1B	Elect Director Larry C. Glasscock	Mgmt	For	For
1C	Elect Director Allan Hubbard	Mgmt	For	Against
1D	Elect Director Reuben S. Leibowitz	Mgmt	For	Against
1E	Elect Director Randall J. Lewis	Mgmt	For	For
1F	Elect Director Gary M. Rodkin	Mgmt	For	For
1G	Elect Director Peggy Fang Roe	Mgmt	For	For
1H	Elect Director Stefan M. Selig	Mgmt	For	For
1I	Elect Director Daniel C. Smith	Mgmt	For	For
1J	Elect Director Marta R. Stewart	Mgmt	For	For

Simon Property Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

SNAM SpA

Meeting Date: 05/04/2023 **Country:** Italy **Ticker:** SRG
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: T8578N103

Shares Voted: 21,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve the 2023-2025 Long Term Share Incentive Plan	Mgmt	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Sofina SA

Meeting Date: 05/04/2023 **Country:** Belgium **Ticker:** SOF
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: B80925124

Shares Voted: 198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

Sofina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.24 per Share	Mgmt	For	For
2.1	Presentation of the Remuneration Report Relating to the Financial Year 2022	Mgmt		
2.2	Approve Remuneration Report	Mgmt	For	For
3.1	Approve Discharge of Directors	Mgmt	For	For
3.2	Approve Discharge of Auditors	Mgmt	For	For
4.1	Elect Leslie Teo as Independent Director	Mgmt	For	For
4.2	Elect Rajeev Vasudeva as Independent Director	Mgmt	For	For
4.3	Elect Felix Goblet d'Alviella as Director	Mgmt	For	For
5	Ratify EY as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Transact Other Business	Mgmt		

Sofina SA

Meeting Date: 05/04/2023

Country: Belgium

Ticker: SOF

Record Date: 04/20/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: B80925124

Shares Voted: 198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1.1	Receive Special Board Report Re: Increase Share Capital	Mgmt		
1.2	Authorize Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
2	Change Date of Annual Meeting	Mgmt	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

SoftwareONE Holding AG

Meeting Date: 05/04/2023

Country: Switzerland

Ticker: SWON

Record Date:

Meeting Type: Annual

Primary Security ID: H5682F102

Shares Voted: 1,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.35 per Share from Foreign Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Daniel von Stockar as Director	Mgmt	For	For
4.2	Reelect Jose Duarte as Director	Mgmt	For	For
4.3	Reelect Timo Ihamuotila as Director	Mgmt	For	For
4.4	Reelect Marie-Pierre Rogers as Director	Mgmt	For	For
4.5	Reelect Isabelle Romy as Director	Mgmt	For	For
4.6	Reelect Adam Warby as Director	Mgmt	For	For
4.7	Reelect Jim Freeman as Director	Mgmt	For	For
4.8	Elect Elizabeth Theophille as Director	Mgmt	For	For
5	Elect Adam Warby as Board Chair	Mgmt	For	For
6.1	Reappoint Marie-Pierre Rogers as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2	Reappoint Daniel von Stockar as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Reappoint Adam Warby as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.4	Appoint Jose Duarte as Member of the Nomination and Compensation Committee	Mgmt	For	For
7	Designate Keller AG as Independent Proxy	Mgmt	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.7 Million	Mgmt	For	For
10.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
10.2	Amend Articles Re: General Meetings	Mgmt	For	For

SoftwareONE Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
10.4	Amend Articles of Association	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Southwest Gas Holdings, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** SWX
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 844895102

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Director E. Renae Conley	Mgmt	For	For
1.2	Elect Director Andrew W. Evans	Mgmt	For	For
1.3	Elect Director Karen S. Haller	Mgmt	For	For
1.4	Elect Director Jane Lewis-raymond	Mgmt	For	For
1.5	Elect Director Henry P. Linginfelter	Mgmt	For	For
1.6	Elect Director Anne L. Mariucci	Mgmt	For	Withhold
1.7	Elect Director Carlos A. Ruisanchez	Mgmt	For	For
1.8	Elect Director Ruby Sharma	Mgmt	For	Withhold
1.9	Elect Director Andrew J. Teno	Mgmt	For	Withhold
1.10	Elect Director A. Randall Thoman	Mgmt	For	For
1.11	Elect Director Leslie T. Thornton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Spin Master Corp.

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** TOY
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 848510103

Spin Master Corp.

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Blank	Mgmt	For	For
1.2	Elect Director W. Edmund Clark	Mgmt	For	Withhold
1.3	Elect Director Jeffrey I. Cohen	Mgmt	For	Withhold
1.4	Elect Director Reginald (Reggie) Fils-Aime	Mgmt	For	For
1.5	Elect Director Kevin Glass	Mgmt	For	For
1.6	Elect Director Ronnen Harary	Mgmt	For	Withhold
1.7	Elect Director Dina R. Howell	Mgmt	For	For
1.8	Elect Director Christina Miller	Mgmt	For	For
1.9	Elect Director Anton Rabie	Mgmt	For	Withhold
1.10	Elect Director Max Rangel	Mgmt	For	For
1.11	Elect Director Christi Strauss	Mgmt	For	For
1.12	Elect Director Ben Varadi	Mgmt	For	Withhold
1.13	Elect Director Charles Winograd	Mgmt	For	Withhold
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Spirent Communications Plc

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: SPT

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: G83562101

Shares Voted: 4,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Paula Bell as Director	Mgmt	For	For
5	Re-elect Maggie Buggie as Director	Mgmt	For	For
6	Re-elect Gary Bullard as Director	Mgmt	For	For
7	Re-elect Wendy Koh as Director	Mgmt	For	For
8	Re-elect Edgar Masri as Director	Mgmt	For	For

Spirent Communications Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Jonathan Silver as Director	Mgmt	For	For
10	Re-elect Sir Bill Thomas as Director	Mgmt	For	For
11	Re-elect Eric Updyke as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

TELUS Corporation

Meeting Date: 05/04/2023

Country: Canada

Ticker: T

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 87971M103

Shares Voted: 6,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	For	For
1.4	Elect Director Victor Dodig	Mgmt	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For
1.8	Elect Director Kathy Kinloch	Mgmt	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For
1.10	Elect Director John Manley	Mgmt	For	For
1.11	Elect Director David Mowat	Mgmt	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

TELUS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Restricted Share Unit Plan	Mgmt	For	For
5	Amend Performance Share Unit Plan	Mgmt	For	For

The Kraft Heinz Company

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** KHC
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 500754106

Shares Voted: 7,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For
1b	Elect Director Humberto P. Alfonso	Mgmt	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	For
1e	Elect Director Diane Gherson	Mgmt	For	For
1f	Elect Director Timothy Kenesey	Mgmt	For	For
1g	Elect Director Alicia Knapp	Mgmt	For	For
1h	Elect Director Elio Leoni Sceti	Mgmt	For	For
1i	Elect Director Susan Mulder	Mgmt	For	For
1j	Elect Director James Park	Mgmt	For	For
1k	Elect Director Miguel Patricio	Mgmt	For	For
1l	Elect Director John C. Pope	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For
5	Report on Supply Chain Water Risk Exposure	SH	Against	Against
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against

TransUnion

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** TRU
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 89400J107

Shares Voted: 1,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George M. Awad	Mgmt	For	For
1b	Elect Director William P. (Billy) Bosworth	Mgmt	For	For
1c	Elect Director Christopher A. Cartwright	Mgmt	For	For
1d	Elect Director Suzanne P. Clark	Mgmt	For	For
1e	Elect Director Hamidou Dia	Mgmt	For	For
1f	Elect Director Russell P. Fradin	Mgmt	For	Against
1g	Elect Director Charles E. Gottdiener	Mgmt	For	For
1h	Elect Director Pamela A. Joseph	Mgmt	For	For
1i	Elect Director Thomas L. Monahan, III	Mgmt	For	For
1j	Elect Director Ravi Kumar Singiseti	Mgmt	For	Against
1k	Elect Director Linda K. Zukauckas	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Travis Perkins Plc

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: TPK

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: G90202139

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Louise Hardy as Director	Mgmt	For	For
5	Re-elect Heath Drewett as Director	Mgmt	For	For
6	Re-elect Jora Gill as Director	Mgmt	For	For
7	Re-elect Marianne Culver as Director	Mgmt	For	For
8	Re-elect Coline McConville as Director	Mgmt	For	For
9	Re-elect Pete Redfern as Director	Mgmt	For	For
10	Re-elect Nick Roberts as Director	Mgmt	For	For

Travis Perkins Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
12	Re-elect Alan Williams as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Trex Company, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** TREX
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 89531P105

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jay M. Gratz	Mgmt	For	For
1.2	Elect Director Ronald W. Kaplan	Mgmt	For	Against
1.3	Elect Director Gerald Volas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

United Parcel Service, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** UPS
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 911312106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol Tome	Mgmt	For	For
1b	Elect Director Rodney Adkins	Mgmt	For	Against
1c	Elect Director Eva Boratto	Mgmt	For	For
1d	Elect Director Michael Burns	Mgmt	For	For
1e	Elect Director Wayne Hewett	Mgmt	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For
1g	Elect Director Kate Johnson	Mgmt	For	For
1h	Elect Director William Johnson	Mgmt	For	For
1i	Elect Director Franck Moison	Mgmt	For	For
1j	Elect Director Christiana Smith Shi	Mgmt	For	For
1k	Elect Director Russell Stokes	Mgmt	For	For
1l	Elect Director Kevin Warsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	SH	Against	Abstain
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Against	Against
8	Report on Just Transition	SH	Against	For
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against
10	Oversee and Report a Civil Rights Audit	SH	Against	Against
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against

United Rentals, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: URI

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 911363109

United Rentals, Inc.

Shares Voted: 736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For
1b	Elect Director Marc A. Bruno	Mgmt	For	For
1c	Elect Director Larry D. De Shon	Mgmt	For	For
1d	Elect Director Matthew J. Flannery	Mgmt	For	For
1e	Elect Director Bobby J. Griffin	Mgmt	For	For
1f	Elect Director Kim Harris Jones	Mgmt	For	For
1g	Elect Director Terri L. Kelly	Mgmt	For	For
1h	Elect Director Michael J. Kneeland	Mgmt	For	For
1i	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For
1j	Elect Director Gracia C. Martore	Mgmt	For	For
1k	Elect Director Shiv Singh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	Against

Univar Solutions Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: UNVR

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 91336L107

Shares Voted: 2,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joan A. Braca	Mgmt	For	For
1.2	Elect Director Mark J. Byrne	Mgmt	For	For
1.3	Elect Director Daniel P. Doheny	Mgmt	For	For
1.4	Elect Director Rhonda Germany	Mgmt	For	For
1.5	Elect Director David C. Jukes	Mgmt	For	For
1.6	Elect Director Varun Laroyia	Mgmt	For	For

Univar Solutions Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Stephen D. Newlin	Mgmt	For	For
1.8	Elect Director Christopher D. Pappas	Mgmt	For	For
1.9	Elect Director Kerry J. Preete	Mgmt	For	For
1.10	Elect Director Robert L. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Walker & Dunlop, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** WD
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 93148P102

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ellen D. Levy	Mgmt	For	For
1.2	Elect Director Michael D. Malone	Mgmt	For	For
1.3	Elect Director John Rice	Mgmt	For	For
1.4	Elect Director Dana L. Schmaltz	Mgmt	For	For
1.5	Elect Director Howard W. Smith, III	Mgmt	For	For
1.6	Elect Director William M. Walker	Mgmt	For	For
1.7	Elect Director Michael J. Warren	Mgmt	For	For
1.8	Elect Director Donna C. Wells	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

WEC Energy Group, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** WEC
Record Date: 02/23/2023 **Meeting Type:** Annual
Primary Security ID: 92939U106

Shares Voted: 2,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ave M. Bie	Mgmt	For	For
1.2	Elect Director Curt S. Culver	Mgmt	For	For

WEC Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Danny L. Cunningham	Mgmt	For	For
1.4	Elect Director William M. Farrow, III	Mgmt	For	For
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For
1.6	Elect Director Maria C. Green	Mgmt	For	For
1.7	Elect Director Gale E. Klappa	Mgmt	For	For
1.8	Elect Director Thomas K. Lane	Mgmt	For	For
1.9	Elect Director Scott J. Lauber	Mgmt	For	For
1.10	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1.11	Elect Director Mary Ellen Stanek	Mgmt	For	For
1.12	Elect Director Glen E. Tellock	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 05/04/2023

Country: China

Ticker: 603501

Record Date: 04/24/2023

Meeting Type: Special

Primary Security ID: Y9584K103

Shares Voted: 405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For

Wynn Resorts, Limited

Meeting Date: 05/04/2023

Country: USA

Ticker: WYNN

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 983134107

Shares Voted: 964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard J. Byrne	Mgmt	For	For
1.2	Elect Director Patricia Mulroy	Mgmt	For	For
1.3	Elect Director Philip G. Satre	Mgmt	For	For

Wynn Resorts, Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Zur Rose Group AG

Meeting Date: 05/04/2023 **Country:** Switzerland **Ticker:** ROSE
Record Date: **Meeting Type:** Annual
Primary Security ID: H9875C108

Shares Voted: 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Amend Articles Re: Electronic Exercise of Financial Instruments	Mgmt	For	For
4.2	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	Against
4.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
4.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
4.5	Amend Articles Re: Publication and Notices to Shareholders	Mgmt	For	For
5.1	Approve Creation of Capital Band within the Upper Limit of CHF 485.7 Million and the Lower Limit of CHF 384.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
5.2	Approve CHF 20.2 Million Reduction in the Capital Band Lower Limit, if Item 5.1 is Approved	Mgmt	For	For
5.3	Approve Extension of Capital Band until Sep. 30, 2027, if Item 5.1 is Approved	Mgmt	For	For
6	Approve Creation of CHF 12 Million Pool of Conditional Capital for Employee Equity Participation	Mgmt	For	For
7	Approve Creation of CHF 118.1 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For	For

Zur Rose Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Amend Articles Re: Exclusion of Preemptive Rights up to Ten Percent	Mgmt	For	For
8.2	Amend Articles Re: Extend the Provision on Exclusion of Preemptive Rights until Sep. 30, 2027, if Item 8.1 is Approved	Mgmt	For	For
9	Amend Articles Re: Long-Term Incentive Plan	Mgmt	For	For
10	Change Company Name to DocMorris AG; Change Location of Registered Office/Headquarters to Frauenfeld, Switzerland	Mgmt	For	For
11.1	Reelect Walter Oberhaensli as Director and Board Chair	Mgmt	For	For
11.2	Reelect Andrea Belliger as Director	Mgmt	For	For
11.3	Reelect Stefan Feuerstein as Director	Mgmt	For	For
11.4	Reelect Rongrong Hu as Director	Mgmt	For	For
11.5	Reelect Christian Mielsch as Director	Mgmt	For	For
11.6	Reelect Florian Seubert as Director	Mgmt	For	For
12.1	Reappoint Rongrong Hu as Member of the Compensation and Nomination Committee	Mgmt	For	For
12.2	Reappoint Walter Oberhaensli as Member of the Compensation and Nomination Committee	Mgmt	For	For
12.3	Reappoint Florian Seubert as Member of the Compensation and Nomination Committee	Mgmt	For	For
13	Designate Buis Buergi AG as Independent Proxy	Mgmt	For	For
14	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
15.1	Approve Remuneration Report	Mgmt	For	For
15.2	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million for Fiscal Year 2024	Mgmt	For	For
15.3	Approve Short-Term and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2022	Mgmt	For	For
15.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.6 Million for Fiscal Year 2023	Mgmt	For	For
15.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.6 Million for Fiscal Year 2024	Mgmt	For	For
15.6	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2024	Mgmt	For	For

Zur Rose Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Transact Other Business (Voting)	Mgmt	For	Against

Zurn Elkay Water Solutions Corporation

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** ZWS
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 98983L108

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas D. Christopoul	Mgmt	For	For
1.2	Elect Director Emma M. McTague	Mgmt	For	For
1.3	Elect Director Peggy N. Troy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

AbbVie Inc.

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** ABBV
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 00287Y109

Shares Voted: 16,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Melody B. Meyer	Mgmt	For	For
1.3	Elect Director Frederick H. Waddell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against

Alcoa Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: AA

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 013872106

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven W. Williams	Mgmt	For	For
1b	Elect Director Mary Anne Citrino	Mgmt	For	For
1c	Elect Director Pasquale (Pat) Fiore	Mgmt	For	For
1d	Elect Director Thomas J. Gorman	Mgmt	For	For
1e	Elect Director Roy C. Harvey	Mgmt	For	For
1f	Elect Director James A. Hughes	Mgmt	For	For
1g	Elect Director Carol L. Roberts	Mgmt	For	For
1h	Elect Director Jackson (Jackie) P. Roberts	Mgmt	For	For
1i	Elect Director Ernesto Zedillo	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Alcon Inc.

Meeting Date: 05/05/2023

Country: Switzerland

Ticker: ALC

Record Date:

Meeting Type: Annual

Primary Security ID: H01301128

Shares Voted: 3,919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.21 per Share	Mgmt	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	Mgmt	For	For
5.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For
5.2	Reelect Lynn Bleil as Director	Mgmt	For	For
5.3	Reelect Raquel Bono as Director	Mgmt	For	For
5.4	Reelect Arthur Cummings as Director	Mgmt	For	For
5.5	Reelect David Endicott as Director	Mgmt	For	For
5.6	Reelect Thomas Glanzmann as Director	Mgmt	For	For
5.7	Reelect Keith Grossman as Director	Mgmt	For	Against
5.8	Reelect Scott Maw as Director	Mgmt	For	For
5.9	Reelect Karen May as Director	Mgmt	For	For
5.10	Reelect Ines Poeschel as Director	Mgmt	For	For
5.11	Reelect Dieter Spaelti as Director	Mgmt	For	For
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For
7	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
9.1	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
9.2	Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For	For
9.3	Amend Articles Re: Conversion of Shares; Subscription Rights	Mgmt	For	For
9.4	Amend Articles Re: General Meetings	Mgmt	For	For
9.5	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Mgmt	For	For
9.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

ARC Resources Ltd.

Meeting Date: 05/05/2023

Country: Canada

Ticker: ARX

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 00208D408

Shares Voted: 5,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Harold N. Kvisle	Mgmt	For	For
1.2	Elect Director Farhad Ahrabi	Mgmt	For	For
1.3	Elect Director Carol T. Banducci	Mgmt	For	For
1.4	Elect Director David R. Collyer	Mgmt	For	For
1.5	Elect Director William J. McAdam	Mgmt	For	For
1.6	Elect Director Michael G. McAllister	Mgmt	For	For
1.7	Elect Director Marty L. Proctor	Mgmt	For	Withhold
1.8	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
1.9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For
1.10	Elect Director Terry M. Anderson	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

BOE Technology Group Co., Ltd.

Meeting Date: 05/05/2023

Country: China

Ticker: 000725

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: Y0920M101

Shares Voted: 6,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements and Business Plan	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Loan and Credit Lines	Mgmt	For	Against

BOE Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Structured Deposits and Other Principal-Guaranteed Business	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For

CLP Holdings Limited

Meeting Date: 05/05/2023 **Country:** Hong Kong **Ticker:** 2
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: Y1660Q104

Shares Voted: 16,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Chan Bernard Charnwut as Director	Mgmt	For	For
2b	Elect Yuen So Siu Mai Betty as Director	Mgmt	For	For
2c	Elect Michael Kadoorie as Director	Mgmt	For	For
2d	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	For
2e	Elect John Andrew Harry Leigh as Director	Mgmt	For	For
2f	Elect Nicholas Charles Allen as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

CMOC Group Ltd.

Meeting Date: 05/05/2023 **Country:** China **Ticker:** 3993
Record Date: 04/25/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y1503Z105

CMOC Group Ltd.

Shares Voted: 29,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Provision of Guarantees by the Company to Its Controlled Subsidiaries	Mgmt	For	For
2	Approve Absorption and Merger of the Wholly-owned Subsidiaries of the Company	Mgmt	For	For

CMS Energy Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: CMS

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 125896100

Shares Voted: 3,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	For
1b	Elect Director Deborah H. Butler	Mgmt	For	For
1c	Elect Director Kurt L. Darrow	Mgmt	For	For
1d	Elect Director William D. Harvey	Mgmt	For	For
1e	Elect Director Garrick J. Rochow	Mgmt	For	For
1f	Elect Director John G. Russell	Mgmt	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	For
1i	Elect Director John G. Szniewajs	Mgmt	For	For
1j	Elect Director Ronald J. Tanski	Mgmt	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Dover Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: DOV

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 260003108

Dover Corporation

Shares Voted: 973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For
1d	Elect Director Michael F. Johnston	Mgmt	For	For
1e	Elect Director Michael Manley	Mgmt	For	For
1f	Elect Director Eric A. Spiegel	Mgmt	For	For
1g	Elect Director Richard J. Tobin	Mgmt	For	For
1h	Elect Director Stephen M. Todd	Mgmt	For	For
1i	Elect Director Keith E. Wandell	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

DT Midstream, Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: DTM

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 23345M107

Shares Voted: 895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Tumminello	Mgmt	For	For
1.2	Elect Director Dwayne Wilson	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Entergy Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: ETR

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 29364G103

Entergy Corporation

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gina F. Adams	Mgmt	For	For
1b	Elect Director John H. Black	Mgmt	For	For
1c	Elect Director John R. Burbank	Mgmt	For	For
1d	Elect Director Patrick J. Condon	Mgmt	For	For
1e	Elect Director Kirkland H. Donald	Mgmt	For	For
1f	Elect Director Brian W. Ellis	Mgmt	For	For
1g	Elect Director Philip L. Frederickson	Mgmt	For	For
1h	Elect Director M. Elise Hyland	Mgmt	For	For
1i	Elect Director Stuart L. Levenick	Mgmt	For	For
1j	Elect Director Blanche Lambert Lincoln	Mgmt	For	For
1k	Elect Director Andrew S. Marsh	Mgmt	For	For
1l	Elect Director Karen A. Puckett	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For

Fox Factory Holding Corp.

Meeting Date: 05/05/2023

Country: USA

Ticker: FOXF

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 35138V102

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth A. Fetter	Mgmt	For	Withhold
1.2	Elect Director Dudley W. Mendenhall	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For
5	Amend Certificate of Incorporation	Mgmt	For	For

Franklin Electric Co., Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: FELE

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 353514102

Shares Voted: 436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Victor D. Grizzle	Mgmt	For	Against
1b	Elect Director Alok Maskara	Mgmt	For	For
1c	Elect Director Thomas R. VerHage	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Guess?, Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: GES

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 401617105

Shares Voted: 126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carlos Alberini	Mgmt	For	For
1.2	Elect Director Anthony Chidoni	Mgmt	For	For
1.3	Elect Director Cynthia Livingston	Mgmt	For	Withhold
1.4	Elect Director Maurice Marciano	Mgmt	For	Withhold
1.5	Elect Director Paul Marciano	Mgmt	For	Withhold
1.6	Elect Director Deborah Weinswig	Mgmt	For	For
1.7	Elect Director Alex Yemenidjian	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Halozyne Therapeutics, Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: HALO

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 40637H109

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Bernadette Connaughton	Mgmt	For	For
1B	Elect Director Moni Miyashita	Mgmt	For	For
1C	Elect Director Matthew L. Posard	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hawaiian Electric Industries, Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: HE

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 419870100

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas B. Fargo	Mgmt	For	For
1b	Elect Director Celeste A. Connors	Mgmt	For	For
1c	Elect Director Richard J. Dahl	Mgmt	For	For
1d	Elect Director Elisa K. Flores	Mgmt	For	For
1e	Elect Director Peggy Y. Fowler	Mgmt	For	For
1f	Elect Director Micah A. Kane	Mgmt	For	For
1g	Elect Director Michael J. Kennedy	Mgmt	For	For
1h	Elect Director Yoko Otani	Mgmt	For	For
1i	Elect Director William James Scilacci, Jr.	Mgmt	For	For
1j	Elect Director Scott W. H. Seu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Meeting Date: 05/05/2023

Country: United Kingdom

Ticker: HSBA

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: G4634U169

Shares Voted: 179,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Geraldine Buckingham as Director	Mgmt	For	For
3b	Elect Georges Elhedery as Director	Mgmt	For	For
3c	Elect Kalpana Morparia as Director	Mgmt	For	For
3d	Re-elect Rachel Duan as Director	Mgmt	For	For
3e	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For
3f	Re-elect James Forese as Director	Mgmt	For	For
3g	Re-elect Steven Guggenheimer as Director	Mgmt	For	For
3h	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For
3i	Re-elect Eileen Murray as Director	Mgmt	For	For
3j	Re-elect David Nish as Director	Mgmt	For	For
3k	Re-elect Noel Quinn as Director	Mgmt	For	For
3l	Re-elect Mark Tucker as Director	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Approve Share Repurchase Contract	Mgmt	For	For

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
	Shareholder Proposals	Mgmt		
16	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	SH	Against	Against
17	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	SH	Against	Against
18	Devise and Implement a Long-Term and Stable Dividend Policy	SH	Against	Against

Illinois Tool Works Inc.

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** ITW
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 452308109

Shares Voted: 2,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Darell L. Ford	Mgmt	For	For
1d	Elect Director Kelly J. Grier	Mgmt	For	For
1e	Elect Director James W. Griffith	Mgmt	For	For
1f	Elect Director Jay L. Henderson	Mgmt	For	For
1g	Elect Director Richard H. Lenny	Mgmt	For	For
1h	Elect Director E. Scott Santi	Mgmt	For	For
1i	Elect Director David B. Smith, Jr.	Mgmt	For	For
1j	Elect Director Pamela B. Strobel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Instalco AB

Meeting Date: 05/05/2023 **Country:** Sweden **Ticker:** INSTAL
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: W4962V120

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 0.66 Per Share	Mgmt	For	For
9.a	Approve Discharge of Board Member	Mgmt	For	For
9.b	Approve Discharge of Board Member	Mgmt	For	For
9.c	Approve Discharge of Board Member	Mgmt	For	For
9.d	Approve Discharge of Board Member	Mgmt	For	For
9.e	Approve Discharge of Board Member	Mgmt	For	For
9.f	Approve Discharge of Board Member	Mgmt	For	For
9.g	Approve Discharge of CEO	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 640,000 for Chairman and SEK 320,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.a	Reelect Johnny Alvarsson as Director	Mgmt	For	Against
13.b	Reelect Carina Qvarngard as Director	Mgmt	For	For

Instalco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.c	Reelect Carina Edblad as Director	Mgmt	For	For
13.d	Reelect Per Leopoldsson as Director	Mgmt	For	For
13.e	Reelect Per Sjostrand as Director	Mgmt	For	For
13.f	Reelect Camilla Oberg as Director	Mgmt	For	For
13.g	Elect Ulf Wretskog as Director	Mgmt	For	For
13.h	Reelect Per Sjostrand as Chairman	Mgmt	For	For
14	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Grant Thornton Sweden AB as Auditors	Mgmt	For	For
17	Approve Creation of up to Ten Percent Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Warrant Plan for Key Employees	Mgmt	For	For
20	Close Meeting	Mgmt		

InterContinental Hotels Group Plc

Meeting Date: 05/05/2023 **Country:** United Kingdom **Ticker:** IHG
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: G4804L163

Shares Voted: 1,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5a	Elect Michael Glover as Director	Mgmt	For	For
5b	Elect Byron Grote as Director	Mgmt	For	Against
5c	Elect Deanna Oppenheimer as Director	Mgmt	For	For
5d	Re-elect Graham Allan as Director	Mgmt	For	For
5e	Re-elect Keith Barr as Director	Mgmt	For	For
5f	Re-elect Daniela Barone Soares as Director	Mgmt	For	For
5g	Re-elect Arthur de Haast as Director	Mgmt	For	For

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5h	Re-elect Duriya Farooqui as Director	Mgmt	For	For
5i	Re-elect Jo Harlow as Director	Mgmt	For	For
5j	Re-elect Elie Maalouf as Director	Mgmt	For	For
5k	Re-elect Sharon Rothstein as Director	Mgmt	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For
9	Approve Deferred Award Plan	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Killam Apartment Real Estate Investment

Meeting Date: 05/05/2023 **Country:** Canada **Ticker:** KMP.UN
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 49410M102

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Phillip D. Fraser	Mgmt	For	For
1.2	Elect Trustee Robert G. Kay	Mgmt	For	For
1.3	Elect Trustee Aldea M. Landry	Mgmt	For	For
1.4	Elect Trustee James C. Lawley	Mgmt	For	For
1.5	Elect Trustee Karine L. MacIndoe	Mgmt	For	For
1.6	Elect Trustee Laurie M. MacKeigan	Mgmt	For	For
1.7	Elect Trustee Doug McGregor	Mgmt	For	For
1.8	Elect Trustee Robert G. Richardson	Mgmt	For	For
1.9	Elect Trustee Manfred J. Walt	Mgmt	For	For

Killam Apartment Real Estate Investment

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Knorr-Bremse AG

Meeting Date: 05/05/2023

Country: Germany

Ticker: KBX

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: D4S43E114

Shares Voted: 648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 16.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Approve Affiliation Agreement with Knorr-Bremse Systeme fuer Nutzfahrzeuge GmbH	Mgmt	For	For

Lattice Semiconductor Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: LSCC

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 518415104

Shares Voted: 1,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James R. Anderson	Mgmt	For	For
1.2	Elect Director Robin A. Abrams	Mgmt	For	For
1.3	Elect Director Douglas Bettinger	Mgmt	For	For
1.4	Elect Director Mark E. Jensen	Mgmt	For	For
1.5	Elect Director James P. Lederer	Mgmt	For	For
1.6	Elect Director D. Jeffrey Richardson	Mgmt	For	For
1.7	Elect Director Elizabeth Schwarting	Mgmt	For	For
1.8	Elect Director Raejeanne Skillern	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Lonza Group AG

Meeting Date: 05/05/2023

Country: Switzerland

Ticker: LONN

Record Date:

Meeting Type: Annual

Primary Security ID: H50524133

Shares Voted: 605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For
5.1.2	Reelect Marion Helmes as Director	Mgmt	For	For
5.1.3	Reelect Angelica Kohlmann as Director	Mgmt	For	For
5.1.4	Reelect Christoph Maeder as Director	Mgmt	For	Against
5.1.5	Reelect Roger Nitsch as Director	Mgmt	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For
5.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For
5.1.8	Reelect Olivier Verscheure as Director	Mgmt	For	For
5.2	Reelect Albert Baehny as Board Chair	Mgmt	For	For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	Mgmt	For	For
8	Designate ThomannFischer as Independent Proxy	Mgmt	For	For
9.1	Amend Corporate Purpose	Mgmt	For	For
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
9.3	Amend Articles Re: Voting on the Executive Committee Compensation	Mgmt	For	For
9.4	Amend Articles of Association	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For
11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Mgmt	For	For
11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	Mgmt	For	For
11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	Mgmt	For	For
11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Man Group Plc (Jersey)

Meeting Date: 05/05/2023

Country: Jersey

Ticker: EMG

Record Date: 05/03/2023

Meeting Type: Annual

Primary Security ID: G57991104

Shares Voted: 16,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Lucinda Bell as Director	Mgmt	For	For
5	Re-elect Richard Berliand as Director	Mgmt	For	For
6	Re-elect John Cryan as Director	Mgmt	For	For
7	Re-elect Luke Ellis as Director	Mgmt	For	For
8	Re-elect Antoine Forterre as Director	Mgmt	For	For
9	Re-elect Jacqueline Hunt as Director (Withdrawn)	Mgmt		
10	Re-elect Cecelia Kurzman as Director	Mgmt	For	For
11	Elect Alberto Musalem as Director	Mgmt	For	For
12	Re-elect Anne Wade as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

ManpowerGroup Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: MAN

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 56418H100

Shares Voted: 846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Jean-Philippe Courtois	Mgmt	For	For
1B	Elect Director William Downe	Mgmt	For	For
1C	Elect Director John F. Ferraro	Mgmt	For	For
1D	Elect Director William P. Gipson	Mgmt	For	For
1E	Elect Director Patricia Hemingway Hall	Mgmt	For	For
1F	Elect Director Julie M. Howard	Mgmt	For	For
1G	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1H	Elect Director Muriel Penicaud	Mgmt	For	For
1I	Elect Director Jonas Prising	Mgmt	For	For
1J	Elect Director Paul Read	Mgmt	For	For
1K	Elect Director Elizabeth P. Sartain	Mgmt	For	For
1L	Elect Director Michael J. Van Handel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 05/05/2023 Country: Germany Ticker: MUV2
 Record Date: 04/28/2023 Meeting Type: Annual
 Primary Security ID: D55535104

Shares Voted: 1,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Mgmt	For	For

Muenchener Rueckversicherung-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzyssek (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
7.3	Amend Articles Re: Editorial Changes	Mgmt	For	For
8	Amend Articles Re: Registration in the Share Register	Mgmt	For	For

National Health Investors, Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: NHI

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 63633D104

National Health Investors, Inc.

Shares Voted: 541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Andrew Adams	Mgmt	For	Against
1b	Elect Director Tracy M.J. Colden	Mgmt	For	For
1c	Elect Director Robert A. McCabe, Jr.	Mgmt	For	Against
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Occidental Petroleum Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: OXY

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 674599105

Shares Voted: 6,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For
1b	Elect Director Andrew Gould	Mgmt	For	For
1c	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1d	Elect Director Vicki Hollub	Mgmt	For	For
1e	Elect Director William R. Klesse	Mgmt	For	For
1f	Elect Director Jack B. Moore	Mgmt	For	For
1g	Elect Director Claire O'Neill	Mgmt	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	For
1i	Elect Director Ken Robinson	Mgmt	For	For
1j	Elect Director Robert M. Shearer	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Ontex Group NV

Meeting Date: 05/05/2023

Country: Belgium

Ticker: ONTEX

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: B6S9X0109

Shares Voted: 866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Approve Co-optation of HVV GmbH, Permanently Represented by Jesper Hojer, as Director	Mgmt	For	Against
8	Approve Auditors' Remuneration	Mgmt	For	For
9	Ratify PwC as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	Against
12(a)	Approve Change-of-Control Clause Re: New 2023-2025 Value Creation Projects Long Term Incentive Plan	Mgmt	For	For
12(b)	Approve Change-of-Control Clause Re: Long Term Incentive Plan	Mgmt	For	For
13	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Ontex Group NV

Meeting Date: 05/05/2023

Country: Belgium

Ticker: ONTEX

Record Date: 04/21/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: B6S9X0109

Shares Voted: 866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		

Ontex Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
2	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Pembina Pipeline Corporation

Meeting Date: 05/05/2023 **Country:** Canada **Ticker:** PPL
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 706327103

Shares Voted: 5,623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For
1.4	Elect Director Ana Dutra	Mgmt	For	For
1.5	Elect Director Robert G. Gwin	Mgmt	For	For
1.6	Elect Director Maureen E. Howe	Mgmt	For	For
1.7	Elect Director Gordon J. Kerr	Mgmt	For	For
1.8	Elect Director David M.B. LeGresley	Mgmt	For	For
1.9	Elect Director Andy J. Mah	Mgmt	For	For
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	For	For
1.11	Elect Director Bruce D. Rubin	Mgmt	For	For
1.12	Elect Director Henry W. Sykes	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Rightmove Plc

Meeting Date: 05/05/2023 **Country:** United Kingdom **Ticker:** RMV
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: G7565D106

Rightmove Plc

Shares Voted: 8,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Elect Johan Svanstrom as Director	Mgmt	For	For
8	Re-elect Andrew Fisher as Director	Mgmt	For	For
9	Re-elect Alison Dolan as Director	Mgmt	For	For
10	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For
11	Re-elect Andrew Findlay as Director	Mgmt	For	For
12	Re-elect Amit Tiwari as Director	Mgmt	For	For
13	Re-elect Lorna Tilbian as Director	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Ryder System, Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: R

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 783549108

Shares Voted: 650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert J. Eck	Mgmt	For	Against

Ryder System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Robert A. Hagemann	Mgmt	For	For
1c	Elect Director Michael F. Hilton	Mgmt	For	For
1d	Elect Director Tamara L. Lundgren	Mgmt	For	For
1e	Elect Director Luis P. Nieto, Jr.	Mgmt	For	For
1f	Elect Director David G. Nord	Mgmt	For	For
1g	Elect Director Robert E. Sanchez	Mgmt	For	For
1h	Elect Director Abbie J. Smith	Mgmt	For	For
1i	Elect Director E. Follin Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Charles M. Swoboda	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

Siltronic AG

Meeting Date: 05/05/2023 **Country:** Germany **Ticker:** WAF
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: D6948S114

Shares Voted: 201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

Siltronic AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Report	Mgmt	For	For
9.1	Elect Hermann Gerlinger to the Supervisory Board	Mgmt	For	Against
9.2	Elect Jos Benschop to the Supervisory Board	Mgmt	For	Against
9.3	Elect Sieglinde Feist to the Supervisory Board	Mgmt	For	Against
9.4	Elect Michael Hankel to the Supervisory Board	Mgmt	For	For
9.5	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	Against
9.6	Elect Tobias Ohler to the Supervisory Board	Mgmt	For	Against
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Technogym SpA

Meeting Date: 05/05/2023

Country: Italy

Ticker: TGYM

Record Date: 04/25/2023

Meeting Type: Annual/Special

Primary Security ID: T9200L101

Shares Voted: 3,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Adjust Remuneration of External Auditors	Mgmt	For	For
5	Approve 2023-2025 Performance Share Plan	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service 2023-2025 Performance Share Plan	Mgmt	For	Against

Technogym SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Teleflex Incorporated

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** TFX
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 879369106

Shares Voted: 423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gretchen R. Haggerty	Mgmt	For	Against
1b	Elect Director Liam J. Kelly	Mgmt	For	For
1c	Elect Director Jaewon Ryu	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

The Andersons, Inc.

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** ANDE
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 034164103

Shares Voted: 91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick E. Bowe	Mgmt	For	For
1.2	Elect Director Michael J. Anderson, Sr.	Mgmt	For	For
1.3	Elect Director Gerard M. Anderson	Mgmt	For	For
1.4	Elect Director Steven K. Campbell	Mgmt	For	For
1.5	Elect Director Gary A. Douglas	Mgmt	For	For
1.6	Elect Director Pamela S. Hershberger	Mgmt	For	For

The Andersons, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Catherine M. Kilbane	Mgmt	For	For
1.8	Elect Director Robert J. King, Jr.	Mgmt	For	For
1.9	Elect Director Ross W. Manire	Mgmt	For	For
1.10	Elect Director John T. Stout, Jr.	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

The Brink's Company

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** BCO
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 109696104

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathie J. Andrade	Mgmt	For	For
1b	Elect Director Paul G. Boynton	Mgmt	For	For
1c	Elect Director Ian D. Clough	Mgmt	For	For
1d	Elect Director Susan E. Docherty	Mgmt	For	For
1e	Elect Director Mark Eubanks	Mgmt	For	For
1f	Elect Director Michael J. Herling	Mgmt	For	For
1g	Elect Director A. Louis Parker	Mgmt	For	For
1h	Elect Director Timothy J. Tynan	Mgmt	For	For
1i	Elect Director Keith R. Wyche	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

The Timken Company

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** TKR
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 887389104

The Timken Company

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maria A. Crowe	Mgmt	For	Withhold
1.2	Elect Director Elizabeth A. Harrell	Mgmt	For	For
1.3	Elect Director Richard G. Kyle	Mgmt	For	For
1.4	Elect Director Sarah C. Lauber	Mgmt	For	For
1.5	Elect Director John A. Luke, Jr.	Mgmt	For	Withhold
1.6	Elect Director Christopher L. Mapes	Mgmt	For	For
1.7	Elect Director James F. Palmer	Mgmt	For	For
1.8	Elect Director Ajita G. Rajendra	Mgmt	For	For
1.9	Elect Director Frank C. Sullivan	Mgmt	For	Withhold
1.10	Elect Director John M. Timken, Jr.	Mgmt	For	For
1.11	Elect Director Ward J. Timken, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Unisys Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: UIS

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 909214306

Shares Voted: 160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For
1b	Elect Director Nathaniel A. Davis	Mgmt	For	For
1c	Elect Director Matthew J. Desch	Mgmt	For	For
1d	Elect Director Philippe Germond	Mgmt	For	Against
1e	Elect Director Deborah Lee James	Mgmt	For	For
1f	Elect Director John A. Kritzmacher	Mgmt	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For

Unisys Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Regina Paolillo	Mgmt	For	For
1i	Elect Director Troy K. Richardson	Mgmt	For	For
1j	Elect Director Lee D. Roberts	Mgmt	For	For
1k	Elect Director Roxanne Taylor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

Wienerberger AG

Meeting Date: 05/05/2023 **Country:** Austria **Ticker:** WIE
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: A95384110

Shares Voted: 1,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte Audit as Auditors for Fiscal Year 2023	Mgmt	For	For
6.1	Approve Decrease in Size of Capital Representatives to Seven Members	Mgmt	For	For
6.2	Reelect Myriam Meyer as Supervisory Board Member	Mgmt	For	For
6.3	Elect Katrien Beuls as Supervisory Board Member	Mgmt	For	For
6.4	Elect Effie Konstantine Datson as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against
8.2	New/Amended Proposals from Shareholders	Mgmt	None	Against

Ziff Davis, Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: ZD

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 48123V102

Shares Voted: 636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vivek Shah	Mgmt	For	For
1b	Elect Director Sarah Fay	Mgmt	For	For
1c	Elect Director Trace Harris	Mgmt	For	For
1d	Elect Director W. Brian Kretzmer	Mgmt	For	For
1e	Elect Director Jonathan F. Miller	Mgmt	For	For
1f	Elect Director Scott C. Taylor	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Zions Bancorporation, N.A.

Meeting Date: 05/05/2023

Country: USA

Ticker: ZION

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 989701107

Shares Voted: 1,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Maria Contreras-Sweet	Mgmt	For	For
1B	Elect Director Gary L. Crittenden	Mgmt	For	For
1C	Elect Director Suren K. Gupta	Mgmt	For	For
1D	Elect Director Claire A. Huang	Mgmt	For	For
1E	Elect Director Vivian S. Lee	Mgmt	For	For
1F	Elect Director Scott J. McLean	Mgmt	For	For
1G	Elect Director Edward F. Murphy	Mgmt	For	For
1H	Elect Director Stephen D. Quinn	Mgmt	For	Against
1I	Elect Director Harris H. Simmons	Mgmt	For	For
1J	Elect Director Aaron B. Skonnard	Mgmt	For	For
1K	Elect Director Barbara A. Yastine	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Zions Bancorporation, N.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Berkshire Hathaway Inc.

Meeting Date: 05/06/2023 **Country:** USA **Ticker:** BRK.B
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 084670702

Shares Voted: 12,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	Withhold
1.3	Elect Director Gregory E. Abel	Mgmt	For	Withhold
1.4	Elect Director Howard G. Buffett	Mgmt	For	Withhold
1.5	Elect Director Susan A. Buffett	Mgmt	For	Withhold
1.6	Elect Director Stephen B. Burke	Mgmt	For	Withhold
1.7	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold
1.8	Elect Director Christopher C. Davis	Mgmt	For	For
1.9	Elect Director Susan L. Decker	Mgmt	For	Withhold
1.10	Elect Director Charlotte Guyman	Mgmt	For	Withhold
1.11	Elect Director Ajit Jain	Mgmt	For	Withhold
1.12	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	For
1.13	Elect Director Ronald L. Olson	Mgmt	For	Withhold
1.14	Elect Director Wallace R. Weitz	Mgmt	For	For
1.15	Elect Director Meryl B. Witmer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Report on Physical and Transitional Climate-Related Risks and Opportunities	SH	Against	For
5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	SH	Against	For
6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	SH	Against	For
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For
8	Require Independent Board Chair	SH	Against	For

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against

Cincinnati Financial Corporation

Meeting Date: 05/06/2023 **Country:** USA **Ticker:** CINF
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 172062101

Shares Voted: 1,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	For	For
1.2	Elect Director Nancy C. Benacci	Mgmt	For	For
1.3	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1.4	Elect Director Dirk J. Debbink	Mgmt	For	Against
1.5	Elect Director Steven J. Johnston	Mgmt	For	For
1.6	Elect Director Jill P. Meyer	Mgmt	For	For
1.7	Elect Director David P. Osborn	Mgmt	For	Against
1.8	Elect Director Gretchen W. Schar	Mgmt	For	Against
1.9	Elect Director Charles O. Schiff	Mgmt	For	For
1.10	Elect Director Douglas S. Skidmore	Mgmt	For	Against
1.11	Elect Director John F. Steele, Jr.	Mgmt	For	For
1.12	Elect Director Larry R. Webb	Mgmt	For	For
2	Amend Code of Regulations	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

E.I.D.-Parry (India) Limited

Meeting Date: 05/07/2023 **Country:** India **Ticker:** 500125
Record Date: 03/31/2023 **Meeting Type:** Special
Primary Security ID: Y67828163

E.I.D.-Parry (India) Limited

Shares Voted: 1,296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Reelect Ajay B Baliga as Director	Mgmt	For	For

I.D.I. Insurance Company Ltd.

Meeting Date: 05/07/2023

Country: Israel

Ticker: IDIN

Record Date: 04/06/2023

Meeting Type: Annual/Special

Primary Security ID: M5343H103

Shares Voted: 347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reelect Moshe Schneidman as Director	Mgmt	For	For
2	Reelect Doron Schneidman as Director	Mgmt	For	For
3	Reelect Joseph Kucik as Director	Mgmt	For	For
4	Elect Karnit Flug as External Director	Mgmt	For	For
5	Elect Reuven Kaplan as External Director	Mgmt	For	For
6	Approve Employment Terms of Karnit Flug as External Director (Subject to Her Election)	Mgmt	For	For
7	Approve Employment Terms of Reuven Kaplan as External Director (Subject to His Election)	Mgmt	For	For
8	Reappoint Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	Against
9	Discuss Financial Statements and the Report of the Board	Mgmt		
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against

I.D.I. Insurance Company Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Aavas Financiers Limited

Meeting Date: 05/08/2023 **Country:** India **Ticker:** 541988
Record Date: 03/31/2023 **Meeting Type:** Special
Primary Security ID: Y0R7TT104

Shares Voted: 754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Repricing of Stock Options Granted Under Equity Stock Option Plan for Employees - 2020	Mgmt	For	Against
2	Approve Repricing of Stock Options Granted Under Equity Stock Option Plan for Employees - 2021	Mgmt	For	Against
3	Approve Repricing of Stock Options Granted Under Equity Stock Option Plan for Employees - 2022	Mgmt	For	Against

Bank OZK

Meeting Date: 05/08/2023 **Country:** USA **Ticker:** OZK
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 06417N103

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas Brown	Mgmt	For	For
1b	Elect Director Paula Cholmondeley	Mgmt	For	For
1c	Elect Director Beverly Cole	Mgmt	For	For
1d	Elect Director Robert East	Mgmt	For	For
1e	Elect Director Kathleen Franklin	Mgmt	For	For

Bank OZK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Jeffrey Gearhart	Mgmt	For	For
1g	Elect Director George Gleason	Mgmt	For	For
1h	Elect Director Peter Kenny	Mgmt	For	For
1i	Elect Director William A. Koefoed, Jr.	Mgmt	For	For
1j	Elect Director Elizabeth Musico	Mgmt	For	For
1k	Elect Director Christopher Orndorff	Mgmt	For	For
1l	Elect Director Steven Sadoff	Mgmt	For	For
1m	Elect Director Ross Whipple	Mgmt	For	For
2	Ratify Pricewaterhousecoopers Llp as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Beijing Tong Ren Tang Chinese Medicine Company Limited

Meeting Date: 05/08/2023

Country: Hong Kong

Ticker: 3613

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: Y0774V108

Shares Voted: 14,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A	Elect Ding Yong Ling as Director	Mgmt	For	For
2B	Elect Lin Man as Director	Mgmt	For	For
2C	Elect Feng Li as Director	Mgmt	For	For
2D	Elect Xu Hong Xi as Director	Mgmt	For	For
2E	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve PricewaterhouseCoopers Hong Kong as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Boardwalk Real Estate Investment Trust

Meeting Date: 05/08/2023

Country: Canada

Ticker: BEI.UN

Record Date: 03/17/2023

Meeting Type: Annual/Special

Primary Security ID: 096631106

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Trustees at Seven	Mgmt	For	For
2.1	Elect Trustee Mandy Abramsohn	Mgmt	For	For
2.2	Elect Trustee Andrea Goertz	Mgmt	For	For
2.3	Elect Trustee Gary Goodman	Mgmt	For	For
2.4	Elect Trustee Sam Kalias	Mgmt	For	For
2.5	Elect Trustee Samantha A. Kalias-Gunn	Mgmt	For	For
2.6	Elect Trustee Scott Morrison	Mgmt	For	For
2.7	Elect Trustee Brian G. Robinson	Mgmt	For	Withhold
3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Re-approve Deferred Unit Plan	Mgmt	For	For

Budweiser Brewing Company APAC Limited

Meeting Date: 05/08/2023

Country: Cayman Islands

Ticker: 1876

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: G1674K101

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Jan Craps as Director	Mgmt	For	For
3b	Elect Michel Doukeris as Director	Mgmt	For	For
3c	Elect Katherine Barrett as Director	Mgmt	For	For
3d	Elect Nelson Jamel as Director	Mgmt	For	For
3e	Elect Martin Cubbon as Director	Mgmt	For	For
3f	Elect Marjorie Mun Tak Yang as Director	Mgmt	For	For
3g	Elect Katherine King-suen Tsang as Director	Mgmt	For	For

Budweiser Brewing Company APAC Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3h	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Amend Share Award Schemes	Mgmt	For	Against
9	Approve Refreshment of the Maximum Number of New Shares Issued which may be Granted Pursuant to the Share Award Schemes	Mgmt	For	Against

Changchun High & New Technology Industries (Group), Inc.

Meeting Date: 05/08/2023 **Country:** China **Ticker:** 000661
Record Date: 04/28/2023 **Meeting Type:** Special
Primary Security ID: Y1293Q109

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Equity Transfer and Related Party Transaction	Mgmt	For	For

Constellation Software Inc.

Meeting Date: 05/08/2023 **Country:** Canada **Ticker:** CSU
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 21037X100

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For
1.2	Elect Director John Billowits	Mgmt	For	For
1.3	Elect Director Susan Gayner	Mgmt	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	Withhold
1.6	Elect Director Mark Leonard	Mgmt	For	For

Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Mark Miller	Mgmt	For	For
1.8	Elect Director Lori O'Neill	Mgmt	For	For
1.9	Elect Director Donna Parr	Mgmt	For	For
1.10	Elect Director Andrew Pastor	Mgmt	For	For
1.11	Elect Director Laurie Schultz	Mgmt	For	For
1.12	Elect Director Barry Symons	Mgmt	For	For
1.13	Elect Director Robin Van Poelje	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Dufry AG

Meeting Date: 05/08/2023 **Country:** Switzerland **Ticker:** DUFN
Record Date: **Meeting Type:** Annual
Primary Security ID: H2082J107

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Amend Corporate Purpose	Mgmt	For	For
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 834.3 Million and the Lower Limit of CHF 607.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
4.3	Approve Creation of CHF 227 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For
4.4	Amend Articles Re: Shares and Share Register	Mgmt	For	For
4.5	Amend Articles of Association	Mgmt	For	Against
4.6	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
4.8	Approve Increase in Size of Board to 12 Members	Mgmt	For	For
5.1	Reelect Juan Carretero as Director and Board Chair	Mgmt	For	For
5.2.a	Reelect Xavier Bouton as Director	Mgmt	For	For
5.2.b	Reelect Alessandro Benetton as Director	Mgmt	For	For
5.2.c	Reelect Heekyung Jo Min as Director	Mgmt	For	For
5.2.d	Reelect Enrico Laghi as Director	Mgmt	For	For
5.2.e	Reelect Luis Camino as Director	Mgmt	For	For
5.2.f	Reelect Joaquin Cabrera as Director	Mgmt	For	For
5.2.g	Reelect Ranjan Sen as Director	Mgmt	For	For
5.2.h	Reelect Mary Guilfoile as Director	Mgmt	For	For
5.2.i	Reelect Lynda Tyler-Cagni as Director	Mgmt	For	For
5.2.j	Reelect Eugenia Ulasewicz as Director	Mgmt	For	For
5.3	Elect Sami Kahale as Director	Mgmt	For	For
6.1	Reappoint Enrico Laghi as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Luis Camino as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Joaquin Cabrera as Member of the Compensation Committee	Mgmt	For	For
6.4	Reappoint Eugenia Ulasewicz as Member of the Compensation Committee	Mgmt	For	For
7	Ratify Deloitte AG as Auditors	Mgmt	For	For
8	Designate Altenburger Ltd legal + tax as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 11 Million	Mgmt	For	For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 49.5 Million for Fiscal Year 2023	Mgmt	For	For
9.3	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million for Fiscal Year 2024	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Fagron NV

Meeting Date: 05/08/2023

Country: Belgium

Ticker: FAGR

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: B3921R108

Shares Voted: 81

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Adopt Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve Remuneration Policy	Mgmt	For	For
6	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Discussion on Company's Corporate Governance Structure	Mgmt		
10	Approve Change-of-Control Clause Re: Performance Share (Unit) Plan	Mgmt	For	For
11	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
12	Approve Auditors' Remuneration	Mgmt	For	For
13	Reelect AHOK BV, Permanently Represented by Koen Hoffman, as Independent Director	Mgmt	For	Against
14	Approve Co-optation of Els Vandecandelaere LLC, Permanently Represented by Els Vandecandelaere, as Independent Director	Mgmt	For	For
15	Elect Klaus Rohrig as Director	Mgmt	For	For
16	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
17	Transact Other Business	Mgmt		

Golden Ocean Group Limited

Meeting Date: 05/08/2023

Country: Bermuda

Ticker: GOGL

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: G39637205

Golden Ocean Group Limited

Shares Voted: 692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2	Authorize Board to Fill Vacancies	Mgmt	For	For
3	Elect Director Ola Lorentzon	Mgmt	For	For
4	Elect Director John Fredriksen	Mgmt	For	For
5	Elect Director James O'Shaughnessy	Mgmt	For	Against
6	Elect Director Ben Mills	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AS as Auditors	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For

International Paper Company

Meeting Date: 05/08/2023

Country: USA

Ticker: IP

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 460146103

Shares Voted: 3,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	For	For
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	For
1c	Elect Director Ilene S. Gordon	Mgmt	For	Against
1d	Elect Director Anders Gustafsson	Mgmt	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	Against
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For
1g	Elect Director Donald G. (DG) Macpherson	Mgmt	For	For
1h	Elect Director Kathryn D. Sullivan	Mgmt	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For
1j	Elect Director Anton V. Vincent	Mgmt	For	For
1k	Elect Director Ray G. Young	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

International Paper Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Risks Related to Operations in China	SH	Against	Against

Kinnevik AB

Meeting Date: 05/08/2023

Country: Sweden

Ticker: KINV.B

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: W5139V646

Shares Voted: 2,167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Speech by Board Chair	Mgmt		
8	Speech by the CEO	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12.a	Approve Discharge of James Anderson	Mgmt	For	For
12.b	Approve Discharge of Susanna Campbell	Mgmt	For	For
12.c	Approve Discharge of Harald Mix	Mgmt	For	For
12.d	Approve Discharge of Cecilia Qvist	Mgmt	For	For
12.e	Approve Discharge of Charlotte Stromberg	Mgmt	For	For
12.f	Approve Discharge of Georgi Ganev	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For

Kinnevik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration of Directors in the Amount of SEK 2.35 Million for Chair and SEK 735,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
16.a	Reelect James Anderson as Director	Mgmt	For	For
16.b	Reelect Susanna Campbell as Director	Mgmt	For	For
16.c	Reelect Harald Mix as Director	Mgmt	For	For
16.d	Reelect Cecilia Qvist as Director	Mgmt	For	For
16.e	Reelect Charlotte Stomberg as Director	Mgmt	For	For
17	Reelect James Anderson as Board Chair	Mgmt	For	For
18	Ratify KPMG AB as Auditors	Mgmt	For	For
19	Approve Nominating Committee Procedures	Mgmt	For	For
20	Reelect Hugo Stenbeck, Lawrence Burns, Erik Brandstrom and Marie Klingspor as Members of Nominating Committee	Mgmt	For	For
21.a	Approve Performance Based Share Plan LTIP 2023	Mgmt	For	For
21.b	Amend Articles Re: Equity-Related	Mgmt	For	For
21.c	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For
21.d	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For
21.e	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For
21.f	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For
22.a	Approve Transfer of Shares in Connection with Previous Incentive Plan	Mgmt	For	For
22.b	Approve Equity Plan Financing	Mgmt	For	For
22.c	Approve Equity Plan Financing	Mgmt	For	For
	Shareholder Proposals Submitted by Johan Klingspor	Mgmt		
23	Approve Cash Dividend Distribution From 2024 AGM	SH	None	Against
24	Close Meeting	Mgmt		

Leonardo SpA

Meeting Date: 05/08/2023

Country: Italy

Ticker: LDO

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: T6S996112

Leonardo SpA

Shares Voted: 4,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
2	Fix Number of Directors	SH	None	For
3	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
4.2	Slate 2 Submitted by GreenWood Investors LLC	SH	None	For
4.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
5	Elect Stefano Pontecorvo as Board Chair	SH	None	For
6	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Second Section of the Remuneration Report	Mgmt	For	For

Poste Italiane SpA

Meeting Date: 05/08/2023

Country: Italy

Ticker: PST

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: T7S697106

Shares Voted: 1,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For

Poste Italiane SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Fix Number of Directors	Mgmt	For	For
4	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
6	Elect Silvia Maria Rovere as Board Chair	SH	None	For
7	Approve Remuneration of Directors Management Proposals	SH	None	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Second Section of the Remuneration Report	Mgmt	For	For
10	Approve Equity-Based Incentive Plans	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity Based Incentive Plans	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 05/08/2023

Country: Canada

Ticker: RBA

Record Date: 04/05/2023

Meeting Type: Annual/Special

Primary Security ID: 767744105

Shares Voted: 1,377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Erik Olsson	Mgmt	For	For
1b	Elect Director Ann Fandozzi	Mgmt	For	For
1c	Elect Director Brian Bales	Mgmt	For	For
1d	Elect Director William (Bill) Breslin	Mgmt	For	For
1e	Elect Director Adam DeWitt	Mgmt	For	For
1f	Elect Director Robert George Elton	Mgmt	For	For
1g	Elect Director Lisa Hook	Mgmt	For	For
1h	Elect Director Timothy O'Day	Mgmt	For	For

Ritchie Bros. Auctioneers Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Sarah Raiss	Mgmt	For	For
1j	Elect Director Michael Sieger	Mgmt	For	For
1k	Elect Director Jeffrey C. Smith	Mgmt	For	For
1l	Elect Director Carol M. Stephenson	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Employee Stock Purchase Plan	Mgmt	For	For
6	Change Company Name to RB Global, Inc.	Mgmt	For	For

Uber Technologies, Inc.

Meeting Date: 05/08/2023 **Country:** USA **Ticker:** UBER
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 90353T100

Shares Voted: 12,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For
1c	Elect Director Ursula Burns	Mgmt	For	For
1d	Elect Director Robert Eckert	Mgmt	For	For
1e	Elect Director Amanda Ginsberg	Mgmt	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	For
1g	Elect Director Wan Ling Martello	Mgmt	For	For
1h	Elect Director John Thain	Mgmt	For	For
1i	Elect Director David I. Trujillo	Mgmt	For	For
1j	Elect Director Alexander Wynaendts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Commission a Third-Party Audit on Driver Health and Safety	SH	Against	Against

Warner Bros. Discovery, Inc.

Meeting Date: 05/08/2023

Country: USA

Ticker: WBD

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 934423104

Shares Voted: 18,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Li Haslett Chen	Mgmt	For	Withhold
1.2	Elect Director Kenneth W. Lowe	Mgmt	For	For
1.3	Elect Director Paula A. Price	Mgmt	For	Withhold
1.4	Elect Director David M. Zaslav	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt Simple Majority Vote	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	Abstain

Yunnan Energy New Material Co., Ltd.

Meeting Date: 05/08/2023

Country: China

Ticker: 002812

Record Date: 04/28/2023

Meeting Type: Special

Primary Security ID: Y9881M109

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period of Private Placement	Mgmt	For	For
2	Approve Extension of Authorization of the Board on Private Placement	Mgmt	For	For

3M Company

Meeting Date: 05/09/2023

Country: USA

Ticker: MMM

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 88579Y101

Shares Voted: 4,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For

3M Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Anne H. Chow	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For
1g	Elect Director Suzan Kereere	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	Against
1i	Elect Director Pedro J. Pizarro	Mgmt	For	For
1j	Elect Director Michael F. Roman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Accelleron Industries AG

Meeting Date: 05/09/2023

Country: Switzerland

Ticker: ACLN

Record Date:

Meeting Type: Annual

Primary Security ID: H0029X106

Shares Voted: 643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.73 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Oliver Riemenschneider as Director and Board chair	Mgmt	For	For
5.1.2	Reelect Bo Cerup-Simonsen as Director	Mgmt	For	For
5.1.3	Reelect Monika Kruesi as Director	Mgmt	For	For
5.1.4	Reelect Stefano Pampalone as Director	Mgmt	For	For
5.1.5	Reelect Gabriele Sons as Director	Mgmt	For	For
5.1.6	Reelect Detlef Trefzger as Director	Mgmt	For	For
5.2.1	Reappoint Bo Cerup-Simonsen as Member of the Nomination and Compensation Committee	Mgmt	For	For

Accelleron Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2.2	Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Gabriele Sons as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For
5.4	Ratify KPMG AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Aedifica SA

Meeting Date: 05/09/2023

Country: Belgium

Ticker: AED

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: B0130A108

Shares Voted: 109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4.1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4.2	Approve Dividends	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6.1	Approve Discharge of Serge Wibaut as Director	Mgmt	For	For
6.2	Approve Discharge of Stefaan Gielens as Director	Mgmt	For	For
6.3	Approve Discharge of Ingrid Daerden as Director	Mgmt	For	For
6.4	Approve Discharge of Sven Bogaerts as Director	Mgmt	For	For
6.5	Approve Discharge of Katrien Kesteloot as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.6	Approve Discharge of Elisabeth May-Roberti as Director	Mgmt	For	For
6.7	Approve Discharge of Luc Plasman as Director	Mgmt	For	For
6.8	Approve Discharge of Marleen Willekens as Director	Mgmt	For	For
6.9	Approve Discharge of Charles-Antoine van Aelst as Director	Mgmt	For	For
6.10	Approve Discharge of Pertti Huuskonen as Director	Mgmt	For	For
6.11	Approve Discharge of Henrike Waldburg as Director	Mgmt	For	For
6.12	Approve Discharge of Raoul Thomassen as Director	Mgmt	For	For
7	Approve Discharge of EY as Auditors	Mgmt	For	For
8.1a	Reelect Marleen Willekens as Independent Director	Mgmt	For	For
8.1b	Reelect Pertti Huuskonen as Independent Director	Mgmt	For	For
8.1c	Reelect Luc Plasman as Independent Director	Mgmt	For	For
8.1d	Reelect Sven Bogaerts as Director	Mgmt	For	For
8.1e	Reelect Ingrid Daerden as Director	Mgmt	For	For
8.1f	Reelect Charles-Antoine van Aelst as Director	Mgmt	For	For
8.2	Approve Remuneration of Pertti Huuskonen, Luc Plasman, Marleen Willekens, Sven Bogaerts, Ingrid Daerden, and Mr Charles-Antoine van Aelst In Line With the Remuneration Policy	Mgmt	For	For
9.1	Approve Change-of-Control Clause Re: Credit Agreement with Belfius Bank NV/SA	Mgmt	For	For
9.2	Approve Change-of-Control Clause Re: Credit Agreements with KBC Belgium NV/SA dated 7 April 2022	Mgmt	For	For
9.3	Approve Change-of-Control Clause Re: Credit Agreement with Intesa Sanpaolo S.p.A., Amsterdam Branch dated 8 June 2022	Mgmt	For	For
9.4	Approve Change-of-Control Clause Re: Credit Agreement with ING Belgium NV/SA dated 14 June 2022	Mgmt	For	For
9.5	Approve Change-of-Control Clause Re: Credit Agreement with Bank Of China (EUROPE) S.A. dated 1 July 2022	Mgmt	For	For
9.6	Approve Change-of-Control Clause Re: Credit Agreements with BNP Paribas Fortis NV/SA dated 6 July 2022	Mgmt	For	For

Aedifica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.7	Approve Change-of-Control Clause Re: Credit Agreement with ABN Amro Bank N.V. dated 28 July 2022	Mgmt	For	For
9.8	Approve Change-of-Control Clause Re: Credit Agreements with ING Belgium NV/SA dated 22 November 2022	Mgmt	For	For
9.9	Approve Change-of-Control Clause Re: Credit Agreements with European Investment Bank on 21 May 2018, 20 June 2019, and 28 February 2023	Mgmt	For	For
9.10	Approve Change-of-Control Clause Re: Credit Agreement with KBC Belgium N.V. dated 30 January 2023	Mgmt	For	For
13	Transact Other Business	Mgmt		

American Homes 4 Rent

Meeting Date: 05/09/2023

Country: USA

Ticker: AMH

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 02665T306

Shares Voted: 2,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	Mgmt	For	For
1b	Elect Director David P. Singelyn	Mgmt	For	For
1c	Elect Director Douglas N. Benham	Mgmt	For	Against
1d	Elect Director Jack Corrigan	Mgmt	For	For
1e	Elect Director David Goldberg	Mgmt	For	For
1f	Elect Director Tamara H. Gustavson	Mgmt	For	For
1g	Elect Director Michelle C. Kerrick	Mgmt	For	For
1h	Elect Director James H. Kropp	Mgmt	For	For
1i	Elect Director Lynn C. Swann	Mgmt	For	For
1j	Elect Director Winifred M. Webb	Mgmt	For	For
1k	Elect Director Jay Willoughby	Mgmt	For	For
1l	Elect Director Matthew R. Zaist	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Amneal Pharmaceuticals, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: AMRX

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 03168L105

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Emily Peterson Alva	Mgmt	For	For
1b	Elect Director Deb Autor	Mgmt	For	For
1c	Elect Director J. Kevin Buchi	Mgmt	For	For
1d	Elect Director Jeff George	Mgmt	For	For
1e	Elect Director John Kiely	Mgmt	For	Against
1f	Elect Director Paul Meister	Mgmt	For	Against
1g	Elect Director Ted Nark	Mgmt	For	For
1h	Elect Director Chintu Patel	Mgmt	For	For
1i	Elect Director Chirag Patel	Mgmt	For	For
1j	Elect Director Gautam Patel	Mgmt	For	Against
1k	Elect Director Shlomo Yanai	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Arcosa, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: ACA

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 039653100

Shares Voted: 488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Rhys J. Best	Mgmt	For	For
1c	Elect Director Antonio Carrillo	Mgmt	For	For
1d	Elect Director Jeffrey A. Craig	Mgmt	For	For
1e	Elect Director Steven J. Demetriou	Mgmt	For	Against
1f	Elect Director Ronald J. Gafford	Mgmt	For	For
1g	Elect Director John W. Lindsay	Mgmt	For	For
1h	Elect Director Kimberly S. Lubel	Mgmt	For	For

Arcosa, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Julie A. Piggott	Mgmt	For	For
1j	Elect Director Melanie M. Trent	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Arthur J. Gallagher & Co.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** AJG
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 363576109

Shares Voted: 1,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For
1b	Elect Director William L. Bax	Mgmt	For	Against
1c	Elect Director Teresa H. Clarke	Mgmt	For	For
1d	Elect Director D. John Coldman	Mgmt	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For
1f	Elect Director David S. Johnson	Mgmt	For	Against
1g	Elect Director Christopher C. Miskel	Mgmt	For	For
1h	Elect Director Ralph J. Nicoletti	Mgmt	For	For
1i	Elect Director Norman L. Rosenthal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For

Asbury Automotive Group, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** ABG
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 043436104

Asbury Automotive Group, Inc.

Shares Voted: 218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Reddin	Mgmt	For	For
1.2	Elect Director Joel Alsfine	Mgmt	For	For
1.3	Elect Director William D. Fay	Mgmt	For	For
1.4	Elect Director David W. Hult	Mgmt	For	For
1.5	Elect Director Juanita T. James	Mgmt	For	For
1.6	Elect Director Philip F. Maritz	Mgmt	For	For
1.7	Elect Director Maureen F. Morrison	Mgmt	For	For
1.8	Elect Director Bridget Ryan-Berman	Mgmt	For	For
1.9	Elect Director Hilliard C. Terry, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ASMPT Limited

Meeting Date: 05/09/2023

Country: Cayman Islands

Ticker: 522

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: G0535Q133

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
7	Elect Robin Gerard Ng Cher Tat as Director	Mgmt	For	For
8	Elect Guenter Walter Lauber as Director	Mgmt	For	For

ASMPT Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect Andrew Chong Yang Hsueh as Director	Mgmt	For	For
10	Elect Hera Siu Kitwan as Director	Mgmt	For	For
11	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

Centerra Gold Inc.

Meeting Date: 05/09/2023 **Country:** Canada **Ticker:** CG
Record Date: 03/24/2023 **Meeting Type:** Annual/Special
Primary Security ID: 152006102

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard W. Connor	Mgmt	For	For
1.2	Elect Director Wendy Kei	Mgmt	For	For
1.3	Elect Director Michael S. Parrett	Mgmt	For	For
1.4	Elect Director Jacques Perron	Mgmt	For	For
1.5	Elect Director Sheryl K. Pressler	Mgmt	For	For
1.6	Elect Director Paul Tomory	Mgmt	For	For
1.7	Elect Director Paul N. Wright	Mgmt	For	For
1.8	Elect Director Susan L. Yurkovich	Mgmt	For	For
2	Approve KPMG LLP Auditors as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Omnibus Incentive Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Charles River Laboratories International, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** CRL
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 159864107

Shares Voted: 527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For
1.3	Elect Director Robert Bertolini	Mgmt	For	For

Charles River Laboratories International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Deborah T. Kochevar	Mgmt	For	Against
1.5	Elect Director George Llado, Sr.	Mgmt	For	For
1.6	Elect Director Martin W. Mackay	Mgmt	For	Against
1.7	Elect Director George E. Massaro	Mgmt	For	For
1.8	Elect Director C. Richard Reese	Mgmt	For	For
1.9	Elect Director Craig B. Thompson	Mgmt	For	For
1.10	Elect Director Richard F. Wallman	Mgmt	For	For
1.11	Elect Director Virginia M. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Non-human Primates Imported by the Company	SH	Against	Against

Cint Group AB

Meeting Date: 05/09/2023

Country: Sweden

Ticker: CINT

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: W2R8AZ114

Shares Voted: 1,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c1	Approve Discharge of Patrick Comer	Mgmt	For	For
8.c2	Approve Discharge of Niklas Savander	Mgmt	For	For

Cint Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c3	Approve Discharge of Daniel Berglund	Mgmt	For	For
8.c4	Approve Discharge of Liselotte Engstam	Mgmt	For	For
8.c5	Approve Discharge of Kaveh Rostampor	Mgmt	For	For
8.c6	Approve Discharge of Anna Belfrage	Mgmt	For	For
8.c7	Approve Discharge of Carl Sparks	Mgmt	For	For
8.c8	Approve Discharge of Tina Daniels	Mgmt	For	For
8.c9	Approve Discharge of Tom Buehlmann	Mgmt	For	For
9.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Patrick Comer as Director	Mgmt	For	For
11.2	Reelect Carl Sparks as Director	Mgmt	For	For
11.3	Reelect Tina Daniels as Director	Mgmt	For	For
11.4	Reelect Liselotte Engstam as Director	Mgmt	For	For
11.5	Reelect Anna Belfrage as Director	Mgmt	For	Against
11.6	Elect Mark Simon as New Director	Mgmt	For	For
11.7	Elect Donna L. DePasquale as New Director	Mgmt	For	For
11.8	Reelect Patrick Comer as Board Chair	Mgmt	For	For
11.9	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Issuance of Up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
15	Close Meeting	Mgmt		

Coca-Cola Consolidated, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: COKE

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 191098102

Coca-Cola Consolidated, Inc.

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Frank Harrison, III	Mgmt	For	Withhold
1.2	Elect Director Elaine Bowers Coventry	Mgmt	For	Withhold
1.3	Elect Director Sharon A. Decker	Mgmt	For	For
1.4	Elect Director Morgan H. Everett	Mgmt	For	Withhold
1.5	Elect Director James R. Helvey, III	Mgmt	For	For
1.6	Elect Director William H. Jones	Mgmt	For	For
1.7	Elect Director Umesh M. Kasbekar	Mgmt	For	Withhold
1.8	Elect Director David M. Katz	Mgmt	For	Withhold
1.9	Elect Director James H. Morgan	Mgmt	For	For
1.10	Elect Director Dennis A. Wicker	Mgmt	For	For
1.11	Elect Director Richard T. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Senior Officers	Mgmt	For	Against

Community Health Systems, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: CYH

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 203668108

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan W. Brooks	Mgmt	For	For
1b	Elect Director John A. Clerico	Mgmt	For	For
1c	Elect Director Michael Dinkins	Mgmt	For	For
1d	Elect Director James S. Ely, III	Mgmt	For	For
1e	Elect Director John A. Fry	Mgmt	For	Against
1f	Elect Director Joseph A. Hastings	Mgmt	For	For
1g	Elect Director Tim L. Hingtgen	Mgmt	For	For
1h	Elect Director Elizabeth T. Hirsch	Mgmt	For	For

Community Health Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director William Norris Jennings	Mgmt	For	For
1j	Elect Director K. Ranga Krishnan	Mgmt	For	For
1k	Elect Director Wayne T. Smith	Mgmt	For	For
1l	Elect Director H. James Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

CT Real Estate Investment Trust

Meeting Date: 05/09/2023 **Country:** Canada **Ticker:** CRT.UN
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 126462100

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Pauline Alimchandani	Mgmt	For	For
1.2	Elect Trustee Heather Briant	Mgmt	For	For
1.3	Elect Trustee Gregory Craig	Mgmt	For	For
1.4	Elect Trustee Anna Martini	Mgmt	For	For
1.5	Elect Trustee Dean McCann	Mgmt	For	For
1.6	Elect Trustee John O'Bryan	Mgmt	For	For
1.7	Elect Trustee Kevin Salsberg	Mgmt	For	For
1.8	Elect Trustee Kelly Smith	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Cummins Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** CMI
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 231021106

Shares Voted: 1,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For
3	Elect Director Gary L. Belske	Mgmt	For	For
4	Elect Director Robert J. Bernhard	Mgmt	For	For
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	For	For
7	Elect Director Carla A. Harris	Mgmt	For	For
8	Elect Director Thomas J. Lynch	Mgmt	For	For
9	Elect Director William I. Miller	Mgmt	For	For
10	Elect Director Georgia R. Nelson	Mgmt	For	For
11	Elect Director Kimberly A. Nelson	Mgmt	For	For
12	Elect Director Karen H. Quintos	Mgmt	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
17	Require Independent Board Chairman	SH	Against	Against
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Against	Against

Danaher Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: DHR

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 235851102

Shares Voted: 6,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For
1c	Elect Director Linda Filler	Mgmt	For	Against
1d	Elect Director Teri List	Mgmt	For	For

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against
1f	Elect Director Jessica L. Mega	Mgmt	For	For
1g	Elect Director Mitchell P. Rales	Mgmt	For	For
1h	Elect Director Steven M. Rales	Mgmt	For	For
1i	Elect Director Pardis C. Sabeti	Mgmt	For	For
1j	Elect Director A. Shane Sanders	Mgmt	For	For
1k	Elect Director John T. Schwieters	Mgmt	For	Against
1l	Elect Director Alan G. Spoon	Mgmt	For	Against
1m	Elect Director Raymond C. Stevens	Mgmt	For	For
1n	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against

Darling Ingredients Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** DAR
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 237266101

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	For	For
1b	Elect Director Charles Adair	Mgmt	For	For
1c	Elect Director Beth Albright	Mgmt	For	For
1d	Elect Director Larry A. Barden	Mgmt	For	For
1e	Elect Director Celeste A. Clark	Mgmt	For	For
1f	Elect Director Linda Goodspeed	Mgmt	For	For
1g	Elect Director Enderson Guimaraes	Mgmt	For	For
1h	Elect Director Gary W. Mize	Mgmt	For	For
1i	Elect Director Michael E. Rescoe	Mgmt	For	For
1j	Elect Director Kurt Stoffel	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Darling Ingredients Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Delek Group Ltd.

Meeting Date: 05/09/2023 **Country:** Israel **Ticker:** DLEKG
Record Date: 04/09/2023 **Meeting Type:** Annual/Special
Primary Security ID: M27635107

Shares Voted: 61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt		
2	Reappoint Brightman Almagor Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
3	Approve Employment Terms of Erez Ehud, Chairman	Mgmt	For	For
4	Reelect Ruth Portnoy as External Director	Mgmt	For	Against
5	Approve Special Grant in NIS to Idan Vales, CEO	Mgmt	For	Against
6	Approve Special Grant in USD from Ithaca Company to Idan Vales, CEO	Mgmt	For	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against

Delek Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Deutsche Lufthansa AG

Meeting Date: 05/09/2023 **Country:** Germany **Ticker:** LHA
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: D1908N106

Shares Voted: 3,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Remuneration Policy for the Management Board	Mgmt	For	For
5	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Karl-Ludwig Kley to the Supervisory Board	Mgmt	For	For
7.2	Elect Carsten Knobel to the Supervisory Board	Mgmt	For	For
7.3	Elect Karl Gernandt to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 100 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Deutsche Lufthansa AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.3	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
12	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For

Direct Line Insurance Group Plc

Meeting Date: 05/09/2023 **Country:** United Kingdom **Ticker:** DLG
Record Date: 05/04/2023 **Meeting Type:** Annual
Primary Security ID: G2871V114

Shares Voted: 14,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Mark Lewis as Director	Mgmt	For	For
5	Re-elect Tracy Corrigan as Director	Mgmt	For	For
6	Re-elect Danuta Gray as Director	Mgmt	For	For
7	Re-elect Mark Gregory as Director	Mgmt	For	For
8	Re-elect Sebastian James as Director	Mgmt	For	For
9	Re-elect Adrian Joseph as Director	Mgmt	For	For
10	Re-elect Neil Manser as Director	Mgmt	For	For
11	Re-elect Fiona McBain as Director	Mgmt	For	For
12	Re-elect Gregor Stewart as Director	Mgmt	For	For
13	Re-elect Richard Ward as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Direct Line Insurance Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
22	Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	Mgmt	For	For

Essex Property Trust, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** ESS
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 297178105

Shares Voted: 632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith R. Guericke	Mgmt	For	For
1b	Elect Director Maria R. Hawthorne	Mgmt	For	For
1c	Elect Director Amal M. Johnson	Mgmt	For	For
1d	Elect Director Mary Kasaris	Mgmt	For	For
1e	Elect Director Angela L. Kleiman	Mgmt	For	For
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For
1g	Elect Director George M. Marcus	Mgmt	For	For
1h	Elect Director Thomas E. Robinson	Mgmt	For	For
1i	Elect Director Michael J. Schall	Mgmt	For	For
1j	Elect Director Byron A. Scordelis	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Finning International Inc.

Meeting Date: 05/09/2023 **Country:** Canada **Ticker:** FTT
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 318071404

Finning International Inc.

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vicki L. Avril-Groves	Mgmt	For	For
1.2	Elect Director James E.C. Carter	Mgmt	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For
1.4	Elect Director Nicholas Hartery	Mgmt	For	For
1.5	Elect Director Mary Lou Kelley	Mgmt	For	For
1.6	Elect Director Andres Kuhlmann	Mgmt	For	For
1.7	Elect Director Harold N. Kvisle	Mgmt	For	For
1.8	Elect Director Stuart L. Levenick	Mgmt	For	For
1.9	Elect Director Kevin Parkes	Mgmt	For	For
1.10	Elect Director Christopher W. Patterson	Mgmt	For	For
1.11	Elect Director Edward R. Seraphim	Mgmt	For	For
1.12	Elect Director Manjit K. Sharma	Mgmt	For	For
1.13	Elect Director Nancy G. Tower	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

First American Financial Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: FAF

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 31847R102

Shares Voted: 1,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth D. DeGiorgio	Mgmt	For	For
1.2	Elect Director James L. Doti	Mgmt	For	For
1.3	Elect Director Michael D. McKee	Mgmt	For	For
1.4	Elect Director Marsha A. Spence	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For

First American Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

First Solar, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** FSLR
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 336433107

Shares Voted: 941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For
1.2	Elect Director Richard D. Chapman	Mgmt	For	For
1.3	Elect Director Anita Marangoly George	Mgmt	For	For
1.4	Elect Director George A. ("Chip") Hambro	Mgmt	For	For
1.5	Elect Director Molly E. Joseph	Mgmt	For	For
1.6	Elect Director Craig Kennedy	Mgmt	For	For
1.7	Elect Director Lisa A. Kro	Mgmt	For	For
1.8	Elect Director William J. Post	Mgmt	For	For
1.9	Elect Director Paul H. Stebbins	Mgmt	For	For
1.10	Elect Director Michael T. Sweeney	Mgmt	For	For
1.11	Elect Director Mark R. Widmar	Mgmt	For	For
1.12	Elect Director Norman L. Wright	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Forrester Research, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** FORR
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 346563109

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Boyce	Mgmt	For	For

Forrester Research, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Neil Bradford	Mgmt	For	For
1.3	Elect Director George F. Colony	Mgmt	For	For
1.4	Elect Director Anthony Friscia	Mgmt	For	For
1.5	Elect Director Robert M. Galford	Mgmt	For	Withhold
1.6	Elect Director Warren Romine	Mgmt	For	For
1.7	Elect Director Gretchen G. Teichgraeber	Mgmt	For	For
1.8	Elect Director Yvonne Wassenaar	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Forward Air Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: FWRD

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 349853101

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald W. Allen	Mgmt	For	For
1.2	Elect Director Ana B. Amicarella	Mgmt	For	For
1.3	Elect Director Valerie A. Bonebrake	Mgmt	For	For
1.4	Elect Director C. Robert Campbell	Mgmt	For	For
1.5	Elect Director R. Craig Carlock	Mgmt	For	For
1.6	Elect Director G. Michael Lynch	Mgmt	For	For
1.7	Elect Director George S. Mayes, Jr.	Mgmt	For	For
1.8	Elect Director Chitra Nayak	Mgmt	For	For
1.9	Elect Director Scott M. Niswonger	Mgmt	For	For
1.10	Elect Director Javier Polit	Mgmt	For	For
1.11	Elect Director Thomas Schmitt	Mgmt	For	For
1.12	Elect Director Laurie A. Tucker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Forward Air Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Franchise Group, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** FRG
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 35180X105

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew Avril	Mgmt	For	For
1.2	Elect Director Cynthia S. Dubin	Mgmt	For	For
1.3	Elect Director Lisa M. Fairfax	Mgmt	For	For
1.4	Elect Director Thomas Herskovits	Mgmt	For	For
1.5	Elect Director Brian R. Kahn	Mgmt	For	For
1.6	Elect Director Gary S. Rich	Mgmt	For	For
1.7	Elect Director Nanhi Singh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

George Weston Limited

Meeting Date: 05/09/2023 **Country:** Canada **Ticker:** WN
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 961148509

Shares Voted: 650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director M. Marianne Harris	Mgmt	For	For
1.2	Elect Director Nancy H.O. Lockhart	Mgmt	For	For
1.3	Elect Director Sarabjit S. Marwah	Mgmt	For	For
1.4	Elect Director Gordon M. Nixon	Mgmt	For	For
1.5	Elect Director Barbara G. Stymiest	Mgmt	For	For
1.6	Elect Director Galen G. Weston	Mgmt	For	For
1.7	Elect Director Cornell Wright	Mgmt	For	For

George Weston Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Hexatronic Group AB

Meeting Date: 05/09/2023 **Country:** Sweden **Ticker:** HTRO
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: W4580A169

Shares Voted: 1,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 0.10 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Anders Persson	Mgmt	For	For
8.c2	Approve Discharge of Charlotta Sund	Mgmt	For	For
8.c3	Approve Discharge of Per Wassen	Mgmt	For	For
8.c4	Approve Discharge of Helena Holmgren	Mgmt	For	For
8.c5	Approve Discharge of Jaakko Kivinen	Mgmt	For	For
8.c6	Approve Discharge of Erik Selin	Mgmt	For	For
8.c7	Approve Discharge of CEO Henrik Larsson Lyon	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Reelect Anders Persson (Chair) as Director	Mgmt	For	For
10.b	Reelect Erik Selin as Director	Mgmt	For	Against

Hexatronic Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.c	Reelect Helena Holmgren as Director	Mgmt	For	For
10.d	Reelect Jaakko Kivinen as Director	Mgmt	For	For
10.e	Reelect Per Wassen as Director	Mgmt	For	For
10.f	Reelect Charlotta Sund as Director	Mgmt	For	For
11.a	Reelect Anders Persson as Board Chair	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chair and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	Mgmt	For	For
14	Approve Procedures for Nominating Committee	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Performance-Based Share Programme (LTIP 2023) for Key Employees in Sweden	Mgmt	For	For
17	Approve Warrant Programme 2023 for Key Employees Abroad	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

HUGO BOSS AG

Meeting Date: 05/09/2023

Country: Germany

Ticker: BOSS

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: D34902102

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For

HUGO BOSS AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Hyster-Yale Materials Handling, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: HY

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 449172105

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Colleen R. Batcheler	Mgmt	For	For
1.2	Elect Director James B. Bemowski	Mgmt	For	For
1.3	Elect Director J.C. Butler, Jr.	Mgmt	For	Withhold
1.4	Elect Director Carolyn Corvi	Mgmt	For	For
1.5	Elect Director Edward T. Eliopoulos	Mgmt	For	For
1.6	Elect Director John P. Jumper	Mgmt	For	For
1.7	Elect Director Dennis W. LaBarre	Mgmt	For	Withhold
1.8	Elect Director Rajiv K. Prasad	Mgmt	For	Withhold
1.9	Elect Director H. Vincent Poor	Mgmt	For	For
1.10	Elect Director Alfred M. Rankin, Jr.	Mgmt	For	For
1.11	Elect Director Claiborne R. Rankin	Mgmt	For	Withhold
1.12	Elect Director Britton T. Taplin	Mgmt	For	Withhold
1.13	Elect Director David B.H. Williams	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Innergex Renewable Energy Inc.

Meeting Date: 05/09/2023

Country: Canada

Ticker: INE

Record Date: 03/31/2023

Meeting Type: Annual/Special

Primary Security ID: 45790B104

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel Lafrance	Mgmt	For	For
1.2	Elect Director Pierre G. Brodeur	Mgmt	For	For
1.3	Elect Director Radha D. Curpen	Mgmt	For	For
1.4	Elect Director Nathalie Francisci	Mgmt	For	For
1.5	Elect Director Richard Gagnon	Mgmt	For	For
1.6	Elect Director Michel Letellier	Mgmt	For	For
1.7	Elect Director Monique Mercier	Mgmt	For	For
1.8	Elect Director Ouma Sananikone	Mgmt	For	For
1.9	Elect Director Louis Veci	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Reduction in Stated Capital	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

IWG Plc

Meeting Date: 05/09/2023

Country: Jersey

Ticker: IWG

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: G4969N103

Shares Voted: 10,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Ratify KPMG Ireland as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Mark Dixon as Director	Mgmt	For	For
7	Re-elect Laurie Harris as Director	Mgmt	For	For
8	Re-elect Nina Henderson as Director	Mgmt	For	For
9	Re-elect Tarun Lal as Director	Mgmt	For	For

IWG Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Elect Sophie L'Helias as Director	Mgmt	For	For
11	Re-elect Francois Pauly as Director	Mgmt	For	For
12	Elect Charlie Steel as Director	Mgmt	For	For
13	Re-elect Douglas Sutherland as Director	Mgmt	For	Against
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise the Company to Hold as Treasury Shares Any Shares Purchased or Contracted to be Purchased by the Company Pursuant to the Authority Granted in Resolution 16	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

JSE Ltd.

Meeting Date: 05/09/2023 **Country:** South Africa **Ticker:** JSE
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: S4254A102

Shares Voted: 3,777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Fawzia Suliman as Director	Mgmt	For	For
2.1	Re-elect Siobhan Cleary as Director	Mgmt	For	For
2.2	Re-elect Leila Fourie as Director	Mgmt	For	For
3	Reappoint Ernst & Young Inc as Auditors with Kuben Moodley as Designated Auditor and Authorise Their Remuneration	Mgmt	For	For
4.1	Re-elect Suresh Kana as Chairman of the Group Audit Committee	Mgmt	For	For
4.2	Re-elect Faith Khanyile as Member of the Group Audit Committee	Mgmt	For	For
4.3	Re-elect Zarina Bassa as Member of the Group Audit Committee	Mgmt	For	For
5	Authorise Ratification of Approved Resolutions	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For

JSE Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Implementation Report	Mgmt	For	For
8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
9	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
10	Approve Non-Executive Directors' Emoluments	Mgmt	For	For

Keyera Corp.

Meeting Date: 05/09/2023 **Country:** Canada **Ticker:** KEY
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 493271100

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jim Bertram	Mgmt	For	For
1b	Elect Director Isabelle Brassard	Mgmt	For	For
1c	Elect Director Michael Crothers	Mgmt	For	For
1d	Elect Director Blair Goertzen	Mgmt	For	For
1e	Elect Director Doug Haughey	Mgmt	For	For
1f	Elect Director Gianna Manes	Mgmt	For	For
1g	Elect Director Michael Norris	Mgmt	For	For
1h	Elect Director Thomas O'Connor	Mgmt	For	For
1i	Elect Director Charlene Ripley	Mgmt	For	For
1j	Elect Director Dean Setoguchi	Mgmt	For	For
1k	Elect Director Janet Woodruff	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Koninklijke Philips NV

Meeting Date: 05/09/2023 **Country:** Netherlands **Ticker:** PHIA
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: N7637U112

Shares Voted: 8,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	President's Speech	Mgmt		
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Approve Dividends	Mgmt	For	For
2.	Approve Remuneration Report	Mgmt	For	For
2.e	Approve Discharge of Management Board	Mgmt	For	Against
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For
3	Reelect A. Bhattacharya to Management Board	Mgmt	For	For
4.a	Reelect D.E.I. Pyott to Supervisory Board	Mgmt	For	For
4.b	Reelect M.E. Doherty to Supervisory Board	Mgmt	For	For
5	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	Mgmt	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	Mgmt	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Approve Cancellation of Repurchased Shares	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		

Kuehne + Nagel International AG

Meeting Date: 05/09/2023

Country: Switzerland

Ticker: KNIN

Record Date:

Meeting Type: Annual

Primary Security ID: H4673L145

Shares Voted: 205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 14.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	For
4.1.2	Reelect Karl Gernandt as Director	Mgmt	For	Against
4.1.3	Reelect David Kamenetzky as Director	Mgmt	For	For
4.1.4	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For
4.1.5	Reelect Tobias Staehelin as Director	Mgmt	For	For
4.1.6	Reelect Hauke Stars as Director	Mgmt	For	Against
4.1.7	Reelect Martin Wittig as Director	Mgmt	For	For
4.1.8	Reelect Joerg Wolle as Director	Mgmt	For	For
4.2	Elect Vesna Nevistic as Director	Mgmt	For	For
4.3	Reelect Joerg Wolle as Board Chair	Mgmt	For	For
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	For
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	Against
4.5	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Against
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Lee & Man Paper Manufacturing Limited

Meeting Date: 05/09/2023

Country: Cayman Islands

Ticker: 2314

Record Date: 05/03/2023

Meeting Type: Annual

Primary Security ID: G5427W130

Lee & Man Paper Manufacturing Limited

Shares Voted: 15,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Li King Wai Ross as Director	Mgmt	For	For
4	Elect Chau Shing Yim David as Director	Mgmt	For	Against
5	Authorize Board to Approve Terms of Appointment, Including Remuneration, for Wong Kai Tung as Independent Non-Executive Director	Mgmt	For	For
6	Authorize Board to Approve Terms of Appointment, Including Remuneration, for Peter A. Davies as Independent Non-Executive Director	Mgmt	For	For
7	Approve Remuneration of Directors for the Year Ended December 31, 2022	Mgmt	For	For
8	Authorize Board to Fix Remuneration of Directors for the Year Ending December 31, 2023	Mgmt	For	For
9	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

LKQ Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: LKQ

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 501889208

Shares Voted: 3,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For
1c	Elect Director Joseph M. Holsten	Mgmt	For	For
1d	Elect Director Blythe J. McGarvie	Mgmt	For	For
1e	Elect Director John W. Mendel	Mgmt	For	Against
1f	Elect Director Jody G. Miller	Mgmt	For	For

LKQ Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Guhan Subramanian	Mgmt	For	For
1h	Elect Director Xavier Urbain	Mgmt	For	For
1i	Elect Director Dominick Zarcone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Loews Corporation

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** L
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 540424108

Shares Voted: 1,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Ann E. Berman	Mgmt	For	Against
1B	Elect Director Joseph L. Bower	Mgmt	For	Against
1C	Elect Director Charles D. Davidson	Mgmt	For	For
1D	Elect Director Charles M. Diker	Mgmt	For	Against
1E	Elect Director Paul J. Fribourg	Mgmt	For	Against
1F	Elect Director Walter L. Harris	Mgmt	For	Against
1G	Elect Director Susan P. Peters	Mgmt	For	For
1H	Elect Director Andrew H. Tisch	Mgmt	For	For
1I	Elect Director James S. Tisch	Mgmt	For	For
1J	Elect Director Jonathan M. Tisch	Mgmt	For	For
1K	Elect Director Anthony Welters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For

MDU Resources Group, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: MDU

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 552690109

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director German Carmona Alvarez	Mgmt	For	For
1b	Elect Director Thomas Everist	Mgmt	For	For
1c	Elect Director Karen B. Fagg	Mgmt	For	For
1d	Elect Director David L. Goodin	Mgmt	For	For
1e	Elect Director Dennis W. Johnson	Mgmt	For	For
1f	Elect Director Patricia L. Moss	Mgmt	For	For
1g	Elect Director Dale S. Rosenthal	Mgmt	For	For
1h	Elect Director Edward A. Ryan	Mgmt	For	For
1i	Elect Director David M. Sparby	Mgmt	For	For
1j	Elect Director Chenxi Wang	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Melexis NV

Meeting Date: 05/09/2023

Country: Belgium

Ticker: MELE

Record Date: 04/25/2023

Meeting Type: Annual/Special

Primary Security ID: B59283109

Shares Voted: 118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Ordinary Part	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

Melexis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.50 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Ratify PwC as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
9	Approve Change-of-Control Clause Re: Agreement with Belfius Bank NV	Mgmt	For	For
10	Approve Change-of-Control Clause Re: Agreement with BNP Paribas Fortis NV	Mgmt	For	For
11	Approve Change-of-Control Clause Re: Agreement with ING Belgium NV	Mgmt	For	For
	Extraordinary Part	Mgmt		
1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	For
2	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
3	Approve Deviation from Article 7:91 BCCA	Mgmt	For	Against
4	Approve Vote by Correspondence	Mgmt	For	For
5	Amend Articles of Association	Mgmt	For	Against

Montrose Environmental Group, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: MEG

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 615111101

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter M. Graham	Mgmt	For	For
1.2	Elect Director Richard E. Perlman	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Meeting Date: 05/09/2023

Country: Sweden

Ticker: MYCR

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: W6191U112

Shares Voted: 1,342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Patrik Jonsson as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	For	For
9.1	Approve Discharge of Patrik Tigerschiold	Mgmt	For	For
9.2	Approve Discharge of Anna Belfrage	Mgmt	For	For
9.3	Approve Discharge of Arun Bansal	Mgmt	For	For
9.4	Approve Discharge of Bo Risberg	Mgmt	For	For
9.5	Approve Discharge of Jorgen Lundberg	Mgmt	For	For
9.6	Approve Discharge of Katarina Bonde	Mgmt	For	For
9.7	Approve Discharge of Robert Larsson	Mgmt	For	For
9.8	Approve Discharge of Sahar Raouf	Mgmt	For	For
9.9	Approve Discharge of Staffan Dahlstrom	Mgmt	For	For
9.10	Approve Discharge of CEO Anders Lindqvist	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 875,000 for Chair and SEK 350,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Anna Belfrage as Director	Mgmt	For	Against
12.2	Reelect Arun Bansal as Director	Mgmt	For	For
12.3	Reelect Bo Risberg as Director	Mgmt	For	For
12.4	Reelect Katarina Bondel as Director	Mgmt	For	Against

Mycronic AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.5	Reelect Patrik Tigerschiold as Director	Mgmt	For	Against
12.6	Reelect Robert Larsson as Director	Mgmt	For	For
12.7	Reelect Staffan Dahlstrom as Director	Mgmt	For	For
12.8	Reelect Patrik Tigerschiold as Board Chair	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19.a	Approve Performance Based Share Plan LTIP 2023	Mgmt	For	For
19.b	Approve Equity Plan Financing	Mgmt	For	For

National Instruments Corporation

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** NATI
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 636518102

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael E. McGrath	Mgmt	For	Withhold
1.2	Elect Director Alexander M. Davern	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

NexPoint Residential Trust, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** NXRT
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 65341D102

NexPoint Residential Trust, Inc.

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Dondero	Mgmt	For	For
1b	Elect Director Brian Mitts	Mgmt	For	For
1c	Elect Director Edward Constantino	Mgmt	For	Withhold
1d	Elect Director Scott Kavanaugh	Mgmt	For	Withhold
1e	Elect Director Arthur Laffer	Mgmt	For	For
1f	Elect Director Carol Swain	Mgmt	For	For
1g	Elect Director Catherine Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

NuVista Energy Ltd.

Meeting Date: 05/09/2023

Country: Canada

Ticker: NVA

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 67072Q104

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2a	Elect Director Pentti O. Karkkainen	Mgmt	For	For
2b	Elect Director Ronald J. Eckhardt	Mgmt	For	For
2c	Elect Director K.L. (Kate) Holzhauser	Mgmt	For	For
2d	Elect Director Mary Ellen Lutey	Mgmt	For	For
2e	Elect Director Keith A. MacPhail	Mgmt	For	For
2f	Elect Director Ronald J. Poelzer	Mgmt	For	For
2g	Elect Director Deborah S. Stein	Mgmt	For	For
2h	Elect Director Jonathan A. Wright	Mgmt	For	For
2i	Elect Director Grant A. Zawalsky	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

O-I Glass, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: OI

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 67098H104

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Chapin	Mgmt	For	For
1b	Elect Director David V. Clark, II	Mgmt	For	For
1c	Elect Director Gordon J. Hardie	Mgmt	For	For
1d	Elect Director John Humphrey	Mgmt	For	For
1e	Elect Director Andres A. Lopez	Mgmt	For	For
1f	Elect Director Alan J. Murray	Mgmt	For	Against
1g	Elect Director Hari N. Nair	Mgmt	For	For
1h	Elect Director Catherine I. Slater	Mgmt	For	For
1i	Elect Director John H. Walker	Mgmt	For	For
1j	Elect Director Carol A. Williams	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Onto Innovation Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: ONTO

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 683344105

Shares Voted: 474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher A. Seams	Mgmt	For	For
1.2	Elect Director Leo Berlinghieri	Mgmt	For	For
1.3	Elect Director Stephen D. Kelley	Mgmt	For	For
1.4	Elect Director David B. Miller	Mgmt	For	For
1.5	Elect Director Michael P. Plisinski	Mgmt	For	For
1.6	Elect Director Karen M. Rogge	Mgmt	For	For
1.7	Elect Director May Su	Mgmt	For	For
1.8	Elect Director Christine A. Tsingos	Mgmt	For	For

Onto Innovation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ormat Technologies, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** ORA
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 686688102

Shares Voted: 521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Isaac Angel	Mgmt	For	For
1B	Elect Director Karin Corfee	Mgmt	For	For
1C	Elect Director David Granot	Mgmt	For	Against
1D	Elect Director Michal Marom	Mgmt	For	Against
1E	Elect Director Mike Nikkel	Mgmt	For	For
1F	Elect Director Dafna Sharir	Mgmt	For	For
1G	Elect Director Stanley B. Stern	Mgmt	For	For
1H	Elect Director Hidetake Takahashi	Mgmt	For	For
1I	Elect Director Byron G. Wong	Mgmt	For	For
2	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Pentair plc

Meeting Date: 05/09/2023 **Country:** Ireland **Ticker:** PNR
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: G7S00T104

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For
1b	Elect Director Melissa Barra	Mgmt	For	For

Pentair plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director T. Michael Glenn	Mgmt	For	Against
1d	Elect Director Theodore L. Harris	Mgmt	For	For
1e	Elect Director David A. Jones	Mgmt	For	For
1f	Elect Director Gregory E. Knight	Mgmt	For	For
1g	Elect Director Michael T. Speetzen	Mgmt	For	For
1h	Elect Director John L. Stauch	Mgmt	For	For
1i	Elect Director Billie I. Williamson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Pitney Bowes Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** PBI
Record Date: 03/10/2023 **Meeting Type:** Proxy Contest
Primary Security ID: 724479100

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Universal Proxy (Gold Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt		
1a	Elect Management Nominee Director Steven D. Brill	Mgmt	For	For
1b	Elect Management Nominee Director Anne M. Busquet	Mgmt	For	Withhold
1c	Elect Management Nominee Director Robert M. ("Bob") Dutkowsky	Mgmt	For	For
1d	Elect Management Nominee Director Mary J. Steele Guilfoile	Mgmt	For	For
1e	Elect Management Nominee Director Marc B. Lautenbach	Mgmt	For	For

Pitney Bowes Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Management Nominee Director Linda S. Sanford	Mgmt	For	Withhold
1g	Elect Management Nominee Director Sheila A. Stamps	Mgmt	For	For
1h	Elect Management Nominee Director Darrell Thomas	Mgmt	For	For
1i	Elect Dissident Nominee Director Katie A. May	SH	For	For
1j	Elect Dissident Nominee Director Milena Alberti-Perez	SH	Against	For
1k	Elect Dissident Nominee Director Todd A. Everett	SH	Against	For
1l	Elect Dissident Nominee Director Lance E. Rosenzweig	SH	Against	Withhold
1m	Elect Dissident Nominee Director Kurtis J. Wolf	SH	Against	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
	Dissident Universal Proxy (White Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt		
1a	Elect Dissident Nominee Director Milena Alberti-Perez	SH	For	Do Not Vote
1b	Elect Dissident Nominee Director Todd A. Everett	SH	For	Do Not Vote
1c	Elect Dissident Nominee Director Katie A. May	SH	For	Do Not Vote
1d	Elect Dissident Nominee Director Lance E. Rosenzweig	SH	For	Do Not Vote
1e	Elect Dissident Nominee Director Kurtis J. Wolf	SH	For	Do Not Vote
1f	Elect Management Nominee Director Steven D. Brill	Mgmt	For	Do Not Vote
1g	Elect Management Nominee Director Mary J. Steele Guilfoile	Mgmt	For	Do Not Vote
1h	Elect Management Nominee Director Sheila A. Stamps	Mgmt	For	Do Not Vote
1i	Elect Management Nominee Director Darrell Thomas	Mgmt	For	Do Not Vote
1j	Elect Management Nominee Director Anne M. Busquet	Mgmt	Against	Do Not Vote
1k	Elect Management Nominee Director Robert M. ("Bob") Dutkowsky	Mgmt	Against	Do Not Vote

Pitney Bowes Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Management Nominee Director Marc B. Lautenbach	Mgmt	Against	Do Not Vote
1m	Elect Management Nominee Director Nominee Linda S. Sanford	Mgmt	Against	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	None	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	Do Not Vote

PNM Resources, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** PNM
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 69349H107

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Vicky A. Bailey	Mgmt	For	For
1B	Elect Director Norman P. Becker	Mgmt	For	For
1C	Elect Director Patricia K. Collawn	Mgmt	For	For
1D	Elect Director E. Renae Conley	Mgmt	For	For
1E	Elect Director Alan J. Fohrer	Mgmt	For	For
1F	Elect Director Sidney M. Gutierrez	Mgmt	For	For
1G	Elect Director James A. Hughes	Mgmt	For	For
1H	Elect Director Maureen T. Mullarkey	Mgmt	For	For
1I	Elect Director Donald K. Schwanz	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Prudential Financial, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** PRU
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 744320102

Prudential Financial, Inc.

Shares Voted: 2,869

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	Mgmt	For	For
1.2	Elect Director Robert M. Falzon	Mgmt	For	For
1.3	Elect Director Martina Hund-Mejean	Mgmt	For	For
1.4	Elect Director Wendy E. Jones	Mgmt	For	For
1.5	Elect Director Charles F. Lowrey	Mgmt	For	For
1.6	Elect Director Sandra Pianalto	Mgmt	For	For
1.7	Elect Director Christine A. Poon	Mgmt	For	For
1.8	Elect Director Douglas A. Scovanner	Mgmt	For	For
1.9	Elect Director Michael A. Todman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

RenaissanceRe Holdings Ltd.

Meeting Date: 05/09/2023

Country: Bermuda

Ticker: RNR

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: G7496G103

Shares Voted: 344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David C. Bushnell	Mgmt	For	For
1b	Elect Director James L. Gibbons	Mgmt	For	For
1c	Elect Director Shyam Gidumal	Mgmt	For	For
1d	Elect Director Torsten Jeworrek	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Rheinmetall AG

Meeting Date: 05/09/2023

Country: Germany

Ticker: RHM

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: D65111102

Shares Voted: 325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Sagax AB

Meeting Date: 05/09/2023

Country: Sweden

Ticker: SAGA.B

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: W7519A200

Shares Voted: 1,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Sagax AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.b	Approve Allocation of Income and Dividends of SEK 2.70 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	Mgmt	For	For
7.c1	Approve Discharge of Staffan Salen	Mgmt	For	For
7.c2	Approve Discharge of David Mindus	Mgmt	For	For
7.c3	Approve Discharge of Johan Cerderlund	Mgmt	For	For
7.c4	Approve Discharge of Filip Engelbert	Mgmt	For	For
7.c5	Approve Discharge of Johan Thorell	Mgmt	For	For
7.c6	Approve Discharge of Ulrika Werdelin	Mgmt	For	For
7.c7	Approve Discharge of CEO David Mindus	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 330,000 for Chairman, and SEK 180,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
10.1	Reelect Staffan Salen as Director	Mgmt	For	Against
10.2	Reelect David Mindus as Director	Mgmt	For	For
10.3	Reelect Johan Cerderlund as Director	Mgmt	For	Against
10.4	Reelect Filip Engelbert as Director	Mgmt	For	Against
10.5	Reelect Johan Thorell as Director	Mgmt	For	Against
10.6	Reelect Ulrika Werdelin as Director	Mgmt	For	Against
10.7	Reelect Staffan Salen as Board Chair	Mgmt	For	Against
10.8	Ratify Ernst & Young as Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Warrant Plan for Key Employees	Mgmt	For	For
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Close Meeting	Mgmt		

SGL Carbon SE

Meeting Date: 05/09/2023

Country: Germany

Ticker: SGL

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: D6949M108

Shares Voted: 180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
5.1	Elect Ingeborg Neumann to the Supervisory Board	Mgmt	For	For
5.2	Elect Frank Richter to the Supervisory Board	Mgmt	For	Against
6	Approve Creation of EUR 125.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 250 Million; Approve Creation of EUR 31.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	Against
10	Approve Remuneration of Supervisory Board	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

S-Oil Corp.

Meeting Date: 05/09/2023

Country: South Korea

Ticker: 010950

Record Date: 04/12/2023

Meeting Type: Special

Primary Security ID: Y80710109

Shares Voted: 455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Anwar A. Al-Hejazi as Inside Director	Mgmt	For	For

Solvay SA

Meeting Date: 05/09/2023

Country: Belgium

Ticker: SOLB

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: B82095116

Shares Voted: 648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Stock Option Plan Grants	Mgmt	For	For
9a	Receive Information on End of Mandates of Marjan Oudeman, Rosemary Thorne, and Charles Casimir-Lambert as Directors	Mgmt		
9b	Approve Decrease in Size of Board	Mgmt	For	For
9c	Reelect Marjan Oudeman as Director	Mgmt	For	For
9d	Indicate Marjan Oudeman as Independent Director	Mgmt	For	For
9e	Reelect Rosemary Thorne as Director	Mgmt	For	For
9f	Indicate Rosemary Thorne as Independent Director	Mgmt	For	For
10	Transact Other Business	Mgmt		

Suncor Energy Inc.

Meeting Date: 05/09/2023

Country: Canada

Ticker: SU

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 867224107

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For

Suncor Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For
1.5	Elect Director Dennis M. Houston	Mgmt	For	For
1.6	Elect Director Richard M. Kruger	Mgmt	For	For
1.7	Elect Director Brian P. MacDonald	Mgmt	For	For
1.8	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
1.12	Elect Director Eira M. Thomas	Mgmt	For	For
1.13	Elect Director Michael M. Wilson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	SH	Against	Against

Superior Plus Corp.

Meeting Date: 05/09/2023

Country: Canada

Ticker: SPB

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 86828P103

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For
1.2	Elect Director Eugene V.N. Bissell	Mgmt	For	For
1.3	Elect Director Patrick E. Gottschalk	Mgmt	For	For
1.4	Elect Director Douglas J. Harrison	Mgmt	For	For
1.5	Elect Director Calvin B. Jacober	Mgmt	For	For
1.6	Elect Director Mary B. Jordan	Mgmt	For	Against
1.7	Elect Director Allan A. MacDonald	Mgmt	For	For
1.8	Elect Director Angelo R. Rufino	Mgmt	For	For
1.9	Elect Director David P. Smith	Mgmt	For	For

Superior Plus Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Swedish Orphan Biovitrum AB

Meeting Date: 05/09/2023

Country: Sweden

Ticker: SOBI

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: W95637117

Shares Voted: 1,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Report on Work of Board and Committees	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12.1	Approve Discharge of Hakan Bjorklund	Mgmt	For	For
12.2	Approve Discharge of Annette Clancy	Mgmt	For	For
12.3	Approve Discharge of Matthew Gantz	Mgmt	For	For
12.4	Approve Discharge of Bo Jesper Hanse	Mgmt	For	For
12.5	Approve Discharge of Helena Saxon	Mgmt	For	For
12.6	Approve Discharge of Staffan Schuberg	Mgmt	For	For
12.7	Approve Discharge of Filippa Stenberg	Mgmt	For	For
12.8	Approve Discharge of Elisabeth Svanberg	Mgmt	For	For
12.9	Approve Discharge of Pia Axelson	Mgmt	For	For

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.10	Approve Discharge of Erika Husing	Mgmt	For	For
12.11	Approve Discharge of Linda Larsson	Mgmt	For	For
12.12	Approve Discharge of Katy Mazibuko	Mgmt	For	For
12.13	Approve Discharge of CEO Guido Oelkers	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 1.7 for Chairman, and SEK 570,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15.a	Reelect Annette Clancy as Director	Mgmt	For	For
15.b	Reelect Bo Jesper Hansen as Director	Mgmt	For	For
15.c	Reelect Helena Saxon as Director	Mgmt	For	For
15.d	Reelect Staffan Schuberg as Director	Mgmt	For	For
15.e	Reelect Filippa Stenberg as Director	Mgmt	For	For
15.f	Elect Christophe Bourdon as New Director	Mgmt	For	For
15.g	Elect Anders Ullman as New Director	Mgmt	For	For
15.h	Elect Bo Jesper Hansen as Board Chair	Mgmt	For	For
15.i	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17.A1	Approve Long Term Incentive Program (Management Program)	Mgmt	For	For
17.A2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	For
17.B1	Approve Equity Plan Financing (Management Program)	Mgmt	For	For
17.B2	Approve Equity Plan Financing (All Employee Program)	Mgmt	For	For
17.C	Approve Alternative Equity Plan Financing	Mgmt	For	Against
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	For
20	Close Meeting	Mgmt		

Swire Properties Limited

Meeting Date: 05/09/2023

Country: Hong Kong

Ticker: 1972

Record Date: 05/03/2023

Meeting Type: Annual

Primary Security ID: Y83191109

Shares Voted: 5,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Cheng Lily Ka Lai as Director	Mgmt	For	For
1b	Elect Choi Tak Kwan Thomas as Director	Mgmt	For	For
1c	Elect Lim Siang Keat Raymond as Director	Mgmt	For	For
1d	Elect Wu May Yihong as Director	Mgmt	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Talos Energy Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: TALO

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 87484T108

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy S. Duncan	Mgmt	For	For
1.2	Elect Director John "Brad" Juneau	Mgmt	For	Against
1.3	Elect Director Donald R. Kendall, Jr.	Mgmt	For	For
1.4	Elect Director Shandell Szabo	Mgmt	For	For
1.5	Elect Director Richard Sherrill	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tejon Ranch Co.

Meeting Date: 05/09/2023

Country: USA

Ticker: TRC

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 879080109

Tejon Ranch Co.

Shares Voted: 960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven A. Betts	Mgmt	For	For
1.2	Elect Director Gregory S. Bielli	Mgmt	For	For
1.3	Elect Director Anthony L. Leggio	Mgmt	For	For
1.4	Elect Director Norman J. Metcalfe	Mgmt	For	For
1.5	Elect Director Rhea Frawn Morgan	Mgmt	For	For
1.6	Elect Director Geoffrey L. Stack	Mgmt	For	For
1.7	Elect Director Daniel R. Tisch	Mgmt	For	For
1.8	Elect Director Michael H. Winer	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Teradata Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: TDC

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 88076W103

Shares Voted: 1,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel R. Fishback	Mgmt	For	For
1b	Elect Director Stephen McMillan	Mgmt	For	For
1c	Elect Director Kimberly K. Nelson	Mgmt	For	For
1d	Elect Director Todd E. McElhatton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 05/09/2023

Country: Italy

Ticker: TRN

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: T9471R100

Shares Voted: 13,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt		
3	Fix Number of Directors	SH	None	For
4	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by CDP Reti SpA	SH	None	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt		
6	Elect Igor De Biasio as Board Chair	SH	None	For
7	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate 1 Submitted by CDP Reti SpA	SH	None	For
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt		
9	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
10	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
12.1	Approve Remuneration Policy	Mgmt	For	Against
12.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

The Hanover Insurance Group, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: THG

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 410867105

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Francisco A. Aristeguieta	Mgmt	For	For
1.2	Elect Director Jane D. Carlin	Mgmt	For	For
1.3	Elect Director Elizabeth A. Ward	Mgmt	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Tompkins Financial Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: TMP

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 890110109

Shares Voted: 41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John E. Alexander	Mgmt	For	For
1.2	Elect Director Paul J. Battaglia	Mgmt	For	For
1.3	Elect Director Nancy E. Catarisano	Mgmt	For	For
1.4	Elect Director Daniel J. Fessenden	Mgmt	For	For
1.5	Elect Director James W. Fulmer	Mgmt	For	For
1.6	Elect Director Patricia A. Johnson	Mgmt	For	For
1.7	Elect Director Angela B. Lee	Mgmt	For	For
1.8	Elect Director John D. McClurg	Mgmt	For	For
1.9	Elect Director Ita M. Rahilly	Mgmt	For	For
1.10	Elect Director Thomas R. Rochon	Mgmt	For	For
1.11	Elect Director Stephen S. Romaine	Mgmt	For	For
1.12	Elect Director Michael H. Spain	Mgmt	For	For
1.13	Elect Director Jennifer R. Tegan	Mgmt	For	For
1.14	Elect Director Alfred J. Weber	Mgmt	For	For

Tompkins Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Valero Energy Corporation

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** VLO
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 91913Y100

Shares Voted: 3,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For
1d	Elect Director Joseph W. Gorder	Mgmt	For	For
1e	Elect Director Kimberly S. Greene	Mgmt	For	For
1f	Elect Director Deborah P. Majoras	Mgmt	For	For
1g	Elect Director Eric D. Mullins	Mgmt	For	For
1h	Elect Director Donald L. Nickles	Mgmt	For	For
1i	Elect Director Robert A. Profusek	Mgmt	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	SH	Against	Against
6	Oversee and Report a Racial Equity Audit	SH	Against	Against

Waste Management, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** WM
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 94106L109

Waste Management, Inc.

Shares Voted: 3,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bruce E. Chinn	Mgmt	For	For
1b	Elect Director James C. Fish, Jr.	Mgmt	For	For
1c	Elect Director Andres R. Gluski	Mgmt	For	For
1d	Elect Director Victoria M. Holt	Mgmt	For	For
1e	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1f	Elect Director Sean E. Menke	Mgmt	For	For
1g	Elect Director William B. Plummer	Mgmt	For	For
1h	Elect Director John C. Pope	Mgmt	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Wharf Real Estate Investment Company Limited

Meeting Date: 05/09/2023

Country: Cayman Islands

Ticker: 1997

Record Date: 05/03/2023

Meeting Type: Annual

Primary Security ID: G9593A104

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Lai Yuen Chiang as Director	Mgmt	For	For
2b	Elect Andrew Kwan Yuen Leung as Director	Mgmt	For	For
2c	Elect Desmond Luk Por Liu as Director	Mgmt	For	For
2d	Elect Richard Gareth Williams as Director	Mgmt	For	For
2e	Elect Glenn Sekkern Yee as Director	Mgmt	For	For
2f	Elect Eng Kiong Yeoh as Director	Mgmt	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Wharf Real Estate Investment Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Approve and Adopt Share Option Scheme	Mgmt	For	Against
8	Adopt New Articles of Association	Mgmt	For	For

Wyndham Hotels & Resorts, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** WH
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 98311A105

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen P. Holmes	Mgmt	For	For
1b	Elect Director Geoffrey A. Ballotti	Mgmt	For	For
1c	Elect Director Myra J. Biblowit	Mgmt	For	For
1d	Elect Director James E. Buckman	Mgmt	For	For
1e	Elect Director Bruce B. Churchill	Mgmt	For	For
1f	Elect Director Mukul V. Deoras	Mgmt	For	For
1g	Elect Director Ronald L. Nelson	Mgmt	For	For
1h	Elect Director Pauline D.E. Richards	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation To Provide for Exculpation of Certain Officers	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

YOUNGY Co., Ltd.

Meeting Date: 05/09/2023 **Country:** China **Ticker:** 002192
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: Y2932Z104

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Additional Related Party Transaction	SH	For	For
8	Approve Waiver of Pre-emptive Right	SH	For	For

abr dn Plc

Meeting Date: 05/10/2023

Country: United Kingdom

Ticker: ABDN

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: G0152L102

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7A	Re-elect Sir Douglas Flint as Director	Mgmt	For	For
7B	Re-elect Jonathan Asquith as Director	Mgmt	For	For
7C	Re-elect Stephen Bird as Director	Mgmt	For	For
7D	Re-elect Catherine Bradley as Director	Mgmt	For	For
7E	Re-elect John Devine as Director	Mgmt	For	For
7F	Re-elect Hannah Grove as Director	Mgmt	For	For
7G	Re-elect Pam Kaur as Director	Mgmt	For	For
7H	Re-elect Michael O'Brien as Director	Mgmt	For	For
7I	Re-elect Cathleen Raffaelli as Director	Mgmt	For	For

abrdn Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

ADTRAN Holdings, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: ADTN

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 00486H105

Shares Voted: 2,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas R. Stanton	Mgmt	For	For
1b	Elect Director Johanna Hey	Mgmt	For	For
1c	Elect Director H. Fenwick Huss	Mgmt	For	For
1d	Elect Director Gregory J. McCray	Mgmt	For	For
1e	Elect Director Balan Nair	Mgmt	For	Against
1f	Elect Director Brian Protiva	Mgmt	For	For
1g	Elect Director Jacqueline H. (Jackie) Rice	Mgmt	For	For
1h	Elect Director Nikos Theodosopoulos	Mgmt	For	For
1i	Elect Director Kathryn A. Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ag Growth International Inc.

Meeting Date: 05/10/2023

Country: Canada

Ticker: AFN

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 001181106

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For
2.1	Elect Director Rohit Bhardwaj	Mgmt	For	For
2.2	Elect Director Anne De Greef-Safft	Mgmt	For	For
2.3	Elect Director Mike Frank	Mgmt	For	For
2.4	Elect Director Janet Giesselman	Mgmt	For	For
2.5	Elect Director Paul Householder	Mgmt	For	For
2.6	Elect Director William (Bill) Lambert	Mgmt	For	For
2.7	Elect Director Bill Maslechko	Mgmt	For	For
2.8	Elect Director Malcolm (Mac) Moore	Mgmt	For	For
2.9	Elect Director Claudia Roessler	Mgmt	For	For
2.10	Elect Director David White	Mgmt	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Amend Equity Incentive Award Plan	Mgmt	For	For
5	Re-approve Shareholder Rights Plan	Mgmt	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Alior Bank SA

Meeting Date: 05/10/2023

Country: Poland

Ticker: ALR

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: X0081M123

Shares Voted: 1,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5a	Receive Financial Statements	Mgmt		
5b	Receive Consolidated Financial Statements	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5c	Receive Management Board Report on Company's, Group's Operations, and Non-Financial Information	Mgmt		
6	Receive Supervisory Board Report	Mgmt		
7	Receive Information on Amendments in Regulations on Supervisory Board	Mgmt		
8	Receive Information on Company's Compliance with Best Practice for WSE Listed Companies	Mgmt		
9a	Approve Supervisory Board Report	Mgmt	For	For
9b	Approve Financial Statements	Mgmt	For	For
9c	Approve Consolidated Financial Statements	Mgmt	For	For
9d	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11a	Approve Discharge of Grzegorz Olszewski (CEO and Deputy CEO)	Mgmt	For	For
11b	Approve Discharge of Radomir Gibala (Deputy CEO)	Mgmt	For	For
11c	Approve Discharge of Szymon Kaminski (Deputy CEO)	Mgmt	For	For
11d	Approve Discharge of Rafal Litwinczuk (Deputy CEO)	Mgmt	For	For
11e	Approve Discharge of Tomasz Miklas (Deputy CEO)	Mgmt	For	For
11f	Approve Discharge of Jacek Polanczyk (Deputy CEO)	Mgmt	For	For
11g	Approve Discharge of Pawel Tymczyszyn (Deputy CEO)	Mgmt	For	For
11h	Approve Discharge of Marek Majsak (Deputy CEO)	Mgmt	For	For
11i	Approve Discharge of Maciej Brzozowski (Deputy CEO)	Mgmt	For	For
12a	Approve Discharge of Filip Majdowski (Supervisory Board Chairman)	Mgmt	For	For
12b	Approve Discharge of Ernest Bejda (Supervisory Board Member)	Mgmt	For	For
12c	Approve Discharge of Malgorzata Erlich-Smurzynska (Supervisory Board Member)	Mgmt	For	For
12d	Approve Discharge of Pawel Knop (Supervisory Board Member)	Mgmt	For	For
12e	Approve Discharge of Artur Kucharski (Supervisory Board Member)	Mgmt	For	For
12f	Approve Discharge of Marek Pietrzak (Supervisory Board Member)	Mgmt	For	For

Alior Bank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12g	Approve Discharge of Pawel Sliwa (Supervisory Board Member)	Mgmt	For	For
12h	Approve Discharge of Dominik Witek (Supervisory Board Member)	Mgmt	For	For
12i	Approve Discharge of Aleksandra Agatowska (Supervisory Board Chairwoman)	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	Against
14	Approve Assessment of Remuneration Policy	Mgmt	For	Against
15	Approve Policy on Selection and Suitability of Supervisory Board Members	Mgmt	For	For
16	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	Against
18.1	Amend Statute	Mgmt	For	For
18.2	Amend Statute Re: Supervisory Board	Mgmt	For	For
19	Approve Assessment of Suitability of Regulations on Supervisory Board	Mgmt	For	For
20	Close Meeting	Mgmt		

American Airlines Group Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: AAL

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 02376R102

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Jeffrey D. Benjamin	Mgmt	For	For
1B	Elect Director Adriane M. Brown	Mgmt	For	For
1C	Elect Director John T. Cahill	Mgmt	For	For
1D	Elect Director Michael J. Embler	Mgmt	For	For
1F	Elect Director Matthew J. Hart	Mgmt	For	For
1G	Elect Director Robert D. Isom	Mgmt	For	For
1H	Elect Director Susan D. Kronick	Mgmt	For	For
1I	Elect Director Martin H. Nesbitt	Mgmt	For	For
1J	Elect Director Denise M. O'Leary	Mgmt	For	For
1K	Elect Director Vicente Reynal	Mgmt	For	For
1L	Elect Director Gregory D. Smith	Mgmt	For	For

American Airlines Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1M	Elect Director Douglas M. Steenland	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	For	For

American International Group, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** AIG
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 026874784

Shares Voted: 7,665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	For
1c	Elect Director W. Don Cornwell	Mgmt	For	For
1d	Elect Director Linda A. Mills	Mgmt	For	For
1e	Elect Director Diana M. Murphy	Mgmt	For	For
1f	Elect Director Peter R. Porrino	Mgmt	For	For
1g	Elect Director John G. Rice	Mgmt	For	For
1h	Elect Director Therese M. Vaughan	Mgmt	For	For
1i	Elect Director Vanessa A. Wittman	Mgmt	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

American Water Works Company, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** AWK
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 030420103

American Water Works Company, Inc.

Shares Voted: 2,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For
1c	Elect Director M. Susan Hardwick	Mgmt	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For
1e	Elect Director Laurie P. Havanec	Mgmt	For	For
1f	Elect Director Julia L. Johnson	Mgmt	For	For
1g	Elect Director Patricia L. Kampling	Mgmt	For	For
1h	Elect Director Karl F. Kurz	Mgmt	For	For
1i	Elect Director Michael L. Marberry	Mgmt	For	For
1j	Elect Director James G. Stavridis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Oversee and Report a Racial Equity Audit	SH	Against	Against

ANTA Sports Products Limited

Meeting Date: 05/10/2023

Country: Cayman Islands

Ticker: 2020

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: G04011105

Shares Voted: 11,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Ding Shijia as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
4	Elect Bi Mingwei as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
5	Elect Yiu Kin Wah Stephen as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against

ANTA Sports Products Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Lai Hin Wing Henry Stephen as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
7	Elect Wang Jiaqian as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For
8	Elect Xia Lian as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
10	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
12	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
13	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
14	Approve Termination of the 2017 Share Option Scheme and Adopt 2023 Share Option Scheme with the Scheme Mandate Limit	Mgmt	For	Against
15	Approve Service Provider Sublimit under New Share Option Scheme	Mgmt	For	Against
16	Adopt 2023 Share Award Scheme with the Scheme Mandate Limit	Mgmt	For	Against
17	Approve Service Provider Sublimit under New Share Award Scheme	Mgmt	For	Against

Antofagasta Plc

Meeting Date: 05/10/2023

Country: United Kingdom

Ticker: ANTO

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: G0398N128

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Jean-Paul Luksic as Director	Mgmt	For	Against
6	Re-elect Tony Jensen as Director	Mgmt	For	For

Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Ramon Jara as Director	Mgmt	For	For
8	Re-elect Juan Claro as Director	Mgmt	For	For
9	Re-elect Andronico Luksic as Director	Mgmt	For	For
10	Re-elect Vivianne Blanlot as Director	Mgmt	For	For
11	Re-elect Jorge Bande as Director	Mgmt	For	For
12	Re-elect Francisca Castro as Director	Mgmt	For	For
13	Re-elect Michael Anglin as Director	Mgmt	For	For
14	Re-elect Eugenia Parot as Director	Mgmt	For	For
15	Elect Director in Accordance to Company's Article of Association after 23 March 2023	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Bank of Beijing Co., Ltd.

Meeting Date: 05/10/2023

Country: China

Ticker: 601169

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: Y06958113

Shares Voted: 34,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Financial Budget Report	Mgmt	For	Against
5	Approve Profit Distribution	Mgmt	For	For

Bank of Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Related Credit to Beijing State-owned Assets Management Co., Ltd.	Mgmt	For	For
8	Approve Related Credit to Beijing Energy Group Co., Ltd.	Mgmt	For	For
9	Approve Related Credit to China Three Gorges Co., Ltd.	Mgmt	For	For
10	Approve Related Credit to Beijing Jinyu Group Co., Ltd.	Mgmt	For	For
11	Approve Special Report on Related Party Transactions	Mgmt	For	Against

Boralex Inc.

Meeting Date: 05/10/2023

Country: Canada

Ticker: BLX

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 09950M300

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andre Courville	Mgmt	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For
1.3	Elect Director Patrick Decostre	Mgmt	For	For
1.4	Elect Director Ghyslain Deschamps	Mgmt	For	For
1.5	Elect Director Marie-Claude Dumas	Mgmt	For	For
1.6	Elect Director Marie Giguere	Mgmt	For	For
1.7	Elect Director Ines Kolmsee	Mgmt	For	For
1.8	Elect Director Patrick Lemaire	Mgmt	For	For
1.9	Elect Director Alain Rheaume	Mgmt	For	For
1.10	Elect Director Zin Smati	Mgmt	For	For
1.11	Elect Director Dany St-Pierre	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Boyd Group Services Inc.

Meeting Date: 05/10/2023

Country: Canada

Ticker: BYD

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 103310108

Boyd Group Services Inc.

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	For	Against
1B	Elect Director Brock Bulbuck	Mgmt	For	For
1C	Elect Director Robert Espey	Mgmt	For	For
1D	Elect Director Christine Feuell	Mgmt	For	For
1E	Elect Director Robert Gross	Mgmt	For	For
1F	Elect Director John Hartmann	Mgmt	For	For
1G	Elect Director Violet Konkle	Mgmt	For	For
1H	Elect Director Timothy O'Day	Mgmt	For	For
1I	Elect Director William Onuwa	Mgmt	For	For
1J	Elect Director Sally Savoia	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Fix Number of Directors at Ten	Mgmt	For	For

Brookline Bancorp, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: BRKL

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 11373M107

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Margaret Boles Fitzgerald	Mgmt	For	For
1b	Elect Director Bogdan Nowak	Mgmt	For	Against
1c	Elect Director Merrill W. Sherman	Mgmt	For	For
1d	Elect Director Peter O. Wilde	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cameco Corporation

Meeting Date: 05/10/2023

Country: Canada

Ticker: CCO

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 13321L108

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director Ian Bruce	Mgmt	For	For
A2	Elect Director Daniel Camus	Mgmt	For	For
A3	Elect Director Don Deranger	Mgmt	For	For
A4	Elect Director Catherine Gignac	Mgmt	For	For
A5	Elect Director Tim Gitzel	Mgmt	For	For
A6	Elect Director Jim Gowans	Mgmt	For	For
A7	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For
A8	Elect Director Don Kayne	Mgmt	For	For
A9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For
B	Ratify KPMG LLP as Auditors	Mgmt	For	For
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	Mgmt	None	Abstain

Casino, Guichard-Perrachon SA

Meeting Date: 05/10/2023

Country: France

Ticker: CO

Record Date: 05/08/2023

Meeting Type: Annual/Special

Primary Security ID: F14133106

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Transaction with One Director Re: Fixed Compensation	Mgmt	For	For

Casino, Guichard-Perrachon SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Chairman and CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Reelect Christiane Feral-Schuhl as Director	Mgmt	For	For
11	Reelect Frederic Saint-Geours as Director	Mgmt	For	Against
12	Reelect Carpinienne de Participations as Director	Mgmt	For	Against
13	Reelect Euris as Director	Mgmt	For	Against
14	Reelect F. Marc de Lacharriere (Fimalac) as Director	Mgmt	For	Against
15	Reelect Fonciere Euris as Director	Mgmt	For	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 59 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 16.5 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 16.5 Million	Mgmt	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 59 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Increase of Up to EUR 16.5 Million for Future Exchange Offers	Mgmt	For	For

Casino, Guichard-Perrachon SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Item 17 at EUR 59 Million Under Items 18-21, 23-24 at EUR 16.5 Million	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Centene Corporation

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** CNC
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 15135B101

Shares Voted: 5,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For
1f	Elect Director Frederick H. Eppinger	Mgmt	For	For
1g	Elect Director Monte E. Ford	Mgmt	For	For
1h	Elect Director Sarah M. London	Mgmt	For	For
1i	Elect Director Lori J. Robinson	Mgmt	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	SH	Against	Against

ChampionX Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: CHX

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 15872M104

Shares Voted: 2,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heidi S. Alderman	Mgmt	For	For
1.2	Elect Director Mamatha Chamarthi	Mgmt	For	For
1.3	Elect Director Carlos A. Fierro	Mgmt	For	For
1.4	Elect Director Gary P. Luquette	Mgmt	For	For
1.5	Elect Director Elaine Pickle	Mgmt	For	For
1.6	Elect Director Stuart Porter	Mgmt	For	For
1.7	Elect Director Daniel W. Rabun	Mgmt	For	For
1.8	Elect Director Sivasankaran ("Soma") Somasundaram	Mgmt	For	For
1.9	Elect Director Stephen M. Todd	Mgmt	For	For
2	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For
3	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	Against
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

China Lesso Group Holdings Limited

Meeting Date: 05/10/2023

Country: Cayman Islands

Ticker: 2128

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: G2157Q102

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Zuo Manlun as Director	Mgmt	For	For
3b	Elect Zuo Xiaoping as Director	Mgmt	For	For

China Lesso Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3c	Elect Lai Zhiqiang as Director	Mgmt	For	For
3d	Elect Chen Guonan as Director	Mgmt	For	For
3e	Elect Huang Guirong as Director	Mgmt	For	For
4	Elect Hong Ruijiang as Director	Mgmt	For	For
5	Elect Lee Vanessa as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

CNO Financial Group, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** CNO
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 12621E103

Shares Voted: 1,623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary C. Bhojwani	Mgmt	For	For
1b	Elect Director Archie M. Brown	Mgmt	For	For
1c	Elect Director Stephen N. David	Mgmt	For	For
1d	Elect Director David B. Foss	Mgmt	For	For
1e	Elect Director Mary R. (Nina) Henderson	Mgmt	For	For
1f	Elect Director Adrienne B. Lee	Mgmt	For	For
1g	Elect Director Daniel R. Maurer	Mgmt	For	Against
1h	Elect Director Chetlur S. Ragavan	Mgmt	For	For
1i	Elect Director Steven E. Shebik	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

CNO Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Cofinimmo SA

Meeting Date: 05/10/2023 **Country:** Belgium **Ticker:** COFB
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: B25654136

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 6.20 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8.1	Reelect Benoit Graulich as Director	Mgmt	For	For
8.2	Indicate Benoit Graulich as Independent Board Member	Mgmt	For	For
9.1	Elect Jean Hilgers as Director	Mgmt	For	For
9.2	Indicate Jean Hilgers as Independent Board Member	Mgmt	For	For
10.1	Ratify KPMG as Auditors	Mgmt	For	For
10.2	Approve Auditors' Remuneration	Mgmt	For	For
11	Approve Change-of-Control Clause Re: Credit Agreement with INTESA SANPAOLO S.P.A. acting as an Agent	Mgmt	For	For
12.1	Adopt Financial Statements of the Companies Absorbed by Merger by the Company	Mgmt	For	For
12.2	Approve Discharge of Directors of the Companies Absorbed by Merger by the Company	Mgmt	For	For
12.3	Approve Discharge of Auditors of the Companies Absorbed by Merger by the Company	Mgmt	For	For

Cofinimmo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
14	Transact Other Business	Mgmt		

Cofinimmo SA

Meeting Date: 05/10/2023 **Country:** Belgium **Ticker:** COFB
Record Date: 04/26/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B25654136

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1.1	Receive Special Board Report Re: Article 7:199 of the Companies and Associations Code	Mgmt		
1.2.1	Renew Authorization to Increase Share Capital up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	For
1.2.2	Renew Authorization to Increase Share Capital up to 20 Percent by Distribution of Optional Dividend	Mgmt	For	For
1.2.3	Renew Authorization to Increase Share Capital up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For
1.3	Amend Article 6.2 to Reflect Changes in Capital	Mgmt	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Cohu, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** COHU
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 192576106

Shares Voted: 226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William E. Bendush	Mgmt	For	For

Cohu, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Nina L. Richardson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

CSX Corporation

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** CSX
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 126408103

Shares Voted: 20,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For
1c	Elect Director Steven T. Halverson	Mgmt	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	For
1e	Elect Director Joseph R. Hinrichs	Mgmt	For	For
1f	Elect Director David M. Moffett	Mgmt	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

DMC Global Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** BOOM
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 23291C103

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Aldous	Mgmt	For	For
1.2	Elect Director Richard P. Graff	Mgmt	For	For
1.3	Elect Director Robert A. Cohen	Mgmt	For	For
1.4	Elect Director Ruth I. Dreesen	Mgmt	For	For
1.5	Elect Director Michael A. Kelly	Mgmt	For	For
1.6	Elect Director Clifton Peter Rose	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Dominion Energy, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: D

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 25746U109

Shares Voted: 7,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For
1B	Elect Director Robert M. Blue	Mgmt	For	For
1C	Elect Director D. Maybank Hagood	Mgmt	For	For
1D	Elect Director Ronald W. Jibson	Mgmt	For	For
1E	Elect Director Mark J. Kington	Mgmt	For	For
1F	Elect Director Kristin G. Lovejoy	Mgmt	For	For
1G	Elect Director Joseph M. Rigby	Mgmt	For	For
1H	Elect Director Pamela J. Royal	Mgmt	For	For
1I	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For
1J	Elect Director Susan N. Story	Mgmt	For	For
1K	Elect Director Michael E. Szymanczyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Dominion Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Amend Right to Call Special Meeting	Mgmt	For	For
6	Amend Advance Notice Provisions for Director Nominations	Mgmt	For	For
7	Require Independent Board Chair	SH	Against	Against

Element Fleet Management Corp.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** EFN
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 286181201

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David F. Denison	Mgmt	For	Withhold
1.2	Elect Director Virginia Addicott	Mgmt	For	For
1.3	Elect Director Laura Dottori-Attanasio	Mgmt	For	For
1.4	Elect Director G. Keith Graham	Mgmt	For	For
1.5	Elect Director Joan Lamm-Tennant	Mgmt	For	Withhold
1.6	Elect Director Rubin J. McDougal	Mgmt	For	For
1.7	Elect Director Andrew Clarke	Mgmt	For	For
1.8	Elect Director Andrea Rosen	Mgmt	For	For
1.9	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Elevance Health, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** ELV
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 036752103

Shares Voted: 2,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For
1.2	Elect Director R. Kerry Clark	Mgmt	For	For

Elevance Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For
1.4	Elect Director Deanna D. Strable	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Annually Report Third Party Political Contributions	SH	Against	Against

Enel SpA

Meeting Date: 05/10/2023

Country: Italy

Ticker: ENEL

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: T3679P115

Shares Voted: 73,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Fix Number of Directors	Mgmt	For	For
5	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	SH	None	Against
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt		
7.1	Elect Paolo Scaroni as Board Chair	SH	None	Against
	Shareholder Proposal Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	Mgmt		

Enel SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Elect Marco Mazzucchelli as Board Chair	SH	None	For
	Management Proposals	Mgmt		
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Long Term Incentive Plan 2023	Mgmt	For	For
10.1	Approve Remuneration Policy	Mgmt	For	Abstain
10.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Eni SpA

Meeting Date: 05/10/2023 **Country:** Italy **Ticker:** ENI
Record Date: 04/28/2023 **Meeting Type:** Annual/Special
Primary Security ID: T3643A145

Shares Voted: 23,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Fix Number of Directors	Mgmt	For	For
4	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate Submitted by Ministry of Economy and Finance	SH	None	For
5.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
6	Elect Giuseppe Zafarana as Board Chair	SH	None	For
7	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate Submitted by Ministry of Economy and Finance	SH	None	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
9	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt		
10	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
11	Approve Long Term Incentive Plan 2023-2025	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	Abstain
13	Approve Second Section of the Remuneration Report	Mgmt	For	Abstain
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	For	For
17	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Mgmt	For	For
18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Enova International, Inc.

Meeting Date: 05/10/2023 Country: USA Ticker: ENVA
 Record Date: 03/17/2023 Meeting Type: Annual
 Primary Security ID: 29357K103

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen Carnahan	Mgmt	For	For
1b	Elect Director Daniel R. Feehan	Mgmt	For	Against
1c	Elect Director David Fisher	Mgmt	For	For

Enova International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director William M. Goodyear	Mgmt	For	For
1e	Elect Director James A. Gray	Mgmt	For	For
1f	Elect Director Gregg A. Kaplan	Mgmt	For	For
1g	Elect Director Mark P. McGowan	Mgmt	For	For
1h	Elect Director Linda Johnson Rice	Mgmt	For	Against
1i	Elect Director Mark A. Tebbe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Equinor ASA

Meeting Date: 05/10/2023

Country: Norway

Ticker: EQNR

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: R2R90P103

Shares Voted: 9,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Elect Chairman of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	Mgmt	For	For
7	Authorize Board to Distribute Dividends	Mgmt	For	For
	Shareholder Proposals	Mgmt		
8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Such as Thorium	SH	Against	Against
9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	SH	Against	Against

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	SH	Against	Against
11	Develop Procedure to Improve Response to Shareholder Proposals	SH	Against	Against
12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	SH	Against	Against
13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	SH	Against	Against
14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	SH	Against	Against
	Management Proposals	Mgmt		
15	Approve Company's Corporate Governance Statement	Mgmt	For	For
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16.2	Approve Remuneration Statement	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For
19	Approve Remuneration of Nominating Committee	Mgmt	For	For
20	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For
21	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
22	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For

Exchange Income Corporation

Meeting Date: 05/10/2023

Country: Canada

Ticker: EIF

Record Date: 04/06/2023

Meeting Type: Annual/Special

Primary Security ID: 301283107

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2.1	Elect Director Brad Bennett	Mgmt	For	For
2.2	Elect Director Gary Buckley	Mgmt	For	For
2.3	Elect Director Polly Craik	Mgmt	For	For
2.4	Elect Director Barb Gamey	Mgmt	For	For
2.5	Elect Director Bruce Jack	Mgmt	For	For
2.6	Elect Director Duncan D. Jessiman	Mgmt	For	For
2.7	Elect Director Michael Pyle	Mgmt	For	For
2.8	Elect Director Melissa Sonberg	Mgmt	For	For
2.9	Elect Director Donald Streuber	Mgmt	For	For
2.10	Elect Director Edward Warkentin	Mgmt	For	For
3	Approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT= Non-Canadian, ABN = Non-Canadian Carrier	Mgmt	None	Against
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	None	Against

F.N.B. Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: FNB

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 302520101

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela A. Bena	Mgmt	For	For

F.N.B. Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director William B. Campbell	Mgmt	For	Withhold
1.3	Elect Director James D. Chiafullo	Mgmt	For	Withhold
1.4	Elect Director Vincent J. Delie, Jr.	Mgmt	For	For
1.5	Elect Director Mary Jo Dively	Mgmt	For	For
1.6	Elect Director David J. Malone	Mgmt	For	Withhold
1.7	Elect Director Frank C. Mencini	Mgmt	For	For
1.8	Elect Director David L. Motley	Mgmt	For	For
1.9	Elect Director Heidi A. Nicholas	Mgmt	For	For
1.10	Elect Director John S. Stanik	Mgmt	For	For
1.11	Elect Director William J. Strimbu	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

First Merchants Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: FRME

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 320817109

Shares Voted: 414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan W. Brooks	Mgmt	For	Withhold
1.2	Elect Director Mung Chiang	Mgmt	For	For
1.3	Elect Director Patrick J. Fehring	Mgmt	For	For
1.4	Elect Director Michael J. Fisher	Mgmt	For	For
1.5	Elect Director Kevin D. Johnson	Mgmt	For	For
1.6	Elect Director Gary J. Lehman	Mgmt	For	For
1.7	Elect Director Jason R. Sondhi	Mgmt	For	For
1.8	Elect Director Jean L. Wojtowicz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	For	For

Fluidra SA

Meeting Date: 05/10/2023

Country: Spain

Ticker: FDR

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: E52619108

Shares Voted: 750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Dividends Charged Against Reserves	Mgmt	For	For
6	Amend Article 36 Re: Increase in Board Size to 13	Mgmt	For	For
7.1	Elect Aedhmar Hynes as Director	Mgmt	For	For
7.2	Elect Manuel Puig Rocha as Director	Mgmt	For	Against
8	Reelect Jorge Valentin Constans Fernandez as Director	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Approve Stock-for-Salary Plan	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Freehold Royalties Ltd.

Meeting Date: 05/10/2023

Country: Canada

Ticker: FRU

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 356500108

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sylvia K. Barnes	Mgmt	For	For
1.2	Elect Director Gary R. Bugeaud	Mgmt	For	For
1.3	Elect Director Peter T. Harrison	Mgmt	For	For
1.4	Elect Director Maureen E. Howe	Mgmt	For	For
1.5	Elect Director J. Douglas Kay	Mgmt	For	For
1.6	Elect Director Valerie A. Mitchell	Mgmt	For	For
1.7	Elect Director Marvin F. Romanow	Mgmt	For	Withhold
1.8	Elect Director David M. Spyker	Mgmt	For	For

Freehold Royalties Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Aidan M. Walsh	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

goeasy Ltd.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** GSY
Record Date: 03/21/2023 **Meeting Type:** Annual/Special
Primary Security ID: 380355107

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald K. Johnson	Mgmt	For	Withhold
1b	Elect Director David Ingram	Mgmt	For	For
1c	Elect Director David Appel	Mgmt	For	For
1d	Elect Director Sean Morrison	Mgmt	For	For
1e	Elect Director Karen Basian	Mgmt	For	For
1f	Elect Director Susan Doniz	Mgmt	For	For
1g	Elect Director James Moore	Mgmt	For	For
1h	Elect Director Tara Deakin	Mgmt	For	For
1i	Elect Director Jason Mullins	Mgmt	For	For
1j	Elect Director Jonathan Tetrault	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	For

GoerTek Inc.

Meeting Date: 05/10/2023 **Country:** China **Ticker:** 002241
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: Y27360109

Shares Voted: 5,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For

GoerTek Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Comprehensive Credit Line Application	Mgmt	For	Against
9	Approve Financial Derivates Transactions	Mgmt	For	For
10	Approve Provision of Guarantee	Mgmt	For	Against
11	Elect Liu Yaocheng as Non-independent Director	SH	For	For

GrafTech International Ltd.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** EAF
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 384313508

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jean-Marc Germain	Mgmt	For	For
1.2	Elect Director Henry R. Keizer	Mgmt	For	Against
1.3	Elect Director Marcel Kessler	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Great Southern Bancorp, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** GSBC
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 390905107

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin R. Ausburn	Mgmt	For	Withhold
1.2	Elect Director Steven D. Edwards	Mgmt	For	For
1.3	Elect Director Larry D. Frazier	Mgmt	For	Withhold

Great Southern Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Douglas M. Pitt	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	For	For

Great-West Lifeco Inc.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** GWO
Record Date: 03/15/2023 **Meeting Type:** Annual/Special
Primary Security ID: 39138C106

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Size of Board from Eighteen to Nineteen	Mgmt	For	For
2.1	Elect Director Michael R. Amend	Mgmt	For	For
2.2	Elect Director Deborah J. Barrett	Mgmt	For	For
2.3	Elect Director Robin A. Bienfait	Mgmt	For	For
2.4	Elect Director Heather E. Conway	Mgmt	For	For
2.5	Elect Director Marcel R. Coutu	Mgmt	For	For
2.6	Elect Director Andre Desmarais	Mgmt	For	Against
2.7	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against
2.8	Elect Director Gary A. Doer	Mgmt	For	For
2.9	Elect Director David G. Fuller	Mgmt	For	For
2.10	Elect Director Claude Genereux	Mgmt	For	Against
2.11	Elect Director Paula B. Madoff	Mgmt	For	For
2.12	Elect Director Paul A. Mahon	Mgmt	For	For
2.13	Elect Director Susan J. McArthur	Mgmt	For	For
2.14	Elect Director R. Jeffrey Orr	Mgmt	For	Against
2.15	Elect Director T. Timothy Ryan	Mgmt	For	For
2.16	Elect Director Dhvani D. Shah	Mgmt	For	For
2.17	Elect Director Gregory D. Tretiak	Mgmt	For	Against
2.18	Elect Director Siim A. Vanaselja	Mgmt	For	For
2.19	Elect Director Brian E. Walsh	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

GT Capital Holdings, Inc.

Meeting Date: 05/10/2023

Country: Philippines

Ticker: GTCAP

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: Y29045104

Shares Voted: 283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Annual Stockholders' Meeting	Mgmt	For	For
2	Approve Annual Report	Mgmt	For	For
3	Ratify All Acts and Resolutions of the Board of Directors, Executive Committee and Management	Mgmt	For	For
4	Appoint External Auditor	Mgmt	For	Against
	Elect 11 Directors by Cumulative Voting	Mgmt		
5.1	Elect Francisco C. Sebastian as Director	Mgmt	For	For
5.2	Elect Alfred Vy Ty as Director	Mgmt	For	For
5.3	Elect Arthur Vy Ty as Director	Mgmt	For	For
5.4	Elect Carmelo Maria Luza Bautista as Director	Mgmt	For	For
5.5	Elect Renato C. Valencia as Director	Mgmt	For	Withhold
5.6	Elect Rene J. Buenaventura as Director	Mgmt	For	Withhold
5.7	Elect Consuelo D. Garcia as Director	Mgmt	For	For
5.8	Elect Gil B. Genio as Director	Mgmt	For	Withhold
5.9	Elect Pascual M. Garcia III as Director	Mgmt	For	For
5.10	Elect David T. Go as Director	Mgmt	For	For
5.11	Elect Regis V. Puno as Director	Mgmt	For	Withhold

Harbour Energy Plc

Meeting Date: 05/10/2023

Country: United Kingdom

Ticker: HBR

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: G4289T111

Shares Voted: 2,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Blair Thomas as Director	Mgmt	For	For

Harbour Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Linda Cook as Director	Mgmt	For	For
6	Re-elect Alexander Krane as Director	Mgmt	For	For
7	Re-elect Simon Henry as Director	Mgmt	For	For
8	Re-elect Alan Ferguson as Director	Mgmt	For	For
9	Re-elect Andy Hopwood as Director	Mgmt	For	For
10	Re-elect Margareth Ovrum as Director	Mgmt	For	For
11	Re-elect Anne Stevens as Director	Mgmt	For	For
12	Elect Belgacem Chariag as Director	Mgmt	For	For
13	Elect Louise Hough as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

iA Financial Corporation Inc.

Meeting Date: 05/10/2023

Country: Canada

Ticker: IAG

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 45075E104

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William F. Chinery	Mgmt	For	For
1.2	Elect Director Benoit Daignault	Mgmt	For	For
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For
1.4	Elect Director Emma K. Griffin	Mgmt	For	For
1.5	Elect Director Ginette Maille	Mgmt	For	For

iA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Jacques Martin	Mgmt	For	For
1.7	Elect Director Monique Mercier	Mgmt	For	For
1.8	Elect Director Danielle G. Morin	Mgmt	For	For
1.9	Elect Director Marc Poulin	Mgmt	For	For
1.10	Elect Director Suzanne Rancourt	Mgmt	For	For
1.11	Elect Director Denis Ricard	Mgmt	For	For
1.12	Elect Director Ouma Sananikone	Mgmt	For	For
1.13	Elect Director Rebecca Schechter	Mgmt	For	For
1.14	Elect Director Ludwig W. Willisich	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Limit the Number of Public Company Boards on Which the Company Directors May Serve	SH	Against	Against
5	SP 2: Decrease the Maximum Time Period for Payment of the Minimum Amount of \$420,000.00 in Shares in the Capital Stock	SH	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against

ICL Group Ltd.

Meeting Date: 05/10/2023

Country: Israel

Ticker: ICL

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: M53213100

Shares Voted: 6,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Reelect Yoav Doppelt as Director	Mgmt	For	For
1.2	Reelect Aviad Kaufman as Director	Mgmt	For	For
1.3	Reelect Avisar Paz as Director	Mgmt	For	For
1.4	Reelect Sagi Kabla as Director	Mgmt	For	For
1.5	Reelect Reem Aminoach as Director	Mgmt	For	For
1.6	Reelect Lior Reitblatt as Director	Mgmt	For	For
1.7	Reelect Tzipi Ozer Armon as Director	Mgmt	For	For
1.8	Reelect Gadi Lesin as Director	Mgmt	For	For
1.9	Reelect Michal Silverberg as Director	Mgmt	For	For

ICL Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Reappoint Somekh Chaikin (KPMG) as Auditors	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Iluka Resources Limited

Meeting Date: 05/10/2023

Country: Australia

Ticker: ILU

Record Date: 05/08/2023

Meeting Type: Annual

Primary Security ID: Q4875J104

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Susie Corlett as Director	Mgmt	For	For
2	Elect Lynne Saint as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Abstain
4	Approve Grant of Restricted Rights and Performance Rights to Tom O'Leary	Mgmt	For	For
5	Approve Grant of Performance Rights to Tom O'Leary	Mgmt	For	For

Independence Realty Trust, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: IRT

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 45378A106

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott F. Schaeffer	Mgmt	For	For
1.2	Elect Director Stephen R. Bowie	Mgmt	For	For
1.3	Elect Director Ned W. Brines	Mgmt	For	For
1.4	Elect Director Richard D. Gebert	Mgmt	For	For
1.5	Elect Director Melinda H. McClure	Mgmt	For	For
1.6	Elect Director Thomas H. Purcell	Mgmt	For	For
1.7	Elect Director Ana Marie del Rio	Mgmt	For	For
1.8	Elect Director DeForest B. Soaries, Jr.	Mgmt	For	For
1.9	Elect Director Lisa Washington	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Investment AB Latour

Meeting Date: 05/10/2023

Country: Sweden

Ticker: LATO.B

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: W5R10B108

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Investment AB Latour

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.b	Approve Allocation of Income and Dividends of SEK 3.70 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
11	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertansson, Ulrika Kolsrud, Lena Olving and Joakim Rosengren (Chair) as Directors	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 10.7 Million; Approve Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Authorize Share Repurchase Program in Connection With Employee Remuneration Program	Mgmt	For	For
17	Approve Stock Option Plan for Key Employees	Mgmt	For	For
18	Close Meeting	Mgmt		

Investment AB Oresund

Meeting Date: 05/10/2023

Country: Sweden

Ticker: ORES

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: W5R066154

Shares Voted: 1,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		

Investment AB Oresund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.a	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6.80 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 335,000 for Chairman and Vice Chair and SEK 245,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Magnus Dybeck, Anna Engebretsen, Martha Josefsson, Mats Qviberg, Douglas Roos and Par Roosvall Directors	Mgmt	For	For
13	Reelect Mats Qviberg as Board Chair; Reelect Martha Josefsson as Vice Chair	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	For
17	Authorize Syntehtic Share Repurchase Program	Mgmt	For	For
18	Close Meeting	Mgmt		

ITT Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: ITT

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 45073V108

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald DeFosset, Jr.	Mgmt	For	For
1b	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1c	Elect Director Richard P. Lavin	Mgmt	For	For
1d	Elect Director Rebecca A. McDonald	Mgmt	For	For
1e	Elect Director Timothy H. Powers	Mgmt	For	For
1f	Elect Director Luca Savi	Mgmt	For	For
1g	Elect Director Cheryl L. Shavers	Mgmt	For	For
1h	Elect Director Sabrina Soussan	Mgmt	For	For

ITT Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Against

Jiangsu Eastern Shenghong Co., Ltd.

Meeting Date: 05/10/2023 **Country:** China **Ticker:** 000301
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: Y9717R108

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For
7	Approve Commodity Hedging Business	Mgmt	For	For
8	Approve Foreign Exchange and Interest Rate Derivatives Trading Business	Mgmt	For	For

Juniper Networks, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** JNPR
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 48203R104

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne DelSanto	Mgmt	For	For

Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Kevin DeNuccio	Mgmt	For	For
1c	Elect Director James Dolce	Mgmt	For	For
1d	Elect Director Steven Fernandez	Mgmt	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For
1j	Elect Director William Stensrud	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Jupiter Fund Management Plc

Meeting Date: 05/10/2023 **Country:** United Kingdom **Ticker:** JUP
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: G5207P107

Shares Voted: 8,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Matthew Beesley as Director	Mgmt	For	For
5	Re-elect David Cruickshank as Director	Mgmt	For	For
6	Re-elect Wayne Mepham as Director	Mgmt	For	For
7	Re-elect Dale Murray as Director	Mgmt	For	For
8	Re-elect Suzy Neubert as Director	Mgmt	For	For
9	Re-elect Nichola Pease as Director	Mgmt	For	For
10	Re-elect Karl Sternberg as Director	Mgmt	For	For
11	Re-elect Roger Yates as Director	Mgmt	For	For
12	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For

Jupiter Fund Management Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

K+S AG

Meeting Date: 05/10/2023

Country: Germany

Ticker: SDF

Record Date: 05/03/2023

Meeting Type: Annual

Primary Security ID: D48164129

Shares Voted: 1,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6.1	Elect Elke Eller to the Supervisory Board	Mgmt	For	For
6.2	Elect Christiane Hoelz to the Supervisory Board	Mgmt	For	For
6.3	Elect Christine Wolff to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy for the Management Board	Mgmt	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
10	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
	Shareholder Proposal Submitted by Deutsche Balaton AG	Mgmt		
13	Approve EUR 38.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	SH	Against	Against
	Management Proposal	Mgmt		
14	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Kinder Morgan, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** KMI
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 49456B101

Shares Voted: 22,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For
1.2	Elect Director Steven J. Kean	Mgmt	For	For
1.3	Elect Director Kimberly A. Dang	Mgmt	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	Against
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For
1.6	Elect Director Gary L. Hultquist	Mgmt	For	For
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For
1.8	Elect Director Deborah A. Macdonald	Mgmt	For	For
1.9	Elect Director Michael C. Morgan	Mgmt	For	For
1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	For
1.11	Elect Director C. Park Shaper	Mgmt	For	For
1.12	Elect Director William A. Smith	Mgmt	For	For
1.13	Elect Director Joel V. Staff	Mgmt	For	For
1.14	Elect Director Robert F. Vagt	Mgmt	For	For
2	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For

Kinder Morgan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kinross Gold Corporation

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** K
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 496902404

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian Atkinson	Mgmt	For	For
1.2	Elect Director Kerry D. Dyte	Mgmt	For	For
1.3	Elect Director Glenn A. Ives	Mgmt	For	For
1.4	Elect Director Ave G. Lethbridge	Mgmt	For	For
1.5	Elect Director Elizabeth D. McGregor	Mgmt	For	For
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	For	Withhold
1.7	Elect Director Kelly J. Osborne	Mgmt	For	For
1.8	Elect Director J. Paul Rollinson	Mgmt	For	For
1.9	Elect Director David A. Scott	Mgmt	For	For
1.10	Elect Director Michael A. Lewis	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Knight Therapeutics Inc.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** GUD
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 499053106

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan Ross Goodman	Mgmt	For	For
1.2	Elect Director James C. Gale	Mgmt	For	For

Knight Therapeutics Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Samira Sakhia	Mgmt	For	For
1.4	Elect Director Robert N. Lande	Mgmt	For	For
1.5	Elect Director Michael J. Tremblay	Mgmt	For	Against
1.6	Elect Director Nicolas Sujoy	Mgmt	For	For
1.7	Elect Director Janice Murray	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Lamar Advertising Company

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** LAMR
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 512816109

Shares Voted: 864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy Fletcher	Mgmt	For	For
1.2	Elect Director John E. Koerner, III	Mgmt	For	Withhold
1.3	Elect Director Marshall A. Loeb	Mgmt	For	For
1.4	Elect Director Stephen P. Mumblow	Mgmt	For	Withhold
1.5	Elect Director Thomas V. Reifenheiser	Mgmt	For	Withhold
1.6	Elect Director Anna Reilly	Mgmt	For	Withhold
1.7	Elect Director Kevin P. Reilly, Jr.	Mgmt	For	Withhold
1.8	Elect Director Wendell Reilly	Mgmt	For	Withhold
1.9	Elect Director Elizabeth Thompson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Landstar System, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** LSTR
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 515098101

Landstar System, Inc.

Shares Voted: 636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David G. Bannister	Mgmt	For	For
1b	Elect Director James L. Liang	Mgmt	For	For
1c	Elect Director George P. Scanlon	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

M/I Homes, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: MHO

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 55305B101

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Phillip G. Creek	Mgmt	For	Withhold
1.2	Elect Director Nancy J. Kramer	Mgmt	For	For
1.3	Elect Director Bruce A. Soll	Mgmt	For	For
1.4	Elect Director Norman L. Traeger	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Marshalls Plc

Meeting Date: 05/10/2023

Country: United Kingdom

Ticker: MSLH

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: G58718100

Shares Voted: 4,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Marshalls Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Vanda Murray as Director	Mgmt	For	For
6	Re-elect Martyn Coffey as Director	Mgmt	For	For
7	Re-elect Graham Prothero as Director	Mgmt	For	For
8	Re-elect Angela Bromfield as Director	Mgmt	For	For
9	Re-elect Avis Darzins as Director	Mgmt	For	For
10	Elect Diana Houghton as Director	Mgmt	For	For
11	Re-elect Justin Lockwood as Director	Mgmt	For	For
12	Re-elect Simon Bourne as Director	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

MaxLinear, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** MXL
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 57776J100

Shares Voted: 1,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Albert J. Moyer	Mgmt	For	Against
1.2	Elect Director Theodore L. Tewksbury	Mgmt	For	For
1.3	Elect Director Carolyn D. Beaver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

MaxLinear, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Mercury General Corporation

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** MCY
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 589400100

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George Joseph	Mgmt	For	Against
1.2	Elect Director Martha E. Marcon	Mgmt	For	For
1.3	Elect Director Joshua E. Little	Mgmt	For	For
1.4	Elect Director Gabriel Tirador	Mgmt	For	For
1.5	Elect Director James G. Ellis	Mgmt	For	For
1.6	Elect Director George G. Braunegg	Mgmt	For	For
1.7	Elect Director Ramona L. Cappello	Mgmt	For	For
1.8	Elect Director Vicky Wai Yee Joseph	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Mips AB

Meeting Date: 05/10/2023 **Country:** Sweden **Ticker:** MIPS
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: W5648N127

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board Chair Report	Mgmt		
9	Receive CEO's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For
12.a	Approve Discharge of Magnus Welander	Mgmt	For	For
12.b	Approve Discharge of Jonas Rahmn	Mgmt	For	For
12.c	Approve Discharge of Jenny Rosberg	Mgmt	For	For
12.d	Approve Discharge of Thomas Brautigam	Mgmt	For	For
12.e	Approve Discharge of Anna Hallov	Mgmt	For	For
12.f	Approve Discharge of Maria Hedengren	Mgmt	For	For
12.g	Approve Discharge of Pernilla Wiberg	Mgmt	For	For
12.h	Approve Discharge of CEO Max Strandwitz	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
15.a	Approve Remuneration of Directors in the Amount of SEK 640,000 for Chairman and SEK 285,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
15.b	Approve Remuneration of Auditors	Mgmt	For	For
16.1a	Reelect Magnus Welander as Director	Mgmt	For	For
16.1b	Reelect Thomas Brautigam as Director	Mgmt	For	For
16.1c	Reelect Maria Hedengren as Director	Mgmt	For	For
16.1d	Reelect Anna Hallov as Director	Mgmt	For	For
16.1e	Reelect Jonas Rahmn as Director	Mgmt	For	For
16.1f	Reelect Jenny Rosberg as Director	Mgmt	For	For
16.2	Reelect Magnus Welander Board Chair	Mgmt	For	For
17	Ratify KPMG as Auditors	Mgmt	For	For
18	Approve Stock Option Plan for Key Employees	Mgmt	For	For

Mips AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Close Meeting	Mgmt		

Murphy Oil Corporation

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** MUR
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 626717102

Shares Voted: 1,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Claiborne P. Deming	Mgmt	For	For
1b	Elect Director Lawrence R. Dickerson	Mgmt	For	For
1c	Elect Director Michelle A. Earley	Mgmt	For	For
1d	Elect Director Roger W. Jenkins	Mgmt	For	For
1e	Elect Director Elisabeth W. Keller	Mgmt	For	For
1f	Elect Director James V. Kelley	Mgmt	For	For
1g	Elect Director R. Madison Murphy	Mgmt	For	For
1h	Elect Director Jeffrey W. Nolan	Mgmt	For	For
1i	Elect Director Robert N. Ryan, Jr.	Mgmt	For	For
1j	Elect Director Laura A. Sugg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

National Express Group Plc

Meeting Date: 05/10/2023 **Country:** United Kingdom **Ticker:** NEX
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: G6374M109

Shares Voted: 513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

National Express Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Helen Weir as Director	Mgmt	For	For
5	Elect James Stamp as Director	Mgmt	For	For
6	Re-elect Jorge Cosmen as Director	Mgmt	For	For
7	Re-elect Matthew Crummack as Director	Mgmt	For	For
8	Re-elect Carolyn Flowers as Director	Mgmt	For	For
9	Re-elect Ignacio Garat as Director	Mgmt	For	For
10	Re-elect Karen Geary as Director	Mgmt	For	For
11	Re-elect Ana de Pro Gonzalo as Director	Mgmt	For	For
12	Re-elect Mike McKeon as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Neoen SA

Meeting Date: 05/10/2023

Country: France

Ticker: NEOEN

Record Date: 05/08/2023

Meeting Type: Annual/Special

Primary Security ID: F6517R107

Shares Voted: 311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.125 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Compensation Report	Mgmt	For	For
6	Approve Compensation of Xavier Barbaro, Chairman and CEO	Mgmt	For	For
7	Approve Compensation of Romain Desrousseaux, Vice-CEO	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
11	Reelect Stephanie Levan as Director	Mgmt	For	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
17	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13, 15 and 16 and Items 17-18, 21 and 24 from May 25, 2022 General Meeting at EUR 65 Million	Mgmt	For	For
18	Amend Article 9 of Bylaws to Comply with Legal Changes	Mgmt	For	For
19	Adopt Double Voting-Rights to Long-Term Registered Shareholders and Amend Article 11 of Bylaws Accordingly	Mgmt	For	Against
	Ordinary Business	Mgmt		
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Norsk Hydro ASA

Meeting Date: 05/10/2023

Country: Norway

Ticker: NHY

Record Date: 05/03/2023

Meeting Type: Annual

Primary Security ID: R61115102

Shares Voted: 14,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share	Mgmt	For	For
6	Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	Mgmt	For	For
9	Approve Remuneration of Auditors	Mgmt	For	For
10	Discuss Company's Corporate Governance Statement	Mgmt		
11	Approve Remuneration Statement	Mgmt	For	For
12.1	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	Mgmt	For	For
12.2	Elect Karl Mathisen as Member of Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For
14	Approve Remuneration of Members of Nomination Committee	Mgmt	For	For

Novanta Inc.

Meeting Date: 05/10/2023

Country: Canada

Ticker: NOVY

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 67000B104

Novanta Inc.

Shares Voted: 132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Lonny J. Carpenter	Mgmt	For	For
1B	Elect Director Matthijs Glastra	Mgmt	For	For
1C	Elect Director Barbara B. Hulit	Mgmt	For	For
1D	Elect Director Maxine L. Mauricio	Mgmt	For	For
1E	Elect Director Katherine A. Owen	Mgmt	For	For
1F	Elect Director Thomas N. Secor	Mgmt	For	For
1G	Elect Director Darlene J.S. Solomon	Mgmt	For	For
1H	Elect Director Frank A. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Nutrien Ltd.

Meeting Date: 05/10/2023

Country: Canada

Ticker: NTR

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 67077M108

Shares Voted: 4,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For
1.7	Elect Director Alice D. Laberge	Mgmt	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For
1.11	Elect Director Ken A. Seitz	Mgmt	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

NV BEKAERT SA

Meeting Date: 05/10/2023

Country: Belgium

Ticker: BEKB

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: B6346B111

Shares Voted: 255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For
4.1	Approve Discharge of Directors	Mgmt	For	For
4.2	Approve Discharge of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6.1	Reelect Gregory Dalle as Director	Mgmt	For	Against
6.2	Reelect Maxime Parmentier as Director	Mgmt	For	Against
6.3	Reelect Oswald Schmid as Director	Mgmt	For	For
6.4	Reelect Caroline Storme as Director	Mgmt	For	Against
6.5	Reelect Jurgen Tinggren as Independent Director	Mgmt	For	For
6.6	Reelect Mei Ye as Independent Director	Mgmt	For	For
7.1	Approve Remuneration of Non-Executive Directors for their Performance of the Duties as Members of the Board of Directors	Mgmt	For	For
7.2	Approve Remuneration of Non-Executive Directors for their Performance of the Duties as Member or Chairperson of a Committee of the Board of Directors	Mgmt	For	For
7.3	Approve Remuneration of Chairman of the Board of Directors for the Performance of His Duties in the Company	Mgmt	For	Against
7.4	Approve that Without Prejudice to His Remuneration in His Capacity as Executive Manager, the Chief Executive Officer Will Not Receive Remuneration for His Mandate as Director	Mgmt	For	For
8	Approve Increase in Remuneration of the Auditor	Mgmt	For	For
9	Approve Change-of-Control Clause Re: Credit Contract of 23 December 2022	Mgmt	For	For

NV BEKAERT SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

Old National Bancorp

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** ONB
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 680033107

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara A. Boigegrain	Mgmt	For	For
1.2	Elect Director Thomas L. Brown	Mgmt	For	For
1.3	Elect Director Kathryn J. Hayley	Mgmt	For	For
1.4	Elect Director Peter J. Henseler	Mgmt	For	For
1.5	Elect Director Daniel S. Hermann	Mgmt	For	For
1.6	Elect Director Ryan C. Kitchell	Mgmt	For	For
1.7	Elect Director Austin M. Ramirez	Mgmt	For	For
1.8	Elect Director Ellen A. Rudnick	Mgmt	For	For
1.9	Elect Director James C. Ryan, III	Mgmt	For	For
1.10	Elect Director Thomas E. Salmon	Mgmt	For	For
1.11	Elect Director Michael L. Scudder	Mgmt	For	For
1.12	Elect Director Rebecca S. Skillman	Mgmt	For	For
1.13	Elect Director Michael J. Small	Mgmt	For	For
1.14	Elect Director Derrick J. Stewart	Mgmt	For	For
1.15	Elect Director Stephen C. Van Arsdell	Mgmt	For	For
1.16	Elect Director Katherine E. White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Pan American Silver Corp.

Meeting Date: 05/10/2023

Country: Canada

Ticker: PAAS

Record Date: 03/14/2023

Meeting Type: Annual/Special

Primary Security ID: 697900108

Shares Voted: 15,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For
2.1	Elect Director John Begeman	Mgmt	For	For
2.2	Elect Director Alexander Davidson	Mgmt	For	Withhold
2.3	Elect Director Neil de Gelder	Mgmt	For	For
2.4	Elect Director Chantal Gosselin	Mgmt	For	For
2.5	Elect Director Charles Jeannes	Mgmt	For	For
2.6	Elect Director Kimberly Keating	Mgmt	For	For
2.7	Elect Director Jennifer Maki	Mgmt	For	For
2.8	Elect Director Walter Segsworth	Mgmt	For	For
2.9	Elect Director Kathleen Sendall	Mgmt	For	For
2.10	Elect Director Michael Steinmann	Mgmt	For	For
2.11	Elect Director Gillian Winckler	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Increase Authorized Common Shares to 800,000,000 Shares	Mgmt	For	For

Petronas Dagangan Berhad

Meeting Date: 05/10/2023

Country: Malaysia

Ticker: 5681

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: Y6885A107

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Sazali Hamzah as Director	Mgmt	For	For
2	Elect Mohd Yuzaidi Mohd Yusoff as Director	Mgmt	For	For
3	Elect Alizakri Raja Muhammad Alias as Director	Mgmt	For	For
4	Elect Shafie Shamsuddin as Director	Mgmt	For	For
5	Elect Alvin Michael Hew Thai Kheam as Director	Mgmt	For	For

Petronas Dagangan Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Directors' Fees and Allowances	Mgmt	For	For
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Phillips 66

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** PSX
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 718546104

Shares Voted: 4,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory J. Hayes	Mgmt	For	For
1b	Elect Director Charles M. Holley	Mgmt	For	For
1c	Elect Director Denise R. Singleton	Mgmt	For	For
1d	Elect Director Glenn F. Tilton	Mgmt	For	For
1e	Elect Director Marna C. Whittington	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Against	Against

Procter & Gamble Health Limited

Meeting Date: 05/10/2023 **Country:** India **Ticker:** 500126
Record Date: 03/31/2023 **Meeting Type:** Special
Primary Security ID: Y6008J118

Shares Voted: 183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot	Mgmt		
1	Elect Lokesh Chandak as Director and Approve Appointment and Remuneration of Lokesh Chandak as Executive Director	Mgmt	For	Against
2	Elect Seema Sambasivan as Director	Mgmt	For	Against

PROG Holdings, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: PRG

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 74319R101

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathy T. Betty	Mgmt	For	For
1b	Elect Director Douglas C. Curling	Mgmt	For	For
1c	Elect Director Cynthia N. Day	Mgmt	For	For
1d	Elect Director Curtis L. Doman	Mgmt	For	For
1e	Elect Director Ray M. Martinez	Mgmt	For	For
1f	Elect Director Steven A. Michaels	Mgmt	For	For
1g	Elect Director Ray M. Robinson	Mgmt	For	For
1h	Elect Director Caroline S. Sheu	Mgmt	For	For
1i	Elect Director James P. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Range Resources Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: RRC

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 75281A109

Shares Voted: 2,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brenda A. Cline	Mgmt	For	For
1b	Elect Director Margaret K. Dorman	Mgmt	For	For
1c	Elect Director James M. Funk	Mgmt	For	For
1d	Elect Director Steve D. Gray	Mgmt	For	For
1e	Elect Director Greg G. Maxwell	Mgmt	For	For
1f	Elect Director Reginal W. Spiller	Mgmt	For	For
1g	Elect Director Dennis L. Degner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Range Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Rational AG

Meeting Date: 05/10/2023 **Country:** Germany **Ticker:** RAA
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: D6349P107

Shares Voted: 46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Affiliation Agreement with RATIONAL Ausbildungsgesellschaft mbH	Mgmt	For	For

Rentokil Initial Plc

Meeting Date: 05/10/2023 **Country:** United Kingdom **Ticker:** RTO
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: G7494G105

Shares Voted: 14,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Restricted Share Plan	Mgmt	For	For
4	Approve Deferred Bonus Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Elect David Frear as Director	Mgmt	For	For
7	Elect Sally Johnson as Director	Mgmt	For	For
8	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For
9	Re-elect Sarosh Mistry as Director	Mgmt	For	For
10	Re-elect John Pettigrew as Director	Mgmt	For	For
11	Re-elect Andy Ransom as Director	Mgmt	For	For
12	Re-elect Richard Solomons as Director	Mgmt	For	For
13	Re-elect Cathy Turner as Director	Mgmt	For	For
14	Re-elect Linda Yueh as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
23	Adopt New Articles of Association	Mgmt	For	For

RHB Bank Berhad

Meeting Date: 05/10/2023

Country: Malaysia

Ticker: 1066

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: Y72783106

RHB Bank Berhad

Shares Voted: 12,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Ong Leong Huat @ Wong Joo Hwa as Director	Mgmt	For	For
2	Elect Ong Ai Lin as Director	Mgmt	For	For
3	Elect Mohamad Nasir Ab Latif as Director	Mgmt	For	For
4	Elect Donald Joshua Jaganathan as Director	Mgmt	For	For
5	Approve Directors' Fees and Board Committees' Allowances	Mgmt	For	For
6	Approve Directors' Remuneration (Excluding Directors' Fees and Board Committees' Allowances)	Mgmt	For	For
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
9	Approve Issuance of New Ordinary Shares Pursuant to the Dividend Reinvestment Plan	Mgmt	For	For

Six Flags Entertainment Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: SIX

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 83001A102

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ben Baldanza	Mgmt	For	For
1.2	Elect Director Selim Bassoul	Mgmt	For	For
1.3	Elect Director Esi Eggleston Bracey	Mgmt	For	For
1.4	Elect Director Chieh Huang	Mgmt	For	For
1.5	Elect Director Enrique Ramirez Mena	Mgmt	For	For
1.6	Elect Director Arik Ruchim	Mgmt	For	For
1.7	Elect Director Marilyn Spiegel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Six Flags Entertainment Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Skyworks Solutions, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** SWKS
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 83088M102

Shares Voted: 1,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	For
1c	Elect Director Liam K. Griffin	Mgmt	For	For
1d	Elect Director Eric J. Guerin	Mgmt	For	For
1e	Elect Director Christine King	Mgmt	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For
1i	Elect Director Maryann Turcke	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	Against
6	Adopt Simple Majority Vote	SH	None	For

Sleep Country Canada Holdings Inc.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** ZZZ
Record Date: 03/30/2023 **Meeting Type:** Annual/Special
Primary Security ID: 83125J104

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For

Sleep Country Canada Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Christine Magee	Mgmt	For	Withhold
2.2	Elect Director Stewart Schaefer	Mgmt	For	For
2.3	Elect Director John Cassaday	Mgmt	For	For
2.4	Elect Director Mandeep Chawla	Mgmt	For	For
2.5	Elect Director Zabeen Hirji	Mgmt	For	For
2.6	Elect Director Andrew Moor	Mgmt	For	For
2.7	Elect Director Stacey Mowbray	Mgmt	For	For
2.8	Elect Director David Shaw	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Re-approve Security-Based Compensation Arrangements	Mgmt	For	For

Smartgroup Corporation Ltd.

Meeting Date: 05/10/2023

Country: Australia

Ticker: SIQ

Record Date: 05/08/2023

Meeting Type: Annual

Primary Security ID: Q8515C106

Shares Voted: 3,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Deborah Homewood as Director	Mgmt	For	For
3	Elect John Prendiville as Director	Mgmt	For	For
4	Approve Issuance of Shares to Scott Wharton under Loan Funded Share Plan	Mgmt	For	For
5	Approve Issuance of Performance Rights to Scott Wharton under Short Term Incentive Plan	Mgmt	None	For

SP Plus Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: SP

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 78469C103

SP Plus Corporation

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director G. Marc Baumann	Mgmt	For	For
1.2	Elect Director Alice M. Peterson	Mgmt	For	For
1.3	Elect Director Gregory A. Reid	Mgmt	For	For
1.4	Elect Director Wyman T. Roberts	Mgmt	For	For
1.5	Elect Director Diana L. Sands	Mgmt	For	For
1.6	Elect Director Douglas R. Waggoner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

SPIE SA

Meeting Date: 05/10/2023

Country: France

Ticker: SPIE

Record Date: 05/08/2023

Meeting Type: Annual/Special

Primary Security ID: F8691R101

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Bpifrance Investissement as Director	Mgmt	For	For
6	Reelect Gabrielle Van Klaveren-Hessel as Director	Mgmt	For	For
7	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
8	Approve Compensation of Gauthier Louette, Chairman and CEO	Mgmt	For	For

SPIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	Mgmt	For	For
10	Approve Compensation Report	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Spirax-Sarco Engineering Plc

Meeting Date: 05/10/2023

Country: United Kingdom

Ticker: SPX

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: G83561129

Shares Voted: 783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Jamie Pike as Director	Mgmt	For	For
8	Re-elect Nicholas Anderson as Director	Mgmt	For	For
9	Re-elect Nimesh Patel as Director	Mgmt	For	For
10	Re-elect Angela Archon as Director	Mgmt	For	For
11	Re-elect Peter France as Director	Mgmt	For	For

Spirax-Sarco Engineering Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Richard Gillingwater as Director	Mgmt	For	For
13	Re-elect Caroline Johnstone as Director	Mgmt	For	For
14	Re-elect Jane Kingston as Director	Mgmt	For	For
15	Re-elect Kevin Thompson as Director	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Approve Scrip Dividend Program	Mgmt	For	For
18	Approve Performance Share Plan	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Stryker Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: SYK

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 863667101

Shares Voted: 3,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Political Contributions and Expenditures	SH	Against	For

Symrise AG

Meeting Date: 05/10/2023

Country: Germany

Ticker: SY1

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: D827A1108

Shares Voted: 1,324

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Elect Jan Zijderveld to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

Tamarack Valley Energy Ltd.

Meeting Date: 05/10/2023

Country: Canada

Ticker: TVE

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 87505Y409

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John Rooney	Mgmt	For	For
1b	Elect Director Jeffrey Boyce	Mgmt	For	For
1c	Elect Director Kathleen Hogenson	Mgmt	For	For
1d	Elect Director John Leach	Mgmt	For	For
1e	Elect Director Marnie Smith	Mgmt	For	For
1f	Elect Director Robert Spitzer	Mgmt	For	For
1g	Elect Director Caralyn Bennett	Mgmt	For	For
1h	Elect Director Brian Schmidt (Aakaikitstaki)	Mgmt	For	For

Tamarack Valley Energy Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Technip Energies NV

Meeting Date: 05/10/2023 **Country:** Netherlands **Ticker:** TE
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: N8486R101

Shares Voted: 1,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation by the CEO	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividends	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
8a	Approve Discharge of Executive Directors	Mgmt	For	For
8b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
9a	Reelect Arnaud Pieton as Executive Director	Mgmt	For	For
9b	Reelect Joseph Rinaldi as Non-Executive Director	Mgmt	For	For
9c	Reelect Arnaud Caudoux as Non-Executive Director	Mgmt	For	For
9d	Reelect Colette Cohen as Non-Executive Director	Mgmt	For	For
9e	Reelect Marie-Ange Debon as Non-Executive Director	Mgmt	For	For
9f	Reelect Simon Eysers as Non-Executive Director	Mgmt	For	For
9g	Reelect Alison Goligher as Non-Executive Director	Mgmt	For	For
9h	Reelect Nello Uccelletti as Non-Executive Director	Mgmt	For	For
9i	Reelect Francesco Venturini as Non-Executive Director	Mgmt	For	For

Technip Energies NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9j	Elect Stephanie Cox as Non-Executive Director	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Cancellation of Shares	Mgmt	For	For
12	Close Meeting	Mgmt		

Telenor ASA

Meeting Date: 05/10/2023 **Country:** Norway **Ticker:** TEL
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: R21882106

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Receive Chairman's Report	Mgmt		
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.40 Per Share	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Approve Company's Corporate Governance Statement	Mgmt		
9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
9.2	Approve Remuneration Statement	Mgmt	For	For
10	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For
11	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	For	For
12.1	Elect Nils Bastiansen as Member of Corporate Assembly	Mgmt	For	For
12.2	Elect Marianne Bergmann Roren as Member of Corporate Assembly	Mgmt	For	For
12.3	Elect Kjetil Houg as Member of Corporate Assembly	Mgmt	For	For
12.4	Elect John Gordon Bernander as Member of Corporate Assembly	Mgmt	For	For

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.5	Elect Heidi Finskas as Member of Corporate Assembly	Mgmt	For	For
12.6	Elect Widar Salbuvik as Member of Corporate Assembly	Mgmt	For	For
12.7	Elect Silvija Seres as Member of Corporate Assembly	Mgmt	For	For
12.8	Elect Lisbeth Karin Naero as Member of Corporate Assembly	Mgmt	For	For
12.9	Elect Trine Saether Romuld as Member of Corporate Assembly	Mgmt	For	For
12.10	Elect Maalfrid Brath as Member of Corporate Assembly	Mgmt	For	For
12.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	Mgmt	For	For
12.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	Mgmt	For	For
12.13	Elect Anette Hjerto as Deputy Member of Corporate Assembly	Mgmt	For	For
13.1	Elect Jan Tore Fosund as Member of Nominating Committee	Mgmt	For	For
13.2	Elect Anette Hjerto as Member of Nominating Committee	Mgmt	For	For
14	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For
15.1	Approve Remuneration of Nominating Committee	Mgmt	For	Against
	If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS	Mgmt		
15.2	Approve Remuneration of Nominating Committee (Alternative Resolution)	SH	None	For
16	Close Meeting	Mgmt		

TGS ASA

Meeting Date: 05/10/2023

Country: Norway

Ticker: TGS

Record Date: 05/03/2023

Meeting Type: Annual

Primary Security ID: R9138B102

Shares Voted: 537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For

TGS ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For
6	Amend Corporate Purpose	Mgmt	For	For
7	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	For	For
8.a	Reelect Christopher Geoffrey Finlayson (Chair) as Director	Mgmt	For	For
8.b	Elect Luis Araujo as Director	Mgmt	For	For
8.c	Elect Bettina Bachmann as Director	Mgmt	For	For
8.d	Elect Irene Egset as Director	Mgmt	For	For
8.e	Elect Grethe Kristin Moen as Director	Mgmt	For	For
8.f	Elect Maurice Nessim as Director	Mgmt	For	For
8.g	Elect Svein Harald Oygard as Director	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10.a	Elect Glen Ole Rodland (Chair) as Member of Nominating Committee	Mgmt	For	For
10.b	Elect Ole Jakob Hundstad as Member of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For
12	Discuss Company's Corporate Governance Statement	Mgmt		
13	Approve Remuneration Statement	Mgmt	For	For
14	Approve Long Term Incentive Plan Consisting of PSUs and RSUs	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve NOK 61,328.75 Reduction in Share Capital via Share Cancellation	Mgmt	For	For
17.a	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
17.b	Approve Issuance of Convertible Loans without Preemptive Rights	Mgmt	For	For
18	Authorize Board to Distribute Dividends	Mgmt	For	For

Thales SA

Meeting Date: 05/10/2023

Country: France

Ticker: HO

Record Date: 05/05/2023

Meeting Type: Annual/Special

Primary Security ID: F9156M108

Shares Voted: 1,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	Mgmt	For	For
4	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt	For	For
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
13	Elect Marianna Nitsch as Director	Mgmt	For	For

The GPT Group

Meeting Date: 05/10/2023

Country: Australia

Ticker: GPT

Record Date: 05/08/2023

Meeting Type: Annual

Primary Security ID: Q4252X155

Shares Voted: 33,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mark Menhinnitt as Director	Mgmt	For	For
2	Elect Shane Gannon as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

The GPT Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Grant of Performance Rights to Robert Johnston	Mgmt	For	For
5	Approve Non-Executive Director Fee Pool Increase	Mgmt	None	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For
7	Approve the Amendments to the Trust's Constitution	Mgmt	For	For

The Swatch Group AG

Meeting Date: 05/10/2023 **Country:** Switzerland **Ticker:** UHR
Record Date: **Meeting Type:** Annual
Primary Security ID: H83949141

Shares Voted: 226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	Mgmt	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	For	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

The Swatch Group AG

Meeting Date: 05/10/2023 **Country:** Switzerland **Ticker:** UHR
Record Date: **Meeting Type:** Annual
Primary Security ID: H83949141

Shares Voted: 493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Registered Shares	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	Mgmt	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	For	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

United Bankshares, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: UBSI

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 909907107

Shares Voted: 1,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard M. Adams	Mgmt	For	For
1.2	Elect Director Richard M. Adams, Jr.	Mgmt	For	For
1.3	Elect Director Charles L. Capito, Jr.	Mgmt	For	For

United Bankshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Peter A. Converse	Mgmt	For	For
1.5	Elect Director Michael P. Fitzgerald	Mgmt	For	For
1.6	Elect Director Patrice A. Harris	Mgmt	For	For
1.7	Elect Director Diana Lewis Jackson	Mgmt	For	For
1.8	Elect Director J. Paul McNamara	Mgmt	For	Withhold
1.9	Elect Director Mark R. Nesselroad	Mgmt	For	For
1.10	Elect Director Jerold L. Rexroad *Withdrawn*	Mgmt		
1.11	Elect Director Lacy I. Rice, III	Mgmt	For	For
1.12	Elect Director Albert H. Small, Jr.	Mgmt	For	For
1.13	Elect Director Mary K. Weddle	Mgmt	For	For
1.14	Elect Director Gary G. White	Mgmt	For	For
1.15	Elect Director P. Clinton Winter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Volkswagen AG

Meeting Date: 05/10/2023 **Country:** Germany **Ticker:** VOW3
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: D94523103

Shares Voted: 363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 8.70 per Ordinary Share and EUR 8.76 per Preferred Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member M. Aksel (until Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2022	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member H. Diess (until Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member M. Doess (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member T. Schaefer (from July 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2022	Mgmt	For	For
3.11	Approve Discharge of Management Board Member H. Stars (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.12	Approve Discharge of Management Board Member H. D. Werner (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
3.13	Approve Discharge of Management Board Member H. Wortmann (Feb. 1 - Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member B. Althusmann (until Nov. 8, 2022) for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member H. Buck (from Oct. 4, 2022) for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member M. Carnero Sojo for Fiscal Year 2022	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member H.-P. Fischer (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member J. W. Hamburg (from Nov. 8, 2022) for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member A. Homburg (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member U. Jakob (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member S. Mahler (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member B. Murkovic (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member D. Nowak (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2022	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member J. Rothe for Fiscal Year 2022	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2022	Mgmt	For	For
4.24	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2022	Mgmt	For	For
4.25	Approve Discharge of Supervisory Board Member W. Weresch (until Sep. 30, 2022) for Fiscal Year 2022	Mgmt	For	For
5.1	Elect Marianne Heiss to the Supervisory Board	Mgmt	For	Against

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Elect Guenther Horvath to the Supervisory Board	Mgmt	For	Against
5.3	Elect Wolfgang Porsche to the Supervisory Board	Mgmt	For	Against
6	Amend Affiliation Agreement with Volkswagen Bank GmbH	Mgmt	For	For
7	Approve Draft of Hive-Down and Transfer Agreement between Volkswagen AG and Volkswagen Financial Services Europe AG	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Creation of EUR 227.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	Against
11	Approve Remuneration Report	Mgmt	For	Against
12	Approve Remuneration Policy for the Management Board	Mgmt	For	For
13	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
14	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For

Wabash National Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: WNC

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 929566107

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Therese M. Bassett	Mgmt	For	For
1b	Elect Director John G. Boss	Mgmt	For	For
1c	Elect Director Trent Broberg	Mgmt	For	For
1d	Elect Director Larry J. Magee	Mgmt	For	For
1e	Elect Director Ann D. Murtlow	Mgmt	For	Against
1f	Elect Director Sudhanshu S. Priyadarshi	Mgmt	For	For
1g	Elect Director Scott K. Sorensen	Mgmt	For	For

Wabash National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Stuart A. Taylor, II	Mgmt	For	For
1i	Elect Director Brent L. Yeagy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Wolters Kluwer NV

Meeting Date: 05/10/2023 **Country:** Netherlands **Ticker:** WKL
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: N9643A197

Shares Voted: 2,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c	Approve Dividends	Mgmt	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Shares	Mgmt	For	For
9	Approve KPMG Accountants N.V as Auditors	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Close Meeting	Mgmt		

AAC Technologies Holdings, Inc.

Meeting Date: 05/11/2023 **Country:** Cayman Islands **Ticker:** 2018
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: G2953R114

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Kwok Lam Kwong Larry as Director	Mgmt	For	For
3b	Elect Mok Joe Kuen Richard as Director	Mgmt	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Audit and Risk Committee to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

adidas AG

Meeting Date: 05/11/2023 **Country:** Germany **Ticker:** ADS
Record Date: 05/04/2023 **Meeting Type:** Annual
Primary Security ID: D0066B185

Shares Voted: 2,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For

adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Adyen NV

Meeting Date: 05/11/2023 **Country:** Netherlands **Ticker:** ADYEN
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: N3501V104

Shares Voted: 240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	For
2.e	Approve Remuneration Policy for Management Board	Mgmt	For	For
2.f	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Mgmt	For	For

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Mgmt	For	For
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Mgmt	For	For
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Mgmt	For	For
9	Reelect Pamela Joseph to Supervisory Board	Mgmt	For	Against
10	Reelect Joep van Beurden to Supervisory Board	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Reappoint PwC as Auditors	Mgmt	For	For
16	Close Meeting	Mgmt		

Akamai Technologies, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: AKAM

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 00971T101

Shares Voted: 1,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For
1.4	Elect Director Dan Hesse	Mgmt	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	Against
1.6	Elect Director Tom Leighton	Mgmt	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	For
1.10	Elect Director Bill Wagner	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ameren Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** AEE
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 023608102

Shares Voted: 2,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Cynthia J. Brinkley	Mgmt	For	For
1c	Elect Director Catherine S. Brune	Mgmt	For	For
1d	Elect Director J. Edward Coleman	Mgmt	For	For
1e	Elect Director Ward H. Dickson	Mgmt	For	For
1f	Elect Director Noelle K. Eder	Mgmt	For	For
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For
1h	Elect Director Rafael Flores	Mgmt	For	For
1i	Elect Director Richard J. Harshman	Mgmt	For	For
1j	Elect Director Craig S. Ivey	Mgmt	For	For
1k	Elect Director James C. Johnson	Mgmt	For	For
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For
1m	Elect Director Steven H. Lipstein	Mgmt	For	For
1n	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Disclose GHG Emissions Reductions Targets	SH	Against	Against

Anglo American Platinum Ltd.

Meeting Date: 05/11/2023

Country: South Africa

Ticker: AMS

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: S9122P108

Shares Voted: 390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1.1	Re-elect John Vice as Director	Mgmt	For	For
1.2	Re-elect Natascha Viljoen as Director	Mgmt	For	For
2.1	Elect Lwazi Bam as Director	Mgmt	For	For
2.2	Elect Thevendrie Brewer as Director	Mgmt	For	For
2.3	Elect Suresh Kana as Director	Mgmt	For	For
3.1	Re-elect John Vice as Member of the Audit and Risk Committee	Mgmt	For	For
3.2	Elect Lwazi Bam as Member of the Audit and Risk Committee	Mgmt	For	For
3.3	Elect Thevendrie Brewer as Member of the Audit and Risk Committee	Mgmt	For	For
3.4	Elect Suresh Kana as Member of the Audit and Risk Committee	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers (PwC) as Auditors with JFM Kotze as Individual Designated Auditor	Mgmt	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For
7.2	Approve Remuneration Implementation Report	Mgmt	For	Against
	Special Resolutions	Mgmt		
1	Approve Non-executive Directors' Fees	Mgmt	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For

Arkema SA

Meeting Date: 05/11/2023

Country: France

Ticker: AKE

Record Date: 05/09/2023

Meeting Type: Annual/Special

Primary Security ID: F0392W125

Arkema SA

Shares Voted: 455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Helene Moreau-Leroy as Director	Mgmt	For	For
6	Reelect Ian Hudson as Director	Mgmt	For	For
7	Elect Florence Lambert as Director	Mgmt	For	For
8	Elect Severin Cabannes as Director	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Thierry Le Henaff, Chairman and CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Assurant, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: AIZ

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 04621X108

Shares Voted: 532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For

Assurant, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Paget L. Alves	Mgmt	For	For
1c	Elect Director Rajiv Basu	Mgmt	For	For
1d	Elect Director J. Braxton Carter	Mgmt	For	For
1e	Elect Director Juan N. Cento	Mgmt	For	For
1f	Elect Director Keith W. Demmings	Mgmt	For	For
1g	Elect Director Harriet Edelman	Mgmt	For	For
1h	Elect Director Sari Granat	Mgmt	For	For
1i	Elect Director Lawrence V. Jackson	Mgmt	For	For
1j	Elect Director Debra J. Perry	Mgmt	For	For
1k	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For
1l	Elect Director Paul J. Reilly	Mgmt	For	For
1m	Elect Director Robert W. Stein	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Athabasca Oil Corporation

Meeting Date: 05/11/2023

Country: Canada

Ticker: ATH

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 04682R107

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For
2.1	Elect Director Ronald J. Eckhardt	Mgmt	For	For
2.2	Elect Director Angela Avery	Mgmt	For	For
2.3	Elect Director Bryan Begley	Mgmt	For	For
2.4	Elect Director Robert Broen	Mgmt	For	For
2.5	Elect Director John Festival	Mgmt	For	Withhold
2.6	Elect Director Marty Proctor	Mgmt	For	Withhold
2.7	Elect Director Marnie Smith	Mgmt	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

ATI, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: ATI

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 01741R102

Shares Voted: 872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Brett Harvey	Mgmt	For	For
1.2	Elect Director James C. Diggs	Mgmt	For	For
1.3	Elect Director David J. Morehouse	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Autoliv, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: ALV

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 052800109

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mikael Bratt	Mgmt	For	For
1.2	Elect Director Laurie Brlas	Mgmt	For	For
1.3	Elect Director Jan Carlson	Mgmt	For	For
1.4	Elect Director Hasse Johansson	Mgmt	For	For
1.5	Elect Director Leif Johansson	Mgmt	For	For
1.6	Elect Director Franz-Josef Kortum	Mgmt	For	For
1.7	Elect Director Frederic Lissalde	Mgmt	For	For
1.8	Elect Director Xiaozhi Liu	Mgmt	For	For
1.9	Elect Director Gustav Lundgren	Mgmt	For	For
1.10	Elect Director Martin Lundstedt	Mgmt	For	For
1.11	Elect Director Thaddeus J. "Ted" Senko	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young AB as Auditors	Mgmt	For	For

Avantor, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: AVTR

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 05352A100

Shares Voted: 4,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Juan Andres	Mgmt	For	For
1b	Elect Director John Carethers	Mgmt	For	For
1c	Elect Director Lan Kang	Mgmt	For	For
1d	Elect Director Joseph Massaro	Mgmt	For	For
1e	Elect Director Mala Murthy	Mgmt	For	For
1f	Elect Director Jonathan Peacock	Mgmt	For	For
1g	Elect Director Michael Severino	Mgmt	For	For
1h	Elect Director Christi Shaw	Mgmt	For	For
1i	Elect Director Michael Stubblefield	Mgmt	For	For
1j	Elect Director Gregory Summe	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Avient Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: AVNT

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 05368V106

Shares Voted: 1,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert E. Abernathy	Mgmt	For	For
1.2	Elect Director Richard H. Fearon	Mgmt	For	For
1.3	Elect Director Gregory J. Goff	Mgmt	For	For
1.4	Elect Director Neil Green	Mgmt	For	For
1.5	Elect Director William R. Jellison	Mgmt	For	For
1.6	Elect Director Sandra Beach Lin	Mgmt	For	For
1.7	Elect Director Kim Ann Mink	Mgmt	For	For
1.8	Elect Director Ernest Nicolas	Mgmt	For	For
1.9	Elect Director Robert M. Patterson	Mgmt	For	For
1.10	Elect Director Kerry J. Preete	Mgmt	For	For

Avient Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Patricia Verduin	Mgmt	For	For
1.12	Elect Director William A. Wulfsohn	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Axcelis Technologies, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** ACLS
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 054540208

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tzu-Yin ("TY") Chiu	Mgmt	For	Withhold
1.2	Elect Director Joseph P. Keithley	Mgmt	For	For
1.3	Elect Director John T. Kurtzweil	Mgmt	For	For
1.4	Elect Director Russell J. Low	Mgmt	For	For
1.5	Elect Director Mary G. Puma	Mgmt	For	For
1.6	Elect Director Jeanne Quirk	Mgmt	For	For
1.7	Elect Director Thomas St. Dennis	Mgmt	For	For
1.8	Elect Director Jorge Titinger	Mgmt	For	For
1.9	Elect Director Dipti Vachani	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Banc of California, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** BANC
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 05990K106

Banc of California, Inc.

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James A. "Conan" Barker	Mgmt	For	For
1b	Elect Director Mary A. Curran	Mgmt	For	For
1c	Elect Director Shannon F. Eusey	Mgmt	For	For
1d	Elect Director Bonnie G. Hill	Mgmt	For	For
1e	Elect Director Denis P. Kalscheur	Mgmt	For	For
1f	Elect Director Richard J. Lashley	Mgmt	For	For
1g	Elect Director Joseph J. Rice	Mgmt	For	For
1h	Elect Director Vania E. Schlogel	Mgmt	For	For
1i	Elect Director Jonah F. Schnel	Mgmt	For	For
1j	Elect Director Robert D. Szniewajs	Mgmt	For	For
1k	Elect Director Andrew Thau	Mgmt	For	For
1l	Elect Director Jared M. Wolff	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Bayerische Motoren Werke AG

Meeting Date: 05/11/2023

Country: Germany

Ticker: BMW

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: D12096109

Shares Voted: 2,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	Mgmt	For	For

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	Mgmt	For	For

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Elect Kurt Bock to the Supervisory Board	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Birchcliff Energy Ltd.

Meeting Date: 05/11/2023

Country: Canada

Ticker: BIR

Record Date: 03/22/2023

Meeting Type: Annual/Special

Primary Security ID: 090697103

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Five	Mgmt	For	For
2.1	Elect Director Dennis Dawson	Mgmt	For	Withhold
2.2	Elect Director Debra Gerlach	Mgmt	For	For
2.3	Elect Director Stacey McDonald	Mgmt	For	For
2.4	Elect Director James Surbey	Mgmt	For	For
2.5	Elect Director Jeff Tonken	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Re-approve Stock Option Plan	Mgmt	For	Against

Brunel International NV

Meeting Date: 05/11/2023

Country: Netherlands

Ticker: BRNL

Record Date:

Meeting Type: Annual

Primary Security ID: N1677J186

Brunel International NV

Shares Voted: 1,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4	Amend Remuneration Policy for the Board of Directors and the Supervisory Board	Mgmt	For	For
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
9	Approve Allocation of Income	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Discussion on Company's Corporate Governance Structure	Mgmt		
12	Reelect Kitty Koelemeijer to Supervisory Board	Mgmt	For	For
13	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
14	Other Business (Non-Voting)	Mgmt		
15	Close Meeting	Mgmt		

Bunge Limited

Meeting Date: 05/11/2023

Country: Bermuda

Ticker: BG

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: G16962105

Shares Voted: 1,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	For
1b	Elect Director Sheila Bair	Mgmt	For	For
1c	Elect Director Carol Browner	Mgmt	For	For
1d	Elect Director David Fransen *Withdrawn*	Mgmt		

Bunge Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Gregory Heckman	Mgmt	For	For
1f	Elect Director Bernardo Hees	Mgmt	For	For
1g	Elect Director Michael Kobori	Mgmt	For	For
1h	Elect Director Monica McGurk	Mgmt	For	For
1i	Elect Director Kenneth Simril	Mgmt	For	For
1j	Elect Director Henry "Jay" Winship	Mgmt	For	For
1k	Elect Director Mark Zenuk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Calix, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** CALX
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 13100M509

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen Crusco	Mgmt	For	For
1.2	Elect Director Carl Russo	Mgmt	For	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify KPMG LLP as Auditors	Mgmt	For	For

Canadian Tire Corporation, Limited

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** CTC.A
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 136681202

Canadian Tire Corporation, Limited

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Class A Non-Voting Shares	Mgmt		
1.1	Elect Director Norman Jaskolka	Mgmt	For	For
1.2	Elect Director Nadir Patel	Mgmt	For	For
1.3	Elect Director Cynthia Trudell	Mgmt	For	For

Capita Plc

Meeting Date: 05/11/2023

Country: United Kingdom

Ticker: CPI

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: G1846J115

Shares Voted: 7,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Jonathan Lewis as Director	Mgmt	For	For
4	Re-elect Tim Weller as Director	Mgmt	For	For
5	Re-elect David Lowden as Director	Mgmt	For	For
6	Re-elect Georgina Harvey as Director	Mgmt	For	For
7	Re-elect Nneka Abulokwe as Director	Mgmt	For	For
8	Re-elect Neelam Dhawan as Director	Mgmt	For	For
9	Elect Brian McArthur-Muscroft as Director	Mgmt	For	For
10	Elect Janine Goodchild as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Cascades Inc.

Meeting Date: 05/11/2023

Country: Canada

Ticker: CAS

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 146900105

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alain Lemaire	Mgmt	For	For
1.2	Elect Director Sylvie Lemaire	Mgmt	For	For
1.3	Elect Director Sylvie Vachon	Mgmt	For	For
1.4	Elect Director Mario Plourde	Mgmt	For	For
1.5	Elect Director Michelle Cormier	Mgmt	For	For
1.6	Elect Director Patrick Lemaire	Mgmt	For	For
1.7	Elect Director Hubert T. Lacroix	Mgmt	For	For
1.8	Elect Director Melanie Dunn	Mgmt	For	For
1.9	Elect Director Nelson Gentiletti	Mgmt	For	For
1.10	Elect Director Elif Levesque	Mgmt	For	For
1.11	Elect Director Alex N. Blanco	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Stock Option Plan	Mgmt	For	For

Castrol India Limited

Meeting Date: 05/11/2023

Country: India

Ticker: 500870

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: Y1143S149

Shares Voted: 10,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Sandeep Sangwan as Director	Mgmt	For	For
4	Reelect Mayank Pandey as Director	Mgmt	For	Against
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Remuneration Payable to Non-Executive Independent Directors	Mgmt	For	For

Cboe Global Markets, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: CBOE

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 12503M108

Shares Voted: 1,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For
1b	Elect Director William M. Farrow, III	Mgmt	For	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	For
1d	Elect Director Ivan K. Fong	Mgmt	For	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	For
1f	Elect Director Jill R. Goodman	Mgmt	For	For
1g	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For
1h	Elect Director Jennifer J. McPeck	Mgmt	For	For
1i	Elect Director Roderick A. Palmore	Mgmt	For	Against
1j	Elect Director James E. Parisi	Mgmt	For	For
1k	Elect Director Joseph P. Ratterman	Mgmt	For	For
1l	Elect Director Fredric J. Tomczyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Cebu Air, Inc.

Meeting Date: 05/11/2023

Country: Philippines

Ticker: CEB

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: Y1234G103

Shares Voted: 10,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Proof of Notice of the Meeting and Existence of a Quorum	Mgmt		
2	Approve Minutes of the Annual Meeting of the Stockholders	Mgmt	For	For
3	Approve Financial Statements for the Preceding Year	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt		
4.1	Elect Lance Y. Gokongwei as Director	Mgmt	For	For

Cebu Air, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Jose Fernando B. Buenaventura as Director	Mgmt	For	Against
4.3	Elect Robina Y. Gokongwei-Pe as Director	Mgmt	For	For
4.4	Elect Frederick D. Go as Director	Mgmt	For	For
4.5	Elect Brian H. Franke as Director	Mgmt	For	For
4.6	Elect Alexander G. Lao as Director	Mgmt	For	For
4.7	Elect Bernadine T. Siy as Director	Mgmt	For	Against
4.8	Elect Brian Mathew P. Cu as Director	Mgmt	For	Against
4.9	Elect Richard B. Tantoco as Director	Mgmt	For	For
5	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	Against
6	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	Mgmt	For	For
7	Approve Other Matters	Mgmt	For	Against

Cheniere Energy, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: LNG

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 16411R208

Shares Voted: 2,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	For
1b	Elect Director Jack A. Fusco	Mgmt	For	For
1c	Elect Director Patricia K. Collawn	Mgmt	For	For
1d	Elect Director Brian E. Edwards	Mgmt	For	For
1e	Elect Director Denise Gray	Mgmt	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1g	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For
1h	Elect Director Matthew Runkle	Mgmt	For	For
1i	Elect Director Neal A. Shear	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Stranded Carbon Asset Risk	SH	Against	Against

China Tower Corporation Limited

Meeting Date: 05/11/2023

Country: China

Ticker: 788

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: Y15076105

Shares Voted: 488,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Profit Distribution Proposal and Declaration and Payment of Final Dividend	Mgmt	For	For
3	Approve KPMG and KPMG Huazhen LLP as International Auditors and Domestic Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Grant of General Mandate to Issue Domestic or Overseas Debt Financing Instruments Denominated in Local or Foreign Currencies	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Increase the Registered Capital and Amend Articles of Association to Reflect Increase in the Registered Capital	Mgmt	For	Against

CommScope Holding Company, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: COMM

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 20337X109

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Director Mary S. Chan	Mgmt	For	For
2b	Elect Director Stephen (Steve) C. Gray	Mgmt	For	For
2c	Elect Director L. William (Bill) Krause	Mgmt	For	For
2d	Elect Director Joanne M. Maguire	Mgmt	For	Against
2e	Elect Director Thomas J. Manning	Mgmt	For	For
2f	Elect Director Derrick A. Roman	Mgmt	For	For
2g	Elect Director Charles L. Treadway	Mgmt	For	For
2h	Elect Director Claudius (Bud) E. Watts, IV	Mgmt	For	For
2i	Elect Director Timothy T. Yates	Mgmt	For	For

CommScope Holding Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Computer Programs and Systems, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** CPSI
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 205306103

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Regina M. Benjamin	Mgmt	For	Against
1.2	Elect Director David A. Dye	Mgmt	For	Against
1.3	Elect Director Christopher T. Hjelm	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

CoreCivic, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** CXW
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 21871N101

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	Against
1b	Elect Director Robert J. Dennis	Mgmt	For	For
1c	Elect Director Mark A. Emkes	Mgmt	For	For
1d	Elect Director Damon T. Hininger	Mgmt	For	For
1e	Elect Director Stacia A. Hylton	Mgmt	For	For
1f	Elect Director Harley G. Lappin	Mgmt	For	For
1g	Elect Director Anne L. Mariucci	Mgmt	For	Against
1h	Elect Director Thurgood Marshall, Jr.	Mgmt	For	For
1i	Elect Director Devin I. Murphy	Mgmt	For	For

CoreCivic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director John R. Prann, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Corporate Office Properties Trust

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** OFC
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 22002T108

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Brady	Mgmt	For	For
1b	Elect Director Stephen E. Budorick	Mgmt	For	For
1c	Elect Director Robert L. Denton, Sr.	Mgmt	For	For
1d	Elect Director Philip L. Hawkins	Mgmt	For	For
1e	Elect Director Steven D. Kesler	Mgmt	For	For
1f	Elect Director Letitia A. Long	Mgmt	For	For
1g	Elect Director Essye B. Miller	Mgmt	For	For
1h	Elect Director Raymond L. Owens	Mgmt	For	For
1i	Elect Director C. Taylor Pickett	Mgmt	For	For
1j	Elect Director Lisa G. Trimberger	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Crombie Real Estate Investment Trust

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** CRR.UN
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 227107109

Crombie Real Estate Investment Trust

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Paul V. Beesley	Mgmt	For	For
1.2	Elect Trustee Jane Craighead	Mgmt	For	For
1.3	Elect Trustee Mark Holly	Mgmt	For	For
1.4	Elect Trustee J. Michael Knowlton	Mgmt	For	Withhold
1.5	Elect Trustee Jason P. Shannon	Mgmt	For	For
1.6	Elect Trustee Michael Waters	Mgmt	For	For
1.7	Elect Trustee Karen Weaver	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Authorize Trustees to Fix Remuneration of Auditors	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

DigitalBridge Group, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: DBRG

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 25401T603

Shares Voted: 1,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James Keith Brown	Mgmt	For	For
1.2	Elect Director Nancy A. Curtin	Mgmt	For	For
1.3	Elect Director Jeannie H. Diefenderfer	Mgmt	For	For
1.4	Elect Director Jon A. Fosheim	Mgmt	For	For
1.5	Elect Director Marc C. Ganzi	Mgmt	For	For
1.6	Elect Director Gregory J. McCray	Mgmt	For	For
1.7	Elect Director Shaka Rasheed	Mgmt	For	For
1.8	Elect Director Dale Anne Reiss	Mgmt	For	For
1.9	Elect Director David M. Tolley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Reduce Authorized Common Stock	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Discover Financial Services

Meeting Date: 05/11/2023

Country: USA

Ticker: DFS

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 254709108

Shares Voted: 3,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For
1.2	Elect Director Mary K. Bush	Mgmt	For	For
1.3	Elect Director Gregory C. Case	Mgmt	For	Against
1.4	Elect Director Candace H. Duncan	Mgmt	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For
1.6	Elect Director Roger C. Hochschild	Mgmt	For	For
1.7	Elect Director Thomas G. Maheras	Mgmt	For	For
1.8	Elect Director John B. Owen	Mgmt	For	For
1.9	Elect Director David L. Rawlinson, II	Mgmt	For	For
1.10	Elect Director Beverley A. Sibblies	Mgmt	For	For
1.11	Elect Director Mark A. Thierer	Mgmt	For	For
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Edenred SA

Meeting Date: 05/11/2023

Country: France

Ticker: EDEN

Record Date: 05/09/2023

Meeting Type: Annual/Special

Primary Security ID: F3192L109

Shares Voted: 2,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For

Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
5	Approve Remuneration Policy of Directors	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	For
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Mgmt	For	For
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: EW

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 28176E108

Shares Voted: 6,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

ESAB Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** ESAB
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 29605J106

Shares Voted: 366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mitchell P. Rales	Mgmt	For	For
1b	Elect Director Stephanie M. Phillipps	Mgmt	For	For
1c	Elect Director Didier Teirlinck	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

EUROAPI SA

Meeting Date: 05/11/2023 **Country:** France **Ticker:** EAPI
Record Date: 05/09/2023 **Meeting Type:** Annual/Special
Primary Security ID: F33077102

Shares Voted: 406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Ratify Appointment of Mattias Perjos as Director	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Compensation Report	Mgmt	For	For
7	Approve Compensation of Viviane Monges, Chairman of the Board	Mgmt	For	For
8	Approve Compensation of Karl Rothier, CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 47 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9.4 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 9.4 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 4.7 Million	Mgmt	For	Against
20	Authorize Capital Increase of Up to EUR 9.4 Million for Future Exchange Offers	Mgmt	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 47 Million	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 9.4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

EUROAPI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
25	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-25 at 9,400,000 Shares	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Ordinary Business	Mgmt		
29	Approve Non-Compete Agreement and Severance Agreement with Karl Rotthier	Mgmt	For	Against

Evoqua Water Technologies Corp.

Meeting Date: 05/11/2023

Country: USA

Ticker: AQUA

Record Date: 04/05/2023

Meeting Type: Special

Primary Security ID: 30057T105

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Fastighets AB Balder

Meeting Date: 05/11/2023

Country: Sweden

Ticker: BALD.B

Record Date: 05/03/2023

Meeting Type: Annual

Primary Security ID: W2951M127

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	Mgmt	For	For
11a	Reelect Christina Rogestam as Board Chair	Mgmt	For	Against
11b	Reelect Erik Selin as Director	Mgmt	For	For
11c	Reelect Fredrik Svensson as Director	Mgmt	For	Against
11d	Reelect Sten Duner as Director	Mgmt	For	Against
11e	Reelect Anders Wennergren as Director	Mgmt	For	Against
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Nominating Committee Instructions	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Close Meeting	Mgmt		

Ford Motor Company

Meeting Date: 05/11/2023

Country: USA

Ticker: F

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 345370860

Ford Motor Company

Shares Voted: 38,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For
1b	Elect Director Alexandra Ford English	Mgmt	For	Against
1c	Elect Director James D. Farley, Jr.	Mgmt	For	For
1d	Elect Director Henry Ford, III	Mgmt	For	Against
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	Against
1f	Elect Director William W. Helman, IV	Mgmt	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	Against
1h	Elect Director William E. Kennard	Mgmt	For	Against
1i	Elect Director John C. May	Mgmt	For	For
1j	Elect Director Beth E. Mooney	Mgmt	For	For
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1l	Elect Director John L. Thornton	Mgmt	For	For
1m	Elect Director John B. Veihmeyer	Mgmt	For	For
1n	Elect Director John S. Weinberg	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
7	Report on Reliance on Child Labor in Supply Chain	SH	Against	Abstain
8	Report on Animal Testing Practices	SH	Against	Against

Frontdoor, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: FTDR

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 35905A109

Shares Voted: 350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William C. Cobb	Mgmt	For	For
1b	Elect Director D. Steve Boland	Mgmt	For	For

Frontdoor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Anna C. Catalano	Mgmt	For	For
1d	Elect Director Peter L. Cella	Mgmt	For	For
1e	Elect Director Christopher L. Clipper	Mgmt	For	For
1f	Elect Director Brian P. McAndrews	Mgmt	For	For
1g	Elect Director Liane J. Pelletier	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

GMM Pfaudler Limited

Meeting Date: 05/11/2023 **Country:** India **Ticker:** 505255
Record Date: 04/07/2023 **Meeting Type:** Special
Primary Security ID: Y27292120

Shares Voted: 543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Reelect Nakul Toshniwal as Director	Mgmt	For	For

Headwater Exploration Inc.

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** HWX
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 422096107

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Devery Corbin	Mgmt	For	For
1b	Elect Director Elena Dumitrascu	Mgmt	For	For
1c	Elect Director Chandra Henry	Mgmt	For	For
1d	Elect Director Jason Jaskela	Mgmt	For	For
1e	Elect Director Phillip R. Knoll	Mgmt	For	For
1f	Elect Director Stephen Larke	Mgmt	For	For
1g	Elect Director Kevin Olson	Mgmt	For	For
1h	Elect Director David Pearce	Mgmt	For	For
1i	Elect Director Neil Roszell	Mgmt	For	For

Headwater Exploration Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Kam Sandhar	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Heartland Express, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** HTLD
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 422347104

Shares Voted: 119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Gerdin	Mgmt	For	For
1.2	Elect Director Larry J. Gordon	Mgmt	For	For
1.3	Elect Director Benjamin J. Allen	Mgmt	For	Withhold
1.4	Elect Director Brenda S. Neville	Mgmt	For	Withhold
1.5	Elect Director James G. Pratt	Mgmt	For	For
1.6	Elect Director Michael J. Sullivan	Mgmt	For	For
1.7	Elect Director David P. Millis	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

HeidelbergCement AG

Meeting Date: 05/11/2023 **Country:** Germany **Ticker:** HEI
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: D31709104

Shares Voted: 1,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2022	Mgmt	For	For

HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Mgmt	For	For
8	Change Company Name to Heidelberg Materials AG	Mgmt	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 115.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Helia Group Ltd.

Meeting Date: 05/11/2023

Country: Australia

Ticker: HLI

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: Q3983N155

Helia Group Ltd.

Shares Voted: 6,441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve Grant of Share Rights to Pauline Blight-Johnston	Mgmt	For	For
3	Approve Further Possible On-Market Share Buy-Back	Mgmt	For	Against
4	Elect Gai McGrath as Director	Mgmt	For	For
5	Elect Andrea Waters as Director	Mgmt	For	For
6	Elect Leona Murphy as Director	Mgmt	For	For

Herc Holdings Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: HRI

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 42704L104

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick D. Campbell	Mgmt	For	Against
1b	Elect Director Lawrence H. Silber	Mgmt	For	For
1c	Elect Director James H. Browning	Mgmt	For	For
1d	Elect Director Shari L. Burgess	Mgmt	For	For
1e	Elect Director Jean K. Holley	Mgmt	For	For
1f	Elect Director Michael A. Kelly	Mgmt	For	For
1g	Elect Director Rakesh Sachdev	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Hiscox Ltd.

Meeting Date: 05/11/2023

Country: Bermuda

Ticker: HSX

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: G4593F138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Robert Childs as Director	Mgmt	For	For
6	Elect Paul Cooper as Director	Mgmt	For	For
7	Re-elect Donna DeMaio as Director	Mgmt	For	For
8	Re-elect Michael Goodwin as Director	Mgmt	For	For
9	Re-elect Thomas Huerlimann as Director	Mgmt	For	For
10	Re-elect Hamayou Akbar Hussain as Director	Mgmt	For	For
11	Re-elect Colin Keogh as Director	Mgmt	For	For
12	Re-elect Anne MacDonald as Director	Mgmt	For	For
13	Re-elect Constantinos Miranthis as Director	Mgmt	For	For
14	Re-elect Joanne Musselle as Director	Mgmt	For	For
15	Re-elect Lynn Pike as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Hoshine Silicon Industry Co., Ltd.

Meeting Date: 05/11/2023

Country: China

Ticker: 603260

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: Y3125P101

Hoshine Silicon Industry Co., Ltd.

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For
7	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
8	Approve Application of Credit Lines	Mgmt	For	Against
9	Approve Provision of Guarantees	Mgmt	For	For
10	Approve External Investment of Xinjiang Central Hesheng Silicon Industry Co., Ltd. (20GW Photovoltaic Modules)	Mgmt	For	For
11	Approve External Investment of Xinjiang Eastern Hesheng Silicon Industry Co., Ltd.	Mgmt	For	For

Hua Hong Semiconductor Limited

Meeting Date: 05/11/2023

Country: Hong Kong

Ticker: 1347

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: Y372A7109

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Guodong Sun as Director	Mgmt	For	For
3	Elect Jun Ye as Director	Mgmt	For	For
4	Elect Stephen Tso Tung Chang as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Hua Hong Semiconductor Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Hutchison Telecommunications Hong Kong Holdings Ltd.

Meeting Date: 05/11/2023 **Country:** Cayman Islands **Ticker:** 215
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: G4672G106

Shares Voted: 94,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Woo Chiu Man, Cliff as Director	Mgmt	For	For
3b	Elect Lai Kai Ming, Dominic as Director	Mgmt	For	For
3c	Elect Chow Ching Yee, Cynthia as Director	Mgmt	For	For
3d	Elect Ip Yuk Keung as Director	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Intact Financial Corporation

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** IFC
Record Date: 03/15/2023 **Meeting Type:** Annual/Special
Primary Security ID: 45823T106

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For
1.3	Elect Director Janet De Silva	Mgmt	For	For
1.4	Elect Director Michael Katchen	Mgmt	For	For

Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Stephani Kingsmill	Mgmt	For	For
1.6	Elect Director Jane E. Kinney	Mgmt	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For
1.8	Elect Director Sylvie Paquette	Mgmt	For	For
1.9	Elect Director Stuart J. Russell	Mgmt	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For
1.11	Elect Director Frederick Singer	Mgmt	For	For
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For
1.13	Elect Director William L. Young	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Intel Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: INTC

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 458140100

Shares Voted: 37,296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	For
1e	Elect Director Omar Ishrak	Mgmt	For	For
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1h	Elect Director Barbara G. Novick	Mgmt	For	For
1i	Elect Director Gregory D. Smith	Mgmt	For	For
1j	Elect Director Lip-Bu Tan	Mgmt	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	For
1l	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
7	Publish Third Party Review of Intel's China Business ESG Congruence	SH	Against	Against

Itron, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** ITRI
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 465741106

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary C. Hemmingsen	Mgmt	For	For
1b	Elect Director Jerome J. Lande	Mgmt	For	For
1c	Elect Director Frank M. Jaehnert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

John Wood Group Plc

Meeting Date: 05/11/2023 **Country:** United Kingdom **Ticker:** WG
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: G9745T118

Shares Voted: 8,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Roy Franklin as Director	Mgmt	For	For

John Wood Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Birgitte Brinch Madsen as Director	Mgmt	For	For
6	Re-elect Jacqui Ferguson as Director	Mgmt	For	For
7	Re-elect Adrian Marsh as Director	Mgmt	For	For
8	Re-elect Nigel Mills as Director	Mgmt	For	For
9	Re-elect Brenda Reichelderfer as Director	Mgmt	For	For
10	Re-elect Susan Steele as Director	Mgmt	For	For
11	Re-elect David Kemp as Director	Mgmt	For	For
12	Elect Ken Gilmartin as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Approve Discretionary Share Plan	Mgmt	For	For
18	Approve Employee Share Plan	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Kerry Logistics Network Limited

Meeting Date: 05/11/2023

Country: Bermuda

Ticker: 636

Record Date: 05/10/2023

Meeting Type: Special

Primary Security ID: G52418103

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Subscription and Placing Agency Agreement and Related Transactions	Mgmt	For	For

Meeting Date: 05/11/2023

Country: USA

Ticker: KEY

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 493267108

Shares Voted: 10,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	For	For
1.2	Elect Director H. James Dallas	Mgmt	For	For
1.3	Elect Director Elizabeth R. Gile	Mgmt	For	For
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.5	Elect Director Christopher M. Gorman	Mgmt	For	For
1.6	Elect Director Robin N. Hayes	Mgmt	For	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	For	For
1.8	Elect Director Richard J. Hipple	Mgmt	For	For
1.9	Elect Director Devina A. Rankin	Mgmt	For	For
1.10	Elect Director Barbara R. Snyder	Mgmt	For	For
1.11	Elect Director Richard J. Tobin	Mgmt	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	For	For
1.13	Elect Director David K. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

Klepierre SA

Meeting Date: 05/11/2023

Country: France

Ticker: LI

Record Date: 05/09/2023

Meeting Type: Annual/Special

Primary Security ID: F5396X102

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For
4	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	Mgmt	For	For
5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	Mgmt	For	Against
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
7	Reelect Catherine Simoni as Supervisory Board Member	Mgmt	For	For
8	Reelect Florence von Erb as Supervisory Board Member	Mgmt	For	For
9	Reelect Stanley Shashoua as Supervisory Board Member	Mgmt	For	For
10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	Mgmt	For	For
11	Acknowledge End of Mandate of Picarle & Associates as Alternate Auditor and Decision Not to Replace	Mgmt	For	For
12	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For
16	Approve Compensation of David Simon, Chairman of the Supervisory Board	Mgmt	For	For
17	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	Mgmt	For	For
18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	Mgmt	For	For
19	Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	Mgmt	For	For
20	Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	Mgmt	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	Mgmt	For	For
	Ordinary Business	Mgmt		
30	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Kongsberg Gruppen ASA

Meeting Date: 05/11/2023 **Country:** Norway **Ticker:** KOG
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: R60837102

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Receive President's Report	Mgmt		
4	Discuss Company's Corporate Governance Statement	Mgmt		
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Dividends of NOK 15.64 Per Share	Mgmt	For	For

Kongsberg Gruppen ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Directors in the Amount of NOK 651,000 for Chairman, NOK 323,850 for Deputy Chairman and NOK 303,300 for Other Directors; Approve Remuneration for Deputy Directors, Committee Work and Nominating Committee	Mgmt	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For
9	Approve Remuneration Statement	Mgmt	For	For
	Shareholders Can Either Vote on the Election of Directors Bundled in Item 10 Or Unbundled in Items 10.1-10.5	Mgmt		
10	Elect Directors	Mgmt	For	For
10.1	Reelect Eivind Reiten as Director	Mgmt	For	For
10.2	Reelect Morten Henriksen as Director	Mgmt	For	For
10.3	Reelect Per A. Sorlie as Director	Mgmt	For	For
10.4	Reelect Merete Hverven as Director	Mgmt	For	For
10.5	Elect Kristin Faerovik as Director	Mgmt	For	For
11	Approve Equity Plan Financing	Mgmt	For	For
12	Approve NOK 1.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
13	Amend Articles Re: Notice of Attendance the General Meeting	Mgmt	For	For
14	Amend Articles Re: Advance Voting	Mgmt	For	For
	Shareholder Proposals Submitted by Havard Noraberg	Mgmt		
15	Amend Articles Re: Physical or Hybrid General Meetings	SH	Against	For

Laboratory Corporation of America Holdings

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** LH
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 50540R409

Shares Voted: 1,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For
1e	Elect Director Kirsten M. Kliphouse	Mgmt	For	For

Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Garheng Kong	Mgmt	For	For
1g	Elect Director Peter M. Neupert	Mgmt	For	For
1h	Elect Director Richelle P. Parham	Mgmt	For	For
1i	Elect Director Adam H. Schechter	Mgmt	For	For
1j	Elect Director Kathryn E. Wengel	Mgmt	For	For
1k	Elect Director R. Sanders Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Transport of Nonhuman Primates Within the U.S.	SH	Against	Against
7	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against

Las Vegas Sands Corp.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** LVS
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 517834107

Shares Voted: 3,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert G. Goldstein	Mgmt	For	For
1.2	Elect Director Patrick Dumont	Mgmt	For	Withhold
1.3	Elect Director Irwin Chafetz	Mgmt	For	Withhold
1.4	Elect Director Micheline Chau	Mgmt	For	Withhold
1.5	Elect Director Charles D. Forman	Mgmt	For	Withhold
1.6	Elect Director Nora M. Jordan	Mgmt	For	Withhold
1.7	Elect Director Lewis Kramer	Mgmt	For	For
1.8	Elect Director David F. Levi	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Las Vegas Sands Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Disclose Board Skills and Diversity Matrix	SH	Against	Against

Lindab International AB

Meeting Date: 05/11/2023 **Country:** Sweden **Ticker:** LIAB
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: W56316107

Shares Voted: 343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Open Meeting; Elect Peter Nilsson as Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive CEO's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 5.20 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Peter Nilsson	Mgmt	For	For
8.c2	Approve Discharge of Anette Frumerie	Mgmt	For	For
8.c3	Approve Discharge of Marcus Hedblom	Mgmt	For	For
8.c4	Approve Discharge of Per Bertland	Mgmt	For	For
8.c5	Approve Discharge of Sonat Burman-Olsson	Mgmt	For	For
8.c6	Approve Discharge of Staffan Pehrson	Mgmt	For	For
8.c7	Approve Discharge of Viveka Ekberg	Mgmt	For	For
8.c8	Approve Discharge of Pontus Andersson	Mgmt	For	For
8.c9	Approve Discharge of Ulf Jonsson	Mgmt	For	For
8.c10	Approve Discharge of Ola Ringdahl	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors; Approve Remuneration of Auditor	Mgmt	For	For

Lindab International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Approve Remuneration of Directors in the Amount of SEK 1.28 Million for Chairman, SEK 515,000 to Other Directors and SEK 26,250 to Employee Representatives; Approve Committee Fees	Mgmt	For	For
10.2	Approve Remuneration of Auditor	Mgmt	For	For
11.a	Reelect Peter Nilsson as Board Chairman	Mgmt	For	For
11.b	Reelect Viveka Ekberg as Director	Mgmt	For	For
11.c	Reelect Sonat Burman-Olsson as Director	Mgmt	For	For
11.d	Reelect Anette Frumerie as Director	Mgmt	For	For
11.e	Reelect Per Bertland as Director	Mgmt	For	Against
11.f	Reelect Marcus Hedblom as Director	Mgmt	For	For
11.g	Reelect Staffan Pehrson as Director	Mgmt	For	For
11.h	Reelect Peter Nilsson as Board Chair	Mgmt	For	For
12.1	Ratify Deloitte as Auditor	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14	Approve Stock Option Plan for Key Employees	Mgmt	For	For
15	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

LPL Financial Holdings Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** LPLA
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 50212V100

Shares Voted: 846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dan H. Arnold	Mgmt	For	For
1b	Elect Director Edward C. Bernard	Mgmt	For	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For
1e	Elect Director Albert J. Ko	Mgmt	For	For
1f	Elect Director Allison H. Mnookin	Mgmt	For	For
1g	Elect Director Anne M. Mulcahy	Mgmt	For	For
1h	Elect Director James S. Putnam	Mgmt	For	For

LPL Financial Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Richard P. Schifter	Mgmt	For	For
1j	Elect Director Corey E. Thomas	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Lundin Mining Corporation

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** LUN
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 550372106

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Donald K. Charter	Mgmt	For	For
1B	Elect Director C. Ashley Heppenstall	Mgmt	For	Against
1C	Elect Director Juliana L. Lam	Mgmt	For	For
1D	Elect Director Adam I. Lundin	Mgmt	For	Against
1E	Elect Director Dale C. Peniuk	Mgmt	For	For
1F	Elect Director Maria Olivia Recart	Mgmt	For	For
1G	Elect Director Peter T. Rockandel	Mgmt	For	For
1H	Elect Director Natasha N.D.Vaz	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Magna International Inc.

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** MG
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 559222401

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter G. Bowie	Mgmt	For	For

Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1B	Elect Director Mary S. Chan	Mgmt	For	For
1C	Elect Director V. Peter Harder	Mgmt	For	For
1D	Elect Director Jan R. Hauser	Mgmt	For	For
1E	Elect Director Seetarama S. Kotagiri	Mgmt	For	For
1F	Elect Director Jay K. Kunkel	Mgmt	For	For
1G	Elect Director Robert F. MacLellan	Mgmt	For	For
1H	Elect Director Mary Lou Maher	Mgmt	For	For
1I	Elect Director William A. Ruh	Mgmt	For	For
1J	Elect Director Indira V. Samarasekera	Mgmt	For	For
1K	Elect Director Matthew Tsien	Mgmt	For	For
1L	Elect Director Thomas Weber	Mgmt	For	For
1M	Elect Director Lisa S. Westlake	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Manhattan Associates, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** MANH
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 562750109

Shares Voted: 636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eddie Capel	Mgmt	For	For
1b	Elect Director Charles E. Moran	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Manulife Financial Corp.

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** MFC
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 56501R106

Manulife Financial Corp.

Shares Voted: 19,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For
1.3	Elect Director Susan F. Dabarno	Mgmt	For	For
1.4	Elect Director Julie E. Dickson	Mgmt	For	For
1.5	Elect Director Roy Gori	Mgmt	For	For
1.6	Elect Director Tsun-yan Hsieh	Mgmt	For	For
1.7	Elect Director Vanessa Kanu	Mgmt	For	For
1.8	Elect Director Donald R. Lindsay	Mgmt	For	For
1.9	Elect Director C. James Prieur	Mgmt	For	For
1.10	Elect Director Andrea S. Rosen	Mgmt	For	For
1.11	Elect Director May Tan	Mgmt	For	For
1.12	Elect Director Leigh E. Turner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Maple Leaf Foods Inc.

Meeting Date: 05/11/2023

Country: Canada

Ticker: MFI

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 564905107

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William E. Aziz	Mgmt	For	For
1.2	Elect Director Ronald G. Close	Mgmt	For	For
1.3	Elect Director Thomas P. Hayes	Mgmt	For	For
1.4	Elect Director Katherine N. Lemon	Mgmt	For	For
1.5	Elect Director Andrew G. Macdonald	Mgmt	For	For
1.6	Elect Director Linda Mantia	Mgmt	For	For
1.7	Elect Director Jonathan W.F. McCain	Mgmt	For	For
1.8	Elect Director Michael H. McCain	Mgmt	For	For
1.9	Elect Director Beth Newlands Campbell	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Maple Leaf Foods Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Martin Marietta Materials, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** MLM
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 573284106

Shares Voted: 632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For
1.4	Elect Director John J. Koraleski	Mgmt	For	For
1.5	Elect Director C. Howard Nye	Mgmt	For	For
1.6	Elect Director Laree E. Perez	Mgmt	For	For
1.7	Elect Director Thomas H. Pike	Mgmt	For	For
1.8	Elect Director Michael J. Quillen	Mgmt	For	For
1.9	Elect Director Donald W. Slager	Mgmt	For	For
1.10	Elect Director David C. Wajsgoras	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Abstain

Masco Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** MAS
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 574599106

Shares Voted: 2,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith J. Allman	Mgmt	For	For

Masco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Aine L. Denari	Mgmt	For	For
1c	Elect Director Christopher A. O'Herlihy	Mgmt	For	For
1d	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Mr. Cooper Group Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** COOP
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 62482R107

Shares Voted: 605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jay Bray	Mgmt	For	For
1.2	Elect Director Busy Burr	Mgmt	For	Against
1.3	Elect Director Roy Guthrie	Mgmt	For	For
1.4	Elect Director Daniela Jorge	Mgmt	For	For
1.5	Elect Director Michael Malone	Mgmt	For	For
1.6	Elect Director Shveta Mujumdar	Mgmt	For	For
1.7	Elect Director Tagar Olson	Mgmt	For	For
1.8	Elect Director Steve Scheiwe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

MTU Aero Engines AG

Meeting Date: 05/11/2023 **Country:** Germany **Ticker:** MTX
Record Date: 05/04/2023 **Meeting Type:** Annual
Primary Security ID: D5565H104

Shares Voted: 496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8.1	Elect Christine Bortenlaenger to the Supervisory Board	Mgmt	For	For
8.2	Elect Marion Weissenberger-Eibl to the Supervisory Board	Mgmt	For	For
8.3	Elect Ute Wolf to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For

Nexans SA

Meeting Date: 05/11/2023

Country: France

Ticker: NEX

Record Date: 05/09/2023

Meeting Type: Annual/Special

Primary Security ID: F65277109

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For
4	Reelect Jean Mouton as Director	Mgmt	For	For
5	Reelect Bpifrance Participations as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Oscar Hasbun Martinez as Director	Mgmt	For	Against
7	Reelect Hubert Porte as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Jean Mouton, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Christopher Guerin, CEO	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 820,000	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Approve Transaction with Invexans Limited Re: Long Term Partnership	Mgmt	For	For
16	Approve Transaction with Invexans SA Re: Tax Reimbursement Distribution Agreement by Brazilian Tax Authorities	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 14 Million	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 14 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,375,330	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 4,375,330	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19, 21, 22 and 24	Mgmt	For	For
24	Authorize Capital Increase of up to EUR 4,375,330 for Contributions in Kind	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Nexans SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	Mgmt	For	For
27	Authorize Up to EUR 300,000 for Use in Restricted Stock Plan With Performance Conditions Attached	Mgmt	For	For
28	Authorize Up to EUR 50,000 for Use in Restricted Stock Plan Ordinary Business	Mgmt Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

NMI Holdings, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** NMIH
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 629209305

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley M. Shuster	Mgmt	For	For
1.2	Elect Director Adam S. Pollitzer	Mgmt	For	For
1.3	Elect Director Michael Embler	Mgmt	For	For
1.4	Elect Director Priya Huskins	Mgmt	For	For
1.5	Elect Director James G. Jones	Mgmt	For	For
1.6	Elect Director Lynn S. McCreary	Mgmt	For	For
1.7	Elect Director Michael Montgomery	Mgmt	For	For
1.8	Elect Director Regina Muehlhauser	Mgmt	For	For
1.9	Elect Director Steven L. Scheid	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Norfolk Southern Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** NSC
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 655844108

Norfolk Southern Corporation

Shares Voted: 2,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For
1c	Elect Director Marcela E. Donadio	Mgmt	For	For
1d	Elect Director John C. Huffard, Jr.	Mgmt	For	For
1e	Elect Director Christopher T. Jones	Mgmt	For	Against
1f	Elect Director Thomas C. Kelleher	Mgmt	For	For
1g	Elect Director Steven F. Leer	Mgmt	For	For
1h	Elect Director Michael D. Lockhart	Mgmt	For	Against
1i	Elect Director Amy E. Miles	Mgmt	For	For
1j	Elect Director Claude Mongeau	Mgmt	For	Against
1k	Elect Director Jennifer F. Scanlon	Mgmt	For	Against
1l	Elect Director Alan H. Shaw	Mgmt	For	For
1m	Elect Director John R. Thompson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

NORMA Group SE

Meeting Date: 05/11/2023

Country: Germany

Ticker: NOEJ

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: D5813Z104

Shares Voted: 1,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Michael Schneider for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Friedrich Klein for Fiscal Year 2022	Mgmt	For	For

NORMA Group SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Annette Stieve for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Guenter Hauptmann for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Erika Schulte for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Rita Forst for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Miguel Borrego for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Knut Michelberger for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Mark Wilhelms for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6.1	Elect Markus Distelhoff to the Supervisory Board	Mgmt	For	For
6.2	Elect Rita Forst to the Supervisory Board	Mgmt	For	For
6.3	Elect Denise Koopmans to the Supervisory Board	Mgmt	For	For
6.4	Elect Erika Schulte to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Nucor Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: NUE

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 670346105

Shares Voted: 2,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	For

Nucor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For
1.3	Elect Director Christopher J. Kearney	Mgmt	For	For
1.4	Elect Director Laurette T. Koellner	Mgmt	For	For
1.5	Elect Director Michael W. Lamach	Mgmt	For	For
1.6	Elect Director Joseph D. Rupp	Mgmt	For	For
1.7	Elect Director Leon J. Topalian	Mgmt	For	For
1.8	Elect Director Nadja Y. West	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Nykode Therapeutics ASA

Meeting Date: 05/11/2023

Country: Norway

Ticker: NYKD

Record Date:

Meeting Type: Annual

Primary Security ID: R95076106

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
5	Approve Remuneration Statement	Mgmt	For	Against
6	Approve Company's Corporate Governance Statement	Mgmt		
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Elect Harald Arnet as New Director	Mgmt	For	Against
9	Approve Remuneration of Directors in the Amount of NOK 80,000 for Chairman and NOK 45,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
10	Elect Lars Lund-Roland as Chair of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For

Nykode Therapeutics ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Creation of NOK 295,494 Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Approve Issuance of Shares in Connection with Incentive Plan	Mgmt	For	Against
14	Amend Articles Re: Notice of Attendance at General Meetings	Mgmt	For	For

Onex Corporation

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** ONEX
Record Date: 03/27/2023 **Meeting Type:** Annual/Special
Primary Security ID: 68272K103

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3A	Elect Director Robert M. Le Blanc	Mgmt	For	Withhold
3B	Elect Director Lisa Carnoy	Mgmt	For	For
3C	Elect Director Sarabjit S. Marwah	Mgmt	For	For
3D	Elect Director Beth A. Wilkinson	Mgmt	For	Withhold
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Amend Articles Re: Event of Change	Mgmt	For	For
6	Approve First By-Law No. 1 Amendment	Mgmt	For	For
7	Approve Second By-Law No. 1 Amendment	Mgmt	For	For

oOh!media Limited

Meeting Date: 05/11/2023 **Country:** Australia **Ticker:** OML
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: Q7108D109

Shares Voted: 24,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For
2	Elect Philippa Kelly as Director	Mgmt	For	For
3	Elect Tim Miles as Director	Mgmt	For	For

oOh!media Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect David Wiadrowski as Director	Mgmt	For	For
5	Approve Grant of Performance Rights to Catherine O'Connor	Mgmt	For	For
6	Approve Grant of Deferred Restricted Shares to Catherine O'Connor	Mgmt	For	For

OSB Group Plc

Meeting Date: 05/11/2023 **Country:** United Kingdom **Ticker:** OSB
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: G6S36L101

Shares Voted: 2,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4a	Elect Kal Atwal as Director	Mgmt	For	For
4b	Re-elect Noel Harwerth as Director	Mgmt	For	For
4c	Re-elect Sarah Hedger as Director	Mgmt	For	For
4d	Re-elect Rajan Kapoor as Director	Mgmt	For	For
4e	Re-elect Simon Walker as Director	Mgmt	For	For
4f	Re-elect David Weymouth as Director	Mgmt	For	For
4g	Re-elect Andrew Golding as Director	Mgmt	For	For
4h	Re-elect April Talintyre as Director	Mgmt	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

OSB Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Owens & Minor, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** OMI
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 690732102

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark A. Beck	Mgmt	For	For
1.2	Elect Director Gwendolyn M. Bingham	Mgmt	For	For
1.3	Elect Director Kenneth Gardner-Smith	Mgmt	For	For
1.4	Elect Director Robert J. Henkel	Mgmt	For	For
1.5	Elect Director Rita F. Johnson-Mills	Mgmt	For	For
1.6	Elect Director Stephen W. Klemash	Mgmt	For	For
1.7	Elect Director Teresa L. Kline	Mgmt	For	For
1.8	Elect Director Edward A. Pesicka	Mgmt	For	For
1.9	Elect Director Carissa L. Rollins	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Parex Resources Inc.

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** PXT
Record Date: 03/27/2023 **Meeting Type:** Annual/Special
Primary Security ID: 69946Q104

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For

Parex Resources Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Lynn Azar	Mgmt	For	For
2.2	Elect Director Lisa Colnett	Mgmt	For	For
2.3	Elect Director Sigmund Cornelius	Mgmt	For	For
2.4	Elect Director Robert Engbloom	Mgmt	For	For
2.5	Elect Director Wayne Foo	Mgmt	For	For
2.6	Elect Director G.R. (Bob) MacDougall	Mgmt	For	For
2.7	Elect Director Glenn McNamara	Mgmt	For	For
2.8	Elect Director Imad Mohsen	Mgmt	For	For
2.9	Elect Director Carmen Sylvain	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Re-approve Stock Option Plan	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Penske Automotive Group, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: PAG

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 70959W103

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John Barr	Mgmt	For	For
1b	Elect Director Lisa Davis	Mgmt	For	For
1c	Elect Director Wolfgang Durheimer	Mgmt	For	For
1d	Elect Director Michael Eisenson	Mgmt	For	Against
1e	Elect Director Robert Kurnick, Jr.	Mgmt	For	Against
1f	Elect Director Kimberly McWaters	Mgmt	For	Against
1g	Elect Director Kota Odagiri	Mgmt	For	Against
1h	Elect Director Greg Penske	Mgmt	For	Against
1i	Elect Director Roger Penske	Mgmt	For	For
1j	Elect Director Sandra Pierce	Mgmt	For	Against
1k	Elect Director Greg Smith	Mgmt	For	Against
1l	Elect Director Ronald Steinhart	Mgmt	For	For
1m	Elect Director H. Brian Thompson	Mgmt	For	For

Penske Automotive Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PETRONAS Gas Berhad

Meeting Date: 05/11/2023 **Country:** Malaysia **Ticker:** 6033
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: Y6885J116

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Yeow Kian Chai as Director	Mgmt	For	For
2	Elect Adnan Zainol Abidin as Director	Mgmt	For	For
3	Elect Abdul Aziz Othman as Director	Mgmt	For	For
4	Approve Directors' Fees and Allowances	Mgmt	For	For
5	Approve KPMG PLT as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For

Popular, Inc.

Meeting Date: 05/11/2023 **Country:** Puerto Rico **Ticker:** BPOP
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 733174700

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ignacio Alvarez	Mgmt	For	For
1b	Elect Director Joaquin E. Bacardi, III	Mgmt	For	For
1c	Elect Director Alejandro M. Ballester	Mgmt	For	For
1d	Elect Director Robert Carrady	Mgmt	For	For
1e	Elect Director Richard L. Carrion	Mgmt	For	For
1f	Elect Director Betty DeVita	Mgmt	For	For
1g	Elect Director John W. Dierksen	Mgmt	For	For

Popular, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Maria Luisa Ferre Rangel	Mgmt	For	For
1i	Elect Director C. Kim Goodwin	Mgmt	For	For
1j	Elect Director Jose R. Rodriguez	Mgmt	For	For
1k	Elect Director Alejandro M. Sanchez	Mgmt	For	For
1l	Elect Director Myrna M. Soto	Mgmt	For	For
1m	Elect Director Carlos A. Unanue	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Precinct Properties New Zealand Limited

Meeting Date: 05/11/2023 **Country:** New Zealand **Ticker:** PCT
Record Date: 05/09/2023 **Meeting Type:** Special
Primary Security ID: Q7740Q104

Shares Voted: 25,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Replacement of Constitution	Mgmt	For	For

Precision Drilling Corporation

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** PD
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 74022D407

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael R. Culbert	Mgmt	For	For
1.2	Elect Director William T. Donovan	Mgmt	For	For
1.3	Elect Director Steven W. Krablin	Mgmt	For	For
1.4	Elect Director Lori A. Lancaster	Mgmt	For	For
1.5	Elect Director Susan M. MacKenzie	Mgmt	For	For
1.6	Elect Director Kevin O. Meyers	Mgmt	For	For
1.7	Elect Director Kevin A. Neveu	Mgmt	For	For
1.8	Elect Director David W. Williams	Mgmt	For	For

Precision Drilling Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Progress Software Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** PRGS
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 743312100

Shares Voted: 364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul T. Dacier	Mgmt	For	For
1.2	Elect Director John R. Egan	Mgmt	For	For
1.3	Elect Director Rainer Gawlick	Mgmt	For	For
1.4	Elect Director Yogesh Gupta	Mgmt	For	For
1.5	Elect Director Charles F. Kane	Mgmt	For	For
1.6	Elect Director Samskriti (Sam) Y. King	Mgmt	For	For
1.7	Elect Director David A. Krall	Mgmt	For	For
1.8	Elect Director Angela T. Tucci	Mgmt	For	For
1.9	Elect Director Vivian Vitale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

PT Adaro Energy Indonesia Tbk

Meeting Date: 05/11/2023 **Country:** Indonesia **Ticker:** ADRO
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: Y7087B109

PT Adaro Energy Indonesia Tbk

Shares Voted: 126,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividend	Mgmt	For	For
3	Approve Tanudiredja, Wibisana, Rintis dan Rekan as Auditors	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Reelect Directors and Commissioners	Mgmt	For	For
6	Approve Share Repurchase Program	Mgmt	For	For

Quebecor Inc.

Meeting Date: 05/11/2023

Country: Canada

Ticker: QBR.B

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 748193208

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class B Subordinate Voting Shareholders	Mgmt		
1.1	Elect Director Chantal Belanger	Mgmt	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

REC Silicon ASA

Meeting Date: 05/11/2023

Country: Norway

Ticker: RECSI

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: R7154S108

Shares Voted: 1,669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

REC Silicon ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Approve Remuneration of Directors; Approve Remuneration of Nominating Committee	Mgmt	For	Against
5	Approve Remuneration of Auditors	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7	Discuss Company's Corporate Governance Statement	Mgmt		
8	Approve Remuneration Statement	Mgmt	For	For
9.1	Approve Creation of Pool of Capital without Preemptive Rights in Connection with Acquisitions, Mergers or Other Transactions	Mgmt	For	For
9.2	Approve Equity Plan Financing	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Elect Won Jun (Chair), Dong Kwan Kim (Deputy Chair), Renate Oberhoffer-Fritz, Vivian Bertseka and Roberta Benedetti as Directors	Mgmt	For	For
12.1	Reelect Junghey Chae as Chair of Nominating Committee	Mgmt	For	For
12.2	Reelect Sungchoon Kang as Member of Nominating Committee	Mgmt	For	For
12.3	Reelect Jieun Lee as Member of Nominating Committee	Mgmt	For	For
13	Amend Articles Re: Participation in General Meetings	Mgmt	For	For

Renault SA

Meeting Date: 05/11/2023 **Country:** France **Ticker:** RNO
Record Date: 05/09/2023 **Meeting Type:** Annual/Special
Primary Security ID: F77098105

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For

Renault SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Auditors' Special Report on Related-Party Transactions and Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Jean-Dominique Senard as Director	Mgmt	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For
8	Elect Luca de Meo as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Luca de Meo, CEO	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Rolls-Royce Holdings Plc

Meeting Date: 05/11/2023 **Country:** United Kingdom **Ticker:** RR
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: G76225104

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Dame Anita Frew as Director	Mgmt	For	For
4	Elect Tufan Erginbilgic as Director	Mgmt	For	For
5	Re-elect Panos Kakoullis as Director	Mgmt	For	For

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Paul Adams as Director	Mgmt	For	For
7	Re-elect George Culmer as Director	Mgmt	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For
9	Re-elect Beverly Goulet as Director	Mgmt	For	For
10	Re-elect Nick Luff as Director	Mgmt	For	For
11	Re-elect Wendy Mars as Director	Mgmt	For	For
12	Re-elect Sir Kevin Smith as Director	Mgmt	For	For
13	Re-elect Dame Angela Strank as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Ryman Hospitality Properties, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** RHP
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 78377T107

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rachna Bhasin	Mgmt	For	For
1b	Elect Director Alvin Bowles, Jr.	Mgmt	For	For
1c	Elect Director Mark Fioravanti	Mgmt	For	For
1d	Elect Director William E. (Bill) Haslam	Mgmt	For	For
1e	Elect Director Fazal Merchant	Mgmt	For	For
1f	Elect Director Patrick Moore	Mgmt	For	For
1g	Elect Director Christine Pantoya	Mgmt	For	For
1h	Elect Director Robert Prather, Jr.	Mgmt	For	For
1i	Elect Director Colin Reed	Mgmt	For	For
1j	Elect Director Michael I. Roth	Mgmt	For	For

Ryman Hospitality Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

SAP SE

Meeting Date: 05/11/2023 **Country:** Germany **Ticker:** SAP
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: D66992104

Shares Voted: 9,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For
8.2	Elect Qi Lu to the Supervisory Board	Mgmt	For	For
8.3	Elect Punit Renjen to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Policy for the Management Board	Mgmt	For	For
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Savaria Corporation

Meeting Date: 05/11/2023

Country: Canada

Ticker: SIS

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 805112109

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Caroline Berube	Mgmt	For	For
1.2	Elect Director Jean-Marie Bourassa	Mgmt	For	For
1.3	Elect Director Marcel Bourassa	Mgmt	For	For
1.4	Elect Director Sebastien Bourassa	Mgmt	For	For
1.5	Elect Director Jean-Louis Chapdelaine	Mgmt	For	For
1.6	Elect Director Peter Drutz	Mgmt	For	For
1.7	Elect Director Sylvain Dumoulin	Mgmt	For	For
1.8	Elect Director Anne Le Breton	Mgmt	For	For
1.9	Elect Director Alain Tremblay	Mgmt	For	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Sleep Number Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: SNBR

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 83125X103

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Phillip M. Eycler	Mgmt	For	For
1.2	Elect Director Julie M. Howard	Mgmt	For	For
1.3	Elect Director Angel L. Mendez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Stantec Inc.

Meeting Date: 05/11/2023

Country: Canada

Ticker: STN

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 85472N109

Stantec Inc.

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	Against
1.2	Elect Director Martin A. a Porta	Mgmt	For	For
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For
1.4	Elect Director Angeline G. Chen	Mgmt	For	For
1.5	Elect Director Patricia D. Galloway	Mgmt	For	For
1.6	Elect Director Robert (Bob) J. Gomes	Mgmt	For	For
1.7	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For
1.8	Elect Director Donald (Don) J. Lowry	Mgmt	For	For
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	For
1.10	Elect Director Celina J. Wang Doka	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Steel Dynamics, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: STLD

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 858119100

Shares Voted: 1,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	For	For
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For
1.3	Elect Director Kenneth W. Cornew	Mgmt	For	For
1.4	Elect Director Traci M. Dolan	Mgmt	For	For
1.5	Elect Director James C. Marcuccilli	Mgmt	For	For
1.6	Elect Director Bradley S. Seaman	Mgmt	For	For
1.7	Elect Director Gabriel L. Shaheen	Mgmt	For	For
1.8	Elect Director Luis M. Sierra	Mgmt	For	For
1.9	Elect Director Steven A. Sonnenberg	Mgmt	For	For
1.10	Elect Director Richard P. Teets, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Steel Dynamics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For

Stillfront Group AB

Meeting Date: 05/11/2023 **Country:** Sweden **Ticker:** SF
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: W87819145

Shares Voted: 10,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c1	Approve Discharge of Jan Samuelson	Mgmt	For	For
8.c2	Approve Discharge of Erik Forsberg	Mgmt	For	For
8.c3	Approve Discharge of Katarina G. Bonde	Mgmt	For	For
8.c4	Approve Discharge of Birgitta Henriksson	Mgmt	For	For
8.c5	Approve Discharge of Marcus Jacobs	Mgmt	For	For
8.c6	Approve Discharge of Ulrika Viklund	Mgmt	For	For
8.c7	Approve Discharge of Kai Wawrzinek	Mgmt	For	For
8.c.8	Approve Discharge of CEO Jorgen Larsson	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For

Stillfront Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Elect David Nordberg as New Director	Mgmt	For	For
12.2	Reelect Erik Forsberg as Director	Mgmt	For	For
12.3	Reelect Katarina G. Bonde (Chair) as Director	Mgmt	For	Against
12.4	Reelect Birgitta Henriksson as Director	Mgmt	For	For
12.5	Reelect Marcus Jacobs as Director	Mgmt	For	For
12.6	Reelect Ulrika Viklund as Director	Mgmt	For	For
12.7	Elect Katarina G. Bonde as Board Chair	Mgmt	For	Against
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Issuance of Shares for a Private Placement for the Sellers of Candywriter LLC	Mgmt	For	For
17	Approve Issuance of Shares for a Private Placement for the Sellers of Everguild Ltd	Mgmt	For	For
18	Approve Issuance of Shares for a Private Placement for the Sellers of Game Labs Inc	Mgmt	For	For
19	Approve Issuance of Shares for a Private Placement for the Sellers of Jawaker FZ LLC	Mgmt	For	For
20	Approve Issuance of Shares for a Private Placement for the Sellers of Nanobit d.o.o	Mgmt	For	For
21	Approve Issuance of Shares for a Private Placement for the Sellers of Sandbox Interactive GmbH	Mgmt	For	For
22	Approve Issuance of Shares for a Private Placement for the Sellers of Six Waves Inc	Mgmt	For	For
23	Approve Issuance of Shares for a Private Placement for the Sellers of Super Free Games Inc	Mgmt	For	For

Stillfront Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
25	Authorize Share Repurchase Program	Mgmt	For	For
26	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
27	Approve Performance Share Plan for Key Employees (LTIP 2023/2027)	Mgmt	For	Against
28	Approve Equity Plan Financing	Mgmt	For	For
29	Approve Transfer of Shares to Participants in LTIP 2023/2027	Mgmt	For	For
30	Close Meeting	Mgmt		

Sun Life Financial Inc.

Meeting Date: 05/11/2023

Country: Canada

Ticker: SLF

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 866796105

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For
1.3	Elect Director Ashok K. Gupta	Mgmt	For	For
1.4	Elect Director M. Marianne Harris	Mgmt	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For
1.6	Elect Director Laurie G. Hylton	Mgmt	For	For
1.7	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For
1.9	Elect Director Joseph M. Natale	Mgmt	For	For
1.10	Elect Director Scott F. Powers	Mgmt	For	For
1.11	Elect Director Kevin D. Strain	Mgmt	For	For
1.12	Elect Director Barbara G. Stymiest	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		

Sun Life Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	SP 1: Produce a Report Documenting the Health Impacts and Potential Insurance Implications of its Investments in Fossil Fuels on its Current and Future Client Base	SH	Against	Against

SunCoke Energy, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** SXC
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 86722A103

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Martha Z. Carnes	Mgmt	For	For
1.2	Elect Director Katherine T. Gates	Mgmt	For	Against
1.3	Elect Director Andrei A. Mikhalevsky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Swire Pacific Limited

Meeting Date: 05/11/2023 **Country:** Hong Kong **Ticker:** 19
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: Y83310105

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect P K Etchells as Director	Mgmt	For	For
1b	Elect Z P Zhang as Director	Mgmt	For	For
1c	Elect G D McCallum as Director	Mgmt	For	For
1d	Elect E M Ngan as Director	Mgmt	For	For
1e	Elect B Y Zhang as Director	Mgmt	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

TaiMed Biologics, Inc.

Meeting Date: 05/11/2023

Country: Taiwan

Ticker: 4147

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: Y83622103

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Statement of Profit and Loss Appropriation	Mgmt	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Tempur Sealy International, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: TPX

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 88023U101

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Evelyn S. Dilsaver	Mgmt	For	For
1b	Elect Director Simon John Dyer	Mgmt	For	For
1c	Elect Director Cathy R. Gates	Mgmt	For	For
1d	Elect Director John A. Heil	Mgmt	For	For
1e	Elect Director Meredith Siegfried Madden	Mgmt	For	For
1f	Elect Director Richard W. Neu	Mgmt	For	For
1g	Elect Director Scott L. Thompson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Texas Roadhouse, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: TXRH

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 882681109

Texas Roadhouse, Inc.

Shares Voted: 455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael A. Crawford	Mgmt	For	For
1.2	Elect Director Donna E. Epps	Mgmt	For	For
1.3	Elect Director Gregory N. Moore	Mgmt	For	For
1.4	Elect Director Gerald L. Morgan	Mgmt	For	For
1.5	Elect Director Curtis A. Warfield	Mgmt	For	For
1.6	Elect Director Kathleen M. Widmer	Mgmt	For	For
1.7	Elect Director James R. Zarley	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Efforts to Reduce GHG Emissions in Alignment with the Paris Agreement Goal	SH	Against	For

The Bank of East Asia, Limited

Meeting Date: 05/11/2023

Country: Hong Kong

Ticker: 23

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: Y06942109

Shares Voted: 13,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3a	Elect Arthur Li Kwok-cheung as Director	Mgmt	For	For
3b	Elect Meocre Li Kwok-wing as Director	Mgmt	For	For
3c	Elect Henry Tang Ying-yen as Director	Mgmt	For	For
3d	Elect Delman Lee as Director	Mgmt	For	For
3e	Elect William Junior Guilherme Doo as Director	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

The Bank of East Asia, Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Amend Articles of Association	Mgmt	For	Against

Tractor Supply Company

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** TSCO
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 892356106

Shares Voted: 1,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	For	For
1.2	Elect Director Ricardo Cardenas	Mgmt	For	For
1.3	Elect Director Andre Hawaux	Mgmt	For	For
1.4	Elect Director Denise L. Jackson	Mgmt	For	For
1.5	Elect Director Ramkumar Krishnan	Mgmt	For	For
1.6	Elect Director Edna K. Morris	Mgmt	For	For
1.7	Elect Director Mark J. Weikel	Mgmt	For	For
1.8	Elect Director Harry A. Lawton, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Trina Solar Co., Ltd.

Meeting Date: 05/11/2023 **Country:** China **Ticker:** 688599
Record Date: 05/05/2023 **Meeting Type:** Special
Primary Security ID: Y897BJ108

Shares Voted: 435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Increase and Shares Expansion of Controlled Subsidiary and Related Party Transaction	Mgmt	For	Against

TrueBlue, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: TBI

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 89785X101

Shares Voted: 119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Colleen B. Brown	Mgmt	For	For
1b	Elect Director Steven C. Cooper	Mgmt	For	For
1c	Elect Director William C. Goings	Mgmt	For	For
1d	Elect Director Kim Harris Jones	Mgmt	For	For
1e	Elect Director R. Chris Kreidler	Mgmt	For	For
1f	Elect Director Sonita Lontoh	Mgmt	For	For
1g	Elect Director Jeffrey B. Sakaguchi	Mgmt	For	For
1h	Elect Director Kristi A. Savacool	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Tyler Technologies, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: TYL

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 902252105

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	Withhold
1.2	Elect Director Brenda A. Cline	Mgmt	For	For
1.3	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For
1.4	Elect Director Mary L. Landrieu	Mgmt	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	For
1.8	Elect Director Dustin R. Womble	Mgmt	For	For

Tyler Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

U.S. Silica Holdings, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** SLCA
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 90346E103

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter C. Bernard	Mgmt	For	For
1b	Elect Director Diane K. Duren	Mgmt	For	For
1c	Elect Director William J. Kacal	Mgmt	For	For
1d	Elect Director Sandra R. Rogers	Mgmt	For	For
1e	Elect Director Charles W. Shaver	Mgmt	For	For
1f	Elect Director Bryan A. Shinn	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Unibail-Rodamco-Westfield SE

Meeting Date: 05/11/2023 **Country:** France **Ticker:** URW
Record Date: 05/09/2023 **Meeting Type:** Annual/Special
Primary Security ID: F95094581

Shares Voted: 12,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	For
6	Approve Compensation of Olivier Bossard, Management Board Member	Mgmt	For	For
7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	For	For
8	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	For
9	Approve Compensation of Caroline Puechoultres, Management Board Member	Mgmt	For	For
10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
13	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
14	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For
15	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.6 Million	Mgmt	For	For
16	Reelect Susana Gallardo as Supervisory Board Member	Mgmt	For	For
17	Reelect Roderick Munsters as Supervisory Board Member	Mgmt	For	For
18	Reelect Xavier Niel as Supervisory Board Member	Mgmt	For	For
19	Elect Jacques Richier as Supervisory Board Member	Mgmt	For	For
20	Elect Sara Lucas as Supervisory Board Member	Mgmt	For	For
21	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For
22	Appoint KPMG S.A as Auditor	Mgmt	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	Mgmt	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	Mgmt	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Universal Music Group NV

Meeting Date: 05/11/2023 **Country:** Netherlands **Ticker:** UMG
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: N90313102

Shares Voted: 7,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4	Adopt Financial Statements	Mgmt	For	For
5.a	Receive Explanation on Company's Dividend Policy	Mgmt		
5.b	Approve Dividends	Mgmt	For	For
6.a	Approve Discharge of Executive Directors	Mgmt	For	For
6.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
7.a	Reelect Lucian Grainge as Executive Director	Mgmt	For	For
7.b	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Mgmt	For	Against

Universal Music Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.a	Reelect Sherry Lansing as Non-Executive Director	Mgmt	For	For
8.b	Reelect Anna Jones as Non-Executive Director	Mgmt	For	For
8.c	Reelect Luc van Os as Non-Executive Director	Mgmt	For	Against
8.d	Elect Haim Saban as Non-Executive Director	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Ratify Auditors	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Verizon Communications Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: VZ

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 92343V104

Shares Voted: 39,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For
1.5	Elect Director Melanie Healey	Mgmt	For	For
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.8	Elect Director Daniel Schulman	Mgmt	For	For
1.9	Elect Director Rodney Slater	Mgmt	For	For
1.10	Elect Director Carol Tome	Mgmt	For	For
1.11	Elect Director Hans Vestberg	Mgmt	For	For
1.12	Elect Director Gregory Weaver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Government Requests to Remove Content	SH	Against	Against

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against
7	Amend Clawback Policy	SH	Against	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
9	Require Independent Board Chair	SH	Against	Against

Westlake Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** WLK
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 960413102

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a.1	Elect Director Catherine T. Chao	Mgmt	For	Withhold
1a.2	Elect Director Marius A. Haas	Mgmt	For	For
1a.3	Elect Director Kimberly S. Lubel	Mgmt	For	For
1a.4	Elect Director Jeffrey W. Sheets	Mgmt	For	Withhold
1b.1	Elect Director Carolyn C. Sabat	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For
7	Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero	SH	Against	For
8	Report on Reducing Plastic Pollution of the Oceans	SH	Against	Against

WEX Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** WEX
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 96208T104

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel Callahan	Mgmt	For	For
1.2	Elect Director Shikhar Ghosh	Mgmt	For	For
1.3	Elect Director James Groch	Mgmt	For	For
1.4	Elect Director James (Jim) Neary	Mgmt	For	For
1.5	Elect Director Melissa Smith	Mgmt	For	For
1.6	Elect Director Stephen Smith	Mgmt	For	For
1.7	Elect Director Susan Sobbott	Mgmt	For	For
1.8	Elect Director Regina O. Sommer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

WSP Global Inc.

Meeting Date: 05/11/2023

Country: Canada

Ticker: WSP

Record Date: 03/30/2023

Meeting Type: Annual/Special

Primary Security ID: 92938W202

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For
1.2	Elect Director Christopher Cole	Mgmt	For	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For
1.4	Elect Director Birgit Norgaard	Mgmt	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For
1.6	Elect Director Paul Raymond	Mgmt	For	For
1.7	Elect Director Pierre Shoiry	Mgmt	For	For
1.8	Elect Director Linda Smith-Galipeau	Mgmt	For	For
1.9	Elect Director Macky Tall	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	For
4	Approve Share Unit Plan	Mgmt	For	For

WSP Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Xylem Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** XYL
Record Date: 04/05/2023 **Meeting Type:** Special
Primary Security ID: 98419M100

Shares Voted: 1,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Zebra Technologies Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** ZBRA
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 989207105

Shares Voted: 527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William J. Burns	Mgmt	For	For
1b	Elect Director Linda M. Connly	Mgmt	For	For
1c	Elect Director Anders Gustafsson	Mgmt	For	Against
1d	Elect Director Janice M. Roberts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Air Canada

Meeting Date: 05/12/2023 **Country:** Canada **Ticker:** AC
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 008911877

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Variable Voting and Class B Voting Shareholders	Mgmt		
1.1	Elect Director Amee Chande	Mgmt	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For
1.3	Elect Director Gary A. Doer	Mgmt	For	For
1.4	Elect Director Rob Fyfe	Mgmt	For	For
1.5	Elect Director Michael M. Green	Mgmt	For	For
1.6	Elect Director Jean Marc Huot	Mgmt	For	For
1.7	Elect Director Claudette McGowan	Mgmt	For	For
1.8	Elect Director Madeleine Paquin	Mgmt	For	For
1.9	Elect Director Michael Rousseau	Mgmt	For	For
1.10	Elect Director Vagn Sorensen	Mgmt	For	Against
1.11	Elect Director Kathleen Taylor	Mgmt	For	For
1.12	Elect Director Annette Verschuren	Mgmt	For	For
1.13	Elect Director Michael M. Wilson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Abstain
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	None	Against

Albany International Corp.

Meeting Date: 05/12/2023

Country: USA

Ticker: AIN

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 012348108

Albany International Corp.

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Erland E. Kailbourne	Mgmt	For	For
1.2	Elect Director John R. Scannell	Mgmt	For	For
1.3	Elect Director Katharine L. Plourde	Mgmt	For	For
1.4	Elect Director A. William Higgins	Mgmt	For	For
1.5	Elect Director Kenneth W. Krueger	Mgmt	For	For
1.6	Elect Director Mark J. Murphy	Mgmt	For	For
1.7	Elect Director J. Michael McQuade	Mgmt	For	For
1.8	Elect Director Christina M. Alvord	Mgmt	For	For
1.9	Elect Director Russell E. Toney	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Eliminate Class B Common Stock	Mgmt	For	For

Allegro.eu SA

Meeting Date: 05/12/2023

Country: Luxembourg

Ticker: ALE

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: LOR67D109

Shares Voted: 3,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board's and Auditor's Reports on Financial Statements	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Receive Board's and Auditor's Reports on Consolidated Financial Statements	Mgmt	For	For
4	Approve Consolidated Financial Statements	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Discharge of Francois Nuyts as Director	Mgmt	For	For

Allegro.eu SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Discharge of Jonathan Eastick as Director	Mgmt	For	For
9	Approve Discharge of Darren Richard Huston as Director	Mgmt	For	For
10	Approve Discharge of Pedro Arnt as Director	Mgmt	For	For
11	Approve Discharge of David Barker as Director	Mgmt	For	For
12	Approve Discharge of Clara (Carla) Nusteling as Director	Mgmt	For	For
13	Approve Discharge of Pawel Padusinski as Director	Mgmt	For	For
14	Approve Discharge of Nancy Cruickshank as Director	Mgmt	For	For
15	Approve Discharge of Richard Sanders as Director	Mgmt	For	For
16	Approve Discharge of Roy Peticucci as Director	Mgmt	For	For
17	Elect Catherine Faiers as Director	Mgmt	For	For
18	Elect Tomasz Suchanski as Director	Mgmt	For	For
19	Approve Discharge of PwC as Auditor	Mgmt	For	For
20	Renew Appointment of PwC as Auditor	Mgmt	For	For
21	Transact Other Business (Non-Voting)	Mgmt		

Allegro.eu SA

Meeting Date: 05/12/2023

Country: Luxembourg

Ticker: ALE

Record Date: 04/28/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: L0R67D109

Shares Voted: 3,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Receive and Approve Directors' Report Re: Introduction of a New Authorised Capital Clause in the Company's Articles of Association	Mgmt	For	For
2	Approve Renewal of the Duration of the Existing Authorised Share Capital Clause for Another Five Years Period and Amend Article 5.2 of the Articles	Mgmt	For	Against
3	Fully Amend and Restate Article 9.15 of the Articles (Directors)	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend First Paragraph of Article 15, Fully Amend and Restate Article 15.1.1, Delete Article 15.1.4, Amend Article 15.2.2, Amend Article 15.3.1, Amend Article 15.9.2 and Add New Article 15.10	Mgmt	For	For
5	Delete Current Article 16.4.2, Amend and Renumber Article 16.4.3 of the Articles and Amend Article 16.10	Mgmt	For	For
6	Transact Other Business (Non-Voting)	Mgmt		

Ampol Limited

Meeting Date: 05/12/2023 **Country:** Australia **Ticker:** ALD
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: Q03608124

Shares Voted: 1,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Melinda Conrad as Director	Mgmt	For	For
3b	Elect Simon Allen as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Matthew Halliday	Mgmt	For	For

ANSYS, Inc.

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** ANSS
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 03662Q105

Shares Voted: 1,141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert M. Calderoni	Mgmt	For	For
1b	Elect Director Glenda M. Dorchak	Mgmt	For	For
1c	Elect Director Ajei S. Gopal	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Declassify the Board of Directors	Mgmt	For	For

Arcadis NV

Meeting Date: 05/12/2023

Country: Netherlands

Ticker: ARCAD

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: N0605M147

Shares Voted: 911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.a	Open Meeting	Mgmt		
1.b	Receive Announcements	Mgmt		
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3	Receive Report of Executive Board (Non-Voting)	Mgmt		
4.a	Adopt Financial Statements	Mgmt	For	For
4.b	Approve Dividends	Mgmt	For	For
5.a	Approve Discharge of Executive Board	Mgmt	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
7.a	Approve Remuneration Report for Executive Board	Mgmt	For	For
7.b	Approve Remuneration Report for Supervisory Board	Mgmt	For	For
8	Elect A.G. Brookes to Executive Board	Mgmt	For	For
9.a	Reelect M.P. Lap to Supervisory Board	Mgmt	For	For
9.b	Elect B. Duganier to Supervisory Board	Mgmt	For	For
9.c	Announce Vacancies on the Supervisory Board	Mgmt		
10.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Mgmt	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Approve 2023 Arcadis N.V. Long-Term Incentive Plan	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Camden Property Trust

Meeting Date: 05/12/2023

Country: USA

Ticker: CPT

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 133131102

Camden Property Trust

Shares Voted: 1,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard J. Campo	Mgmt	For	For
1b	Elect Director Javier E. Benito	Mgmt	For	For
1c	Elect Director Heather J. Brunner	Mgmt	For	For
1d	Elect Director Mark D. Gibson	Mgmt	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	For	Against
1f	Elect Director Renu Khator	Mgmt	For	Against
1g	Elect Director D. Keith Oden	Mgmt	For	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For
1i	Elect Director Steven A. Webster	Mgmt	For	Against
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cardinal Energy Ltd.

Meeting Date: 05/12/2023

Country: Canada

Ticker: CJ

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 14150G400

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Five	Mgmt	For	For
2a	Elect Director M. Scott Ratushny	Mgmt	For	For
2b	Elect Director Stephanie Sterling	Mgmt	For	Withhold
2c	Elect Director John A. Brussa	Mgmt	For	Withhold
2d	Elect Director John Gordon	Mgmt	For	For
2e	Elect Director David D. Johnson	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

China Northern Rare Earth (Group) High-Tech Co., Ltd.

Meeting Date: 05/12/2023

Country: China

Ticker: 600111

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: Y1500E105

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	For
7	Approve Profit Distribution	Mgmt	For	For
8	Approve Formulation of Shareholder Return Plan	Mgmt	For	For
9	Approve Signing of Financial Services Agreement	Mgmt	For	Against
10	Approve Related Party Transactions	Mgmt	For	Against
11	Approve Application of Credit Lines	Mgmt	For	For
12	Approve Provision of Guarantee	Mgmt	For	For
13	Approve Appointment of Auditor	Mgmt	For	For

Colgate-Palmolive Company

Meeting Date: 05/12/2023

Country: USA

Ticker: CL

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 194162103

Shares Voted: 7,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Steve Cahillane	Mgmt	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Michael B. Polk	Mgmt	For	For
1j	Elect Director Stephen I. Sadove	Mgmt	For	For
1k	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/12/2023

Country: France

Ticker: ML

Record Date: 05/10/2023

Meeting Type: Annual/Special

Primary Security ID: F61824870

Shares Voted: 6,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Florent Menegaux	Mgmt	For	For
10	Approve Compensation of Yves Chapot	Mgmt	For	For
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Mgmt	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Elect Barbara Dalibard as Supervisory Board Member	Mgmt	For	For
13	Elect Aruna Jayanthi as Supervisory Board Member	Mgmt	For	For
14	Extraordinary Business Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Derwent London Plc

Meeting Date: 05/12/2023 **Country:** United Kingdom **Ticker:** DLN
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: G27300105

Shares Voted: 278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Claudia Arney as Director	Mgmt	For	For
6	Re-elect Lucinda Bell as Director	Mgmt	For	For
7	Re-elect Mark Breuer as Director	Mgmt	For	For
8	Re-elect Nigel George as Director	Mgmt	For	For
9	Re-elect Helen Gordon as Director	Mgmt	For	For
10	Re-elect Emily Prideaux as Director	Mgmt	For	For
11	Re-elect Sanjeev Sharma as Director	Mgmt	For	For
12	Re-elect Cilla Snowball as Director	Mgmt	For	For
13	Re-elect Paul Williams as Director	Mgmt	For	For
14	Re-elect Damian Wisniewski as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Derwent London Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Performance Share Plan	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Duerr AG

Meeting Date: 05/12/2023

Country: Germany

Ticker: DUE

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: D23279108

Shares Voted: 206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Elect Markus Kerber to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy for the Management Board	Mgmt	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Duerr AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 17.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
13	Approve Creation of EUR 53.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

Erste Group Bank AG

Meeting Date: 05/12/2023

Country: Austria

Ticker: EBS

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: A19494102

Shares Voted: 2,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members	Mgmt	For	For
8.1	Approve Increase in Size of Supervisory Board to 14 Members	Mgmt	For	For
8.2	Reelect Friedrich Santner as Supervisory Board Member	Mgmt	For	For
8.3	Reelect Andras Simor as Supervisory Board Member	Mgmt	For	For
8.4	Elect Christiane Tusek as Supervisory Board Member	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For

Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
10.2	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Greotech Technology Berhad

Meeting Date: 05/12/2023

Country: Malaysia

Ticker: 0208

Record Date: 05/03/2023

Meeting Type: Annual

Primary Security ID: Y2855V106

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Ooi Hooi Kiang as Director	Mgmt	For	For
2	Elect Khor Lean Heng as Director	Mgmt	For	For
3	Elect Michael Dominic Kirk as Director	Mgmt	For	For
4	Approve Directors' Fees to Michael Dominic Kirk for the Period from May 14, 2022 to May 12, 2023	Mgmt	For	For
5	Approve Directors' Fees to Ooi Hooi Kiang	Mgmt	For	For
6	Approve Directors' Fees to Tan Eng Kee	Mgmt	For	For
7	Approve Directors' Fees to Khor Lean Heng	Mgmt	For	For
8	Approve Directors' Fees to Mariamah binti Daud	Mgmt	For	For
9	Approve Directors' Fees to Wong Siew Hai	Mgmt	For	For
10	Approve Directors' Fees to Michael Dominic Kirk for the Period from May 13, 2023 Until the Next AGM	Mgmt	For	For
11	Approve Directors' Benefits (Excluding Directors' Fees)	Mgmt	For	For
12	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For
15	Approve Waiver of Pre-emptive Rights for the Allotment of New Ordinary Shares under the Long Term Incentive Plan	Mgmt	For	For

Hangzhou First Applied Material Co., Ltd.

Meeting Date: 05/12/2023

Country: China

Ticker: 603806

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: Y29846105

Shares Voted: 1,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
	APPROVE REMUNERATION OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT MEMBERS	Mgmt		
6.1	Approve Remuneration Plan of Chairman Lin Jianhua	Mgmt	For	Against
6.2	Approve Remuneration of Independent Directors	Mgmt	For	Against
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	Against
9	Approve Report on the Usage of Previously Raised Funds	SH	For	For

HelloFresh SE

Meeting Date: 05/12/2023

Country: Germany

Ticker: HFG

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: D3R2MA100

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For

HelloFresh SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6.1	Elect John Rittenhouse to the Supervisory Board	Mgmt	For	Against
6.2	Elect Ursula Radeke-Pietsch to the Supervisory Board	Mgmt	For	For
6.3	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For
6.4	Elect Stefan Smalla to the Supervisory Board	Mgmt	For	For
6.5	Elect Derek Zissman to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	Against
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

HUTCHMED (China) Limited

Meeting Date: 05/12/2023 **Country:** Cayman Islands **Ticker:** 13
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: G4672N119

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A	Elect To Chi Keung, Simon as Director	Mgmt	For	For
2B	Elect Weiguo Su as Director	Mgmt	For	For
2C	Elect Cheng Chig Fung, Johnny as Director	Mgmt	For	For
2D	Elect Dan Eldar as Director	Mgmt	For	For
2E	Elect Edith Shih as Director	Mgmt	For	For
2F	Elect Lefei Sun as Director	Mgmt	For	For
2G	Elect Paul Rutherford Carter as Director	Mgmt	For	For

HUTCHMED (China) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2H	Elect Graeme Allan Jack as Director	Mgmt	For	For
2I	Elect Mok Shu Kam, Tony as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Inner Mongolia Baotou Steel Union Co. Ltd.

Meeting Date: 05/12/2023 **Country:** China **Ticker:** 600010
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: Y4084T100

Shares Voted: 13,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Rare Earth Concentrate Related Party Transaction Pricing Mechanism and 2023 Transaction Estimation	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For
5	Approve No Profit Distribution	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve Financial Statements	Mgmt	For	For
8	Approve 2022 Related Party Transactions Execution and 2023 Related Party Transactions Forecast	Mgmt	For	Against
9	Approve to Formulate Shareholder Dividend Return Plan	Mgmt	For	For
10	Approve 2022 Related Party Transaction Excess Amount	Mgmt	For	For
11	Approve Allowance of Independent Directors	Mgmt	For	For
12	Approve Financial Services Agreement	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		

Inner Mongolia Baotou Steel Union Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.1	Elect Liu Zhengang as Director	SH	For	For
13.2	Elect Chen Yunpeng as Director	SH	For	For
13.3	Elect Xing Liguang as Director	SH	For	For
13.4	Elect Li Qiang as Director	SH	For	For
13.5	Elect Wang Chen as Director	SH	For	For
13.6	Elect Li Xuefeng as Director	SH	For	For
13.7	Elect Qi Hongtao as Director	SH	For	For
13.8	Elect Bai Baosheng as Director	SH	For	For
13.9	Elect Liu Yi as Director	SH	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
14.1	Elect Cheng Mingwang as Director	Mgmt	For	For
14.2	Elect Sun Hao as Director	Mgmt	For	For
14.3	Elect Wei Zheyao as Director	Mgmt	For	For
14.4	Elect Xiao Jun as Director	Mgmt	For	For
14.5	Elect Wen Shouxun as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
15.1	Elect Hu Yongcheng as Supervisor	SH	For	For
15.2	Elect Zhou Yuanping as Supervisor	SH	For	For

Integra LifeSciences Holdings Corporation

Meeting Date: 05/12/2023

Country: USA

Ticker: IART

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 457985208

Shares Voted: 159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jan De Witte	Mgmt	For	For
1b	Elect Director Keith Bradley	Mgmt	For	For
1c	Elect Director Shaundra D. Clay	Mgmt	For	For
1d	Elect Director Stuart M. Essig	Mgmt	For	For
1e	Elect Director Barbara B. Hill	Mgmt	For	For
1f	Elect Director Renee W. Lo	Mgmt	For	For
1g	Elect Director Raymond G. Murphy	Mgmt	For	For
1h	Elect Director Christian S. Schade	Mgmt	For	For

Integra LifeSciences Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Interroll Holding AG

Meeting Date: 05/12/2023 **Country:** Switzerland **Ticker:** INRN
Record Date: **Meeting Type:** Annual
Primary Security ID: H4247Q117

Shares Voted: 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 32 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Sustainability Report	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1	Amend Corporate Purpose	Mgmt	For	For
6.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For
6.3	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
6.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
6.5	Amend Articles Re: Annulment of Special Provisions for Anchor Shareholders	Mgmt	For	For
6.6	Amend Articles Re: Remuneration Report; Additional Remuneration of Senior Management; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
6.7	Amend Articles of Association	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For
8.1	Reelect Paul Zumbuehl as Director and Board Chair	Mgmt	For	For
8.2	Reelect Stefano Mercurio as Director	Mgmt	For	For

Interroll Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Reelect Ingo Specht as Director	Mgmt	For	For
8.4	Reelect Elena Cortona as Director	Mgmt	For	For
8.5	Reelect Markus Asch as Director	Mgmt	For	For
8.6	Reelect Susanne Schreiber as Director	Mgmt	For	For
9.1	Reappoint Markus Asch as Member of the Compensation Committee	Mgmt	For	For
9.2	Reappoint Stefano Mercorio as Member of the Compensation Committee	Mgmt	For	For
10	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
11	Designate Francesco Adami as Independent Proxy	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

John Bean Technologies Corporation

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** JBT
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 477839104

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For
1b	Elect Director Brian A. Deck	Mgmt	For	For
1c	Elect Director Polly B. Kawalek	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For

Marriott International, Inc.

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** MAR
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 571903202

Marriott International, Inc.

Shares Voted: 2,803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	Against
1d	Elect Director Frederick A. Henderson	Mgmt	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	For
1f	Elect Director Lauren R. Hobart	Mgmt	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For
1h	Elect Director Aylwin B. Lewis	Mgmt	For	For
1i	Elect Director David S. Marriott	Mgmt	For	Against
1j	Elect Director Margaret M. McCarthy	Mgmt	For	For
1k	Elect Director Grant F. Reid	Mgmt	For	For
1l	Elect Director Horacio D. Rozanski	Mgmt	For	For
1m	Elect Director Susan C. Schwab	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against
7	Report on Gender/Racial Pay Gap	SH	Against	Abstain

Marriott Vacations Worldwide Corporation

Meeting Date: 05/12/2023

Country: USA

Ticker: VAC

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 57164Y107

Shares Voted: 490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Elliott "C.E." Andrews	Mgmt	For	For
1.2	Elect Director William W. McCarten	Mgmt	For	For
1.3	Elect Director William J. Shaw	Mgmt	For	For

Marriott Vacations Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

Morningstar, Inc.

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** MORN
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 617700109

Shares Voted: 223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joe Mansueto	Mgmt	For	For
1b	Elect Director Kunal Kapoor	Mgmt	For	For
1c	Elect Director Robin Diamonte	Mgmt	For	For
1d	Elect Director Cheryl Francis	Mgmt	For	Against
1e	Elect Director Steve Joynt	Mgmt	For	For
1f	Elect Director Steve Kaplan	Mgmt	For	For
1g	Elect Director Gail Landis	Mgmt	For	For
1h	Elect Director Bill Lyons	Mgmt	For	For
1i	Elect Director Doniel Sutton	Mgmt	For	For
1j	Elect Director Caroline Tsay	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

MSA SAFETY INCORPORATED

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** MSA
Record Date: 02/14/2023 **Meeting Type:** Annual
Primary Security ID: 553498106

Shares Voted: 427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Lambert	Mgmt	For	Withhold
1.2	Elect Director Diane M. Pearse	Mgmt	For	For

MSA SAFETY INCORPORATED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Nishan J. Vartanian	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

nVent Electric Plc

Meeting Date: 05/12/2023

Country: Ireland

Ticker: NVT

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: G6700G107

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry A. Aaholm	Mgmt	For	For
1b	Elect Director Jerry W. Burris	Mgmt	For	For
1c	Elect Director Susan M. Cameron	Mgmt	For	For
1d	Elect Director Michael L. Ducker	Mgmt	For	For
1e	Elect Director Randall J. Hogan	Mgmt	For	For
1f	Elect Director Danita K. Ostling	Mgmt	For	For
1g	Elect Director Nicola Palmer	Mgmt	For	For
1h	Elect Director Herbert K. Parker	Mgmt	For	For
1i	Elect Director Greg Scheu	Mgmt	For	For
1j	Elect Director Beth A. Wozniak	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Board to Issue of Shares under Irish Law	Mgmt	For	For
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
6	Authorize Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Petro Rio SA

Meeting Date: 05/12/2023

Country: Brazil

Ticker: PRIO3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P7S19Q109

Shares Voted: 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles and Consolidate Bylaws	Mgmt	For	For

Ping An Insurance (Group) Co. of China Ltd.

Meeting Date: 05/12/2023

Country: China

Ticker: 2318

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: Y69790106

Shares Voted: 6,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Elect Wang Guangqian as Director	Mgmt	For	For
8	Approve Issuance of Debt Financing Instruments	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	For

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 05/12/2023

Country: China

Ticker: 2318

Record Date: 05/03/2023

Meeting Type: Annual

Primary Security ID: Y69790106

Ping An Insurance (Group) Company of China, Ltd.

Shares Voted: 56,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Elect Wang Guangqian as Director	Mgmt	For	For
8	Approve Issuance of Debt Financing Instruments	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	For

Premium Brands Holdings Corporation

Meeting Date: 05/12/2023

Country: Canada

Ticker: PBH

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 74061A108

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2a	Elect Director Sean Cheah	Mgmt	For	For
2b	Elect Director Johnny Ciampi	Mgmt	For	For
2c	Elect Director Marie Delorme	Mgmt	For	For
2d	Elect Director Bruce Hodge	Mgmt	For	For
2e	Elect Director Kathleen Keller-Hobson	Mgmt	For	For
2f	Elect Director Hugh McKinnon	Mgmt	For	For
2g	Elect Director George Paleologou	Mgmt	For	For
2h	Elect Director Mary Wagner	Mgmt	For	For

Premium Brands Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

QBE Insurance Group Limited

Meeting Date: 05/12/2023 **Country:** Australia **Ticker:** QBE
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: Q78063114

Shares Voted: 14,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Abstain
3	Approve Grant of Conditional Rights to Andrew Horton	Mgmt	For	For
4a	Elect Michael (Mike) Wilkins as Director	Mgmt	For	For
4b	Elect Kathryn (Kathy) Lisson as Director	Mgmt	For	For

Republic Services, Inc.

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** RSG
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 760759100

Shares Voted: 1,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For
1f	Elect Director Michael Larson	Mgmt	For	Against
1g	Elect Director James P. Snee	Mgmt	For	For
1h	Elect Director Brian S. Tyler	Mgmt	For	For
1i	Elect Director Jon Vander Ark	Mgmt	For	For
1j	Elect Director Sandra M. Volpe	Mgmt	For	For

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Katharine B. Weymouth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Robinsons Land Corporation

Meeting Date: 05/12/2023 **Country:** Philippines **Ticker:** RLC
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: Y73196126

Shares Voted: 2,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Minutes of the Annual Meeting of the Stockholders	Mgmt	For	For
2	Approve the Financial Statements for the Preceding Year	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt		
3.1	Elect James L. Go as Director	Mgmt	For	For
3.2	Elect Lance Y. Gokongwei as Director	Mgmt	For	For
3.3	Elect Frederick D. Go as Director	Mgmt	For	For
3.4	Elect Patrick Henry C. Go as Director	Mgmt	For	For
3.5	Elect Johnson Robert G. Go, Jr. as Director	Mgmt	For	For
3.6	Elect Robina Gokongwei-Pe as Director	Mgmt	For	For
3.7	Elect Vivencio B. Dizon as Director	Mgmt	For	For
3.8	Elect Omar Byron T. Mier as Director	Mgmt	For	For
3.9	Elect Bienvenido S. Bautista as Director	Mgmt	For	For
4	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For
5	Ratify the Acts of the Board of Directors and Its Committees, Officers and Management	Mgmt	For	For
6	Approve Other Matters	Mgmt	For	Against

Sempra Energy

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** SRE
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 816851109

Shares Voted: 3,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andres Conesa	Mgmt	For	For
1b	Elect Director Pablo A. Ferrero	Mgmt	For	For
1c	Elect Director Jeffrey W. Martin	Mgmt	For	For
1d	Elect Director Bethany J. Mayer	Mgmt	For	For
1e	Elect Director Michael N. Mears	Mgmt	For	For
1f	Elect Director Jack T. Taylor	Mgmt	For	For
1g	Elect Director Cynthia L. Walker	Mgmt	For	For
1h	Elect Director Cynthia J. Warner	Mgmt	For	For
1i	Elect Director James C. Yardley	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	For	For
6	Change Company Name to Sempra	Mgmt	For	For
7	Amend Articles of Incorporation	Mgmt	For	For
8	Require Independent Board Chair	SH	Against	Against

SPS Commerce, Inc.

Meeting Date: 05/12/2023 Country: USA Ticker: SPSC
 Record Date: 03/16/2023 Meeting Type: Annual
 Primary Security ID: 78463M107

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Archie Black	Mgmt	For	For
1b	Elect Director James Ramsey	Mgmt	For	For
1c	Elect Director Marty Reaume	Mgmt	For	For
1d	Elect Director Tami Reller	Mgmt	For	For
1e	Elect Director Philip Soran	Mgmt	For	For
1f	Elect Director Anne Sempowski Ward	Mgmt	For	For
1g	Elect Director Sven Wehrwein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

SPS Commerce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Stadler Rail AG

Meeting Date: 05/12/2023

Country: Switzerland

Ticker: SRAIL

Record Date:

Meeting Type: Annual

Primary Security ID: H813A0106

Shares Voted: 272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Peter Spuhler as Director	Mgmt	For	For
4.2	Reelect Hans-Peter Schwald as Director	Mgmt	For	For
4.3	Reelect Barbara Egger-Jenzer as Director	Mgmt	For	For
4.4	Reelect Christoph Franz as Director	Mgmt	For	For
4.5	Reelect Wojciech Kostrzewa as Director	Mgmt	For	For
4.6	Reelect Doris Leuthard as Director	Mgmt	For	For
4.7	Reelect Kurt Rueegg as Director	Mgmt	For	For
4.8	Reelect Stefan Asenkerschbaumer as Director	Mgmt	For	For
5	Reelect Peter Spuhler as Board Chair	Mgmt	For	For
6.1	Reappoint Barbara Egger-Jenzer as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Peter Spuhler as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For	For
9	Approve Remuneration Report (Non-Binding)	Mgmt	For	For

Stadler Rail AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	For
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Mgmt	For	For
11.1	Amend Corporate Purpose	Mgmt	For	For
11.2	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Mgmt	For	For
11.3	Amend Articles Re: Shares and Share Register	Mgmt	For	For
11.4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
11.5	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Mgmt	For	For
11.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors; Agreements with Members of the Board of Directors and Executive Committee	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Storskogen Group AB

Meeting Date: 05/12/2023

Country: Sweden

Ticker: STOR.B

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: W91106117

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 0.08 Per Share	Mgmt	For	For

Storskogen Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c1	Approve Discharge of Elisabeth Thand Ringqvist	Mgmt	For	For
7.c2	Approve Discharge of Alexander Murad Bjargard	Mgmt	For	For
7.c3	Approve Discharge of Bengt Braun	Mgmt	For	For
7.c4	Approve Discharge of Louise Hedberg	Mgmt	For	For
7.c5	Approve Discharge of Daniel Kaplan	Mgmt	For	For
7.c6	Approve Discharge of Annette Brodin Rampe	Mgmt	For	For
7.c7	Approve Discharge of Johan Thorel	Mgmt	For	For
7d	Approve Remuneration Report	Mgmt	For	For
8	Determine Number of Board Members (5)	Mgmt	For	For
9.a	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chair and SEK 415,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9.b	Approve Remuneration of Auditor	Mgmt	For	For
10.a	Reelect Alexander Murad Bjargard as Director	Mgmt	For	For
10.b	Elect Robert Belkic as New Director	Mgmt	For	For
10.c	Reelect Annette Brodin Rampe as Director	Mgmt	For	Against
10.d	Reelect Louise Hedberg as Director	Mgmt	For	For
10.e	Reelect Johan Thorell as Director	Mgmt	For	Against
10.f	Reelect Annette Brodin Rampe as Board Chair	Mgmt	For	Against
10.g	Ratify Ernst & Young as Auditor	Mgmt	For	For
11	Approve Performance Share Matching Plan (LTIP 2023) for Key Employees	Mgmt	For	For
12	Approve Warrant Program 2023 for Key Employees	Mgmt	For	For
13	Approve Stock Option Plan (ESOP 2023) for Key Employees	Mgmt	For	For
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

Techtronic Industries Co., Ltd.

Meeting Date: 05/12/2023

Country: Hong Kong

Ticker: 669

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: Y8563B159

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Horst Julius Pudwill as Director	Mgmt	For	For
3b	Elect Joseph Galli Jr. as Director	Mgmt	For	For
3c	Elect Frank Chi Chung Chan as Director	Mgmt	For	For
3d	Elect Robert Hinman Getz as Director	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve the Amendments to Share Award Scheme	Mgmt	For	Against
8	Approve the Amendments to Share Option Scheme	Mgmt	For	Against

The Chefs' Warehouse, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: CHEF

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 163086101

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ivy Brown	Mgmt	For	For
1b	Elect Director Dominick Cerbone	Mgmt	For	For
1c	Elect Director Joseph Cugine	Mgmt	For	Against
1d	Elect Director Steven F. Goldstone	Mgmt	For	For
1e	Elect Director Alan Guarino	Mgmt	For	For
1f	Elect Director Stephen Hanson	Mgmt	For	For

The Chefs' Warehouse, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Aylwin Lewis	Mgmt	For	For
1h	Elect Director Katherine Oliver	Mgmt	For	For
1i	Elect Director Christopher Pappas	Mgmt	For	For
1j	Elect Director John Pappas	Mgmt	For	Against
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

The Progressive Corporation

Meeting Date: 05/12/2023

Country: USA

Ticker: PGR

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 743315103

Shares Voted: 5,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Danelle M. Barrett	Mgmt	For	For
1b	Elect Director Philip Bleser	Mgmt	For	For
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For
1d	Elect Director Pamela J. Craig	Mgmt	For	For
1e	Elect Director Charles A. Davis	Mgmt	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For
1g	Elect Director Lawton W. Fitt	Mgmt	For	For
1h	Elect Director Susan Patricia Griffith	Mgmt	For	For
1i	Elect Director Devin C. Johnson	Mgmt	For	For
1j	Elect Director Jeffrey D. Kelly	Mgmt	For	For
1k	Elect Director Barbara R. Snyder	Mgmt	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Western Union Company

Meeting Date: 05/12/2023

Country: USA

Ticker: WU

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 959802109

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	For	For
1b	Elect Director Betsy D. Holden	Mgmt	For	For
1c	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1d	Elect Director Devin B. McGranahan	Mgmt	For	For
1e	Elect Director Michael A. Miles, Jr.	Mgmt	For	For
1f	Elect Director Timothy P. Murphy	Mgmt	For	For
1g	Elect Director Jan Siegmund	Mgmt	For	For
1h	Elect Director Angela A. Sun	Mgmt	For	For
1i	Elect Director Solomon D. Trujillo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against

VGP SA

Meeting Date: 05/12/2023

Country: Belgium

Ticker: VGP

Record Date: 04/28/2023

Meeting Type: Annual/Special

Primary Security ID: B9738D109

Shares Voted: 62

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements (Non-Voting)	Mgmt		
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.75 per Share	Mgmt	For	For

VGP SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7.1	Reelect Gaevan BV, Permanently Represented by Ann Gaeremynck, as Independent Director	Mgmt	For	For
7.2	Reelect Katherina Reiche as Independent Director	Mgmt	For	For
7.3	Reelect Vera Gade-Butzlaff as Independent Director	Mgmt	For	For
8	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
9.1	Authorize Implementation of Approved Resolutions	Mgmt	For	For
9.2	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
1	Approve Change-of-Control Clause Re: BNP Paribas Fortis and J.P. Morgan Loan Agreements	Mgmt	For	For
2.1	Authorize Implementation of Approved Resolutions	Mgmt	For	For
2.2	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Vulcan Materials Company

Meeting Date: 05/12/2023

Country: USA

Ticker: VMC

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 929160109

Shares Voted: 1,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa H. Anderson	Mgmt	For	For
1b	Elect Director O. B. Grayson Hall, Jr.	Mgmt	For	For
1c	Elect Director Lydia H. Kennard	Mgmt	For	For
1d	Elect Director James T. Prokopanko	Mgmt	For	Against
1e	Elect Director George Willis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Vulcan Materials Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Wanhua Chemical Group Co., Ltd.

Meeting Date: 05/12/2023 **Country:** China **Ticker:** 600309
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: Y9520G109

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Completion of 2022 Investment Plan and 2023 Investment Plan Report	Mgmt	For	Against
4	Approve Annual Report	Mgmt	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For
6	Approve Report of the Board of Supervisors	Mgmt	For	For
7	Approve Report of the Board of Independent Directors	Mgmt	For	For
8	Approve Remuneration of Auditor	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Related Party Transaction Agreement	Mgmt	For	For
11	Approve Provision of Guarantee and Mutual Guarantee	Mgmt	For	For
12	Approve Continued Registration for the Application for Non-financial Corporate Debt Financing Instrument (DFI)	Mgmt	For	Against
13	Amend Management System for Providing External Guarantees	Mgmt	For	Against
14	Approve Amendments to Articles of Association	Mgmt	For	For
15	Elect Liu Zhijun as Supervisor	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
16.1	Elect Liao Zengtai as Director	Mgmt	For	For
16.2	Elect Kou Guangwu as Director	Mgmt	For	For
16.3	Elect Hua Weiqi as Director	Mgmt	For	For
16.4	Elect Rong Feng as Director	Mgmt	For	For

Wanhua Chemical Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.5	Elect Chen Dianxin as Director	Mgmt	For	For
16.6	Elect Wang Qingchun as Director	Mgmt	For	For
16.7	Elect Guo Xingtian as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
17.1	Elect Wu Changqi as Director	Mgmt	For	For
17.2	Elect Wang Huacheng as Director	Mgmt	For	For
17.3	Elect Ma Yuguo as Director	Mgmt	For	For
17.4	Elect Li Zhongxiang as Director	Mgmt	For	For

Weyerhaeuser Company

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** WY
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 962166104

Shares Voted: 6,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For
1e	Elect Director Al Monaco	Mgmt	For	For
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	For	For
1i	Elect Director Kim Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Wheaton Precious Metals Corp.

Meeting Date: 05/12/2023 **Country:** Canada **Ticker:** WPM
Record Date: 03/15/2023 **Meeting Type:** Annual/Special
Primary Security ID: 962879102

Wheaton Precious Metals Corp.

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	For
a2	Elect Director John A. Brough	Mgmt	For	For
a3	Elect Director Jaimie Donovan	Mgmt	For	For
a4	Elect Director R. Peter Gillin	Mgmt	For	For
a5	Elect Director Chantal Gosselin	Mgmt	For	For
a6	Elect Director Jeane Hull	Mgmt	For	For
a7	Elect Director Glenn Antony Ives	Mgmt	For	For
a8	Elect Director Charles A. Jeannes	Mgmt	For	For
a9	Elect Director Marilyn Schonberner	Mgmt	For	For
a10	Elect Director Randy V.J. Smallwood	Mgmt	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
c	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Wisdom Marine Lines Co. Ltd.

Meeting Date: 05/12/2023

Country: Cayman Islands

Ticker: 2637

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: G9721M103

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For
4	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: ZBH

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 98956P102

Zimmer Biomet Holdings, Inc.

Shares Voted: 2,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For
1b	Elect Director Betsy J. Bernard	Mgmt	For	For
1c	Elect Director Michael J. Farrell	Mgmt	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	For
1e	Elect Director Bryan C. Hanson	Mgmt	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For
1g	Elect Director Maria Teresa Hilado	Mgmt	For	For
1h	Elect Director Syed Jafry	Mgmt	For	For
1i	Elect Director Sreelakshmi Kolli	Mgmt	For	For
1j	Elect Director Michael W. Michelson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Kalpataru Power Transmission Limited

Meeting Date: 05/14/2023

Country: India

Ticker: 522287

Record Date: 04/11/2023

Meeting Type: Special

Primary Security ID: Y45237131

Shares Voted: 1,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Change Company Name and Amend Memorandum and Articles of Association	Mgmt	For	For

360 Security Technology, Inc.

Meeting Date: 05/15/2023

Country: China

Ticker: 601360

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: Y444T7106

360 Security Technology, Inc.

Shares Voted: 70,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve Related Party Transactions	Mgmt	For	For
9	Approve Provision of Guarantees	Mgmt	For	For
10	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For

AngloGold Ashanti Ltd.

Meeting Date: 05/15/2023

Country: South Africa

Ticker: ANG

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: S04255196

Shares Voted: 3,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Re-elect Alan Ferguson as Director	Mgmt	For	For
1.2	Re-elect Albert Garner as Director	Mgmt	For	For
1.3	Re-elect Rhidwaan Gasant as Director	Mgmt	For	For
2	Elect Gillian Doran as Director	Mgmt	For	For
3.1	Re-elect Alan Ferguson as Member of the Audit and Risk Committee	Mgmt	For	For
3.2	Elect Albert Garner as Member of the Audit and Risk Committee	Mgmt	For	For
3.3	Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	Mgmt	For	For
3.4	Elect Scott Lawson as Member of the Audit and Risk Committee	Mgmt	For	For
3.5	Re-elect Jochen Tilk as Member of the Audit and Risk Committee	Mgmt	For	For
4	Appoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For

AngloGold Ashanti Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Approve Remuneration Policy	Mgmt	For	For
6.2	Approve Implementation Report	Mgmt	For	For
7	Approve Remuneration of Non-Executive Directors	Mgmt	For	Against
8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
9	Authorise Board to Issue Shares for Cash	Mgmt	For	For
10	Approve Financial Assistance in Terms of Section 44 and 45 of the Companies Act	Mgmt	For	For
11	Authorise Ratification of Approved Resolutions	Mgmt	For	For

ASM International NV

Meeting Date: 05/15/2023

Country: Netherlands

Ticker: ASM

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: N07045201

Shares Voted: 472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual General Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Adopt Remuneration Policy for Management Board	Mgmt	For	For
9	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Close Meeting	Mgmt		

Baytex Energy Corp.

Meeting Date: 05/15/2023 **Country:** Canada **Ticker:** BTE
Record Date: 04/03/2023 **Meeting Type:** Annual/Special
Primary Security ID: 07317Q105

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark R. Bly	Mgmt	For	For
1b	Elect Director Trudy M. Curran	Mgmt	For	For
1c	Elect Director Eric T. Greager	Mgmt	For	For
1d	Elect Director Don G. Hrap	Mgmt	For	For
1e	Elect Director Angela S. Lekatsas	Mgmt	For	For
1f	Elect Director Jennifer A. Maki	Mgmt	For	For
1g	Elect Director David L. Pearce	Mgmt	For	For
1h	Elect Director Steve D. L. Reynish	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Issue Shares in Connection with the Merger	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

BKW AG

Meeting Date: 05/15/2023 **Country:** Switzerland **Ticker:** BKW
Record Date: **Meeting Type:** Annual
Primary Security ID: H10053108

Shares Voted: 168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share and Extraordinary Dividends of CHF 1.25 per Share	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Amend Corporate Purpose	Mgmt	For	For
4.2	Amend Articles Re: Application for Registration; Threshold for Convening General Meeting and Submitting Items to the Agenda; Shareholder Representation	Mgmt	For	For
4.3	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
4.4	Amend Articles Re: Duties of the Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
4.5	Amend Articles Re: Annulment of the Conversion of Shares, Opting Up and Contribution in Kind Clauses; Introduce Place of Jurisdiction	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million	Mgmt	For	For
5.3	Approve Remuneration Report	Mgmt	For	Against
6.1.1	Reelect Carole Ackermann as Director	Mgmt	For	For
6.1.2	Reelect Roger Baillod as Director	Mgmt	For	Against
6.1.3	Reelect Petra Denk as Director	Mgmt	For	For
6.1.4	Reelect Rebecca Guntern as Director	Mgmt	For	For
6.1.5	Reelect Martin a Porta as Director	Mgmt	For	For
6.1.6	Reelect Kurt Schaer as Director	Mgmt	For	For
6.2	Reelect Roger Baillod as Board Chair	Mgmt	For	Against
6.3.1	Reappoint Roger Baillod as Member of the Compensation and Nomination Committee	Mgmt	For	Against
6.3.2	Reappoint Rebecca Guntern as Member of the Compensation and Nomination Committee	Mgmt	For	For
6.3.3	Reappoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	Mgmt	For	For
6.4	Designate Andreas Byland as Independent Proxy	Mgmt	For	For
6.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Capricorn Energy Plc

Meeting Date: 05/15/2023

Country: United Kingdom

Ticker: CNE

Record Date: 05/11/2023

Meeting Type: Special

Primary Security ID: G1856T128

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend and Share Consolidation	Mgmt	For	For
2	Amend Long Term Incentive Plan	Mgmt	For	For
3	Authorise Market Purchase of New Ordinary Shares	Mgmt	For	For

Cathay General Bancorp

Meeting Date: 05/15/2023

Country: USA

Ticker: CATY

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 149150104

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nelson Chung	Mgmt	For	Against
1b	Elect Director Felix S. Fernandez	Mgmt	For	For
1c	Elect Director Maan-Huei Hung	Mgmt	For	Against
1d	Elect Director Richard Sun	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Chemed Corporation

Meeting Date: 05/15/2023

Country: USA

Ticker: CHE

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 16359R103

Shares Voted: 114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin J. Mcnamara	Mgmt	For	For
1.2	Elect Director Ron Delyons	Mgmt	For	For
1.3	Elect Director Patrick P. Grace	Mgmt	For	Against
1.4	Elect Director Christopher J. Heaney	Mgmt	For	For

Chemed Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Thomas C. Hutton	Mgmt	For	For
1.6	Elect Director Andrea R. Lindell	Mgmt	For	For
1.7	Elect Director Eileen P. Mccarthy	Mgmt	For	For
1.8	Elect Director John M. Mount, Jr.	Mgmt	For	For
1.9	Elect Director Thomas P. Rice	Mgmt	For	For
1.10	Elect Director George J. Walsh Iii	Mgmt	For	Against
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Consolidated Edison, Inc.

Meeting Date: 05/15/2023 **Country:** USA **Ticker:** ED
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 209115104

Shares Voted: 3,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	For	For
1.3	Elect Director John F. Killian	Mgmt	For	For
1.4	Elect Director Karol V. Mason	Mgmt	For	For
1.5	Elect Director Dwight A. McBride	Mgmt	For	For
1.6	Elect Director William J. Mulrow	Mgmt	For	For
1.7	Elect Director Armando J. Olivera	Mgmt	For	For
1.8	Elect Director Michael W. Ranger	Mgmt	For	For
1.9	Elect Director Linda S. Sanford	Mgmt	For	For
1.10	Elect Director Deirdre Stanley	Mgmt	For	For
1.11	Elect Director L. Frederick Sutherland	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Omnibus Stock Plan	Mgmt	For	For

Denison Mines Corp.

Meeting Date: 05/15/2023 **Country:** Canada **Ticker:** DML
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 248356107

Shares Voted: 9,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Byeong Min An	Mgmt	For	For
1.2	Elect Director David D. Cates	Mgmt	For	For
1.3	Elect Director Brian D. Edgar	Mgmt	For	Withhold
1.4	Elect Director Ron F. Hochstein	Mgmt	For	Withhold
1.5	Elect Director David Neuburger	Mgmt	For	For
1.6	Elect Director Laurie Sterritt	Mgmt	For	For
1.7	Elect Director Jennifer Traub	Mgmt	For	For
1.8	Elect Director Patricia M. Volker	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

DraftKings, Inc.

Meeting Date: 05/15/2023 **Country:** USA **Ticker:** DKNG
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 26142V105

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jason D. Robins	Mgmt	For	For
1.2	Elect Director Harry Evans Sloan	Mgmt	For	Withhold
1.3	Elect Director Matthew Kalish	Mgmt	For	For
1.4	Elect Director Paul Liberman	Mgmt	For	For
1.5	Elect Director Woodrow H. Levin	Mgmt	For	For
1.6	Elect Director Jocelyn Moore	Mgmt	For	For
1.7	Elect Director Ryan R. Moore	Mgmt	For	For

DraftKings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Valerie Mosley	Mgmt	For	For
1.9	Elect Director Steven J. Murray	Mgmt	For	For
1.10	Elect Director Marni M. Walden	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Eastern Bankshares, Inc.

Meeting Date: 05/15/2023 **Country:** USA **Ticker:** EBC
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 27627N105

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luis A. Borgen	Mgmt	For	For
1.2	Elect Director Diane S. Hessian	Mgmt	For	Against
1.3	Elect Director Robert F. Rivers	Mgmt	For	For
1.4	Elect Director Paul D. Spiess	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Essential Properties Realty Trust, Inc.

Meeting Date: 05/15/2023 **Country:** USA **Ticker:** EPRT
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 29670E107

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul T. Bossidy	Mgmt	For	For
1.2	Elect Director Joyce DeLucca	Mgmt	For	For
1.3	Elect Director Scott A. Estes	Mgmt	For	For
1.4	Elect Director Peter M. Mavoides	Mgmt	For	For
1.5	Elect Director Lawrence J. Minich	Mgmt	For	For
1.6	Elect Director Heather L. Neary	Mgmt	For	For
1.7	Elect Director Stephen D. Sautel	Mgmt	For	For

Essential Properties Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Janaki Sivanesan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Guangdong Haid Group Co., Ltd.

Meeting Date: 05/15/2023 **Country:** China **Ticker:** 002311
Record Date: 05/08/2023 **Meeting Type:** Annual
Primary Security ID: Y29255109

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For
7	Approve Allowance of Supervisors	Mgmt	For	For
8	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against
9	Approve Related Party Transaction	Mgmt	For	For
10	Approve Hedging Business	Mgmt	For	For
11	Approve Issuance of Medium-term Notes and Super Short-term Commercial Papers	Mgmt	For	Against

Huabao International Holdings Limited

Meeting Date: 05/15/2023 **Country:** Bermuda **Ticker:** 336
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: G4639H122

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Huabao International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Special Dividend	Mgmt	For	For
3a	Elect Lam Ka Yu as Director	Mgmt	For	Against
3b	Elect Poon Chiu Kwok as Director	Mgmt	For	For
3c	Elect Jonathan Jun Yan as Director	Mgmt	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Huron Consulting Group Inc.

Meeting Date: 05/15/2023

Country: USA

Ticker: HURN

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 447462102

Shares Voted: 64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James H. Roth	Mgmt	For	For
1.2	Elect Director C. Mark Hussey	Mgmt	For	For
1.3	Elect Director H. Eugene Lockhart	Mgmt	For	For
1.4	Elect Director Joy T. Brown	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Interface, Inc.

Meeting Date: 05/15/2023

Country: USA

Ticker: TILE

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 458665304

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Burke	Mgmt	For	For
1.2	Elect Director Dwight Gibson	Mgmt	For	For
1.3	Elect Director Daniel T. Hendrix	Mgmt	For	For
1.4	Elect Director Laurel M. Hurd	Mgmt	For	For
1.5	Elect Director Christopher G. Kennedy	Mgmt	For	For
1.6	Elect Director Joseph Keough	Mgmt	For	For
1.7	Elect Director Catherine M. Kilbane	Mgmt	For	For
1.8	Elect Director K. David Kohler	Mgmt	For	For
1.9	Elect Director Robert T. O'Brien	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Ipsos SA

Meeting Date: 05/15/2023

Country: France

Ticker: IPS

Record Date: 05/11/2023

Meeting Type: Annual/Special

Primary Security ID: F5310M109

Shares Voted: 21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Reelect Patrick Artus as Director	Mgmt	For	For
6	Reelect Ben Page as Director	Mgmt	For	For
7	Reelect Eliane Rouyer-Chevalier as Director	Mgmt	For	Against
8	Reelect Laurence Stoclet as Director	Mgmt	For	For
9	Elect Angels Martin Munoz as Director	Mgmt	For	For

Ipsos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Elect Florence Parly as Director	Mgmt	For	For
11	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 625,000	Mgmt	For	For
13	Approve Compensation of Ben Page, CEO	Mgmt	For	For
14	Approve Compensation of Didier Truchot, Chairman of the Board	Mgmt	For	Against
15	Approve Compensation of Laurence Stoclet, Vice-CEO from January 1, 2022 to September 30, 2022 (Advisory)	Mgmt	For	Against
16	Approve Compensation of Henri Wallard, Vice-CEO from January 1, 2022 to May 17, 2022 (Advisory)	Mgmt	For	Against
17	Approve Remuneration Policy of CEO	Mgmt	For	For
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For
20	Approve Compensation Report of Corporate Officers	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize up to 1.30 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

JFrog Ltd.

Meeting Date: 05/15/2023

Country: Israel

Ticker: FROG

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: M6191J100

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoav Landman	Mgmt	For	Against

JFrog Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Yossi Sela	Mgmt	For	For
1.3	Elect Director Elisa Steele	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Kost, Forer, Gabbay & Kasierer as Auditors	Mgmt	For	For
4	Approve Amended Compensation of Shlomi Ben Haim, Chief Executive Officer	Mgmt	For	For
5	Approve Amended Compensation of Yoav Landman, Chief Technology Officer	Mgmt	For	For
6	Approve Amended Compensation of Frederic Simon, Chief Data Scientist	Mgmt	For	Against

JG Summit Holdings, Inc.

Meeting Date: 05/15/2023

Country: Philippines

Ticker: JGS

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: Y44425117

Shares Voted: 17,591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting of the Stockholders	Mgmt	For	For
2	Approve the Financial Statements for the Preceding Year	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt		
3.1	Elect James L. Go as Director	Mgmt	For	For
3.2	Elect Lance Y. Gokongwei as Director	Mgmt	For	For
3.3	Elect Robina Gokongwei Pe as Director	Mgmt	For	For
3.4	Elect Patrick Henry C. Go as Director	Mgmt	For	For
3.5	Elect Johnson Robert G. Go, Jr. as Director	Mgmt	For	For
3.6	Elect Jose T. Pardo as Director	Mgmt	For	For
3.7	Elect Renato T. De Guzman as Director	Mgmt	For	For
3.8	Elect Antonio L. Go as Director	Mgmt	For	For
3.9	Elect Artemio V. Panganiban as Director	Mgmt	For	For
4	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For
5	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	Mgmt	For	For

JG Summit Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Other Matters	Mgmt	For	Against

Jiangsu Hengli Hydraulic Co., Ltd.

Meeting Date: 05/15/2023 **Country:** China **Ticker:** 601100
Record Date: 05/08/2023 **Meeting Type:** Annual
Primary Security ID: Y443AC115

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Supervisors	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
8	Approve Appointment of Auditor	Mgmt	For	For
9	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
10	Approve Formulation of Code of Conduct for Controlling Shareholders and Ultimate Controllers	Mgmt	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
12	Amend Related-Party Transaction Management System	Mgmt	For	Against
13	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	Against

Jiangsu Hengrui Pharmaceuticals Co., Ltd.

Meeting Date: 05/15/2023 **Country:** China **Ticker:** 600276
Record Date: 05/08/2023 **Meeting Type:** Annual
Primary Security ID: Y4446S105

Jiangsu Hengrui Pharmaceuticals Co., Ltd.

Shares Voted: 7,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report and Summary	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor and Internal Control Auditor as well as Payment of Remuneration	Mgmt	For	For

Lundin Gold Inc.

Meeting Date: 05/15/2023

Country: Canada

Ticker: LUG

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 550371108

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carmel Daniele	Mgmt	For	For
1.2	Elect Director Gillian Davidson	Mgmt	For	For
1.3	Elect Director Ian W. Gibbs	Mgmt	For	For
1.4	Elect Director C. Ashley Heppenstall	Mgmt	For	Against
1.5	Elect Director Ron F. Hochstein	Mgmt	For	For
1.6	Elect Director Craig Jones	Mgmt	For	For
1.7	Elect Director Jack Lundin	Mgmt	For	For
1.8	Elect Director Angelina Mehta	Mgmt	For	For
1.9	Elect Director Jill Terry	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Mattel, Inc.

Meeting Date: 05/15/2023

Country: USA

Ticker: MAT

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 577081102

Shares Voted: 3,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Todd Bradley	Mgmt	For	For
1b	Elect Director Adriana Cisneros	Mgmt	For	For
1c	Elect Director Michael Dolan	Mgmt	For	For
1d	Elect Director Diana Ferguson	Mgmt	For	For
1e	Elect Director Noreena Hertz	Mgmt	For	For
1f	Elect Director Ynon Kreiz	Mgmt	For	For
1g	Elect Director Soren Laursen	Mgmt	For	For
1h	Elect Director Ann Lewnes	Mgmt	For	For
1i	Elect Director Roger Lynch	Mgmt	For	For
1j	Elect Director Dominic Ng	Mgmt	For	For
1k	Elect Director Judy Olian	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

Public Bank Berhad

Meeting Date: 05/15/2023

Country: Malaysia

Ticker: 1295

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: Y71497104

Shares Voted: 118,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lai Wan as Director	Mgmt	For	For
2	Elect Lee Chin Guan as Director	Mgmt	For	For
3	Elect Tham Chai Phong as Director	Mgmt	For	For
4	Approve Directors' Fees, Board Committees Members' Fees, and Allowances to Directors	Mgmt	For	For
5	Approve Remuneration and Benefits-in-kind (Excluding Directors' Fee and Board Meeting Allowance) to the late Chairman Emeritus, Director and Adviser, Teh Hong Piow	Mgmt	For	Against

Public Bank Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For

Sensirion Holding AG

Meeting Date: 05/15/2023

Country: Switzerland

Ticker: SENS

Record Date:

Meeting Type: Annual

Primary Security ID: H7448F129

Shares Voted: 82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Moritz Lechner as Director and Board Co-Chair	Mgmt	For	For
4.1.2	Reelect Felix Mayer as Director and Board Co-Chair	Mgmt	For	For
4.1.3	Reelect Ricarda Demarmels as Director	Mgmt	For	For
4.1.4	Reelect Francois Gabella as Director	Mgmt	For	For
4.1.5	Reelect Anja Koenig as Director	Mgmt	For	For
4.1.6	Reelect Franz Studer as Director	Mgmt	For	For
4.2.1	Reappoint Moritz Lechner as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Felix Mayer as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.3	Appoint Francois Gabella as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3	Ratify KPMG AG as Auditors	Mgmt	For	For
4.4	Designate Keller AG as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 950,000	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	For

Sensirion Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 297,350	Mgmt	For	For
6.1	Amend Articles Re: Share Register	Mgmt	For	For
6.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
6.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
7	Approve Creation of Capital Band within the Upper Limit of CHF 1.7 Million and the Lower Limit of CHF 1.4 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Sylvamo Corporation

Meeting Date: 05/15/2023

Country: USA

Ticker: SLVM

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 871332102

Shares Voted: 516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jean-Michel Ribieras	Mgmt	For	For
1.2	Elect Director Stan Askren	Mgmt	For	For
1.3	Elect Director Christine S. Breves	Mgmt	For	For
1.4	Elect Director Jeanmarie Desmond	Mgmt	For	For
1.5	Elect Director Liz Gottung	Mgmt	For	For
1.6	Elect Director Joia M. Johnson	Mgmt	For	For
1.7	Elect Director Karl L. Meyers	Mgmt	For	For
1.8	Elect Director David Petratis	Mgmt	For	For
1.9	Elect Director J. Paul Rollinson	Mgmt	For	For
1.10	Elect Director Mark W. Wilde	Mgmt	For	For
1.11	Elect Director James P. Zallie	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Meeting Date: 05/15/2023

Country: Sweden

Ticker: TEL2.B

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: W95878166

Shares Voted: 5,461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive CEO's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Ordinary Dividends of SEK 6.80 Per Share	Mgmt	For	For
12.a	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	For
12.b	Approve Discharge of Andrew Barron	Mgmt	For	For
12.c	Approve Discharge of Stina Bergfors	Mgmt	For	For
12.d	Approve Discharge of Georgi Ganev	Mgmt	For	For
12.e	Approve Discharge of CEO Kjell Johnsen	Mgmt	For	For
12.f	Approve Discharge of Sam Kini	Mgmt	For	For
12.g	Approve Discharge of Eva Lindqvist	Mgmt	For	For
12.h	Approve Discharge of Lars-Ake Norling	Mgmt	For	For
13	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Andrew Barron as Director	Mgmt	For	For
15.b	Reelect Stina Bergfors as Director	Mgmt	For	For
15.c	Reelect Georgi Ganev as Director	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.d	Reelect Sam Kini as Director	Mgmt	For	For
15.e	Reelect Eva Lindqvist as Director	Mgmt	For	For
15.f	Reelect Lars-Ake Norling as Director	Mgmt	For	For
16	Elect Andrew Barron as Board Chair	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19.a	Approve Performance Share Matching Plan LTI 2023	Mgmt	For	For
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For
19.f	Authorize Share Swap Agreement	Mgmt	For	Against
20	Authorize Share Repurchase Program	Mgmt	For	For
	Shareholder Proposals Submitted by Martin Green	Mgmt		
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Against
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Against
21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2024	SH	None	Against
22	Close Meeting	Mgmt		

Timbercreek Financial Corp.

Meeting Date: 05/15/2023

Country: Canada

Ticker: TF

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 88709B104

Timbercreek Financial Corp.

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amar Bhalla	Mgmt	For	For
1.2	Elect Director Deborah Robinson	Mgmt	For	For
1.3	Elect Director Scott Rowland	Mgmt	For	For
1.4	Elect Director W. Glenn Shyba	Mgmt	For	For
1.5	Elect Director Pamela Spackman	Mgmt	For	For
1.6	Elect Director R. Blair Tamblyn	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Tradeweb Markets Inc.

Meeting Date: 05/15/2023

Country: USA

Ticker: TW

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 892672106

Shares Voted: 1,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Troy Dixon	Mgmt	For	For
1.2	Elect Director Scott Ganeles	Mgmt	For	Withhold
1.3	Elect Director Catherine Johnson	Mgmt	For	Withhold
1.4	Elect Director Murray Roos	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Trina Solar Co., Ltd.

Meeting Date: 05/15/2023

Country: China

Ticker: 688599

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: Y897BJ108

Shares Voted: 435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Duty Performance Report of Independent Directors	Mgmt	For	For

Trina Solar Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Remuneration of Supervisors	Mgmt	For	For
6	Approve Financial Statements	Mgmt	For	For
7	Approve Annual Report and Summary	Mgmt	For	For
8	Approve Profit Distribution	Mgmt	For	For
9	Approve Appointment of Auditor	Mgmt	For	For
10	Approve Related Party Transaction	Mgmt	For	For
11	Approve External Guarantees	Mgmt	For	Against

Universal Robina Corporation

Meeting Date: 05/15/2023

Country: Philippines

Ticker: URC

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: Y9297P100

Shares Voted: 2,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting of the Stockholders	Mgmt	For	For
2	Approve Financial Statements for the Preceding Year	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt		
3.1	Elect James L. Go as Director	Mgmt	For	For
3.2	Elect Lance Y. Gokongwei as Director	Mgmt	For	For
3.3	Elect Patrick Henry C. Go as Director	Mgmt	For	For
3.4	Elect Johnson Robert G. Go, Jr. as Director	Mgmt	For	For
3.5	Elect Irwin C. Lee as Director	Mgmt	For	For
3.6	Elect Cesar V. Purisima as Director	Mgmt	For	For
3.7	Elect Rizalina G. Mantaring as Director	Mgmt	For	For
3.8	Elect Christine Marie B. Angco as Director	Mgmt	For	For
3.9	Elect Antonio Jose U. Periquet, Jr. as Director	Mgmt	For	For
4	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For
5	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	Mgmt	For	For
6	Approve Other Matters	Mgmt	For	Against

Yandex NV

Meeting Date: 05/15/2023

Country: Netherlands

Ticker: YNDX

Record Date: 04/17/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: N97284108

Shares Voted: 3,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Accept Binding Nomination by the Holder of the Priority Share, Andrey Betin as Non-Executive Member of the Board of Directors	Mgmt	For	For
2	Ratify Reanda Audit & Assurance B.V. as Auditors	Mgmt	For	For

ACCO Brands Corporation

Meeting Date: 05/16/2023

Country: USA

Ticker: ACCO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 00081T108

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph B. Burton	Mgmt	For	For
1b	Elect Director Kathleen S. Dvorak	Mgmt	For	For
1c	Elect Director Boris Elisman	Mgmt	For	For
1d	Elect Director Pradeep Jotwani	Mgmt	For	For
1e	Elect Director Robert J. Keller	Mgmt	For	For
1f	Elect Director Thomas Kroeger	Mgmt	For	For
1g	Elect Director Ron Lombardi	Mgmt	For	For
1h	Elect Director Graciela I. Monteagudo	Mgmt	For	Against
1i	Elect Director E. Mark Rajkowski	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against

Aeroports de Paris ADP

Meeting Date: 05/16/2023

Country: France

Ticker: ADP

Record Date: 05/12/2023

Meeting Type: Annual/Special

Primary Security ID: F00882104

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.13 per Share	Mgmt	For	For
4	Approve Transaction with the French State	Mgmt	For	For
5	Approve Transaction with Gestionnaire d'Infrastructure CDG Express	Mgmt	For	For
6	Approve Transaction with Gestionnaire d'Infrastructure CDG Express and SNCF Reseau	Mgmt	For	For
7	Approve Transaction with SNCF Reseau, la Caisse des Depots et Consignations, Gestionnaire d'Infrastructure CDG Express and BNP Paribas	Mgmt	For	For
8	Approve Transaction with Ecole Nationale de l'Aviation Civile and Airbus	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Ratify Appointment of Didier Martin as Censor	Mgmt	For	Against
15	Ratify Appointment of Stephane Raison as Director	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Aeroports de Paris ADP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Proposal Submitted by Comite Social et Economique	Mgmt		
A	Approve Resolution on Social Policy and Revision of the Hiring Plan	SH	None	Against

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** ARE
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 015271109

Shares Voted: 1,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	For	For
1b	Elect Director Steven R. Hash	Mgmt	For	Against
1c	Elect Director James P. Cain	Mgmt	For	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1e	Elect Director Maria C. Freire	Mgmt	For	For
1f	Elect Director Richard H. Klein	Mgmt	For	For
1g	Elect Director Michael A. Woronoff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Americold Realty Trust

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** COLD
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 03064D108

Shares Voted: 3,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George F. Chappelle, Jr.	Mgmt	For	For
1b	Elect Director George J. Alburger, Jr.	Mgmt	For	For
1c	Elect Director Kelly H. Barrett	Mgmt	For	For
1d	Elect Director Robert L. Bass	Mgmt	For	For
1e	Elect Director Antonio F. Fernandez	Mgmt	For	For

Americold Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Pamela K. Kohn	Mgmt	For	For
1g	Elect Director David J. Neithercut	Mgmt	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	Against
1i	Elect Director Andrew P. Power	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Amkor Technology, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** AMKR
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 031652100

Shares Voted: 510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James J. Kim	Mgmt	For	Withhold
1.2	Elect Director Susan Y. Kim	Mgmt	For	Withhold
1.3	Elect Director Giel Rutten	Mgmt	For	For
1.4	Elect Director Douglas A. Alexander	Mgmt	For	For
1.5	Elect Director Roger A. Carolin	Mgmt	For	For
1.6	Elect Director Winston J. Churchill	Mgmt	For	Withhold
1.7	Elect Director Daniel Liao	Mgmt	For	For
1.8	Elect Director MaryFrances McCourt	Mgmt	For	For
1.9	Elect Director Robert R. Morse	Mgmt	For	For
1.10	Elect Director Gil C. Tily	Mgmt	For	Withhold
1.11	Elect Director David N. Watson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Aubay SA

Meeting Date: 05/16/2023 **Country:** France **Ticker:** AUB
Record Date: 05/12/2023 **Meeting Type:** Annual/Special
Primary Security ID: F0483W109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Compensation Report	Mgmt	For	For
8	Approve Compensation of Christian Aubert, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Philippe Rabasse, CEO	Mgmt	For	For
10	Approve Compensation of Vincent Gauthier, Vice-CEO	Mgmt	For	For
11	Approve Compensation of David Fuks, Vice-CEO	Mgmt	For	For
12	Approve Compensation of Philippe Cornette, Vice-CEO	Mgmt	For	For
13	Approve Compensation of Christophe Andrieux, Vice-CEO	Mgmt	For	For
14	Approve Compensation of Paolo Riccardi, Vice-CEO	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For
17	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For
18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

Aubay SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	Mgmt	For	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
28	Amend Article 12 of Bylaws Re: Participation to General Meetings	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Baker Hughes Company

Meeting Date: 05/16/2023

Country: USA

Ticker: BKR

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 05722G100

Shares Voted: 7,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For
1.4	Elect Director Nelda J. Connors	Mgmt	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For
1.6	Elect Director Lynn L. Elsenhans	Mgmt	For	For
1.7	Elect Director John G. Rice	Mgmt	For	For
1.8	Elect Director Lorenzo Simonelli	Mgmt	For	For
1.9	Elect Director Mohsen Sohi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Bausch Health Companies Inc.

Meeting Date: 05/16/2023

Country: Canada

Ticker: BHC

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 071734107

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Appio	Mgmt	For	For
1b	Elect Director Brett M. Icahn	Mgmt	For	Withhold
1c	Elect Director Sarah B. Kavanagh	Mgmt	For	For
1d	Elect Director Steven D. Miller	Mgmt	For	Withhold
1e	Elect Director Richard C. Mulligan	Mgmt	For	Withhold
1f	Elect Director John A. Paulson	Mgmt	For	For
1g	Elect Director Robert N. Power	Mgmt	For	For
1h	Elect Director Russel C. Robertson	Mgmt	For	For
1i	Elect Director Thomas W. Ross, Sr.	Mgmt	For	For
1j	Elect Director Amy B. Wechsler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

BIM Birlesik Magazalar AS

Meeting Date: 05/16/2023

Country: Turkey

Ticker: BIMAS.E

Record Date:

Meeting Type: Annual

Primary Security ID: M2014F102

Shares Voted: 5,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For

BIM Birlesik Magazalar AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Allocation of Income	Mgmt	For	For
7	Elect Directors and Approve Their Remuneration	Mgmt	For	Against
8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
9	Receive Information on Share Repurchase Program	Mgmt		
10	Receive Information on Donations Made in 2022	Mgmt		
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
12	Ratify External Auditors	Mgmt	For	For
13	Wishes	Mgmt		

BNP Paribas SA

Meeting Date: 05/16/2023

Country: France

Ticker: BNP

Record Date: 05/12/2023

Meeting Type: Annual/Special

Primary Security ID: F1058Q238

Shares Voted: 9,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean Lemierre as Director	Mgmt	For	For
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For
8	Reelect Monique Cohen as Director	Mgmt	For	For
9	Reelect Daniela Schwarzer as Director	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
16	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For
17	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Burkhalter Holding AG

Meeting Date: 05/16/2023

Country: Switzerland

Ticker: BRKN

Record Date:

Meeting Type: Annual

Primary Security ID: H1145M115

Shares Voted: 182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2.1	Accept Annual Report	Mgmt	For	For
2.2	Accept Annual Financial Statements	Mgmt	For	For
2.3	Accept Consolidated Annual Financial Statements	Mgmt	For	For

Burkhalter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Approve Auditor's Report	Mgmt	For	For
3.1	Approve Discharge of Board Member Gaudenz Domenig	Mgmt	For	For
3.2	Approve Discharge of Board Member Marco Syfrig	Mgmt	For	For
3.3	Approve Discharge of Board Member Willy Hueppi	Mgmt	For	For
3.4	Approve Discharge of Board Member Michele Novak-Moser	Mgmt	For	For
3.5	Approve Discharge of Board Member Nina Remmers	Mgmt	For	For
3.6	Approve Discharge of Board Member Diego Brueesch	Mgmt	For	For
4.1	Approve Allocation of Income and Dividends of CHF 2.125 per Share from Capital Contribution Reserves	Mgmt	For	For
4.2	Approve Dividends of CHF 2.125 per Share from Legal Reserves	Mgmt	For	For
5.1	Reelect Gaudenz Domenig as Director and Board Chair	Mgmt	For	Against
5.2	Reelect Marco Syfrig as Director	Mgmt	For	Against
5.3	Reelect Willy Hueppi as Director	Mgmt	For	Against
5.4	Reelect Michele Novak-Moser as Director	Mgmt	For	Against
5.5	Reelect Nina Remmers as Director	Mgmt	For	Against
5.6	Reelect Diego Brueesch as Director	Mgmt	For	Against
6.1	Reappoint Gaudenz Domenig as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Willy Hueppi as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Michele Novak-Moser as Member of the Compensation Committee	Mgmt	For	Against
7	Designate Dieter Brunner as Independent Proxy	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 981,000	Mgmt	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 598,000	Mgmt	For	Against
10.1	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against

Burkhalter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Approve Creation of Capital Band within the Upper Limit of CHF 458,729.66 and the Lower Limit of CHF 396,175.61 with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Cactus, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** WHD
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 127203107

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott Bender	Mgmt	For	For
1.2	Elect Director Gary Rosenthal	Mgmt	For	Withhold
1.3	Elect Director Bruce Rothstein	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

Capgemini SE

Meeting Date: 05/16/2023 **Country:** France **Ticker:** CAP
Record Date: 05/12/2023 **Meeting Type:** Annual/Special
Primary Security ID: F4973Q101

Shares Voted: 1,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Elect Megan Clarken as Director	Mgmt	For	For
12	Elect Ulrica Fearn as Director	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

China Aircraft Leasing Group Holdings Limited

Meeting Date: 05/16/2023 **Country:** Cayman Islands **Ticker:** 1848
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: G21124105

Shares Voted: 12,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1a	Elect Zhang Mingao as Director	Mgmt	For	For
3.1b	Elect Poon Ho Man as Director	Mgmt	For	For
3.1c	Elect Tse Hiu Tung, Sheldon as Director	Mgmt	For	For
3.1d	Elect Fan Chun Wah, Andrew as Director	Mgmt	For	For
3.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

China Aircraft Leasing Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Amendments to the Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against

China Hongqiao Group Limited

Meeting Date: 05/16/2023

Country: Cayman Islands

Ticker: 1378

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: G21150100

Shares Voted: 20,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Zhang Bo as Director	Mgmt	For	For
2.2	Elect Zheng Shuliang as Director	Mgmt	For	For
2.3	Elect Zhang Ruilian as Director	Mgmt	For	For
2.4	Elect Wong Yuting as Director	Mgmt	For	For
2.5	Elect Yang Congsen as Director	Mgmt	For	For
2.6	Elect Zhang Jinglei as Director	Mgmt	For	For
2.7	Elect Liu Xiaojun (Zhang Hao) as Director	Mgmt	For	For
2.8	Elect Sun Dongdong as Director	Mgmt	For	For
2.9	Elect Wen Xianjun as Director	Mgmt	For	For
2.10	Elect Han Benwen as Director	Mgmt	For	Against
2.11	Elect Dong Xinyi as Director	Mgmt	For	For
2.12	Elect Fu Yulin as Director	Mgmt	For	For
2.13	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

China Hongqiao Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China MeiDong Auto Holdings Limited

Meeting Date: 05/16/2023 **Country:** Cayman Islands **Ticker:** 1268
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: G21192102

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1a	Elect Ye Tao as Director	Mgmt	For	For
2.1b	Elect Chen Guiyi as Director	Mgmt	For	For
2.1c	Elect To Siu Lun as Director	Mgmt	For	For
2.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Approve Final Dividend	Mgmt	For	For
8	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against

Comfort Systems USA, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** FIX
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 199908104

Comfort Systems USA, Inc.

Shares Voted: 50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Darcy G. Anderson	Mgmt	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For
1.3	Elect Director Brian E. Lane	Mgmt	For	For
1.4	Elect Director Pablo G. Mercado	Mgmt	For	For
1.5	Elect Director Franklin Myers	Mgmt	For	For
1.6	Elect Director William J. Sandbrook	Mgmt	For	For
1.7	Elect Director Constance E. Skidmore	Mgmt	For	For
1.8	Elect Director Vance W. Tang	Mgmt	For	Withhold
1.9	Elect Director Cindy L. Wallis-Lage	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

ConocoPhillips

Meeting Date: 05/16/2023

Country: USA

Ticker: COP

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 20825C104

Shares Voted: 12,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	For
1b	Elect Director Jody Freeman	Mgmt	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For
1i	Elect Director Eric D. Mullins	Mgmt	For	For
1j	Elect Director Arjun N. Murti	Mgmt	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	Against
1l	Elect Director David T. Seaton	Mgmt	For	For

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
5	Provide Right to Call Special Meeting	Mgmt	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For
7	Require Independent Board Chair	SH	Against	Against
8	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
9	Report on Tax Transparency	SH	Against	Against
10	Report on Lobbying Payments and Policy	SH	Against	Against

Cross Country Healthcare, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: CCRN

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 227483104

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin C. Clark	Mgmt	For	For
1b	Elect Director Dwayne Allen	Mgmt	For	For
1c	Elect Director Venkat Bhamidipati	Mgmt	For	For
1d	Elect Director W. Larry Cash	Mgmt	For	For
1e	Elect Director Gale Fitzgerald	Mgmt	For	Against
1f	Elect Director John A. Martins	Mgmt	For	For
1g	Elect Director Janice E. Nevin	Mgmt	For	For
1h	Elect Director Mark Perlberg	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

CTS Eventim AG & Co. KGaA

Meeting Date: 05/16/2023

Country: Germany

Ticker: EVD

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: D1648T108

Shares Voted: 521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.06 per Share	Mgmt	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Amend Articles Re: Electronic Communication; Absentee Vote	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against

Dassault Aviation SA

Meeting Date: 05/16/2023

Country: France

Ticker: AM

Record Date: 05/12/2023

Meeting Type: Annual/Special

Primary Security ID: F24539169

Shares Voted: 216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
4	Approve Compensation of Directors	Mgmt	For	For
5	Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	For	Against

Dassault Aviation SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	For	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
10	Reelect Lucia Sinapi-Thomas as Director	Mgmt	For	Against
11	Reelect Charles Edelstenne as Director	Mgmt	For	Against
12	Reelect Thierry Dassault as Director	Mgmt	For	Against
13	Reelect Eric Trappier as Director	Mgmt	For	Against
14	Approve Transaction with GIMD Re: Land Acquisition	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Deutsche Boerse AG

Meeting Date: 05/16/2023

Country: Germany

Ticker: DB1

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: D1882G119

Shares Voted: 1,561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
5.3	Amend Articles Re: AGM Convocation	Mgmt	For	For
6	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For

Elia Group SA/NV

Meeting Date: 05/16/2023 **Country:** Belgium **Ticker:** ELI
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: B35656105

Shares Voted: 145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual General Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Amended Remuneration Policy	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	Against
6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt		
7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt		
8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	Mgmt		
9	Approve Discharge of Directors	Mgmt	For	For
10	Approve Discharge of Auditors	Mgmt	For	For
11	Reelect Bernard Gustin as Independent Director and Approve His Remuneration	Mgmt	For	Against

Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Roberte Kesteman as Independent Director and Approve Her Remuneration	Mgmt	For	Against
13	Reelect Dominique Offergeld as Director and Approve Remuneration	Mgmt	For	Against
14	Elect Eddy Vermoesen as Director and Approve Remuneration	Mgmt	For	Against
15	Elect Bernard Thiry as Director and Approve Remuneration	Mgmt	For	Against
16	Receive Information on Resignation of Luc De Temmerman as Independent Director and Cecile Flandre as Director	Mgmt	For	For
17	Ratify EY and BDO as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
18	Transact Other Business	Mgmt		

ElringKlinger AG

Meeting Date: 05/16/2023

Country: Germany

Ticker: ZIL2

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: D2462K108

Shares Voted: 1,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Enovis Corporation

Meeting Date: 05/16/2023

Country: USA

Ticker: ENOV

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 194014502

Shares Voted: 366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew L. Trerotola	Mgmt	For	For
1b	Elect Director Barbara W. Bodem	Mgmt	For	For
1c	Elect Director Liam J. Kelly	Mgmt	For	For
1d	Elect Director Angela S. Lalor	Mgmt	For	For
1e	Elect Director Philip A. Okala	Mgmt	For	For
1f	Elect Director Christine Ortiz	Mgmt	For	For
1g	Elect Director A. Clayton Perfall	Mgmt	For	For
1h	Elect Director Brady R. Shirley	Mgmt	For	For
1i	Elect Director Rajiv Vinnakota	Mgmt	For	For
1j	Elect Director Sharon Wienbar	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

Essentra Plc

Meeting Date: 05/16/2023

Country: United Kingdom

Ticker: ESNT

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: G3198T105

Shares Voted: 2,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Dupsy Abiola as Director	Mgmt	For	For
5	Re-elect Jack Clarke as Director	Mgmt	For	For
6	Elect Kath Durrant as Director	Mgmt	For	For
7	Elect Scott Fawcett as Director	Mgmt	For	For

Essentra Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Adrian Peace as Director	Mgmt	For	For
9	Re-elect Paul Lester as Director	Mgmt	For	For
10	Re-elect Mary Reilly as Director	Mgmt	For	For
11	Re-elect Ralf Wunderlich as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

First National Financial Corporation

Meeting Date: 05/16/2023

Country: Canada

Ticker: FN

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 33564P103

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Stephen Smith	Mgmt	For	For
2	Elect Director Moray Tawse	Mgmt	For	For
3	Elect Director Jason Ellis	Mgmt	For	For
4	Elect Director Duncan Jackman	Mgmt	For	Withhold
5	Elect Director Robert Mitchell	Mgmt	For	For
6	Elect Director Barbara Palk	Mgmt	For	For
7	Elect Director Robert Pearce	Mgmt	For	For
8	Elect Director Diane Sinhuber	Mgmt	For	For
9	Elect Director Martine Irman	Mgmt	For	For
10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Five9, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: FIVN

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 338307101

Shares Voted: 632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Burkland	Mgmt	For	For
1.2	Elect Director Robert Zollars	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KMPG LLP as Auditors	Mgmt	For	For

Fortune Brands Innovations, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: FBIN

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 34964C106

Shares Voted: 1,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas I. Fink	Mgmt	For	For
1b	Elect Director A. D. David Mackay	Mgmt	For	For
1c	Elect Director Stephanie Pugliese	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for Exculpation of Officers	Mgmt	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 05/16/2023

Country: China

Ticker: 603288

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: Y23840104

Shares Voted: 1,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Remuneration of Director and Supervisors	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Use of Idle Own Funds for Entrusted Financial Management	Mgmt	For	Against
10	Approve Related Party Transactions	Mgmt	For	For
11	Approve Related Party Transaction with Guangdong Haitian Commercial Factoring Co., Ltd.	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/16/2023 **Country:** Germany **Ticker:** FME
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: D2734Z107

Shares Voted: 1,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

Ginlong Technologies Co., Ltd.

Meeting Date: 05/16/2023 **Country:** China **Ticker:** 300763
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: Y6367E106

Shares Voted: 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Appointment of Auditor	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Application of Credit Lines	Mgmt	For	Against
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For
10	Approve Provision of Guarantee	Mgmt	For	Against
11	Approve Foreign Exchange Hedging Business	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
12.1	Elect Hu Huaquan as Director	Mgmt	For	For
12.2	Elect Lou Hongying as Director	Mgmt	For	For

GRENKE AG

Meeting Date: 05/16/2023

Country: Germany

Ticker: GLJ

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: D2854Z135

Shares Voted: 850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Sebastian Hirsch for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Gilles Christ for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Isabel Roesler for Fiscal Year 2022	Mgmt	For	For

GRENKE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Michael Buecker (until Nov. 30, 2022) for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Ernst-Moritz Lipp for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Jens Roennberg for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Norbert Freisleben for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Nils Kroeber for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Konstantin Mettenheimer for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Ljiljana Mitic for Fiscal Year 2022	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
6.1	Reelect Nils Kroeber to the Supervisory Board	Mgmt	For	For
6.2	Elect Moritz Grenke to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
8.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Highwoods Properties, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: HIW

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 431284108

Shares Voted: 1,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles A. Anderson	Mgmt	For	For
1.2	Elect Director Gene H. Anderson	Mgmt	For	For

Highwoods Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Thomas P. Anderson	Mgmt	For	Withhold
1.4	Elect Director Carlos E. Evans	Mgmt	For	For
1.5	Elect Director David L. Gadis	Mgmt	For	For
1.6	Elect Director David J. Hartzell	Mgmt	For	For
1.7	Elect Director Theodore J. Klinck	Mgmt	For	For
1.8	Elect Director Anne H. Lloyd	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

JCDecaux SE

Meeting Date: 05/16/2023 **Country:** France **Ticker:** DEC
Record Date: 05/12/2023 **Meeting Type:** Annual/Special
Primary Security ID: F5333N100

Shares Voted: 359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Gerard Degonse as Supervisory Board Member	Mgmt	For	For
6	Reelect Jean-Pierre Decaux as Supervisory Board Member	Mgmt	For	For
7	Reelect Michel Bleitrach as Supervisory Board Member	Mgmt	For	For
8	Reelect Benedicte Hautefort as Supervisory Board Member	Mgmt	For	For
9	Reelect Jean-Sebastien Decaux as Supervisory Board Member	Mgmt	For	For
10	Reelect Marie-Laure Sauty de Chalon as Supervisory Board Member	Mgmt	For	For
11	Reelect Leila Turner as Supervisory Board Member	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Policy of Chairman of the Management Board and Management Board Members	Mgmt	For	Against
13	Approve Remuneration Policy of Chairman of the Supervisory Board and Supervisory Board Members	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Approve Compensation of Jean-Charles Decaux, Chairman of the Management Board	Mgmt	For	For
16	Approve Compensation of Jean-Francois Decaux, Management Board Member and CEO	Mgmt	For	For
17	Approve Compensation of Emmanuel Bastide, David Bourg and Daniel Hofer, Management Board Members	Mgmt	For	Against
18	Approve Compensation of Gerard Degonse, Chairman of the Supervisory Board	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.3 Million	Mgmt	For	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.3 Million	Mgmt	For	Against
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.3 Million	Mgmt	For	Against
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
27	Authorize Capitalization of Reserves of Up to EUR 2.3 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
28	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For

JCDecaux SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
29	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
32	Amend Article 16 of Bylaws Re: Supervisory Board Composition	Mgmt	For	For
33	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

JPMorgan Chase & Co.

Meeting Date: 05/16/2023

Country: USA

Ticker: JPM

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 46625H100

Shares Voted: 27,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director James S. Crown	Mgmt	For	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	For
1f	Elect Director James Dimon	Mgmt	For	For
1g	Elect Director Timothy P. Flynn	Mgmt	For	For
1h	Elect Director Alex Gorsky	Mgmt	For	For
1i	Elect Director Mellody Hobson	Mgmt	For	For
1j	Elect Director Michael A. Neal	Mgmt	For	For
1k	Elect Director Phebe N. Novakovic	Mgmt	For	For
1l	Elect Director Virginia M. Rometty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	SH	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against
11	Report on Political Expenditures Congruence	SH	Against	Against
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against

Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** KNX
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 499049104

Shares Voted: 1,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reid Dove	Mgmt	For	For
1b	Elect Director Michael Garnreiter	Mgmt	For	For
1c	Elect Director Louis Hobson	Mgmt	For	For
1d	Elect Director David Jackson	Mgmt	For	For
1e	Elect Director Gary Knight	Mgmt	For	For
1f	Elect Director Kevin Knight	Mgmt	For	For
1g	Elect Director Kathryn Munro	Mgmt	For	Against
1h	Elect Director Jessica Powell	Mgmt	For	For
1i	Elect Director Roberta Roberts Shank	Mgmt	For	For
1j	Elect Director Robert Synowicki, Jr.	Mgmt	For	For
1k	Elect Director David Vander Ploeg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Knight-Swift Transportation Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	Against

Live Oak Bancshares, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** LOB
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 53803X105

Shares Voted: 41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tonya W. Bradford	Mgmt	For	For
1.2	Elect Director William H. Cameron	Mgmt	For	For
1.3	Elect Director Casey S. Crawford	Mgmt	For	For
1.4	Elect Director Diane B. Glossman	Mgmt	For	Withhold
1.5	Elect Director Glen F. Hoffsis	Mgmt	For	For
1.6	Elect Director David G. Lucht	Mgmt	For	For
1.7	Elect Director James S. Mahan, III	Mgmt	For	For
1.8	Elect Director Milton E. Petty	Mgmt	For	Withhold
1.9	Elect Director Neil L. Underwood	Mgmt	For	For
1.10	Elect Director Yousef A. Valine	Mgmt	For	For
1.11	Elect Director William L. Williams, III	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify FORVIS, LLP as Auditors	Mgmt	For	For

Mersen SA

Meeting Date: 05/16/2023 **Country:** France **Ticker:** MRN
Record Date: 05/12/2023 **Meeting Type:** Annual/Special
Primary Security ID: F9622M146

Shares Voted: 864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Elect Emmanuelle Picard as Director	Mgmt	For	For
6	Reelect Denis Thiery as Director	Mgmt	For	For
7	Reelect BPIFRANCE INVESTISSEMENT as Director	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Compensation Report	Mgmt	For	For
12	Approve Compensation of Olivier Legrain, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Luc Themelin, CEO	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	Mgmt	For	For
19	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for CEO, Executive Committee Members and Business Unit Directors with Performance Conditions Attached	Mgmt	For	For
20	Authorize up to 0.05 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for High Potential Executives or/and Strategic Experts	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Mid-America Apartment Communities, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: MAA

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 59522J103

Shares Voted: 1,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
1b	Elect Director Deborah H. Caplan	Mgmt	For	For
1c	Elect Director John P. Case	Mgmt	For	For
1d	Elect Director Tamara Fischer	Mgmt	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1f	Elect Director Toni Jennings	Mgmt	For	Against
1g	Elect Director Edith Kelly-Green	Mgmt	For	For
1h	Elect Director James K. Lowder	Mgmt	For	For
1i	Elect Director Thomas H. Lowder	Mgmt	For	For
1j	Elect Director Claude B. Nielsen	Mgmt	For	For
1k	Elect Director W. Reid Sanders	Mgmt	For	For
1l	Elect Director Gary S. Shorb	Mgmt	For	For
1m	Elect Director David P. Stockert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

Middleby Corporation

Meeting Date: 05/16/2023

Country: USA

Ticker: MIDD

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 596278101

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sarah Palisi Chapin	Mgmt	For	For
1b	Elect Director Timothy J. FitzGerald	Mgmt	For	For
1c	Elect Director Cathy L. McCarthy	Mgmt	For	For
1d	Elect Director John R. Miller, III	Mgmt	For	For
1e	Elect Director Robert A. Nerbonne	Mgmt	For	For

Middleby Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Gordon O'Brien	Mgmt	For	For
1g	Elect Director Nassem Ziyad	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

MKS Instruments, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** MKSI
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 55306N104

Shares Voted: 436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter J. Cannone, III	Mgmt	For	For
1.2	Elect Director Joseph B. Donahue	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Motorola Solutions, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** MSI
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 620076307

Shares Voted: 1,777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	Against
1c	Elect Director Egon P. Durban	Mgmt	For	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	For

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Joseph M. Tucci	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

National Presto Industries, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** NPK
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 637215104

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randy F. Lieble	Mgmt	For	Withhold
1.2	Elect Director Joseph G. Stienessen	Mgmt	For	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

National Retail Properties, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** NNN
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 637417106

Shares Voted: 1,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela K.M. Beall	Mgmt	For	For
1b	Elect Director Steven D. Cosler	Mgmt	For	For
1c	Elect Director David M. Fick	Mgmt	For	For
1d	Elect Director Edward J. Fritsch	Mgmt	For	For
1e	Elect Director Elizabeth C. Gulacsy	Mgmt	For	For
1f	Elect Director Kevin B. Habicht	Mgmt	For	For
1g	Elect Director Betsy D. Holden	Mgmt	For	For
1h	Elect Director Stephen A. Horn, Jr.	Mgmt	For	For

National Retail Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Kamau O. Witherspoon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

NBT Bancorp Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** NBTB
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 628778102

Shares Voted: 109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Watt, Jr.	Mgmt	For	For
1b	Elect Director Martin A. Dietrich	Mgmt	For	For
1c	Elect Director Johanna R. Ames	Mgmt	For	For
1d	Elect Director J. David Brown	Mgmt	For	For
1e	Elect Director Timothy E. Delaney	Mgmt	For	For
1f	Elect Director James H. Douglas	Mgmt	For	For
1g	Elect Director Heidi M. Hoeller	Mgmt	For	For
1h	Elect Director Andrew S. Kowalczyk, III	Mgmt	For	For
1i	Elect Director V. Daniel Robinson, II	Mgmt	For	Against
1j	Elect Director Matthew J. Salanger	Mgmt	For	For
1k	Elect Director Lowell A. Seifter	Mgmt	For	For
1l	Elect Director Jack H. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

NCR Corporation

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** NCR
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 62886E108

NCR Corporation

Shares Voted: 750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Begor	Mgmt	For	For
1.2	Elect Director Gregory Blank	Mgmt	For	For
1.3	Elect Director Catherine L. Burke	Mgmt	For	For
1.4	Elect Director Deborah A. Farrington	Mgmt	For	For
1.5	Elect Director Michael D. Hayford	Mgmt	For	For
1.6	Elect Director Georgette D. Kiser	Mgmt	For	For
1.7	Elect Director Kirk T. Larsen	Mgmt	For	For
1.8	Elect Director Martin Mucci	Mgmt	For	For
1.9	Elect Director Joseph E. Reece	Mgmt	For	For
1.10	Elect Director Laura J. Sen	Mgmt	For	For
1.11	Elect Director Glenn W. Welling	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against

Nexity SA

Meeting Date: 05/16/2023

Country: France

Ticker: NXI

Record Date: 05/12/2023

Meeting Type: Annual/Special

Primary Security ID: F6527B126

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Charles-Henri Filippi as Director	Mgmt	For	For
6	Reelect Agnes Nahum as Director	Mgmt	For	For

Nexity SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Compensation Report	Mgmt	For	For
8	Approve Compensation of Alain Dinin, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Veronique Bedague, CEO	Mgmt	For	For
10	Approve Compensation of Jean-Claude Bassien, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Veronique Bedague, Chairman and CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Jean-Claude Bassien, Vice-CEO	Mgmt	For	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers with Performance Conditions Attached	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

NIBE Industrier AB

Meeting Date: 05/16/2023

Country: Sweden

Ticker: NIBE.B

Record Date: 05/08/2023

Meeting Type: Annual

Primary Security ID: W6S38Z126

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	Mgmt	For	Against
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Close Meeting	Mgmt		

Nippon Accommodations Fund, Inc.

Meeting Date: 05/16/2023

Country: Japan

Ticker: 3226

Record Date: 02/28/2023

Meeting Type: Special

Primary Security ID: J52066107

Shares Voted: 4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Deemed Approval System	Mgmt	For	For
2	Elect Executive Director Ikeda, Takashi	Mgmt	For	For
3.1	Elect Alternate Executive Director Kojima, Hiroshi	Mgmt	For	For

Nippon Accommodations Fund, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Alternate Executive Director Kawakami, Tetsuji	Mgmt	For	For
4.1	Elect Supervisory Director Eto, Mika	Mgmt	For	For
4.2	Elect Supervisory Director Enomoto, Eiki	Mgmt	For	For
4.3	Elect Supervisory Director Iwatani, Seiji	Mgmt	For	For

Nongfu Spring Co., Ltd.

Meeting Date: 05/16/2023 **Country:** China **Ticker:** 9633
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: Y6367W106

Shares Voted: 11,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT EXECUTIVE DIRECTORS	Mgmt		
1.1	Elect Zhong Shanshan as Director	Mgmt	For	For
1.2	Elect Wu Limin as Director	Mgmt	For	For
1.3	Elect Xiang Xiansong as Director	Mgmt	For	For
1.4	Elect Han Linyou as Director	Mgmt	For	For
	ELECT NON-EXECUTIVE DIRECTORS	Mgmt		
2.1	Elect Zhong Shu Zi as Director	Mgmt	For	For
2.2	Elect Xue Lian as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS	Mgmt		
3.1	Elect Stanley Yi Chang as Director	Mgmt	For	For
3.2	Elect Yang, Lei Bob as Director	Mgmt	For	For
3.3	Elect Lu Yuan as Director	Mgmt	For	For
	ELECT SUPERVISORS	Mgmt		
4.1	Elect Liu Min as Supervisor	Mgmt	For	For
4.2	Elect Liu Xiyue as Supervisor	Mgmt	For	For
5	Approve Remuneration Plan for Directors and Supervisors	Mgmt	For	For
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
7	Approve Report of the Board	Mgmt	For	For
8	Approve Report of the Supervisory Committee	Mgmt	For	For

Nongfu Spring Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Consolidated Financial Statements and Report of the Auditor	Mgmt	For	For
10	Approve Pan-China Certified Public Accountants LLP as Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Approve Final Dividend	Mgmt	For	For
12	Approve Application for Credit Lines from Banks and Other Financial Institutions and Relevant Authorizations to the Board	Mgmt	For	For
13	Approve Provision of Guarantee in Favour of Wholly-owned Subsidiaries	Mgmt	For	For
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Mgmt	For	Against
15	Amend Articles of Association	Mgmt	For	For

NorthWest Healthcare Properties Real Estate Investment Trust

Meeting Date: 05/16/2023

Country: Canada

Ticker: NWH.UN

Record Date: 03/29/2023

Meeting Type: Annual/Special

Primary Security ID: 667495105

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Robert Baron	Mgmt	For	For
1.2	Elect Trustee Bernard Crotty	Mgmt	For	Withhold
1.3	Elect Trustee Paul Dalla Lana	Mgmt	For	For
1.4	Elect Trustee Dale Klein	Mgmt	For	For
1.5	Elect Trustee David Klein	Mgmt	For	For
1.6	Elect Trustee Brian Petersen	Mgmt	For	For
1.7	Elect Trustee Maureen O'Connell	Mgmt	For	For
1.8	Elect Trustee Laura King	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Approve Advance Notice Requirement	Mgmt	For	Against

OraSure Technologies, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: OSUR

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 68554V108

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mara G. Aspinall	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

Power Corporation of Canada

Meeting Date: 05/16/2023

Country: Canada

Ticker: POW

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 739239101

Shares Voted: 3,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pierre Beaudoin	Mgmt	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	Against
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against
1.5	Elect Director Gary A. Doer	Mgmt	For	For
1.6	Elect Director Anthony R. Graham	Mgmt	For	Against
1.7	Elect Director Sharon MacLeod	Mgmt	For	For
1.8	Elect Director Paula B. Madoff	Mgmt	For	For
1.9	Elect Director Isabelle Marcoux	Mgmt	For	For
1.10	Elect Director Christian Noyer	Mgmt	For	For
1.11	Elect Director R. Jeffrey Orr	Mgmt	For	For
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For
1.13	Elect Director Siim A. Vanaselja	Mgmt	For	For
1.14	Elect Director Elizabeth D. Wilson	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For

Power Corporation of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Preferred Bank

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** PFBC
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 740367404

Shares Voted: 46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Li Yu	Mgmt	For	For
1.2	Elect Director Clark Hsu	Mgmt	For	Withhold
1.3	Elect Director Kathleen Shane	Mgmt	For	For
1.4	Elect Director William C. Y. Cheng	Mgmt	For	Withhold
1.5	Elect Director Chih-wei Wu	Mgmt	For	For
1.6	Elect Director J. Richard Belliston	Mgmt	For	Withhold
1.7	Elect Director Gary S. Nunnely	Mgmt	For	Withhold
1.8	Elect Director Wayne Wu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Authorize Share Repurchase Program	Mgmt	For	For
5	Ratify Crowe LLP as Auditors	Mgmt	For	For

Principal Financial Group, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** PFG
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 74251V102

Shares Voted: 828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan S. Auerbach	Mgmt	For	For
1.2	Elect Director Mary E. "Maliz" Beams	Mgmt	For	For
1.3	Elect Director Jocelyn Carter-Miller	Mgmt	For	Against
1.4	Elect Director Scott M. Mills	Mgmt	For	For
1.5	Elect Director Claudio N. Muruzabal	Mgmt	For	For

Principal Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director H. Elizabeth Mitchell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

PT Indah Kiat Pulp & Paper Tbk

Meeting Date: 05/16/2023 **Country:** Indonesia **Ticker:** INKP
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: Y71278116

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Approve Changes in the Boards of the Company	Mgmt	For	Against
6	Approve Report on the Use of Proceeds	Mgmt	For	For

PT Indah Kiat Pulp & Paper Tbk

Meeting Date: 05/16/2023 **Country:** Indonesia **Ticker:** INKP
Record Date: 04/18/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y71278116

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Plan to Build an Industrial Paper Mill and its Supporting Infrastructure in Karawang - West Java as Material Transaction	Mgmt	For	For

QuidelOrtho Corp.

Meeting Date: 05/16/2023

Country: USA

Ticker: QDEL

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 219798105

Shares Voted: 396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas C. Bryant	Mgmt	For	For
1.2	Elect Director Kenneth F. Buechler	Mgmt	For	For
1.3	Elect Director Evelyn S. Dilsaver	Mgmt	For	For
1.4	Elect Director Edward L. Michael	Mgmt	For	For
1.5	Elect Director Mary Lake Polan	Mgmt	For	For
1.6	Elect Director Ann D. Rhoads	Mgmt	For	For
1.7	Elect Director Robert R. Schmidt	Mgmt	For	For
1.8	Elect Director Christoper M. Smith	Mgmt	For	For
1.9	Elect Director Matthew W. Strobeck	Mgmt	For	For
1.10	Elect Director Kenneth J. Widder	Mgmt	For	For
1.11	Elect Director Joseph D. Wilkins, Jr.	Mgmt	For	For
1.12	Elect Director Stephen H. Wise	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Rongsheng Petrochemical Co., Ltd.

Meeting Date: 05/16/2023

Country: China

Ticker: 002493

Record Date: 05/11/2023

Meeting Type: Annual

Primary Security ID: Y7324B102

Shares Voted: 13,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For

Rongsheng Petrochemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Annual Report and Summary	Mgmt	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt		
8.1	Approve Signing of Purchase and Sale Contract with Ningbo Hengyi Trading Co., Ltd.	Mgmt	For	For
8.2	Approve Signing of Purchase Contract with Zhejiang Yisheng Petrochemical Co., Ltd.	Mgmt	For	For
8.3	Approve Signing of Purchase and Sale Contract with Zhejiang Zhe Petroleum Trading (Singapore) Co., Ltd.	Mgmt	For	For
8.4	Approve Signing of Purchase and Sale Contract with Ningbo Shengmao Trading Co., Ltd.	Mgmt	For	For
8.5	Approve Signing of Purchase and Sale Contract with Zhejiang Rongsheng Holding Group Co., Ltd.	Mgmt	For	For
8.6	Approve Signing of Purchase and Sale Contract with Hainan Yisheng Petrochemical Co., Ltd.	Mgmt	For	For
8.7	Approve Signing of Purchase and Sale Contract of Refining Products with Zhejiang Zhe Petroleum Trading (Singapore) Co., Ltd.	Mgmt	For	For
8.8	Approve Signing of Purchase and Sale Contract with Zhejiang Dingsheng Petrochemical Engineering Co., Ltd.	Mgmt	For	For
8.9	Approve Signing of Purchase and Sale Contract with Suzhou Shenghui Equipment Co., Ltd.	Mgmt	For	For
8.10	Approve Paper Trade with Hong Kong Yisheng Co., Ltd.	Mgmt	For	For
8.11	Approve Paper Trade with Hong Kong Yisheng Petrochemical Investment Co., Ltd.	Mgmt	For	For
8.12	Approve Handling of Deposit, Credit, Settlement and Other Businesses	Mgmt	For	For
8.13	Approve Loan	Mgmt	For	Against
8.14	Approve Signing of Crude Oil Purchase Agreement with Saudi Arabian Oil Company	Mgmt	For	For
9	Approve Futures Hedging Business	Mgmt	For	For
10	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For

Rush Enterprises, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: RUSHA

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 781846209

Shares Voted: 218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W.M. "Rusty" Rush	Mgmt	For	For
1.2	Elect Director Thomas A. Akin	Mgmt	For	For
1.3	Elect Director Raymond J. Chess	Mgmt	For	For
1.4	Elect Director William H. Cary	Mgmt	For	For
1.5	Elect Director Kennon H. Guglielmo	Mgmt	For	Withhold
1.6	Elect Director Elaine Mendoza	Mgmt	For	For
1.7	Elect Director Troy A. Clarke	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	Against
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Shenzhen Kangtai Biological Products Co., Ltd.

Meeting Date: 05/16/2023

Country: China

Ticker: 300601

Record Date: 05/08/2023

Meeting Type: Annual

Primary Security ID: Y774C4101

Shares Voted: 1,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For

Shenzhen Kangtai Biological Products Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Use of Own Funds for Investment in Financial Products	Mgmt	For	Against
8	Approve Amendments to Articles of Association	Mgmt	For	For

Signify NV

Meeting Date: 05/16/2023 **Country:** Netherlands **Ticker:** LIGHT
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: N8063K107

Shares Voted: 3,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Presentation by CEO	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Elect Harshavardhan Chitale to Management Board	Mgmt	For	For
8	Elect Sophie Bechu to Supervisory Board	Mgmt	For	For
9	Reappoint Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Approve Cancellation of Repurchased Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		

Spartan Delta Corp.

Meeting Date: 05/16/2023 **Country:** Canada **Ticker:** SDE
Record Date: 04/11/2023 **Meeting Type:** Annual/Special
Primary Security ID: 84678A102

Spartan Delta Corp.

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For
2a	Elect Director Fotis Kalantzis	Mgmt	For	For
2b	Elect Director Richard F. McHardy	Mgmt	For	For
2c	Elect Director Donald Archibald	Mgmt	For	For
2d	Elect Director Reginald J. Greenslade	Mgmt	For	For
2e	Elect Director Kevin Overstrom	Mgmt	For	For
2f	Elect Director Tamara MacDonald	Mgmt	For	Withhold
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Reduction in Stated Capital	Mgmt	For	For
5	Approve Logan Stock Option Plan	Mgmt	For	For
6	Approve Logan Share Award Incentive Plan	Mgmt	For	For
7	Approve Logan Financing	Mgmt	For	Against

Stericycle, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: SRCL

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 858912108

Shares Voted: 268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert S. Murley	Mgmt	For	For
1b	Elect Director Cindy J. Miller	Mgmt	For	For
1c	Elect Director Brian P. Anderson	Mgmt	For	For
1d	Elect Director Lynn D. Bleil	Mgmt	For	For
1e	Elect Director Thomas F. Chen	Mgmt	For	For
1f	Elect Director Victoria L. Dolan	Mgmt	For	For
1g	Elect Director Naren K. Gursahaney	Mgmt	For	For
1h	Elect Director J. Joel Hackney, Jr.	Mgmt	For	For
1i	Elect Director Stephen C. Hooley	Mgmt	For	For
1j	Elect Director James L. Welch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Stericycle, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Political Contributions	SH	Against	Abstain
6	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	SH	Against	For

Sun Communities, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** SUI
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 866674104

Shares Voted: 1,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	For
1b	Elect Director Tonya Allen	Mgmt	For	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	For
1d	Elect Director Stephanie W. Bergeron	Mgmt	For	For
1e	Elect Director Jeff T. Blau	Mgmt	For	For
1f	Elect Director Brian M. Hermelin	Mgmt	For	For
1g	Elect Director Ronald A. Klein	Mgmt	For	For
1h	Elect Director Clunet R. Lewis	Mgmt	For	Against
1i	Elect Director Arthur A. Weiss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For

Synthomer Plc

Meeting Date: 05/16/2023 **Country:** United Kingdom **Ticker:** SYNT
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: G8650C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Michael Willome as Director	Mgmt	For	For
5	Re-elect Alexander Catto as Director	Mgmt	For	Against
6	Re-elect Dato' Lee Hau Hian as Director	Mgmt	For	Against
7	Re-elect Holly Van Deursen as Director	Mgmt	For	For
8	Re-elect Roberto Gualdoni as Director	Mgmt	For	For
9	Re-elect Caroline Johnstone as Director	Mgmt	For	For
10	Elect Lily Liu as Director	Mgmt	For	For
11	Elect Ian Tyler as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
19	Amend Performance Share Plan	Mgmt	For	For

TAG Immobilien AG

Meeting Date: 05/16/2023

Country: Germany

Ticker: TEG

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: D8283Q174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6.1	Elect Rolf Elgeti to the Supervisory Board	Mgmt	For	Against
6.2	Elect Olaf Borkers to the Supervisory Board	Mgmt	For	For
6.3	Elect Kristin Wellner to the Supervisory Board	Mgmt	For	For
6.4	Elect Philipp Wagner to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Billion; Approve Creation of EUR 35 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Absentee Vote; Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission; General Meeting Chair and Procedure	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For

Tesla, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: TSLA

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 88160R101

Shares Voted: 24,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elon Musk	Mgmt	For	For
1.2	Elect Director Robyn Denholm	Mgmt	For	Against
1.3	Elect Director JB Straubel	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Key-Person Risk and Efforts to Ameliorate It	SH	Against	Against

The Hershey Company

Meeting Date: 05/16/2023

Country: USA

Ticker: HSY

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 427866108

Shares Voted: 1,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For
1.2	Elect Director Michele G. Buck	Mgmt	For	For
1.3	Elect Director Victor L. Crawford	Mgmt	For	For
1.4	Elect Director Robert M. Dutkowsky	Mgmt	For	Withhold
1.5	Elect Director Mary Kay Haben	Mgmt	For	For
1.6	Elect Director James C. Katzman	Mgmt	For	For
1.7	Elect Director M. Diane Koken	Mgmt	For	For
1.8	Elect Director Huong Maria T. Kraus	Mgmt	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	For
1.11	Elect Director Juan R. Perez	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Human Rights Impacts of Living Wage & Income Position Statement	SH	Against	Against

The Wendy's Company

Meeting Date: 05/16/2023

Country: USA

Ticker: WEN

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 95058W100

Shares Voted: 364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nelson Peltz	Mgmt	For	For
1.2	Elect Director Peter W. May	Mgmt	For	For
1.3	Elect Director Matthew H. Peltz	Mgmt	For	For
1.4	Elect Director Michelle Caruso-Cabrera	Mgmt	For	For
1.5	Elect Director Kristin A. Dolan	Mgmt	For	For
1.6	Elect Director Kenneth W. Gilbert	Mgmt	For	For
1.7	Elect Director Richard H. Gomez	Mgmt	For	For
1.8	Elect Director Joseph A. Levato	Mgmt	For	For
1.9	Elect Director Michelle "Mich" J. Mathews-Spradlin	Mgmt	For	For
1.10	Elect Director Todd A. Penegor	Mgmt	For	For
1.11	Elect Director Peter H. Rothschild	Mgmt	For	For
1.12	Elect Director Arthur B. Winkleblack	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Proxy Access Right	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Abstain

Tongwei Co., Ltd.

Meeting Date: 05/16/2023

Country: China

Ticker: 600438

Record Date: 05/11/2023

Meeting Type: Annual

Primary Security ID: Y8884V108

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Provision of Guarantees	Mgmt	For	Against
8	Approve Provision of Guarantee for Corporate Customers	Mgmt	For	Against
9	Approve Application of Credit Lines	Mgmt	For	Against
10	Approve Bill Pool Business	Mgmt	For	Against
11	Approve Issuance of Debt Financing Instruments (DFI)	Mgmt	For	Against
12	Approve Company's Eligibility for Share Issuance	Mgmt	For	For
	APPROVE PLAN FOR SHARE ISSUANCE	Mgmt		
13.1	Approve Share Type, Par Value and Listing Exchange	Mgmt	For	For
13.2	Approve Issue Manner and Issue Time	Mgmt	For	For
13.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
13.4	Approve Issue Size	Mgmt	For	For
13.5	Approve Issue Price and Pricing Principles	Mgmt	For	For
13.6	Approve Lock-up Period Arrangement	Mgmt	For	For
13.7	Approve Amount and Usage of Raised Funds	Mgmt	For	For
13.8	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For
13.9	Approve Resolution Validity Period	Mgmt	For	For
14	Approve Share Issuance	Mgmt	For	For
15	Approve Demonstration Analysis Report in Connection to Share Issuance	Mgmt	For	For
16	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For
17	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
18	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For
19	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
20.1	Elect Song Dongsheng as Director	Mgmt	For	For

Tongwei Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
21.1	Elect Xu Yingtong as Director	Mgmt	For	For

United States Cellular Corporation

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** USM
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 911684108

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Harry J. Harczak, Jr.	Mgmt	For	Withhold
1.2	Elect Director Gregory P. Josefowicz	Mgmt	For	For
1.3	Elect Director Cecelia D. Stewart	Mgmt	For	For
1.4	Elect Director Xavier D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

VAT Group AG

Meeting Date: 05/16/2023 **Country:** Switzerland **Ticker:** VACN
Record Date: **Meeting Type:** Annual
Primary Security ID: H90508104

Shares Voted: 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	Against

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	For
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	For
4.1.5	Reelect Libo Zhang as Director	Mgmt	For	For
4.1.6	Reelect Daniel Lippuner as Director	Mgmt	For	For
4.1.7	Reelect Maria Heriz as Director	Mgmt	For	For
4.1.8	Elect Petra Denk as Director	Mgmt	For	For
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	For
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Amend Corporate Purpose	Mgmt	For	For
7.2	Amend Articles Re: Shares and Share Register; Annulment of the Opting-Out Clause	Mgmt	For	For
7.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
7.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
7.5	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
7.6	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
8	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Amend Articles Re: Board of Directors Term of Office	Mgmt	For	For
10.1	Approve Remuneration Report	Mgmt	For	For
10.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 869,093 for Fiscal Year 2022	Mgmt	For	For
10.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024	Mgmt	For	For

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024	Mgmt	For	For
10.5	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Ventas Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** VTR
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 92276F100

Shares Voted: 3,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Michael J. Embler	Mgmt	For	For
1d	Elect Director Matthew J. Lustig	Mgmt	For	For
1e	Elect Director Roxanne M. Martino	Mgmt	For	For
1f	Elect Director Marguerite M. Nader	Mgmt	For	For
1g	Elect Director Sean P. Nolan	Mgmt	For	For
1h	Elect Director Walter C. Rakowich	Mgmt	For	For
1i	Elect Director Sumit Roy	Mgmt	For	For
1j	Elect Director James D. Shelton	Mgmt	For	For
1k	Elect Director Maurice S. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Viaplay Group AB

Meeting Date: 05/16/2023 **Country:** Sweden **Ticker:** VPLAY.B
Record Date: 05/08/2023 **Meeting Type:** Annual
Primary Security ID: W5806J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board's Report	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
13.a	Approve Discharge of Board Member Pernille Erenbjerg	Mgmt	For	For
13.b	Approve Discharge of Board Member Simon Duffy	Mgmt	For	For
13.c	Approve Discharge of Board Member Natalie Tydeman	Mgmt	For	For
13.d	Approve Discharge of Board Member Anders Borg	Mgmt	For	For
13.e	Approve Discharge of Board Member Kristina Schauman	Mgmt	For	For
13.f	Approve Discharge of Board Member Andrew House	Mgmt	For	For
13.g	Approve Discharge of CEO Anders Jensen	Mgmt	For	For
14	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
15.1	Approve Remuneration of Directors in the Amount of SEK 1.57 Million for Chairman and SEK 540,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
15.2	Approve Remuneration of Auditor	Mgmt	For	For
16.a	Reelect Pernille Erenbjerg as Director	Mgmt	For	Against
16.b	Reelect Simon Duffy as Director	Mgmt	For	For
16.c	Reelect Natalie Tydeman as Director	Mgmt	For	For

Viaplay Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.d	Reelect Anders Borg as Director	Mgmt	For	For
16.e	Reelect Kristina Schauman as Director	Mgmt	For	For
16.f	Reelect Andrew House as Director	Mgmt	For	For
17	Reelect Pernille Erenbjerg as Board Chairman	Mgmt	For	Against
18	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG as Auditor	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21.a	Approve Performance Share Plan LTIP 2023 for Key Employees	Mgmt	For	For
21.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For
21.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For
21.d	Approve Equity Plan Financing Through Transfer of Class B Shares	Mgmt	For	For
21.e	Approve Equity Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against
22	Close Meeting	Mgmt		

WSFS Financial Corporation

Meeting Date: 05/16/2023

Country: USA

Ticker: WSFS

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 929328102

Shares Voted: 784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eleuthere I. du Pont	Mgmt	For	For
1.2	Elect Director Nancy J. Foster	Mgmt	For	For
1.3	Elect Director David G. Turner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Xenia Hotels & Resorts, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: XHR

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 984017103

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marcel Verbaas	Mgmt	For	For
1b	Elect Director Keith E. Bass	Mgmt	For	For
1c	Elect Director Thomas M. Gartland	Mgmt	For	For
1d	Elect Director Beverly K. Goulet	Mgmt	For	For
1e	Elect Director Arlene Isaacs-Lowe	Mgmt	For	For
1f	Elect Director Mary E. McCormick	Mgmt	For	For
1g	Elect Director Terrence Moorehead	Mgmt	For	For
1h	Elect Director Dennis D. Oklak	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Zhejiang Yongtai Technology Co., Ltd.

Meeting Date: 05/16/2023

Country: China

Ticker: 002326

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: Y9893Q106

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Foreign Exchange Hedging Business	Mgmt	For	For
7	Approve Provision of Guarantees	Mgmt	For	Against
8	Approve Application of Credit Lines	Mgmt	For	Against
9	Approve to Appoint Auditor	Mgmt	For	For

Zhejiang Yongtai Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
11	Approve Authorization of the Board to Handle Matters Related to Issuance of Shares to Specific Targets through Simplified Procedures	Mgmt	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	For
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
15	Amend Raised Funds Management and Use System	Mgmt	For	Against
16	Approve to Re-formulate Articles of Association and Its Annexes (Applicable After Listing on the London Stock Exchange)	Mgmt	For	For
17	Approve to No Longer Adopt Rules and Procedures Regarding Meetings of Board of Supervisors (Applicable After Listing on the London Stock Exchange)	Mgmt	For	For

Accor SA

Meeting Date: 05/17/2023

Country: France

Ticker: AC

Record Date: 05/15/2023

Meeting Type: Annual/Special

Primary Security ID: F00189120

Shares Voted: 2,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
4	Reelect Sebastien Bazin as Director	Mgmt	For	For
5	Reelect Iris Knobloch as Director	Mgmt	For	For
6	Reelect Bruno Pavlovsky as Director	Mgmt	For	For
7	Elect Anne-Laure Kiechel as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Compensation of Sebastien Bazin, Chairman and CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Transaction with Fondation de France Re: Sponsorship Agreement	Mgmt	For	For
13	Approve Transaction with Accor Acquisition Company Re: Provision of Premises Agreement	Mgmt	For	For
14	Approve Transaction with Paris Saint-Germain Football Re: Partnership Agreement	Mgmt	For	Against
15	Approve Transaction with Rotana Music Re: Share Subscription Agreement	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 and 23 at 50 Percent of the Share Capital and Under Items 19-22 at 10 Percent of Issued Capital	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Accor SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Ordinary Business	Mgmt	For	For
27	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Aegis Logistics Limited

Meeting Date: 05/17/2023 **Country:** India **Ticker:** 500003
Record Date: 04/14/2023 **Meeting Type:** Special
Primary Security ID: Y0018C122

Shares Voted: 6,642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Approve Reappointment of Raj K. Chandaria as Managing Director	Mgmt	For	Against

ageas SA/NV

Meeting Date: 05/17/2023 **Country:** Belgium **Ticker:** AGS
Record Date: 05/03/2023 **Meeting Type:** Annual/Special
Primary Security ID: B0148L138

Shares Voted: 1,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary and Extraordinary General Meeting Agenda Open Meeting	Mgmt		
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.2.1	Information on the Dividend Policy	Mgmt		
2.2.2	Approve Dividends of EUR 3 Per Share	Mgmt	For	For
2.3.1	Approve Discharge of Directors	Mgmt	For	For

ageas SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3.2	Approve Discharge of Auditors	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4.1	Elect Alicia Garcia Herrero as Independent Director	Mgmt	For	For
4.2	Elect Wim Guilliams as Director	Mgmt	For	For
4.3	Reelect Emmanuel Van Grimbergen as Director	Mgmt	For	For
5	Approve Auditors' Remuneration	Mgmt	For	For
6.1	Approve Cancellation of Repurchased Shares	Mgmt	For	For
6.2.1	Receive Special Board Report: Authorized Capital	Mgmt		
6.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Close Meeting	Mgmt		

AIXTRON SE

Meeting Date: 05/17/2023

Country: Germany

Ticker: AIXA

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: D0257Y135

Shares Voted: 5,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.31 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Reelect Kim Schindelbauer to the Supervisory Board	Mgmt	For	For
7	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

AIXTRON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Align Technology, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** ALGN
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 016255101

Shares Voted: 1,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	Against
1.5	Elect Director George J. Morrow	Mgmt	For	Against
1.6	Elect Director Anne M. Myong	Mgmt	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For
1.8	Elect Director Susan E. Siegel	Mgmt	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Alteryx, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** AYX
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 02156B103

Shares Voted: 527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles R. Cory	Mgmt	For	For

Alteryx, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Jeffrey L. Horing	Mgmt	For	Withhold
1.3	Elect Director Dean A. Stoecker	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

American Financial Group, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** AFG
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 025932104

Shares Voted: 750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	For
1.2	Elect Director S. Craig Lindner	Mgmt	For	For
1.3	Elect Director John B. Berding	Mgmt	For	Withhold
1.4	Elect Director James E. Evans	Mgmt	For	Withhold
1.5	Elect Director Terry S. Jacobs	Mgmt	For	Withhold
1.6	Elect Director Gregory G. Joseph	Mgmt	For	Withhold
1.7	Elect Director Mary Beth Martin	Mgmt	For	For
1.8	Elect Director Amy Y. Murray	Mgmt	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For
1.10	Elect Director William W. Verity	Mgmt	For	Withhold
1.11	Elect Director John I. Von Lehman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

AMN Healthcare Services, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** AMN
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 001744101

AMN Healthcare Services, Inc.

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jorge A. Caballero	Mgmt	For	For
1b	Elect Director Mark G. Foletta	Mgmt	For	For
1c	Elect Director Teri G. Fontenot	Mgmt	For	For
1d	Elect Director Cary S. Grace	Mgmt	For	For
1e	Elect Director R. Jeffrey Harris	Mgmt	For	For
1f	Elect Director Daphne E. Jones	Mgmt	For	For
1g	Elect Director Martha H. Marsh	Mgmt	For	For
1h	Elect Director Sylvia Trent-Adams	Mgmt	For	For
1i	Elect Director Douglas D. Wheat	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against

Annaly Capital Management, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: NLY

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 035710839

Shares Voted: 3,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francine J. Bovich	Mgmt	For	For
1b	Elect Director David L. Finkelstein	Mgmt	For	For
1c	Elect Director Thomas Hamilton	Mgmt	For	For
1d	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1e	Elect Director Michael Haylon	Mgmt	For	For
1f	Elect Director Martin Laguerre	Mgmt	For	For
1g	Elect Director Eric A. Reeves	Mgmt	For	For
1h	Elect Director John H. Schaefer	Mgmt	For	For
1i	Elect Director Glenn A. Votek	Mgmt	For	For
1j	Elect Director Vicki Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Annaly Capital Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reduce Authorized Common Stock	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Arrow Electronics, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** ARW
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 042735100

Shares Voted: 541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William F. Austen	Mgmt	For	For
1.2	Elect Director Fabian T. Garcia	Mgmt	For	For
1.3	Elect Director Steven H. Gunby	Mgmt	For	For
1.4	Elect Director Gail E. Hamilton	Mgmt	For	For
1.5	Elect Director Andrew C. Kerin	Mgmt	For	For
1.6	Elect Director Sean J. Kerins	Mgmt	For	For
1.7	Elect Director Carol P. Lowe	Mgmt	For	For
1.8	Elect Director Mary T. McDowell	Mgmt	For	For
1.9	Elect Director Stephen C. Patrick	Mgmt	For	For
1.10	Elect Director Gerry P. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Arrow Financial Corporation

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** AROW
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 042744102

Shares Voted: 594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark L. Behan	Mgmt	For	For
1.2	Elect Director Gregory J. Champion	Mgmt	For	For

Arrow Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Elizabeth A. Miller	Mgmt	For	For
1.4	Elect Director William L. Owens	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	Against

Aston Martin Lagonda Global Holdings Plc

Meeting Date: 05/17/2023

Country: United Kingdom

Ticker: AML

Record Date: 05/15/2023

Meeting Type: Annual

Primary Security ID: G05873149

Shares Voted: 1,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Re-elect Lawrence Stroll as Director	Mgmt	For	For
4	Re-elect Amedeo Felisa as Director	Mgmt	For	For
5	Re-elect Doug Lafferty as Director	Mgmt	For	For
6	Re-elect Michael de Picciotto as Director	Mgmt	For	For
7	Re-elect Robin Freestone as Director	Mgmt	For	For
8	Re-elect Natalie Massenet as Director	Mgmt	For	For
9	Re-elect Marigay McKee as Director	Mgmt	For	For
10	Re-elect Franz Reiner as Director	Mgmt	For	For
11	Re-elect Anne Stevens as Director	Mgmt	For	For
12	Elect Ahmed Al-Subaey as Director	Mgmt	For	For
13	Elect Sir Nigel Boardman as Director	Mgmt	For	For
14	Elect Scott Robertson as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For

Aston Martin Lagonda Global Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
23	Adopt Amended Articles of Association	Mgmt	For	Against

Bank of Ningbo Co., Ltd.

Meeting Date: 05/17/2023

Country: China

Ticker: 002142

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: Y0698G104

Shares Voted: 2,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report	Mgmt	For	For
3	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve to Appoint Auditor	Mgmt	For	For
6	Approve Implementation of Related Party Transactions and Work Plan	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	For
8	Approve Major Shareholder Evaluation Report	Mgmt	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
10	Approve Allowance Measures of Directors	Mgmt	For	For
11	Approve Remuneration Measures for Chairman and Vice Chairman	Mgmt	For	For
12	Approve Report of the Board of Supervisors	Mgmt	For	For
13	Approve Allowance Measures of Supervisors	Mgmt	For	For
14	Approve Remuneration Measures for Chairman of the Board of Supervisors	Mgmt	For	For

Bank of Ningbo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Performance Evaluation Report of the Board of Directors and Directors	Mgmt	For	For
16	Approve Duty Performance Evaluation Report of the Board of Supervisors and Supervisors	Mgmt	For	For
17	Approve Performance Evaluation Report of the Senior Management and Senior Management Members	Mgmt	For	For
18	Approve Capital Management Performance Evaluation Report	Mgmt	For	For

Beacon Roofing Supply, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: BECN

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 073685109

Shares Voted: 468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip W. Knisely	Mgmt	For	For
1.2	Elect Director Julian G. Francis	Mgmt	For	For
1.3	Elect Director Barbara G. Fast	Mgmt	For	For
1.4	Elect Director Richard W. Frost	Mgmt	For	For
1.5	Elect Director Alan Gershenhorn	Mgmt	For	Withhold
1.6	Elect Director Melanie M. Hart	Mgmt	For	For
1.7	Elect Director Racquel H. Mason	Mgmt	For	For
1.8	Elect Director Robert M. McLaughlin	Mgmt	For	For
1.9	Elect Director Earl Newsome, Jr.	Mgmt	For	For
1.10	Elect Director Neil S. Novich	Mgmt	For	For
1.11	Elect Director Stuart A. Randle	Mgmt	For	For
1.12	Elect Director Nathan K. Sleeper	Mgmt	For	For
1.13	Elect Director Douglas L. Young	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Benchmark Electronics, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: BHE

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 08160H101

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David W. Scheible	Mgmt	For	For
1.2	Elect Director Douglas M. Britt	Mgmt	For	For
1.3	Elect Director Anne De Greef-Safft	Mgmt	For	For
1.4	Elect Director Robert K. Gifford	Mgmt	For	For
1.5	Elect Director Ramesh Gopalakrishnan	Mgmt	For	For
1.6	Elect Director Kenneth T. Lamneck	Mgmt	For	Against
1.7	Elect Director Jeffrey S. McCreary	Mgmt	For	For
1.8	Elect Director Lynn A. Wentworth	Mgmt	For	For
1.9	Elect Director Jeffrey W. Benck	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Bloom Energy Corp.

Meeting Date: 05/17/2023

Country: USA

Ticker: BE

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 093712107

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey Immelt	Mgmt	For	For
1.2	Elect Director Eddy Zervigon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Burlington Stores, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: BURL

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 122017106

Burlington Stores, Inc.

Shares Voted: 632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ted English	Mgmt	For	For
1b	Elect Director Jordan Hitch	Mgmt	For	For
1c	Elect Director Mary Ann Tocio	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CBRE Group, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: CBRE

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 12504L109

Shares Voted: 2,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	For
1e	Elect Director E.M. Blake Hutcheson	Mgmt	For	For
1f	Elect Director Christopher T. Jenny	Mgmt	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For
1h	Elect Director Susan Meaney	Mgmt	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For
1j	Elect Director Robert E. Sulentic	Mgmt	For	For
1k	Elect Director Sanjiv Yajnik	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt Share Retention Policy For Senior Executives	SH	Against	Against

China Resources Medical Holdings Company Limited

Meeting Date: 05/17/2023

Country: Cayman Islands

Ticker: 1515

Record Date: 05/11/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G2133W108

Shares Voted: 17,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Equity Transfer Agreement I, Equity and Debt Transfer Agreement II and Related Transactions	Mgmt	For	For

Chubb Limited

Meeting Date: 05/17/2023

Country: Switzerland

Ticker: CB

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: H1467J104

Shares Voted: 3,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	Abstain
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For
5.5	Elect Director Nancy K. Buese	Mgmt	For	For
5.6	Elect Director Sheila P. Burke	Mgmt	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.11	Elect Director David H. Sidwell	Mgmt	For	For
5.12	Elect Director Olivier Steimer	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9.1	Amend Articles Relating to Swiss Corporate Law Updates	Mgmt	For	For
9.2	Amend Articles to Advance Notice Period	Mgmt	For	For
10.1	Cancel Repurchased Shares	Mgmt	For	For
10.2	Reduction of Par Value	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Mgmt	For	For
11.3	Approve Remuneration Report	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against
15	Report on Human Rights Risk Assessment	SH	Against	Against

CK Infrastructure Holdings Limited

Meeting Date: 05/17/2023

Country: Bermuda

Ticker: 1038

Record Date: 05/11/2023

Meeting Type: Annual

Primary Security ID: G2178K100

Shares Voted: 7,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

CK Infrastructure Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Victor T K Li as Director	Mgmt	For	For
3.2	Elect Fok Kin Ning, Canning as Director	Mgmt	For	For
3.3	Elect Chen Tsien Hua as Director	Mgmt	For	For
3.4	Elect Sng Sow-mei alias Poon Sow Mei as Director	Mgmt	For	For
3.5	Elect Paul Joseph Tighe as Director	Mgmt	For	For
3.6	Elect Lee Pui Ling, Angelina as Director	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Cleveland-Cliffs Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: CLF

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 185899101

Shares Voted: 4,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lourenco Goncalves	Mgmt	For	For
1.2	Elect Director Douglas C. Taylor	Mgmt	For	For
1.3	Elect Director John T. Baldwin	Mgmt	For	For
1.4	Elect Director Robert P. Fisher, Jr.	Mgmt	For	For
1.5	Elect Director William K. Gerber	Mgmt	For	For
1.6	Elect Director Susan M. Green	Mgmt	For	For
1.7	Elect Director Ralph S. Michael, III	Mgmt	For	For
1.8	Elect Director Janet L. Miller	Mgmt	For	For
1.9	Elect Director Gabriel Stolar	Mgmt	For	For
1.10	Elect Director Arlene M. Yocum	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Coats Group Plc

Meeting Date: 05/17/2023

Country: United Kingdom

Ticker: COA

Record Date: 05/15/2023

Meeting Type: Annual

Primary Security ID: G22429115

Shares Voted: 15,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Nicholas Bull as Director	Mgmt	For	For
6	Re-elect Jacqueline Callaway as Director	Mgmt	For	For
7	Re-elect David Gosnell as Director	Mgmt	For	For
8	Re-elect Hongyan Echo Lu as Director	Mgmt	For	For
9	Re-elect Frances Philip as Director	Mgmt	For	For
10	Re-elect Rajiv Sharma as Director	Mgmt	For	For
11	Re-elect Jakob Sigurdsson as Director	Mgmt	For	For
12	Elect Stephen Murray as Director	Mgmt	For	For
13	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Coca-Cola HBC AG

Meeting Date: 05/17/2023

Country: Switzerland

Ticker: CCH

Record Date: 05/15/2023

Meeting Type: Annual

Primary Security ID: H1512E100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Treatment of Net Loss	Mgmt	For	For
2.2	Approve Dividend from Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For
4.1.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	Against
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	For
4.1.5	Re-elect Olusola David-Borha as Director	Mgmt	For	Against
4.1.6	Re-elect William Douglas III as Director	Mgmt	For	For
4.1.7	Re-elect Anastasios Leventis as Director	Mgmt	For	For
4.1.8	Re-elect Christodoulos Leventis as Director	Mgmt	For	For
4.1.9	Re-elect Alexandra Papalexopoulou as Director	Mgmt	For	For
4.1.A	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For
4.1.B	Re-elect Henrique Braun as Director	Mgmt	For	For
4.2.1	Elect George Leventis as Director	Mgmt	For	For
4.2.2	Elect Evguenia Stoitchkova as Director	Mgmt	For	For
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For
7	Approve UK Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Swiss Remuneration Report	Mgmt	For	Against
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

CompuGroup Medical SE & Co. KGaA

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** COP
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: D193ZN100

Shares Voted: 415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Elect Reinhard Lyhs to the Supervisory Board	Mgmt	For	For

Computacenter Plc

Meeting Date: 05/17/2023 **Country:** United Kingdom **Ticker:** CCC
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: G23356150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5a	Re-elect Pauline Campbell as Director	Mgmt	For	For
5b	Elect Rene Carayol as Director	Mgmt	For	For
5c	Re-elect Tony Conophy as Director	Mgmt	For	For
5d	Re-elect Philip Hulme as Director	Mgmt	For	For
5e	Re-elect Ljiljana Mitic as Director	Mgmt	For	For
5f	Re-elect Mike Norris as Director	Mgmt	For	For
5g	Re-elect Peter Ogden as Director	Mgmt	For	For
5h	Re-elect Ros Rivaz as Director	Mgmt	For	For
5i	Re-elect Peter Ryan as Director	Mgmt	For	For
6	Appoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Approve Renewal of the French Sub-Plan	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
14	Approve Capitalisation of Merger Reserve	Mgmt	For	For
15	Approve Capital Reduction by Cancellation of the New Deferred Shares	Mgmt	For	For
16	Approve Capital Reduction by Cancellation of the Capital Redemption Reserve	Mgmt	For	For

Meeting Date: 05/17/2023

Country: Netherlands

Ticker: CRBN

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: N2334V109

Shares Voted: 928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Dividends of EUR 0.56 Per Share	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Reelect Olivier Rigaud to Management Board	Mgmt	For	For
10	Reelect Mathieu Vrijzen to Supervisory Board	Mgmt	For	For
11	Reelect Liz Doherty to Supervisory Board	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes	Mgmt	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12	Mgmt	For	For
14	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Approve Cancellation of Repurchased Shares	Mgmt	For	For
17	Reappoint KPMG Accountants N.V as Auditors	Mgmt	For	For
18	Other Business (Non-Voting)	Mgmt		
19	Close Meeting	Mgmt		

Credit Agricole SA

Meeting Date: 05/17/2023

Country: France

Ticker: ACA

Record Date: 05/15/2023

Meeting Type: Annual/Special

Primary Security ID: F22797108

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
4	Approve Transaction with CACIB Re: Compensation Distribution Agreement	Mgmt	For	For
5	Approve Transaction with CACIB Re: Business Transfer Agreement	Mgmt	For	For
6	Elect Carol Sirou as Director	Mgmt	For	For
7	Reelect Agnes Audier as Director	Mgmt	For	For
8	Reelect Sonia Bonnet-Bernard as Director	Mgmt	For	For
9	Reelect Marie-Claire Daveu as Director	Mgmt	For	For
10	Reelect Alessia Mosca as Director	Mgmt	For	For
11	Reelect Hugues Brasseur as Director	Mgmt	For	Against
12	Reelect Pascal Lheureux as Director	Mgmt	For	Against
13	Reelect Eric Vial as Director	Mgmt	For	Against
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Approve Remuneration Policy of Xavier Musca, Vice-CEO	Mgmt	For	For
17	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	Mgmt	For	For
18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	Mgmt	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For
20	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For
21	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For
22	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For
23	Approve Compensation of Jerome Grivet, Vice-CEO	Mgmt	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Approve Compensation of Olivier Gavalda, Vice-CEO	Mgmt	For	For
25	Approve Compensation Report of Corporate Officers	Mgmt	For	For
26	Approve the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For
27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Mgmt	For	For
30	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by FCPE Credit Agricole SA Actions	Mgmt		
A	Amending Items 28 and 29 of Current Meeting to Apply a Fixed Discount on Shares	SH	Against	Against

Crown Castle Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: CCI

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 22822V101

Shares Voted: 3,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For
1b	Elect Director Jay A. Brown	Mgmt	For	For
1c	Elect Director Cindy Christy	Mgmt	For	For
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1f	Elect Director Tammy K. Jones	Mgmt	For	For
1g	Elect Director Anthony J. Melone	Mgmt	For	For
1h	Elect Director W. Benjamin Moreland	Mgmt	For	For

Crown Castle Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Kevin A. Stephens	Mgmt	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Charter to Allow Exculpation of Certain Officers	Mgmt	For	For

CVB Financial Corp.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** CVBF
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 126600105

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George A. Borba, Jr.	Mgmt	For	For
1.2	Elect Director David A. Brager	Mgmt	For	For
1.3	Elect Director Stephen A. Del Guercio	Mgmt	For	For
1.4	Elect Director Anna Kan	Mgmt	For	For
1.5	Elect Director Jane Olvera Majors	Mgmt	For	For
1.6	Elect Director Raymond V. O'Brien, III	Mgmt	For	For
1.7	Elect Director Hal W. Oswald	Mgmt	For	For
1.8	Elect Director Kimberly Sheehy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Denny's Corporation

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** DENN
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 24869P104

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bernadette S. Aulestia	Mgmt	For	For

Denny's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Olu Beck	Mgmt	For	For
1c	Elect Director Gregg R. Dedrick	Mgmt	For	For
1d	Elect Director Jose M. Gutierrez	Mgmt	For	For
1e	Elect Director Brenda J. Lauderback	Mgmt	For	For
1f	Elect Director John C. Miller	Mgmt	For	For
1g	Elect Director Kelli F. Valade	Mgmt	For	For
1h	Elect Director Laysha Ward	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Paid Sick Leave	SH	Against	Against

Deutsche Bank AG

Meeting Date: 05/17/2023

Country: Germany

Ticker: DBK

Record Date: 05/11/2023

Meeting Type: Annual

Primary Security ID: D18190898

Shares Voted: 18,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Stuart Lewis (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2022	Mgmt	For	For
3.11	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Paul Achleitner (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Manja Eifert (from April 7, 2022) for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Martina Klee for Fiscal Year 2022	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.13	Approve Discharge of Supervisory Board Member Henriette Mark (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Yngve Slyngstad (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2022	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Frank Werneke for Fiscal Year 2022	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9.1	Elect Mayree Clark to the Supervisory Board	Mgmt	For	For
9.2	Elect John Thain to the Supervisory Board	Mgmt	For	For
9.3	Elect Michele Trogni to the Supervisory Board	Mgmt	For	For
9.4	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10.2	Amend Articles Re: Video and Audio Transmission of the General Meeting	Mgmt	For	For
10.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10.4	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
11	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

Donnelley Financial Solutions, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: DFIN

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 25787G100

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luis A. Aguilar	Mgmt	For	Against
1.2	Elect Director Richard L. Crandall	Mgmt	For	For
1.3	Elect Director Charles D. Drucker	Mgmt	For	For
1.4	Elect Director Juliet S. Ellis	Mgmt	For	For
1.5	Elect Director Gary G. Greenfield	Mgmt	For	For
1.6	Elect Director Jeffrey Jacobowitz	Mgmt	For	For
1.7	Elect Director Daniel N. Leib	Mgmt	For	For
1.8	Elect Director Lois M. Martin	Mgmt	For	For
1.9	Elect Director Chandar Pattabhiram	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Meeting Date: 05/17/2023

Country: Germany

Ticker: EOAN

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: D24914133

Shares Voted: 23,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Increase in Size of Board to 16 Members	Mgmt	For	For
8.1	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For
8.2	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For
8.3	Elect Nadege Petit to the Supervisory Board	Mgmt	For	For
8.4	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For
8.5	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For
8.6	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	For
8.7	Elect Klaus Froehlich to the Supervisory Board	Mgmt	For	For
8.8	Elect Anke Groth to the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Enphase Energy, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: ENPH

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 29355A107

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jamie Haenggi	Mgmt	For	For
1.2	Elect Director Benjamin Kortlang	Mgmt	For	For
1.3	Elect Director Richard Mora	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

EQB, Inc.

Meeting Date: 05/17/2023

Country: Canada

Ticker: EQB

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 26886R104

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Emory	Mgmt	For	For
1.2	Elect Director Susan Ericksen	Mgmt	For	For
1.3	Elect Director Michael Hanley	Mgmt	For	For
1.4	Elect Director Kishore Kapoor	Mgmt	For	For
1.5	Elect Director Yongah Kim	Mgmt	For	For
1.6	Elect Director Marcos Lopez	Mgmt	For	For
1.7	Elect Director Andrew Moor	Mgmt	For	For
1.8	Elect Director Rowan Saunders	Mgmt	For	For
1.9	Elect Director Carolyn Margaret Schuetz	Mgmt	For	For
1.10	Elect Director Vincenza Sera	Mgmt	For	For
1.11	Elect Director Michael Stramaglia	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Meeting Date: 05/17/2023

Country: France

Ticker: EL

Record Date: 05/15/2023

Meeting Type: Annual/Special

Primary Security ID: F31665106

Shares Voted: 2,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Mgmt	For	For
4	Ratify Appointment of Mario Notari as Director	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Mgmt	For	For
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Mgmt	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Euronav NV

Meeting Date: 05/17/2023 **Country:** Belgium **Ticker:** EURN
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: B38564108

Shares Voted: 2,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual General Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 0.081 per Share	Mgmt	For	For
5	Approve Shareholder Distribution of 1.049 USD per Share Out of the Available Share Premium for Q4 2022	Mgmt	For	For
6.1	Approve Discharge of Supervisory Board Members	Mgmt	For	For
6.2	Approve Discharge of KPMG, Represented by Herwig Carmans, as Auditors	Mgmt	For	For
7.1	Elect Julie De Nul as Independent Member of the Supervisory Board	Mgmt	For	For
7.2	Elect Ole Henrik Bjorge as Independent Member of the Supervisory Board	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Auditors' Remuneration	Mgmt	For	For
10	Ratify BDO, Represented by Veerle Catry, as Auditors	Mgmt	For	For
11	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For
12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
13	Transact Other Business	Mgmt		

Meeting Date: 05/17/2023

Country: Netherlands

Ticker: ENX

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: N3113K397

Shares Voted: 801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation by CEO	Mgmt		
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Approve Remuneration Report	Mgmt	For	For
3.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.d	Approve Dividends of EUR 2.22 Per Share	Mgmt	For	For
3.e	Approve Discharge of Management Board	Mgmt	For	For
3.f	Approve Discharge of Supervisory Board	Mgmt	For	For
4.a	Reelect Nathalie Rachou to Supervisory Board	Mgmt	For	For
4.b	Reelect Morten Thorsrud to Supervisory Board	Mgmt	For	For
5.a	Reelect Stephane Boujnah to Management Board	Mgmt	For	For
5.b	Reelect Daryl Byrne to Management Board	Mgmt	For	For
5.c	Reelect Chris Topple to Management Board	Mgmt	For	For
5.d	Reelect Isabel Ucha to Management Board	Mgmt	For	For
5.e	Elect Manuel Bento to Management Board	Mgmt	For	For
5.f	Elect Benoit van den Hove to Management Board	Mgmt	For	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

Everest Re Group, Ltd.

Meeting Date: 05/17/2023

Country: Bermuda

Ticker: RE

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: G3223R108

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For
1.4	Elect Director John A. Graf	Mgmt	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For
1.7	Elect Director Hazel McNeilage	Mgmt	For	For
1.8	Elect Director Roger M. Singer	Mgmt	For	For
1.9	Elect Director Joseph V. Taranto	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Change Company Name to Everest Group, Ltd.	Mgmt	For	For

Everi Holdings Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: EVRI

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 30034T103

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linster W. Fox	Mgmt	For	For
1.2	Elect Director Maureen T. Mullarkey	Mgmt	For	For
1.3	Elect Director Secil Tabli Watson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Fiserv, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: FISV

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 337738108

Shares Voted: 5,571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For
1.2	Elect Director Henrique de Castro	Mgmt	For	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For
1.4	Elect Director Dylan G. Haggart	Mgmt	For	For
1.5	Elect Director Wafaa Mamilli	Mgmt	For	For
1.6	Elect Director Heidi G. Miller	Mgmt	For	For
1.7	Elect Director Doyle R. Simons	Mgmt	For	For
1.8	Elect Director Kevin M. Warren	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against

Fresenius SE & Co. KGaA

Meeting Date: 05/17/2023

Country: Germany

Ticker: FRE

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: D27348263

Shares Voted: 4,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

Fresenius SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Frontier Communications Parent, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** FYBR
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 35909D109

Shares Voted: 482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin L. Beebe	Mgmt	For	For
1b	Elect Director Lisa V. Chang	Mgmt	For	For
1c	Elect Director Pamela L. Coe	Mgmt	For	For
1d	Elect Director Nick Jeffery	Mgmt	For	For
1e	Elect Director Stephen C. Pusey	Mgmt	For	For
1f	Elect Director Margaret M. Smyth	Mgmt	For	For
1g	Elect Director John G. Stratton	Mgmt	For	For
1h	Elect Director Maryann Turcke	Mgmt	For	Against
1i	Elect Director Prat Vemana	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

GFL Environmental Inc.

Meeting Date: 05/17/2023 **Country:** Canada **Ticker:** GFL
Record Date: 04/03/2023 **Meeting Type:** Annual/Special
Primary Security ID: 36168Q104

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick Dovigi	Mgmt	For	For
1.2	Elect Director Dino Chiesa	Mgmt	For	For

GFL Environmental Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Violet Konkle	Mgmt	For	For
1.4	Elect Director Arun Nayar	Mgmt	For	For
1.5	Elect Director Paolo Notarnicola	Mgmt	For	For
1.6	Elect Director Ven Poole	Mgmt	For	For
1.7	Elect Director Blake Sumler	Mgmt	For	For
1.8	Elect Director Raymond Svider	Mgmt	For	Withhold
1.9	Elect Director Jessica McDonald	Mgmt	For	For
1.10	Elect Director Sandra Levy	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Omnibus Long-term Incentive Plan	Mgmt	For	Against
4	Re-approve Deferred Share Unit Plan	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Greggs Plc

Meeting Date: 05/17/2023

Country: United Kingdom

Ticker: GRG

Record Date: 05/15/2023

Meeting Type: Annual

Primary Security ID: G41076111

Shares Voted: 868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Matt Davies as Director	Mgmt	For	For
6	Re-elect Roisin Currie as Director	Mgmt	For	For
7	Re-elect Richard Hutton as Director	Mgmt	For	For
8	Re-elect Kate Ferry as Director	Mgmt	For	For
9	Re-elect Mohamed Elsarky as Director	Mgmt	For	For
10	Elect Lynne Weedall as Director	Mgmt	For	For
11	Elect Nigel Mills as Director	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For

Greggs Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Policy	Mgmt	For	For
14	Amend Performance Share Plan	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Group 1 Automotive, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** GPI
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 398905109

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carin M. Barth	Mgmt	For	For
1.2	Elect Director Daryl A. Kenningham	Mgmt	For	For
1.3	Elect Director Steven C. Mizell	Mgmt	For	For
1.4	Elect Director Lincoln Pereira Filho	Mgmt	For	For
1.5	Elect Director Stephen D. Quinn	Mgmt	For	For
1.6	Elect Director Steven P. Stanbrook	Mgmt	For	For
1.7	Elect Director Charles L. Szews	Mgmt	For	For
1.8	Elect Director Anne Taylor	Mgmt	For	For
1.9	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For

Halliburton Company

Meeting Date: 05/17/2023

Country: USA

Ticker: HAL

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 406216101

Shares Voted: 8,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For
1e	Elect Director Milton Carroll	Mgmt	For	For
1f	Elect Director Earl M. Cummings	Mgmt	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For
1h	Elect Director Robert A. Malone	Mgmt	For	For
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For
1k	Elect Director Maurice S. Smith	Mgmt	For	For
1l	Elect Director Janet L. Weiss	Mgmt	For	For
1m	Elect Director Tobi M. Edwards Young	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For

Helix Energy Solutions Group, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: HLX

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 42330P107

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paula Harris	Mgmt	For	For
1b	Elect Director Amy H. Nelson	Mgmt	For	For
1c	Elect Director William L. Transier	Mgmt	For	For

Helix Energy Solutions Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Hertz Global Holdings, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** HTZ
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 42806J700

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Feikin	Mgmt	For	Withhold
1b	Elect Director Mark Fields	Mgmt	For	For
1c	Elect Director Evangeline Vougeissis	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Hess Corporation

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** HES
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 42809H107

Shares Voted: 2,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For
1d	Elect Director John B. Hess	Mgmt	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	For
1h	Elect Director David McManus	Mgmt	For	For

Hess Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Kevin O. Meyers	Mgmt	For	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	For
1k	Elect Director James H. Quigley	Mgmt	For	For
1l	Elect Director William G. Schrader	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Howmet Aerospace Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** HWM
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 443201108

Shares Voted: 3,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For
1c	Elect Director Sharon R. Barner	Mgmt	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For
1e	Elect Director Robert F. Leduc	Mgmt	For	For
1f	Elect Director David J. Miller	Mgmt	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For
1h	Elect Director John C. Plant	Mgmt	For	For
1i	Elect Director Ulrich R. Schmidt	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against

Hoyuan Green Energy Co., Ltd.

Meeting Date: 05/17/2023 **Country:** China **Ticker:** 603185
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: Y971CB107

Hoyuan Green Energy Co., Ltd.

Shares Voted: 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
7	Approve Application of Bank Credit Lines and Provision of Guarantee	Mgmt	For	For
8	Approve Use of Own Funds for Entrusted Financial Management	Mgmt	For	Against
9	Approve Appointment of Auditor	Mgmt	For	For
10	Approve Foreign Exchange Derivatives Transactions	Mgmt	For	For
11	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For

IDEXX Laboratories, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: IDXX

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 45168D104

Shares Voted: 741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel M. Junius	Mgmt	For	For
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	For
1c	Elect Director Sophie V. Vandebroek	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

INDUS Holding AG

Meeting Date: 05/17/2023

Country: Germany

Ticker: INH

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: D3510Y108

Shares Voted: 817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6.1	Elect Juergen Abromeit to the Supervisory Board	Mgmt	For	For
6.2	Elect Dorothee Becker to the Supervisory Board	Mgmt	For	Against
6.3	Elect Jan Klingelberg to the Supervisory Board	Mgmt	For	For
6.4	Elect Barbara Schick to the Supervisory Board	Mgmt	For	For
6.5	Elect Carl Welcker to the Supervisory Board	Mgmt	For	For
6.6	Elect Isabell Welpé to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million; Approve Creation of EUR 7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

InPost SA

Meeting Date: 05/17/2023

Country: Luxembourg

Ticker: INPST

Record Date: 05/03/2023

Meeting Type: Annual

Primary Security ID: L5125Z108

Shares Voted: 1,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		

InPost SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Report of Management Board and Supervisory Board	Mgmt		
3	Receive Auditor's Reports	Mgmt		
4a	Approve Financial Statements	Mgmt	For	For
4b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Loss	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Amend Remuneration Policy	Mgmt	For	Against
10	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
11	Reelect Ralf Huep as Supervisory Board Member	Mgmt	For	For
12	Close Meeting	Mgmt		

Insight Enterprises, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: NSIT

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 45765U103

Shares Voted: 350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joyce A. Mullen	Mgmt	For	For
1.2	Elect Director Timothy A. Crown	Mgmt	For	For
1.3	Elect Director Richard E. Allen	Mgmt	For	For
1.4	Elect Director Bruce W. Armstrong	Mgmt	For	For
1.5	Elect Director Alexander L. Baum	Mgmt	For	For
1.6	Elect Director Linda M. Breard	Mgmt	For	For
1.7	Elect Director Catherine Courage	Mgmt	For	For
1.8	Elect Director Anthony A. Ibarguen	Mgmt	For	For
1.9	Elect Director Kathleen S. Pushor	Mgmt	For	For
1.10	Elect Director Girish Rishi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Insight Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Invitation Homes, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** INVH
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 46187W107

Shares Voted: 6,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	Withhold
1.2	Elect Director Dallas B. Tanner	Mgmt	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	For
1.4	Elect Director Richard D. Bronson	Mgmt	For	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	For
1.6	Elect Director Joseph D. Margolis	Mgmt	For	For
1.7	Elect Director John B. Rhea	Mgmt	For	Withhold
1.8	Elect Director Janice L. Sears	Mgmt	For	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For
1.10	Elect Director Keith D. Taylor	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

IVERIC bio, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** ISEE
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 46583P102

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jane P. Henderson	Mgmt	For	For
1.2	Elect Director Pravin U. Dugel	Mgmt	For	Withhold
1.3	Elect Director Glenn P. Sblendorio	Mgmt	For	For

IVERIC bio, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Just Eat Takeaway.com NV

Meeting Date: 05/17/2023 **Country:** Netherlands **Ticker:** TKWY
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: N4753E105

Shares Voted: 1,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Approve Remuneration Report	Mgmt	For	For
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Amend Remuneration Policy for Management Board	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5a	Reelect Jitse Groen to Management Board	Mgmt	For	For
5b	Reelect Brent Wissink to Management Board	Mgmt	For	For
5c	Reelect Jorg Gerbig to Management Board	Mgmt	For	For
5d	Reelect Andrew Kenny to Management Board	Mgmt	For	For
6a	Reelect Dick Boer to Supervisory Board	Mgmt	For	For
6b	Reelect Corinne Vigreux to Supervisory Board	Mgmt	For	For
6c	Reelect Lloyd Frink to Supervisory Board	Mgmt	For	For
6d	Reelect Jambu Palaniappan to Supervisory Board	Mgmt	For	For
6e	Reelect Mieke De Schepper to Supervisory Board	Mgmt	For	For

Just Eat Takeaway.com NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6f	Reelect Ron Teerlink to Supervisory Board	Mgmt	For	For
6g	Elect Abbe Luersman to Supervisory Board	Mgmt	For	For
6h	Elect Angela Noon to Supervisory Board	Mgmt	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
8a	Grant Board Authority to Issue Shares for General Purposes and in Connection with Incentive Plans	Mgmt	For	For
8b	Grant Board Authority to Issue Shares in Connection with Amazon	Mgmt	For	For
9a	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares for General Purposes and in Connection with Incentive Plans	Mgmt	For	For
9b	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares in Connection with Amazon	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

KBR, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: KBR

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 48242W106

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark E. Baldwin	Mgmt	For	For
1b	Elect Director Stuart J. B. Bradie	Mgmt	For	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	For
1d	Elect Director Lester L. Lyles	Mgmt	For	For
1e	Elect Director John A. Manzoni	Mgmt	For	For
1f	Elect Director Wendy M. Masiello	Mgmt	For	For
1g	Elect Director Jack B. Moore	Mgmt	For	For
1h	Elect Director Ann D. Pickard	Mgmt	For	For
1i	Elect Director Carlos A. Sabater	Mgmt	For	For
1j	Elect Director Vincent R. Stewart *Withdrawn Resolution*	Mgmt		

KBR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Kindred Group Plc

Meeting Date: 05/17/2023 **Country:** Malta **Ticker:** KIND
Record Date: 05/08/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: X4S1CH103

Shares Voted: 1,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt		
3	Approve List of Shareholders	Mgmt		
4	Approve Agenda	Mgmt		
5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt		
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For
9	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
10	Approve Performance Share Plan	Mgmt	For	For
11	Close Meeting	Mgmt		

KION GROUP AG

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** KGX
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: D4S14D103

Shares Voted: 677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.19 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
8	Elect Nicolas Peter to the Supervisory Board	Mgmt	For	For

Kloeckner & Co. SE

Meeting Date: 05/17/2023

Country: Germany

Ticker: KCO

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: D40376101

Shares Voted: 112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.40 per Share for Fiscal Year 2022	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Elect Ralph Heck to the Supervisory Board	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Amend Articles Re: AGM Convocation	Mgmt	For	For

Kloeckner & Co. SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9.1	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9.2	Amend Articles Re: Application of the Remuneration Policy for the Supervisory Board	Mgmt	For	For

LEG Immobilien SE

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** LEG
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: D4960A103

Shares Voted: 448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For

Liberty Latin America Ltd.

Meeting Date: 05/17/2023 **Country:** Bermuda **Ticker:** LILAK
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: G9001E128

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael T. Fries	Mgmt	For	For
1.2	Elect Director Alfonso de Angoitia Noriega	Mgmt	For	Withhold

Liberty Latin America Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Paul A. Gould	Mgmt	For	Withhold
1.4	Elect Director Roberta S. Jacobson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Linamar Corporation

Meeting Date: 05/17/2023 **Country:** Canada **Ticker:** LNR
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 53278L107

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda Hasenfratz	Mgmt	For	For
1.2	Elect Director Jim Jarrell	Mgmt	For	For
1.3	Elect Director Mark Stoddart	Mgmt	For	For
1.4	Elect Director Lisa Forwell	Mgmt	For	For
1.5	Elect Director Terry Reidel	Mgmt	For	Withhold
1.6	Elect Director Dennis Grimm	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Lite-On Technology Corp.

Meeting Date: 05/17/2023 **Country:** Taiwan **Ticker:** 2301
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: Y5313K109

Shares Voted: 50,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Lumen Technologies, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** LUMN
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 550241103

Lumen Technologies, Inc.

Shares Voted: 8,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For
1b	Elect Director Martha Helena Bejar	Mgmt	For	Against
1c	Elect Director Peter C. Brown	Mgmt	For	For
1d	Elect Director Kevin P. Chilton	Mgmt	For	For
1e	Elect Director Steven T. "Terry" Clontz	Mgmt	For	For
1f	Elect Director T. Michael Glenn	Mgmt	For	For
1g	Elect Director Kate Johnson	Mgmt	For	For
1h	Elect Director Hal Stanley Jones	Mgmt	For	For
1i	Elect Director Michael J. Roberts	Mgmt	For	For
1j	Elect Director Laurie A. Siegel	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Markel Corporation

Meeting Date: 05/17/2023

Country: USA

Ticker: MKL

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 570535104

Shares Voted: 137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	For	For
1b	Elect Director K. Bruce Connell	Mgmt	For	For
1c	Elect Director Lawrence A. Cunningham	Mgmt	For	For
1d	Elect Director Thomas S. Gayner	Mgmt	For	For
1e	Elect Director Greta J. Harris	Mgmt	For	For
1f	Elect Director Morgan E. Housel	Mgmt	For	For
1g	Elect Director Diane Leopold	Mgmt	For	For
1h	Elect Director Anthony F. Markel	Mgmt	For	For
1i	Elect Director Steven A. Markel	Mgmt	For	For
1j	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For

Markel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Michael O'Reilly	Mgmt	For	For
1l	Elect Director A. Lynne Puckett	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Materion Corporation

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** MTRN
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 576690101

Shares Voted: 46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vinod M. Khilnani	Mgmt	For	Withhold
1.2	Elect Director Emily M. Liggett	Mgmt	For	For
1.3	Elect Director Robert J. Phillippy	Mgmt	For	For
1.4	Elect Director Patrick Prevost	Mgmt	For	For
1.5	Elect Director N. Mohan Reddy	Mgmt	For	For
1.6	Elect Director Craig S. Shular	Mgmt	For	For
1.7	Elect Director Darlene J. S. Solomon	Mgmt	For	For
1.8	Elect Director Robert B. Toth	Mgmt	For	For
1.9	Elect Director Jugal K. Vijayvargiya	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Minerals Technologies Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** MTX
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 603158106

Minerals Technologies Inc.

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph C. Breunig	Mgmt	For	For
1b	Elect Director Alison A. Deans	Mgmt	For	Against
1c	Elect Director Franklin L. Feder	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Mondelez International, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: MDLZ

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 609207105

Shares Voted: 12,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For
1c	Elect Director Ertharin Cousin	Mgmt	For	For
1d	Elect Director Jorge S. Mesquita	Mgmt	For	For
1e	Elect Director Anindita Mukherjee	Mgmt	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For
1h	Elect Director Michael A. Todman	Mgmt	For	For
1i	Elect Director Dirk Van de Put	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on 2025 Cage-Free Egg Goal	SH	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	Against

MorphoSys AG

Meeting Date: 05/17/2023

Country: Germany

Ticker: MOR

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: D55040105

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
5.1	Elect Michael Brosnan to the Supervisory Board	Mgmt	For	For
5.2	Elect George Golumbeski to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 6.8 Million Pool of Authorized Capital 2023-I with or without Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Creation of EUR 3.4 Million Pool of Authorized Capital 2023-II with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Reduction of Conditional Capital 2016-III to EUR 416,297; Reduction of Authorized Capital 2019-I to EUR 42,715; Reduction of Authorized Capital 2021-III to EUR 41,552	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Neurocrine Biosciences, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: NBIX

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 64125C109

Neurocrine Biosciences, Inc.

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin C. Gorman	Mgmt	For	For
1.2	Elect Director Gary A. Lyons	Mgmt	For	Withhold
1.3	Elect Director Johanna Mercier	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Northrop Grumman Corporation

Meeting Date: 05/17/2023

Country: USA

Ticker: NOC

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 666807102

Shares Voted: 1,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	For
1.2	Elect Director David P. Abney	Mgmt	For	Against
1.3	Elect Director Marianne C. Brown	Mgmt	For	For
1.4	Elect Director Ann M. Fudge	Mgmt	For	For
1.5	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1.6	Elect Director Arvind Krishna	Mgmt	For	For
1.7	Elect Director Graham N. Robinson	Mgmt	For	For
1.8	Elect Director Kimberly A. Ross	Mgmt	For	For
1.9	Elect Director Gary Roughead	Mgmt	For	For
1.10	Elect Director Thomas M. Schoewe	Mgmt	For	For
1.11	Elect Director James S. Turley	Mgmt	For	For
1.12	Elect Director Mark A. Welsh, III	Mgmt	For	For
1.13	Elect Director Mary A. Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	SH	Against	Against
7	Require Independent Board Chair	SH	Against	Against

NOV Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** NOV
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 62955J103

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Clay C. Williams	Mgmt	For	For
1b	Elect Director Greg L. Armstrong	Mgmt	For	For
1c	Elect Director Marcela E. Donadio	Mgmt	For	Against
1d	Elect Director Ben A. Guill	Mgmt	For	For
1e	Elect Director David D. Harrison	Mgmt	For	For
1f	Elect Director Eric L. Mattson	Mgmt	For	For
1g	Elect Director William R. Thomas	Mgmt	For	For
1h	Elect Director Robert S. Welborn	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Provide for Exculpation of Liability of Certain Officers	Mgmt	For	For

Old Dominion Freight Line, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** ODFL
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 679580100

Shares Voted: 759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director David S. Congdon	Mgmt	For	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For
1.4	Elect Director Andrew S. Davis	Mgmt	For	For
1.5	Elect Director Bradley R. Gabosch	Mgmt	For	For
1.6	Elect Director Greg C. Gantt	Mgmt	For	For
1.7	Elect Director Patrick D. Hanley	Mgmt	For	For
1.8	Elect Director John D. Kasarda	Mgmt	For	Withhold
1.9	Elect Director Wendy T. Stallings	Mgmt	For	For
1.10	Elect Director Thomas A. Stith, III	Mgmt	For	For
1.11	Elect Director Leo H. Suggs	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Option Care Health, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** OPCH
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 68404L201

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Arlotta	Mgmt	For	For
1.2	Elect Director Elizabeth Q. Betten	Mgmt	For	For
1.3	Elect Director Elizabeth D. Bierbower	Mgmt	For	For
1.4	Elect Director Natasha Deckmann	Mgmt	For	For
1.5	Elect Director David W. Golding	Mgmt	For	For
1.6	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For
1.7	Elect Director R. Carter Pate	Mgmt	For	For
1.8	Elect Director John C. Rademacher	Mgmt	For	For
1.9	Elect Director Nitin Sahney	Mgmt	For	For
1.10	Elect Director Timothy P. Sullivan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Option Care Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Paradox Interactive AB

Meeting Date: 05/17/2023 **Country:** Sweden **Ticker:** PDX
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: W7S83E109

Shares Voted: 602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Hakan Sjunnesson	Mgmt	For	For
8.c2	Approve Discharge of Fredrik Wester	Mgmt	For	For
8.c3	Approve Discharge of Mathias Hermansson	Mgmt	For	For
8.c4	Approve Discharge of Linda Hoglund	Mgmt	For	For
8.5c	Approve Discharge of Andras Vajlok	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 670,000 for Chair and SEK 335,000 for Other Directors	Mgmt	For	Against
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Hakan Sjunnesson as Director	Mgmt	For	For
11.b	Reelect Fredrik Wester as Director	Mgmt	For	For
11.c	Reelect Mathias Hermansson as Director	Mgmt	For	For
11.d	Reelect Linda Hoglund as Director	Mgmt	For	For

Paradox Interactive AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.e	Reelect Andras Vajlok as Director	Mgmt	For	For
11.f	Reelect Hakan Sjunnesson as Board Chairman	Mgmt	For	For
12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
13	Establish Nominating Committee	Mgmt	For	For
14	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Approve Stock Option Plan for Key Employees	Mgmt	For	For
16	Close Meeting	Mgmt		

PC Connection, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** CNXN
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 69318J100

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia Gallup	Mgmt	For	For
1.2	Elect Director David Beffa-Negrini	Mgmt	For	Withhold
1.3	Elect Director Jay Bothwick	Mgmt	For	For
1.4	Elect Director Barbara Duckett	Mgmt	For	For
1.5	Elect Director Jack Ferguson	Mgmt	For	For
1.6	Elect Director Gary Kinyon	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Pinnacle West Capital Corporation

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** PNW
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 723484101

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For
1.2	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	For	For

Pinnacle West Capital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Richard P. Fox	Mgmt	For	For
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	For
1.5	Elect Director Kathryn L. Munro	Mgmt	For	For
1.6	Elect Director Bruce J. Nordstrom	Mgmt	For	For
1.7	Elect Director Paula J. Sims	Mgmt	For	For
1.8	Elect Director William H. Spence	Mgmt	For	For
1.9	Elect Director Kristine L. Svinicki	Mgmt	For	For
1.10	Elect Director James E. Trevathan, Jr.	Mgmt	For	For
1.11	Elect Director David P. Wagener - Withdrawn	Mgmt		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

Piper Sandler Companies

Meeting Date: 05/17/2023

Country: USA

Ticker: PIPR

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 724078100

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chad R. Abraham	Mgmt	For	For
1b	Elect Director Jonathan J. Doyle	Mgmt	For	For
1c	Elect Director William R. Fitzgerald	Mgmt	For	For
1d	Elect Director Victoria M. Holt	Mgmt	For	For
1e	Elect Director Robbin Mitchell	Mgmt	For	For
1f	Elect Director Thomas S. Schreier	Mgmt	For	For
1g	Elect Director Sherry M. Smith	Mgmt	For	For
1h	Elect Director Philip E. Soran	Mgmt	For	For
1i	Elect Director Brian R. Sterling	Mgmt	For	For
1j	Elect Director Scott C. Taylor	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Piper Sandler Companies

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Pop Mart International Group Ltd.

Meeting Date: 05/17/2023 **Country:** Cayman Islands **Ticker:** 9992
Record Date: 05/11/2023 **Meeting Type:** Annual
Primary Security ID: G7170M103

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Liu Ran as Director	Mgmt	For	For
3b	Elect Tu Zheng as Director	Mgmt	For	For
3c	Elect He Yu as Director	Mgmt	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Approve Amendments to the Post-IPO Share Award Scheme and Related Transactions	Mgmt	For	Against
7	Approve Scheme Limit	Mgmt	For	Against
8	Approve Service Provider Sublimit	Mgmt	For	Against
9	Approve Amendments to Existing Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against

Power Assets Holdings Limited

Meeting Date: 05/17/2023

Country: Hong Kong

Ticker: 6

Record Date: 05/11/2023

Meeting Type: Annual

Primary Security ID: Y7092Q109

Shares Voted: 10,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Stephen Edward Bradley as Director	Mgmt	For	For
3b	Elect Andrew John Hunter as Director	Mgmt	For	For
3c	Elect Ip Yuk-keung, Albert as Director	Mgmt	For	For
3d	Elect Kwan Chi Kin, Anthony as Director	Mgmt	For	For
3e	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	For
3f	Elect Tsai Chao Chung, Charles as Director	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

PPL Corporation

Meeting Date: 05/17/2023

Country: USA

Ticker: PPL

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 69351T106

Shares Voted: 6,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For
1f	Elect Director Linda G. Sullivan	Mgmt	For	For
1g	Elect Director Natica von Althann	Mgmt	For	For
1h	Elect Director Keith H. Williamson	Mgmt	For	For

PPL Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Phoebe A. Wood	Mgmt	For	For
1j	Elect Director Armando Zagalo de Lima	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Primerica, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** PRI
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 74164M108

Shares Voted: 327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Addison, Jr.	Mgmt	For	For
1b	Elect Director Joel M. Babbit	Mgmt	For	For
1c	Elect Director Amber L. Cottle	Mgmt	For	For
1d	Elect Director Gary L. Crittenden	Mgmt	For	For
1e	Elect Director Cynthia N. Day	Mgmt	For	For
1f	Elect Director Sanjeev Dheer	Mgmt	For	For
1g	Elect Director Beatriz R. Perez	Mgmt	For	For
1h	Elect Director D. Richard Williams	Mgmt	For	For
1i	Elect Director Glenn J. Williams	Mgmt	For	For
1j	Elect Director Barbara A. Yastine	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

PT Indocement Tunggul Prakarsa Tbk

Meeting Date: 05/17/2023 **Country:** Indonesia **Ticker:** INTP
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: Y7127B135

PT Indocement Tunggal Prakarsa Tbk

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors	Mgmt	For	For
4	Approve Changes in the Boards of the Company	Mgmt	For	For
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For

PT Sumber Alfaria Trijaya Tbk

Meeting Date: 05/17/2023

Country: Indonesia

Ticker: AMRT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: Y71362118

Shares Voted: 137,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividend	Mgmt	For	For
3	Approve Sherly Jokom and Purwantono, Sungkoro & Surja as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Change Term of Office of Board of Directors and Commissioners	Mgmt	For	For
5	Approve Changes in the Board of Commissioners	Mgmt	For	For
6	Approve Changes in the Board of Directors	Mgmt	For	For
7	Approve Remuneration of Commissioners	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For

Quest Diagnostics Incorporated

Meeting Date: 05/17/2023

Country: USA

Ticker: DGX

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 74834L100

Quest Diagnostics Incorporated

Shares Voted: 1,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James E. Davis	Mgmt	For	For
1.2	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For
1.3	Elect Director Tracey C. Doi	Mgmt	For	For
1.4	Elect Director Vicky B. Gregg	Mgmt	For	For
1.5	Elect Director Wright L. Lassiter, III	Mgmt	For	For
1.6	Elect Director Timothy L. Main	Mgmt	For	For
1.7	Elect Director Denise M. Morrison	Mgmt	For	For
1.8	Elect Director Gary M. Pfeiffer	Mgmt	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For
1.10	Elect Director Gail R. Wilensky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

Radian Group Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: RDN

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 750236101

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Howard B. Culang	Mgmt	For	For
1b	Elect Director Fawad Ahmad	Mgmt	For	For
1c	Elect Director Brad L. Conner	Mgmt	For	For
1d	Elect Director Debra Hess	Mgmt	For	For
1e	Elect Director Lisa W. Hess	Mgmt	For	For
1f	Elect Director Brian D. Montgomery	Mgmt	For	For
1g	Elect Director Lisa Mumford	Mgmt	For	For
1h	Elect Director Gaetano J. Muzio	Mgmt	For	For

Radian Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Gregory V. Serio	Mgmt	For	For
1j	Elect Director Noel J. Spiegel	Mgmt	For	Against
1k	Elect Director Richard G. Thornberry	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Reliance Steel & Aluminum Co.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** RS
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 759509102

Shares Voted: 441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lisa L. Baldwin	Mgmt	For	For
1b	Elect Director Karen W. Colonias	Mgmt	For	For
1c	Elect Director Frank J. Dellaquila	Mgmt	For	For
1d	Elect Director James D. Hoffman	Mgmt	For	For
1e	Elect Director Mark V. Kaminski	Mgmt	For	For
1f	Elect Director Karla R. Lewis	Mgmt	For	For
1g	Elect Director Robert A. McEvoy	Mgmt	For	For
1h	Elect Director David W. Seeger	Mgmt	For	For
1i	Elect Director Douglas W. Stotlar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chairman	SH	Against	Against

Robert Half International Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** RHI
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 770323103

Robert Half International Inc.

Shares Voted: 1,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For	For
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For
1d	Elect Director Marc H. Morial	Mgmt	For	For
1e	Elect Director Robert J. Pace	Mgmt	For	For
1f	Elect Director Frederick A. Richman	Mgmt	For	Against
1g	Elect Director M. Keith Waddell	Mgmt	For	For
1h	Elect Director Marnie H. Wilking	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ross Stores, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: ROST

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 778296103

Shares Voted: 3,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For
1b	Elect Director Michael J. Bush	Mgmt	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For
1d	Elect Director Sharon D. Garrett	Mgmt	For	For
1e	Elect Director Michael J. Hartshorn	Mgmt	For	For
1f	Elect Director Stephen D. Milligan	Mgmt	For	For
1g	Elect Director Patricia H. Mueller	Mgmt	For	For
1h	Elect Director George P. Orban	Mgmt	For	For
1i	Elect Director Larree M. Renda	Mgmt	For	For
1j	Elect Director Barbara Rentler	Mgmt	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Sampo Oyj

Meeting Date: 05/17/2023 **Country:** Finland **Ticker:** SAMPO
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: X75653109

Shares Voted: 5,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For
13	Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Makinen and Annica Witschard as New Director	Mgmt	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Demerger Plan	Mgmt	For	For
17	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	Mgmt	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Authorize Board of Directors to resolve upon a Share Issue without Payment	Mgmt	For	For
21	Close Meeting	Mgmt		

SEB SA

Meeting Date: 05/17/2023 **Country:** France **Ticker:** SK
Record Date: 05/15/2023 **Meeting Type:** Annual/Special
Primary Security ID: F82059100

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	Mgmt	For	For
4	Reelect Jean-Pierre Duprieu as Director	Mgmt	For	For
5	Reelect William Gairard as Director	Mgmt	For	Against
6	Reelect Generaction as Director	Mgmt	For	Against
7	Reelect Thierry Lescure as Director	Mgmt	For	Against
8	Reelect Aude de Vassart as Director	Mgmt	For	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Thierry de La Tour d'Artaise	Mgmt	For	For
11	Approve Compensation of Stanislas De Gramont	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For

SEB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Senseonics Holdings, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** SENS
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 81727U105

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy T. Goodnow	Mgmt	For	For
1.2	Elect Director Francine R. Kaufman	Mgmt	For	Withhold
1.3	Elect Director Sharon Larkin	Mgmt	For	Withhold
1.4	Elect Director Koichiro Sato	Mgmt	For	Withhold
1.5	Elect Director Robert Schumm	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Sigma Healthcare Limited

Meeting Date: 05/17/2023 **Country:** Australia **Ticker:** SIG
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: Q8T84B108

Shares Voted: 54,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against
2	Elect Christine Bartlett as Director	Mgmt	For	For
3	Elect Kathryn (Kate) Spargo as Director	Mgmt	For	For
4	Elect Neville Mitchell as Director	Mgmt	For	For
5	Elect Annette Carey as Director	Mgmt	For	For

Sigma Healthcare Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Grant of EEG Rights to Vikesh Ramsunder under New 2023 Executive Equity Grant Plan	Mgmt	For	Against
7	Approve Grant of STI Rights to Vikesh Ramsunder under the Short Term Incentive Deferral Rights Plan	Mgmt	For	For
8	Approve Potential Retirement Benefits to Vikesh Ramsunder	Mgmt	For	For
9	Approve the Amendments to the Company's Constitution	Mgmt	For	For

Sinch AB

Meeting Date: 05/17/2023

Country: Sweden

Ticker: SINCH

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: W835AF448

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c1	Approve Discharge of Erik Froberg	Mgmt	For	For
8.c2	Approve Discharge of Bjorn Zethraeus	Mgmt	For	For
8.c3	Approve Discharge of Bridget Cosgrave	Mgmt	For	For
8.c4	Approve Discharge of Hudson Smith	Mgmt	For	For
8.c5	Approve Discharge of Johan Stuart	Mgmt	For	For
8.c6	Approve Discharge of Renee Robinson Stromberg	Mgmt	For	For
8.c7	Approve Discharge of Luciana Carvalho	Mgmt	For	For
8.c8	Approve Discharge of CEO Johan Hedberg	Mgmt	For	For

Sinch AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c9	Approve Discharge of CEO Oscar Werner	Mgmt	For	For
8.c10	Approve Discharge of Deputy CEO Robert Gerstmann	Mgmt	For	For
9.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Erik Froberg as Director (Chair)	Mgmt	For	For
11.2	Reelect Renee Robinson Stromberg as Director	Mgmt	For	For
11.3	Reelect Johan Stuart as Director	Mgmt	For	For
11.4	Reelect Bjorn Zethraeus as Director	Mgmt	For	For
11.5	Reelect Bridget Cosgrave as Director	Mgmt	For	For
11.6	Reelect Hudson Smith as Director	Mgmt	For	For
11.7	Ratify Deloitte AB as Auditors	Mgmt	For	For
12	Authorize Nominating Committee Instructions	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
16	Approve Warrant Plan LTI 2023 for Key Employees	Mgmt	For	For
17	Close Meeting	Mgmt		

Software AG

Meeting Date: 05/17/2023

Country: Germany

Ticker: SOW

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: D7045M190

Shares Voted: 135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Southwest Airlines Co.

Meeting Date: 05/17/2023

Country: USA

Ticker: LUV

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 844741108

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	Against
1b	Elect Director J. Veronica Biggins	Mgmt	For	Against
1c	Elect Director Douglas H. Brooks	Mgmt	For	For
1d	Elect Director Eduardo F. Conrado	Mgmt	For	For
1e	Elect Director William H. Cunningham	Mgmt	For	For
1f	Elect Director Thomas W. Gilligan	Mgmt	For	For
1g	Elect Director David P. Hess	Mgmt	For	For
1h	Elect Director Robert E. Jordan	Mgmt	For	For
1i	Elect Director Gary C. Kelly	Mgmt	For	For
1j	Elect Director Elaine Mendoza	Mgmt	For	For
1k	Elect Director John T. Montford	Mgmt	For	For

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Christopher P. Reynolds	Mgmt	For	For
1m	Elect Director Ron Ricks	Mgmt	For	For
1n	Elect Director Jill A. Soltau	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

SS&C Technologies Holdings, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** SSNC
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 78467J100

Shares Voted: 2,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Normand A. Boulanger	Mgmt	For	Against
1b	Elect Director David A. Varsano	Mgmt	For	For
1c	Elect Director Michael J. Zamkow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against

State Street Corporation

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** STT
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 857477103

Shares Voted: 2,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For

State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Marie A. Chandoha	Mgmt	For	For
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For
1e	Elect Director William C. Freda	Mgmt	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For
1l	Elect Director Gregory L. Summe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Report on Asset Management Policies and Diversified Investors	SH	Against	Against

STRATEC SE

Meeting Date: 05/17/2023

Country: Germany

Ticker: SBS

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: D8T6E3103

Shares Voted: 201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.97 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For

STRATEC SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 750,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against

Sunnova Energy International Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** NOVA
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 86745K104

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William J. (John) Berger	Mgmt	For	For
1.2	Elect Director Rahman D'Argenio	Mgmt	For	For
1.3	Elect Director Michael C. Morgan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Surgical Science Sweden AB

Meeting Date: 05/17/2023 **Country:** Sweden **Ticker:** SUS
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: W89622125

Shares Voted: 612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

Surgical Science Sweden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c.1	Approve Discharge of Roland Bengtsson	Mgmt	For	For
8.c.2	Approve Discharge of Thomas Eklund	Mgmt	For	For
8.c.3	Approve Discharge of Elisabeth Hansson	Mgmt	For	For
8.c.4	Approve Discharge of Henrik Falconer	Mgmt	For	For
8.c.5	Approve Discharge of Tommy Forsell	Mgmt	For	For
8.c.6	Approve Discharge of Jan Bengtsson	Mgmt	For	For
8.c.7	Approve Discharge of CEO Gisli Hennermark	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 300,000 for Chairman and SEK 150,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Roland Bengtsson as Director	Mgmt	For	For
12.b	Reelect Thomas Eklund as Director	Mgmt	For	For
12.c	Reelect Elisabeth Hansson as Director	Mgmt	For	For
12.d	Reelect Henrik Falconer as Director	Mgmt	For	For
12.e	Reelect Jan Bengtsson as Director	Mgmt	For	For
12.f	Elect Asa Bredin as New Director	Mgmt	For	For
12.g	Reelect Roland Bengtsson as Board Chair	Mgmt	For	For
12.h	Ratify KPMG as Auditors	Mgmt	For	For
13	Approve Warrant Plan LTIP 2023 for Key Employees	Mgmt	For	For
14	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For

Surgical Science Sweden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Close Meeting	Mgmt		

Telefonica Deutschland Holding AG

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** O2D
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: D8T9CK101

Shares Voted: 14,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements Until the 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Tencent Holdings Limited

Meeting Date: 05/17/2023 **Country:** Cayman Islands **Ticker:** 700
Record Date: 05/11/2023 **Meeting Type:** Annual
Primary Security ID: G87572163

Tencent Holdings Limited

Shares Voted: 59,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Jacobus Petrus (Koos) Bekker as Director	Mgmt	For	For
3b	Elect Zhang Xiulan as Director	Mgmt	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Tencent Holdings Limited

Meeting Date: 05/17/2023

Country: Cayman Islands

Ticker: 700

Record Date: 05/11/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G87572163

Shares Voted: 59,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Adopt 2023 Share Option Scheme	Mgmt	For	Against
1b	Approve Transfer of Share Options	Mgmt	For	Against
1c	Approve Termination of the Existing Share Option Scheme	Mgmt	For	Against
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Mgmt	For	Against
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Mgmt	For	Against
4a	Adopt 2023 Share Award Scheme	Mgmt	For	Against
4b	Approve Transfer of Share Awards	Mgmt	For	Against
4c	Approve Termination of the Existing Share Award Schemes	Mgmt	For	Against
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Mgmt	For	Against

Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	For	Against
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	For	Against

The Hartford Financial Services Group, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** HIG
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 416515104

Shares Voted: 2,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For
1d	Elect Director Donna A. James	Mgmt	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For
1f	Elect Director Edmund Reese	Mgmt	For	For
1g	Elect Director Teresa Wynn Roseborough	Mgmt	For	For
1h	Elect Director Virginia P. Ruesterholz	Mgmt	For	For
1i	Elect Director Christopher J. Swift	Mgmt	For	For
1j	Elect Director Matthew E. Winter	Mgmt	For	For
1k	Elect Director Greig Woodring	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against

The Navigator Co. SA

Meeting Date: 05/17/2023 **Country:** Portugal **Ticker:** NVG
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: X67182109

Shares Voted: 8,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
4	Approve Remuneration Policy for 2023-2025 Term	Mgmt	For	For
5	Elect Corporate Bodies for 2023-2025 Term	Mgmt	For	Against
6	Appoint Auditor for 2023-2025 Term	Mgmt	For	For
7	Approve Remuneration of Remuneration Committee Members	Mgmt	For	For
8	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For

TP ICAP Plc

Meeting Date: 05/17/2023

Country: Jersey

Ticker: TCAP

Record Date: 05/15/2023

Meeting Type: Annual

Primary Security ID: G8963N100

Shares Voted: 5,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Richard Berliand as Director	Mgmt	For	For
5	Re-elect Nicolas Breteau as Director	Mgmt	For	For
6	Re-elect Kath Cates as Director	Mgmt	For	For
7	Re-elect Tracy Clarke as Director	Mgmt	For	For
8	Re-elect Angela Crawford-Ingle as Director	Mgmt	For	For
9	Re-elect Michael Heaney as Director	Mgmt	For	For
10	Re-elect Mark Hemsley as Director	Mgmt	For	For
11	Re-elect Louise Murray as Director	Mgmt	For	For
12	Re-elect Edmund Ng as Director	Mgmt	For	For
13	Re-elect Philip Price as Director	Mgmt	For	For

TP ICAP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Robin Stewart as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Hold Any Repurchased Shares as Treasury Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Travel + Leisure Co.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** TNL
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 894164102

Shares Voted: 1,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Louise F. Brady	Mgmt	For	For
1.2	Elect Director Michael D. Brown	Mgmt	For	For
1.3	Elect Director James E. Buckman	Mgmt	For	For
1.4	Elect Director George Herrera	Mgmt	For	For
1.5	Elect Director Stephen P. Holmes	Mgmt	For	For
1.6	Elect Director Lucinda C. Martinez	Mgmt	For	For
1.7	Elect Director Denny Marie Post	Mgmt	For	For
1.8	Elect Director Ronald L. Rickles	Mgmt	For	For
1.9	Elect Director Michael H. Wargotz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Travel + Leisure Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Tutor Perini Corporation

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** TPC
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 901109108

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald N. Tutor	Mgmt	For	For
1.2	Elect Director Peter Arkley	Mgmt	For	Withhold
1.3	Elect Director Jigisha Desai	Mgmt	For	For
1.4	Elect Director Sidney J. Feltenstein	Mgmt	For	For
1.5	Elect Director Michael F. Horodniceanu	Mgmt	For	Withhold
1.6	Elect Director Michael R. Klein	Mgmt	For	Withhold
1.7	Elect Director Robert C. Lieber	Mgmt	For	Withhold
1.8	Elect Director Dennis D. Oklak	Mgmt	For	For
1.9	Elect Director Raymond R. Oneglia	Mgmt	For	Withhold
1.10	Elect Director Dale Anne Reiss	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ultra Clean Holdings, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** UCTT
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 90385V107

Shares Voted: 782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Clarence L. Granger	Mgmt	For	For
1b	Elect Director James P. Scholhamer	Mgmt	For	For
1c	Elect Director David T. ibnAle	Mgmt	For	For

Ultra Clean Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Emily M. Liggett	Mgmt	For	For
1e	Elect Director Thomas T. Edman	Mgmt	For	For
1f	Elect Director Barbara V. Scherer	Mgmt	For	For
1g	Elect Director Ernest E. Maddock	Mgmt	For	For
1h	Elect Director Jacqueline A. Seto	Mgmt	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

UMW Holdings Berhad

Meeting Date: 05/17/2023 **Country:** Malaysia **Ticker:** 4588
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: Y90510101

Shares Voted: 25,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Shahin Farouque bin Jammal Ahmad as Director	Mgmt	For	For
2	Elect Mohd Shahazwan bin Mohd Harris as Director	Mgmt	For	For
3	Elect Yasmin binti Mahmood as Director	Mgmt	For	For
4	Elect Kartini binti Hj Abdul Manaf as Director	Mgmt	For	For
5	Elect Hamad Kama Piah bin Che Othman as Director	Mgmt	For	For
6	Elect Veerinderjeet Singh a/l Tejwant Singh as Director	Mgmt	For	For
7	Approve Directors' Fees	Mgmt	For	For
8	Approve Directors' Benefits	Mgmt	For	For
9	Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For

United Community Banks, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: UCBI

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 90984P303

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer M. Bazante	Mgmt	For	For
1.2	Elect Director George B. Bell	Mgmt	For	For
1.3	Elect Director James P. Clements	Mgmt	For	For
1.4	Elect Director Kenneth L. Daniels	Mgmt	For	For
1.5	Elect Director Lance F. Drummond	Mgmt	For	Withhold
1.6	Elect Director H. Lynn Harton	Mgmt	For	For
1.7	Elect Director Jennifer K. Mann	Mgmt	For	For
1.8	Elect Director Thomas A. Richlovsky	Mgmt	For	For
1.9	Elect Director David C. Shaver	Mgmt	For	For
1.10	Elect Director Tim R. Wallis	Mgmt	For	For
1.11	Elect Director David H. Wilkins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

United Internet AG

Meeting Date: 05/17/2023

Country: Germany

Ticker: UTDI

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: D8542B125

Shares Voted: 388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For

United Internet AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Elect Franca Ruhwedel to the Supervisory Board	Mgmt	For	For
9	Approve Creation of EUR 75 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 625 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
12.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
12.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Universal Health Services, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: UHS

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 913903100

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Nina Chen-Langenmayr	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Valiant Holding AG

Meeting Date: 05/17/2023

Country: Switzerland

Ticker: VATN

Record Date:

Meeting Type: Annual

Primary Security ID: H90203128

Shares Voted: 36

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For	For
5.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
5.2	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
5.4	Amend Articles Re: Editorial Changes	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For
7.1	Reelect Markus Gygax as Director and Board Chair	Mgmt	For	For
7.2	Reelect Christoph Buehler as Director	Mgmt	For	For
7.3	Reelect Barbara Artmann as Director	Mgmt	For	For
7.4	Reelect Maya Bundt as Director	Mgmt	For	For
7.5	Reelect Roger Harlacher as Director	Mgmt	For	For
7.6	Reelect Roland Herrmann as Director	Mgmt	For	For
7.7	Reelect Marion Khueny as Director	Mgmt	For	For
7.8	Reelect Ronald Traechsel as Director	Mgmt	For	For
8.1	Reappoint Maya Bundt as Member of the Nomination and Compensation Committee	Mgmt	For	For
8.2	Reappoint Markus Gygax as Member of the Nomination and Compensation Committee	Mgmt	For	For

Valiant Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Reappoint Roger Harlacher as Member of the Nomination and Compensation Committee	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Designate burckhardt AG as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** VRTX
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 92532F100

Shares Voted: 2,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For
1.6	Elect Director Jeffrey Leiden	Mgmt	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For
1.8	Elect Director Bruce Sachs	Mgmt	For	For
1.9	Elect Director Suketu Upadhyay	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Vitesco Technologies Group AG

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** VTSC
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: D8T4KW107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2022	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Werner Volz for Fiscal Year 2022	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Ingo Holstein for Fiscal Year 2022	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Klaus Hau for Fiscal Year 2022	Mgmt	For	For
2.5	Approve Discharge of Management Board Member Thomas Stierle for Fiscal Year 2022	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2022	Mgmt	For	Against
3.2	Approve Discharge of Supervisory Board Member Carsten Bruns for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Hans-Joerg Bullinger for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Manfred Eibeck for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Lothar Galli for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Yvonne Hartmetz for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Susanne Heckelsberger for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Joachim Hirsch for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Sabina Jeschke for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Michael Koepl for Fiscal Year 2022	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Erwin Loeffler for Fiscal Year 2022	Mgmt	For	For

Vitesco Technologies Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.12	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	Mgmt	For	Against
3.13	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	Mgmt	For	Against
3.14	Approve Discharge of Supervisory Board Member Ralf Schamel for Fiscal Year 2022	Mgmt	For	For
3.15	Approve Discharge of Supervisory Board Member Kirsten Voerkel for Fiscal Year 2022	Mgmt	For	For
3.16	Approve Discharge of Supervisory Board Member Anne Zeumer for Fiscal Year 2022	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Approve Affiliation Agreement with Vitesco Technologies 2. Verwaltungs GmbH	Mgmt	For	For

Vonovia SE

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** VNA
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: D9581T100

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Decrease in Size of Supervisory Board to Ten Members	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
9.1	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	Against
9.2	Elect Vitus Eckert to the Supervisory Board	Mgmt	For	For
9.3	Elect Florian Funck to the Supervisory Board	Mgmt	For	For
9.4	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	For
9.5	Elect Daniela Markotten to the Supervisory Board	Mgmt	For	For
9.6	Elect Ute Geipel-Faber to the Supervisory Board	Mgmt	For	For
9.7	Elect Hildegard Mueller to the Supervisory Board	Mgmt	For	For
9.8	Elect Christian Ulbrich to the Supervisory Board	Mgmt	For	Against
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Watts Water Technologies, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: WTS

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 942749102

Shares Voted: 323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher L. Conway	Mgmt	For	For
1.2	Elect Director Michael J. Dubose	Mgmt	For	For
1.3	Elect Director David A. Dunbar	Mgmt	For	For
1.4	Elect Director Louise K. Goeser	Mgmt	For	For
1.5	Elect Director W. Craig Kissel	Mgmt	For	Withhold
1.6	Elect Director Joseph T. Noonan	Mgmt	For	For
1.7	Elect Director Robert J. Pagano, Jr.	Mgmt	For	For
1.8	Elect Director Merilee Raines	Mgmt	For	For
1.9	Elect Director Joseph W. Reitmeier	Mgmt	For	For

Watts Water Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** WAB
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 929740108

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rafael Santana	Mgmt	For	For
1b	Elect Director Lee C. Banks	Mgmt	For	For
1c	Elect Director Byron S. Foster	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Whitecap Resources Inc.

Meeting Date: 05/17/2023 **Country:** Canada **Ticker:** WCP
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 96467A200

Shares Voted: 7,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For
2.1	Elect Director Mary-Jo E. Case	Mgmt	For	For
2.2	Elect Director Grant B. Fagerheim	Mgmt	For	For
2.3	Elect Director Daryl H. Gilbert	Mgmt	For	For
2.4	Elect Director Chandra A. Henry	Mgmt	For	For
2.5	Elect Director Vineeta Maguire	Mgmt	For	For
2.6	Elect Director Glenn A. McNamara	Mgmt	For	For

Whitecap Resources Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Stephen C. Nikiforuk	Mgmt	For	For
2.8	Elect Director Kenneth S. Stickland	Mgmt	For	For
2.9	Elect Director Bradley J. Wall	Mgmt	For	For
2.10	Elect Director Grant A. Zawalsky	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 05/17/2023

Country: Ireland

Ticker: WTW

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: G96629103

Shares Voted: 1,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For
1e	Elect Director Carl Hess	Mgmt	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For
1i	Elect Director Paul Thomas	Mgmt	For	For
1j	Elect Director Fredric Tomczyk	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

WPP Plc

Meeting Date: 05/17/2023

Country: Jersey

Ticker: WPP

Record Date: 05/15/2023

Meeting Type: Annual

Primary Security ID: G9788D103

Shares Voted: 11,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Compensation Committee Report	Mgmt	For	For
4	Approve Directors' Compensation Policy	Mgmt	For	For
5	Elect Joanne Wilson as Director	Mgmt	For	For
6	Re-elect Angela Ahrendts as Director	Mgmt	For	For
7	Re-elect Simon Dingemans as Director	Mgmt	For	For
8	Re-elect Sandrine Dufour as Director	Mgmt	For	For
9	Re-elect Tom Ilube as Director	Mgmt	For	For
10	Re-elect Roberto Quarta as Director	Mgmt	For	For
11	Re-elect Mark Read as Director	Mgmt	For	For
12	Re-elect Cindy Rose as Director	Mgmt	For	For
13	Re-elect Keith Weed as Director	Mgmt	For	For
14	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
15	Re-elect Ya-Qin Zhang as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

XPO, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: XPO

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 983793100

XPO, Inc.

Shares Voted: 946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	For	For
1.2	Elect Director Jason Aiken	Mgmt	For	For
1.3	Elect Director Bella Allaire	Mgmt	For	For
1.4	Elect Director Wes Frye	Mgmt	For	For
1.5	Elect Director Mario Harik	Mgmt	For	For
1.6	Elect Director Michael Jesselson	Mgmt	For	For
1.7	Elect Director Allison Landry	Mgmt	For	For
1.8	Elect Director Irene Moshouris	Mgmt	For	For
1.9	Elect Director Johnny C. Taylor, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

ZoomInfo Technologies Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: ZI

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 98980F104

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Todd Crockett	Mgmt	For	For
1.2	Elect Director Patrick McCarter	Mgmt	For	Withhold
1.3	Elect Director D. Randall Winn	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Acadia Healthcare Company, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: ACHC

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 00404A109

Acadia Healthcare Company, Inc.

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Fucci	Mgmt	For	For
1b	Elect Director Wade D. Miquelon	Mgmt	For	Against
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: AMD

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 007903107

Shares Voted: 15,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For
1b	Elect Director Mark Durcan	Mgmt	For	For
1c	Elect Director Michael P. Gregoire	Mgmt	For	For
1d	Elect Director Joseph A. Householder	Mgmt	For	For
1e	Elect Director John W. Marren	Mgmt	For	For
1f	Elect Director Jon A. Olson	Mgmt	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	Against
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

AIA Group Limited

Meeting Date: 05/18/2023

Country: Hong Kong

Ticker: 1299

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: Y002A1105

AIA Group Limited

Shares Voted: 112,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	For	For
4	Elect Jack Chak-Kwong So as Director	Mgmt	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Approve Increase in Rate of Directors' Fees	Mgmt	For	For
9	Amend Share Option Scheme	Mgmt	For	For
10	Amend Restricted Share Unit Scheme	Mgmt	For	For
11	Amend Employee Share Purchase Plan	Mgmt	For	For
12	Amend Agency Share Purchase Plan	Mgmt	For	For

Alexander's, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: ALX

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 014752109

Shares Voted: 69

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas R. DiBenedetto	Mgmt	For	Withhold
1.2	Elect Director Mandakini Puri	Mgmt	For	For
1.3	Elect Director Russell B. Wight, Jr.	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year

Alnylam Pharmaceuticals, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: ALNY

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 02043Q107

Shares Voted: 1,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael W. Bonney	Mgmt	For	Against
1b	Elect Director Yvonne L. Greenstreet	Mgmt	For	For
1c	Elect Director Phillip A. Sharp	Mgmt	For	Against
1d	Elect Director Elliott Sigal	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Altius Minerals Corporation

Meeting Date: 05/18/2023

Country: Canada

Ticker: ALS

Record Date: 03/29/2023

Meeting Type: Annual/Special

Primary Security ID: 020936100

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicole Adshead-Bell	Mgmt	For	Withhold
1b	Elect Director John Baker	Mgmt	For	For
1c	Elect Director Teresa Conway	Mgmt	For	For
1d	Elect Director Brian Dalton	Mgmt	For	For
1e	Elect Director Anna El-Erian	Mgmt	For	Withhold
1f	Elect Director Andre Gaumont	Mgmt	For	For
1g	Elect Director Roger Lace	Mgmt	For	For
1h	Elect Director Fredrick Mifflin	Mgmt	For	For
1i	Elect Director Jamie Strauss	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Omnibus Long-Term Incentive Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Amend By-Law No. 1	Mgmt	For	Against

Altria Group, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: MO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 02209S103

Shares Voted: 16,262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For
1e	Elect Director Jacinto J. Hernandez	Mgmt	For	For
1f	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For
1g	Elect Director Kathryn B. McQuade	Mgmt	For	For
1h	Elect Director George Munoz	Mgmt	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For
1j	Elect Director Virginia E. Shanks	Mgmt	For	For
1k	Elect Director Ellen R. Strahlman	Mgmt	For	For
1l	Elect Director M. Max Yzaguirre	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
6	Report on Third-Party Civil Rights Audit	SH	Against	Against

Amphenol Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: APH

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 03209S101

Shares Voted: 5,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For
1.3	Elect Director Edward G. Jepsen	Mgmt	For	For

Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Rita S. Lane	Mgmt	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	For
1.6	Elect Director Martin H. Loeffler	Mgmt	For	For
1.7	Elect Director R. Adam Norwitt	Mgmt	For	For
1.8	Elect Director Prahlad Singh	Mgmt	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Political Contributions and Expenditures	SH	Against	Against

Apple Hospitality REIT, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: APLE

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 03784Y200

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn W. Bunting	Mgmt	For	For
1.2	Elect Director Jon A. Fosheim	Mgmt	For	For
1.3	Elect Director Kristian M. Gathright	Mgmt	For	Withhold
1.4	Elect Director Carolyn B. Handlon	Mgmt	For	For
1.5	Elect Director Glade M. Knight	Mgmt	For	Withhold
1.6	Elect Director Justin G. Knight	Mgmt	For	For
1.7	Elect Director Blythe J. McGarvie	Mgmt	For	For
1.8	Elect Director L. Hugh Redd	Mgmt	For	For
1.9	Elect Director Howard E. Woolley	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Arconic Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: ARNC

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 03966V107

Shares Voted: 1,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frederick A. "Fritz" Henderson	Mgmt	For	For
1b	Elect Director William F. Austen	Mgmt	For	For
1c	Elect Director Christopher L. Ayers	Mgmt	For	For
1d	Elect Director Margaret "Peg" S. Billson	Mgmt	For	For
1e	Elect Director Jacques Croisetiere	Mgmt	For	For
1f	Elect Director Elmer L. Doty	Mgmt	For	For
1g	Elect Director Carol S. Eicher	Mgmt	For	For
1h	Elect Director Ellis A. Jones	Mgmt	For	For
1i	Elect Director Timothy D. Myers	Mgmt	For	For
1j	Elect Director E. Stanley O'Neal	Mgmt	For	Against
1k	Elect Director Jeffrey Stafeil	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Ascentage Pharma Group International Co., Ltd.

Meeting Date: 05/18/2023

Country: Cayman Islands

Ticker: 6855

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: G0519B102

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Yang Dajun as Director	Mgmt	For	Against
2b	Elect Wang Shaomeng as Director	Mgmt	For	For
2c	Elect Lu Simon Dazhong as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

Ascentage Pharma Group International Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Ascential Plc

Meeting Date: 05/18/2023

Country: United Kingdom

Ticker: ASCL

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: G0519G101

Shares Voted: 7,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Suzanne Baxter as Director	Mgmt	For	For
5	Re-elect Rita Clifton as Director	Mgmt	For	For
6	Re-elect Scott Forbes as Director	Mgmt	For	For
7	Re-elect Mandy Gradden as Director	Mgmt	For	For
8	Re-elect Joanne Harris as Director	Mgmt	For	For
9	Re-elect Paul Harrison as Director	Mgmt	For	For
10	Re-elect Gillian Kent as Director	Mgmt	For	Against
11	Re-elect Duncan Painter as Director	Mgmt	For	For
12	Re-elect Charles Song as Director	Mgmt	For	For
13	Re-elect Judy Vezmar as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Ascential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

AT&T Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** T
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 00206R102

Shares Voted: 63,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	For
1.2	Elect Director Glenn H. Hutchins	Mgmt	For	For
1.3	Elect Director William E. Kennard	Mgmt	For	For
1.4	Elect Director Stephen J. Luczo	Mgmt	For	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	For
1.7	Elect Director Matthew K. Rose	Mgmt	For	For
1.8	Elect Director John T. Stankey	Mgmt	For	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	For
1.10	Elect Director Luis A. Ubinas	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Commission Third Party Racial Equity Audit	SH	Against	Against

AviChina Industry & Technology Company Limited

Meeting Date: 05/18/2023 **Country:** China **Ticker:** 2357
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: Y0485Q109

AviChina Industry & Technology Company Limited

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements	Mgmt	For	For
4	Approve Profit Distribution Plan and Distribution of Final Dividend	Mgmt	For	For
5	Approve Da Hua Certified Public Accountants LLP as Auditor and Authorize Board to Fix Its Remuneration	Mgmt	For	Against
6	Elect Sun Jizhong as Director, Authorize an Executive Director to Sign Relevant Service Contract with Him and Authorize Remuneration Committee of the Board to Fix His Remuneration	Mgmt	For	For
7	Approve Continuing Connected Transaction Agreement Between the Company and Harbin Aircraft	Mgmt	For	For
8	Other Business by Way of Ordinary Resolution	Mgmt	For	Against
9	Amend Articles of Association	Mgmt	For	For
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
12	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
13	Other Business by Way of Special Resolution	Mgmt	For	Against

AviChina Industry & Technology Company Limited

Meeting Date: 05/18/2023

Country: China

Ticker: 2357

Record Date: 04/27/2023

Meeting Type: Special

Primary Security ID: Y0485Q109

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Bandwidth Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: BAND

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 05988J103

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Morken	Mgmt	For	For
1.2	Elect Director Rebecca G. Bottorff	Mgmt	For	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Berkshire Hills Bancorp, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: BHLB

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 084680107

Shares Voted: 128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Baye Adofo-Wilson	Mgmt	For	For
1.2	Elect Director David M. Brunelle	Mgmt	For	For
1.3	Elect Director Nina A. Charnley	Mgmt	For	For
1.4	Elect Director Mihir A. Desai	Mgmt	For	For
1.5	Elect Director William H. Hughes, III	Mgmt	For	For
1.6	Elect Director Jeffrey W. Kip	Mgmt	For	For
1.7	Elect Director Sylvia Maxfield	Mgmt	For	For
1.8	Elect Director Nitin J. Mhatre	Mgmt	For	For
1.9	Elect Director Laurie Norton Moffatt	Mgmt	For	For
1.10	Elect Director Karyn Polito	Mgmt	For	For
1.11	Elect Director Eric S. Rosengren	Mgmt	For	For
1.12	Elect Director Michael A. Zaitzeff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

BigCommerce Holdings, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: BIGC

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 08975P108

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald E. Clarke	Mgmt	For	For
1.2	Elect Director Ellen F. Siminoff	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Bridgepoint Group Plc

Meeting Date: 05/18/2023

Country: United Kingdom

Ticker: BPT

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: G1636M104

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Mazars LLP as Auditors	Mgmt	For	For
4	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect William Jackson as Director	Mgmt	For	For
7	Re-elect Adam Jones as Director	Mgmt	For	For
8	Re-elect Angeles Garcia-Poveda as Director	Mgmt	For	For
9	Re-elect Carolyn McCall as Director	Mgmt	For	For
10	Re-elect Archie Norman as Director	Mgmt	For	For
11	Re-elect Tim Score as Director	Mgmt	For	For
12	Elect Cyrus Taraporevala as Director	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Bridgepoint Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

CDW Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** CDW
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 12514G108

Shares Voted: 1,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For
1b	Elect Director James A. Bell	Mgmt	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	For
1e	Elect Director Marc E. Jones	Mgmt	For	For
1f	Elect Director Christine A. Leahy	Mgmt	For	For
1g	Elect Director Sanjay Mehrotra	Mgmt	For	For
1h	Elect Director David W. Nelms	Mgmt	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For
1j	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against

Ceres Power Holdings plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** CWR
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: G2091U128

Ceres Power Holdings plc

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint BDO LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Trine Borum Bojsen as Director	Mgmt	For	For
5	Re-elect William Brown as Director	Mgmt	For	For
6	Re-elect Philip Caldwell as Director	Mgmt	For	For
7	Re-elect Warren Finegold as Director	Mgmt	For	For
8	Re-elect Uwe Glock as Director	Mgmt	For	For
9	Re-elect Qinggui Hao as Director	Mgmt	For	For
10	Re-elect Aidan Hughes as Director	Mgmt	For	For
11	Re-elect Dame Julia King as Director	Mgmt	For	For
12	Re-elect Eric Lakin as Director	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve Remuneration Policy	Mgmt	For	Against
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Choice Hotels International, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: CHH

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 169905106

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian B. Bainum	Mgmt	For	For
1.2	Elect Director Stewart W. Bainum, Jr.	Mgmt	For	For

Choice Hotels International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director William L. Jews	Mgmt	For	For
1.4	Elect Director Monte J.M. Koch	Mgmt	For	For
1.5	Elect Director Liza K. Landsman	Mgmt	For	For
1.6	Elect Director Patrick S. Pacious	Mgmt	For	For
1.7	Elect Director Ervin R. Shames	Mgmt	For	For
1.8	Elect Director Gordon A. Smith	Mgmt	For	For
1.9	Elect Director Maureen D. Sullivan	Mgmt	For	For
1.10	Elect Director John P. Tague	Mgmt	For	For
1.11	Elect Director Donna F. Vieira	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

CK Asset Holdings Limited

Meeting Date: 05/18/2023 **Country:** Cayman Islands **Ticker:** 1113
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: G2177B101

Shares Voted: 14,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	For
3.2	Elect Chiu Kwok Hung, Justin as Director	Mgmt	For	For
3.3	Elect Chow Wai Kam, Raymond as Director	Mgmt	For	For
3.4	Elect Cheong Ying Chew, Henry as Director	Mgmt	For	For
3.5	Elect Stephen Edward Bradley as Director	Mgmt	For	For
3.6	Elect Kwok Eva Lee as Director	Mgmt	For	For
3.7	Elect Sng Sow-mei alias Poon Sow Mei as Director	Mgmt	For	For
3.8	Elect Lam Siu Hong, Donny as Director	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

CK Asset Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

CK Hutchison Holdings Limited

Meeting Date: 05/18/2023 **Country:** Cayman Islands **Ticker:** 1
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: G21765105

Shares Voted: 28,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Fok Kin Ning, Canning as Director	Mgmt	For	For
3b	Elect Kam Hing Lam as Director	Mgmt	For	For
3c	Elect Chow Kun Chee, Roland as Director	Mgmt	For	For
3d	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For
3e	Elect Lee Yeh Kwong, Charles as Director	Mgmt	For	For
3f	Elect Paul Joseph Tighe as Director	Mgmt	For	For
3g	Elect Wong Kwai Lam as Director	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Collegium Pharmaceutical, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** COLL
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 19459J104

Collegium Pharmaceutical, Inc.

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rita Balice-Gordon	Mgmt	For	For
1.2	Elect Director Garen Bohlin	Mgmt	For	For
1.3	Elect Director Joseph Ciaffoni	Mgmt	For	For
1.4	Elect Director John Fallon	Mgmt	For	Against
1.5	Elect Director John Freund	Mgmt	For	For
1.6	Elect Director Michael Heffernan	Mgmt	For	Against
1.7	Elect Director Neil F. McFarlane	Mgmt	For	For
1.8	Elect Director Gwen Melincoff	Mgmt	For	For
1.9	Elect Director Gino Santini	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Columbia Banking System, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: COLB

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 197236102

Shares Voted: 1,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cort L. O'Haver	Mgmt	For	For
1b	Elect Director Craig D. Eerkes	Mgmt	For	For
1c	Elect Director Mark A. Finkelstein	Mgmt	For	For
1d	Elect Director Eric S. Forrest	Mgmt	For	For
1e	Elect Director Peggy Y. Fowler	Mgmt	For	For
1f	Elect Director Randal L. Lund	Mgmt	For	For
1g	Elect Director Luis M. Machuca	Mgmt	For	For
1h	Elect Director S. Mae Fujita Numata	Mgmt	For	For
1i	Elect Director Maria M. Pope	Mgmt	For	For
1j	Elect Director John F. Schultz	Mgmt	For	For
1k	Elect Director Elizabeth W. Seaton	Mgmt	For	For
1l	Elect Director Clint E. Stein	Mgmt	For	For
1m	Elect Director Hilliard C. Terry, III	Mgmt	For	For

Columbia Banking System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1n	Elect Director Anddria Varnado	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Convatec Group Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** CTEC
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: G23969101

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect John McAdam as Director	Mgmt	For	For
6	Re-elect Karim Bitar as Director	Mgmt	For	For
7	Re-elect Jonny Mason as Director	Mgmt	For	For
8	Re-elect Margaret Ewing as Director	Mgmt	For	For
9	Re-elect Brian May as Director	Mgmt	For	For
10	Re-elect Constantin Coussios as Director	Mgmt	For	For
11	Re-elect Heather Mason as Director	Mgmt	For	For
12	Re-elect Kim Lody as Director	Mgmt	For	For
13	Re-elect Sharon O'Keefe as Director	Mgmt	For	For
14	Re-elect Sten Scheibye as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Convatec Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Crescent Point Energy Corp.

Meeting Date: 05/18/2023 **Country:** Canada **Ticker:** CPG
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 22576C101

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2.1	Elect Director Craig Bryksa	Mgmt	For	For
2.2	Elect Director James E. Craddock	Mgmt	For	For
2.3	Elect Director John P. Dielwart	Mgmt	For	For
2.4	Elect Director Mike Jackson	Mgmt	For	For
2.5	Elect Director Jennifer F. Koury	Mgmt	For	For
2.6	Elect Director Francois Langlois	Mgmt	For	For
2.7	Elect Director Barbara Munroe	Mgmt	For	For
2.8	Elect Director Myron M. Stadnyk	Mgmt	For	For
2.9	Elect Director Mindy Wight	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

CVS Health Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** CVS
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 126650100

Shares Voted: 12,128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For
1b	Elect Director Jeffrey R. Balsler	Mgmt	For	For
1c	Elect Director C. David Brown, II	Mgmt	For	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For
1g	Elect Director Anne M. Finucane	Mgmt	For	For
1h	Elect Director Edward J. Ludwig	Mgmt	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For
1j	Elect Director Jean-Pierre Millon	Mgmt	For	For
1k	Elect Director Mary L. Schapiro	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt a Paid Sick Leave Policy	SH	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	Against
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against

DexCom, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: DXCM

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 252131107

Shares Voted: 3,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven R. Altman	Mgmt	For	For

DexCom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Richard A. Collins	Mgmt	For	For
1.3	Elect Director Karen Dahut	Mgmt	For	For
1.4	Elect Director Mark G. Foletta	Mgmt	For	For
1.5	Elect Director Barbara E. Kahn	Mgmt	For	For
1.6	Elect Director Kyle Malady	Mgmt	For	For
1.7	Elect Director Eric J. Topol	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Median Gender/Racial Pay Gap	SH	Against	Abstain

Dorman Products, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: DORM

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 258278100

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Steven L. Berman	Mgmt	For	For
1B	Elect Director Kevin M. Olsen	Mgmt	For	For
1C	Elect Director Lisa M. Bachmann	Mgmt	For	For
1D	Elect Director John J. Gavin	Mgmt	For	For
1E	Elect Director Richard T. Riley	Mgmt	For	For
1F	Elect Director Kelly A. Romano	Mgmt	For	For
1G	Elect Director G. Michael Stakias	Mgmt	For	Against
1H	Elect Director J. Darrell Thomas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Dropbox, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: DBX

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 26210C104

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew W. Houston	Mgmt	For	For
1.2	Elect Director Donald W. Blair	Mgmt	For	For
1.3	Elect Director Lisa Campbell	Mgmt	For	For
1.4	Elect Director Paul E. Jacobs	Mgmt	For	For
1.5	Elect Director Sara Mathew	Mgmt	For	Withhold
1.6	Elect Director Abhay Parasnis	Mgmt	For	For
1.7	Elect Director Karen Peacock	Mgmt	For	For
1.8	Elect Director Michael Seibel	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Dynex Capital, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: DX

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 26817Q886

Shares Voted: 866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Byron L. Boston	Mgmt	For	For
1.2	Elect Director Julia L. Coronado	Mgmt	For	For
1.3	Elect Director Michael R. Hughes	Mgmt	For	For
1.4	Elect Director Joy D. Palmer	Mgmt	For	For
1.5	Elect Director Robert A. Salcetti	Mgmt	For	For
1.6	Elect Director David H. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For

Eagle Bancorp, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: EGBN

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 268948106

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew D. Brockwell	Mgmt	For	For
1.2	Elect Director Steven J. Freidkin	Mgmt	For	For
1.3	Elect Director Theresa G. LaPlaca	Mgmt	For	For
1.4	Elect Director A. Leslie Ludwig	Mgmt	For	For
1.5	Elect Director Norman R. Pozez	Mgmt	For	For
1.6	Elect Director Kathy A. Raffa	Mgmt	For	For
1.7	Elect Director Susan G. Riel	Mgmt	For	For
1.8	Elect Director James A. Soltesz	Mgmt	For	For
1.9	Elect Director Benjamin M. Soto	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Elanco Animal Health Incorporated

Meeting Date: 05/18/2023

Country: USA

Ticker: ELAN

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 28414H103

Shares Voted: 4,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Harrington	Mgmt	For	Against
1b	Elect Director R. David Hoover	Mgmt	For	Against
1c	Elect Director Deborah T. Kochevar	Mgmt	For	For
1d	Elect Director Kirk P. McDonald	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

Energiean Plc

Meeting Date: 05/18/2023

Country: United Kingdom

Ticker: ENOG

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: G303AF106

Shares Voted: 1,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Karen Simon as Director	Mgmt	For	For
4	Re-elect Matthaïos Rigas as Director	Mgmt	For	For
5	Re-elect Panagiotis Benos as Director	Mgmt	For	For
6	Re-elect Roy Franklin as Director	Mgmt	For	For
7	Re-elect Andrew Bartlett as Director	Mgmt	For	For
8	Re-elect Efstathios Topouzoglou as Director	Mgmt	For	For
9	Re-elect Amy Lashinsky as Director	Mgmt	For	For
10	Re-elect Kimberley Wood as Director	Mgmt	For	For
11	Re-elect Andreas Persianis as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Euronet Worldwide, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: EEFT

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 298736109

Euronet Worldwide, Inc.

Shares Voted: 432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ligia Torres Fentanes	Mgmt	For	For
1.2	Elect Director Andrzej Olechowski	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

EVE Energy Co., Ltd.

Meeting Date: 05/18/2023

Country: China

Ticker: 300014

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: Y2303F109

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Audit Report	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
7	Approve Remuneration and Assessment Plan for Directors and Senior Management Members	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For
10	Approve Related Party Transaction	Mgmt	For	For
11	Approve Provision of Guarantee	Mgmt	For	For
12	Approve Report of the Board of Supervisors	Mgmt	For	For
13	Approve Remuneration of Supervisors	Mgmt	For	For
14	Approve Proposal on Issuing Letters of Guarantee for Subsidiaries	SH	For	For
15	Approve Provision of Guarantee for Associate Company	SH	For	For
16	Amend External Guarantee Management System	SH	For	Against

EVE Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Special Report on the Usage of Previously Raised Funds	SH	For	For
18	Approve Assurance Report on the Usage of Previously Raised Funds	SH	For	For

Exxaro Resources Ltd.

Meeting Date: 05/18/2023 **Country:** South Africa **Ticker:** EXX
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: S26949107

Shares Voted: 2,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1.1	Re-elect Zwelibanzi Mntambo as Director	Mgmt	For	For
1.2	Re-elect Chanda Nxumalo as Director	Mgmt	For	For
1.3	Elect Nondumiso Medupe as Director	Mgmt	For	For
2.1	Re-elect Billy Mawasha as Member of the Audit Committee	Mgmt	For	For
2.2	Elect Nondumiso Medupe as Member of the Audit Committee	Mgmt	For	For
2.3	Re-elect Chanda Nxumalo as Member of the Audit Committee	Mgmt	For	For
3.1	Re-elect Geraldine Fraser-Moleketi as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For
3.2	Re-elect Karin Ireton as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For
3.3	Re-elect Likhapha Mbatha as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For
3.4	Re-elect Peet Snyders as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For
3.5	Elect Nombasa Tsengwa as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For
3.6	Elect Riaan Koppeschaar as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For
4	Reappoint KPMG Inc. as Auditors with Safeera Loonat as the Designated Audit Partner	Mgmt	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For

Exxaro Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For
7	Authorise Ratification of Approved Resolutions	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Approve Non-executive Directors' Fees	Mgmt	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
	Non-binding Advisory Votes	Mgmt		
1	Approve Remuneration Policy	Mgmt	For	For
2	Approve Implementation of the Remuneration Policy	Mgmt	For	For

FB Financial Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: FBK

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 30257X104

Shares Voted: 675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Jonathan (Jon) Ayers	Mgmt	For	For
1.2	Elect Director William (Bill)) F. Carpenter, III	Mgmt	For	For
1.3	Elect Director Agenia W. Clark	Mgmt	For	For
1.4	Elect Director James (Jim) W. Cross, IV	Mgmt	For	For
1.5	Elect Director James (Jimmy) L. Exum	Mgmt	For	Withhold
1.6	Elect Director Christopher (Chris) T. Holmes	Mgmt	For	For
1.7	Elect Director Orrin H. Ingram	Mgmt	For	For
1.8	Elect Director Raja J. Jubran	Mgmt	For	For
1.9	Elect Director C. Wright Pinson	Mgmt	For	For
1.10	Elect Director Emily J. Reynolds	Mgmt	For	For
1.11	Elect Director Melody J. Sullivan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For

FB Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

First BanCorp.

Meeting Date: 05/18/2023 **Country:** Puerto Rico **Ticker:** FBP
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 318672706

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Juan Acosta Reboyras	Mgmt	For	For
1b	Elect Director Aurelio Aleman	Mgmt	For	For
1c	Elect Director Luz A. Crespo	Mgmt	For	For
1d	Elect Director Tracey Dedrick	Mgmt	For	For
1e	Elect Director Patricia M. Eaves	Mgmt	For	For
1f	Elect Director Daniel E. Frye	Mgmt	For	For
1g	Elect Director John A. Heffern	Mgmt	For	For
1h	Elect Director Roberto R. Herencia	Mgmt	For	Against
1i	Elect Director Felix M. Villamil	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

Fuji Co., Ltd.

Meeting Date: 05/18/2023 **Country:** Japan **Ticker:** 8278
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: J13986104

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Ozaki, Hideo	Mgmt	For	For
2.2	Elect Director Yamaguchi, Hiroshi	Mgmt	For	For
2.3	Elect Director Hirao, Kenichi	Mgmt	For	For
2.4	Elect Director Matsukawa, Kenji	Mgmt	For	For
2.5	Elect Director Toyoda, Yasuhiko	Mgmt	For	For

Fuji Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Kamio, Keiji	Mgmt	For	For
2.7	Elect Director Kitafuku, Nuiko	Mgmt	For	For
2.8	Elect Director Otsuka, Hiromi	Mgmt	For	For
2.9	Elect Director Ishibashi, Michio	Mgmt	For	For
3	Amend Articles to Amend Business Lines	Mgmt	For	For

Gentex Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** GNTX
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 371901109

Shares Voted: 1,932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph Anderson	Mgmt	For	For
1.2	Elect Director Leslie Brown	Mgmt	For	Withhold
1.3	Elect Director Garth Deur	Mgmt	For	For
1.4	Elect Director Steve Downing	Mgmt	For	For
1.5	Elect Director Gary Goode	Mgmt	For	For
1.6	Elect Director Richard Schaum	Mgmt	For	For
1.7	Elect Director Kathleen Starkoff	Mgmt	For	For
1.8	Elect Director Brian Walker	Mgmt	For	For
1.9	Elect Director Ling Zang	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year

Gentherm Incorporated

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** THRM
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 37253A103

Shares Voted: 255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sophie Desormiere	Mgmt	For	For

Gentherm Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Phillip M. Eylar	Mgmt	For	For
1.3	Elect Director David Heinzmann	Mgmt	For	For
1.4	Elect Director Ronald Hundzinski	Mgmt	For	For
1.5	Elect Director Charles Kummeth	Mgmt	For	For
1.6	Elect Director Betsy Meter	Mgmt	For	For
1.7	Elect Director Byron Shaw, II	Mgmt	For	For
1.8	Elect Director John Stacey	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Genuit Group Plc

Meeting Date: 05/18/2023

Country: United Kingdom

Ticker: GEN

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: G7179X100

Shares Voted: 2,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Shatish Dasani as Director	Mgmt	For	For
5	Re-elect Joe Vorih as Director	Mgmt	For	For
6	Re-elect Paul James as Director	Mgmt	For	For
7	Re-elect Kevin Boyd as Director	Mgmt	For	Against
8	Re-elect Mark Hammond as Director	Mgmt	For	For
9	Re-elect Louise Brooke-Smith as Director	Mgmt	For	For
10	Re-elect Lisa Scenna as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For

Genuit Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Genworth Financial, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: GNW

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 37247D106

Shares Voted: 6,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director G. Kent Conrad	Mgmt	For	For
1b	Elect Director Karen E. Dyson	Mgmt	For	For
1c	Elect Director Jill R. Goodman	Mgmt	For	For
1d	Elect Director Melina E. Higgins	Mgmt	For	For
1e	Elect Director Thomas J. McInerney	Mgmt	For	For
1f	Elect Director Howard D. Mills, III	Mgmt	For	For
1g	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	For
1h	Elect Director Elaine A. Sarsynski	Mgmt	For	For
1i	Elect Director Ramsey D. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

German American Bancorp, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: GABC

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 373865104

German American Bancorp, Inc.

Shares Voted: 750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Angela Curry	Mgmt	For	For
1.2	Elect Director Diane B. Medley	Mgmt	For	For
1.3	Elect Director M. Darren Root	Mgmt	For	For
1.4	Elect Director Jack W. Sheidler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

Giga Device Semiconductor, Inc.

Meeting Date: 05/18/2023

Country: China

Ticker: 603986

Record Date: 05/11/2023

Meeting Type: Annual

Primary Security ID: Y270BL103

Shares Voted: 1,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For
6	Approve Report of the Board of Supervisors	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	For
8	Approve Amend Articles of Association and Part of its Annexes	Mgmt	For	For
9	Amend Working System for Independent Directors	Mgmt	For	Against
10	Amend Related-Party Transaction Decision-making System	Mgmt	For	Against
11	Amend Management System of Usage of Raised Funds	Mgmt	For	Against
12	Amend Management System for Providing External Guarantees	Mgmt	For	Against

Global Unichip Corp.

Meeting Date: 05/18/2023

Country: Taiwan

Ticker: 3443

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: Y2724H114

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Dr. F.C. Tseng, a Representative of TSMC, with SHAREHOLDER NO. 1112, as Non-Independent Director	Mgmt	For	For
4.2	Elect Dr. Cliff Hou, a Representative of TSMC, with SHAREHOLDER NO. 1112, as Non-Independent Director	Mgmt	For	For
4.3	Elect Wendell Huang, a Representative of TSMC, with SHAREHOLDER NO. 1112, as Non-Independent Director	Mgmt	For	For
4.4	Elect Dr. Sean Tai, a Representative of TSMC, with SHAREHOLDER NO. 1112, as Non-Independent Director	Mgmt	For	For
4.5	Elect Dr. Kenneth Kin, with ID No. F102831XXX, as Independent Director	Mgmt	For	For
4.6	Elect Jesse Ding, with ID No. A100608XXX, as Independent Director	Mgmt	For	For
4.7	Elect Huang Tsui Hui, with ID No. A223202XXX, as Independent Director	Mgmt	For	For
4.8	Elect Dr.Cheng Wen Wu, with ID NO.D120021XXX, as Independent Director	Mgmt	For	For
4.9	Elect Dr.Ho Min Chen, with ID NO.Q120046XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Harley-Davidson, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: HOG

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 412822108

Harley-Davidson, Inc.

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	For	For
1.2	Elect Director Jared D. Dourdeville	Mgmt	For	For
1.3	Elect Director James D. Farley, Jr.	Mgmt	For	For
1.4	Elect Director Allan Golston	Mgmt	For	Withhold
1.5	Elect Director Sara L. Levinson	Mgmt	For	Withhold
1.6	Elect Director Norman Thomas Linebarger	Mgmt	For	For
1.7	Elect Director Rafeh Masood	Mgmt	For	For
1.8	Elect Director Maryrose Sylvester	Mgmt	For	For
1.9	Elect Director Jochen Zeitz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hasbro, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: HAS

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 418056107

Shares Voted: 1,259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael R. Burns	Mgmt	For	For
1.2	Elect Director Hope F. Cochran	Mgmt	For	For
1.3	Elect Director Christian P. Cocks	Mgmt	For	For
1.4	Elect Director Lisa Gersh	Mgmt	For	For
1.5	Elect Director Elizabeth Hamren	Mgmt	For	For
1.6	Elect Director Blake Jorgensen	Mgmt	For	For
1.7	Elect Director Tracy A. Leinbach	Mgmt	For	For
1.8	Elect Director Laurel J. Richie	Mgmt	For	For
1.9	Elect Director Richard S. Stoddart	Mgmt	For	For
1.10	Elect Director Mary Beth West	Mgmt	For	For
1.11	Elect Director Linda Zecher Higgins	Mgmt	For	For

Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

HEIWADO CO., LTD.

Meeting Date: 05/18/2023 **Country:** Japan **Ticker:** 8276
Record Date: 02/20/2023 **Meeting Type:** Annual
Primary Security ID: J19236108

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For
2.1	Elect Director Hiramatsu, Masashi	Mgmt	For	For
2.2	Elect Director Natsuhara, Kohei	Mgmt	For	For
2.3	Elect Director Natsuhara, Yohei	Mgmt	For	For
2.4	Elect Director Kosugi, Shigeki	Mgmt	For	For
2.5	Elect Director Hiratsuka, Yoshimichi	Mgmt	For	For
2.6	Elect Director Ueyama, Shinichi	Mgmt	For	For
2.7	Elect Director Nameki, Yoko	Mgmt	For	For

Hilton Worldwide Holdings Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** HLT
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 43300A203

Shares Voted: 2,128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For
1d	Elect Director Chris Carr	Mgmt	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For

Hilton Worldwide Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Judith A. McHale	Mgmt	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hope Bancorp, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** HOPE
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 43940T109

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin S. Kim	Mgmt	For	For
1.2	Elect Director Scott Yoon-Suk Whang	Mgmt	For	Withhold
1.3	Elect Director Steven S. Koh	Mgmt	For	For
1.4	Elect Director Donald D. Byun	Mgmt	For	For
1.5	Elect Director Jinho Doo	Mgmt	For	For
1.6	Elect Director Daisy Y. Ha	Mgmt	For	For
1.7	Elect Director Joon Kyung Kim	Mgmt	For	For
1.8	Elect Director William J. Lewis	Mgmt	For	For
1.9	Elect Director David P. Malone	Mgmt	For	For
1.10	Elect Director Lisa K. Pai	Mgmt	For	For
1.11	Elect Director Mary E. Thigpen	Mgmt	For	For
1.12	Elect Director Dale S. Zuehls	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** HST
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 44107P104

Host Hotels & Resorts, Inc.

Shares Voted: 6,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For
1.3	Elect Director Diana M. Laing	Mgmt	For	For
1.4	Elect Director Richard E. Marriott	Mgmt	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

IDACORP, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: IDA

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 451107106

Shares Voted: 746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Odette C. Bolano	Mgmt	For	For
1.2	Elect Director Richard J. Dahl	Mgmt	For	For
1.3	Elect Director Annette G. Elg	Mgmt	For	For
1.4	Elect Director Lisa A. Grow	Mgmt	For	For
1.5	Elect Director Ronald W. Jibson	Mgmt	For	For
1.6	Elect Director Judith A. Johansen	Mgmt	For	For
1.7	Elect Director Dennis L. Johnson	Mgmt	For	For
1.8	Elect Director Nate R. Jorgensen	Mgmt	For	For
1.9	Elect Director Jeff C. Kinneveauk	Mgmt	For	For
1.10	Elect Director Susan D. Morris	Mgmt	For	For
1.11	Elect Director Richard J. Navarro	Mgmt	For	For
1.12	Elect Director Mark T. Peters	Mgmt	For	For

IDACORP, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

iHeartMedia, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** IHRT
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 45174J509

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert W. Pittman	Mgmt	For	For
1.2	Elect Director James A. Rasulo	Mgmt	For	For
1.3	Elect Director Richard J. Bressler	Mgmt	For	For
1.4	Elect Director Samuel E. Englehardt	Mgmt	For	For
1.5	Elect Director Brad Gerstner	Mgmt	For	For
1.6	Elect Director Cheryl Mills	Mgmt	For	For
1.7	Elect Director Graciela Monteagudo	Mgmt	For	For
1.8	Elect Director Kamakshi Sivaramakrishnan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Inari Medical, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** NARI
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 45332Y109

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cynthia Lucchese	Mgmt	For	For
1.2	Elect Director Jonathan Root	Mgmt	For	For

Inari Medical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Robert Warner	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Inchcape Plc

Meeting Date: 05/18/2023

Country: United Kingdom

Ticker: INCH

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: G47320208

Shares Voted: 22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Nayantara Bali as Director	Mgmt	For	For
6	Re-elect Jerry Buhlmann as Director	Mgmt	For	For
7	Elect Juan Pablo Del Rio Goudie as Director	Mgmt	For	For
8	Elect Byron Grote as Director	Mgmt	For	Against
9	Re-elect Alexandra Jensen as Director	Mgmt	For	For
10	Re-elect Jane Kingston as Director	Mgmt	For	For
11	Re-elect Sarah Kuijlaars as Director	Mgmt	For	For
12	Re-elect Nigel Stein as Director	Mgmt	For	For
13	Re-elect Duncan Tait as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Independent Bank Corp.

Meeting Date: 05/18/2023

Country: USA

Ticker: INDB

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 453836108

Shares Voted: 153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James O'Shanna Morton	Mgmt	For	For
1.2	Elect Director Daniel F. O'Brien	Mgmt	For	For
1.3	Elect Director Scott K. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Independent Bank Group, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: IBTX

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 45384B106

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
2a	Elect Director Daniel W. Brooks	Mgmt	For	For
2b	Elect Director Janet P. Froetscher	Mgmt	For	For
2c	Elect Director Craig E. Holmes	Mgmt	For	For
2d	Elect Director G. Stacy Smith	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify RSM US LLP as Auditors	Mgmt	For	For

Inner Mongolia Yili Industrial Group Co., Ltd.

Meeting Date: 05/18/2023

Country: China

Ticker: 600887

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: Y408DG116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Business Policy and Investment Plan	Mgmt	For	For
5	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS	Mgmt		
7.1	Elect Pan Gang as Director	Mgmt	For	For
7.2	Elect Zhao Chengxia as Director	Mgmt	For	For
7.3	Elect Wang Xiaogang as Director	Mgmt	For	For
7.4	Elect Chao Lu as Director	Mgmt	For	For
7.5	Elect Lyu Gang as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS	Mgmt		
7.6	Elect Peng Heping as Director	Mgmt	For	For
7.7	Elect Ji Shao as Director	Mgmt	For	For
7.8	Elect Cai Yuanming as Director	Mgmt	For	For
7.9	Elect Shi Fang as Director	Mgmt	For	For
	ELECT SUPERVISORS	Mgmt		
8.1	Elect Gao Debu as Supervisor	Mgmt	For	For
8.2	Elect Zhang Xinling as Supervisor	Mgmt	For	For
9	Approve Allowance of Directors	Mgmt	For	For
10	Approve Allowance of Supervisors	Mgmt	For	For
11	Approve Report of the Independent Directors	Mgmt	For	For
12	Approve Authorization on Guarantee Provision for Upstream and Downstream Partners of the Industrial Chain	Mgmt	For	Against
13	Approve Provision of Guarantee for Wholly-owned Subsidiaries	Mgmt	For	Against
14	Approve Provision of Guarantee for Controlled Subsidiaries	Mgmt	For	Against
15	Approve Provision of Guarantee for Hohhot Yixing Dairy Investment Management Co., Ltd.	Mgmt	For	Against

Inner Mongolia Yili Industrial Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Application to Increase the Issuance Scale of Multi-variety Debt Financing Instruments (DFI)	Mgmt	For	Against
17	Approve Futures and Derivatives Hedging Business	Mgmt	For	For
18	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
19	Approve Amendments to Articles of Association	Mgmt	For	For
20	Approve Appointment of Auditor	Mgmt	For	For

Kingdee International Software Group Company Limited

Meeting Date: 05/18/2023 **Country:** Cayman Islands **Ticker:** 268
Record Date: 05/11/2023 **Meeting Type:** Annual
Primary Security ID: G52568147

Shares Voted: 23,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A	Elect Xu Shao Chun as Director	Mgmt	For	For
2B	Elect Dong Ming Zhu as Director	Mgmt	For	For
2C	Elect Zhou Jun Xiang as Director	Mgmt	For	For
2D	Elect Bo Lian Ming as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Increase in Authorized Share Capital	Mgmt	For	For
7	Adopt New Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against

Lear Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** LEA
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 521865204

Lear Corporation

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mei-Wei Cheng	Mgmt	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For
1c	Elect Director Bradley M. Halverson	Mgmt	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For
1e	Elect Director Roger A. Krone	Mgmt	For	For
1f	Elect Director Patricia L. Lewis	Mgmt	For	For
1g	Elect Director Kathleen A. Ligocki	Mgmt	For	For
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For
1i	Elect Director Raymond E. Scott	Mgmt	For	For
1j	Elect Director Gregory C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Legal & General Group Plc

Meeting Date: 05/18/2023

Country: United Kingdom

Ticker: LGEN

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: G54404127

Shares Voted: 59,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Climate Transition Plan	Mgmt	For	For
4	Elect Carolyn Johnson as Director	Mgmt	For	For
5	Elect Tushar Morzaria as Director	Mgmt	For	For
6	Re-elect Henrietta Baldock as Director	Mgmt	For	For
7	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For
8	Re-elect Philip Bradley as Director	Mgmt	For	For
9	Re-elect Jeff Davies as Director	Mgmt	For	For

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Sir John Kingman as Director	Mgmt	For	For
11	Re-elect Lesley Knox as Director	Mgmt	For	For
12	Re-elect George Lewis as Director	Mgmt	For	For
13	Re-elect Ric Lewis as Director	Mgmt	For	For
14	Re-elect Laura Wade-Gery as Director	Mgmt	For	For
15	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Remuneration Policy	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Lennox International Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** LII
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 526107107

Shares Voted: 318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet K. Cooper	Mgmt	For	For

Lennox International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director John W. Norris, III	Mgmt	For	For
1.3	Elect Director Karen H. Quintos	Mgmt	For	For
1.4	Elect Director Shane D. Wall	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Lens Technology Co., Ltd.

Meeting Date: 05/18/2023 **Country:** China **Ticker:** 300433
Record Date: 05/11/2023 **Meeting Type:** Annual
Primary Security ID: Y5227A106

Shares Voted: 7,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Appointment of External Auditor	Mgmt	For	For
8	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For
10	Approve Provision of Guarantee	Mgmt	For	For

Leo Lithium Ltd.

Meeting Date: 05/18/2023 **Country:** Australia **Ticker:** LLL
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: Q5554A108

Leo Lithium Ltd.

Shares Voted: 15,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Brendan Borg as Director	Mgmt	For	For
3	Elect Rick Crabb as Director	Mgmt	For	For
4	Elect Alan Rule as Director	Mgmt	For	For
5	Approve New Leo Lithium Awards Plan	Mgmt	For	Against
6	Approve Grant of 1.32 Million Performance Rights to Simon Hay	Mgmt	For	Against
7	Approve Grant of 657,658 Performance Rights to Simon Hay	Mgmt	For	For
8	Approve Grant of 426,885 Performance Rights to Simon Hay	Mgmt	For	For
9	Approve Grant of Options to Alan Rule	Mgmt	For	Against
10	Approve Potential Termination Benefit in Relation to Securities Issued Pursuant to the New Awards Plan	Mgmt	For	For

Life Storage, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: LSI

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 53223X107

Shares Voted: 804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark G. Barberio	Mgmt	For	For
1b	Elect Director Joseph V. Saffire	Mgmt	For	For
1c	Elect Director Stephen R. Rusmiser	Mgmt	For	For
1d	Elect Director Arthur L. Havener, Jr.	Mgmt	For	For
1e	Elect Director Dana Hamilton	Mgmt	For	For
1f	Elect Director Edward J. Pettinella	Mgmt	For	Against
1g	Elect Director David L. Rogers	Mgmt	For	For
1h	Elect Director Susan Harnett	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Lloyds Banking Group Plc

Meeting Date: 05/18/2023

Country: United Kingdom

Ticker: LLOY

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: G5533W248

Shares Voted: 549,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Cathy Turner as Director	Mgmt	For	For
3	Elect Scott Wheway as Director	Mgmt	For	For
4	Re-elect Robin Budenberg as Director	Mgmt	For	For
5	Re-elect Charlie Nunn as Director	Mgmt	For	For
6	Re-elect William Chalmers as Director	Mgmt	For	For
7	Re-elect Alan Dickinson as Director	Mgmt	For	For
8	Re-elect Sarah Legg as Director	Mgmt	For	For
9	Re-elect Lord Lupton as Director	Mgmt	For	For
10	Re-elect Amanda Mackenzie as Director	Mgmt	For	For
11	Re-elect Harmeen Mehta as Director	Mgmt	For	For
12	Re-elect Catherine Woods as Director	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Final Dividend	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Long-Term Incentive Plan	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Market Purchase of Preference Shares	Mgmt	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 05/18/2023 **Country:** China **Ticker:** 601012
Record Date: 05/11/2023 **Meeting Type:** Annual
Primary Security ID: Y9727F102

Shares Voted: 4,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report	Mgmt	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Formulation of Remuneration Management Methods for Directors, Supervisors and Senior Management Members	Mgmt	For	For
9	Approve Adjustment of Allowance of External Directors	Mgmt	For	For
10	Approve Adjustment of Allowance of External Supervisors	Mgmt	For	For
11	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
12	Approve Change in Registered Capital and Amendment of Articles of Association	Mgmt	For	For
13	Approve Change in Raised Funds Investment Project	SH	For	For
14	Approve Shareholding of Controlled Subsidiary by Directors, Senior Management and Operation Teams	SH	For	For
15	Approve Capital Injection in Controlled Subsidiary and Related Party Transaction	SH	For	For

Maravai LifeSciences Holdings, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: MRVI

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 56600D107

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anat Ashkenazi	Mgmt	For	Withhold
1.2	Elect Director Gregory T. Lucier	Mgmt	For	Withhold
1.3	Elect Director Luke Marker	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: MMC

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 571748102

Shares Voted: 4,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For
1d	Elect Director Oscar Fanjul	Mgmt	For	For
1e	Elect Director H. Edward Hanway	Mgmt	For	For
1f	Elect Director Judith Hartmann	Mgmt	For	For
1g	Elect Director Deborah C. Hopkins	Mgmt	For	For
1h	Elect Director Tamara Ingram	Mgmt	For	For
1i	Elect Director Jane H. Lute	Mgmt	For	For
1j	Elect Director Steven A. Mills	Mgmt	For	For
1k	Elect Director Bruce P. Nolop	Mgmt	For	For
1l	Elect Director Morton O. Schapiro	Mgmt	For	For
1m	Elect Director Lloyd M. Yates	Mgmt	For	For
1n	Elect Director Ray G. Young	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Maxis Berhad

Meeting Date: 05/18/2023 **Country:** Malaysia **Ticker:** 6012
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: Y58460109

Shares Voted: 23,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Alvin Michael Hew Thai Kheam as Director	Mgmt	For	Against
2	Elect Hamidah binti Naziadin as Director	Mgmt	For	Against
3	Elect Lim Ghee Keong as Director	Mgmt	For	Against
4	Approve Directors' Fees and Benefits to the Non-Executive Directors of the Company	Mgmt	For	For
5	Approve Directors' Fees and Benefits to the Non-Executive Directors of Maxis Collections Sdn Bhd.	Mgmt	For	For
6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	Against
7	Approve Alvin Michael Hew Thai Kheam to Continue Office as Independent Non-Executive Director	Mgmt	For	Against
8	Approve Hamidah binti Naziadin to Continue Office as Independent Non-Executive Director	Mgmt	For	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia Holdings Berhad and/or its Affiliates	Mgmt	For	For
11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Usaha Tegas Sdn. Bhd. and/or its Affiliates	Mgmt	For	For
12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with MEASAT Global Berhad and/or its Affiliates	Mgmt	For	For

Maxis Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Maxis Communications Berhad and/or its affiliates	Mgmt	For	For
14	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Saudi Telecom Company and/or its Affiliates	Mgmt	For	For
15	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with SRG Asia Pacific Sdn. Bhd.	Mgmt	For	For
16	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Malaysian Landed Property Sdn. Bhd. and/or its Affiliates	Mgmt	For	For
17	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with ZenREIT Sdn. Bhd.	Mgmt	For	For
18	Approve Long Term Incentive Plan for the Eligible Employees of Maxis Berhad and Its Subsidiaries	Mgmt	For	For

Merit Medical Systems, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: MMSI

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 589889104

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lonny J. Carpenter	Mgmt	For	For
1b	Elect Director David K. Floyd	Mgmt	For	For
1c	Elect Director Lynne N. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Meritage Homes Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: MTH

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 59001A102

Meritage Homes Corporation

Shares Voted: 436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter L. Ax	Mgmt	For	For
1.2	Elect Director Gerald Haddock	Mgmt	For	Against
1.3	Elect Director Joseph Keough	Mgmt	For	For
1.4	Elect Director Phillippe Lord	Mgmt	For	For
1.5	Elect Director Michael R. Odell	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Muyuan Foods Co., Ltd.

Meeting Date: 05/18/2023

Country: China

Ticker: 002714

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: Y6149B107

Shares Voted: 1,616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	Against
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Appointment of Auditor	Mgmt	For	For
10	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
11	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	Against
	APPROVE CORPORATE BOND ISSUANCE	Mgmt		
12.1	Approve Issue Size and Issue Manner	Mgmt	For	Against

Muyuan Foods Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.2	Approve Bond Interest Rate and Method of Determination	Mgmt	For	Against
12.3	Approve Bond Maturity, Repayment Method and Other Specific Arrangements	Mgmt	For	Against
12.4	Approve Target Subscribers and Placing Arrangement for Shareholders	Mgmt	For	Against
12.5	Approve Guarantee Matters	Mgmt	For	Against
12.6	Approve Arrangement on Redemption and Sale-back	Mgmt	For	Against
12.7	Approve Use of Proceeds	Mgmt	For	Against
12.8	Approve Company's Credit Status and Safeguard Measures of Debts Repayment	Mgmt	For	Against
12.9	Approve Listing Exchange	Mgmt	For	Against
12.10	Approve Resolution Validity Period	Mgmt	For	Against
13	Approve Authorization Matters	Mgmt	For	Against
14	Approve Provision of Guarantee	Mgmt	For	Against
15	Approve Amendments to Articles of Association (Applicable After GDR Issuance)	Mgmt	For	For
16	Amend Rules and Procedures Regarding General Meetings of Shareholders (Applicable After GDR Issuance)	Mgmt	For	For
17	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
18	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For
19	Approve Repurchase and Cancellation of Performance Shares (1)	Mgmt	For	For
20	Approve Repurchase and Cancellation of Performance Shares (2)	Mgmt	For	For
21	Approve Repurchase and Cancellation of Performance Shares (3)	Mgmt	For	For

Network International Holdings Plc

Meeting Date: 05/18/2023

Country: United Kingdom

Ticker: NETW

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: G6457T104

Network International Holdings Plc

Shares Voted: 2,988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Sir Rohinton Kalifa as Director	Mgmt	For	For
5	Re-elect Nandan Mer as Director	Mgmt	For	For
6	Re-elect Darren Pope as Director	Mgmt	For	For
7	Re-elect Anil Dua as Director	Mgmt	For	For
8	Re-elect Victoria Hull as Director	Mgmt	For	For
9	Re-elect Rohit Malhotra as Director	Mgmt	For	For
10	Re-elect Habib Al Mulla as Director	Mgmt	For	For
11	Re-elect Diane Radley as Director	Mgmt	For	For
12	Re-elect Monique Shivanandan as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Next Plc

Meeting Date: 05/18/2023

Country: United Kingdom

Ticker: NXT

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: G6500M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Jeremy Stakol as Director	Mgmt	For	For
6	Re-elect Jonathan Bewes as Director	Mgmt	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For
8	Re-elect Tom Hall as Director	Mgmt	For	For
9	Re-elect Tristia Harrison as Director	Mgmt	For	For
10	Re-elect Amanda James as Director	Mgmt	For	For
11	Re-elect Richard Papp as Director	Mgmt	For	For
12	Re-elect Michael Roney as Director	Mgmt	For	For
13	Re-elect Jane Shields as Director	Mgmt	For	For
14	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For
15	Re-elect Lord Wolfson as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

NextEra Energy, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: NEE

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 65339F101

NextEra Energy, Inc.

Shares Voted: 18,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1b	Elect Director Sherry S. Barrat	Mgmt	For	For
1c	Elect Director James L. Camaren	Mgmt	For	For
1d	Elect Director Kenneth B. Dunn	Mgmt	For	For
1e	Elect Director Naren K. Gursahaney	Mgmt	For	For
1f	Elect Director Kirk S. Hachigian	Mgmt	For	For
1g	Elect Director John W. Ketchum	Mgmt	For	For
1h	Elect Director Amy B. Lane	Mgmt	For	For
1i	Elect Director David L. Porges	Mgmt	For	For
1j	Elect Director Deborah "Dev" Stahlkopf	Mgmt	For	For
1k	Elect Director John A. Stall	Mgmt	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Deloitte & Touche as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	SH	Against	Against

Northland Power Inc.

Meeting Date: 05/18/2023

Country: Canada

Ticker: NPI

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 666511100

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director John W. Brace	Mgmt	For	For
2	Elect Director Linda L. Bertoldi	Mgmt	For	For
3	Elect Director Lisa Colnett	Mgmt	For	For
4	Elect Director Kevin Glass	Mgmt	For	For
5	Elect Director Russell Goodman	Mgmt	For	For
6	Elect Director Keith Halbert	Mgmt	For	For
7	Elect Director Helen Mallovy Hicks	Mgmt	For	For
8	Elect Director Ian Pearce	Mgmt	For	Withhold

Northland Power Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect Director Eckhardt Ruemmler	Mgmt	For	For
10	Approve Ernst & Young LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Nova Ltd.

Meeting Date: 05/18/2023 **Country:** Israel **Ticker:** NVMI
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: M7516K103

Shares Voted: 277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Eitan Oppenheim as Director	Mgmt	For	For
1b	Reelect Avi Cohen as Director	Mgmt	For	For
1c	Reelect Raanan Cohen as Director	Mgmt	For	For
1d	Reelect Sarit Sagiv as Director	Mgmt	For	For
1e	Reelect Zehava Simon as Director	Mgmt	For	For
1f	Elect Yaniv Garty as Director	Mgmt	For	For
2	Approve Employment Terms of Gabriel Waisman as New President and CEO	Mgmt	For	For
3	Approve Additional Termination Terms of Eitan Oppenheim, President and CEO	Mgmt	For	For
4	Approve Amended Compensation Scheme of Directors	Mgmt	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For
6	Discuss Financial Statements and the Report of the Board	Mgmt		
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against

NovaGold Resources, Inc.

Meeting Date: 05/18/2023 **Country:** Canada **Ticker:** NG
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 66987E206

NovaGold Resources, Inc.

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elaine Dorward-King	Mgmt	For	For
1b	Elect Director Diane Garrett	Mgmt	For	Withhold
1c	Elect Director Thomas Kaplan	Mgmt	For	For
1d	Elect Director Hume Kyle	Mgmt	For	For
1e	Elect Director Gregory Lang	Mgmt	For	For
1f	Elect Director Kalidas Madhavpeddi	Mgmt	For	For
1g	Elect Director Kevin McArthur	Mgmt	For	For
1h	Elect Director Daniel Muniz Quintanilla	Mgmt	For	Withhold
1i	Elect Director Ethan Schutt	Mgmt	For	For
1j	Elect Director Anthony Walsh	Mgmt	For	For
1k	Elect Director Dawn Whittaker	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	For
4	Amend Performance Share Unit Plan	Mgmt	For	For
5	Amend Deferred Share Unit Plan	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

OGE Energy Corp.

Meeting Date: 05/18/2023

Country: USA

Ticker: OGE

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 670837103

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank A. Bozich	Mgmt	For	For
1b	Elect Director Peter D. Clarke	Mgmt	For	For
1c	Elect Director Cathy R. Gates	Mgmt	For	For
1d	Elect Director David L. Hauser	Mgmt	For	For
1e	Elect Director Luther C. Kissam, IV	Mgmt	For	For
1f	Elect Director Judy R. McReynolds	Mgmt	For	For
1g	Elect Director David E. Rainbolt	Mgmt	For	For
1h	Elect Director J. Michael Sanner	Mgmt	For	For

OGE Energy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Sheila G. Talton	Mgmt	For	For
1j	Elect Director Sean Trauschke	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Supermajority Vote Requirement	Mgmt	For	For

ON Semiconductor Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** ON
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 682189105

Shares Voted: 4,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For
1e	Elect Director Hassane El-Khoury	Mgmt	For	For
1f	Elect Director Bruce E. Kiddoo	Mgmt	For	For
1g	Elect Director Paul A. Mascarenas	Mgmt	For	Against
1h	Elect Director Gregory Waters	Mgmt	For	For
1i	Elect Director Christine Y. Yan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

O'Reilly Automotive, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** ORLY
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 67103H107

O'Reilly Automotive, Inc.

Shares Voted: 536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	Against
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For
1f	Elect Director John R. Murphy	Mgmt	For	Against
1g	Elect Director Dana M. Perlman	Mgmt	For	Against
1h	Elect Director Maria A. Sastre	Mgmt	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For
1j	Elect Director Fred Whitfield	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Otis Worldwide Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: OTIS

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 68902V107

Shares Voted: 4,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For
1b	Elect Director Nelda J. Connors	Mgmt	For	For
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1d	Elect Director Shailesh G. Jejurikar	Mgmt	For	For
1e	Elect Director Christopher J. Kearney	Mgmt	For	For
1f	Elect Director Judith F. Marks	Mgmt	For	For
1g	Elect Director Harold W. McGraw, III	Mgmt	For	For
1h	Elect Director Margaret M. V. Preston	Mgmt	For	For
1i	Elect Director Shelley Stewart, Jr.	Mgmt	For	For
1j	Elect Director John H. Walker	Mgmt	For	For

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Overstock.com, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** OSTK
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 690370101

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Allison H. Abraham	Mgmt	For	For
1.2	Elect Director William B. Nettles, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

PG&E Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** PCG
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 69331C108

Shares Voted: 13,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl F. Campbell	Mgmt	For	Against
1b	Elect Director Kerry W. Cooper	Mgmt	For	For
1c	Elect Director Arno L. Harris	Mgmt	For	For
1d	Elect Director Carlos M. Hernandez	Mgmt	For	For
1e	Elect Director Michael R. Niggli	Mgmt	For	Against
1f	Elect Director Benjamin F. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

QCR Holdings, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** QCRH
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 74727A104

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James M. Field	Mgmt	For	For
1.2	Elect Director John F. Griesemer	Mgmt	For	For
1.3	Elect Director Elizabeth S. Jacobs	Mgmt	For	For
1.4	Elect Director Marie Z. Ziegler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For

Quilter Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** QLT
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: G3651J115

Shares Voted: 4,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Neeta Atkar as Director	Mgmt	For	For
5	Re-elect Tim Breedon as Director	Mgmt	For	For
6	Re-elect Tazim Essani as Director	Mgmt	For	For
7	Re-elect Moira Kilcoyne as Director	Mgmt	For	For
8	Elect Steven Levin as Director	Mgmt	For	For
9	Re-elect Ruth Markland as Director	Mgmt	For	For
10	Re-elect Paul Matthews as Director	Mgmt	For	For
11	Re-elect George Reid as Director	Mgmt	For	For

Quilter Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Chris Samuel as Director	Mgmt	For	For
13	Re-elect Mark Satchel as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Enter into Contingent Purchase Contracts	Mgmt	For	For
19	Amend Articles of Association Re: Odd-Lot Offer	Mgmt	For	For
20	Authorise the Directors to Implement an Odd-lot Offer	Mgmt	For	For
21	Approve Contract to Purchase Shares in Respect of an Odd-lot Offer	Mgmt	For	For

Rayonier Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** RYN
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 754907103

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dod A. Fraser	Mgmt	For	For
1b	Elect Director Keith E. Bass	Mgmt	For	For
1c	Elect Director Gregg A. Gonsalves	Mgmt	For	For
1d	Elect Director Scott R. Jones	Mgmt	For	For
1e	Elect Director V. Larkin Martin	Mgmt	For	For
1f	Elect Director Meridee A. Moore	Mgmt	For	For
1g	Elect Director Ann C. Nelson	Mgmt	For	For
1h	Elect Director David L. Nunes	Mgmt	For	For
1i	Elect Director Matthew J. Rivers	Mgmt	For	For
1j	Elect Director Andrew G. Wiltshire	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For

Rayonier Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For

Repligen Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** RGEN
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 759916109

Shares Voted: 449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tony J. Hunt	Mgmt	For	For
1b	Elect Director Karen A. Dawes	Mgmt	For	For
1c	Elect Director Nicolas M. Barthelemy	Mgmt	For	For
1d	Elect Director Carrie Eglinton Manner	Mgmt	For	For
1e	Elect Director Konstantin Konstantinov	Mgmt	For	For
1f	Elect Director Martin D. Madaus	Mgmt	For	For
1g	Elect Director Rohin Mhatre	Mgmt	For	For
1h	Elect Director Glenn P. Muir	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	For	For
6	Provide Proxy Access Right	Mgmt	For	For

Sealed Air Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** SEE
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 81211K100

Shares Voted: 1,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elizabeth M. Adefioye	Mgmt	For	For
1b	Elect Director Zubaid Ahmad	Mgmt	For	For
1c	Elect Director Kevin C. Berryman	Mgmt	For	For
1d	Elect Director Francoise Colpron	Mgmt	For	For

Sealed Air Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Edward L. Doheny, II	Mgmt	For	For
1f	Elect Director Clay M. Johnson	Mgmt	For	For
1g	Elect Director Henry R. Keizer	Mgmt	For	For
1h	Elect Director Harry A. Lawton, III	Mgmt	For	For
1i	Elect Director Suzanne B. Rowland	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Seazen Group Limited

Meeting Date: 05/18/2023 **Country:** Cayman Islands **Ticker:** 1030
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: G7956A109

Shares Voted: 12,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A	Elect Lu Zhongming as Director	Mgmt	For	For
2B	Elect Zhang Shengman as Director	Mgmt	For	For
2C	Elect Zhong Wei as Director	Mgmt	For	Against
2D	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Semapa Sociedade de Investimento e Gestao SGPS SA

Meeting Date: 05/18/2023 **Country:** Portugal **Ticker:** SEM
Record Date: 05/11/2023 **Meeting Type:** Annual
Primary Security ID: X7936A113

Semapa Sociedade de Investimento e Gestao SGPS SA

Shares Voted: 1,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	Against
4	Amend Remuneration Policy	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Meeting Date: 05/18/2023

Country: China

Ticker: 300760

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: Y774E3101

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Sustainability Report	Mgmt	For	For
7	Approve Appointment of Auditor	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9	Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
10.1	Elect Li Xiting as Director	Mgmt	For	For
10.2	Elect Xu Hang as Director	Mgmt	For	For
10.3	Elect Cheng Minghe as Director	Mgmt	For	For
10.4	Elect Wu Hao as Director	Mgmt	For	For
10.5	Elect Guo Yanmei as Director	Mgmt	For	For

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
11.1	Elect Liang Huming as Director	Mgmt	For	For
11.2	Elect Zhou Xianyi as Director	Mgmt	For	For
11.3	Elect Hu Shanrong as Director	Mgmt	For	For
11.4	Elect Gao Shengping as Director	Mgmt	For	For
11.5	Elect Xu Jing as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
12.1	Elect Tang Zhi as Supervisor	Mgmt	For	For
12.2	Elect Ji Qiang as Supervisor	Mgmt	For	For

Sichuan Chuantou Energy Co., Ltd.

Meeting Date: 05/18/2023

Country: China

Ticker: 600674

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: Y7925C103

Shares Voted: 11,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Production and Operation Plan as well as Financial Budget Report	Mgmt	For	Against
5	Approve Shareholder Return Plan	Mgmt	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve Annual Report and Summary	Mgmt	For	For
8	Approve Report on the Financing Work of the Company's Headquarters	Mgmt	For	Against
9	Approve Appointment of Auditor and Payment of Remuneration	Mgmt	For	For
10	Approve Amendments to Articles of Association and Its Annexes	Mgmt	For	For
11	Elect Ye Guangming as Supervisor	SH	For	For
12	Approve Removal of Liu Tibin	SH	For	For
13	Elect Wu Xiaoxi as Non-Independent Director	SH	For	For

Smart Metering Systems Plc

Meeting Date: 05/18/2023

Country: United Kingdom

Ticker: SMS

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: G82373104

Shares Voted: 616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Miriam Greenwood as Director	Mgmt	For	For
3	Re-elect Graeme Bissett as Director	Mgmt	For	For
4	Re-elect Jamie Richards as Director	Mgmt	For	For
5	Re-elect Ruth Leak as Director	Mgmt	For	For
6	Re-elect Timothy Mortlock as Director	Mgmt	For	For
7	Elect Gail Blain as Director	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Final Dividend	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

SNC-Lavalin Group Inc.

Meeting Date: 05/18/2023

Country: Canada

Ticker: SNC

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 78460T105

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary C. Baughman	Mgmt	For	For
1.2	Elect Director Mary-Ann Bell	Mgmt	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For
1.4	Elect Director Ian L. Edwards	Mgmt	For	For

SNC-Lavalin Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Ruby McGregor-Smith	Mgmt	For	For
1.6	Elect Director Steven L. Newman	Mgmt	For	For
1.7	Elect Director Robert Pare	Mgmt	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For
1.9	Elect Director Benita M. Warmbold	Mgmt	For	For
1.10	Elect Director William L. Young	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Southwestern Energy Company

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** SWN
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 845467109

Shares Voted: 7,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John D. Gass	Mgmt	For	For
1b	Elect Director S.P. "Chip" Johnson, IV	Mgmt	For	For
1c	Elect Director Catherine A. Kehr	Mgmt	For	For
1d	Elect Director Greg D. Kerley	Mgmt	For	For
1e	Elect Director Jon A. Marshall	Mgmt	For	For
1f	Elect Director Patrick M. Prevost	Mgmt	For	For
1g	Elect Director Anne Taylor	Mgmt	For	For
1h	Elect Director Denis J. Walsh, III	Mgmt	For	For
1i	Elect Director William J. Way	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For
6	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	Against

Southwestern Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

St. James's Place Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** STJ
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: G5005D124

Shares Voted: 5,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Re-elect Andrew Croft as Director	Mgmt	For	For
6	Re-elect Craig Gentle as Director	Mgmt	For	For
7	Re-elect Emma Griffin as Director	Mgmt	For	For
8	Re-elect Rosemary Hilary as Director	Mgmt	For	For
9	Re-elect Lesley-Ann Nash as Director	Mgmt	For	For
10	Re-elect Paul Manduca as Director	Mgmt	For	For
11	Re-elect John Hitchins as Director	Mgmt	For	For
12	Elect Dominic Burke as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Sun Hung Kai & Co. Limited

Meeting Date: 05/18/2023 **Country:** Hong Kong **Ticker:** 86
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: Y82415103

Sun Hung Kai & Co. Limited

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Lee Seng Huang as Director	Mgmt	For	For
2b	Elect Evan Au Yang Chi Chun as Director	Mgmt	For	For
2c	Elect Jacqueline Alee Leung as Director	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Synchrony Financial

Meeting Date: 05/18/2023

Country: USA

Ticker: SYF

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 87165B103

Shares Voted: 6,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For
1f	Elect Director Roy A. Guthrie	Mgmt	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1h	Elect Director P.W. "Bill" Parker	Mgmt	For	For
1i	Elect Director Laurel J. Richie	Mgmt	For	Against
1j	Elect Director Ellen M. Zane	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

TaskUs, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: TASK

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 87652V109

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jaspar Weir	Mgmt	For	Withhold
1.2	Elect Director Amit Dixit	Mgmt	For	Withhold
1.3	Elect Director Michelle Gonzalez	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Telephone and Data Systems, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: TDS

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 879433829

Shares Voted: 641

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Clarence A. Davis	Mgmt	For	For
1.2	Elect Director George W. Off	Mgmt	For	Withhold
1.3	Elect Director Wade Oosterman	Mgmt	For	For
1.4	Elect Director Dirk S. Woessner	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Approve Non-Employee Director Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

Tenaga Nasional Berhad

Meeting Date: 05/18/2023

Country: Malaysia

Ticker: 5347

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: Y85859109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Juniwati Rahmat Hussin as Director	Mgmt	For	For
2	Elect Gopala Krishnan K.Sundaram as Director	Mgmt	For	For
3	Elect Rawisandran a/l Narayanan as Director	Mgmt	For	For
4	Elect Abdul Razak bin Abdul Majid as Director	Mgmt	For	Against
5	Elect Rashidah binti Mohd Sies as Director	Mgmt	For	Against
6	Elect Rohaya binti Mohammad Yusof as Director	Mgmt	For	Against
7	Approve Directors' Fees for Abdul Razak bin Abdul Majid	Mgmt	For	For
8	Approve Directors' Fees for Rashidah binti Mohd Sies	Mgmt	For	For
9	Approve Directors' Fees for Rohaya binti Mohammad Yusof	Mgmt	For	For
10	Approve Directors' Fees for Ong Ai Lin	Mgmt	For	For
11	Approve Directors' Fees for Juniwati Rahmat Hussin	Mgmt	For	For
12	Approve Directors' Fees for Gopala Krishnan K. Sundaram	Mgmt	For	For
13	Approve Directors' Fees for Roslina binti Zainal	Mgmt	For	For
14	Approve Directors' Fees for Rawisandran a/l Narayanan	Mgmt	For	For
15	Approve Directors' Fees for Merina binti Abu Tahir	Mgmt	For	For
16	Approve Directors' Benefits (Excluding Directors' Fees)	Mgmt	For	For
17	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
18	Approve Grant and Allotment of Shares to Abdul Latif bin Abdul Razak Under the Long Term Incentive Plan	Mgmt	For	For
19	Approve Grant and Allotment of Shares to Noor 'Asyikin binti Mohamad Zin Under the Long Term Incentive Plan	Mgmt	For	For
20	Approve Grant and Allotment of Shares to Mohd Mirza bin Abdul Gani Under the Long Term Incentive Plan	Mgmt	For	For
21	Approve Grant and Allotment of Shares to Nurdiyana Munira binti Sa'id Under the Long Term Incentive Plan	Mgmt	For	For

Tenaga Nasional Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Grant and Allotment of Shares to Farah Yasmin binti Sa'id Under the Long Term Incentive Plan	Mgmt	For	For

Terex Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** TEX
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 880779103

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paula H. J. Cholmondeley	Mgmt	For	For
1b	Elect Director Donald DeFosset	Mgmt	For	For
1c	Elect Director John L. Garrison, Jr.	Mgmt	For	For
1d	Elect Director Thomas J. Hansen	Mgmt	For	For
1e	Elect Director Sandie O'Connor	Mgmt	For	For
1f	Elect Director Christopher Rossi	Mgmt	For	For
1g	Elect Director Andra Rush	Mgmt	For	For
1h	Elect Director David A. Sachs	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

The Charles Schwab Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** SCHW
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 808513105

Shares Voted: 13,111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For
1b	Elect Director Frank C. Herring	Mgmt	For	Against
1c	Elect Director Gerri K. Martin-Flickinger	Mgmt	For	For
1d	Elect Director Todd M. Ricketts	Mgmt	For	For

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Carolyn Schwab-Pomerantz	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Gender/Racial Pay Gap	SH	Against	Against
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against

The Ensign Group, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** ENSG
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 29358P101

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barry M. Smith	Mgmt	For	For
1.2	Elect Director Swati B. Abbott	Mgmt	For	For
1.3	Elect Director Suzanne D. Snapper	Mgmt	For	Against
1.4	Elect Director John O. Agwunobi	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Home Depot, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** HD
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 437076102

The Home Depot, Inc.

Shares Voted: 9,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For
1g	Elect Director Edward P. Decker	Mgmt	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1l	Elect Director Paula Santilli	Mgmt	For	For
1m	Elect Director Caryn Seidman-Becker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Political Expenditures Congruence	SH	Against	Against
8	Rescind 2022 Racial Equity Audit Proposal	SH	Against	Against
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against

The UNITE Group Plc

Meeting Date: 05/18/2023

Country: United Kingdom

Ticker: UTG

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: G9283N101

Shares Voted: 8,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

The UNITE Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Richard Huntingford as Director	Mgmt	For	Against
5	Re-elect Richard Smith as Director	Mgmt	For	For
6	Re-elect Joe Lister as Director	Mgmt	For	For
7	Re-elect Ross Paterson as Director	Mgmt	For	For
8	Re-elect Ilaria del Beato as Director	Mgmt	For	For
9	Re-elect Dame Shirley Pearce as Director	Mgmt	For	For
10	Re-elect Thomas Jackson as Director	Mgmt	For	For
11	Re-elect Sir Steve Smith as Director	Mgmt	For	For
12	Elect Nicola Dulieu as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

TriCo Bancshares

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** TCBK
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 896095106

Shares Voted: 82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kirsten E. Garen	Mgmt	For	For
1.2	Elect Director Cory W. Giese	Mgmt	For	For
1.3	Elect Director John S. A. Hasbrook	Mgmt	For	Withhold
1.4	Elect Director Margaret L. Kane	Mgmt	For	For
1.5	Elect Director Michael W. Koehnen	Mgmt	For	For
1.6	Elect Director Anthony L. Leggio	Mgmt	For	For

TriCo Bancshares

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Martin A. Mariani	Mgmt	For	For
1.8	Elect Director Thomas C. McGraw	Mgmt	For	For
1.9	Elect Director Jon Y. Nakamura	Mgmt	For	For
1.10	Elect Director Richard P. Smith	Mgmt	For	For
1.11	Elect Director Kimberley H. Vogel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Moss Adams LLP as Auditors	Mgmt	For	For

TrustCo Bank Corp NY

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** TRST
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 898349204

Shares Voted: 440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis A. DeGennaro	Mgmt	For	For
1b	Elect Director Brian C. Flynn	Mgmt	For	For
1c	Elect Director Lisa M. Lucarelli	Mgmt	For	Against
1d	Elect Director Thomas O. Maggs	Mgmt	For	For
1e	Elect Director Anthony J. Marinello	Mgmt	For	For
1f	Elect Director Robert J. McCormick	Mgmt	For	For
1g	Elect Director Curtis N. Powell	Mgmt	For	For
1h	Elect Director Kimberly A. Russell	Mgmt	For	For
1i	Elect Director Alejandro M. Sanchez *Withdrawn Resolution*	Mgmt		
1j	Elect Director Frank B. Silverman	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Crowe LLP as Auditors	Mgmt	For	For

Union Pacific Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: UNP

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 907818108

Shares Voted: 5,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	For
1i	Elect Director Jose H. Villarreal	Mgmt	For	For
1j	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
7	Adopt a Paid Sick Leave Policy	SH	Against	Against

US Foods Holding Corp.

Meeting Date: 05/18/2023

Country: USA

Ticker: USFD

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 912008109

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl A. Bachelder	Mgmt	For	For
1b	Elect Director James J. Barber, Jr.	Mgmt	For	For
1c	Elect Director Robert M. Dutkowsky	Mgmt	For	For
1d	Elect Director Scott D. Ferguson	Mgmt	For	For

US Foods Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director David E. Flitman	Mgmt	For	For
1f	Elect Director Marla Gottschalk	Mgmt	For	For
1g	Elect Director Sunil Gupta	Mgmt	For	For
1h	Elect Director Carl Andrew Pforzheimer	Mgmt	For	For
1i	Elect Director Quentin Roach	Mgmt	For	For
1j	Elect Director David M. Tehle	Mgmt	For	For
1k	Elect Director David A. Toy	Mgmt	For	For
1l	Elect Director Ann E. Ziegler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	Against
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
7	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	SH	Against	Against

Veritex Holdings, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** VBTX
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: 923451108

Shares Voted: 154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director C. Malcolm Holland, III	Mgmt	For	For
1.2	Elect Director Arcilia Acosta	Mgmt	For	For
1.3	Elect Director Pat S. Bolin	Mgmt	For	For
1.4	Elect Director April Box	Mgmt	For	For
1.5	Elect Director Blake Bozman	Mgmt	For	For
1.6	Elect Director William D. Ellis	Mgmt	For	For
1.7	Elect Director William E. Fallon	Mgmt	For	For
1.8	Elect Director Mark C. Griege	Mgmt	For	For
1.9	Elect Director Gordon Huddleston	Mgmt	For	For
1.10	Elect Director Steven D. Lerner	Mgmt	For	For

Veritex Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Manuel J. Mehos	Mgmt	For	For
1.12	Elect Director Gregory B. Morrison	Mgmt	For	Withhold
1.13	Elect Director John T. Sughrue	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Vesuvius Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** VSVS
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: G9339E105

Shares Voted: 2,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Elect Carla Bailo as Director	Mgmt	For	For
6	Elect Mark Collis as Director	Mgmt	For	For
7	Elect Carl-Peter Forster as Director	Mgmt	For	For
8	Re-elect Patrick Andre as Director	Mgmt	For	For
9	Re-elect Kath Durrant as Director	Mgmt	For	For
10	Re-elect Dinggui Gao as Director	Mgmt	For	For
11	Re-elect Friederike Helfer as Director	Mgmt	For	For
12	Re-elect Douglas Hurt as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Vesuvius Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
21	Amend Share Plan	Mgmt	For	For

Vistry Group Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** VTY
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: G9424B107

Shares Voted: 11,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ralph Findlay as Director	Mgmt	For	For
5	Re-elect Margaret Browne as Director	Mgmt	For	For
6	Re-elect Ashley Steel as Director (Withdrawn)	Mgmt		
7	Re-elect Gregory Fitzgerald as Director	Mgmt	For	For
8	Re-elect Earl Sibley as Director	Mgmt	For	For
9	Elect Timothy Lawlor as Director	Mgmt	For	For
10	Elect Rowan Baker as Director	Mgmt	For	For
11	Elect Jeffrey Ubben as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Vistry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Vornado Realty Trust

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** VNO
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 929042109

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	For	For
1.2	Elect Director Candace K. Beinecke	Mgmt	For	For
1.3	Elect Director Michael D. Fascitelli	Mgmt	For	For
1.4	Elect Director Beatrice Hamza Bassey	Mgmt	For	For
1.5	Elect Director William W. Helman, IV	Mgmt	For	For
1.6	Elect Director David M. Mandelbaum	Mgmt	For	For
1.7	Elect Director Raymond J. McGuire	Mgmt	For	For
1.8	Elect Director Mandakini Puri	Mgmt	For	For
1.9	Elect Director Daniel R. Tisch	Mgmt	For	For
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Waypoint REIT

Meeting Date: 05/18/2023 **Country:** Australia **Ticker:** WPR
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: Q95666105

Shares Voted: 12,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for Waypoint REIT Limited	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For

Waypoint REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Georgina Lynch as Director	Mgmt	For	For
	Resolution for Waypoint REIT Limited and Waypoint REIT Trust	Mgmt		
4	Approve Grant of Performance Rights to Hadyn Stephens	Mgmt	For	For

Xylem Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** XYL
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 98419M100

Shares Voted: 1,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Patrick K. Decker	Mgmt	For	For
1c	Elect Director Earl R. Ellis	Mgmt	For	For
1d	Elect Director Robert F. Friel	Mgmt	For	For
1e	Elect Director Victoria D. Harker	Mgmt	For	For
1f	Elect Director Steven R. Loranger	Mgmt	For	For
1g	Elect Director Mark D. Morelli	Mgmt	For	For
1h	Elect Director Jerome A. Peribere	Mgmt	For	For
1i	Elect Director Lila Tretikov	Mgmt	For	For
1j	Elect Director Uday Yadav	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Yihai International Holding Ltd.

Meeting Date: 05/18/2023 **Country:** Cayman Islands **Ticker:** 1579
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: G98419107

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Yihai International Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Zhao Xiaokai as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
3	Elect Zhang Yong as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
4	Elect Ye Shujun as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Final Dividend	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
10	Approve Amendments to the Second Amended and Restated Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against

Yum! Brands, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** YUM
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 988498101

Shares Voted: 2,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For
1b	Elect Director Keith Barr	Mgmt	For	For
1c	Elect Director Christopher M. Connor	Mgmt	For	For
1d	Elect Director Brian C. Cornell	Mgmt	For	For
1e	Elect Director Tanya L. Domier	Mgmt	For	For
1f	Elect Director David W. Gibbs	Mgmt	For	For
1g	Elect Director Miriam M. Graddick-Weir	Mgmt	For	Against
1h	Elect Director Thomas C. Nelson	Mgmt	For	For
1i	Elect Director P. Justin Skala	Mgmt	For	For
1j	Elect Director Annie Young-Scrivner	Mgmt	For	For

Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Efforts to Reduce Plastic Use	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	Against
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
8	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
9	Report on Paid Sick Leave	SH	Against	Against

Zhejiang Huayou Cobalt Co., Ltd.

Meeting Date: 05/18/2023

Country: China

Ticker: 603799

Record Date: 05/11/2023

Meeting Type: Annual

Primary Security ID: Y9898D100

Shares Voted: 260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve 2022 Daily Related Party Transactions	Mgmt	For	For
6	Approve 2023 Daily Related Party Transactions	Mgmt	For	For
7	Approve Profit Distribution	Mgmt	For	For
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Authorization on Financing Credit	Mgmt	For	Against
11	Approve Provision of Guarantees	Mgmt	For	Against
12	Approve Issuance of Non-financial Corporate Debt Financing Instruments	Mgmt	For	Against
13	Approve Report of the Independent Directors	Mgmt	For	For

Zhejiang Huayou Cobalt Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	Against
15	Approve Financial Assistance and Related Party Transaction	Mgmt	For	Against
16	Amend Articles of Association	Mgmt	For	For
17	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For
18	Approve Hedging Business	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
19.1	Elect Chen Xuehua as Director	SH	For	For
19.2	Elect Chen Hongliang as Director	SH	For	For
19.3	Elect Fang Qixue as Director	Mgmt	For	For
19.4	Elect Wang Jun as Director	SH	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
20.1	Elect Zhu Guang as Director	Mgmt	For	Against
20.2	Elect Dong Xiuliang as Director	Mgmt	For	For
20.3	Elect Qian Bolin as Director	Mgmt	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt		
21.1	Elect Xi Hong as Supervisor	SH	For	For

Zoetis Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: ZTS

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 98978V103

Shares Voted: 4,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director Michael B. McCallister	Mgmt	For	For
1e	Elect Director Gregory Norden	Mgmt	For	For
1f	Elect Director Louise M. Parent	Mgmt	For	For
1g	Elect Director Kristin C. Peck	Mgmt	For	For

Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Robert W. Scully	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

AECC Aviation Power Co. Ltd.

Meeting Date: 05/19/2023 **Country:** China **Ticker:** 600893
Record Date: 05/12/2023 **Meeting Type:** Special
Primary Security ID: Y9730A108

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Li Jian as Director	SH	For	For
2.2	Elect Liu Hui as Director	SH	For	For

Akeso, Inc.

Meeting Date: 05/19/2023 **Country:** Cayman Islands **Ticker:** 9926
Record Date: 05/15/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G0146B103

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve RMB Share Issue and the Specific Mandate	Mgmt	For	Against
2	Authorize Board to Deal with Matters Relating to RMB Share Issue	Mgmt	For	Against
3	Approve Plan for Distribution of Profits Accumulated Before the RMB Share Issue	Mgmt	For	Against
4	Approve Plan for Stabilization of the Price of the RMB Shares for the Three Years after the RMB Share Issue	Mgmt	For	Against

Akeso, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Dividend Return Plan for the Coming Three Years after the RMB Share Issue	Mgmt	For	Against
6	Approve Use of Proceeds from the RMB Share Issue	Mgmt	For	Against
7	Approve Remedial Measures for the Dilution of Immediate Returns by the RMB Share Issue	Mgmt	For	Against
8	Approve Undertakings and the Corresponding Binding Measures in Connection with the RMB Share Issue	Mgmt	For	Against
9	Approve Adoption of Policy Governing the Procedures for the Holding of General Meetings	Mgmt	For	Against
10	Approve Adoption of Policy Governing the Procedures for the Holding of Board Meetings	Mgmt	For	Against
11	Authorize Board to Deal with All Matters in Relation to the Ordinary Resolutions	Mgmt	For	Against
12	Approve Proposed Amendments to the Current Articles of Association and Adopt the Amended Articles of Association	Mgmt	For	Against
13	Approve Proposed Amendments to the Articles of Association for the RMB Share Issue and Adopt the Amended Articles of Association	Mgmt	For	Against

Amgen Inc.

Meeting Date: 05/19/2023 **Country:** USA **Ticker:** AMGN
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 031162100

Shares Voted: 5,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Ellen J. Kullman	Mgmt	For	For
1k	Elect Director Amy E. Miles	Mgmt	For	For
1l	Elect Director Ronald D. Sugar	Mgmt	For	For
1m	Elect Director R. Sanders Williams	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Bank of Nanjing Co., Ltd.

Meeting Date: 05/19/2023 **Country:** China **Ticker:** 601009
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: Y0698E109

Shares Voted: 16,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Financial Budget	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Special Report on Related Party Transactions	Mgmt	For	For
4	Approve Related Party Transaction	Mgmt	For	For
5	Approve to Appoint Financial Auditor	Mgmt	For	For
6	Approve to Appoint Internal Control Auditor	Mgmt	For	For
7	Approve Capital Planning	Mgmt	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For
9	Amend Equity Management Measures	Mgmt	For	Against
10	Amend Related-Party Transaction Management System	Mgmt	For	Against
11	Elect Zhu Gang as Non-independent Director	Mgmt	For	For
12	Approve Issuance of Financial Bonds	Mgmt	For	Against
13	Approve Issuance of Tier 2 Capital Bonds	Mgmt	For	Against
14	Approve Report of the Board of Directors	Mgmt	For	For
15	Approve Report of the Board of Supervisors	Mgmt	For	For

Bank of Nanjing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Evaluation Report of the Board of Supervisors on the Performance of Directors and Senior Management Members	Mgmt	For	For
17	Approve Evaluation Report on the Performance of Supervisors	Mgmt	For	For

China Resources Beer (Holdings) Company Limited

Meeting Date: 05/19/2023 **Country:** Hong Kong **Ticker:** 291
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: Y15037107

Shares Voted: 16,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Lai Ni Hium, Frank as Director	Mgmt	For	For
3.2	Elect Houang Tai Ninh as Director	Mgmt	For	For
3.3	Elect Bernard Charnwut Chan as Director	Mgmt	For	For
3.4	Elect Siu Kwing Chue, Gordon as Director	Mgmt	For	For
3.5	Elect Lai Hin Wing Henry Stephen as Director	Mgmt	For	For
3.6	Approve Directors' Fees	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China State Construction Engineering Corp. Ltd.

Meeting Date: 05/19/2023 **Country:** China **Ticker:** 601668
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: Y1R16Z106

China State Construction Engineering Corp. Ltd.

Shares Voted: 15,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Annual Report	Mgmt	For	For
7	Approve Implementation of Investment Budget in 2022 and Proposed Investment Budget in 2023	Mgmt	For	Against
8	Approve Financial Budget Report	Mgmt	For	For
9	Approve Provision of Guarantee	Mgmt	For	For
10	Approve Corporate Bond Issuance Plan	Mgmt	For	Against
11	Approve Appointment of Internal Control Auditor	Mgmt	For	For
12	Approve to Appoint Financial Auditor	Mgmt	For	For
13	Approve Repurchase of Performance Shares	Mgmt	For	For
14	Amend Management Regulations of External Guarantee	Mgmt	For	Against
15	Elect Ma Wangjun as Independent Director	SH	For	For

Corcept Therapeutics Incorporated

Meeting Date: 05/19/2023

Country: USA

Ticker: CORT

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 218352102

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregg Alton	Mgmt	For	For
1.2	Elect Director G. Leonard Baker, Jr.	Mgmt	For	For
1.3	Elect Director Joseph K. Belanoff	Mgmt	For	For
1.4	Elect Director Gillian M. Cannon	Mgmt	For	For
1.5	Elect Director David L. Mahoney	Mgmt	For	For
1.6	Elect Director Joshua M. Murray	Mgmt	For	For

Corcept Therapeutics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Kimberly Park	Mgmt	For	Withhold
1.8	Elect Director Daniel N. Swisher, Jr.	Mgmt	For	For
1.9	Elect Director James N. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Allowing Officer Exculpation	Mgmt	For	Against

FormFactor, Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: FORM

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 346375108

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lothar Maier	Mgmt	For	For
1b	Elect Director Sheri Rhodes	Mgmt	For	For
1c	Elect Director Michael D. Slessor	Mgmt	For	For
1d	Elect Director Thomas St. Dennis	Mgmt	For	For
1e	Elect Director Jorge Titingier	Mgmt	For	For
1f	Elect Director Brian White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Hengli Petrochemical Co., Ltd.

Meeting Date: 05/19/2023

Country: China

Ticker: 600346

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: Y1963X103

Hengli Petrochemical Co., Ltd.

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve No Profit Distribution	Mgmt	For	For
6	Approve 2022 Remuneration of Directors	Mgmt	For	For
7	Approve 2022 Remuneration of Supervisors	Mgmt	For	For
8	Approve Daily Related Party Transaction	Mgmt	For	For
9	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For
10	Approve Futures Hedging Business	Mgmt	For	For
11	Approve Provision of Guarantee	Mgmt	For	Against
12	Approve Application of Credit Lines	Mgmt	For	Against
13	Approve to Appoint Auditor	Mgmt	For	For

Honeywell International Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: HON

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 438516106

Shares Voted: 6,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For
1B	Elect Director Duncan Angove	Mgmt	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For
1E	Elect Director D. Scott Davis	Mgmt	For	For
1F	Elect Director Deborah Flint	Mgmt	For	For
1G	Elect Director Vimal Kapur	Mgmt	For	For
1H	Elect Director Rose Lee	Mgmt	For	For
1I	Elect Director Grace Lieblein	Mgmt	For	For
1J	Elect Director Robin L. Washington	Mgmt	For	For

Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1K	Elect Director Robin Watson	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Issue Environmental Justice Report	SH	Against	Against

Hua Xia Bank Co., Ltd.

Meeting Date: 05/19/2023 **Country:** China **Ticker:** 600015
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: Y37467118

Shares Voted: 30,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	Against
6	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For
7	Approve Financial Bond Planning and Relevant Authorization	Mgmt	For	For
8	Approve Implementation of Related Party Transaction Management System and Related Party Transaction Report	Mgmt	For	For
	APPROVE DAILY RELATED PARTY TRANSACTION	Mgmt		
9.1	Approve Related Party Transactions with Shougang Group Co., Ltd.	Mgmt	For	For
9.2	Approve Related Party Transactions with State Grid Yingda International Holdings Group Co., Ltd.	Mgmt	For	For
9.3	Approve Related Party Transactions with PICC Property Insurance Company Limited	Mgmt	For	For
9.4	Approve Related Party Transactions with Beijing Infrastructure Investment Co., Ltd.	Mgmt	For	For

Hua Xia Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.5	Approve Related Party Transactions with Yunnan Hehe (Group) Co., Ltd.	Mgmt	For	For
9.6	Approve Related Party Transaction with Huaxia Financial Leasing Co., Ltd.	Mgmt	For	For
9.7	Approve Related Party Transaction with Huaxia Wealth Management Co., Ltd.	Mgmt	For	For

Ingenic Semiconductor Co., Ltd.

Meeting Date: 05/19/2023 **Country:** China **Ticker:** 300223
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: Y4088K105

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For
7	Elect Huang Lei as Non-Independent Director	Mgmt	For	For
8	Approve Termination of Performance Share Incentive Plan	Mgmt	For	For
9	Approve Changes in Fund-raising Investment Project and Use of Raised Funds for Capital Injection	Mgmt	For	For

Ingredion Incorporated

Meeting Date: 05/19/2023 **Country:** USA **Ticker:** INGR
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 457187102

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David B. Fischer	Mgmt	For	For
1b	Elect Director Paul Hanrahan	Mgmt	For	For
1c	Elect Director Rhonda L. Jordan	Mgmt	For	For

Ingredion Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Gregory B. Kenny	Mgmt	For	For
1e	Elect Director Charles V. Magro	Mgmt	For	For
1f	Elect Director Victoria J. Reich	Mgmt	For	For
1g	Elect Director Catherine A. Suever	Mgmt	For	For
1h	Elect Director Stephan B. Tanda	Mgmt	For	For
1i	Elect Director Jorge A. Uribe	Mgmt	For	For
1j	Elect Director Patricia Verduin	Mgmt	For	For
1k	Elect Director Dwayne A. Wilson	Mgmt	For	For
1l	Elect Director James P. Zallie	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For

Inner Mongolia Yitai Coal Co., Ltd.

Meeting Date: 05/19/2023 **Country:** China **Ticker:** 900948
Record Date: 05/11/2023 **Meeting Type:** Annual
Primary Security ID: Y40848106

Shares Voted: 14,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt		
1	Approve Annual Report and Its Summary and Annual Results Announcement	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Performance Report of the Independent Directors	Mgmt	For	For
4	Approve Report of the Supervisory Committee	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Capital Expenditure Plan	Mgmt	For	For
7	Approve Estimates of the Provision of Guarantee by the Company for Its Holding Subsidiaries	Mgmt	For	For

Inner Mongolia Yitai Coal Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Estimates of the Provision of Guarantee by the Company for Commercial Acceptance Bill Financing Business of Its Certain Wholly-Owned Subsidiaries and Holding Subsidiaries	Mgmt	For	For
9	Approve Entrusted Wealth Management with Temporarily Idle Self-Owned Funds	Mgmt	For	Against
10	Approve Appointment of Financial Audit Institution	Mgmt	For	For
11	Approve Appointment of Internal Control Audit Institution	Mgmt	For	For
12	Approve Remuneration of Directors	Mgmt	For	For
13	Approve Remuneration of Supervisors	Mgmt	For	For
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
14.1	Elect Zhang Jingquan as Director	Mgmt	For	For
14.2	Elect Liu Chunlin as Director	Mgmt	For	For
14.3	Elect Li Juncheng as Director	Mgmt	For	For
14.4	Elect Zhao Like as Director	Mgmt	For	For
14.5	Elect Yang Jialin as Director	Mgmt	For	For
14.6	Elect Bian Zhibao as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
15.1	Elect Du Yingfen as Director	Mgmt	For	For
15.2	Elect E Erdun Tao Ketao as Director	Mgmt	For	For
15.3	Elect Tam, Kwok Ming Banny as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
16.1	Elect Liu Xianghua as Supervisor	Mgmt	For	For
16.2	Elect Chen Rong as Supervisor	Mgmt	For	For
16.3	Elect Wang Yongliang as Supervisor	Mgmt	For	For
16.4	Elect Wu Qu as Supervisor	Mgmt	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: ICE

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 45866F104

Intercontinental Exchange, Inc.

Shares Voted: 5,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against

Jackson Financial Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: JXN

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 46817M107

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lily Fu Claffee	Mgmt	For	For
1b	Elect Director Gregory T. Durant	Mgmt	For	For
1c	Elect Director Steven A. Kandarian	Mgmt	For	For
1d	Elect Director Derek G. Kirkland	Mgmt	For	For
1e	Elect Director Drew E. Lawton	Mgmt	For	For
1f	Elect Director Martin J. Lippert	Mgmt	For	For
1g	Elect Director Russell G. Noles	Mgmt	For	For
1h	Elect Director Laura L. Prieskorn	Mgmt	For	For
1i	Elect Director Esta E. Stecher	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Jackson Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Krystal Biotech, Inc.

Meeting Date: 05/19/2023 **Country:** USA **Ticker:** KRYS
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 501147102

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Krish S. Krishnan	Mgmt	For	For
1.2	Elect Director Kirti Ganorkar	Mgmt	For	Withhold
1.3	Elect Director Christopher Mason	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Lassonde Industries Inc.

Meeting Date: 05/19/2023 **Country:** Canada **Ticker:** LAS.A
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 517907101

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Chantal Belanger	Mgmt	For	Withhold
1.2	Elect Director Denis Boudreault	Mgmt	For	Withhold
1.3	Elect Director Paul Bouthillier	Mgmt	For	Withhold
1.4	Elect Director Luc Doyon	Mgmt	For	For
1.5	Elect Director Nathalie Lassonde	Mgmt	For	Withhold
1.6	Elect Director Pierre-Paul Lassonde	Mgmt	For	Withhold
1.7	Elect Director Pierre Lessard	Mgmt	For	For
1.8	Elect Director Nathalie Pilon	Mgmt	For	For
1.9	Elect Director Michel Simard	Mgmt	For	Withhold
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

LyondellBasell Industries N.V.

Meeting Date: 05/19/2023

Country: Netherlands

Ticker: LYB

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: N53745100

Shares Voted: 2,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For
1c	Elect Director Robin Buchanan	Mgmt	For	For
1d	Elect Director Anthony (Tony) Chase	Mgmt	For	For
1e	Elect Director Robert (Bob) Dudley	Mgmt	For	For
1f	Elect Director Claire Farley	Mgmt	For	For
1g	Elect Director Rita Griffin	Mgmt	For	For
1h	Elect Director Michael Hanley	Mgmt	For	For
1i	Elect Director Virginia Kamsky	Mgmt	For	For
1j	Elect Director Albert Manifold	Mgmt	For	For
1k	Elect Director Peter Vanacker	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Approve Cancellation of Shares	Mgmt	For	For

Macy's, Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: M

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 55616P104

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Emilie Arel	Mgmt	For	For

Macy's, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Francis S. Blake	Mgmt	For	For
1c	Elect Director Torrence N. Boone	Mgmt	For	For
1d	Elect Director Ashley Buchanan	Mgmt	For	For
1e	Elect Director Marie Chandoha	Mgmt	For	For
1f	Elect Director Naveen K. Chopra	Mgmt	For	For
1g	Elect Director Deirdre P. Connelly	Mgmt	For	For
1h	Elect Director Jeff Gennette	Mgmt	For	For
1i	Elect Director Jill Granoff	Mgmt	For	For
1j	Elect Director William H. Lenehan	Mgmt	For	For
1k	Elect Director Sara Levinson	Mgmt	For	For
1l	Elect Director Antony Spring	Mgmt	For	For
1m	Elect Director Paul C. Varga	Mgmt	For	For
1n	Elect Director Tracey Zhen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Magnum Berhad

Meeting Date: 05/19/2023 **Country:** Malaysia **Ticker:** 3859
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: Y61831106

Shares Voted: 41,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For
2	Approve Directors' Remuneration (Excluding Directors' Fees)	Mgmt	For	For
3	Elect Vijeyaratnam A/L V. Thamoatham Pillay as Director	Mgmt	For	Against
4	Elect Jean Francine Goonting as Director	Mgmt	For	For
5	Elect Ng Siew Hong as Director	Mgmt	For	For
6	Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Magnum Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Share Repurchase Program	Mgmt	For	For

Maxscend Microelectronics Co., Ltd.

Meeting Date: 05/19/2023 **Country:** China **Ticker:** 300782
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: Y5840E105

Shares Voted: 576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve to Appoint Auditor	Mgmt	For	For
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
7	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
8	Amend Working System for Independent Directors	Mgmt	For	Against
9	Amend Raised Funds Management System	Mgmt	For	Against
10	Amend Investor Relations Work Management System	Mgmt	For	Against
11	Amend External Guarantee Management System	Mgmt	For	Against
12	Amend Information Disclosure Management Measures	Mgmt	For	Against
13	Amend Articles of Association	Mgmt	For	Against
14	Approve Profit Distribution	Mgmt	For	For
15	Approve Annual Report and Summary	Mgmt	For	For

Medpace Holdings, Inc.

Meeting Date: 05/19/2023 **Country:** USA **Ticker:** MEDP
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 58506Q109

Medpace Holdings, Inc.

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian T. Carley	Mgmt	For	Withhold
1.2	Elect Director Femida H. Gwady-Sridhar	Mgmt	For	For
1.3	Elect Director Robert O. Kraft	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

momo.com, Inc.

Meeting Date: 05/19/2023

Country: Taiwan

Ticker: 8454

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: Y265B6106

Shares Voted: 360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Capital Surplus	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect DANIEL M. TSAI, a REPRESENTATIVE of WEALTH MEDIA TECHNOLOGY CO., LTD., with SHAREHOLDER NO.259, as Non-Independent Director	Mgmt	For	For
5.2	Elect JEFF KU, a REPRESENTATIVE of WEALTH MEDIA TECHNOLOGY CO., LTD., with SHAREHOLDER NO.259, as Non-Independent Director	Mgmt	For	For
5.3	Elect JAMIE LIN, a REPRESENTATIVE of WEALTH MEDIA TECHNOLOGY CO., LTD., with SHAREHOLDER NO.259, as Non-Independent Director	Mgmt	For	For
5.4	Elect CHRIS TSAI, a REPRESENTATIVE of WEALTH MEDIA TECHNOLOGY CO., LTD., with SHAREHOLDER NO.259, as Non-Independent Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.5	Elect GEORGE CHANG, a REPRESENTATIVE of WEALTH MEDIA TECHNOLOGY CO., LTD., with SHAREHOLDER NO.259, as Non-Independent Director	Mgmt	For	For
5.6	Elect MAO-HSIUNG, HUANG, a REPRESENTATIVE of TONG-AN INVESTMENT CO., LTD., with SHAREHOLDER NO.20, as Non-Independent Director	Mgmt	For	For
5.7	Elect CHIEH WANG, with ID NO.G120583XXX, as Independent Director	Mgmt	For	For
5.8	Elect EMILY HONG, with ID NO.A221015XXX, as Independent Director	Mgmt	For	For
5.9	Elect MIKE JIANG, with ID NO.A122305XXX, as Independent Director	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors - DANIEL M. TSAI	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors - JEFF KU	Mgmt	For	For
8	Approve Release of Restrictions of Competitive Activities of Directors - JAMIE LIN	Mgmt	For	For
9	Approve Release of Restrictions of Competitive Activities of Directors - CHRIS TSAI	Mgmt	For	For
10	Approve Release of Restrictions of Competitive Activities of Directors - GEORGE CHANG	Mgmt	For	For
11	Approve Release of Restrictions of Competitive Activities of Directors - MAO-HSIUNG, HUANG	Mgmt	For	For
12	Approve Release of Restrictions of Competitive Activities of Independent Directors - CHIEH WANG	Mgmt	For	For
13	Approve Release of Restrictions of Competitive Activities of Independent Directors - EMILY HONG	Mgmt	For	For
14	Approve Release of Restrictions of Competitive Activities of Independent Directors - MIKE JIANG.	Mgmt	For	For

Morgan Stanley

Meeting Date: 05/19/2023

Country: USA

Ticker: MS

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 617446448

Shares Voted: 11,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For
1e	Elect Director Erika H. James	Mgmt	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against

NAURA Technology Group Co., Ltd.

Meeting Date: 05/19/2023

Country: China

Ticker: 002371

Record Date: 05/11/2023

Meeting Type: Annual

Primary Security ID: Y0772M100

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For

NAURA Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For
7	Approve Comprehensive Credit Line Application	Mgmt	For	For
8	Approve Guarantee Provision Plan	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Elect Yang Zhuo as Non-independent Director	SH	For	For

Orient Overseas (International) Limited

Meeting Date: 05/19/2023

Country: Bermuda

Ticker: 316

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: G67749153

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Approve Final Dividend	Mgmt	For	For
2b	Approve Special Dividend	Mgmt	For	For
3a	Elect Huang Xiaowen as Director	Mgmt	For	For
3b	Elect Tung Lih Cheung Andrew as Director	Mgmt	For	For
3c	Elect Chow Philip Yiu Wah as Director	Mgmt	For	For
3d	Elect Yang Liang Yee Philip as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Q Technology (Group) Company Limited

Meeting Date: 05/19/2023

Country: Cayman Islands

Ticker: 1478

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: G7306T105

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect He Ningning as Director	Mgmt	For	Against
3	Elect Ko Ping Keung as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Sands China Ltd.

Meeting Date: 05/19/2023

Country: Cayman Islands

Ticker: 1928

Record Date: 05/08/2023

Meeting Type: Annual

Primary Security ID: G7800X107

Shares Voted: 13,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Robert Glen Goldstein as Director	Mgmt	For	Against
2b	Elect Charles Daniel Forman as Director	Mgmt	For	For
2c	Elect Kenneth Patrick Chung as Director	Mgmt	For	For
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Sands China Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Approve Amendments to the Memorandum and Articles of Association	Mgmt	For	Against

Shanghai Highly (Group) Co., Ltd.

Meeting Date: 05/19/2023 **Country:** China **Ticker:** 600619
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: Y7682U106

Shares Voted: 36,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt		
1	Elect Guo Haohuan as Supervisor	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Financial Statements and 2023 Budget	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For
8	Approve Related Party Transaction	Mgmt	For	Against
9	Approve External Guarantees	Mgmt	For	For
10	Approve Bank Bill Pledge	Mgmt	For	For
11	Approve Forward Foreign Exchange Transactions and Feasibility Analysis Report	Mgmt	For	For
12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For

Sungrow Power Supply Co., Ltd.

Meeting Date: 05/19/2023 **Country:** China **Ticker:** 300274
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: Y8211M102

Sungrow Power Supply Co., Ltd.

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Provision of Guarantees	Mgmt	For	For
7	Approve Financial Assistance Provision	Mgmt	For	For
8	Approve Foreign Exchange Hedging Business	Mgmt	For	For
9	Approve Issuing of Letter of Guarantee	Mgmt	For	Against
10	Approve to Appoint Auditor	Mgmt	For	For
11	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
13	Amend Articles of Association	Mgmt	For	Against
14	Elect Tao Gaozhou as Supervisor	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
15.1	Elect Cao Renxian as Director	Mgmt	For	For
15.2	Elect Gu Yilei as Director	Mgmt	For	For
15.3	Elect Zhao Wei as Director	Mgmt	For	For
15.4	Elect Zhang Xucheng as Director	Mgmt	For	For
15.5	Elect Wu Jiamao as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
16.1	Elect Gu Guang as Director	Mgmt	For	For
16.2	Elect Li Mingfa as Director	Mgmt	For	For
16.3	Elect Zhang Lei as Director	Mgmt	For	For

Super Micro Computer, Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: SMCI

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 86800U104

Super Micro Computer, Inc.

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Liang	Mgmt	For	For
1b	Elect Director Sherman Tuan	Mgmt	For	Withhold
1c	Elect Director Tally Liu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Tanger Factory Outlet Centers, Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: SKT

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 875465106

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey B. Citrin	Mgmt	For	For
1.2	Elect Director David B. Henry	Mgmt	For	For
1.3	Elect Director Sandeep L. Mathrani	Mgmt	For	Against
1.4	Elect Director Thomas J. Reddin	Mgmt	For	For
1.5	Elect Director Bridget M. Ryan-Berman	Mgmt	For	For
1.6	Elect Director Susan E. Skerritt	Mgmt	For	For
1.7	Elect Director Steven B. Tanger	Mgmt	For	For
1.8	Elect Director Luis A. Ubinas	Mgmt	For	Against
1.9	Elect Director Stephen J. Yalof	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

United Super Markets Holdings, Inc.

Meeting Date: 05/19/2023

Country: Japan

Ticker: 3222

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J9428H107

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fujita, Motohiro	Mgmt	For	For
1.2	Elect Director Yamamoto, Shinichiro	Mgmt	For	For
1.3	Elect Director Shimada, Satoshi	Mgmt	For	For
1.4	Elect Director Homma, Masaharu	Mgmt	For	For
1.5	Elect Director Okada, Motoya	Mgmt	For	For
1.6	Elect Director Torikai, Shigekazu	Mgmt	For	For
1.7	Elect Director Makino, Naoko	Mgmt	For	For
1.8	Elect Director Saito, Hiroshi	Mgmt	For	For
1.9	Elect Director Miki, Tomonobu	Mgmt	For	For
2.1	Appoint Statutory Auditor Yoyogi, Tadayoshi	Mgmt	For	For
2.2	Appoint Statutory Auditor Ishimoto, Hirofumi	Mgmt	For	Against
2.3	Appoint Statutory Auditor Nemoto, Takeshi	Mgmt	For	For
2.4	Appoint Statutory Auditor Takeshima, Chiharu	Mgmt	For	Against

Walsin Lihwa Corp.

Meeting Date: 05/19/2023

Country: Taiwan

Ticker: 1605

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: Y9489R104

Shares Voted: 25,678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Common Shares for Cash to Sponsor Issuance of GDR and/or Issuance of New Common Shares for Cash via Book Building	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
5	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Trading Procedures Governing Derivatives Products	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
7.1	Elect Yu Lon Chiao, with SHAREHOLDER NO.9230, as Non-independent Director	Mgmt	For	For
7.2	Elect Patricia Chiao, with SHAREHOLDER NO.175, as Non-independent Director	Mgmt	For	For
7.3	Elect Yu Cheng Chiao, with SHAREHOLDER NO.172, as Non-independent Director	Mgmt	For	For
7.4	Elect Yu Heng Chiao, with SHAREHOLDER NO.183, as Non-independent Director	Mgmt	For	For
7.5	Elect Yu Chi Chiao, with SHAREHOLDER NO.20374, as Non-independent Director	Mgmt	For	For
7.6	Elect Andrew Hsia, with SHAREHOLDER NO.A100893XXX, as Non-independent Director	Mgmt	For	For
7.7	Elect a Representative of Chin Xin Investment Co., Ltd. with SHAREHOLDER NO.16300, as Non-independent Director	Mgmt	For	Against
7.8	Elect Ming Ling Hsueh with SHAREHOLDER NO.B101077XXX as Independent Director	Mgmt	For	For
7.9	Elect Fu Hsiung Hu with SHAREHOLDER NO.A103744XXX as Independent Director	Mgmt	For	For
7.10	Elect Tyzz Jiun Duh with SHAREHOLDER NO.T120363XXX as Independent Director	Mgmt	For	For
7.11	Elect Wey Chuan Gau with SHAREHOLDER NO.F121274XXX as Independent Director	Mgmt	For	For
8	Approve the Release of New Directors' Non-Competition Obligations (Yu Lon Chiao)	Mgmt	For	For
9	Approve the Release of New Directors' Non-Competition Obligations (Yu Cheng Chiao)	Mgmt	For	For
10	Approve the Release of New Directors' Non-Competition Obligations (Yu Heng Chiao)	Mgmt	For	For
11	Approve the Release of New Directors' Non-Competition Obligations (Yu Chi Chiao)	Mgmt	For	For
12	Approve the Release of New Directors' Non-Competition Obligations (Andrew Hsia)	Mgmt	For	For

Walsin Lihwa Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve the Release of New Directors' Non-Competition Obligations (Chin Xin Investment Co., Ltd.)	Mgmt	For	Against
14	Approve the Release of New Directors' Non-Competition Obligations (Ming Ling Hsueh)	Mgmt	For	For
15	Approve the Release of New Directors' Non-Competition Obligations (Tyzz Jiun Duh)	Mgmt	For	For

Waste Connections, Inc.

Meeting Date: 05/19/2023 **Country:** Canada **Ticker:** WCN
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 94106B101

Shares Voted: 1,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For
1c	Elect Director Michael W. Harlan	Mgmt	For	Withhold
1d	Elect Director Larry S. Hughes	Mgmt	For	For
1e	Elect Director Worthing F. Jackman *Withdrawn Resolution*	Mgmt		
1f	Elect Director Elise L. Jordan	Mgmt	For	For
1g	Elect Director Susan "Sue" Lee	Mgmt	For	For
1h	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For
1i	Elect Director William J. Razzouk	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Zhejiang Century Huatong Group Co., Ltd.

Meeting Date: 05/19/2023 **Country:** China **Ticker:** 002602
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: Y988BH109

Zhejiang Century Huatong Group Co., Ltd.

Shares Voted: 117,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Application of Credit Lines	Mgmt	For	For
7	Approve Provision for Asset Impairment	Mgmt	For	Against
	APPROVE REMUNERATION OF DIRECTORS AND SUPERVISORS	Mgmt		
8.1	Approve Remuneration of Non-independent Directors	Mgmt	For	For
8.2	Approve Remuneration of Independent Directors	Mgmt	For	For
8.3	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Shareholder Dividend Return Plan	Mgmt	For	For

Dillard's, Inc.

Meeting Date: 05/20/2023

Country: USA

Ticker: DDS

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 254067101

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James I. Freeman	Mgmt	For	Against
1b	Elect Director Rob C. Holmes	Mgmt	For	For
1c	Elect Director Reynie Rutledge	Mgmt	For	For
1d	Elect Director J.C. Watts, Jr.	Mgmt	For	For
1e	Elect Director Nick White	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Meeting Date: 05/22/2023

Country: Spain

Ticker: ACX

Record Date: 05/17/2023

Meeting Type: Annual

Primary Security ID: E00460233

Shares Voted: 2,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Reelect George Donald Johnston as Director	Mgmt	For	For
5.2	Reelect Pedro Sainz de Baranda Riva as Director	Mgmt	For	For
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Amend Remuneration Policy	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	Mgmt	For	For
14	Approve Long-Term Incentive Plan	Mgmt	For	For
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
16	Receive Chairman Report on Updates of Company's Corporate Governance	Mgmt		
17	Receive Chairman Report on Updates Related to Sustainability and Climate Change	Mgmt		
18	Receive Amendments to Board of Directors Regulations	Mgmt		

Ackermans & van Haaren NV

Meeting Date: 05/22/2023

Country: Belgium

Ticker: ACKB

Record Date: 05/08/2023

Meeting Type: Annual

Primary Security ID: B01165156

Shares Voted: 26

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual General Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.10 per Share	Mgmt	For	For
4.1	Approve Discharge of Alexia Bertrand as Director	Mgmt	For	For
4.2	Approve Discharge of Luc Bertrand as Director	Mgmt	For	For
4.3	Approve Discharge of Marion Debruyne BV, Represented by Marion Debruyne, as Director	Mgmt	For	For
4.4	Approve Discharge of Jacques Delen as Director	Mgmt	For	For
4.5	Approve Discharge of Pierre Macharis as Director	Mgmt	For	For
4.6	Approve Discharge of Julien Pestiaux as Director	Mgmt	For	For
4.7	Approve Discharge of Thierry van Baren as Director	Mgmt	For	For
4.8	Approve Discharge of Menlo Park BV, Represented by Victoria Vandeputte, as Director	Mgmt	For	For
4.9	Approve Discharge of Frederic van Haaren as Director	Mgmt	For	For
4.10	Approve Discharge of Pierre Willaert as Director	Mgmt	For	For
4.11	Approve Discharge of Venatio BV, Represented by Bart Deckers, as Director	Mgmt	For	For
5	Approve Discharge of Auditors	Mgmt	For	For
6.1	Reelect Luc Bertrand as Director	Mgmt	For	Against
6.2	Reelect Jacques Delen as Director	Mgmt	For	Against
6.3	Reelect Julien Pestiaux as Director	Mgmt	For	Against
6.4	Elect Sonali Chandmal as Independent Director	Mgmt	For	For
6.5	Elect De Lier BV, Represented by Frank Van Lierde, as Independent Director	Mgmt	For	For
6.6	Elect Deborah Janssens as Director	Mgmt	For	Against

Ackermans & van Haaren NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	Against

ALD SA

Meeting Date: 05/22/2023 **Country:** France **Ticker:** ALD
Record Date: 05/18/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: F0195N108

Shares Voted: 366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Elect Hacina Py as Director	Mgmt	For	Against
2	Elect Mark Stephens as Director	Mgmt	For	Against
3	Ratify Appointment of Frederic Oudea as Director	Mgmt	For	Against
	Extraordinary Business	Mgmt		
4	Approve Contribution in Kind of 65,000,001 Shares of LP Group B.V. from Lincoln Financing holdings PTE. Limited, its Valuation and Remuneration	Mgmt	For	For
5	Authorize Capital Increase of Up to EUR 376,822,998 in Connection with Contribution in Kind Above and Amend Accordingly Article 6 of Bylaws Re: Social Capital	Mgmt	For	For
6	Amend Articles 2, 8 and 16 of Bylaws Re: Corporate Purpose, Voting Rights Attached to Shares and Board	Mgmt	For	Against
7	Amend Articles 13 and 14 of Bylaws Re: Election of Directors and Powers of the Board	Mgmt	For	Against
8	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

BW Energy Ltd.

Meeting Date: 05/22/2023 **Country:** Bermuda **Ticker:** BWE
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: G0702P108

BW Energy Ltd.

Shares Voted: 172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Confirm Notice of Annual General Meeting	Mgmt		
2	Receive Financial Statements and Statutory Reports	Mgmt		
3	Fix Number of Directors at up to Eight	Mgmt	For	For
4	Elect Ana Zambelli as Director	Mgmt	For	For
5.a	Reelect Andreas Sohmen-Pao (Chair) as Director	Mgmt	For	Against
5.b	Reelect Marco Beenen as Director	Mgmt	For	For
5.c	Reelect William Russell Scheirman II as Director	Mgmt	For	For
5.d	Reelect Hilde Dronen as Director	Mgmt	For	For
5.e	Reelect Tormod Vold as Director	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of USD 80,000 for the Chairman and USD 65,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
7	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

BW Offshore Ltd.

Meeting Date: 05/22/2023

Country: Bermuda

Ticker: BWO

Record Date: 05/15/2023

Meeting Type: Annual

Primary Security ID: G1738J124

Shares Voted: 4,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Confirm Notice of Annual General Meeting	Mgmt		
2	Receive Financial Statements and Statutory Reports	Mgmt		
3	Fix Number of Directors at Eight	Mgmt	For	For
4.a	Reelect Andreas Sohmen-Pao (Chair) as Director	Mgmt	For	Against
4.b	Reelect Maarten R. Scholten as Director	Mgmt	For	For
4.c	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	For	Against
4.d	Reelect Carl Krogh Arnet as Director	Mgmt	For	For

BW Offshore Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.e	Reelect Rene Kofod-Olsen as Director	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of USD 80,000 for the Chairman and USD 65,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

China Literature Limited

Meeting Date: 05/22/2023

Country: Cayman Islands

Ticker: 772

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: G2121R103

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect James Gordon Mitchell as Director	Mgmt	For	For
2b	Elect Cao Huayi as Director	Mgmt	For	For
2c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Elect Xie Qinghua as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Amend 2020 Restricted Share Unit Scheme	Mgmt	For	Against
7	Approve Grant of RSU Mandate to Issue Shares Under the Restricted Share Unit Scheme	Mgmt	For	Against
8	Amend Share Option Plan	Mgmt	For	Against
9	Approve Service Provider Sublimit	Mgmt	For	Against

Chinasoft International Limited

Meeting Date: 05/22/2023

Country: Cayman Islands

Ticker: 354

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: G2110A111

Shares Voted: 20,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Chen Yuhong as Director	Mgmt	For	For
2.2	Elect Zeng Zhijie as Director	Mgmt	For	Against
2.3	Elect Mo Lai Lan as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Final Dividend	Mgmt	For	For
8	Adopt New Share Option Scheme	Mgmt	For	Against
9	Adopt New Share Award Scheme	Mgmt	For	Against
10	Approve Termination of Existing Share Award Scheme	Mgmt	For	For
11	Approve Cancellation of Unissued Preferred Shares	Mgmt	For	For
12	Adopt New Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against

Galaxy Entertainment Group Limited

Meeting Date: 05/22/2023

Country: Hong Kong

Ticker: 27

Record Date: 05/15/2023

Meeting Type: Annual

Primary Security ID: Y2679D118

Shares Voted: 19,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Joseph Chee Ying Keung as Director	Mgmt	For	For
3	Elect William Yip Shue Lam as Director	Mgmt	For	Against

Galaxy Entertainment Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Patrick Wong Lung Tak as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of Issued Shares	Mgmt	For	Against
9	Approve Service Provider Sub-limit	Mgmt	For	Against
10	Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	Mgmt	For	For

Gevo, Inc.

Meeting Date: 05/22/2023 **Country:** USA **Ticker:** GEVO
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 374396406

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carol J. Battershell	Mgmt	For	For
1.2	Elect Director Patrick R. Gruber	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Two Years	One Year

Grupo Aeroportuario del Pacifico SAB de CV

Meeting Date: 05/22/2023 **Country:** Mexico **Ticker:** GAPB
Record Date: 05/09/2023 **Meeting Type:** Ordinary Shareholders
Primary Security ID: P4959P100

Grupo Aeroportuario del Pacifico SAB de CV

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders	Mgmt		
2.a	Ratify Carlos Cardenas Guzman as Director	Mgmt	For	For
2.b	Ratify Angel Losada Moreno as Director	Mgmt	For	For
2.c	Ratify Joaquin Vargas Guajardo as Director	Mgmt	For	For
2.d	Ratify Juan Diez-Canedo Ruiz as Director	Mgmt	For	For
2.e	Ratify Luis Tellez Kuenzler as Director	Mgmt	For	For
2.f	Ratify Alejandra Palacios Prieto as Director	Mgmt	For	For
2.g	Elect Alejandra Yazmin Soto Ayeche as Director	Mgmt	For	For
3.a	Elect Luis Tellez Kuenzler as Director of Series B Shareholders and Member of Nominations and Compensation Committee	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Guotai Junan International Holdings Limited

Meeting Date: 05/22/2023

Country: Hong Kong

Ticker: 1788

Record Date: 05/15/2023

Meeting Type: Annual

Primary Security ID: Y2961L109

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Special Dividend	Mgmt	For	For
3.1	Elect Qi Haiying as Director	Mgmt	For	For
3.2	Elect Tsang Yiu Keung as Director	Mgmt	For	For
3.3	Elect Chan Ka Keung Ceajer as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Guotai Junan International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Approve Authorization to the Directors on Borrowing and Provision of Guarantees	Mgmt	For	Against

Hengan International Group Company Limited

Meeting Date: 05/22/2023

Country: Cayman Islands

Ticker: 1044

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: G4402L151

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Ho Kwai Ching Mark as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Approve Change of Chinese Name of the Company and Related Transactions	Mgmt	For	For

Insperty, Inc.

Meeting Date: 05/22/2023

Country: USA

Ticker: NSP

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 45778Q107

Insperty, Inc.

Shares Voted: 436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy T. Clifford	Mgmt	For	For
1.2	Elect Director Ellen H. Masterson	Mgmt	For	For
1.3	Elect Director Latha Ramchand	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Kerry Logistics Network Limited

Meeting Date: 05/22/2023

Country: Bermuda

Ticker: 636

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: G52418103

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Kuok Khooon Hua as Director	Mgmt	For	For
4	Elect Wong Yu Pok Marina as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Kontron AG

Meeting Date: 05/22/2023

Country: Austria

Ticker: KTN

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: A7511S104

Shares Voted: 745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Creation of EUR 6.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9	Approve Cancellation of Conditional Capital Pool	Mgmt	For	For
10	Elect Bernhard Chwatal as Supervisory Board Member	Mgmt	For	For

Luxshare Precision Industry Co. Ltd.

Meeting Date: 05/22/2023

Country: China

Ticker: 002475

Record Date: 05/15/2023

Meeting Type: Annual

Primary Security ID: Y7744X106

Shares Voted: 4,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For
7	Approve Provision of Guarantee	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9	Approve Shareholder Return Plan	Mgmt	For	For

National Storage Affiliates Trust

Meeting Date: 05/22/2023

Country: USA

Ticker: NSA

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 637870106

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tamara D. Fischer	Mgmt	For	For
1b	Elect Director Arlen D. Nordhagen	Mgmt	For	For
1c	Elect Director David G. Cramer	Mgmt	For	For
1d	Elect Director Paul W. Hylbert, Jr.	Mgmt	For	For
1e	Elect Director Chad L. Meisinger	Mgmt	For	For
1f	Elect Director Steven G. Osgood	Mgmt	For	For
1g	Elect Director Dominic M. Palazzo	Mgmt	For	For
1h	Elect Director Rebecca L. Steinfort	Mgmt	For	Against
1i	Elect Director Mark Van Mourick	Mgmt	For	For
1j	Elect Director Charles F. Wu	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

New Fortress Energy Inc.

Meeting Date: 05/22/2023

Country: USA

Ticker: NFE

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 644393100

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Mack	Mgmt	For	Withhold
1.2	Elect Director Katherine E. Wanner	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

New Hope Liuhe Co., Ltd.

Meeting Date: 05/22/2023

Country: China

Ticker: 000876

Record Date: 05/17/2023

Meeting Type: Annual

Primary Security ID: Y7933V101

New Hope Liuhe Co., Ltd.

Shares Voted: 10,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve to Appoint Financial Auditor	Mgmt	For	For
6	Approve Provision of Guarantee	Mgmt	For	Against
7	Approve Provision of Financing Guarantee	Mgmt	For	Against
8	Approve Signing of Daily Related Party Transaction Framework Agreement and Related Party Transactions	Mgmt	For	For
9	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
10	Elect Han Bin as Supervisor	Mgmt	For	For
11	Approve Extension of Resolution Validity Period of Private Placement	Mgmt	For	For
12	Approve Completion and Termination of Convertible Bonds Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For
13	Approve Completion of Convertible Bonds Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For
14	Approve Asset Disposal and Related Party Transactions	Mgmt	For	For
15	Approve Additional Related Guarantees	Mgmt	For	Against
16	Approve Provision of Related Guarantee	SH	For	Against

Pacific Premier Bancorp, Inc.

Meeting Date: 05/22/2023

Country: USA

Ticker: PPBI

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 69478X105

Shares Voted: 489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ayad A. Fargo	Mgmt	For	For
1b	Elect Director Steven R. Gardner	Mgmt	For	For

Pacific Premier Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Joseph L. Garrett	Mgmt	For	For
1d	Elect Director Stephanie Hsieh	Mgmt	For	For
1e	Elect Director Jeffrey C. Jones	Mgmt	For	For
1f	Elect Director Rose E. McKinney-James	Mgmt	For	For
1g	Elect Director M. Christian Mitchell	Mgmt	For	For
1h	Elect Director George M. Pereira	Mgmt	For	For
1i	Elect Director Barbara S. Polsky	Mgmt	For	For
1j	Elect Director Zareh H. Sarrafian	Mgmt	For	For
1k	Elect Director Jaynie M. Studenmund	Mgmt	For	For
1l	Elect Director Richard C. Thomas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

PT Charoen Pokphand Indonesia Tbk

Meeting Date: 05/22/2023 **Country:** Indonesia **Ticker:** CPIN
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: Y71207164

Shares Voted: 86,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors	Mgmt	For	For
4	Approve Changes in the Boards of the Company	Mgmt	For	For
5	Amend Articles of Association	Mgmt	For	For

Sdiatech AB

Meeting Date: 05/22/2023 **Country:** Sweden **Ticker:** SDIP.B
Record Date: 05/11/2023 **Meeting Type:** Annual
Primary Security ID: W8T88U113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 8 Per Preference Share; Approve Omission of Dividends for Ordinary Shares	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 830,000 for Chairman and SEK 290,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Johnny Alvarsson, Jan Samuelson, Birgitta Henriksson, Urban Doverholtand Eola Anggard Runsten as Directors	Mgmt	For	Against
13	Reelect Jan Samuelson as Board Chairman	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Approve Warrant Plan for Key Employees	Mgmt	For	For

Sdiptech AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Close Meeting	Mgmt		

Seacoast Banking Corporation of Florida

Meeting Date: 05/22/2023 **Country:** USA **Ticker:** SBCF
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 811707801

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julie H. Daum	Mgmt	For	Withhold
1.2	Elect Director Dennis S. Hudson, III	Mgmt	For	Withhold
1.3	Elect Director Alvaro J. Monserrat	Mgmt	For	Withhold
2	Amend Articles of Incorporation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Crowe LLP as Auditors	Mgmt	For	For

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 05/22/2023 **Country:** China **Ticker:** 603659
Record Date: 05/15/2023 **Meeting Type:** Special
Primary Security ID: Y7T892106

Shares Voted: 290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Investment in the Construction of Negative Electrode Material Production R&D Base	Mgmt	For	For
2	Approve to Amend and Restate Articles of Association	Mgmt	For	For

Vontier Corporation

Meeting Date: 05/22/2023 **Country:** USA **Ticker:** VNT
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 928881101

Shares Voted: 2,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gloria R. Boyland	Mgmt	For	For
1b	Elect Director Christopher J. Klein	Mgmt	For	For
1c	Elect Director Maryrose Sylvester	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

888 Holdings Plc

Meeting Date: 05/23/2023

Country: Gibraltar

Ticker: 888

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: X19526106

Shares Voted: 1,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Jon Mendelsohn as Director	Mgmt	For	For
4	Re-elect Anne de Kerckhove as Director	Mgmt	For	For
5	Re-elect Mark Summerfield as Director	Mgmt	For	For
6	Re-elect Limor Ganot as Director	Mgmt	For	For
7	Re-elect Yariv Dafna as Director	Mgmt	For	For
8	Elect Andrea Joosen as Director	Mgmt	For	For
9	Elect Andria Vidler as Director	Mgmt	For	For
10	Elect Ori Shaked as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP and EY Limited, Gibraltar as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Approve Long Term Incentive Plan	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

888 Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Amend Memorandum and Articles of Association	Mgmt	For	For

Aliansce Shopping Centers SA

Meeting Date: 05/23/2023 **Country:** Brazil **Ticker:** ALS03
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: POR623102

Shares Voted: 10,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt	For	For

Alliant Energy Corporation

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** LNT
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 018802108

Shares Voted: 2,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephanie L. Cox	Mgmt	For	For
1b	Elect Director Patrick E. Allen	Mgmt	For	For
1c	Elect Director Michael D. Garcia	Mgmt	For	For
1d	Elect Director Susan D. Whiting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

American States Water Company

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** AWR
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 029899101

American States Water Company

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas A. Eichelberger	Mgmt	For	For
1.2	Elect Director Roger M. Ervin	Mgmt	For	For
1.3	Elect Director C. James Levin	Mgmt	For	For
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

ANI Pharmaceuticals, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: ANIP

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 00182C103

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert E. Brown, Jr. *Withdrawn Resolution*	Mgmt		
1b	Elect Director Thomas Haughey	Mgmt	For	For
1c	Elect Director Nikhil Lalwani	Mgmt	For	For
1d	Elect Director David B. Nash	Mgmt	For	Against
1e	Elect Director Antonio R. Pera	Mgmt	For	For
1f	Elect Director Renee P. Tannenbaum	Mgmt	For	For
1g	Elect Director Muthusamy Shanmugam	Mgmt	For	For
1h	Elect Director Jeanne A. Thoma	Mgmt	For	For
1i	Elect Director Patrick D. Walsh	Mgmt	For	For
2	Ratify EisnerAmper LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

APA Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: APA

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 03743Q108

Shares Voted: 3,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	For
2	Elect Director John J. Christmann, IV	Mgmt	For	For
3	Elect Director Juliet S. Ellis	Mgmt	For	For
4	Elect Director Charles W. Hooper	Mgmt	For	For
5	Elect Director Chansoo Joung	Mgmt	For	For
6	Elect Director H. Lamar McKay	Mgmt	For	For
7	Elect Director Amy H. Nelson	Mgmt	For	For
8	Elect Director Daniel W. Rabun	Mgmt	For	For
9	Elect Director Peter A. Ragauss	Mgmt	For	For
10	Elect Director David L. Stover	Mgmt	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
14	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	Against

Arcs Co., Ltd.

Meeting Date: 05/23/2023

Country: Japan

Ticker: 9948

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J0195H107

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2.1	Elect Director Yokoyama, Kiyoshi	Mgmt	For	For
2.2	Elect Director Furukawa, Koichi	Mgmt	For	For
2.3	Elect Director Nekomiya, Kazuhisa	Mgmt	For	For
2.4	Elect Director Miura, Takehiko	Mgmt	For	For
2.5	Elect Director Fukuhara, Ikuharu	Mgmt	For	For
2.6	Elect Director Muguruma, Akira	Mgmt	For	For

Arcs Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Saeki, Hiroshi	Mgmt	For	For
2.8	Elect Director Sasaki, Ryoko	Mgmt	For	For
2.9	Elect Director Togashi, Toyoko	Mgmt	For	For
3.1	Appoint Statutory Auditor Sagawa, Hiroyuki	Mgmt	For	For
3.2	Appoint Statutory Auditor Tamori, Takayuki	Mgmt	For	For
3.3	Appoint Statutory Auditor Takashima, Satoru	Mgmt	For	For
3.4	Appoint Statutory Auditor Ito, Kazunori	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For
5	Approve Director Retirement Bonus	Mgmt	For	Against
6	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against

Bank of Ireland Group Plc

Meeting Date: 05/23/2023 **Country:** Ireland **Ticker:** BIRG
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: G0756R109

Shares Voted: 9,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Myles O'Grady as Director	Mgmt	For	For
3b	Re-elect Giles Andrews as Director	Mgmt	For	For
3c	Re-elect Evelyn Bourke as Director	Mgmt	For	For
3d	Re-elect Ian Buchanan as Director	Mgmt	For	For
3e	Re-elect Eileen Fitzpatrick as Director	Mgmt	For	For
3f	Re-elect Richard Goulding as Director	Mgmt	For	For
3g	Re-elect Michele Greene as Director	Mgmt	For	For
3h	Re-elect Patrick Kennedy as Director	Mgmt	For	For
3i	Re-elect Fiona Muldoon as Director	Mgmt	For	For
3j	Re-elect Steve Pateman as Director	Mgmt	For	For
3k	Re-elect Mark Spain as Director	Mgmt	For	For
4	Ratify KPMG as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Bank of Ireland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For

BioMarin Pharmaceutical Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: BMRN

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 09061G101

Shares Voted: 1,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark J. Alles	Mgmt	For	Withhold
1.2	Elect Director Elizabeth McKee Anderson	Mgmt	For	For
1.3	Elect Director Jean-Jacques Bienaime	Mgmt	For	For
1.4	Elect Director Willard Dere	Mgmt	For	For
1.5	Elect Director Elaine J. Heron	Mgmt	For	For
1.6	Elect Director Maykin Ho	Mgmt	For	For
1.7	Elect Director Robert J. Hombach	Mgmt	For	For
1.8	Elect Director V. Bryan Lawlis	Mgmt	For	For
1.9	Elect Director Richard A. Meier	Mgmt	For	For
1.10	Elect Director David E.I. Pyott	Mgmt	For	For
1.11	Elect Director Dennis J. Slamon	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

bioMerieux SA

Meeting Date: 05/23/2023 **Country:** France **Ticker:** BIM
Record Date: 05/19/2023 **Meeting Type:** Annual/Special
Primary Security ID: F1149Y232

Shares Voted: 304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	Mgmt	For	For
6	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	Mgmt	For	For
7	Reelect Philippe Archinard as Director	Mgmt	For	Against
8	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	For	For
15	Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	Mgmt	For	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	Mgmt	For	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Mgmt	For	Against
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280	Mgmt	For	For
30	Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Boston Properties, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: BXP

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 101121101

Shares Voted: 1,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kelly A. Ayotte	Mgmt	For	Against
1b	Elect Director Bruce W. Duncan	Mgmt	For	For
1c	Elect Director Carol B. Einiger	Mgmt	For	For
1d	Elect Director Diane J. Hoskins	Mgmt	For	For
1e	Elect Director Mary E. Kipp	Mgmt	For	For
1f	Elect Director Joel I. Klein	Mgmt	For	Against
1g	Elect Director Douglas T. Linde	Mgmt	For	For
1h	Elect Director Matthew J. Lustig	Mgmt	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For
1j	Elect Director William H. Walton, III	Mgmt	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

BrainChip Holdings Limited

Meeting Date: 05/23/2023

Country: Australia

Ticker: BRN

Record Date: 05/21/2023

Meeting Type: Annual

Primary Security ID: Q1737A107

Shares Voted: 267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Geoffrey Carrick as Director	Mgmt	For	Against
3	Elect Antonio J. Viana as Director	Mgmt	For	Against
4	Elect Duy-Loan Le as Director	Mgmt	For	For
5	Ratify Past Issuance of Shares to LDA Capital Limited	Mgmt	For	For
6a	Approve Issuance of 187,344 Restricted Stock Units to Antonio J. Viana	Mgmt	None	Against

BrainChip Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6b	Approve Issuance of 187,344 Performance Rights to Pia Turcinov	Mgmt	None	Against
6c	Approve Issuance of 187,344 Performance Rights to Geoffrey Carrick	Mgmt	None	Against
6d	Approve Issuance of 462,963 Restricted Stock Units to Duy-Loan Le	Mgmt	None	Against
6e	Approve Issuance of 187,344 Restricted Stock Units to Duy-Loan Le	Mgmt	None	Against
7a	Approve Issuance of Restricted Stock Units to Sean Hehir	Mgmt	None	Against
7b	Approve Issuance of Performance Rights to Peter van der Made	Mgmt	None	Against
8	Approve Issuance of Restricted Stock Units to Emmanuel Hernandez	Mgmt	For	Against

Camden National Corporation

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** CAC
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 133034108

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Declassify the Board of Directors	Mgmt	For	For
1b	Eliminate Supermajority Vote Requirement	Mgmt	For	For
2a	Elect Director Rebecca K. Hatfield	Mgmt	For	For
2b	Elect Director Robert D. Merrill	Mgmt	For	For
2c	Elect Director Robin A. Sawyer	Mgmt	For	For
2d	Elect Director Lawrence J. Sterrs	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify RSM US, LLP as Auditors	Mgmt	For	For

CelcomDigi Bhd.

Meeting Date: 05/23/2023 **Country:** Malaysia **Ticker:** 6947
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: Y2070F100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Elect Vimala V.R. Menon as Director	Mgmt	For	Against
2	Elect Azmil Zahrudin Raja Abdul Aziz as Director	Mgmt	For	Against
3	Elect Jorgen Christian Arentz Rostrup as Director	Mgmt	For	Against
4	Elect Shridhir Sariputta Hansa Wijayasuriya as Director	Mgmt	For	Against
5	Elect Vivek Sood as Director	Mgmt	For	Against
6	Elect Rita Skjaervik as Director	Mgmt	For	Against
7	Elect Abdul Farid Alias as Director	Mgmt	For	For
8	Elect Khatijah Shah Mohamed as Director	Mgmt	For	For
9	Approve Directors' Fees and Benefits	Mgmt	For	For
10	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
11	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Berhad and Telenor ASA and its Subsidiaries	Mgmt	For	For
12	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Axiata Group Berhad and its Subsidiaries	Mgmt	For	For
13	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Khazanah Nasional Berhad and its Related Entities	Mgmt	For	For
14	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Digital Nasional Berhad	Mgmt	For	For
15	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Telekom Malaysia Berhad and its Subsidiaries	Mgmt	For	For
	Special Resolution	Mgmt		
1	Adopt New Constitution	Mgmt	For	For

Centamin Plc

Meeting Date: 05/23/2023

Country: Jersey

Ticker: CEY

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: G2055Q105

Shares Voted: 6,219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Approve Remuneration Report	Mgmt	For	For
3.2	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Non-executive Directors	Mgmt	For	For
4.1	Re-elect James Rutherford as Director	Mgmt	For	For
4.2	Re-elect Martin Horgan as Director	Mgmt	For	For
4.3	Re-elect Ross Jerrard as Director	Mgmt	For	For
4.4	Re-elect Sally Eyre as Director	Mgmt	For	For
4.5	Re-elect Marna Cloete as Director	Mgmt	For	For
4.6	Re-elect Catharine Farrow as Director	Mgmt	For	Against
4.7	Re-elect Hendrik Faul as Director	Mgmt	For	For
4.8	Re-elect Ibrahim Fawzy as Director	Mgmt	For	For
4.9	Re-elect Mark Bankes as Director	Mgmt	For	For
5.1	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5.2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7.1	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7.2	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Certara, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: CERT

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 15687V109

Certara, Inc.

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William Feehery	Mgmt	For	For
1b	Elect Director Rosemary Crane	Mgmt	For	For
1c	Elect Director Stephen McLean	Mgmt	For	Against
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CEVA, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: CEVA

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 157210105

Shares Voted: 68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bernadette Andrietti	Mgmt	For	For
1.2	Elect Director Jaclyn Liu	Mgmt	For	For
1.3	Elect Director Maria Marced	Mgmt	For	For
1.4	Elect Director Peter McManamon	Mgmt	For	For
1.5	Elect Director Sven-Christer Nilsson	Mgmt	For	For
1.6	Elect Director Louis Silver	Mgmt	For	For
1.7	Elect Director Gideon Wertheizer	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For

CGN New Energy Holdings Co., Ltd.

Meeting Date: 05/23/2023

Country: Bermuda

Ticker: 1811

Record Date: 05/17/2023

Meeting Type: Annual

Primary Security ID: G20298108

CGN New Energy Holdings Co., Ltd.

Shares Voted: 14,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Bian Shuming as Director	Mgmt	For	For
3b	Elect Wang Minhao as Director	Mgmt	For	Against
3c	Elect Leung Chi Ching Frederick as Director	Mgmt	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Approve Amendment to Existing Bye-Laws and Adopt New Bye-Laws	Mgmt	For	Against

China Yangtze Power Co., Ltd.

Meeting Date: 05/23/2023

Country: China

Ticker: 600900

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: Y1516Q142

Shares Voted: 9,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Annual Report	Mgmt	For	For
5	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
6	Approve Appointment of Financial Auditor	Mgmt	For	For
7	Approve Appointment of Internal Control Auditor	Mgmt	For	For
8	Approve Short-term Fixed Income Investment	Mgmt	For	Against
9	Approve Guarantee Plan	Mgmt	For	For

China Yangtze Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Investment Plan	Mgmt	For	For
11	Amend Management System of Raised Funds	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
12.1	Elect Wang Hong as Director	Mgmt	For	For
12.2	Elect Teng Weiheng as Director	SH	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt		
13.1	Elect Xu Haiyun as Supervisor	SH	For	For

Citychamp Watch & Jewellery Group Limited

Meeting Date: 05/23/2023

Country: Cayman Islands

Ticker: 256

Record Date: 05/17/2023

Meeting Type: Annual

Primary Security ID: G2161T100

Shares Voted: 71,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Shi Tao as Director	Mgmt	For	For
2b	Elect Sit Lai Hei as Director	Mgmt	For	For
2c	Elect Teguh Halim as Director	Mgmt	For	For
2d	Elect Kwong Chun Wai as Director	Mgmt	For	For
2e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve BDO Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Adopt Amended and Restated Memorandum of Association as the Memorandum and Articles of Association	Mgmt	For	Against

Country Garden Holdings Company Limited

Meeting Date: 05/23/2023

Country: Cayman Islands

Ticker: 2007

Record Date: 05/15/2023

Meeting Type: Annual

Primary Security ID: G24524103

Shares Voted: 66,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a1	Elect Cheng Guangyu as Director	Mgmt	For	For
2a2	Elect Wu Bijun as Director	Mgmt	For	For
2a3	Elect Chen Chong as Director	Mgmt	For	For
2a4	Elect Lai Ming, Joseph as Director	Mgmt	For	Against
2a5	Elect To Yau Kwok as Director	Mgmt	For	For
2b	Authorize Board to Fix the Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Adopt New Articles of Association and Related Transactions	Mgmt	For	For

Diodes Incorporated

Meeting Date: 05/23/2023

Country: USA

Ticker: DIOD

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 254543101

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth (Beth) Bull	Mgmt	For	For
1.2	Elect Director Angie Chen Button	Mgmt	For	For
1.3	Elect Director Warren Chen	Mgmt	For	For
1.4	Elect Director Michael R. Giordano	Mgmt	For	For
1.5	Elect Director Keh-Shew Lu	Mgmt	For	For
1.6	Elect Director Peter M. Menard	Mgmt	For	For
1.7	Elect Director Christina Wen-Chi Sung	Mgmt	For	For

Diodes Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Moss Adams LLP as Auditors	Mgmt	For	For

East West Bancorp, Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** EWBC
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 27579R104

Shares Voted: 1,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Manuel P. Alvarez	Mgmt	For	For
1.2	Elect Director Molly Campbell	Mgmt	For	For
1.3	Elect Director Archana Deskus	Mgmt	For	For
1.4	Elect Director Serge Dumont	Mgmt	For	For
1.5	Elect Director Rudolph I. Estrada	Mgmt	For	For
1.6	Elect Director Paul H. Irving	Mgmt	For	For
1.7	Elect Director Sabrina Kay	Mgmt	For	For
1.8	Elect Director Jack C. Liu	Mgmt	For	For
1.9	Elect Director Dominic Ng	Mgmt	For	For
1.10	Elect Director Lester M. Sussman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Endeavour Silver Corp.

Meeting Date: 05/23/2023 **Country:** Canada **Ticker:** EDR
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 29258Y103

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Margaret M. Beck	Mgmt	For	For

Endeavour Silver Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Ricardo M. Campoy	Mgmt	For	For
1.3	Elect Director Daniel Dickson	Mgmt	For	For
1.4	Elect Director Amy Jacobsen	Mgmt	For	For
1.5	Elect Director Rex J. McLennan	Mgmt	For	Withhold
1.6	Elect Director Kenneth Pickering	Mgmt	For	For
1.7	Elect Director Mario D. Szotlender	Mgmt	For	For
1.8	Elect Director Christine West	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Advance Notice Requirement	Mgmt	For	Against

Envista Holdings Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: NVST

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 29415F104

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	Withhold
1.2	Elect Director Barbara Hult	Mgmt	For	For
1.3	Elect Director Amir Aghdaei	Mgmt	For	For
1.4	Elect Director Vivek Jain	Mgmt	For	For
1.5	Elect Director Daniel Raskas	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Epiroc AB

Meeting Date: 05/23/2023

Country: Sweden

Ticker: EPI.A

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: W25918124

Shares Voted: 4,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b1	Approve Discharge of Anthea Bath	Mgmt	For	For
8.b2	Approve Discharge of Lennart Evrell	Mgmt	For	For
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	For
8.b4	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For
8.b5	Approve Discharge of Jeane Hull	Mgmt	For	For
8.b6	Approve Discharge of Ronnie Leten	Mgmt	For	For
8.b7	Approve Discharge of Ulla Litzen	Mgmt	For	For
8.b8	Approve Discharge of Sigurd Mareels	Mgmt	For	For
8.b9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For
8.b10	Approve Discharge of Anders Ullberg	Mgmt	For	For
8.b11	Approve Discharge of Kristina Kanestad	Mgmt	For	For
8.b12	Approve Discharge of Daniel Rundgren	Mgmt	For	For
8.b13	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Mgmt	For	For
8.d	Approve Remuneration Report	Mgmt	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a1	Reelect Anthea Bath as Director	Mgmt	For	For
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	For
10.a3	Reelect Johan Forssell as Director	Mgmt	For	Against
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	For
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	Mgmt	For	For
14	Close Meeting	Mgmt		

Eramet SA

Meeting Date: 05/23/2023

Country: France

Ticker: ERA

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: F3145H130

Shares Voted: 93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For

Eramet SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Dividends of EUR 3.50 per Share	Mgmt	For	For
6	Reelect Emeric Burin des Roziers as Director	Mgmt	For	For
7	Reelect Francois Corbin as Director	Mgmt	For	For
8	Reelect SORAME as Director	Mgmt	For	Against
9	Reelect Jean-Yves Gilet as Director	Mgmt	For	Against
10	Reelect CEIR as Director	Mgmt	For	Against
11	Reelect Manoele Lepoutre as Director	Mgmt	For	Against
12	Elect Heloise Duval as Director	Mgmt	For	Against
13	Elect Ghislain Lescuyer as Director	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration Policy of Christel Bories, Chairwoman and CEO	Mgmt	For	For
16	Approve Compensation Report	Mgmt	For	For
17	Approve Compensation of Christel Bories, Chairwoman and CEO	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

First Community Bankshares, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: FCBC

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 31983A103

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary R. Mills	Mgmt	For	Withhold
1.2	Elect Director M. Adam Sarver	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Elliott Davis, PLLC as Auditors	Mgmt	For	For

First Financial Bancorp

Meeting Date: 05/23/2023

Country: USA

Ticker: FFBC

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 320209109

Shares Voted: 1,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William G. Barron	Mgmt	For	For
1.2	Elect Director Vincent A. Berta	Mgmt	For	For
1.3	Elect Director Cynthia O. Booth	Mgmt	For	For
1.4	Elect Director Archie M. Brown	Mgmt	For	For
1.5	Elect Director Claude E. Davis	Mgmt	For	For
1.6	Elect Director Susan L. Knust	Mgmt	For	For
1.7	Elect Director William J. Kramer	Mgmt	For	For
1.8	Elect Director Dawn C. Morris	Mgmt	For	For
1.9	Elect Director Thomas M. O'Brien	Mgmt	For	For
1.10	Elect Director Andre T. Porter	Mgmt	For	For
1.11	Elect Director Maribeth S. Rahe	Mgmt	For	For
1.12	Elect Director Gary W. Warzala	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Forterra Plc

Meeting Date: 05/23/2023

Country: United Kingdom

Ticker: FORT

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: G3638E106

Shares Voted: 5,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Justin Atkinson as Director	Mgmt	For	For
6	Elect Neil Ash as Director	Mgmt	For	For

Forterra Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Ben Guyatt as Director	Mgmt	For	For
8	Re-elect Katherine Innes Ker as Director	Mgmt	For	For
9	Re-elect Divya Seshamani as Director	Mgmt	For	For
10	Re-elect Martin Sutherland as Director	Mgmt	For	For
11	Re-elect Vince Niblett as Director	Mgmt	For	For
12	Elect Gina Jardine as Director	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Remuneration Committee Report	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Fraport AG Frankfurt Airport Services Worldwide

Meeting Date: 05/23/2023

Country: Germany

Ticker: FRA

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: D3856U108

Shares Voted: 228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Stefan Schulte for Fiscal Year 2022	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Anke Giesen for Fiscal Year 2022	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Julia Kranenberg for Fiscal Year 2022	Mgmt	For	For

Fraport AG Frankfurt Airport Services Worldwide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	Mgmt	For	For
2.5	Approve Discharge of Management Board Member Pierre Pruemmm for Fiscal Year 2022	Mgmt	For	For
2.6	Approve Discharge of Management Board Member Matthias Zieschang for Fiscal Year 2022	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Michael Boddenberg for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Mathias Venema for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Claudia Amier for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Devrim Arslan for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Uwe Becker for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Bastian Bergerhoff for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Hakan Boeluekmese for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Ines Born for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Hakan Cicek for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Yvonne Dunkelmann for Fiscal Year 2022	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Peter Feldmann for Fiscal Year 2022	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Peter Gerber for Fiscal Year 2022	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal Year 2022	Mgmt	For	For
3.14	Approve Discharge of Supervisory Board Member Frank-Peter Kaufmann for Fiscal Year 2022	Mgmt	For	For
3.15	Approve Discharge of Supervisory Board Member Ulrich Kipper for Fiscal Year 2022	Mgmt	For	For

Fraport AG Frankfurt Airport Services Worldwide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.16	Approve Discharge of Supervisory Board Member Lothar Klemm for Fiscal Year 2022	Mgmt	For	For
3.17	Approve Discharge of Supervisory Board Member Karin Knappe for Fiscal Year 2022	Mgmt	For	For
3.18	Approve Discharge of Supervisory Board Member Ramona Lindner for Fiscal Year 2022	Mgmt	For	For
3.19	Approve Discharge of Supervisory Board Member Mira Neumaier for Fiscal Year 2022	Mgmt	For	For
3.20	Approve Discharge of Supervisory Board Member Michael Odenwald for Fiscal Year 2022	Mgmt	For	For
3.21	Approve Discharge of Supervisory Board Member Matthias Poeschko for Fiscal Year 2022	Mgmt	For	For
3.22	Approve Discharge of Supervisory Board Member Qadeer Rana for Fiscal Year 2022	Mgmt	For	For
3.23	Approve Discharge of Supervisory Board Member Sonja Waerntges for Fiscal Year 2022	Mgmt	For	For
3.24	Approve Discharge of Supervisory Board Member Katja Windt for Fiscal Year 2022	Mgmt	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6.1	Elect Michael Boddenberg to the Supervisory Board	Mgmt	For	Against
6.2	Elect Bastian Bergerhoff to the Supervisory Board	Mgmt	For	Against
6.3	Elect Kathrin Dahnke to the Supervisory Board	Mgmt	For	For
6.4	Elect Margarete Haase to the Supervisory Board	Mgmt	For	For
6.5	Elect Harry Hohmeister to the Supervisory Board	Mgmt	For	Against
6.6	Elect Mike Josef to the Supervisory Board	Mgmt	For	Against
6.7	Elect Frank-Peter Kaufmann to the Supervisory Board	Mgmt	For	Against
6.8	Elect Lothar Klemm to the Supervisory Board	Mgmt	For	Against
6.9	Elect Sonja Waerntges to the Supervisory Board	Mgmt	For	For
6.10	Elect Katja Windt to the Supervisory Board	Mgmt	For	For
7	Approve Affiliation Agreement with Fraport Facility Services GmbH	Mgmt	For	For

Fraport AG Frankfurt Airport Services Worldwide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Virtual-Only Shareholder Meetings Until 2026; Amend Articles Re: Online Participation	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
11	Amend Articles Re: Convocation of Supervisory Board Meetings	Mgmt	For	For

GE Healthcare Technologies, Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** GEHC
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 36266G107

Shares Voted: 3,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1c	Elect Director Rodney F. Hochman	Mgmt	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against
1f	Elect Director Catherine Lesjak	Mgmt	For	For
1g	Elect Director Anne T. Madden	Mgmt	For	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For	For
1i	Elect Director William J. Stromberg	Mgmt	For	For
1j	Elect Director Phoebe L. Yang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/23/2023 **Country:** China **Ticker:** 3347
Record Date: 05/17/2023 **Meeting Type:** Annual
Primary Security ID: Y3043G118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Final Financial Report	Mgmt	For	For
6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditor and BDO Limited as Overseas Auditor	Mgmt	For	For
7	Approve Application to the Bank for the Integrated Credit Facility	Mgmt	For	For
8	Approve Purchase of Short-Term Bank Principal-Guaranteed Wealth Management Products with Self-Owned Idle Funds	Mgmt	For	For
9	Approve Remuneration and Allowance Standards of the Directors	Mgmt	For	For
10	Approve Remuneration and Allowance Standard of the Supervisors	Mgmt	For	For
11	Adopt Subsidiary Share Option Scheme	Mgmt	For	Against
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against
13	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
14.01	Elect Ye Xiaoping as Director	SH	For	For
14.02	Elect Cao Xiaochun as Director	SH	For	For
14.03	Elect Wu Hao as Director	SH	For	For
14.04	Elect Wen Zengyu as Director	SH	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
15.01	Elect Yang Bo as Director	SH	For	For
15.02	Elect Liu Kai Yu Kenneth as Director	SH	For	For
15.03	Elect Yuan Huagang as Director	SH	For	For
	ELECT NON-EMPLOYEE REPRESENTATIVE SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.01	Elect Chen Zhimin as Supervisor	Mgmt	For	For
16.02	Elect Zhang Binghui as Supervisor	Mgmt	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/23/2023 **Country:** China **Ticker:** 3347
Record Date: 05/17/2023 **Meeting Type:** Special
Primary Security ID: Y3043G118

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF A SHARES Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For

Hecla Mining Company

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** HL
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 422704106

Shares Voted: 5,262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Phillips S. Baker, Jr.	Mgmt	For	For
1b	Elect Director George R. Johnson	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Henry Schein, Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** HSIC
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 806407102

Shares Voted: 1,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For
1c	Elect Director James P. Breslawski	Mgmt	For	For
1d	Elect Director Deborah Derby	Mgmt	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	Against
1h	Elect Director Anne H. Margulies	Mgmt	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	For	For
1j	Elect Director Steven Paladino	Mgmt	For	For
1k	Elect Director Carol Raphael	Mgmt	For	For
1l	Elect Director Scott Serota	Mgmt	For	For
1m	Elect Director Bradley T. Sheares	Mgmt	For	For
1n	Elect Director Reed V. Tuckson	Mgmt	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Insulet Corporation

Meeting Date: 05/23/2023 Country: USA Ticker: PODD
 Record Date: 03/27/2023 Meeting Type: Annual
 Primary Security ID: 45784P101

Shares Voted: 632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luciana Borio	Mgmt	For	For
1.2	Elect Director Michael R. Minogue	Mgmt	For	Withhold
1.3	Elect Director Corinne H. Nevinny	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Insulet Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

IPG Photonics Corporation

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** IPGP
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 44980X109

Shares Voted: 318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory Beecher	Mgmt	For	For
1.2	Elect Director Michael Child	Mgmt	For	For
1.3	Elect Director Jeanmarie Desmond	Mgmt	For	For
1.4	Elect Director Gregory Dougherty	Mgmt	For	For
1.5	Elect Director Eric Meurice	Mgmt	For	For
1.6	Elect Director Natalia Pavlova	Mgmt	For	For
1.7	Elect Director John Peeler	Mgmt	For	For
1.8	Elect Director Eugene Scherbakov	Mgmt	For	For
1.9	Elect Director Felix Stukalin	Mgmt	For	For
1.10	Elect Director Agnes Tang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Jamf Holding Corp.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** JAMF
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 47074L105

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andre Durand	Mgmt	For	For

Jamf Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Kevin Klausmeyer	Mgmt	For	For
1.3	Elect Director Vina M. Leite	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Leroy Seafood Group ASA

Meeting Date: 05/23/2023 **Country:** Norway **Ticker:** LSG
Record Date: **Meeting Type:** Annual
Primary Security ID: R4279D108

Shares Voted: 2,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2.a	Elect Chairman of Meeting	Mgmt	For	For
2.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share	Mgmt	For	For
5.a	Approve Remuneration of Directors in the Amount of NOK 500,000 for Chairman and NOK 300,000 for Other Directors	Mgmt	For	For
5.b	Approve Remuneration of Nominating Committee	Mgmt	For	For
5.c	Approve Remuneration of Audit Committee	Mgmt	For	For
5.d	Approve Remuneration of Auditors	Mgmt	For	For
6	Approve Remuneration Statement	Mgmt	For	Against
7	Discuss Company's Corporate Governance Statement	Mgmt		
8.a	Elect Britt Kathrine Drivenes as Director	Mgmt	For	Against
8.b	Elect Didrik Munch as Director	Mgmt	For	For
8.c	Elect Karoline Mogster as Director	Mgmt	For	Against
8.d	Elect Are Dragesund (Chair) as Director	Mgmt	For	Against
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Leroy Seafood Group ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Issuance of 50 Million Shares for Private Placements	Mgmt	For	For

LXP Industrial Trust

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** LXP
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 529043101

Shares Voted: 3,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director T. Wilson Eglin	Mgmt	For	For
1.2	Elect Director Lawrence L. Gray	Mgmt	For	For
1.3	Elect Director Arun Gupta	Mgmt	For	For
1.4	Elect Director Jamie Handwerker	Mgmt	For	For
1.5	Elect Director Derrick Johnson	Mgmt	For	For
1.6	Elect Director Claire A. Koeneman	Mgmt	For	For
1.7	Elect Director Nancy Elizabeth Noe	Mgmt	For	For
1.8	Elect Director Howard Roth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

MEKO AB

Meeting Date: 05/23/2023 **Country:** Sweden **Ticker:** MEKO
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: W5615X116

Shares Voted: 1,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.1	Approve Discharge of Eivor Andersson	Mgmt	For	For
9.2	Approve Discharge of Kenny Brack	Mgmt	For	For
9.3	Approve Discharge of Robert M. Hanser	Mgmt	For	For
9.4	Approve Discharge of Joseph M. Holsten	Mgmt	For	For
9.5	Approve Discharge of Magnus Hakansson	Mgmt	For	For
9.6	Approve Discharge of Michael Love	Mgmt	For	For
9.7	Approve Discharge of Helena Skantorp	Mgmt	For	For
9.8	Approve Discharge of CEO Pehr Oscarsson	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3.30 per Share	Mgmt	For	For
11.a	Amend Articles Re: Number of Board Members (3-8) and Deputy Board Members (0-3)	Mgmt	For	For
11.b	Amend Articles Re: Board Related	Mgmt	For	For
12	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
13.1	Approve Remuneration of Directors: SEK 775,000 for Chair, SEK 495,000 for Vice Chair and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.1a	Reelect Eivor Andersson as Director	Mgmt	For	For
14.1b	Reelect Kenny Brack as Director	Mgmt	For	For
14.1c	Reelect Robert M. Hanser as Director	Mgmt	For	For
14.1d	Reelect Joseph M. Holsten as Director	Mgmt	For	For
14.1e	Reelect Magnus Hakansson as Director	Mgmt	For	For
14.1f	Elect Michael Love as New Director	Mgmt	For	For
14.1g	Reelect Helena Skantorp as Director	Mgmt	For	For
14.1h	Elect Justin Jude as Director	Mgmt	For	For
14.2	Elect Robert M. Hanser as Board Chair	Mgmt	For	For
15	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	For

MEKO AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Approve Performance Share Matching Plan LTIP 2023	Mgmt	For	For
20.a	Authorize Share Repurchase Program	Mgmt	For	For
20.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
21	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For
22	Approve Issuance of 5.6 Million Shares without Preemptive Rights	Mgmt	For	For
23	Close Meeting	Mgmt		

Merck & Co., Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: MRK

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 58933Y105

Shares Voted: 23,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For
1j	Elect Director Christine E. Seidman	Mgmt	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For
1m	Elect Director Peter C. Wendell	Mgmt	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against
6	Report on Access to COVID-19 Products	SH	Against	Against
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against
9	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against
10	Require Independent Board Chair	SH	Against	Against

Nan Ya Printed Circuit Board Corp

Meeting Date: 05/23/2023

Country: Taiwan

Ticker: 8046

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: Y6205K108

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect CHIA CHAU WU, a Representative of NAN YA PLASTICS CORP., with SHAREHOLDER NO.0000001, as Non-independent Director	SH	None	For
3.2	Elect WEN YUAN WONG, a Representative of NAN YA PLASTICS CORP., with SHAREHOLDER NO.0000001, as Non-independent Director	SH	None	For
3.3	Elect MING JEN TZOU, a Representative of NAN YA PLASTICS CORP., with SHAREHOLDER NO.0000001, as Non-independent Director	SH	None	For

Nan Ya Printed Circuit Board Corp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect ANN-DE TANG, with SHAREHOLDER NO.0001366 as Non-independent Director	SH	None	For
3.5	Elect LIEN-JUI LU, with SHAREHOLDER NO.A123454XXX as Non-independent Director	SH	None	For
3.6	Elect KUO-CHUN CHIANG, with SHAREHOLDER NO.C120119XXX as Non-independent Director	SH	None	For
3.7	Elect TA-SHENG LIN, with SHAREHOLDER NO.A104329XXX as Independent Director	SH	None	For
3.8	Elect JEN-HSUEN, JEN, with SHAREHOLDER NO.A120799XXX as Independent Director	SH	None	For
3.9	Elect SHUI-CHI CHUANG, with SHAREHOLDER NO.X100035XXX as Independent Director	SH	None	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Nemetschek SE

Meeting Date: 05/23/2023

Country: Germany

Ticker: NEM

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: D56134105

Shares Voted: 712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For

Nemetschek SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Christine Schoeneweis (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Andreas Soeffing (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Gernot Strube (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against

NiSource Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: NI

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 65473P105

Shares Voted: 4,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
1d	Elect Director Eric L. Butler	Mgmt	For	Against
1e	Elect Director Aristides S. Candris	Mgmt	For	For
1f	Elect Director Deborah A. Henretta	Mgmt	For	For
1g	Elect Director Deborah A. P. Hersman	Mgmt	For	For
1h	Elect Director Michael E. Jesanis	Mgmt	For	For
1i	Elect Director William D. Johnson	Mgmt	For	For
1j	Elect Director Kevin T. Kabat	Mgmt	For	For

NiSource Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Cassandra S. Lee	Mgmt	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

Norwegian Air Shuttle ASA

Meeting Date: 05/23/2023

Country: Norway

Ticker: NAS

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: R63179247

Shares Voted: 3,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0	Open Meeting	Mgmt		
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Discuss Company's Corporate Governance Statement	Mgmt		
4	Approve Remuneration Statement	Mgmt	For	For
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.a	Reelect Svein Harald Oygard as Director for a Period of Two Years;	Mgmt	For	For
7.b	Reelect Lars Boilesen as Director for a Period of Two Years	Mgmt	For	Against
7.c	Reelect Ingrid Elvira Leisner as Director for a Period of One Year	Mgmt	For	Against
7.d	Elect Katherine Jane Sherry as New Director	Mgmt	For	For
8.a	Reelect Nils A. Foldal as Members of Nominating Committee	Mgmt	For	For
8.b	Reelect Jacob Iqbal as Members of Nominating Committee	Mgmt	For	For
8.c	Elect Jan Erik Klepsland as New Member of Nominating Committee	Mgmt	For	For

Norwegian Air Shuttle ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
14	Approve Equity Plan Financing	Mgmt	For	Against
15	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
16.a	Amend Articles Re: Equity-Related	Mgmt	For	For
16.b	Amend Articles Re: General Meeting	Mgmt	For	For

Omniceil, Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** OMCL
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 68213N109

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joanne B. Bauer	Mgmt	For	For
1.2	Elect Director Robin G. Seim	Mgmt	For	Withhold
1.3	Elect Director Sara J. White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Orange SA

Meeting Date: 05/23/2023 **Country:** France **Ticker:** ORA
Record Date: 05/19/2023 **Meeting Type:** Annual/Special
Primary Security ID: F6866T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Anne Lange as Director	Mgmt	For	For
6	Reelect Anne-Gabrielle Heilbronner as Director	Mgmt	For	For
7	Reelect Alexandre Bompard as Director	Mgmt	For	Against
8	Elect Momar Nguer as Director	Mgmt	For	For
9	Elect Gilles Grapinet as Director	Mgmt	For	For
10	Approve Compensation Report	Mgmt	For	For
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Mgmt	For	For
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Mgmt	For	For
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Mgmt	For	For
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Mgmt	For	For
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	For
18	Approve Remuneration Policy of Directors	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Mgmt	For	For
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt		
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against
B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	SH	Against	Against
C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	SH	Against	Against
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against

Permian Resources Corp.

Meeting Date: 05/23/2023

Country: USA

Ticker: PR

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 71424F105

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maire A. Baldwin	Mgmt	For	Against
1.2	Elect Director Aron Marquez	Mgmt	For	For
1.3	Elect Director Robert M. Tichio	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Quanta Services, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: PWR

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 74762E102

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For
1.2	Elect Director Doyle N. Beneby	Mgmt	For	Against
1.3	Elect Director Vincent D. Poster	Mgmt	For	For
1.4	Elect Director Bernard Fried	Mgmt	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For
1.6	Elect Director Holli C. Ladhani	Mgmt	For	For
1.7	Elect Director David M. McClanahan	Mgmt	For	For
1.8	Elect Director R. Scott Rowe	Mgmt	For	For
1.9	Elect Director Margaret B. Shannon	Mgmt	For	For
1.10	Elect Director Martha B. Wyrsh	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Realty Income Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: O

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 756109104

Shares Voted: 3,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	For
1b	Elect Director Jacqueline Brady	Mgmt	For	For
1c	Elect Director A. Larry Chapman	Mgmt	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	Against
1e	Elect Director Mary Hogan Preusse	Mgmt	For	Against
1f	Elect Director Priya Cherian Huskins	Mgmt	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For
1h	Elect Director Michael D. McKee	Mgmt	For	For
1i	Elect Director Gregory T. McLaughlin	Mgmt	For	For
1j	Elect Director Ronald L. Merriman	Mgmt	For	For
1k	Elect Director Sumit Roy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Restaurant Brands International Inc.

Meeting Date: 05/23/2023

Country: Canada

Ticker: QSR

Record Date: 03/28/2023

Meeting Type: Annual/Special

Primary Security ID: 76131D103

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For
1.4	Elect Director Cristina Farjallat	Mgmt	For	For
1.5	Elect Director Jordana Fribourg	Mgmt	For	For
1.6	Elect Director Ali Hedayat	Mgmt	For	For
1.7	Elect Director Marc Lemann	Mgmt	For	For

Restaurant Brands International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Jason Melbourne	Mgmt	For	For
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Against	Against
8	Report on Efforts to Reduce Plastic Use	SH	Against	For

Ringer Hut Co., Ltd.

Meeting Date: 05/23/2023

Country: Japan

Ticker: 8200

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J65156101

Shares Voted: 250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Accounting Transfers	Mgmt	For	For
2.1	Elect Director Sasano, Sakae	Mgmt	For	For
2.2	Elect Director Fukuhara, Fumio	Mgmt	For	For
2.3	Elect Director Oda, Masahiro	Mgmt	For	For
2.4	Elect Director Kawasaki, Atsushi	Mgmt	For	For
2.5	Elect Director Kaneko, Michiko	Mgmt	For	For
3	Appoint Statutory Auditor Sato, Hideyuki	Mgmt	For	Against

RXO, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: RXO

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 74982T103

Shares Voted: 946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Drew Wilkerson	Mgmt	For	For
1b	Elect Director Stephen Renna	Mgmt	For	For
1c	Elect Director Thomas Szlosek	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Shell Plc

Meeting Date: 05/23/2023

Country: United Kingdom

Ticker: SHEL

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: G80827101

Shares Voted: 66,097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Wael Sawan as Director	Mgmt	For	For
5	Elect Cyrus Taraporevala as Director	Mgmt	For	For
6	Elect Sir Charles Roxburgh as Director	Mgmt	For	For
7	Elect Leena Srivastava as Director	Mgmt	For	For
8	Re-elect Sinead Gorman as Director	Mgmt	For	For
9	Re-elect Dick Boer as Director	Mgmt	For	For
10	Re-elect Neil Carson as Director	Mgmt	For	For
11	Re-elect Ann Godbehere as Director	Mgmt	For	For
12	Re-elect Jane Lute as Director	Mgmt	For	For
13	Re-elect Catherine Hughes as Director	Mgmt	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For
15	Re-elect Abraham Schot as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For

Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For
24	Approve Share Plan	Mgmt	For	For
25	Approve the Shell Energy Transition Progress	Mgmt	For	For
	Shareholder Proposal	Mgmt		
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	Against

Sixt SE

Meeting Date: 05/23/2023

Country: Germany

Ticker: SIX2

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: D69899116

Shares Voted: 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.11 and Special Dividends of EUR 2.00 per Ordinary Share; Dividends of EUR 4.13 and Special Dividends of EUR 2.00 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Erich Sixt for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Daniel Terberger for Fiscal Year 2022	Mgmt	For	For

Sixt SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Julian zu Putlitz for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Anna Kamenetzky-Wetzel (from June 2, 2022) for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Societe Generale SA

Meeting Date: 05/23/2023

Country: France

Ticker: GLE

Record Date: 05/19/2023

Meeting Type: Annual/Special

Primary Security ID: F8591M517

Shares Voted: 298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For
13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For
14	Elect Slawomir Krupa as Director	Mgmt	For	For
15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	Mgmt	For	For
16	Elect Ulrika Ekman as Director	Mgmt	For	For
17	Elect Benoit de Ruffray as Director	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	Mgmt	For	For
21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Takashimaya Co., Ltd.

Meeting Date: 05/23/2023

Country: Japan

Ticker: 8233

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J81195125

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Suzuki, Koji	Mgmt	For	For
3.2	Elect Director Murata, Yoshio	Mgmt	For	For
3.3	Elect Director Kiyose, Masayuki	Mgmt	For	For
3.4	Elect Director Yokoyama, Kazuhisa	Mgmt	For	For

Takashimaya Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Elect Director Yagi, Nobukazu	Mgmt	For	For
3.6	Elect Director Takayama, Shunzo	Mgmt	For	For
3.7	Elect Director Utsunomiya, Yuko	Mgmt	For	For
3.8	Elect Director Kuramoto, Shinsuke	Mgmt	For	For
3.9	Elect Director Goto, Akira	Mgmt	For	For
3.10	Elect Director Yoko, Keisuke	Mgmt	For	For
3.11	Elect Director Arima, Atsumi	Mgmt	For	For
3.12	Elect Director Ebisawa, Miyuki	Mgmt	For	For
4.1	Appoint Statutory Auditor Okabe, Tsuneaki	Mgmt	For	For
4.2	Appoint Statutory Auditor Sugahara, Kunihiko	Mgmt	For	For
4.3	Appoint Statutory Auditor Terahara, Makiko	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Onishi, Yuko	Mgmt	For	Against
6	Approve Annual Bonus	Mgmt	For	For

Targa Resources Corp.

Meeting Date: 05/23/2023

Country: USA

Ticker: TRGP

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 87612G101

Shares Voted: 2,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul W. Chung	Mgmt	For	Against
1.2	Elect Director Charles R. Crisp	Mgmt	For	For
1.3	Elect Director Laura C. Fulton	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain	SH	Against	For

The Allstate Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: ALL

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 020002101

Shares Voted: 2,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For
1e	Elect Director Siddharth N. Mehta	Mgmt	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For
1g	Elect Director Andrea Redmond	Mgmt	For	For
1h	Elect Director Gregg M. Sherrill	Mgmt	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For
1j	Elect Director Perry M. Traquina	Mgmt	For	For
1k	Elect Director Monica Turner	Mgmt	For	For
1l	Elect Director Thomas J. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vestum AB

Meeting Date: 05/23/2023

Country: Sweden

Ticker: VESTUM

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: W9821P107

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For

Vestum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c1	Approve Discharge of Per Ahlgren	Mgmt	For	For
7.c2	Approve Discharge of Johan Heijbel	Mgmt	For	For
7.c3	Approve Discharge of Olle Nykvist	Mgmt	For	For
7.c4	Approve Discharge of Anders Rosenqvist	Mgmt	For	For
7.c5	Approve Discharge of Helena Fagraeus Lundstrom	Mgmt	For	For
7.c6	Approve Discharge of Johannes Lien	Mgmt	For	For
7.c7	Approve Discharge of CEO Conny Ryk	Mgmt	For	For
7.d	Approve Remuneration Report	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For
9.a	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chair and SEK 250,000 for Other Directors	Mgmt	For	For
9.b	Approve Remuneration of Auditors	Mgmt	For	For
10.1	Reelect Johan Heijbel as Director	Mgmt	For	For
10.2	Reelect Olle Nykvist as Director	Mgmt	For	For
10.3	Reelect Anders Rosenqvist as Director	Mgmt	For	For
10.4	Reelect Helena Fagraeus Lundstrom as Director	Mgmt	For	For
10.5	Elect Siri Hane as New Director	Mgmt	For	For
10.6	Reelect Per Ahlgren Board Chair	Mgmt	For	For
10.7	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
11	Approve Nomination Committee Procedures	Mgmt	For	For
12	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
14	Close Meeting	Mgmt		

Vishay Intertechnology, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: VSH

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 928298108

Vishay Intertechnology, Inc.

Shares Voted: 1,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joel Smejkal	Mgmt	For	For
1.2	Elect Director Michael J. Cody	Mgmt	For	For
1.3	Elect Director Abraham Ludomirski	Mgmt	For	Withhold
1.4	Elect Director Raanan Zilberman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against

Viva Energy Group Limited

Meeting Date: 05/23/2023

Country: Australia

Ticker: VEA

Record Date: 05/21/2023

Meeting Type: Annual

Primary Security ID: Q9478L109

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Arnoud De Meyer as Director	Mgmt	For	For
3b	Elect Michael Muller as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Scott Wyatt	Mgmt	For	For

Waters Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: WAT

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 941848103

Shares Voted: 627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For
1.3	Elect Director Udit Batra	Mgmt	For	For
1.4	Elect Director Dan Brennan	Mgmt	For	For

Waters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Richard Fearon	Mgmt	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	For
1.7	Elect Director Wei Jiang	Mgmt	For	For
1.8	Elect Director Christopher A. Kuebler	Mgmt	For	Against
1.9	Elect Director Mark Vergnano	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Welltower Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: WELL

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 95040Q104

Shares Voted: 3,591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	Against
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For
1c	Elect Director Philip L. Hawkins	Mgmt	For	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	For
1g	Elect Director Diana W. Reid	Mgmt	For	For
1h	Elect Director Sergio D. Rivera	Mgmt	For	For
1i	Elect Director Johnese M. Spisso	Mgmt	For	For
1j	Elect Director Kathryn M. Sullivan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Wickes Group Plc

Meeting Date: 05/23/2023

Country: United Kingdom

Ticker: WIX

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: G8927W105

Shares Voted: 4,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Christopher Rogers as Director	Mgmt	For	For
5	Re-elect David Wood as Director	Mgmt	For	For
6	Elect Mark George as Director	Mgmt	For	For
7	Re-elect Mark Clare as Director	Mgmt	For	For
8	Re-elect Sonita Alleyne as Director	Mgmt	For	For
9	Re-elect Mike Iddon as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.

Meeting Date: 05/23/2023

Country: China

Ticker: 002555

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: Y9717X105

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For

Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For
7	Approve Provision of Guarantee	Mgmt	For	For
	APPROVE REMUNERATION OF DIRECTORS	Mgmt		
8.1	Approve Remuneration of Directors	Mgmt	For	For
8.2	Approve Remuneration of Independent Directors	Mgmt	For	For
9	Amend Management System for Providing External Investments	Mgmt	For	Against

ADT Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** ADT
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 00090Q103

Shares Voted: 1,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc E. Becker	Mgmt	For	Withhold
1.2	Elect Director Stephanie Drescher	Mgmt	For	Withhold
1.3	Elect Director Reed B. Rayman	Mgmt	For	Withhold
1.4	Elect Director Sigal Zarmi	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Advance Auto Parts, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** AAP
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 00751Y106

Shares Voted: 636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	Mgmt	For	For
1b	Elect Director John F. Ferraro	Mgmt	For	For
1c	Elect Director Thomas R. Greco	Mgmt	For	For

Advance Auto Parts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Joan M. Hilson	Mgmt	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	Against
1f	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For
1g	Elect Director Douglas A. Pertz	Mgmt	For	For
1h	Elect Director Sherice R. Torres	Mgmt	For	For
1i	Elect Director Arthur L. Valdez, Jr.	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
7	Require Independent Board Chair	SH	Against	Against

AEON Financial Service Co., Ltd.

Meeting Date: 05/24/2023

Country: Japan

Ticker: 8570

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J0021H107

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings	Mgmt	For	For
2.1	Elect Director Shirakawa, Shunsuke	Mgmt	For	For
2.2	Elect Director Fujita, Kenji	Mgmt	For	For
2.3	Elect Director Tamai, Mitsugu	Mgmt	For	For
2.4	Elect Director Kisaka, Yuro	Mgmt	For	For
2.5	Elect Director Mitsufuji, Tomoyuki	Mgmt	For	For
2.6	Elect Director Arima, Kazuaki	Mgmt	For	For
2.7	Elect Director Shimakata, Toshiya	Mgmt	For	For
2.8	Elect Director Watanabe, Hiroyuki	Mgmt	For	For
2.9	Elect Director Nakajima, Yoshimi	Mgmt	For	For
2.10	Elect Director Yamazawa, Kotaro	Mgmt	For	For
2.11	Elect Director Sakuma, Tatsuya	Mgmt	For	For
2.12	Elect Director Nagasaka, Takashi	Mgmt	For	For

AEON Financial Service Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Appoint Statutory Auditor Watanabe, Maki	Mgmt	For	Against
3.2	Appoint Statutory Auditor Fujimoto, Takafumi	Mgmt	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	Against

Air Transport Services Group, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** ATSG
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 00922R105

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Phyllis J. Campbell	Mgmt	For	For
1b	Elect Director Richard F. Corrado	Mgmt	For	For
1c	Elect Director Jeffrey A. Dominick	Mgmt	For	For
1d	Elect Director Joseph C. Hete	Mgmt	For	For
1e	Elect Director Raymond E. Johns, Jr.	Mgmt	For	For
1f	Elect Director Laura J. Peterson	Mgmt	For	For
1g	Elect Director Randy D. Rademacher	Mgmt	For	For
1h	Elect Director J. Christopher Teets	Mgmt	For	For
1i	Elect Director Jeffrey J. Vorholt	Mgmt	For	For
1j	Elect Director Paul S. Williams	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

ALD SA

Meeting Date: 05/24/2023 **Country:** France **Ticker:** ALD
Record Date: 05/22/2023 **Meeting Type:** Annual/Special
Primary Security ID: F0195N108

Shares Voted: 183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.06 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Diony Lebot as Director	Mgmt	For	Against
6	Reelect Patricia Lacoste as Director	Mgmt	For	For
7	Reelect Frederic Oudea as Director	Mgmt	For	Against
8	Reelect Tim Albersten as Director	Mgmt	For	For
9	Elect Pierre Palmieri as Director	Mgmt	For	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Tim Albersten, CEO	Mgmt	For	For
12	Approve Compensation of Gilles Bellemere, Vice-CEO	Mgmt	For	For
13	Approve Compensation of John Saffrett, Vice-CEO	Mgmt	For	For
14	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	Against
15	Approve Remuneration Policy of Chairman Of the Board and Directors	Mgmt	For	For
16	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	Mgmt	For	For
17	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 0.41 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For

ALD SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-22	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 600 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Amazon.com, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** AMZN
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 023135106

Shares Voted: 85,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	Against
1h	Elect Director Indra K. Nooyi	Mgmt	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ratification of Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Customer Due Diligence	SH	Against	For
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	SH	Against	Against
9	Report on Government Take Down Requests	SH	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	Abstain
11	Publish a Tax Transparency Report	SH	Against	Against
12	Report on Climate Lobbying	SH	Against	Against
13	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	SH	Against	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For
17	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against
18	Report on Animal Welfare Standards	SH	Against	Against
19	Establish a Public Policy Committee	SH	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against
21	Commission a Third Party Audit on Working Conditions	SH	Against	For
22	Report on Efforts to Reduce Plastic Use	SH	Against	For
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For

American Tower Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: AMT

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 03027X100

American Tower Corporation

Shares Voted: 4,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For
1d	Elect Director Raymond P. Dolan	Mgmt	For	For
1e	Elect Director Kenneth R. Frank	Mgmt	For	For
1f	Elect Director Robert D. Hormats	Mgmt	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For
1l	Elect Director Samme L. Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

AvalonBay Communities, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: AVB

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 053484101

Shares Voted: 1,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1d	Elect Director Stephen P. Hills	Mgmt	For	For
1e	Elect Director Christopher B. Howard	Mgmt	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	For
1g	Elect Director Nnenna Lynch	Mgmt	For	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Benjamin W. Schall	Mgmt	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	For
1l	Elect Director W. Edward Walter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Avis Budget Group, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** CAR
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 053774105

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bernardo Hees	Mgmt	For	Against
1.2	Elect Director Jagdeep Pahwa	Mgmt	For	Against
1.3	Elect Director Anu Hariharan	Mgmt	For	For
1.4	Elect Director Lynn Krominga	Mgmt	For	For
1.5	Elect Director Glenn Lurie	Mgmt	For	Against
1.6	Elect Director Karthik Sarma	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

BlackRock, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** BLK
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 09247X101

Shares Voted: 1,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For
1b	Elect Director Pamela Daley	Mgmt	For	For

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Laurence D. Fink	Mgmt	For	For
1d	Elect Director William E. Ford	Mgmt	For	For
1e	Elect Director Fabrizio Freda	Mgmt	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For
1h	Elect Director Robert S. Kapito	Mgmt	For	For
1i	Elect Director Cheryl D. Mills	Mgmt	For	For
1j	Elect Director Gordon M. Nixon	Mgmt	For	For
1k	Elect Director Kristin C. Peck	Mgmt	For	For
1l	Elect Director Charles H. Robbins	Mgmt	For	For
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	Against
1n	Elect Director Hans E. Vestberg	Mgmt	For	For
1o	Elect Director Susan L. Wagner	Mgmt	For	For
1p	Elect Director Mark Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Third-Party Civil Rights Audit	SH	Against	Against
6	Report on Ability to Engineer Decarbonization in the Real Economy	SH	Against	Against
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	SH	Against	Against

Bolloré SE

Meeting Date: 05/24/2023

Country: France

Ticker: BOL

Record Date: 05/22/2023

Meeting Type: Annual/Special

Primary Security ID: F10659260

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Bollore SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Reelect Marie Bollore as Director	Mgmt	For	Against
6	Authorize Repurchase of Up to 9.997 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Compensation Report	Mgmt	For	Against
8	Approve Compensation of Cyrille Bollore, Chairman and CEO	Mgmt	For	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
	Extraordinary Business	Mgmt		
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	Against
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
13	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
14	Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	Mgmt	For	Against
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Chailease Holding Co., Ltd.

Meeting Date: 05/24/2023

Country: Cayman Islands

Ticker: 5871

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: G20288109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
4	Amend Articles of Association	Mgmt	For	For
5	Approve Plan for Long-term Fundraising	Mgmt	For	For
6	Approve Indirect Shareholding of Malaysian Subsidiary, Plan on Initial Public Offering and Listing on Malaysian Stock Exchange	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
7.1	Elect Steven Jeremy Goodman, with Shareholder No. 1959121XXX, as Independent Director	Mgmt	For	For
7.2	Elect Casey K. Tung, with Shareholder No. 1951121XXX, as Independent Director	Mgmt	For	For
7.3	Elect Ching-Shui Tsou, with Shareholder No. J101182XXX, as Independent Director	Mgmt	For	For
7.4	Elect Hong-Tzer Yang, with Shareholder No. R122158XXX, as Independent Director	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
7.5	Elect John-Lee Koo, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as Non-independent Director	Mgmt	For	For
7.6	Elect Fong-Long Chen, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as Non-independent Director	Mgmt	For	For
7.7	Elect Chee Wee Goh, with Shareholder No. 1946102XXX, as Non-independent Director	Mgmt	For	For
7.8	Elect Hsiu-Tze Cheng, a Representative of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non-independent Director	Mgmt	For	For
7.9	Elect Chih-Yang, Chen, a Representative of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non-independent Director	Mgmt	For	For
8	Approve Release of Restrictions of Competitive Activities of John-Lee Koo	Mgmt	For	For

Chailease Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Release of Restrictions of Competitive Activities of Fong-Long Chen	Mgmt	For	For
10	Approve Release of Restrictions of Competitive Activities of Hsiu-Tze Cheng	Mgmt	For	For
11	Approve Release of Restrictions of Competitive Activities of Hong-Tzer Yang	Mgmt	For	For

China Everbright Environment Group Limited

Meeting Date: 05/24/2023 **Country:** Hong Kong **Ticker:** 257
Record Date: 05/18/2023 **Meeting Type:** Annual
Primary Security ID: Y14226107

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Huang Haiqing as Director	Mgmt	For	For
3.2	Elect Hu Yanguo as Director	Mgmt	For	For
3.3	Elect Qian Xiaodong as Director	Mgmt	For	For
3.4	Elect Fan Yan Hok, Philip as Director	Mgmt	For	For
3.5	Authorize Board to Fix the Remuneration of the Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Oilfield Services Limited

Meeting Date: 05/24/2023 **Country:** China **Ticker:** 2883
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: Y15002101

China Oilfield Services Limited

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Audited Financial Statements and Report of the Auditor	Mgmt	For	For
2	Approve Profit Distribution Plan and Final Dividend Distribution Plan	Mgmt	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For
4	Approve Report of the Supervisory Committee	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve US Dollar Loans Extension by Wholly-owned Subsidiary and Provision of Guarantee	Mgmt	For	For
7	Approve Provision of Guarantees for Wholly-Owned Subsidiaries	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against
9	Authorize Repurchase of Issued A and H Share Capital	Mgmt	For	For

China Oilfield Services Limited

Meeting Date: 05/24/2023

Country: China

Ticker: 2883

Record Date: 05/15/2023

Meeting Type: Special

Primary Security ID: Y15002101

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Authorize Repurchase of Issued A and H Share Capital	Mgmt	For	For

Cineplex Inc.

Meeting Date: 05/24/2023

Country: Canada

Ticker: CGX

Record Date: 04/06/2023

Meeting Type: Annual/Special

Primary Security ID: 172454100

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Jordan Banks	Mgmt	For	For
1B	Elect Director Robert Bruce	Mgmt	For	For
1C	Elect Director Joan Dea	Mgmt	For	For
1D	Elect Director Janice Fukakusa	Mgmt	For	For
1E	Elect Director Donna Hayes	Mgmt	For	For
1F	Elect Director Ellis Jacob	Mgmt	For	For
1G	Elect Director Sarabjit S. Marwah	Mgmt	For	For
1H	Elect Director Nadir Mohamed	Mgmt	For	For
1I	Elect Director Phyllis Yaffe	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Shareholder Rights Plan	Mgmt	For	For

CITIC Telecom International Holdings Limited

Meeting Date: 05/24/2023

Country: Hong Kong

Ticker: 1883

Record Date: 05/18/2023

Meeting Type: Annual

Primary Security ID: Y1640H109

Shares Voted: 97,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Fei Yiping as Director	Mgmt	For	For
3b	Elect Zuo Xunsheng as Director	Mgmt	For	Against
3c	Elect Lam Yiu Kin as Director	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Clean Harbors, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: CLH

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 184496107

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward G. Galante	Mgmt	For	Withhold
1.2	Elect Director Alison A. Quirk	Mgmt	For	For
1.3	Elect Director Shelley Stewart, Jr.	Mgmt	For	For
1.4	Elect Director John R. Welch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Coca-Cola Europacific Partners plc

Meeting Date: 05/24/2023

Country: United Kingdom

Ticker: CCEP

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: G25839104

Shares Voted: 1,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Elect Mary Harris as Director	Mgmt	For	For
5	Elect Nicolas Mirzayantz as Director	Mgmt	For	For
6	Elect Nancy Quan as Director	Mgmt	For	For
7	Re-elect Manolo Arroyo as Director	Mgmt	For	Against
8	Re-elect John Bryant as Director	Mgmt	For	For
9	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	Against
10	Re-elect Damian Gammell as Director	Mgmt	For	For
11	Re-elect Nathalie Gaveau as Director	Mgmt	For	For
12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For
13	Re-elect Thomas Johnson as Director	Mgmt	For	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Dagmar Kollmann as Director	Mgmt	For	For
15	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For
16	Re-elect Mark Price as Director	Mgmt	For	For
17	Re-elect Mario Rotllant Sola as Director	Mgmt	For	For
18	Re-elect Dessi Temperley as Director	Mgmt	For	For
19	Re-elect Garry Watts as Director	Mgmt	For	For
20	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
21	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For
23	Authorise Issue of Equity	Mgmt	For	For
24	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against
25	Approve Long Term Incentive Plan	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
29	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Conduent Incorporated

Meeting Date: 05/24/2023

Country: USA

Ticker: CNDT

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 206787103

Shares Voted: 560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Clifford Skelton	Mgmt	For	For
1.2	Elect Director Hunter Gary	Mgmt	For	For
1.3	Elect Director Kathy Higgins Victor	Mgmt	For	For
1.4	Elect Director Scott Letier	Mgmt	For	For
1.5	Elect Director Jesse A. Lynn	Mgmt	For	Against

Conduent Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Steven Miller	Mgmt	For	Against
1.7	Elect Director Michael Montelongo	Mgmt	For	For
1.8	Elect Director Margarita Palau-Hernandez	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

COSCO SHIPPING Ports Limited

Meeting Date: 05/24/2023 **Country:** Bermuda **Ticker:** 1199
Record Date: 05/18/2023 **Meeting Type:** Annual
Primary Security ID: G2442N104

Shares Voted: 41,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Zhu Tao as Director	Mgmt	For	For
2b	Elect Fan Hsu Lai Tai, Rita as Director	Mgmt	For	For
2c	Elect Adrian David Li Man Kiu as Director	Mgmt	For	For
2d	Elect Yang Liang Yee Philip as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

CUB Elecparts, Inc.

Meeting Date: 05/24/2023 **Country:** Taiwan **Ticker:** 2231
Record Date: 03/25/2023 **Meeting Type:** Annual
Primary Security ID: Y1R23F101

Shares Voted: 2,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For

Dassault Systemes SA

Meeting Date: 05/24/2023

Country: France

Ticker: DSY

Record Date: 05/22/2023

Meeting Type: Annual/Special

Primary Security ID: F24571451

Shares Voted: 5,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Mgmt	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Mgmt	For	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
10	Reelect Catherine Dassault as Director	Mgmt	For	For
11	Elect Genevieve Berger as Director	Mgmt	For	For
12	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Deliveroo Plc

Meeting Date: 05/24/2023

Country: United Kingdom

Ticker: ROO

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: G27035107

Shares Voted: 3,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Deliveroo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Re-elect Claudia Arney as Director	Mgmt	For	For
4	Re-elect Will Shu as Director	Mgmt	For	For
5	Elect Scilla Grimble as Director	Mgmt	For	For
6	Re-elect Peter Jackson as Director	Mgmt	For	For
7	Re-elect Karen Jones as Director	Mgmt	For	For
8	Re-elect Rick Medlock as Director	Mgmt	For	For
9	Re-elect Dominique Reiniche as Director	Mgmt	For	For
10	Re-elect Tom Stafford as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Class A Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

DENTSPY SIRONA Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: XRAY

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 24906P109

Shares Voted: 2,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	For	Against
1b	Elect Director Simon D. Campion	Mgmt	For	For
1c	Elect Director Willie A. Deese	Mgmt	For	Against
1d	Elect Director Betsy D. Holden	Mgmt	For	For
1e	Elect Director Clyde R. Hosein	Mgmt	For	For
1f	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For

DENTSPLY SIRONA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Gregory T. Lucier	Mgmt	For	Against
1h	Elect Director Jonathan J. Mazelsky	Mgmt	For	For
1i	Elect Director Leslie F. Varon	Mgmt	For	For
1j	Elect Director Janet S. Vergis	Mgmt	For	For
1k	Elect Director Dorothea Wenzel	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

DuPont de Nemours, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** DD
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 26614N102

Shares Voted: 4,929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	For
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Eagers Automotive Limited

Meeting Date: 05/24/2023

Country: Australia

Ticker: APE

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: Q3R14D102

Shares Voted: 23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Tim Crommelin as Director	Mgmt	For	For
2b	Elect Marcus John Birrell as Director	Mgmt	For	Against
2c	Elect Sophie Alexandra Moore as Director	Mgmt	For	Against
2d	Elect David Scott Blackhall as Director	Mgmt	For	For
2e	Elect Gregory James Duncan as Director	Mgmt	For	Against
2f	Elect Michelle Victoria Prater as Director	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	None	For
4	Approve Renewal of Proportional Takeover Provisions of Constitution	Mgmt	For	For

Emera Inc.

Meeting Date: 05/24/2023

Country: Canada

Ticker: EMA

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 290876101

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott C. Balfour	Mgmt	For	For
1.2	Elect Director James V. Bertram	Mgmt	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For
1.4	Elect Director Paula Y. Gold-Williams	Mgmt	For	For
1.5	Elect Director Kent M. Harvey	Mgmt	For	For
1.6	Elect Director B. Lynn Loewen	Mgmt	For	For
1.7	Elect Director Ian E. Robertson	Mgmt	For	For
1.8	Elect Director Andrea S. Rosen	Mgmt	For	For
1.9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
1.10	Elect Director Karen H. Sheriff	Mgmt	For	For
1.11	Elect Director Jochen E. Tilk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

Emera Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Amend Stock Option Plan	Mgmt	For	For

ENN Energy Holdings Limited

Meeting Date: 05/24/2023 **Country:** Cayman Islands **Ticker:** 2688
Record Date: 05/18/2023 **Meeting Type:** Annual
Primary Security ID: G3066L101

Shares Voted: 7,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Zheng Hongtao as Director	Mgmt	For	For
3a2	Elect Liu Jianfeng as Director	Mgmt	For	For
3a3	Elect Jin Yongsheng as Director	Mgmt	For	For
3a4	Elect Ma Zhixiang as Director	Mgmt	For	For
3a5	Elect Yuen Po Kwong as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Adopt Amended and Restated Articles of Association and Related Transactions	Mgmt	For	Against

EOG Resources, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** EOG
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 26875P101

Shares Voted: 5,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For

EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Charles R. Crisp	Mgmt	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	For
1h	Elect Director Donald F. Textor	Mgmt	For	For
1i	Elect Director Ezra Y. Yacob	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

EPR Properties

Meeting Date: 05/24/2023

Country: USA

Ticker: EPR

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 26884U109

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter C. Brown	Mgmt	For	For
1.2	Elect Director John P. Case, III	Mgmt	For	For
1.3	Elect Director James B. Connor	Mgmt	For	Against
1.4	Elect Director Virginia E. Shanks	Mgmt	For	For
1.5	Elect Director Gregory K. Silvers	Mgmt	For	For
1.6	Elect Director Robin P. Sterneck	Mgmt	For	For
1.7	Elect Director Lisa G. Trimberger	Mgmt	For	For
1.8	Elect Director Caixia Y. Ziegler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Equitable Holdings, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: EQH

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 29452E101

Shares Voted: 3,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francis A. Hondal	Mgmt	For	For
1b	Elect Director Arlene Isaacs-Lowe	Mgmt	For	For
1c	Elect Director Daniel G. Kaye	Mgmt	For	For
1d	Elect Director Joan Lamm-Tennant	Mgmt	For	Against
1e	Elect Director Craig MacKay	Mgmt	For	For
1f	Elect Director Mark Pearson	Mgmt	For	For
1g	Elect Director Bertram L. Scott	Mgmt	For	Against
1h	Elect Director George Stansfield	Mgmt	For	For
1i	Elect Director Charles G.T. Stonehill	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

EVA Airways Corp.

Meeting Date: 05/24/2023

Country: Taiwan

Ticker: 2618

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: Y2361Y107

Shares Voted: 23,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect LIN, BOU-SHIU, a Representative of EVERGREEN MARINE CORP. TAIWAN LTD., with SHAREHOLDER NO.19, as Non-independent Director	Mgmt	For	For
3.2	Elect TAI, JIIN-CHYUAN, a Representative of EVERGREEN MARINE CORP. TAIWAN LTD., with SHAREHOLDER NO.19, as Non-independent Director	Mgmt	For	For

EVA Airways Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect SUN, CHIA-MING, with SHAREHOLDER NO.3617 as Non-independent Director	Mgmt	For	For
3.4	Elect CHANG, MING-YUH, a Representative of EVERGREEN INTERNATIONAL CORP., with SHAREHOLDER NO.5414, as Non-independent Director	Mgmt	For	For
3.5	Elect WU, JIANG-MING, a Representative of SHINE GLOW INVESTMENTS LTD., with SHAREHOLDER NO.1076339, as Non-independent Director	Mgmt	For	For
3.6	Elect CHU, WEN-HUI, a Representative of SHINE GLOW INVESTMENTS LTD., with SHAREHOLDER NO.1076339, as Non-independent Director	Mgmt	For	For
3.7	Elect CHIEN, YOU-HSIN, with SHAREHOLDER NO.R100061XXX as Independent Director	Mgmt	For	For
3.8	Elect HSU, SHUN-HSIUNG, with SHAREHOLDER NO.P121371XXX as Independent Director	Mgmt	For	For
3.9	Elect WU, CHUNG-PAO, with SHAREHOLDER NO.G120909XXX as Independent Director	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For

Extra Space Storage Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: EXR

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 30225T102

Shares Voted: 1,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For
1.3	Elect Director Roger B. Porter	Mgmt	For	For
1.4	Elect Director Jennifer Blouin	Mgmt	For	For
1.5	Elect Director Joseph J. Bonner	Mgmt	For	For
1.6	Elect Director Gary L. Crittenden	Mgmt	For	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For
1.9	Elect Director Jefferson S. Shreve	Mgmt	For	For

Extra Space Storage Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Julia Vander Ploeg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Faraday Technology Corp.

Meeting Date: 05/24/2023 **Country:** Taiwan **Ticker:** 3035
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: Y24101100

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For

Fidelity National Information Services, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** FIS
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 31620M106

Shares Voted: 5,653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For	For
1b	Elect Director Ellen R. Alemany	Mgmt	For	For
1c	Elect Director Mark D. Benjamin	Mgmt	For	For
1d	Elect Director Vijay G. D'Silva	Mgmt	For	For
1e	Elect Director Stephanie L. Ferris	Mgmt	For	For
1f	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1g	Elect Director Lisa A. Hook	Mgmt	For	Against
1h	Elect Director Kenneth T. Lamneck	Mgmt	For	For
1i	Elect Director Gary L. Lauer	Mgmt	For	For
1j	Elect Director Louise M. Parent	Mgmt	For	For

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Brian T. Shea	Mgmt	For	For
1l	Elect Director James B. Stallings, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

First Busey Corporation

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** BUSE
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 319383204

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Samuel P. Banks	Mgmt	For	Withhold
1.2	Elect Director George Barr	Mgmt	For	For
1.3	Elect Director Stanley J. Bradshaw	Mgmt	For	Withhold
1.4	Elect Director Michael D. Cassens	Mgmt	For	For
1.5	Elect Director Van A. Dukeman	Mgmt	For	For
1.6	Elect Director Karen M. Jensen	Mgmt	For	For
1.7	Elect Director Frederic L. Kenney	Mgmt	For	Withhold
1.8	Elect Director Stephen V. King	Mgmt	For	For
1.9	Elect Director Gregory B. Lykins	Mgmt	For	For
1.10	Elect Director Cassandra R. Sanford	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify RSM US LLP as Auditors	Mgmt	For	For

FirstEnergy Corporation

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** FE
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 337932107

FirstEnergy Corporation

Shares Voted: 6,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jana T. Croom	Mgmt	For	For
1.2	Elect Director Steven J. Demetriou	Mgmt	For	For
1.3	Elect Director Lisa Winston Hicks	Mgmt	For	For
1.4	Elect Director Paul Kaleta	Mgmt	For	For
1.5	Elect Director Sean T. Klimczak	Mgmt	For	For
1.6	Elect Director Jesse A. Lynn	Mgmt	For	For
1.7	Elect Director James F. O'Neil, III	Mgmt	For	Against
1.8	Elect Director John W. Somerhalder, II	Mgmt	For	For
1.9	Elect Director Andrew Teno	Mgmt	For	For
1.10	Elect Director Leslie M. Turner	Mgmt	For	For
1.11	Elect Director Melvin Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
7	Establish a New Board Committee on Decarbonization Risk	SH	Against	Against

Gold Fields Ltd.

Meeting Date: 05/24/2023

Country: South Africa

Ticker: GFI

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: S31755101

Shares Voted: 7,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	Mgmt	For	For
2.1	Elect Martin Preece as Director	Mgmt	For	For
2.2	Re-elect Yunus Suleman as Director	Mgmt	For	For

Gold Fields Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Re-elect Terence Goodlace as Director	Mgmt	For	For
2.4	Re-elect Philisiwe Sibiya as Director	Mgmt	For	For
3.1	Re-elect Philisiwe Sibiya as Chairperson of the Audit Committee	Mgmt	For	For
3.2	Re-elect Alhassan Andani as Member of the Audit Committee	Mgmt	For	For
3.3	Re-elect Peter Bacchus as Member of the Audit Committee	Mgmt	For	For
4	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For
5.2	Approve Remuneration Implementation Report	Mgmt	For	Against
	Special Resolutions	Mgmt		
1	Authorise Board to Issue Shares for Cash	Mgmt	For	For
2.1	Approve Remuneration of Chairperson of the Board	Mgmt	For	For
2.2	Approve Remuneration of Lead Independent Director of the Board	Mgmt	For	For
2.3	Approve Remuneration of Members of the Board	Mgmt	For	For
2.4	Approve Remuneration of Chairperson of the Audit Committee	Mgmt	For	For
2.5	Approve Remuneration of Chairpersons of the Capital Projects, Control and Review Committee, Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee and SHSD Committee	Mgmt	For	For
2.6	Approve Remuneration of Members of the Audit Committee	Mgmt	For	For
2.7	Approve Remuneration of Members of the Capital Projects, Control and Review Committee, Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee and SHSD Committee	Mgmt	For	For
2.8	Approve Remuneration of Chairperson of an Ad-hoc Committee	Mgmt	For	For
2.9	Approve Remuneration of Member of an Ad-hoc Committee	Mgmt	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For

Graphic Packaging Holding Company

Meeting Date: 05/24/2023

Country: USA

Ticker: GPK

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 388689101

Shares Voted: 4,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael P. Doss	Mgmt	For	For
1.2	Elect Director Dean A. Scarborough	Mgmt	For	For
1.3	Elect Director Larry M. Venturelli	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Guangzhou Automobile Group Co., Ltd.

Meeting Date: 05/24/2023

Country: China

Ticker: 2238

Record Date: 05/18/2023

Meeting Type: Annual

Primary Security ID: Y2R318121

Shares Voted: 18,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Annual Report and Its Summary	Mgmt	For	For
2	Approve Work Report of the Board of Directors	Mgmt	For	For
3	Approve Work Report of the Supervisory Committee	Mgmt	For	For
4	Approve Financial Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Auditors	Mgmt	For	For
7	Approve Appointment of Internal Control Auditors	Mgmt	For	For
8	Approve Completion of Certain Investment Projects Funded by Proceeds from Non-public Issuance of A Shares and Utilization of the Remaining Proceeds for Permanent Replenishment of Working Capital	Mgmt	For	For
9	Approve Provision of Financial Services to Related Parties	Mgmt	For	For

GXO Logistics, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: GXO

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 36262G101

Shares Voted: 946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Clare Chatfield	Mgmt	For	For
1.2	Elect Director Joli L. Gross	Mgmt	For	Against
1.3	Elect Director Jason D. Papastavrou	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

HF Sinclair Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: DINO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 403949100

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1b	Elect Director Anna C. Catalano	Mgmt	For	For
1c	Elect Director Leldon E. Echols	Mgmt	For	For
1d	Elect Director Manuel J. Fernandez	Mgmt	For	For
1e	Elect Director Timothy Go	Mgmt	For	For
1f	Elect Director Rhoman J. Hardy	Mgmt	For	For
1g	Elect Director R. Craig Knocke	Mgmt	For	For
1h	Elect Director Robert J. Kostelnik	Mgmt	For	Against
1i	Elect Director James H. Lee	Mgmt	For	For
1j	Elect Director Ross B. Matthews	Mgmt	For	For
1k	Elect Director Franklin Myers	Mgmt	For	For
1l	Elect Director Norman J. Szydlowski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Hiday Hidaka Corp.

Meeting Date: 05/24/2023

Country: Japan

Ticker: 7611

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J1934J107

Shares Voted: 1,267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Restore Shareholder Authority to Vote on Share Buybacks - Amend Provisions on Number of Directors - Restore Shareholder Authority to Vote on Income Allocation	Mgmt	For	For
2.1	Elect Director Kanda, Tadashi	Mgmt	For	For
2.2	Elect Director Aono, Hiroshige	Mgmt	For	For
2.3	Elect Director Yoshida, Nobuyuki	Mgmt	For	For
2.4	Elect Director Kase, Hiroyuki	Mgmt	For	For
2.5	Elect Director Akachi, Fumio	Mgmt	For	For
2.6	Elect Director Ishida, Toru	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Shibuya, Michio	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Koyama, Shigekazu	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Okumura, Takumi	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Rokugawa, Hiroaki	Mgmt	For	For
5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

Horace Mann Educators Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: HMN

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 440327104

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bradley	Mgmt	For	For
1b	Elect Director Victor P. Fetter	Mgmt	For	For

Horace Mann Educators Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Perry G. Hines	Mgmt	For	For
1d	Elect Director Mark E. Konen	Mgmt	For	For
1e	Elect Director Beverley J. McClure	Mgmt	For	For
1f	Elect Director H. Wade Reece	Mgmt	For	For
1g	Elect Director Aaliyah A. Samuel	Mgmt	For	For
1h	Elect Director Elaine A. Sarsynski	Mgmt	For	For
1i	Elect Director Marita Zuraitis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Hulic Reit, Inc.

Meeting Date: 05/24/2023

Country: Japan

Ticker: 3295

Record Date: 02/28/2023

Meeting Type: Special

Primary Security ID: J2359T109

Shares Voted: 22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Location of Head Office - Disclose Unitholder Meeting Materials on Internet	Mgmt	For	For
2	Elect Executive Director Chokki, Kazuaki	Mgmt	For	For
3	Elect Alternate Executive Director Machiba, Hiroshi	Mgmt	For	For
4.1	Elect Supervisory Director Nakamura, Rika	Mgmt	For	For
4.2	Elect Supervisory Director Tomioka, Takayuki	Mgmt	For	For
4.3	Elect Supervisory Director Kinoshita, Noriko	Mgmt	For	For

Integer Holdings Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: ITGR

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 45826H109

Integer Holdings Corporation

Shares Voted: 44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sheila Antrum	Mgmt	For	For
1.2	Elect Director Pamela G. Bailey	Mgmt	For	For
1.3	Elect Director Cheryl C. Capps	Mgmt	For	For
1.4	Elect Director Joseph W. Dzedzic	Mgmt	For	For
1.5	Elect Director James F. Hinrichs	Mgmt	For	Withhold
1.6	Elect Director Jean Hobby	Mgmt	For	For
1.7	Elect Director Tyrone Jeffers	Mgmt	For	For
1.8	Elect Director M. Craig Maxwell	Mgmt	For	For
1.9	Elect Director Filippo Passerini	Mgmt	For	For
1.10	Elect Director Donald J. Spence	Mgmt	For	For
1.11	Elect Director William B. Summers, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Intercept Pharmaceuticals, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: ICPT

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 45845P108

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paolo Fundaro	Mgmt	For	For
1b	Elect Director Jerome Durso	Mgmt	For	For
1c	Elect Director Srinivas Akkaraju	Mgmt	For	Withhold
1d	Elect Director Luca Benatti	Mgmt	For	Withhold
1e	Elect Director Daniel Bradbury	Mgmt	For	Withhold
1f	Elect Director Keith Gottesdiener	Mgmt	For	For
1g	Elect Director Nancy Miller-Rich	Mgmt	For	For
1h	Elect Director Mark Pruzanski	Mgmt	For	For
1i	Elect Director Dagmar Rosa-Bjorkeson	Mgmt	For	For
1j	Elect Director Gino Santini	Mgmt	For	For

Intercept Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Glenn Sblendorio	Mgmt	For	Withhold
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Intertek Group Plc

Meeting Date: 05/24/2023 **Country:** United Kingdom **Ticker:** ITRK
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: G4911B108

Shares Voted: 1,351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Colm Deasy as Director	Mgmt	For	For
5	Elect Jez Maiden as Director	Mgmt	For	For
6	Elect Kawal Preet as Director	Mgmt	For	For
7	Re-elect Andrew Martin as Director	Mgmt	For	For
8	Re-elect Andre Lacroix as Director	Mgmt	For	For
9	Re-elect Graham Allan as Director	Mgmt	For	For
10	Re-elect Gurnek Bains as Director	Mgmt	For	For
11	Re-elect Lynda Clarizio as Director	Mgmt	For	For
12	Re-elect Tamara Ingram as Director	Mgmt	For	For
13	Re-elect Gill Rider as Director	Mgmt	For	For
14	Re-elect Jean-Michel Valette as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Intervest Offices & Warehouses SA

Meeting Date: 05/24/2023 **Country:** Belgium **Ticker:** INTO
Record Date: 05/10/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B5241S112

Shares Voted: 1,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
I.1	Receive Special Board Report Re: Renewal and Extension of the Authorized Capital	Mgmt		
I.2.a	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions and Amend Article 7 Accordingly	Mgmt	For	For
I.2.b	Authorize Increase in Share Capital up to 20 Percent Under an Optional Dividend and Amend Article 7 Accordingly	Mgmt	For	For
I.2.c	Authorize Increase in Share Capital up to 10 Percent Without Preemptive Rights by Various Means and Amend Article 7 Accordingly	Mgmt	For	For
I.3	Amend Article 7 to Reflect Changes in Capital	Mgmt	For	For
II	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
III	Approve Coordination of Articles of Association	Mgmt	For	For

iRhythm Technologies, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** IRTC
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 450056106

iRhythm Technologies, Inc.

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cathleen Noel Bairey Merz	Mgmt	For	For
1.2	Elect Director Quentin S. Blackford	Mgmt	For	For
1.3	Elect Director Bruce G. Bodaken	Mgmt	For	Withhold
1.4	Elect Director Karen Ling	Mgmt	For	For
1.5	Elect Director Mark J. Rubash	Mgmt	For	For
1.6	Elect Director Ralph Snyderman	Mgmt	For	For
1.7	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Izumi Co., Ltd.

Meeting Date: 05/24/2023

Country: Japan

Ticker: 8273

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J25725110

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 44	Mgmt	For	For
2.1	Elect Director Yamanishi, Yasuaki	Mgmt	For	For
2.2	Elect Director Mikamoto, Tatsuya	Mgmt	For	For
2.3	Elect Director Machida, Shigeki	Mgmt	For	For
2.4	Elect Director Kuromoto, Hiroshi	Mgmt	For	For
2.5	Elect Director Yamanishi, Daisuke	Mgmt	For	For
2.6	Elect Director Yoneda, Kunihiko	Mgmt	For	For
2.7	Elect Director Aoyama, Naomi	Mgmt	For	For
2.8	Elect Director Nishikawa, Masahiro	Mgmt	For	For
3	Appoint Statutory Auditor Hisanaga, Hideaki	Mgmt	For	For

Kilroy Realty Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: KRC

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 49427F108

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John Kilroy	Mgmt	For	For
1b	Elect Director Edward F. Brennan	Mgmt	For	For
1c	Elect Director Jolie Hunt	Mgmt	For	For
1d	Elect Director Scott S. Ingraham	Mgmt	For	For
1e	Elect Director Louisa G. Ritter	Mgmt	For	For
1f	Elect Director Gary R. Stevenson	Mgmt	For	For
1g	Elect Director Peter B. Stoneberg	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Kingsoft Corporation Limited

Meeting Date: 05/24/2023

Country: Cayman Islands

Ticker: 3888

Record Date: 05/18/2023

Meeting Type: Annual

Primary Security ID: G5264Y108

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Jun Lei as Director	Mgmt	For	For
3.2	Elect Leiwen Yao as Director	Mgmt	For	For
3.3	Elect Shun Tak Wong as Director	Mgmt	For	For
3.4	Elect Zuotao Chen as Director	Mgmt	For	For
3.5	Elect Wenjie Wu as Director	Mgmt	For	For
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Kingsoft Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Adopt 2023 BKOS Share Incentive Scheme	Mgmt	For	For
9	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

Kratos Defense & Security Solutions, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** KTOS
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 50077B207

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott Anderson	Mgmt	For	For
1.2	Elect Director Eric DeMarco	Mgmt	For	For
1.3	Elect Director William Hoglund	Mgmt	For	For
1.4	Elect Director Scot Jarvis	Mgmt	For	For
1.5	Elect Director Jane Judd	Mgmt	For	For
1.6	Elect Director Samuel Liberatore	Mgmt	For	For
1.7	Elect Director Deanna Lund	Mgmt	For	For
1.8	Elect Director Amy Zegart	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Meeting Date: 05/24/2023

Country: Germany

Ticker: LXS

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: D5032B102

Shares Voted: 1,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year Reports 2023	Mgmt	For	For
6.1	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For
6.2	Ratify KPMG AG as Auditors for Half-Year Reports 2024	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Reelect Pamela Knapp to the Supervisory Board	Mgmt	For	For
9	Approve Creation of EUR 17.3 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Creation of EUR 8.6 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 8.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
12	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
13.1	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For
13.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Laureate Education, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: LAUR

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 518613203

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew B. Cohen	Mgmt	For	For
1.2	Elect Director Pedro del Corro	Mgmt	For	For
1.3	Elect Director Aristides de Macedo	Mgmt	For	For
1.4	Elect Director Kenneth W. Freeman	Mgmt	For	For
1.5	Elect Director Barbara Mair	Mgmt	For	For
1.6	Elect Director George Munoz	Mgmt	For	For
1.7	Elect Director Judith Rodin	Mgmt	For	Withhold
1.8	Elect Director Eilif Serck-Hanssen	Mgmt	For	For
1.9	Elect Director Ian K. Snow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

LTC Properties, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: LTC

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 502175102

Shares Voted: 191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cornelia Cheng	Mgmt	For	For
1b	Elect Director Boyd W. Hendrickson	Mgmt	For	Against
1c	Elect Director James J. Pieczynski	Mgmt	For	For
1d	Elect Director Devra G. Shapiro	Mgmt	For	For
1e	Elect Director Wendy L. Simpson	Mgmt	For	For
1f	Elect Director Timothy J. Triche	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

M&G Plc

Meeting Date: 05/24/2023

Country: United Kingdom

Ticker: MNG

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: G6107R102

Shares Voted: 26,219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Andrea Rossi as Director	Mgmt	For	For
5	Re-elect Clive Adamson as Director	Mgmt	For	For
6	Re-elect Edward Braham as Director	Mgmt	For	For
7	Re-elect Clare Chapman as Director	Mgmt	For	For
8	Re-elect Fiona Clutterbuck as Director	Mgmt		
9	Re-elect Kathryn McLeland as Director	Mgmt	For	For
10	Re-elect Debasish Sanyal as Director	Mgmt	For	For
11	Re-elect Clare Thompson as Director	Mgmt	For	For
12	Re-elect Massimo Tosato as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Marathon Oil Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: MRO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 565849106

Marathon Oil Corporation

Shares Voted: 6,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Mgmt	For	For
1b	Elect Director Marcela E. Donadio	Mgmt	For	For
1c	Elect Director M. Elise Hyland	Mgmt	For	For
1d	Elect Director Holli C. Ladhani	Mgmt	For	For
1e	Elect Director Mark A. McCollum	Mgmt	For	For
1f	Elect Director Brent J. Smolik	Mgmt	For	For
1g	Elect Director Lee M. Tillman	Mgmt	For	For
1h	Elect Director Shawn D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Maxvalu Tokai Co., Ltd.

Meeting Date: 05/24/2023

Country: Japan

Ticker: 8198

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J4165R103

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kamio, Keiji	Mgmt	For	For
1.2	Elect Director Tsukurimichi, Masaaki	Mgmt	For	For
1.3	Elect Director Yamada, Kenichiro	Mgmt	For	For
1.4	Elect Director Nikami, Yoshihiko	Mgmt	For	For
1.5	Elect Director Saito, Satoshi	Mgmt	For	For
1.6	Elect Director Yabe, Kensuke	Mgmt	For	For
1.7	Elect Director Kajimoto, Takeki	Mgmt	For	For
1.8	Elect Director Ashiwa, Yumiko	Mgmt	For	For
2	Appoint Statutory Auditor Takahashi, Rieko	Mgmt	For	For

MicroStrategy Incorporated

Meeting Date: 05/24/2023

Country: USA

Ticker: MSTR

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 594972408

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Saylor	Mgmt	For	Withhold
1.2	Elect Director Phong Q. Le	Mgmt	For	For
1.3	Elect Director Stephen X. Graham	Mgmt	For	Withhold
1.4	Elect Director Jarrod M. Patten	Mgmt	For	Withhold
1.5	Elect Director Leslie J. Rechan	Mgmt	For	Withhold
1.6	Elect Director Carl J. Rickertsen	Mgmt	For	Withhold
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

MORI TRUST REIT, Inc.

Meeting Date: 05/24/2023

Country: Japan

Ticker: 8961

Record Date: 03/16/2023

Meeting Type: Special

Primary Security ID: J4664Q101

Shares Voted: 28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Executive Director Naito, Hiroshi	Mgmt	For	For
2	Elect Alternate Executive Director Aizawa, Nobuyuki	Mgmt	For	For
3.1	Elect Supervisory Director Nakagawa, Naomasa	Mgmt	For	For
3.2	Elect Supervisory Director Katagiri, Harumi	Mgmt	For	Against

MTR Corporation Limited

Meeting Date: 05/24/2023

Country: Hong Kong

Ticker: 66

Record Date: 05/17/2023

Meeting Type: Annual

Primary Security ID: Y6146T101

MTR Corporation Limited

Shares Voted: 15,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	For
3b	Elect Bunny Chan Chung-bun as Director	Mgmt	For	For
3c	Elect Dorothy Chan Yuen Tak-fai as Director	Mgmt	For	For
4	Elect Sandy Wong Hang-yea as Director	Mgmt	For	For
5	Elect Anna Wong Wai-kwan as Director	Mgmt	For	For
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Nankang Rubber Tire Corp., Ltd.

Meeting Date: 05/24/2023

Country: Taiwan

Ticker: 2101

Record Date: 03/25/2023

Meeting Type: Annual

Primary Security ID: Y62036101

Shares Voted: 61,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Statement of Profit and Loss Appropriation	Mgmt	For	For

Nanya Technology Corp.

Meeting Date: 05/24/2023

Country: Taiwan

Ticker: 2408

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: Y62066108

Nanya Technology Corp.

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Northfield Bancorp, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: NFBK

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 66611T108

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Annette Catino	Mgmt	For	Withhold
1.2	Elect Director John P. Connors, Jr.	Mgmt	For	For
1.3	Elect Director Gualberto (Gil) Medina	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

NOW Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: DNOW

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 67011P100

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard Alario	Mgmt	For	For
1b	Elect Director Terry Bonno	Mgmt	For	For
1c	Elect Director David Cherechinsky	Mgmt	For	For
1d	Elect Director Galen Cobb	Mgmt	For	For
1e	Elect Director Paul Coppinger	Mgmt	For	For
1f	Elect Director Karen David-Green	Mgmt	For	For
1g	Elect Director Rodney Eads	Mgmt	For	For
1h	Elect Director Sonya Reed	Mgmt	For	For

NOW Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NXP Semiconductors N.V.

Meeting Date: 05/24/2023 **Country:** Netherlands **Ticker:** NXPI
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: N6596X109

Shares Voted: 2,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For
3d	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For
3e	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
3f	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3g	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
3h	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	Against
3j	Reelect Moshe Gavriellov as Non-Executive Director	Mgmt	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ONEOK, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: OKE

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 682680103

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	For
1.3	Elect Director Mark W. Helderman	Mgmt	For	For
1.4	Elect Director Randall J. Larson	Mgmt	For	For
1.5	Elect Director Steven J. Malcolm	Mgmt	For	For
1.6	Elect Director Jim W. Mogg	Mgmt	For	Against
1.7	Elect Director Pattye L. Moore	Mgmt	For	For
1.8	Elect Director Pierce H. Norton, II	Mgmt	For	For
1.9	Elect Director Eduardo A. Rodriguez	Mgmt	For	For
1.10	Elect Director Gerald D. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Open Lending Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: LPRO

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 68373J104

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Flynn	Mgmt	For	Withhold
1.2	Elect Director Keith A. Jezek	Mgmt	For	For
1.3	Elect Director Jessica Snyder	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Pacific Biosciences of California, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: PACB

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: 69404D108

Shares Voted: 571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christian O. Henry	Mgmt	For	For
1b	Elect Director John F. Milligan	Mgmt	For	For
1c	Elect Director Lucy Shapiro	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Advisory Vote on Retention of Classified Board Structure	Mgmt	None	Against

PAL GROUP Holdings Co., Ltd.

Meeting Date: 05/24/2023

Country: Japan

Ticker: 2726

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J63535108

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Inoue, Hidetaka	Mgmt	For	Against
2.2	Elect Director Inoue, Ryuta	Mgmt	For	For
2.3	Elect Director Arimitsu, Yasuji	Mgmt	For	For
2.4	Elect Director Watanabe, Takayo	Mgmt	For	For
2.5	Elect Director Higuchi, Hisayuki	Mgmt	For	For
2.6	Elect Director Teranishi, Kensaku	Mgmt	For	For
3	Appoint Statutory Auditor Fujii, Toshio	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Ogawa, Norihisa	Mgmt	For	For

Partners Group Holding AG

Meeting Date: 05/24/2023

Country: Switzerland

Ticker: PGHN

Record Date:

Meeting Type: Annual

Primary Security ID: H6120A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 37.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Amend Corporate Purpose	Mgmt	For	For
4.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
4.3	Amend Articles of Association	Mgmt	For	For
4.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For
6.2	Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	Mgmt	For	For
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	Mgmt	For	For
6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For
6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	Mgmt	For	For
6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	Mgmt	For	For
7.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	For	For
7.1.2	Reelect Marcel Erni as Director	Mgmt	For	For
7.1.3	Reelect Alfred Gantner as Director	Mgmt	For	For
7.1.4	Reelect Anne Lester as Director	Mgmt	For	For
7.1.5	Elect Gaelle Olivier as Director	Mgmt	For	For
7.1.6	Reelect Martin Strobel as Director	Mgmt	For	For
7.1.7	Reelect Urs Wietlisbach as Director	Mgmt	For	For
7.1.8	Reelect Flora Zhao as Director	Mgmt	For	For
7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.2.3	Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

PayPal Holdings, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: PYPL

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 70450Y103

Shares Voted: 10,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For
1f	Elect Director Enrique Lores	Mgmt	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For
1k	Elect Director Daniel H. Schulman	Mgmt	For	For
1l	Elect Director Frank D. Yeary	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Adopt a Policy on Services in Conflict Zones	SH	Against	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	SH		
8	Report on Ensuring Respect for Civil Liberties	SH	Against	Against
9	Adopt Majority Vote Standard for Director Elections	SH	Against	Against

PDC Energy, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: PDCE

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 69327R101

Shares Voted: 1,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barton R. Brookman	Mgmt	For	For
1.2	Elect Director Pamela R. Butcher	Mgmt	For	For
1.3	Elect Director Mark E. Ellis	Mgmt	For	For
1.4	Elect Director Paul J. Korus	Mgmt	For	For
1.5	Elect Director Lynn A. Peterson	Mgmt	For	For
1.6	Elect Director Carlos A. Sabater	Mgmt	For	For
1.7	Elect Director Diana L. Sands	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PJT Partners Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: PJT

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 69343T107

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas M. Ryan	Mgmt	For	For
1b	Elect Director K. Don Cornwell	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PJT Partners Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Playtech Plc

Meeting Date: 05/24/2023

Country: Isle of Man

Ticker: PTEC

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: G7132V100

Shares Voted: 4,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint BDO LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Brian Mattingley as Director	Mgmt	For	Against
6	Re-elect Ian Penrose as Director	Mgmt	For	Against
7	Re-elect Anna Massion as Director	Mgmt	For	For
8	Re-elect John Krumins as Director	Mgmt	For	For
9	Re-elect Linda Marston-Weston as Director	Mgmt	For	For
10	Elect Samy Reeb as Director	Mgmt	For	For
11	Elect Chris McGinnis as Director	Mgmt	For	For
12	Re-elect Mor Weizer as Director	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Privia Health Group, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: PRVA

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 74276R102

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shawn Morris *Withdrawn Resolution*	Mgmt		
1.2	Elect Director Jeff Bernstein	Mgmt	For	Withhold
1.3	Elect Director Nancy Coccozza	Mgmt	For	For
1.4	Elect Director David King	Mgmt	For	For
1.5	Elect Director Thomas McCarthy *Withdrawn Resolution*	Mgmt		
1.6	Elect Director Will Sherrill *Withdrawn Resolution*	Mgmt		
1.7	Elect Director Bill Sullivan *Withdrawn Resolution*	Mgmt		
1.8	Elect Director Patricia Maryland *Withdrawn Resolution*	Mgmt		
1.9	Elect Director Jaewon Ryu *Withdrawn Resolution*	Mgmt		
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

ProAssurance Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: PRA

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 74267C106

Shares Voted: 132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For
1.2	Elect Director Fabiola Cobarrubias	Mgmt	For	For
1.3	Elect Director Edward L. Rand, Jr.	Mgmt	For	For
1.4	Elect Director Katisha T. Vance	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Progyny, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: PGNY

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 74340E103

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lloyd Dean	Mgmt	For	For
1.2	Elect Director Kevin Gordon	Mgmt	For	Withhold
1.3	Elect Director Cheryl Scott	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

PUMA SE

Meeting Date: 05/24/2023

Country: Germany

Ticker: PUM

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: D62318148

Shares Voted: 1,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Heloise Temple-Boyer to the Supervisory Board	Mgmt	For	For
7.2	Elect Thore Ohlsson to the Supervisory Board	Mgmt	For	For
7.3	Elect Jean-Marc Duplaix to the Supervisory Board	Mgmt	For	For
7.4	Elect Fiona May to the Supervisory Board	Mgmt	For	For
7.5	Elect Martin Koeppl as Employee Representative to the Supervisory Board	Mgmt	For	For

PUMA SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.6	Elect Bernd Illig as Employee Representative to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Radiant Opto-Electronics Corp.

Meeting Date: 05/24/2023 **Country:** Taiwan **Ticker:** 6176
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: Y7174K103

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For

RE/MAX Holdings, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** RMAX
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 75524W108

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger J. Dow	Mgmt	For	For
1.2	Elect Director Norman K. Jenkins	Mgmt	For	For
1.3	Elect Director Laura G. Kelly	Mgmt	For	For
1.4	Elect Director Katherine L. Scherping	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

RE/MAX Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Reinsurance Group of America, Incorporated

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** RGA
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 759351604

Shares Voted: 541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For
1b	Elect Director Tony Cheng	Mgmt	For	For
1c	Elect Director John J. Gauthier	Mgmt	For	For
1d	Elect Director Patricia L. Guinn	Mgmt	For	For
1e	Elect Director Anna Manning	Mgmt	For	For
1f	Elect Director Hazel M. McNeilage	Mgmt	For	For
1g	Elect Director George Nichols, III	Mgmt	For	For
1h	Elect Director Stephen O'Hearn	Mgmt	For	For
1i	Elect Director Shundrawn Thomas	Mgmt	For	For
1j	Elect Director Khanh T. Tran	Mgmt	For	For
1k	Elect Director Steven C. Van Wyk	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Repsol SA

Meeting Date: 05/24/2023 **Country:** Spain **Ticker:** REP
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: E8471S130

Shares Voted: 14,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For

Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
9	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	Mgmt	For	For
10	Reelect Antonio Brufau Niubo as Director	Mgmt	For	For
11	Reelect Josu Jon Imaz San Miguel as Director	Mgmt	For	For
12	Reelect Aranzazu Estefania Larranaga as Director	Mgmt	For	For
13	Reelect Maria Teresa Garcia-Mila Lloveras as Director	Mgmt	For	For
14	Reelect Henri Philippe Reichstul as Director	Mgmt	For	For
15	Reelect John Robinson West as Director	Mgmt	For	For
16	Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	Mgmt	For	For
17	Elect Maria del Pino Velazquez Medina as Director	Mgmt	For	For
18	Advisory Vote on Remuneration Report	Mgmt	For	For
19	Approve Remuneration Policy	Mgmt	For	For
20	Approve Share Matching Plan	Mgmt	For	For
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

S Foods, Inc.

Meeting Date: 05/24/2023

Country: Japan

Ticker: 2292

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J7T34B109

S Foods, Inc.

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For
2.1	Elect Director Murakami, Shinnosuke	Mgmt	For	For
2.2	Elect Director Hirai, Hirokatsu	Mgmt	For	For
2.3	Elect Director Komata, Motoaki	Mgmt	For	For
2.4	Elect Director Sugimoto, Mitsufumi	Mgmt	For	For
2.5	Elect Director Yoshimura, Naoki	Mgmt	For	For
2.6	Elect Director Izuta, Junji	Mgmt	For	For
2.7	Elect Director Iwabuchi, Hiroyasu	Mgmt	For	For
2.8	Elect Director Unoki, Kenji	Mgmt	For	For
2.9	Elect Director Matsuno, Masaru	Mgmt	For	For
2.10	Elect Director Kamoda, Shizuko	Mgmt	For	For
2.11	Elect Director Sato, Eiki	Mgmt	For	For
2.12	Elect Director Shiramizu, Masako	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Kin, Daiyo	Mgmt	For	For

Sandy Spring Bancorp, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: SASR

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 800363103

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark E. Friis	Mgmt	For	For
1.2	Elect Director Brian J. Lemek	Mgmt	For	For
1.3	Elect Director Pamela A. Little	Mgmt	For	For
1.4	Elect Director Craig A. Ruppert	Mgmt	For	Against
1.5	Elect Director Kenneth C. Cook	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Sandy Spring Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Sime Darby Property Berhad

Meeting Date: 05/24/2023 **Country:** Malaysia **Ticker:** 5288
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: Y7962J102

Shares Voted: 158,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Rizal Rickman Ramli as Director	Mgmt	For	For
2	Elect Azmir Merican as Director	Mgmt	For	For
3	Elect Soam Heng Choon as Director	Mgmt	For	For
4	Approve Directors' Fees	Mgmt	For	For
5	Approve Directors' Benefits	Mgmt	For	For
6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Sime Darby Property Berhad

Meeting Date: 05/24/2023 **Country:** Malaysia **Ticker:** 5288
Record Date: 05/15/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y7962J102

Shares Voted: 158,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Acquisition	Mgmt	For	For

Sinclair Broadcast Group, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** SBGI
Record Date: 04/17/2023 **Meeting Type:** Special
Primary Security ID: 829226109

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Formation of Holding Company	Mgmt	For	For

SinoPac Financial Holdings Co., Ltd.

Meeting Date: 05/24/2023

Country: Taiwan

Ticker: 2890

Record Date: 03/25/2023

Meeting Type: Annual

Primary Security ID: Y8009U100

Shares Voted: 113,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Appropriation of Undistributed Earnings as Capital Through Issuance of New Shares	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect SHI-KUAN CHEN, a Representative of HSINEX INTERNATIONAL CORP. with Shareholder NO.398816, as Non-Independent Director	Mgmt	For	For
5.2	Elect STANLEY CHU, a Representative of HSINEX INTERNATIONAL CORP. with Shareholder NO.398816, as Non-Independent Director	Mgmt	For	For
5.3	Elect WEI-THYR TSAO, a Representative of XING YUAN CO. LTD. with Shareholder NO.945346, as Non-Independent Director	Mgmt	For	For
5.4	Elect CHI-HSING YEH, a Representative of XING YUAN CO. LTD. with Shareholder NO.945346, as Non-Independent Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.5	Elect WEI-TA PAN, with Shareholder NO.A104289XXX, as Independent Director	Mgmt	For	For
5.6	Elect HUEY-JEN SU, with Shareholder D220038XXX, as Independent Director	Mgmt	For	For
5.7	Elect WEN-LING MA, with Shareholder NO.A223595XXX, as Independent Director	Mgmt	For	For
6	Approve to Release Directors of the Eighth Term of the Board of Directors from Non-competition Restrictions	Mgmt	For	For

SOHO China Limited

Meeting Date: 05/24/2023

Country: Cayman Islands

Ticker: 410

Record Date: 05/18/2023

Meeting Type: Annual

Primary Security ID: G82600100

Shares Voted: 116,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Elect Pan Zhang Xin Marita as Director	Mgmt	For	For
3	Elect Xu Jin as Director	Mgmt	For	For
4	Elect Qian Ting as Director	Mgmt	For	For
5	Elect Xiong Ming Hua as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Approve Amendments to the Current Articles of Association and Adopt the Second Amended and Restated Articles of Association and Related Transactions	Mgmt	For	Against

Sopra Steria Group SA

Meeting Date: 05/24/2023

Country: France

Ticker: SOP

Record Date: 05/22/2023

Meeting Type: Annual/Special

Primary Security ID: F20906115

Shares Voted: 191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For

Sopra Steria Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Compensation of Pierre Pasquier, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Vincent Paris, CEO from January 1, 2022 until February 28, 2022	Mgmt	For	Against
7	Approve Compensation of Cyril Malarge, CEO since March, 1 2022	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration of Directors the Aggregate Amount of EUR 700,000	Mgmt	For	For
12	Reelect Sylvie Remond as Director	Mgmt	For	For
13	Reelect Jessica Scale as Director	Mgmt	For	For
14	Reelect Michael Gollner as Director	Mgmt	For	For
15	Elect Sonia Criseo as Director	Mgmt	For	For
16	Elect Pascal Daloz as Director	Mgmt	For	For
17	Elect Remy Weber as Director	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sprouts Farmers Market, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: SFM

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 85208M102

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joel D. Anderson	Mgmt	For	For
1.2	Elect Director Terri Funk Graham	Mgmt	For	Withhold
1.3	Elect Director Doug G. Rauch	Mgmt	For	For

Sprouts Farmers Market, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Steven Madden, Ltd.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** SHOO
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 556269108

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward R. Rosenfeld	Mgmt	For	For
1.2	Elect Director Peter A. Davis	Mgmt	For	For
1.3	Elect Director Al Ferrara	Mgmt	For	For
1.4	Elect Director Mitchell S. Klipper	Mgmt	For	For
1.5	Elect Director Maria Teresa Kumar	Mgmt	For	For
1.6	Elect Director Rose Peabody Lynch	Mgmt	For	For
1.7	Elect Director Peter Migliorini	Mgmt	For	For
1.8	Elect Director Arian Simone Reed	Mgmt	For	For
1.9	Elect Director Ravi Sachdev	Mgmt	For	For
1.10	Elect Director Robert Smith	Mgmt	For	For
1.11	Elect Director Amelia Newton Varela	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

STMicroelectronics NV

Meeting Date: 05/24/2023 **Country:** Netherlands **Ticker:** STMPA
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: N83574108

Shares Voted: 7,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For
9	Reelect Yann Delabriere to Supervisory Board	Mgmt	For	For
10	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	For
11	Reelect Frederic Sanchez to Supervisory Board	Mgmt	For	For
12	Reelect Maurizio Tamagnini to Supervisory Board	Mgmt	For	For
13	Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	For	For
14	Elect Paolo Visca to Supervisory Board	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
17	Allow Questions	Mgmt		

Sunny Optical Technology (Group) Company Limited

Meeting Date: 05/24/2023

Country: Cayman Islands

Ticker: 2382

Record Date: 05/18/2023

Meeting Type: Annual

Primary Security ID: G8586D109

Shares Voted: 7,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Sun Yang as Director	Mgmt	For	For

Sunny Optical Technology (Group) Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3b	Elect Wang Wenjian as Director	Mgmt	For	For
3c	Elect Shao Yang Dong as Director	Mgmt	For	For
3d	Elect Jia Lina as Director	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Tandem Diabetes Care, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** TNDM
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 875372203

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kim D. Blickenstaff	Mgmt	For	For
1b	Elect Director Myoungil Cha	Mgmt	For	For
1c	Elect Director Peyton R. Howell	Mgmt	For	For
1d	Elect Director Joao Paulo Falcao Malagueira	Mgmt	For	For
1e	Elect Director Kathleen McGroddy-Goetz	Mgmt	For	For
1f	Elect Director John F. Sheridan	Mgmt	For	For
1g	Elect Director Christopher J. Twomey	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

TeamViewer SE

Meeting Date: 05/24/2023 **Country:** Germany **Ticker:** TMV
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: D8T895100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Increase in Size of Board to Eight Members	Mgmt	For	For
7.1	Elect Abraham Peled to the Supervisory Board	Mgmt	For	For
7.2	Elect Axel Salzmann to the Supervisory Board	Mgmt	For	For
7.3	Elect Joerg Rockenhaeuser to the Supervisory Board	Mgmt	For	For
7.4	Elect Stefan Dziarski to the Supervisory Board	Mgmt	For	For
7.5	Elect Ralf Dieter to the Supervisory Board	Mgmt	For	For
7.6	Elect Swantje Conrad to the Supervisory Board, if Item 6 is Accepted	Mgmt	For	For
7.7	Elect Christina Stercken to the Supervisory Board, if Item 6 is Accepted	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Telix Pharmaceuticals Limited

Meeting Date: 05/24/2023

Country: Australia

Ticker: TLX

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: Q8973A105

Shares Voted: 2,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect H Kevin McCann as Director	Mgmt	For	Against
2b	Elect Mark Nelson as Director	Mgmt	For	For
3	Approve Issuance of Performance Share Appreciation Rights to Christian Behrenbruch	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	None	For

Tenable Holdings, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: TENB

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 88025T102

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John C. Huffard, Jr.	Mgmt	For	Withhold
1.2	Elect Director A. Brooke Seawell	Mgmt	For	Withhold
1.3	Elect Director Raymond Vicks, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Bancorp, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: TBBK

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 05969A105

Shares Voted: 287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James J McEntee, III	Mgmt	For	For
1.2	Elect Director Michael J. Bradley	Mgmt	For	For
1.3	Elect Director Matthew N. Cohn	Mgmt	For	For
1.4	Elect Director Cheryl D. Cruzot	Mgmt	For	For

The Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director John M. Eggemeyer	Mgmt	For	For
1.6	Elect Director Hersh Kozlov	Mgmt	For	For
1.7	Elect Director Damian M. Kozlowski	Mgmt	For	For
1.8	Elect Director William H. Lamb	Mgmt	For	For
1.9	Elect Director Daniela A. Mielke	Mgmt	For	For
1.10	Elect Director Stephanie B. Mudick	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

The Southern Company

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** SO
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 842587107

Shares Voted: 9,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For
1b	Elect Director Henry A. "Hal" Clark, III	Mgmt	For	For
1c	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	For
1d	Elect Director Thomas A. Fanning	Mgmt	For	For
1e	Elect Director David J. Grain	Mgmt	For	For
1f	Elect Director Colette D. Honorable	Mgmt	For	For
1g	Elect Director Donald M. James	Mgmt	For	For
1h	Elect Director John D. Johns	Mgmt	For	For
1i	Elect Director Dale E. Klein	Mgmt	For	For
1j	Elect Director David E. Meador	Mgmt	For	For
1k	Elect Director Ernest J. Moniz	Mgmt	For	For
1l	Elect Director William G. Smith, Jr.	Mgmt	For	For
1m	Elect Director Kristine L. Svinicki	Mgmt	For	For
1n	Elect Director Lizanne Thomas	Mgmt	For	For
1o	Elect Director Christopher C. Womack	Mgmt	For	For
1p	Elect Director E. Jenner Wood, III	Mgmt	For	For

The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For
7	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Against
8	Report on Feasibility of Net-Zero GHG Emissions	SH	Against	Against

The Travelers Companies, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: TRV

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 89417E109

Shares Voted: 2,219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For
1c	Elect Director Russell G. Golden	Mgmt	For	For
1d	Elect Director Patricia L. Higgins	Mgmt	For	For
1e	Elect Director William J. Kane	Mgmt	For	For
1f	Elect Director Thomas B. Leonardi	Mgmt	For	For
1g	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1i	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For
1j	Elect Director Rafael Santana	Mgmt	For	For
1k	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1l	Elect Director Alan D. Schnitzer	Mgmt	For	For
1m	Elect Director Laurie J. Thomsen	Mgmt	For	For
1n	Elect Director Bridget van Kralingen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	Against
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	SH	Against	Against
8	Oversee and Report on a Third-Party Racial Equity Audit	SH	Against	Against
9	Ensure Policies Do Not Support Police Violations of Civil Rights	SH	Against	Against
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	SH		

Thermo Fisher Scientific Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** TMO
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 883556102

Shares Voted: 3,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For
1f	Elect Director R. Alexandra Keith	Mgmt	For	For
1g	Elect Director James C. Mullen	Mgmt	For	For
1h	Elect Director Lars R. Sorensen	Mgmt	For	For
1i	Elect Director Debora L. Spar	Mgmt	For	For
1j	Elect Director Scott M. Sperling	Mgmt	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

TowneBank

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** TOWN
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 89214P109

Shares Voted: 437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey F. Benson	Mgmt	For	Withhold
1b	Elect Director Douglas D. Ellis	Mgmt	For	Withhold
1c	Elect Director John W. Failes	Mgmt	For	Withhold
1d	Elect Director William I. Foster, III	Mgmt	For	For
1e	Elect Director Robert C. Hatley	Mgmt	For	Withhold
1f	Elect Director Howard J. Jung	Mgmt	For	For
1g	Elect Director Aubrey L. Layne, Jr.	Mgmt	For	For
1h	Elect Director Stephanie J. Marioneaux	Mgmt	For	For
1i	Elect Director Juan M. Montero, II	Mgmt	For	Withhold
1j	Elect Director Thomas K. Norment, Jr.	Mgmt	For	For
1k	Elect Director J. Christopher Perry	Mgmt	For	For
1l	Elect Director Alan S. Witt	Mgmt	For	Withhold
2	Ratify FORVIS, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

TTEC Holdings, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** TTEC
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 89854H102

Shares Voted: 55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth D. Tuchman	Mgmt	For	For
1b	Elect Director Steven J. Anenen	Mgmt	For	For

TTEC Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Tracy L. Bahl	Mgmt	For	For
1d	Elect Director Gregory A. Conley	Mgmt	For	For
1e	Elect Director Robert N. Frerichs	Mgmt	For	Withhold
1f	Elect Director Marc L. Holtzman	Mgmt	For	Withhold
1g	Elect Director Gina L. Loftin	Mgmt	For	For
1h	Elect Director Ekta Singh-Bushell	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tullow Oil Plc

Meeting Date: 05/24/2023

Country: United Kingdom

Ticker: TLW

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: G91235104

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Phuthuma Nhleko as Director	Mgmt	For	Against
5	Re-elect Rahul Dhir as Director	Mgmt	For	For
6	Elect Richard Miller as Director	Mgmt	For	For
7	Re-elect Martin Greenslade as Director	Mgmt	For	For
8	Re-elect Sheila Khama as Director	Mgmt	For	For
9	Re-elect Mitchell Ingram as Director	Mgmt	For	For
10	Re-elect Genevieve Sangudi as Director	Mgmt	For	For
11	Elect Roald Goethe as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Approve Executive Share Plan	Mgmt	For	For

Tullow Oil Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Employee Share Award Plan	Mgmt	For	For
17	Approve Share Incentive Plan	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

UPC Technology Corp.

Meeting Date: 05/24/2023 **Country:** Taiwan **Ticker:** 1313
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: Y9300L104

Shares Voted: 39,898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Amend Rules and Procedures Regarding Shareholders' General Meeting	Mgmt	For	For

Valeo SA

Meeting Date: 05/24/2023 **Country:** France **Ticker:** FR
Record Date: 05/22/2023 **Meeting Type:** Annual/Special
Primary Security ID: F96221340

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Ratify Appointment of Alexandre Dayon as Director	Mgmt	For	For
6	Ratify Appointment of Stephanie Frchet as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect Stephanie Frachet as Director	Mgmt	For	For
8	Reelect Patrick Sayer as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022	Mgmt	For	For
11	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022	Mgmt	For	For
12	Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022	Mgmt	For	For
13	Approve Compensation of Christophe Perillat, CEO from since January 26, 2022	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Valeo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorize up to 1.89 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
28	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For
29	Amend Article 13 of Bylaws Re: Designation of Shareholder Employee Representative	Mgmt	For	For
30	Ordinary Business Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Weibo Corporation

Meeting Date: 05/24/2023 **Country:** Cayman Islands **Ticker:** 9898
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: G9515T108

Shares Voted: 190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Elect Hong Du as Director	Mgmt	For	Against
2	Elect Pehong Chen as Director	Mgmt	For	For
3	Elect Yan Wang as Director	Mgmt	For	For
4	Amend Third Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

Wesdome Gold Mines Ltd.

Meeting Date: 05/24/2023 **Country:** Canada **Ticker:** WDO
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 95083R100

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Louise Grondin	Mgmt	For	For
1.2	Elect Director Charles Main	Mgmt	For	For
1.3	Elect Director Nadine Miller	Mgmt	For	For

Wedome Gold Mines Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Warwick Morley-Jepson	Mgmt	For	For
1.5	Elect Director Brian Skanderbeg	Mgmt	For	For
1.6	Elect Director Edie Thome	Mgmt	For	For
1.7	Elect Director Bill Washington	Mgmt	For	For
2	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Xcel Energy Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: XEL

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 98389B100

Shares Voted: 5,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	For	For
1b	Elect Director Lynn Casey	Mgmt	For	For
1c	Elect Director Bob Frenzel	Mgmt	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For
1f	Elect Director George Kehl	Mgmt	For	For
1g	Elect Director Richard O'Brien	Mgmt	For	For
1h	Elect Director Charles Pardee	Mgmt	For	For
1i	Elect Director Christopher Policinski	Mgmt	For	For
1j	Elect Director James Prokopanko	Mgmt	For	For
1k	Elect Director Kim Williams	Mgmt	For	For
1l	Elect Director Daniel Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Xxentria Technology Materials Co., Ltd.

Meeting Date: 05/24/2023

Country: Taiwan

Ticker: 8942

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: Y9724X106

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against
5	Amend Rules and Procedures Regarding Shareholders' General Meeting	Mgmt	For	For

YASKAWA Electric Corp.

Meeting Date: 05/24/2023

Country: Japan

Ticker: 6506

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J9690T102

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ogasawara, Hiroshi	Mgmt	For	For
1.2	Elect Director Ogawa, Masahiro	Mgmt	For	For
1.3	Elect Director Murakami, Shuji	Mgmt	For	For
1.4	Elect Director Morikawa, Yasuhiko	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Nakayama, Yuji	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Ikuyama, Takeshi	Mgmt	For	Against
2.3	Elect Director and Audit Committee Member Koike, Toshikazu	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Matsuhashi, Kaori	Mgmt	For	For
2.5	Elect Director and Audit Committee Member Nishio, Keiji	Mgmt	For	For
2.6	Elect Director and Audit Committee Member Hodaka, Yaeko	Mgmt	For	For

Zalando SE

Meeting Date: 05/24/2023

Country: Germany

Ticker: ZAL

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: D98423102

Shares Voted: 2,267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Kelly Bennett to the Supervisory Board	Mgmt	For	For
7.2	Elect Jennifer Hyman to the Supervisory Board	Mgmt	For	Against
7.3	Elect Niklas Oestberg to the Supervisory Board	Mgmt	For	For
7.4	Elect Anders Povlsen to the Supervisory Board	Mgmt	For	Against
7.5	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	For
7.6	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Online Participation	Mgmt	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Aalberts NV

Meeting Date: 05/25/2023

Country: Netherlands

Ticker: AALB

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: N00089271

Shares Voted: 723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	For
3.b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4.b	Approve Dividends	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Reelect J. Van Der Zouw to Supervisory Board	Mgmt	For	For
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

ADBRI Ltd.

Meeting Date: 05/25/2023

Country: Australia

Ticker: ABC

Record Date: 05/23/2023

Meeting Type: Annual

Primary Security ID: Q0103K103

Shares Voted: 5,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Emma Stein as Director	Mgmt	For	For
4	Elect Raymond Barro as Director	Mgmt	For	For
5	Elect Dean Jenkins as Director	Mgmt	For	For

Adeia Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: ADEA

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 00676P107

Shares Voted: 940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul E. Davis	Mgmt	For	For
1b	Elect Director V Sue Molina	Mgmt	For	For
1c	Elect Director Daniel Moloney	Mgmt	For	For
1d	Elect Director Tonia O'Connor	Mgmt	For	For
1e	Elect Director Raghavendra Rau	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Advantech Co., Ltd.

Meeting Date: 05/25/2023

Country: Taiwan

Ticker: 2395

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: Y0017P108

Shares Voted: 3,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
4	Approve Issuance of Employee Stock Warrants	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect K.C. Liu, with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For	For
5.2	Elect Wesley Liu, a REPRESENTATIVE of K and M Investment Co Ltd, with SHAREHOLDER NO.00000039, as Non-Independent Director	Mgmt	For	For

Advantech Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Elect Chaney Ho, a REPRESENTATIVE of Advantech Foundation, with SHAREHOLDER NO.00000163, as Non-Independent Director	Mgmt	For	For
5.4	Elect Tony Liu, a REPRESENTATIVE of AIDC Investment Corp, with SHAREHOLDER NO.00000040, as Non-Independent Director	Mgmt	For	For
5.5	Elect Jeff Chen, with ID NO.B100630XXX, as Non-Independent Director	Mgmt	For	For
5.6	Elect Ji-Ren Lee, with ID NO.Y120143XXX, as Non-Independent Director	Mgmt	For	For
5.7	Elect Benson Liu, with ID NO.P100215XXX, as Independent Director	Mgmt	For	For
5.8	Elect Chan-Jane Lin, with ID NO.R203128XXX, as Independent Director	Mgmt	For	For
5.9	Elect Ming-Hui Chang, with ID NO.N120041XXX, as Independent Director	Mgmt	For	For
6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Aegon NV

Meeting Date: 05/25/2023 **Country:** Netherlands **Ticker:** AGN
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: N00927298

Shares Voted: 11,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.2	Approve Remuneration Report	Mgmt	For	For
2.3	Receive Explanation on Company's Dividend Policy	Mgmt		
2.4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.5	Approve Dividends	Mgmt	For	For
3.1	Approve Discharge of Executive Board	Mgmt	For	For

Aegon NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Supervisory Board	Mgmt	For	For
4.1	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
5.1	Reelect Dona Young to Supervisory Board	Mgmt	For	For
6.1	Approve Cancellation of Common Shares and Common Shares B	Mgmt	For	For
6.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
6.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For
6.4	Authorize Repurchase of Up to 30 Percent of Issued Share Capital	Mgmt	For	Against
7	Other Business (Non-Voting)	Mgmt		
8	Close Meeting	Mgmt		

Affiliated Managers Group, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: AMG

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 008252108

Shares Voted: 446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karen L. Alvingham	Mgmt	For	For
1b	Elect Director Tracy A. Atkinson	Mgmt	For	For
1c	Elect Director Dwight D. Churchill	Mgmt	For	For
1d	Elect Director Jay C. Horgen	Mgmt	For	For
1e	Elect Director Reuben Jeffery, III	Mgmt	For	For
1f	Elect Director Felix V. Matos Rodriguez	Mgmt	For	For
1g	Elect Director Tracy P. Palandjian	Mgmt	For	For
1h	Elect Director David C. Ryan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Agile Group Holdings Limited

Meeting Date: 05/25/2023

Country: Cayman Islands

Ticker: 3383

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: G01198103

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Chan Cheuk Yin as Director	Mgmt	For	Against
3	Elect Chan Cheuk Hei as Director	Mgmt	For	For
4	Elect Cheng Hon Kwan as Director	Mgmt	For	For
5	Elect Kwong Che Keung, Gordon as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Adopt the Second Amended and Restated Articles of Association and Related Transactions	Mgmt	For	Against

Air China Limited

Meeting Date: 05/25/2023

Country: China

Ticker: 753

Record Date: 05/17/2023

Meeting Type: Annual

Primary Security ID: Y002A6104

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Reports	Mgmt	For	For
4	Approve Profit Distribution Proposal	Mgmt	For	For

Air China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Unrecovered Losses Amounting to One-Third of the Total Paid-Up Share Capital	Mgmt	For	For
6	Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Authorize Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For
7	Approve Continuing Related Transactions Framework Agreement on Financial Services Between the Company and CNAF, Annual Caps and Related Transactions	Mgmt	For	Against
8	Approve Continuing Related Transactions Framework Agreement on Financial Services Between CNAHC and CNAF, Annual Caps and Related Transactions	Mgmt	For	Against
9	Approve Continuing Related Transactions Framework Agreement on Financial Services Between Air China Cargo and CNAF, Annual Caps and Related Transactions	Mgmt	For	Against
10	Approve Continuing Related Transactions Framework Agreement on Trademark License Between the Company and CNAHC	Mgmt	For	Against
11	Approve Grant of General Mandate to the Board to Issue Debt Financing Instruments	Mgmt	For	Against

AKWEL SA

Meeting Date: 05/25/2023

Country: France

Ticker: AKW

Record Date: 05/23/2023

Meeting Type: Annual/Special

Primary Security ID: F6179U109

Shares Voted: 442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Management and Supervisory Board Members	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Treatment of Losses and Dividends of EUR 0.30 per Share	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Transaction with Coutier Developpement Re: Renew Animation Agreement	Mgmt	For	For
6	Approve Transaction with Coutier Developpement Re: Renew Services Agreement	Mgmt	For	Against
7	Approve Transaction with ATF Re: Renew Services Agreement	Mgmt	For	Against
8	Approve Transaction with Coutier Developpement Re: Renew Services Agreement	Mgmt	For	For
9	Approve Transaction with Coutier Senior Re: Renew Services Agreement	Mgmt	For	For
10	Reelect Anne Vignat Ducret as Supervisory Board Member	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Mathieu Coutier, Chairman of the Management Board	Mgmt	For	For
13	Approve Compensation of Jean-Louis Thomasset, Vice-CEO	Mgmt	For	Against
14	Approve Compensation of Benoit Coutier, Member of the Management Board	Mgmt	For	For
15	Approve Compensation of Nicolas Coutier, Member of the Management Board	Mgmt	For	For
16	Approve Compensation of Frederic Marier, Member of the Management Board	Mgmt	For	For
17	Approve Compensation of Andre Coutier, Chairman of the Supervisory Board	Mgmt	For	For
18	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
19	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Amend Article 19 of Bylaws to Comply with Legal Changes	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Alamos Gold Inc.

Meeting Date: 05/25/2023

Country: Canada

Ticker: AGI

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 011532108

Shares Voted: 1,247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elaine Ellingham	Mgmt	For	Withhold
1.2	Elect Director David Fleck	Mgmt	For	For
1.3	Elect Director David Gower	Mgmt	For	Withhold
1.4	Elect Director Claire M. Kennedy	Mgmt	For	For
1.5	Elect Director John A. McCluskey	Mgmt	For	For
1.6	Elect Director Monique Mercier	Mgmt	For	For
1.7	Elect Director Paul J. Murphy	Mgmt	For	For
1.8	Elect Director J. Robert S. Prichard	Mgmt	For	For
1.9	Elect Director Shaun Usmar	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Amyris, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: AMRS

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 03236M200

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ana Dutra	Mgmt	For	For
1b	Elect Director Geoffrey Duyk	Mgmt	For	For
1c	Elect Director James McCann	Mgmt	For	Withhold
1d	Elect Director Steven Mills	Mgmt	For	Withhold
2	Ratify Macias Gini & O'Connell LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	For	For

Meeting Date: 05/25/2023

Country: Taiwan

Ticker: 3264

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: Y02028119

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Chih-Yuan Lu, with Shareholder No. 9, as Non-independent Director	Mgmt	For	For
3.2	Elect Chi-Ming Chang, with Shareholder No. 24, as Non-independent Director	Mgmt	For	For
3.3	Elect Yen-Hie Chao, a Representative of Macronix International Co., Ltd. with Shareholder No. 4, as Non-independent Director	Mgmt	For	For
3.4	Elect a Representative of Chiu Chiang Investment Co., Ltd, with Shareholder No. 53120, as Non-independent Director	Mgmt	For	Against
3.5	Elect Ming-Hong Kuo, a Representative of Kingwell Investment Inc. with Shareholder No. 15, as Non-independent Director	Mgmt	For	For
3.6	Elect Liang-Po Chen, a Representative of BVI Valutek Inc. with Shareholder No. 198, as Non-independent Director	Mgmt	For	For
3.7	Elect Jimmy Wang, a Representative of Sheng Tang Investment Ltd. with Shareholder No. 295, as Non-independent Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.8	Elect Wei-Shan Hu, with Shareholder No. 819, as Independent Director	Mgmt	For	For
3.9	Elect Chen-I Chia, with Shareholder No. 87147, as Independent Director	Mgmt	For	For
3.10	Elect Lai-Juh Chen, with Shareholder No. A121498XXX, as Independent Director	Mgmt	For	For
3.11	Elect Bernard C. Jiang, with Shareholder No. A103032XXX, as Independent Director	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Mgmt	For	For
5	Approve Cash Distribution from Capital Reserve	Mgmt	For	For

Avid Technology, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: AVID

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 05367P100

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christian A. Asmar	Mgmt	For	For
1b	Elect Director Robert M. Bakish	Mgmt	For	For
1c	Elect Director Paula E. Boggs	Mgmt	For	For
1d	Elect Director Elizabeth M. Daley	Mgmt	For	For
1e	Elect Director Nancy Hawthorne	Mgmt	For	For
1f	Elect Director Jeff Rosica	Mgmt	For	For
1g	Elect Director Daniel B. Silvers	Mgmt	For	For
1h	Elect Director John P. Wallace	Mgmt	For	For
1i	Elect Director Peter M. Westley	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

BancFirst Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: BANF

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 05945F103

Shares Voted: 46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis L. Brand	Mgmt	For	For
1.2	Elect Director F. Ford Drummond	Mgmt	For	For
1.3	Elect Director Joseph Ford	Mgmt	For	For
1.4	Elect Director Joe R. Goyne	Mgmt	For	For
1.5	Elect Director David R. Harlow	Mgmt	For	For
1.6	Elect Director William O. Johnstone	Mgmt	For	For
1.7	Elect Director Mauira Staley Jones	Mgmt	For	For

BancFirst Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Bill G. Lance	Mgmt	For	For
1.9	Elect Director Dave R. Lopez	Mgmt	For	For
1.10	Elect Director William Scott Martin	Mgmt	For	For
1.11	Elect Director Tom H. McCasland, III	Mgmt	For	For
1.12	Elect Director David E. Rainbolt	Mgmt	For	For
1.13	Elect Director Robin Roberson	Mgmt	For	For
1.14	Elect Director Darryl W. Schmidt	Mgmt	For	For
1.15	Elect Director Natalie Shirley	Mgmt	For	For
1.16	Elect Director Michael K. Wallace	Mgmt	For	For
1.17	Elect Director Gregory G. Wedel	Mgmt	For	For
1.18	Elect Director G. Rainey Williams, Jr.	Mgmt	For	Against
2	Approve Restricted Stock Plan	Mgmt	For	For
3	Ratify FORVIS, LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Bechtle AG

Meeting Date: 05/25/2023 **Country:** Germany **Ticker:** BC8
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: D0873U103

Shares Voted: 2,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Klaus Winkler to the Supervisory Board	Mgmt	For	Against
7.2	Elect Kurt Dobitsch to the Supervisory Board	Mgmt	For	For

Bechtle AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Elect Lars Gruenert to the Supervisory Board	Mgmt	For	For
7.4	Elect Thomas Hess to the Supervisory Board	Mgmt	For	For
7.5	Elect Elke Reichart to the Supervisory Board	Mgmt	For	For
7.6	Elect Sandra Stegmann to the Supervisory Board	Mgmt	For	For
7.7	Elect Elmar Koenig to the Supervisory Board	Mgmt	For	For
7.8	Elect Klaus Straub to the Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Composition and Term of Office	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Belc Co., Ltd.

Meeting Date: 05/25/2023

Country: Japan

Ticker: 9974

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J0428M105

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	For	For
2.1	Elect Director Harashima, Tamotsu	Mgmt	For	For
2.2	Elect Director Harashima, Issei	Mgmt	For	For
2.3	Elect Director Ueda, Hideo	Mgmt	For	For
2.4	Elect Director Harashima, Yoichiro	Mgmt	For	For
2.5	Elect Director Nakamura, Mitsuhiro	Mgmt	For	For
2.6	Elect Director Osugi, Yoshihiro	Mgmt	For	For
2.7	Elect Director Ueda, Kanji	Mgmt	For	For
2.8	Elect Director Harada, Hiroyuki	Mgmt	For	For
2.9	Elect Director Hisaki, Kunihiko	Mgmt	For	For
2.10	Elect Director Matsushita, Kaori	Mgmt	For	For
2.11	Elect Director Izawa, Kyoko	Mgmt	For	For

Belc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.12	Elect Director Umekuni, Tomoko	Mgmt	For	For
2.13	Elect Director Saito, Shuichi	Mgmt	For	For
2.14	Elect Director Onishi, Chiaki	Mgmt	For	For
3.1	Appoint Statutory Auditor Sugimura, Shigeru	Mgmt	For	For
3.2	Appoint Statutory Auditor Tokunaga, Masumi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Machida, Tomoaki	Mgmt	For	For

Belden Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** BDC
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 077454106

Shares Voted: 273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David J. Aldrich	Mgmt	For	For
1b	Elect Director Lance C. Balk	Mgmt	For	For
1c	Elect Director Steven W. Berglund	Mgmt	For	For
1d	Elect Director Diane D. Brink	Mgmt	For	For
1e	Elect Director Judy L. Brown	Mgmt	For	For
1f	Elect Director Nancy Calderon	Mgmt	For	For
1g	Elect Director Ashish Chand	Mgmt	For	For
1h	Elect Director Jonathan C. Klein	Mgmt	For	For
1i	Elect Director YY Lee	Mgmt	For	For
1j	Elect Director Gregory J. McCray	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Boiron SA

Meeting Date: 05/25/2023 **Country:** France **Ticker:** BOI
Record Date: 05/23/2023 **Meeting Type:** Annual/Special
Primary Security ID: F10626103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Renew Appointment of Mazars as Auditor	Mgmt	For	For
6	Appoint Grant Thornton as Auditor	Mgmt	For	For
7	Reelect Thierry Boiron as Director	Mgmt	For	Against
8	Reelect Valerie Lorentz-Poinsot as Director	Mgmt	For	For
9	Reelect Anabelle Flory-Boiron as Director	Mgmt	For	Against
10	Reelect Laurence Boiron as Director	Mgmt	For	Against
11	Acknowledge End of Mandate of Michele Boiron and Jacky Abecassis as Directors	Mgmt	For	For
12	Reelect Gregory Walter as Representative of Employee Shareholders to the Board	Mgmt	For	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Thierry Boiron, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Valerie Lorentz-Poinsot, CEO	Mgmt	For	Against
16	Approve Compensation of Jean-Christophe Bayssat, Vice-CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
18	Approve Remuneration Policy of CEO	Mgmt	For	Against
19	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against
20	Approve Remuneration Policy of Directors	Mgmt	For	For
21	Approve Remuneration of Directors in the Aggregate Amount of EUR 325,000	Mgmt	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		

Boiron SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

CGN Power Co., Ltd.

Meeting Date: 05/25/2023 **Country:** China **Ticker:** 1816
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: Y1300C101

Shares Voted: 83,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Audited Financial Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Investment Plan and Capital Expenditure Budget	Mgmt	For	For
7	Approve KPMG Huazhen LLP as Financial Report Auditor and Authorize Board to Fix their Remuneration	Mgmt	For	For
8	Approve Pan-China Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix their Remuneration	Mgmt	For	For
9	Approve Performance Evaluation Results of Independent Non-Executive Directors	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE REMUNERATION OF DIRECTORS AND SUPERVISORS	Mgmt		
10.1	Approve Remuneration of Yang Changli	Mgmt	For	For
10.2	Approve Remuneration of Gao Ligang	Mgmt	For	For
10.3	Approve Remuneration of Shi Bing	Mgmt	For	For
10.4	Approve Remuneration of Feng Jian	Mgmt	For	For

CGN Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.5	Approve Remuneration of Gu Jian	Mgmt	For	For
10.6	Approve Remuneration of Pang Xiaowen	Mgmt	For	For
10.7	Approve Remuneration of Zhang Baishan	Mgmt	For	For
10.8	Approve Remuneration of Zhu Hui	Mgmt	For	For
10.9	Approve Remuneration of Wang Hongxin	Mgmt	For	For
11	Approve Continuing Connected Transactions - 2024-2026 Nuclear Fuel Supply and Services Framework Agreement and Proposed Annual Caps	Mgmt	For	For
12	Approve Major Transactions and Continuing Connected Transactions - 2024-2026 Financial Services Framework Agreement and Proposed Annual Caps	Mgmt	For	Against
13	Amend Articles of Association	Mgmt	For	For
14	Approve Registration and Issuance of Multi-type Interbank Debt Financing Instruments	Mgmt	For	For
15	Approve Application for Issuance of Shelf-offering Corporate Bonds with the Exchange	Mgmt	For	Against
16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	Against
17	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For

CGN Power Co., Ltd.

Meeting Date: 05/25/2023

Country: China

Ticker: 1816

Record Date: 04/24/2023

Meeting Type: Special

Primary Security ID: Y1300C101

Shares Voted: 83,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For

Chart Industries, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: GTLS

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 16115Q308

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jillian C. Evanko	Mgmt	For	For
1.2	Elect Director Andrew R. Cichocki	Mgmt	For	For
1.3	Elect Director Paula M. Harris	Mgmt	For	For
1.4	Elect Director Linda A. Harty	Mgmt	For	For
1.5	Elect Director Paul E. Mahoney	Mgmt	For	For
1.6	Elect Director Singleton B. McAllister	Mgmt	For	For
1.7	Elect Director Michael L. Molinini	Mgmt	For	For
1.8	Elect Director David M. Sagehorn	Mgmt	For	For
1.9	Elect Director Spencer S. Stiles	Mgmt	For	For
1.10	Elect Director Roger A. Strauch	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

China East Education Holdings Limited

Meeting Date: 05/25/2023

Country: Cayman Islands

Ticker: 667

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: G2120T100

Shares Voted: 13,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Wu Wei as Director	Mgmt	For	For
3a2	Elect Wu Junbao as Director	Mgmt	For	For
3a3	Elect Zhu Guobin as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

China East Education Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Adopt Proposed Adoption of the New Memorandum and Articles of Association and Related Transactions	Mgmt	For	Against

China Rare Earth Resources & Technology Co., Ltd.

Meeting Date: 05/25/2023 **Country:** China **Ticker:** 000831
Record Date: 05/18/2023 **Meeting Type:** Annual
Primary Security ID: Y1521G105

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Financial Budget Report	Mgmt	For	Against
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For

China Resources Gas Group Limited

Meeting Date: 05/25/2023 **Country:** Bermuda **Ticker:** 1193
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: G2113B108

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Wang Chuandong as Director	Mgmt	For	Against
3.2	Elect Ge Bin as Director	Mgmt	For	Against
3.3	Elect He Youdong as Director	Mgmt	For	For

China Resources Gas Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Wong Tak Shing as Director	Mgmt	For	For
3.5	Elect Yang Yuchuan as Director	Mgmt	For	For
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Chipotle Mexican Grill, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: CMG

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 169656105

Shares Voted: 214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	For
1.5	Elect Director Mauricio Gutierrez	Mgmt	For	For
1.6	Elect Director Robin Hickenlooper	Mgmt	For	For
1.7	Elect Director Scott Maw	Mgmt	For	For
1.8	Elect Director Brian Niccol	Mgmt	For	For
1.9	Elect Director Mary Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
6	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	Against

Coronado Global Resources Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: CRN

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: U2024H107

Shares Voted: 4,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.01	Elect William (Bill) Koeck as Director	Mgmt	For	Abstain
2.02	Elect Garold Spindler as Director	Mgmt	For	For
2.03	Elect Philip Christensen as Director	Mgmt	For	For
2.04	Elect Greg Pritchard as Director	Mgmt	For	For
2.05	Elect Douglas G. Thompson as Director	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify Ernst & Young as Auditors	Mgmt	For	For
5	Approve Issuance of Securities Under 2018 Equity Incentive Plan	Mgmt	For	For
6	Approve Coronado Global Resources Inc. Employee Stock Purchase Plan	Mgmt	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/25/2023

Country: China

Ticker: 1919

Record Date: 05/17/2023

Meeting Type: Annual

Primary Security ID: Y1839M109

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For
4	Approve Profit Distribution Plan and Payment of Final Dividend	Mgmt	For	For
5	Approve Guarantees Mandate Regarding the Provision of External Guarantees by the Group	Mgmt	For	For
6	Approve PricewaterhouseCoopers as International Auditors and ShineWing Certified Public Accountants, LLP as Domestic Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

COSCO SHIPPING Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Articles of Association, Rules and Procedures Regarding General Meetings of Shareholders and Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
8	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For
9	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For
10	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/25/2023 **Country:** China **Ticker:** 1919
Record Date: 05/17/2023 **Meeting Type:** Special
Primary Security ID: Y1839M109

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For
2	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/25/2023 **Country:** China **Ticker:** 1919
Record Date: 05/18/2023 **Meeting Type:** Annual
Primary Security ID: Y1839M109

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For
4	Approve Profit Distribution Plan and Payment of Final Dividend	Mgmt	For	For

COSCO SHIPPING Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Guarantees Mandate Regarding the Provision of External Guarantees by the Group	Mgmt	For	For
6	Approve PricewaterhouseCoopers as International Auditors and ShineWing Certified Public Accountants, LLP as Domestic Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For
8	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
9	Amend Articles of Association, Rules and Procedures Regarding General Meetings of Shareholders and Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/25/2023

Country: China

Ticker: 1919

Record Date: 05/18/2023

Meeting Type: Special

Primary Security ID: Y1839M109

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
1	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For
2	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For

Costa Group Holdings Limited

Meeting Date: 05/25/2023

Country: Australia

Ticker: CGC

Record Date: 05/23/2023

Meeting Type: Annual

Primary Security ID: Q29284108

Shares Voted: 7,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Neil Chatfield as Director	Mgmt	For	For

Country Garden Services Holdings Company Limited

Meeting Date: 05/25/2023

Country: Cayman Islands

Ticker: 6098

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: G2453A108

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Approve Final Dividend	Mgmt	For	For
2b	Approve Special Dividend	Mgmt	For	For
3a1	Elect Guo Zhanjun as Director	Mgmt	For	For
3a2	Elect Rui Meng as Director	Mgmt	For	For
3a3	Elect Chen Weiru as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Adopt the Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against

Cyfrowy Polsat SA

Meeting Date: 05/25/2023

Country: Poland

Ticker: CPS

Record Date: 05/09/2023

Meeting Type: Special

Primary Security ID: X1809Y100

Shares Voted: 577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4.1	Elect Member of Vote Counting Commission	Mgmt	For	For
4.2	Elect Member of Vote Counting Commission	Mgmt	For	For

Cyfrowy Polsat SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Elect Member of Vote Counting Commission	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Approve Pledging of Assets for Debt	Mgmt	For	For
7	Close Meeting	Mgmt		

Dhani Services Limited

Meeting Date: 05/25/2023 **Country:** India **Ticker:** 532960
Record Date: 04/21/2023 **Meeting Type:** Special
Primary Security ID: Y3912B109

Shares Voted: 5,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Shifting of Registered Office of the Company and Amend Memorandum of Association	Mgmt	For	For

D'Ieteren Group

Meeting Date: 05/25/2023 **Country:** Belgium **Ticker:** DIE
Record Date: 05/11/2023 **Meeting Type:** Annual/Special
Primary Security ID: B49343187

Shares Voted: 560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4.1	Approve Discharge of Directors	Mgmt	For	For
4.2	Approve Discharge of Auditors	Mgmt	For	For
5.1	Elect Allegra Patrizi Unipersonnelle, Represented by Allegra Patrizi, as Independent Director	Mgmt	For	For

D'Ieteren Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Elect LSIM SA, Represented by Wolfgang de Limburg Stirum, as Independent Director	Mgmt	For	For
5.3	Elect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	Mgmt	For	For
5.4	Reelect Michele Sioen as Director	Mgmt	For	Against
5.5	Reelect Olivier Perier as Director	Mgmt	For	Against
5.6	Approve Co-optation of HECHO SRL, Represented by Hugo De Stoop, as Independent Director	Mgmt	For	For
6	Ratify KPMG, Permanently Represented by Axel Jorion, as Auditor	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
1.a	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
1.b	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
2.a	Authorize Repurchase of Up to 15 Percent of Issued Share Capital	Mgmt	For	For
2.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
2.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
3	Approve Cancellation of Repurchased Shares	Mgmt	For	For
4	Authorize Coordination of Articles of Association	Mgmt	For	For
5	Authorize Implementation of Approved Resolutions	Mgmt	For	For

DNO ASA

Meeting Date: 05/25/2023

Country: Norway

Ticker: DNO

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: R6007G105

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For

DNO ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5.a	Reelect Bijan Mossavar-Rahmani (Chair) as Director	Mgmt	For	Against
5.b	Reelect Gunnar Hirsti (Vice Chair) as Director	Mgmt	For	For
5.c	Reelect Elin Karfjell as Director	Mgmt	For	For
5.d	Reelect Anita Marie Hjerkin Aarnaes as Director	Mgmt	For	For
5.e	Elect Najmedin Meshkati as New Director	Mgmt	For	For
6.a	Elect Ferris J. Hussein as New Member of Nominating Committee	Mgmt	For	For
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
8	Approve Remuneration Statement	Mgmt	For	Against
9	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Authorize Board to Distribute Dividends	Mgmt	For	For
13	Approve Creation of NOK 24.38 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
15	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of USD 300 Million; Approve Creation of NOK 24.38 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
16	Approve NOK 19.84 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
17	Amend Articles Re: Notice of Attendance the General Meeting	Mgmt	For	For

Doutor Nichires Holdings Co., Ltd.

Meeting Date: 05/25/2023

Country: Japan

Ticker: 3087

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J13105101

Doutor Nichires Holdings Co., Ltd.

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For
2.1	Elect Director Obayashi, Hirofumi	Mgmt	For	For
2.2	Elect Director Hoshino, Masanori	Mgmt	For	For
2.3	Elect Director Takebayashi, Motoya	Mgmt	For	For
2.4	Elect Director Temma, Yasuyuki	Mgmt	For	For
2.5	Elect Director Goda, Tomoyo	Mgmt	For	For
2.6	Elect Director Sekine, Kazuhiro	Mgmt	For	For
2.7	Elect Director Enoki, Kazushige	Mgmt	For	For
2.8	Elect Director Kono, Masaharu	Mgmt	For	For
2.9	Elect Director Otsuka, Azuma	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For

Dycom Industries Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: DY

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 267475101

Shares Voted: 341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter T. Pruitt, Jr.	Mgmt	For	For
1b	Elect Director Laurie J. Thomsen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

EastGroup Properties, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: EGP

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 277276101

EastGroup Properties, Inc.

Shares Voted: 732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director D. Pike Aloian	Mgmt	For	For
1b	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
1c	Elect Director Donald F. Colleran	Mgmt	For	For
1d	Elect Director David M. Fields	Mgmt	For	For
1e	Elect Director Marshall A. Loeb	Mgmt	For	For
1f	Elect Director Mary E. McCormick	Mgmt	For	For
1g	Elect Director Katherine M. Sandstrom	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Elis SA

Meeting Date: 05/25/2023

Country: France

Ticker: ELIS

Record Date: 05/23/2023

Meeting Type: Annual/Special

Primary Security ID: F2976F106

Shares Voted: 2,259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Transaction with Predica Re: Supplementary Pension Plan Insurance Agreement	Mgmt	For	For
6	Reelect Thierry Morin as Supervisory Board Member	Mgmt	For	For
7	Reelect Magali Chesse as Supervisory Board Member	Mgmt	For	Against
8	Reelect Philippe Delleur as Supervisory Board Member	Mgmt	For	For

Elis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect Bpifrance Investissement as Supervisory Board Member	Mgmt	For	For
10	Ratify Appointment of Michel Plantevin as Supervisory Board Member	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For
16	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For	For
17	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For	For
18	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For	For
19	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Emergent BioSolutions Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: EBS

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 29089Q105

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sujata Dayal	Mgmt	For	For

Emergent BioSolutions Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Zsolt Harsanyi	Mgmt	For	For
1c	Elect Director Louis W. Sullivan	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Energy Fuels, Inc.

Meeting Date: 05/25/2023 **Country:** Canada **Ticker:** EFR
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 292671708

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Birks Bovaird	Mgmt	For	Withhold
1.2	Elect Director Mark S. Chalmers	Mgmt	For	For
1.3	Elect Director Benjamin Eshleman, III	Mgmt	For	For
1.4	Elect Director Ivy V. Estabrooke	Mgmt	For	For
1.5	Elect Director Barbara A. Filas	Mgmt	For	For
1.6	Elect Director Bruce D. Hansen	Mgmt	For	For
1.7	Elect Director Jaqueline Herrera	Mgmt	For	For
1.8	Elect Director Dennis L. Higgs	Mgmt	For	For
1.9	Elect Director Robert W. Kirkwood	Mgmt	For	For
1.10	Elect Director Alexander G. Morrison	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Equinix, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** EQIX
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 29444U700

Equinix, Inc.

Shares Voted: 941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	Against
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For
1c	Elect Director Ron Guerrier - Withdrawn	Mgmt		
1d	Elect Director Gary Hromadko	Mgmt	For	For
1e	Elect Director Charles Meyers	Mgmt	For	For
1f	Elect Director Thomas Olinger	Mgmt	For	For
1g	Elect Director Christopher Paisley	Mgmt	For	For
1h	Elect Director Jeetu Patel	Mgmt	For	For
1i	Elect Director Sandra Rivera	Mgmt	For	For
1j	Elect Director Fidelma Russo	Mgmt	For	For
1k	Elect Director Peter Van Camp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Everbridge, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: EVBG

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 29978A104

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Benjamin	Mgmt	For	For
1.2	Elect Director Richard D'Amore	Mgmt	For	For
1.3	Elect Director Alison Dean	Mgmt	For	For
1.4	Elect Director Rohit Ghai	Mgmt	For	For
1.5	Elect Director David Henshall	Mgmt	For	For
1.6	Elect Director Kent Mathy	Mgmt	For	For
1.7	Elect Director Simon Paris	Mgmt	For	For

Everbridge, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Sharon Rowlands	Mgmt	For	For
1.9	Elect Director David Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Everlight Chemical Industrial Corp.

Meeting Date: 05/25/2023 **Country:** Taiwan **Ticker:** 1711
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: Y2367J104

Shares Voted: 105,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

FARO Technologies, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** FARO
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 311642102

Shares Voted: 41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael D. Burger *Withdrawn Resolution*	Mgmt		
1.2	Elect Director Alex Davern	Mgmt	For	Withhold
1.3	Elect Director Rajani Ramanathan	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Ferrexpo Plc

Meeting Date: 05/25/2023

Country: United Kingdom

Ticker: FXPO

Record Date: 05/23/2023

Meeting Type: Annual

Primary Security ID: G3435Y107

Shares Voted: 8,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint MHA MacIntyre Hudson as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Graeme Dacomb as Director	Mgmt	For	For
6	Re-elect Lucio Genovese as Director	Mgmt	For	For
7	Re-elect Vitalii Lisovenko as Director	Mgmt	For	Against
8	Re-elect Fiona MacAulay as Director	Mgmt	For	For
9	Re-elect Natalie Polischuk as Director	Mgmt	For	For
10	Re-elect Jim North as Director	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

FeverTree Drinks Plc

Meeting Date: 05/25/2023

Country: United Kingdom

Ticker: FEVR

Record Date: 05/23/2023

Meeting Type: Annual

Primary Security ID: G33929103

Shares Voted: 157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Timothy Warrillow as Director	Mgmt	For	For
5	Re-elect Andrew Branchflower as Director	Mgmt	For	For

Fevertree Drinks Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Domenic De Lorenzo as Director	Mgmt	For	For
7	Re-elect Coline McConville as Director	Mgmt	For	For
8	Re-elect Kevin Havelock as Director	Mgmt	For	For
9	Re-elect Jeff Popkin as Director	Mgmt	For	For
10	Re-elect Laura Hagan as Director	Mgmt	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Fiera Capital Corporation

Meeting Date: 05/25/2023

Country: Canada

Ticker: FSZ

Record Date: 04/05/2023

Meeting Type: Annual/Special

Primary Security ID: 31660A103

Shares Voted: 546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Class A Subordinate Voting Shares	Mgmt		
1	Authorize Board to Determine the Number of Directors of the Board from Time to Time Within the Minimum and Maximum Number as Provided in the Articles	Mgmt	For	For
2.1	Elect Director John Braive	Mgmt	For	For
2.2	Elect Director Annick Charbonneau	Mgmt	For	For
2.3	Elect Director Gary Collins	Mgmt	For	Withhold
2.4	Elect Director Francois Olivier	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

First Majestic Silver Corp.

Meeting Date: 05/25/2023

Country: Canada

Ticker: FR

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 32076V103

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For
2.1	Elect Director Keith N. Neumeyer	Mgmt	For	For
2.2	Elect Director Marjorie Co	Mgmt	For	For
2.3	Elect Director Thomas F. Fudge, Jr.	Mgmt	For	For
2.4	Elect Director Ana Lopez	Mgmt	For	For
2.5	Elect Director Raymond Polman	Mgmt	For	For
2.6	Elect Director Jean des Rivieres	Mgmt	For	For
2.7	Elect Director Colette Rustad	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Formosa Petrochemical Corp.

Meeting Date: 05/25/2023

Country: Taiwan

Ticker: 6505

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: Y2608S103

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For

Fufeng Group Limited

Meeting Date: 05/25/2023

Country: Cayman Islands

Ticker: 546

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: G36844119

Shares Voted: 5,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Fufeng Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Li Deheng as Director	Mgmt	For	For
3.2	Elect Zhang Youming as Director	Mgmt	For	For
3.3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Geely Automobile Holdings Limited

Meeting Date: 05/25/2023 **Country:** Cayman Islands **Ticker:** 175
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: G3777B103

Shares Voted: 62,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Li Shu Fu as Director	Mgmt	For	For
4	Elect Li Dong Hui, Daniel as Director	Mgmt	For	For
5	Elect An Cong Hui as Director	Mgmt	For	For
6	Elect Wei Mei as Director	Mgmt	For	For
7	Elect Gan Jia Yue as Director	Mgmt	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
9	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Genscript Biotech Corp.

Meeting Date: 05/25/2023

Country: Cayman Islands

Ticker: 1548

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: G3825B105

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A1	Elect Wang Jiafen as Director	Mgmt	For	For
2A2	Elect Dai Zumian as Director	Mgmt	For	For
2A3	Elect Pan Jiuan as Director	Mgmt	For	For
2A4	Elect Wang Xuehai as Director	Mgmt	For	For
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Ernst & Young, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
5	Approve Amendments to the Existing Memorandum of Association and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

Green Dot Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: GDOT

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 39304D102

Shares Voted: 568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Chris Brewster	Mgmt	For	For
1.2	Elect Director Rajeev V. Date	Mgmt	For	Against
1.3	Elect Director Saturnino 'Nino' Fanlo	Mgmt	For	For
1.4	Elect Director Peter Feld	Mgmt	For	For
1.5	Elect Director George Gresham	Mgmt	For	For
1.6	Elect Director William I Jacobs	Mgmt	For	For

Green Dot Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Jeffrey B. Osher	Mgmt	For	For
1.8	Elect Director Ellen Richey	Mgmt	For	For
1.9	Elect Director George T. Shaheen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Hap Seng Consolidated Berhad

Meeting Date: 05/25/2023 **Country:** Malaysia **Ticker:** 3034
Record Date: 05/18/2023 **Meeting Type:** Annual
Primary Security ID: Y6579W100

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Thomas Karl Rapp as Director	Mgmt	For	For
2	Elect Cheah Yee Leng as Director	Mgmt	For	For
3	Elect Tan Boon Peng as Director	Mgmt	For	For
4	Approve Directors' Fees	Mgmt	For	For
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For

Hap Seng Consolidated Berhad

Meeting Date: 05/25/2023 **Country:** Malaysia **Ticker:** 3034
Record Date: 05/18/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y6579W100

Hap Seng Consolidated Berhad

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal	Mgmt	For	For

Harbin Electric Company Limited

Meeting Date: 05/25/2023 Country: China Ticker: 1133
Record Date: 05/19/2023 Meeting Type: Annual
Primary Security ID: Y30683109

Shares Voted: 36,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Report	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Audited Accounts and Auditor's Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Approve Da Hua Certified Public Accountants (Special General Partnership) as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Elect Zhang Ying-jian as Director	Mgmt	For	For
7	Authorize Board to Appoint Any Person to Fill In a Casual Vacancy in the Board of Directors or as an Additional Director	Mgmt	For	For
8	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For

Harbin Electric Company Limited

Meeting Date: 05/25/2023 Country: China Ticker: 1133
Record Date: 05/19/2023 Meeting Type: Special
Primary Security ID: Y30683109

Shares Voted: 36,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For

Harbin Electric Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles of Association	Mgmt	For	For

Hisamitsu Pharmaceutical Co., Inc.

Meeting Date: 05/25/2023 **Country:** Japan **Ticker:** 4530
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: J20076121

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42.25	Mgmt	For	For
2.1	Elect Director Nakatomi, Kazuhide	Mgmt	For	For
2.2	Elect Director Sugiyama, Kosuke	Mgmt	For	For
2.3	Elect Director Saito, Kyu	Mgmt	For	For
2.4	Elect Director Tsutsumi, Nobuo	Mgmt	For	For
2.5	Elect Director Murayama, Shinichi	Mgmt	For	For
2.6	Elect Director Takiyama, Koji	Mgmt	For	For
2.7	Elect Director Anzai, Yuichiro	Mgmt	For	For
2.8	Elect Director Matsuo, Tetsugo	Mgmt	For	For
2.9	Elect Director Watanabe, Tamako	Mgmt	For	For
3	Appoint Statutory Auditor Watanabe, Kentaro	Mgmt	For	For

Hub Group, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** HUBG
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 443320106

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Yeager	Mgmt	For	Withhold
1.2	Elect Director Phillip D. Yeager	Mgmt	For	For
1.3	Elect Director Peter B. McNitt	Mgmt	For	For
1.4	Elect Director Mary H. Boosalis	Mgmt	For	For
1.5	Elect Director Lisa Dykstra	Mgmt	For	For
1.6	Elect Director Michael E. Flannery	Mgmt	For	For

Hub Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director James C. Kenny	Mgmt	For	For
1.8	Elect Director Jenell R. Ross	Mgmt	For	For
1.9	Elect Director Martin P. Slark	Mgmt	For	Withhold
1.10	Elect Director Gary Yablon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against

IDEX Corporation

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** IEX
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 45167R104

Shares Voted: 741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katrina L. Helmkamp	Mgmt	For	For
1b	Elect Director Mark A. Beck	Mgmt	For	For
1c	Elect Director Carl R. Christenson	Mgmt	For	For
1d	Elect Director Alejandro Quiroz Centeno	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against

Illumina, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** ILMN
Record Date: 04/03/2023 **Meeting Type:** Proxy Contest
Primary Security ID: 452327109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt		
1A	Elect Management Nominee Director Frances Arnold	Mgmt	For	For
1B	Elect Management Nominee Director Francis A. deSouza	Mgmt	For	For
1C	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	For	For
1D	Elect Management Nominee Director Robert S. Epstein	Mgmt	For	Withhold
1E	Elect Management Nominee Director Scott Gottlieb	Mgmt	For	For
1F	Elect Management Nominee Director Gary S. Guthart	Mgmt	For	For
1G	Elect Management Nominee Director Philip W. Schiller	Mgmt	For	For
1H	Elect Management Nominee Director Susan E. Siegel	Mgmt	For	For
1I	Elect Management Nominee Director John W. Thompson	Mgmt	For	For
1J	Elect Dissident Nominee Director Vincent J. Intrieri	SH	Against	For
1K	Elect Dissident Nominee Director Jesse A. Lynn	SH	Against	Withhold
1L	Elect Dissident Nominee Director Andrew J. Teno	SH	Against	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt		
1.1	Elect Dissident Nominee Director Vincent J. Intrieri	SH	For	Do Not Vote
1.2	Elect Dissident Nominee Director Jesse A. Lynn	SH	For	Do Not Vote
1.3	Elect Dissident Nominee Director Andrew J. Teno	SH	For	Do Not Vote

Illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Management Nominee Director Frances Arnold	Mgmt	None	Do Not Vote
1.5	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	None	Do Not Vote
1.6	Elect Management Nominee Director Scott Gottlieb	Mgmt	None	Do Not Vote
1.7	Elect Management Nominee Director Gary S. Guthart	Mgmt	None	Do Not Vote
1.8	Elect Management Nominee Director Philip W. Schiller	Mgmt	None	Do Not Vote
1.9	Elect Management Nominee Director Susan E. Siegel	Mgmt	None	Do Not Vote
1.10	Elect Management Nominee Director Francis A. deSouza	Mgmt	Against	Do Not Vote
1.11	Elect Management Nominee Director Robert S. Epstein	Mgmt	Against	Do Not Vote
1.12	Elect Management Nominee Director John W. Thompson	Mgmt	Against	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Do Not Vote
5	Amend Omnibus Stock Plan	Mgmt	None	Do Not Vote

Installed Building Products, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** IBP
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 45780R101

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael T. Miller	Mgmt	For	Against
1.2	Elect Director Marchelle E. Moore	Mgmt	For	For
1.3	Elect Director Robert H. Schottenstein	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Invesco Ltd.

Meeting Date: 05/25/2023

Country: Bermuda

Ticker: IVZ

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: G491BT108

Shares Voted: 3,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	For
1.2	Elect Director Thomas M. Finke	Mgmt	For	For
1.3	Elect Director Martin L. Flanagan	Mgmt	For	For
1.4	Elect Director Thomas (Todd) P. Gibbons	Mgmt	For	For
1.5	Elect Director William (Bill) F. Glavin, Jr.	Mgmt	For	Against
1.6	Elect Director Elizabeth (Beth) S. Johnson	Mgmt	For	For
1.7	Elect Director Denis Kessler	Mgmt	For	For
1.8	Elect Director Nigel Sheinwald	Mgmt	For	For
1.9	Elect Director Paula C. Tolliver	Mgmt	For	For
1.10	Elect Director G. Richard (Rick) Wagoner, Jr.	Mgmt	For	For
1.11	Elect Director Christopher C. Womack	Mgmt	For	For
1.12	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

J. FRONT RETAILING Co., Ltd.

Meeting Date: 05/25/2023

Country: Japan

Ticker: 3086

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J28711109

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yamamoto, Ryoichi	Mgmt	For	Against
1.2	Elect Director Hamada, Kazuko	Mgmt	For	Against
1.3	Elect Director Yago, Natsunosuke	Mgmt	For	For

J. FRONT RETAILING Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Hakoda, Junya	Mgmt	For	For
1.5	Elect Director Uchida, Akira	Mgmt	For	For
1.6	Elect Director Sato, Rieko	Mgmt	For	For
1.7	Elect Director Seki, Tadayuki	Mgmt	For	For
1.8	Elect Director Koide, Hiroko	Mgmt	For	For
1.9	Elect Director Katayama, Eiichi	Mgmt	For	For
1.10	Elect Director Yoshimoto, Tatsuya	Mgmt	For	For
1.11	Elect Director Wakabayashi, Hayato	Mgmt	For	For

JDE Peet's NV

Meeting Date: 05/25/2023

Country: Netherlands

Ticker: JDEP

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: N44664105

Shares Voted: 788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Board Report (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	Against
2.c	Adopt Financial Statements	Mgmt	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Approve Dividends	Mgmt	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5.a	Elect Patricia Capel as Non-Executive Director	Mgmt	For	Against
5.b	Elect Jeroen Katgert as Non-Executive Director	Mgmt	For	Against
6	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For
7.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For

JDE Peet's NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For
8	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Discuss Voting Results	Mgmt		
11	Close Meeting	Mgmt		

Jones Lang LaSalle Incorporated

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** JLL
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 48020Q107

Shares Voted: 603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	For	For
1b	Elect Director Matthew Carter, Jr.	Mgmt	For	For
1c	Elect Director Tina Ju	Mgmt	For	For
1d	Elect Director Bridget Macaskill	Mgmt	For	For
1e	Elect Director Deborah H. McAneny	Mgmt	For	For
1f	Elect Director Siddharth (Bobby) N. Mehta	Mgmt	For	For
1g	Elect Director Moses Ojeisekhoba	Mgmt	For	For
1h	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	For
1i	Elect Director Ann Marie Petach	Mgmt	For	For
1j	Elect Director Larry Quinlan	Mgmt	For	For
1k	Elect Director Efrain Rivera	Mgmt	For	For
1l	Elect Director Christian Ulbrich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Kinsale Capital Group, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: KNSL

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 49714P108

Shares Voted: 418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael P. Kehoe	Mgmt	For	For
1b	Elect Director Steven J. Bensinger	Mgmt	For	For
1c	Elect Director Teresa P. Chia	Mgmt	For	For
1d	Elect Director Robert V. Hatcher, III	Mgmt	For	For
1e	Elect Director Anne C. Kronenberg	Mgmt	For	For
1f	Elect Director Robert Lippincott, III	Mgmt	For	For
1g	Elect Director James J. Ritchie	Mgmt	For	For
1h	Elect Director Frederick L. Russell, Jr.	Mgmt	For	For
1i	Elect Director Gregory M. Share	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

KOMEDA Holdings Co., Ltd.

Meeting Date: 05/25/2023

Country: Japan

Ticker: 3543

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J35889104

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amari, Yuichi	Mgmt	For	For
1.2	Elect Director Shimizu, Hiroki	Mgmt	For	For
1.3	Elect Director Kitagawa, Naoki	Mgmt	For	For
1.4	Elect Director Yamamoto, Tomohide	Mgmt	For	For
1.5	Elect Director Ishihara, Kazuhiro	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Hori, Masatoshi	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Shirahata, Hisashi	Mgmt	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For

Kossan Rubber Industries Bhd.

Meeting Date: 05/25/2023

Country: Malaysia

Ticker: 7153

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: Y4964F105

Shares Voted: 37,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees of RM 474,000 for the financial year ended 31 December 2022 (2021: RM 495,000)	Mgmt	For	For
2	Approve Directors' Fees of up to RM 670,000 for the financial year ending 31 December 2023	Mgmt	For	For
3	Elect Mohamed Shafeii Bin Abdul Gaffoor as Director	Mgmt	For	For
4	Elect Lee Choo Hock as Director	Mgmt	For	For
5	Elect Hoh Kim Hyan as Director	Mgmt	For	For
6	Elect Sharon Shanthy a/p Dorairaj as Director	Mgmt	For	For
7	Approve KPMG PLT as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
8	Approve Lee Choo Hock to Continue Office as Independent Non-Executive Director	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
10	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For

Life Corp.

Meeting Date: 05/25/2023

Country: Japan

Ticker: 8194

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J38828109

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For
2	Amend Articles to Change Location of Head Office	Mgmt	For	For
3.1	Elect Director Iwasaki, Takaharu	Mgmt	For	For
3.2	Elect Director Morishita, Tomehisa	Mgmt	For	For

Life Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Director Sumino, Takashi	Mgmt	For	For
3.4	Elect Director Kawai, Nobuyuki	Mgmt	For	For
3.5	Elect Director Narita, Koichi	Mgmt	For	For
3.6	Elect Director Yahagi, Haruhiko	Mgmt	For	For
3.7	Elect Director Kono, Hiroko	Mgmt	For	For
3.8	Elect Director Katayama, Takashi	Mgmt	For	For
4.1	Appoint Statutory Auditor Sueyoshi, Kaoru	Mgmt	For	For
4.2	Appoint Statutory Auditor Miyatake, Naoko	Mgmt	For	For
4.3	Appoint Statutory Auditor Shiono, Koji	Mgmt	For	For

Lincoln National Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: LNC

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 534187109

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	Mgmt	For	For
1.2	Elect Director Ellen G. Cooper	Mgmt	For	For
1.3	Elect Director William H. Cunningham	Mgmt	For	For
1.4	Elect Director Reginald E. Davis	Mgmt	For	For
1.5	Elect Director Eric G. Johnson	Mgmt	For	For
1.6	Elect Director Gary C. Kelly	Mgmt	For	For
1.7	Elect Director M. Leanne Lachman	Mgmt	For	For
1.8	Elect Director Dale LeFebvre	Mgmt	For	For
1.9	Elect Director Janet Liang	Mgmt	For	For
1.10	Elect Director Michael F. Mee	Mgmt	For	For
1.11	Elect Director Lynn M. Utter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

Lincoln National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Luye Pharma Group Ltd.

Meeting Date: 05/25/2023 **Country:** Bermuda **Ticker:** 2186
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: G57007109

Shares Voted: 79,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Zhu Yuan Yuan as Director	Mgmt	For	For
2b	Elect Song Rui Lin as Director	Mgmt	For	For
2c	Elect Lo Yuk Lam as Director	Mgmt	For	For
2d	Elect Leung Man Kit as Director	Mgmt	For	Against
2e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Elect Xia Lian as Director	Mgmt	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Manitou BF SA

Meeting Date: 05/25/2023 **Country:** France **Ticker:** MTU
Record Date: 05/23/2023 **Meeting Type:** Annual/Special
Primary Security ID: F59766109

Shares Voted: 563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Manitou BF SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.63 per Share	Mgmt	For	For
5	Reelect Jacqueline Himsworth as Director	Mgmt	For	Against
6	Reelect Christopher Himsworth as Director	Mgmt	For	Against
7	Reelect Dominique Himsworth as Director	Mgmt	For	Against
8	Reelect Emilie Braud as Director	Mgmt	For	Against
9	Reelect Marcel-Claude Braud as Director	Mgmt	For	Against
10	Reelect Sebastien Braud as Director	Mgmt	For	Against
11	Reelect Cecile Helme-Guizon as Director	Mgmt	For	For
12	Reelect Alexandra Matzneff as Director	Mgmt	For	For
13	Reelect Dominique Bamas as Director	Mgmt	For	For
14	Reelect Pierre-Henri Ricaud as Director	Mgmt	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For
16	Approve Compensation of Jacqueline Himsworth, Chairman of the Board	Mgmt	For	For
17	Approve Compensation of Michel Denis, CEO	Mgmt	For	Against
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
19	Approve Remuneration Policy of CEO	Mgmt	For	For
20	Approve Remuneration Policy of Directors	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against

Manitou BF SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against
26	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25 and 27	Mgmt	For	Against
29	Authorize Capitalization of Reserves of Up to EUR 8 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
31	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

McDonald's Corporation

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** MCD
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 580135101

Shares Voted: 6,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For
1f	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For
1h	Elect Director Richard Lenny	Mgmt	For	For

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director John Mulligan	Mgmt	For	For
1j	Elect Director Jennifer Taubert	Mgmt	For	For
1k	Elect Director Paul Walsh	Mgmt	For	For
1l	Elect Director Amy Weaver	Mgmt	For	For
1m	Elect Director Miles White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	SH	Against	Against
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against
7	Report on Risks Related to Operations in China	SH	Against	Against
8	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
9	Report on Lobbying Payments and Policy	SH	Against	Against
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against
11	Report on Animal Welfare	SH	Against	Against

Mercantile Bank Corporation

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** MBWM
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 587376104

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David M. Cassard	Mgmt	For	For
1.2	Elect Director Michael S. Davenport	Mgmt	For	For
1.3	Elect Director Michelle L. Eldridge	Mgmt	For	For
1.4	Elect Director Robert B. Kaminski, Jr.	Mgmt	For	For
1.5	Elect Director Michael H. Price	Mgmt	For	For
1.6	Elect Director David B. Ramaker	Mgmt	For	Withhold
2	Approve Omnibus Stock Plan	Mgmt	For	For

Mercantile Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MGP Ingredients, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** MGPI
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 55303J106

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Gerke	Mgmt	For	For
1b	Elect Director Donn Lux	Mgmt	For	For
1c	Elect Director Kevin S. Rauckman	Mgmt	For	For
1d	Elect Director Todd B. Siwak	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

MMG Ltd.

Meeting Date: 05/25/2023 **Country:** Hong Kong **Ticker:** 1208
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: Y6133Q102

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Zhang Shuqiang as Director	Mgmt	For	For
2b	Elect Xu Jiqing as Director	Mgmt	For	Against
2c	Elect Chan Ka Keung, Peter as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

MMG Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Mohawk Industries, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** MHK
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 608190104

Shares Voted: 532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Karen A. Smith Bogart	Mgmt	For	Against
1.2	Elect Director Jeffrey S. Lorberbaum	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Oversee and Report a Racial Equity Audit	SH	Against	Abstain

Navient Corporation

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** NAVI
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 63938C108

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frederick Arnold	Mgmt	For	For
1b	Elect Director Edward J. Bramson	Mgmt	For	For
1c	Elect Director Anna Escobedo Cabral	Mgmt	For	For
1d	Elect Director Larry A. Klane	Mgmt	For	For
1e	Elect Director Michael A. Lawson	Mgmt	For	For
1f	Elect Director Linda A. Mills	Mgmt	For	For
1g	Elect Director John (Jack) F. Remondi	Mgmt	For	For

Navient Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Jane J. Thompson	Mgmt	For	For
1i	Elect Director Laura S. Unger	Mgmt	For	For
1j	Elect Director David L. Yowan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Nevro Corp.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** NVRO
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 64157F103

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. Keith Grossman	Mgmt	For	For
1.2	Elect Director Michael DeMane	Mgmt	For	For
1.3	Elect Director Frank Fischer	Mgmt	For	For
1.4	Elect Director Sri Kosaraju	Mgmt	For	For
1.5	Elect Director Shawn T. McCormick	Mgmt	For	For
1.6	Elect Director Kevin O'Boyle	Mgmt	For	For
1.7	Elect Director Karen Prange	Mgmt	For	For
1.8	Elect Director Susan Siegel	Mgmt	For	For
1.9	Elect Director Elizabeth Weatherman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Old Republic International Corporation

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** ORI
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 680223104

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara A. Adachi	Mgmt	For	For
1.2	Elect Director Charles J. Kovaleski	Mgmt	For	For

Old Republic International Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Craig R. Smiddy	Mgmt	For	For
1.4	Elect Director Fredricka Taubitz	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

ONE Gas, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** OGS
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 68235P108

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert B. Evans	Mgmt	For	For
1.2	Elect Director John W. Gibson	Mgmt	For	For
1.3	Elect Director Tracy E. Hart	Mgmt	For	For
1.4	Elect Director Michael G. Hutchinson	Mgmt	For	For
1.5	Elect Director Robert S. McAnnally	Mgmt	For	For
1.6	Elect Director Pattye L. Moore	Mgmt	For	For
1.7	Elect Director Eduardo L. Rodriguez	Mgmt	For	Against
1.8	Elect Director Douglas H. Yaeger	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PATRIZIA SE

Meeting Date: 05/25/2023 **Country:** Germany **Ticker:** PAT
Record Date: 05/18/2023 **Meeting Type:** Annual
Primary Security ID: D5988D110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.33 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Wolfgang Egger (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Thomas Wels (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Christoph Glaser (April 1, 2022 - July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Karim Bohn (until March 30, 2022) for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Alexander Betz (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Manuel Kaesbauer (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Simon Woolf (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Anne Kavanagh (until June 30, 2022) for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Uwe Reuter (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Jonathan Feuer (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Axel Hefer (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Marie Lalleman (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Philippe Vimard (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
5.1	Approve Discharge of Executive Director Wolfgang Egger for Fiscal Year 2022	Mgmt	For	For
5.2	Approve Discharge of Executive Director Thomas Wels for Fiscal Year 2022	Mgmt	For	For

PATRIZIA SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Discharge of Executive Director Christopher Glaser for Fiscal Year 2022	Mgmt	For	For
6.1	Approve Discharge of Board Member Uwe Reuter for Fiscal Year 2022	Mgmt	For	For
6.2	Approve Discharge of Board Member Jonathan Feuer for Fiscal Year 2022	Mgmt	For	For
6.3	Approve Discharge of Board Member Axel Hefer for Fiscal Year 2022	Mgmt	For	For
6.4	Approve Discharge of Board Member Marie Lalleman for Fiscal Year 2022	Mgmt	For	For
6.5	Approve Discharge of Board Member Philippe Vimard for Fiscal Year 2022	Mgmt	For	For
6.6	Approve Discharge of Board Member Saba Nazar for Fiscal Year 2022	Mgmt	For	For
6.7	Approve Discharge of Board Member Wolfgang Egger for Fiscal Year 2022	Mgmt	For	For
7	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and Interim Financial Statements Until 2024 AGM	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Fix Number of Board of Directors at Seven	Mgmt	For	For
10.1	Elect Philippe Vimard to the Board of Directors	Mgmt	For	For
10.2	Elect Jonathan Feuer to the Board of Directors	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
14	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
15	Amend Articles Re: Participation of Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Pinterest, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: PINS

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 72352L106

Shares Voted: 5,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey Jordan	Mgmt	For	For
1b	Elect Director Jeremy Levine	Mgmt	For	For
1c	Elect Director Gokul Rajaram	Mgmt	For	Against
1d	Elect Director Marc Steinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	Against
5	Report on Censorship	SH	Against	Against

Pioneer Natural Resources Company

Meeting Date: 05/25/2023

Country: USA

Ticker: PXD

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 723787107

Shares Voted: 2,283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director A.R Alameddine	Mgmt	For	For
1b	Elect Director Lori G. Billingsley	Mgmt	For	For
1c	Elect Director Edison C. Buchanan	Mgmt	For	For
1d	Elect Director Richard P. Dealy	Mgmt	For	For
1e	Elect Director Maria S. Dreyfus	Mgmt	For	For
1f	Elect Director Matthew M. Gallagher	Mgmt	For	For
1g	Elect Director Phillip A. Gobe	Mgmt	For	For
1h	Elect Director Stacy P. Methvin	Mgmt	For	For
1i	Elect Director Royce W. Mitchell	Mgmt	For	For
1j	Elect Director Scott D. Sheffield	Mgmt	For	For
1k	Elect Director J. Kenneth Thompson	Mgmt	For	Against
1l	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Pou Sheng International (Holdings) Limited

Meeting Date: 05/25/2023

Country: Bermuda

Ticker: 3813

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: G7208D109

Shares Voted: 107,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Yu Huan-Chang as Director	Mgmt	For	For
2b	Elect Hu, Chia-Ho as Director	Mgmt	For	For
2c	Elect Tsai Patty, Pei Chun as Director	Mgmt	For	For
2d	Elect Feng Lei Ming as Director	Mgmt	For	For
2e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Prosperity Real Estate Investment Trust

Meeting Date: 05/25/2023

Country: Hong Kong

Ticker: 808

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: Y7084Q109

Shares Voted: 79,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Protagonist Therapeutics, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: PTGX

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 74366E102

Protagonist Therapeutics, Inc.

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dinesh V. Patel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Prudential Plc

Meeting Date: 05/25/2023

Country: United Kingdom

Ticker: PRU

Record Date: 05/23/2023

Meeting Type: Annual

Primary Security ID: G72899100

Shares Voted: 29,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Arijit Basu as Director	Mgmt	For	For
5	Elect Claudia Dyckerhoff as Director	Mgmt	For	For
6	Elect Anil Wadhvani as Director	Mgmt	For	For
7	Re-elect Shriti Vadera as Director	Mgmt	For	For
8	Re-elect Jeremy Anderson as Director	Mgmt	For	For
9	Re-elect Chua Sock Koong as Director	Mgmt	For	For
10	Re-elect David Law as Director	Mgmt	For	For
11	Re-elect Ming Lu as Director	Mgmt	For	For
12	Re-elect George Sartorel as Director	Mgmt	For	For
13	Re-elect Jeanette Wong as Director	Mgmt	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For
15	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Approve Sharesave Plan	Mgmt	For	For
19	Approve Long Term Incentive Plan	Mgmt	For	For

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For
21	Approve the ISSOSNE Service Provider Sublimit	Mgmt	For	For
22	Approve Agency Long Term Incentive Plan	Mgmt	For	For
23	Approve the Agency LTIP Service Provider Sublimit	Mgmt	For	For
24	Authorise Issue of Equity	Mgmt	For	For
25	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
29	Adopt New Articles of Association	Mgmt	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

PT Bank Pembangunan Daerah Jawa Barat dan Banten Tbk

Meeting Date: 05/25/2023 **Country:** Indonesia **Ticker:** BJBR
Record Date: 05/02/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y71174109

Shares Voted: 125,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Changes in the Board of Commissioners	Mgmt	For	For

PT Waskita Karya (Persero) Tbk

Meeting Date: 05/25/2023 **Country:** Indonesia **Ticker:** WSKT
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: Y714AE107

PT Waskita Karya (Persero) Tbk

Shares Voted: 836,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports, and Financial Statement of the Micro and Small Business Program (PUMK)	Mgmt	For	For
2	Approve Auditors of the Company and the Micro and Small Business Program (PUMK)	Mgmt	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
4	Approve Enforcement of the Minister of State-Owned Enterprises Regulations	Mgmt	For	For
5	Approve the Company's Special Assignment by the Government based on Presidential Regulation Number 116 of 2015	Mgmt	For	Against
6	Approve Report on the Use of Proceeds from Increase of Capital for Public Companies with Right Issue Year 2021	Mgmt	For	For
7	Approve Report on the Use of Proceeds from Waskita Karya Bonds IV and Sukuk I 2022	Mgmt	For	For
8	Approve Changes in the Use of Proceeds from the Increase of Capital with Pre-emptive Rights ("PMHMETD") Year 2021	Mgmt	For	Against
9	Approve Changes in the Boards of the Company	Mgmt	For	Against

Ranpak Holdings Corp.

Meeting Date: 05/25/2023

Country: USA

Ticker: PACK

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 75321W103

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Gliedman	Mgmt	For	Withhold
1.2	Elect Director Alicia Tranen	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Rithm Capital Corp.

Meeting Date: 05/25/2023

Country: USA

Ticker: RITM

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 64828T201

Shares Voted: 6,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Saltzman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Roblox Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: RBLX

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 771049103

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Baszucki	Mgmt	For	For
1.2	Elect Director Gregory Baszucki	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Safran SA

Meeting Date: 05/25/2023

Country: France

Ticker: SAF

Record Date: 05/23/2023

Meeting Type: Annual/Special

Primary Security ID: F4035A557

Shares Voted: 3,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
4	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	Mgmt	For	For
5	Ratify Appointment of Alexandre Lahousse as Director	Mgmt	For	For
6	Ratify Appointment of Robert Peugeot as Director	Mgmt	For	Against
7	Reelect Ross McInnes as Director	Mgmt	For	For
8	Reelect Olivier Andries as Director	Mgmt	For	For
9	Elect Fabrice Bregier as Director	Mgmt	For	For
10	Reelect Laurent Guillot as Director	Mgmt	For	For
11	Reelect Alexandre Lahousse as Director	Mgmt	For	For
12	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Olivier Andries, CEO	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For
21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Mgmt	For	For

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
28	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sanofi

Meeting Date: 05/25/2023

Country: France

Ticker: SAN

Record Date: 05/23/2023

Meeting Type: Annual/Special

Primary Security ID: F5548N101

Shares Voted: 5,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Mgmt	For	For
4	Elect Frederic Oudea as Director	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Ordinary Business	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

SBA Communications Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: SBAC

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 78410G104

SBA Communications Corporation

Shares Voted: 1,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven E. Bernstein	Mgmt	For	Against
1.2	Elect Director Laurie Bowen	Mgmt	For	For
1.3	Elect Director Amy E. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

SCOR SE

Meeting Date: 05/25/2023

Country: France

Ticker: SCR

Record Date: 05/23/2023

Meeting Type: Annual/Special

Primary Security ID: F15561677

Shares Voted: 733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Denis Kessler, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Laurent Rousseau, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against
10	Approve Remuneration Policy of CEO from January 1, 2023 to January 25, 2023	Mgmt	For	For
11	Approve Remuneration Policy of CEO from January 26, 2023 to April 30, 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Policy of CEO from May 1, 2023 to December 31, 2023	Mgmt	For	For
13	Elect Thierry Leger as Director	Mgmt	For	For
14	Ratify Appointment of Martine Gerow as Director	Mgmt	For	For
15	Reelect Augustin de Romanet as Director	Mgmt	For	For
16	Reelect Adrien Couret as Director	Mgmt	For	For
17	Reelect Martine Gerow as Director	Mgmt	For	For
18	Reelect Holding Malakoff Humanis as Director	Mgmt	For	For
19	Reelect Vanessa Marquette as Director	Mgmt	For	For
20	Reelect Zhen Wang as Director	Mgmt	For	For
21	Reelect Fields Wicker-Miurin as Director	Mgmt	For	Against
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 566,106,326	Mgmt	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 141,526,577	Mgmt	For	For
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 10 Percent of Issued Capital	Mgmt	For	For
27	Authorize Capital Increase of Up to EUR 141,526,577 for Future Exchange Offers	Mgmt	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26	Mgmt	For	For
30	Authorize Issuance of Warrants (Bons 2023 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	Mgmt	For	For

SCOR SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
31	Authorize Issuance of Warrants (AOF 2023) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	Mgmt	For	For
32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
33	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	Mgmt	For	For
34	Authorize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
35	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
36	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-31, 33 and 35 at EUR 743,079,278	Mgmt	For	For
37	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sensata Technologies Holding Plc

Meeting Date: 05/25/2023 **Country:** United Kingdom **Ticker:** ST
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: G8060N102

Shares Voted: 1,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	For	For
1b	Elect Director Jeffrey J. Cote	Mgmt	For	For
1c	Elect Director John P. Absmeier	Mgmt	For	For
1d	Elect Director Daniel L. Black	Mgmt	For	For
1e	Elect Director Lorraine A. Bolsinger	Mgmt	For	For
1f	Elect Director Constance E. Skidmore	Mgmt	For	For
1g	Elect Director Steven A. Sonnenberg	Mgmt	For	For
1h	Elect Director Martha N. Sullivan	Mgmt	For	For
1i	Elect Director Stephen M. Zide	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Director Compensation Report	Mgmt	For	For

Sensata Technologies Holding Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Deloitte & Touche LLP as U.K. Statutory Auditor	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Authorize Directed Share Repurchase Program	Mgmt	For	For
9	Authorize Issue of Equity	Mgmt	For	For
10	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For

Seven & i Holdings Co., Ltd.

Meeting Date: 05/25/2023

Country: Japan

Ticker: 3382

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J7165H108

Shares Voted: 7,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 63.5	Mgmt	For	For
2.1	Elect Director Isaka, Ryuichi	Mgmt	For	For
2.2	Elect Director Goto, Katsuhiko	Mgmt	For	Against
2.3	Elect Director Yonemura, Toshiro	Mgmt	For	For
2.4	Elect Director Wada, Shinji	Mgmt	For	For
2.5	Elect Director Hachiuma, Fuminao	Mgmt	For	For
3	Appoint Statutory Auditor Matsuhashi, Kaori	Mgmt	For	For
4.1	Elect Director Ito, Junro	Mgmt	For	For
4.2	Elect Director Nagamatsu, Fumihiko	Mgmt	For	For
4.3	Elect Director Joseph M. DePinto	Mgmt	For	For
4.4	Elect Director Maruyama, Yoshimichi	Mgmt	For	For
4.5	Elect Director Izawa, Yoshiyuki	Mgmt	For	For
4.6	Elect Director Yamada, Meyumi	Mgmt	For	For
4.7	Elect Director Jenifer Simms Rogers	Mgmt	For	For

Seven & i Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.8	Elect Director Paul Yonamine	Mgmt	For	For
4.9	Elect Director Stephen Hayes Dacus	Mgmt	For	For
4.10	Elect Director Elizabeth Miin Meyerdirk	Mgmt	For	For
5.1	Elect Shareholder Director Nominee Natori, Katsuya	SH	Against	Against
5.2	Elect Shareholder Director Nominee Dene Rogers	SH	Against	Against
5.3	Elect Shareholder Director Nominee Ronald Gill	SH	Against	For
5.4	Elect Shareholder Director Nominee Brittni Levinson	SH	Against	Against

SM Energy Company

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** SM
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 78454L100

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carla J. Bailo	Mgmt	For	For
1.2	Elect Director Stephen R. Brand	Mgmt	For	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	For
1.4	Elect Director Anita M. Powers	Mgmt	For	For
1.5	Elect Director Julio M. Quintana	Mgmt	For	For
1.6	Elect Director Rose M. Robeson	Mgmt	For	For
1.7	Elect Director William D. Sullivan	Mgmt	For	For
1.8	Elect Director Herbert S. Vogel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Smoore International Holdings Ltd.

Meeting Date: 05/25/2023 **Country:** Cayman Islands **Ticker:** 6969
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: G8245V102

Smooore International Holdings Ltd.

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Xiong Shaoming as Director	Mgmt	For	For
3.2	Elect Wang Xin as Director	Mgmt	For	For
3.3	Elect Jiang Min as Director	Mgmt	For	For
3.4	Elect Liu Jie as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Approve Amendments to the Existing Articles of Association and Adopt the Amended and Restated Articles of Association	Mgmt	For	Against

Sotera Health Company

Meeting Date: 05/25/2023

Country: USA

Ticker: SHC

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 83601L102

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sean L. Cunningham	Mgmt	For	Against
1b	Elect Director Robert B. Knauss	Mgmt	For	Against
1c	Elect Director Vincent K. Petrella	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

SSR Mining Inc.

Meeting Date: 05/25/2023

Country: Canada

Ticker: SSRM

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 784730103

Shares Voted: 1,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director A.E. Michael Anglin	Mgmt	For	For
1.2	Elect Director Rod Antal	Mgmt	For	For
1.3	Elect Director Thomas R. Bates, Jr.	Mgmt	For	For
1.4	Elect Director Brian R. Booth	Mgmt	For	For
1.5	Elect Director Simon A. Fish	Mgmt	For	For
1.6	Elect Director Leigh Ann Fisher	Mgmt	For	For
1.7	Elect Director Alan P. Krusi	Mgmt	For	For
1.8	Elect Director Kay Priestly	Mgmt	For	For
1.9	Elect Director Karen Swager	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Stellar Bancorp, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: STEL

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 858927106

Shares Voted: 851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Beckworth	Mgmt	For	Withhold
1.2	Elect Director Fred S. Robertson	Mgmt	For	For
1.3	Elect Director Joseph B. Swinbank	Mgmt	For	For
1.4	Elect Director William (Bill) E. Wilson, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

Summit Materials, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: SUM

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 86614U100

Shares Voted: 1,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph S. Cantie	Mgmt	For	For
1.2	Elect Director Anne M. Cooney	Mgmt	For	For
1.3	Elect Director John R. Murphy	Mgmt	For	For
1.4	Elect Director Anne P. Noonan	Mgmt	For	For
1.5	Elect Director Tamla D. Oates-Forney	Mgmt	For	For
1.6	Elect Director Steven H. Wunning	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Taiwan High Speed Rail Corp.

Meeting Date: 05/25/2023

Country: Taiwan

Ticker: 2633

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: Y8421F103

Shares Voted: 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect YAO CHUNG CHIANG, a REPRESENTATIVE of CHINA AVIATION DEVELOPMENT FOUNDATION, with SHAREHOLDER NO.51400, as Non-Independent Director	Mgmt	For	For
3.2	Elect CHIN HONG PAN, a REPRESENTATIVE of MINISTRY OF TRANSPORTATION AND COMMUNICATIONS, with SHAREHOLDER NO.92268, as Non-Independent Director	Mgmt	For	For

Taiwan High Speed Rail Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect CHENG CHUNG YOUNG, a REPRESENTATIVE of MINISTRY OF TRANSPORTATION AND COMMUNICATIONS, with SHAREHOLDER NO.92268, as Non-Independent Director	Mgmt	For	For
3.4	Elect YU FEN HONG (Yu-Fen Hung), a REPRESENTATIVE of CHINA AVIATION DEVELOPMENT FOUNDATION, with SHAREHOLDER NO.51400, as Non-Independent Director	Mgmt	For	For
3.5	Elect WEI CHENG HSIEH, a REPRESENTATIVE of CHINA AVIATION DEVELOPMENT FOUNDATION, with SHAREHOLDER NO.51400, as Non-Independent Director	Mgmt	For	For
3.6	Elect CHAO TUNG WONG, a REPRESENTATIVE of CHINA STEEL CORPORATION, with SHAREHOLDER NO.43831, as Non-Independent Director	Mgmt	For	For
3.7	Elect CHAO YIH CHEN, a REPRESENTATIVE of TAIWAN SUGAR CORPORATION, with SHAREHOLDER NO.5762, as Non-Independent Director	Mgmt	For	For
3.8	Elect SHIEN QUEY KAO, a REPRESENTATIVE of MANAGEMENT COMMITTEE OF NATIONAL DEVELOPMENT FUND, EXECUTIVE YUAN, with SHAREHOLDER NO.38578, as Non-Independent Director	Mgmt	For	For
3.9	Elect MAO HSIUNG HUANG, a REPRESENTATIVE of TECO ELECTRIC AND MACHINERY CO., LTD., with SHAREHOLDER NO.11, as Non-Independent Director	Mgmt	For	For
3.10	Elect CHU MIN HONG, a REPRESENTATIVE of TAIPEI FUBON COMMERCIAL BANK CO., LTD., with SHAREHOLDER NO.6, as Non-Independent Director	Mgmt	For	For
3.11	Elect KENNETH HUANG CHUAN CHIU, with ID NO.E100588XXX, as Independent Director	Mgmt	For	For
3.12	Elect DUEI TSAI, with ID NO.L100933XXX, as Independent Director	Mgmt	For	For
3.13	Elect MING TEH WANG, with ID NO.H101793XXX, as Independent Director	Mgmt	For	For
3.14	Elect PAI TA SHIH, with ID NO.U120155XXX, as Independent Director	Mgmt	For	For

Taiwan High Speed Rail Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.15	Elect YUNG CHENG LAI (Rex Yung-Cheng Lai), with ID NO.M121529XXX, as Independent Director	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors. CHINA AVIATION DEVELOPMENT FOUNDATION (YAO CHUNG CHIANG)	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors. CHINA STEEL CORPORATION (CHAO TUNG WONG)	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors. TAIWAN SUGAR CORPORATION (CHAO YIH CHEN)	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors. TECO ELECTRIC AND MACHINERY CO., LTD. (MAO HSIUNG HUANG)	Mgmt	For	For
8	Approve Release of Restrictions of Competitive Activities of Directors. TAIPEI FUBON COMMERCIAL BANK CO., LTD. (CHU MIN HONG)	Mgmt	For	For
9	Approve Release of Restrictions of Competitive Activities of Directors. THE INDEPENDENT DIRECTOR (DUEI TSAI)	Mgmt	For	For

Taylor Morrison Home Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: TMHC

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 87724P106

Shares Voted: 1,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Lane	Mgmt	For	For
1b	Elect Director William H. Lyon	Mgmt	For	For
1c	Elect Director Anne L. Mariucci	Mgmt	For	Against
1d	Elect Director David C. Merritt	Mgmt	For	For
1e	Elect Director Andrea (Andi) Owen	Mgmt	For	For
1f	Elect Director Sheryl D. Palmer	Mgmt	For	For
1g	Elect Director Denise F. Warren	Mgmt	For	For
1h	Elect Director Christopher Yip	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Taylor Morrison Home Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

TBC Bank Group Plc

Meeting Date: 05/25/2023 **Country:** United Kingdom **Ticker:** TBCG
Record Date: 05/23/2023 **Meeting Type:** Annual
Primary Security ID: G8705J102

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Arne Berggren as Director	Mgmt	For	For
4	Re-elect Vakhtang Butskhrikidze as Director	Mgmt	For	For
5	Re-elect Tsira Kemularia as Director	Mgmt	For	For
6	Re-elect Per Anders Fasth as Director	Mgmt	For	For
7	Re-elect Thymios Kyriakopoulos as Director	Mgmt	For	For
8	Re-elect Eran Klein as Director	Mgmt	For	For
9	Re-elect Venera Suknidze as Director	Mgmt	For	For
10	Re-elect Rajeev Sawhney as Director	Mgmt	For	For
11	Elect Janet Heckman as Director	Mgmt	For	For
12	Approve Final Dividend	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Telekom Malaysia Berhad

Meeting Date: 05/25/2023 **Country:** Malaysia **Ticker:** 4863
Record Date: 05/18/2023 **Meeting Type:** Annual
Primary Security ID: Y8578H118

Telekom Malaysia Berhad

Shares Voted: 14,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Shazril Imri Mokhtar as Director	Mgmt	For	For
2	Elect Anis Rizana Mohd Zainudin @ Mohd Zainuddin as Director	Mgmt	For	For
3	Elect Siti Zauyah Md Desa as Director	Mgmt	For	For
4	Elect Hisham Zainal Mokhtar as Director	Mgmt	For	For
5	Approve Directors' Fees	Mgmt	For	For
6	Approve Directors' Benefits	Mgmt	For	For
7	Approve Ernst & Young PLT (EY) as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	Mgmt	For	For
9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Axiata Group Berhad and/or its subsidiaries (Axiata Group)	Mgmt	For	For
10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Tenaga Nasional Berhad and/or its subsidiaries (TNB Group)	Mgmt	For	For
11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Petroliam Nasional Berhad and/or its subsidiaries (Petronas Group)	Mgmt	For	For
12	Approve Implementation of Additional Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia Holdings Berhad and/or its subsidiaries (AMHB Group)	Mgmt	For	For
13	Approve Implementation of Additional Shareholders' Mandate for Recurrent Related Party Transactions with CelcomDigi Berhad and/or its subsidiaries (CelcomDigi Group)	Mgmt	For	For
14	Approve Implementation of Additional Shareholders' Mandate for Recurrent Related Party Transactions with Digital Nasional Berhad (DNB)	Mgmt	For	For

Tenet Healthcare Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: THC

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 88033G407

Tenet Healthcare Corporation

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Robert Kerrey	Mgmt	For	For
1.2	Elect Director James L. Bierman	Mgmt	For	For
1.3	Elect Director Richard W. Fisher	Mgmt	For	For
1.4	Elect Director Meghan M. FitzGerald	Mgmt	For	For
1.5	Elect Director Cecil D. Haney	Mgmt	For	For
1.6	Elect Director Christopher S. Lynch	Mgmt	For	For
1.7	Elect Director Richard J. Mark	Mgmt	For	For
1.8	Elect Director Tammy Romo	Mgmt	For	For
1.9	Elect Director Saumya Sutaria	Mgmt	For	For
1.10	Elect Director Nadja Y. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Policies Regarding Patients' Right to Access Abortions in Emergencies	SH	Against	Against

Texhong International Group Limited

Meeting Date: 05/25/2023

Country: Cayman Islands

Ticker: 2678

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: G87655117

Shares Voted: 11,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Hong Tianzhu as Director	Mgmt	For	For
2b	Elect Tao Xiaoming as Director	Mgmt	For	For
2c	Elect Shu Wa Tung, Laurence as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Texhong International Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

The Howard Hughes Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: HHC

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 44267D107

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William A. Ackman	Mgmt	For	For
1b	Elect Director David Eun	Mgmt	For	For
1c	Elect Director Adam Flatto	Mgmt	For	For
1d	Elect Director Beth Kaplan	Mgmt	For	Against
1e	Elect Director Allen Model	Mgmt	For	For
1f	Elect Director David O'Reilly	Mgmt	For	For
1g	Elect Director R. Scot Sellers	Mgmt	For	For
1h	Elect Director Steven Shepsman	Mgmt	For	For
1i	Elect Director Mary Ann Tighe	Mgmt	For	For
1j	Elect Director Anthony Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

The Interpublic Group of Companies, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: IPG

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 460690100

The Interpublic Group of Companies, Inc.

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	Against
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For
1.7	Elect Director Linda S. Sanford	Mgmt	For	For
1.8	Elect Director David M. Thomas	Mgmt	For	For
1.9	Elect Director E. Lee Wyatt Jr.	Mgmt	For	For
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

The Mosaic Company

Meeting Date: 05/25/2023

Country: USA

Ticker: MOS

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 61945C103

Shares Voted: 3,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For
1c	Elect Director Timothy S. Gitzel	Mgmt	For	Against
1d	Elect Director Denise C. Johnson	Mgmt	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For
1f	Elect Director James (Joc) C. O'Rourke	Mgmt	For	For
1g	Elect Director David T. Seaton	Mgmt	For	For
1h	Elect Director Steven M. Seibert	Mgmt	For	For
1i	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For
1j	Elect Director Gretchen H. Watkins	Mgmt	For	For

The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against

The Pennant Group, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** PNTG
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 70805E109

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher R. Christensen	Mgmt	For	Against
1.2	Elect Director John G. Nackel	Mgmt	For	Against
1.3	Elect Director Brent J. Guerisoli	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Trade Desk, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** TTD
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 88339J105

Shares Voted: 5,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff T. Green	Mgmt	For	For
1.2	Elect Director Andrea L. Cunningham	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Toho Co., Ltd. (9602)

Meeting Date: 05/25/2023

Country: Japan

Ticker: 9602

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J84764117

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Shimatani, Yoshishige	Mgmt	For	For
2.2	Elect Director Matsuoka, Hiroyasu	Mgmt	For	For
2.3	Elect Director Tako, Nobuyuki	Mgmt	For	For
2.4	Elect Director Ichikawa, Minami	Mgmt	For	For
2.5	Elect Director Sumi, Kazuo	Mgmt	For	For
3	Elect Director and Audit Committee Member Orii, Masako	Mgmt	For	For

Towngas Smart Energy Company Limited

Meeting Date: 05/25/2023

Country: Cayman Islands

Ticker: 1083

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: G8972T106

Shares Voted: 4,162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Brian David Li Man-bun as Director	Mgmt	For	For
2b	Elect James Kwan Yuk-choi as Director	Mgmt	For	For
2c	Elect Peter Wong Wai-yee as Director	Mgmt	For	For
2d	Elect John Qiu Jian-hang as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Final Dividend	Mgmt	For	For

TriNet Group, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: TNET

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 896288107

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For
1.2	Elect Director Burton M. Goldfield	Mgmt	For	For
1.3	Elect Director David C. Hodgson	Mgmt	For	For
1.4	Elect Director Jacqueline Kosecoff	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Unum Group

Meeting Date: 05/25/2023

Country: USA

Ticker: UNM

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 91529Y106

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
1b	Elect Director Susan L. Cross	Mgmt	For	For
1c	Elect Director Susan D. DeVore	Mgmt	For	For
1d	Elect Director Joseph J. Echevarria	Mgmt	For	For
1e	Elect Director Cynthia L. Egan	Mgmt	For	For
1f	Elect Director Kevin T. Kabat	Mgmt	For	For
1g	Elect Director Timothy F. Keaney	Mgmt	For	For
1h	Elect Director Gale V. King	Mgmt	For	For
1i	Elect Director Gloria C. Larson	Mgmt	For	For
1j	Elect Director Richard P. McKenney	Mgmt	For	For
1k	Elect Director Ronald P. O'Hanley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Unum Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vallourec SA

Meeting Date: 05/25/2023 **Country:** France **Ticker:** VK
Record Date: 05/23/2023 **Meeting Type:** Annual/Special
Primary Security ID: F96708270

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Philippe Guillemot, Chairman and CEO	Mgmt	For	Against
6	Approve Compensation of Edouard Guinotte, Chairman and CEO from January 1, 2022 until March 20, 2022	Mgmt	For	For
7	Approve Compensation of Olivier Mallet, Vice-CEO from January 1, 2022 until March 20, 2022	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Company's Climate Transition Plan	Mgmt	For	Abstain
	Extraordinary Business	Mgmt		
12	Authorize up to 0.17 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For

Vallourec SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Amend Article 1.3 of Bylaws Re: Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Vanquis Banking Group Plc

Meeting Date: 05/25/2023

Country: United Kingdom

Ticker: VANQ

Record Date: 05/23/2023

Meeting Type: Annual

Primary Security ID: G72783171

Shares Voted: 2,432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Patrick Snowball as Director	Mgmt	For	For
6	Re-elect Malcolm Le May as Director	Mgmt	For	For
7	Re-elect Neeraj Kapur as Director	Mgmt	For	For
8	Re-elect Andrea Blance as Director	Mgmt	For	For
9	Re-elect Elizabeth Chambers as Director	Mgmt	For	For
10	Elect Michele Greene as Director	Mgmt	For	For
11	Re-elect Paul Hewitt as Director	Mgmt	For	For
12	Re-elect Margot James as Director	Mgmt	For	For
13	Re-elect Angela Knight as Director	Mgmt	For	For
14	Re-elect Graham Lindsay as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Vanquis Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

VeriSign, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** VRSN
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 92343E102

Shares Voted: 950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	For
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For
1.7	Elect Director Roger H. Moore	Mgmt	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Victoria's Secret & Co.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** VSCO
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 926400102

Victoria's Secret & Co.

Shares Voted: 1,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Irene Chang Britt	Mgmt	For	For
1.2	Elect Director Sarah Davis	Mgmt	For	For
1.3	Elect Director Jacqueline Hernandez	Mgmt	For	For
1.4	Elect Director Donna James	Mgmt	For	For
1.5	Elect Director Mariam Naficy	Mgmt	For	For
1.6	Elect Director Lauren Peters	Mgmt	For	For
1.7	Elect Director Anne Sheehan	Mgmt	For	For
1.8	Elect Director Martin Waters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Voya Financial, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: VOYA

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 929089100

Shares Voted: 516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lynne Biggar	Mgmt	For	For
1b	Elect Director Stephen Bowman	Mgmt	For	For
1c	Elect Director Yvette S. Butler	Mgmt	For	For
1d	Elect Director Jane P. Chwick	Mgmt	For	For
1e	Elect Director Kathleen DeRose	Mgmt	For	For
1f	Elect Director Hikmet Ersek	Mgmt	For	For
1g	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1h	Elect Director Heather Lavallee	Mgmt	For	For
1i	Elect Director Aylwin B. Lewis	Mgmt	For	For
1j	Elect Director Rodney O. Martin, Jr.	Mgmt	For	For
1k	Elect Director Joseph V. Tripodi	Mgmt	For	For
1l	Elect Director David Zwiener	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Wakita & Co., Ltd.

Meeting Date: 05/25/2023

Country: Japan

Ticker: 8125

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J94852100

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For
2.1	Elect Director Wakita, Teiji	Mgmt	For	For
2.2	Elect Director Oda, Toshio	Mgmt	For	For
2.3	Elect Director Shimizu, Kazuhiro	Mgmt	For	For
2.4	Elect Director Ishikawa, Keiji	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Washio, Shoichi	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Kuraguchi, Yasuhiro	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Ishida, Noriko	Mgmt	For	For
4	Appoint Shareholder Director Nominee Maruki, Tsuyoshi	SH	Against	Against
5	Approve Additional Allocation of Income so that Final Dividend per Share Equals to Earnings per Share	SH	Against	Against
6	Articles to Review Rationale of Holding Shares Held for Purposes Other Than Pure Investment and Disclose Review Results	SH	Against	Against
7	Amend Articles to Separate Chairman of the Board and CEO	SH	Against	Against
8	Amend Articles to Require Individual Compensation Disclosure for Representative Directors	SH	Against	For
9	Amend Articles to Disclose Weighted Average Cost of Capital in Corporate Governance Report	SH	Against	Against
10	Amend Articles to Establish and Disclose Management Plan to Achieve Price-to-Book Value Ratio of 1 or More	SH	Against	Against

Welcia Holdings Co., Ltd.

Meeting Date: 05/25/2023

Country: Japan

Ticker: 3141

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J9505A108

Welcia Holdings Co., Ltd.

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ikeno, Takamitsu	Mgmt	For	For
1.2	Elect Director Matsumoto, Tadahisa	Mgmt	For	For
1.3	Elect Director Nakamura, Juichi	Mgmt	For	For
1.4	Elect Director Shibazaki, Takamune	Mgmt	For	For
1.5	Elect Director Okada, Motoya	Mgmt	For	For
1.6	Elect Director Nakai, Tomoko	Mgmt	For	For
1.7	Elect Director Ishizuka, Kunio	Mgmt	For	For
1.8	Elect Director Nagata, Tadashi	Mgmt	For	For
1.9	Elect Director Nozawa, Katsunori	Mgmt	For	For
1.10	Elect Director Horie, Shigeo	Mgmt	For	For
1.11	Elect Director Ishizaka, Noriko	Mgmt	For	For
2	Appoint Statutory Auditor Sugiyama, Atsuko	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

WESCO International, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: WCC

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 95082P105

Shares Voted: 511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Engel	Mgmt	For	For
1.2	Elect Director Anne M. Cooney	Mgmt	For	For
1.3	Elect Director Matthew J. Espe	Mgmt	For	For
1.4	Elect Director Bobby J. Griffin	Mgmt	For	For
1.5	Elect Director Sundaram "Naga" Nagarajan	Mgmt	For	For
1.6	Elect Director Steven A. Raymund	Mgmt	For	For
1.7	Elect Director James L. Singleton	Mgmt	For	For
1.8	Elect Director Easwaran Sundaram	Mgmt	For	For
1.9	Elect Director Laura K. Thompson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

WESCO International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

West China Cement Limited

Meeting Date: 05/25/2023 **Country:** Jersey **Ticker:** 2233
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: G9550B111

Shares Voted: 120,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Cao Jianshun as Director	Mgmt	For	For
3b	Elect Wang Fayin as Director	Mgmt	For	For
3c	Elect Chu Yufeng as Director	Mgmt	For	For
3d	Elect Zhang Jimin as Director	Mgmt	For	Against
3e	Elect Lee Kong Wai Conway as Director	Mgmt	For	For
3f	Elect Feng Tao as Director	Mgmt	For	For
3g	Elect Fan Changhong as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Deloitte & Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Approve Amendments to the Articles of Association and Adopt New Articles of Association	Mgmt	For	For

White Mountains Insurance Group, Ltd.

Meeting Date: 05/25/2023 **Country:** Bermuda **Ticker:** WTM
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: G9618E107

White Mountains Insurance Group, Ltd.

Shares Voted: 7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director G. Manning Rountree	Mgmt	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For
1.3	Elect Director Weston M. Hicks	Mgmt	For	For
1.4	Elect Director Steven M. Yi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Wintrust Financial Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: WTFC

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 97650W108

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth H. Connelly	Mgmt	For	For
1.2	Elect Director Timothy S. Crane	Mgmt	For	For
1.3	Elect Director Peter D. Crist	Mgmt	For	For
1.4	Elect Director William J. Doyle	Mgmt	For	For
1.5	Elect Director Marla F. Glabe	Mgmt	For	For
1.6	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For
1.7	Elect Director Scott K. Heitmann	Mgmt	For	For
1.8	Elect Director Brian A. Kenney	Mgmt	For	For
1.9	Elect Director Deborah L. Hall Lefevre	Mgmt	For	For
1.10	Elect Director Suzet M. McKinney	Mgmt	For	For
1.11	Elect Director Gary D. "Joe" Sweeney	Mgmt	For	For
1.12	Elect Director Karin Gustafson Teglia	Mgmt	For	For
1.13	Elect Director Alex E. Washington, III	Mgmt	For	For
1.14	Elect Director Edward J. Wehmer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Wintrust Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Xiabuxiabu Catering Management (China) Holdings Co., Ltd.

Meeting Date: 05/25/2023 **Country:** Cayman Islands **Ticker:** 520
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: G98297107

Shares Voted: 10,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1a	Elect Ho Kuang-Chi as Director	Mgmt	For	For
3.1b	Elect Chen Su-Yin as Director	Mgmt	For	For
3.1c	Elect Li Jie as Director	Mgmt	For	For
3.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Interim Dividend	Mgmt	For	For

Yoshinoya Holdings Co., Ltd.

Meeting Date: 05/25/2023 **Country:** Japan **Ticker:** 9861
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: J9799L109

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawamura, Yasutaka	Mgmt	For	Against
1.2	Elect Director Ozawa, Norihiro	Mgmt	For	For
1.3	Elect Director Naruse, Tetsuya	Mgmt	For	For

Yoshinoya Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Fujikawa, Daisaku	Mgmt	For	For
1.5	Elect Director Sowa, Nobuko	Mgmt	For	For
2.1	Appoint Statutory Auditor Ohashi, Osamu	Mgmt	For	For
2.2	Appoint Statutory Auditor Yokokura, Hitoshi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Nomura, Tomo	Mgmt	For	For
4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	For

Yue Yuen Industrial (Holdings) Limited

Meeting Date: 05/25/2023 **Country:** Bermuda **Ticker:** 551
Record Date: 05/18/2023 **Meeting Type:** Annual
Primary Security ID: G98803144

Shares Voted: 6,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Chan Lu Min as Director	Mgmt	For	For
3.2	Elect Lin Cheng-Tien as Director	Mgmt	For	For
3.3	Elect Shih Chih-Hung as Director	Mgmt	For	For
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Adopt the Amended and Restated By-Laws	Mgmt	For	Against

Yum China Holdings, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** YUMC
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 98850P109

Yum China Holdings, Inc.

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred Hu	Mgmt	For	For
1b	Elect Director Joey Wat	Mgmt	For	For
1c	Elect Director Peter A. Bassi	Mgmt	For	For
1d	Elect Director Edouard Ettegui	Mgmt	For	For
1e	Elect Director Ruby Lu	Mgmt	For	For
1f	Elect Director Zili Shao	Mgmt	For	For
1g	Elect Director William Wang	Mgmt	For	For
1h	Elect Director Min (Jenny) Zhang	Mgmt	For	For
1i	Elect Director Christina Xiaojing Zhu	Mgmt	For	For
2	Ratify KPMG Huazhen LLP and KPMG as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For

YungShin Global Holding Corp.

Meeting Date: 05/25/2023

Country: Taiwan

Ticker: 3705

Record Date: 03/25/2023

Meeting Type: Annual

Primary Security ID: Y9879S100

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/25/2023

Country: China

Ticker: 2899

Record Date: 05/18/2023

Meeting Type: Annual

Primary Security ID: Y9892H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Annual Report and Its Summary Report	Mgmt	For	For
5	Approve Financial Report	Mgmt	For	For
6	Approve Profit Distribution Proposal	Mgmt	For	For
7	Approve Calculation and Distribution Proposal for the Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Mgmt	For	For
8	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration	Mgmt	For	For
9	Approve General Mandate to Issue Debt Financing Instruments	Mgmt	For	Against
10	Approve Arrangement of Guarantees	Mgmt	For	Against
11	Approve Satisfaction of the Conditions for the Public Issuance of A Share Convertible Corporate Bonds	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF A SHARE CONVERTIBLE CORPORATE BONDS FOR THE YEAR 2022	Mgmt		
12.01	Approve Type of Securities to be Issued	Mgmt	For	For
12.02	Approve Size of the Issuance	Mgmt	For	For
12.03	Approve Par Value and Issue Price	Mgmt	For	For
12.04	Approve Term of the A Share Convertible Corporate Bonds	Mgmt	For	For
12.05	Approve Coupon Rate of the A Share Convertible Corporate Bonds	Mgmt	For	For
12.06	Approve Timing and Method of Principal Repayment and Interest Payment	Mgmt	For	For
12.07	Approve Conversion Period	Mgmt	For	For
12.08	Approve Determination and Adjustment of the Conversion Price	Mgmt	For	For
12.09	Approve Terms of Downward Adjustment to Conversion Price	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.10	Approve Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share	Mgmt	For	For
12.11	Approve Terms of Redemption	Mgmt	For	For
12.12	Approve Terms of Sale Back	Mgmt	For	For
12.13	Approve Entitlement to Dividend in the Year of Conversion	Mgmt	For	For
12.14	Approve Method of the Issuance and Target Subscribers	Mgmt	For	For
12.15	Approve Subscription Arrangement for the Existing A Shareholders	Mgmt	For	For
12.16	Approve Relevant Matters of the Bondholders' Meetings	Mgmt	For	For
12.17	Approve Use of Proceeds Raised	Mgmt	For	For
12.18	Approve Rating	Mgmt	For	For
12.19	Approve Management and Deposit for the Proceeds Raised	Mgmt	For	For
12.20	Approve Guarantee and Security	Mgmt	For	For
12.21	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For
13	Approve Demonstration and Analysis Report in Relation to the Proposal on the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For
14	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	Mgmt	For	For
15	Approve Feasibility Report on the Use of Proceeds Raised in the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	Mgmt	For	For
16	Approve Report on the Use of Proceeds Previously Raised	Mgmt	For	For
17	Approve Recovery Measures and Undertakings by Relevant Parties in Relation to Dilutive Impact on Immediate Returns of the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	Mgmt	For	For
18	Approve Formulation of Rules for A Share Convertible Corporate Bondholders' Meetings of the Company	Mgmt	For	For
19	Approve Possible Connected Transactions of Subscriptions of A Share Convertible Corporate Bonds Under the Public Issuance by the Company's Connected Persons	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Directors or Its Authorized Persons to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/25/2023 **Country:** China **Ticker:** 2899
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: Y9892H107

Shares Voted: 32,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Annual Report and Its Summary Report	Mgmt	For	For
5	Approve Financial Report	Mgmt	For	For
6	Approve Profit Distribution Proposal	Mgmt	For	For
7	Approve Calculation and Distribution Proposal for the Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Mgmt	For	For
8	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration	Mgmt	For	For
9	Approve General Mandate to Issue Debt Financing Instruments	Mgmt	For	Against
10	Approve Arrangement of Guarantees	Mgmt	For	Against
11	Approve Satisfaction of the Conditions for the Public Issuance of A Share Convertible Corporate Bonds	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF A SHARE CONVERTIBLE CORPORATE BONDS FOR THE YEAR 2022	Mgmt		
12.01	Approve Type of Securities to be Issued	Mgmt	For	For
12.02	Approve Size of the Issuance	Mgmt	For	For
12.03	Approve Par Value and Issue Price	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.04	Approve Term of the A Share Convertible Corporate Bonds	Mgmt	For	For
12.05	Approve Coupon Rate of the A Share Convertible Corporate Bonds	Mgmt	For	For
12.06	Approve Timing and Method of Principal Repayment and Interest Payment	Mgmt	For	For
12.07	Approve Conversion Period	Mgmt	For	For
12.08	Approve Determination and Adjustment of the Conversion Price	Mgmt	For	For
12.09	Approve Terms of Downward Adjustment to Conversion Price	Mgmt	For	For
12.10	Approve Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share	Mgmt	For	For
12.11	Approve Terms of Redemption	Mgmt	For	For
12.12	Approve Terms of Sale Back	Mgmt	For	For
12.13	Approve Entitlement to Dividend in the Year of Conversion	Mgmt	For	For
12.14	Approve Method of the Issuance and Target Subscribers	Mgmt	For	For
12.15	Approve Subscription Arrangement for the Existing A Shareholders	Mgmt	For	For
12.16	Approve Relevant Matters of the Bondholders' Meetings	Mgmt	For	For
12.17	Approve Use of Proceeds Raised	Mgmt	For	For
12.18	Approve Rating	Mgmt	For	For
12.19	Approve Management and Deposit for the Proceeds Raised	Mgmt	For	For
12.20	Approve Guarantee and Security	Mgmt	For	For
12.21	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For
13	Approve Demonstration and Analysis Report in Relation to the Proposal on the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For
14	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	Mgmt	For	For
15	Approve Feasibility Report on the Use of Proceeds Raised in the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	Mgmt	For	For
16	Approve Report on the Use of Proceeds Previously Raised	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Recovery Measures and Undertakings by Relevant Parties in Relation to Dilutive Impact on Immediate Returns of the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	Mgmt	For	For
18	Approve Formulation of Rules for A Share Convertible Corporate Bondholders' Meetings of the Company	Mgmt	For	For
19	Approve Possible Connected Transactions of Subscriptions of A Share Convertible Corporate Bonds Under the Public Issuance by the Company's Connected Persons	Mgmt	For	For
20	Authorize Directors or Its Authorized Persons to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/25/2023

Country: China

Ticker: 2899

Record Date: 05/19/2023

Meeting Type: Special

Primary Security ID: Y9892H107

Shares Voted: 32,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF A SHARE CONVERTIBLE CORPORATE BONDS FOR THE YEAR 2022	Mgmt		
1.01	Approve Type of Securities to be Issued	Mgmt	For	For
1.02	Approve Size of the Issuance	Mgmt	For	For
1.03	Approve Par Value and Issue Price	Mgmt	For	For
1.04	Approve Term of the A Share Convertible Corporate Bonds	Mgmt	For	For
1.05	Approve Coupon Rate of the A Share Convertible Corporate Bonds	Mgmt	For	For
1.06	Approve Timing and Method of Principal Repayment and Interest Payment	Mgmt	For	For
1.07	Approve Conversion Period	Mgmt	For	For
1.08	Approve Determination and Adjustment of the Conversion Price	Mgmt	For	For
1.09	Approve Terms of Downward Adjustment to Conversion Price	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Approve Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share	Mgmt	For	For
1.11	Approve Terms of Redemption	Mgmt	For	For
1.12	Approve Terms of Sale Back	Mgmt	For	For
1.13	Approve Entitlement to Dividend in the Year of Conversion	Mgmt	For	For
1.14	Approve Method of the Issuance and Target Subscribers	Mgmt	For	For
1.15	Approve Subscription Arrangement for the Existing A Shareholders	Mgmt	For	For
1.16	Approve Relevant Matters of the Bondholders' Meetings	Mgmt	For	For
1.17	Approve Use of Proceeds Raised	Mgmt	For	For
1.18	Approve Rating	Mgmt	For	For
1.19	Approve Management and Deposit for the Proceeds Raised	Mgmt	For	For
1.20	Approve Guarantee and Security	Mgmt	For	For
1.21	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For
2	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	Mgmt	For	For
3	Authorize Directors or Its Authorized Persons to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/25/2023

Country: China

Ticker: 2899

Record Date: 05/18/2023

Meeting Type: Special

Primary Security ID: Y9892H107

Shares Voted: 38,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF A SHARE CONVERTIBLE CORPORATE BONDS FOR THE YEAR 2022	Mgmt		
1.01	Approve Type of Securities to be Issued	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.02	Approve Size of the Issuance	Mgmt	For	For
1.03	Approve Par Value and Issue Price	Mgmt	For	For
1.04	Approve Term of the A Share Convertible Corporate Bonds	Mgmt	For	For
1.05	Approve Coupon Rate of the A Share Convertible Corporate Bonds	Mgmt	For	For
1.06	Approve Timing and Method of Principal Repayment and Interest Payment	Mgmt	For	For
1.07	Approve Conversion Period	Mgmt	For	For
1.08	Approve Determination and Adjustment of the Conversion Price	Mgmt	For	For
1.09	Approve Terms of Downward Adjustment to Conversion Price	Mgmt	For	For
1.10	Approve Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share	Mgmt	For	For
1.11	Approve Terms of Redemption	Mgmt	For	For
1.12	Approve Terms of Sale Back	Mgmt	For	For
1.13	Approve Entitlement to Dividend in the Year of Conversion	Mgmt	For	For
1.14	Approve Method of the Issuance and Target Subscribers	Mgmt	For	For
1.15	Approve Subscription Arrangement for the Existing A Shareholders	Mgmt	For	For
1.16	Approve Relevant Matters of the Bondholders' Meetings	Mgmt	For	For
1.17	Approve Use of Proceeds Raised	Mgmt	For	For
1.18	Approve Rating	Mgmt	For	For
1.19	Approve Management and Deposit for the Proceeds Raised	Mgmt	For	For
1.20	Approve Guarantee and Security	Mgmt	For	For
1.21	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For
2	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	Mgmt	For	For
3	Authorize Directors or Its Authorized Persons to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds	Mgmt	For	For

A.G. BARR Plc

Meeting Date: 05/26/2023

Country: United Kingdom

Ticker: BAG

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: G012A7101

Shares Voted: 4,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Mark Allen as Director	Mgmt	For	For
6	Re-elect Roger White as Director	Mgmt	For	For
7	Re-elect Stuart Lorimer as Director	Mgmt	For	For
8	Re-elect Jonathan Kemp as Director	Mgmt	For	For
9	Re-elect Susan Barratt as Director	Mgmt	For	For
10	Re-elect Zoe Howorth as Director	Mgmt	For	For
11	Re-elect David Ritchie as Director	Mgmt	For	For
12	Re-elect Nicholas Wharton as Director	Mgmt	For	For
13	Elect Julie Barr as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Approve Long Term Incentive Plan	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

AcBel Polytech, Inc.

Meeting Date: 05/26/2023

Country: Taiwan

Ticker: 6282

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: Y0002J109

Shares Voted: 11,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

AcBel Polytech, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	Against
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against
5	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
6.1	Elect YUNG-CHING CHANG, with ID NO.B120162XXX, as Non-Independent Director	Mgmt	For	For
6.2	Elect MEI-LING CHEN, with ID NO.U220024XXX, as Independent Director	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

AEON Co., Ltd.

Meeting Date: 05/26/2023 **Country:** Japan **Ticker:** 8267
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: J00288100

Shares Voted: 6,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Basic Philosophy - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
2.1	Elect Director Okada, Motoya	Mgmt	For	Against
2.2	Elect Director Yoshida, Akio	Mgmt	For	For
2.3	Elect Director Habu, Yuki	Mgmt	For	For
2.4	Elect Director Tsukamoto, Takashi	Mgmt	For	Against
2.5	Elect Director Peter Child	Mgmt	For	For
2.6	Elect Director Carrie Yu	Mgmt	For	For
2.7	Elect Director Hayashi, Makoto	Mgmt	For	For

Amata Corporation Public Company Limited

Meeting Date: 05/26/2023 **Country:** Thailand **Ticker:** AMATA
Record Date: 04/17/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y0099Y159

Amata Corporation Public Company Limited

Shares Voted: 55,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Matters Informed by the Chairman	Mgmt		
2	Acknowledge Utilities Services Business Restructuring Plan	Mgmt		
3	Acknowledge Initial Public Offering of Amata Strategic Holding 1 Co., Ltd's Newly Issued Shares and Listing on the Stock Exchange of Thailand	Mgmt		
4	Approve Selling in Substantial Part of the Company and the Acquisition or Acceptance of Business Transfer of Other Company under Section 107 of the Public Company Limited Act B.E. 2535	Mgmt	For	Against
5	Other Business	Mgmt	For	Against

AUO Corp.

Meeting Date: 05/26/2023

Country: Taiwan

Ticker: 2409

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: Y0453H107

Shares Voted: 38,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Bank of Shanghai Co., Ltd.

Meeting Date: 05/26/2023

Country: China

Ticker: 601229

Record Date: 05/17/2023

Meeting Type: Annual

Primary Security ID: Y0R98R107

Shares Voted: 34,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements and Financial Budget	Mgmt	For	Against

Bank of Shanghai Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Performance Evaluation Report of Directors	Mgmt	For	For
6	Approve Performance Evaluation Report of Supervisors	Mgmt	For	For
7	Approve Performance Evaluation Report of Senior Management Members	Mgmt	For	For
8	Approve Appointment of Auditor	Mgmt	For	For
9	Approve Capital Management Plan	Mgmt	For	Against
10	Approve Shareholder Return Plan	Mgmt	For	Against

BayCurrent Consulting, Inc.

Meeting Date: 05/26/2023

Country: Japan

Ticker: 6532

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J0433F103

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	For	For
3.1	Elect Director Abe, Yoshiyuki	Mgmt	For	For
3.2	Elect Director Ikehira, Kentaro	Mgmt	For	For
3.3	Elect Director Nakamura, Kosuke	Mgmt	For	For
3.4	Elect Director Shoji, Toshimune	Mgmt	For	For
3.5	Elect Director Sato, Shintaro	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Okuyama, Yoshitaka	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Kasuya, Yuichiro	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Fujimoto, Tetsuya	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Midorikawa, Yoshie	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For

BayCurrent Consulting, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Restricted Stock Plan	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

Capitec Bank Holdings Ltd.

Meeting Date: 05/26/2023 **Country:** South Africa **Ticker:** CPI
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: S15445109

Shares Voted: 1,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Re-elect Cora Fernandez as Director	Mgmt	For	For
2	Re-elect Stan du Plessis as Director	Mgmt	For	For
3	Re-elect Piet Mouton as Director	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For
5	Reappoint Deloitte & Touche as Auditors	Mgmt	For	For
6	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	Mgmt	For	For
7	Authorise Board to Issue Shares for Cash	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Implementation Report of Remuneration Policy	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Approve Non-executive Directors' Remuneration	Mgmt	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For
4	Approve Financial Assistance in Respect of the Restricted Share Plan	Mgmt	For	For

Carrefour SA

Meeting Date: 05/26/2023 **Country:** France **Ticker:** CA
Record Date: 05/24/2023 **Meeting Type:** Annual/Special
Primary Security ID: F13923119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Alexandre Bompard as Director	Mgmt	For	Against
6	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	Against
7	Renew Appointment of Mazars as Auditor	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Carrefour SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	Mgmt	For	For
	Shareholder Proposal	Mgmt		
25	Request Details relating to the Company's Environmental Strategy	SH		

China General Plastics Corp.

Meeting Date: 05/26/2023 **Country:** Taiwan **Ticker:** 1305
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: Y1430L104

Shares Voted: 18,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
5	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For
6	Approve Competitive Activities of Directors and Representatives	Mgmt	For	For

China Pacific Insurance (Group) Co., Ltd.

Meeting Date: 05/26/2023 **Country:** China **Ticker:** 2601
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: Y1505Z103

China Pacific Insurance (Group) Co., Ltd.

Shares Voted: 24,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Financial Statements and Report of the Company	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Donation Budget	Mgmt	For	For
8	Elect Lo Yuen Man Elaine as Director	Mgmt	For	For

China Pacific Insurance (Group) Co., Ltd.

Meeting Date: 05/26/2023

Country: China

Ticker: 2601

Record Date: 05/18/2023

Meeting Type: Annual

Primary Security ID: Y1505Z103

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Financial Statements and Report of the Company	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Donation Budget	Mgmt	For	For
8	Elect Lo Yuen Man Elaine as Director	Mgmt	For	For

Chunghwa Telecom Co., Ltd.

Meeting Date: 05/26/2023

Country: Taiwan

Ticker: 2412

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: Y1613J108

Shares Voted: 31,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Cosmo Pharmaceuticals NV

Meeting Date: 05/26/2023

Country: Netherlands

Ticker: COPN

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: N22785104

Shares Voted: 117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Board of Directors (Non-Voting)	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Cash Distribution of EUR 1.05 Per Ordinary Share from COSMO's Freely Distributable Reserves	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Grant Options to Subscribe for Ordinary Shares and/or Rights to Acquire Ordinary Shares to the Board of Directors	Mgmt	For	Against
8.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	Against
8.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital for the Employee Stock Ownership Plan	Mgmt	For	Against
8.3	Grant Board Authority to Issue Preference Shares and/or Grant Right to Subscribe for Preferred Shares	Mgmt	For	Against

Cosmo Pharmaceuticals NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Board to Exclude Preemptive Rights from Share Issuances Under the Authorizations Mentioned in Proposal 8	Mgmt	For	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Reappoint BDO Audit & Assurance B.V. as Auditors	Mgmt	For	For
12	Reelect Alessandro Della Cha as Executive Director	Mgmt	For	For
13	Elect Mauro Severino Ajani, Dieter A. Enkelmann, Maria Grazia Roncarolo, Kevin Donovan and David W. Maris as Non-Executive Directors	Mgmt	For	Against
14	Close Meeting	Mgmt		

Ecovacs Robotics Co., Ltd.

Meeting Date: 05/26/2023

Country: China

Ticker: 603486

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: Y2234K102

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of Board of Directors	Mgmt	For	For
2	Approve Report of Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Application of Bank Credit Lines	Mgmt	For	Against
10	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For
12	Approve Provision of Guarantees	Mgmt	For	Against
13	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	Against
14	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against

Ecovacs Robotics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

Equatorial Energia SA

Meeting Date: 05/26/2023 **Country:** Brazil **Ticker:** EQTL3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P3773H104

Shares Voted: 12,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

Formosa Chemicals & Fibre Corp.

Meeting Date: 05/26/2023 **Country:** Taiwan **Ticker:** 1326
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: Y25946107

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For

Glencore Plc

Meeting Date: 05/26/2023 **Country:** Jersey **Ticker:** GLEN
Record Date: 05/24/2023 **Meeting Type:** Annual
Primary Security ID: G39420107

Shares Voted: 98,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For

Glencore Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For
4	Re-elect Gary Nagle as Director	Mgmt	For	For
5	Re-elect Peter Coates as Director	Mgmt	For	For
6	Re-elect Martin Gilbert as Director	Mgmt	For	For
7	Re-elect Gill Marcus as Director	Mgmt	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For
9	Re-elect David Wormsley as Director	Mgmt	For	For
10	Elect Liz Hewitt as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve 2022 Climate Report	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
	Shareholder Proposal	Mgmt		
19	Resolution in Respect of the Next Climate Action Transition Plan	SH	Against	For

IDOM, Inc.

Meeting Date: 05/26/2023

Country: Japan

Ticker: 7599

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J17714106

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26.3	Mgmt	For	For
2.1	Elect Director Hatori, Yusuke	Mgmt	For	For
2.2	Elect Director Hatori, Takao	Mgmt	For	For
2.3	Elect Director Nishihata, Ryo	Mgmt	For	For
2.4	Elect Director Sugie, Jun	Mgmt	For	For

IDOM, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Noda, Koichi	Mgmt	For	For
3	Appoint Akari Audit & Co. as New External Audit Firm	Mgmt	For	For

Industrial Bank Co., Ltd.

Meeting Date: 05/26/2023 **Country:** China **Ticker:** 601166
Record Date: 05/18/2023 **Meeting Type:** Annual
Primary Security ID: Y3990D100

Shares Voted: 15,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Issuance of Capital Bonds	Mgmt	For	Against
8	Approve Medium-term Capital Management Plan	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS	Mgmt		
9.1	Elect Qiao Lijian as Non-Independent Director	Mgmt	For	For
9.2	Elect Zhu Kun as Non-Independent Director	Mgmt	For	For
9.3	Elect Chen Gongxian as Non-Independent Director	Mgmt	For	For
9.4	Elect Zhang Xuewen as Independent Director	Mgmt	For	For
	ELECT SUPERVISORS	Mgmt		
10.1	Elect Yu Zusheng as Supervisor	Mgmt	For	For
10.2	Elect Sun Zheng as Supervisor	Mgmt	For	For

Invocare Limited

Meeting Date: 05/26/2023 **Country:** Australia **Ticker:** IVC
Record Date: 05/24/2023 **Meeting Type:** Annual
Primary Security ID: Q4976L107

Invocare Limited

Shares Voted: 3,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Bart Vogel as Director	Mgmt	For	Against
3	Elect Kim Anderson as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Olivier Chretien	Mgmt	For	For

iRobot Corporation

Meeting Date: 05/26/2023

Country: USA

Ticker: IRBT

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 462726100

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karen M. Golz	Mgmt	For	For
1b	Elect Director Andrew Miller	Mgmt	For	For
1c	Elect Director Michelle Stacy	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Keywords Studios Plc

Meeting Date: 05/26/2023

Country: United Kingdom

Ticker: KWS

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: G5254U108

Shares Voted: 879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Don Robert as Director	Mgmt	For	For
5	Re-elect Bertrand Bodson as Director	Mgmt	For	For

Keywords Studios Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Georges Fornay as Director	Mgmt	For	For
7	Re-elect Charlotta Ginman as Director	Mgmt	For	For
8	Re-elect Jon Hauck as Director	Mgmt	For	For
9	Re-elect Marion Sears as Director	Mgmt	For	For
10	Re-elect Neil Thompson as Director	Mgmt	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Approve Increase in the Cap on Aggregate Fees Payable to Directors	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Lonking Holdings Limited

Meeting Date: 05/26/2023 **Country:** Cayman Islands **Ticker:** 3339
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: G5636C107

Shares Voted: 99,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Li San Yim as Director	Mgmt	For	For
3.2	Elect Chen Chao as Director	Mgmt	For	For
3.3	Elect Zheng Kewen as Director	Mgmt	For	For
3.4	Elect Yin Kunlun as Director	Mgmt	For	For
3.5	Elect Ngai Ngan Ying as Director	Mgmt	For	Against
3.6	Elect Yu Taiwei as Director	Mgmt	For	Against
3.7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4.1	Elect Qian Shizheng as Director	Mgmt	For	Against
4.2	Elect Wu Jian Ming as Director	Mgmt	For	For

Lonking Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Lowe's Companies, Inc.

Meeting Date: 05/26/2023

Country: USA

Ticker: LOW

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 548661107

Shares Voted: 5,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For
1.3	Elect Director Scott H. Baxter	Mgmt	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For
1.8	Elect Director Daniel J. Heinrich	Mgmt	For	For
1.9	Elect Director Brian C. Rogers	Mgmt	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For
1.11	Elect Director Colleen Taylor	Mgmt	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Meeting Date: 05/26/2023

Country: South Africa

Ticker: MTN

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: S8039R108

Shares Voted: 16,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Noluthando Gosa as Director	Mgmt	For	For
2	Re-elect Nosipho Molohe as Director	Mgmt	For	For
3	Re-elect Ralph Mupita as Director	Mgmt	For	For
4	Elect Tim Pennington as Director	Mgmt	For	For
5	Elect Nicky Newton-King as Director	Mgmt	For	For
6	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	Mgmt	For	For
7	Re-elect Nosipho Molohe as Member of the Audit Committee	Mgmt	For	For
8	Re-elect Noluthando Gosa as Member of the Audit Committee	Mgmt	For	For
9	Re-elect Vincent Rague as Member of the Audit Committee	Mgmt	For	For
10	Elect Tim Pennington as Member of the Audit Committee	Mgmt	For	For
11	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
12	Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
13	Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
14	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
15	Elect Nicky Newton-King as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
16	Reappoint Ernst and Young Inc as Auditors of the Company	Mgmt	For	For
17	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
18	Authorise Board to Issue Shares for Cash	Mgmt	For	For
19	Approve Remuneration Policy	Mgmt	For	For
20	Approve Remuneration Implementation Report	Mgmt	For	For
21	Approve Remuneration of Board Local Chairman	Mgmt	For	For
22	Approve Remuneration of Board International Chairman	Mgmt	For	For

MTN Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Approve Remuneration of Board Local Member	Mgmt	For	For
24	Approve Remuneration of Board International Member	Mgmt	For	For
25	Approve Remuneration of Board Local Lead Independent Director	Mgmt	For	For
26	Approve Remuneration of Board International Lead Independent Director	Mgmt	For	For
27	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	Mgmt	For	For
28	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	Mgmt	For	For
29	Approve Remuneration of Human Capital and Remuneration Committee Local Member	Mgmt	For	For
30	Approve Remuneration of Human Capital and Remuneration Committee International Member	Mgmt	For	For
31	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	Mgmt	For	For
32	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	Mgmt	For	For
33	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	Mgmt	For	For
34	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	Mgmt	For	For
35	Approve Remuneration of Audit Committee Local Chairman	Mgmt	For	For
36	Approve Remuneration of Audit Committee International Chairman	Mgmt	For	For
37	Approve Remuneration of Audit Committee Local Member	Mgmt	For	For
38	Approve Remuneration of Audit Committee International Member	Mgmt	For	For
39	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	Mgmt	For	For
40	Approve Remuneration of Risk Management and Compliance Committee International Chairman	Mgmt	For	For
41	Approve Remuneration of Risk Management and Compliance Committee Local Member	Mgmt	For	For
42	Approve Remuneration of Risk Management and Compliance Committee International Member	Mgmt	For	For

MTN Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
43	Approve Remuneration of Finance and Investment Committee Local Chairman	Mgmt	For	For
44	Approve Remuneration of Finance and Investment Committee International Chairman	Mgmt	For	For
45	Approve Remuneration of Finance and Investment Committee Local Member	Mgmt	For	For
46	Approve Remuneration of Finance and Investment Committee International Member	Mgmt	For	For
47	Approve Remuneration of Ad Hoc Strategy Committee Local Chairman	Mgmt	For	For
48	Approve Remuneration of Ad Hoc Strategy Committee International Chairman	Mgmt	For	For
49	Approve Remuneration of Ad Hoc Strategy Committee Local Member	Mgmt	For	For
50	Approve Remuneration of Ad Hoc Strategy Committee International Member	Mgmt	For	For
51	Approve Remuneration of Sourcing Committee Local Chairman International Member	Mgmt	For	For
52	Approve Remuneration of Sourcing Committee International Chairman	Mgmt	For	For
53	Approve Remuneration of Sourcing Committee Local Member	Mgmt	For	For
54	Approve Remuneration of Sourcing Committee International Member	Mgmt	For	For
55	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	Mgmt	For	For
56	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	Mgmt	For	For
57	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	Mgmt	For	For
58	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	Mgmt	For	For
59	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
60	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	Mgmt	For	Against
61	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Mgmt	For	Against
62	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	Mgmt	For	For

NARI Technology Co., Ltd.

Meeting Date: 05/26/2023

Country: China

Ticker: 600406

Record Date: 05/17/2023

Meeting Type: Annual

Primary Security ID: Y6S99Q112

Shares Voted: 2,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	For
8	Approve Financial Business Services Agreement	Mgmt	For	Against
9	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For
11	Approve Formulation of Measures for the Administration of External Guarantees	Mgmt	For	For
12	Approve Formulation of Measures for the Administration of External Donations	Mgmt	For	For
13	Amend Administrative Measures for Decision-Making of Related Party Transactions	Mgmt	For	Against
14	Approve Annual Report and Summary	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
15.1	Elect Hua Dingzhong as Director	Mgmt	For	For

Nuvei Corporation

Meeting Date: 05/26/2023

Country: Canada

Ticker: NVEI

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 67079A102

Nuvei Corporation

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt		
1.1	Elect Director Philip Fayer	Mgmt	For	For
1.2	Elect Director Timothy A. Dent	Mgmt	For	For
1.3	Elect Director Maren Hwei Chyun Lau	Mgmt	For	For
1.4	Elect Director David Lewin	Mgmt	For	For
1.5	Elect Director Daniela Mielke	Mgmt	For	Against
1.6	Elect Director Pascal Tremblay	Mgmt	For	For
1.7	Elect Director Samir Zabaneh	Mgmt	For	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Omnibus Incentive Plan	Mgmt	For	Against

Old Mutual Ltd.

Meeting Date: 05/26/2023

Country: South Africa

Ticker: OMU

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: S5790B132

Shares Voted: 87,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1.1	Re-elect Brian Armstrong as Director	Mgmt	For	For
1.2	Re-elect Albert Essien as Director	Mgmt	For	For
1.3	Re-elect Olufunke Ighodaro as Director	Mgmt	For	For
1.4	Re-elect James Mwangi as Director	Mgmt	For	Against
1.5	Re-elect Stewart van Graan as Director	Mgmt	For	For
2.1	Re-elect Olufunke Ighodaro as Member of the Audit Committee	Mgmt	For	For
2.2	Re-elect Itumeleng Kgaboesele as Member of the Audit Committee	Mgmt	For	For
2.3	Re-elect Jaco Langner as Member of the Audit Committee	Mgmt	For	For
2.4	Re-elect John Lister as Member of the Audit Committee	Mgmt	For	For
2.5	Re-elect Nomkhita Nqweni as Member of Audit Committee	Mgmt	For	For

Old Mutual Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Reappoint Deloitte & Touche as Joint Auditors	Mgmt	For	For
3.2	Reappoint Ernst & Young as Joint Auditors	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For
4.2	Approve Remuneration Implementation Report	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Approve Remuneration of Non-executive Directors	Mgmt	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
3	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities and to Directors, Prescribed Officers or Other Persons Participating in Share or Other Employee Incentive Schemes	Mgmt	For	For

PixArt Imaging, Inc.

Meeting Date: 05/26/2023

Country: Taiwan

Ticker: 3227

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: Y6986P102

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect SEN-HUANG HUANG, with SHAREHOLDER NO.3 as Non-independent Director	Mgmt	For	For
1.2	Elect YI-TSUNG HUANG, a Representative of HSUN CHIEH INVESTMENT CO., LTD., with SHAREHOLDER NO.116, as Non-independent Director	Mgmt	For	For
1.3	Elect LI-JEN SHIH, a Representative of YUAN TING INVESTMENT CO., LTD., with SHAREHOLDER NO.85451, as Non-independent Director	Mgmt	For	For
1.4	Elect WEN-CHIN CHENG, with SHAREHOLDER NO.K120206XXX as Independent Director	Mgmt	For	For
1.5	Elect JUNG-LU LIN, with SHAREHOLDER NO.A110397XXX as Independent Director	Mgmt	For	For

PixArt Imaging, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect JO-LAN LIU, with SHAREHOLDER NO.M220605XXX as Independent Director	Mgmt	For	For
1.7	Elect HSING-YUAN HSU, with SHAREHOLDER NO.F120905XXX as Independent Director	Mgmt	For	Against
2	Approve Business Operations Report and Financial Statements	Mgmt	For	For
3	Approve Plan on Profit Distribution	Mgmt	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

PT Berkah Beton Sadaya Tbk

Meeting Date: 05/26/2023 **Country:** Indonesia **Ticker:** BEBS
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: Y08076104

Shares Voted: 96,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors	Mgmt	For	For
4	Approve Changes in the Boards of the Company	Mgmt	For	Against
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For

Shanghai Baosight Software Co., Ltd.

Meeting Date: 05/26/2023 **Country:** China **Ticker:** 600845
Record Date: 05/22/2023 **Meeting Type:** Special
Primary Security ID: Y7691Z112

Shares Voted: 1,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt		
1	Approve Determination of Size of Board	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		

Shanghai Baosight Software Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Yu Weixia as Director	Mgmt	For	For
2.2	Elect Sun Zhixiang as Director	Mgmt	For	For

Sibanye Stillwater Ltd.

Meeting Date: 05/26/2023 **Country:** South Africa **Ticker:** SSW
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: S7627K103

Shares Voted: 24,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Reappoint Ernst & Young Inc as Auditors with Lance Tomlinson as the Designated Individual Partner	Mgmt	For	For
2	Re-elect Timothy Cumming as Director	Mgmt	For	For
3	Re-elect Charl Keyter as Director	Mgmt	For	For
4	Re-elect Vincent Maphai as Director	Mgmt	For	For
5	Re-elect Nkosemntu Nika as Director	Mgmt	For	For
6	Re-elect Keith Rayner as Chair of the Audit Committee	Mgmt	For	For
7	Re-elect Timothy Cumming as Member of the Audit Committee	Mgmt	For	For
8	Re-elect Savannah Danson as Member of the Audit Committee	Mgmt	For	For
9	Re-elect Rick Menell as Member of the Audit Committee	Mgmt	For	For
10	Re-elect Nkosemntu Nika as Member of the Audit Committee	Mgmt	For	For
11	Re-elect Susan van der Merwe as Member of the Audit Committee	Mgmt	For	For
12	Re-elect Sindiswa Zilwa as Member of the Audit Committee	Mgmt	For	For
13	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
14	Authorise Board to Issue Shares for Cash	Mgmt	For	For
15	Approve Remuneration Policy	Mgmt	For	For
16	Approve Remuneration Implementation Report	Mgmt	For	Against
	Special Resolutions	Mgmt		
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
2	Approve Per Diem Allowance	Mgmt	For	For

Sibanye Stillwater Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For

Silergy Corp.

Meeting Date: 05/26/2023 **Country:** Cayman Islands **Ticker:** 6415
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: G8190F102

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect XIE BING, with SHAREHOLDER NO.6415202XXX, as Non-Independent Director	Mgmt	For	Against
2	Approve Business Operations Report and Financial Statements	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Amend Articles of Association	Mgmt	For	For
5	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
6	Approve Issuance of Restricted Stocks	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Southern Copper Corporation

Meeting Date: 05/26/2023 **Country:** USA **Ticker:** SCCO
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 84265V105

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director German Larrea Mota-Velasco	Mgmt	For	Withhold
1.2	Elect Director Oscar Gonzalez Rocha	Mgmt	For	Withhold
1.3	Elect Director Vicente Ariztegui Andreve	Mgmt	For	For

Southern Copper Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Enrique Castillo Sanchez Mejorada	Mgmt	For	Withhold
1.5	Elect Director Leonardo Contreras Lerdo de Tejada	Mgmt	For	Withhold
1.6	Elect Director Xavier Garcia de Quevedo Topete	Mgmt	For	Withhold
1.7	Elect Director Luis Miguel Palomino Bonilla	Mgmt	For	Withhold
1.8	Elect Director Gilberto Perezalonso Cifuentes	Mgmt	For	Withhold
1.9	Elect Director Carlos Ruiz Sacristan	Mgmt	For	Withhold
2	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Spectris Plc

Meeting Date: 05/26/2023

Country: United Kingdom

Ticker: SXS

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: G8338K104

Shares Voted: 906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ravi Gopinath as Director	Mgmt	For	For
5	Re-elect Derek Harding as Director	Mgmt	For	For
6	Re-elect Andrew Heath as Director	Mgmt	For	For
7	Re-elect Alison Henwood as Director	Mgmt	For	For
8	Re-elect Ulf Quellmann as Director	Mgmt	For	For
9	Re-elect William Seeger as Director	Mgmt	For	For
10	Re-elect Cathy Turner as Director	Mgmt	For	For
11	Re-elect Kjersti Wiklund as Director	Mgmt	For	For
12	Re-elect Mark Williamson as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

Spectris Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Sunny Friend Environmental Technology Co., Ltd.

Meeting Date: 05/26/2023

Country: Taiwan

Ticker: 8341

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: Y8T409107

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against
4	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect FANG-CHEN CHANG, a REPRESENTATIVE of REN-YING INDUSTRIAL CO., LTD., with SHAREHOLDER NO.0000000341, as Non-Independent Director	Mgmt	For	For
5.2	Elect TIAN-CHENG YEH, a REPRESENTATIVE of RUENTEX DEVELOPMENT INTERNATIONAL, with SHAREHOLDER NO.0000000386, as Non-Independent Director	Mgmt	For	For
5.3	Elect TIEN-JIE LI, a REPRESENTATIVE of RUENTEX DEVELOPMENT INTERNATIONAL, with SHAREHOLDER NO.0000000386, as Non-Independent Director	Mgmt	For	For

Sunny Friend Environmental Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Elect MING-YUAN CHENG, a REPRESENTATIVE of YUAN-TING INVESTMENT CO., LTD., with SHAREHOLDER NO.0000000346, as Non-Independent Director	Mgmt	For	For
5.5	Elect YONG-DIAN CHANG, a REPRESENTATIVE of CHENG-CHI INVESTMENT CO., LTD., with SHAREHOLDER NO.0000000722, as Non-Independent Director	Mgmt	For	For
5.6	Elect SHIH-MING LIN, with ID NO.M120532XXX, as Independent Director	Mgmt	For	For
5.7	Elect WEN-CHIEH WANG, with ID NO.L120652XXX, as Independent Director	Mgmt	For	For
5.8	Elect CHUN-CHUNG CHEN, with ID NO.K120152XXX, as Independent Director	Mgmt	For	For
5.9	Elect CHIN-FA CHIU, with ID NO.A102628XXX, as Independent Director	Mgmt	For	For
6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors	Mgmt	For	For

TaiGen Biopharmaceuticals Holdings Ltd.

Meeting Date: 05/26/2023 **Country:** Cayman Islands **Ticker:** 4157
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: G86617100

Shares Voted: 123,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Statement of Profit and Loss Appropriation	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	Against
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
5	Approve Issuance of Restricted Stocks	Mgmt	For	For

TotalEnergies SE

Meeting Date: 05/26/2023 **Country:** France **Ticker:** TTE
Record Date: 05/24/2023 **Meeting Type:** Annual/Special
Primary Security ID: F92124100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For
7	Reelect Mark Cutifani as Director	Mgmt	For	For
8	Elect Dierk Paskert as Director	Mgmt	For	For
9	Elect Anelise Lara as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve the Company's Sustainable Development and Energy Transition Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Mgmt	For	For
	Shareholder Proposal	Mgmt		
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	SH	Against	Against

Vienna Insurance Group AG

Meeting Date: 05/26/2023

Country: Austria

Ticker: VIIG

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: A9142L128

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
8	Elect Peter Thirring as Supervisory Board Member	Mgmt	For	Against
9.1	Receive May 20, 2022, AGM Resolution Re: Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
9.2	Confirm May 20, 2022, AGM Resolution Re: Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
9.3	Confirm May 20, 2022, AGM Resolution Re: Approve Remuneration Report	Mgmt	For	For
9.4	Confirm May 20, 2022, AGM Resolution Re: Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
9.5	Confirm May 20, 2022, AGM Resolution Re: Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
9.6	Confirm May 20, 2022, AGM Resolution Re: Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
9.7	Confirm May 20, 2022, AGM Resolution Re: Elect Andras Kozma as Supervisory Board Member	Mgmt	For	For
10.1	New/Amended Proposals from Shareholders	Mgmt	None	Against
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

Wacker Neuson SE

Meeting Date: 05/26/2023

Country: Germany

Ticker: WAC

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: D9553L101

Shares Voted: 246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
8.1	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Win Semiconductors Corp.

Meeting Date: 05/26/2023

Country: Taiwan

Ticker: 3105

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: Y9588T126

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Profit Distribution	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Chao-Shun Chang, with ID NO.G100778XXX, as Independent Director	Mgmt	For	For

Wuliangye Yibin Co., Ltd.

Meeting Date: 05/26/2023

Country: China

Ticker: 000858

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: Y9718N106

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Daily Related-party Transactions	Mgmt	For	For
7	Approve Supplementary Agreement of Financial Services Agreement	Mgmt	For	Against
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Comprehensive Budget	Mgmt	For	Against

Yang Ming Marine Transport Corp.

Meeting Date: 05/26/2023

Country: Taiwan

Ticker: 2609

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: Y9729D105

Shares Voted: 15,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Tan Ho-Cheng, with ID NO.D101161XXX, as Independent Director	Mgmt	For	For
3.2	Elect Jr-Tsung Huang, with ID NO.A123076XXX, as Independent Director	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors - CHENG-MOUNT CHENG	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors - AN-CHUNG KU	Mgmt	For	For

Yang Ming Marine Transport Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Release of Restrictions of Competitive Activities of Directors - TAN HO-CHENG	Mgmt	For	For
7	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For

Migdal Insurance & Financial Holdings Ltd.

Meeting Date: 05/28/2023

Country: Israel

Ticker: MGDJ

Record Date: 04/30/2023

Meeting Type: Special

Primary Security ID: M70079120

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
2	Elect Orna Hozman-Bechor as External Director	Mgmt	For	For
3	Reelect Linda Ben Shoshan as External Director	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Alumina Limited

Meeting Date: 05/29/2023

Country: Australia

Ticker: AWC

Record Date: 05/27/2023

Meeting Type: Annual

Primary Security ID: Q0269M109

Shares Voted: 16,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Peter Day as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Mike Ferraro	Mgmt	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For

Arezzo Industria e Comercio SA

Meeting Date: 05/29/2023

Country: Brazil

Ticker: ARZZ3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P04508100

Shares Voted: 330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Acquire Calcados Vicenza S.A. (Vicenza)	Mgmt	For	For
2	Ratify Deloitte Touche Tohmatsu Consultores Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For
4	Approve Acquisition of Vicenza	Mgmt	For	For
5	Approve Capital Increase and Issuance of Shares in Connection with Proposed Transaction	Mgmt	For	For
6	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Chicony Power Technology Co., Ltd.

Meeting Date: 05/29/2023

Country: Taiwan

Ticker: 6412

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: Y1364D102

Chicony Power Technology Co., Ltd.

Shares Voted: 5,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report, Financial Statements and Profit Distribution	Mgmt	For	For
2	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For

DRB-Hicom Berhad

Meeting Date: 05/29/2023

Country: Malaysia

Ticker: 1619

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: Y21077113

Shares Voted: 68,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For
2	Elect Zulkiflee Wan Ariffin as Director	Mgmt	For	For
3	Elect Ibrahim Taib as Director	Mgmt	For	For
4	Elect Uji Sherina Abdullah as Director	Mgmt	For	For
5	Approve Directors' Fees	Mgmt	For	For
6	Approve Directors' Benefits (Excluding Directors' Fees)	Mgmt	For	For
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For

Extencicare Inc.

Meeting Date: 05/29/2023

Country: Canada

Ticker: EXE

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 30224T863

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Norma Beauchamp	Mgmt	For	For
1.2	Elect Director Michael Guerriere	Mgmt	For	For
1.3	Elect Director Sandra L. Hanington	Mgmt	For	For

Extencicare Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Alan R. Hibben	Mgmt	For	For
1.5	Elect Director Brent Houlden	Mgmt	For	For
1.6	Elect Director Donna E. Kingelin	Mgmt	For	For
1.7	Elect Director Samir Manji	Mgmt	For	For
1.8	Elect Director Al Mawani	Mgmt	For	For
1.9	Elect Director Alan D. Torrie	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Guotai Junan Securities Co., Ltd.

Meeting Date: 05/29/2023

Country: China

Ticker: 2611

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: Y2R614115

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Profit Distribution Proposal	Mgmt	For	For
4	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
5	Approve Annual Report	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE POTENTIAL RELATED PARTY TRANSACTIONS CONTEMPLATED IN THE ORDINARY COURSE OF BUSINESS OF THE COMPANY IN 2023	Mgmt		
6.1	Approve Potential Related Party Transactions Between the Group and Shanghai International Group Co., Ltd. and Its Related Enterprises	Mgmt	For	For
6.2	Approve Potential Related Party Transactions Between the Group and Shenzhen Investment Holdings and Its Related Enterprises	Mgmt	For	For

Guotai Junan Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Approve Potential Related Party Transactions Between the Group and the Related Enterprises of Any Director, Supervisor or Senior Management	Mgmt	For	For
6.4	Approve Potential Related Party Transactions Between the Group and the Related Natural Persons	Mgmt	For	For
7	Approve Duty Performance Report of the Independent Directors	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	Against
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
9.1	Elect Wang Guogang as Director	Mgmt	For	For
9.2	Elect Yim, Chi Hung Henry as Director	Mgmt	For	For

Ming Yuan Cloud Group Holdings Ltd.

Meeting Date: 05/29/2023

Country: Cayman Islands

Ticker: 909

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: G6142R109

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A1	Elect Gao Yu as Director	Mgmt	For	For
2A2	Elect Liang Guozhi as Director	Mgmt	For	For
2A3	Elect Li Hanhui as Director	Mgmt	For	Against
2A4	Elect Tong Naqiong as Director	Mgmt	For	For
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Osisko Mining Inc.

Meeting Date: 05/29/2023

Country: Canada

Ticker: OSK

Record Date: 04/10/2023

Meeting Type: Annual/Special

Primary Security ID: 688281104

Shares Voted: 5,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Common and Restricted Shares	Mgmt		
1a	Elect Director John Burzynski	Mgmt	For	For
1b	Elect Director Jose Vizquerra Benavides	Mgmt	For	Withhold
1c	Elect Director Patrick F.N. Anderson	Mgmt	For	Withhold
1d	Elect Director Keith McKay	Mgmt	For	For
1e	Elect Director Amy Satov	Mgmt	For	For
1f	Elect Director Bernardo Alvarez Calderon	Mgmt	For	For
1g	Elect Director Andree St-Germain	Mgmt	For	For
1h	Elect Director Cathy Singer	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Omnibus Incentive Plan	Mgmt	For	For

Qisda Corp.

Meeting Date: 05/29/2023

Country: Taiwan

Ticker: 2352

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: Y07988101

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Chi-Hong (Peter) Chen , with Shareholder No. 00000060, as Non-independent Director	Mgmt	For	For
1.2	Elect Shuang-Lang (Paul) Peng, a Representative of AU Optronics Corp. with Shareholder No. 00084603, as Non-independent Director	Mgmt	For	For
1.3	Elect James CP Chen, a Representative of AU Optronics Corp. with Shareholder No. 00084603, as Non-independent Director	Mgmt	For	For

Qisda Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Han-Chou (Joe) Huang, a Representative of BenQ Foundation with Shareholder No. 00462776, as Non-independent Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.5	Elect Lo-Yu (Charles) Yen, with Shareholder No. R103059XXX, as Independent Director	Mgmt	For	For
1.6	Elect Jyuo-Min Shyu, with Shareholder No. F102333XXX, as Independent Director	Mgmt	For	For
1.7	Elect Liang-Gee Chen, with Shareholder No. P102057XXX, as Independent Director	Mgmt	For	For
1.8	Elect Chiu-Lien Lin, with Shareholder No. R220204XXX, as Independent Director	Mgmt	For	For
1.9	Elect Shu-Chun Huang, with Shareholder No. A221947XXX, as Independent Director	Mgmt	For	For
2	Approve Business Operations Report and Financial Statements	Mgmt	For	For
3	Approve Plan on Profit Distribution	Mgmt	For	For
4	Approve Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt, Issuance of Ordinary Shares or Preferred Shares, Private Placement of Ordinary Shares or Overseas or Domestic Convertible Bonds	Mgmt	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For
6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

ScinoPharm Taiwan Ltd.

Meeting Date: 05/29/2023 **Country:** Taiwan **Ticker:** 1789
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: Y7540Z107

Shares Voted: 78,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For

ScinoPharm Taiwan Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect JANG-YANG CHANG, with ID NO.A123744XXX, as Independent Director	Mgmt	For	For
4.2	Elect CHYUN-YU YANG, with ID NO.S101634XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions on Competitive Activities of Directors and Representatives	Mgmt	For	For

Shandong Weigao Group Medical Polymer Company Limited

Meeting Date: 05/29/2023

Country: China

Ticker: 1066

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: Y76810103

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Audited Consolidated Financial Statements	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for New H Shares and Non-listed Shares	Mgmt	For	Against
8	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
9	Approve Issuance of Debt Financing Instruments	Mgmt	For	Against

Shenzhen Inovance Technology Co., Ltd.

Meeting Date: 05/29/2023

Country: China

Ticker: 300124

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: Y7744Z101

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Completion of Raised Funds Investment Projects and Use of Remaining Funds to Replenish Working Capital	Mgmt	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For

Shenzhen Investment Limited

Meeting Date: 05/29/2023

Country: Hong Kong

Ticker: 604

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: Y7743P120

Shares Voted: 85,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Lu Hua as Director	Mgmt	For	For
4	Elect Wang Yuwen as Director	Mgmt	For	For
5	Elect Xu Enli as Director	Mgmt	For	For
6	Elect Shi Xiaomei as Director	Mgmt	For	For
7	Elect Li Wai Keung as Director	Mgmt	For	For
8	Elect Gong Peng as Director	Mgmt	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

Shenzhen Investment Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
13	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
14	Approve Mandate to Directors to Grant Options Under the Share Option Scheme	Mgmt	For	Against
15	Adopt New Articles of Association	Mgmt	For	Against

Tata Steel Limited

Meeting Date: 05/29/2023

Country: India

Ticker: 500470

Record Date: 04/21/2023

Meeting Type: Special

Primary Security ID: Y8547N220

Shares Voted: 68,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Material Related Party Transaction(s) with Neelachal Ispat Nigam Ltd	Mgmt	For	For
2	Approve Material Related Party Transaction(s) with Tata Steel Long Products Limited	Mgmt	For	For
3	Approve Material Related Party Transaction(s) with Jamshedpur Continuous Annealing & Processing Company Private Limited	Mgmt	For	For
4	Approve Material Related Party Transaction(s) with Tata BlueScope Steel Private Limited	Mgmt	For	For
5	Approve Material Related Party Transaction(s) with The Tinplate Company of India Ltd	Mgmt	For	For
6	Approve Material Related Party Transaction(s) with TM International Logistics Limited	Mgmt	For	For
7	Approve Material Related Party Transaction(s) with Tata Metaliks Ltd	Mgmt	For	For
8	Approve Material Related Party Transaction(s) with The Tata Power Company Limited	Mgmt	For	For

Tata Steel Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Material Related Party Transaction(s) with The Indian Steel and Wire Products Ltd	Mgmt	For	For
10	Approve Material Related Party Transaction(s) with Tata International Limited	Mgmt	For	For
11	Approve Material Related Party Transaction(s) between TS Global Procurement Company Pte Ltd and Neelachal Ispat Nigam Ltd	Mgmt	For	For
12	Approve Material Related Party Transaction(s) between TS Global Procurement Company Pte Ltd and Tata International Singapore Pte. Limited	Mgmt	For	For
13	Approve Material Related Party Transaction(s) between TS Global Procurement Company Pte Ltd and Tata NYK Shipping Pte. Ltd	Mgmt	For	For
14	Approve Material Related Party Transaction(s) between Tata Steel Ijmuiden BV and Wupperman Staal Nederland BV	Mgmt	For	For

Tongcheng Travel Holdings Limited

Meeting Date: 05/29/2023 **Country:** Cayman Islands **Ticker:** 780
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: G8918W106

Shares Voted: 11,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a1	Elect Wu Zhixiang as Director	Mgmt	For	For
2a2	Elect Jiang Hao as Director	Mgmt	For	For
2a3	Elect Han Yuling as Director	Mgmt	For	For
2a4	Elect Xie Qing Hua as Director	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Tongcheng Travel Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Vulcan Energy Resources Ltd

Meeting Date: 05/29/2023 **Country:** Australia **Ticker:** VUL
Record Date: 05/27/2023 **Meeting Type:** Annual
Primary Security ID: Q9496S102

Shares Voted: 801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Gavin Rezos as Director	Mgmt	For	Against
3	Elect Heidi Gron as Director	Mgmt	For	For
4	Approve Issuance of Performance Rights to Ranya Alkadamani	Mgmt	For	Against
5	Ratify Past Issuance of Placement Shares to Professional, Sophisticated and Experienced Investors	Mgmt	For	Against

Wiwynn Corp.

Meeting Date: 05/29/2023 **Country:** Taiwan **Ticker:** 6669
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: Y9673D101

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect EMILY HONG, with Shareholder NO.0000002, as Non-Independent Director	Mgmt	For	For
1.2	Elect FRANK LIN, a Representative of WISTRON CORPORATION with Shareholder NO.0000001, as Non-Independent Director	Mgmt	For	For
1.3	Elect SYLVIA CHIOU, a Representative of WISTRON CORPORATION with Shareholder NO.0000001, as Non-Independent Director	Mgmt	For	For
1.4	Elect SUNLAI CHANG, with Shareholder NO.0000005, as Non-Independent Director	Mgmt	For	For

Wiwynn Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect STEVEN LU, with Shareholder NO.0000007, as Non-Independent Director	Mgmt	For	For
1.6	Elect CHARLES KAU, with Shareholder NO.A104129XXX, as Independent Director	Mgmt	For	For
1.7	Elect SIMON DZENG, with Shareholder NO.Y100323XXX, as Independent Director	Mgmt	For	For
1.8	Elect VICTOR CHENG, with Shareholder NO.J100515XXX, as Independent Director	Mgmt	For	For
1.9	Elect CATHY HAN, with Shareholder NO.E220500XXX, as Independent Director	Mgmt	For	For
2	Approve Business Operations Report and Financial Statements	Mgmt	For	For
3	Approve Plan on Profit Distribution	Mgmt	For	For
4	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For
5	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	Against

Xintec, Inc.

Meeting Date: 05/29/2023

Country: Taiwan

Ticker: 3374

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: Y9723M127

Shares Voted: 5,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect MIKE LIANG, with ID NO.A121113XXX, as Independent Director	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Meeting Date: 05/30/2023

Country: South Africa

Ticker: AFE

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: S00660118

Shares Voted: 4,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Reappoint Deloitte & Touche as Auditors with Moroa Eric Tshabalala as the Designated Individual Audit Partner	Mgmt	For	For
2.1	Re-elect Fikile Dlodlu (De Buck) as Director	Mgmt	For	For
2.2	Re-elect Marna Roets as Director	Mgmt	For	For
2.3	Re-elect Philisiwe Sibiyi as Director	Mgmt	For	For
3	Elect Sam Coetzer as Director	Mgmt	For	For
4	Re-elect Mark Kathan as Director	Mgmt	For	For
5	Elect Holger Riemensperger as Director	Mgmt	For	For
6.1	Re-elect Philisiwe Sibiyi as Member of the Audit Committee	Mgmt	For	For
6.2	Re-elect Marna Roets as Member of the Audit Committee	Mgmt	For	For
6.3	Re-elect Fikile Dlodlu (De Buck) as Member of the Audit Committee	Mgmt	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For
7.2	Approve Implementation of Remuneration Policy	Mgmt	For	For
	Special Resolutions	Mgmt		
1.1	Approve Fees of Board Chairman	Mgmt	For	For
1.2	Approve Fees of Non-Executive Directors	Mgmt	For	For
1.3	Approve Fees of Audit Committee Chairman	Mgmt	For	For
1.4	Approve Fees of Other Board Committees' Chairman	Mgmt	For	For
1.5	Approve Fees of Audit Committee Members	Mgmt	For	For
1.6	Approve Fees of Other Board Committees' Members	Mgmt	For	For
1.7	Approve Meeting Attendance Fee	Mgmt	For	For
1.8	Approve Per-Trip Allowance	Mgmt	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For

Aier Eye Hospital Group Co., Ltd.

Meeting Date: 05/30/2023

Country: China

Ticker: 300015

Record Date: 05/23/2023

Meeting Type: Annual

Primary Security ID: Y0029J108

Shares Voted: 7,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Equity Distribution Plan	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For
7	Approve Social Responsibility Report	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For
10	Approve Application of Credit Lines	Mgmt	For	Against
11	Approve Amendments to Articles of Association	Mgmt	For	Against

A-Living Smart City Services Co., Ltd.

Meeting Date: 05/30/2023

Country: China

Ticker: 3319

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: Y0038M100

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Consolidated Financial Statements	Mgmt	For	For
4	Approve Annual Report	Mgmt	For	For
5	Approve Annual Financial Budget	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Authorize Supervisory Committee to Fix Remuneration of Supervisors	Mgmt	For	For
8	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

A-Living Smart City Services Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares and Related Transactions	Mgmt	For	Against
10	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For
11	Approve Expansion of the Business Scope	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For

Asseco Poland SA

Meeting Date: 05/30/2023

Country: Poland

Ticker: ACP

Record Date: 05/14/2023

Meeting Type: Annual

Primary Security ID: X02540130

Shares Voted: 1,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt		
3	Elect Members of Vote Counting Commission	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board Report on Company's and Group's Operations	Mgmt		
6	Receive Standalone and Consolidated Financial Statements	Mgmt		
7	Receive Auditor's Opinion on Financial Statements	Mgmt		
8	Receive Supervisory Board Report	Mgmt		
9.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
9.2	Approve Financial Statements	Mgmt	For	For
9.3	Approve Consolidated Financial Statements	Mgmt	For	For
10.1	Approve Discharge of Adam Goral (CEO)	Mgmt	For	For
10.2	Approve Discharge of Grzegorz Bartler (Deputy CEO)	Mgmt	For	For
10.3	Approve Discharge of Andrzej Dopierala (Deputy CEO)	Mgmt	For	For
10.4	Approve Discharge of Krzysztof Groyecki (Deputy CEO)	Mgmt	For	For
10.5	Approve Discharge of Marek Panek (Deputy CEO)	Mgmt	For	For

Asseco Poland SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.6	Approve Discharge of Pawel Piwowar (Deputy CEO)	Mgmt	For	For
10.7	Approve Discharge of Zbigniew Pomianek (Deputy CEO)	Mgmt	For	For
10.8	Approve Discharge of Karolina Rzonca-Bajorek (Deputy CEO)	Mgmt	For	For
10.9	Approve Discharge of Slawomir Szmytkowski (Deputy CEO)	Mgmt	For	For
10.10	Approve Discharge of Artur Wiza (Deputy CEO)	Mgmt	For	For
10.11	Approve Discharge of Gabriela Zukowicz (Deputy CEO)	Mgmt	For	For
11.1	Approve Discharge of Jacek Duch (Supervisory Board Chairman)	Mgmt	For	For
11.2	Approve Discharge of Adam Noga (Supervisory Board Deputy Chairman)	Mgmt	For	For
11.3	Approve Discharge of Izabela Albrycht (Supervisory Board Member)	Mgmt	For	For
11.4	Approve Discharge of Piotr Augustyniak (Supervisory Board Member)	Mgmt	For	For
11.5	Approve Discharge of Dariusz Brzeski (Supervisory Board Member)	Mgmt	For	For
11.6	Approve Discharge of Artur Gabor (Supervisory Board Member)	Mgmt	For	For
11.7	Approve Discharge of Piotr Maciag (Supervisory Board Member)	Mgmt	For	For
11.8	Approve Discharge of Tobiasz Solorz (Supervisory Board Member)	Mgmt	For	For
11.9	Approve Discharge of Piotr Zak (Supervisory Board Member)	Mgmt	For	For
12	Approve Allocation of Income and Dividends of PLN 3.50 per Share	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14	Amend Remuneration Policy	Mgmt	For	Against
15	Amend Terms of Remuneration of Supervisory Board Members	Mgmt	For	For
16	Close Meeting	Mgmt		

Atlas Arteria

Meeting Date: 05/30/2023

Country: Australia

Ticker: ALX

Record Date: 05/28/2023

Meeting Type: Annual

Primary Security ID: Q06180105

Atlas Arteria

Shares Voted: 5,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda of Atlas Arteria Limited (ATLAX)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Grant of 2023 Performance Rights to Graeme Bevans	Mgmt	For	For
4	Approve Grant of Restricted Securities to Graeme Bevans	Mgmt	For	For
5	Approve Grant of Additional 2022 Performance Rights to Graeme Bevans	Mgmt	For	For
6	Approve the Increase in the Maximum Number of Directors	Mgmt	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
8a	Elect Debra Goodin as Director	Mgmt	For	For
8b	Elect John Wigglesworth as Director	Mgmt	For	For
8c	Elect Ken Daley as Director	Mgmt	For	For
	Annual Meeting Agenda of Atlas Arteria International Limited (ATLIX)	Mgmt		
2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Reduction in the Maximum Number of Directors	Mgmt	For	Against
4	Approve the Reduction in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For
5a	Elect Debra Goodin as Director	Mgmt	For	For
5b	Elect Andrew Cook as Director	Mgmt	For	For

BOC Aviation Limited

Meeting Date: 05/30/2023

Country: Singapore

Ticker: 2588

Record Date: 05/23/2023

Meeting Type: Annual

Primary Security ID: Y09292106

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Liu Jin as Director	Mgmt	For	For

BOC Aviation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3b	Elect Wang Xiao as Director	Mgmt	For	For
3c	Elect Wei Hanguang as Director	Mgmt	For	For
3d	Elect Fu Shula as Director	Mgmt	For	For
3e	Elect Yeung Yin Bernard as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

China Petroleum & Chemical Corp.

Meeting Date: 05/30/2023

Country: China

Ticker: 386

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: Y15010104

Shares Voted: 246,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors of Sinopec Corp.	Mgmt	For	For
2	Approve Report of the Board of Supervisors of Sinopec Corp.	Mgmt	For	For
3	Approve Audited Financial Reports	Mgmt	For	For
4	Approve Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For
5	Approve Interim Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For
6	Approve KPMG Huazhen LLP and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Elect LV Lianggong as Director	Mgmt	For	For
8	Approve Reduction of the Registered Capital and Amend Articles of Association	Mgmt	For	For
9	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instrument(s)	Mgmt	For	Against

China Petroleum & Chemical Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	Against
11	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For
12	Approve Satisfaction of the Conditions of the Issuance of A Shares to Target Subscribers	Mgmt	For	For
	RESOLUTIONS REGARDING THE PLAN OF THE PROPOSED ISSUANCE OF A SHARES	Mgmt		
13.01	Approve Type and Par Value of Shares to be Issued	Mgmt	For	For
13.02	Approve Manner and Timing of Issuance	Mgmt	For	For
13.03	Approve Subscriber and Manner of Subscription	Mgmt	For	For
13.04	Approve Pricing Benchmark Date, Issue Price and Pricing Principles	Mgmt	For	For
13.05	Approve Number of Shares to be Issued	Mgmt	For	For
13.06	Approve Lock-up Period	Mgmt	For	For
13.07	Approve Amount and Use of Proceeds	Mgmt	For	For
13.08	Approve Place of Listing	Mgmt	For	For
13.09	Approve Arrangement of Accumulated Undistributed Profits	Mgmt	For	For
13.10	Approve Validity Period	Mgmt	For	For
14	Approve Proposed Issuance of A Shares	Mgmt	For	For
15	Approve Demonstration and Analysis Report on the Plan of the Proposed Issuance of A Shares	Mgmt	For	For
16	Approve Connected Transaction Involved in Proposed Issuance of A Shares	Mgmt	For	For
17	Approve Conditional Subscription Agreement	Mgmt	For	For
18	Approve Feasibility Report on the Use of Proceeds Raised from the Proposed Issuance of A Shares	Mgmt	For	For
19	Approve Dilution of Current Returns by the Proposed Issuance of A Shares, Remedial Measures and the Commitments of Related Entities	Mgmt	For	For
20	Approve Dividend Distribution and Return Plan for Shareholders for the Next Three Years (2023-2025)	Mgmt	For	For

China Petroleum & Chemical Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Board to Handle All Matters in Relation to the Proposed Issuance of A Shares	Mgmt	For	For
22	Authorize Board to Amend Articles of Association in Accordance with the Situation of the Proposed Issuance of A Shares	Mgmt	For	For

China Petroleum & Chemical Corp.

Meeting Date: 05/30/2023 **Country:** China **Ticker:** 386
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: Y15010104

Shares Voted: 61,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors of Sinopec Corp.	Mgmt	For	For
2	Approve Report of the Board of Supervisors of Sinopec Corp.	Mgmt	For	For
3	Approve Audited Financial Reports of Sinopec Corp.	Mgmt	For	For
4	Approve Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For
5	Approve Interim Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For
6	Approve KPMG Huazhen (Special General Partnership) and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Elect LV Liangong as Director	Mgmt	For	For
8	Approve Reduction of the Registered Capital and Amend Articles of Association	Mgmt	For	For
9	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instrument(s)	Mgmt	For	Against
10	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	Against
11	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For

China Petroleum & Chemical Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Satisfaction of the Conditions of the Issuance of A Shares to Target Subscribers	Mgmt	For	For
	RESOLUTIONS REGARDING THE PLAN OF THE PROPOSED ISSUANCE OF A SHARES	Mgmt		
13.01	Approve Type and Par Value of Shares to be Issued	Mgmt	For	For
13.02	Approve Manner and Timing of Issuance	Mgmt	For	For
13.03	Approve Subscriber and Manner of Subscription	Mgmt	For	For
13.04	Approve Pricing Benchmark Date, Issue Price and Pricing Principles	Mgmt	For	For
13.05	Approve Number of Shares to be Issued	Mgmt	For	For
13.06	Approve Lock-up Period	Mgmt	For	For
13.07	Approve Amount and Use of Proceeds	Mgmt	For	For
13.08	Approve Place of Listing	Mgmt	For	For
13.09	Approve Arrangement of Accumulated Undistributed Profits	Mgmt	For	For
13.10	Approve Validity Period	Mgmt	For	For
14	Approve Proposed Issuance of A Shares	Mgmt	For	For
15	Approve Demonstration and Analysis Report on the Plan of the Proposed Issuance of A Shares	Mgmt	For	For
16	Approve Connected Transaction Involved in Proposed Issuance of A Shares	Mgmt	For	For
17	Approve Conditional Subscription Agreement	Mgmt	For	For
18	Approve Feasibility Report on the Use of Proceeds Raised from the Proposed Issuance of A Shares	Mgmt	For	For
19	Approve Dilution of Current Returns by the Proposed Issuance of A Shares, Remedial Measures and the Commitments of Related Entities	Mgmt	For	For
20	Approve Dividend Distribution and Return Plan for Shareholders for the Next Three Years (2023-2025)	Mgmt	For	For
21	Authorize Board to Handle All Matters in Relation to the Proposed Issuance of A Shares	Mgmt	For	For
22	Authorize Board to Amend Articles of Association in Accordance with the Situation of the Proposed Issuance of A Shares	Mgmt	For	For

China Petroleum & Chemical Corp.

Meeting Date: 05/30/2023

Country: China

Ticker: 386

Record Date: 04/28/2023

Meeting Type: Special

Primary Security ID: Y15010104

Shares Voted: 61,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF A SHARES Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For

China Petroleum & Chemical Corp.

Meeting Date: 05/30/2023

Country: China

Ticker: 386

Record Date: 04/27/2023

Meeting Type: Special

Primary Security ID: Y15010104

Shares Voted: 246,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For

China Shineway Pharmaceutical Group Limited

Meeting Date: 05/30/2023

Country: Cayman Islands

Ticker: 2877

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: G2110P100

Shares Voted: 15,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A	Elect Xin Yunxia as Director	Mgmt	For	For
2B	Elect Li Huimin as Director	Mgmt	For	For
2C	Elect Zhou Wencheng as Director	Mgmt	For	For
2D	Elect Liu Tiejun as Director	Mgmt	For	For
2E	Elect Yew Yat On as Director	Mgmt	For	For

China Shineway Pharmaceutical Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2F	Elect Wang Guihua as Director	Mgmt	For	For
2G	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Approve Amendments to the Existing Articles of Association and Adopt the Amended and Restated Articles of Association	Mgmt	For	Against

ChipMOS Technologies, Inc.

Meeting Date: 05/30/2023 **Country:** Taiwan **Ticker:** 8150
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: Y1566L100

Shares Voted: 14,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors Under Article 209 of the Company Act	Mgmt	For	For

CSC Financial Co., Ltd.

Meeting Date: 05/30/2023 **Country:** China **Ticker:** 6066
Record Date: 05/19/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y1818Y108

Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
	ELECT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		

CSC Financial Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.01	Elect Li Min as Director	SH	For	For
1.02	Elect Yan Xiaolei as Director	SH	For	For
2	Elect Dong Hongfu as Supervisor	SH	For	For

Customers Bancorp, Inc.

Meeting Date: 05/30/2023 **Country:** USA **Ticker:** CUBI
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 23204G100

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert N. Mackay	Mgmt	For	Against
1.2	Elect Director T. Lawrence Way	Mgmt	For	Against
1.3	Elect Director Steven J. Zuckerman	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Ennoconn Corp.

Meeting Date: 05/30/2023 **Country:** Taiwan **Ticker:** 6414
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: Y229BK101

Shares Voted: 3,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Business Report	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Huang-Hsu Tu, with ID No.Y100552XXX, as Independent Director	Mgmt	For	For

Ennoconn Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Independent Director	Mgmt	For	For

EQT AB

Meeting Date: 05/30/2023 **Country:** Sweden **Ticker:** EQT
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: W3R27C102

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For
11.a	Approve Discharge of Margo Cook	Mgmt	For	For
11.b	Approve Discharge of Edith Cooper	Mgmt	For	For
11.c	Approve Discharge of Brooks Entwistle	Mgmt	For	For
11.d	Approve Discharge of Johan Forssell	Mgmt	For	For
11.e	Approve Discharge of Conni Jonsson	Mgmt	For	For
11.f	Approve Discharge of Nicola Kimm	Mgmt	For	For
11.g	Approve Discharge of Diony Lebot	Mgmt	For	For
11.h	Approve Discharge of Gordon Orr	Mgmt	For	For
11.i	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
11.j	Approve Discharge of CEO Christian Sinding	Mgmt	For	For
11.k	Approve Discharge of Deputy CEO Caspar Callerstrom	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.a	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of EUR 295,800 for Chairman and EUR 134,640 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
13.b	Approve Transfer of Shares to Board Members	Mgmt	For	Against
13.c	Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Conni Jonsson as Director	Mgmt	For	Against
14.b	Reelect Margo Cook as Director	Mgmt	For	For
14.c	Reelect Brooks Entwistle as Director	Mgmt	For	For
14.d	Reelect Johan Forssell as Director	Mgmt	For	Against
14.e	Reelect Diony Lebot as Director	Mgmt	For	Against
14.f	Reelect Gordon Orr as Director	Mgmt	For	Against
14.g	Reelect Marcus Wallenberg as Director	Mgmt	For	Against
14.h	Reelect Conni Jonsson as Board Chair	Mgmt	For	Against
15	Ratify KPMG as Auditor	Mgmt	For	For
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Approve Issuance of Warrants without Preemptive Rights up to 10 Percent	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Amend Articles Re: Introduce Class C2 Shares	Mgmt	For	For
22.a	Approve EQT Equity Program	Mgmt	For	Against
22.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Mgmt	For	Against
22.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against
22.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against
23.a	Approve EQT Option Program	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Mgmt	For	For
23.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For
23.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For
24	Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For
25	Close Meeting	Mgmt		

Evergreen Marine Corp. (Taiwan) Ltd.

Meeting Date: 05/30/2023

Country: Taiwan

Ticker: 2603

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y23632105

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Chang Yen-I, a Representative of HUI Corporation, with SHAREHOLDER NO.573001 as Non-independent Director	Mgmt	For	For
3.2	Elect Chang Kuo-Hua, with SHAREHOLDER NO.5 as Non-independent Director	Mgmt	For	For
3.3	Elect Ko Lee-Ching, a Representative of Scept Corporation, with SHAREHOLDER NO.584128, as Non-independent Director	Mgmt	For	For
3.4	Elect Hsieh Huey-Chuan, a Representative of Scept Corporation, with SHAREHOLDER NO.584128, as Non-independent Director	Mgmt	For	For
3.5	Elect Tai Jiin-Chyuan, a Representative of HUI Corporation, with SHAREHOLDER NO.573001, as Non-independent Director	Mgmt	For	For

Evergreen Marine Corp. (Taiwan) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.6	Elect Wu Kuang-Hui, a Representative of Evergreen Steel Corp., with SHAREHOLDER NO.10710, as Non-independent Director	Mgmt	For	For
3.7	Elect Yu Fang-Lai, with SHAREHOLDER NO.A102341XXX as Independent Director	Mgmt	For	For
3.8	Elect Li Chang-Chou, with SHAREHOLDER NO.H121150XXX as Independent Director	Mgmt	For	For
3.9	Elect Chang Chia-Chee, with SHAREHOLDER NO.A120220XXX as Independent Director	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Faurecia SE

Meeting Date: 05/30/2023

Country: France

Ticker: EO

Record Date: 05/26/2023

Meeting Type: Annual/Special

Primary Security ID: F3445A108

Shares Voted: 3,432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Denis Mercier as Director	Mgmt	For	For
6	Elect Esther Gaide as Director	Mgmt	For	For
7	Elect Michael Bolle as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Michel de Rosen, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Patrick Koller, CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For

Faurecia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Policy of CEO	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Change Company Name to Forvia and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Share Capital	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16 to 18	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 175 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Formosa Plastics Corp.

Meeting Date: 05/30/2023

Country: Taiwan

Ticker: 1301

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y26095102

Formosa Plastics Corp.

Shares Voted: 46,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Healthcare Services Group, Inc.

Meeting Date: 05/30/2023

Country: USA

Ticker: HCSG

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 421906108

Shares Voted: 523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Diane S. Casey	Mgmt	For	For
1.2	Elect Director Daniela Castagnino	Mgmt	For	For
1.3	Elect Director Robert L. Frome	Mgmt	For	For
1.4	Elect Director Laura Grant	Mgmt	For	For
1.5	Elect Director John J. McFadden	Mgmt	For	For
1.6	Elect Director Dino D. Ottaviano	Mgmt	For	For
1.7	Elect Director Kurt Simmons, Jr.	Mgmt	For	For
1.8	Elect Director Jude Visconto	Mgmt	For	For
1.9	Elect Director Theodore Wahl	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Holy Stone Enterprise Co., Ltd.

Meeting Date: 05/30/2023

Country: Taiwan

Ticker: 3026

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y3272Z100

Shares Voted: 9,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For

Holy Stone Enterprise Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
5	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
6.1	Elect Jen-Wei Ko with SHAREHOLDER NO.B122054XXX as Independent Director	Mgmt	For	For

Ichibanya Co., Ltd.

Meeting Date: 05/30/2023 **Country:** Japan **Ticker:** 7630
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: J23124100

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hamajima, Toshiya	Mgmt	For	For
1.2	Elect Director Kuzuhara, Mamoru	Mgmt	For	For
1.3	Elect Director Miyazaki, Tatsuo	Mgmt	For	For
1.4	Elect Director Adachi, Shiro	Mgmt	For	For
1.5	Elect Director Sugihara, Kazushige	Mgmt	For	For
1.6	Elect Director Ishiguro, Keiji	Mgmt	For	For
1.7	Elect Director Sakuma, Atsushi	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Uchida, Toshihiro	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Naito, Mitsuru	Mgmt	For	Against
2.3	Elect Director and Audit Committee Member Oda, Koji	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Haruma, Yoko	Mgmt	For	For

IHH Healthcare Berhad

Meeting Date: 05/30/2023 **Country:** Malaysia **Ticker:** 5225
Record Date: 05/23/2023 **Meeting Type:** Annual
Primary Security ID: Y374AH103

IHH Healthcare Berhad

Shares Voted: 23,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Jill Margaret Watts as Director	Mgmt	For	For
2	Elect Muthanna bin Abdullah as Director	Mgmt	For	For
3	Elect Tomo Nagahiro as Director	Mgmt	For	For
4	Elect Lim Tsin-Lin as Director	Mgmt	For	For
5	Elect Mohd Shahazwan bin Mohd Harris as Director	Mgmt	For	For
6	Approve Directors' Fees and Other Benefits	Mgmt	For	For
7	Approve Directors' Fees and Other Benefits by the Company's Subsidiaries	Mgmt	For	For
8	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For

Kahoot! ASA

Meeting Date: 05/30/2023

Country: Norway

Ticker: KAHOT

Record Date: 05/26/2023

Meeting Type: Annual

Primary Security ID: R3S4AN105

Shares Voted: 3,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration Statement	Mgmt	For	For
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Kahoot! ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Elect Andreas Hansson (Chair) as Director	Mgmt	For	For
9.2	Elect Lori Wright as Director	Mgmt	For	For
9.3	Elect Joanne Bradford as Director	Mgmt	For	For
9.4	Elect Stefan Blom as Director	Mgmt	For	For
9.5	Elect Christopher Caulkin as Director	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of USD 75,000 for Chair and USD 50,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.2	Approve Restricted Stock Units to Directors	Mgmt	For	Against
11	Approve Nomination Committee Procedures	Mgmt	For	For
12	Elect Harald Arnet and Fredrik Cassel as Members of Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Nomination Committee	Mgmt	For	For
14	Approve Creation of NOK 4.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Approve Issuance of Shares in Connection with Incentive Plan	Mgmt	For	Against
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Amend Articles Re: Participation in General Meeting	Mgmt	For	For

Kumba Iron Ore Ltd.

Meeting Date: 05/30/2023

Country: South Africa

Ticker: KIO

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: S4341C103

Shares Voted: 842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Reappoint PricewaterhouseCoopers Inc as Auditors with Sizwe Masondo as Individual Designated Auditor	Mgmt	For	For
2.1	Re-elect Mary Bomela as Director	Mgmt	For	For
2.2	Re-elect Ntombi Langa-Royds as Director	Mgmt	For	For
2.3	Elect Aman Jeawon as Director	Mgmt	For	For

Kumba Iron Ore Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Themba Mkhwanazi as Director	Mgmt	For	For
2.5	Re-elect Buyelwa Sonjica as Director	Mgmt	For	For
3.1	Re-elect Sango Ntsaluba as Member of the Audit Committee	Mgmt	For	For
3.2	Re-elect Mary Bomela as Member of the Audit Committee	Mgmt	For	For
3.3	Elect Aman Jeawon as Member of the Audit Committee	Mgmt	For	For
3.4	Re-elect Michelle Jenkins as Member of the Audit Committee	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For
4.2	Approve Implementation of the Remuneration Policy	Mgmt	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Authorise Board to Issue Shares for Cash	Mgmt	For	For
2	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For

Nomura Real Estate Master Fund, Inc.

Meeting Date: 05/30/2023

Country: Japan

Ticker: 3462

Record Date: 02/28/2023

Meeting Type: Special

Primary Security ID: J589D3119

Shares Voted: 16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Record Date for Unitholder Meetings	Mgmt	For	For
2	Elect Executive Director Yoshida, Shuhei	Mgmt	For	For
3.1	Elect Supervisory Director Uchiyama, Mineo	Mgmt	For	For
3.2	Elect Supervisory Director Okada, Mika	Mgmt	For	For

Nomura Real Estate Master Fund, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Supervisory Director Koyama, Toko	Mgmt	For	For

Pharma Mar SA

Meeting Date: 05/30/2023 **Country:** Spain **Ticker:** PHM
Record Date: 05/25/2023 **Meeting Type:** Annual
Primary Security ID: E8075H159

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
3.1	Ratify Appointment of and Elect Fernando Martin-Delgado Santos as Director	Mgmt	For	Against
3.2	Elect Soledad Cuenca Miranda as Director	Mgmt	For	For
3.3	Reelect Montserrat Andrade Detrell as Director	Mgmt	For	Against
3.4	Reelect Blanca Hernandez Rodriguez as Director	Mgmt	For	For
3.5	Reelect Carlos Solchaga Catalan as Director	Mgmt	For	Against
4	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
6	Approve Bonus Matching Plan	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt		

Powerchip Semiconductor Manufacturing Corp.

Meeting Date: 05/30/2023

Country: Taiwan

Ticker: 6770

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y708P9138

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS and INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Frank Huang, with Shareholder No.3, as Non-Independent Director	Mgmt	For	For
1.2	Elect Brian Shieh, with Shareholder No.4053, as Non-Independent Director	Mgmt	For	For
1.3	Elect Charles Hsu, a Representative of POWERCHIP INVESTMENT HOLDING CORPORATION with Shareholder No.1, as Non-Independent Director	Mgmt	For	For
1.4	Elect Martin Chu, a Representative of JENDAN INVESTMENT INC. with Shareholder No.6203, as Non-Independent Director	Mgmt	For	For
1.5	Elect Jia-Lin Chang, with Shareholder No.R120383XXX, as Independent Director	Mgmt	For	For
1.6	Elect Chong-Yu Wu, with Shareholder No.Q101799XXX, as Independent Director	Mgmt	For	For
1.7	Elect Shu Ye, with Shareholder No.336052, as Independent Director	Mgmt	For	For
1.8	Elect Chun-Shen Chen, with Shareholder No.L120036XXX, as Independent Director	Mgmt	For	For
1.9	Elect Shih-Lun Tsao, with Shareholder No.A120280XXX, as Independent Director	Mgmt	For	For
2	Approve Business Operations Report and Financial Statements	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
5	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For
6	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For
7	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
8	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

POYA International Co., Ltd.

Meeting Date: 05/30/2023

Country: Taiwan

Ticker: 5904

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y7083H100

Shares Voted: 2,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Chen, Jian-Zao, a Representative of Dou Chin Investment Co., Ltd with Shareholder No. 3, as Non-independent Director	Mgmt	For	For
4.2	Elect Chen Fan Mei-Jin, a Representative of Poya Investment Co., Ltd. with Shareholder No. 4, as Non-independent Director	Mgmt	For	For
4.3	Elect Chen, Zong-Cheng, with Shareholder No. 9, as Non-independent Director	Mgmt	For	For
4.4	Elect Chen, Ming-Shian, with Shareholder No. E121429XXX, as Non-independent Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.5	Elect Liu Zhi-Hong, with Shareholder No. R122163XXX, as Independent Director	Mgmt	For	Against
4.6	Elect Lee Ming Hsien, with Shareholder No. S120469XXX, as Independent Director	Mgmt	For	For
4.7	Elect Wu Lin-I, with Shareholder No. U120384XXX, as Independent Director	Mgmt	For	For
4.8	Elect Wu Meng-Che, with Shareholder No. A123377XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	Against

President Chain Store Corp.

Meeting Date: 05/30/2023

Country: Taiwan

Ticker: 2912

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y7082T105

President Chain Store Corp.

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

PT Perusahaan Gas Negara Tbk

Meeting Date: 05/30/2023

Country: Indonesia

Ticker: PGAS

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: Y7136Y118

Shares Voted: 6,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Corporate Social and Environmental Responsibility Annual Report and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements of the Company, Financial Statements of the Company's Micro and Small Business Funding Program and Discharge of Directors and Commissioners	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
5	Approve Auditors of the Company, PSA 62 Compliance Audit, and the Micro and Small Business Funding Program	Mgmt	For	For
6	Approve Ratification of State-Owned Enterprises Regulations	Mgmt	For	For
7	Approve Changes in the Boards of the Company	Mgmt	For	Against

PT Telkom Indonesia (Persero) Tbk

Meeting Date: 05/30/2023

Country: Indonesia

Ticker: TLKM

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: Y71474145

PT Telkom Indonesia (Persero) Tbk

Shares Voted: 418,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration of Directors and Commissioners for the Financial Year 2023 and Bonus for the Financial Year 2022	Mgmt	For	For
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	For	For
5	Approve Company's Proposed Business Spin-Off in Relation to Affiliated Transaction and Material Transaction	Mgmt	For	For
6	Approve Company's Proposed Business Spin-Off for the Fulfillment of Law No. 40 of 2007 on Limited Liability Companies	Mgmt	For	For
7	Approval of Special Assignment to the Company by the President of the Republic of Indonesia	Mgmt	For	Against
8	Approve Ratification of State-Owned Enterprises Regulations	Mgmt	For	For
9	Approve Changes in the Boards of the Company	Mgmt	For	Against

Seagen Inc.

Meeting Date: 05/30/2023

Country: USA

Ticker: SGEN

Record Date: 04/17/2023

Meeting Type: Special

Primary Security ID: 81181C104

Shares Voted: 1,259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

Shanxi Xinghuacun Fen Wine Factory Co., Ltd.

Meeting Date: 05/30/2023

Country: China

Ticker: 600809

Record Date: 05/25/2023

Meeting Type: Annual

Primary Security ID: Y77013103

Shanxi Xinghuacun Fen Wine Factory Co., Ltd.

Shares Voted: 680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For
8	Approve Change in Registered Capital and Amendment of Articles of Association	Mgmt	For	For

Shenzhou International Group Holdings Limited

Meeting Date: 05/30/2023

Country: Cayman Islands

Ticker: 2313

Record Date: 05/23/2023

Meeting Type: Annual

Primary Security ID: G8087W101

Shares Voted: 8,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Huang Guanlin as Director	Mgmt	For	For
4	Elect Wang Cunbo as Director	Mgmt	For	For
5	Elect Zhang Bingsheng as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Shenzhou International Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Amendments to the Existing Memorandum and Amended and Restated Articles of Association and Adopt New Amended and Restated Memorandum and Amended and Restated Articles of Association	Mgmt	For	Against

Silgan Holdings, Inc.

Meeting Date: 05/30/2023 **Country:** USA **Ticker:** SLGN
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: 827048109

Shares Voted: 873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leigh J. Abramson	Mgmt	For	Withhold
1.2	Elect Director Robert B. Lewis	Mgmt	For	Withhold
1.3	Elect Director Niharika Ramdev	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Sugi Holdings Co., Ltd.

Meeting Date: 05/30/2023 **Country:** Japan **Ticker:** 7649
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: J7687M106

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sakakibara, Eiichi	Mgmt	For	Against
1.2	Elect Director Sugiura, Katsunori	Mgmt	For	For
1.3	Elect Director Sugiura, Shinya	Mgmt	For	For
1.4	Elect Director Kamino, Shigeyuki	Mgmt	For	For
1.5	Elect Director Hayama, Yoshiko	Mgmt	For	For

Synnex Technology International Corp.

Meeting Date: 05/30/2023

Country: Taiwan

Ticker: 2347

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y8344J109

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For

Tung Ho Steel Enterprise Corp.

Meeting Date: 05/30/2023

Country: Taiwan

Ticker: 2006

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y90030100

Shares Voted: 13,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect HO CHIEH-TENG, a Representative of MAO SHENG INVESTMENT INC. with SHAREHOLDER NO.0200222, as Non-independent Director	Mgmt	For	For
4.2	Elect TUNG PO-HSUN, a Representative of MAO SHENG INVESTMENT INC. with SHAREHOLDER NO.0200222, as Non-independent Director	Mgmt	For	For
4.3	Elect HO YU-SHU, a Representative of HO JAO INVESTMENT INC. with SHAREHOLDER NO.0273462, as Non-independent Director	Mgmt	For	For
4.4	Elect HUANG CHIH-MING, a Representative of EPISIL HOLDING INC with SHAREHOLDER NO.0210549, as Non-independent Director	Mgmt	For	For

Tung Ho Steel Enterprise Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Elect CHEN PAO-HO, a Representative of LIANG CHENG INVESTMENT CO. LTD. with SHAREHOLDER NO.0206032, as Non-independent Director	Mgmt	For	For
4.6	Elect HO YEAN-LIANG with SHAREHOLDER NO.0130121 as Non-independent Director	Mgmt	For	For
4.7	Elect LIEU DER-MING with SHAREHOLDER NO.R102721XXX as Independent Director	Mgmt	For	For
4.8	Elect LIU JIH-GANG with SHAREHOLDER NO.E102408XXX as Independent Director	Mgmt	For	For
4.9	Elect LIU CHIA-WEN with SHAREHOLDER NO.A223746XXX as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

TXC Corp.

Meeting Date: 05/30/2023 **Country:** Taiwan **Ticker:** 3042
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: Y90156103

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Unimicron Technology Corp.

Meeting Date: 05/30/2023 **Country:** Taiwan **Ticker:** 3037
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: Y90668107

Shares Voted: 11,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Unimicron Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect TZYI-JANG TSENG, a Representative of UNITED MICROELECTRONICS CO., with SHAREHOLDER NO.3, as Non-independent Director	Mgmt	For	For
3.2	Elect SC CHIEN, a Representative of UNITED MICROELECTRONICS CO., with SHAREHOLDER NO.3, as Non-independent Director	Mgmt	For	For
3.3	Elect CHI-TUNG LIU, a Representative of UNITED MICROELECTRONICS CO., with SHAREHOLDER NO.3, as Non-independent Director	Mgmt	For	For
3.4	Elect TIMOTHY LAN, a Representative of HSUN CHIEH CORP. LTD., with SHAREHOLDER NO.22084, as Non-independent Director	Mgmt	For	For
3.5	Elect MIKE MA, a Representative of YANN YUAN INVESTMENT CO., LTD., with SHAREHOLDER NO.306088, as Non-independent Director	Mgmt	For	For
3.6	Elect TING-YU LIN, with SHAREHOLDER NO.A122296XXX as Non-independent Director	Mgmt	For	For
3.7	Elect GRACE LI, with SHAREHOLDER NO.Y220060XXX as Independent Director	Mgmt	For	For
3.8	Elect LAI-JUH CHEN, with SHAREHOLDER NO.A121498XXX as Independent Director	Mgmt	For	For
3.9	Elect TERRY WANG, with SHAREHOLDER NO.T121833XXX as Independent Director	Mgmt	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For

Vector, Inc.

Meeting Date: 05/30/2023

Country: Japan

Ticker: 6058

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J9451V106

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For
2.1	Elect Director Nishie, Keiji	Mgmt	For	For
2.2	Elect Director Hasegawa, Hajime	Mgmt	For	For
2.3	Elect Director Kiryu, Saori	Mgmt	For	For
2.4	Elect Director Goto, Yosuke	Mgmt	For	For
2.5	Elect Director Nishiki, Takashi	Mgmt	For	For
2.6	Elect Director Matsuda, Kota	Mgmt	For	For
2.7	Elect Director Tomimura, Ryuichi	Mgmt	For	For
2.8	Elect Director Naka, Michimasa	Mgmt	For	For
2.9	Elect Director Nose, Yasunobu	Mgmt	For	For
3.1	Appoint Statutory Auditor Mori, Kazutora	Mgmt	For	For
3.2	Appoint Statutory Auditor Koonsun Hyun	Mgmt	For	For
3.3	Appoint Statutory Auditor Yaginuma, Satoshi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Tawa, Ryutaro	Mgmt	For	For

Wah Lee Industrial Corp.

Meeting Date: 05/30/2023

Country: Taiwan

Ticker: 3010

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y9435R109

Shares Voted: 8,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		

Wah Lee Industrial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Elect Chang,Ray-Ching, a Representative of Kang Tai Investment Corporation, with SHAREHOLDER NO.0000120, as Non-independent Director	Mgmt	For	For
5.2	Elect Chun-Yin Chen, with SHAREHOLDER NO.0000011 as Non-independent Director	Mgmt	For	For
5.3	Elect Chang,Tsuen-Hsien, a Representative of Kang Tai Investment Corporation, with SHAREHOLDER NO.0000120, as Non-independent Director	Mgmt	For	For
5.4	Elect Yeh, Ching-Pin, with SHAREHOLDER NO.0000014 as Non-independent Director	Mgmt	For	For
5.5	Elect Lin, Yu-Chin, with SHAREHOLDER NO.0000010 as Non-independent Director	Mgmt	For	For
5.6	Elect Wang, Yea-Kang, with SHAREHOLDER NO.R102735XXX as Independent Director	Mgmt	For	Against
5.7	Elect Shyu, So-De, with SHAREHOLDER NO.E101428XXX as Independent Director	Mgmt	For	For
5.8	Elect Chang, ChiNan, with SHAREHOLDER NO.0014141 as Independent Director	Mgmt	For	For
5.9	Elect Guu, YuanKuang, with SHAREHOLDER NO.T101719XXX as Independent Director	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	Against

Wan Hai Lines Ltd.

Meeting Date: 05/30/2023

Country: Taiwan

Ticker: 2615

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y9507R102

Shares Voted: 6,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
2	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
3	Approve Business Operations Report and Financial Statements	Mgmt	For	For

Wan Hai Lines Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Plan on Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect a Representative of Jiufu Garden Co., Ltd., with Shareholder No. 00175910, as Non-independent Director	Mgmt	For	For
5.2	Elect Randy Chen, a Representative of CHEN-YUNG FOUNDATION with Shareholder No. 00053808, as Non-independent Director	Mgmt	For	For
5.3	Elect Chih Chao Chen, a Representative of CHEN-YUNG FOUNDATION with Shareholder No. 00053808, as Non-independent Director	Mgmt	For	For
5.4	Elect a Representative of Sunshine Construction Co., Ltd, with Shareholder No. 00079923, as Non-independent Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.5	Elect Jung-Nien Lai, with Shareholder No. C120773XXX, as Independent Director	Mgmt	For	Against
5.6	Elect Stephanie Lin, with Shareholder No. 00290720, as Independent Director	Mgmt	For	For
5.7	Elect Yi-Sheng Tseng, with Shareholder No. A123315XXX, as Independent Director	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Director Mr. Po-Ting Chen	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Director Mr. Randy Chen	Mgmt	For	For
8	Approve Release of Restrictions of Competitive Activities of Newly Appointed Director Mr. Chih Chao Chen	Mgmt	For	For

Winbond Electronics Corp.

Meeting Date: 05/30/2023

Country: Taiwan

Ticker: 2344

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y95873108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect ARTHUR YU-CHENG CHIAO, with SHAREHOLDER NO.84 as Non-independent Director	Mgmt	For	For
3.2	Elect a Representative of CHIN-XIN INVESTMENT CO., with SHAREHOLDER NO.10573 as Non-independent Director	Mgmt	For	Against
3.3	Elect YUNG CHIN, with SHAREHOLDER NO.89 as Non-independent Director	Mgmt	For	Against
3.4	Elect a Representative of WAL SIN LIHWA CORPORATION, with SHAREHOLDER NO.1 as Non-independent Director	Mgmt	For	Against
3.5	Elect JAMIE LIN, with SHAREHOLDER NO.A124776XXX as Non-independent Director	Mgmt	For	Against
3.6	Elect WEI-HSIN MA, with SHAREHOLDER NO.A220629XXX as Non-independent Director	Mgmt	For	Against
3.7	Elect ELAINE SHIHLAN CHANG, with SHAREHOLDER NO.677086XXX as Non-independent Director	Mgmt	For	Against
3.8	Elect ALLEN HSU, with SHAREHOLDER NO.F102893XXX as Independent Director	Mgmt	For	Against
3.9	Elect STEPHEN TSO (Stephen T. Tso), with SHAREHOLDER NO.A102519XXX as Independent Director	Mgmt	For	For
3.10	Elect CHUNG-MING KUAN, with SHAREHOLDER NO.A123813XXX as Independent Director	Mgmt	For	For
3.11	Elect LI-JONG PEIR, with SHAREHOLDER NO.A121053XXX as Independent Director	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of ARTHUR YU-CHENG CHIAO	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of a Representative of CHIN-XIN INVESTMENT CO.	Mgmt	For	Against
6	Approve Release of Restrictions of Competitive Activities of YUNG CHIN	Mgmt	For	Against

Winbond Electronics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Release of Restrictions of Competitive Activities of a Representative of WALSIN LIHWA CORPORATION	Mgmt	For	Against
8	Approve Release of Restrictions of Competitive Activities of JAMIE LIN	Mgmt	For	Against
9	Approve Release of Restrictions of Competitive Activities of WEI-HSIN MA	Mgmt	For	Against
10	Approve Release of Restrictions of Competitive Activities of ALLEN HSU	Mgmt	For	Against
11	Approve Release of Restrictions of Competitive Activities of CHUNG-MING KUAN	Mgmt	For	For
12	Approve Release of Restrictions of Competitive Activities of LI-JONG PEIR	Mgmt	For	For

Yihai Kerry Arawana Holdings Co., Ltd.

Meeting Date: 05/30/2023

Country: China

Ticker: 300999

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: Y982B5108

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Remuneration of Non-Independent Directors	Mgmt	For	For
6	Approve Remuneration of Supervisors	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Profit Distribution Plan	Mgmt	For	For
9	Approve Issuance of Super Short-term Commercial Papers and Medium-term Notes	Mgmt	For	Against

Zhen Ding Technology Holding Ltd.

Meeting Date: 05/30/2023

Country: Cayman Islands

Ticker: 4958

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: G98922100

Zhen Ding Technology Holding Ltd.

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Consolidated Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	Against
4	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
5	Amend Procedures for Endorsement and Guarantees	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
6.1	Elect CHANG-FANG SHEN, with Shareholder No.00000015, as Non-Independent Director	Mgmt	For	For
6.2	Elect CHE-HUNG YU, a Representative of FOXCONN FAR EAST LIMITED with Shareholder No.00000002, as Non-Independent Director	Mgmt	For	For
6.3	Elect TING-CHUAN LEE, with Shareholder No.00060878, as Non-Independent Director	Mgmt	For	For
6.4	Elect CHEN-FU CHIEN, with Shareholder No.H120290XXX, as Independent Director	Mgmt	For	For
6.5	Elect JING-YING HU, with Shareholder No.A221052XXX, as Independent Director	Mgmt	For	For
6.6	Elect XIN-CHENG YEH, with Shareholder No.C120223XXX, as Independent Director	Mgmt	For	For
6.7	Elect JUN-CHONG CHEN, with Shareholder No.A122360XXX, as Independent Director	Mgmt	For	For
7	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors (Including Independent Directors) and Representatives	Mgmt	For	For

Anhui Conch Cement Company Limited

Meeting Date: 05/31/2023

Country: China

Ticker: 914

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: Y01373102

Anhui Conch Cement Company Limited

Shares Voted: 14,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Reports	Mgmt	For	For
4	Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as PRC Auditors and Internal Control Auditor and KPMG Certified Public Accountants as International (Financial) Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	Mgmt	For	For
6	Approve Provision of Guarantee	Mgmt	For	For
7	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against

Anhui Conch Cement Company Limited

Meeting Date: 05/31/2023

Country: China

Ticker: 914

Record Date: 05/25/2023

Meeting Type: Annual

Primary Security ID: Y01373102

Shares Voted: 7,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Reports	Mgmt	For	For

Anhui Conch Cement Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as PRC Auditor and Internal Control Auditor and KPMG Certified Public Accountants as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	Mgmt	For	For
6	Approve Provision of Guarantee	Mgmt	For	For
7	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against

ASR Nederland NV

Meeting Date: 05/31/2023

Country: Netherlands

Ticker: ASRNL

Record Date: 05/03/2023

Meeting Type: Annual

Primary Security ID: N0709G103

Shares Voted: 1,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Discussion on Company's Corporate Governance Structure	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	For
3.a	Amend Remuneration Policy for Executive Board	Mgmt	For	For
3.b	Approve Remuneration of the Chairman of the Executive Board	Mgmt	For	For
3.c	Approve Remuneration of Supervisory Board	Mgmt	For	For
4.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4.c	Approve Dividends	Mgmt	For	For

ASR Nederland NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.a	Approve Discharge of Management Board	Mgmt	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7.a	Approve Cancellation of Repurchased Shares	Mgmt	For	For
8	Announce Intention to Reappoint Ingrid de Swart to Executive Board	Mgmt		
9.a	Reelect Gisella Van Vollenhoven to Supervisory Board	Mgmt	For	For
9.b	Reelect Gerard Van Olphen to Supervisory Board	Mgmt	For	For
10	Allow Questions	Mgmt		
11	Close Meeting	Mgmt		

Atara Biotherapeutics, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: ATRA

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 046513107

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pascal Touchon	Mgmt	For	For
1b	Elect Director Carol Gallagher	Mgmt	For	For
1c	Elect Director Maria Grazia Roncarolo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against

Axon Enterprise, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: AXON

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 05464C101

Axon Enterprise, Inc.

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Adriane Brown	Mgmt	For	For
1B	Elect Director Michael Garnreiter	Mgmt	For	For
1C	Elect Director Mark W. Kroll	Mgmt	For	For
1D	Elect Director Matthew R. McBrady	Mgmt	For	For
1E	Elect Director Hadi Partovi	Mgmt	For	For
1F	Elect Director Graham Smith	Mgmt	For	For
1G	Elect Director Patrick W. Smith	Mgmt	For	For
1H	Elect Director Jeri Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
5	Approve Stock Option Grants to Patrick W. Smith	Mgmt	For	For
6	Discontinue the Development and Plans for Sale of a Remotely-operated, Non-lethal TASER Drone System	SH	Against	Abstain

California Water Service Group

Meeting Date: 05/31/2023

Country: USA

Ticker: CWT

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 130788102

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory E. Aliff	Mgmt	For	For
1b	Elect Director Shelly M. Esque	Mgmt	For	For
1c	Elect Director Martin A. Kropelnicki	Mgmt	For	For
1d	Elect Director Thomas M. Krummel	Mgmt	For	For
1e	Elect Director Yvonne (Bonnie) A. Maldonado	Mgmt	For	For
1f	Elect Director Scott L. Morris	Mgmt	For	For
1g	Elect Director Carol M. Pottenger	Mgmt	For	For
1h	Elect Director Lester A. Snow	Mgmt	For	For
1i	Elect Director Patricia K. Wagner	Mgmt	For	For

California Water Service Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

Cellnex Telecom SA

Meeting Date: 05/31/2023

Country: Spain

Ticker: CLNX

Record Date: 05/26/2023

Meeting Type: Annual

Primary Security ID: E2R41M104

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Dividends Charged Against Reserves	Mgmt	For	For
6	Renew Appointment of Deloitte, S.L. as Auditor	Mgmt	For	For
7.1	Approve Annual Maximum Remuneration	Mgmt	For	For
7.2	Amend Remuneration Policy	Mgmt	For	Against
8.1	Fix Number of Directors at 13	Mgmt	For	For
8.2	Reelect Concepcion del Rivero Bermejo as Director	Mgmt	For	For
8.3	Reelect Christian Coco as Director	Mgmt	For	For
8.4	Ratify Appointment by Co-option of Ana Garcia Fau as Director	Mgmt	For	For
8.5	Ratify Appointment by Co-option of Jonathan Amouyal as Director	Mgmt	For	For
8.6	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	Mgmt	For	For
8.7	Elect Oscar Fanjul Martin as Director	Mgmt	For	For

Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.8	Elect Dominique D'Hinnin as Director	Mgmt	For	Against
8.9	Elect Marco Patuano as Director	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For

Cheng Uei Precision Industry Co. Ltd.

Meeting Date: 05/31/2023

Country: Taiwan

Ticker: 2392

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y13077105

Shares Voted: 55,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Profit Distribution Plan	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect T.C. GOU, a Representative of HSIN HUNG INTERNATIONAL INVESTMENT CO., LTD., with SHAREHOLDER NO.00000005, as Non-independent Director	Mgmt	For	For
3.2	Elect T.C. WANG, a Representative of HSIN HUNG INTERNATIONAL INVESTMENT CO., LTD., with SHAREHOLDER NO.00000005, as Non-independent Director	Mgmt	For	For
3.3	Elect JAMES LEE, a Representative of FOXLINK INTERNATIONAL INVESTMENT CO., LTD., with SHAREHOLDER NO.00000006, as Non-independent Director	Mgmt	For	For

Cheng Uei Precision Industry Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect ERIC HUANG, a Representative of FOXLINK INTERNATIONAL INVESTMENT CO., LTD., with SHAREHOLDER NO.00000006, as Non-independent Director	Mgmt	For	For
3.5	Elect CHEN-PHAN PU, a Representative of TAIWAN FOXLINK TAIWAN INDUSTRY INTERNATIONAL CO., LTD., with SHAREHOLDER NO.00021641, as Non-independent Director	Mgmt	For	For
3.6	Elect RANDY LEE, with SHAREHOLDER NO.A110698XXX as Independent Director	Mgmt	For	Against
3.7	Elect CHIEN-CHUNG FU, with SHAREHOLDER NO.P120154XXX as Independent Director	Mgmt	For	For
3.8	Elect JING-MI TANG, with SHAREHOLDER NO.J120035XXX as Independent Director	Mgmt	For	For
3.9	Elect CHIH-YANG TSENG, with SHAREHOLDER NO.V120940XXX as Independent Director	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Chevron Corporation

Meeting Date: 05/31/2023

Country: USA

Ticker: CVX

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 166764100

Shares Voted: 17,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director John B. Frank	Mgmt	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For
1j	Elect Director D. James Umpleby, III	Mgmt	For	For

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Cynthia J. Warner	Mgmt	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Rescind Scope 3 GHG Reduction Proposal	SH	Against	Against
6	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Against	Against
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Against	Against
8	Establish Board Committee on Decarbonization Risk	SH	Against	Against
9	Report on Social Impact From Plant Closure or Energy Transition	SH	Against	Abstain
10	Oversee and Report a Racial Equity Audit	SH	Against	Against
11	Publish a Tax Transparency Report	SH	Against	Against
12	Require Independent Board Chair	SH	Against	Against

China Airlines Ltd.

Meeting Date: 05/31/2023 **Country:** Taiwan **Ticker:** 2610
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: Y1374F105

Shares Voted: 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For

China Taiping Insurance Holdings Company Limited

Meeting Date: 05/31/2023 **Country:** Hong Kong **Ticker:** 966
Record Date: 05/24/2023 **Meeting Type:** Annual
Primary Security ID: Y1456Z151

China Taiping Insurance Holdings Company Limited

Shares Voted: 16,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Xiao Xing as Director	Mgmt	For	For
3a2	Elect Li Kedong as Director	Mgmt	For	For
3a3	Elect Zhang Cui as Director	Mgmt	For	For
3a4	Elect Xie Zhichun as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Chipbond Technology Corp.

Meeting Date: 05/31/2023

Country: Taiwan

Ticker: 6147

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y15657102

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For

Chow Sang Sang Holdings International Limited

Meeting Date: 05/31/2023

Country: Bermuda

Ticker: 116

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: G2113M120

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Gerald Chow King Sing as Director	Mgmt	For	For

Chow Sang Sang Holdings International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Lee Ka Lun as Director	Mgmt	For	For
3.3	Elect Lo King Man as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Approve Amendments to the Existing Bye-Laws and Adopt Amended and Restated Bye-Laws	Mgmt	For	Against

Commerzbank AG

Meeting Date: 05/31/2023

Country: Germany

Ticker: CBK

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: D172W1279

Shares Voted: 8,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2023, until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Harald Christ to the Supervisory Board	Mgmt	For	For
7.2	Elect Frank Czichowski to the Supervisory Board	Mgmt	For	For
7.3	Elect Sabine Dietrich to the Supervisory Board	Mgmt	For	For

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Elect Jutta Doenges to the Supervisory Board	Mgmt	For	For
7.5	Elect Burkhard Keese to the Supervisory Board	Mgmt	For	For
7.6	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For
7.7	Elect Caroline Seifert to the Supervisory Board	Mgmt	For	For
7.8	Elect Gertrude Tumpel-Gugerell to the Supervisory Board	Mgmt	For	For
7.9	Elect Jens Weidmann to the Supervisory Board	Mgmt	For	For
7.10	Elect Frank Westhoff to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 438.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 5 Billion	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
13	Amend Article Re: Location of Annual Meeting	Mgmt	For	For

COSCO SHIPPING International (Hong Kong) Co., Ltd.

Meeting Date: 05/31/2023

Country: Bermuda

Ticker: 517

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: G8114Z101

Shares Voted: 10,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Zhu Changyu as Director	Mgmt	For	For
3b	Elect Meng Xin as Director	Mgmt	For	For

COSCO SHIPPING International (Hong Kong) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3c	Elect Tsui Yiu Wa, Alec as Director	Mgmt	For	For
3d	Elect Kwong Che Keung, Gordon as Director	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

CSPC Pharmaceutical Group Limited

Meeting Date: 05/31/2023

Country: Hong Kong

Ticker: 1093

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: Y1837N109

Shares Voted: 70,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Zhang Cuilong as Director	Mgmt	For	For
3a2	Elect Pan Weidong as Director	Mgmt	For	For
3a3	Elect Jiang Hao as Director	Mgmt	For	For
3a4	Elect Wang Hongguang as Director	Mgmt	For	For
3a5	Elect Au Chun Kwok Alan as Director	Mgmt	For	For
3a6	Elect Li Quan as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	Against

Meeting Date: 05/31/2023

Country: Taiwan

Ticker: 9933

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y18229107

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect JOHN T. YU, a REPRESENTATIVE of CTCI DEVELOPMENT CORPORATION, with SHAREHOLDER NO.00045509, as Non-Independent Director	Mgmt	For	For
3.2	Elect MICHAEL YANG, a REPRESENTATIVE of CTCI DEVELOPMENT CORPORATION, with SHAREHOLDER NO.00045509, as Non-Independent Director	Mgmt	For	For
3.3	Elect QUINTIN WU, with ID NO.A103105XXX, as Non-Independent Director	Mgmt	For	For
3.4	Elect JOHNNY SHIH, with ID NO.A126461XXX, as Non-Independent Director	Mgmt	For	For
3.5	Elect YANCEY HAI, with ID NO.D100708XXX, as Non-Independent Director	Mgmt	For	For
3.6	Elect AN-PING CHANG, a REPRESENTATIVE of TAIWAN CEMENT CORPORATION, with SHAREHOLDER NO.00080690, as Non-Independent Director	Mgmt	For	For
3.7	Elect PAUL CHEN, a REPRESENTATIVE of CTCI FOUNDATION, with SHAREHOLDER NO.00000004, as Non-Independent Director	Mgmt	For	For
3.8	Elect WENENT PAN, with SHAREHOLDER NO.00117494, as Non-Independent Director	Mgmt	For	For
3.9	Elect CHIEN-CHUNG LI, with ID NO.D100794XXX, as Independent Director	Mgmt	For	For
3.10	Elect YEN-SHIANG SHIH, with ID NO.B100487XXX, as Independent Director	Mgmt	For	For
3.11	Elect YI-FANG CHEN, with ID NO.Q200040XXX, as Independent Director	Mgmt	For	For

CTCI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.12	Elect HUI-HUANG YEN, with ID NO.R103059XXX, as Independent Director	Mgmt	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

DocuSign, Inc.

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** DOCU
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 256163106

Shares Voted: 1,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James Beer	Mgmt	For	Withhold
1.2	Elect Director Cain A. Hayes	Mgmt	For	Withhold
1.3	Elect Director Allan Thygesen	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Dollar General Corporation

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** DG
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 256677105

Shares Voted: 2,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	For
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For
1e	Elect Director Timothy I. McGuire	Mgmt	For	For
1f	Elect Director Jeffery C. Owen	Mgmt	For	For
1g	Elect Director Debra A. Sandler	Mgmt	For	For
1h	Elect Director Ralph E. Santana	Mgmt	For	For

Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Todd J. Vasos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on 2025 Cage-Free Egg Goal	SH	Against	Against
6	Amend Right to Call Special Meeting	SH	Against	Against
7	Oversee and Report a Workplace Health and Safety Audit	SH	Against	For

Elite Material Co., Ltd.

Meeting Date: 05/31/2023 **Country:** Taiwan **Ticker:** 2383
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: Y2290G102

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Evonik Industries AG

Meeting Date: 05/31/2023 **Country:** Germany **Ticker:** EVK
Record Date: 05/24/2023 **Meeting Type:** Annual
Primary Security ID: D2R90Y117

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For

Evonik Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6.1	Elect Bernd Toenjes to the Supervisory Board	Mgmt	For	For
6.2	Elect Barbara Albert to the Supervisory Board	Mgmt	For	For
6.3	Elect Cornelius Baur to the Supervisory Board	Mgmt	For	For
6.4	Elect Aldo Belloni to the Supervisory Board	Mgmt	For	For
6.5	Elect Werner Fuhrmann to the Supervisory Board	Mgmt	For	For
6.6	Elect Christian Kohlpaintner to the Supervisory Board	Mgmt	For	For
6.7	Elect Cedrik Neike to the Supervisory Board	Mgmt	For	Against
6.8	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	For
6.9	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	For
6.10	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Amend Articles Re: Registration in the Share Register	Mgmt	For	For

Exelixis, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: EXEL

Record Date: 04/03/2023

Meeting Type: Proxy Contest

Primary Security ID: 30161Q104

Shares Voted: 2,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (Gold Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 11 Directors	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Management Nominee Director Maria C. Freire	Mgmt	For	For
1b	Elect Management Nominee Director Alan M. Garber	Mgmt	For	For
1c	Elect Management Nominee Director Michael M. Morrissey	Mgmt	For	For
1d	Elect Management Nominee Director Stelios Papadopoulos	Mgmt	For	For
1e	Elect Management Nominee Director George Poste	Mgmt	For	For
1f	Elect Management Nominee Director Julie Anne Smith	Mgmt	For	For
1g	Elect Management Nominee Director Lance Willsey *Withdrawn Resolution*	Mgmt		
1h	Elect Management Nominee Director Jacqueline Wright	Mgmt	For	For
1i	Elect Management Nominee Director Jack L. Wyszomierski	Mgmt	For	For
1j	Elect Opposition Nominee Director Tomas J. Heyman	SH	For	For
1k	Elect Opposition Nominee Director Robert 'Bob' Oliver, Jr.	SH	For	For
1l	Elect Opposition Nominee Director David E. Johnson	SH	None	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
	Dissident Universal Proxy (White Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 11 Directors	Mgmt		
1.1	Elect Opposition Nominee Director Tomas J. Heyman	SH	For	Do Not Vote
1.2	Elect Opposition Nominee Director David E. Johnson	SH	For	Do Not Vote
1.3	Elect Opposition Nominee Director Robert 'Bob' Oliver, Jr.	SH	For	Do Not Vote
1.4	Elect Management Nominee Director Maria C. Freire	Mgmt	None	Do Not Vote
1.5	Elect Management Nominee Director Alan M. Garber	Mgmt	None	Do Not Vote
1.6	Elect Management Nominee Director Michael M. Morrissey	Mgmt	None	Do Not Vote
1.7	Elect Management Nominee Director Stelios Papadopoulos	Mgmt	None	Do Not Vote
1.8	Elect Management Nominee Director George Poste	Mgmt	None	Do Not Vote

Exelixis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Management Nominee Director Julie Anne Smith	Mgmt	None	Do Not Vote
1.10	Elect Management Nominee Director Jacqueline Wright	Mgmt	None	Do Not Vote
1.11	Elect Management Nominee Director Jack L. Wyszomierski	Mgmt	None	Do Not Vote
1.12	Elect Management Nominee Director Lance Willsey *Withdrawn Resolution*	Mgmt		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Do Not Vote

EXOR NV

Meeting Date: 05/31/2023 **Country:** Netherlands **Ticker:** EXO
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: N3140A107

Shares Voted: 2,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Board Report (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	Against
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.d	Receive Explanation on Company's Dividend Policy	Mgmt		
2.e	Approve Dividends	Mgmt	For	For
3.a	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
3.b	Amend Remuneration Policy	Mgmt	For	Against
4.a	Approve Discharge of Executive Director	Mgmt	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5.a	Reelect John Elkann as Executive Director	Mgmt	For	For
6.a	Elect Nitin Nohria as Non-Executive Director	Mgmt	For	For

EXOR NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.b	Elect Sandra Dembeck as Non-Executive Director	Mgmt	For	For
6.c	Elect Tiberto Ruy Brandolini d'Adda as Non-Executive Director	Mgmt	For	For
6.d	Reelect Marc Bolland as Non-Executive Director	Mgmt	For	For
6.e	Reelect Melissa Bethell as Non-Executive Director	Mgmt	For	For
6.f	Reelect Laurence Debroux as Non-Executive Director	Mgmt	For	For
6.g	Reelect Axel Dumas as Non-Executive Director	Mgmt	For	For
6.h	Reelect Ginevra Elkann as Non-Executive Director	Mgmt	For	Against
6.i	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For
7.a	Authorize Repurchase of Shares	Mgmt	For	For
7.b	Approve Cancellation of Repurchased Shares	Mgmt	For	For
8	Close Meeting	Mgmt		

Expedia Group, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: EXPE

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 30212P303

Shares Voted: 1,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	Withhold
1b	Elect Director Beverly Anderson	Mgmt	For	For
1c	Elect Director M. Moina Banerjee	Mgmt	For	For
1d	Elect Director Chelsea Clinton	Mgmt	For	Withhold
1e	Elect Director Barry Diller	Mgmt	For	Withhold
1f	Elect Director Henrique Dubugras	Mgmt	For	For
1g	Elect Director Craig Jacobson	Mgmt	For	Withhold
1h	Elect Director Peter Kern	Mgmt	For	For
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold
1j	Elect Director Patricia Menendez Cambo	Mgmt	For	For
1k	Elect Director Alex von Furstenberg	Mgmt	For	Withhold
1l	Elect Director Julie Whalen	Mgmt	For	Withhold

Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Exxon Mobil Corporation

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** XOM
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: 30231G102

Shares Voted: 38,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For
1.2	Elect Director Susan K. Avery	Mgmt	For	For
1.3	Elect Director Angela F. Braly	Mgmt	For	For
1.4	Elect Director Gregory J. Goff	Mgmt	For	For
1.5	Elect Director John D. Harris, II	Mgmt	For	For
1.6	Elect Director Kaisa H. Hietala	Mgmt	For	For
1.7	Elect Director Joseph L. Hooley	Mgmt	For	For
1.8	Elect Director Steven A. Kandarian	Mgmt	For	For
1.9	Elect Director Alexander A. Karsner	Mgmt	For	For
1.10	Elect Director Lawrence W. Kellner	Mgmt	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	For
1.12	Elect Director Darren W. Woods	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Establish Board Committee on Decarbonization Risk	SH	Against	Against
6	Reduce Executive Stock Holding Period	SH	Against	Against
7	Report on Carbon Capture and Storage	SH	Against	Against
8	Report on Methane Emission Disclosure Reliability	SH	Against	For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Against	Against
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	SH	Against	Against
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Against	Abstain
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	SH	Against	Against
13	Commission Audited Report on Reduced Plastics Demand	SH	Against	Against
14	Report on Potential Costs of Environmental Litigation	SH	Against	Against
15	Publish a Tax Transparency Report	SH	Against	Against
16	Report on Social Impact From Plant Closure or Energy Transition	SH	Against	Abstain
17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	SH		

Far EastOne Telecommunications Co., Ltd.

Meeting Date: 05/31/2023 **Country:** Taiwan **Ticker:** 4904
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: Y7540C108

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements (Including Business Report)	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Cash Distribution from Legal Reserve	Mgmt	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
5	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For
6	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For

Feng Hsin Steel Co., Ltd.

Meeting Date: 05/31/2023 **Country:** Taiwan **Ticker:** 2015
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: Y24814108

Feng Hsin Steel Co., Ltd.

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Firefinch Limited

Meeting Date: 05/31/2023

Country: Australia

Ticker: FFX

Record Date: 05/29/2023

Meeting Type: Annual

Primary Security ID: Q3917G102

Shares Voted: 22,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Brad Gordon as Director	Mgmt	For	Against

Franklin BSP Realty Trust, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: FBRT

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 35243J101

Shares Voted: 117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pat Augustine	Mgmt	For	For
1b	Elect Director Richard J. Byrne	Mgmt	For	For
1c	Elect Director Joe Dumars	Mgmt	For	For
1d	Elect Director Jamie Handwerker	Mgmt	For	For
1e	Elect Director Peter J. McDonough	Mgmt	For	Against
1f	Elect Director Buford H. Ortale	Mgmt	For	For
1g	Elect Director Elizabeth K. Tuppeny	Mgmt	For	For
2	Eliminate Supermajority Vote Requirements	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

GCL Technology Holdings Limited

Meeting Date: 05/31/2023

Country: Cayman Islands

Ticker: 3800

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: G3774X108

Shares Voted: 199,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Zhu Yufeng as Director	Mgmt	For	For
4	Elect Zhu Zhanjun as Director	Mgmt	For	For
5	Elect Shen Wenzhong as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve Crowe (HK) CPA Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Geron Corporation

Meeting Date: 05/31/2023

Country: USA

Ticker: GERN

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 374163103

Shares Voted: 8,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director V. Bryan Lawlis	Mgmt	For	For
1.2	Elect Director Susan M. Molineaux	Mgmt	For	Withhold
2	Increase Authorized Common Stock	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

HKT Trust and HKT Limited

Meeting Date: 05/31/2023

Country: Cayman Islands

Ticker: 6823

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: Y3R29Z107

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For
3a	Elect Hui Hon Hing, Susanna as Director	Mgmt	For	For
3b	Elect Chung Cho Yee, Mico as Director	Mgmt	For	For
3c	Elect Aman Mehta as Director	Mgmt	For	For
3d	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Hon Hai Precision Industry Co., Ltd.

Meeting Date: 05/31/2023

Country: Taiwan

Ticker: 2317

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y36861105

Shares Voted: 100,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Initial Public Offering of Rmb-denominated Ordinary Shares (A Shares) Through Its Subsidiary Shunyun Technology (Zhongshan) Limited on the China Securities Market	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

IBF Financial Holdings Co., Ltd.

Meeting Date: 05/31/2023

Country: Taiwan

Ticker: 2889

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y95315100

Shares Voted: 65,688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Reopening of Merger with Entie Bank	SH	None	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Chi-Lin Wea, a Representative of Taiwan Ling Hang Assests Investment Co. Ltd., with SHAREHOLDER NO.480909, as Non-independent Director	Mgmt	For	Against
5.2	Elect Cheng-Lin Chen, a Representative of Jia De Investment Co. Ltd., with SHAREHOLDER NO.516979, as Non-independent Director	Mgmt	For	Against
5.3	Elect Shao-Chung Tsai, a Representative of Ren Wang Co., Ltd., with SHAREHOLDER NO.520786, as Non-independent Director	Mgmt	For	Against
5.4	Elect Cheng-Feng Shih, a Representative of Ren Wang Co., Ltd., with SHAREHOLDER NO.520786, as Non-independent Director	Mgmt	For	Against
5.5	Elect a Representative of First Commercial Bank, Ltd, with SHAREHOLDER NO.424886 as Non-independent Director	Mgmt	For	Against
5.6	Elect a Representative of Taiwan Cooperative Bank, Ltd., with SHAREHOLDER NO.3 as Non-independent Director	Mgmt	For	Against
5.7	Elect Michael Chen, a Representative of Hua Ji International Development Corp., with SHAREHOLDER NO.489677, as Non-independent Director	Mgmt	For	Against
5.8	Elect Kuan Ju Chen, a Representative of Hua Kang International Asset Management Co., Ltd., with SHAREHOLDER NO.489676, as Non-independent Director	Mgmt	For	Against

IBF Financial Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.9	Elect Cheng Xi Yang, a Representative of De An Development Co., Ltd., with SHAREHOLDER NO.480853, as Non-independent Director	Mgmt	For	Against
5.10	Elect Zhen-Fang Zhang, with SHAREHOLDER NO.F101670XXX as Independent Director	Mgmt	For	For
5.11	Elect Joseph Jao, with SHAREHOLDER NO.621956 as Independent Director	Mgmt	For	For
5.12	Elect Nadia Chen, with SHAREHOLDER NO.A220438XXX as Independent Director	Mgmt	For	For
5.13	Elect Wei-Lung Chen, with SHAREHOLDER NO.F122568XXX as Independent Director	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	Against

Innolux Corp.

Meeting Date: 05/31/2023 **Country:** Taiwan **Ticker:** 3481
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: Y4090E105

Shares Voted: 81,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Statement of Profit and Loss Appropriation	Mgmt	For	For
3	Approve Cash Capital Reduction	Mgmt	For	For
4	Approve to Transfer Shares to Employees at Less than the Average Actual Share Repurchase Price	Mgmt	For	For

Inogen, Inc.

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** INGN
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 45780L104

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn Boehnlein	Mgmt	For	For

Inogen, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Thomas A. West	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Ipsen SA

Meeting Date: 05/31/2023 **Country:** France **Ticker:** IPN
Record Date: 05/29/2023 **Meeting Type:** Annual/Special
Primary Security ID: F5362H107

Shares Voted: 403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
6	Reelect Marc de Garidel as Director	Mgmt	For	Against
7	Reelect Henri Beaufour as Director	Mgmt	For	Against
8	Reelect Michele Ollier as Director	Mgmt	For	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	For
14	Approve Compensation of David Loew, CEO	Mgmt	For	Against

Ipsen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For
20	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
25	Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
26	Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.

Meeting Date: 05/31/2023

Country: China

Ticker: 002304

Record Date: 05/25/2023

Meeting Type: Annual

Primary Security ID: Y444AE101

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For

Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For
7	Approve Use of Funds for Financial Products	Mgmt	For	Against

Kerry Properties Limited

Meeting Date: 05/31/2023

Country: Bermuda

Ticker: 683

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: G52440107

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Kuok Khoon Hua as Director	Mgmt	For	For
3b	Elect Au Hing Lun, Dennis as Director	Mgmt	For	For
3c	Elect Wong Yu Pok, Marina as Director	Mgmt	For	For
3d	Elect Cheung Leong as Director	Mgmt	For	For
3e	Elect Chum Kwan Lock, Grant as Director	Mgmt	For	For
4	Approve Directors' Fees	Mgmt	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Adopt the Amended and Restated Bye-laws	Mgmt	For	Against

Kinsus Interconnect Technology Corp.

Meeting Date: 05/31/2023

Country: Taiwan

Ticker: 3189

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y4804T109

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

KunLun Energy Company Limited

Meeting Date: 05/31/2023

Country: Bermuda

Ticker: 135

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: G5320C108

Shares Voted: 42,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A	Elect Gao Xiangzhong as Director	Mgmt	For	For
3B	Elect Tsang Yok Sing Jasper as Director	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Adopt New Bye-Laws	Mgmt	For	Against

Kura Oncology, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: KURA

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 50127T109

Kura Oncology, Inc.

Shares Voted: 241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Diane Parks	Mgmt	For	Withhold
1.2	Elect Director Mary T. Szela	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

LandMark Optoelectronics Corp.

Meeting Date: 05/31/2023

Country: Taiwan

Ticker: 3081

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y51823105

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report, Financial Statements and Profit Distribution	Mgmt	For	For
2	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect CHING-YI CHANG, a Representative of HUASHENG INTERNATIONAL INVESTMENT LTD. with Shareholder No.00000283, as Non-Independent Director	Mgmt	For	For
4.2	Elect WEI LIN, with Shareholder No.00000012, as Non-Independent Director	Mgmt	For	For
4.3	Elect PO-YEN LU, with Shareholder No.Q101216XXX, as Non-Independent Director	Mgmt	For	For
4.4	Elect JERRY YANG, with Shareholder No.00000303, as Non-Independent Director	Mgmt	For	For
4.5	Elect JAMES WANG, with Shareholder No.N120284XXX, as Independent Director	Mgmt	For	For

LandMark Optoelectronics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.6	Elect YONG-CHANG CHEN, with Shareholder No.R101726XXX, as Independent Director	Mgmt	For	For
4.7	Elect YEN-HSI LIN, with Shareholder No.A221878XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For

Legrand SA

Meeting Date: 05/31/2023 **Country:** France **Ticker:** LR
Record Date: 05/29/2023 **Meeting Type:** Annual/Special
Primary Security ID: F56196185

Shares Voted: 2,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
4	Appoint Mazars as Auditor	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For
7	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For
12	Reelect Benoit Coquart as Director	Mgmt	For	For
13	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For
14	Reelect Michel Landel as Director	Mgmt	For	For
15	Elect Valerie Chort as Director	Mgmt	For	For
16	Elect Clare Scherrer as Director	Mgmt	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Li Auto Inc.

Meeting Date: 05/31/2023

Country: Cayman Islands

Ticker: 2015

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: G5479M105

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Director Ma Donghui	Mgmt	For	Against
3	Elect Director Li Xiang	Mgmt	For	Against
4	Elect Director Li Tie	Mgmt	For	Against
5	Elect Director Zhao Hongqiang	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	For

Makalot Industrial Co., Ltd.

Meeting Date: 05/31/2023

Country: Taiwan

Ticker: 1477

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y5419P101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect LI-PING CHOU, with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For	For
2.2	Elect HSIEN CHANG LIN, with SHAREHOLDER NO.00000118, as Non-Independent Director	Mgmt	For	Against
2.3	Elect HUNG-JEN HUANG, with SHAREHOLDER NO.00000003, as Non-Independent Director	Mgmt	For	Against
2.4	Elect CHIEN WANG, with SHAREHOLDER NO.00000005, as Non-Independent Director	Mgmt	For	Against
2.5	Elect HUANG-CHING HO, with SHAREHOLDER NO.00000008, as Non-Independent Director	Mgmt	For	Against
2.6	Elect CHIU-LING CHOU, with SHAREHOLDER NO.00000021, as Non-Independent Director	Mgmt	For	Against
2.7	Elect SHUANG-CHUANG LIU, with SHAREHOLDER NO.00000004, as Non-Independent Director	Mgmt	For	Against
2.8	Elect KUO-LUNG CHEN, with SHAREHOLDER NO.00000006,, as Non-Independent Director	Mgmt	For	Against
2.9	Elect HSIN-PENG CHOU, a REPRESENTATIVE of RICH INITIATE INTL. CO., LTD., with SHAREHOLDER NO.00110487, as Non-Independent Director	Mgmt	For	Against
2.10	Elect PEI-FENG SUNG, with SHAREHOLDER NO.00000921, as Non-Independent Director	Mgmt	For	Against
2.11	Elect YU-CHING HUANG, with SHAREHOLDER NO.00007497, as Non-Independent Director	Mgmt	For	Against
2.12	Elect LING-I CHUNG, with ID NO.A210151XXX, as Independent Director	Mgmt	For	Against
2.13	Elect SI-WEI YANG, with ID NO.L101136XXX, as Independent Director	Mgmt	For	For
2.14	Elect YU-HUI SU, with ID NO.Y220373XXX, as Independent Director	Mgmt	For	For

Makalot Industrial Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.15	Elect CHUN-CHI YANG, with ID NO.H220649XXX, as Independent Director	Mgmt	For	For
3	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors	Mgmt	For	For

Mango Excellent Media Co., Ltd.

Meeting Date: 05/31/2023 **Country:** China **Ticker:** 300413
Record Date: 05/26/2023 **Meeting Type:** Annual
Primary Security ID: Y306B1109

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Shareholder Return Plan	Mgmt	For	For
	APPROVE RELATED PARTY TRANSACTIONS	Mgmt		
6.1	Approve Related Party Transaction with Hunan Radio, Film and Television Group Co., Ltd. (Hunan Radio and Television Station) and Its Related Parties	Mgmt	For	For
6.2	Approve Related Party Transaction with Migu Culture Technology Co., Ltd. and Its Related Parties	Mgmt	For	For
7	Approve Application of Credit Lines	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Provision of Financial Assistance and Related Party Transaction	Mgmt	For	For

MediaTek, Inc.

Meeting Date: 05/31/2023 **Country:** Taiwan **Ticker:** 2454
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: Y5945U103

MediaTek, Inc.

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Meta Platforms, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: META

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 30303M102

Shares Voted: 21,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Report on Government Take Down Requests	SH	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	Abstain
6	Report on Lobbying Payments and Policy	SH	Against	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Allegations of Political Entanglement and Content Management Biases in India	SH	Against	Abstain
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For
9	Report on Data Privacy regarding Reproductive Healthcare	SH	Against	Against
10	Report on Enforcement of Community Standards and User Content	SH	Against	For
11	Report on Child Safety and Harm Reduction	SH	Against	For
12	Report on Executive Pay Calibration to Externalized Costs	SH	Against	Against
13	Commission Independent Review of Audit & Risk Oversight Committee	SH	Against	Against

Millicom International Cellular SA

Meeting Date: 05/31/2023

Country: Luxembourg

Ticker: TIGO

Record Date: 05/17/2023

Meeting Type: Annual/Special

Primary Security ID: L6388G134

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	Mgmt	For	For
2	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Fix Number of Directors at Ten	Mgmt	For	For
7	Reelect Jose Antonio Rios Garcia as Director	Mgmt	For	For
8	Reelect Bruce Churchill as Director	Mgmt	For	For
9	Reelect Tomas Eliasson as Director	Mgmt	For	For
10	Reelect Pernille Erenbjerg as Director	Mgmt	For	Against
11	Reelect Mauricio Ramos as Director	Mgmt	For	For
12	Elect Maria Teresa Arnal as Director	Mgmt	For	For
13	Elect Blanca Trevino De Vega as Director	Mgmt	For	For

Millicom International Cellular SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Elect Thomas Reynaud as Director	Mgmt	For	For
15	Elect Nicolas Jaeger as Director	Mgmt	For	For
16	Elect Michael Golan as Director	Mgmt	For	For
17	Reelect Jose Antonio Rios Garcia as Board Chairman	Mgmt	For	For
18	Approve Remuneration of Directors	Mgmt	For	For
19	Approve Ernst & Young S.A., Luxembourg as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
20	Approve Procedure on Appointment of Nomination Committee and Determination of Assignment of Nomination Committee	Mgmt	For	For
21	Approve Share Repurchase Plan	Mgmt	For	For
22	Approve Remuneration Report	Mgmt	For	For
23	Approve Senior Management Remuneration Policy	Mgmt	For	For
24	Approve Share-Based Incentive Plans	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	Mgmt	For	For
2	Increase Authorized Share Capital and Amend Articles of Association	Mgmt	For	For
3	Approve Renewal of the Authorization Granted to the Board of Directors to Issue New Shares and Amend Articles of Association	Mgmt	For	For
4	Receive and Approve Directors' Special Report and Grant Power to Remove or Limit the Preferential Subscription Right	Mgmt	For	For
5	Approve Full Restatement of the Articles of Incorporation	Mgmt	For	For

Minth Group Limited

Meeting Date: 05/31/2023 **Country:** Cayman Islands **Ticker:** 425
Record Date: 05/24/2023 **Meeting Type:** Annual
Primary Security ID: G6145U109

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

Minth Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Wei Ching Lien as Director	Mgmt	For	For
4	Elect Zhang Yuxia as Director	Mgmt	For	For
5	Elect Mok Kwai Pui Bill as Director	Mgmt	For	For
6	Elect Tatsunobu Sako as Director	Mgmt	For	For
7	Approve and Confirm the Service Contract, Including Remuneration, of Wei Ching Lien	Mgmt	For	For
8	Approve and Confirm the Service Contract, Including Remuneration, of Zhang Yuxia	Mgmt	For	For
9	Approve and Confirm the Service Contract, Including Remuneration, of Chin Chien Ya	Mgmt	For	For
10	Approve and Confirm the Terms of Appointment, Including Remuneration, of Wang Ching	Mgmt	For	For
11	Approve and Confirm the Terms of Appointment, Including Remuneration, of Chen Quan Shi	Mgmt	For	For
12	Approve and Confirm the Terms of Appointment, Including Remuneration, of Mok Kwai Pui Bill	Mgmt	For	For
13	Approve and Confirm the Terms of Appointment, Including Remuneration, of Tatsunobu Sako	Mgmt	For	For
14	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
15	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
17	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
19	Adopt Amended and Restated Articles of Association	Mgmt	For	Against

Momentive Global Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: MNTV

Record Date: 04/12/2023

Meeting Type: Special

Primary Security ID: 60878Y108

Momentive Global Inc.

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Namchow Holdings Co., Ltd.

Meeting Date: 05/31/2023 Country: Taiwan Ticker: 1702
Record Date: 03/31/2023 Meeting Type: Annual
Primary Security ID: Y61998103

Shares Voted: 11,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For

Nan Ya Plastics Corp.

Meeting Date: 05/31/2023 Country: Taiwan Ticker: 1303
Record Date: 03/31/2023 Meeting Type: Annual
Primary Security ID: Y62061109

Shares Voted: 61,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For

Nickel Industries Limited

Meeting Date: 05/31/2023 Country: Australia Ticker: NIC
Record Date: 05/29/2023 Meeting Type: Annual
Primary Security ID: Q67949109

Nickel Industries Limited

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Robert Neale as Director	Mgmt	For	Against
3	Elect Mark Lochtenberg as Director	Mgmt	For	For
4	Elect Christopher Shepherd as Director	Mgmt	For	Against
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
6	Ratify Past Issuance of Institutional Shares to New and Existing Sophisticated and Professional Investors	Mgmt	For	For

Novatek Microelectronics Corp.

Meeting Date: 05/31/2023

Country: Taiwan

Ticker: 3034

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y64153102

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against

OMV AG

Meeting Date: 05/31/2023

Country: Austria

Ticker: OMV

Record Date: 05/21/2023

Meeting Type: Annual

Primary Security ID: A51460110

Shares Voted: 1,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2.1	Approve Allocation of Income and Dividends of EUR 2.80 per Share	Mgmt	For	For
2.2	Approve Special Dividends of EUR 2.25 per Share	Mgmt	For	For

OMV AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3.2	Revoke June 3, 2022, AGM Resolution Not to Grant Discharge of Management Board Member Rainer Seele for Fiscal Year 2021; Approve Discharge of Management Board Member Rainer Seele for Fiscal Year 2021	Mgmt	For	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8.1	Approve Long Term Incentive Plan for Key Employees	Mgmt	For	For
8.2	Approve Equity Deferral Plan	Mgmt	For	For
9	Elect Lutz Feldmann Supervisory Board Member	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Outset Medical, Inc.

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** OM
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 690145107

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jim Hinrichs	Mgmt	For	For
1b	Elect Director Andrea L. Saia	Mgmt	For	For
1c	Elect Director Catherine Szyman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

PCCW Limited

Meeting Date: 05/31/2023 **Country:** Hong Kong **Ticker:** 8
Record Date: 05/24/2023 **Meeting Type:** Annual
Primary Security ID: Y6802P120

Shares Voted: 197,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Hui Hon Hing, Susanna as Director	Mgmt	For	For
3b	Elect Aman Mehta as Director	Mgmt	For	Against
3c	Elect David Christopher Chance as Director	Mgmt	For	For
3d	Elect Sharhan Mohamed Muhseen Mohamed as Director	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Penumbra, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: PEN

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 70975L107

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arani Bose	Mgmt	For	Withhold
1.2	Elect Director Bridget O'Rourke	Mgmt	For	For
1.3	Elect Director Surbhi Sarna	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ping An Bank Co., Ltd.

Meeting Date: 05/31/2023

Country: China

Ticker: 000001

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: Y6896T103

Shares Voted: 13,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Related Party Transaction and Related Party Transaction Management System Implementation Report	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve External Donation Budget and External Donation Authorization	Mgmt	For	Against

Powertech Technology, Inc.

Meeting Date: 05/31/2023

Country: Taiwan

Ticker: 6239

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y7083Y103

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Issuance of Common Shares for Overseas Depository Shares Issuance and/or for Public Offering and/or for Private Placement and/or Private Placement of Overseas or Domestic Convertible Bonds and/or Issuance of Overseas or Domestic Convertible Bonds	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect D.K. Tsai, with SHAREHOLDER NO.641, as Non-Independent Director	Mgmt	For	For
4.2	Elect J.S. Leu, with SHAREHOLDER NO.302, as Non-Independent Director	Mgmt	For	For

Powertech Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Elect Shigeo Koguchi, a REPRESENTATIVE of KINGSTON TECHNOLOGY CORPORATION, with SHAREHOLDER NO.135526, as Non-Independent Director	Mgmt	For	For
4.4	Elect Daphne Wu, a REPRESENTATIVE of KINGSTON TECHNOLOGY CORPORATION, with SHAREHOLDER NO.135526, as Non-Independent Director	Mgmt	For	For
4.5	Elect Boris Hsieh, a REPRESENTATIVE of GREATEK ELECTRONICS INC., with SHAREHOLDER NO.179536, as Non-Independent Director	Mgmt	For	For
4.6	Elect Kenjiro Hara, a REPRESENTATIVE of Kioxia Semiconductor Taiwan Corporation, with SHAREHOLDER NO.2509 as Non-Independent Director	Mgmt	For	For
4.7	Elect Morgan Chang, with ID NO.B100071XXX, as Independent Director	Mgmt	For	For
4.8	Elect Pei-Ing Lee, with ID NO.N103301XXX, as Independent Director	Mgmt	For	For
4.9	Elect Jui-Tsung Chen, with ID NO.B100035XXX, as Independent Director	Mgmt	For	For
4.10	Elect Chao-Chin Tung, with ID NO.A102792XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For

President Securities Corp.

Meeting Date: 05/31/2023

Country: Taiwan

Ticker: 2855

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y7083F104

Shares Voted: 38,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report, Consolidated Financial Statements and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Primo Water Corporation

Meeting Date: 05/31/2023

Country: Canada

Ticker: PRMW

Record Date: 04/27/2023

Meeting Type: Annual/Special

Primary Security ID: 74167P108

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Britta Bomhard	Mgmt	For	For
1b	Elect Director Susan E. Cates	Mgmt	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	Withhold
1d	Elect Director Jerry Fowden	Mgmt	For	For
1e	Elect Director Thomas J. Harrington	Mgmt	For	For
1f	Elect Director Derek R. Lewis	Mgmt	For	For
1g	Elect Director Lori T. Marcus	Mgmt	For	For
1h	Elect Director Billy D. Prim	Mgmt	For	For
1i	Elect Director Archana Singh	Mgmt	For	For
1j	Elect Director Steven P. Stanbrook	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Bylaws	Mgmt	For	For

Publicis Groupe SA

Meeting Date: 05/31/2023

Country: France

Ticker: PUB

Record Date: 05/29/2023

Meeting Type: Annual/Special

Primary Security ID: F7607Z165

Shares Voted: 2,139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Suzan LeVine as Supervisory Board Member	Mgmt	For	For
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Mgmt	For	For
7	Appoint KPMG S.A. as Auditor	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	Against
9	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	Against
11	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	For	Against
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	For	For
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Mgmt	For	For
17	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Q2 Holdings, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: QTWO

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 74736L109

Q2 Holdings, Inc.

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Lynn Atchison	Mgmt	For	For
1.2	Elect Director Jeffrey T. Diehl	Mgmt	For	For
1.3	Elect Director Matthew P. Flake	Mgmt	For	For
1.4	Elect Director Stephen C. Hooley	Mgmt	For	For
1.5	Elect Director James R. Offerdahl	Mgmt	For	For
1.6	Elect Director R. H. Seale, III	Mgmt	For	For
1.7	Elect Director Margaret L. Taylor	Mgmt	For	For
1.8	Elect Director Lynn Antipas Tyson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Relay Therapeutics, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: RLAY

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 75943R102

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas S. Ingram	Mgmt	For	For
1.2	Elect Director Sekar Kathiresan	Mgmt	For	For
1.3	Elect Director Jami Rubin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Royal KPN NV

Meeting Date: 05/31/2023

Country: Netherlands

Ticker: KPN

Record Date: 05/03/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: N4297B146

Royal KPN NV

Shares Voted: 29,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management	Mgmt		
3	Opportunity to Make Recommendations	Mgmt		
4	Elect Marga de Jager to Supervisory Board	Mgmt	For	For
5	Close Meeting	Mgmt		

Seagen Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: SGEN

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 81181C104

Shares Voted: 1,259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David W. Gyska	Mgmt	For	For
1b	Elect Director John A. Orwin	Mgmt	For	Against
1c	Elect Director Alpha H. Seth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

SEI Investments Company

Meeting Date: 05/31/2023

Country: USA

Ticker: SEIC

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 784117103

Shares Voted: 919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ryan P. Hicke	Mgmt	For	For

SEI Investments Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Kathryn M. McCarthy	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Simplo Technology Co., Ltd.

Meeting Date: 05/31/2023 **Country:** Taiwan **Ticker:** 6121
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: Y7987E104

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Sung, Fu-Hsiang, with Shareholder No. 00000008, as Non-independent Director	Mgmt	For	For
3.2	Elect a Representative of Bon Shin International Investment Co., Ltd. with Shareholder No. 00035704, as Non-independent Director	Mgmt	For	Against
3.3	Elect Chen, Tai-Ming, with Shareholder No. A121552XXX, as Non-independent Director	Mgmt	For	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.4	Elect Wang, Chen-Wei, with Shareholder No. L101796XXX, as Independent Director	Mgmt	For	Against
3.5	Elect Lin, Pi-Jung, with Shareholder No. A123097XXX, as Independent Director	Mgmt	For	Against
3.6	Elect Chiu, Kuan-Hsun, with Shareholder No. B121420XXX, as Independent Director	Mgmt	For	For
3.7	Elect Chu, Chih-Hao, with Shareholder No. A120418XXX, as Independent Director	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Sunac Services Holdings Limited

Meeting Date: 05/31/2023

Country: Cayman Islands

Ticker: 1516

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: G8569B104

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A	Elect Wang Mengde as Director	Mgmt	For	For
3B	Elect Cao Hongling as Director	Mgmt	For	For
3C	Elect Zhao Zhonghua as Director	Mgmt	For	For
3D	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Taiwan Cement Corp.

Meeting Date: 05/31/2023

Country: Taiwan

Ticker: 1101

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y8415D106

Shares Voted: 25,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Long-term Capital Raising Plan	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For

Thungela Resources Ltd.

Meeting Date: 05/31/2023

Country: South Africa

Ticker: TGA

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: S84485101

Shares Voted: 1,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Appoint PwC as Auditors with Andries Rossouw as the Individual Designated Auditor	Mgmt	For	For
2.1	Elect Yoza Jekwa as Director	Mgmt	For	For
2.2	Re-elect Thero Setiloane as Director	Mgmt	For	For
3.1	Re-elect Kholeka Mzondeki as Member of the Audit Committee	Mgmt	For	For
3.2	Re-elect Thero Setiloane as Member of the Audit Committee	Mgmt	For	For
3.3	Re-elect Benjamin Kodisang as Member of the Audit Committee	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Implementation of the Remuneration Policy	Mgmt	For	Against
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	Against
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
2	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For

TTY Biopharm Co. Ltd.

Meeting Date: 05/31/2023

Country: Taiwan

Ticker: 4105

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y90017107

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

TTY Biopharm Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	Against
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For

United Microelectronics Corp.

Meeting Date: 05/31/2023 **Country:** Taiwan **Ticker:** 2303
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: Y92370108

Shares Voted: 106,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Walmart Inc.

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** WMT
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 931142103

Shares Voted: 13,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	For
1i	Elect Director Randall L. Stephenson	Mgmt	For	For
1j	Elect Director S. Robson Walton	Mgmt	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against
6	Report on Human Rights Due Diligence	SH	Against	Against
7	Commission Third Party Racial Equity Audit	SH	Against	For
8	Report on Racial and Gender Layoff Diversity	SH	Against	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against
11	Report on Risks Related to Operations in China	SH	Against	Against
12	Oversee and Report a Workplace Health and Safety Audit	SH	Against	For

WPG Holdings Ltd.

Meeting Date: 05/31/2023

Country: Taiwan

Ticker: 3702

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y9698R101

Shares Voted: 9,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect T.L. LIN, with SHAREHOLDER NO.2 as Non-independent Director	Mgmt	For	For
4.2	Elect MIKE CHANG, with SHAREHOLDER NO.5 as Non-independent Director	Mgmt	For	For
4.3	Elect SIMON HUANG, with SHAREHOLDER NO.1 as Non-independent Director	Mgmt	For	For

WPG Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Elect K.D.TSENG, with SHAREHOLDER NO.134074 as Non-independent Director	Mgmt	For	For
4.5	Elect FRANK YEH, with SHAREHOLDER NO.14 as Non-independent Director	Mgmt	For	For
4.6	Elect CHWO-MING YU, with SHAREHOLDER NO.A103545XXX as Independent Director	Mgmt	For	For
4.7	Elect CHARLES CHEN, with SHAREHOLDER NO.A100978XXX as Independent Director	Mgmt	For	For
4.8	Elect JACK J.T.HUANG, with SHAREHOLDER NO.A100320XXX as Independent Director	Mgmt	For	For
4.9	Elect KATHY YANG, with SHAREHOLDER NO.45 as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of T.L. LIN	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of SIMON HUANG	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of K.D.TSENG	Mgmt	For	For
8	Approve Release of Restrictions of Competitive Activities of FRANK YEH	Mgmt	For	For
9	Approve Release of Restrictions of Competitive Activities of CHWO-MING YU	Mgmt	For	For
10	Approve Release of Restrictions of Competitive Activities of CHARLES CHEN	Mgmt	For	For
11	Approve Release of Restrictions of Competitive Activities of JACK J.T.HUANG	Mgmt	For	For
12	Approve Release of Restrictions of Competitive Activities of KATHY YANG	Mgmt	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 05/31/2023 **Country:** China **Ticker:** 2359
Record Date: 05/24/2023 **Meeting Type:** Annual
Primary Security ID: Y971B1118

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	AGM BALLOT FOR HOLDERS OF H SHARES Approve Report of the Board of Directors	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Provision of External Guarantees	Mgmt	For	For
6	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	Mgmt	For	For
7	Approve Foreign Exchange Hedging Limit	Mgmt	For	For
	ELECT EXECUTIVE DIRECTORS AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
8.1	Elect Ge Li as Director	Mgmt	For	For
8.2	Elect Edward Hu as Director	Mgmt	For	For
8.3	Elect Steve Qing Yang as Director	Mgmt	For	For
8.4	Elect Minzhang Chen as Director	Mgmt	For	For
8.5	Elect Zhaohui Zhang as Director	Mgmt	For	For
8.6	Elect Ning Zhao as Director	Mgmt		
8.7	Elect Xiaomeng Tong as Director	Mgmt	For	For
8.8	Elect Yibing Wu as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
9.1	Elect Dai Feng as Director	Mgmt	For	For
9.2	Elect Christine Shaohua Lu-Wong as Director	Mgmt	For	For
9.3	Elect Wei Yu as Director	Mgmt	For	For
9.4	Elect Xin Zhang as Director	Mgmt	For	For
9.5	Elect Zhiling Zhan as Director	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
11.1	Elect Harry Liang He as Supervisor	Mgmt	For	For
11.2	Elect Baiyang Wu as Supervisor	Mgmt	For	For
12	Approve Remuneration of Supervisors	Mgmt	For	For
13	Adopt H Share Award and Trust Scheme	Mgmt	For	Against

WuXi AppTec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme	Mgmt	For	Against
15	Authorize Board and/or Delegate to Handle Matters Pertaining to H Share Award and Trust Scheme	Mgmt	For	Against
16	Approve Increase of Registered Capital	Mgmt	For	For
17	Amend Articles of Association	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Against
19	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 05/31/2023 **Country:** China **Ticker:** 2359
Record Date: 05/24/2023 **Meeting Type:** Special
Primary Security ID: Y971B1118

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 05/31/2023 **Country:** China **Ticker:** 2359
Record Date: 05/24/2023 **Meeting Type:** Annual
Primary Security ID: Y971B1118

Shares Voted: 1,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Provision of External Guarantees	Mgmt	For	For
6	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	Mgmt	For	For
7	Approve Foreign Exchange Hedging Limit	Mgmt	For	For
8	Approve Increase of Registered Capital	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Approve Remuneration of Supervisors	Mgmt	For	For
12	Adopt H Share Award and Trust Scheme	Mgmt	For	Against
13	Authorize Board and/or Delegate to Handle Matters Pertaining to H Share Award and Trust Scheme	Mgmt	For	Against
14	Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme	Mgmt	For	Against
15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Against
16	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For
	ELECT EXECUTIVE DIRECTORS AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
17.1	Elect Ge Li as Director	Mgmt	For	For
17.2	Elect Edward Hu as Director	Mgmt	For	For
17.3	Elect Steve Qing Yang as Director	Mgmt	For	For
17.4	Elect Minzhang Chen as Director	Mgmt	For	For
17.5	Elect Zhaohui Zhang as Director	Mgmt	For	For
17.6	Elect Ning Zhao as Director	Mgmt		
17.7	Elect Xiaomeng Tong as Director	Mgmt	For	For
17.8	Elect Yibing Wu as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
18.1	Elect Christine Shaohua Lu-Wong as Director	Mgmt	For	For

WuXi AppTec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.2	Elect Wei Yu as Director	Mgmt	For	For
18.3	Elect Xin Zhang as Director	Mgmt	For	For
18.4	Elect Zhiling Zhan as Director	Mgmt	For	For
18.5	Elect Dai Feng as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
19.1	Elect Harry Liang He as Supervisor	Mgmt	For	For
19.2	Elect Baiyang Wu as Supervisor	Mgmt	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 05/31/2023 **Country:** China **Ticker:** 2359
Record Date: 05/24/2023 **Meeting Type:** Special
Primary Security ID: Y971B1118

Shares Voted: 1,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For

Yuexiu Real Estate Investment Trust

Meeting Date: 05/31/2023 **Country:** Hong Kong **Ticker:** 405
Record Date: 05/24/2023 **Meeting Type:** Annual
Primary Security ID: Y9865D109

Shares Voted: 59,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chen Xiaoou as Director and Member of the Audit Committee and the Finance and Investment Committee and Authorize Manager, Any Director and Any Authorized Signatory to Deal with All Related Matters	Mgmt	For	Against
2	Elect Chan Chi Fai, Brian as Director, Chairman of Audit Committee and Member of Finance and Investment Committee and Remuneration and Nomination Committee and Authorize Manager, Any Director and Any Authorized Signatory to Deal with All Related Matters	Mgmt	For	Against

ACADIA Pharmaceuticals, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: ACAD

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 004225108

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James M. Daly	Mgmt	For	Withhold
1.2	Elect Director Edmund P. Harrigan	Mgmt	For	For
1.3	Elect Director Adora Ndu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ACI Worldwide, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: ACIW

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 004498101

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet O. Estep	Mgmt	For	For
1.2	Elect Director James C. Hale, III	Mgmt	For	For
1.3	Elect Director Mary P. Harman	Mgmt	For	For
1.4	Elect Director Charles E. Peters, Jr.	Mgmt	For	For
1.5	Elect Director Adalio T. Sanchez	Mgmt	For	Against
1.6	Elect Director Thomas W. Warsop, III	Mgmt	For	For
1.7	Elect Director Samir M. Zabaneh	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Aclaris Therapeutics, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: ACRS

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 00461U105

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anand Mehra	Mgmt	For	For
1.2	Elect Director Andrew Powell	Mgmt	For	Withhold
1.3	Elect Director Maxine Gowen	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Airbnb, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: ABNB

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 009066101

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nathan Blecharczyk	Mgmt	For	Withhold
1.2	Elect Director Alfred Lin	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Artisan Partners Asset Management Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: APAM

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 04316A108

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer A. Barbeta	Mgmt	For	For
1.2	Elect Director Matthew R. Barger	Mgmt	For	For
1.3	Elect Director Eric R. Colson	Mgmt	For	For

Artisan Partners Asset Management Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Tench Coxé	Mgmt	For	For
1.5	Elect Director Stephanie G. DiMarco	Mgmt	For	For
1.6	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1.7	Elect Director Saloni S. Multani	Mgmt	For	For
1.8	Elect Director Andrew A. Ziegler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Aspen Aerogels, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** ASPN
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 04523Y105

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven R. Mitchell	Mgmt	For	For
1.2	Elect Director Donald R. Young	Mgmt	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

B3 SA-Brasil, Bolsa, Balcão

Meeting Date: 06/01/2023 **Country:** Brazil **Ticker:** B3SA3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P1909G107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against
2	Elect Directors	Mgmt	For	For
3	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 4, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
5.1	Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	Mgmt	None	For
5.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Mgmt	None	For
5.3	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	Mgmt	None	For
5.4	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Mgmt	None	For
5.5	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Mgmt	None	For
5.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Mgmt	None	For
5.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Mgmt	None	For
5.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Mgmt	None	For
5.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Mgmt	None	For
5.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Mgmt	None	For

B3 SA-Brasil, Bolsa, Balcão

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.11	Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	Mgmt	None	For

BRP Inc.

Meeting Date: 06/01/2023 **Country:** Canada **Ticker:** DOO
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: 05577W200

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holder of Subordinate Voting and Multiple Voting Shares	Mgmt		
1.1	Elect Director Elaine Beaudoin	Mgmt	For	Against
1.2	Elect Director Pierre Beaudoin	Mgmt	For	Against
1.3	Elect Director Joshua Bekenstein	Mgmt	For	Against
1.4	Elect Director Jose Boisjoli	Mgmt	For	For
1.5	Elect Director Charles Bombardier	Mgmt	For	Against
1.6	Elect Director Ernesto M. Hernandez	Mgmt	For	For
1.7	Elect Director Katherine Kountze	Mgmt	For	For
1.8	Elect Director Estelle Metayer	Mgmt	For	For
1.9	Elect Director Nicholas Nomicos	Mgmt	For	For
1.10	Elect Director Edward Philip	Mgmt	For	For
1.11	Elect Director Michael Ross	Mgmt	For	For
1.12	Elect Director Barbara Samardzich	Mgmt	For	For
2	Ratify Deloitte LLP as Auditor	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Canadian Apartment Properties Real Estate Investment Trust

Meeting Date: 06/01/2023 **Country:** Canada **Ticker:** CAR.UN
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 134921105

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Lori-Ann Beausoleil	Mgmt	For	For

Canadian Apartment Properties Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Trustee Harold Burke	Mgmt	For	For
1.3	Elect Trustee Gina Parvaneh Cody	Mgmt	For	For
1.4	Elect Trustee Mark Kenney	Mgmt	For	For
1.5	Elect Trustee Gervais Levasseur	Mgmt	For	For
1.6	Elect Trustee Ken Silver	Mgmt	For	For
1.7	Elect Trustee Jennifer Stoddart	Mgmt	For	For
1.8	Elect Trustee Elaine Todres	Mgmt	For	For
1.9	Elect Trustee Rene Tremblay	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Casella Waste Systems, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: CWST

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: 147448104

Shares Voted: 555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael L. Battles	Mgmt	For	For
1.2	Elect Director Joseph G. Doody	Mgmt	For	For
1.3	Elect Director Emily Nagle Green	Mgmt	For	Withhold
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify RSM US LLP as Auditors	Mgmt	For	For

Cellcom Israel Ltd.

Meeting Date: 06/01/2023

Country: Israel

Ticker: CEL

Record Date: 05/21/2023

Meeting Type: Special

Primary Security ID: M2196U109

Cellcom Israel Ltd.

Shares Voted: 2,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Appoint Kost, Forer, Gabbay & Kasierer EY as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
B4	Vote FOR if Your Holdings or Vote Do Not Require the Minister of Communications' Consent; Otherwise, Vote AGAINST. If You Vote AGAINST, Please Specify	Mgmt	None	For

Celsius Holdings, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: CELH

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 15118V207

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Fieldly	Mgmt	For	For
1.2	Elect Director Nicholas Castaldo	Mgmt	For	For
1.3	Elect Director Caroline Levy	Mgmt	For	For
1.4	Elect Director Hal Kravitz	Mgmt	For	For
1.5	Elect Director Alexandre Ruberti	Mgmt	For	For
1.6	Elect Director Cheryl S. Miller	Mgmt	For	For
1.7	Elect Director Damon DeSantis	Mgmt	For	For
1.8	Elect Director Joyce Russell	Mgmt	For	For
1.9	Elect Director James Lee	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

China Resources Medical Holdings Company Limited

Meeting Date: 06/01/2023

Country: Cayman Islands

Ticker: 1515

Record Date: 05/25/2023

Meeting Type: Annual

Primary Security ID: G2133W108

Shares Voted: 43,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

China Resources Medical Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Song Qing as Director	Mgmt	For	For
4	Elect Yu Hai as Director	Mgmt	For	For
5	Elect Ren Yuan as Director	Mgmt	For	For
6	Elect Wu Ting Yuk, Anthony as Director	Mgmt	For	For
7	Elect Fu Tingmei as Director	Mgmt	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
9	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
13	Amend Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	For	For

Civitas Resources, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: CIVI

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 17888H103

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wouter van Kempen	Mgmt	For	For
1.2	Elect Director Deborah Byers	Mgmt	For	For
1.3	Elect Director Morris R. Clark	Mgmt	For	For
1.4	Elect Director M. Christopher Doyle	Mgmt	For	For
1.5	Elect Director Carrie M. Fox	Mgmt	For	For
1.6	Elect Director Carrie L. Hudak	Mgmt	For	For
1.7	Elect Director James M. Trimble	Mgmt	For	For
1.8	Elect Director Howard A. Willard, III	Mgmt	For	For
1.9	Elect Director Jeffrey E. Wojahn	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Civitas Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Provide Right to Act by Written Consent	Mgmt	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
7	Authorize Shareholders to Fill Director Vacancies	Mgmt	For	For
8	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
9	Amend Certificate of Incorporation	Mgmt	For	For

Compass, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** COMP.EQ
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 20464U100

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Allan Leinwand	Mgmt	For	For
1b	Elect Director Charles Phillips	Mgmt	For	Against
1c	Elect Director Pamela Thomas-Graham	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Corporacion Acciona Energias Renovables SA

Meeting Date: 06/01/2023 **Country:** Spain **Ticker:** ANE
Record Date: 05/26/2023 **Meeting Type:** Annual
Primary Security ID: E3R99S100

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For

Corporacion Acciona Energias Renovables SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Approve Non-Financial Information Statement	Mgmt	For	For
1.5	Approve Allocation of Income and Dividends	Mgmt	For	For
1.6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
2.1	Reelect Jose Manuel Entrecanales Domecq as Director	Mgmt	For	For
2.2	Reelect Rafael Mateo Alcala as Director	Mgmt	For	For
2.3	Reelect Juan Ignacio Entrecanales Franco as Director	Mgmt	For	For
2.4	Reelect Sonia Dula as Director	Mgmt	For	For
2.5	Reelect Karen Christiana Figueres Olsen as Director	Mgmt	For	For
2.6	Reelect Juan Luis Lopez Cardenete as Director	Mgmt	For	For
2.7	Reelect Maria Salgado Madrinan as Director	Mgmt	For	For
2.8	Reelect Rosauro Varo Rodriguez as Director	Mgmt	For	For
2.9	Reelect Alejandro Mariano Werner Wainfeld as Director	Mgmt	For	For
2.10	Reelect Maria Fanjul Suarez as Director	Mgmt	For	For
2.11	Elect Teresa Quiros Alvarez as Director	Mgmt	For	For
3	Approve Remuneration Policy for FY 2024, 2025, and 2026	Mgmt	For	For
4	Advisory Vote on Remuneration Report	Mgmt	For	Against
5	Approve Sustainability Report and Report on Sustainability Master Plan	Mgmt	For	For
6	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Couchbase, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: BASE

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 22207T101

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol W. Carpenter	Mgmt	For	For
1b	Elect Director Kevin J. Efrusy	Mgmt	For	For

Couchbase, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Jeff Epstein	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Denali Therapeutics Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** DNLI
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 24823R105

Shares Voted: 1,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer Cook	Mgmt	For	Withhold
1.2	Elect Director David Schenkein	Mgmt	For	Withhold
1.3	Elect Director Ryan J. Watts	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Denbury Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** DEN
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 24790A101

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin O. Meyers	Mgmt	For	For
1b	Elect Director Anthony M. Abate	Mgmt	For	For
1c	Elect Director Caroline G. Angoorly	Mgmt	For	Against
1d	Elect Director James N. Chapman	Mgmt	For	For
1e	Elect Director Christian S. Kendall	Mgmt	For	For
1f	Elect Director Lynn A. Peterson	Mgmt	For	Against
1g	Elect Director Brett R. Wiggs	Mgmt	For	For
1h	Elect Director Cindy A. Yeilding	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Denbury Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Encavis AG

Meeting Date: 06/01/2023

Country: Germany

Ticker: ECV

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: D2R4PT120

Shares Voted: 621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Manfred Krueper for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Rolf Schmitz for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Albert Buell for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Christine Scheel for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Henning Kreke for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Marcus Schenck for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Thorsten Testorp for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Isabella Pfaller for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Cornelius Liedtke for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Alexander Stuhlmann for Fiscal Year 2022	Mgmt	For	For

Encavis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy for the Management Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9.1	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9.2	Amend Articles Re: Electronic Communication	Mgmt	For	For
9.3	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 18 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

Enstar Group Limited

Meeting Date: 06/01/2023

Country: Bermuda

Ticker: ESGR

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: G3075P101

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert J. Campbell	Mgmt	For	For
1b	Elect Director B. Frederick Becker	Mgmt	For	Against
1c	Elect Director Sharon A. Beesley	Mgmt	For	For
1d	Elect Director James D. Carey	Mgmt	For	For
1e	Elect Director Susan L. Cross	Mgmt	For	For
1f	Elect Director Hans-Peter Gerhardt	Mgmt	For	For
1g	Elect Director Orla Gregory	Mgmt	For	For
1h	Elect Director Myron Hendry	Mgmt	For	For
1i	Elect Director Paul J. O'Shea	Mgmt	For	For

Enstar Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Hitesh Patel	Mgmt	For	For
1k	Elect Director Dominic Silvester	Mgmt	For	For
1l	Elect Director Poul A. Winslow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Gartner, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: IT

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 366651107

Shares Voted: 834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	Against
1c	Elect Director Raul E. Cesan	Mgmt	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For
1e	Elect Director Diana S. Ferguson	Mgmt	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	Against
1g	Elect Director William O. Grabe	Mgmt	For	Against
1h	Elect Director Jose M. Gutierrez	Mgmt	For	For
1i	Elect Director Eugene A. Hall	Mgmt	For	For
1j	Elect Director Stephen G. Pagliuca	Mgmt	For	For
1k	Elect Director Eileen M. Serra	Mgmt	For	For
1l	Elect Director James C. Smith	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Glaukos Corporation

Meeting Date: 06/01/2023

Country: USA

Ticker: GKOS

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: 377322102

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Denice M. Torres	Mgmt	For	Withhold
1.2	Elect Director Aimee S. Weisner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hansoh Pharmaceutical Group Company Limited

Meeting Date: 06/01/2023

Country: Cayman Islands

Ticker: 3692

Record Date: 05/25/2023

Meeting Type: Annual

Primary Security ID: G54958106

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Zhong Huijuan as Director	Mgmt	For	For
3b	Elect Yang Dongtao as Director	Mgmt	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Amendments to the Memorandum and Articles of Association and Adopt the Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against

Helios Technologies, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: HLIO

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 42328H109

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laura Dempsey Brown	Mgmt	For	For
1.2	Elect Director Cariappa Chenanda	Mgmt	For	For
1.3	Elect Director Alexander Schuetz	Mgmt	For	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

Kenon Holdings Ltd.

Meeting Date: 06/01/2023

Country: Singapore

Ticker: KEN

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: Y46717107

Shares Voted: 115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Cyril Pierre-Jean Ducau as Director	Mgmt	For	Against
1b	Elect Antoine Bonnier as Director	Mgmt	For	Against
1c	Elect Laurence N. Charney as Director	Mgmt	For	For
1d	Elect Barak Cohen as Director	Mgmt	For	Against
1e	Elect N. Scott Fine as Director	Mgmt	For	For
1f	Elect Bill Foo as Director	Mgmt	For	For
1g	Elect Aviad Kaufman as Director	Mgmt	For	Against
1h	Elect Arunava Sen as Director	Mgmt	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Cash Compensation to Non-Executive Directors	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

Kenon Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Grant of Awards Under the Kenon Holdings Ltd. Share Incentive Plan 2014 and/or Options Under the Kenon Holdings Ltd. Share Option Plan 2014 and Allotment and Issuance of Ordinary Shares	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Amend Constitution	Mgmt	For	For
8	Approve Allotment and Issuance of Shares Pursuant to a Share Dividend Scheme	Mgmt	For	For

KWG Group Holdings Limited

Meeting Date: 06/01/2023 **Country:** Cayman Islands **Ticker:** 1813
Record Date: 05/25/2023 **Meeting Type:** Annual
Primary Security ID: G53224104

Shares Voted: 35,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Kong Jiannan as Director	Mgmt	For	For
2b	Elect Cai Fengjia as Director	Mgmt	For	For
2c	Elect Lee Ka Sze, Carmelo as Director	Mgmt	For	Against
2d	Elect Law Yiu Wing, Patrick as Director	Mgmt	For	For
2e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Malaysia Airports Holdings Berhad

Meeting Date: 06/01/2023 **Country:** Malaysia **Ticker:** 5014
Record Date: 05/25/2023 **Meeting Type:** Annual
Primary Security ID: Y5585D106

Malaysia Airports Holdings Berhad

Shares Voted: 3,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees and Benefits	Mgmt	For	For
2	Elect Zainun Ali as Director	Mgmt	For	Against
3	Elect Johan Mahmood Merican as Director	Mgmt		
4	Elect Mohamad Salim Fateh Din as Director	Mgmt		
5	Elect Cheryl Khor Hui Peng as Director	Mgmt	For	For
6	Elect Mohamad Husin as Director	Mgmt	For	For
7	Elect Azailiza Mohd Ahad as Director	Mgmt		
8	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Elect Ramanathan Sathiamutty as Director	Mgmt	For	For

Meitu, Inc.

Meeting Date: 06/01/2023

Country: Cayman Islands

Ticker: 1357

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: G5966D105

Shares Voted: 71,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Chen Jiarong as Director	Mgmt	For	For
2b	Elect Zhou Hao as Director	Mgmt	For	For
2c	Elect Kui Yingchun as Director	Mgmt	For	For
3	Elect Hong Yupeng as Director	Mgmt	For	For
4	Authorize Board to Fix the Remuneration of Directors	Mgmt	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Meitu, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Final Dividend	Mgmt	For	For

Mowi ASA

Meeting Date: 06/01/2023 **Country:** Norway **Ticker:** MOWI
Record Date: 05/31/2023 **Meeting Type:** Annual
Primary Security ID: R4S04H101

Shares Voted: 4,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Elect Chairman of Meeting	Mgmt	For	For
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Receive Briefing on the Business	Mgmt		
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Equity Plan Financing	Mgmt	For	For
7	Approve Remuneration Statement	Mgmt	For	Against
8	Approve Remuneration of Directors	Mgmt	For	Against
9	Approve Remuneration of Nomination Committee	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Ole-Eirik Leroy (Chair) as Director	Mgmt	For	For
11.b	Reelect Kristian Melhuus (Deputy Chair) as Director	Mgmt	For	For
11.c	Reelect Lisbet Karin Naero as Director	Mgmt	For	For
12.a	Elect Merete Haugli as Member of Nominating Committee	Mgmt	For	For
12.b	Elect Ann Kristin Brautaset as Member of Nominating Committee	Mgmt	For	For
13	Authorize Board to Distribute Dividends	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15.A	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Mowi ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.B	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Myriad Genetics, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** MYGN
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 62855J104

Shares Voted: 1,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For
1b	Elect Director Rashmi Kumar	Mgmt	For	For
1c	Elect Director Lee N. Newcomer	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Restricted Stock Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
7	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

NetDragon Websoft Holdings Limited

Meeting Date: 06/01/2023 **Country:** Cayman Islands **Ticker:** 777
Record Date: 05/25/2023 **Meeting Type:** Annual
Primary Security ID: G6427W104

Shares Voted: 11,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

NetDragon Websoft Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4A	Elect Chen Hongzhan as Director	Mgmt	For	For
4B	Elect Lin Dongliang as Director	Mgmt	For	For
4C	Elect Liu Sai Keung, Thomas as Director	Mgmt	For	Against
4D	Elect Sing Chung Matthias Li as Director	Mgmt	For	For
4E	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Approve Amendments to the Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	For	Against

Netflix, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** NFLX
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 64110L106

Shares Voted: 4,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mathias Dopfner	Mgmt	For	For
1b	Elect Director Reed Hastings	Mgmt	For	For
1c	Elect Director Jay C. Hoag	Mgmt	For	Against
1d	Elect Director Ted Sarandos	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Right to Call Special Meeting	SH	Against	Against
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Against

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Against	Abstain

NETGEAR, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** NTGR
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 64111Q104

Shares Voted: 82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick C. S. Lo	Mgmt	For	For
1b	Elect Director Sarah S. Butterfass	Mgmt	For	For
1c	Elect Director Laura J. Durr	Mgmt	For	For
1d	Elect Director Shravan K. Goli	Mgmt	For	For
1e	Elect Director Bradley L. Maiorino	Mgmt	For	For
1f	Elect Director Janice M. Roberts	Mgmt	For	For
1g	Elect Director Barbara V. Scherer	Mgmt	For	For
1h	Elect Director Thomas H. Waechter	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against

New York Community Bancorp, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** NYCB
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 649445103

Shares Voted: 8,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alessandro P. DiNello	Mgmt	For	For
1b	Elect Director Leslie D. Dunn	Mgmt	For	For
1c	Elect Director Lawrence Rosano, Jr.	Mgmt	For	For
1d	Elect Director Robert Wann	Mgmt	For	For

New York Community Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Declassify the Board of Directors	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	For
8	Eliminate Supermajority Vote Requirement	SH	Against	Against
9	Report on Climate Lobbying	SH	For	For

PageGroup Plc

Meeting Date: 06/01/2023 **Country:** United Kingdom **Ticker:** PAGE
Record Date: 05/30/2023 **Meeting Type:** Annual
Primary Security ID: G68668105

Shares Voted: 2,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Nicholas Kirk as Director	Mgmt	For	For
6	Elect Babak Fouladi as Director	Mgmt	For	For
7	Re-elect Karen Geary as Director	Mgmt	For	For
8	Re-elect Michelle Healy as Director	Mgmt	For	For
9	Re-elect Sylvia Metayer as Director	Mgmt	For	For
10	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	Against
11	Re-elect Kelvin Stagg as Director	Mgmt	For	For
12	Re-elect Ben Stevens as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For

PageGroup Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Park Lawn Corporation

Meeting Date: 06/01/2023 **Country:** Canada **Ticker:** PLC
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: 700563208

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marilyn Brophy	Mgmt	For	For
1b	Elect Director Jay D. Dodds	Mgmt	For	For
1c	Elect Director J. Bradley Green	Mgmt	For	For
1d	Elect Director John A. Nies	Mgmt	For	For
1e	Elect Director Deborah Robinson	Mgmt	For	Withhold
1f	Elect Director Steven R. Scott	Mgmt	For	Withhold
1g	Elect Director Eljio V. Serrano	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Royal Caribbean Cruises Ltd.

Meeting Date: 06/01/2023 **Country:** Liberia **Ticker:** RCL
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: V7780T103

Shares Voted: 2,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	For	For
1b	Elect Director Richard D. Fain	Mgmt	For	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	For
1d	Elect Director William L. Kimsey	Mgmt	For	For

Royal Caribbean Cruises Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Michael O. Leavitt	Mgmt	For	For
1f	Elect Director Jason T. Liberty	Mgmt	For	For
1g	Elect Director Amy McPherson	Mgmt	For	For
1h	Elect Director Maritza G. Montiel	Mgmt	For	For
1i	Elect Director Ann S. Moore	Mgmt	For	For
1j	Elect Director Eyal M. Ofer	Mgmt	For	For
1k	Elect Director Vagn O. Sorensen	Mgmt	For	Against
1l	Elect Director Donald Thompson	Mgmt	For	For
1m	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	For
1n	Elect Director Rebecca Yeung	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Sangamo Therapeutics, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: SGMO

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 800677106

Shares Voted: 623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Courtney Beers	Mgmt	For	For
1.2	Elect Director Robert F. Carey	Mgmt	For	For
1.3	Elect Director Kenneth J. Hillan	Mgmt	For	For
1.4	Elect Director Margaret A. Horn	Mgmt	For	For
1.5	Elect Director Alexander D. Macrae	Mgmt	For	For
1.6	Elect Director John H. Markels	Mgmt	For	For
1.7	Elect Director James R. Meyers	Mgmt	For	For
1.8	Elect Director H. Stewart Parker	Mgmt	For	For
1.9	Elect Director Karen L. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For

Sangamo Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Increase Authorized Common Stock	Mgmt	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ServiceNow, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** NOW
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 81762P102

Shares Voted: 1,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	Against
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	For
1i	Elect Director Joseph 'Larry' Quinlan	Mgmt	For	For
1j	Elect Director Anita M. Sands	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Elect Director Deborah Black	Mgmt	For	For

SiriusPoint Ltd.

Meeting Date: 06/01/2023 **Country:** Bermuda **Ticker:** SPNT
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: G8192H106

SiriusPoint Ltd.

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Franklin (Tad) Montross, IV	Mgmt	For	Withhold
1.2	Elect Director Peter Wei Han Tan	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

SolarEdge Technologies, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: SEDG

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 83417M104

Shares Voted: 527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marcel Gani	Mgmt	For	Against
1b	Elect Director Tal Payne	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Declassify the Board of Directors	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For

Sterling Check Corp.

Meeting Date: 06/01/2023

Country: USA

Ticker: STER

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 85917T109

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mohit Kapoor	Mgmt	For	Withhold

Sterling Check Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Bertrand Villon	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Sturm, Ruger & Company, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** RGR
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 864159108

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Cosentino, Jr.	Mgmt	For	For
1b	Elect Director Michael O. Fifer	Mgmt	For	For
1c	Elect Director Sandra S. Froman	Mgmt	For	Withhold
1d	Elect Director Rebecca S. Halstead	Mgmt	For	For
1e	Elect Director Christopher J. Killoy	Mgmt	For	For
1f	Elect Director Terrence G. O'Connor	Mgmt	For	For
1g	Elect Director Amir P. Rosenthal	Mgmt	For	For
1h	Elect Director Ronald C. Whitaker	Mgmt	For	For
1i	Elect Director Phillip C. Widman	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Report Assessing Risks Related to Marketing Practices of Firearms	SH	Against	Against

Surgery Partners, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** SGRY
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 86881A100

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia A. Maryland	Mgmt	For	For

Surgery Partners, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director T. Devin O'Reilly	Mgmt	For	Withhold
1.3	Elect Director Brent Turner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

TCL Electronics Holdings Limited

Meeting Date: 06/01/2023 **Country:** Cayman Islands **Ticker:** 1070
Record Date: 05/25/2023 **Meeting Type:** Annual
Primary Security ID: G8701T138

Shares Voted: 22,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4a	Elect Yan Xiaolin as Director	Mgmt	For	Against
4b	Elect Hu Dien Chien as Director	Mgmt	For	For
4c	Elect Wang Yijiang as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Trane Technologies Plc

Meeting Date: 06/01/2023 **Country:** Ireland **Ticker:** TT
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: G8994E103

Trane Technologies Plc

Shares Voted: 2,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For
1b	Elect Director Ann C. Berzin	Mgmt	For	For
1c	Elect Director April Miller Boise	Mgmt	For	For
1d	Elect Director Gary D. Forsee	Mgmt	For	For
1e	Elect Director Mark R. George	Mgmt	For	For
1f	Elect Director John A. Hayes	Mgmt	For	For
1g	Elect Director Linda P. Hudson	Mgmt	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For
1i	Elect Director David S. Regnery	Mgmt	For	For
1j	Elect Director Melissa N. Schaeffer	Mgmt	For	For
1k	Elect Director John P. Surma	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Issue of Equity	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Trimble Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: TRMB

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 896239100

Shares Voted: 2,623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Dalton	Mgmt	For	For
1.2	Elect Director Borje Ekholm	Mgmt	For	For
1.3	Elect Director Ann Fandozzi	Mgmt	For	For
1.4	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For
1.5	Elect Director Meaghan Lloyd	Mgmt	For	Withhold

Trimble Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Sandra MacQuillan	Mgmt	For	For
1.7	Elect Director Robert G. Painter	Mgmt	For	For
1.8	Elect Director Mark S. Peek	Mgmt	For	For
1.9	Elect Director Thomas Sweet	Mgmt	For	For
1.10	Elect Director Johan Wibergh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

UDR, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** UDR
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 902653104

Shares Voted: 3,078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	For
1b	Elect Director Jon A. Grove	Mgmt	For	For
1c	Elect Director Mary Ann King	Mgmt	For	For
1d	Elect Director James D. Klingbeil	Mgmt	For	For
1e	Elect Director Clint D. McDonnough	Mgmt	For	For
1f	Elect Director Robert A. McNamara	Mgmt	For	For
1g	Elect Director Diane M. Morefield	Mgmt	For	For
1h	Elect Director Kevin C. Nickelberry	Mgmt	For	For
1i	Elect Director Mark R. Patterson	Mgmt	For	Against
1j	Elect Director Thomas W. Toomey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ulta Beauty, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** ULTA
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 903845303

Ulta Beauty, Inc.

Shares Voted: 532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	For	Against
1b	Elect Director Patricia A. Little	Mgmt	For	For
1c	Elect Director Heidi G. Petz	Mgmt	For	For
1d	Elect Director Michael C. Smith	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

United Energy Group Limited

Meeting Date: 06/01/2023

Country: Bermuda

Ticker: 467

Record Date: 05/25/2023

Meeting Type: Annual

Primary Security ID: G9231L108

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Zhang Meiyang as Director	Mgmt	For	For
3	Elect San Fung as Director	Mgmt	For	For
4	Elect Chau Siu Wai as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve RSM Hong Kong as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

United Energy Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Wipro Limited

Meeting Date: 06/01/2023 **Country:** India **Ticker:** 507685
Record Date: 04/28/2023 **Meeting Type:** Special
Primary Security ID: Y96659142

Shares Voted: 8,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Buyback of Equity Shares	Mgmt	For	For

Xenon Pharmaceuticals Inc.

Meeting Date: 06/01/2023 **Country:** Canada **Ticker:** XENE
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 98420N105

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Simon N. Pimstone	Mgmt	For	For
1.2	Elect Director Dawn Svoronos	Mgmt	For	For
1.3	Elect Director Mohammad Azab	Mgmt	For	For
1.4	Elect Director Steven Gannon	Mgmt	For	For
1.5	Elect Director Elizabeth Garofalo	Mgmt	For	For
1.6	Elect Director Patrick Machado	Mgmt	For	Against
1.7	Elect Director Ian Mortimer	Mgmt	For	For
1.8	Elect Director Gary Patou	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Meeting Date: 06/02/2023

Country: South Africa

Ticker: ABG

Record Date: 05/26/2023

Meeting Type: Annual

Primary Security ID: S0270C106

Shares Voted: 4,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reappoint KPMG inc as Auditors with Heather Berrange as the Designated Auditor	Mgmt	For	For
2	Reappoint PricewaterhouseCoopers Inc. as Auditors with John Bennett as the Designated Auditor	Mgmt	For	For
3.1	Re-elect Alex Darko as Director	Mgmt	For	For
3.2	Re-elect Francis Okomo-Okello as Director	Mgmt	For	For
3.3	Re-elect Jason Quinn as Director	Mgmt	For	For
3.4	Re-elect Nonhlanhla Mjoli-Mncube as Director	Mgmt	For	For
3.5	Re-elect Tasneem Abdool-Samad as Director	Mgmt	For	For
4.1	Re-elect Alex Darko as Member of the Group Audit and Compliance Committee	Mgmt	For	For
4.2	Re-elect Daisy Naidoo as Member of the Group Audit and Compliance Committee	Mgmt	For	For
4.3	Re-elect Rene van Wyk as Member of the Group Audit and Compliance Committee	Mgmt	For	For
4.4	Re-elect Swithin Munyantwali as Member of the Group Audit and Compliance Committee	Mgmt	For	For
4.5	Re-elect Tasneem Abdool-Samad as Member of the Group Audit and Compliance Committee	Mgmt	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration Implementation Report	Mgmt	For	For
8	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
9	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
10	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For

Absa Group Ltd.

Meeting Date: 06/02/2023

Country: South Africa

Ticker: ABG

Record Date: 05/26/2023

Meeting Type: Special

Primary Security ID: S0270C106

Shares Voted: 4,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Resolutions	Mgmt		
1	Approve Increase in Authorised Ordinary Share Capital	Mgmt	For	For
2	Amend Memorandum of Incorporation	Mgmt	For	For
3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For
4	Authorise Issue of Shares in Terms of Section 41(1) of the Companies Act	Mgmt	For	For
	Ordinary Resolutions	Mgmt		
1	Approve Specific Issue of Subscription Shares	Mgmt	For	For
2	Authorise Ratification of Approved Resolutions	Mgmt	For	For

Alphabet Inc.

Meeting Date: 06/02/2023

Country: USA

Ticker: GOOGL

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 02079K305

Shares Voted: 56,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For
1g	Elect Director L. John Doerr	Mgmt	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1i	Elect Director Ann Mather	Mgmt	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
6	Report on Lobbying Payments and Policy	SH	Against	Against
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	SH	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	SH	Against	Abstain
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For
13	Report on Alignment of YouTube Policies With Online Safety Regulations	SH	Against	For
14	Report on Content Governance and Censorship	SH	Against	Against
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	SH	Against	Against
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
17	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

Credit Acceptance Corporation

Meeting Date: 06/02/2023 **Country:** USA **Ticker:** CACC
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 225310101

Shares Voted: 109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth S. Booth	Mgmt	For	For

Credit Acceptance Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Glenda J. Flanagan	Mgmt	For	Withhold
1.3	Elect Director Vinayak R. Hegde	Mgmt	For	For
1.4	Elect Director Thomas N. Tryforos	Mgmt	For	For
1.5	Elect Director Scott J. Vassalluzzo	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Dah Sing Banking Group Limited

Meeting Date: 06/02/2023 **Country:** Hong Kong **Ticker:** 2356
Record Date: 05/29/2023 **Meeting Type:** Annual
Primary Security ID: Y1923F101

Shares Voted: 24,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect David Shou-Yeh Wong as Director	Mgmt	For	For
3b	Elect Nicholas John Mayhew as Director	Mgmt	For	For
3c	Elect Seng-Lee Chan as Director	Mgmt	For	Against
4	Approve Directors' Fees	Mgmt	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Approve Grant Options Under the Share Option Scheme and Issue Shares Upon Exercise of the Options	Mgmt	For	Against

EPAM Systems, Inc.

Meeting Date: 06/02/2023 **Country:** USA **Ticker:** EPAM
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 29414B104

EPAM Systems, Inc.

Shares Voted: 527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eugene Roman	Mgmt	For	For
1.2	Elect Director Jill B. Smart	Mgmt	For	Against
1.3	Elect Director Ronald Vargo	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fleury SA

Meeting Date: 06/02/2023

Country: Brazil

Ticker: FLRY3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P418BW104

Shares Voted: 12,774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb Laboratorio Marcelo Magalhaes S.A.	Mgmt	For	For
2	Ratify Apsis Consultoria e Avaliaco es Ltda as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For
4	Approve Absorption of Laboratorio Marcelo Magalhaes S.A.	Mgmt	For	For

Foxconn Industrial Internet Co., Ltd.

Meeting Date: 06/02/2023

Country: China

Ticker: 601138

Record Date: 05/25/2023

Meeting Type: Annual

Primary Security ID: Y2620V100

Shares Voted: 9,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For

Foxconn Industrial Internet Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Related Party Transaction	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Completion of Raised Funds Investment Projects and Use of Excess Funds to Replenish Working Capital as well as Adjustment, Change and Extension of Raised Funds Investment Projects	Mgmt	For	For
9	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For
	APPROVE CORPORATE BOND ISSUANCE	Mgmt		
10.1	Approve Issue Scale	Mgmt	For	For
10.2	Approve Par Value and Issue Price	Mgmt	For	For
10.3	Approve Issue Type and Maturity	Mgmt	For	For
10.4	Approve Bond Interest Rate, Method of Determination, Principal and Interest Repayment	Mgmt	For	For
10.5	Approve Issue Manner	Mgmt	For	For
10.6	Approve Target Parties and Arrangement of Placing to Shareholders	Mgmt	For	For
10.7	Approve Use of Proceeds	Mgmt	For	For
10.8	Approve Redemption Terms or Sell-back Terms	Mgmt	For	For
10.9	Approve Creditworthiness and Debt Repayment Guarantee Measures	Mgmt	For	For
10.10	Approve Underwriting Method and Listing Arrangement	Mgmt	For	For
10.11	Approve Resolution Validity Period	Mgmt	For	For
11	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For
12	Approve Provision of Guarantee	Mgmt	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt		
13.1	Elect Zhang Wei as Supervisor	Mgmt	For	For

Grupo Financiero Banorte SAB de CV

Meeting Date: 06/02/2023

Country: Mexico

Ticker: GFNORTEO

Record Date: 05/22/2023

Meeting Type: Ordinary Shareholders

Primary Security ID: P49501201

Grupo Financiero Banorte SAB de CV

Shares Voted: 24,591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Cash Dividends of MXN 7.87 Per Share	Mgmt	For	For
1.2	Approve Dividend to Be Paid on June 12, 2023	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Huangshan Tourism Development Co., Ltd.

Meeting Date: 06/02/2023

Country: China

Ticker: 600054

Record Date: 05/26/2023

Meeting Type: Annual

Primary Security ID: Y37455113

Shares Voted: 13,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
7.1	Elect Feng Jiacheng as Director	SH	For	For
7.2	Elect Hu Caibao as Director	SH	For	For

Huazhong In-Vehicle Holdings Company Limited

Meeting Date: 06/02/2023

Country: Cayman Islands

Ticker: 6830

Record Date: 05/29/2023

Meeting Type: Annual

Primary Security ID: G4657L104

Huazhong In-Vehicle Holdings Company Limited

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Wong Luen Cheung Andrew as Director	Mgmt	For	For
4	Elect Yu Shuli as Director	Mgmt	For	For
5	Elect Xu Jiali as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
11	Adopt Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	For	Against

Hydro One Limited

Meeting Date: 06/02/2023

Country: Canada

Ticker: H

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 448811208

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Cherie Brant	Mgmt	For	For
1B	Elect Director David Hay	Mgmt	For	For
1C	Elect Director Timothy Hodgson	Mgmt	For	For
1D	Elect Director David Lebeter	Mgmt	For	For
1E	Elect Director Mitch Panciuk	Mgmt	For	For
1F	Elect Director Mark Podlasly	Mgmt	For	For
1G	Elect Director Stacey Mowbray	Mgmt	For	For
1H	Elect Director Helga Reidel	Mgmt	For	For
1I	Elect Director Melissa Sonberg	Mgmt	For	For

Hydro One Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1J	Elect Director Brian Vaasjo	Mgmt	For	For
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Hypoport SE

Meeting Date: 06/02/2023 **Country:** Germany **Ticker:** HYQ
Record Date: 05/26/2023 **Meeting Type:** Annual
Primary Security ID: D3149E101

Shares Voted: 27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ronald Slabke for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Stephan Gawarecki for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Dieter Pfeiffenberger for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Roland Adams for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Martin Krebs for Fiscal Year 2022	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Approve Creation of EUR 2.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

Jiumaojiu International Holdings Limited

Meeting Date: 06/02/2023

Country: Cayman Islands

Ticker: 9922

Record Date: 05/29/2023

Meeting Type: Annual

Primary Security ID: G5141L105

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Guan Yihong as Director	Mgmt	For	For
4	Elect Tang Zhihui as Director	Mgmt	For	For
5	Elect Zhu Rui as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

KAR Auction Services, Inc.

Meeting Date: 06/02/2023

Country: USA

Ticker: KAR

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 48238T109

Shares Voted: 107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Director Carmel Galvin	Mgmt	For	For
2b	Elect Director James P. Hallett	Mgmt	For	For
2c	Elect Director Mark E. Hill	Mgmt	For	Against
2d	Elect Director J. Mark Howell	Mgmt	For	For
2e	Elect Director Stefan Jacoby	Mgmt	For	For
2f	Elect Director Peter Kelly	Mgmt	For	For
2g	Elect Director Michael T. Kestner	Mgmt	For	For
2h	Elect Director Sanjeev Mehra	Mgmt	For	For
2i	Elect Director Mary Ellen Smith	Mgmt	For	For

KAR Auction Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Nedbank Group Ltd.

Meeting Date: 06/02/2023 **Country:** South Africa **Ticker:** NED
Record Date: 05/26/2023 **Meeting Type:** Annual
Primary Security ID: S5518R104

Shares Voted: 3,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1.1	Elect Mteto Nyati as Director	Mgmt	For	For
1.2	Elect Daniel Mminele as Director	Mgmt	For	For
2.1	Re-elect Hubert Brody as Director	Mgmt	For	For
2.2	Re-elect Mike Davis as Director	Mgmt	For	For
2.3	Re-elect Errol Kruger as Director	Mgmt	For	For
2.4	Re-elect Linda Makalima as Director	Mgmt	For	For
3.1	Reappoint Deloitte & Touche as Auditors with Vuyelwa Sangoni as Designated Registered Auditor	Mgmt	For	For
3.2	Reappoint Ernst & Young Incorporated as Auditors with Farouk Mohideen as Designated Registered Auditor	Mgmt	For	For
3.3	Appoint KPMG Inc as Auditors in a Shadow Capacity from 02 June 2023	Mgmt	For	For
4.1	Re-elect Stanley Subramoney as Member of the Group Audit Committee	Mgmt	For	For
4.2	Re-elect Hubert Brody as Member of the Group Audit Committee	Mgmt	For	For
4.3	Re-elect Neo Dongwana as Member of the Group Audit Committee	Mgmt	For	For
4.4	Re-elect Errol Kruger as Member of the Group Audit Committee	Mgmt	For	For
4.5	Elect Phumzile Langeni as Member of the Group Audit Committee	Mgmt	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
	Advisory Endorsement	Mgmt		
6.1	Approve Remuneration Policy	Mgmt	For	For

Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Approve Remuneration Implementation Report	Mgmt	For	For
	Special Resolutions	Mgmt		
1.1	Approve Fees for the Chairperson	Mgmt	For	For
1.2	Approve Fees for the Lead Independent Director	Mgmt	For	For
1.3	Approve Fees for the Group Boardmember	Mgmt	For	For
1.4	Approve Fees for the Group Audit Committee Members	Mgmt	For	For
1.5	Approve Fees for the Group Credit Committee Members	Mgmt	For	For
1.6	Approve Fees for the Group Directors' Affairs Committee Members	Mgmt	For	For
1.7	Approve Fees for the Group Information Technology Committee Members	Mgmt	For	For
1.8	Approve Fees for the Group Remuneration Committee Members	Mgmt	For	For
1.9	Approve Fees for the Group Risk and Capital Management Committee Members	Mgmt	For	For
1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	Mgmt	For	For
1.11	Approve Fees for the Group Climate Resilience Committee Members	Mgmt	For	For
2.1	Approve Fees for the Acting Group Chairperson	Mgmt	For	For
2.2	Approve Fees for the Acting Lead Independent Director	Mgmt	For	For
2.3	Approve Fees for the Acting Committee Chairperson	Mgmt	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
5.1	Amend Share Scheme Re: Replace 'Retention Awards' with 'Individual Performance Awards'	Mgmt	For	For
5.2	Amend Share Scheme Re: Clause 28	Mgmt	For	For
6	Approve Creation of a New Class of Preference Shares	Mgmt	For	For
7	Amend Memorandum of Incorporation	Mgmt	For	For
	Continuation of Ordinary Resolutions	Mgmt		

Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Place Authorised but Unissued A Non-redeemable, Non-cumulative, Non-participating, Perpetual Preference Shares under Control of Directors	Mgmt	For	For

Nedbank Group Ltd.

Meeting Date: 06/02/2023 **Country:** South Africa **Ticker:** NED
Record Date: 05/26/2023 **Meeting Type:** Special
Primary Security ID: S5518R104

Shares Voted: 3,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Resolution	Mgmt		
1	Authorise Specific Repurchase of Shares from the Odd-lot Holders	Mgmt	For	For
	Ordinary Resolutions	Mgmt		
1	Authorise Implementation of the Odd-lot Offer	Mgmt	For	For
2	Authorise Ratification of Approved Resolutions	Mgmt	For	For

NN Group NV

Meeting Date: 06/02/2023 **Country:** Netherlands **Ticker:** NN
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: N64038107

Shares Voted: 2,329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.B	Receive Explanation on Company's Dividend Policy	Mgmt		
4.C	Approve Dividends	Mgmt	For	For
5.A	Approve Discharge of Executive Board	Mgmt	For	For
5.B	Approve Discharge of Supervisory Board	Mgmt	For	For

NN Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Announce Intention to Reappoint David Knibbe to Executive Board	Mgmt		
7	Amend the Level of the Fixed Annual fee for Supervisory Board Members	Mgmt	For	For
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
11	Close Meeting	Mgmt		

REGENXBIO Inc.

Meeting Date: 06/02/2023

Country: USA

Ticker: RGNX

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 75901B107

Shares Voted: 82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jean Bennett	Mgmt	For	For
1.2	Elect Director A.N. Jerry Karabelas	Mgmt	For	For
1.3	Elect Director Daniel Tasse	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sihuan Pharmaceutical Holdings Group Ltd.

Meeting Date: 06/02/2023

Country: Bermuda

Ticker: 460

Record Date: 05/25/2023

Meeting Type: Annual

Primary Security ID: G8162K113

Shares Voted: 68,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Sihuan Pharmaceutical Holdings Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Guo Weicheng as Director	Mgmt	For	For
3a2	Elect Zhang Jionglong as Director	Mgmt	For	For
3a3	Elect Chen Yanling as Director	Mgmt	For	For
3a4	Elect Miao Guili as Director	Mgmt	For	For
3a5	Elect Wang Guan as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Approve Amendments to the Existing Bye-Laws and Adopt the Amended and Restated Bye-Laws	Mgmt	For	Against

Sun King Technology Group Limited

Meeting Date: 06/02/2023

Country: Cayman Islands

Ticker: 580

Record Date: 05/29/2023

Meeting Type: Annual

Primary Security ID: G857AW104

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a1	Elect Gong Renyuan as Director	Mgmt	For	For
2a2	Elect Zhang Xuejun as Director	Mgmt	For	For
2a3	Elect Leung Ming Shu as Director	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Sun King Technology Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Tianjin Port Development Holdings Limited

Meeting Date: 06/02/2023 **Country:** Cayman Islands **Ticker:** 3382
Record Date: 05/29/2023 **Meeting Type:** Annual
Primary Security ID: G88680106

Shares Voted: 242,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Chu Bin as Director	Mgmt	For	For
3a2	Elect Japhet Sebastian Law as Director	Mgmt	For	For
3a3	Elect Zhang Weidong as Director	Mgmt	For	For
3a4	Elect Lou Zhanshan as Director	Mgmt	For	For
3a5	Elect Luo Laura Ying as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Varun Beverages Limited

Meeting Date: 06/02/2023 **Country:** India **Ticker:** 540180
Record Date: 04/28/2023 **Meeting Type:** Special
Primary Security ID: Y9T53H101

Shares Voted: 2,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Approve Sub-Division of Equity Shares	Mgmt	For	For

Varun Beverages Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Mgmt	For	For
3	Elect Abhiram Seth as Director	Mgmt	For	For
4	Elect Anil Kumar Sondhi as Director	Mgmt	For	For

Vimian Group AB

Meeting Date: 06/02/2023

Country: Sweden

Ticker: VIMIAN

Record Date: 05/25/2023

Meeting Type: Annual

Primary Security ID: W981A4114

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c1	Approve Discharge of Gabriel Fitzgerald	Mgmt	For	For
9.c2	Approve Discharge of Theodor Bonnier	Mgmt	For	For
9.c3	Approve Discharge of Mikael Dolsten	Mgmt	For	For
9.c4	Approve Discharge of Martin Erleman	Mgmt	For	For
9.c5	Approve Discharge of Petra Rumpf	Mgmt	For	For
9.c6	Approve Discharge of Frida Westerberg	Mgmt	For	For
9.c7	Approve Discharge of Fredrik Ullman (CEO)	Mgmt	For	For
9.c8	Approve Discharge of Carl-Johan Zetterberg Boudrie (Deputy CEO)	Mgmt	For	For
9.c9	Approve Discharge of Henrik Halvorsen (Former Deputy CEO)	Mgmt	For	For

Vimian Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of EUR 50,000 for Each Director with the Exception of Gabriel Fitzgerald, Martin Erleman and Theodor Bonnier	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Gabriel Fitzgerald as Director	Mgmt	For	For
12.b	Reelect Mikael Dolsten as Director	Mgmt	For	For
12.c	Reelect Frida Westerberg as Director	Mgmt	For	For
12.d	Reelect Martin Erleman as Director	Mgmt	For	For
12.e	Reelect Theodor Bonnier as Director	Mgmt	For	For
12.f	Reelect Petra Rumpf as New Director	Mgmt	For	For
12.g	Elect Robert Belkic as Director	Mgmt	For	For
12.h	Elect Gabriel Fitzgerald as Board Chair	Mgmt	For	For
13	Ratify Grant Thornton Sweden AB as Auditors	Mgmt	For	For
14	Approve Creation of 20 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For
15.a	Approve Warrant Plan LTI 2023 for Key Employees	Mgmt	For	For
15.b	Approve Equity Plan Financing Through Issuance and Transfer of Warrants	Mgmt	For	For
15.c	Approve Equity Plan Financing Through Issuance and Transfer of Warrants	Mgmt	For	For
16	Close Meeting	Mgmt		

WillScot Mobile Mini Holdings Corp.

Meeting Date: 06/02/2023 **Country:** USA **Ticker:** WSC
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: 971378104

Shares Voted: 1,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark S. Bartlett	Mgmt	For	Against
1.2	Elect Director Erika T. Davis	Mgmt	For	For
1.3	Elect Director Gerard E. Holthaus	Mgmt	For	Against

WillScot Mobile Mini Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Erik Olsson	Mgmt	For	For
1.5	Elect Director Rebecca L. Owen	Mgmt	For	For
1.6	Elect Director Jeff Sagansky	Mgmt	For	For
1.7	Elect Director Bradley L. Soultz	Mgmt	For	For
1.8	Elect Director Michael W. Upchurch	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Xinyi Glass Holdings Ltd.

Meeting Date: 06/02/2023

Country: Cayman Islands

Ticker: 868

Record Date: 05/29/2023

Meeting Type: Annual

Primary Security ID: G9828G108

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A1	Elect Lee Yin Yee as Director	Mgmt	For	Against
3A2	Elect Lee Shing Kan as Director	Mgmt	For	For
3A3	Elect Ng Ngan Ho as Director	Mgmt	For	For
3A4	Elect Wong Chat Chor Samuel as Director	Mgmt	For	Against
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against

Xinyi Solar Holdings Limited

Meeting Date: 06/02/2023

Country: Cayman Islands

Ticker: 968

Record Date: 05/29/2023

Meeting Type: Annual

Primary Security ID: G9829N102

Shares Voted: 38,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A1	Elect Lee Yin Yee as Director	Mgmt	For	For
3A2	Elect Lee Yau Ching as Director	Mgmt	For	For
3A3	Elect Tung Ching Sai as Director	Mgmt	For	For
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Elect Chu Charn Fai as Director	Mgmt	For	For

Xtep International Holdings Limited

Meeting Date: 06/02/2023

Country: Cayman Islands

Ticker: 1368

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: G98277109

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Ding Mei Qing as Director	Mgmt	For	For
4	Elect Ding Ming Zhong as Director	Mgmt	For	For
5	Elect Bao Ming Xiao as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

Xtep International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
11	Amend Existing Articles of Association and Adopt New Amended and Restated Articles of Association	Mgmt	For	Against

Can Fin Homes Limited

Meeting Date: 06/04/2023 **Country:** India **Ticker:** 511196
Record Date: 04/28/2023 **Meeting Type:** Special
Primary Security ID: Y1083T149

Shares Voted: 2,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Suresh Srinivasan Iyer as Director and Approve Appointment and Remuneration of Suresh Srinivasan Iyer as Managing Director & Chief Executive Officer	Mgmt	For	For
2	Approve Borrowing Powers	Mgmt	For	Against

Mivne Real Estate (K.D) Ltd.

Meeting Date: 06/04/2023 **Country:** Israel **Ticker:** MVNE
Record Date: 05/01/2023 **Meeting Type:** Special
Primary Security ID: M5514Q106

Shares Voted: 7,667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
2	Approve Special Retirement Grant to David Zvida or Company Owned by David Zvida for CEO Services	Mgmt	For	For
3	Approve Consulting Service Agreement with David Zvida	Mgmt	For	For

Mivne Real Estate (K.D) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Ameris Bancorp

Meeting Date: 06/05/2023

Country: USA

Ticker: ABCB

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 03076K108

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William I. Bowen, Jr.	Mgmt	For	For
1.2	Elect Director Rodney D. Bullard	Mgmt	For	For
1.3	Elect Director Wm. Millard Choate	Mgmt	For	For
1.4	Elect Director R. Dale Ezzell	Mgmt	For	For
1.5	Elect Director Leo J. Hill	Mgmt	For	For
1.6	Elect Director Daniel B. Jeter	Mgmt	For	For
1.7	Elect Director Robert P. Lynch	Mgmt	For	For
1.8	Elect Director Elizabeth A. McCague	Mgmt	For	For
1.9	Elect Director James B. Miller, Jr.	Mgmt	For	For
1.10	Elect Director Gloria A. O'Neal	Mgmt	For	For
1.11	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For

Ameris Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director William H. Stern	Mgmt	For	Against
1.13	Elect Director Jimmy D. Veal	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Amphastar Pharmaceuticals, Inc.

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** AMPH
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 03209R103

Shares Voted: 123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Floyd F. Petersen	Mgmt	For	Against
1b	Elect Director Jacob Liawatidewi	Mgmt	For	Against
1c	Elect Director William J. Peters	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

BRP Group, Inc.

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** BRP
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 05589G102

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lowry Baldwin	Mgmt	For	Withhold
1.2	Elect Director Sathish Muthukrishnan	Mgmt	For	For
1.3	Elect Director Sunita Parasuraman	Mgmt	For	Withhold
1.4	Elect Director Ellyn Shook	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Century Aluminum Company

Meeting Date: 06/05/2023

Country: USA

Ticker: CENX

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 156431108

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jarl Berntzen	Mgmt	For	For
1.2	Elect Director Jennifer Bush	Mgmt	For	For
1.3	Elect Director Jesse Gary	Mgmt	For	For
1.4	Elect Director Errol Glasser	Mgmt	For	For
1.5	Elect Director Wilhelm van Jaarsveld	Mgmt	For	For
1.6	Elect Director Andrew G. Michelmore	Mgmt	For	For
1.7	Elect Director Tamla A. Olivier	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Crane NXT Co.

Meeting Date: 06/05/2023

Country: USA

Ticker: CXT

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 224441105

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Dinkins	Mgmt	For	For
1.2	Elect Director William Grogan	Mgmt	For	For
1.3	Elect Director Cristen Kogl	Mgmt	For	For
1.4	Elect Director Ellen McClain	Mgmt	For	For
1.5	Elect Director Max H. Mitchell	Mgmt	For	For
1.6	Elect Director Aaron W. Saak	Mgmt	For	For
1.7	Elect Director John S. Stroup	Mgmt	For	For
1.8	Elect Director James L. L. Tullis	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Crane NXT Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

D&L Industries, Inc.

Meeting Date: 06/05/2023 **Country:** Philippines **Ticker:** DNL
Record Date: 05/11/2023 **Meeting Type:** Annual
Primary Security ID: Y1973T100

Shares Voted: 181,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Minutes of Previous Meeting	Mgmt	For	For
4	Approve Annual Report	Mgmt	For	For
5	Approve Change in Directors' Fees	Mgmt	For	For
6	Appoint Isla Lipana & Co. as External Auditor	Mgmt	For	For
	Elect 6 Directors by Cumulative Voting	Mgmt		
7.1	Elect Mercedita S. Nolloo as Director	Mgmt	For	For
7.2	Elect Corazon S. de la Paz-Bernardo as Director	Mgmt	For	For
7.3	Elect Lydia R. Balatbat-Echauz as Director	Mgmt	For	For
7.4	Elect Karl Kendrick T. Chua as Director	Mgmt	For	For
7.5	Elect Yin Yong L. Lao as Director	Mgmt	For	For
7.6	Elect John L. Lao as Director	Mgmt	For	For
7.7	Elect Alvin D. Lao as Director	Mgmt	For	For

GDS Holdings Limited

Meeting Date: 06/05/2023 **Country:** Cayman Islands **Ticker:** 9698
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: G3902L109

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Reflect Thresholds for William Wei Huang's Beneficial Ownership	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Approve Changes in Authorized Shares	Mgmt	For	Against

GDS Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Director Gary J. Wojtaszek	Mgmt	For	Against
5	Elect Director Satoshi Okada	Mgmt	For	Against
6	Ratify KPMG Huazhen LLP as Auditors	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

GDS Holdings Limited

Meeting Date: 06/05/2023 **Country:** Cayman Islands **Ticker:** 9698
Record Date: 05/22/2023 **Meeting Type:** Special
Primary Security ID: G3902L109

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Reflect Thresholds for William Wei Huang's Beneficial Ownership	Mgmt	For	For

Healthcare Realty Trust, Inc.

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** HR
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 42226K105

Shares Voted: 3,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Todd J. Meredith	Mgmt	For	For
1.2	Elect Director John V. Abbott	Mgmt	For	For
1.3	Elect Director Nancy H. Agee	Mgmt	For	For
1.4	Elect Director W. Bradley Blair, II	Mgmt	For	For
1.5	Elect Director Vicki U. Booth	Mgmt	For	For
1.6	Elect Director Edward H. Braman	Mgmt	For	For
1.7	Elect Director Ajay Gupta	Mgmt	For	For
1.8	Elect Director James J. Kilroy	Mgmt	For	For
1.9	Elect Director Jay P. Leupp	Mgmt	For	For
1.10	Elect Director Peter F. Lyle, Sr.	Mgmt	For	For
1.11	Elect Director Constance B. Moore	Mgmt	For	For

Healthcare Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director John Knox Singleton	Mgmt	For	For
1.13	Elect Director Christann M. Vasquez	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Henderson Land Development Company Limited

Meeting Date: 06/05/2023 **Country:** Hong Kong **Ticker:** 12
Record Date: 05/30/2023 **Meeting Type:** Annual
Primary Security ID: Y31476107

Shares Voted: 7,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Lee Ka Kit as Director	Mgmt	For	For
3.2	Elect Lee Ka Shing as Director	Mgmt	For	For
3.3	Elect Lam Ko Yin, Colin as Director	Mgmt	For	For
3.4	Elect Fung Lee Woon King as Director	Mgmt	For	Against
3.5	Elect Suen Kwok Lam as Director	Mgmt	For	For
3.6	Elect Lee Pui Ling, Angelina as Director	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Montauk Renewables, Inc.

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** MNTK
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 61218C103

Montauk Renewables, Inc.

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Cunningham	Mgmt	For	Withhold
1b	Elect Director Sean F. McClain	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Red Electrica Corp. SA

Meeting Date: 06/05/2023

Country: Spain

Ticker: RED

Record Date: 05/31/2023

Meeting Type: Annual

Primary Security ID: E42807110

Shares Voted: 4,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Change Company Name and Amend Article 1 Accordingly	Mgmt	For	For
7.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	Mgmt	For	For
7.2	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	Mgmt	For	For
7.3	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	Mgmt	For	For
8	Reelect Jose Juan Ruiz Gomez as Director	Mgmt	For	For
9.1	Approve Remuneration Report	Mgmt	For	For
9.2	Approve Remuneration of Directors	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Receive Corporate Governance Report	Mgmt		

Red Electrica Corp. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Receive Sustainability Report for FY 2022	Mgmt		
13	Receive Sustainability Plan for FY 2023-2025	Mgmt		

Rexford Industrial Realty, Inc.

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** REXR
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 76169C100

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Antin	Mgmt	For	For
1.2	Elect Director Michael S. Frankel	Mgmt	For	For
1.3	Elect Director Diana J. Ingram	Mgmt	For	For
1.4	Elect Director Angela L. Kleiman	Mgmt	For	For
1.5	Elect Director Debra L. Morris	Mgmt	For	For
1.6	Elect Director Tyler H. Rose	Mgmt	For	For
1.7	Elect Director Howard Schwimmer	Mgmt	For	For
1.8	Elect Director Richard Ziman	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

SL Green Realty Corp.

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** SLG
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 78440X887

Shares Voted: 302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Alschuler	Mgmt	For	Against
1b	Elect Director Betsy S. Atkins	Mgmt	For	For
1c	Elect Director Carol N. Brown	Mgmt	For	For
1d	Elect Director Edwin T. Burton, III	Mgmt	For	Against
1e	Elect Director Lauren B. Dillard	Mgmt	For	For
1f	Elect Director Stephen L. Green	Mgmt	For	For

SL Green Realty Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Craig M. Hatkoff	Mgmt	For	Against
1h	Elect Director Marc Holliday	Mgmt	For	For
1i	Elect Director Andrew W. Mathias	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Tingyi (Cayman Islands) Holding Corp.

Meeting Date: 06/05/2023 **Country:** Cayman Islands **Ticker:** 322
Record Date: 05/30/2023 **Meeting Type:** Annual
Primary Security ID: G8878S103

Shares Voted: 22,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Final Dividend	Mgmt	For	For
4	Elect Junichiro Ida as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
5	Elect Wei Hong-Chen as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
6	Elect Hiromu Fukada as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
7	Approve Mazars CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
11	Approve Adoption of Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/05/2023

Country: USA

Ticker: UNH

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 91324P102

Shares Voted: 8,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy Flynn	Mgmt	For	For
1b	Elect Director Paul Garcia	Mgmt	For	For
1c	Elect Director Kristen Gil	Mgmt	For	For
1d	Elect Director Stephen Hemsley	Mgmt	For	For
1e	Elect Director Michele Hooper	Mgmt	For	For
1f	Elect Director F. William McNabb, III	Mgmt	For	For
1g	Elect Director Valerie Montgomery Rice	Mgmt	For	For
1h	Elect Director John Noseworthy	Mgmt	For	For
1i	Elect Director Andrew Witty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Third-Party Racial Equity Audit	SH	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Varonis Systems, Inc.

Meeting Date: 06/05/2023

Country: USA

Ticker: VRNS

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 922280102

Shares Voted: 1,296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yakov Faitelson	Mgmt	For	For
1.2	Elect Director Thomas F. Mendoza	Mgmt	For	Withhold
1.3	Elect Director Avrohom J. Kess	Mgmt	For	For
1.4	Elect Director Ohad Korkus	Mgmt	For	Withhold

Varonis Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Watsco, Inc.

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** WSO
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 942622200

Shares Voted: 98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Ana Lopez-Blazquez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

YEAHKA LIMITED

Meeting Date: 06/05/2023 **Country:** Cayman Islands **Ticker:** 9923
Record Date: 05/30/2023 **Meeting Type:** Annual
Primary Security ID: G9835C108

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a1	Elect Luo Xiaohui as Director	Mgmt	For	For
2a2	Elect Akio Tanaka as Director	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

YEAHKA LIMITED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

2U, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** TWOU
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 90214J101

Shares Voted: 787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John M. Larson	Mgmt	For	For
1b	Elect Director Edward S. Macias	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	Against

Aecon Group Inc.

Meeting Date: 06/06/2023 **Country:** Canada **Ticker:** ARE
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 00762V109

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John M. Beck	Mgmt	For	For
1.2	Elect Director Anthony P. Franceschini	Mgmt	For	For
1.3	Elect Director James D. Hole	Mgmt	For	For
1.4	Elect Director Susan Wolburgh Jenah	Mgmt	For	For
1.5	Elect Director Stuart Lee	Mgmt	For	For
1.6	Elect Director Eric Rosenfeld	Mgmt	For	For
1.7	Elect Director Jean-Louis Servranckx	Mgmt	For	For
1.8	Elect Director Monica Sloan	Mgmt	For	For
1.9	Elect Director Deborah S. Stein	Mgmt	For	For
1.10	Elect Director Scott Thon	Mgmt	For	For

Aecon Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Altair Engineering Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** ALTR
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 021369103

Shares Voted: 102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Scapa	Mgmt	For	For
1b	Elect Director Stephen Earhart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Antero Resources Corporation

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** AR
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 03674X106

Shares Voted: 2,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul M. Rady	Mgmt	For	For
1.2	Elect Director Thomas B. Tyree, Jr.	Mgmt	For	For
1.3	Elect Director Brenda R. Schroer	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against

BANK POLSKA KASA OPIEKI SA

Meeting Date: 06/06/2023

Country: Poland

Ticker: PEO

Record Date: 05/21/2023

Meeting Type: Annual

Primary Security ID: X0R77T117

Shares Voted: 2,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board Report on Company's and Group's Operations	Mgmt		
6	Receive Financial Statements	Mgmt		
7	Receive Consolidated Financial Statements	Mgmt		
8	Receive Management Board Proposal on Allocation of Income	Mgmt		
9	Receive Supervisory Board Reports	Mgmt		
10.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
10.2	Approve Financial Statements	Mgmt	For	For
10.3	Approve Consolidated Financial Statements	Mgmt	For	For
10.4	Approve Allocation of Income and Dividends of PLN 3.65 per Share	Mgmt	For	For
10.5	Approve Supervisory Board Report	Mgmt	For	For
10.6a	Approve Individual Suitability of Beata Kozłowska-Chyla (Supervisory Board Chairwoman)	Mgmt	For	For
10.6b	Approve Individual Suitability of Joanna Dynysiuk (Supervisory Board Deputy Chairwoman)	Mgmt	For	For
10.6c	Approve Individual Suitability of Malgorzata Sadurska (Supervisory Board Deputy Chairwoman)	Mgmt	For	For
10.6d	Approve Individual Suitability of Stanislaw Kaczoruk (Supervisory Board Secretary)	Mgmt	For	For
10.6e	Approve Individual Suitability of Marcin Izdebski (Supervisory Board Member)	Mgmt	For	For
10.6f	Approve Individual Suitability of Sabina Bigos-Jaworowska (Supervisory Board Member)	Mgmt	For	For
10.6g	Approve Individual Suitability of Justyna Glebikowska-Michalak (Supervisory Board Member)	Mgmt	For	For

BANK POLSKA KASA OPIEKI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.6h	Approve Individual Suitability of Michal Kaszynski (Supervisory Board Member)	Mgmt	For	For
10.6i	Approve Individual Suitability of Marian Majcher (Supervisory Board Member)	Mgmt	For	For
10.6j	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	For
10.7a	Approve Discharge of Leszek Skiba (CEO)	Mgmt	For	For
10.7b	Approve Discharge of Marcin Gadomski (Deputy CEO)	Mgmt	For	For
10.7c	Approve Discharge of Piotr Zborowski (Deputy CEO)	Mgmt	For	For
10.7d	Approve Discharge of Jerzy Kwiecinski (Deputy CEO)	Mgmt	For	For
10.7e	Approve Discharge of Magdalena Zmitrowicz (Deputy CEO)	Mgmt	For	For
10.7f	Approve Discharge of Jaroslaw Fuchs (Deputy CEO)	Mgmt	For	For
10.7g	Approve Discharge of Wojciech Werochowski (Deputy CEO)	Mgmt	For	For
10.7h	Approve Discharge of Blazej Szczeki (Deputy CEO)	Mgmt	For	For
10.7i	Approve Discharge of Pawel Straczynski (Deputy CEO)	Mgmt	For	For
10.8a	Approve Discharge of Beata Kozłowska-Chyla (Supervisory Board Chairwoman)	Mgmt	For	For
10.8b	Approve Discharge of Joanna Dynysiuk (Supervisory Board Deputy Chairwoman)	Mgmt	For	For
10.8c	Approve Discharge of Malgorzata Sadurska (Supervisory Board Deputy Chairwoman)	Mgmt	For	For
10.8d	Approve Discharge of Stanislaw Ryszard Kaczoruk (Supervisory Board Secretary)	Mgmt	For	For
10.8e	Approve Discharge of Marcin Izdebski (Supervisory Board Member)	Mgmt	For	For
10.8f	Approve Discharge of Sabina Bigos-Jaworowska (Supervisory Board Member)	Mgmt	For	For
10.8g	Approve Discharge of Justyna Glebikowska-Michalak (Supervisory Board Member)	Mgmt	For	For
10.8h	Approve Discharge of Michal Kaszynski (Supervisory Board Member)	Mgmt	For	For
10.8i	Approve Discharge of Marian Majcher (Supervisory Board Member)	Mgmt	For	For
11	Approve Supervisory Board Report on Remuneration Policy	Mgmt	For	For

BANK POLSKA KASA OPIEKI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Report	Mgmt	For	Against
13	Approve Assessment of Policy on Suitability of Supervisory Board Members	Mgmt	For	For
14	Receive Supervisory Board Report on Company's Compliance with Corporate Governance Principles for Supervised Institutions	Mgmt		
15.1	Amend Statute Re: Corporate Purpose	Mgmt	For	For
15.2	Amend Statute Re: General Meeting and Supervisory Board	Mgmt	For	For
15.3	Amend Statute Re: General Meeting and Supervisory Board	Mgmt	For	For
15.4	Amend Statute Re: Supervisory Board	Mgmt	For	For
15.5	Amend Statute Re: Supervisory Board	Mgmt	For	For
15.6	Amend Statute Re: Supervisory Board	Mgmt	For	For
15.7	Amend Statute Re: Supervisory Board	Mgmt	For	For
15.8	Amend Statute Re: Share Capital	Mgmt	For	For
16	Close Meeting	Mgmt		

Beam Therapeutics Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: BEAM

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 07373V105

Shares Voted: 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John Evans	Mgmt	For	For
1b	Elect Director John Maraganore	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Booking Holdings Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: BKNG

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 09857L108

Booking Holdings Inc.

Shares Voted: 414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1.3	Elect Director Wei Hopeman	Mgmt	For	For
1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1.5	Elect Director Charles H. Noski	Mgmt	For	For
1.6	Elect Director Larry Quinlan	Mgmt	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For
1.9	Elect Director Sumit Singh	Mgmt	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Bumble Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: BMBL

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 12047B105

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Lynn Atchison	Mgmt	For	For
1.2	Elect Director Matthew S. Bromberg	Mgmt	For	For
1.3	Elect Director Amy M. Griffin	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cargurus, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: CARG

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 141788109

Shares Voted: 905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Langley Steinert	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CD Projekt SA

Meeting Date: 06/06/2023

Country: Poland

Ticker: CDR

Record Date: 05/21/2023

Meeting Type: Annual

Primary Security ID: X0957E106

Shares Voted: 582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board Report, Standalone and Consolidated Financial Statements	Mgmt		
6	Approve Financial Statements	Mgmt	For	For
7	Approve Consolidated Financial Statements	Mgmt	For	For
8	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
9	Approve Allocation of Income and Dividends of PLN 1.00 per Share	Mgmt	For	For
10	Approve Discharge of Adam Kicinski (CEO)	Mgmt	For	For
11	Approve Discharge of Marcin Iwinski (Deputy CEO)	Mgmt	For	For
12	Approve Discharge of Piotr Nielubowicz (Deputy CEO)	Mgmt	For	For
13	Approve Discharge of Adam Badowski (Management Board Member)	Mgmt	For	For
14	Approve Discharge of Michal Nowakowski (Management Board Member)	Mgmt	For	For

CD Projekt SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Discharge of Piotr Karwowski (Management Board Member)	Mgmt	For	For
16	Approve Discharge of Pawel Zawodny (Management Board Member)	Mgmt	For	For
17	Approve Discharge of Jeremiah Cohn (Management Board Member)	Mgmt	For	For
18	Approve Discharge of Katarzyna Szwarc (Supervisory Board Chairwoman)	Mgmt	For	For
19	Approve Discharge of Piotr Pagowski (Supervisory Board Deputy Chairman)	Mgmt	For	For
20	Approve Discharge of Michal Bien (Supervisory Board Member)	Mgmt	For	For
21	Approve Discharge of Maciej Nielubowicz (Supervisory Board Member)	Mgmt	For	For
22	Approve Discharge of Jan Wejchert (Supervisory Board Member)	Mgmt	For	For
23	Approve Remuneration Report	Mgmt	For	Against
24	Approve Supervisory Board Report	Mgmt	For	For
25	Amend Statute Re: Management Board	Mgmt	For	For
26	Amend Statute	Mgmt	For	For
27	Approve Merger by Absorption with SPOKKO sp. z o.o.	Mgmt	For	For
28	Authorize Share Repurchase Program for Subsequent Cancellation	Mgmt	For	For
29	Approve Financial Statements of CD PROJEKT RED STORE sp. z o.o.	Mgmt	For	For
30	Approve Management Board Report on Company's Operations of CD PROJEKT RED STORE sp. z o.o.	Mgmt	For	For
31	Approve Treatment of Net Loss of CD PROJEKT RED STORE sp. z o.o.	Mgmt	For	For
32	Approve Discharge of Michal Nowakowski (Management Board Member of CD PROJEKT RED STORE sp. z o.o.)	Mgmt	For	For
33	Approve Discharge of Aleksandra Jaroskiewicz (Management Board Member of CD PROJEKT RED STORE sp. z o.o.)	Mgmt	For	For
34	Close Meeting	Mgmt		

China Foods Limited

Meeting Date: 06/06/2023

Country: Bermuda

Ticker: 506

Record Date: 05/31/2023

Meeting Type: Annual

Primary Security ID: G2154F109

China Foods Limited

Shares Voted: 48,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Shen Xinwen as Director	Mgmt	For	For
4	Elect Leung Ka Lai, Ada as Director	Mgmt	For	For
5	Elect Qing Lijun as Director	Mgmt	For	For
6	Elect Chen Zhigang as Director	Mgmt	For	Against
7	Elect Li Hung Kwan, Alfred as Director	Mgmt	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
13	Approve Amendments to the Existing Bye-Laws and Adopt the Amended and Restated Bye-Laws and Related Transactions	Mgmt	For	Against

China Mengniu Dairy Company Limited

Meeting Date: 06/06/2023

Country: Cayman Islands

Ticker: 2319

Record Date: 05/31/2023

Meeting Type: Annual

Primary Security ID: G21096105

Shares Voted: 33,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Lu Minfang as Director	Mgmt	For	For
3b	Elect Simon Dominic Stevens as Director	Mgmt	For	For
3c	Elect Ge Jun as Director	Mgmt	For	Against

China Mengniu Dairy Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Amend Existing Memorandum and Articles of Association Relating to Core Standards	Mgmt	For	For
8	Amend Existing Memorandum and Articles of Association (Other Amendments)	Mgmt	For	Against
9	Adopt New Memorandum and Articles of Association	Mgmt	For	Against

China Modern Dairy Holdings Ltd.

Meeting Date: 06/06/2023 **Country:** Cayman Islands **Ticker:** 1117
Record Date: 05/31/2023 **Meeting Type:** Annual
Primary Security ID: G21579100

Shares Voted: 86,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A	Elect Chen Yiyi as Director	Mgmt	For	For
3B	Elect Zhao Jiejun as Director	Mgmt	For	For
3C	Elect Li Shengli as Director	Mgmt	For	For
3D	Elect Lee Kong Wai, Conway as Director	Mgmt	For	For
3E	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Resources Mixc Lifestyle Services Limited

Meeting Date: 06/06/2023

Country: Cayman Islands

Ticker: 1209

Record Date: 05/30/2023

Meeting Type: Annual

Primary Security ID: G2122G106

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Wang Haimin as Director	Mgmt	For	For
3.2	Elect Wei Xiaohua as Director	Mgmt	For	For
3.3	Elect Guo Shiqing as Director	Mgmt	For	For
3.4	Elect Chan Chung Yee Alan as Director	Mgmt	For	For
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Cognizant Technology Solutions Corporation

Meeting Date: 06/06/2023

Country: USA

Ticker: CTSH

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 192446102

Shares Voted: 4,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For
1c	Elect Director Eric Branderiz	Mgmt	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For
1f	Elect Director Nella Domenici	Mgmt	For	For
1g	Elect Director Ravi Kumar S	Mgmt	For	For
1h	Elect Director Leo S. Mackay, Jr.	Mgmt	For	Against

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Michael Patsalos-Fox	Mgmt	For	For
1j	Elect Director Stephen J. Rohleder	Mgmt	For	For
1k	Elect Director Abraham "Bram" Schot	Mgmt	For	For
1l	Elect Director Joseph M. Velli	Mgmt	For	For
1m	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Amend Bylaws	SH	Against	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

DaVita Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: DVA

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 23918K108

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	For
1b	Elect Director Charles G. Berg	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director Jason M. Hollar	Mgmt	For	For
1e	Elect Director Gregory J. Moore	Mgmt	For	For
1f	Elect Director John M. Nehra	Mgmt	For	For
1g	Elect Director Javier J. Rodriguez	Mgmt	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For
1i	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

DaVita Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

Dream Industrial Real Estate Investment Trust

Meeting Date: 06/06/2023 **Country:** Canada **Ticker:** DIR.UN
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 26153W109

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee R. Sacha Bhatia	Mgmt	For	For
1.2	Elect Trustee Michael Cooper	Mgmt	For	For
1.3	Elect Trustee J. Michael Knowlton	Mgmt	For	For
1.4	Elect Trustee Ben Mulroney	Mgmt	For	For
1.5	Elect Trustee Brian Pauls	Mgmt	For	For
1.6	Elect Trustee Vicky Schiff	Mgmt	For	For
1.7	Elect Trustee Jennifer Scoffield	Mgmt	For	For
1.8	Elect Trustee Vincenza Sera	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For

Dream Office Real Estate Investment Trust

Meeting Date: 06/06/2023 **Country:** Canada **Ticker:** D.UN
Record Date: 04/14/2023 **Meeting Type:** Annual/Special
Primary Security ID: 26153P104

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Amar Bhalla	Mgmt	For	For
1.2	Elect Trustee Donald Charter	Mgmt	For	For
1.3	Elect Trustee Michael Cooper	Mgmt	For	For
1.4	Elect Trustee P. Jane Gavan	Mgmt	For	Withhold
1.5	Elect Trustee Kellie Leitch	Mgmt	For	For
1.6	Elect Trustee Karine MacIndoe	Mgmt	For	For
1.7	Elect Trustee Qi Tang	Mgmt	For	For

Dream Office Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Amend Declaration of Trust Re: Special Resolution	Mgmt	For	For
4	Amend Declaration of Trust Re: Ordinary Resolution	Mgmt	For	For
5	Amend Deferred Unit Incentive Plan	Mgmt	For	For
6	Approve Unit Consolidation	Mgmt	For	For

Dream Unlimited Corp.

Meeting Date: 06/06/2023

Country: Canada

Ticker: DRM

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 26153M507

Shares Voted: 970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Class A Subordinate Voting Shares and Class B Common Shares	Mgmt		
1.1	Elect Director Michael Cooper	Mgmt	For	For
1.2	Elect Director James Eaton	Mgmt	For	For
1.3	Elect Director Joanne Ferstman	Mgmt	For	Withhold
1.4	Elect Director Richard Gateman	Mgmt	For	For
1.5	Elect Director P. Jane Gavan	Mgmt	For	For
1.6	Elect Director Duncan Jackman	Mgmt	For	Withhold
1.7	Elect Director Jennifer Lee Koss	Mgmt	For	For
1.8	Elect Director Vincenza Sera	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Performance Share Unit Plan	Mgmt	For	For
4	Amend Restricted Share Unit Plan	Mgmt	For	For
5	Amend Deferred Share Incentive Plan	Mgmt	For	Against

Ebro Foods SA

Meeting Date: 06/06/2023

Country: Spain

Ticker: EBRO

Record Date: 06/01/2023

Meeting Type: Annual

Primary Security ID: E38028135

Ebro Foods SA

Shares Voted: 899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Reelect Marc Thomas Murtra Millar as Director	Mgmt	For	Against
6	Amend Article 28 Re: Board Committees	Mgmt	For	For
7	Amend Remuneration Policy	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	Against
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
10	Authorize Donations to Fundacion Ebro Foods	Mgmt	For	For
11	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against
12	Receive Amendments to Board of Directors Regulations	Mgmt		
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

El Pollo Loco Holdings, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: LOCO

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 268603107

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Samuel N. Borgese	Mgmt	For	For
1.2	Elect Director Mark Buller	Mgmt	For	For
1.3	Elect Director Laurance Roberts	Mgmt	For	For
1.4	Elect Director John M. Roth	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

El Pollo Loco Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Element Solutions Inc

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** ESI
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 28618M106

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin E. Franklin	Mgmt	For	For
1b	Elect Director Benjamin Gliklich	Mgmt	For	For
1c	Elect Director Ian G.H. Ashken	Mgmt	For	Against
1d	Elect Director Elyse Napoli Filon	Mgmt	For	For
1e	Elect Director Christopher T. Fraser	Mgmt	For	For
1f	Elect Director Michael F. Goss	Mgmt	For	For
1g	Elect Director Nichelle Maynard-Elliott	Mgmt	For	For
1h	Elect Director E. Stanley O'Neal	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Fate Therapeutics, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** FATE
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 31189P102

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert S. Epstein	Mgmt	For	For
1.2	Elect Director John D. Mendlein	Mgmt	For	Withhold
1.3	Elect Director Karin Jooss	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fisker, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: FSR

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 33813J106

Shares Voted: 1,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Henrik Fisker	Mgmt	For	For
1.2	Elect Director Mark E. Hickson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Flat Glass Group Co., Ltd.

Meeting Date: 06/06/2023

Country: China

Ticker: 6865

Record Date: 05/31/2023

Meeting Type: Annual

Primary Security ID: Y2575W103

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Consolidated Financial Statements	Mgmt	For	For
4	Approve Annual Report and Annual Results	Mgmt	For	For
5	Approve Final Accounts Report	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	Against
7	Approve Profit Distribution Plan	Mgmt	For	For
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For
11	Approve Environmental, Social and Governance Report	Mgmt	For	For
12	Approve Provision of Guarantees for Its Potential Credit Facility and Related Transactions	Mgmt	For	For

Flat Glass Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Implementation of Daily Related Party Transactions for 2022 and the Estimate on Daily Related Party Transactions for 2023	Mgmt	For	For
14	Amend Articles of Association	Mgmt	For	Against
15	Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association	Mgmt	For	For
16	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against

Flat Glass Group Co., Ltd.

Meeting Date: 06/06/2023

Country: China

Ticker: 6865

Record Date: 05/31/2023

Meeting Type: Annual

Primary Security ID: Y2575W103

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Consolidated Financial Statements	Mgmt	For	For
4	Approve Annual Report and Annual Results	Mgmt	For	For
5	Approve Final Accounts Report	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	Against
7	Approve Profit Distribution Plan	Mgmt	For	For
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For
11	Approve Environmental, Social and Governance Report	Mgmt	For	For
12	Approve Provision of Guarantees for Its Potential Credit Facility and Related Transactions	Mgmt	For	For

Flat Glass Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Implementation of Daily Related Party Transactions for 2022 and the Estimate on Daily Related Party Transactions for 2023	Mgmt	For	For
14	Amend Articles of Association	Mgmt	For	Against
15	Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association	Mgmt	For	For
16	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against

Fortive Corporation

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** FTV
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 34959J108

Shares Voted: 3,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric Branderiz	Mgmt	For	For
1b	Elect Director Daniel L. Comas	Mgmt	For	For
1c	Elect Director Sharmistha Dubey	Mgmt	For	For
1d	Elect Director Rejji P. Hayes	Mgmt	For	For
1e	Elect Director Wright Lassiter, III	Mgmt	For	For
1f	Elect Director James A. Lico	Mgmt	For	For
1g	Elect Director Kate D. Mitchell	Mgmt	For	For
1h	Elect Director Jeannine Sargent	Mgmt	For	For
1i	Elect Director Alan G. Spoon	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Freeport-McMoRan, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** FCX
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 35671D857

Freeport-McMoRan, Inc.

Shares Voted: 14,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	For
1.2	Elect Director Richard C. Adkerson	Mgmt	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For
1.4	Elect Director Robert W. Dudley	Mgmt	For	For
1.5	Elect Director Hugh Grant	Mgmt	For	For
1.6	Elect Director Lydia H. Kennard	Mgmt	For	For
1.7	Elect Director Ryan M. Lance	Mgmt	For	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1.9	Elect Director Dustan E. McCoy	Mgmt	For	For
1.10	Elect Director Kathleen L. Quirk	Mgmt	For	For
1.11	Elect Director John J. Stephens	Mgmt	For	For
1.12	Elect Director Frances Fragos Townsend	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

GoPro, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: GPRO

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 38268T103

Shares Voted: 283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas Woodman	Mgmt	For	For
1.2	Elect Director Tyrone Ahmad-Taylor	Mgmt	For	For
1.3	Elect Director Kenneth Goldman	Mgmt	For	Withhold
1.4	Elect Director Peter Gotcher	Mgmt	For	For
1.5	Elect Director Shaz Kahng	Mgmt	For	For
1.6	Elect Director Alexander Lurie	Mgmt	For	For
1.7	Elect Director Susan Lyne	Mgmt	For	For
1.8	Elect Director Frederic Welts	Mgmt	For	For
1.9	Elect Director Lauren Zalaznick	Mgmt	For	For

GoPro, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Hostess Brands, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** TWNK
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 44109J106

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jerry D. Kaminski	Mgmt	For	For
1.2	Elect Director Andrew P. Callahan	Mgmt	For	For
1.3	Elect Director Olu Beck	Mgmt	For	For
1.4	Elect Director Laurence Bodner	Mgmt	For	For
1.5	Elect Director Gretchen R. Crist	Mgmt	For	For
1.6	Elect Director Rachel P. Cullen	Mgmt	For	For
1.7	Elect Director Hugh G. Dineen	Mgmt	For	For
1.8	Elect Director Ioannis Skoufalos	Mgmt	For	For
1.9	Elect Director Craig D. Steeneck	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

HubSpot, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** HUBS
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 443573100

Shares Voted: 423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nick Caldwell	Mgmt	For	For
1b	Elect Director Claire Hughes Johnson	Mgmt	For	For

HubSpot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Jay Simons	Mgmt	For	For
1d	Elect Director Yamini Rangan	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Iovance Biotherapeutics, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** IOVA
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 462260100

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Iain D. Dukes	Mgmt	For	For
1.2	Elect Director Athena Countouriotis	Mgmt	For	For
1.3	Elect Director Wendy Yarno	Mgmt	For	Withhold
1.4	Elect Director Ryan Maynard	Mgmt	For	For
1.5	Elect Director Merrill A. McPeak	Mgmt	For	Withhold
1.6	Elect Director Wayne P. Rothbaum	Mgmt	For	For
1.7	Elect Director Michael Weiser	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Increase Authorized Common Stock	Mgmt	For	For

Kodiak Sciences Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** KOD
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 50015M109

Kodiak Sciences Inc.

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles A. Bancroft	Mgmt	For	Withhold
1.2	Elect Director Bassil I. Dahiyat	Mgmt	For	For
1.3	Elect Director Taiyin Yang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Martinrea International Inc.

Meeting Date: 06/06/2023

Country: Canada

Ticker: MRE

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: 573459104

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rob Wildeboer	Mgmt	For	For
1.2	Elect Director Fred Olson	Mgmt	For	For
1.3	Elect Director Terry Lyons	Mgmt	For	Withhold
1.4	Elect Director Edward Waitzer	Mgmt	For	For
1.5	Elect Director David Schoch	Mgmt	For	For
1.6	Elect Director Sandra Papatello	Mgmt	For	For
1.7	Elect Director Pat D'Eramo	Mgmt	For	For
1.8	Elect Director Molly Shoichet	Mgmt	For	For
1.9	Elect Director Maureen Midgley	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

MasterBrand, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: MBC

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 57638P104

Shares Voted: 1,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. David Banyard, Jr.	Mgmt	For	For
1.2	Elect Director Ann Fritz Hackett	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Metro Pacific Investments Corporation

Meeting Date: 06/06/2023 Country: Philippines Ticker: MPI
 Record Date: 05/17/2023 Meeting Type: Annual
 Primary Security ID: Y60305102

Shares Voted: 178,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting of Shareholders	Mgmt	For	For
2	Approve Audited Financial Statements	Mgmt	For	For
3	Ratify Acts of the Board of Directors and Management	Mgmt	For	For
	Elect 15 Directors by Cumulative Voting	Mgmt		
4.1	Elect Ricardo M. Pílares III as Director	Mgmt	For	Against
4.2	Elect Ray C. Espinosa as Director	Mgmt	For	Against
4.3	Elect Ramoncito S. Fernandez as Director	Mgmt	For	Against
4.4	Elect Alfred V. Ty as Director	Mgmt	For	Against
4.5	Elect Oscar J. Hilado as Director	Mgmt	For	For
4.6	Elect Jose Ma. K. Lim as Director	Mgmt	For	Against
4.7	Elect Augusto P. Palisoc Jr. as Director	Mgmt	For	Against
4.8	Elect Artemio V. Panganiban as Director	Mgmt	For	For
4.9	Elect Manuel V. Pangilinan as Director	Mgmt	For	For
4.10	Elect June Cheryl A. Cabal-Revilla as Director	Mgmt	For	Against
4.11	Elect Pedro E. Roxas as Director	Mgmt	For	For
4.12	Elect Francisco C. Sebastian as Director	Mgmt	For	Against

Metro Pacific Investments Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.13	Elect Roberto C. Yap as Director	Mgmt	For	For
4.14	Elect Christopher H. Young as Director	Mgmt	For	Against
4.15	Elect Rogelio L. Singson as Director	Mgmt	For	Against
5	Appoint External Auditors	Mgmt	For	For
6	Approve Voluntary Delisting	Mgmt	For	Against

MFA Financial, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** MFA
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 55272X607

Shares Voted: 6,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Laurie S. Goodman	Mgmt	For	For
1b	Elect Director Richard C. Wald	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Nordex SE

Meeting Date: 06/06/2023 **Country:** Germany **Ticker:** NDX1
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: D5736K135

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	For

Nordex SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Creation of EUR 21.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For

Oriental Union Chemical Corp.

Meeting Date: 06/06/2023 **Country:** Taiwan **Ticker:** 1710
Record Date: 04/07/2023 **Meeting Type:** Annual
Primary Security ID: Y6563B104

Shares Voted: 31,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For

OUTFRONT Media Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** OUT
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 69007J106

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicolas Brien	Mgmt	For	For
1b	Elect Director Angela Courtin	Mgmt	For	For
1c	Elect Director Manuel A. Diaz	Mgmt	For	For
1d	Elect Director Michael J. Dominguez	Mgmt	For	For
1e	Elect Director Jeremy J. Male	Mgmt	For	For
1f	Elect Director Peter Mathes	Mgmt	For	For
1g	Elect Director Susan M. Tolson	Mgmt	For	Against

OUTFRONT Media Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Joseph H. Wender	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Palantir Technologies, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** PLTR
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: 69608A108

Shares Voted: 14,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexander Karp	Mgmt	For	For
1.2	Elect Director Stephen Cohen	Mgmt	For	Withhold
1.3	Elect Director Peter Thiel	Mgmt	For	Withhold
1.4	Elect Director Alexander Moore	Mgmt	For	Withhold
1.5	Elect Director Alexandra Schiff	Mgmt	For	Withhold
1.6	Elect Director Lauren Friedman Stat	Mgmt	For	For
1.7	Elect Director Eric Woersching	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PENN Entertainment, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** PENN
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 707569109

Shares Voted: 48

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vimla Black-Gupta	Mgmt	For	For
1.2	Elect Director Marla Kaplowitz	Mgmt	For	For
1.3	Elect Director Jane Scaccetti	Mgmt	For	For
1.4	Elect Director Jay A. Snowden	Mgmt	For	For

PENN Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

PTC Therapeutics, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** PTCT
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 69366J200

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William F. Bell, Jr.	Mgmt	For	For
1.2	Elect Director Matthew B. Klein	Mgmt	For	For
1.3	Elect Director Stephanie S. Okey	Mgmt	For	For
1.4	Elect Director Jerome B. Zeldis	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Qurate Retail, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** QRTEA
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 74915M100

Shares Voted: 5,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fiona P. Dias	Mgmt	For	Withhold
1.2	Elect Director Evan D. Malone	Mgmt	For	Withhold
1.3	Elect Director Larry E. Romrell	Mgmt	For	Withhold
2	Approve Reverse Stock Split	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Realtek Semiconductor Corp.

Meeting Date: 06/06/2023

Country: Taiwan

Ticker: 2379

Record Date: 04/07/2023

Meeting Type: Annual

Primary Security ID: Y7220N101

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Shimao Services Holdings Limited

Meeting Date: 06/06/2023

Country: Cayman Islands

Ticker: 873

Record Date: 05/30/2023

Meeting Type: Annual

Primary Security ID: G8104A108

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Hui Sai Tan, Jason as Director	Mgmt	For	For
2.2	Elect Gu Yunchang as Director	Mgmt	For	For
2.3	Elect Zhou Xinyi as Director	Mgmt	For	For
2.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Elite Partners CPA Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Amend Existing Amended and Restated Memorandum and Articles of Association and Adopt the Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/06/2023

Country: Taiwan

Ticker: 2330

Record Date: 04/07/2023

Meeting Type: Annual

Primary Security ID: Y84629107

Taiwan Semiconductor Manufacturing Co., Ltd.

Shares Voted: 233,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Issuance of Restricted Stocks	Mgmt	For	For
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Mgmt	For	For

Tata Consumer Products Limited

Meeting Date: 06/06/2023

Country: India

Ticker: 500800

Record Date: 05/30/2023

Meeting Type: Annual

Primary Security ID: Y85484130

Shares Voted: 3,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect N. Chandrasekaran as Director	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Reappointment and Remuneration of L. Krishnakumar as Whole-Time Director Designated as Executive Director and Group Chief Financial Officer	Mgmt	For	For

TechTarget, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: TTGT

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 87874R100

TechTarget, Inc.

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Cotoia	Mgmt	For	For
1.2	Elect Director Roger M. Marino	Mgmt	For	Against
1.3	Elect Director Christina Van Houten	Mgmt	For	For
2	Ratify Stowe & Degon, LLC as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

The TJX Companies, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: TJX

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 872540109

Shares Voted: 10,524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For
1d	Elect Director David T. Ching	Mgmt	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	SH	Against	Against
6	Report on Risk from Supplier Misclassification of Supplier's Employees	SH	Against	Against
7	Adopt a Paid Sick Leave Policy for All Employees	SH	Against	Against

TPK Holding Co., Ltd.

Meeting Date: 06/06/2023

Country: Cayman Islands

Ticker: 3673

Record Date: 04/07/2023

Meeting Type: Annual

Primary Security ID: G89843109

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For
4	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For

TripAdvisor, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: TRIP

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 896945201

Shares Voted: 64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory B. Maffei	Mgmt	For	Withhold
1.2	Elect Director Matt Goldberg	Mgmt	For	For
1.3	Elect Director Jay C. Hoag	Mgmt	For	Withhold
1.4	Elect Director Betsy L. Morgan	Mgmt	For	For
1.5	Elect Director M. Greg O'Hara	Mgmt	For	For
1.6	Elect Director Jeremy Philips	Mgmt	For	For
1.7	Elect Director Albert E. Rosenthaler	Mgmt	For	Withhold
1.8	Elect Director Jane Jie Sun	Mgmt	For	Withhold
1.9	Elect Director Trynka Shineman Blake	Mgmt	For	For
1.10	Elect Director Robert S. Wiesenthal	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against

Univar Solutions Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: UNVR

Record Date: 05/01/2023

Meeting Type: Special

Primary Security ID: 91336L107

Shares Voted: 2,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	Against

Upbound Group, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: UPBD

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 76009N100

Shares Voted: 206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey Brown	Mgmt	For	For
1b	Elect Director Mitchell Fadel	Mgmt	For	For
1c	Elect Director Christopher Hetrick	Mgmt	For	For
1d	Elect Director Harold Lewis	Mgmt	For	For
1e	Elect Director Glenn Marino	Mgmt	For	For
1f	Elect Director Carol McFate	Mgmt	For	For
1g	Elect Director Jen You	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Urban Outfitters, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: URBN

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 917047102

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward N. Antoian	Mgmt	For	For

Urban Outfitters, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Kelly Campbell	Mgmt	For	For
1.3	Elect Director Harry S. Cherken, Jr.	Mgmt	For	Against
1.4	Elect Director Mary C. Egan	Mgmt	For	For
1.5	Elect Director Margaret A. Hayne	Mgmt	For	Against
1.6	Elect Director Richard A. Hayne	Mgmt	For	For
1.7	Elect Director Amin N. Maredia	Mgmt	For	For
1.8	Elect Director Wesley S. McDonald	Mgmt	For	For
1.9	Elect Director Todd R. Morgenfeld	Mgmt	For	For
1.10	Elect Director John C. Mulliken	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Vimeo, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: VMEO

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 92719V100

Shares Voted: 2,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexander von Furstenberg	Mgmt	For	For
1.2	Elect Director Adam Gross	Mgmt	For	For
1.3	Elect Director Alesia J. Haas	Mgmt	For	For
1.4	Elect Director Jay Herratti	Mgmt	For	For
1.5	Elect Director Ida Kane	Mgmt	For	For
1.6	Elect Director Mo Koyfman	Mgmt	For	For
1.7	Elect Director Shelton "Spike" Lee	Mgmt	For	For
1.8	Elect Director Nabil Mallick	Mgmt	For	For
1.9	Elect Director Glenn H. Schiffman	Mgmt	For	For
1.10	Elect Director Anjali Sud	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

WH Group Limited

Meeting Date: 06/06/2023

Country: Cayman Islands

Ticker: 288

Record Date: 05/31/2023

Meeting Type: Annual

Primary Security ID: G96007102

Shares Voted: 29,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Ma Xiangjie as Director	Mgmt	For	For
2b	Elect Huang Ming as Director	Mgmt	For	For
2c	Elect Lau, Jin Tin Don as Director	Mgmt	For	For
2d	Elect Zhou Hui as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Amend Current Amended and Restated Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

Wilson Bayly Holmes-Ovcon Ltd.

Meeting Date: 06/06/2023

Country: South Africa

Ticker: WBO

Record Date: 05/26/2023

Meeting Type: Special

Primary Security ID: S5923H105

Shares Voted: 3,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Special Resolutions	Mgmt		
1	Authorise Specific Issue of Shares for Cash	Mgmt	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For

Wilson Bayly Holmes-Ovcon Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorise Repurchase of WBHO Shares Pursuant to the Specific Repurchases and the WBHO B-BBEE Ownership Transaction Agreements	Mgmt	For	For
4	Approve Revocation of Special Resolution 3 if any Condition Precedent is Neither Fulfilled nor Waived or the WBHO B-BBEE Ownership Transaction is Cancelled	Mgmt	For	For
	Ordinary Resolution	Mgmt		
1	Authorise Ratification of Approved Resolutions	Mgmt	For	For

Yageo Corp.

Meeting Date: 06/06/2023 **Country:** Taiwan **Ticker:** 2327
Record Date: 04/07/2023 **Meeting Type:** Annual
Primary Security ID: Y9723R100

Shares Voted: 1,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For

Advanced Ceramic X Corp.

Meeting Date: 06/07/2023 **Country:** Taiwan **Ticker:** 3152
Record Date: 04/07/2023 **Meeting Type:** Annual
Primary Security ID: Y001AN109

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Air France-KLM SA

Meeting Date: 06/07/2023 **Country:** France **Ticker:** AF
Record Date: 06/05/2023 **Meeting Type:** Annual/Special
Primary Security ID: F01699135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Transaction Re: Super-Subordinated Notes	Mgmt	For	For
5	Approve Transaction with CMA CGM Air Cargo and CMA CGM Re: Commercial Cooperation Agreement	Mgmt	For	For
6	Reelect Benjamin Smith as Director	Mgmt	For	For
7	Ratify Appointment of Pascal Bouchiat as Director	Mgmt	For	Against
8	Reelect Pascal Bouchiat as Director	Mgmt	For	Against
9	Ratify Appointment of CMA CGM as Director	Mgmt	For	Against
10	Reelect Cees't Hart as Director	Mgmt	For	Against
11	Elect Yann Leriche as Director	Mgmt	For	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Anne-Marie Couderc, Chairwoman of the Board	Mgmt	For	For
14	Approve Compensation of Benjamin Smith, CEO	Mgmt	For	Against
15	Approve Remuneration Policy of Non-Executive Corporate Officers	Mgmt	For	For
16	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	For
18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1285 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 1285 Million	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Instruments without Preemptive Rights up to Aggregate Nominal Amount of EUR 514 Million	Mgmt	For	For

Air France-KLM SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 514 Million	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize Capitalization of Reserves of Up to EUR 1285 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 643 Million, Including in the Event of a Public Tender Offer	Mgmt	For	Against
27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 643 Million, Including in the Event of a Public Tender Offer	Mgmt	For	Against
28	Authorize Issuance of Equity or Equity-Linked Instruments without Preemptive Rights up to Aggregate Nominal Amount of EUR 257 Million, During Public Tender Offer	Mgmt	For	Against
29	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 257 Million, Including in the Event of a Public Tender Offer	Mgmt	For	Against
30	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 26 to 29	Mgmt	For	Against
31	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind, Including in the Event of a Public Tender Offer	Mgmt	For	Against
32	Authorize Capitalization of Reserves of Up to EUR 643 Million for Bonus Issue or Increase in Par Value, Including in the Event of a Public Tender Offer	Mgmt	For	For
33	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
34	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Air France-KLM SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
35	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
36	Approve 1-for-10 Reverse Stock Split	Mgmt	For	For
37	Approve Reduction in Share Capital Through Reduction of Par Value and Amend Bylaws Accordingly	Mgmt	For	For
38	Amend Article 18 of Bylaws Re: Directors Length of Term	Mgmt	For	For
39	Amend Article 26 of Bylaws Re: Age Limit of Corporate Officers	Mgmt	For	For
40	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Alarm.com Holdings, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** ALRM
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 011642105

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald Clarke	Mgmt	For	For
1.2	Elect Director Stephen Evans	Mgmt	For	For
1.3	Elect Director Timothy McAdam	Mgmt	For	Against
1.4	Elect Director Timothy J. Whall	Mgmt	For	For
1.5	Elect Director Simone Wu	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Bylaws to Allow Time for Votes to be Casted or Changed After a Final Proposal is Presented at the Annual Meeting	SH	Against	Against

AppLovin Corporation

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** APP
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 03831W108

AppLovin Corporation

Shares Voted: 546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adam Foroughi	Mgmt	For	For
1b	Elect Director Herald Chen	Mgmt	For	Withhold
1c	Elect Director Craig Billings	Mgmt	For	For
1d	Elect Director Margaret Georgiadis	Mgmt	For	For
1e	Elect Director Alyssa Harvey Dawson	Mgmt	For	For
1f	Elect Director Edward Oberwager	Mgmt	For	Withhold
1g	Elect Director Asha Sharma	Mgmt	For	For
1h	Elect Director Eduardo Vivas	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Applus Services SA

Meeting Date: 06/07/2023

Country: Spain

Ticker: APPS

Record Date: 06/02/2023

Meeting Type: Annual

Primary Security ID: E0534T106

Shares Voted: 295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of Deloitte as Auditor for FY 2023	Mgmt	For	For
6	Appoint PricewaterhouseCoopers as Auditor for FY 2024, 2025 and 2026	Mgmt	For	For
7.1	Reelect Joan Amigo i Casas as Director	Mgmt	For	For
7.2	Reelect Essimari Kairisto as Director	Mgmt	For	For
7.3	Reelect Maria Jose Esteruelas Aguirre as Director	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For

Applus Services SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Remuneration Policy	Mgmt	For	For
10	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Axalta Coating Systems Ltd.

Meeting Date: 06/07/2023 **Country:** Bermuda **Ticker:** AXTA
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: G0750C108

Shares Voted: 1,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jan A. Bertsch	Mgmt	For	For
1.2	Elect Director Steven M. Chapman	Mgmt	For	For
1.3	Elect Director William M. Cook	Mgmt	For	For
1.4	Elect Director Tyrone M. Jordan	Mgmt	For	For
1.5	Elect Director Deborah J. Kissire	Mgmt	For	Withhold
1.6	Elect Director Robert M. McLaughlin	Mgmt	For	For
1.7	Elect Director Rakesh Sachdev	Mgmt	For	Withhold
1.8	Elect Director Samuel L. Smolik	Mgmt	For	For
1.9	Elect Director Chris Villavarayan	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ballard Power Systems Inc.

Meeting Date: 06/07/2023 **Country:** Canada **Ticker:** BLDP
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 058586108

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Kathy Bayless	Mgmt	For	For

Ballard Power Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1B	Elect Director Douglas P. Hayhurst	Mgmt	For	For
1C	Elect Director Kui (Kevin) Jiang	Mgmt	For	For
1D	Elect Director Randy MacEwen	Mgmt	For	For
1E	Elect Director Hubertus M. Muehlhaeuser	Mgmt	For	For
1F	Elect Director Marty Neese	Mgmt	For	For
1G	Elect Director James Roche	Mgmt	For	For
1H	Elect Director Shaojun (Sherman) Sun	Mgmt	For	Withhold
1I	Elect Director Janet Woodruff	Mgmt	For	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

BrightSphere Investment Group Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: BSIG

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 10948W103

Shares Voted: 94

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Chersi	Mgmt	For	For
1.2	Elect Director Andrew Kim	Mgmt	For	For
1.3	Elect Director John A. Paulson	Mgmt	For	Against
1.4	Elect Director Barbara Trebbi	Mgmt	For	For
1.5	Elect Director Suren Rana	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Bruker Corporation

Meeting Date: 06/07/2023

Country: USA

Ticker: BRKR

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 116794108

Bruker Corporation

Shares Voted: 1,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cynthia M. Friend	Mgmt	For	For
1.2	Elect Director Philip Ma	Mgmt	For	Withhold
1.3	Elect Director Hermann F. Requardt	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Cars.com Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: CARS

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 14575E105

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jerri DeVard	Mgmt	For	For
1.2	Elect Director Scott Forbes	Mgmt	For	For
1.3	Elect Director Jill Greenthal	Mgmt	For	For
1.4	Elect Director Thomas Hale	Mgmt	For	For
1.5	Elect Director Michael Kelly	Mgmt	For	For
1.6	Elect Director Donald A. McGovern, Jr.	Mgmt	For	For
1.7	Elect Director Greg Revelle	Mgmt	For	For
1.8	Elect Director Jenell R. Ross	Mgmt	For	For
1.9	Elect Director Bala Subramanian	Mgmt	For	For
1.10	Elect Director T. Alex Vetter	Mgmt	For	For
1.11	Elect Director Bryan Wiener	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cerevel Therapeutics Holdings, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: CERE

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 15678U128

Cerevel Therapeutics Holdings, Inc.

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marijn Dekkers	Mgmt	For	Against
1.2	Elect Director Deval Patrick	Mgmt	For	For
1.3	Elect Director Norbert G. Riedel	Mgmt	For	For
1.4	Elect Director Gabrielle Sulzberger	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cerus Corporation

Meeting Date: 06/07/2023 Country: USA Ticker: CERS
Record Date: 04/10/2023 Meeting Type: Annual
Primary Security ID: 157085101

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Greenman	Mgmt	For	For
1.2	Elect Director Ann Lucena	Mgmt	For	For
1.3	Elect Director Timothy L. Moore	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Chegg, Inc.

Meeting Date: 06/07/2023 Country: USA Ticker: CHGG
Record Date: 04/10/2023 Meeting Type: Annual
Primary Security ID: 163092109

Shares Voted: 664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Renee Budig	Mgmt	For	For
1b	Elect Director Dan Rosensweig	Mgmt	For	For
1c	Elect Director Ted Schlein	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Chegg, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

China Resources Land Limited

Meeting Date: 06/07/2023 **Country:** Cayman Islands **Ticker:** 1109
Record Date: 06/01/2023 **Meeting Type:** Annual
Primary Security ID: G2108Y105

Shares Voted: 34,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Li Xin as Director	Mgmt	For	For
3.2	Elect Zhang Dawei as Director	Mgmt	For	For
3.3	Elect Guo Shiqing as Director	Mgmt	For	For
3.4	Elect Andrew Y. Yan as Director	Mgmt	For	For
3.5	Elect Wan Kam To, Peter as Director	Mgmt	For	For
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Chunghwa Precision Test Tech Co., Ltd.

Meeting Date: 06/07/2023 **Country:** Taiwan **Ticker:** 6510
Record Date: 04/07/2023 **Meeting Type:** Annual
Primary Security ID: Y1612W100

Chunghwa Precision Test Tech Co., Ltd.

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
5	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
6.1	Elect Hong-Chan Ma, a Representative of Chunghwa Investment Co., Ltd., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	For
6.2	Elect Jung-Kuei Chen, a Representative of Chunghwa Investment Co., Ltd., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against
6.3	Elect Shui-Ke Huang, with SHAREHOLDER NO.00000003 as Non-independent Director	Mgmt	For	For
6.4	Elect Heng-Chen Chen, a Representative of MediaTek Capital Co., with SHAREHOLDER NO.00000322, as Non-independent Director	Mgmt	For	Against
6.5	Elect Wen-Nan Tsan, with SHAREHOLDER NO.A123238XXX as Independent Director	Mgmt	For	Against
6.6	Elect Chung-Fern Wu, with SHAREHOLDER NO.Y220399XXX as Independent Director	Mgmt	For	For
6.7	Elect Huang-Chuan Chiu, with SHAREHOLDER NO.E100588XXX as Independent Director	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Comcast Corporation

Meeting Date: 06/07/2023

Country: USA

Ticker: CMCSA

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 20030N101

Comcast Corporation

Shares Voted: 41,696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	For
1.4	Elect Director Edward D. Breen	Mgmt	For	For
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Oversee and Report on a Racial Equity Audit	SH	Against	Against
8	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
11	Report on Risks Related to Operations in China	SH	Against	Against

Devon Energy Corporation

Meeting Date: 06/07/2023

Country: USA

Ticker: DVN

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 25179M103

Devon Energy Corporation

Shares Voted: 6,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	For
1.2	Elect Director John E. Bethancourt	Mgmt	For	For
1.3	Elect Director Ann G. Fox	Mgmt	For	For
1.4	Elect Director Gennifer F. Kelly	Mgmt	For	For
1.5	Elect Director Kelt Kindick	Mgmt	For	For
1.6	Elect Director John Krenicki, Jr.	Mgmt	For	For
1.7	Elect Director Karl F. Kurz	Mgmt	For	For
1.8	Elect Director Michael N. Mears	Mgmt	For	For
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For
1.10	Elect Director Richard E. Muncrief	Mgmt	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
6	Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	Mgmt	For	Against
7	Amend Right to Call Special Meeting	SH	Against	Against

Dollarama Inc.

Meeting Date: 06/07/2023

Country: Canada

Ticker: DOL

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 25675T107

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For
1B	Elect Director Gregory David	Mgmt	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1G	Elect Director Neil Rossy	Mgmt	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy	SH	Against	Against
5	SP 2: Report on Third-Party Employment Agencies	SH	Against	Against
6	SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement	SH	Against	Against

Eckert & Ziegler Strahlen- und Medizintechnik AG

Meeting Date: 06/07/2023

Country: Germany

Ticker: EUZ

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: D2371P107

Shares Voted: 45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Eckert & Ziegler Strahlen- und Medizintechnik AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Elect Helmut Grothe to the Supervisory Board	Mgmt	For	For
10.2	Elect Edgar Loeffler to the Supervisory Board	Mgmt	For	For
11.1	Elect Susanne Becker as Alternate Supervisory Board Member	Mgmt	For	For
11.2	Elect Elke Middelstaedt as Alternate Supervisory Board Member	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
13	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For

ESR Cayman Limited

Meeting Date: 06/07/2023 **Country:** Cayman Islands **Ticker:** 1821
Record Date: 06/01/2023 **Meeting Type:** Annual
Primary Security ID: G31989109

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Jinchu Shen as Director	Mgmt	For	For
3b	Elect Stuart Gibson as Director	Mgmt	For	For
3c	Elect Jeffrey David Perlman as Director	Mgmt	For	For
3d	Elect Wei-Lin Kwee as Director	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Amend Post-IPO Share Option Scheme	Mgmt	For	For
8	Amend Long Term Incentive Scheme	Mgmt	For	For
9	Amend Scheme Mandate Limit	Mgmt	For	For
10	Adopt Service Provider Sublimit	Mgmt	For	For

Far East Horizon Limited

Meeting Date: 06/07/2023

Country: Hong Kong

Ticker: 3360

Record Date: 06/01/2023

Meeting Type: Annual

Primary Security ID: Y24286109

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Cao Jian as Director	Mgmt	For	For
3b	Elect Chen Shumin as Director	Mgmt	For	For
3c	Elect Wei Mengmeng as Director	Mgmt	For	For
3d	Elect Wong Ka Fai Jimmy as Director	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

FibroGen, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: FGEN

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 31572Q808

Shares Voted: 1,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Enrique Conterno	Mgmt	For	For
1b	Elect Director Aoife Brennan	Mgmt	For	For
1c	Elect Director Gerald Lema	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

FIGS, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: FIGS

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 30260D103

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heather Hasson	Mgmt	For	Withhold
1.2	Elect Director Kenneth Lin	Mgmt	For	For
1.3	Elect Director Michael Soenen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Gaztransport & Technigaz SA

Meeting Date: 06/07/2023

Country: France

Ticker: GTT

Record Date: 06/05/2023

Meeting Type: Annual/Special

Primary Security ID: F42674113

Shares Voted: 160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Catherine Ronge as Director	Mgmt	For	For
6	Reelect Pierre Guiollot as Director	Mgmt	For	For
7	Elect Frederique Kalb as Director	Mgmt	For	For
8	Elect Luc Gillet as Director	Mgmt	For	For
9	Ratify Appointment of Carolle Foissaud as Director	Mgmt	For	For
10	Renew Appointment of Cailliau Dedouit as Auditor	Mgmt	For	For
11	Approve Compensation Report	Mgmt	For	For
12	Approve Compensation of Philippe Berterottiere, Chairman and CEO	Mgmt	For	For

Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75,000	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 to 24 at EUR 121,500	Mgmt	For	For
	Ordinary Business	Mgmt		
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Genertec Universal Medical Group Company Limited

Meeting Date: 06/07/2023

Country: Hong Kong

Ticker: 2666

Record Date: 05/31/2023

Meeting Type: Annual

Primary Security ID: Y2774E102

Genertec Universal Medical Group Company Limited

Shares Voted: 118,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Chan Kai Kong as Director	Mgmt	For	For
3b	Elect Tong Chaoyin as Director	Mgmt	For	For
3c	Elect Xu Ming as Director	Mgmt	For	For
3d	Elect Chow Siu Lui as Director	Mgmt	For	For
3e	Elect Xu Zhiming as Director	Mgmt	For	For
3f	Elect Chan, Hiu Fung Nicholas as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Amend Articles of Association	Mgmt	For	For

Gerresheimer AG

Meeting Date: 06/07/2023

Country: Germany

Ticker: GXI

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: D2852S109

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Short Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For

Gerresheimer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Approve Creation of EUR 6.9 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Creation of EUR 3.5 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 3.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Globus Medical, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** GMED
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 379577208

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel T. Scavilla	Mgmt	For	Withhold
1b	Elect Director Robert Douglas	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

GoDaddy Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** GDDY
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 380237107

GoDaddy Inc.

Shares Voted: 1,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Garrett	Mgmt	For	For
1b	Elect Director Srinivas (Srini) Tallapragada	Mgmt	For	For
1c	Elect Director Sigal Zarmi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Haidilao International Holding Ltd.

Meeting Date: 06/07/2023 **Country:** Cayman Islands **Ticker:** 6862
Record Date: 05/31/2023 **Meeting Type:** Annual
Primary Security ID: G4290A101

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Gao Jie as Director	Mgmt	For	For
4	Elect Chua Sin Bin as Director	Mgmt	For	Against
5	Elect Hee Theng Fong as Director	Mgmt	For	Against
6	Elect Qi Daqing as Director	Mgmt	For	Against
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
8	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Hellenic Telecommunications Organization SA

Meeting Date: 06/07/2023 **Country:** Greece **Ticker:** HTO
Record Date: 06/01/2023 **Meeting Type:** Annual
Primary Security ID: X3258B102

Hellenic Telecommunications Organization SA

Shares Voted: 1,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Financial Statements, Statutory Reports and Income Allocation	Mgmt	For	For
2	Receive Audit Committee's Activity Report	Mgmt		
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
4	Ratify Auditors	Mgmt	For	For
5	Approve Remuneration of Directors and Members of Committees	Mgmt	For	For
6	Approve Remuneration of Executive Board Members	Mgmt	For	Against
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Director/Officer Liability and Indemnification	Mgmt	For	For
10	Approve Reduction in Issued Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
11	Ratify Appointment of Independent Non-Executive Director	Mgmt	For	For
12	Announce Appointment of Non-Executive Directors	Mgmt		
13	Receive Information on Related Party Transactions	Mgmt		
14	Receive Report of Independent Non-Executive Directors	Mgmt		
15	Various Announcements	Mgmt		

Hibbett, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: HIBB

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 428567101

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anthony F. Crudele	Mgmt	For	For
1.2	Elect Director Pamela J. Edwards	Mgmt	For	For
1.3	Elect Director James A. Hilt	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hibbett, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Jenoptik AG

Meeting Date: 06/07/2023 **Country:** Germany **Ticker:** JEN
Record Date: 05/31/2023 **Meeting Type:** Annual
Primary Security ID: D3S19K104

Shares Voted: 1,103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Creation of EUR 29.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	For

Kaiser Aluminum Corporation

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** KALU
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: 483007704

Kaiser Aluminum Corporation

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jack A. Hockema	Mgmt	For	Withhold
1.2	Elect Director Lauralee E. Martin	Mgmt	For	For
1.3	Elect Director Brett E. Wilcox	Mgmt	For	For
1.4	Elect Director Kevin W. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

LARGAN Precision Co., Ltd.

Meeting Date: 06/07/2023

Country: Taiwan

Ticker: 3008

Record Date: 04/07/2023

Meeting Type: Annual

Primary Security ID: Y52144105

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Light & Wonder, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: LNW

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 80874P109

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jamie R. Odell	Mgmt	For	For
1.2	Elect Director Matthew R. Wilson	Mgmt	For	For
1.3	Elect Director Antonia Korsanos	Mgmt	For	For
1.4	Elect Director Hamish R. McLennan	Mgmt	For	Withhold
1.5	Elect Director Stephen Morro	Mgmt	For	For
1.6	Elect Director Michael J. Regan	Mgmt	For	For

Light & Wonder, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Virginia E. Shanks	Mgmt	For	For
1.8	Elect Director Timothy Throsby	Mgmt	For	For
1.9	Elect Director Maria T. Vullo	Mgmt	For	For
1.10	Elect Director Kneeland C. Youngblood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

lululemon athletica inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** LULU
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 550021109

Shares Voted: 959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Casey	Mgmt	For	For
1b	Elect Director Glenn Murphy	Mgmt	For	For
1c	Elect Director David Mussafer	Mgmt	For	For
1d	Elect Director Isabel Mahe	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Malaysian Resources Corporation Berhad

Meeting Date: 06/07/2023 **Country:** Malaysia **Ticker:** 1651
Record Date: 05/29/2023 **Meeting Type:** Annual
Primary Security ID: Y57177100

Shares Voted: 150,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mohd Imran Mohamad Salim as Director	Mgmt	For	For

Malaysian Resources Corporation Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Kamaruzaman Wan Ahmad as Director	Mgmt	For	For
3	Elect Junaidah Kamarruddin as Director	Mgmt	For	For
4	Approve Directors' Fees of Azlan Zainol	Mgmt	For	For
5	Approve Directors' Fees of Amir Hamzah Azizan	Mgmt	For	For
6	Approve Directors' Fees of Mohamad Hafiz Kassim	Mgmt	For	For
7	Approve Directors' Fees of Mohamad Nasir Ab Latif	Mgmt	For	For
8	Approve Directors' Fees of Kamaruzaman Wan Ahmad	Mgmt	For	For
9	Approve Directors' Fees of Junaidah Kamarruddin	Mgmt	For	For
10	Approve Directors' Fees of Lim Fen Nee	Mgmt	For	For
11	Approve Non-Executive Directors' Benefits	Mgmt	For	For
12	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For

MarketAxess Holdings Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: MKTX

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 57060D108

Shares Voted: 418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	For	For
1b	Elect Director Christopher R. Concannon	Mgmt	For	For
1c	Elect Director Nancy Altobello	Mgmt	For	Against
1d	Elect Director Steven L. Begleiter	Mgmt	For	For
1e	Elect Director Stephen P. Casper	Mgmt	For	For
1f	Elect Director Jane Chwick	Mgmt	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For
1h	Elect Director Kourtney Gibson	Mgmt	For	For
1i	Elect Director Richard G. Ketchum	Mgmt	For	For
1j	Elect Director Emily H. Portney	Mgmt	For	For

MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Richard L. Prager	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

McGrath RentCorp

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** MGRC
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: 580589109

Shares Voted: 141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicolas C. Anderson	Mgmt	For	For
1.2	Elect Director Kimberly A. Box	Mgmt	For	For
1.3	Elect Director Smita Conjeevaram	Mgmt	For	For
1.4	Elect Director William J. Dawson	Mgmt	For	For
1.5	Elect Director Elizabeth A. Fetter	Mgmt	For	For
1.6	Elect Director Joseph F. Hanna	Mgmt	For	For
1.7	Elect Director Bradley M. Shuster	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

MercadoLibre, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** MELI
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 58733R102

Shares Voted: 423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan Segal	Mgmt	For	For
1.2	Elect Director Mario Eduardo Vazquez	Mgmt	For	For
1.3	Elect Director Alejandro Nicolas Aguzin	Mgmt	For	For

MercadoLibre, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Mgmt	For	For

MFE-MEDIAFOREUROPE NV

Meeting Date: 06/07/2023 **Country:** Netherlands **Ticker:** MFEB
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: N5673Q102

Shares Voted: 15,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Approve Remuneration Policy	Mgmt	For	Against
2.d	Approve Remuneration Report	Mgmt	For	Against
2.e	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.f	Approve Dividends	Mgmt	For	For
3.a	Approve Discharge of Fedele Confalonieri as Non-Executive Director	Mgmt	For	For
3.b	Approve Discharge of Pier Silvio Berlusconi as Executive Director	Mgmt	For	For
3.c	Approve Discharge of Stefania Bariatti as Non-Executive Director	Mgmt	For	For
3.d	Approve Discharge of Marina Berlusconi as Non-Executive Director	Mgmt	For	For
3.e	Approve Discharge of Marina Brogi as Non-Executive Director	Mgmt	For	For
3.f	Approve Discharge of Raffaele Cappiello as Non-Executive Director	Mgmt	For	For
3.g	Approve Discharge of Costanza Esclapon de Villeneuve as Non-Executive Director	Mgmt	For	For
3.h	Approve Discharge of Giulio Gallazzi as Non-Executive Director	Mgmt	For	For
3.i	Approve Discharge of Marco Giordani as Executive Director	Mgmt	For	For

MFE-MEDIAFOREUROPE NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.j	Approve Discharge of Gina Nieri as Executive Director	Mgmt	For	For
3.k	Approve Discharge of Danilo Pellegrino as Non-Executive Director	Mgmt	For	For
3.l	Approve Discharge of Alessandra Piccinino as Non-Executive Director	Mgmt	For	For
3.m	Approve Discharge of Niccolo' Querci as Executive Director	Mgmt	For	For
3.n	Approve Discharge of Stefano Sala as Executive Director	Mgmt	For	For
3.o	Approve Discharge of Carlo Secchi as Non-Executive Director	Mgmt	For	For
4	Authorize Repurchase of Shares	Mgmt	For	For
5	Grant Board Authority to Issue Ordinary Shares A and Restrict or Exclude Preemptive Rights	Mgmt	For	For
6.a	Amend Articles Re: Implementation of the Possibility to Hold Virtual General Meetings	Mgmt	For	Against
6.b	Amend Articles Re: Reverse Stock Split	Mgmt	For	For
7	Close Meeting	Mgmt		

NovoCure Limited

Meeting Date: 06/07/2023

Country: Jersey

Ticker: NVCR

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: G6674U108

Shares Voted: 47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Asaf Danziger	Mgmt	For	For
1b	Elect Director William Doyle	Mgmt	For	For
1c	Elect Director Jeryl Hilleman	Mgmt	For	For
1d	Elect Director David Hung	Mgmt	For	For
1e	Elect Director Kinyip Gabriel Leung	Mgmt	For	For
1f	Elect Director Martin Madden	Mgmt	For	For
1g	Elect Director Allyson Ocean	Mgmt	For	For
1h	Elect Director Timothy Scannell	Mgmt	For	Against
1i	Elect Director Kristin Stafford	Mgmt	For	For
1j	Elect Director William Vernon	Mgmt	For	For
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For

NovoCure Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Nu Skin Enterprises, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** NUS
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 67018T105

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Emma S. Battle	Mgmt	For	For
1b	Elect Director Daniel W. Campbell	Mgmt	For	For
1c	Elect Director Andrew D. Lipman	Mgmt	For	For
1d	Elect Director Steven J. Lund	Mgmt	For	For
1e	Elect Director Ryan S. Napierski	Mgmt	For	For
1f	Elect Director Laura Nathanson	Mgmt	For	For
1g	Elect Director Thomas R. Pisano	Mgmt	For	For
1h	Elect Director Zheqing (Simon) Shen	Mgmt	For	For
1i	Elect Director Edwina D. Woodbury	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Osisko Gold Royalties Ltd

Meeting Date: 06/07/2023 **Country:** Canada **Ticker:** OR
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 68827L101

Shares Voted: 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John R. Baird	Mgmt	For	For
1.2	Elect Director Joanne Ferstman	Mgmt	For	Withhold
1.3	Elect Director Edie Hofmeister	Mgmt	For	For
1.4	Elect Director William Murray John	Mgmt	For	Withhold

Osisko Gold Royalties Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Robert Krcmarov	Mgmt	For	For
1.6	Elect Director Pierre Labbe	Mgmt	For	For
1.7	Elect Director Norman MacDonald	Mgmt	For	For
1.8	Elect Director Candace MacGibbon	Mgmt	For	For
1.9	Elect Director Sean Roosen	Mgmt	For	For
1.10	Elect Director Sandeep Singh	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For
4	Amend Shareholder Rights Plan	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Perficient, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: PRFT

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 71375U101

Shares Voted: 359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Romil Bahl	Mgmt	For	For
1b	Elect Director Jeffrey S. Davis	Mgmt	For	For
1c	Elect Director Ralph C. Derrickson	Mgmt	For	For
1d	Elect Director Jill A. Jones	Mgmt	For	For
1e	Elect Director David S. Lundeen	Mgmt	For	For
1f	Elect Director Brian L. Matthews	Mgmt	For	Against
1g	Elect Director Nancy C. Pechloff	Mgmt	For	For
1h	Elect Director Gary M. Wimberly	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	For

Petkim Petrokimya Holding AS

Meeting Date: 06/07/2023

Country: Turkey

Ticker: PETKM.E

Record Date:

Meeting Type: Annual

Primary Security ID: M7871F103

Shares Voted: 23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Amend Article 6 Re: Capital Related	Mgmt	For	For
8	Ratify Director Appointments	Mgmt	For	For
9	Approve Director Remuneration	Mgmt	For	Against
10	Ratify External Auditors	Mgmt	For	For
11	Receive Information on Donations Made in 2022	Mgmt		
12	Approve Upper Limit of Donations for 2023	Mgmt	For	Against
13	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt		
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
15	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
16	Close Meeting	Mgmt		

Powszechny Zakład Ubezpieczen SA

Meeting Date: 06/07/2023

Country: Poland

Ticker: PZU

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: X6919T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Financial Statements	Mgmt		
6	Receive Consolidated Financial Statements	Mgmt		
7	Receive Management Board Report on Company's, Group's Operations, and Non-Financial Information	Mgmt		
8	Receive Supervisory Board Report on Its Review of Financial Statements, Management Board Report, and Management Board Proposal on Allocation of Income	Mgmt		
9	Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	For	For
10	Approve Financial Statements	Mgmt	For	For
11	Approve Consolidated Financial Statements	Mgmt	For	For
12	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	Mgmt	For	For
13	Approve Supervisory Board Report	Mgmt	For	For
14	Approve Allocation of Income and Dividends of PLN 2.40 per Share	Mgmt	For	For
15.1	Approve Discharge of Ernest Bejda (Management Board Member)	Mgmt	For	For
15.2	Approve Discharge of Malgorzata Kot (Management Board Member)	Mgmt	For	For
15.3	Approve Discharge of Beata Kozłowska-Chyla (CEO)	Mgmt	For	For
15.4	Approve Discharge of Krzysztof Kozłowski (Management Board Member)	Mgmt	For	For
15.5	Approve Discharge of Tomasz Kulik (Management Board Member)	Mgmt	For	For
15.6	Approve Discharge of Piotr Nowak (Management Board Member)	Mgmt	For	For
15.7	Approve Discharge of Maciej Rapkiewicz (Management Board Member)	Mgmt	For	For

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.8	Approve Discharge of Malgorzata Sadurska (Management Board Member)	Mgmt	For	For
15.9	Approve Discharge of Krzysztof Szypula (Management Board Member)	Mgmt	For	For
16.1	Approve Discharge of Marcin Chludzinski (Supervisory Board Member)	Mgmt	For	For
16.2	Approve Discharge of Pawel Gorecki (Supervisory Board Deputy Chairman)	Mgmt	For	For
16.3	Approve Discharge of Agata Gornicka (Supervisory Board Member)	Mgmt	For	For
16.4	Approve Discharge of Robert Jastrzebski (Supervisory Board Chairman)	Mgmt	For	For
16.5	Approve Discharge of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	Mgmt	For	For
16.6	Approve Discharge of Pawel Mucha (Supervisory Board Member and Chairman)	Mgmt	For	For
16.7	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)	Mgmt	For	For
16.8	Approve Discharge of Radoslaw Sierpinski (Supervisory Board Member)	Mgmt	For	For
16.9	Approve Discharge of Robert Snitko (Supervisory Board Member and Secretary)	Mgmt	For	For
16.10	Approve Discharge of Piotr Wachowiak (Supervisory Board Member)	Mgmt	For	For
16.11	Approve Discharge of Jozef Wierzbicki (Supervisory Board Member)	Mgmt	For	For
16.12	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)	Mgmt	For	For
17.1	Approve Individual Suitability of Marcin Chludzinski (Supervisory Board Member)	Mgmt	For	For
17.2	Approve Individual Suitability of Pawel Gorecki (Supervisory Board Deputy Chairman)	Mgmt	For	For
17.3	Approve Individual Suitability of Agata Gornicka (Supervisory Board Member)	Mgmt	For	For
17.4	Approve Individual Suitability of Robert Jastrzebski (Supervisory Board Chairman)	Mgmt	For	For
17.5	Approve Individual Suitability of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	Mgmt	For	For
17.6	Approve Individual Suitability of Pawel Mucha (Supervisory Board Chairman)	Mgmt	For	For

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17.7	Approve Individual Suitability of Krzysztof Opolski (Supervisory Board Member)	Mgmt	For	For
17.8	Approve Individual Suitability of Radoslaw Sierpinski (Supervisory Board Member)	Mgmt	For	For
17.9	Approve Individual Suitability of Robert Snitko (Supervisory Board Secretary)	Mgmt	For	For
17.10	Approve Individual Suitability of Piotr Wachowiak (Supervisory Board Member)	Mgmt	For	For
17.11	Approve Individual Suitability of Jozef Wierzbowski (Supervisory Board Member)	Mgmt	For	For
17.12	Approve Individual Suitability of Maciej Zaborowski (Supervisory Board Member)	Mgmt	For	For
18	Amend Policy of Suitability of Supervisory Board and Audit Committee Members	Mgmt	For	For
19	Approve Individual Suitability of Supervisory Board Candidate	Mgmt	For	Against
20	Approve Collective Suitability of Supervisory Board	Mgmt	For	Against
21	Elect Supervisory Board Member	Mgmt	For	Against
22.1	Amend Statute	Mgmt	For	For
22.2	Amend Statute	Mgmt	For	For
23	Amend Remuneration Policy	Mgmt	For	Against
24	Approve Remuneration Report	Mgmt	For	Against
25	Close Meeting	Mgmt		

Prosegur Compania de Seguridad SA

Meeting Date: 06/07/2023

Country: Spain

Ticker: PSG

Record Date: 06/02/2023

Meeting Type: Annual

Primary Security ID: E83453188

Shares Voted: 3,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For

Proseguir Compania de Seguridad SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Dividends Charged Against Reserves	Mgmt	For	For
6	Renew Appointment of Ernst & Young as Auditor for FY 2023	Mgmt	For	For
7	Renew Appointment of Ernst & Young as Auditor for FY 2024, 2025 and 2026	Mgmt	For	For
8	Reelect Angel Durandez Adeva as Director	Mgmt	For	For
9	Elect Natalia Gamero del Castillo Calleja as Director	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Quanterix Corporation

Meeting Date: 06/07/2023

Country: USA

Ticker: QTRX

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 74766Q101

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian J. Blaser	Mgmt	For	For
1.2	Elect Director Paul M. Meister	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Resideo Technologies, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: REZI

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 76118Y104

Shares Voted: 1,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roger Fradin	Mgmt	For	Against
1b	Elect Director Jay Geldmacher	Mgmt	For	For
1c	Elect Director Paul Deninger	Mgmt	For	For
1d	Elect Director Cynthia Hostetler	Mgmt	For	For
1e	Elect Director Brian Kushner	Mgmt	For	For

Resideo Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Jack Lazar	Mgmt	For	For
1g	Elect Director Nina Richardson	Mgmt	For	For
1h	Elect Director Andrew Teich	Mgmt	For	For
1i	Elect Director Sharon Wienbar	Mgmt	For	For
1j	Elect Director Kareem Yusuf	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Sanlam Ltd.

Meeting Date: 06/07/2023

Country: South Africa

Ticker: SLM

Record Date: 05/26/2023

Meeting Type: Annual

Primary Security ID: S7302C137

Shares Voted: 31,934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2022	Mgmt	For	For
2	Reappoint KPMG Inc as Joint Auditors with Pierre Fourie as the Individual and Designated Auditor	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers Inc (PwC) as Joint Auditors with Alsue Du Preez as the Individual and Designated Auditor	Mgmt	For	For
4	Elect Thembisa Skweyiya as Director	Mgmt	For	For
5.1	Re-elect Elias Masilela as Director	Mgmt	For	For
5.2	Re-elect Andrew Birrell as Director	Mgmt	For	For
5.3	Re-elect Mathukana Mokoka as Director	Mgmt	For	For
5.4	Re-elect Nicolaas Kruger as Director	Mgmt	For	For
6	Re-elect Heinie Werth as Director	Mgmt	For	For
7.1	Re-elect Andrew Birrell as Member of the Audit Committee	Mgmt	For	For
7.2	Re-elect Nicolaas Kruger as Member of the Audit Committee	Mgmt	For	For

Sanlam Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Re-elect Mathukana Mokoka as Member of the Audit Committee	Mgmt	For	For
7.4	Re-elect Kobus Moller as Member of the Audit Committee	Mgmt	For	For
7.5	Re-elect Karabo Nondumo as Member of the Audit Committee	Mgmt	For	For
8.1	Approve Remuneration Policy	Mgmt	For	For
8.2	Approve Remuneration Implementation Report	Mgmt	For	For
9	Approve Remuneration of Executive Directors and Non-executive Directors for the Financial Year Ended 31 December 2022	Mgmt	For	For
10	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
11	Authorise Board to Issue Shares for Cash	Mgmt	For	For
12	Authorise Ratification of Approved Resolutions	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Approve Remuneration of Non-executive Directors for the Period 1 July 2023 until 30 June 2024	Mgmt	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For
4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For
5	Amend Memorandum of Incorporation Re: Clause 27.1.12	Mgmt	For	For
6	Amend Memorandum of Incorporation Re: Odd-lot Offer	Mgmt	For	For

Science Applications International Corporation

Meeting Date: 06/07/2023

Country: USA

Ticker: SAIC

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 808625107

Shares Voted: 791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Garth N. Graham	Mgmt	For	For
1b	Elect Director Carolyn B. Handlon	Mgmt	For	For
1c	Elect Director Yvette M. Kanouff	Mgmt	For	For
1d	Elect Director Nazzic S. Keene	Mgmt	For	For

Science Applications International Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Timothy J. Mayopoulos	Mgmt	For	For
1f	Elect Director Katharina G. McFarland	Mgmt	For	For
1g	Elect Director Milford W. McGuirt	Mgmt	For	For
1h	Elect Director Donna S. Morea	Mgmt	For	Against
1i	Elect Director James C. Reagan	Mgmt	For	For
1j	Elect Director Steven R. Shane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Shandong Gold Mining Co., Ltd.

Meeting Date: 06/07/2023 **Country:** China **Ticker:** 1787
Record Date: 05/31/2023 **Meeting Type:** Annual
Primary Security ID: Y76831125

Shares Voted: 8,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Work Report of the Independent Non-Executive Directors	Mgmt	For	For
4	Approve Final Financial Report	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	For
6	Approve Annual Report and Its Extracts	Mgmt	For	For
7	Approve Profit Distribution Proposal	Mgmt	For	For
8	Approve ShineWing (Domestic) as Auditor and Internal Control Auditor and ShineWing (HK) CPA Limited as Audit Service Provider and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Appraisal Report on Internal Control	Mgmt	For	For
10	Approve Social Responsibility Report	Mgmt	For	For

Shandong Gold Mining Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Special Report on the Deposit and Actual Use of Proceeds	Mgmt	For	For
12	Approve Guarantee Facility for the Hong Kong Subsidiary	Mgmt	For	For
13	Approve Conducting Futures and Derivatives Transactions	Mgmt	For	For
14	Approve Conducting Gold Forward Transactions and Gold Leasing Portfolio Business	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against

Shin Zu Shing Co., Ltd.

Meeting Date: 06/07/2023 **Country:** Taiwan **Ticker:** 3376
Record Date: 04/07/2023 **Meeting Type:** Annual
Primary Security ID: Y7755T127

Shares Voted: 5,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For

Sigurd Microelectronics Corp.

Meeting Date: 06/07/2023 **Country:** Taiwan **Ticker:** 6257
Record Date: 04/07/2023 **Meeting Type:** Annual
Primary Security ID: Y79355106

Shares Voted: 17,543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		

Sigurd Microelectronics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect Shin-Yang Huang, with SHAREHOLDER NO.00000412, as Non-Independent Director	Mgmt	For	For
4.2	Elect Tsan-Lien Yeh, with SHAREHOLDER NO.00000416, as Non-Independent Director	Mgmt	For	Against
4.3	Elect Hsu-Tung Kuo, with SHAREHOLDER NO.00030442, as Non-Independent Director	Mgmt	For	Against
4.4	Elect Min-Hung Wu, with SHAREHOLDER NO.00000414, as Non-Independent Director	Mgmt	For	Against
4.5	Elect Ming-Chun Chiu, with SHAREHOLDER NO.00000018, as Non-Independent Director	Mgmt	For	Against
4.6	Elect Jui-Jen Feng, with SHAREHOLDER NO.00000427, as Non-Independent Director	Mgmt	For	Against
4.7	Elect Wen-Bin Wu, with ID NO.J102053XXX, as Independent Director	Mgmt	For	Against
4.8	Elect Min-Kai Lin, with SHAREHOLDER NO.00001093, as Independent Director	Mgmt	For	For
4.9	Elect Kwok-Wah Tsang, with ID NO.A127641XXX, as Independent Director	Mgmt	For	For
4.10	Elect Li-Hsing Lai, with ID NO.B220653XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors	Mgmt	For	For

Stifel Financial Corp.

Meeting Date: 06/07/2023

Country: USA

Ticker: SF

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 860630102

Shares Voted: 440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adam T. Berlew	Mgmt	For	For
1.2	Elect Director Maryam Brown	Mgmt	For	For
1.3	Elect Director Michael W. Brown	Mgmt	For	For
1.4	Elect Director Lisa Carnoy	Mgmt	For	For
1.5	Elect Director Robert E. Grady	Mgmt	For	For
1.6	Elect Director James P. Kavanaugh	Mgmt	For	For

Stifel Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Ronald J. Kruszewski	Mgmt	For	For
1.8	Elect Director Daniel J. Ludeman	Mgmt	For	For
1.9	Elect Director Maura A. Markus	Mgmt	For	Withhold
1.10	Elect Director David A. Peacock	Mgmt	For	For
1.11	Elect Director Thomas W. Weisel	Mgmt	For	For
1.12	Elect Director Michael J. Zimmerman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Other Business	Mgmt	For	Against

Taiwan Paiho Co., Ltd.

Meeting Date: 06/07/2023

Country: Taiwan

Ticker: 9938

Record Date: 04/07/2023

Meeting Type: Annual

Primary Security ID: Y8431R105

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Sen Mei Cheng, with Shareholder No.8, as Non-Independent Director	Mgmt	For	For
3.2	Elect Cheng Wei Cheng, a Representative of Everise Investment Co.,Ltd. with Shareholder No.107631, as Non-Independent Director	Mgmt	For	For
3.3	Elect Shui Jin Chen, with Shareholder No.P120616XXX, as Non-Independent Director	Mgmt	For	For
3.4	Elect Cheng Tsung Cheng, with Shareholder No.24, as Non-Independent Director	Mgmt	For	For
3.5	Elect Yi Lun Cheng, with Shareholder No.8463, as Non-Independent Director	Mgmt	For	For
3.6	Elect Kuei Chu Yeh, with Shareholder No.235, as Non-Independent Director	Mgmt	For	For

Taiwan Paiho Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Elect Chia Yu Chen, with Shareholder No.L221630XXX, as Independent Director	Mgmt	For	For
3.8	Elect Yin Chieh Hsu, with Shareholder No.N122367XXX, as Independent Director	Mgmt	For	For
3.9	Elect Chun Chieh Tseng, with Shareholder No.L121406XXX, as Independent Director	Mgmt	For	For
3.10	Elect Jui Lin Lo, with Shareholder No.L120083XXX, as Independent Director	Mgmt	For	For
4	Amend Rules and Procedures Regarding Shareholders' General Meeting	Mgmt	For	For
5	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For
6	Amend Procedures for Endorsement and Guarantees	Mgmt	For	Against
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

The Hong Kong and China Gas Company Limited

Meeting Date: 06/07/2023

Country: Hong Kong

Ticker: 3

Record Date: 06/01/2023

Meeting Type: Annual

Primary Security ID: Y33370100

Shares Voted: 111,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Lee Ka-kit as Director	Mgmt	For	Against
3.2	Elect David Li Kwok-po as Director	Mgmt	For	Against
3.3	Elect Peter Wong Wai-yee as Director	Mgmt	For	For
3.4	Elect Andrew Fung Hau-chung as Director	Mgmt	For	Against
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

The Hong Kong and China Gas Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Tourmaline Oil Corp.

Meeting Date: 06/07/2023 **Country:** Canada **Ticker:** TOU
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 89156V106

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Rose	Mgmt	For	For
1b	Elect Director Brian G. Robinson	Mgmt	For	For
1c	Elect Director Jill T. Angevine	Mgmt	For	For
1d	Elect Director William D. Armstrong	Mgmt	For	For
1e	Elect Director Lee A. Baker	Mgmt	For	For
1f	Elect Director John W. Elick	Mgmt	For	For
1g	Elect Director Andrew B. MacDonald	Mgmt	For	For
1h	Elect Director Lucy M. Miller	Mgmt	For	For
1i	Elect Director Janet L. Weiss	Mgmt	For	For
1j	Elect Director Ronald C. Wigham	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For

Ultragenyx Pharmaceutical Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** RARE
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 90400D108

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Emil D. Kakkis	Mgmt	For	For
1b	Elect Director Shehnaaz Suliman	Mgmt	For	For
1c	Elect Director Daniel G. Welch	Mgmt	For	Withhold
2	Approve Omnibus Stock Plan	Mgmt	For	Against

Ultragenyx Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Valaris Limited

Meeting Date: 06/07/2023 **Country:** Bermuda **Ticker:** VAL
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: G9460G101

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anton Dibowitz	Mgmt	For	For
1b	Elect Director Dick Fagerstal	Mgmt	For	For
1c	Elect Director Joseph Goldschmid	Mgmt	For	For
1d	Elect Director Catherine J. Hughes	Mgmt	For	For
1e	Elect Director Kristian Johansen	Mgmt	For	For
1f	Elect Director Elizabeth D. Leykum	Mgmt	For	For
1g	Elect Director Deepak Munganahalli	Mgmt	For	For
1h	Elect Director James W. Swent, III	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Wistron NeWeb Corp.

Meeting Date: 06/07/2023 **Country:** Taiwan **Ticker:** 6285
Record Date: 04/07/2023 **Meeting Type:** Annual
Primary Security ID: Y96739100

Shares Voted: 7,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		

Wistron NeWeb Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Haydn Hsieh, with Shareholder No. 13, as Non-independent Director	Mgmt	For	For
1.2	Elect Frank F.C. Lin, a Representative of Wistron Corp with Shareholder No. 333, as Non-independent Director	Mgmt	For	For
1.3	Elect Donald Hwang, a Representative of Wistron Corp with Shareholder No. 333, as Non-independent Director	Mgmt	For	For
1.4	Elect Jeffrey Gau, with Shareholder No. 20, as Non-independent Director	Mgmt	For	For
1.5	Elect Philip Peng, with Shareholder No. 690, as Non-independent Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.6	Elect Karen Hsin, with Shareholder No. A226493XXX, as Independent Director	Mgmt	For	For
1.7	Elect T. Y. Lay, with Shareholder No. 10, as Independent Director	Mgmt	For	For
1.8	Elect Lillian Chao, with Shareholder No. N220015XXX, as Independent Director	Mgmt	For	For
1.9	Elect Rosie Yu, with Shareholder No. A202965XXX, as Independent Director	Mgmt	For	For
2	Approve Business Operations Report and Financial Statements	Mgmt	For	For
3	Approve Plan on Profit Distribution	Mgmt	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Abercrombie & Fitch Co.

Meeting Date: 06/08/2023

Country: USA

Ticker: ANF

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 002896207

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Susie Coulter	Mgmt	For	For
1c	Elect Director Sarah M. Gallagher	Mgmt	For	For
1d	Elect Director James A. Goldman	Mgmt	For	For

Abercrombie & Fitch Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Fran Horowitz	Mgmt	For	For
1f	Elect Director Helen E. McCluskey	Mgmt	For	For
1g	Elect Director Kenneth B. Robinson	Mgmt	For	For
1h	Elect Director Nigel Travis	Mgmt	For	For
1i	Elect Director Helen Vaid	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Allegion Plc

Meeting Date: 06/08/2023 **Country:** Ireland **Ticker:** ALLE
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: G0176J109

Shares Voted: 850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect as Director Kirk S. Hachigian	Mgmt	For	For
1b	Elect as Director Steven C. Mizell	Mgmt	For	For
1c	Elect as Director Nicole Parent Haughey	Mgmt	For	For
1d	Elect as Director Lauren B. Peters	Mgmt	For	For
1e	Elect as Director Ellen Rubin	Mgmt	For	For
1f	Elect as Director Dean I. Schaffer	Mgmt	For	For
1g	Elect as Director John H. Stone	Mgmt	For	For
1h	Elect as Director Dev Vardhan	Mgmt	For	For
1i	Elect as Director Martin E. Welch, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

Amedisys, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: AMED

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 023436108

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard M. Ashworth	Mgmt	For	For
1.2	Elect Director Vickie L. Capps	Mgmt	For	For
1.3	Elect Director Molly J. Coye	Mgmt	For	For
1.4	Elect Director Julie D. Klapstein	Mgmt	For	Withhold
1.5	Elect Director Teresa L. Kline	Mgmt	For	For
1.6	Elect Director Paul B. Kusserow	Mgmt	For	For
1.7	Elect Director Bruce D. Perkins	Mgmt	For	For
1.8	Elect Director Jeffrey A. Rideout	Mgmt	For	For
1.9	Elect Director Ivanetta Davis Samuels	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Amicus Therapeutics, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: FOLD

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 03152W109

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lynn D. Bleil	Mgmt	For	For
1.2	Elect Director Bradley L. Campbell	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
7	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Artis Real Estate Investment Trust

Meeting Date: 06/08/2023

Country: Canada

Ticker: AX.UN

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 04315L105

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Trustees at Seven	Mgmt	For	For
2a	Elect Trustee Samir Manji	Mgmt	For	For
2b	Elect Trustee Heather-Anne Irwin	Mgmt	For	For
2c	Elect Trustee Ben Rodney	Mgmt	For	For
2d	Elect Trustee Mike Shaikh	Mgmt	For	For
2e	Elect Trustee Aida Tammer	Mgmt	For	For
2f	Elect Trustee Lis Wigmore	Mgmt	For	For
2g	Elect Trustee Lauren Zucker	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Bath & Body Works, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: BBWI

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 070830104

Shares Voted: 2,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia S. Bellinger	Mgmt	For	For
1.2	Elect Director Alessandro Bogliolo	Mgmt	For	For
1.3	Elect Director Gina R. Boswell	Mgmt	For	For
1.4	Elect Director Lucy O. Brady	Mgmt	For	For
1.5	Elect Director Francis A. Hondal	Mgmt	For	For
1.6	Elect Director Thomas J. Kuhn	Mgmt	For	For
1.7	Elect Director Danielle M. Lee	Mgmt	For	For
1.8	Elect Director Michael G. Morris	Mgmt	For	For
1.9	Elect Director Sarah E. Nash	Mgmt	For	For
1.10	Elect Director Juan Rajlin	Mgmt	For	For
1.11	Elect Director Stephen D. Steinour	Mgmt	For	For

Bath & Body Works, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director J.K. Symancyk	Mgmt	For	For
1.13	Elect Director Steven E. Voskuil	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

Blue Star Limited

Meeting Date: 06/08/2023 **Country:** India **Ticker:** 500067
Record Date: 05/05/2023 **Meeting Type:** Special
Primary Security ID: Y09172159

Shares Voted: 1,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Issuance of Bonus Shares	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

Brighthouse Financial, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** BHF
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 10922N103

Shares Voted: 563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Philip V. (Phil) Bancroft	Mgmt	For	For
1b	Elect Director Irene Chang Britt	Mgmt	For	For
1c	Elect Director C. Edward (Chuck) Chaplin	Mgmt	For	For
1d	Elect Director Stephen C. (Steve) Hooley	Mgmt	For	For
1e	Elect Director Carol D. Juel	Mgmt	For	For
1f	Elect Director Eileen A. Mallesch	Mgmt	For	For
1g	Elect Director Diane E. Offereins	Mgmt	For	For
1h	Elect Director Eric T. Steigerwalt	Mgmt	For	For

Brighthouse Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Paul M. Wetzel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For

BYD Company Limited

Meeting Date: 06/08/2023

Country: China

Ticker: 1211

Record Date: 06/01/2023

Meeting Type: Annual

Primary Security ID: Y1023R104

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Report	Mgmt	For	For
4	Approve Annual Reports and Its Summary	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Provision of Guarantees by the Group	Mgmt	For	For
8	Approve Estimated Cap of Ordinary Connected Transactions	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	Against
10	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
11	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Mgmt	For	Against

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Authorize the Chairman or Its Authorized Persons to Handle All Related Matters	Mgmt	For	For
13	Approve Compliance Manual in Relation to Connected Transaction	Mgmt	For	For

BYD Company Limited

Meeting Date: 06/08/2023

Country: China

Ticker: 1211

Record Date: 06/01/2023

Meeting Type: Annual

Primary Security ID: Y1023R104

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Report	Mgmt	For	For
4	Approve Annual Reports and Its Summary	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Provision of Guarantees by the Group	Mgmt	For	For
8	Approve Estimated Cap of Ordinary Connected Transactions	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	Against
10	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
11	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments	Mgmt	For	Against

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Authorize the Chairman or Its Authorized Persons to Handle All Related Matters	Mgmt	For	For
13	Approve Compliance Manual in Relation to Connected Transaction	Mgmt	For	For

BYD Electronic (International) Company Limited

Meeting Date: 06/08/2023 **Country:** Hong Kong **Ticker:** 285
Record Date: 06/01/2023 **Meeting Type:** Annual
Primary Security ID: Y1045N107

Shares Voted: 11,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Elect Wang Nian-qiang as Director	Mgmt	For	For
5	Elect Wang Bo as Director	Mgmt	For	For
6	Elect Qian Jing-jie as Director	Mgmt	For	Against
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Feihe Limited

Meeting Date: 06/08/2023 **Country:** Cayman Islands **Ticker:** 6186
Record Date: 06/02/2023 **Meeting Type:** Annual
Primary Security ID: G2121Q105

China Feihe Limited

Shares Voted: 36,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Liu Hua as Director	Mgmt	For	For
3b	Elect Cai Fangliang as Director	Mgmt	For	For
3c	Elect Cheung Kwok Wah as Director	Mgmt	For	For
3d	Elect Fan Yonghong as Director	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Power International Development Limited

Meeting Date: 06/08/2023

Country: Hong Kong

Ticker: 2380

Record Date: 06/02/2023

Meeting Type: Annual

Primary Security ID: Y1508G102

Shares Voted: 35,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect He Xi as Director	Mgmt	For	Against
4	Elect Zhou Jie as Director	Mgmt	For	For
5	Elect Huang Qinghua as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

China Power International Development Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Resources Power Holdings Company Limited

Meeting Date: 06/08/2023 **Country:** Hong Kong **Ticker:** 836
Record Date: 06/02/2023 **Meeting Type:** Annual
Primary Security ID: Y1503A100

Shares Voted: 16,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Elect Song Kui as Director	Mgmt	For	For

China State Construction International Holdings Limited

Meeting Date: 06/08/2023 **Country:** Cayman Islands **Ticker:** 3311
Record Date: 06/02/2023 **Meeting Type:** Annual
Primary Security ID: G21677136

Shares Voted: 29,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A	Elect Zhang Haipeng as Director	Mgmt	For	Against
3B	Elect Wang Xiaoguang as Director	Mgmt	For	For

China State Construction International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	Mgmt	For	For

Columbia Sportswear Company

Meeting Date: 06/08/2023

Country: USA

Ticker: COLM

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 198516106

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy P. Boyle	Mgmt	For	For
1.2	Elect Director Stephen E. Babson	Mgmt	For	For
1.3	Elect Director Andy D. Bryant	Mgmt	For	For
1.4	Elect Director John W. Culver	Mgmt	For	For
1.5	Elect Director Kevin Mansell	Mgmt	For	For
1.6	Elect Director Ronald E. Nelson	Mgmt	For	For
1.7	Elect Director Christiana Smith Shi	Mgmt	For	For
1.8	Elect Director Sabrina L. Simmons	Mgmt	For	For
1.9	Elect Director Malia H. Wasson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Compagnie de Saint-Gobain SA

Meeting Date: 06/08/2023

Country: France

Ticker: SGO

Record Date: 06/06/2023

Meeting Type: Annual/Special

Primary Security ID: F80343100

Shares Voted: 3,653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
4	Reelect Dominique Leroy as Director	Mgmt	For	For
5	Elect Jana Revedin as Director	Mgmt	For	For
6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Benoit Bazin, CEO	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against
10	Approve Remuneration Policy of CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Mgmt	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

CoStar Group, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** CSGP
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 22160N109

Shares Voted: 4,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	Against
1b	Elect Director Andrew C. Florance	Mgmt	For	For
1c	Elect Director Michael J. Glosserman	Mgmt	For	For
1d	Elect Director John W. Hill	Mgmt	For	For
1e	Elect Director Laura Cox Kaplan	Mgmt	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	Against
1h	Elect Director Louise S. Sams	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

CRH Plc

Meeting Date: 06/08/2023

Country: Ireland

Ticker: CRH

Record Date: 06/04/2023

Meeting Type: Special

Primary Security ID: G25508105

Shares Voted: 8,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	Mgmt	For	For
2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For
3	Adopt New Articles of Association	Mgmt	For	For
4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Mgmt	For	For
5	Authorise Reissuance of Treasury Shares	Mgmt	For	For
6	Amend Articles of Association Re: Article 4A	Mgmt	For	For

CRH Plc

Meeting Date: 06/08/2023

Country: Ireland

Ticker: CRH

Record Date: 06/04/2023

Meeting Type: Court

Primary Security ID: G25508105

Shares Voted: 8,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Datadog, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: DDOG

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 23804L103

Shares Voted: 1,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Olivier Pomel	Mgmt	For	For
1b	Elect Director Dev Ittycheria	Mgmt	For	For
1c	Elect Director Shardul Shah	Mgmt	For	Withhold

Datadog, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Diamondback Energy, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** FANG
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 25278X109

Shares Voted: 1,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Travis D. Stice	Mgmt	For	For
1.2	Elect Director Vincent K. Brooks	Mgmt	For	For
1.3	Elect Director David L. Houston	Mgmt	For	For
1.4	Elect Director Rebecca A. Klein	Mgmt	For	For
1.5	Elect Director Stephanie K. Mains	Mgmt	For	For
1.6	Elect Director Mark L. Plaumann	Mgmt	For	For
1.7	Elect Director Melanie M. Trent	Mgmt	For	For
1.8	Elect Director Frank D. Tsuru	Mgmt	For	For
1.9	Elect Director Steven E. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against
6	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Digital Realty Trust, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** DLR
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 253868103

Digital Realty Trust, Inc.

Shares Voted: 2,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alexis Black Bjorlin	Mgmt	For	For
1b	Elect Director VeraLinn 'Dash' Jamieson	Mgmt	For	For
1c	Elect Director Kevin J. Kennedy	Mgmt	For	For
1d	Elect Director William G. LaPerch	Mgmt	For	For
1e	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For
1f	Elect Director Afshin Mohebbi	Mgmt	For	For
1g	Elect Director Mark R. Patterson	Mgmt	For	For
1h	Elect Director Mary Hogan Preusse	Mgmt	For	For
1i	Elect Director Andrew P. Power	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against
6	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	Against

Eldorado Gold Corporation

Meeting Date: 06/08/2023

Country: Canada

Ticker: ELD

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 284902509

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carissa Browning	Mgmt	For	For
1.2	Elect Director George Burns	Mgmt	For	For
1.3	Elect Director Teresa Conway	Mgmt	For	For
1.4	Elect Director Catharine Farrow	Mgmt	For	Against
1.5	Elect Director Pamela Gibson	Mgmt	For	For
1.6	Elect Director Judith Mosely	Mgmt	For	For
1.7	Elect Director Steven Reid	Mgmt	For	For
1.8	Elect Director Stephen Walker	Mgmt	For	For
1.9	Elect Director John Webster	Mgmt	For	For

Eldorado Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

EMCOR Group, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** EME
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 29084Q100

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	Mgmt	For	For
1b	Elect Director Anthony J. Guzzi	Mgmt	For	For
1c	Elect Director Ronald L. Johnson	Mgmt	For	For
1d	Elect Director Carol P. Lowe	Mgmt	For	For
1e	Elect Director M. Kevin McEvoy	Mgmt	For	For
1f	Elect Director William P. Reid	Mgmt	For	For
1g	Elect Director Steven B. Schwarzwaelder	Mgmt	For	For
1h	Elect Director Robin Walker-Lee	Mgmt	For	For
1i	Elect Director Rebecca Ann Weyenberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Change Range for Size of the Board	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Claims	Mgmt	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
8	Require Independent Board Chair	SH	Against	Against

Evolent Health, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** EVH
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 30050B101

Evolut Health, Inc.

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Barbarosh	Mgmt	For	Against
1b	Elect Director Seth Blackley	Mgmt	For	For
1c	Elect Director M. Bridget Duffy	Mgmt	For	For
1d	Elect Director Peter Grua	Mgmt	For	For
1e	Elect Director Diane Holder	Mgmt	For	For
1f	Elect Director Richard Jelinek	Mgmt	For	For
1g	Elect Director Kim Keck	Mgmt	For	For
1h	Elect Director Cheryl Scott	Mgmt	For	For
1i	Elect Director Tunde Sotunde	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Exact Sciences Corporation

Meeting Date: 06/08/2023

Country: USA

Ticker: EXAS

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 30063P105

Shares Voted: 333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director D. Scott Coward	Mgmt	For	For
1b	Elect Director James Doyle	Mgmt	For	For
1c	Elect Director Freda Lewis-Hall	Mgmt	For	For
1d	Elect Director Kathleen Sebelius	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Declassify the Board of Directors	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For

Exponent, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: EXPO

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 30214U102

Shares Voted: 746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George H. Brown	Mgmt	For	For
1.2	Elect Director Catherine Ford Corrigan	Mgmt	For	For
1.3	Elect Director Paul R. Johnston	Mgmt	For	For
1.4	Elect Director Carol Lindstrom	Mgmt	For	For
1.5	Elect Director Karen A. Richardson	Mgmt	For	For
1.6	Elect Director Debra L. Zumwalt	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

FirstCash Holdings, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: FCFS

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 33768G107

Shares Voted: 446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel E. Berce	Mgmt	For	Against
1b	Elect Director Mikel D. Faulkner	Mgmt	For	For
1c	Elect Director Randel G. Owen	Mgmt	For	Against
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Four Corners Property Trust, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: FCPT

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 35086T109

Four Corners Property Trust, Inc.

Shares Voted: 623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William H. Lenehan	Mgmt	For	For
1b	Elect Director John S. Moody	Mgmt	For	For
1c	Elect Director Douglas B. Hansen	Mgmt	For	For
1d	Elect Director Charles L. Jemley	Mgmt	For	For
1e	Elect Director Barbara Jesuele	Mgmt	For	For
1f	Elect Director Marran H. Ogilvie	Mgmt	For	For
1g	Elect Director Toni Steele	Mgmt	For	For
1h	Elect Director Liz Tennican	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Freshworks Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: FRSH

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 358054104

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	For	Withhold
1.2	Elect Director Sameer Gandhi	Mgmt	For	For
1.3	Elect Director Dennis M. Woodside	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Granite Construction Incorporated

Meeting Date: 06/08/2023

Country: USA

Ticker: GVA

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 387328107

Granite Construction Incorporated

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David C. Darnell	Mgmt	For	For
1b	Elect Director Kyle T. Larkin	Mgmt	For	For
1c	Elect Director Celeste B. Mastin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Granite Real Estate Investment Trust

Meeting Date: 06/08/2023

Country: Canada

Ticker: GRT.UN

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 387437114

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Election of Trustees of Granite REIT	Mgmt		
1.1	Elect Trustee Peter Aghar	Mgmt	For	For
1.2	Elect Trustee Remco Daal	Mgmt	For	For
1.3	Elect Trustee Kevan Gorrie	Mgmt	For	For
1.4	Elect Trustee Fern Grodner	Mgmt	For	For
1.5	Elect Trustee Kelly Marshall	Mgmt	For	For
1.6	Elect Trustee Al Mawani	Mgmt	For	For
1.7	Elect Trustee Gerald Miller	Mgmt	For	For
1.8	Elect Trustee Sheila A. Murray	Mgmt	For	For
1.9	Elect Trustee Emily Pang	Mgmt	For	For
1.10	Elect Trustee Jennifer Warren	Mgmt	For	For
	Election of Directors of Granite GP	Mgmt		
2.1	Elect Director Peter Aghar	Mgmt	For	For
2.2	Elect Director Remco Daal	Mgmt	For	For
2.3	Elect Director Kevan Gorrie	Mgmt	For	For
2.4	Elect Director Fern Grodner	Mgmt	For	For

Granite Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Kelly Marshall	Mgmt	For	For
2.6	Elect Director Al Mawani	Mgmt	For	For
2.7	Elect Director Gerald Miller	Mgmt	For	For
2.8	Elect Director Sheila A. Murray	Mgmt	For	For
2.9	Elect Director Emily Pang	Mgmt	For	For
2.10	Elect Director Jennifer Warren	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors of Granite REIT	Mgmt	For	For
4	Approve Deloitte LLP as Auditors of Granite GP and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Heron Therapeutics, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: HRTX

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 427746102

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adam Morgan	Mgmt	For	For
1b	Elect Director Craig Collard	Mgmt	For	For
1c	Elect Director Sharmila Dissanaiké	Mgmt	For	For
1d	Elect Director Craig Johnson	Mgmt	For	For
1e	Elect Director Kevin Kotler	Mgmt	For	For
1f	Elect Director Susan Rodriguez	Mgmt	For	For
1g	Elect Director Christian Waage	Mgmt	For	For
2	Ratify Withum Smith+Brown, PC as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

IMAX Corporation

Meeting Date: 06/08/2023

Country: Canada

Ticker: IMAX

Record Date: 04/10/2023

Meeting Type: Annual/Special

Primary Security ID: 45245E109

Shares Voted: 155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gail Berman	Mgmt	For	For
1.2	Elect Director Eric A. Demirian	Mgmt	For	For
1.3	Elect Director Kevin Douglas	Mgmt	For	For
1.4	Elect Director Richard L. Gelfond	Mgmt	For	For
1.5	Elect Director David W. Leebron	Mgmt	For	For
1.6	Elect Director Michael MacMillan	Mgmt	For	For
1.7	Elect Director Steve R. Pamon	Mgmt	For	For
1.8	Elect Director Dana Settle	Mgmt	For	For
1.9	Elect Director Darren Throop	Mgmt	For	For
1.10	Elect Director Jennifer Wong	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Bylaws	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For

Impinj, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: PI

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 453204109

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel Gibson	Mgmt	For	For
1.2	Elect Director Umesh Padval	Mgmt	For	For
1.3	Elect Director Steve Sanghi	Mgmt	For	Against
1.4	Elect Director Cathal Phelan	Mgmt	For	For
1.5	Elect Director Meera Rao	Mgmt	For	For
1.6	Elect Director Chris Diorio	Mgmt	For	For

Impinj, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Miron Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against

Kinaxis Inc.

Meeting Date: 06/08/2023 **Country:** Canada **Ticker:** KXS
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: 49448Q109

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John (Ian) Giffen	Mgmt	For	For
1.2	Elect Director Robert Courteau	Mgmt	For	For
1.3	Elect Director Gillian (Jill) Denham	Mgmt	For	For
1.4	Elect Director Angel Mendez	Mgmt	For	For
1.5	Elect Director Pamela Passman	Mgmt	For	For
1.6	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For
1.7	Elect Director Kelly Thomas	Mgmt	For	For
1.8	Elect Director John Sicard	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Kosmos Energy Ltd.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** KOS
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 500688106

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Andrew G. Inglis	Mgmt	For	For
1B	Elect Director Maria Moraeus Hanssen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Kosmos Energy Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

LendingClub Corporation

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** LC
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 52603A208

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathryn Reimann	Mgmt	For	For
1b	Elect Director Scott Sanborn	Mgmt	For	For
1c	Elect Director Michael Zeisser	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	Against

Melrose Industries Plc

Meeting Date: 06/08/2023 **Country:** United Kingdom **Ticker:** MRO
Record Date: 06/06/2023 **Meeting Type:** Annual
Primary Security ID: G5973J210

Shares Voted: 13,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Abstain
3	Approve Remuneration Policy	Mgmt	For	Abstain
4	Re-elect Christopher Miller as Director	Mgmt	For	For
5	Re-elect Simon Peckham as Director	Mgmt	For	For
6	Re-elect Geoffrey Martin as Director	Mgmt	For	For
7	Re-elect Peter Dilnot as Director	Mgmt	For	For

Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Justin Dowley as Director	Mgmt	For	For
9	Re-elect David Lis as Director	Mgmt	For	For
10	Re-elect Charlotte Twyning as Director	Mgmt	For	For
11	Re-elect Funmi Adegoke as Director	Mgmt	For	For
12	Re-elect Heather Lawrence as Director	Mgmt	For	For
13	Re-elect Victoria Jarman as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
21	Amend Articles of Association	Mgmt	For	For

Nektar Therapeutics

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** NKTR
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 640268108

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Myriam J. Curet	Mgmt	For	Against
1b	Elect Director Howard W. Robin	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

OneSpan Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: OSPN

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 68287N100

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Boroditsky	Mgmt	For	For
1b	Elect Director Garry Capers	Mgmt	For	Against
1c	Elect Director Sarika Garg	Mgmt	For	For
1d	Elect Director Marianne Johnson	Mgmt	For	For
1e	Elect Director Michael McConnell	Mgmt	For	For
1f	Elect Director Matthew Moynahan	Mgmt	For	For
1g	Elect Director Alfred Nietzel	Mgmt	For	For
1h	Elect Director Marc Zenner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Patterson-UTI Energy, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: PTEN

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 703481101

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tiffany (TJ) Thom Cepak	Mgmt	For	Withhold
1.2	Elect Director Michael W. Conlon	Mgmt	For	For
1.3	Elect Director William Andrew Hendricks, Jr.	Mgmt	For	For
1.4	Elect Director Curtis W. Huff	Mgmt	For	For
1.5	Elect Director Terry H. Hunt	Mgmt	For	For
1.6	Elect Director Cesar Jaime	Mgmt	For	For
1.7	Elect Director Janeen S. Judah	Mgmt	For	For
1.8	Elect Director Julie J. Robertson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Patterson-UTI Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PennyMac Mortgage Investment Trust

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** PMT
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: 70931T103

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Preston DuFauchard	Mgmt	For	For
1b	Elect Director Nancy McAllister	Mgmt	For	For
1c	Elect Director Stacey D. Stewart	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PetroChina Company Limited

Meeting Date: 06/08/2023 **Country:** China **Ticker:** 857
Record Date: 05/08/2023 **Meeting Type:** Annual
Primary Security ID: Y6883Q104

Shares Voted: 176,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Profit Distribution Scheme	Mgmt	For	For
5	Authorize Board to Determine the Interim Profit Distribution Scheme	Mgmt	For	For
6	Approve Guarantee Scheme	Mgmt	For	For

PetroChina Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
8.1	Elect Dai Houliang as Director	Mgmt	For	For
8.2	Elect Hou Qijun as Director	Mgmt	For	For
8.3	Elect Duan Liangwei as Director	Mgmt	For	For
8.4	Elect Huang Yongzhang as Director	Mgmt	For	For
8.5	Elect Ren Lixin as Director	Mgmt	For	For
8.6	Elect Xie Jun as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
9.1	Elect Cai Jinyong as Director	Mgmt	For	For
9.2	Elect Jiang, Simon X. as Director	Mgmt	For	For
9.3	Elect Zhang Laibin as Director	Mgmt	For	For
9.4	Elect Hung Lo Shan Lusan as Director	Mgmt	For	For
9.5	Elect Ho Kevin King Lun as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
10.1	Elect Cai Anhui as Supervisor	SH	For	For
10.2	Elect Xie Haibing as Supervisor	SH	For	For
10.3	Elect Zhao Ying as Supervisor	SH	For	For
10.4	Elect Cai Yong as Supervisor	SH	For	For
10.5	Elect Jiang Shangjun as Supervisor	SH	For	For
11	Approve Grant of General Mandate to the Board to Repurchase Shares	Mgmt	For	For
12	Approve Grant of General Mandate to the Board to Determine and Deal with the Issue of Debt Financing Instruments	Mgmt	For	For
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For

PetroChina Company Limited

Meeting Date: 06/08/2023

Country: China

Ticker: 857

Record Date: 05/08/2023

Meeting Type: Special

Primary Security ID: Y6883Q104

PetroChina Company Limited

Shares Voted: 176,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Approve Grant of General Mandate to the Board to Repurchase Shares	Mgmt	For	For

PetroChina Company Limited

Meeting Date: 06/08/2023

Country: China

Ticker: 857

Record Date: 05/30/2023

Meeting Type: Annual

Primary Security ID: Y6883Q104

Shares Voted: 38,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	AGM BALLOT FOR HOLDERS OF A SHARES Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Profit Distribution Scheme	Mgmt	For	For
5	Authorize Board to Determine the Interim Profit Distribution Scheme	Mgmt	For	For
6	Approve Grant of General Mandate to the Board to Repurchase Shares	Mgmt	For	For
7	Approve Grant of General Mandate to the Board to Determine and Deal with the Issue of Debt Financing Instruments	Mgmt	For	For
8	Approve Guarantee Scheme	Mgmt	For	For
9	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
11.1	Elect Dai Houliang as Director	Mgmt	For	For
11.2	Elect Hou Qijun as Director	Mgmt	For	For
11.3	Elect Duan Liangwei as Director	Mgmt	For	For

PetroChina Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.4	Elect Huang Yongzhang as Director	Mgmt	For	For
11.5	Elect Ren Lixin as Director	Mgmt	For	For
11.6	Elect Xie Jun as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
12.1	Elect Cai Jinyong as Director	Mgmt	For	For
12.2	Elect Jiang, Simon X. as Director	Mgmt	For	For
12.3	Elect Zhang Laibin as Director	Mgmt	For	For
12.4	Elect Hung Lo Shan Lusan as Director	Mgmt	For	For
12.5	Elect Ho Kevin King Lun as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
13.1	Elect Cai Anhui as Supervisor	SH	For	For
13.2	Elect Xie Haibing as Supervisor	SH	For	For
13.3	Elect Zhao Ying as Supervisor	SH	For	For
13.4	Elect Cai Yong as Supervisor	SH	For	For
13.5	Elect Jiang Shangjun as Supervisor	SH	For	For

PetroChina Company Limited

Meeting Date: 06/08/2023 **Country:** China **Ticker:** 857
Record Date: 05/30/2023 **Meeting Type:** Special
Primary Security ID: Y6883Q104

Shares Voted: 38,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Grant of General Mandate to the Board to Repurchase Shares	Mgmt	For	For

Precigen, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** PGEN
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 74017N105

Precigen, Inc.

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Randal Kirk	Mgmt	For	For
1b	Elect Director Cesar L. Alvarez	Mgmt	For	Against
1c	Elect Director Steven Frank	Mgmt	For	For
1d	Elect Director Vinita Gupta	Mgmt	For	For
1e	Elect Director Fred Hassan	Mgmt	For	For
1f	Elect Director Jeffrey B. Kindler	Mgmt	For	Against
1g	Elect Director Dean J. Mitchell	Mgmt	For	Against
1h	Elect Director Helen Sabzevari	Mgmt	For	For
1i	Elect Director James Turley	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Rapid7, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: RPD

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 753422104

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Berry	Mgmt	For	For
1.2	Elect Director Marc Brown	Mgmt	For	For
1.3	Elect Director Judy Bruner	Mgmt	For	For
1.4	Elect Director Benjamin Holzman	Mgmt	For	For
1.5	Elect Director Christina Kosmowski	Mgmt	For	For
1.6	Elect Director J. Benjamin Nye	Mgmt	For	For
1.7	Elect Director Tom Schodorf	Mgmt	For	For
1.8	Elect Director Reeny Sondhi	Mgmt	For	For
1.9	Elect Director Corey Thomas	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Red Rock Resorts, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: RRR

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 75700L108

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Fertitta, III	Mgmt	For	For
1.2	Elect Director Lorenzo J. Fertitta	Mgmt	For	Withhold
1.3	Elect Director Robert A. Cashell, Jr.	Mgmt	For	Withhold
1.4	Elect Director Robert E. Lewis	Mgmt	For	Withhold
1.5	Elect Director James E. Nave	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Report on Board Diversity	SH	Against	For

Rubis SCA

Meeting Date: 06/08/2023

Country: France

Ticker: RUI

Record Date: 06/06/2023

Meeting Type: Annual/Special

Primary Security ID: F7686C152

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.92 per Share	Mgmt	For	For
4	Reelect Olivier Heckenroth as Supervisory Board Member	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Gilles Gobin, General Manager	Mgmt	For	For
7	Approve Compensation of Sorgema SARL, General Manager	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Compensation of Agena SAS, General Manager	Mgmt	For	For
9	Approve Compensation of Olivier Heckenroth, Chairman of the Supervisory Board	Mgmt	For	For
10	Approve Remuneration Policy of General Management	Mgmt	For	For
11	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
12	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 300,000	Mgmt	For	For
13	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 38 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17	Mgmt	For	For
19	Authorize Capital Increase of up to EUR 10 Million for Contributions in Kind	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 10 Million for Future Exchange Offers	Mgmt	For	For
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 to 20 at 40 Percent of Issued Share Capital	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Amend Article 20 of Bylaws Re: Age Limit of General Manager	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Salesforce, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: CRM

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 79466L302

Shares Voted: 9,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Laura Alber	Mgmt	For	For
1c	Elect Director Craig Conway	Mgmt	For	For
1d	Elect Director Arnold Donald	Mgmt	For	For
1e	Elect Director Parker Harris	Mgmt	For	For
1f	Elect Director Neelie Kroes	Mgmt	For	For
1g	Elect Director Sachin Mehra	Mgmt	For	For
1h	Elect Director G. Mason Morfit	Mgmt	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For
1j	Elect Director John V. Roos	Mgmt	For	For
1k	Elect Director Robin Washington	Mgmt	For	For
1l	Elect Director Maynard Webb	Mgmt	For	For
1m	Elect Director Susan Wojcicki	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Require Independent Board Chair	SH	Against	Against
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against

SalMar ASA

Meeting Date: 06/08/2023

Country: Norway

Ticker: SALM

Record Date:

Meeting Type: Annual

Primary Security ID: R7445C102

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

SalMar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Receive Presentation of the Business	Mgmt		
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends of NOK 20 Per Share	Mgmt	For	For
6	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Discuss Company's Corporate Governance Statement	Mgmt		
9	Approve Remuneration Statement	Mgmt	For	Against
10	Approve Share-Based Incentive Plan	Mgmt	For	For
11.1	Reelect Margrethe Hauge as Director	Mgmt	For	For
11.2	Reelect Leif Inge Nordhammer as Director	Mgmt	For	For
12.1	Reelect Bjorn M. Wiggen as Member of Nominating Committee	Mgmt	For	For
12.2	Reelect Karianne Tung as Member of Nominating Committee	Mgmt	For	For
13	Approve Creation of NOK 1.81 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.81 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For

Sarepta Therapeutics, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: SRPT

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 803607100

Shares Voted: 641

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard J. Barry	Mgmt	For	Against
1.2	Elect Director M. Kathleen Behrens	Mgmt	For	For
1.3	Elect Director Stephen L. Mayo	Mgmt	For	For
1.4	Elect Director Claude Nicaise	Mgmt	For	For

Sarepta Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify KPMG LLP as Auditors	Mgmt	For	For

Shanghai Chlor-Alkali Chemical Co., Ltd.

Meeting Date: 06/08/2023 **Country:** China **Ticker:** 600618
Record Date: 06/02/2023 **Meeting Type:** Special
Primary Security ID: Y76771131

Shares Voted: 38,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt		
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Gu Chunlin as Director	Mgmt	For	For

Shutterstock, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** SSTK
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 825690100

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deirdre Bigley	Mgmt	For	For
1.2	Elect Director Alfonse Upshaw	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Taiwan Shin Kong Security Co., Ltd.

Meeting Date: 06/08/2023 **Country:** Taiwan **Ticker:** 9925
Record Date: 04/07/2023 **Meeting Type:** Annual
Primary Security ID: Y8462M108

Taiwan Shin Kong Security Co., Ltd.

Shares Voted: 16,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

TCL Zhonghuan Renewable Energy Technology Co., Ltd.

Meeting Date: 06/08/2023 **Country:** China **Ticker:** 002129
Record Date: 05/31/2023 **Meeting Type:** Special
Primary Security ID: Y88171106

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For
2	Approve Formulation of Management Method of Employee Share Purchase Plan	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For

Vanda Pharmaceuticals Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** VNDA
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 921659108

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard W. Dugan	Mgmt	For	For
1b	Elect Director Anne Sempowski Ward	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vanda Pharmaceuticals Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Veracyte, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** VCYT
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 92337F107

Shares Voted: 1,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert S. Epstein	Mgmt	For	Against
1b	Elect Director Evan Jones	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For
6	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For

Visteon Corporation

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** VC
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 92839U206

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James J. Barrese	Mgmt	For	For
1b	Elect Director Naomi M. Bergman	Mgmt	For	For
1c	Elect Director Jeffrey D. Jones	Mgmt	For	For
1d	Elect Director Bunsei Kure	Mgmt	For	For
1e	Elect Director Sachin S. Lawande	Mgmt	For	For
1f	Elect Director Joanne M. Maguire	Mgmt	For	For
1g	Elect Director Robert J. Manzo	Mgmt	For	Against

Visteon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Francis M. Scricco	Mgmt	For	For
1i	Elect Director David L. Treadwell	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Worldline SA

Meeting Date: 06/08/2023 **Country:** France **Ticker:** WLN
Record Date: 06/06/2023 **Meeting Type:** Annual/Special
Primary Security ID: F9867T103

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Bernard Bourigeaud as Director	Mgmt	For	For
6	Reelect Gilles Grapinet as Director	Mgmt	For	For
7	Reelect Gilles Arditti as Director	Mgmt	For	For
8	Reelect Aldo Cardoso as Director	Mgmt	For	For
9	Reelect Giulia Fitzpatrick as Director	Mgmt	For	For
10	Reelect Thierry Sommelet as Director	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Gilles Grapinet, CEO	Mgmt	For	For
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With a Binding Priority Right Up to 10 Percent of Issued Capital	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
30	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
31	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
32	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Xiaomi Corporation

Meeting Date: 06/08/2023

Country: Cayman Islands

Ticker: 1810

Record Date: 06/02/2023

Meeting Type: Annual

Primary Security ID: G9830T106

Shares Voted: 145,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Liu Qin as Director	Mgmt	For	For
3	Elect Chen Dongsheng as Director	Mgmt	For	For
4	Elect Wong Shun Tak as Director	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
10	Adopt Share Incentive Scheme and Related Transactions	Mgmt	For	Against
11	Adopt Service Provider Sublimit	Mgmt	For	Against

ABC arbitrage SA

Meeting Date: 06/09/2023

Country: France

Ticker: ABCA

Record Date: 06/07/2023

Meeting Type: Annual/Special

Primary Security ID: F0011K106

Shares Voted: 1,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Reelect Dominique Ceolin as Director	Mgmt	For	Against

ABC arbitrage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge End of Mandate of Sabine Roux de Bezieux as Director and Decision Not to Renew	Mgmt	For	For
7	Elect David Hoey as Director	Mgmt	For	Against
8	Acknowledge End of Mandate of Ernst & Young as Auditor and Decision Not to Renew	Mgmt	For	For
9	Appoint of BM&A as Auditor	Mgmt	For	For
10	Acknowledge End of Mandate of Auditex as Alternate Auditor and Decision Not to Renew	Mgmt	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
12	Approve Compensation Report	Mgmt	For	For
13	Approve Compensation of Dominique Ceolin, Chairman and CEO	Mgmt	For	For
14	Approve Compensation of David Hoey, Vice-CEO	Mgmt	For	For
15	Approve Remuneration Policy of Directors and Censors	Mgmt	For	For
16	Approve Remuneration Policy of Dominique Ceolin, Chairman and CEO	Mgmt	For	Against
17	Approve Remuneration Policy of David Hoey, Vice-CEO	Mgmt	For	Against
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
19	Authorize Capital Issuance for Use in Stock Options Plans	Mgmt	For	Against
20	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 of June 10, 2022 Meeting and Items 19-20 of Current Meeting at EUR 200,000	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Alchip Technologies Ltd.

Meeting Date: 06/09/2023

Country: Cayman Islands

Ticker: 3661

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: G02242108

Alchip Technologies Ltd.

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against
5	Approve Release of Restrictions on Competitive Activities of Directors	Mgmt	For	For
6	Approve Issuance of Shares via a Private Placement	Mgmt	For	For

AMERISAFE, Inc.

Meeting Date: 06/09/2023

Country: USA

Ticker: AMSF

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 03071H100

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Brown	Mgmt	For	For
1.2	Elect Director G. Janelle Frost	Mgmt	For	For
1.3	Elect Director Sean M. Traynor	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ASUSTek Computer, Inc.

Meeting Date: 06/09/2023

Country: Taiwan

Ticker: 2357

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: Y04327105

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

ASUSTek Computer, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Company's Waiver of Preemptive Right to Participate in Cash Capital Increase to Coincide with Future IPO and Stock Listing of Subsidiary Taiwan Web Service Corporation	Mgmt	For	For

Athens Water Supply & Sewage Co. SA

Meeting Date: 06/09/2023 **Country:** Greece **Ticker:** EYDAP
Record Date: 06/02/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: X0257L107

Shares Voted: 1,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1.1	Elect Christos Mistriotis as Director	SH	None	Against
1.2	Elect Panagiotis Skoularikis as Director	SH	None	Against
1.3	Elect Georgios Tsamis as Director	SH	None	Against

Blue Owl Capital, Inc.

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** OWL
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: 09581B103

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Claudia Holz	Mgmt	For	For
1b	Elect Director Marc S. Lipschultz	Mgmt	For	For
1c	Elect Director Michael D. Rees	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Brookfield Asset Management Ltd.

Meeting Date: 06/09/2023 **Country:** Canada **Ticker:** BAM
Record Date: 04/20/2023 **Meeting Type:** Annual/Special
Primary Security ID: 113004105

Brookfield Asset Management Ltd.

Shares Voted: 3,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Class A Limited Voting Shares	Mgmt		
1.1	Elect Director Marcel R. Coutu	Mgmt	For	For
1.2	Elect Director Olivia (Liv) Garfield	Mgmt	For	For
1.3	Elect Director Nili Gilbert	Mgmt	For	For
1.4	Elect Director Allison Kirkby	Mgmt	For	For
1.5	Elect Director Diana Noble	Mgmt	For	For
1.6	Elect Director Satish Rai	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Escrowed Stock Plan	Mgmt	For	For

Brookfield Corporation

Meeting Date: 06/09/2023

Country: Canada

Ticker: BN

Record Date: 04/20/2023

Meeting Type: Annual/Special

Primary Security ID: 11271J107

Shares Voted: 13,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Class A Limited Voting Shares	Mgmt		
1	Approve Decrease in Size of Board from Sixteen to Fourteen	Mgmt	For	For
2.1	Elect Director M. Elyse Allan	Mgmt	For	For
2.2	Elect Director Angela F. Braly	Mgmt	For	For
2.3	Elect Director Janice Fukakusa	Mgmt	For	For
2.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For
2.5	Elect Director Frank J. McKenna	Mgmt	For	For
2.6	Elect Director Hutham S. Olayan	Mgmt	For	For
2.7	Elect Director Diana L. Taylor	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Amend Escrowed Stock Plan	Mgmt	For	For

Brookfield Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve BNRE Restricted Stock Plan	Mgmt	For	For
	Shareholder Proposal	Mgmt		
7	SP: Report on Tax Transparency	SH	Against	Against

Cathay Financial Holdings Co. Ltd.

Meeting Date: 06/09/2023 **Country:** Taiwan **Ticker:** 2882
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: Y11654103

Shares Voted: 75,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM AGENDA FOR HOLDERS OF COMMON SHARES	Mgmt		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Cash Distribution from Capital Reserve and Legal Reserve	Mgmt	For	For
4	Approve Raising of Long-term Capital	Mgmt	For	For

Cathay Real Estate Development Co., Ltd.

Meeting Date: 06/09/2023 **Country:** Taiwan **Ticker:** 2501
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: Y11579102

Shares Voted: 26,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Yuan-Hsiao Chang, with ID NO.A102212XXX, as Independent Director	Mgmt	For	For
3.2	Elect Tsu-Kang Yu, with ID NO.A100452XXX, as Independent Director	Mgmt	For	For

Cathay Real Estate Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Li-Kun Lee, with ID NO.A103673XXX, as Independent Director	Mgmt	For	For
3.4	Elect Ching-Kuei Chang, a REPRESENTATIVE of He Hsin Capital Co., Ltd., with SHAREHOLDER NO.336395, as Non-Independent Director	Mgmt	For	For
3.5	Elect Hung-Ming Lee, a REPRESENTATIVE of He Hsin Capital Co., Ltd., with SHAREHOLDER NO.336395, as Non-Independent Director	Mgmt	For	For
3.6	Elect Chung-Yan Tsai, a REPRESENTATIVE of He Hsin Capital Co., Ltd., with SHAREHOLDER NO.336395, as Non-Independent Director	Mgmt	For	For
3.7	Elect Chung-Chang Chu, a REPRESENTATIVE of Cathy Real Estate Foundation, with SHAREHOLDER NO.35678, as Non-Independent Director	Mgmt	For	For
3.8	Elect Chin-Liang Lin, a REPRESENTATIVE of Cathy Real Estate Employees' welfare Committee, with SHAREHOLDER NO.9800, as Non-Independent Director	Mgmt	For	For
3.9	Elect Wan-Hu Chuang, a REPRESENTATIVE of Cathay Life Charity Foundation, with SHAREHOLDER NO.33055, as Non-Independent Director	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

China Minsheng Banking Corp., Ltd.

Meeting Date: 06/09/2023

Country: China

Ticker: 1988

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: Y1495M112

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Annual Report	Mgmt	For	For
2	Approve Final Financial Report	Mgmt	For	For
3	Approve Profit Distribution Plan	Mgmt	For	For
4	Approve Annual Budgets	Mgmt	For	For

China Minsheng Banking Corp., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Work Report of the Board	Mgmt	For	For
6	Approve Work Report of the Board of Supervisors	Mgmt	For	For
7	Approve Report of Remuneration of Directors	Mgmt	For	For
8	Approve Report of Remuneration of Supervisors	Mgmt	For	For
9	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Elect Yeung Chi Wai, Jason as Director	Mgmt	For	For
11	Elect Wen Qiuju as Director	Mgmt	For	For
12	Elect Song Huanzheng as Director	Mgmt	For	For
13	Elect Cheng Fengchao as Director	Mgmt	For	For
14	Elect Liu Hanxing as Director	Mgmt	For	For
15	Approve Demonstration and Analysis Report Regarding Issuance of A Share Convertible Corporate Bonds to Unspecified Subscribers	Mgmt	For	For
16	Approve Extension of Validity Period of the Resolutions on Issuance of A Share Convertible Corporate Bonds to Unspecified Subscribers and Authorization Period to the Board and Its Authorized Persons to Deal with Matters Relating to the Issuance	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
18	Approve Issuance Plan of Financial Bonds and Capital Instruments in the Next Three Years	Mgmt	For	Against
19	Approve Capital Management Plan	Mgmt	For	For
20	Amend Articles of Association	Mgmt	For	For
21	Approve Related Party Transactions with the Group of Dajia Insurance Group Co., Ltd.	SH	For	For

China Minsheng Banking Corp., Ltd.

Meeting Date: 06/09/2023

Country: China

Ticker: 1988

Record Date: 05/31/2023

Meeting Type: Annual

Primary Security ID: Y1495M112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Annual Report	Mgmt	For	For
2	Approve Final Financial Report	Mgmt	For	For
3	Approve Profit Distribution Plan	Mgmt	For	For
4	Approve Annual Budgets	Mgmt	For	For
5	Approve Work Report of the Board	Mgmt	For	For
6	Approve Work Report of the Board of Supervisors	Mgmt	For	For
7	Approve Report of Remuneration of Directors	Mgmt	For	For
8	Approve Report of Remuneration of Supervisors	Mgmt	For	For
9	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Elect Yeung Chi Wai, Jason as Director	Mgmt	For	For
11	Elect Wen Qiuju as Director	Mgmt	For	For
12	Elect Song Huanzheng as Director	Mgmt	For	For
13	Elect Cheng Fengchao as Director	Mgmt	For	For
14	Elect Liu Hanxing as Director	Mgmt	For	For
15	Approve Demonstration and Analysis Report Regarding Issuance of A Share Convertible Corporate Bonds to Unspecified Subscribers	Mgmt	For	For
16	Approve Extension of Validity Period of the Resolutions on Issuance of A Share Convertible Corporate Bonds to Unspecified Subscribers and Authorization Period to the Board and Its Authorized Persons to Deal with All Matters Relating to the Issuance	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
18	Approve Issuance Plan of Financial Bonds and Capital Instruments in the Next Three Years	Mgmt	For	Against
19	Approve Capital Management Plan	Mgmt	For	For
20	Amend Articles of Association	Mgmt	For	For
21	Approve Related Party Transactions with the Group of Dajia Insurance Group Co., Ltd.	SH	For	For

China Minsheng Banking Corp., Ltd.

Meeting Date: 06/09/2023

Country: China

Ticker: 1988

Record Date: 05/31/2023

Meeting Type: Special

Primary Security ID: Y1495M112

Shares Voted: 8,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Demonstration and Analysis Report Regarding Issuance of A Share Convertible Corporate Bonds to Unspecified Subscribers	Mgmt	For	For
2	Approve Extension of Validity Period of the Resolutions on Issuance of A Share Convertible Corporate Bonds to Unspecified Subscribers and Authorization Period to the Board and Its Authorized Persons to Deal with All Matters Relating to the Issuance	Mgmt	For	For

China Minsheng Banking Corp., Ltd.

Meeting Date: 06/09/2023

Country: China

Ticker: 1988

Record Date: 05/09/2023

Meeting Type: Special

Primary Security ID: Y1495M112

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Demonstration and Analysis Report Regarding Issuance of A Share Convertible Corporate Bonds to Unspecified Subscribers	Mgmt	For	For
2	Approve Extension of Validity Period of the Resolutions on Issuance of A Share Convertible Corporate Bonds to Unspecified Subscribers and Authorization Period to the Board and Its Authorized Persons to Deal with Matters Relating to the Issuance	Mgmt	For	For

Chroma Ate, Inc.

Meeting Date: 06/09/2023

Country: Taiwan

Ticker: 2360

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: Y1604M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Amend Rules and Procedures for Election of Directors	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect LEO HUANG, with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For	For
4.2	Elect ISHIIH TSENG, with SHAREHOLDER NO.00008556, as Non-Independent Director	Mgmt	For	For
4.3	Elect DAVID YANG, with SHAREHOLDER NO.00000087, as Non-Independent Director	Mgmt	For	For
4.4	Elect DAVID HUANG, with SHAREHOLDER NO.00000037, as Non-Independent Director	Mgmt	For	For
4.5	Elect LIN SHUI YUNG, with ID NO.P102755XXX, as Non-Independent Director	Mgmt	For	For
4.6	Elect TAI JEN GEORGE CHEN, with ID NO.M100308XXX, as Independent Director	Mgmt	For	For
4.7	Elect JIA RUEY DUANN, with ID NO.L103321XXX, as Independent Director	Mgmt	For	For
4.8	Elect STEVEN WU, with ID NO.G120130XXX, as Independent Director	Mgmt	For	For
4.9	Elect JANICE CHANG, with ID NO.T221873XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

CMOC Group Limited

Meeting Date: 06/09/2023

Country: China

Ticker: 3993

Record Date: 06/05/2023

Meeting Type: Annual

Primary Security ID: Y1503Z105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Financial Report and Financial Statements	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor	Mgmt	For	For
7	Approve Budget Report	Mgmt	For	For
8	Approve Purchase of Structured Deposit with Internal Idle Fund	Mgmt	For	Against
9	Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund	Mgmt	For	For
10	Approve External Guarantee Arrangements	Mgmt	For	For
11	Authorize Board to Decide on Issuance of Debt Financing Instruments	Mgmt	For	Against
12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For
13	Approve Formulation, Amendment and Improvement of the Internal Control Systems	Mgmt	For	Against
14	Approve Forfeiture of Uncollected Dividend of H Shareholders	Mgmt	For	For
15	Authorize Board to Deal with the Distribution of Interim Dividend and Quarterly Dividend	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	Against
17	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
18	Approve Provision of Financial Support to the Invested Subsidiaries	Mgmt	For	For
19	Elect Jiang Li as Director	Mgmt	For	For
20	Elect Lin Jiuxin as Director	Mgmt	For	For
21	Elect Zheng Shu as Supervisor	Mgmt	For	For

CMOC Group Limited

Meeting Date: 06/09/2023

Country: China

Ticker: 3993

Record Date: 06/05/2023

Meeting Type: Annual

Primary Security ID: Y1503Z105

Shares Voted: 29,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Financial Report and Financial Statements	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor	Mgmt	For	For
7	Approve Budget Report	Mgmt	For	For
8	Approve Purchase of Structured Deposit with Internal Idle Fund	Mgmt	For	Against
9	Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund	Mgmt	For	For
10	Approve External Guarantee Arrangements	Mgmt	For	For
11	Authorize Board to Decide on Issuance of Debt Financing Instruments	Mgmt	For	Against
12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For
13	Approve Formulation, Amendment and Improvement of the Internal Control Systems	Mgmt	For	Against
14	Approve Forfeiture of Uncollected Dividend of H Shareholders	Mgmt	For	For
15	Authorize Board to Deal with the Distribution of Interim Dividend and Quarterly Dividend	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	Against
17	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
18	Approve Provision of Financial Support to the Invested Subsidiaries	Mgmt	For	For
	ELECT NON-EXECUTIVE DIRECTORS	Mgmt		

CMOC Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19.1	Elect Jiang Li as Director	Mgmt	For	For
19.2	Elect Lin Jiuxin as Director	Mgmt	For	For
20	Elect Zheng Shu as Supervisor	Mgmt	For	For

Dongyue Group Limited

Meeting Date: 06/09/2023 **Country:** Cayman Islands **Ticker:** 189
Record Date: 06/05/2023 **Meeting Type:** Annual
Primary Security ID: G2816P107

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A	Elect Zhang Jianhong as Director	Mgmt	For	For
2B	Elect Ting Leung Huel, Stephen as Director	Mgmt	For	For
2C	Elect Ma Zhizhong as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Elite Partners CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

E.SUN Financial Holding Co., Ltd.

Meeting Date: 06/09/2023 **Country:** Taiwan **Ticker:** 2884
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: Y23469102

Shares Voted: 97,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

E.SUN Financial Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Capitalization of Profit and Employee Bonuses	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Joseph N.C. Huang, a REPRESENTATIVE of E.SUN Foundation, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	For
4.2	Elect Jackson Mai, a REPRESENTATIVE of Hsin Tung Yang Co., Ltd., with SHAREHOLDER NO.8, as Non-Independent Director	Mgmt	For	For
4.3	Elect Wei-han Chen, a REPRESENTATIVE of Fu-Yuan Investment Co.,Ltd., with SHAREHOLDER NO.123662, as Non-Independent Director	Mgmt	For	For
4.4	Elect Chien-Li Wu, a REPRESENTATIVE of Shang Li Car Co., Ltd., with SHAREHOLDER NO.16557, as Non-Independent Director	Mgmt	For	For
4.5	Elect Magi Chen, with SHAREHOLDER NO.3515, as Non-Independent Director	Mgmt	For	For
4.6	Elect Mao-Chin Chen, with SHAREHOLDER NO.3215, as Non-Independent Director	Mgmt	For	For
4.7	Elect Lung-Cheng Lin, with SHAREHOLDER NO.3995, as Non-Independent Director	Mgmt	For	For
4.8	Elect Ryh-Yan Chang, with ID NO.P101381XXX, as Independent Director	Mgmt	For	For
4.9	Elect Chun-Yao Huang, with ID NO.D120004XXX, as Independent Director	Mgmt	For	For
4.10	Elect Ying-Hsin Tsai, with ID NO.B220080XXX, as Independent Director	Mgmt	For	For
4.11	Elect Hung-Chang Chiu, with ID NO.A123163XXX, as Independent Director	Mgmt	For	For
4.12	Elect Ruey-Lin Hsiao, with ID NO.A120288XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

eMemory Technology, Inc.

Meeting Date: 06/09/2023

Country: Taiwan

Ticker: 3529

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: Y2289B114

eMemory Technology, Inc.

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Cash Distribution from Capital Surplus	Mgmt	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

FLEETCOR Technologies, Inc.

Meeting Date: 06/09/2023

Country: USA

Ticker: FLT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 339041105

Shares Voted: 936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven T. Stull	Mgmt	For	Against
1b	Elect Director Annabelle Bexiga	Mgmt	For	For
1c	Elect Director Michael Buckman	Mgmt	For	For
1d	Elect Director Ronald F. Clarke	Mgmt	For	For
1e	Elect Director Joseph W. Farrelly	Mgmt	For	For
1f	Elect Director Rahul Gupta	Mgmt	For	For
1g	Elect Director Thomas M. Hagerty	Mgmt	For	Against
1h	Elect Director Archie L. Jones, Jr.	Mgmt	For	For
1i	Elect Director Hala G. Moddelmog	Mgmt	For	Against
1j	Elect Director Richard Macchia	Mgmt	For	For
1k	Elect Director Jeffrey S. Sloan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Fosun International Limited

Meeting Date: 06/09/2023

Country: Hong Kong

Ticker: 656

Record Date: 06/05/2023

Meeting Type: Annual

Primary Security ID: Y2618Y108

Shares Voted: 33,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Pan Donghui as Director	Mgmt	For	For
3b	Elect Yu Qingfei as Director	Mgmt	For	For
3c	Elect Zhang Shengman as Director	Mgmt	For	For
3d	Elect David T. Zhang as Director	Mgmt	For	For
3e	Elect Lee Kai-Fu as Director	Mgmt	For	For
3f	Elect Tsang King Suen Katherine as Director	Mgmt	For	For
3g	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Share Option Mandate	Mgmt	For	Against
9	Approve Share Award Mandate	Mgmt	For	Against

Fubon Financial Holding Co., Ltd.

Meeting Date: 06/09/2023

Country: Taiwan

Ticker: 2881

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: Y26528102

Shares Voted: 80,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF COMMON SHARES	Mgmt		
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Fubon Financial Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Issuance of New Shares from Capitalization of the Company's Capital Reserve	Mgmt	For	For
4	Approve Plan to Raise Long-term Capital	Mgmt	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
6.1	Elect RICHARD M.TSAI with SHAREHOLDER NO.4 as Non-independent Director	Mgmt	For	For
6.2	Elect DANIEL M.TSAI with SHAREHOLDER NO.3 as Non-independent Director	Mgmt	For	For
6.3	Elect JERRY HARN, a Representative of MING DONG CO., LTD. with SHAREHOLDER NO.72, as Non-independent Director	Mgmt	For	For
6.4	Elect HOWARD LIN, a Representative of MING DONG CO., LTD. with SHAREHOLDER NO.72, as Non-independent Director	Mgmt	For	For
6.5	Elect CHIN-CHUAN HSU, a Representative of MING DONG CO., LTD. with SHAREHOLDER NO.72, as Non-independent Director	Mgmt	For	For
6.6	Elect CHERNG-RU TSAI, a Representative of MING DONG CO., LTD. with SHAREHOLDER NO.72, as Non-independent Director	Mgmt	For	For
6.7	Elect SHIH-MING YOU, a Representative of TAIPEI CITY GOVERNMENT with SHAREHOLDER NO.297306, as Non-independent Director	Mgmt	For	For
6.8	Elect TANG-KAI LIEN, a Representative of TAIPEI CITY GOVERNMENT with SHAREHOLDER NO.297306, as Non-independent Director	Mgmt	For	For
6.9	Elect RUEY-CHERNG CHENG, a Representative of TAIPEI CITY GOVERNMENT with SHAREHOLDER NO.297306, as Non-independent Director	Mgmt	For	For
6.10	Elect SHIN-MIN CHEN with SHAREHOLDER NO.J100657XXX as Independent Director	Mgmt	For	For
6.11	Elect SHU-HSING LI with SHAREHOLDER NO.R120428XXX as Independent Director	Mgmt	For	For
6.12	Elect ALAN WANG with SHAREHOLDER NO.F102657XXX as Independent Director	Mgmt	For	For

Fubon Financial Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.13	Elect PAULUS SIU-HUNG MOK with SHAREHOLDER NO.A800279XXX as Independent Director	Mgmt	For	For
6.14	Elect BARRY CHEN with SHAREHOLDER NO.A120907XXX as Independent Director	Mgmt	For	For
6.15	Elect KUANG-SHI YE with SHAREHOLDER NO.806836 as Independent Director	Mgmt	For	For
7	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - RICHARD M.TSAI	Mgmt	For	For
8	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - DANIEL M.TSAI	Mgmt	For	For
9	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - JERRY HARN	Mgmt	For	For
10	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - CHIN-CHUAN HSU	Mgmt	For	For
11	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - CHERNG-RU TSAI	Mgmt	For	For
12	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - TAIPEI CITY GOVERNMENT	Mgmt	For	For

Garmin Ltd.

Meeting Date: 06/09/2023 **Country:** Switzerland **Ticker:** GRMN
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: H2906T109

Shares Voted: 1,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Dividends	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5a	Elect Director Jonathan C. Burrell	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5b	Elect Director Joseph J. Hartnett	Mgmt	For	Against
5c	Elect Director Min H. Kao	Mgmt	For	For
5d	Elect Director Catherine A. Lewis	Mgmt	For	For
5e	Elect Director Charles W. Peffer	Mgmt	For	Against
5f	Elect Director Clifton A. Pemble	Mgmt	For	For
6	Elect Min H. Kao as Board Chairman	Mgmt	For	For
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For
7d	Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
12	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	For
13	Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM	Mgmt	For	For
15	Cancel Repurchased Shares	Mgmt	For	For
16	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
17	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
18	Approve Reduction of Par Value	Mgmt	For	For
19	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For
20	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
21	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting	Mgmt	For	For
22	Amend Articles Re: Addressing Board, Compensation and Related Matters	Mgmt	For	For

Gigabyte Technology Co., Ltd.

Meeting Date: 06/09/2023

Country: Taiwan

Ticker: 2376

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: Y2711J107

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Issuance of Employee Restricted Stock Awards	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Li-Chen Lin with SHAREHOLDER NO.E200978XXX as Independent Director	Mgmt	For	For
5.2	Elect Peng-Huang Peng with SHAREHOLDER NO.J120567XXX as Independent Director	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For

Haichang Ocean Park Holdings Ltd.

Meeting Date: 06/09/2023

Country: Cayman Islands

Ticker: 2255

Record Date: 06/05/2023

Meeting Type: Annual

Primary Security ID: G4231A111

Shares Voted: 42,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A1	Elect Wang Xuguang as Director	Mgmt	For	Against
2A2	Elect Yuan Bing as Director	Mgmt	For	Against
2A3	Elect Zhu Yuchen as Director	Mgmt	For	For
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Haichang Ocean Park Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
5	Approve Amendments to the Memorandum and Articles of Association and Adopt the Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against

Jiangxi Copper Company Limited

Meeting Date: 06/09/2023 **Country:** China **Ticker:** 358
Record Date: 05/31/2023 **Meeting Type:** Annual
Primary Security ID: Y4446C100

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Issuance of Corporate Bonds and Authorize Board to Deal with All Related Matters	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Audited Financial Report and Annual Report and Its Summary	Mgmt	For	For
5	Approve Profit Distribution Proposal	Mgmt	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt		
6	Elect Li Si as Supervisor and Authorize Board to Fix His Remuneration and Enter into a Service Contract or Letter of Appointment with Him	SH	For	For

Ligand Pharmaceuticals Incorporated

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** LGND
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 53220K504

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jason M. Aryeh	Mgmt	For	Withhold

Ligand Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Todd C. Davis	Mgmt	For	For
1.3	Elect Director Nancy R. Gray	Mgmt	For	For
1.4	Elect Director Jason Haas	Mgmt	For	For
1.5	Elect Director John W. Kozarich	Mgmt	For	For
1.6	Elect Director John L. LaMattina	Mgmt	For	For
1.7	Elect Director Stephen L. Sabba	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Live Nation Entertainment, Inc.

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** LYV
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 538034109

Shares Voted: 1,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	For
1.2	Elect Director Ping Fu	Mgmt	For	For
1.3	Elect Director Jeffrey T. Hinson	Mgmt	For	Against
1.4	Elect Director Chad Hollingsworth	Mgmt	For	Against
1.5	Elect Director James Iovine	Mgmt	For	For
1.6	Elect Director James S. Kahan	Mgmt	For	For
1.7	Elect Director Gregory B. Maffei	Mgmt	For	Against
1.8	Elect Director Randall T. Mays	Mgmt	For	Against
1.9	Elect Director Richard A. Paul	Mgmt	For	For
1.10	Elect Director Michael Rapino	Mgmt	For	For
1.11	Elect Director Latriece Watkins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Mahindra CIE Automotive Limited

Meeting Date: 06/09/2023

Country: India

Ticker: 532756

Record Date: 06/02/2023

Meeting Type: Annual

Primary Security ID: Y53867100

Shares Voted: 5,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Jesus Maria Herrera Barandiaran as Director	Mgmt	For	Against
4	Reelect Manoj Mullassery Menon as Director	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Material Related Party Transactions with Mahindra and Mahindra Limited	Mgmt	For	For
7	Approve Material Related Party Transactions of CIE Galfor SA with CIE Automotive SA	Mgmt	For	For

Matador Resources Company

Meeting Date: 06/09/2023

Country: USA

Ticker: MTDR

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 576485205

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Wm. Foran	Mgmt	For	For
1b	Elect Director Reynald A. Baribault	Mgmt	For	For
1c	Elect Director Timothy E. Parker	Mgmt	For	For
1d	Elect Director Shelley F. Appel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Natera, Inc.

Meeting Date: 06/09/2023

Country: USA

Ticker: NTRA

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 632307104

Natera, Inc.

Shares Voted: 1,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rowan Chapman	Mgmt	For	For
1.2	Elect Director Herm Rosenman	Mgmt	For	Withhold
1.3	Elect Director Jonathan Sheena	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NuVasive, Inc.

Meeting Date: 06/09/2023

Country: USA

Ticker: NUVA

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: 670704105

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Christopher Barry	Mgmt	For	For
1.2	Elect Director Leslie V. Norwalk	Mgmt	For	For
1.3	Elect Director Amy Belt Raimundo	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Pan-International Industrial Corp.

Meeting Date: 06/09/2023

Country: Taiwan

Ticker: 2328

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: Y67009103

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against

Pan-International Industrial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect LEE, KUANG YAO, with SHAREHOLDER NO.A122896XXX as Non-independent Director	Mgmt	For	For
5.2	Elect HUANG, FENG AN, with SHAREHOLDER NO.00086393 as Non-independent Director	Mgmt	For	For
5.3	Elect HUANG, YING SHIH, with SHAREHOLDER NO.00144701 as Non-independent Director	Mgmt	For	For
5.4	Elect CHENG, WEN RONG, with SHAREHOLDER NO.C120262XXX as Independent Director	Mgmt	For	For
5.5	Elect LIN, JING WEI, with SHAREHOLDER NO.F221531XXX as Independent Director	Mgmt	For	For
5.6	Elect KUO, MING YI, with SHAREHOLDER NO.A220077XXX as Independent Director	Mgmt	For	For
5.7	Elect CHEN, CHIH KENG, with SHAREHOLDER NO.E121230XXX as Independent Director	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

PVR INOX Limited

Meeting Date: 06/09/2023

Country: India

Ticker: 532689

Record Date: 05/05/2023

Meeting Type: Special

Primary Security ID: Y71626108

Shares Voted: 1,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Remuneration and Other Terms of Appointment of Ajay Bijli as Managing Director	Mgmt	For	For
2	Approve Remuneration and Other Terms of Appointment of Sanjeev Kumar as Executive Director	Mgmt	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/09/2023

Country: USA

Ticker: REGN

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 75886F107

Shares Voted: 941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph L. Goldstein	Mgmt	For	Against
1b	Elect Director Christine A. Poon	Mgmt	For	Against
1c	Elect Director Craig B. Thompson	Mgmt	For	For
1d	Elect Director Huda Y. Zoghbi	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against

Revolve Group, Inc.

Meeting Date: 06/09/2023

Country: USA

Ticker: RVLV

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 76156B107

Shares Voted: 259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael ("Mike") Karanikolas	Mgmt	For	For
1.2	Elect Director Michael Mente	Mgmt	For	For
1.3	Elect Director Melanie Cox	Mgmt	For	For
1.4	Elect Director Oana Ruxandra	Mgmt	For	For
1.5	Elect Director Marc Stolzman	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ruentex Development Co., Ltd.

Meeting Date: 06/09/2023

Country: Taiwan

Ticker: 9945

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: Y73659107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
4	Approve Capital Decrease via Cash	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect JIAN CANG ZUN (Jean, Tsang-Jiunn), a REPRESENTATIVE of YING JIA INVESTMENT CO., LTD, with SHAREHOLDER NO.246931, as Non-Independent Director	Mgmt	For	For
5.2	Elect YIN CHONG YAO (Yin, Chung-Yao), a REPRESENTATIVE of RUENTEX INDUSTRIES LIMITED, with SHAREHOLDER NO.000270, as Non-Independent Director	Mgmt	For	For
5.3	Elect XU SHENG YU (Hsu, Sheng-Yu), a REPRESENTATIVE of RUENTEX INDUSTRIES LIMITED, with SHAREHOLDER NO.000270, as Non-Independent Director	Mgmt	For	For
5.4	Elect LI ZHI HONG (Lee, Chih-Hung), a REPRESENTATIVE of RUN TAI XING CO., LTD (Ruentex Xing Co., Ltd.), with SHAREHOLDER NO.083879, as Non-Independent Director	Mgmt	For	For
5.5	Elect CHEN LI YU, a REPRESENTATIVE of RUN TAI XING CO., LTD (Ruentex Xing Co., Ltd.), with SHAREHOLDER NO.083879, as Non-Independent Director	Mgmt	For	For
5.6	Elect HOU KAI LIN (Ho, Kai-Lin), a REPRESENTATIVE of YING JIA INVESTMENT CO., LTD, with SHAREHOLDER NO.246931, as Non-Independent Director	Mgmt	For	For
5.7	Elect KE SHUN XIONG (Ko, Shun-Hsiung), with ID NO.Q120322XXX (Q12032****), as Independent Director	Mgmt	For	For
5.8	Elect ZHANG GUO ZHEN (Chang, Guo-Zhen), with ID NO.B100126XXX (B10012****), as Independent Director	Mgmt	For	For
5.9	Elect XIE SHANG XIAN (Hsieh, Shang-Hsien), with ID NO.A120541XXX (A1205****), as Independent Director	Mgmt	For	For

Ruentex Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

S4 Capital Plc

Meeting Date: 06/09/2023

Country: United Kingdom

Ticker: SFOR

Record Date: 06/07/2023

Meeting Type: Annual

Primary Security ID: G8059H124

Shares Voted: 4,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Re-elect Sir Martin Sorrell as Director	Mgmt	For	For
4	Re-elect Christopher Martin as Director	Mgmt	For	For
5	Re-elect Daniel Pinto as Director	Mgmt	For	For
6	Re-elect Elizabeth Buchanan as Director	Mgmt	For	For
7	Re-elect Margaret Ma Connolly as Director	Mgmt	For	For
8	Re-elect Mary Basterfield as Director	Mgmt	For	For
9	Re-elect Naoko Okumoto as Director	Mgmt	For	For
10	Re-elect Paul Roy as Director	Mgmt	For	For
11	Re-elect Peter Young as Director	Mgmt	For	For
12	Re-elect Rupert Walker as Director	Mgmt	For	For
13	Re-elect Scott Spirit as Director	Mgmt	For	For
14	Re-elect Susan Prevezer as Director	Mgmt	For	For
15	Re-elect Victor Knaap as Director	Mgmt	For	For
16	Re-elect Wesley ter Haar as Director	Mgmt	For	For
17	Elect Colin Day as Director	Mgmt	For	For
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

S4 Capital Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights Reserved to Overseas Shareowners	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Sporton International Inc.

Meeting Date: 06/09/2023 **Country:** Taiwan **Ticker:** 6146
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: Y8129X109

Shares Voted: 3,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For

Toyota Industries Corp.

Meeting Date: 06/09/2023 **Country:** Japan **Ticker:** 6201
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J92628106

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Toyoda, Tetsuro	Mgmt	For	Against
1.2	Elect Director Onishi, Akira	Mgmt	For	Against
1.3	Elect Director Sumi, Shuzo	Mgmt	For	Against
1.4	Elect Director Handa, Junichi	Mgmt	For	For
1.5	Elect Director Ito, Koichi	Mgmt	For	For
1.6	Elect Director Kumakura, Kazunari	Mgmt	For	For
2	Appoint Statutory Auditor Tomozoe, Masanao	Mgmt	For	Against

Toyota Industries Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	For	For

Upwork Inc.

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** UPWK
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 91688F104

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leela Srinivasan	Mgmt	For	For
1b	Elect Director Gary Steele	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Certificate of Incorporation	Mgmt	For	For

Voltronic Power Technology Corp.

Meeting Date: 06/09/2023 **Country:** Taiwan **Ticker:** 6409
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: Y937BE103

Shares Voted: 257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Yelp Inc.

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** YELP
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 985817105

Yelp Inc.

Shares Voted: 605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fred D. Anderson, Jr.	Mgmt	For	For
1.2	Elect Director Christine Barone	Mgmt	For	For
1.3	Elect Director Robert Gibbs	Mgmt	For	For
1.4	Elect Director George Hu	Mgmt	For	For
1.5	Elect Director Diane Irvine	Mgmt	For	For
1.6	Elect Director Sharon Rothstein	Mgmt	For	For
1.7	Elect Director Jeremy Stoppelman	Mgmt	For	For
1.8	Elect Director Chris Terrill	Mgmt	For	For
1.9	Elect Director Tony Wells	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against

Yuanta Financial Holding Co. Ltd.

Meeting Date: 06/09/2023

Country: Taiwan

Ticker: 2885

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: Y2169H108

Shares Voted: 105,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For

Construcciones y Auxiliar de Ferrocarriles SA

Meeting Date: 06/10/2023

Country: Spain

Ticker: CAF

Record Date: 06/05/2023

Meeting Type: Annual

Primary Security ID: E31774156

Construcciones y Auxiliar de Ferrocarriles SA

Shares Voted: 295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5.1	Reelect Javier Martinez Ojinaga as Director	Mgmt	For	For
5.2	Ratify Appointment of and Elect Begona Beltran de Heredia Villa as Director	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	Against
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Petronet Lng Limited

Meeting Date: 06/10/2023

Country: India

Ticker: 532522

Record Date: 05/05/2023

Meeting Type: Special

Primary Security ID: Y68259103

Shares Voted: 6,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect G. Krishnakumar as Nominee Director	Mgmt	For	Against
2	Elect Milind Torawane as Nominee Director	Mgmt	For	Against

Naphtha Israel Petroleum Corp. Ltd.

Meeting Date: 06/11/2023

Country: Israel

Ticker: NFTA

Record Date: 05/11/2023

Meeting Type: Special

Primary Security ID: M7065M104

Shares Voted: 3,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Liability Insurance Policy to Directors/Officers including Controller and/or CEO	Mgmt	For	For

Naphtha Israel Petroleum Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Issuance (including Extension, Renewal or Exchange) of Liability Insurance Policy to Directors/Officers	Mgmt	For	For
3	Approve Employment Terms of Avinoam Tsuff, Son of Haim Tsuff, Controller	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Agenus Inc.

Meeting Date: 06/12/2023 **Country:** USA **Ticker:** AGEN
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 00847G705

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Garo H. Armen	Mgmt	For	For
1.2	Elect Director Susan Hirsch	Mgmt	For	For
1.3	Elect Director Ulf Wiinberg	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Agenus Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Alphamab Oncology

Meeting Date: 06/12/2023 **Country:** Cayman Islands **Ticker:** 9966
Record Date: 06/06/2023 **Meeting Type:** Annual
Primary Security ID: G0330A101

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
5.1	Elect Wei Kevin Cheng as Director	Mgmt	For	For
5.2	Elect Wu Dong as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Adopt Fifth Amended and Restated Articles of Association	Mgmt	For	Against

Ares Management Corporation

Meeting Date: 06/12/2023 **Country:** USA **Ticker:** ARES
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 03990B101

Shares Voted: 1,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Arougheti	Mgmt	For	For
1b	Elect Director Ashish Bhutani	Mgmt	For	For
1c	Elect Director Antoinette Bush	Mgmt	For	For
1d	Elect Director R. Kipp deVeer	Mgmt	For	Against
1e	Elect Director Paul G. Joubert	Mgmt	For	For

Ares Management Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director David B. Kaplan	Mgmt	For	Against
1g	Elect Director Michael Lynton	Mgmt	For	Against
1h	Elect Director Eileen Naughton	Mgmt	For	For
1i	Elect Director Judy D. Olian	Mgmt	For	For
1j	Elect Director Antony P. Ressler	Mgmt	For	Against
1k	Elect Director Bennett Rosenthal	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against

Asana, Inc.

Meeting Date: 06/12/2023 **Country:** USA **Ticker:** ASAN
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 04342Y104

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Krista Anderson-Copperman	Mgmt	For	For
1.2	Elect Director Sydney Carey	Mgmt	For	For
1.3	Elect Director Adam D'Angelo	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CCC SA

Meeting Date: 06/12/2023 **Country:** Poland **Ticker:** CCC
Record Date: 05/27/2023 **Meeting Type:** Annual
Primary Security ID: X5818P109

Shares Voted: 642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board Reports on Company's and Group's Operations and Standalone and Consolidated Financial Statements	Mgmt		
6a	Receive Supervisory Board Report on Its Activities	Mgmt		
6b	Receive Supervisory Board Report on Review of Standalone and Consolidated Financial Statements, Management Board Reports on Company's and Group's Operations	Mgmt		
7	Approve Financial Statements	Mgmt	For	For
8	Approve Consolidated Financial Statements and Management Board Report on Group's Operations	Mgmt	For	For
9	Approve Treatment of Net Loss	Mgmt	For	For
10a	Approve Discharge of Marcin Czczerski (CEO)	Mgmt	For	For
10b	Approve Discharge of Karol Poltorak (Deputy CEO)	Mgmt	For	For
10c	Approve Discharge of Adam Holewa (Deputy CEO)	Mgmt	For	For
10d	Approve Discharge of Igor Matus (Deputy CEO)	Mgmt	For	For
10e	Approve Discharge of Kryspin Derejczyk (Deputy CEO)	Mgmt	For	For
10f	Approve Discharge of Adam Marciniak (Deputy CEO)	Mgmt	For	For
11a	Approve Discharge of Dariusz Milek (Supervisory Board Chairman)	Mgmt	For	For
11b	Approve Discharge of Wieslaw Oles (Supervisory Board Deputy Chairman)	Mgmt	For	For
11c	Approve Discharge of Waldemar Jurkiewicz (Supervisory Board Member)	Mgmt	For	For
11d	Approve Discharge of Filip Gorczyca (Supervisory Board Member)	Mgmt	For	For
11e	Approve Discharge of Zofia Dzik (Supervisory Board Member)	Mgmt	For	For
11f	Approve Discharge of Mariusz Gnuch (Supervisory Board Member)	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13a	Fix Number of Supervisory Board Members	Mgmt	For	For
13b	Elect Supervisory Board Member	Mgmt	For	Against
13c	Elect Supervisory Board Member	Mgmt	For	Against
13d	Elect Chairman of Supervisory Board	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal	Mgmt		
14	Approve Sale of Organized Part of Enterprise to CCC.eu Sp. z o.o.	SH	None	Against
	Management Proposal	Mgmt		
15	Close Meeting	Mgmt		

InterRent Real Estate Investment Trust

Meeting Date: 06/12/2023 **Country:** Canada **Ticker:** IIP.UN
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: 46071W205

Shares Voted: 1,809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Trustee Paul Amirault	Mgmt	For	For
1b	Elect Trustee Brad Cutsey	Mgmt	For	For
1c	Elect Trustee Jean-Louis Bellemare	Mgmt	For	For
1d	Elect Trustee Judy Hendriks	Mgmt	For	For
1e	Elect Trustee John Jussup	Mgmt	For	For
1f	Elect Trustee Ronald Leslie	Mgmt	For	For
1g	Elect Trustee Michael McGahan	Mgmt	For	For
1h	Elect Trustee Meghann O'Hara-Fraser	Mgmt	For	For
1i	Elect Trustee Cheryl Pangborn	Mgmt	For	For
2	Elect Paul Amirault, Jean-Louis Bellemare, Brad Cutsey, Judy Hendriks, John Jussup, Ronald Leslie, Michael McGahan, Meghann O'Hara, and Cheryl Pangborn as Trustees of InterRent Trust	Mgmt	For	For
3	Elect Brad Cutsey, Michael McGahan, and Curt Millar as Directors of InterRent Holdings General Partner Limited	Mgmt	For	For
4	Approve RSM Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Keurig Dr Pepper Inc.

Meeting Date: 06/12/2023 **Country:** USA **Ticker:** KDP
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 49271V100

Keurig Dr Pepper Inc.

Shares Voted: 8,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Robert Gamgort	Mgmt	For	For
1B	Elect Director Oray Boston	Mgmt	For	For
1C	Elect Director Olivier Goudet	Mgmt	For	Against
1D	Elect Director Peter Harf	Mgmt	For	Against
1E	Elect Director Juliette Hickman	Mgmt	For	For
1F	Elect Director Paul Michaels	Mgmt	For	For
1G	Elect Director Pamela Patsley	Mgmt	For	Against
1H	Elect Director Lubomira Rochet	Mgmt	For	Against
1I	Elect Director Debra Sandler	Mgmt	For	For
1J	Elect Director Robert Singer	Mgmt	For	For
1K	Elect Director Larry Young	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

LivaNova Plc

Meeting Date: 06/12/2023

Country: United Kingdom

Ticker: LIVN

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: G5509L101

Shares Voted: 550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Francesco Bianchi	Mgmt	For	For
1.2	Elect Director Stacy Enxing Seng	Mgmt	For	For
1.3	Elect Director William Kozy	Mgmt	For	For
1.4	Elect Director Daniel Moore	Mgmt	For	For
1.5	Elect Director Sharon O'Kane	Mgmt	For	For
1.6	Elect Director Andrea Saia	Mgmt	For	For
1.7	Elect Director Todd Schermerhorn	Mgmt	For	For
1.8	Elect Director Brooke Story	Mgmt	For	For
1i	Elect Director Peter Wilver	Mgmt	For	For

LivNova Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Authorize Issue of Equity	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	Mgmt	For	For
10	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

Oxford Nanopore Technologies Plc

Meeting Date: 06/12/2023 **Country:** United Kingdom **Ticker:** ONT
Record Date: 06/08/2023 **Meeting Type:** Annual
Primary Security ID: G6840E103

Shares Voted: 4,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Duncan Tatton-Brown as Director	Mgmt	For	For
4	Re-elect Wendy Becker as Director	Mgmt	For	For
5	Re-elect Clive Brown as Director	Mgmt	For	For
6	Re-elect Timothy Cowper as Director	Mgmt	For	For
7	Re-elect Sarah Wild as Director	Mgmt	For	For
8	Re-elect Guy Harmelin as Director	Mgmt	For	For
9	Re-elect Adrian Hennah as Director	Mgmt	For	For
10	Re-elect John O'Higgins as Director	Mgmt	For	For
11	Re-elect Gurdial Sanghera as Director	Mgmt	For	For
12	Re-elect James Willcocks as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For

Oxford Nanopore Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Sinopec Kantons Holdings Limited

Meeting Date: 06/12/2023 **Country:** Bermuda **Ticker:** 934
Record Date: 06/05/2023 **Meeting Type:** Annual
Primary Security ID: G8165U100

Shares Voted: 52,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A	Elect Chen Yaohuan as Director	Mgmt	For	For
3B	Elect Zhong Fuliang as Director	Mgmt	For	For
3C	Elect Tam Wai Chu, Maria as Director	Mgmt	For	For
3D	Elect Wong Yau Kar, David as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Skechers U.S.A., Inc.

Meeting Date: 06/12/2023 **Country:** USA **Ticker:** SKX
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 830566105

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Katherine Blair	Mgmt	For	Withhold
1.2	Elect Director Yolanda Macias	Mgmt	For	Withhold
1.3	Elect Director Richard Siskind	Mgmt	For	Withhold
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
6	Report on Plans to Reduce Full Value Chain GHG Emissions Aligned with Paris Agreement Goal	SH	Against	For

Sonova Holding AG

Meeting Date: 06/12/2023

Country: Switzerland

Ticker: SOON

Record Date:

Meeting Type: Annual

Primary Security ID: H8024W106

Shares Voted: 562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.60 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Amend Articles Re: Composition of Compensation Committee	Mgmt	For	For
5.1.1	Reelect Robert Spoerry as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Stacy Seng as Director	Mgmt	For	For
5.1.3	Reelect Gregory Behar as Director	Mgmt	For	For
5.1.4	Reelect Lynn Bleil as Director	Mgmt	For	For
5.1.5	Reelect Lukas Braunschweiler as Director	Mgmt	For	For
5.1.6	Reelect Roland Diggelmann as Director	Mgmt	For	For
5.1.7	Reelect Julie Tay as Director	Mgmt	For	For

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.8	Reelect Ronald van der Vis as Director	Mgmt	For	For
5.1.9	Reelect Adrian Widmer as Director	Mgmt	For	For
5.2.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3	Appoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.5	Designate Keller AG as Independent Proxy	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For	For
7	Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
8.1	Amend Corporate Purpose	Mgmt	For	For
8.2	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
8.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
8.4	Amend Articles of Association	Mgmt	For	For
8.5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Standard Bank Group Ltd.

Meeting Date: 06/12/2023

Country: South Africa

Ticker: SBK

Record Date: 06/02/2023

Meeting Type: Annual

Primary Security ID: S80605140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Lwazi Bam as Director	Mgmt	For	For
1.2	Elect Ben Kruger as Director	Mgmt	For	For
1.3	Re-elect Jacko Maree as Director	Mgmt	For	For
1.4	Re-elect Nomgando Matyumza as Director	Mgmt	For	For
1.5	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For
2.1	Elect Lwazi Bam as Member of the Audit Committee	Mgmt	For	For
2.2	Re-elect Trix Kennealy as Member of the Audit Committee	Mgmt	For	For
2.3	Re-elect Nomgando Matyumza as Member of the Audit Committee	Mgmt	For	For
2.4	Re-elect Martin Oduor-Otieno as Member of the Audit Committee	Mgmt	For	For
2.5	Re-elect Atedo Peterside as Member of the Audit Committee	Mgmt	For	For
3.1	Reappoint KPMG Inc as Auditors	Mgmt	For	For
3.2	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For
4	Place Authorised but Unissued Ordinary Shares under Control of Directors	Mgmt	For	For
5	Place Authorised but Unissued Non-redeemable Preference Shares under Control of Directors	Mgmt	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For
6.2	Approve Remuneration Implementation Report	Mgmt	For	For
7.1	Approve Fees of Chairman	Mgmt	For	For
7.2	Approve Fees of Directors	Mgmt	For	For
7.3	Approve Fees of International Directors	Mgmt	For	For
7.4.1	Approve Fees of the Audit Committee Chairman	Mgmt	For	For
7.4.2	Approve Fees of the Audit Committee Members	Mgmt	For	For
7.5.1	Approve Fees of the Directors' Affairs Committee Chairman	Mgmt	For	For
7.5.2	Approve Fees of the Directors' Affairs Committee Members	Mgmt	For	For
7.6.1	Approve Fees of the Remuneration Committee Chairman	Mgmt	For	For
7.6.2	Approve Fees of the Remuneration Committee Members	Mgmt	For	For

Standard Bank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.7.1	Approve Fees of the Risk and Capital Management Committee Chairman	Mgmt	For	For
7.7.2	Approve Fees of the Risk and Capital Management Committee Members	Mgmt	For	For
7.8.1	Approve Fees of the Social and Ethics Committee Chairman	Mgmt	For	For
7.8.2	Approve Fees of the Social and Ethics Committee Members	Mgmt	For	For
7.9.1	Approve Fees of the Information Technology Committee Chairman	Mgmt	For	For
7.9.2	Approve Fees of the Information Technology Committee Members	Mgmt	For	For
7.10a	Approve Fees of the Model Approval Committee Chairman	Mgmt	For	For
7.10b	Approve Fees of the Model Approval Committee Members	Mgmt	For	For
7.11	Approve Fees of the Large Exposure Credit Committee Members	Mgmt	For	For
7.12	Approve Fees of the Ad Hoc Committee Members	Mgmt	For	For
8	Authorise Repurchase of Issued Ordinary Share Capital	Mgmt	For	For
9	Authorise Repurchase of Issued Preference Share Capital	Mgmt	For	For
10	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For

Taiwan Tea Corp.

Meeting Date: 06/12/2023

Country: Taiwan

Ticker: 2913

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: Y84720104

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Operational Financial Statements (Including the Business Report and Individual Financial Statements)	Mgmt	For	For
2	Approve Statement of Profit and Loss Appropriation	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Trent Limited

Meeting Date: 06/12/2023

Country: India

Ticker: 500251

Record Date: 06/05/2023

Meeting Type: Annual

Primary Security ID: Y8969R105

Shares Voted: 716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect Bhaskar Bhat as Director	Mgmt	For	For
5	Approve Material Related Party Transaction(s) with Trent Hypermarket Private Limited	Mgmt	For	For

WeWork Inc.

Meeting Date: 06/12/2023

Country: USA

Ticker: WE

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 96209A104

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sandeep Mathrani - Withdrawn	Mgmt		
1b	Elect Director Alex Clavel	Mgmt	For	Against
1c	Elect Director Bruce Dunlevie - Withdrawn	Mgmt		
1d	Elect Director Daniel Hurwitz	Mgmt	For	For
1e	Elect Director Veronique Laury	Mgmt	For	Against
1f	Elect Director Vikas Parekh	Mgmt	For	Against
1g	Elect Director Deven Parekh	Mgmt	For	For
1h	Elect Director Vivek Ranadive	Mgmt	For	For
1i	Elect Director David Tolley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Reverse Stock Split	Mgmt	For	For

Yara International ASA

Meeting Date: 06/12/2023

Country: Norway

Ticker: YAR

Record Date: 06/09/2023

Meeting Type: Annual

Primary Security ID: R9900C106

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Remuneration of Auditors	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 55.00 Per Share	Mgmt	For	For
5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
5.2	Approve Remuneration Statement	Mgmt	For	Against
6	Approve Company's Corporate Governance Statement	Mgmt	For	For
7	Elect Therese Log Bergjord, Tina Lawton and Harald Thorstein as New Directors	Mgmt	For	Against
8	Approve Remuneration of Directors in the Amount of NOK 780,600 for the Chairman, NOK 444,700 for the Vice Chairman, and NOK 392,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For
9	Elect Lars Mattis Hanssen as Member of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Amend Articles Re: Prior Notice for General Meetings	Mgmt	For	For
12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
	Shareholder Proposal	Mgmt		
13	Initiate Special Investigation to Determine if Violations of the Working Environment Act Took Place at Company's Contractor	SH	Against	Against

2seventy bio, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: TSVT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 901384107

2seventy bio, Inc.

Shares Voted: 253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel S. Lynch	Mgmt	For	For
1.2	Elect Director Sarah Glickman	Mgmt	For	For
1.3	Elect Director Wei Lin	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Agios Pharmaceuticals, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: AGIO

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 00847X104

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rahul Ballal	Mgmt	For	For
1.2	Elect Director Brian Goff	Mgmt	For	For
1.3	Elect Director Cynthia Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ameresco, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: AMRC

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 02361E108

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Claire Hughes Johnson	Mgmt	For	For
1.2	Elect Director Frank V. Wisneski	Mgmt	For	Withhold
1.3	Elect Director Charles R. Patton	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For

Ameresco, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Apollo Medical Holdings, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** AMEH
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: 03763A207

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth Sim	Mgmt	For	For
1.2	Elect Director Thomas S. Lam	Mgmt	For	For
1.3	Elect Director Mitchell W. Kitayama	Mgmt	For	For
1.4	Elect Director David G. Schmidt	Mgmt	For	For
1.5	Elect Director Linda Marsh	Mgmt	For	For
1.6	Elect Director John Chiang	Mgmt	For	For
1.7	Elect Director Matthew Mazdyasni	Mgmt	For	For
1.8	Elect Director J. Lorraine Estradas	Mgmt	For	For
1.9	Elect Director Weili Dai	Mgmt	For	For
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Block, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** SQ
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: 852234103

Shares Voted: 3,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	For	Withhold
1.2	Elect Director Amy Brooks	Mgmt	For	Withhold
1.3	Elect Director Shawn Carter	Mgmt	For	Withhold

Block, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director James McKelvey	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against

Shares Voted: 847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	For	Withhold
1.2	Elect Director Amy Brooks	Mgmt	For	Withhold
1.3	Elect Director Shawn Carter	Mgmt	For	Withhold
1.4	Elect Director James McKelvey	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Abstain

Caesars Entertainment, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: CZR

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 12769G100

Shares Voted: 2,139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary L. Carano	Mgmt	For	For
1.2	Elect Director Bonnie S. Biumi	Mgmt	For	For
1.3	Elect Director Jan Jones Blackhurst	Mgmt	For	For
1.4	Elect Director Frank J. Fahrenkopf	Mgmt	For	Withhold
1.5	Elect Director Don R. Kornstein	Mgmt	For	Withhold
1.6	Elect Director Courtney R. Mather	Mgmt	For	For
1.7	Elect Director Michael E. Pegram	Mgmt	For	For
1.8	Elect Director Thomas R. Reeg	Mgmt	For	For
1.9	Elect Director David P. Tomick	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Caesars Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	Abstain
6	Disclose Board Skills and Diversity Matrix	SH	Against	Against

Centrica Plc

Meeting Date: 06/13/2023 **Country:** United Kingdom **Ticker:** CNA
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: G2018Z143

Shares Voted: 56,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Chandereet Duggal as Director	Mgmt	For	For
5	Elect Russell O'Brien as Director	Mgmt	For	For
6	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
7	Re-elect Nathan Bostock as Director	Mgmt	For	For
8	Re-elect Heidi Mottram as Director	Mgmt	For	For
9	Re-elect Kevin O'Byrne as Director	Mgmt	For	For
10	Re-elect Chris O'Shea as Director	Mgmt	For	For
11	Re-elect Amber Rudd as Director	Mgmt	For	For
12	Re-elect Scott Wheway as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Centrica Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

China Coal Energy Company Limited

Meeting Date: 06/13/2023 **Country:** China **Ticker:** 1898
Record Date: 06/07/2023 **Meeting Type:** Annual
Primary Security ID: Y1434L100

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements	Mgmt	For	For
4	Approve Profit Distribution Proposal and Related Transactions	Mgmt	For	For
5	Approve Capital Expenditure Budget	Mgmt	For	For
6	Approve Appointment of Domestic and International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Emoluments of Directors and Supervisors	Mgmt	For	For
8	Approve Investment Decision on the China Coal Yulin Coal Deep Processing Base Project	Mgmt	For	For

China Steel Chemical Corp.

Meeting Date: 06/13/2023 **Country:** Taiwan **Ticker:** 1723
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: Y15044103

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

China Steel Chemical Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For

Codexis, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** CDXS
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: 192005106

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen G. Dilly	Mgmt	For	For
1.2	Elect Director Alison Moore	Mgmt	For	For
1.3	Elect Director Rahul Singhvi	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	For	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	Against

Delta Electronics, Inc.

Meeting Date: 06/13/2023 **Country:** Taiwan **Ticker:** 2308
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: Y20263102

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
5	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For

Delta Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Docebo Inc.

Meeting Date: 06/13/2023 **Country:** Canada **Ticker:** DCBO
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: 25609L105

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jason Chapnik	Mgmt	For	Withhold
1b	Elect Director Claudio Erba	Mgmt	For	For
1c	Elect Director James Merkur	Mgmt	For	For
1d	Elect Director Kristin Halpin Perry	Mgmt	For	For
1e	Elect Director Steven E. Spooner	Mgmt	For	For
1f	Elect Director William Anderson	Mgmt	For	For
1g	Elect Director Trisha Price	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Dollar Tree, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** DLTR
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 256746108

Shares Voted: 2,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard W. Dreiling	Mgmt	For	For
1b	Elect Director Cheryl W. Grise	Mgmt	For	For
1c	Elect Director Daniel J. Heinrich	Mgmt	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	For
1e	Elect Director Edward J. Kelly, III	Mgmt	For	For
1f	Elect Director Mary A. Laschinger	Mgmt	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1h	Elect Director Winnie Y. Park	Mgmt	For	For
1i	Elect Director Bertram L. Scott	Mgmt	For	For

Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Stephanie P. Stahl	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	SH	Against	Against

Equity Commonwealth

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** EQC
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 294628102

Shares Voted: 1,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sam Zell *Withdrawn Resolution*	Mgmt		
1.2	Elect Director Ellen-Blair Chube	Mgmt	For	For
1.3	Elect Director Martin L. Edelman	Mgmt	For	For
1.4	Elect Director David A. Helfand	Mgmt	For	For
1.5	Elect Director Peter Linneman	Mgmt	For	Withhold
1.6	Elect Director Mary Jane Robertson	Mgmt	For	For
1.7	Elect Director Gerald A. Spector	Mgmt	For	For
1.8	Elect Director James A. Star	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

Eurocommercial Properties NV

Meeting Date: 06/13/2023 **Country:** Netherlands **Ticker:** ECPMA
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: N31068195

Eurocommercial Properties NV

Shares Voted: 1,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividends	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7.a	Reelect K. Laglas to Supervisory Board	Mgmt	For	For
7.b	Elect B.W. Roelvink to Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Remuneration of Management Board	Mgmt	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For
11	Reappoint KPMG Accountants N.V. as Auditors	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Other Business (Non-Voting)	Mgmt		
15	Close Meeting	Mgmt		

Five Below, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: FIVE

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 33829M101

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joel D. Anderson	Mgmt	For	For
1b	Elect Director Kathleen S. Barclay	Mgmt	For	For
1c	Elect Director Thomas M. Ryan	Mgmt	For	For

Five Below, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Bylaws to Limit the Liability of Officers	Mgmt	For	For
5	Amend Bylaws to Amend the Limitation of Liability of Directors Provision	Mgmt	For	For

Highwealth Construction Corp.

Meeting Date: 06/13/2023 **Country:** Taiwan **Ticker:** 2542
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: Y31959102

Shares Voted: 10,891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect ZHENG QINTIAN, with Shareholder No. 21685, as Non-independent Director	Mgmt	For	For
5.2	Elect CHENG HSIUHUI, with Shareholder No. 25031, as Non-independent Director	Mgmt	For	For
5.3	Elect CAO YUANBO, a Representative of RUN YING INVESTMENT CO., LTD. with Shareholder No. 125517, as Non-independent Director	Mgmt	For	For
5.4	Elect FAN, HUA-CHUN, a Representative of RUN YING INVESTMENT CO., LTD. with Shareholder No. 125517, as Non-independent Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.5	Elect HONG XIYAO, with Shareholder No. M100685XXX, as Independent Director	Mgmt	For	For

Highwealth Construction Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.6	Elect LI WENCHENG, with Shareholder No. A101359XXX, as Independent Director	Mgmt	For	For
5.7	Elect CHEN TACHUN, with Shareholder No. 272362, as Independent Director	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Hota Industrial Manufacturing Co., Ltd.

Meeting Date: 06/13/2023 **Country:** Taiwan **Ticker:** 1536
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: Y3722M105

Shares Voted: 9,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect SHENG, KUO-JUNG, with SHAREHOLDER NO.00000004 as Non-independent Director	Mgmt	For	For
5.2	Elect LIN, YEN-HUEY, with SHAREHOLDER NO.00000006 as Non-independent Director	Mgmt	For	Against
5.3	Elect LIN, MEI-YU, with SHAREHOLDER NO.00000005 as Non-independent Director	Mgmt	For	Against
5.4	Elect HUNG, FENG-YIH, with SHAREHOLDER NO.00010669 as Non-independent Director	Mgmt	For	Against
5.5	Elect CHANG, YU-JENG, a Representative of ZHONG-BU INVESTMENT CO., LTD., with SHAREHOLDER NO.00032030, as Non-independent Director	Mgmt	For	Against
5.6	Elect LIN, YUE-HONG, a Representative of ZHONG-BU INVESTMENT CO., LTD., with SHAREHOLDER NO.00032030, as Non-independent Director	Mgmt	For	Against

Hota Industrial Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.7	Elect SHENG, CHIEN-CHIH, a Representative of KAO FONG MACHINERY CO., LTD., with SHAREHOLDER NO.00021403, as Non-independent Director	Mgmt	For	Against
5.8	Elect SUN, YONG-LU, a Representative of HAO-QING INVESTMENT, with SHAREHOLDER NO.00015005, as Non-independent Director	Mgmt	For	Against
5.9	Elect WANG, HUI-O, with SHAREHOLDER NO.00016353 as Non-independent Director	Mgmt	For	Against
5.10	Elect CHUEH, MING-FU, with SHAREHOLDER NO.F103029XXX as Independent Director	Mgmt	For	For
5.11	Elect CHENG, WEN-ZHENG, with SHAREHOLDER NO.L102440XXX as Independent Director	Mgmt	For	For
5.12	Elect LIU, ZHENG-HUAI, with SHAREHOLDER NO.M101888XXX as Independent Director	Mgmt	For	For
5.13	Elect ZHUANG, BO-NIAN, with SHAREHOLDER NO.B101070XXX as Independent Director	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

ImmunityBio, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** IBRX
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 45256X103

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Soon-Shiong	Mgmt	For	Withhold
1b	Elect Director Cheryl L. Cohen	Mgmt	For	For
1c	Elect Director Richard Adcock	Mgmt	For	For
1d	Elect Director Michael D. Blaszyk	Mgmt	For	For
1e	Elect Director John Owen Brennan	Mgmt	For	For
1f	Elect Director Wesley Clark	Mgmt	For	For
1g	Elect Director Linda Maxwell	Mgmt	For	For
1h	Elect Director Christobel Selecky	Mgmt	For	For
1i	Elect Director Barry J. Simon	Mgmt	For	Withhold

ImmunityBio, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

IndiaMART InterMESH Limited

Meeting Date: 06/13/2023 **Country:** India **Ticker:** 542726
Record Date: 06/06/2023 **Meeting Type:** Annual
Primary Security ID: Y39213106

Shares Voted: 320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Dhruv Prakash as Director	Mgmt	For	For
4	Approve Issuance of Bonus Shares	Mgmt	For	For

Infocom Corp.

Meeting Date: 06/13/2023 **Country:** Japan **Ticker:** 4348
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J2388A105

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For
2	Amend Articles to Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Takehara, Norihiro	Mgmt	For	For
3.2	Elect Director Kuroda, Jun	Mgmt	For	For
3.3	Elect Director Kuboi, Mototaka	Mgmt	For	For
3.4	Elect Director Moriyama, Naohiko	Mgmt	For	For
3.5	Elect Director Tsuda, Kazuhiko	Mgmt	For	For
3.6	Elect Director Fujita, Kazuhiko	Mgmt	For	For
3.7	Elect Director Awai, Sachiko	Mgmt	For	For
3.8	Elect Director Fujita, Akihisa	Mgmt	For	For
4	Appoint Statutory Auditor Nakata, Kazumasa	Mgmt	For	Against

Inventec Corp.

Meeting Date: 06/13/2023

Country: Taiwan

Ticker: 2356

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: Y4176F109

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Cho Tom Hwar, with SHAREHOLDER NO.00000157 as Non-independent Director	Mgmt	For	For
3.2	Elect Yeh Kuo I, with SHAREHOLDER NO.00000001 as Non-independent Director	Mgmt	For	For
3.3	Elect Wen Shih Chih, with SHAREHOLDER NO.00000026 as Non-independent Director	Mgmt	For	For
3.4	Elect Lee Tsu Chin, with SHAREHOLDER NO.00000009 as Non-independent Director	Mgmt	For	For
3.5	Elect Chang Ching Sung, with SHAREHOLDER NO.00000037 as Non-independent Director	Mgmt	For	For
3.6	Elect Yeh Li Cheng, with SHAREHOLDER NO.00000327 as Non-independent Director	Mgmt	For	For
3.7	Elect Chang Chang Pang, with SHAREHOLDER NO.N102640XXX as Independent Director	Mgmt	For	Against
3.8	Elect Chen Ruey Long, with SHAREHOLDER NO.Q100765XXX as Independent Director	Mgmt	For	Against
3.9	Elect Wea Chi Lin, with SHAREHOLDER NO.J100196XXX as Independent Director	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Kung Long Batteries Industrial Co., Ltd.

Meeting Date: 06/13/2023

Country: Taiwan

Ticker: 1537

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: Y5052J107

Kung Long Batteries Industrial Co., Ltd.

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements (Business Operations Report, Financial Report)	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Kweichow Moutai Co., Ltd.

Meeting Date: 06/13/2023

Country: China

Ticker: 600519

Record Date: 06/02/2023

Meeting Type: Annual

Primary Security ID: Y5070V116

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Financial Budget Plan	Mgmt	For	For
7	Approve Profit Distribution	Mgmt	For	For
8	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For
9	Approve Signing of Trademark License Agreement with Related Party	Mgmt	For	For
10	Approve Participation in the Establishment of Industrial Development Funds	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
11.1	Elect Ding Xiongjun as Director	Mgmt	For	For
11.2	Elect Li Jingren as Director	Mgmt	For	For
11.3	Elect Liu Shizhong as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
12.1	Elect Jiang Guohua as Director	Mgmt	For	For
12.2	Elect Guo Tianyong as Director	Mgmt	For	For
12.3	Elect Sheng Leiming as Director	Mgmt	For	For

Kweichow Moutai Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
13.1	Elect You Yalin as Supervisor	Mgmt	For	For
13.2	Elect Li Qiangqing as Supervisor	Mgmt	For	For

Matterport, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** MTTR
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 577096100

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jason Krikorian	Mgmt	For	Withhold
1.2	Elect Director Susan Repo	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

NexTier Oilfield Solutions Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** NEX
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 65290C105

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert W. Drummond	Mgmt	For	For
1b	Elect Director Leslie A. Beyer	Mgmt	For	For
1c	Elect Director Stuart M. Brightman	Mgmt	For	Against
1d	Elect Director Gary M. Halverson	Mgmt	For	For
1e	Elect Director Patrick M. Murray	Mgmt	For	For
1f	Elect Director Amy H. Nelson	Mgmt	For	For
1g	Elect Director Melvin G. Riggs	Mgmt	For	For
1h	Elect Director Bernardo J. Rodriguez	Mgmt	For	For
1i	Elect Director Michael Roemer	Mgmt	For	For

NexTier Oilfield Solutions Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director James C. Stewart	Mgmt	For	For
1k	Elect Director Scott R. Wille	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Office Properties Income Trust

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** OPI
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 67623C109

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donna D. Fraiche	Mgmt	For	For
1.2	Elect Director Barbara D. Gilmore	Mgmt	For	For
1.3	Elect Director John L. Harrington	Mgmt	For	For
1.4	Elect Director William A. Lamkin	Mgmt	For	For
1.5	Elect Director Elena B. Poptodorova	Mgmt	For	For
1.6	Elect Director Jeffrey P. Somers	Mgmt	For	For
1.7	Elect Director Mark A. Talley	Mgmt	For	For
1.8	Elect Director Jennifer B. Clark	Mgmt	For	For
1.9	Elect Director Adam D. Portnoy	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

One Liberty Properties, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** OLP
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 682406103

One Liberty Properties, Inc.

Shares Voted: 811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles L. Biederman	Mgmt	For	Against
1.2	Elect Director Patrick J. Callan, Jr.	Mgmt	For	For
1.3	Elect Director Jeffrey A. Gould	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

OneMain Holdings, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: OMF

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 68268W103

Shares Voted: 1,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Phyllis R. Caldwell	Mgmt	For	Withhold
1.2	Elect Director Roy A. Guthrie	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For

Pacira BioSciences, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: PCRX

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 695127100

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher Christie	Mgmt	For	For
1.2	Elect Director Gary W. Pace	Mgmt	For	Withhold
1.3	Elect Director David Stack	Mgmt	For	For

Pacira BioSciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

PennyMac Financial Services, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: PFSI

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 70932M107

Shares Voted: 764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David A. Spector	Mgmt	For	For
1b	Elect Director James K. Hunt	Mgmt	For	Against
1c	Elect Director Jonathon S. Jacobson	Mgmt	For	For
1d	Elect Director Doug Jones	Mgmt	For	For
1e	Elect Director Patrick Kinsella	Mgmt	For	For
1f	Elect Director Anne D. McCallion	Mgmt	For	For
1g	Elect Director Joseph Mazzella	Mgmt	For	For
1h	Elect Director Farhad Nanji	Mgmt	For	For
1i	Elect Director Jeffrey A. Perlowitz	Mgmt	For	For
1j	Elect Director Lisa M. Shalett	Mgmt	For	For
1k	Elect Director Theodore W. Tozer	Mgmt	For	For
1l	Elect Director Emily Youssouf	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Peyto Exploration & Development Corp.

Meeting Date: 06/13/2023

Country: Canada

Ticker: PEY

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 717046106

Peyto Exploration & Development Corp.

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2.1	Elect Director Donald Gray	Mgmt	For	Withhold
2.2	Elect Director Michael MacBean	Mgmt	For	Withhold
2.3	Elect Director Brian Davis	Mgmt	For	For
2.4	Elect Director Darren Gee	Mgmt	For	For
2.5	Elect Director Debra Gerlach	Mgmt	For	For
2.6	Elect Director John W. Rossall	Mgmt	For	For
2.7	Elect Director Jean-Paul Lachance	Mgmt	For	For
2.8	Elect Director Jocelyn McMinn	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

PLDT Inc.

Meeting Date: 06/13/2023

Country: Philippines

Ticker: TEL

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: Y7072Q103

Shares Voted: 441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Audited Financial Statements	Mgmt	For	For
	Elect 13 Directors by Cumulative Voting	Mgmt		
2.1	Elect Bernido H. Liu as Director	Mgmt	For	Withhold
2.2	Elect Artemio V. Panganiban as Director	Mgmt	For	Withhold
2.3	Elect Bernadine T. Siy as Director	Mgmt	For	Withhold
2.4	Elect Manuel L. Argel, Jr. as Director	Mgmt	For	Withhold
2.5	Elect Marilyn A. Victorio-Aquino as Director	Mgmt	For	Withhold
2.6	Elect Helen Y. Dee as Director	Mgmt	For	Withhold
2.7	Elect Ray C. Espinosa as Director	Mgmt	For	Withhold
2.8	Elect James L. Go as Director	Mgmt	For	Withhold
2.9	Elect Kazuyuki Koza as Director	Mgmt	For	Withhold

PLDT Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Manuel V. Pangilinan as Director	Mgmt	For	Withhold
2.11	Elect Alfredo S. Panlilio as Director	Mgmt	For	For
2.12	Elect Naoki Wakai as Director	Mgmt	For	Withhold
2.13	Elect Marife B. Zamora as Director	Mgmt	For	Withhold

PRA Group, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** PRAA
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: 69354N106

Shares Voted: 277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vikram A. Atal	Mgmt	For	For
1.2	Elect Director Danielle M. Brown	Mgmt	For	For
1.3	Elect Director Marjorie M. Connelly	Mgmt	For	For
1.4	Elect Director John H. Fain	Mgmt	For	For
1.5	Elect Director Steven D. Fredrickson	Mgmt	For	For
1.6	Elect Director James A. Nussle	Mgmt	For	For
1.7	Elect Director Brett L. Paschke	Mgmt	For	For
1.8	Elect Director Scott M. Tabakin	Mgmt	For	For
1.9	Elect Director Peggy P. Turner	Mgmt	For	For
1.10	Elect Director Lance L. Weaver	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Roper Technologies, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** ROP
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: 776696106

Shares Voted: 946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For
1.7	Elect Director Laura G. Thatcher	Mgmt	For	For
1.8	Elect Director Richard F. Wallman	Mgmt	For	For
1.9	Elect Director Christopher Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	Against

SeaWorld Entertainment, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: SEAS

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 81282V100

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald Bension	Mgmt	For	Against
1b	Elect Director James Chambers	Mgmt	For	Against
1c	Elect Director William Gray	Mgmt	For	For
1d	Elect Director Timothy Hartnett	Mgmt	For	For
1e	Elect Director Yoshikazu Maruyama	Mgmt	For	For
1f	Elect Director Thomas E. Moloney	Mgmt	For	For
1g	Elect Director Neha Jogani Narang	Mgmt	For	Against
1h	Elect Director Scott Ross	Mgmt	For	For
1i	Elect Director Kimberly Schaefer	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditor *Withdrawn Resolution*	Mgmt		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sercomm Corp.

Meeting Date: 06/13/2023

Country: Taiwan

Ticker: 5388

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: Y7670W106

Shares Voted: 26,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Private Placement of Ordinary Shares or Private Placement of Domestic and Overseas Convertible Corporate Bonds	Mgmt	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	Against
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
6.1	Elect PAUL YANG, with Shareholder No. A123777XXX, as Independent Director	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Independent Director	Mgmt	For	For

Shockwave Medical, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: SWAV

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 82489T104

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For
1.2	Elect Director Laura Francis	Mgmt	For	For
1.3	Elect Director Maria Sainz	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Taiwan Mobile Co., Ltd.

Meeting Date: 06/13/2023

Country: Taiwan

Ticker: 3045

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: Y84153215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Cash Return from Capital Surplus	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect DANIEL M. TSAI, a Representative of FU-CHI INVESTMENT CO., LTD. with Shareholder No. 515, as Non-independent Director	Mgmt	For	For
4.2	Elect RICHARD M. TSAI, a Representative of FU-CHI INVESTMENT CO., LTD. with Shareholder No. 515, as Non-independent Director	Mgmt	For	For
4.3	Elect CHRIS TSAI, a Representative of FU-CHI INVESTMENT CO., LTD. with Shareholder No. 515, as Non-independent Director	Mgmt	For	For
4.4	Elect JAMIE LIN, a Representative of TCCI INVESTMENT AND DEVELOPMENT CO., LTD. with Shareholder No. 169180, as Non-independent Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.5	Elect HSUEH-JEN SUNG, with Shareholder No. R102960XXX, as Independent Director	Mgmt	For	Against
4.6	Elect CHAR-DIR CHUNG, with Shareholder No. B120667XXX, as Independent Director	Mgmt	For	For
4.7	Elect HSI-PENG LU, with Shareholder No. A120604XXX, as Independent Director	Mgmt	For	For
4.8	Elect TONG HAI TAN, with Shareholder No. K04393XXX, as Independent Director	Mgmt	For	For
4.9	Elect DRINA YUE, with Shareholder No. KJ0570XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Director DANIEL M. TSAI	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Director RICHARD M. TSAI.	Mgmt	For	For

Taiwan Mobile Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Release of Restrictions of Competitive Activities of Director HSUEH-JEN SUNG	Mgmt	For	Against
8	Approve Release of Restrictions of Competitive Activities of Director CHAR-DIR CHUNG	Mgmt	For	For
9	Approve Release of Restrictions of Competitive Activities of Director HSI-PENG LU	Mgmt	For	For
10	Approve Release of Restrictions of Competitive Activities of Director TONG HAI TAN	Mgmt	For	For
11	Approve Release of Restrictions of Competitive Activities of Director CHRIS TSAI	Mgmt	For	For
12	Approve Release of Restrictions of Competitive Activities of Director JAMIE LIN	Mgmt	For	For

The Shanghai Commercial & Savings Bank Ltd.

Meeting Date: 06/13/2023 **Country:** Taiwan **Ticker:** 5876
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: Y7681K109

Shares Voted: 7,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
4	Approve Release of Restrictions on Competitive Activities of Directors and Representatives	Mgmt	For	For

Twilio Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** TWLO
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 90138F102

Shares Voted: 1,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Bell	Mgmt	For	For

Twilio Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Jeffrey Immelt	Mgmt	For	Withhold
1.3	Elect Director Erika Rottenberg	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Vanguard International Semiconductor Corp.

Meeting Date: 06/13/2023 **Country:** Taiwan **Ticker:** 5347
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: Y9353N106

Shares Voted: 11,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Amend Rules and Procedures for Election of Directors	Mgmt	For	For

Virtu Financial, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** VIRT
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 928254101

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas A. Cifu	Mgmt	For	For
1.2	Elect Director Joseph J. Grano, Jr.	Mgmt	For	For
1.3	Elect Director Joanne M. Minieri	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Yext, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: YEXT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 98585N106

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Sheehan	Mgmt	For	For
1.2	Elect Director Jesse Lipson	Mgmt	For	For
1.3	Elect Director Tamar Yehoshua	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Yuexiu Transport Infrastructure Limited

Meeting Date: 06/13/2023

Country: Bermuda

Ticker: 1052

Record Date: 06/07/2023

Meeting Type: Annual

Primary Security ID: G9880L102

Shares Voted: 44,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect He Baiqing as Director	Mgmt	For	For
3.2	Elect Chen Jing as Director	Mgmt	For	For
3.3	Elect Pan Yongqiang as Director	Mgmt	For	For
3.4	Elect Cheung Doi Shu as Director	Mgmt	For	For
3.5	Elect Peng Vincent Shen as Director	Mgmt	For	For
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Adopt the Amended and Restated Bye-Laws	Mgmt	For	Against

Yuexiu Transport Infrastructure Limited

Meeting Date: 06/13/2023

Country: Bermuda

Ticker: 1052

Record Date: 06/07/2023

Meeting Type: Special

Primary Security ID: G9880L102

Shares Voted: 44,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2024 Bank Deposits Agreement, the New Annual Caps and Related Transactions	Mgmt	For	For

10X Genomics, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: TXG

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 88025U109

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Benjamin J. Hindson	Mgmt	For	Against
1.2	Elect Director Serge Saxonov	Mgmt	For	For
1.3	Elect Director John R. Stuelpnagel	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Alector, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: ALEC

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 014442107

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth Garofalo	Mgmt	For	For
1.2	Elect Director Terry McGuire	Mgmt	For	For
1.3	Elect Director Kristine Yaffe	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Altice USA, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: ATUS

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 02156K103

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alexandre Fonseca	Mgmt	For	Against
1b	Elect Director Patrick Drahi	Mgmt	For	Against
1c	Elect Director David Drahi	Mgmt	For	Against
1d	Elect Director Dexter Goei	Mgmt	For	Against
1e	Elect Director Mark Mullen	Mgmt	For	Against
1f	Elect Director Dennis Okhuijsen	Mgmt	For	Against
1g	Elect Director Susan Schnabel	Mgmt	For	For
1h	Elect Director Charles Stewart	Mgmt	For	Against
1i	Elect Director Raymond Svider	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Anika Therapeutics, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: ANIK

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 035255108

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary P. Fischetti	Mgmt	For	For
1b	Elect Director John B. Henneman, III	Mgmt	For	Against
1c	Elect Director Susan L. N. Vogt	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against

Arista Networks, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: ANET

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 040413106

Arista Networks, Inc.

Shares Voted: 2,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lewis Chew	Mgmt	For	For
1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	Mgmt		
1.3	Elect Director Mark B. Templeton	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Armada Hoffler Properties, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: AHH

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 04208T108

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George F. Allen	Mgmt	For	Against
1b	Elect Director James A. Carroll	Mgmt	For	For
1c	Elect Director James C. Cherry	Mgmt	For	For
1d	Elect Director Dennis H. Gartman	Mgmt	For	For
1e	Elect Director Louis S. Haddad	Mgmt	For	For
1f	Elect Director Eva S. Hardy	Mgmt	For	For
1g	Elect Director Daniel A. Hoffler	Mgmt	For	Against
1h	Elect Director A. Russell Kirk	Mgmt	For	Against
1i	Elect Director John W. Snow	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Best Buy Co., Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: BBY

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 086516101

Best Buy Co., Inc.

Shares Voted: 2,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For
1c	Elect Director J. Patrick Doyle	Mgmt	For	For
1d	Elect Director David W. Kenny	Mgmt	For	For
1e	Elect Director Mario J. Marte	Mgmt	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For
1g	Elect Director Claudia F. Munce	Mgmt	For	For
1h	Elect Director Richelle P. Parham	Mgmt	For	For
1i	Elect Director Steven E. Rendle	Mgmt	For	For
1j	Elect Director Sima D. Sistani	Mgmt	For	For
1k	Elect Director Melinda D. Whittington	Mgmt	For	For
1l	Elect Director Eugene A. Woods	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Blackbaud, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: BLKB

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 09227Q100

Shares Voted: 550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Yogesh K. Gupta	Mgmt	For	For
1b	Elect Director Rupal S. Hollenbeck	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Brookfield Infrastructure Corporation

Meeting Date: 06/14/2023

Country: Canada

Ticker: BIPC

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: 11275Q107

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Mgmt	For	For
1.2	Elect Director William Cox	Mgmt	For	For
1.3	Elect Director Roslyn Kelly	Mgmt	For	For
1.4	Elect Director John Mullen	Mgmt	For	Withhold
1.5	Elect Director Daniel Muniz Quintanilla	Mgmt	For	Withhold
1.6	Elect Director Suzanne Nimocks	Mgmt	For	Withhold
1.7	Elect Director Anne Schaumburg	Mgmt	For	Withhold
1.8	Elect Director Rajeev Vasudeva	Mgmt	For	Withhold
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Builders FirstSource, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: BLDR

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 12008R107

Shares Voted: 2,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul S. Levy	Mgmt	For	For
1.2	Elect Director Cory J. Boydston	Mgmt	For	For
1.3	Elect Director James O'Leary	Mgmt	For	For
1.4	Elect Director Craig A. Steinke	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets	SH	Against	Against

CANCOM SE

Meeting Date: 06/14/2023

Country: Germany

Ticker: COK

Record Date: 05/23/2023

Meeting Type: Annual

Primary Security ID: D8238N102

Shares Voted: 182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10	Elect Swantje Schulze to the Supervisory Board	Mgmt	For	For
11	Approve Creation of EUR 7.1 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 7.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Caterpillar Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: CAT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 149123101

Shares Voted: 4,937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For
1.2	Elect Director David L. Calhoun	Mgmt	For	For
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For

Caterpillar Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director James C. Fish, Jr.	Mgmt	For	For
1.5	Elect Director Gerald Johnson	Mgmt	For	For
1.6	Elect Director David W. MacLennan	Mgmt	For	For
1.7	Elect Director Judith F. Marks	Mgmt	For	For
1.8	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.9	Elect Director Susan C. Schwab	Mgmt	For	For
1.10	Elect Director D. James Umpleby, III	Mgmt	For	For
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Climate Lobbying	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	For
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

Cawachi Ltd.

Meeting Date: 06/14/2023

Country: Japan

Ticker: 2664

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: J0535K109

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Kawachi, Shinji	Mgmt	For	For
2.2	Elect Director Okubo, Katsuyuki	Mgmt	For	For
2.3	Elect Director Watanabe, Rinji	Mgmt	For	For
2.4	Elect Director Eto, Miho	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Okayasu, Toshiyuki	Mgmt	For	For

Chimera Investment Corporation

Meeting Date: 06/14/2023

Country: USA

Ticker: CIM

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 16934Q208

Shares Voted: 12,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Abrams	Mgmt	For	Against
1b	Elect Director Gerard Creagh	Mgmt	For	For
1c	Elect Director Kevin G. Chavers	Mgmt	For	For
1d	Elect Director Phillip J. Kardis, II	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Clear Secure, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: YOU

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 18467V109

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Caryn Seidman-Becker	Mgmt	For	For
1.2	Elect Director Kenneth Cornick	Mgmt	For	For
1.3	Elect Director Michael Z. Barkin	Mgmt	For	For
1.4	Elect Director Jeffery H. Boyd	Mgmt	For	Withhold
1.5	Elect Director Tomago Collins	Mgmt	For	For
1.6	Elect Director Shawn Henry	Mgmt	For	For
1.7	Elect Director Kathryn A. Hollister	Mgmt	For	For
1.8	Elect Director Adam J. Wiener	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Delivery Hero SE

Meeting Date: 06/14/2023

Country: Germany

Ticker: DHER

Record Date: 06/07/2023

Meeting Type: Annual

Primary Security ID: D1T0KZ103

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2022	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Amend Articles Re: Due Date for Supervisory Board Remuneration	Mgmt	For	For
9	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	Against
11	Approve Creation of EUR 7 Million Pool of Authorized Capital 2023/III for Employee Stock Purchase Plan	Mgmt	For	For

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/I to Guarantee Conversion Rights	Mgmt	For	Against
13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/II to Guarantee Conversion Rights	Mgmt	For	Against
14	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
16	Approve Affiliation Agreement with Delivery Hero Finco Germany GmbH	Mgmt	For	For
17	Approve Affiliation Agreement with Foodpanda GmbH	Mgmt	For	For
18	Amend 2019 and 2021 Stock Option Plans	Mgmt	For	For
19	Approve Remuneration Policy	Mgmt	For	For

Dick's Sporting Goods, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: DKS

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 253393102

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark J. Barrenechea	Mgmt	For	For
1b	Elect Director Emanuel Chirico	Mgmt	For	Withhold
1c	Elect Director William J. Colombo	Mgmt	For	Withhold
1d	Elect Director Anne Fink	Mgmt	For	For
1e	Elect Director Larry Fitzgerald, Jr.	Mgmt	For	For
1f	Elect Director Lauren R. Hobart	Mgmt	For	For
1g	Elect Director Sandeep Mathrani	Mgmt	For	For
1h	Elect Director Desiree Ralls-Morrison	Mgmt	For	For
1i	Elect Director Lawrence J. Schorr	Mgmt	For	Withhold
1j	Elect Director Edward W. Stack	Mgmt	For	For

Dick's Sporting Goods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Larry D. Stone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against

Episil Holdings, Inc.

Meeting Date: 06/14/2023 **Country:** Taiwan **Ticker:** 3707
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: Y229CB100

Shares Voted: 2,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
6	Approve Issuance of Shares via a Private Placement	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
7.1	Elect JH Shyu, a Representative of Sincere Holding Company with Shareholder No. 57718, as Non-independent Director	Mgmt	For	For
7.2	Elect Shu Chin-Yung, a Representative of Sincere Holding Company with Shareholder No. 57718, as Non-independent Director	Mgmt	For	For
7.3	Elect Chen Hsi-Hsin, a Representative of Hermes-Epitek Corporation with Shareholder No. 2, as Non-independent Director	Mgmt	For	For

Episil Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Elect Shen Hsiao-Lien, a Representative of Hermes-Epitek Corporation with Shareholder No. 2, as Non-independent Director	Mgmt	For	For
7.5	Elect Su Chien-Chi, a Representative of Vision Holdings Ltd. with Shareholder No. 475, as Non-independent Director	Mgmt	For	For
7.6	Elect Fan Gui Rong, a Representative of Vision Holdings Ltd. with Shareholder No. 475, as Non-independent Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
7.7	Elect Jhih-Da Yan, with Shareholder No. D120548XXX, as Independent Director	Mgmt	For	For
7.8	Elect Zong-Si Ke, with Shareholder No. E121792XXX, as Independent Director	Mgmt	For	For
7.9	Elect Mao-Song Deng, with Shareholder No. A123746XXX, as Independent Director	Mgmt	For	For
8	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Mgmt	For	For

Faes Farma SA

Meeting Date: 06/14/2023

Country: Spain

Ticker: FAE

Record Date: 06/09/2023

Meeting Type: Annual

Primary Security ID: E4866U210

Shares Voted: 3,443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2	Approve Scrip Dividends	Mgmt	For	For
3.1	Reelect Inigo Zavala Ortiz de la Torre as Director	Mgmt	For	For
3.2	Reelect Carlos de Alcocer Torra as Director	Mgmt	For	For
3.3	Reelect Maria Eugenia Zugaza Salazar as Director	Mgmt	For	For
4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For

Faes Farma SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Allow Questions	Mgmt		

Fastly, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** FSLY
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 31188V100

Shares Voted: 941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aida Alvarez	Mgmt	For	For
1.2	Elect Director Richard Daniels	Mgmt	For	For
1.3	Elect Director Todd Nightingale	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Grant of Performance Based Stock Options to Artur Bergman	Mgmt	For	Against

Fidelity National Financial, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** FNF
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 31620R303

Shares Voted: 2,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William P. Foley, II	Mgmt	For	Withhold
1.2	Elect Director Douglas K. Ammerman	Mgmt	For	Withhold
1.3	Elect Director Thomas M. Hagerty	Mgmt	For	Withhold
1.4	Elect Director Peter O. Shea, Jr.	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fidelity National Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ginlong Technologies Co., Ltd.

Meeting Date: 06/14/2023 **Country:** China **Ticker:** 300763
Record Date: 06/07/2023 **Meeting Type:** Special
Primary Security ID: Y6367E106

Shares Voted: 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against
2	Approve Performance Shares Incentive Plan Implementation Assessment Management Measures	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

Granges AB

Meeting Date: 06/14/2023 **Country:** Sweden **Ticker:** GRNG
Record Date: 06/05/2023 **Meeting Type:** Annual
Primary Security ID: W38254111

Shares Voted: 1,964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For

Granges AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c1	Approve Discharge of Fredrik Arp	Mgmt	For	For
8.c2	Approve Discharge of Steven Armstrong	Mgmt	For	For
8.c3	Approve Discharge of Mats Backman	Mgmt	For	For
8.c4	Approve Discharge of Martina Buchhauser	Mgmt	For	For
8.c5	Approve Discharge of Peter Carlsson	Mgmt	For	For
8.c6	Approve Discharge of Katarina Lindstrom	Mgmt	For	For
8.c7	Approve Discharge of Hans Porat	Mgmt	For	For
8.c8	Approve Discharge of Isabelle Jonsson	Mgmt	For	For
8.c9	Approve Discharge of Emelie Gunnstedt	Mgmt	For	For
8.c10	Approve Discharge of Jorgen Rosengren as CEO	Mgmt	For	For
8.c11	Approve Discharge of Carina Andersson	Mgmt	For	For
8.c12	Approve Discharge of Oystein Larsen	Mgmt	For	For
8.c13	Approve Discharge of Konny Svensson	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
10.A	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chairman and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.B	Approve Remuneration of Auditors	Mgmt	For	For
11.A	Reelect Fredrik Arp (Chair) as Director	Mgmt	For	For
11.B	Reelect Mats Backman as Director	Mgmt	For	For
11.C	Reelect Martina Buchhauser as Director	Mgmt	For	For
11.D	Reelect Peter Carlsson as Director	Mgmt	For	For
11.E	Reelect Katarina Lindstrom as Director	Mgmt	For	For
11.F	Reelect Hans Porat as Director	Mgmt	For	For
11.G	Reelect Steven Armstrong as Director	Mgmt	For	For
11.H	Elect Gunilla Saltin as New Director	Mgmt	For	For
11.I	Reelect Fredrik Arp as Board Chair	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15.a	Approve LTI 2023 for Key Employees	Mgmt	For	For

Granges AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.b	Approve Long-Term Incentive Program 2023 for Management Team and Key Employees	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Guardant Health, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** GH
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 40131M109

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ian Clark	Mgmt	For	Withhold
1b	Elect Director Meghan Joyce	Mgmt	For	For
1c	Elect Director Samir Kaul	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Incyte Corporation

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** INCY
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 45337C102

Shares Voted: 1,791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	For
1.3	Elect Director Otis W. Brawley	Mgmt	For	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For
1.8	Elect Director Herve Hoppenot	Mgmt	For	For

Incyte Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Susanne Schaffert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Inmobiliaria Colonial SOCIMI SA

Meeting Date: 06/14/2023 **Country:** Spain **Ticker:** COL
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: E6451E105

Shares Voted: 2,699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Reclassification of Reserves	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against
7	Fix Number of Directors at 13	Mgmt	For	For
8.1	Ratify Appointment of and Elect Begona Orgambide Garcia as Director	Mgmt	For	Against
8.2	Reelect Silvia Monica Alonso-Castrillo Allain as Director	Mgmt	For	For
8.3	Reelect Ana Peralta Moreno as Director	Mgmt	For	For
8.4	Allow Ana Bolado Valle to Be Involved in Other Companies	Mgmt	For	For
8.5	Reelect Ana Bolado Valle as Director	Mgmt	For	For
8.6	Elect Miriam Gonzalez Amezcua as Director	Mgmt	For	For
8.7	Elect Manuel Puig Rocha as Director	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	For

Inmobiliaria Colonial SOCIMI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Ion Beam Applications SA

Meeting Date: 06/14/2023 **Country:** Belgium **Ticker:** IBAB
Record Date: 05/31/2023 **Meeting Type:** Annual
Primary Security ID: B5317W146

Shares Voted: 1,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Receive Directors' Reports (Non-Voting)	Mgmt		
3	Receive Auditors' Reports (Non-Voting)	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9.1	Reelect M. O. Legrain as Director	Mgmt	For	For
9.2	Reelect Bridging for Sustainability SRL, Permanently Represented by Sibille Vandenhove d'Ertsenrijck, as Independent Director	Mgmt	For	For
9.3	Reelect Consultance Marcel Miller S.Comm., Permanently Represented by Marcel Miller, as Independent Director	Mgmt	For	For
10	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against
11	Approve Auditors' Remuneration	Mgmt	For	For
12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

ITOCHU ENEX CO., LTD.

Meeting Date: 06/14/2023

Country: Japan

Ticker: 8133

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J2502P103

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For
2.1	Elect Director Okada, Kenji	Mgmt	For	For
2.2	Elect Director Yoshida, Tomofumi	Mgmt	For	For
2.3	Elect Director Wakamatsu, Kyosuke	Mgmt	For	For
2.4	Elect Director Motegi, Tsukasa	Mgmt	For	For
2.5	Elect Director Imazawa, Yasuhiro	Mgmt	For	For
2.6	Elect Director Saeki, Ichiro	Mgmt	For	For
2.7	Elect Director Yamane, Motoyo	Mgmt	For	For
2.8	Elect Director Morikawa, Takuya	Mgmt	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

KEYENCE Corp.

Meeting Date: 06/14/2023

Country: Japan

Ticker: 6861

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: J32491102

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For
2.6	Elect Director Yamamoto, Akinori	Mgmt	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For

KEYENCE Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Statutory Auditor Komura, Koichiro	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For

Li Ning Company Limited

Meeting Date: 06/14/2023 **Country:** Cayman Islands **Ticker:** 2331
Record Date: 06/08/2023 **Meeting Type:** Annual
Primary Security ID: G5496K124

Shares Voted: 22,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1a	Elect Wang Yajuan as Director	Mgmt	For	For
3.1b	Elect Wang Ya Fei as Director	Mgmt	For	For
3.1c	Elect Chan Chung Bun, Bunny as Director	Mgmt	For	For
3.2	Authorize Board to Fix the Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against

Li Ning Company Limited

Meeting Date: 06/14/2023 **Country:** Cayman Islands **Ticker:** 2331
Record Date: 06/08/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G5496K124

Li Ning Company Limited

Shares Voted: 22,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt 2023 Share Option Scheme and Terminate 2014 Share Option Scheme	Mgmt	For	Against
2	Adopt 2023 Share Award Scheme	Mgmt	For	Against

Liberty Global Plc

Meeting Date: 06/14/2023

Country: United Kingdom

Ticker: LBTYA

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: G5480U104

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Miranda Curtis	Mgmt	For	For
2	Elect Director J David Wargo	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Remuneration Policy	Mgmt	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Ratify KPMG LLP (U.S.) as Auditors	Mgmt	For	For
7	Ratify KPMG LLP (U.K.) as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	Against
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise UK Political Donations and Expenditure	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Approve Omnibus Stock Plan	Mgmt	For	Against

Merry Electronics Co., Ltd.

Meeting Date: 06/14/2023

Country: Taiwan

Ticker: 2439

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: Y6021M106

Shares Voted: 5,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

NEPI Rockcastle NV

Meeting Date: 06/14/2023

Country: Netherlands

Ticker: NRP

Record Date: 05/17/2023

Meeting Type: Annual

Primary Security ID: N6S06Q108

Shares Voted: 3,781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2022	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3.1	Re-elect George Aase as Director	Mgmt	For	For
3.2	Re-elect Antoine Dijkstra as Director	Mgmt	For	For
3.3	Re-elect Andre van der Veer as Director	Mgmt	For	Against
3.4	Re-elect Marek Noetzel as Director	Mgmt	For	For
4	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
5	Reappoint Ernst & Young Accountants LLP as Auditors with Jaap de Jong as the Independent Auditor	Mgmt	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For
7	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Remuneration Implementation Report	Mgmt	For	Against
10	Approve Remuneration Policy	Mgmt	For	For

NEPI Rockcastle NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11a	Amend Articles of Association Re: Settlement of H1 2023 Distribution by Capital Repayment	Mgmt	For	For
11b	Amend Articles of Association Re: Settlement of H2 2023 Distribution by Capital Repayment	Mgmt	For	For

Opendoor Technologies Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** OPEN
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 683712103

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jason Kilar	Mgmt	For	For
1.2	Elect Director Carrie Wheeler	Mgmt	For	For
1.3	Elect Director Eric Wu	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Press Metal Aluminium Holdings Berhad

Meeting Date: 06/14/2023 **Country:** Malaysia **Ticker:** 8869
Record Date: 06/01/2023 **Meeting Type:** Annual
Primary Security ID: Y7079E103

Shares Voted: 31,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For
2	Approve Directors' Benefits	Mgmt	For	For
3	Elect Koon Poh Tat as Director	Mgmt	For	For
4	Elect Koon Poh Kong as Director	Mgmt	For	For
5	Elect Koon Poh Weng as Director	Mgmt	For	For
6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Press Metal Aluminium Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For
9	Approve Share Repurchase Program	Mgmt	For	For

Pure Storage, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** PSTG
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 74624M102

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Brown	Mgmt	For	For
1.2	Elect Director John "Coz" Colgrove	Mgmt	For	Withhold
1.3	Elect Director Roxanne Taylor	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Remitly Global, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** RELY
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 75960P104

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bora Chung	Mgmt	For	For
1.2	Elect Director Laurent Le Moal	Mgmt	For	For
1.3	Elect Director Nigel Morris	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Sabra Health Care REIT, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: SBRA

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 78573L106

Shares Voted: 1,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig A. Barbarosh	Mgmt	For	Against
1b	Elect Director Katie Cusack	Mgmt	For	For
1c	Elect Director Michael J. Foster	Mgmt	For	For
1d	Elect Director Lynne S. Katzmann	Mgmt	For	For
1e	Elect Director Ann Kono	Mgmt	For	For
1f	Elect Director Jeffrey A. Malehorn	Mgmt	For	For
1g	Elect Director Richard K. Matros	Mgmt	For	For
1h	Elect Director Clifton J. Porter, II	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Sacyr SA

Meeting Date: 06/14/2023

Country: Spain

Ticker: SCYR

Record Date: 06/09/2023

Meeting Type: Annual

Primary Security ID: E35471114

Shares Voted: 4,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Fix Number of Directors at 14	Mgmt	For	For
5.2	Reelect Manuel Manrique Cecilia as Director	Mgmt	For	For
5.3	Elect Jose Manuel Loureda Mantinan as Director	Mgmt	For	Against
5.4	Reelect Elena Jimenez de Andrade Astorqui as Director	Mgmt	For	For

Sacyr SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.5	Elect Elena Monreal Alfageme as Director	Mgmt	For	For
5.6	Elect Adriana Hoyos Vega as Director	Mgmt	For	For
6	Amend Remuneration Policy	Mgmt	For	Against
7	Advisory Vote on Remuneration Report	Mgmt	For	Against
8.1	Amend Article 41 Re: Quantitative Composition of the Board of Directors	Mgmt	For	For
8.2	Amend Article 42 Re: Qualitative Composition of the Board of Directors	Mgmt	For	For
8.3	Amend Article 51 Re: Chairman's Casting Vote	Mgmt	For	For
8.4	Amend Article 54 Re: Dismissal of Directors	Mgmt	For	For
9.1	Approve Scrip Dividends	Mgmt	For	For
9.2	Approve Scrip Dividends	Mgmt	For	For
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Samhallsbyggnadsbolaget I Norden AB

Meeting Date: 06/14/2023

Country: Sweden

Ticker: SBB.B

Record Date: 06/05/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: W2R93A131

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Amend Articles Re: Record Dates for Payment of Dividends	Mgmt	For	For
8	Approve Record Date for Dividend Payment	Mgmt	For	For
9	Close Meeting	Mgmt		

Seer, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: SEER

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 81578P106

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4.1	Elect Director Omid Farokhzad	Mgmt	For	For
4.2	Elect Director Meeta Gulyani	Mgmt	For	For
4.3	Elect Director David Hallal	Mgmt	For	Withhold
4.4	Elect Director Terrance McGuire	Mgmt	For	For

Shun Tak Holdings Limited

Meeting Date: 06/14/2023

Country: Hong Kong

Ticker: 242

Record Date: 06/07/2023

Meeting Type: Annual

Primary Security ID: Y78567107

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Ho Chiu King, Pansy Catilina as Director	Mgmt	For	For
2.2	Elect Ho Hau Chong, Norman as Director	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Stagwell Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: STGW

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 85256A109

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charlene Barshefsky	Mgmt	For	For
1.2	Elect Director Bradley J. Gross	Mgmt	For	For
1.3	Elect Director Wade Oosterman	Mgmt	For	For
1.4	Elect Director Mark J. Penn	Mgmt	For	For
1.5	Elect Director Desiree Rogers	Mgmt	For	For
1.6	Elect Director Eli Samaha	Mgmt	For	For
1.7	Elect Director Irwin D. Simon	Mgmt	For	Withhold
1.8	Elect Director Rodney Slater	Mgmt	For	Withhold
1.9	Elect Director Brandt Vaughan	Mgmt	For	For
2	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Target Corporation

Meeting Date: 06/14/2023

Country: USA

Ticker: TGT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 87612E106

Shares Voted: 4,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For
1h	Elect Director Christine A. Leahy	Mgmt	For	For

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Monica C. Lozano	Mgmt	For	For
1j	Elect Director Grace Puma	Mgmt	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

Terna Energy SA

Meeting Date: 06/14/2023 **Country:** Greece **Ticker:** TENERGY
Record Date: 06/08/2023 **Meeting Type:** Annual
Primary Security ID: X8979G108

Shares Voted: 824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.a	Approve Allocation of Income and Dividends	Mgmt	For	For
2.b	Approve Remuneration of Directors	Mgmt	For	Against
3	Accept Audit Committee's Activity Report	Mgmt	For	For
4	Accept Report of Independent Non-Executive Directors	Mgmt	For	For
5	Approve Management of Company	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	Against
8	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
9	Elect Members of Audit Committee (Bundled)	Mgmt	For	For
10	Various Announcements	Mgmt		

TG Therapeutics, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: TGTX

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 88322Q108

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laurence N. Charney	Mgmt	For	Withhold
1.2	Elect Director Yann Echelard	Mgmt	For	Withhold
1.3	Elect Director Kenneth Hoberman	Mgmt	For	Withhold
1.4	Elect Director Daniel Hume	Mgmt	For	Withhold
1.5	Elect Director Sagar Lonial	Mgmt	For	Withhold
1.6	Elect Director Michael S. Weiss	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Increase Authorized Common Stock	Mgmt	For	For

Thomson Reuters Corporation

Meeting Date: 06/14/2023

Country: Canada

Ticker: TRI

Record Date: 04/21/2023

Meeting Type: Annual/Special

Primary Security ID: 884903709

Shares Voted: 729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For
1.4	Elect Director David W. Binet	Mgmt	For	Withhold
1.5	Elect Director W. Edmund Clark	Mgmt	For	Withhold
1.6	Elect Director LaVerne Council	Mgmt	For	For
1.7	Elect Director Michael E. Daniels	Mgmt	For	For
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	For
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	Withhold

Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.14	Elect Director Beth Wilson	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Return of Capital Transaction	Mgmt	For	For

Toyota Motor Corp.

Meeting Date: 06/14/2023 **Country:** Japan **Ticker:** 7203
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J92676113

Shares Voted: 99,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Toyoda, Akio	Mgmt	For	Against
1.2	Elect Director Hayakawa, Shigeru	Mgmt	For	For
1.3	Elect Director Sato, Koji	Mgmt	For	For
1.4	Elect Director Nakajima, Hiroki	Mgmt	For	For
1.5	Elect Director Miyazaki, Yoichi	Mgmt	For	For
1.6	Elect Director Simon Humphries	Mgmt	For	For
1.7	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.8	Elect Director Sir Philip Craven	Mgmt	For	For
1.9	Elect Director Oshima, Masahiko	Mgmt	For	For
1.10	Elect Director Osono, Emi	Mgmt	For	For
2.1	Appoint Statutory Auditor Ogura, Katsuyuki	Mgmt	For	For
2.2	Appoint Statutory Auditor Shirane, Takeshi	Mgmt	For	For
2.3	Appoint Statutory Auditor Sakai, Ryuji	Mgmt	For	Against
2.4	Appoint Statutory Auditor Catherine OConnell	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Kikuchi, Maoko	Mgmt	For	For
4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	Against

Ulker Biskuvi Sanayi AS

Meeting Date: 06/14/2023

Country: Turkey

Ticker: ULKER.E

Record Date:

Meeting Type: Annual

Primary Security ID: M90358108

Shares Voted: 11,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
3	Accept Board Report	Mgmt	For	For
4	Accept Audit Report	Mgmt	For	For
5	Accept Financial Statements	Mgmt	For	For
6	Approve Discharge of Board	Mgmt	For	For
7	Elect Directors	Mgmt	For	Against
8	Approve Allocation of Income	Mgmt	For	For
9	Ratify External Auditors	Mgmt	For	For
10	Approve Upper Limit of Donations for 2023 and Receive Information on Donations Made in 2022	Mgmt	For	Against
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
13	Close Meeting	Mgmt		

Veris Residential, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: VRE

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 554489104

Shares Voted: 219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frederic Cumenal	Mgmt	For	For
1.2	Elect Director Ronald M. Dickerman	Mgmt	For	For
1.3	Elect Director Tammy K. Jones	Mgmt	For	For

Veris Residential, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director A. Akiva Katz	Mgmt	For	For
1.5	Elect Director Nori Gerardo Lietz	Mgmt	For	For
1.6	Elect Director Victor B. MacFarlane	Mgmt	For	For
1.7	Elect Director Mahbod Nia	Mgmt	For	For
1.8	Elect Director Howard S. Stern	Mgmt	For	For
1.9	Elect Director Stephanie L. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement and Cause Requirements for the Removal of Directors	Mgmt	For	For

Vertiv Holdings Co.

Meeting Date: 06/14/2023

Country: USA

Ticker: VRT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 92537N108

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	For	For
1b	Elect Director Giordano Albertazzi	Mgmt	For	For
1c	Elect Director Joseph J. DeAngelo	Mgmt	For	For
1d	Elect Director Joseph van Dokkum	Mgmt	For	For
1e	Elect Director Roger Fradin	Mgmt	For	Withhold
1f	Elect Director Jakki L. Haussler	Mgmt	For	For
1g	Elect Director Jacob Kotzubei	Mgmt	For	For
1h	Elect Director Matthew Louie	Mgmt	For	For
1i	Elect Director Edward L. Monser	Mgmt	For	For
1j	Elect Director Steven S. Reinemund	Mgmt	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

W. R. Berkley Corporation

Meeting Date: 06/14/2023

Country: USA

Ticker: WRB

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 084423102

Shares Voted: 1,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Robert Berkley, Jr.	Mgmt	For	For
1b	Elect Director Maria Luisa Ferre	Mgmt	For	For
1c	Elect Director Daniel L. Mosley	Mgmt	For	For
1d	Elect Director Mark L. Shapiro	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Western Alliance Bancorporation

Meeting Date: 06/14/2023

Country: USA

Ticker: WAL

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 957638109

Shares Voted: 1,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce D. Beach	Mgmt	For	For
1.2	Elect Director Kevin M. Blakely	Mgmt	For	For
1.3	Elect Director Juan Figuereo	Mgmt	For	For
1.4	Elect Director Paul S. Galant	Mgmt	For	For
1.5	Elect Director Howard Gould	Mgmt	For	For
1.6	Elect Director Marianne Boyd Johnson	Mgmt	For	For
1.7	Elect Director Mary Tuuk Kuras	Mgmt	For	For
1.8	Elect Director Robert Latta	Mgmt	For	For
1.9	Elect Director Anthony Meola	Mgmt	For	For
1.10	Elect Director Bryan Segedi	Mgmt	For	For
1.11	Elect Director Donald Snyder	Mgmt	For	Against
1.12	Elect Director Sung Won Sohn	Mgmt	For	For
1.13	Elect Director Kenneth A. Vecchione	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Western Alliance Bancorporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify RSM US LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

ZTO Express (Cayman) Inc.

Meeting Date: 06/14/2023 **Country:** Cayman Islands **Ticker:** 2057
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: G9897K105

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements	Mgmt	For	For
2	Re-Elect Hongqun Hu as Director	Mgmt	For	For
3	Re-Elect Xing Liu as Director	Mgmt	For	For
4	Re-Elect Frank Zhen Wei as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Ratify Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Accton Technology Corp.

Meeting Date: 06/15/2023 **Country:** Taiwan **Ticker:** 2345
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: Y0002S109

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Accton Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against

ACM Research, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** ACMR
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 00108J109

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Haiping Dun	Mgmt	For	For
1b	Elect Director Chenming C. Hu	Mgmt	For	For
1c	Elect Director Tracy Liu	Mgmt	For	For
1d	Elect Director David H. Wang	Mgmt	For	For
1e	Elect Director Xiao Xing	Mgmt	For	For
2	Ratify Armanino LLP as Auditors	Mgmt	For	For

AdvanSix Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** ASIX
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 00773T101

Shares Voted: 224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Erin N. Kane	Mgmt	For	For
1b	Elect Director Farha Aslam	Mgmt	For	For
1c	Elect Director Darrell K. Hughes	Mgmt	For	For
1d	Elect Director Todd D. Karran	Mgmt	For	For
1e	Elect Director Gena C. Lovett	Mgmt	For	For
1f	Elect Director Daniel F. Sansone	Mgmt	For	For
1g	Elect Director Sharon S. Spurlin	Mgmt	For	For
1h	Elect Director Patrick S. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AdvanSix Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

AK Medical Holdings Limited

Meeting Date: 06/15/2023 **Country:** Cayman Islands **Ticker:** 1789
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: G02014101

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Li Zhijiang as Director	Mgmt	For	For
3b	Elect Zhang Bin as Director	Mgmt	For	For
3c	Elect Zhao Xiahong as Director	Mgmt	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Alliance Global Group, Inc.

Meeting Date: 06/15/2023 **Country:** Philippines **Ticker:** AGI
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: Y00334105

Shares Voted: 47,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Minutes of the Annual Meeting of Stockholders	Mgmt	For	For
5	Appoint Independent Auditors	Mgmt	For	For
6	Ratify Acts of the Board of Directors, Board Committees and Officers	Mgmt	For	For

Alliance Global Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Elect 7 Directors by Cumulative Voting	Mgmt		
7.1	Elect Andrew L. Tan as Director	Mgmt	For	For
7.2	Elect Kevin Andrew L. Tan as Director	Mgmt	For	For
7.3	Elect Kingson U. Sian as Director	Mgmt	For	For
7.4	Elect Katherine L. Tan as Director	Mgmt	For	For
7.5	Elect Enrique M. Soriano, III as Director	Mgmt	For	For
7.6	Elect Anthony T. Robles as Director	Mgmt	For	For
7.7	Elect Jesli A. Lapus as Director	Mgmt	For	For

APi Group Corporation

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** APG
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 00187Y100

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin E. Franklin	Mgmt	For	For
1b	Elect Director James E. Lillie	Mgmt	For	For
1c	Elect Director Ian G.H. Ashken	Mgmt	For	Against
1d	Elect Director Russell A. Becker	Mgmt	For	For
1e	Elect Director David S. Blitzer	Mgmt	For	For
1f	Elect Director Paula D. Loop	Mgmt	For	For
1g	Elect Director Anthony E. Malkin	Mgmt	For	For
1h	Elect Director Thomas V. Milroy	Mgmt	For	For
1i	Elect Director Cyrus D. Walker	Mgmt	For	Against
1j	Elect Director Carrie A. Wheeler	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Arcus Biosciences, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** RCUS
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 03969F109

Arcus Biosciences, Inc.

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David Lacey	Mgmt	For	Withhold
1b	Elect Director Juan Carlos Jaen	Mgmt	For	Withhold
1c	Elect Director Merdad Parsey	Mgmt	For	Withhold
1d	Elect Director Nicole Lambert	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Armstrong World Industries, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: AWI

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 04247X102

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Victor D. Grizzle	Mgmt	For	For
1.2	Elect Director Richard D. Holder	Mgmt	For	Withhold
1.3	Elect Director Barbara L. Loughran	Mgmt	For	For
1.4	Elect Director James C. Melville	Mgmt	For	For
1.5	Elect Director William H. Osborne	Mgmt	For	For
1.6	Elect Director Wayne R. Shurts	Mgmt	For	For
1.7	Elect Director Roy W. Templin	Mgmt	For	For
1.8	Elect Director Cheryl T. Thomas	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Arvinas, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: ARVN

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 043335A105

Arvinas, Inc.

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sunil Agarwal	Mgmt	For	For
1.2	Elect Director Leslie V. Norwalk	Mgmt	For	For
1.3	Elect Director John Young	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

ASGN Incorporated

Meeting Date: 06/15/2023

Country: USA

Ticker: ASGN

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 00191U102

Shares Voted: 764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark A. Frantz	Mgmt	For	For
1.2	Elect Director Jonathan S. Holman	Mgmt	For	For
1.3	Elect Director Arshad Matin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Asseco Poland SA

Meeting Date: 06/15/2023

Country: Poland

Ticker: ACP

Record Date: 05/30/2023

Meeting Type: Special

Primary Security ID: X02540130

Shares Voted: 1,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt		
3	Elect Members of Vote Counting Commission	Mgmt	For	For

Asseco Poland SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Creation of Reserve Capital via Transfer from Supplementary Capital	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Close Meeting	Mgmt		

Aya Gold & Silver Inc.

Meeting Date: 06/15/2023 **Country:** Canada **Ticker:** AYA
Record Date: 05/01/2023 **Meeting Type:** Annual
Primary Security ID: 05466C109

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yves Grou	Mgmt	For	For
1.2	Elect Director Natacha Garoute	Mgmt	For	For
1.3	Elect Director Jurgen Hambrecht	Mgmt	For	Against
1.4	Elect Director Benoit La Salle	Mgmt	For	For
1.5	Elect Director Eloise Martin	Mgmt	For	For
1.6	Elect Director Marc Nolet de Brauwere van Steeland	Mgmt	For	For
1.7	Elect Director Nikolaos Sofronis	Mgmt	For	For
1.8	Elect Director Robert Taub	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Bajaj Finance Limited

Meeting Date: 06/15/2023 **Country:** India **Ticker:** 500034
Record Date: 04/28/2023 **Meeting Type:** Special
Primary Security ID: Y0547D112

Shares Voted: 2,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Elect Arindam Bhattacharya as Director	Mgmt	For	For

Bajaj Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Anup Kumar Saha as Director and Approve Appointment and Remuneration of Anup Kumar Saha as Executive Director	Mgmt	For	Against
3	Elect Rakesh Induprasad Bhatt as Director and Approve Appointment and Remuneration of Rakesh Induprasad Bhatt as Executive Director	Mgmt	For	Against

Baozun, Inc.

Meeting Date: 06/15/2023 **Country:** Cayman Islands **Ticker:** 9991
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: G0891M106

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports (Voting)	Mgmt	For	For
2a.1	Elect Director Yiu Pong Chan	Mgmt	For	For
2a.2	Elect Director Steve Hsien-Chieng Hsia	Mgmt	For	For
2a.3	Elect Director Benjamin Changqing Ye	Mgmt	For	For
2b	Approve Remuneration of Directors	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Grant of Restricted Share Units to Vincent Wenbin Qiu	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Befesa SA

Meeting Date: 06/15/2023 **Country:** Luxembourg **Ticker:** BFSA
Record Date: 06/01/2023 **Meeting Type:** Annual
Primary Security ID: LOR30V103

Befesa SA

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board's and Auditor's Reports	Mgmt		
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Fixed Remuneration of Non-Executive Directors	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against
9	Renew Appointment of KPMG Luxembourg as Auditor	Mgmt	For	For

BeiGene, Ltd.

Meeting Date: 06/15/2023

Country: Cayman Islands

Ticker: 6160

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: G1146Y101

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Margaret Dugan	Mgmt	For	For
2	Elect Director John V. Oyler	Mgmt	For	For
3	Elect Director Alessandro Riva	Mgmt	For	For
4	Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	Mgmt	For	Against
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Approve Connected Person Placing Authorization I	Mgmt	For	Against
9	Approve Connected Person Placing Authorization II	Mgmt	For	Against
10	Approve Direct Purchase Option	Mgmt	For	For

BeiGene, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Grant of Restricted Shares Unit to John V. Oyler	Mgmt	For	Against
12	Approve Grant of Restricted Shares Unit to Xiaodong Wang	Mgmt	For	Against
13	Approve Grant of Restricted Shares Unit to Other Non-Executive and Independent Non-Executive Directors	Mgmt	For	Against
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
15	Amend Memorandum and Articles of Association	Mgmt	For	For
16	Adjourn Meeting	Mgmt	For	Against

BJ's Wholesale Club Holdings, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** BJ
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 05550J101

Shares Voted: 1,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Chris Baldwin	Mgmt	For	For
1.2	Elect Director Darryl Brown	Mgmt	For	For
1.3	Elect Director Bob Eddy	Mgmt	For	For
1.4	Elect Director Michelle Gloeckler	Mgmt	For	Withhold
1.5	Elect Director Maile Naylor (nee Clark)	Mgmt	For	For
1.6	Elect Director Ken Parent	Mgmt	For	For
1.7	Elect Director Chris Peterson	Mgmt	For	For
1.8	Elect Director Rob Steele	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Brenntag SE

Meeting Date: 06/15/2023 **Country:** Germany **Ticker:** BNR
Record Date: 06/08/2023 **Meeting Type:** Annual
Primary Security ID: D12459117

Shares Voted: 1,693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9.1	Elect Richard Ridinger to the Supervisory Board	Mgmt	For	Against
9.2	Elect Sujatha Chandrasekaran to the Supervisory Board	Mgmt	For	Against
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Canadian Pacific Kansas City Limited

Meeting Date: 06/15/2023

Country: Canada

Ticker: CP

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 13646K108

Shares Voted: 8,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
3	Management Advisory Vote on Climate Change	Mgmt	For	For

Canadian Pacific Kansas City Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect Director John Baird	Mgmt	For	For
4.2	Elect Director Isabelle Courville	Mgmt	For	For
4.3	Elect Director Keith E. Creel	Mgmt	For	For
4.4	Elect Director Gillian H. Denham	Mgmt	For	For
4.5	Elect Director Antonio Garza	Mgmt	For	For
4.6	Elect Director David Garza-Santos	Mgmt	For	For
4.7	Elect Director Edward R. Hamberger	Mgmt	For	For
4.8	Elect Director Janet H. Kennedy	Mgmt	For	For
4.9	Elect Director Henry J. Maier	Mgmt	For	Against
4.10	Elect Director Matthew H. Paull	Mgmt	For	For
4.11	Elect Director Jane L. Peverett	Mgmt	For	For
4.12	Elect Director Andrea Robertson	Mgmt	For	For
4.13	Elect Director Gordon T. Trafton	Mgmt	For	For

Cano Health, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** CANO
Record Date: 05/08/2023 **Meeting Type:** Proxy Contest
Primary Security ID: 13781Y103

Shares Voted: 893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt		
1.1	Elect Director Alan Muney	Mgmt	For	Withhold
1.2	Elect Director Kim M. Rivera	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Reverse Stock Split	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
	Dissident Proxy (Green Proxy Card)	Mgmt		
1.1	Management Nominee Alan Muney	SH	Withhold	Do Not Vote
1.2	Management Nominee Kim M. Rivera	SH	Withhold	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Do Not Vote
3	Approve Reverse Stock Split	Mgmt	None	Do Not Vote
4	Ratify Ernst & Young LLP as Auditors	Mgmt	None	Do Not Vote

Canvest Environmental Protection Group Company Limited

Meeting Date: 06/15/2023

Country: Cayman Islands

Ticker: 1381

Record Date: 06/09/2023

Meeting Type: Annual

Primary Security ID: G18322100

Shares Voted: 39,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Lai Kin Man as Director	Mgmt	For	For
4	Elect Feng Jun as Director	Mgmt	For	For
5	Elect Sha Zhenqun as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

CareDx, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: CDNA

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 14167L103

Shares Voted: 249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael D. Goldberg	Mgmt	For	For
1.2	Elect Director Peter Maag	Mgmt	For	For
1.3	Elect Director Reginald Seeto	Mgmt	For	For
1.4	Elect Director Arthur A. Torres	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

CareDx, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

CGN Mining Company Limited

Meeting Date: 06/15/2023 **Country:** Cayman Islands **Ticker:** 1164
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: G2029E105

Shares Voted: 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Qiu Xianhong as Director	Mgmt	For	For
2b	Elect Gao Pei Ji as Director	Mgmt	For	For
2c	Elect Lee Kwok Tung Louis as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve BDO Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against

Charoen Pokphand Enterprise (Taiwan) Co., Ltd.

Meeting Date: 06/15/2023 **Country:** Taiwan **Ticker:** 1215
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: Y1294A103

Shares Voted: 8,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Charoen Pokphand Enterprise (Taiwan) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect PRASERT POONGKUMARN, a Representative of CHAROEN POKPHAND FOODS PUBLIC COMPANY LIMITED, THAILAND with SHAREHOLDER NO.264915, as Non-independent Director	Mgmt	For	Against
3.2	Elect WU YEH CHENG, a Representative of CHAROEN POKPHAND FOODS PUBLIC COMPANY LIMITED, THAILAND with SHAREHOLDER NO.264915, as Non-independent Director	Mgmt	For	For
3.3	Elect CHU HSIUNG LIN, a Representative of CHAROEN POKPHAND FOODS PUBLIC COMPANY LIMITED, THAILAND with SHAREHOLDER NO.264915, as Non-independent Director	Mgmt	For	Against
3.4	Elect THONG CHOTIRAT, a Representative of CHAROEN POKPHAND FOODS PUBLIC COMPANY LIMITED, THAILAND with SHAREHOLDER NO.264915, as Non-independent Director	Mgmt	For	For
3.5	Elect MONCHAI LEELAHARAT, a Representative of CHAROEN POKPHAND FOODS PUBLIC COMPANY LIMITED, THAILAND with SHAREHOLDER NO.264915, as Non-independent Director	Mgmt	For	Against
3.6	Elect YEN SUNG LI with SHAREHOLDER NO.H102119XXX as Independent Director	Mgmt	For	Against
3.7	Elect TSU M. ONGG with SHAREHOLDER NO.A125984XXX as Independent Director	Mgmt	For	For
3.8	Elect JIN-SHONG YANG with SHAREHOLDER NO.A111141XXX as Independent Director	Mgmt	For	For

Chengxin Lithium Group Co., Ltd.

Meeting Date: 06/15/2023

Country: China

Ticker: 002240

Record Date: 06/12/2023

Meeting Type: Special

Primary Security ID: Y2931D104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Zhou Yi as Director	SH	For	For
1.2	Elect Deng Weijun as Director	SH	For	For
1.3	Elect Fang Yi as Director	SH	For	For
1.4	Elect Li Kai as Director	Mgmt	For	For
1.5	Elect Li Qian as Director	SH	For	For
1.6	Elect Yao Jing as Director	SH	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Zhou Yi as Director	SH	For	For
2.2	Elect Ma Tao as Director	SH	For	For
2.3	Elect Huang Lideng as Director	SH	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Zhang Jiangfeng as Supervisor	Mgmt	For	For
3.2	Elect Zhao Yulan as Supervisor	SH	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
5	Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	Mgmt	For	For
6	Approve Change Business Scope and Amendment of Articles of Association	Mgmt	For	For
7	Approve Draft and Summary of Performance Shares Incentive Plan	SH	For	Against
8	Approve Methods to Assess the Performance of Plan Participants	SH	For	Against
9	Approve Authorization of the Board to Handle All Related Matters	SH	For	Against

China Longyuan Power Group Corporation Limited

Meeting Date: 06/15/2023

Country: China

Ticker: 916

Record Date: 06/09/2023

Meeting Type: Annual

Primary Security ID: Y1501T101

China Longyuan Power Group Corporation Limited

Shares Voted: 35,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Supervisory Board	Mgmt	For	For
4	Approve Audited Financial Statements and Final Accounts Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Budget Report	Mgmt	For	Against
7	Approve Remuneration Plan for Directors and Supervisors	Mgmt	For	For
8	Elect Gong Yufei as Director	Mgmt	For	For
9	Approve Ernst & Young as International Auditor	Mgmt	For	For
10	Approve Provision of Financial Assistance to Controlled Subsidiaries	Mgmt	For	Against
11	Amend Articles of Association	Mgmt	For	Against
12	Approve Grant of General Mandate to Apply for Registration and Issuance of Debt Financing Instruments in the PRC	Mgmt	For	Against
13	Approve Grant of General Mandate to Apply for Registration and Issuance of Debt Financing Instruments Overseas	Mgmt	For	Against
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

China Metal Products Co., Ltd.

Meeting Date: 06/15/2023

Country: Taiwan

Ticker: 1532

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: Y14954104

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		

China Metal Products Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect LIN, TING FUNG, a Representative of LUCENT SOURCE LTD., with SHAREHOLDER NO.00052741, as Non-independent Director	Mgmt	For	For
3.2	Elect TSAO, MING HONG, with SHAREHOLDER NO.00000004 as Non-independent Director	Mgmt	For	For
3.3	Elect CHENG, WU CHEH, with SHAREHOLDER NO.A122849XXX as Non-independent Director	Mgmt	For	For
3.4	Elect WU, SHU CHUAN, with SHAREHOLDER NO.00000002 as Non-independent Director	Mgmt	For	For
3.5	Elect HO, PEI FEN, with SHAREHOLDER NO.00004202 as Non-independent Director	Mgmt	For	For
3.6	Elect HO, CHENG YU, with SHAREHOLDER NO.00000061 as Non-independent Director	Mgmt	For	For
3.7	Elect LIN, JUNG CHUEN, with SHAREHOLDER NO.S101261XXX as Independent Director	Mgmt	For	For
3.8	Elect WU, YU HSUEH, with SHAREHOLDER NO.C121049XXX as Independent Director	Mgmt	For	For
3.9	Elect LIN, CHIEN YUAN, with SHAREHOLDER NO.A120507XXX as Independent Director	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Compeq Manufacturing Co., Ltd.

Meeting Date: 06/15/2023

Country: Taiwan

Ticker: 2313

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: Y1690B101

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	Against

Compeq Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect P.K.CHIANG, with SHAREHOLDER NO.00000261, as Non-Independent Director	Mgmt	For	For
5.2	Elect K.S PENG, with SHAREHOLDER NO.00000005, as Non-Independent Director	Mgmt	For	Against
5.3	Elect CHARLES C.WU, a REPRESENTATIVE of CHANG-ZHI INVESTMENT CO., LTD., with SHAREHOLDER NO.00200983, as Non-Independent Director	Mgmt	For	Against
5.4	Elect VICTOR LU, a REPRESENTATIVE of CHANG-ZHI INVESTMENT CO., LTD., with SHAREHOLDER NO.00200983, as Non-Independent Director	Mgmt	For	Against
5.5	Elect P.Y. WU, a REPRESENTATIVE of POSITIVE BO INVESTMENT CO., LTD., with SHAREHOLDER NO.00301318, as Non-Independent Director	Mgmt	For	Against
5.6	Elect P.H. WU, a REPRESENTATIVE of XUE DAYTON INVESTMENT CO., LTD., with SHAREHOLDER NO.00294291, as Non-Independent Director	Mgmt	For	Against
5.7	Elect TZU KUAN CHIU, with ID NO.A202942XXX, as Independent Director	Mgmt	For	For
5.8	Elect TENG LING LIU, with SHAREHOLDER NO.00000028, as Independent Director	Mgmt	For	For
5.9	Elect Y.C. HUANG, with SHAREHOLDER NO.00000165, as Independent Director	Mgmt	For	Against
6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Consensus Cloud Solutions, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: CCSI

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 20848V105

Shares Voted: 210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elaine Healy	Mgmt	For	For

Consensus Cloud Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Stephen Ross	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors- Withdrawn	Mgmt		
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

CRRC Corporation Limited

Meeting Date: 06/15/2023 **Country:** China **Ticker:** 1766
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: Y1818X100

Shares Voted: 41,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Final Financial Accounts Report	Mgmt	For	For
2	Approve Work Report of the Board	Mgmt	For	For
3	Approve Work Report of the Supervisory Committee	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Arrangement of Guarantees	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve KPMG Huazhen LLP Certified Public Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and H Shares	Mgmt	For	Against
10	Approve Issuance of Debt Financing Instruments	Mgmt	For	Against

CRRC Corporation Limited

Meeting Date: 06/15/2023 **Country:** China **Ticker:** 1766
Record Date: 06/08/2023 **Meeting Type:** Annual
Primary Security ID: Y1818X100

CRRC Corporation Limited

Shares Voted: 100,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Final Financial Accounts Report	Mgmt	For	For
2	Approve Work Report of the Board	Mgmt	For	For
3	Approve Work Report of the Supervisory Committee	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Arrangement of Guarantees	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve KPMG Huazhen LLP Certified Public Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and H Shares	Mgmt	For	Against
10	Approve Issuance of Debt Financing Instruments	Mgmt	For	Against

Dave & Buster's Entertainment, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: PLAY

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 238337109

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James P. Chambers	Mgmt	For	For
1.2	Elect Director Hamish A. Dodds	Mgmt	For	For
1.3	Elect Director Michael J. Griffith	Mgmt	For	For
1.4	Elect Director Gail Mandel	Mgmt	For	For
1.5	Elect Director Chris Morris	Mgmt	For	For
1.6	Elect Director Atish Shah	Mgmt	For	For
1.7	Elect Director Kevin M. Sheehan	Mgmt	For	For
1.8	Elect Director Jennifer Storms	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Dave & Buster's Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Delta Air Lines, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** DAL
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: 247361702

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For
1b	Elect Director Greg Creed	Mgmt	For	For
1c	Elect Director David G. DeWalt	Mgmt	For	For
1d	Elect Director William H. Easter, III	Mgmt	For	For
1e	Elect Director Leslie D. Hale	Mgmt	For	For
1f	Elect Director Christopher A. Hazleton	Mgmt	For	For
1g	Elect Director Michael P. Huerta	Mgmt	For	For
1h	Elect Director Jeanne P. Jackson	Mgmt	For	For
1i	Elect Director George N. Mattson	Mgmt	For	Against
1j	Elect Director Vasant M. Prabhu	Mgmt	For	For
1k	Elect Director Sergio A. L. Rial	Mgmt	For	For
1l	Elect Director David S. Taylor	Mgmt	For	For
1m	Elect Director Kathy N. Waller	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Against	Against

Descente Ltd.

Meeting Date: 06/15/2023 **Country:** Japan **Ticker:** 8114
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J12138103

Descente Ltd.

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Koseki, Shuichi	Mgmt	For	For
2.2	Elect Director Morofuji, Masahiro	Mgmt	For	For
2.3	Elect Director Shimizu, Motonari	Mgmt	For	For
2.4	Elect Director Shimada, Takeshi	Mgmt	For	For
2.5	Elect Director Azuma, Tomonori	Mgmt	For	For
2.6	Elect Director Sato, Seiji	Mgmt	For	For
2.7	Elect Director Kasahara, Yasuyo	Mgmt	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For

Duolingo, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: DUOL

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 26603R106

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy Bohutinsky	Mgmt	For	For
1.2	Elect Director Gillian Munson	Mgmt	For	For
1.3	Elect Director Jim Shelton	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Eclat Textile Co., Ltd.

Meeting Date: 06/15/2023

Country: Taiwan

Ticker: 1476

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: Y2237Y109

Shares Voted: 1,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For

Eclat Textile Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

ECN Capital Corp.

Meeting Date: 06/15/2023 **Country:** Canada **Ticker:** ECN
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: 26829L107

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William W. Lovatt	Mgmt	For	For
1.2	Elect Director Steven K. Hudson	Mgmt	For	For
1.3	Elect Director Paul Stoyan	Mgmt	For	For
1.4	Elect Director David Morris	Mgmt	For	For
1.5	Elect Director Carol E. Goldman	Mgmt	For	For
1.6	Elect Director Karen Martin	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Equity Residential

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** EQR
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 29476L107

Shares Voted: 2,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	For
1.2	Elect Director Linda Walker Bynoe	Mgmt	For	For
1.3	Elect Director Mary Kay Haben	Mgmt	For	Withhold
1.4	Elect Director Tahsinul Zia Huque	Mgmt	For	For
1.5	Elect Director John E. Neal	Mgmt	For	For
1.6	Elect Director David J. Neithercut	Mgmt	For	For
1.7	Elect Director Mark J. Parrell	Mgmt	For	For

Equity Residential

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Mark S. Shapiro	Mgmt	For	For
1.9	Elect Director Stephen E. Sterrett	Mgmt	For	For
1.10	Elect Director Samuel Zell - Withdrawn	Mgmt		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Formosa International Hotels Corp.

Meeting Date: 06/15/2023 **Country:** Taiwan **Ticker:** 2707
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: Y2603W109

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For

fuboTV Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** FUBO
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: 35953D104

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Gandler	Mgmt	For	For
1.2	Elect Director Edgar Bronfman, Jr.	Mgmt	For	For
1.3	Elect Director Ignacio "Nacho" Figueras	Mgmt	For	For
1.4	Elect Director Julie Haddon	Mgmt	For	For
1.5	Elect Director Daniel Leff	Mgmt	For	For
1.6	Elect Director Laura Onopchenko	Mgmt	For	For
1.7	Elect Director Par-Jorgen Parson	Mgmt	For	For

fuboTV Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Amend Articles of Incorporation to Remove Gaming-Related Provisions	Mgmt	For	For
6	Increase Authorized Common Stock	Mgmt	For	For
7	Adjourn Meeting	Mgmt	For	Against

Gaming and Leisure Properties, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** GLPI
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 36467J108

Shares Voted: 2,975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter M. Carlino	Mgmt	For	For
1.2	Elect Director JoAnne A. Epps	Mgmt	For	For
1.3	Elect Director Carol 'Lili' Lynton	Mgmt	For	For
1.4	Elect Director Joseph W. Marshall, III	Mgmt	For	For
1.5	Elect Director James B. Perry	Mgmt	For	For
1.6	Elect Director Barry F. Schwartz	Mgmt	For	For
1.7	Elect Director Earl C. Shanks	Mgmt	For	For
1.8	Elect Director E. Scott Urdang	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Generac Holdings Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** GNRC
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 368736104

Generac Holdings Inc.

Shares Voted: 632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcia J. Avedon	Mgmt	For	Against
1.2	Elect Director Bennett J. Morgan	Mgmt	For	Against
1.3	Elect Director Dominick P. Zarcone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Grifols SA

Meeting Date: 06/15/2023

Country: Spain

Ticker: GRF

Record Date: 06/09/2023

Meeting Type: Annual

Primary Security ID: E5706X215

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements for FY 2023	Mgmt	For	For
6	Appoint Deloitte as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026	Mgmt	For	For
7.1	Reelect Raimon Grifols Roura as Director	Mgmt	For	For
7.2	Reelect Tomas Daga Gelabert as Director	Mgmt	For	For
7.3	Reelect Carina Szpilka Lazaro as Director	Mgmt	For	For
7.4	Reelect Inigo Sanchez-Asiain Mardones as Director	Mgmt	For	For
7.5	Reelect Enriqueta Felip Font as Director	Mgmt	For	For
7.6	Maintain Vacant Board Seat	Mgmt	For	For

Grifols SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Amend Article 20.bis Re: Director Remuneration	Mgmt	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt		
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	Against
12	Approve Stock Option Plan	Mgmt	For	Against
13	Approve Grant of Options to the Executive Chairman and CEO	Mgmt	For	Against
14	Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization	Mgmt	For	For
15	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

IAC Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** IAC
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 44891N208

Shares Voted: 741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chelsea Clinton	Mgmt	For	For
1b	Elect Director Barry Diller	Mgmt	For	Withhold
1c	Elect Director Michael D. Eisner	Mgmt	For	Withhold
1d	Elect Director Bonnie S. Hammer	Mgmt	For	Withhold
1e	Elect Director Victor A. Kaufman	Mgmt	For	Withhold
1f	Elect Director Joseph Levin	Mgmt	For	For
1g	Elect Director Bryan Lourd	Mgmt	For	For
1h	Elect Director David Rosenblatt	Mgmt	For	For
1i	Elect Director Alan G. Spoon	Mgmt	For	Withhold
1j	Elect Director Alexander von Furstenberg	Mgmt	For	Withhold
1k	Elect Director Richard F. Zannino	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

IBIDEN Co., Ltd.

Meeting Date: 06/15/2023

Country: Japan

Ticker: 4062

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J23059116

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aoki, Takeshi	Mgmt	For	For
1.2	Elect Director Ikuta, Masahiko	Mgmt	For	For
1.3	Elect Director Kawashima, Koji	Mgmt	For	For
1.4	Elect Director Suzuki, Ayumi	Mgmt	For	For
1.5	Elect Director Yamaguchi, Chiaki	Mgmt	For	For
1.6	Elect Director Mita, Toshio	Mgmt	For	For
1.7	Elect Director Asai, Noriko	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Kuwayama, Yoichi	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Matsubayashi, Koji	Mgmt	For	Against
2.3	Elect Director and Audit Committee Member Kato, Fumio	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Horie, Masaki	Mgmt	For	For
2.5	Elect Director and Audit Committee Member Yabu, Yukiko	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Komori, Shogo	Mgmt	For	For

Informa Plc

Meeting Date: 06/15/2023

Country: United Kingdom

Ticker: INF

Record Date: 06/13/2023

Meeting Type: Annual

Primary Security ID: G4770L106

Shares Voted: 15,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Andrew Ransom as Director	Mgmt	For	For
2	Re-elect John Rishton as Director	Mgmt	For	For
3	Re-elect Stephen Carter as Director	Mgmt	For	For
4	Re-elect Gareth Wright as Director	Mgmt	For	For
5	Re-elect Mary McDowell as Director	Mgmt	For	For
6	Re-elect Gill Whitehead as Director	Mgmt	For	For
7	Re-elect Louise Smalley as Director	Mgmt	For	For

Informa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect David Flaschen as Director	Mgmt	For	For
9	Re-elect Joanne Wilson as Director	Mgmt	For	For
10	Re-elect Zheng Yin as Director	Mgmt	For	For
11	Re-elect Patrick Martell as Director	Mgmt	For	For
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Final Dividend	Mgmt	For	For
15	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Ingersoll Rand Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: IR

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 45687V106

Shares Voted: 4,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicente Reynal	Mgmt	For	For
1b	Elect Director William P. Donnelly	Mgmt	For	For
1c	Elect Director Kirk E. Arnold	Mgmt	For	Against
1d	Elect Director Gary D. Forsee	Mgmt	For	For
1e	Elect Director Jennifer Hartsock	Mgmt	For	For
1f	Elect Director John Humphrey	Mgmt	For	For
1g	Elect Director Marc E. Jones	Mgmt	For	For
1h	Elect Director Mark Stevenson	Mgmt	For	For

Ingersoll Rand Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Michael Stubblefield	Mgmt	For	For
1j	Elect Director Tony L. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

IP Group Plc

Meeting Date: 06/15/2023 **Country:** United Kingdom **Ticker:** IPO
Record Date: 06/13/2023 **Meeting Type:** Annual
Primary Security ID: G49348116

Shares Voted: 18,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Anita Kidgell as Director	Mgmt	For	For
7	Re-elect David Baynes as Director	Mgmt	For	For
8	Re-elect Caroline Brown as Director	Mgmt	For	For
9	Re-elect Heejae Chae as Director	Mgmt	For	For
10	Re-elect Sir Douglas Flint as Director	Mgmt	For	For
11	Re-elect Aedhmar Hynes as Director	Mgmt	For	For
12	Re-elect Greg Smith as Director	Mgmt	For	For
13	Re-elect Elaine Sullivan as Director	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For

IP Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorize the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

KE Holdings, Inc.

Meeting Date: 06/15/2023 **Country:** Cayman Islands **Ticker:** 2423
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: G5223Y108

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a.1	Elect Director Tao Xu	Mgmt	For	Against
2a.2	Elect Director Wangang Xu	Mgmt	For	Against
2a.3	Elect Director Hansong Zhu	Mgmt	For	For
2b	Approve Remuneration of Directors	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4	Authorize Share Repurchase Program	Mgmt	For	For
5	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Kintor Pharmaceutical Limited

Meeting Date: 06/15/2023 **Country:** Cayman Islands **Ticker:** 9939
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: G5273B107

Shares Voted: 102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a1	Elect Qun Lu as Director	Mgmt	For	For
2a2	Elect Xiang Ni as Director	Mgmt	For	For

Kintor Pharmaceutical Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a3	Elect Michael Min Xu as Director	Mgmt	For	For
2a4	Elect Wallace Wai Yim Yeung as Director	Mgmt	For	For
2a5	Elect Liang Tong as Director	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
5	Approve Increase in Authorized Share Capital	Mgmt	For	For
6	Approve Amendments to the Memorandum of Association and Adopt New Memorandum of Association	Mgmt	For	For
7	Approve Amendments to the Articles of Association and Adopt New Articles of Association	Mgmt	For	For

Koei Tecmo Holdings Co., Ltd.

Meeting Date: 06/15/2023

Country: Japan

Ticker: 3635

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J8239A103

Shares Voted: 920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Erikawa, Keiko	Mgmt	For	For
2.2	Elect Director Erikawa, Yoichi	Mgmt	For	For
2.3	Elect Director Koinuma, Hisashi	Mgmt	For	For
2.4	Elect Director Hayashi, Yosuke	Mgmt	For	For
2.5	Elect Director Asano, Kenjiro	Mgmt	For	For
2.6	Elect Director Erikawa, Mei	Mgmt	For	For
2.7	Elect Director Kakiyama, Yasuharu	Mgmt	For	For
2.8	Elect Director Tejima, Masao	Mgmt	For	For

Koei Tecmo Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Kobayashi, Hiroshi	Mgmt	For	For
2.10	Elect Director Sato, Tatsuo	Mgmt	For	For
2.11	Elect Director Ogasawara, Michiaki	Mgmt	For	For
2.12	Elect Director Hayashi, Fumiko	Mgmt	For	For

Korian SE

Meeting Date: 06/15/2023

Country: France

Ticker: KORI

Record Date: 06/13/2023

Meeting Type: Annual/Special

Primary Security ID: F5412L108

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Compensation of Sophie Boissard, CEO	Mgmt	For	For
6	Approve Compensation of Jean-Pierre Duprieu, Chairman of the Board	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Sophie Boissard as Director	Mgmt	For	For
12	Reelect Philippe Dumont as Director	Mgmt	For	For
13	Reelect Guillaume Bouhours as Director	Mgmt	For	For
14	Reelect Markus Muschenich as Director	Mgmt	For	For
15	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Adopt the French "Entreprise a Mission" Status and Amend Articles 1 and 14 of Bylaws Accordingly Re: Corporate Purpose; Change Company Name to Clariane and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 266,263,000	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 53,252,600	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 53,252,600	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize Capital Increase of Up to EUR 53,252,600 for Future Exchange Offers	Mgmt	For	For
26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 53,252,600	Mgmt	For	For
27	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Mgmt	For	For
31	Delegate Powers to the Board to Decide on Merger-Absorption, Split or Partial Contribution of Assets	Mgmt	For	Against
	Ordinary Business	Mgmt		

Korian SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Kymera Therapeutics, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** KYMR
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 501575104

Shares Voted: 114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Booth	Mgmt	For	Withhold
1.2	Elect Director Nello Mainolfi	Mgmt	For	For
1.3	Elect Director Elena Ridloff	Mgmt	For	For
1.4	Elect Director John Maraganore	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Lyft, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** LYFT
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 55087P104

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Logan Green	Mgmt	For	Withhold
1.2	Elect Director David Risher	Mgmt	For	For
1.3	Elect Director Dave Stephenson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Mercuries Life Insurance Co., Ltd.

Meeting Date: 06/15/2023 **Country:** Taiwan **Ticker:** 2867
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: Y5S44Z102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Statement of Profit and Loss Appropriation	Mgmt	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect WONG, CHAU-SHI, a Representative of MERCURIES AND ASSOCIATES HOLDING, LTD with Shareholder No. 1, as Non-independent Director	Mgmt	For	For
4.2	Elect CHEN, CHIN-TSAI, a Representative of MERCURIES AND ASSOCIATES HOLDING, LTD with Shareholder No. 1, as Non-independent Director	Mgmt	For	For
4.3	Elect WONG, WEI-CHYUN, a Representative of MERCURIES AND ASSOCIATES HOLDING, LTD with Shareholder No. 1, as Non-independent Director	Mgmt	For	For
4.4	Elect HSU, CHIN-HSIN, a Representative of MERCURIES AND ASSOCIATES HOLDING, LTD with Shareholder No. 1, as Non-independent Director	Mgmt	For	For
4.5	Elect CHEN, SHIANG-LI, with Shareholder No. A122829XXX, as Non-independent Director	Mgmt	For	For
4.6	Elect CHENG, CHUN-NONG, with Shareholder No. A123684XXX, as Non-independent Director	Mgmt	For	For
4.7	Elect WANG, CHIH-HUA, with Shareholder No. 4474, as Non-independent Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.8	Elect YANG, HENRY, with Shareholder No. Q120350XXX, as Independent Director	Mgmt	For	For
4.9	Elect KUO, WEI-YU, with Shareholder No. E120862XXX, as Independent Director	Mgmt	For	For
4.10	Elect TU, TE-CHENG, with Shareholder No. A110391XXX, as Independent Director	Mgmt	For	For

Mercuries Life Insurance Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.11	Elect LIOU, HAN-TZONG, with Shareholder No. A123083XXX, as Independent Director	Mgmt	For	For

Micro-Star International Co., Ltd.

Meeting Date: 06/15/2023 **Country:** Taiwan **Ticker:** 2377
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: Y6037M108

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

MISUMI Group, Inc.

Meeting Date: 06/15/2023 **Country:** Japan **Ticker:** 9962
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J43293109

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12.34	Mgmt	For	For
2.1	Elect Director Nishimoto, Kosuke	Mgmt	For	For
2.2	Elect Director Ono, Ryusei	Mgmt	For	For
2.3	Elect Director Kanatani, Tomoki	Mgmt	For	For
2.4	Elect Director Shimizu, Shigetaka	Mgmt	For	For
2.5	Elect Director Shaochun Xu	Mgmt	For	For
2.6	Elect Director Nakano, Yoichi	Mgmt	For	For
2.7	Elect Director Shimizu, Arata	Mgmt	For	For
2.8	Elect Director Suseki, Tomoharu	Mgmt	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For

Monolithic Power Systems, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** MPWR
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: 609839105

Monolithic Power Systems, Inc.

Shares Voted: 423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Victor K. Lee	Mgmt	For	For
1.2	Elect Director James C. Moyer	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

NetEase, Inc.

Meeting Date: 06/15/2023

Country: Cayman Islands

Ticker: 9999

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: G6427A102

Shares Voted: 19,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect William Lei Ding as Director	Mgmt	For	For
1b	Elect Grace Hui Tang as Director	Mgmt	For	For
1c	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For
1e	Elect Michael Man Kit Leung as Director	Mgmt	For	Against
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For
3	Amend Company's Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against
4	Approve Amended and Restated 2019 Share Incentive Plan	Mgmt	For	Against

NexGen Energy Ltd.

Meeting Date: 06/15/2023

Country: Canada

Ticker: NXE

Record Date: 04/24/2023

Meeting Type: Annual/Special

Primary Security ID: 65340P106

NexGen Energy Ltd.

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For
2.1	Elect Director Leigh Curyer	Mgmt	For	For
2.2	Elect Director Christopher McFadden	Mgmt	For	Withhold
2.3	Elect Director Richard Patricio	Mgmt	For	Withhold
2.4	Elect Director Trevor Thiele	Mgmt	For	For
2.5	Elect Director Warren Gilman	Mgmt	For	Withhold
2.6	Elect Director Sybil Veenman	Mgmt	For	For
2.7	Elect Director Karri Howlett	Mgmt	For	For
2.8	Elect Director Bradley Wall	Mgmt	For	For
2.9	Elect Director Donald (Don) J. Roberts	Mgmt	For	Withhold
2.10	Elect Director Ivan Mullany	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Amend Shareholder Rights Plan	Mgmt	For	For

Nexstar Media Group, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: NXST

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 65336K103

Shares Voted: 449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
2	Amend Charter to Add Federal Forum Selection Provision	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Amend Charter	Mgmt	For	For
5.1	Elect Director John R. Muse	Mgmt	For	For
5.2	Elect Director I. Martin Pompadur	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
8	Advisory Vote on Say on Pay Frequency	Mgmt	Two Years	One Year

Nexstar Media Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Require Independent Board Chair	SH	Against	For

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/15/2023 **Country:** Bermuda **Ticker:** NCLH
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: G66721104

Shares Voted: 442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Abrams	Mgmt	For	For
1b	Elect Director Zillah Byng-Thorne	Mgmt	For	For
1c	Elect Director Russell W. Galbut	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

OceanaGold Corporation

Meeting Date: 06/15/2023 **Country:** Canada **Ticker:** OGC
Record Date: 05/01/2023 **Meeting Type:** Annual/Special
Primary Security ID: 675222103

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul Benson	Mgmt	For	For
1.2	Elect Director Ian M. Reid	Mgmt	For	For
1.3	Elect Director Craig J. Nelsen	Mgmt	For	For
1.4	Elect Director Catherine A. Gignac	Mgmt	For	For
1.5	Elect Director Sandra M. Dodds	Mgmt	For	For
1.6	Elect Director Alan N. Pangbourne	Mgmt	For	For
1.7	Elect Director Linda M. Broughton	Mgmt	For	For
1.8	Elect Director Gerard M. Bond	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

OceanaGold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Ollie's Bargain Outlet Holdings, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** OLLI
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 681116109

Shares Voted: 446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alissa Ahlman	Mgmt	For	For
1b	Elect Director Robert Fisch	Mgmt	For	For
1c	Elect Director Stanley Fleishman	Mgmt	For	Against
1d	Elect Director Thomas Hendrickson	Mgmt	For	For
1e	Elect Director Abid Rizvi	Mgmt	For	For
1f	Elect Director John Swygert	Mgmt	For	For
1g	Elect Director Stephen White	Mgmt	For	For
1h	Elect Director Richard Zannino	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Olo Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** OLO
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 68134L109

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lee Kirkpatrick	Mgmt	For	For
1.2	Elect Director Daniel Meyer	Mgmt	For	Withhold
1.3	Elect Director Colin Neville	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Parade Technologies Ltd.

Meeting Date: 06/15/2023

Country: Cayman Islands

Ticker: 4966

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: G6892A108

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report	Mgmt	For	For
2	Approve Audited Consolidated Financial Statements	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Amend Articles of Association	Mgmt	For	For

Pegatron Corp.

Meeting Date: 06/15/2023

Country: Taiwan

Ticker: 4938

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: Y6784J100

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Amend Restricted Stock Issuance Regulations	Mgmt	For	For

Prometheus Biosciences, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: RXDX

Record Date: 05/15/2023

Meeting Type: Special

Primary Security ID: 74349U108

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

PT Digital Mediatama Maxima Tbk.

Meeting Date: 06/15/2023

Country: Indonesia

Ticker: DMMX

Record Date: 05/23/2023

Meeting Type: Annual

Primary Security ID: Y2R6D7107

Shares Voted: 39,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Report on the Use of Proceeds	Mgmt	For	For
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For

PT Digital Mediatama Maxima Tbk.

Meeting Date: 06/15/2023

Country: Indonesia

Ticker: DMMX

Record Date: 05/23/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y2R6D7107

Shares Voted: 39,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Participation and Investment in Various Companies by the Company and its Subsidiaries	Mgmt	For	Against
2	Amend Article 17 Paragraph 5 of the Company's Articles of Association	Mgmt	For	For

Rallis India Ltd.

Meeting Date: 06/15/2023

Country: India

Ticker: 500355

Record Date: 06/08/2023

Meeting Type: Annual

Primary Security ID: Y7181S131

Shares Voted: 2,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Bhaskar Bhat as Director	Mgmt	For	For

Rallis India Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration of Cost Auditors	Mgmt	For	For

Sage Therapeutics, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** SAGE
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 78667J108

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael F. Cola	Mgmt	For	Withhold
1.2	Elect Director Barry E. Greene	Mgmt	For	For
1.3	Elect Director Jeffrey M. Jonas	Mgmt	For	Withhold
1.4	Elect Director Jessica J. Federer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

SAIC Motor Corp. Ltd.

Meeting Date: 06/15/2023 **Country:** China **Ticker:** 600104
Record Date: 06/08/2023 **Meeting Type:** Annual
Primary Security ID: Y7443N102

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For

SAIC Motor Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Daily Related Transaction Framework Agreement	Mgmt	For	Against
9	Approve Financial Services Framework Agreement	Mgmt	For	Against
10	Approve Provision of Guarantee for Anji Shipping Co., Ltd.	Mgmt	For	For
11	Approve Provision of Guarantee to Guangzhou Port Haijia Automobile Terminal Co., Ltd.	Mgmt	For	For
12	Approve Provision of Guarantees for Its Vehicle Sales Business	Mgmt	For	For
13	Approve Provision of Guarantee by Nanjing Yiweike Automobile Co., Ltd. for Its Vehicle Sales Business	Mgmt	For	For
14	Approve Provision of Guarantee by SAIC Hongyan Automobile Co., Ltd. for Its Vehicle Sales Business	Mgmt	For	For
15	Approve Provision of Entrusted Loan	Mgmt	For	For
16	Approve External Donation	Mgmt	For	Against
17	Approve Amendments to Articles of Association	Mgmt	For	Against
18	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
19	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
20	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
21	Amend Management System of Raised Funds	Mgmt	For	Against
22	Amend Related-Party Transaction Management System	Mgmt	For	Against
23	Elect Huang Jian as Non-Independent Director	Mgmt	For	For

Sanyo Denki Co., Ltd.

Meeting Date: 06/15/2023

Country: Japan

Ticker: 6516

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J68768100

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Yamamoto, Shigeo	Mgmt	For	For

Sanyo Denki Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Kodama, Nobumasa	Mgmt	For	For
2.3	Elect Director Nakayama, Chihiro	Mgmt	For	For
2.4	Elect Director Matsumoto, Yoshimasa	Mgmt	For	For
2.5	Elect Director Suzuki, Toru	Mgmt	For	For
2.6	Elect Director Kurihara, Shin	Mgmt	For	For
2.7	Elect Director Miyake, Yudai	Mgmt	For	For
3	Appoint Statutory Auditor Kobayashi, Masafumi	Mgmt	For	For

Schrodinger, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** SDGR
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: 80810D103

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard A. Friesner	Mgmt	For	For
1b	Elect Director Rosana Kapeller-Libermann	Mgmt	For	For
1c	Elect Director Gary Sender	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Shaftesbury Capital Plc

Meeting Date: 06/15/2023 **Country:** United Kingdom **Ticker:** SHC
Record Date: 06/13/2023 **Meeting Type:** Annual
Primary Security ID: G19406100

Shares Voted: 1,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Jonathan Nicholls as Director	Mgmt	For	For
5	Re-elect Ian Hawksworth as Director	Mgmt	For	For

Shaftesbury Capital Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Situl Jobanputra as Director	Mgmt	For	For
7	Re-elect Christopher Ward as Director	Mgmt	For	For
8	Re-elect Richard Akers as Director	Mgmt	For	For
9	Re-elect Ruth Anderson as Director	Mgmt	For	For
10	Re-elect Charlotte Boyle as Director	Mgmt	For	For
11	Re-elect Helena Coles as Director	Mgmt	For	For
12	Re-elect Anthony Steains as Director	Mgmt	For	For
13	Re-elect Jennelle Tilling as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Scrip Dividend Scheme	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Shanghai Haixin Group Co., Ltd.

Meeting Date: 06/15/2023 **Country:** China **Ticker:** 600851
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: Y7683H104

Shares Voted: 44,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt		
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For

Shanghai Haixin Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Guarantee Provision Plan	Mgmt	For	For
7	Approve Appointment of Financial Report Auditor	Mgmt	For	For
8	Approve Appointment of Internal Control Auditor	Mgmt	For	For

SilverCrest Metals Inc.

Meeting Date: 06/15/2023 **Country:** Canada **Ticker:** SIL
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 828363101

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For
2.1	Elect Director Laura Diaz	Mgmt	For	For
2.2	Elect Director N. Eric Fier	Mgmt	For	For
2.3	Elect Director Anna Ladd-Kruger	Mgmt	For	For
2.4	Elect Director Ani Markova	Mgmt	For	For
2.5	Elect Director Hannes Portmann	Mgmt	For	For
2.6	Elect Director Graham Thody	Mgmt	For	Withhold
2.7	Elect Director John Wright	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Sime Darby Plantation Bhd.

Meeting Date: 06/15/2023 **Country:** Malaysia **Ticker:** 5285
Record Date: 06/06/2023 **Meeting Type:** Annual
Primary Security ID: Y7962H106

Shares Voted: 15,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Remuneration	Mgmt	For	For
2	Approve Directors' Fees	Mgmt	For	For
3	Approve Directors' Benefits	Mgmt	For	For
4	Elect Norzrul Thani Nik Hassan Thani as Director	Mgmt	For	For

Sime Darby Plantation Bhd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Idris Kechot as Director	Mgmt	For	For
6	Elect Sharifah Sofianny Syed Hussain as Director	Mgmt	For	For
7	Elect Amir Hamzah Azizan as Director	Mgmt	For	For
8	Elect Mohd Nizam Zainordin as Director	Mgmt	For	For
9	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Sino Biopharmaceutical Limited

Meeting Date: 06/15/2023

Country: Cayman Islands

Ticker: 1177

Record Date: 06/09/2023

Meeting Type: Annual

Primary Security ID: G8167W138

Shares Voted: 64,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Cheng Cheung Ling as Director	Mgmt	For	For
4	Elect Lu Hong as Director	Mgmt	For	For
5	Elect Zhang Lu Fu as Director	Mgmt	For	For
6	Elect Li Kwok Tung Donald as Director	Mgmt	For	Against
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9D	Adopt the Share Option Scheme	Mgmt	For	Against
9E	Approve the Service Provider Sublimit	Mgmt	For	Against

Sinopharm Group Co. Ltd.

Meeting Date: 06/15/2023

Country: China

Ticker: 1099

Record Date: 06/09/2023

Meeting Type: Annual

Primary Security ID: Y8008N107

Shares Voted: 14,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements and the Auditors' Report of the Company and Its Subsidiaries	Mgmt	For	For
4	Approve Profit Distribution Plan and Payment of Final Dividend	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Authorize Supervisory Committee to Fix Remuneration of Supervisors	Mgmt	For	For
7	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditors and PricewaterhouseCoopers as International Auditors and Authorize Audit Committee of the Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Provision of Guarantees	Mgmt	For	Against
9	Elect Shi Shenghao as Director, Authorize Board to Fix His Remuneration, and Enter Into Service Contract with Him	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Mgmt	For	Against
11	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For
12	Approve Issuance of Corporate Bonds and Related Transactions	Mgmt	For	Against

Sinopharm Group Co. Ltd.

Meeting Date: 06/15/2023

Country: China

Ticker: 1099

Record Date: 06/09/2023

Meeting Type: Special

Primary Security ID: Y8008N107

Shares Voted: 14,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		

Sinopharm Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For

SJM Holdings Limited

Meeting Date: 06/15/2023 **Country:** Hong Kong **Ticker:** 880
Record Date: 06/08/2023 **Meeting Type:** Annual
Primary Security ID: Y8076V106

Shares Voted: 360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Ho Chiu Fung, Daisy as Director	Mgmt	For	For
2.2	Elect Fok Tsun Ting, Timothy as Director	Mgmt	For	For
2.3	Elect Leong On Kei, Angela as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Grant of Unconditional Mandate to Issue Shares Upon Exercise of Options Granted Under the Share Option Scheme	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Sumitomo Riko Co. Ltd.

Meeting Date: 06/15/2023 **Country:** Japan **Ticker:** 5191
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J7787P108

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For
2.1	Elect Director Shimizu, Kazushi	Mgmt	For	For
2.2	Elect Director Waku, Shinichi	Mgmt	For	For
2.3	Elect Director Yamane, Hideo	Mgmt	For	For
2.4	Elect Director Yano, Katsuhisa	Mgmt	For	For

Sumitomo Riko Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Yasuda, Hideyoshi	Mgmt	For	For
2.6	Elect Director Iritani, Masaaki	Mgmt	For	For
2.7	Elect Director Hanagata, Shigeru	Mgmt	For	For
2.8	Elect Director Miyagi, Mariko	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For

Sunway Real Estate Investment Trust

Meeting Date: 06/15/2023 **Country:** Malaysia **Ticker:** 5176
Record Date: 06/08/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y83099104

Shares Voted: 80,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Acquisition	Mgmt	For	For

Teva Pharmaceutical Industries Limited

Meeting Date: 06/15/2023 **Country:** Israel **Ticker:** TEVA
Record Date: 05/08/2023 **Meeting Type:** Annual
Primary Security ID: M8769Q102

Shares Voted: 6,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sol J. Barer	Mgmt	For	For
1b	Elect Director Michal Braverman-Blumenstyk *Withdrawn Resolution*	Mgmt		
1c	Elect Director Janet S. Vergis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For

Teva Pharmaceutical Industries Limited

Meeting Date: 06/15/2023 **Country:** Israel **Ticker:** TEVA
Record Date: 05/08/2023 **Meeting Type:** Annual
Primary Security ID: M8769Q102

Teva Pharmaceutical Industries Limited

Shares Voted: 6,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1A	Elect Director Sol J. Barer	Mgmt	For	For
1B	Elect Director Michal Braverman-Blumenstyk *Withdrawn Resolution*	Mgmt		
1C	Elect Director Janet S. Vergis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For

The Descartes Systems Group Inc.

Meeting Date: 06/15/2023

Country: Canada

Ticker: DSG

Record Date: 05/02/2023

Meeting Type: Annual/Special

Primary Security ID: 249906108

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For
1.2	Elect Director Deborah Close	Mgmt	For	For
1.3	Elect Director Eric A. Demirian	Mgmt	For	Against
1.4	Elect Director Sandra Hanington	Mgmt	For	For
1.5	Elect Director Kelley Irwin	Mgmt	For	For
1.6	Elect Director Dennis Maple	Mgmt	For	For
1.7	Elect Director Chris Muntwyler	Mgmt	For	For
1.8	Elect Director Jane O'Hagan	Mgmt	For	For
1.9	Elect Director Edward J. Ryan	Mgmt	For	For
1.10	Elect Director John J. Walker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Tong Ren Tang Technologies Co. Ltd.

Meeting Date: 06/15/2023

Country: China

Ticker: 1666

Record Date: 05/15/2023

Meeting Type: Annual

Primary Security ID: Y8884M108

Shares Voted: 31,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Audited Consolidated Financial Statements	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Approve PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Domestic Shares and H Shares and Authorize Board to Amend Articles of Association to Reflect New Capital Structure	Mgmt	For	Against

Toyoda Gosei Co., Ltd.

Meeting Date: 06/15/2023

Country: Japan

Ticker: 7282

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J91128108

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Saito, Katsumi	Mgmt	For	For
1.2	Elect Director Yasuda, Hiroshi	Mgmt	For	For
1.3	Elect Director Oka, Masaki	Mgmt	For	For
1.4	Elect Director Nawashiro, Mitsuhiro	Mgmt	For	For
1.5	Elect Director Miyazaki, Naoki	Mgmt	For	For
1.6	Elect Director Yamaka, Kimio	Mgmt	For	For
1.7	Elect Director Matsumoto, Mayumi	Mgmt	For	For
1.8	Elect Director Wada, Takashi	Mgmt	For	For
2	Appoint Statutory Auditor Yokoi, Masahiko	Mgmt	For	For

TravelSky Technology Limited

Meeting Date: 06/15/2023

Country: China

Ticker: 696

Record Date: 05/30/2023

Meeting Type: Annual

Primary Security ID: Y8972V101

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements	Mgmt	For	For
4	Approve Allocation of Profit and Distribution of Final Dividend	Mgmt	For	For
5	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as PRC Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Elect Bai Bin as Supervisor and Approve Termination of Tang Lichao as Supervisor	SH	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	For

Universal Display Corporation

Meeting Date: 06/15/2023

Country: USA

Ticker: OLED

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 91347P105

Shares Voted: 423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven V. Abramson	Mgmt	For	For
1b	Elect Director Cynthia J. Comparin	Mgmt	For	For
1c	Elect Director Richard C. Elias	Mgmt	For	Against
1d	Elect Director Elizabeth H. Gemmill	Mgmt	For	Against
1e	Elect Director C. Keith Hartley	Mgmt	For	Against
1f	Elect Director Celia M. Joseph	Mgmt	For	For
1g	Elect Director Lawrence Lacerte	Mgmt	For	Against
1h	Elect Director Sidney D. Rosenblatt	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Universal Display Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

W. P. Carey Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** WPC
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 92936U109

Shares Voted: 1,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Alexander	Mgmt	For	For
1b	Elect Director Constantin H. Beier	Mgmt	For	For
1c	Elect Director Tonit M. Calaway	Mgmt	For	For
1d	Elect Director Peter J. Farrell	Mgmt	For	For
1e	Elect Director Robert J. Flanagan	Mgmt	For	For
1f	Elect Director Jason E. Fox	Mgmt	For	For
1g	Elect Director Jean Hoysradt	Mgmt	For	For
1h	Elect Director Margaret G. Lewis	Mgmt	For	For
1i	Elect Director Christopher J. Niehaus	Mgmt	For	For
1j	Elect Director Elisabeth T. Stheeman	Mgmt	For	For
1k	Elect Director Nick J.M. van Ommen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Weatherford International plc

Meeting Date: 06/15/2023 **Country:** Ireland **Ticker:** WFRD
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: G48833118

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Benjamin C. Duster, IV	Mgmt	For	For
1b	Elect Director Neal P. Goldman	Mgmt	For	Against
1c	Elect Director Jacqueline C. Mutschler	Mgmt	For	For
1d	Elect Director Girishchandra K. Saligram	Mgmt	For	For

Weatherford International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Charles M. Sledge	Mgmt	For	For
2	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Wendel SE

Meeting Date: 06/15/2023 **Country:** France **Ticker:** MF
Record Date: 06/13/2023 **Meeting Type:** Annual/Special
Primary Security ID: F98370103

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Mgmt	For	For
4	Approve Transaction with Corporate Officers	Mgmt	For	Against
5	Approve Transaction with Wendel-Participations SE	Mgmt	For	For
6	Ratify Change Location of Registered Office to 2-4 rue Paul Cezanne, 75008 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
7	Elect Fabienne Lecorvaisier as Supervisory Board Member	Mgmt	For	For
8	Reelect Gervais Pellissier as Supervisory Board Member	Mgmt	For	For
9	Reelect Humbert de Wendel as Supervisory Board Member	Mgmt	For	Against
10	Approve Adjustments made to the 2022 Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against
11	Approve Compensation Report	Mgmt	For	For
12	Approve Compensation of Andre Francois-Poncet, Chairman of the Management Board Until December 1, 2022	Mgmt	For	For
13	Approve Compensation of Laurent Mignon, Chairman of the Management Board Since December 2, 2022	Mgmt	For	Against
14	Approve Compensation of David Darmon, Management Board Member	Mgmt	For	For

Wendel SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against
17	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
18	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	Mgmt	For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Wistron Corp.

Meeting Date: 06/15/2023

Country: Taiwan

Ticker: 3231

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: Y96738102

Shares Voted: 29,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt, or Issuance of Ordinary Shares, or Private Placement of Shares	Mgmt	For	For

World Fuel Services Corporation

Meeting Date: 06/15/2023

Country: USA

Ticker: INT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 981475106

World Fuel Services Corporation

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Company Name to World Kinect Corporation	Mgmt	For	For
2.1	Elect Director Michael J. Kasbar	Mgmt	For	For
2.2	Elect Director Ken Bakshi	Mgmt	For	Withhold
2.3	Elect Director Jorge L. Benitez	Mgmt	For	For
2.4	Elect Director Sharda Cherwoo	Mgmt	For	For
2.5	Elect Director Richard A. Kassar	Mgmt	For	Withhold
2.6	Elect Director John L. Manley	Mgmt	For	For
2.7	Elect Director Stephen K. Roddenberry	Mgmt	For	Withhold
2.8	Elect Director Jill B. Smart	Mgmt	For	For
2.9	Elect Director Paul H. Stebbins	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Zhangzhou Pientzhuang Pharmaceutical Co., Ltd.

Meeting Date: 06/15/2023

Country: China

Ticker: 600436

Record Date: 06/07/2023

Meeting Type: Annual

Primary Security ID: Y9890Q109

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Appointment of Auditor and to Fix Their Remuneration	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
7	Approve Profit Distribution	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		

Zhangzhou Pientzehuang Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Elect Zhang Lei as Director	Mgmt	For	For
8.2	Elect Chen Lei as Director	Mgmt	For	For

ZhongAn Online P & C Insurance Co., Ltd.

Meeting Date: 06/15/2023 **Country:** China **Ticker:** 6060
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: Y989DF109

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Report of the Auditors and Audited Financial Statements	Mgmt	For	For
4	Approve PricewaterhouseCoopers as International Auditors and PricewaterhouseCoopers Zhong Tian LLP as PRC Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve 2023-2025 Three-Year Capital Planning Report	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For

Zoom Video Communications, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** ZM
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 98980L101

Shares Voted: 2,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eric S. Yuan	Mgmt	For	For
1.2	Elect Director Peter Gassner	Mgmt	For	For
1.3	Elect Director H.R. McMaster	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Adani Enterprises Limited

Meeting Date: 06/16/2023

Country: India

Ticker: 512599

Record Date: 05/12/2023

Meeting Type: Special

Primary Security ID: Y00106131

Shares Voted: 2,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Adani Transmission Limited

Meeting Date: 06/16/2023

Country: India

Ticker: 539254

Record Date: 05/12/2023

Meeting Type: Special

Primary Security ID: Y0R15S105

Shares Voted: 2,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Aichi Corp.

Meeting Date: 06/16/2023

Country: Japan

Ticker: 6345

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J00284109

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For
2.1	Elect Director Yamagishi, Toshiya	Mgmt	For	For
2.2	Elect Director Yamamoto, Hideo	Mgmt	For	For
2.3	Elect Director Anzai, Koichi	Mgmt	For	For
2.4	Elect Director Sasaki, Takuo	Mgmt	For	For

Aon plc

Meeting Date: 06/16/2023

Country: Ireland

Ticker: AON

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: G0403H108

Shares Voted: 2,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Amend Omnibus Plan	Mgmt	For	For

AppFolio, Inc.

Meeting Date: 06/16/2023

Country: USA

Ticker: APPF

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 03783C100

Shares Voted: 123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Olivia Nottebohm	Mgmt	For	For
1.2	Elect Director Alex Wolf	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

AppFolio, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Archosaur Games Inc.

Meeting Date: 06/16/2023 **Country:** Cayman Islands **Ticker:** 9990
Record Date: 06/12/2023 **Meeting Type:** Annual
Primary Security ID: G0512W103

Shares Voted: 141,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Li Qing as Director	Mgmt	For	For
2.2	Elect Bai Wei as Director	Mgmt	For	For
2.3	Elect Liu Ming as Director	Mgmt	For	For
2.4	Elect Lu Xiaoyin as Director	Mgmt	For	For
2.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Amend Memorandum and Articles of Association	Mgmt	For	For

Asmedia Technology Inc.

Meeting Date: 06/16/2023 **Country:** Taiwan **Ticker:** 5269
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: Y0397P108

Shares Voted: 104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Asmedia Technology Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Jerry Shen, a Representative of ASUSTeK Computer Inc. with SHAREHOLDER NO.00000090, as Non-independent Director	Mgmt	For	For
3.2	Elect Ted Hsu, a Representative of ASUSTeK Computer Inc. with SHAREHOLDER NO.00000090, as Non-independent Director	Mgmt	For	For
3.3	Elect Chewei Lin, a Representative of ASUSTeK Computer Inc. with SHAREHOLDER NO.00000090, as Non-independent Director	Mgmt	For	For
3.4	Elect Chin-Chuan Hsu with SHAREHOLDER NO.T101898XXX as Non-independent Director	Mgmt	For	For
3.5	Elect Hung-Tze Jan with SHAREHOLDER NO.M120408XXX as Independent Director	Mgmt	For	For
3.6	Elect Chien-Ping Hsieh with SHAREHOLDER NO.A121453XXX as Independent Director	Mgmt	For	For
3.7	Elect Ching-Chi Wu with SHAREHOLDER NO.G101223XXX as Independent Director	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For
5	Approve Issuance of Restricted Stocks	Mgmt	For	For

Bank of Hangzhou Co., Ltd.

Meeting Date: 06/16/2023

Country: China

Ticker: 600926

Record Date: 06/09/2023

Meeting Type: Annual

Primary Security ID: Y0R98A104

Shares Voted: 9,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Special Report on Related Party Transactions	Mgmt	For	For

Bank of Hangzhou Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Related Party Transaction	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	Against

Beijing Enterprises Holdings Limited

Meeting Date: 06/16/2023 **Country:** Hong Kong **Ticker:** 392
Record Date: 06/12/2023 **Meeting Type:** Annual
Primary Security ID: Y07702122

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Dai Xiaofeng as Director	Mgmt	For	For
3.2	Elect Tam Chun Fai as Director	Mgmt	For	For
3.3	Elect Wu Jiesi as Director	Mgmt	For	For
3.4	Elect Chan Man Ki Maggie as Director	Mgmt	For	For
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Chang Hwa Commercial Bank Ltd.

Meeting Date: 06/16/2023 **Country:** Taiwan **Ticker:** 2801
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: Y1293J105

Shares Voted: 57,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For

Chang Hwa Commercial Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Ling, Jong Yuan, a REPRESENTATIVE of Ministry of Finance, with SHAREHOLDER NO.0000940001, as Non-Independent Director	Mgmt	For	For
4.2	Elect Chou, Chao Chung, a REPRESENTATIVE of Ministry of Finance, with SHAREHOLDER NO.0000940001, as Non-Independent Director	Mgmt	For	For
4.3	Elect Huang, Kao Tong, a REPRESENTATIVE of Ministry of Finance, with SHAREHOLDER NO.0000940001, as Non-Independent Director	Mgmt	For	For
4.4	Elect Lee, Wen Siung, with ID NO.S120374XXX, as Non-Independent Director	Mgmt	For	For
4.5	Elect Lin, Shiu Yen, a REPRESENTATIVE of Chunghwa Post Co., Ltd., with SHAREHOLDER NO.0002283562, as Non-Independent Director	Mgmt	For	For
4.6	Elect Chang, Chien Yi, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.0000071695, as Non-Independent Director	Mgmt	For	For
4.7	Elect Wu, Yu Shueh, with SHAREHOLDER NO.0002362447, as Independent Director	Mgmt	For	For
4.8	Elect Lee, Shu Hua, with ID NO.A221046XXX, as Independent Director	Mgmt	For	For
4.9	Elect Huang, Chao Kuei, with ID NO.S220910XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

China Communications Services Corporation Limited

Meeting Date: 06/16/2023

Country: China

Ticker: 552

Record Date: 06/12/2023

Meeting Type: Annual

Primary Security ID: Y1436A102

China Communications Services Corporation Limited

Shares Voted: 34,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Profit Distribution and Dividend Declaration and Payment	Mgmt	For	For
3	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as International Auditor and Domestic Auditor, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares	Mgmt	For	Against
5	Authorize Board to Increase Registered Capital of the Company and Amend Articles of Association to Reflect Such Increase	Mgmt	For	Against
6	Elect Tang Yongbo as Director	Mgmt	For	For

China Shenhua Energy Company Limited

Meeting Date: 06/16/2023

Country: China

Ticker: 1088

Record Date: 06/12/2023

Meeting Type: Annual

Primary Security ID: Y1504C113

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements	Mgmt	For	For
4	Approve Profit Distribution Plan and Final Dividend	Mgmt	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
6	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members and Related Transactions	Mgmt	For	For
7	Approve KPMG as International Auditors and KPMG Huazhen LLP as PRC Auditors and Authorize Directors' Committee to Fix Their Remuneration	Mgmt	For	Against

China Shenhua Energy Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve New Mutual Coal Supply Agreement	Mgmt	For	For
9	Approve New Mutual Supplies and Services Agreement	Mgmt	For	For
10	Approve New Financial Services Agreement	Mgmt	For	Against
11	Approve Amendments to the Existing Non-Competition Agreement and Supplemental Agreement to the Existing Non-Competition Agreement	Mgmt	For	For
12	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	For

China Shenhua Energy Company Limited

Meeting Date: 06/16/2023 **Country:** China **Ticker:** 1088
Record Date: 06/12/2023 **Meeting Type:** Special
Primary Security ID: Y1504C113

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	For

China Steel Corp.

Meeting Date: 06/16/2023 **Country:** Taiwan **Ticker:** 2002
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: Y15041109

Shares Voted: 108,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

China Tower Corporation Limited

Meeting Date: 06/16/2023 **Country:** China **Ticker:** 788
Record Date: 06/12/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y15076105

China Tower Corporation Limited

Shares Voted: 488,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Tang Yongbo as Director and Authorize Any Director to Sign a Director's Service Contract with Him	Mgmt	For	For

CTBC Financial Holding Co., Ltd.

Meeting Date: 06/16/2023

Country: Taiwan

Ticker: 2891

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: Y15093100

Shares Voted: 193,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF COMMON SHARES	Mgmt		
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For

DXP Enterprises, Inc.

Meeting Date: 06/16/2023

Country: USA

Ticker: DXPE

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 233377407

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David R. Little	Mgmt	For	For
1.2	Elect Director Kent Yee	Mgmt	For	Withhold
1.3	Elect Director Joseph R. Mannes	Mgmt	For	For
1.4	Elect Director Timothy P. Halter	Mgmt	For	For
1.5	Elect Director David Patton	Mgmt	For	For
1.6	Elect Director Karen Hoffman	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

DXP Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Articles of Incorporation	Mgmt	For	For

Dynagreen Environmental Protection Group Co., Ltd.

Meeting Date: 06/16/2023 **Country:** China **Ticker:** 1330
Record Date: 06/12/2023 **Meeting Type:** Annual
Primary Security ID: Y21869105

Shares Voted: 32,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Accounts Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Financial Budget	Mgmt	For	For
7	Approve Provision of Guarantees to Subsidiaries	Mgmt	For	Against
8	Approve Appraisal for the Year 2022 and Proposed Remuneration Packages for the Year 2023 of the Directors and the Supervisors	Mgmt	For	For
9	Amend Administrative Measures for Information Disclosures	Mgmt	For	Against
10	Amend Administrative Rules of Investor Relations	Mgmt	For	Against
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
11a	Elect Yue Peng as Director	Mgmt	For	For
11b	Elect Tong Xiangyu as Director	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	Against

Evolution AB

Meeting Date: 06/16/2023

Country: Sweden

Ticker: EVO

Record Date: 06/08/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: W3287P115

Shares Voted: 1,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Performance Share Plan for Key Employees	Mgmt	For	For
8	Close Meeting	Mgmt		

First Financial Holding Co. Ltd.

Meeting Date: 06/16/2023

Country: Taiwan

Ticker: 2892

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: Y2518F100

Shares Voted: 111,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

First Pacific Company Limited

Meeting Date: 06/16/2023

Country: Bermuda

Ticker: 142

Record Date: 06/12/2023

Meeting Type: Annual

Primary Security ID: G34804107

First Pacific Company Limited

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Cash Distribution	Mgmt	For	For
3	Approve Ernst & Young as Independent Auditor and Authorize Board or Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For
4.1	Elect Benny S. Santoso as Director	Mgmt	For	For
4.2	Elect Axton Salim as Director	Mgmt	For	For
4.3	Elect Blair Chilton Pickerell as Director	Mgmt	For	For
4.4	Elect Christopher H. Young as Director	Mgmt	For	For
5	Authorize Board or Remuneration Committee to Fix Remuneration of Directors	Mgmt	For	For
6	Authorize Board to Appoint Additional Directors	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Fortinet, Inc.

Meeting Date: 06/16/2023

Country: USA

Ticker: FTNT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 34959E109

Shares Voted: 7,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	Against
1.4	Elect Director Ming Hsieh	Mgmt	For	Against
1.5	Elect Director Jean Hu	Mgmt	For	For
1.6	Elect Director William H. Neukom	Mgmt	For	For
1.7	Elect Director Judith Sim	Mgmt	For	For
1.8	Elect Director Admiral James Stavridis (Ret)	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

Fortinet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For

Golden Solar New Energy Technology Holdings Limited

Meeting Date: 06/16/2023 **Country:** Cayman Islands **Ticker:** 1121
Record Date: 06/12/2023 **Meeting Type:** Annual
Primary Security ID: G4012S109

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Confucius International CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Elect Zhao Jinbao as Director	Mgmt	For	For
4	Elect An Na as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Approve Amendments to the Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against

Golden Solar New Energy Technology Holdings Ltd.

Meeting Date: 06/16/2023 **Country:** Cayman Islands **Ticker:** 1121
Record Date: 06/12/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G4012S109

Golden Solar New Energy Technology Holdings Ltd.

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt New Share Option Scheme and Termination of the Existing Share Option Scheme	Mgmt	For	Against
2	Approve Service Provider Sublimit under the Share Scheme	Mgmt	For	Against

Gourmet Master Co. Ltd.

Meeting Date: 06/16/2023 **Country:** Cayman Islands **Ticker:** 2723
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: G4002A100

Shares Voted: 4,857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For

Great Wall Enterprise Co., Ltd.

Meeting Date: 06/16/2023 **Country:** Taiwan **Ticker:** 1210
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: Y2866P106

Shares Voted: 17,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Great Wall Motor Company Limited

Meeting Date: 06/16/2023 **Country:** China **Ticker:** 2333
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: Y2882P106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Audited Financial Report	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Profit Distribution Proposal	Mgmt	For	For
4	Approve Annual Report and Its Summary Report	Mgmt	For	For
5	Approve Performance Report of the Independent Directors	Mgmt	For	For
6	Approve Report of the Supervisory Committee	Mgmt	For	For
7	Approve Operating Strategies	Mgmt	For	For
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Adopt 2023 ESOP (Revised Draft) and Its Summary	Mgmt	For	For
10	Approve Adoption of Management Measures for 2023 ESOP	Mgmt	For	For
11	Authorize Board to Deal with Matters in Relation to 2023 ESOP	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares	Mgmt	For	Against
13	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	Mgmt	For	For
14	Approve Amendments to Articles of Association and Related Transactions	Mgmt	For	For
	ELECTION OF EXECUTIVE AND NON-EXECUTIVE DIRECTORS (CUMULATIVE VOTING)	Mgmt		
15.01	Elect Wei Jian Jun as Director, Enter into a Service Agreement and Authorize Board to Fix His Remuneration	SH	For	For
15.02	Elect Zhao Guo Qing as Director, Enter into a Service Agreement and Authorize Board to Fix His Remuneration	SH	For	For
15.03	Elect Li Hong Shuan as Director, Enter into a Service Agreement and Authorize Board to Fix Her Remuneration	SH	For	For

Great Wall Motor Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.04	Elect He Ping as Director, Enter into a Service Agreement and Authorize Board to Fix His Remuneration	SH	For	For
	ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTORS (CUMULATIVE VOTING)	Mgmt		
16.01	Elect Yue Ying as Director, Enter into a Service Agreement and Authorize Board to Fix Her Remuneration	Mgmt	For	For
16.02	Elect Tom Siulun Chau as Director, Enter into a Service Agreement and Authorize Board to Fix His Remuneration	Mgmt	For	For
16.03	Elect Fan Hui as Director, Enter into a Service Agreement and Authorize Board to Fix His Remuneration	Mgmt	For	For
	ELECTION OF SUPERVISORS (CUMULATIVE VOTING)	Mgmt		
17.01	Elect Liu Qian as Supervisor, Enter into a Service Agreement and Authorize Board to Fix Her Remuneration	Mgmt	For	For
17.02	Elect Ma Yu Bo as Supervisor, Enter into a Service Agreement and Authorize Board to Fix His Remuneration	Mgmt	For	For

Great Wall Motor Company Limited

Meeting Date: 06/16/2023

Country: China

Ticker: 2333

Record Date: 06/09/2023

Meeting Type: Special

Primary Security ID: Y2882P106

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	Mgmt	For	For

Greentown China Holdings Limited

Meeting Date: 06/16/2023

Country: Cayman Islands

Ticker: 3900

Record Date: 06/12/2023

Meeting Type: Annual

Primary Security ID: G4100M105

Greentown China Holdings Limited

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A	Elect Wu Wende as Director	Mgmt	For	For
3B	Elect Hong Lei as Director	Mgmt	For	For
3C	Elect Qiu Dong as Director	Mgmt	For	For
3D	Elect Zhu Yuchen as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Adopt New Share Option Scheme	Mgmt	For	Against
10	Amend Existing Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	Mgmt	For	Against

Greentown Service Group Co. Ltd.

Meeting Date: 06/16/2023

Country: Cayman Islands

Ticker: 2869

Record Date: 06/12/2023

Meeting Type: Annual

Primary Security ID: G41012108

Shares Voted: 16,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Chen Hao as Director	Mgmt	For	For
3.2	Elect Xia Yibo as Director	Mgmt	For	For
3.3	Elect Liu Xingwei as Director	Mgmt	For	For
3.4	Elect Li Feng as Director	Mgmt	For	For
3.5	Elect Wu Aiping as Director	Mgmt		

Greentown Service Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Adopt 2023 Share option Scheme and Terminate 2018 Share Option Scheme	Mgmt	For	Against
8	Elect Wong Ka Yi as Director	Mgmt	For	For
9	Elect Jia Shenghua as Director	Mgmt	For	For

Guangdong Investment Limited

Meeting Date: 06/16/2023

Country: Hong Kong

Ticker: 270

Record Date: 06/12/2023

Meeting Type: Annual

Primary Security ID: Y2929L100

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Hou Wailin as Director	Mgmt	For	For
3.2	Elect Liang Yuanjuan as Director	Mgmt	For	For
3.3	Elect Fung Daniel Richard as Director	Mgmt	For	For
3.4	Elect Cheng Mo Chi, Moses as Director	Mgmt	For	For
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Haitong Securities Co., Ltd.

Meeting Date: 06/16/2023

Country: China

Ticker: 6837

Record Date: 06/12/2023

Meeting Type: Annual

Primary Security ID: Y2988F101

Shares Voted: 133,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	ORDINARY RESOLUTIONS	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Duty Performance Report of Independent Non-Executive Directors	Mgmt	For	For
4	Approve Annual Report	Mgmt	For	For
5	Approve Final Accounts Report	Mgmt	For	For
6	Approve Profit Distribution Proposal	Mgmt	For	For
7	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Estimated Investment Amount for the Proprietary Business	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE PROJECTED ROUTINE RELATED PARTY/CONNECTED TRANSACTIONS	Mgmt		
9.01	Approve Projected Related Party/Connected Transactions with Shanghai Guosheng (Group) Co., Ltd. and Its Associates	Mgmt	For	For
9.02	Approve Projected Related Party Transactions with the Companies (Other than the Company and Its Majority-Owned Subsidiaries)	Mgmt	For	For
10	Elect Xiao Hehua as Director	SH	For	For
	SPECIAL RESOLUTION	Mgmt		
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Against

Haitong Securities Co., Ltd.

Meeting Date: 06/16/2023

Country: China

Ticker: 6837

Record Date: 06/09/2023

Meeting Type: Annual

Primary Security ID: Y2988F101

Haitong Securities Co., Ltd.

Shares Voted: 19,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
	ORDINARY RESOLUTIONS	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Duty Performance Report of Independent Non-Executive Directors	Mgmt	For	For
4	Approve Annual Report	Mgmt	For	For
5	Approve Final Accounts Report	Mgmt	For	For
6	Approve Profit Distribution Proposal	Mgmt	For	For
7	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Estimated Investment Amount for the Proprietary Business	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE PROJECTED ROUTINE RELATED PARTY/CONNECTED TRANSACTIONS	Mgmt		
9.01	Approve Projected Related Party/Connected Transactions with Shanghai Guosheng (Group) Co., Ltd. and Its Associates	Mgmt	For	For
9.02	Approve Projected Related Party Transactions with the Companies (Other than the Company and Its Majority-Owned Subsidiaries)	Mgmt	For	For
	SPECIAL RESOLUTION	Mgmt		
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Against
11	Elect Xiao Hehua as Director	SH	For	For

Hankyu Hanshin Holdings, Inc.

Meeting Date: 06/16/2023

Country: Japan

Ticker: 9042

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J18439109

Hankyu Hanshin Holdings, Inc.

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Sumi, Kazuo	Mgmt	For	For
2.2	Elect Director Shimada, Yasuo	Mgmt	For	For
2.3	Elect Director Endo, Noriko	Mgmt	For	For
2.4	Elect Director Tsuru, Yuki	Mgmt	For	For
2.5	Elect Director Kobayashi, Mitsuyoshi	Mgmt	For	For
2.6	Elect Director Shimatani, Yoshishige	Mgmt	For	For
2.7	Elect Director Araki, Naoya	Mgmt	For	For
2.8	Elect Director Kusu, Yusuke	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	Mgmt	For	For

Hua Nan Financial Holdings Co., Ltd.

Meeting Date: 06/16/2023

Country: Taiwan

Ticker: 2880

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: Y3813L107

Shares Voted: 123,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect CHEN-YUAN, TU, with Shareholder No.F103701XXX, as Non-Independent Director	Mgmt	For	Against
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Huayu Automotive Systems Co., Ltd.

Meeting Date: 06/16/2023

Country: China

Ticker: 600741

Record Date: 06/09/2023

Meeting Type: Annual

Primary Security ID: Y3750U102

Huayu Automotive Systems Co., Ltd.

Shares Voted: 7,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve Daily Related Party Transactions	Mgmt	For	Against
8	Approve Provision of Entrusted Loans	Mgmt	For	For
9	Approve Appointment of Financial Auditor	Mgmt	For	For
10	Approve Appointment of Internal Control Auditor	Mgmt	For	For
11	Amend Related-Party Transaction Management System	Mgmt	For	Against
12	Amend Management System of Raised Funds	Mgmt	For	Against

ITOCU Techno-Solutions Corp.

Meeting Date: 06/16/2023

Country: Japan

Ticker: 4739

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J25022104

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40.5	Mgmt	For	For
2.1	Elect Director Tsuge, Ichiro	Mgmt	For	For
2.2	Elect Director Seki, Mamoru	Mgmt	For	For
2.3	Elect Director Iwasaki, Naoko	Mgmt	For	For
2.4	Elect Director Motomura, Aya	Mgmt	For	For
2.5	Elect Director Ikeda, Yasuhiro	Mgmt	For	For
2.6	Elect Director Nagai, Yumiko	Mgmt	For	For
2.7	Elect Director Kajiwara, Hiroshi	Mgmt	For	For
3.1	Appoint Statutory Auditor Harada, Yasuyuki	Mgmt	For	Against

ITOCHU Techno-Solutions Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint Statutory Auditor Hara, Katsuhiko	Mgmt	For	For

Japan Exchange Group, Inc.

Meeting Date: 06/16/2023 **Country:** Japan **Ticker:** 8697
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J2740B106

Shares Voted: 4,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For
2.1	Elect Director Kinoshita, Yasushi	Mgmt	For	For
2.2	Elect Director Yamaji, Hiromi	Mgmt	For	Against
2.3	Elect Director Iwanaga, Moriyuki	Mgmt	For	For
2.4	Elect Director Yokoyama, Ryusuke	Mgmt	For	For
2.5	Elect Director Miyahara, Koichiro	Mgmt	For	For
2.6	Elect Director Konuma, Yasuyuki	Mgmt	For	For
2.7	Elect Director Endo, Nobuhiro	Mgmt	For	For
2.8	Elect Director Ota, Hiroko	Mgmt	For	For
2.9	Elect Director Ogita, Hitoshi	Mgmt	For	For
2.10	Elect Director Kama, Kazuaki	Mgmt	For	For
2.11	Elect Director Koda, Main	Mgmt	For	For
2.12	Elect Director Kobayashi, Eizo	Mgmt	For	For
2.13	Elect Director Suzuki, Yasushi	Mgmt	For	Against
2.14	Elect Director Takeno, Yasuzo	Mgmt	For	For
2.15	Elect Director Matsumoto, Mitsuhiro	Mgmt	For	For
2.16	Elect Director Mori, Kimitaka	Mgmt	For	For

Jastrzebska Spolka Weglowa SA

Meeting Date: 06/16/2023 **Country:** Poland **Ticker:** JSW
Record Date: 05/31/2023 **Meeting Type:** Annual
Primary Security ID: X4038D103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Elect Members of Vote Counting Commission	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6.a	Receive Supervisory Board Report	Mgmt		
6.b	Receive Supervisory Board Opinion on Remuneration Report	Mgmt		
7.a	Receive Financial Statements	Mgmt		
7.b	Receive Management Board Report on Company's and Group's Operations	Mgmt		
7.c	Receive Consolidated Financial Statements	Mgmt		
7.d	Receive Report on Payments to Public Administration	Mgmt		
7.e	Receive Management Board Proposal on Allocation of Income	Mgmt		
7.f	Receive Management Board Proposal on Transfer of Other Comprehensive Income to Supplementary Capital	Mgmt		
8.a	Approve Financial Statements	Mgmt	For	For
8.b	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
8.c	Approve Consolidated Financial Statements	Mgmt	For	For
8.d	Approve Report on Payments to Public Administration	Mgmt	For	For
8.e	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.f	Approve Transfer of Other Comprehensive Income to Supplementary Capital	Mgmt	For	For
8.g	Approve Remuneration Report	Mgmt	For	For
8.h	Approve Supervisory Board Report	Mgmt	For	For
9.aa	Approve Discharge of Tomasz Cudny (Management Board Member)	Mgmt	For	For
9.ab	Approve Discharge of Sebastian Bartos (Management Board Member)	Mgmt	For	For
9.ac	Approve Discharge of Wojciech Kaluza (Management Board Member)	Mgmt	For	For
9.ad	Approve Discharge of Robert Ostrowski (Management Board Member)	Mgmt	For	For

Jastrzebska Spolka Weglowa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.ae	Approve Discharge of Edward Pazdziorko (Management Board Member)	Mgmt	For	For
9.af	Approve Discharge of Artur Wojtkow (Management Board Member)	Mgmt	For	For
9.ba	Approve Discharge of Halina Buk (Supervisory Board Member)	Mgmt	For	For
9.bb	Approve Discharge of Michal Rospedek (Supervisory Board Member)	Mgmt	For	For
9.bc	Approve Discharge of Robert Kudelski (Supervisory Board Member)	Mgmt	For	For
9.bd	Approve Discharge of Jolanta Gorska (Supervisory Board Member)	Mgmt	For	For
9.be	Approve Discharge of Robert Lazarczyk (Supervisory Board Member)	Mgmt	For	For
9.bf	Approve Discharge of Pawel Nieradzik (Supervisory Board Member)	Mgmt	For	For
9.bg	Approve Discharge of Alojzy Nowak (Supervisory Board Member)	Mgmt	For	For
9.bh	Approve Discharge of Stanislaw Prusek (Supervisory Board Member)	Mgmt	For	For
9.bi	Approve Discharge of Arkadiusz Wypych (Supervisory Board Member)	Mgmt	For	For
9.bj	Approve Discharge of Pawel Bieszczad (Supervisory Board Member)	Mgmt	For	For
9.bk	Approve Discharge of Izabela Jonek-Kowalska (Supervisory Board Member)	Mgmt	For	For
9.bl	Approve Discharge of Tadeusz Kubiczek (Supervisory Board Member)	Mgmt	For	For
10	Close Meeting	Mgmt		

JSR Corp.

Meeting Date: 06/16/2023 **Country:** Japan **Ticker:** 4185
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J2856K106

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 35	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings	Mgmt	For	For
3.1	Elect Director Eric Johnson	Mgmt	For	For
3.2	Elect Director Hara, Koichi	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Director Takahashi, Seiji	Mgmt	For	For
3.4	Elect Director Tachibana, Ichiko	Mgmt	For	For
3.5	Elect Director Emoto, Kenichi	Mgmt	For	For
3.6	Elect Director Seki, Tadayuki	Mgmt	For	For
3.7	Elect Director David Robert Hale	Mgmt	For	For
3.8	Elect Director Iwasaki, Masato	Mgmt	For	For
3.9	Elect Director Ushida, Kazuo	Mgmt	For	For
4.1	Appoint Alternate Statutory Auditor Fujii, Yasufumi	Mgmt	For	For
4.2	Appoint Alternate Statutory Auditor Endo, Yukiko	Mgmt	For	For

Kuaishou Technology

Meeting Date: 06/16/2023 **Country:** Cayman Islands **Ticker:** 1024
Record Date: 06/12/2023 **Meeting Type:** Annual
Primary Security ID: G53263102

Shares Voted: 24,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Grant of Share Options to Cheng Yixiao	Mgmt	For	Against
3.1	Adopt the 2023 Share Incentive Scheme	Mgmt	For	Against
3.2	Authorize Board to Handle All Matters in Relation to the 2023 Share Incentive Scheme	Mgmt	For	Against
3.3	Approve Scheme Mandate Limit in Relation to the 2023 Share Incentive Scheme	Mgmt	For	Against
3.4	Approve Service Provider Sublimit in Relation to the 2023 Share Incentive Scheme	Mgmt	For	Against
4	Elect Wang Huiwen as Director	Mgmt	For	Against
5	Elect Huang Sidney Xuande as Director	Mgmt	For	For
6	Elect Ma Yin as Director	Mgmt	For	Against
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Kuaishou Technology

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
11	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
12	Adopt the Twelfth Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	For	Against

Kyushu Financial Group, Inc.

Meeting Date: 06/16/2023

Country: Japan

Ticker: 7180

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J3S63D109

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matsuyama, Sumihiro	Mgmt	For	Against
1.2	Elect Director Kasahara, Yoshihisa	Mgmt	For	For
1.3	Elect Director Eto, Eiichi	Mgmt	For	For
1.4	Elect Director Akatsuka, Norihisa	Mgmt	For	For
1.5	Elect Director Matsumae, Kuniaki	Mgmt	For	For
1.6	Elect Director Tada, Riichiro	Mgmt	For	For
1.7	Elect Director Kai, Takahiro	Mgmt	For	For
1.8	Elect Director Kamimura, Motohiro	Mgmt	For	For
1.9	Elect Director Watanabe, Katsuaki	Mgmt	For	For
1.10	Elect Director Nemoto, Yuji	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Tanabe, Yuichi	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Kitano, Masahide	Mgmt	For	Against
2.3	Elect Director and Audit Committee Member Tanaka, Katsuro	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Tashima, Yuko	Mgmt	For	For
2.5	Elect Director and Audit Committee Member Suzuki, Nobuya	Mgmt	For	Against
3	Elect Alternate Director and Audit Committee Member Yamamoto, Makiko	Mgmt	For	For

Kyushu Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
5	Appoint Shareholder Director Nominee Maeda, Tomoki	SH	Against	Against

Longfor Group Holdings Limited

Meeting Date: 06/16/2023 **Country:** Cayman Islands **Ticker:** 960
Record Date: 06/12/2023 **Meeting Type:** Annual
Primary Security ID: G5635P109

Shares Voted: 15,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Zhao Yi as Director	Mgmt	For	For
3.2	Elect Frederick Peter Churchouse as Director	Mgmt	For	For
3.3	Elect Zhang Xuzhong as Director	Mgmt	For	For
3.4	Elect Shen Ying as Director	Mgmt	For	For
3.5	Elect Xia Yunpeng as Director	Mgmt	For	For
3.6	Elect Leong Chong as Director	Mgmt	For	For
3.7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Lotes Co., Ltd.

Meeting Date: 06/16/2023 **Country:** Taiwan **Ticker:** 3533
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: Y53302116

Lotes Co., Ltd.

Shares Voted: 1,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Marvell Technology, Inc.

Meeting Date: 06/16/2023

Country: USA

Ticker: MRVL

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 573874104

Shares Voted: 6,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	For	For
1b	Elect Director W. Tudor Brown	Mgmt	For	For
1c	Elect Director Brad W. Buss	Mgmt	For	For
1d	Elect Director Rebecca W. House	Mgmt	For	For
1e	Elect Director Marachel L. Knight	Mgmt	For	For
1f	Elect Director Matthew J. Murphy	Mgmt	For	For
1g	Elect Director Michael G. Strachan	Mgmt	For	For
1h	Elect Director Robert E. Switz	Mgmt	For	For
1i	Elect Director Ford Tamer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Mega Financial Holding Co., Ltd.

Meeting Date: 06/16/2023

Country: Taiwan

Ticker: 2886

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: Y59456106

Shares Voted: 92,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	For

Mega Financial Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Mercuries & Associates Holding Ltd.

Meeting Date: 06/16/2023 **Country:** Taiwan **Ticker:** 2905
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: Y6017H103

Shares Voted: 39,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Statement of Profit and Loss Appropriation	Mgmt	For	For
3	Approve Application for Listing and Trading on Taiwan Stock Exchange by Subsidiary	Mgmt	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect LIU,HAN-TSUNG, with Shareholder No. A123083XXX, as Independent Director	Mgmt	For	For

Nojima Corp.

Meeting Date: 06/16/2023 **Country:** Japan **Ticker:** 7419
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J58977109

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For
2.1	Elect Director Nojima, Hiroshi	Mgmt	For	For
2.2	Elect Director Nojima, Ryoji	Mgmt	For	Against
2.3	Elect Director Fukuda, Koichiro	Mgmt	For	Against
2.4	Elect Director Nukumori, Hajime	Mgmt	For	Against

Nojima Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Kunii, Hirofumi	Mgmt	For	Against
2.6	Elect Director Yamane, Junichi	Mgmt	For	For
2.7	Elect Director Tajima, Yutaka	Mgmt	For	Against
2.8	Elect Director Hiramoto, Kazuo	Mgmt	For	For
2.9	Elect Director Takami, Kazunori	Mgmt	For	For
2.10	Elect Director Yamada, Ryuji	Mgmt	For	Against
2.11	Elect Director Horiuchi, Fumiko	Mgmt	For	For
2.12	Elect Director Ikeda, Masanori	Mgmt	For	For
2.13	Elect Director Shibahara, Masaru	Mgmt	For	For
2.14	Elect Director Hayashi, Fumiko	Mgmt	For	For
3	Approve Stock Option Plan	Mgmt	For	Against

Quanta Computer, Inc.

Meeting Date: 06/16/2023 **Country:** Taiwan **Ticker:** 2382
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: Y7174J106

Shares Voted: 28,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements (Including Independent Auditor's Report and Audit Committee's Review Report)	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Ruentex Industries Ltd.

Meeting Date: 06/16/2023 **Country:** Taiwan **Ticker:** 2915
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: Y7367H107

Shares Voted: 4,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Cash Distribution from Legal Reserve	Mgmt	For	For

Ruentex Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 06/16/2023 **Country:** China **Ticker:** 603659
Record Date: 06/09/2023 **Meeting Type:** Special
Primary Security ID: Y7T892106

Shares Voted: 290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve New Production Capacity and Investment of Negative Electrode Materials Project in Sichuan Production Base	Mgmt	For	For

Smartsheet Inc.

Meeting Date: 06/16/2023 **Country:** USA **Ticker:** SMAR
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: 83200N103

Shares Voted: 1,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Geoffrey T. Barker	Mgmt	For	For
1.2	Elect Director Matthew McIlwain	Mgmt	For	For
1.3	Elect Director James N. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Standard Foods Corp.

Meeting Date: 06/16/2023 **Country:** Taiwan **Ticker:** 1227
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: Y8151Z105

Standard Foods Corp.

Shares Voted: 16,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Supernus Pharmaceuticals, Inc.

Meeting Date: 06/16/2023 Country: USA Ticker: SUPN
Record Date: 04/17/2023 Meeting Type: Annual
Primary Security ID: 868459108

Shares Voted: 128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frederick M. Hudson	Mgmt	For	For
1.2	Elect Director Charles W. Newhall, III	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Taishin Financial Holdings Co., Ltd.

Meeting Date: 06/16/2023 Country: Taiwan Ticker: 2887
Record Date: 04/17/2023 Meeting Type: Annual
Primary Security ID: Y84086100

Shares Voted: 142,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM AGENDA FOR HOLDERS OF COMMON SHARES	Mgmt		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Company's Surplus to Allocate Capital to Issue New Share	Mgmt	For	For

Taiwan Business Bank

Meeting Date: 06/16/2023

Country: Taiwan

Ticker: 2834

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: Y8414R106

Shares Voted: 33,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	Against
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors of the Board - Bank of Taiwan Co., Ltd.	Mgmt	For	For

Taiwan Cooperative Financial Holding Co., Ltd.

Meeting Date: 06/16/2023

Country: Taiwan

Ticker: 5880

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: Y8374C107

Shares Voted: 102,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Issuance of New Shares and Distribute Cash Dividends through Capitalization of Capital Surplus	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Chien-Hao Lin, a Representative of Ministry of Finance R.O.C., with SHAREHOLDER NO.10000, as Non-independent Director	SH	None	For
5.2	Elect Mei-Tsu Chen, a Representative of Ministry of Finance R.O.C., with SHAREHOLDER NO.10000, as Non-independent Director	SH	None	For

Taiwan Cooperative Financial Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Elect Yen-Dar Den, a Representative of Ministry of Finance R.O.C., with SHAREHOLDER NO.10000, as Non-independent Director	SH	None	For
5.4	Elect Chung-Yung Lee, a Representative of Ministry of Finance R.O.C., with SHAREHOLDER NO.10000, as Non-independent Director	SH	None	For
5.5	Elect Jui-Tang Chiang, a Representative of Ministry of Finance R.O.C., with SHAREHOLDER NO.10000, as Non-independent Director	SH	None	For
5.6	Elect Kuo-Lang Hsu, a Representative of Ministry of Finance R.O.C., with SHAREHOLDER NO.10000, as Non-independent Director	SH	None	For
5.7	Elect Jui-Chi Huang, a Representative of National Farmers Association R.O.C., with SHAREHOLDER NO.222001, as Non-independent Director	SH	None	For
5.8	Elect Yung-Cheng Chang, a Representative of National Farmers Association R.O.C., with SHAREHOLDER NO.222001, as Non-independent Director	SH	None	For
5.9	Elect Shen-Gang Mai, a Representative of National Federation of Credit Co-operative R.O.C, with SHAREHOLDER NO.11045, as Non-independent Director	SH	None	For
5.10	Elect Cheng-Hua Fu, a Representative of Taiwan Cooperative Banks Labor Union, with SHAREHOLDER NO.11046, as Non-independent Director	SH	None	For
5.11	Elect Beatrice Liu, with SHAREHOLDER NO.A220237XXX as Independent Director	SH	None	For
5.12	Elect Hsuan-Chu Lin, with SHAREHOLDER NO.E122270XXX as Independent Director	SH	None	For
5.13	Elect Arthur Shay, with SHAREHOLDER NO.A122644XXX as Independent Director	SH	None	For
5.14	Elect Min-Chu Chang, with SHAREHOLDER NO.Q220504XXX as Independent Director	SH	None	For
5.15	Elect Hann-Chyi Lin, with SHAREHOLDER NO.M100767XXX as Independent Director	SH	None	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Meeting Date: 06/16/2023

Country: Taiwan

Ticker: 2371

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: Y8548J103

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect WKANG-HSIANG WANG, a Representative of GINDON INVESTMENT CO. with Shareholder No. 00853477, as Non-independent Director	Mgmt	For	For
3.2	Elect CHUN-LUNG WU, with Shareholder No. 00222911, as Non-independent Director	Mgmt	For	For
3.3	Elect RUEY-LONG CHEN, a Representative of XIN TONG INVESTMENT CONSULTANCY CO. with Shareholder No. 00834443, as Non-independent Director	Mgmt	For	For
3.4	Elect DA-HO YEN, a Representative of GINDON INVESTMENT CO. with Shareholder No. 00853477, as Non-independent Director	Mgmt	For	For
3.5	Elect BAO-HUEI HUANG, a Representative of XIN TONG INVESTMENT CONSULTANCY CO. with Shareholder No. 00834443, as Non-independent Director	Mgmt	For	For
3.6	Elect SIAN-HUA HUANG, with Shareholder No. S101777XXX, as Non-independent Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.7	Elect CHING-LUNG LEE, with Shareholder No. G100779XXX, as Independent Director	Mgmt	For	For
3.8	Elect CIN-JHIH WU, with Shareholder No. R101002XXX, as Independent Director	Mgmt	For	For
3.9	Elect HENG-SIANG WU, with Shareholder No. K121519XXX, as Independent Director	Mgmt	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Mgmt	For	For

TCL Technology Group Corp.

Meeting Date: 06/16/2023

Country: China

Ticker: 000100

Record Date: 06/09/2023

Meeting Type: Special

Primary Security ID: Y8549C107

Shares Voted: 135,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft of Employee Share Purchase Plan	Mgmt	For	For
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For
4	Amend Articles of Association	Mgmt	For	For

Tesco Plc

Meeting Date: 06/16/2023

Country: United Kingdom

Ticker: TSCO

Record Date: 06/14/2023

Meeting Type: Annual

Primary Security ID: G8T67X102

Shares Voted: 76,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Caroline Silver as Director	Mgmt	For	For
5	Re-elect John Allan as Director (WITHDRAWN)	Mgmt	None	Abstain
6	Re-elect Melissa Bethell as Director	Mgmt	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For
10	Re-elect Byron Grote as Director	Mgmt	For	Against
11	Re-elect Ken Murphy as Director	Mgmt	For	For
12	Re-elect Imran Nawaz as Director	Mgmt	For	For
13	Re-elect Alison Platt as Director	Mgmt	For	For
14	Re-elect Karen Whitworth as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

The Indian Hotels Company Limited

Meeting Date: 06/16/2023

Country: India

Ticker: 500850

Record Date: 06/09/2023

Meeting Type: Annual

Primary Security ID: Y3925F147

Shares Voted: 7,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect N. Chandrasekaran as Director	Mgmt	For	For
5	Approve Change in Place of Keeping Registers and Records	Mgmt	For	For

T-Mobile US, Inc.

Meeting Date: 06/16/2023

Country: USA

Ticker: TMUS

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 872590104

Shares Voted: 5,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andre Almeida	Mgmt	For	Withhold
1.2	Elect Director Marcelo Claire	Mgmt	For	Withhold
1.3	Elect Director Srikant M. Datar	Mgmt	For	For
1.4	Elect Director Srinivasan Gopalan	Mgmt	For	Withhold

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Timotheus Hottges	Mgmt	For	Withhold
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold
1.7	Elect Director Raphael Kubler	Mgmt	For	Withhold
1.8	Elect Director Thorsten Langheim	Mgmt	For	Withhold
1.9	Elect Director Dominique Leroy	Mgmt	For	Withhold
1.10	Elect Director Letitia A. Long	Mgmt	For	For
1.11	Elect Director G. Michael Sievert	Mgmt	For	For
1.12	Elect Director Teresa A. Taylor	Mgmt	For	Withhold
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Transcend Information, Inc.

Meeting Date: 06/16/2023 **Country:** Taiwan **Ticker:** 2451
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: Y8968F102

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For

Tsingtao Brewery Company Limited

Meeting Date: 06/16/2023 **Country:** China **Ticker:** 168
Record Date: 06/08/2023 **Meeting Type:** Annual
Primary Security ID: Y8997D102

Tsingtao Brewery Company Limited

Shares Voted: 14,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Report (Audited)	Mgmt	For	For
4	Approve Profit and Dividend Distribution Proposal	Mgmt	For	For
5	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Amendments to Articles of Association and Related Transactions	Mgmt	For	For

Yadea Group Holdings Ltd.

Meeting Date: 06/16/2023

Country: Cayman Islands

Ticker: 1585

Record Date: 06/12/2023

Meeting Type: Annual

Primary Security ID: G9830F106

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A1	Elect Dong Jinggui as Director	Mgmt	For	For
3A2	Elect Qian Jinghong as Director	Mgmt	For	For
3B1	Elect Chen Mingyu as Director	Mgmt	For	For
3B2	Elect Ma Chenguang as Director	Mgmt	For	For
3B3	Elect Liang Qin as Director	Mgmt	For	For
3C	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Yadea Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

YC Inox Co. Ltd.

Meeting Date: 06/16/2023 **Country:** Taiwan **Ticker:** 2034
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: Y98034104

Shares Voted: 71,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For

Yulon Finance Corp.

Meeting Date: 06/16/2023 **Country:** Taiwan **Ticker:** 9941
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: Y84124109

Shares Voted: 8,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
5	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For

Z Holdings Corp.

Meeting Date: 06/16/2023

Country: Japan

Ticker: 4689

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J9894K105

Shares Voted: 26,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For
2.1	Elect Director Kawabe, Kentaro	Mgmt	For	For
2.2	Elect Director Idezawa, Takeshi	Mgmt	For	For
2.3	Elect Director Jungo Shin	Mgmt	For	For
2.4	Elect Director Ozawa, Takao	Mgmt	For	For
2.5	Elect Director Masuda, Jun	Mgmt	For	For
2.6	Elect Director Oketani, Taku	Mgmt	For	For
3	Elect Director and Audit Committee Member Usumi, Yoshio	Mgmt	For	For

Zenrin Co., Ltd.

Meeting Date: 06/16/2023

Country: Japan

Ticker: 9474

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J98843105

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13.5	Mgmt	For	For
2.1	Elect Director Takayama, Zenshi	Mgmt	For	For
2.2	Elect Director Amita, Junya	Mgmt	For	For
2.3	Elect Director Matsuo, Masami	Mgmt	For	For
2.4	Elect Director Fujisawa, Hideyuki	Mgmt	For	For
2.5	Elect Director Yamamoto, Masaru	Mgmt	For	For
2.6	Elect Director Osaka, Masuo	Mgmt	For	For
2.7	Elect Director Shimizu, Tatsuhiko	Mgmt	For	For
2.8	Elect Director Ryu, Miki	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Ryu, Miki	Mgmt	For	For

China Development Financial Holding Corp.

Meeting Date: 06/17/2023

Country: Taiwan

Ticker: 2883

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: Y1460P108

Shares Voted: 114,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For
5	Approve Plan to Raise Long-term Capital	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Pacific Industrial Co., Ltd.

Meeting Date: 06/17/2023

Country: Japan

Ticker: 7250

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J63438105

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ogawa, Shinya	Mgmt	For	For
1.2	Elect Director Ogawa, Tetsushi	Mgmt	For	For
1.3	Elect Director Kayukawa, Hisashi	Mgmt	For	For
1.4	Elect Director Noda, Terumi	Mgmt	For	For
1.5	Elect Director Motojima, Osamu	Mgmt	For	For
1.6	Elect Director Hayashi, Masako	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Kakiuchi, Kan	Mgmt	For	For

Acciona SA

Meeting Date: 06/19/2023

Country: Spain

Ticker: ANA

Record Date: 06/14/2023

Meeting Type: Annual

Primary Security ID: E0008Z109

Acciona SA

Shares Voted: 233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
1.4	Approve Non-Financial Information Statement	Mgmt	For	For
1.5	Approve Allocation of Income and Dividends	Mgmt	For	For
1.6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
2.1	Reelect Jeronimo Marcos Gerard Rivero as Director	Mgmt	For	For
2.2	Elect Maria Salgado Madrinan as Director	Mgmt	For	For
2.3	Elect Teresa Sanjurjo Gonzalez as Director	Mgmt	For	For
2.4	Fix Number of Directors at 13	Mgmt	For	For
3.1	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
3.2	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
3.5	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against
4	Advisory Vote on Remuneration Report	Mgmt	For	Against
5	Approve 2022 Sustainability Report and 2025 Sustainability Plan	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Aurora Corp.

Meeting Date: 06/19/2023

Country: Taiwan

Ticker: 2373

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: Y0452K101

Shares Voted: 5,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For

Aurora Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	For	For

Bandai Namco Holdings, Inc.

Meeting Date: 06/19/2023 **Country:** Japan **Ticker:** 7832
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: Y0606D102

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 179	Mgmt	For	For
2.1	Elect Director Kawaguchi, Masaru	Mgmt	For	Against
2.2	Elect Director Asako, Yuji	Mgmt	For	For
2.3	Elect Director Momoi, Nobuhiko	Mgmt	For	For
2.4	Elect Director Udagawa, Nao	Mgmt	For	For
2.5	Elect Director Takenaka, Kazuhiro	Mgmt	For	For
2.6	Elect Director Asanuma, Makoto	Mgmt	For	For
2.7	Elect Director Kawasaki, Hiroshi	Mgmt	For	For
2.8	Elect Director Otsu, Shuji	Mgmt	For	For
2.9	Elect Director Kawana, Koichi	Mgmt	For	For
2.10	Elect Director Shimada, Toshio	Mgmt	For	For

Daiichi Sankyo Co., Ltd.

Meeting Date: 06/19/2023 **Country:** Japan **Ticker:** 4568
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J11257102

Shares Voted: 17,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Manabe, Sunao	Mgmt	For	For
2.2	Elect Director Okuzawa, Hiroyuki	Mgmt	For	For
2.3	Elect Director Hirashima, Shoji	Mgmt	For	For
2.4	Elect Director Otsuki, Masahiko	Mgmt	For	For
2.5	Elect Director Fukuoka, Takashi	Mgmt	For	For

Daiichi Sankyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Kama, Kazuaki	Mgmt	For	For
2.7	Elect Director Nohara, Sawako	Mgmt	For	For
2.8	Elect Director Komatsu, Yasuhiro	Mgmt	For	For
2.9	Elect Director Nishii, Takaaki	Mgmt	For	For
3.1	Appoint Statutory Auditor Sato, Kenji	Mgmt	For	For
3.2	Appoint Statutory Auditor Arai, Miyuki	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Eurocash SA

Meeting Date: 06/19/2023

Country: Poland

Ticker: EUR

Record Date: 06/03/2023

Meeting Type: Annual

Primary Security ID: X2382S106

Shares Voted: 4,948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Acknowledge Proper Convening of Meeting	Mgmt		
3	Elect Meeting Chairman	Mgmt	For	For
4	Prepare List of Shareholders	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Management Board Report on Company's Operations	Mgmt		
7	Receive Consolidated Financial Statements and Management Board Report on Group's Operations	Mgmt		
8	Receive Supervisory Board Report	Mgmt		
9	Approve Financial Statements and Management Board Report on Company's Operations	Mgmt	For	For
10	Approve Consolidated Financial Statements and Management Board Report on Group's Operations	Mgmt	For	For
11	Approve Allocation of Income of PLN 0.36 per Share	Mgmt	For	For
12.1	Approve Discharge of Pawel Surowka (CEO)	Mgmt	For	For
12.2	Approve Discharge of Katarzyna Kopaczewska (Management Board Member)	Mgmt	For	For

Eurocash SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.3	Approve Discharge of Arnaldo Guerreiro (Management Board Member)	Mgmt	For	For
12.4	Approve Discharge of Pedro Martinho (Management Board Member)	Mgmt	For	For
12.5	Approve Discharge of Jacek Owczarek (Management Board Member)	Mgmt	For	For
12.6	Approve Discharge of Przemyslaw Cias (Management Board Member)	Mgmt	For	For
12.7	Approve Discharge of Tomasz Polanski (Management Board Member)	Mgmt	For	For
12.8	Approve Discharge of Dariusz Stolarczyk (Management Board Member)	Mgmt	For	For
12.9	Approve Discharge of Luis Manuel Conceicao Pais do Amaral (Management Board Member)	Mgmt	For	For
12.10	Approve Discharge of Rui Amaral (Management Board Member)	Mgmt	For	For
12.11	Approve Discharge of Noel Collett (Management Board Member)	Mgmt	For	For
13.1	Approve Discharge of Luis Manuel Conceicao Pais do Amaral (Supervisory Board Chairman)	Mgmt	For	For
13.2	Approve Discharge of Hans Joachim Koerber (Supervisory Board Chairman and Board Member)	Mgmt	For	For
13.3	Approve Discharge of Francisco Jose Valente Hipolito dos Santos (Supervisory Board Member)	Mgmt	For	For
13.4	Approve Discharge of Jorge Mora (Supervisory Board Membe)	Mgmt	For	For
13.5	Approve Discharge of Przemyslaw Budkowski (Supervisory Board Member)	Mgmt	For	For
13.6	Approve Discharge of Renato Arie (Supervisory Board Member)	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve Remuneration of Supervisory Board Members	Mgmt	For	Against
16	Close Meeting	Mgmt		

EVN AG

Meeting Date: 06/19/2023

Country: Austria

Ticker: EVN

Record Date: 06/09/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: A19833101

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Jochen Danninger as Supervisory Board Member	Mgmt	For	Against
1.2	Elect Reinhard Wolf as Supervisory Board Member	Mgmt	For	Against
1.3	Elect Veronika Wuester as Supervisory Board Member	Mgmt	For	Against
2.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against
2.2	New/Amended Proposals from Shareholders	Mgmt	None	Against

Kindom Construction Corp.

Meeting Date: 06/19/2023

Country: Taiwan

Ticker: 2520

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: Y4792R107

Shares Voted: 8,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	Against

Konka Group Co., Ltd.

Meeting Date: 06/19/2023

Country: China

Ticker: 000016

Record Date: 06/13/2023

Meeting Type: Annual

Primary Security ID: Y70114114

Shares Voted: 43,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For

Konka Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Audit Report	Mgmt	For	For
4	Approve Annual Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For

MicroPort Scientific Corporation

Meeting Date: 06/19/2023 **Country:** Cayman Islands **Ticker:** 853
Record Date: 06/13/2023 **Meeting Type:** Annual
Primary Security ID: G60837104

Shares Voted: 6,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Zhaohua Chang as Director	Mgmt	For	For
2.2	Elect Hongliang Yu as Director	Mgmt	For	For
2.3	Elect Chunyang Shao as Director	Mgmt	For	Against
3	Elect Hiroshi Shirafuji as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Adopt Share Scheme and Terminate Existing Share Option Scheme	Mgmt	For	Against
10	Approve Service Provider Participant Sublimit Under the Share Scheme	Mgmt	For	Against
11	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against

Orthofix Medical Inc.

Meeting Date: 06/19/2023 **Country:** USA **Ticker:** OFIX
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: 68752M108

Orthofix Medical Inc.

Shares Voted: 55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wayne Burris	Mgmt	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For
1.3	Elect Director Stuart M. Essig	Mgmt	For	For
1.4	Elect Director Jason M. Hannon	Mgmt	For	For
1.5	Elect Director John B. Henneman, III	Mgmt	For	Against
1.6	Elect Director James F. Hinrichs	Mgmt	For	For
1.7	Elect Director Shweta Singh Maniar	Mgmt	For	For
1.8	Elect Director Michael E. Paolucci	Mgmt	For	Against
1.9	Elect Director Keith C. Valentine	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	Against
8	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PICC Property and Casualty Company Limited

Meeting Date: 06/19/2023

Country: China

Ticker: 2328

Record Date: 06/13/2023

Meeting Type: Annual

Primary Security ID: Y6975Z103

Shares Voted: 87,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements and Auditor's Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For

PICC Property and Casualty Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of 10-Year Capital Supplementary Bonds and Related Transactions	Mgmt	For	For

PT Panin Financial Tbk

Meeting Date: 06/19/2023 **Country:** Indonesia **Ticker:** PNLF
Record Date: 05/25/2023 **Meeting Type:** Annual
Primary Security ID: Y7133P193

Shares Voted: 496,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Changes in the Board of Directors	Mgmt	For	Against
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Approve Auditors	Mgmt	For	For

PT Panin Financial Tbk

Meeting Date: 06/19/2023 **Country:** Indonesia **Ticker:** PNLF
Record Date: 05/25/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y7133P193

Shares Voted: 496,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against

Seven Bank Ltd.

Meeting Date: 06/19/2023 **Country:** Japan **Ticker:** 8410
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J7164A104

Seven Bank Ltd.

Shares Voted: 9,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Funatake, Yasuaki	Mgmt	For	For
1.2	Elect Director Matsuhashi, Masaaki	Mgmt	For	For
1.3	Elect Director Kobayashi, Tsuyoshi	Mgmt	For	For
1.4	Elect Director Kigawa, Makoto	Mgmt	For	For
1.5	Elect Director Kuroda, Yukiko	Mgmt	For	For
1.6	Elect Director Takato, Etsuhiro	Mgmt	For	For
1.7	Elect Director Hirako, Yuji	Mgmt	For	For
1.8	Elect Director Kihara, Tami	Mgmt	For	For
2.1	Appoint Statutory Auditor Terashima, Hideaki	Mgmt	For	For
2.2	Appoint Statutory Auditor Ogawa, Chieko	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Ashihara, Ichiro	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For

Shaanxi Coal Industry Co., Ltd.

Meeting Date: 06/19/2023

Country: China

Ticker: 601225

Record Date: 06/14/2023

Meeting Type: Annual

Primary Security ID: Y7679D109

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Related Party Transactions	Mgmt	For	Against
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Shareholder Return Plan	Mgmt	For	For

Sinofert Holdings Limited

Meeting Date: 06/19/2023

Country: Bermuda

Ticker: 297

Record Date: 06/12/2023

Meeting Type: Annual

Primary Security ID: G8403G103

Shares Voted: 136,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A	Elect Liu Hongsheng as Director	Mgmt	For	For
3B	Elect Ma Yue as Director	Mgmt	For	For
3C	Elect Wang Jun as Director	Mgmt	For	For
3D	Elect Wang Ling as Director	Mgmt	For	For
3E	Elect Ko Ming Tung, Edward as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Amend Bye-Laws	Mgmt	For	For

The People's Insurance Company (Group) of China Limited

Meeting Date: 06/19/2023

Country: China

Ticker: 1339

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: Y6800A109

Shares Voted: 88,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Accounts	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For

The People's Insurance Company (Group) of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Fixed Asset Investment Budget	Mgmt	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Charity Donation Plan	Mgmt	For	For
8	Elect Wang Pengcheng as Director	Mgmt	For	For

The People's Insurance Company (Group) of China Limited

Meeting Date: 06/19/2023 **Country:** China **Ticker:** 1339
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: Y6800A109

Shares Voted: 6,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Accounts	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Fixed Asset Investment Budget	Mgmt	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Charity Donation Plan	Mgmt	For	For
8	Elect Wang Pengcheng as Director	Mgmt	For	For

The Tata Power Company Limited

Meeting Date: 06/19/2023 **Country:** India **Ticker:** 500400
Record Date: 06/12/2023 **Meeting Type:** Annual
Primary Security ID: Y85481169

The Tata Power Company Limited

Shares Voted: 11,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect Hemant Bhargava as Director	Mgmt	For	Against
5	Approve Reappointment and Remuneration of Praveer Sinha as CEO & Managing Director	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For

Zhongsheng Group Holdings Limited

Meeting Date: 06/19/2023

Country: Cayman Islands

Ticker: 881

Record Date: 06/13/2023

Meeting Type: Annual

Primary Security ID: G9894K108

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Li Guoqiang as Director	Mgmt	For	For
4	Elect Tang Xianfeng as Director	Mgmt	For	For
5	Elect Sun Yanjun as Director	Mgmt	For	For
6	Elect Shen Jinjun as Director	Mgmt	For	Against
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Zhongsheng Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Amendments to the Existing Second Amended and Restated Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against

3SBio Inc.

Meeting Date: 06/20/2023 **Country:** Cayman Islands **Ticker:** 1530
Record Date: 06/14/2023 **Meeting Type:** Annual
Primary Security ID: G8875G102

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A	Elect Pu Tianruo as Director	Mgmt	For	For
2B	Elect Yang, Hoi Ti Heidi as Director	Mgmt	For	For
2C	Elect Zhang Dan as Director	Mgmt	For	For
2D	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Airtac International Group

Meeting Date: 06/20/2023 **Country:** Cayman Islands **Ticker:** 1590
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: G01408106

Shares Voted: 1,466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Consolidated Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Airtac International Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Articles of Association	Mgmt	For	For

Algonquin Power & Utilities Corp.

Meeting Date: 06/20/2023 **Country:** Canada **Ticker:** AQN
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 015857105

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
2.1	Elect Director Arun Banskota	Mgmt	For	For
2.2	Elect Director Melissa Stapleton Barnes	Mgmt	For	For
2.3	Elect Director Ameer Chande	Mgmt	For	For
2.4	Elect Director Daniel Goldberg	Mgmt	For	For
2.5	Elect Director Christopher Huskison	Mgmt	For	For
2.6	Elect Director D. Randy Laney	Mgmt	For	For
2.7	Elect Director Kenneth Moore	Mgmt	For	For
2.8	Elect Director Masheed Saidi	Mgmt	For	For
2.9	Elect Director Dilek Samil	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Aluminum Corporation of China Limited

Meeting Date: 06/20/2023 **Country:** China **Ticker:** 2600
Record Date: 06/13/2023 **Meeting Type:** Annual
Primary Security ID: Y0094N109

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board	Mgmt	For	For
2	Approve Supervisory Committee's Report	Mgmt	For	For
3	Approve Independent Auditor's Report and Audited Financial Reports	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For

Aluminum Corporation of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Standards for Directors and Supervisors	Mgmt	For	For
6	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
7	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditors and PricewaterhouseCoopers as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Provision of Guarantee by the Company for Shanxi New Materials in Respect of the Application for Alumina Futures Warehouse	Mgmt	For	Against
	RESOLUTIONS IN RELATION TO THE DAILY CONTINUING CONNECTED TRANSACTIONS ENTERED INTO BETWEEN THE COMPANY AND CHINALCO AND THE PROPOSED CAPS THEREUNDER ON AN INDIVIDUAL BASIS	Mgmt		
9.1	Approve Continuing Connected Transactions Under the Comprehensive Social and Logistics Services Agreement by the Company with Chinalco and the Proposed Caps Thereunder	Mgmt	For	For
9.2	Approve Continuing Connected Transactions Under the General Agreement on Mutual Provision of Production Supplies and Ancillary Services by the Company with Chinalco and the Proposed Caps Thereunder	Mgmt	For	For
9.3	Approve Continuing Connected Transactions Under the Mineral Supply Agreement by the Company with Chinalco and the Proposed Caps Thereunder	Mgmt	For	For
9.4	Approve Continuing Connected Transactions Under the Provision of Engineering, Construction and Supervisory Services Agreement by the Company with Chinalco and the Proposed Caps Thereunder	Mgmt	For	For
9.5	Approve Proposed Caps Under the Land Use Rights Leasing Agreement by the Company with Chinalco	Mgmt	For	For
9.6	Approve Continuing Connected Transactions Under the New Fixed Assets Lease Framework Agreement by the Company with Chinalco and the Proposed Caps Thereunder	Mgmt	For	For
9.7	Approve Continuing Connected Transactions Under the General Services Master Agreement and the Proposed Caps Thereunder	Mgmt	For	For

Aluminum Corporation of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve New Financial Services Agreement Between the Company and Chinalco Finance and the Proposed Caps Thereunder	Mgmt	For	Against
11	Approve New Finance Lease Cooperation Framework Agreement between the Company and Chinalco Lease and the Proposed Caps Thereunder	Mgmt	For	For
12	Approve New Factoring Cooperation Framework Agreement between the Company and Chinalco Factoring and the Proposed Caps Thereunder	Mgmt	For	For
13	Approve Bonds Issuance Plan	Mgmt	For	Against
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	Against

Aluminum Corporation of China Limited

Meeting Date: 06/20/2023

Country: China

Ticker: 2600

Record Date: 06/14/2023

Meeting Type: Annual

Primary Security ID: Y0094N109

Shares Voted: 24,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board	Mgmt	For	For
2	Approve Supervisory Committee's Report	Mgmt	For	For
3	Approve Independent Auditor's Report and Audited Financial Reports	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Remuneration Standards for Directors and Supervisors	Mgmt	For	For
6	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
7	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditors and PricewaterhouseCoopers as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Provision of Guarantee by the Company for Shanxi New Materials in Respect of the Application for Alumina Futures Warehouse	Mgmt	For	Against

Aluminum Corporation of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	RESOLUTIONS IN RELATION TO THE DAILY CONTINUING CONNECTED TRANSACTIONS ENTERED INTO BETWEEN THE COMPANY AND CHINALCO AND THE PROPOSED CAPS THEREUNDER ON AN INDIVIDUAL BASIS	Mgmt		
9.1	Approve Continuing Connected Transactions Under the Comprehensive Social and Logistics Services Agreement by the Company with Chinalco and the Proposed Caps Thereunder	Mgmt	For	For
9.2	Approve Continuing Connected Transactions Under the General Agreement on Mutual Provision of Production Supplies and Ancillary Services by the Company with Chinalco and the Proposed Caps Thereunder	Mgmt	For	For
9.3	Approve Continuing Connected Transactions Under the Mineral Supply Agreement by the Company with Chinalco and the Proposed Caps Thereunder	Mgmt	For	For
9.4	Approve Continuing Connected Transactions Under the Provision of Engineering, Construction and Supervisory Services Agreement by the Company with Chinalco and the Proposed Caps Thereunder	Mgmt	For	For
9.5	Approve Proposed Caps Under the Land Use Rights Leasing Agreement by the Company with Chinalco	Mgmt	For	For
9.6	Approve Continuing Connected Transactions Under the New Fixed Assets Lease Framework Agreement by the Company with Chinalco and the Proposed Caps Thereunder	Mgmt	For	For
9.7	Approve Continuing Connected Transactions Under the General Services Master Agreement and the Proposed Caps Thereunder	Mgmt	For	For
10	Approve New Financial Services Agreement Between the Company and Chinalco Finance and the Proposed Caps Thereunder	Mgmt	For	Against
11	Approve New Finance Lease Cooperation Framework Agreement between the Company and Chinalco Lease and the Proposed Caps Thereunder	Mgmt	For	For
12	Approve New Factoring Cooperation Framework Agreement between the Company and Chinalco Factoring and the Proposed Caps Thereunder	Mgmt	For	For
13	Approve Bonds Issuance Plan	Mgmt	For	Against

Aluminum Corporation of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	Against

Amadeus IT Group SA

Meeting Date: 06/20/2023 **Country:** Spain **Ticker:** AMS
Record Date: 06/15/2023 **Meeting Type:** Annual
Primary Security ID: E04648114

Shares Voted: 4,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6.1	Elect Frits Dirk van Paasschen as Director	Mgmt	For	Against
6.2	Reelect William Connelly as Director	Mgmt	For	For
6.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For
6.5	Reelect Stephan Gemkow as Director	Mgmt	For	For
6.6	Reelect Peter Kuerpick as Director	Mgmt	For	For
6.7	Reelect Xiaoqun Clever as Director	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Angi Inc.

Meeting Date: 06/20/2023 **Country:** USA **Ticker:** ANGI
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: 00183L102

Angi Inc.

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Angela R. Hicks Bowman	Mgmt	For	Withhold
1.2	Elect Director Thomas R. Evans	Mgmt	For	For
1.3	Elect Director Alesia J. Haas	Mgmt	For	For
1.4	Elect Director Christopher Halpin	Mgmt	For	Withhold
1.5	Elect Director Kendall Handler	Mgmt	For	Withhold
1.6	Elect Director Sandra Buchanan Hurse	Mgmt	For	For
1.7	Elect Director Joseph Levin	Mgmt	For	For
1.8	Elect Director Jeremy Philips	Mgmt	For	For
1.9	Elect Director Glenn H. Schiffman	Mgmt	For	Withhold
1.10	Elect Director Mark Stein	Mgmt	For	Withhold
1.11	Elect Director Suzy Welch	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Argan, Inc.

Meeting Date: 06/20/2023

Country: USA

Ticker: AGX

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: 04010E109

Shares Voted: 46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rainer H. Bosselmann	Mgmt	For	For
1.2	Elect Director Cynthia A. Flanders	Mgmt	For	For
1.3	Elect Director Peter W. Getsinger	Mgmt	For	For
1.4	Elect Director William F. Griffin, Jr.	Mgmt	For	For
1.5	Elect Director John R. Jeffrey, Jr.	Mgmt	For	For
1.6	Elect Director Mano S. Koilpillai	Mgmt	For	For
1.7	Elect Director William F. Leimkuhler	Mgmt	For	For
1.8	Elect Director W.G. Champion Mitchell	Mgmt	For	Withhold
1.9	Elect Director James W. Quinn	Mgmt	For	For
1.10	Elect Director David H. Watson	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Beijing Capital International Airport Company Limited

Meeting Date: 06/20/2023

Country: China

Ticker: 694

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: Y07717104

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements and Independent Auditor's Report	Mgmt	For	For
4	Approve Profit Distribution Proposal	Mgmt	For	For
5	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Profit Distribution Adjustment Proposal	Mgmt	For	For
	ELECT DIRECTORS	Mgmt		
7.1	Elect Wang Changyi as Director	SH	For	For
7.2	Elect Han Zhiliang as Director	SH	For	For
7.3	Elect Jia Jianqing as Director	SH	For	For
7.4	Elect Song Kun as Director	SH	For	For
7.5	Elect Du Qiang as Director	SH	For	For
7.6	Elect Zhang Jiali as Director	Mgmt	For	For
7.7	Elect Stanley Hui Hon-chung as Director	Mgmt	For	For
7.8	Elect Wang Huacheng as Director	Mgmt	For	For
7.9	Elect Duan Donghui as Director	Mgmt	For	For
	ELECT SUPERVISORS	Mgmt		
8.1	Elect Liu Chunchen as Supervisor	SH	For	For
8.2	Elect Japhet Sebastian Law as Supervisor	Mgmt	For	For
8.3	Elect Jiang Ruiming as Supervisor	Mgmt	For	For

Bunka Shutter Co. Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 5930

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J04788105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For
2.1	Elect Director Shiozaki, Toshihiko	Mgmt	For	For
2.2	Elect Director Ogura, Hiroyuki	Mgmt	For	For
2.3	Elect Director Shimamura, Yoshinori	Mgmt	For	For
2.4	Elect Director Fujita, Yoshinori	Mgmt	For	For
2.5	Elect Director Mita, Mitsuru	Mgmt	For	For
2.6	Elect Director Ichikawa, Haruhiko	Mgmt	For	For
2.7	Elect Director Yamasaki, Hiroki	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Matsuyama, Nariyuki	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Fujita, Shozo	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Abe, Kazufumi	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Hayasaka, Yoshihiko	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Shimamura, Kazue	Mgmt	For	For
4	Initiate Share Repurchase Program	SH	Against	Against
5	Amend Articles to Require Majority Outsider Board	SH	Against	Against
6	Approve Additional Allocation of Income so that Final Dividend per Share Equals to Earnings per Share	SH	Against	Against
7	Approve In-Kind Dividend	SH	Against	Against
8	Amend Articles to Transfer Authority to Convene and Chair Shareholder Meetings from Chairman to President	SH	Against	Against
9	Amend Articles to Separate Chairman of the Board and CEO, and Appoint Outside Director as Board Chair	SH	Against	Against
10	Amend Articles to Abolish the Post of Company Chairman	SH	Against	Against
11	Amend Articles to Require Individual Compensation Disclosure for Representative Directors	SH	Against	For
12	Amend Articles to Disclose Calculation Method for Performance-Based Compensation for Representative Directors	SH	Against	For
13	Amend Articles to Disclose Performance Review of M&A Transactions	SH	Against	For

Capcom Co., Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 9697

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J05187109

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Tsujimoto, Kenzo	Mgmt	For	For
2.2	Elect Director Tsujimoto, Haruhiro	Mgmt	For	For
2.3	Elect Director Miyazaki, Satoshi	Mgmt	For	For
2.4	Elect Director Egawa, Yoichi	Mgmt	For	For
2.5	Elect Director Nomura, Kenkichi	Mgmt	For	For
2.6	Elect Director Ishida, Yoshinori	Mgmt	For	For
2.7	Elect Director Tsujimoto, Ryozo	Mgmt	For	For
2.8	Elect Director Muranaka, Toru	Mgmt	For	For
2.9	Elect Director Mizukoshi, Yutaka	Mgmt	For	For
2.10	Elect Director Kotani, Wataru	Mgmt	For	For
2.11	Elect Director Muto, Toshiro	Mgmt	For	For
2.12	Elect Director Hirose, Yumi	Mgmt	For	For

Center Laboratories, Inc.

Meeting Date: 06/20/2023

Country: Taiwan

Ticker: 4123

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: Y1244W106

Shares Voted: 19,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
4	Approve the Issuance of New Shares by Capitalization of Capital Surplus	Mgmt	For	For
5	Approve Issuance of Shares via a Private Placement	Mgmt	For	For
6	Approve Amendments to Articles of Association	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Centrus Energy Corp.

Meeting Date: 06/20/2023

Country: USA

Ticker: LEU

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 15643U104

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mikel H. Williams	Mgmt	For	For
1.2	Elect Director Kirkland H. Donald	Mgmt	For	For
1.3	Elect Director Tina W. Jonas	Mgmt	For	Withhold
1.4	Elect Director William J. Madia	Mgmt	For	Withhold
1.5	Elect Director Daniel B. Poneman	Mgmt	For	For
1.6	Elect Director Bradley J. Sawatzke	Mgmt	For	For
1.7	Elect Director Neil S. Subin	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Section 382 Rights Agreement	Mgmt	For	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

China Conch Venture Holdings Limited

Meeting Date: 06/20/2023

Country: Cayman Islands

Ticker: 586

Record Date: 06/12/2023

Meeting Type: Annual

Primary Security ID: G2116J108

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Ji Qinying as Director	Mgmt	For	For
3b	Elect Li Daming as Director	Mgmt	For	For
3c	Elect Chan Chi On (alias Derek Chan) as Director	Mgmt	For	Against
3d	Elect Peng Suping as Director	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

China Conch Venture Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Amendments to the Existing Articles of Association and Adopt the Amended and Restated Articles of Association	Mgmt	For	Against

China Overseas Property Holdings Limited

Meeting Date: 06/20/2023 **Country:** Cayman Islands **Ticker:** 2669
Record Date: 06/14/2023 **Meeting Type:** Annual
Primary Security ID: G2118M109

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A	Elect Zhang Guiqing as Director	Mgmt	For	Against
3B	Elect Xiao Junqiang as Director	Mgmt	For	For
3C	Elect Yung, Wing Ki Samuel as Director	Mgmt	For	For
3D	Elect Lim, Wan Fung Bernard Vincent as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Amend Existing Amended and Restated Articles of Association and Adopt New Amended and Restated Articles of Association	Mgmt	For	For

China Overseas Property Holdings Limited

Meeting Date: 06/20/2023

Country: Cayman Islands

Ticker: 2669

Record Date: 06/14/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G2118M109

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CSCEC Services Agreement, CSCEC Services Caps and Related Transactions	Mgmt	For	For
2	Approve COLI Services Agreement, COLI Services Caps and Related Transactions	Mgmt	For	For
3	Approve COGO Services Agreement, COGO Services Caps and Related Transactions	Mgmt	For	For
4	Approve CSC Services Agreement, CSC Services Caps and Related Transactions	Mgmt	For	For

Converge Technology Solutions Corp.

Meeting Date: 06/20/2023

Country: Canada

Ticker: CTS

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: 21250C106

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shaun Maine	Mgmt	For	For
1.2	Elect Director Thomas Volk	Mgmt	For	For
1.3	Elect Director Brian Phillips	Mgmt	For	Against
1.4	Elect Director Nathan Chan	Mgmt	For	For
1.5	Elect Director Ralph Garcea	Mgmt	For	Against
1.6	Elect Director Darlene Kelly	Mgmt	For	For
1.7	Elect Director Toni Rinow	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Crocs, Inc.

Meeting Date: 06/20/2023

Country: USA

Ticker: CROX

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 227046109

Crocs, Inc.

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Smach	Mgmt	For	For
1.2	Elect Director Beth J. Kaplan	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Dell Technologies Inc.

Meeting Date: 06/20/2023

Country: USA

Ticker: DELL

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: 24703L202

Shares Voted: 2,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	For
1.2	Elect Director David W. Dorman	Mgmt	For	For
1.3	Elect Director Egon Durban	Mgmt	For	Withhold
1.4	Elect Director David Grain	Mgmt	For	For
1.5	Elect Director William D. Green	Mgmt	For	For
1.6	Elect Director Simon Patterson	Mgmt	For	Withhold
1.7	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1.8	Elect Director Ellen J. Kullman	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

DENSO Corp.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 6902

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J12075107

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arima, Koji	Mgmt	For	For
1.2	Elect Director Hayashi, Shinnosuke	Mgmt	For	For
1.3	Elect Director Matsui, Yasushi	Mgmt	For	For
1.4	Elect Director Ito, Kenichiro	Mgmt	For	For
1.5	Elect Director Toyoda, Akio	Mgmt	For	For
1.6	Elect Director Kushida, Shigeki	Mgmt	For	For
1.7	Elect Director Mitsuya, Yuko	Mgmt	For	For
1.8	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For
2.1	Appoint Statutory Auditor Kuwamura, Shingo	Mgmt	For	For
2.2	Appoint Statutory Auditor Goto, Yasuko	Mgmt	For	For
2.3	Appoint Statutory Auditor Kitamura, Haruo	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	Mgmt	For	For

Dongfeng Motor Group Company Limited

Meeting Date: 06/20/2023

Country: China

Ticker: 489

Record Date: 06/14/2023

Meeting Type: Annual

Primary Security ID: Y21042109

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Independent Auditor's Report and Audited Financial Statements	Mgmt	For	For
4	Approve Profit Distribution Proposal and Authorize Board to Deal with Issues in Relation to the Distribution of Final Dividend	Mgmt	For	For
5	Authorize Board to Deal with All Issues in Relation to the Distribution of Interim Dividend	Mgmt	For	For
6	Approve Ernst & Young as International Auditor and Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Dongfeng Motor Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Related Transactions	Mgmt	For	Against
12	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For

Dongfeng Motor Group Company Limited

Meeting Date: 06/20/2023

Country: China

Ticker: 489

Record Date: 06/14/2023

Meeting Type: Special

Primary Security ID: Y21042109

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For

DoorDash, Inc.

Meeting Date: 06/20/2023

Country: USA

Ticker: DASH

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 25809K105

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shona L. Brown	Mgmt	For	Against
1b	Elect Director Alfred Lin	Mgmt	For	For
1c	Elect Director Stanley Tang	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Evotec SE

Meeting Date: 06/20/2023

Country: Germany

Ticker: EVT

Record Date: 05/26/2023

Meeting Type: Annual

Primary Security ID: D1646D105

Shares Voted: 1,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 35.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

ExlService Holdings, Inc.

Meeting Date: 06/20/2023

Country: USA

Ticker: EXLS

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 302081104

Shares Voted: 350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vikram Pandit	Mgmt	For	For
1b	Elect Director Rohit Kapoor	Mgmt	For	For
1c	Elect Director Andreas Fibig	Mgmt	For	For
1d	Elect Director Som Mittal	Mgmt	For	For
1e	Elect Director Kristy Pipes	Mgmt	For	For
1f	Elect Director Nitin Sahney	Mgmt	For	Against
1g	Elect Director Jaynie Studenmund	Mgmt	For	For

ExlService Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Forward Stock Split	Mgmt	For	For
6	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	Mgmt	For	For

FREYR Battery SA

Meeting Date: 06/20/2023 **Country:** Luxembourg **Ticker:** FREY
Record Date: 05/12/2023 **Meeting Type:** Annual/Special
Primary Security ID: L4135L100

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Acknowledge Disclosure of Conflicts of Interest	Mgmt		
2	Approve Company to Enter Indemnification Agreements with Each Director	Mgmt	For	For
3	Approve the 2023 Option Allocation	Mgmt	For	Against
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Receive Auditor's Report (Non-Voting)	Mgmt		
6	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
7	Approve Standalone Financial Statements	Mgmt	For	For
8	Approve Allocation of Income	Mgmt	For	For
9	Approve Co-option of Jon Christian Thaulow as Director	Mgmt	For	For
10	Approve Co-option of Jason Forcier as Director	Mgmt	For	For
11	Approve Co-option of Daniel Steingart as Director	Mgmt	For	For
12	Approve Co-option of Tom Einar Jensen as Director	Mgmt	For	For
13	Approve Discharge of Directors	Mgmt	For	For
14	Approve Remuneration of Directors	Mgmt	For	For

FREYR Battery SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
16	Reelect Directors	Mgmt	For	Against
17	Approve Share Repurchase	Mgmt	For	For
18	Ratify Omnibus Stock Plan	Mgmt	For	Against
19	Approve Delegation of Powers	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
20	Amend Articles - Article 9.1	Mgmt	For	For
21	Approve Increase in Authorized Share Capital and Amend Articles of Association	Mgmt	For	Against

Fujimori Kogyo Co., Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 7917

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J14984108

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For
2.1	Elect Director Fujimori, Akihiko	Mgmt	For	For
2.2	Elect Director Fujimori, Nobuhiko	Mgmt	For	For
2.3	Elect Director Fuyama, Eishi	Mgmt	For	For
2.4	Elect Director Shimoda, Taku	Mgmt	For	For
2.5	Elect Director Sato, Michihiko	Mgmt	For	For
2.6	Elect Director Kusaka, Norihiro	Mgmt	For	For
3	Elect Director and Audit Committee Member Takeuchi, Satoko	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Tanaka, Toyo	Mgmt	For	For

General Motors Company

Meeting Date: 06/20/2023

Country: USA

Ticker: GM

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 37045V100

General Motors Company

Shares Voted: 13,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Aneel Bhusri	Mgmt	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For
1d	Elect Director Joanne C. Crevoiserat	Mgmt	For	For
1e	Elect Director Linda R. Gooden	Mgmt	For	For
1f	Elect Director Joseph Jimenez	Mgmt	For	For
1g	Elect Director Jonathan McNeill	Mgmt	For	For
1h	Elect Director Judith A. Miscik	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For
1j	Elect Director Thomas M. Schoewe	Mgmt	For	For
1k	Elect Director Mark A. Tatum	Mgmt	For	For
1l	Elect Director Jan E. Tighe	Mgmt	For	For
1m	Elect Director Devin N. Wenig	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against
6	Provide Right to Act by Written Consent	SH	Against	Against
7	Report on Setting Sustainable Sourcing Targets	SH	Against	Against

GlobalWafers Co., Ltd.

Meeting Date: 06/20/2023

Country: Taiwan

Ticker: 6488

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: Y2722U109

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report, Financial Statements and Profit Distribution	Mgmt	For	For
2	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For

GlobalWafers Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Issuance of Shares Through Public Offering to Fund Working Capital	Mgmt	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Ta Hsien Lo, with ID NO.N100294XXX, as Independent Director	Mgmt	For	For
6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Director	Mgmt	For	Against

Grand Canyon Education, Inc.

Meeting Date: 06/20/2023 **Country:** USA **Ticker:** LOPE
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 38526M106

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian E. Mueller	Mgmt	For	For
1.2	Elect Director Sara R. Dial	Mgmt	For	For
1.3	Elect Director Jack A. Henry	Mgmt	For	For
1.4	Elect Director Lisa Graham Keegan	Mgmt	For	For
1.5	Elect Director Chevy Humphrey	Mgmt	For	For
1.6	Elect Director David M. Adame	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Huaneng Power International, Inc.

Meeting Date: 06/20/2023 **Country:** China **Ticker:** 902
Record Date: 05/29/2023 **Meeting Type:** Annual
Primary Security ID: Y3744A105

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		

Huaneng Power International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of Board of Directors	Mgmt	For	For
2	Approve Work Report of Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE ISSUANCE OF SHORT TERM DEBENTURES, SUPER SHORT TERM DEBENTURES AND DEBT FINANCING INSTRUMENTS	Mgmt		
5.01	Approve Issuance of Short-term Debentures	Mgmt	For	Against
5.02	Approve Issuance of Super Short-term Debentures	Mgmt	For	Against
5.03	Approve Issuance of Debt Financing Instruments	Mgmt	For	Against
6	Approve Grant of General Mandate to Issue Domestic and/or Overseas Debt Financing Instruments	Mgmt	For	Against
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or Overseas Listed Foreign Shares	Mgmt	For	Against
8	Approve Provision of Guarantee by Huaneng Shandong Power Generation Co., Ltd for its Subsidiary	Mgmt	For	Against

INFRONEER Holdings, Inc.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 5076

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J2449Y100

Shares Voted: 2,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maeda, Soji	Mgmt	For	Against
1.2	Elect Director Kibe, Kazunari	Mgmt	For	Against
1.3	Elect Director Imaizumi, Yasuhiko	Mgmt	For	For
1.4	Elect Director Shioiri, Masaaki	Mgmt	For	For
1.5	Elect Director Hashimoto, Keiichiro	Mgmt	For	For
1.6	Elect Director Yonekura, Seiichiro	Mgmt	For	For
1.7	Elect Director Moriya, Koichi	Mgmt	For	For
1.8	Elect Director Murayama, Rie	Mgmt	For	For
1.9	Elect Director Takagi, Atsushi	Mgmt	For	For

Isetan Mitsukoshi Holdings Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 3099

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J25038100

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For
2.1	Elect Director Hosoya, Toshiyuki	Mgmt	For	For
2.2	Elect Director Ishizuka, Yuki	Mgmt	For	Against
2.3	Elect Director Makino, Yoshinori	Mgmt	For	For
2.4	Elect Director Doi, Miwako	Mgmt	For	For
2.5	Elect Director Furukawa, Hidetoshi	Mgmt	For	Against
2.6	Elect Director Hashimoto, Fukutaka	Mgmt	For	For
2.7	Elect Director Ando, Tomoko	Mgmt	For	For
2.8	Elect Director Ochi, Hitoshi	Mgmt	For	For
2.9	Elect Director Iwamoto, Toshio	Mgmt	For	For

JAFCO Group Co., Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 8595

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J25832106

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fuki, Shinichi	Mgmt	For	For
1.2	Elect Director Miyoshi, Keisuke	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Tamura, Shigeru	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Tanami, Koji	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Akiba, Kenichi	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Kajihara, Yoshie	Mgmt	For	For

Japan Post Bank Co., Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 7182

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J2800C101

Japan Post Bank Co., Ltd.

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ikeda, Norito	Mgmt	For	For
1.2	Elect Director Tanaka, Susumu	Mgmt	For	For
1.3	Elect Director Kasama, Takayuki	Mgmt	For	For
1.4	Elect Director Masuda, Hiroya	Mgmt	For	Against
1.5	Elect Director Yamazaki, Katsuyo	Mgmt	For	Against
1.6	Elect Director Takeuchi, Keisuke	Mgmt	For	For
1.7	Elect Director Kaiwa, Makoto	Mgmt	For	For
1.8	Elect Director Aihara, Risa	Mgmt	For	For
1.9	Elect Director Kawamura, Hiroshi	Mgmt	For	For
1.10	Elect Director Yamamoto, Kenzo	Mgmt	For	For
1.11	Elect Director Nakazawa, Keiji	Mgmt	For	For
1.12	Elect Director Sato, Atsuko	Mgmt	For	For
1.13	Elect Director Amano, Reiko	Mgmt	For	For
1.14	Elect Director Kato, Akane	Mgmt	For	For

Jiangsu Expressway Company Limited

Meeting Date: 06/20/2023

Country: China

Ticker: 177

Record Date: 06/12/2023

Meeting Type: Annual

Primary Security ID: Y4443L103

Shares Voted: 28,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Statements and Audit Report	Mgmt	For	For
4	Approve Final Accounting Report	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	For
6	Approve Final Dividend Distribution Proposal	Mgmt	For	For
7	Approve KPMG Huazhen LLP as Auditors of Financial Report and Internal Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Jiangsu Expressway Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Registration and Issuance of Ultra-Short-Term Notes and Related Transactions	Mgmt	For	For
9	Approve Lending to Wufengshan Toll Bridge Company Loans	Mgmt	For	For
10	Approve Lending to Guangjing Xicheng Company Loans	Mgmt	For	For
11	Approve Lending to Yichang Company Loans	Mgmt	For	For
12	Approve Lending to Changyi Company Loans	Mgmt	For	For
13	Approve Renewal of the Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For
14.1	Approve Public Issuance of Corporate Bonds	Mgmt	For	For
	RESOLUTIONS IN RELATION TO PUBLIC ISSUANCE OF CORPORATE BONDS	Mgmt		
14.2a	Approve Issuance Scale	Mgmt	For	For
14.2b	Approve Face Value and Issue Price of Corporate Bonds	Mgmt	For	For
14.2c	Approve Issuance Method	Mgmt	For	For
14.2d	Approve Maturity and Type of Corporate Bonds	Mgmt	For	For
14.2e	Approve Coupon Rate of Corporate Bonds	Mgmt	For	For
14.2f	Approve Repayment of Principal and Interest	Mgmt	For	For
14.2g	Approve Placing Arrangement for Shareholders of the Company	Mgmt	For	For
14.2h	Approve Redemption or Repurchase Terms	Mgmt	For	For
14.2i	Approve Guarantee Terms	Mgmt	For	For
14.2j	Approve Use of Proceeds	Mgmt	For	For
14.2k	Approve Way of Underwriting	Mgmt	For	For
14.2l	Approve Trading and Exchange Markets	Mgmt	For	For
14.2m	Approve Protective Measures for Repayment	Mgmt	For	For
14.2n	Approve Validity Period of the Resolutions	Mgmt	For	For
14.3	Authorize Board to Proceed with the Management of the Relevant Matters in Relation to the Public Issuance of Corporate Bonds at their Full Discretion	Mgmt	For	For
15	Amend Articles of Association	Mgmt	For	Against

Jiangsu Expressway Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
17	Amend Rules and Procedures Regarding Meetings of Supervisory Committee	Mgmt	For	For
18	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
	ELECT NON-EXECUTIVE DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
19	Elect Xu Haibei as Director and Sign an Appointment Letter with Him	Mgmt	For	For

Jiangsu Expressway Company Limited

Meeting Date: 06/20/2023 **Country:** China **Ticker:** 177
Record Date: 06/12/2023 **Meeting Type:** Special
Primary Security ID: Y4443L103

Shares Voted: 28,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Amend Articles of Association	Mgmt	For	Against
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
3	Amend Rules and Procedures Regarding Meetings of Supervisory Committee	Mgmt	For	For
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For

Kakaku.com, Inc.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 2371
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J29258100

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2.1	Elect Director Hayashi, Kaoru	Mgmt	For	For

Kakaku.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Hata, Shonosuke	Mgmt	For	For
2.3	Elect Director Murakami, Atsuhiko	Mgmt	For	For
2.4	Elect Director Yuki, Shingo	Mgmt	For	For
2.5	Elect Director Miyazaki, Kanako	Mgmt	For	For
2.6	Elect Director Kato, Tomoharu	Mgmt	For	For
2.7	Elect Director Miyajima, Kazuyoshi	Mgmt	For	For
2.8	Elect Director Kinoshita, Masayuki	Mgmt	For	For
2.9	Elect Director Kadowaki, Makoto	Mgmt	For	For
3	Appoint Statutory Auditor Hirai, Hirofumi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Urashima, Masatoshi	Mgmt	For	For

Konica Minolta, Inc.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 4902
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J36060119

Shares Voted: 5,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Taiko, Toshimitsu	Mgmt	For	For
1.2	Elect Director Hodo, Chikatomo	Mgmt	For	For
1.3	Elect Director Sakuma, Soichiro	Mgmt	For	For
1.4	Elect Director Ichikawa, Akira	Mgmt	For	For
1.5	Elect Director Minegishi, Masumi	Mgmt	For	For
1.6	Elect Director Sawada, Takuko	Mgmt	For	For
1.7	Elect Director Suzuki, Hiroyuki	Mgmt	For	Against
1.8	Elect Director Kuzuhara, Noriyasu	Mgmt	For	For
1.9	Elect Director Hirai, Yoshihiro	Mgmt	For	For

Konishi Co., Ltd.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 4956
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J36082105

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2.1	Elect Director Yokota, Takashi	Mgmt	For	For
2.2	Elect Director Oyama, Keiichi	Mgmt	For	For
2.3	Elect Director Kusakabe, Satoru	Mgmt	For	For
2.4	Elect Director Matsubata, Hirofumi	Mgmt	For	For
2.5	Elect Director Iwao, Toshihiko	Mgmt	For	For
2.6	Elect Director Okamoto, Shinichi	Mgmt	For	For
2.7	Elect Director Takase, Keiko	Mgmt	For	For
2.8	Elect Director Higo, Yosuke	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Enomoto, Shinya	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Kawada, Kenji	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Nakata, Motoyuki	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Yamada, Yoshiki	Mgmt	For	For

KRUK SA

Meeting Date: 06/20/2023

Country: Poland

Ticker: KRU

Record Date: 06/02/2023

Meeting Type: Annual

Primary Security ID: X4598E103

Shares Voted: 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Financial Statements	Mgmt		
6	Receive Supervisory Board Report	Mgmt		
7	Approve Financial Statements	Mgmt	For	For
8	Approve Consolidated Financial Statements	Mgmt	For	For
9	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For

KRUK SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Allocation of Income and Dividends of PLN 15 per Share	Mgmt	For	For
11.a1	Approve Discharge of Piotr Krupa (CEO)	Mgmt	For	For
11.a2	Approve Discharge of Piotr Kowalewski (Management Board Member)	Mgmt	For	For
11.a3	Approve Discharge of Adam Lodygowski (Management Board Member)	Mgmt	For	For
11.a4	Approve Discharge of Urszula Okarma (Management Board Member)	Mgmt	For	For
11.a5	Approve Discharge of Michal Zasepa (Management Board Member)	Mgmt	For	For
11.b1	Approve Discharge of Piotr Stepniak (Supervisory Board Chairman)	Mgmt	For	For
11.b2	Approve Discharge of Katarzyna Beuch (Supervisory Board Member)	Mgmt	For	For
11.b3	Approve Discharge of Tomasz Bieske (Supervisory Board Member)	Mgmt	For	For
11.b4	Approve Discharge of Izabela Felczak-Poturnicka (Supervisory Board Member)	Mgmt	For	For
11.b5	Approve Discharge of Krzysztof Kawalec (Supervisory Board Member)	Mgmt	For	For
11.b6	Approve Discharge of Mateusz Melich (Supervisory Board Member)	Mgmt	For	For
11.b7	Approve Discharge of Ewa Radkowska-Swieton (Supervisory Board Member)	Mgmt	For	For
11.b8	Approve Discharge of Beata Stelmach (Supervisory Board Member)	Mgmt	For	For
11.b9	Approve Discharge of Piotr Szczepiorkowski (Supervisory Board Member)	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Close Meeting	Mgmt		

METAWATER Co., Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 9551

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J4231P107

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yamaguchi, Kenji	Mgmt	For	For
1.2	Elect Director Okuda, Noboru	Mgmt	For	For

METAWATER Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Sakai, Masashi	Mgmt	For	For
1.4	Elect Director Fujii, Michio	Mgmt	For	For
1.5	Elect Director Aizawa, Kaoru	Mgmt	For	For
1.6	Elect Director Kosao, Fumiko	Mgmt	For	For
1.7	Elect Director Tanai, Tsuneo	Mgmt	For	For
2.1	Appoint Statutory Auditor Hatsumata, Shigeru	Mgmt	For	For
2.2	Appoint Statutory Auditor Teranishi, Akihiro	Mgmt	For	For

MetLife, Inc.

Meeting Date: 06/20/2023

Country: USA

Ticker: MET

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 59156R108

Shares Voted: 5,651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1c	Elect Director Carla A. Harris	Mgmt	For	For
1d	Elect Director Gerald L. Hassell	Mgmt	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For
1f	Elect Director R. Glenn Hubbard	Mgmt	For	For
1g	Elect Director Jeh C. Johnson	Mgmt	For	For
1h	Elect Director Edward J. Kelly, III	Mgmt	For	For
1i	Elect Director William E. Kennard	Mgmt	For	For
1j	Elect Director Michel A. Khalaf	Mgmt	For	For
1k	Elect Director Catherine R. Kinney	Mgmt	For	For
1l	Elect Director Diana L. McKenzie	Mgmt	For	For
1m	Elect Director Denise M. Morrison	Mgmt	For	For
1n	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Mitsui O.S.K. Lines, Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 9104

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J45013133

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 260	Mgmt	For	For
2.1	Elect Director Ikeda, Junichiro	Mgmt	For	For
2.2	Elect Director Hashimoto, Takeshi	Mgmt	For	For
2.3	Elect Director Tanaka, Toshiaki	Mgmt	For	For
2.4	Elect Director Moro, Junko	Mgmt	For	For
2.5	Elect Director Umemura, Hisashi	Mgmt	For	For
2.6	Elect Director Fujii, Hideto	Mgmt	For	For
2.7	Elect Director Katsu, Etsuko	Mgmt	For	For
2.8	Elect Director Onishi, Masaru	Mgmt	For	For
2.9	Elect Director Koshiba, Mitsunobu	Mgmt	For	For
3.1	Appoint Statutory Auditor Hinoka, Yutaka	Mgmt	For	For
3.2	Appoint Statutory Auditor Takeda, Fumiko	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Toda, Atsuji	Mgmt	For	For

Nagase & Co., Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 8012

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J47270103

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Asakura, Kenji	Mgmt	For	For
2.2	Elect Director Ueshima, Hiroyuki	Mgmt	For	For
2.3	Elect Director Ikemoto, Masaya	Mgmt	For	For
2.4	Elect Director Kamada, Masatoshi	Mgmt	For	For
2.5	Elect Director Nagase, Hiroshi	Mgmt	For	For
2.6	Elect Director Nonomiya, Ritsuko	Mgmt	For	For
2.7	Elect Director Horikiri, Noriaki	Mgmt	For	For

Nagase & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Mikoshiba, Toshiaki	Mgmt	For	For
3	Appoint Statutory Auditor Takami, Akira	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Muramatsu, Takao	Mgmt	For	For

NIDEC Corp.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 6594
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J52968104

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nagamori, Shigenobu	Mgmt	For	For
1.2	Elect Director Kobe, Hiroshi	Mgmt	For	For
1.3	Elect Director Sato, Shinichi	Mgmt	For	For
1.4	Elect Director Komatsu, Yayoi	Mgmt	For	For
1.5	Elect Director Sakai, Takako	Mgmt	For	For
2	Elect Director and Audit Committee Member Toyoshima, Hiroe	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Takiguchi, Hiroko	Mgmt	For	For

Nippon Sanso Holdings Corp.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 4091
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J5545N100

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2.1	Elect Director Hamada, Toshihiko	Mgmt	For	For
2.2	Elect Director Nagata, Kenji	Mgmt	For	For
2.3	Elect Director Thomas Scott Kallman	Mgmt	For	For
2.4	Elect Director Eduardo Gil Elejoste	Mgmt	For	For
2.5	Elect Director Hara, Miri	Mgmt	For	For
2.6	Elect Director Nagasawa, Katsumi	Mgmt	For	For

Nippon Sanso Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Miyatake, Masako	Mgmt	For	For
2.8	Elect Director Nakajima, Hideo	Mgmt	For	For
2.9	Elect Director Yamaji, Katsuhito	Mgmt	For	For
3	Appoint Statutory Auditor Wataru, Satoshi	Mgmt	For	For

NTT DATA Corp.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 9613
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J59031104

Shares Voted: 6,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For
2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For
3	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For
4.1	Elect Director Homma, Yo	Mgmt	For	For
4.2	Elect Director Sasaki, Yutaka	Mgmt	For	For
4.3	Elect Director Nishihata, Kazuhiro	Mgmt	For	For
4.4	Elect Director Nakayama, Kazuhiko	Mgmt	For	For
4.5	Elect Director Hirano, Eiji	Mgmt	For	For
4.6	Elect Director Fujii, Mariko	Mgmt	For	For
4.7	Elect Director Patrizio Mapelli	Mgmt	For	For
4.8	Elect Director Ike, Fumihiko	Mgmt	For	For
4.9	Elect Director Ishiguro, Shigenao	Mgmt	For	For
5	Elect Director and Audit Committee Member Tainaka, Nobuyuki	Mgmt	For	For

PERSOL Holdings Co., Ltd.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 2181
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J6367Q106

PERSOL Holdings Co., Ltd.

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Mizuta, Masamichi	Mgmt	For	For
2.2	Elect Director Wada, Takao	Mgmt	For	For
2.3	Elect Director Tamakoshi, Ryosuke	Mgmt	For	For
2.4	Elect Director Yamauchi, Masaki	Mgmt	For	For
2.5	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For
2.6	Elect Director Debra A. Hazelton	Mgmt	For	For
3	Elect Director and Audit Committee Member Hayashi, Daisuke	Mgmt	For	Against
4	Elect Alternate Director and Audit Committee Member Yamauchi, Masaki	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Power Construction Corporation of China, Ltd.

Meeting Date: 06/20/2023

Country: China

Ticker: 601669

Record Date: 06/13/2023

Meeting Type: Annual

Primary Security ID: Y7999Z103

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	For
7	Approve Guarantees Plan	Mgmt	For	For

Power Construction Corporation of China, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Daily Related Party Transactions and Signing of Daily Related Party Transaction Agreement	Mgmt	For	Against
9	Approve Signing of Financial Services Agreement and Related Party Transaction	Mgmt	For	Against
10	Approve Financial Auditor and Internal Control Auditor	Mgmt	For	For
11	Approve Asset Securitization Product Issuance and Credit Enhancement Matters	Mgmt	For	For
12	Approve Authorization of the Board to Issue Debt Financing Instruments	Mgmt	For	Against
13	Approve Remuneration of Directors	Mgmt	For	Against
14	Approve Remuneration of Supervisors	Mgmt	For	Against
15	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For

PT Mitra Adiperkasa Tbk

Meeting Date: 06/20/2023

Country: Indonesia

Ticker: MAPI

Record Date: 05/26/2023

Meeting Type: Annual

Primary Security ID: Y71299104

Shares Voted: 241,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Changes in the Boards of the Company	Mgmt	For	For

Renova, Inc. (Japan)

Meeting Date: 06/20/2023

Country: Japan

Ticker: 9519

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J64384100

Renova, Inc. (Japan)

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For
2.1	Elect Director Kawana, Koichi	Mgmt	For	For
2.2	Elect Director Kiminami, Yosuke	Mgmt	For	For
2.3	Elect Director Ogawa, Tomokazu	Mgmt	For	For
2.4	Elect Director Yamaguchi, Kazushi	Mgmt	For	For
2.5	Elect Director Shimada, Naoki	Mgmt	For	For
2.6	Elect Director Yamazaki, Mayuka	Mgmt	For	For
2.7	Elect Director Takayama, Ken	Mgmt	For	For
2.8	Elect Director Rajit Nanda	Mgmt	For	For

Sato Holdings Corp.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 6287

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J69682102

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For
2.1	Elect Director Konuma, Hiroyuki	Mgmt	For	For
2.2	Elect Director Narumi, Tatsuo	Mgmt	For	For
2.3	Elect Director Sasahara, Yoshinori	Mgmt	For	For
2.4	Elect Director Tanaka, Yuko	Mgmt	For	For
2.5	Elect Director Ito, Ryoji	Mgmt	For	For
2.6	Elect Director Yamada, Hideo	Mgmt	For	For
2.7	Elect Director Fujishige, Sadayoshi	Mgmt	For	For
2.8	Elect Director Nonogaki, Yoshiko	Mgmt	For	For
3.1	Appoint Alternate Statutory Auditor Kiyohara, Yoshifumi	Mgmt	For	For
3.2	Appoint Alternate Statutory Auditor Shikou Yun	Mgmt	For	For

Shenwan Hongyuan Group Co., Ltd.

Meeting Date: 06/20/2023

Country: China

Ticker: 6806

Record Date: 06/13/2023

Meeting Type: Annual

Primary Security ID: Y774B4110

Shares Voted: 53,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Annual Report	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and H Shares	Mgmt	For	Against
	RESOLUTIONS IN RELATION TO THE ESTIMATED ORDINARY RELATED PARTY TRANSACTIONS	Mgmt		
7.1	Approve Ordinary Related Party Transactions with China Jianyin Investment Ltd. and Its Subsidiaries	Mgmt	For	For
7.2	Approve Ordinary Related Party Transactions with Other Related Parties	Mgmt	For	For
8	Approve Amendments to the Plan on Authorization to the Board by the General Meeting	Mgmt	For	For
9	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Internal Control Auditor and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

SLM Corporation

Meeting Date: 06/20/2023

Country: USA

Ticker: SLM

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 78442P106

Shares Voted: 2,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Scott Blackley	Mgmt	For	For
1b	Elect Director Paul G. Child	Mgmt	For	For

SLM Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Mary Carter Warren Franke	Mgmt	For	For
1d	Elect Director Marianne M. Keler	Mgmt	For	For
1e	Elect Director Mark L. Lavelle	Mgmt	For	For
1f	Elect Director Ted Manvitz	Mgmt	For	For
1g	Elect Director Jim Matheson	Mgmt	For	For
1h	Elect Director Samuel T. Ramsey	Mgmt	For	For
1i	Elect Director Vivian C. Schneck-Last	Mgmt	For	For
1j	Elect Director Robert S. Strong	Mgmt	For	For
1k	Elect Director Jonathan W. Witter	Mgmt	For	For
1l	Elect Director Kirsten O. Wolberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

SoftBank Corp.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 9434

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J75963132

Shares Voted: 28,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Create Bond-type Class Shares	Mgmt	For	For
2.1	Elect Director Miyauchi, Ken	Mgmt	For	For
2.2	Elect Director Miyakawa, Junichi	Mgmt	For	For
2.3	Elect Director Shimba, Jun	Mgmt	For	For
2.4	Elect Director Imai, Yasuyuki	Mgmt	For	For
2.5	Elect Director Fujihara, Kazuhiko	Mgmt	For	For
2.6	Elect Director Son, Masayoshi	Mgmt	For	For
2.7	Elect Director Horiba, Atsushi	Mgmt	For	For
2.8	Elect Director Kamigama, Takehiro	Mgmt	For	For
2.9	Elect Director Oki, Kazuaki	Mgmt	For	For
2.10	Elect Director Uemura, Kyoko	Mgmt	For	For
2.11	Elect Director Koshi, Naomi	Mgmt	For	For

SoftBank Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Appoint Statutory Auditor Shimagami, Eiji	Mgmt	For	For
3.2	Appoint Statutory Auditor Kojima, Shuji	Mgmt	For	Against
3.3	Appoint Statutory Auditor Kimiwada, Kazuko	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Mgmt	For	For

Sojitz Corp.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 2768
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J7608R119

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 65	Mgmt	For	For
2.1	Elect Director Fujimoto, Masayoshi	Mgmt	For	For
2.2	Elect Director Hirai, Ryutaro	Mgmt	For	For
2.3	Elect Director Manabe, Yoshiki	Mgmt	For	For
2.4	Elect Director Bito, Masaaki	Mgmt	For	For
2.5	Elect Director Otsuka, Norio	Mgmt	For	For
2.6	Elect Director Saiki, Naoko	Mgmt	For	For
2.7	Elect Director Ungyong Shu	Mgmt	For	For
2.8	Elect Director Kokue, Haruko	Mgmt	For	For
2.9	Elect Director Kameoka, Tsuyoshi	Mgmt	For	For

Sony Group Corp.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 6758
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J76379106

Shares Voted: 11,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For
1.2	Elect Director Totoki, Hiroki	Mgmt	For	For
1.3	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For

Sony Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Oka, Toshiko	Mgmt	For	For
1.5	Elect Director Akiyama, Sakie	Mgmt	For	For
1.6	Elect Director Wendy Becker	Mgmt	For	For
1.7	Elect Director Kishigami, Keiko	Mgmt	For	For
1.8	Elect Director Joseph A. Kraft Jr	Mgmt	For	For
1.9	Elect Director Neil Hunt	Mgmt	For	For
1.10	Elect Director William Morrow	Mgmt	For	For
2	Approve Stock Option Plan	Mgmt	For	For

Toho Titanium Co., Ltd.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 5727
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J85366102

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yamao, Yasuji	Mgmt	For	For
1.2	Elect Director Yuki, Norio	Mgmt	For	For
1.3	Elect Director Inokawa, Akira	Mgmt	For	For
1.4	Elect Director Iida, Kazuhiko	Mgmt	For	For
1.5	Elect Director Ikubo, Yasuhiko	Mgmt	For	For
1.6	Elect Director Okura, Kimiharu	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Kataoka, Takuo	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Harada, Naomi	Mgmt	For	Against

Tokyo Electron Ltd.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 8035
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J86957115

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawai, Toshiki	Mgmt	For	Against
1.2	Elect Director Sasaki, Sadao	Mgmt	For	For

Tokyo Electron Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Nunokawa, Yoshikazu	Mgmt	For	For
1.4	Elect Director Sasaki, Michio	Mgmt	For	For
1.5	Elect Director Eda, Makiko	Mgmt	For	For
1.6	Elect Director Ichikawa, Sachiko	Mgmt	For	For
2.1	Appoint Statutory Auditor Tahara, Kazushi	Mgmt	For	For
2.2	Appoint Statutory Auditor Nanasawa, Yutaka	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For

TRANCOM Co., Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 9058

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J9297N102

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2.1	Elect Director Shimizu, Masahisa	Mgmt	For	For
2.2	Elect Director Takebe, Atsunori	Mgmt	For	For
2.3	Elect Director Jinno, Yasuhiro	Mgmt	For	For
2.4	Elect Director Kambayashi, Ryo	Mgmt	For	For
2.5	Elect Director Sato, Kei	Mgmt	For	For
2.6	Elect Director Usagawa, Kuniko	Mgmt	For	For
3	Elect Director and Audit Committee Member Shibuya, Eiji	Mgmt	For	Against

Walsin Technology Corp.

Meeting Date: 06/20/2023

Country: Taiwan

Ticker: 2492

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: Y9494B102

Walsin Technology Corp.

Shares Voted: 2,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors - Chairman Mr. Chiao Yu-Heng	Mgmt	For	For

XD, Inc.

Meeting Date: 06/20/2023

Country: Cayman Islands

Ticker: 2400

Record Date: 06/14/2023

Meeting Type: Annual

Primary Security ID: G9830N109

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Huang Yimeng as Director	Mgmt	For	For
2.2	Elect Liu Wei as Director	Mgmt	For	For
2.3	Elect Liu Qianli as Director	Mgmt	For	For
2.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Adopt Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	For	For

XPeng, Inc.

Meeting Date: 06/20/2023

Country: Cayman Islands

Ticker: 9868

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: G982AW100

XPeng, Inc.

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Xiaopeng He as Director	Mgmt	For	For
3	Elect Donghao Yang as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Approve Amendments to the Memorandum and Articles of Association and Adopt Ninth Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

YFY, Inc.

Meeting Date: 06/20/2023

Country: Taiwan

Ticker: 1907

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: Y98715108

Shares Voted: 32,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Activision Blizzard, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: ATVI

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: 00507V109

Activision Blizzard, Inc.

Shares Voted: 7,342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For
1b	Elect Director Kerry Carr	Mgmt	For	For
1c	Elect Director Robert Corti	Mgmt	For	For
1d	Elect Director Brian Kelly	Mgmt	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For
1f	Elect Director Barry Meyer	Mgmt	For	For
1g	Elect Director Robert Morgado	Mgmt	For	For
1h	Elect Director Peter Nolan	Mgmt	For	For
1i	Elect Director Dawn Ostroff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	Abstain
7	Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn	SH		

Ambarella, Inc.

Meeting Date: 06/21/2023

Country: Cayman Islands

Ticker: AMBA

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: G037AX101

Shares Voted: 446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie Kohn	Mgmt	For	Withhold
1.2	Elect Director D. Jeffrey Richardson	Mgmt	For	Withhold
1.3	Elect Director Elizabeth M. Schwarting	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Apogee Enterprises, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: APOG

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 037598109

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd E. Johnson	Mgmt	For	For
1b	Elect Director Donald A. Nolan	Mgmt	For	For
1c	Elect Director Patricia K. Wagner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Autodesk, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: ADSK

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 052769106

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For
1c	Elect Director Reid French	Mgmt	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For
1e	Elect Director Blake Irving	Mgmt	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	Against
1i	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For
1j	Elect Director Rami Rahim	Mgmt	For	For
1k	Elect Director Stacy J. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Blueprint Medicines Corporation

Meeting Date: 06/21/2023

Country: USA

Ticker: BPMC

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 09627Y109

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexis Borisy	Mgmt	For	Withhold
1.2	Elect Director Lonnel Coats	Mgmt	For	Withhold
1.3	Elect Director Kathryn Haviland	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Bright Horizons Family Solutions, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: BFAM

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 109194100

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen H. Kramer	Mgmt	For	For
1b	Elect Director Sara Lawrence-Lightfoot	Mgmt	For	Against
1c	Elect Director Cathy E. Minehan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cannae Holdings, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: CNNE

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 13765N107

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hugh R. Harris	Mgmt	For	Withhold
1.2	Elect Director C. Malcolm Holland	Mgmt	For	For
1.3	Elect Director Mark D. Linehan	Mgmt	For	For

Cannae Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

China CITIC Bank Corporation Limited

Meeting Date: 06/21/2023 **Country:** China **Ticker:** 998
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: Y1434M116

Shares Voted: 109,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Annual Report	Mgmt	For	For
2	Approve Financial Report	Mgmt	For	For
3	Approve Profit Distribution Plan	Mgmt	For	For
4	Approve Financial Budget Plan	Mgmt	For	For
5	Approve Special Report of Related Party Transactions	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE INCREASE OF AND ADDITIONAL APPLICATION FOR THE CAPS OF CONTINUING RELATED PARTY TRANSACTIONS	Mgmt		
6.01	Approve Increase of the Cap of Credit Extension Related Party Transaction with CITIC Group and Its Associations	Mgmt	For	For
6.02	Approve Application for the Cap of Deposit Business Related Party Transaction with CITIC Group and Its Associations	Mgmt	For	For
7	Approve Report of the Board of Directors	Mgmt	For	For
8	Approve Report of the Board of Supervisors	Mgmt	For	For
9	Elect Song Fangxiu as Director	Mgmt	For	For
10	Approve Engagement of Accounting Firms and Their Fees	Mgmt	For	For
11	Approve Report of the Use of Proceeds from the Previous Issuance	Mgmt	For	For
12	Approve Extension of the Effective Period of the Resolutions in Relation to the Rights Issue	Mgmt	For	For

China CITIC Bank Corporation Limited

Meeting Date: 06/21/2023

Country: China

Ticker: 998

Record Date: 05/19/2023

Meeting Type: Special

Primary Security ID: Y1434M116

Shares Voted: 109,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Approve Extension of the Effective Period of the Resolutions in Relation to the Rights Issue	Mgmt	For	For

China Everbright Bank Company Limited

Meeting Date: 06/21/2023

Country: China

Ticker: 6818

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: Y1477U124

Shares Voted: 8,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	AGM BALLOT FOR HOLDERS OF A SHARES Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Budget Plan of Fixed Asset Investment	Mgmt	For	For
4	Approve Audited Accounts Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Shareholders' Return Plan	Mgmt	For	For
7	Approve Comprehensive Credit Line for the Related Legal Person	Mgmt	For	For
8	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For
11	Elect Zhu Wenhui as Director	SH	For	For
12	Elect Huang Zhiling as Director	Mgmt	For	For
13	Approve Donations for Supporting Designated Assistance	Mgmt	For	For

China High Speed Transmission Equipment Group Co., Ltd.

Meeting Date: 06/21/2023

Country: Cayman Islands

Ticker: 658

Record Date: 06/15/2023

Meeting Type: Annual

Primary Security ID: G2112D105

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Gu Xiaobin as Director	Mgmt	For	For
2.2	Elect Jiang Jianhua as Director	Mgmt	For	For
2.3	Elect Chan Yau Ching, Bob as Director	Mgmt	For	For
2.4	Elect Nathan Yu Li as Director	Mgmt	For	For
2.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Baker Tilly Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	For	Against

CITIC Limited

Meeting Date: 06/21/2023

Country: Hong Kong

Ticker: 267

Record Date: 06/15/2023

Meeting Type: Annual

Primary Security ID: Y1639J116

Shares Voted: 57,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Zhu Hexin as Director	Mgmt	For	For
4	Elect Xi Guohua as Director	Mgmt	For	For
5	Elect Liu Zhengjun as Director	Mgmt	For	For

CITIC Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Wang Guoquan as Director	Mgmt	For	For
7	Elect Yu Yang as Director	Mgmt	For	For
8	Elect Zhang Lin as Director	Mgmt	For	For
9	Elect Li Yi as Director	Mgmt	For	For
10	Elect Yue Xuekun as Director	Mgmt	For	For
11	Elect Yang Xiaoping as Director	Mgmt	For	For
12	Elect Francis Siu Wai Keung as Director	Mgmt	For	For
13	Elect Xu Jinwu as Director	Mgmt	For	For
14	Elect Anthony Francis Neoh as Director	Mgmt	For	For
15	Elect Gregory Lynn Curl as Director	Mgmt	For	For
16	Elect Toshikazu Tagawa as Director	Mgmt	For	For
17	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
19	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
20	Approve 2023 Financial Assistance Framework Agreement, Proposed Caps and Related Transactions	Mgmt	For	For

Compal Electronics, Inc.

Meeting Date: 06/21/2023

Country: Taiwan

Ticker: 2324

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: Y16907100

Shares Voted: 45,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Concordia Financial Group, Ltd.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 7186

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J08613101

Concordia Financial Group, Ltd.

Shares Voted: 12,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kataoka, Tatsuya	Mgmt	For	For
1.2	Elect Director Oishi, Yoshiyuki	Mgmt	For	For
1.3	Elect Director Onodera, Nobuo	Mgmt	For	For
1.4	Elect Director Arai, Tomoki	Mgmt	For	For
1.5	Elect Director Onuki, Toshihiko	Mgmt	For	For
1.6	Elect Director Akiyoshi, Mitsuru	Mgmt	For	For
1.7	Elect Director Yamada, Yoshinobu	Mgmt	For	For
1.8	Elect Director Yoda, Mami	Mgmt	For	For
2	Appoint Statutory Auditor Maehara, Kazuhiro	Mgmt	For	For

Credit Saison Co., Ltd.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 8253

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J7007M109

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Rinno, Hiroshi	Mgmt	For	For
3.2	Elect Director Mizuno, Katsumi	Mgmt	For	For
3.3	Elect Director Takahashi, Naoki	Mgmt	For	For
3.4	Elect Director Miura, Yoshiaki	Mgmt	For	For
3.5	Elect Director Ono, Kazutoshi	Mgmt	For	For
3.6	Elect Director Mori, Kosuke	Mgmt	For	For
3.7	Elect Director Nakayama, Naoki	Mgmt	For	For
3.8	Elect Director Kato, Kosuke	Mgmt	For	For
3.9	Elect Director Togashi, Naoki	Mgmt	For	For
3.10	Elect Director Otsuki, Nana	Mgmt	For	For
3.11	Elect Director Yokokura, Hitoshi	Mgmt	For	For
3.12	Elect Director Sakaguchi, Eiji	Mgmt	For	For

Credit Saison Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Appoint Statutory Auditor Suzuki, Hideo	Mgmt	For	For
4.2	Appoint Statutory Auditor Igawa, Hiroaki	Mgmt	For	For
4.3	Appoint Statutory Auditor Kasahara, Chie	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Ito, Komei	Mgmt	For	For

CrowdStrike Holdings, Inc.

Meeting Date: 06/21/2023 **Country:** USA **Ticker:** CRWD
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: 22788C105

Shares Voted: 2,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Johanna Flower	Mgmt	For	Withhold
1.2	Elect Director Denis J. O'Leary	Mgmt	For	For
1.3	Elect Director Godfrey R. Sullivan	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Cyient Limited

Meeting Date: 06/21/2023 **Country:** India **Ticker:** 532175
Record Date: 06/12/2023 **Meeting Type:** Annual
Primary Security ID: Y4082D131

Shares Voted: 2,267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Krishna Bodanapu as Director	Mgmt	For	For
4	Reelect Karthikeyan Natarajan as Director	Mgmt	For	For
5	Reelect Ramesh Abhishek as Director	Mgmt	For	For
6	Approve Appointment and Re-designation of Krishna Bodanapu as Executive Vice Chairman and Managing Director	Mgmt	For	For

Cyient Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Payment of Remuneration to Krishna Bodanapu as Executive Vice Chairman and Managing Director	Mgmt	For	For
8	Approve Appointment and Re-designation of Karthikeyan Natarajan as Executive Director and Chief Executive Officer	Mgmt	For	For
9	Approve Payment of Remuneration to Karthikeyan Natarajan as Executive Director and Chief Executive Officer	Mgmt	For	For
10	Approve Cyient Associate Stock Option Plan 2023	Mgmt	For	For
11	Approve Grant of Options under Cyient Associate Stock Option Plan 2023	Mgmt	For	For

Daimler Truck Holding AG

Meeting Date: 06/21/2023 **Country:** Germany **Ticker:** DTG
Record Date: 06/14/2023 **Meeting Type:** Annual
Primary Security ID: D1T3RZ100

Shares Voted: 4,591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jochen Goetz for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Karin Radstroem for Fiscal Year 2022	Mgmt	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Raymond Curry (from Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Harald Dorn (until Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Claudia Peter (until Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2022	Mgmt	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.18	Approve Discharge of Supervisory Board Member Andrea Seidel (from Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2022	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2024 until the Next AGM	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Deciphera Pharmaceuticals, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: DCPH

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 24344T101

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia L. Allen	Mgmt	For	For
1.2	Elect Director Edward J. Benz, Jr.	Mgmt	For	For
1.3	Elect Director Dennis L. Walsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

eBay, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: EBAY

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 278642103

Shares Voted: 6,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For
1b	Elect Director Aparna Chennapragada	Mgmt	For	For
1c	Elect Director Logan D. Green	Mgmt	For	For
1d	Elect Director E. Carol Hayles	Mgmt	For	For
1e	Elect Director Jamie Iannone	Mgmt	For	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	For
1g	Elect Director Paul S. Pressler	Mgmt	For	For
1h	Elect Director Mohak Shroff	Mgmt	For	For
1i	Elect Director Perry M. Traquina	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	Against

Eisai Co., Ltd.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 4523

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J12852117

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Naito, Haruo	Mgmt	For	For
1.2	Elect Director Uchiyama, Hideyo	Mgmt	For	For
1.3	Elect Director Hayashi, Hideki	Mgmt	For	Against
1.4	Elect Director Miwa, Yumiko	Mgmt	For	For
1.5	Elect Director Ike, Fumihiko	Mgmt	For	For

Eisai Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Kato, Yoshiteru	Mgmt	For	Against
1.7	Elect Director Miura, Ryota	Mgmt	For	For
1.8	Elect Director Kato, Hiroyuki	Mgmt	For	For
1.9	Elect Director Richard Thornley	Mgmt	For	For
1.10	Elect Director Moriyama, Toru	Mgmt	For	For
1.11	Elect Director Yasuda, Yuko	Mgmt	For	For

Elia Group SA/NV

Meeting Date: 06/21/2023 **Country:** Belgium **Ticker:** ELI
Record Date: 06/07/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B35656105

Shares Voted: 290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary General Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: 7:155 of the Code of companies and associations	Mgmt		
2	Amend Articles Re: Governance Structure	Mgmt	For	For
3	Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee	Mgmt	For	For

Far Eastern Department Stores Ltd.

Meeting Date: 06/21/2023 **Country:** Taiwan **Ticker:** 2903
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: Y24315106

Shares Voted: 26,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Feng Tay Enterprises Co., Ltd.

Meeting Date: 06/21/2023 **Country:** Taiwan **Ticker:** 9910
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: Y24815105

Feng Tay Enterprises Co., Ltd.

Shares Voted: 1,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Business Report	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	Against
4	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For

Glory Sun Financial Group Limited

Meeting Date: 06/21/2023

Country: Cayman Islands

Ticker: 1282

Record Date: 06/16/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G3997H138

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of Specific Mandate to Allot and Issue the Subscription Shares and Related Transactions	Mgmt	For	Against

GOLDCREST Co., Ltd.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 8871

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J17451105

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yasukawa, Hidetoshi	Mgmt	For	For
1.2	Elect Director Ito, Masaki	Mgmt	For	For
1.3	Elect Director Tsumura, Masao	Mgmt	For	For
1.4	Elect Director Tanaka, Ryukichi	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Takayasu, Mitsuru	Mgmt	For	For
3	Approve Director Retirement Bonus	Mgmt	For	Against

G-Tekt Corp.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 5970

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J32653107

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	For	For
2.1	Elect Director Takao, Naohiro	Mgmt	For	For
2.2	Elect Director Seko, Hiroshi	Mgmt	For	For
2.3	Elect Director Hirotaki, Fumihiko	Mgmt	For	For
2.4	Elect Director Kakizaki, Akira	Mgmt	For	For
2.5	Elect Director Kasamatsu, Keiji	Mgmt	For	For
2.6	Elect Director Inaba, Rieko	Mgmt	For	For
3.1	Appoint Statutory Auditor Tamura, Kesao	Mgmt	For	For
3.2	Appoint Statutory Auditor Niizawa, Yasunori	Mgmt	For	For
3.3	Appoint Statutory Auditor Kitamura, Yasuo	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Okamori, Mayumi	Mgmt	For	For

Harmonic Drive Systems, Inc.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 6324

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J1886F103

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For
2.1	Elect Director Ito, Mitsumasa	Mgmt	For	For
2.2	Elect Director Nagai, Akira	Mgmt	For	For
2.3	Elect Director Maruyama, Akira	Mgmt	For	For
2.4	Elect Director Kamijo, Kazutoshi	Mgmt	For	For
2.5	Elect Director Tanioka, Yoshihiro	Mgmt	For	For
2.6	Elect Director Yoshida, Haruhiko	Mgmt	For	For
2.7	Elect Director Nakamura, Masanobu	Mgmt	For	For
2.8	Elect Director Fukuda, Yoshio	Mgmt	For	For

Harmonic Drive Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Hayashi, Kazuhiko	Mgmt	For	For
2.10	Elect Director Kitamoto, Kaeko	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For

Hitachi Ltd.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 6501
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J20454112

Shares Voted: 8,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For
1.4	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.5	Elect Director Joe Harlan	Mgmt	For	For
1.6	Elect Director Louise Pentland	Mgmt	For	For
1.7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For
1.8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For
1.9	Elect Director Helmuth Ludwig	Mgmt	For	For
1.10	Elect Director Kojima, Keiji	Mgmt	For	Against
1.11	Elect Director Nishiyama, Mitsuaki	Mgmt	For	Against
1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For

Hitachi Zosen Corp.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 7004
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J20790101

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 18	Mgmt	For	For
2.1	Elect Director Mino, Sadao	Mgmt	For	For

Hitachi Zosen Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Kamaya, Tatsuji	Mgmt	For	For
2.3	Elect Director Shibayama, Tadashi	Mgmt	For	For
2.4	Elect Director Kuwahara, Michi	Mgmt	For	For
2.5	Elect Director Richard R. Lury	Mgmt	For	For
2.6	Elect Director Shoji, Tetsuya	Mgmt	For	For
2.7	Elect Director Sakata, Shinoi	Mgmt	For	For
2.8	Elect Director Horiguchi, Akiko	Mgmt	For	For
3	Appoint Statutory Auditor Araki, Makoto	Mgmt	For	For

Honda Motor Co., Ltd.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 7267
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J22302111

Shares Voted: 15,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kuraishi, Seiji	Mgmt	For	For
1.2	Elect Director Mibe, Toshihiro	Mgmt	For	For
1.3	Elect Director Aoyama, Shinji	Mgmt	For	Against
1.4	Elect Director Kaihara, Noriya	Mgmt	For	For
1.5	Elect Director Suzuki, Asako	Mgmt	For	Against
1.6	Elect Director Suzuki, Masafumi	Mgmt	For	Against
1.7	Elect Director Sakai, Kunihiko	Mgmt	For	For
1.8	Elect Director Kokubu, Fumiya	Mgmt	For	For
1.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For
1.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For
1.11	Elect Director Nagata, Ryoko	Mgmt	For	For

Innovent Biologics, Inc.

Meeting Date: 06/21/2023 **Country:** Cayman Islands **Ticker:** 1801
Record Date: 06/15/2023 **Meeting Type:** Annual
Primary Security ID: G4818G101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Ronald Hao Xi Ede as Director	Mgmt	For	For
2.2	Elect Charles Leland Cooney as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8.1	Approve Conditional Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan	Mgmt	For	Against
8.2	Authorize Any Director, Except Dr. Yu, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Dr. Yu Under the 2022 RS Plan Specific Mandate and Related Transactions	Mgmt	For	Against
9.1	Approve Conditional Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan	Mgmt	For	Against
9.2	Authorize Any Director, Except Mr. Ede, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Mr. Ede Under the 2022 RS Plan Specific Mandate and Related Transactions	Mgmt	For	Against
10.1	Approve Conditional Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan	Mgmt	For	Against
10.2	Authorize Any Director, Except Ms. Hsu, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Ms. Hsu Under the 2022 RS Plan Specific Mandate and Related Transactions	Mgmt	For	Against
11.1	Approve Conditional Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan	Mgmt	For	Against

Innovent Biologics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.2	Authorize Any Director, Except Dr. Cooney, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Dr. Cooney Under the 2022 RS Plan Specific Mandate and Related Transactions	Mgmt	For	Against
12.1	Approve Conditional Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan	Mgmt	For	Against
12.2	Authorize Any Director, Except Dr. Chen, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Dr. Chen Under the 2022 RS Plan Specific Mandate and Related Transactions	Mgmt	For	Against
13.1	Approve Conditional Grant of Restricted Shares to Gary Zieziula on March 30, 2023 Under the 2020 RS Plan	Mgmt	For	Against
13.2	Authorize Any Director, Except Mr. Zieziula, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Mr. Zieziula Under the 2022 RS Plan Specific Mandate and Related Transactions	Mgmt	For	Against
14.1	Approve Conditional Grant of Restricted Shares to Gary Zieziula on June 1, 2022 Under the 2020 RS Plan	Mgmt	For	Against
14.2	Authorize Any Director, Except Mr. Zieziula, to Allot, Issue and Deal with the Shares Pursuant to the 2022 Proposed Grant to Mr. Zieziula Under the 2022 RS Plan Specific Mandate and Related Transactions	Mgmt	For	Against
15	Adopt Fourteenth Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	For	Against

Iwatani Corp.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 8088
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J2R14R101

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For
2	Amend Articles to Remove Provisions on Takeover Defense	Mgmt	For	For
3	Elect Director Saito, Yuki	Mgmt	For	Against

Iwatani Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Appoint Statutory Auditor Ohama, Toyofumi	Mgmt	For	For
4.2	Appoint Statutory Auditor Iwatani, Naoki	Mgmt	For	For
4.3	Appoint Statutory Auditor Shinohara, Yoshinori	Mgmt	For	For
4.4	Appoint Statutory Auditor Yokoi, Yasushi	Mgmt	For	Against
5	Approve Compensation Ceiling for Directors	Mgmt	For	For

Japan Post Holdings Co., Ltd.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 6178
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J2800D109

Shares Voted: 23,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Masuda, Hiroya	Mgmt	For	Against
1.2	Elect Director Iizuka, Atsushi	Mgmt	For	For
1.3	Elect Director Ikeda, Norito	Mgmt	For	For
1.4	Elect Director Senda, Tetsuya	Mgmt	For	For
1.5	Elect Director Tanigaki, Kunio	Mgmt	For	For
1.6	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
1.7	Elect Director Kozuka, Miharuru	Mgmt	For	For
1.8	Elect Director Akiyama, Sakie	Mgmt	For	For
1.9	Elect Director Kaiami, Makoto	Mgmt	For	For
1.10	Elect Director Satake, Akira	Mgmt	For	For
1.11	Elect Director Suwa, Takako	Mgmt	For	For
1.12	Elect Director Ito, Yayoi	Mgmt	For	For
1.13	Elect Director Oeda, Hiroshi	Mgmt	For	For
1.14	Elect Director Kimura, Miyoko	Mgmt	For	For
1.15	Elect Director Shindo, Kosei	Mgmt	For	For

JD Health International Inc.

Meeting Date: 06/21/2023 **Country:** Cayman Islands **Ticker:** 6618
Record Date: 06/15/2023 **Meeting Type:** Annual
Primary Security ID: G5074A100

JD Health International Inc.

Shares Voted: 502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Enlin Jin as Director	Mgmt	For	For
2.2	Elect Richard Qiangdong Liu as Director	Mgmt	For	Against
2.3	Elect Jiyu Zhang as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Adopt the Sixth Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	For	Against

JD Logistics, Inc.

Meeting Date: 06/21/2023

Country: Cayman Islands

Ticker: 2618

Record Date: 06/15/2023

Meeting Type: Annual

Primary Security ID: G5074S101

Shares Voted: 18,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Richard Qiangdong Liu as Director	Mgmt	For	For
2.2	Elect Liming Wang as Director	Mgmt	For	For
2.3	Elect Jennifer Ngar-Wing Yu as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

JD Logistics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Adopt the Third Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against

JD.com, Inc.

Meeting Date: 06/21/2023 **Country:** Cayman Islands **Ticker:** 9618
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: G8208B101

Shares Voted: 22,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Memorandum of Association and Articles of Association	Mgmt	For	Against

KDDI Corp.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 9433
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J31843105

Shares Voted: 15,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For
3.3	Elect Director Amamiya, Toshitake	Mgmt	For	For
3.4	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For
3.5	Elect Director Kuwahara, Yasuaki	Mgmt	For	For
3.6	Elect Director Matsuda, Hiromichi	Mgmt	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For
3.9	Elect Director Goto, Shigeki	Mgmt	For	For
3.10	Elect Director Tannowa, Tsutomu	Mgmt	For	For

KDDI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.11	Elect Director Okawa, Junko	Mgmt	For	For
3.12	Elect Director Okumiya, Kyoko	Mgmt	For	For

KGHM Polska Miedz SA

Meeting Date: 06/21/2023 **Country:** Poland **Ticker:** KGH
Record Date: 06/05/2023 **Meeting Type:** Annual
Primary Security ID: X45213109

Shares Voted: 859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5a	Receive Financial Statements	Mgmt		
5b	Receive Consolidated Financial Statements	Mgmt		
5c	Receive Management Board Report on Company's and Group's Operations	Mgmt		
6	Receive Management Board Proposal on Allocation of Income	Mgmt		
7	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt		
8	Receive Supervisory Board Report on Review of Standalone and Consolidated Financial Statements, Management Board Reports on Company's and Group's Operations	Mgmt		
9	Receive Supervisory Board Report on Management Board Proposal on Allocation of Income	Mgmt		
10a	Receive Supervisory Board Report on Company's Standing, Internal Control System, Risk Management, Compliance, and Internal Audit Function	Mgmt		
10b	Receive Supervisory Board Report on Its Activities	Mgmt		
10c	Receive Remuneration Report	Mgmt		
11a	Approve Financial Statements	Mgmt	For	For

KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11b	Approve Consolidated Financial Statements	Mgmt	For	For
11c	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
11d	Approve Allocation of Income and Dividends of PLN 1.00 per Share	Mgmt	For	For
11e	Approve Supervisory Board Report	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13a	Approve Discharge of Adam Bugajczuk (Management Board Member)	Mgmt	For	For
13b	Approve Discharge of Marcin Chudzinski (Management Board Member)	Mgmt	For	For
13c	Approve Discharge of Pawel Gruza (Management Board Member)	Mgmt	For	For
13d	Approve Discharge of Andrzej Kensbok (Management Board Member)	Mgmt	For	For
13e	Approve Discharge of Miroslaw Kidon (Management Board Member)	Mgmt	For	For
13f	Approve Discharge of Jerzy Paluchniak (Management Board Member)	Mgmt	For	For
13g	Approve Discharge of Marek Pietrzak (Management Board Member)	Mgmt	For	For
13h	Approve Discharge of Marek Swider (Management Board Member)	Mgmt	For	For
13i	Approve Discharge of Dariusz Swiderski (Management Board Member)	Mgmt	For	For
13j	Approve Discharge of Mateusz Wodejko (Management Board Member)	Mgmt	For	For
13k	Approve Discharge of Tomasz Zdzikot (Management Board Member)	Mgmt	For	For
14a	Approve Discharge of Jozef Czyczerski (Supervisory Board Member)	Mgmt	For	For
14b	Approve Discharge of Przemyslaw Darowski (Supervisory Board Member)	Mgmt	For	For
14c	Approve Discharge of Piotr Dytko (Supervisory Board Member)	Mgmt	For	For
14d	Approve Discharge of Jaroslaw Janas (Supervisory Board Member)	Mgmt	For	For
14e	Approve Discharge of Robert Kaleta (Supervisory Board Member)	Mgmt	For	For
14f	Approve Discharge of Andrzej Kisilewicz (Supervisory Board Member)	Mgmt	For	For
14g	Approve Discharge of Katarzyna Krupa (Supervisory Board Member)	Mgmt	For	Against
14h	Approve Discharge of Bartosz Piechota (Supervisory Board Member)	Mgmt	For	For

KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14i	Approve Discharge of Boguslaw Szarek (Supervisory Board Member)	Mgmt	For	For
14j	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	Mgmt	For	For
14k	Approve Discharge of Marek Wojtkow (Supervisory Board Member)	Mgmt	For	Against
14l	Approve Discharge of Wojciech Zarzycki (Supervisory Board Member)	Mgmt	For	For
14m	Approve Discharge of Radoslaw Zimroz (Supervisory Board Member)	Mgmt	For	Against
14n	Approve Discharge of Piotr Ziubroniewicz (Supervisory Board Member)	Mgmt	For	Against
15	Close Meeting	Mgmt		

Komatsu Ltd.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 6301

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J35759125

Shares Voted: 8,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Ohashi, Tetsuji	Mgmt	For	For
2.2	Elect Director Ogawa, Hiroyuki	Mgmt	For	For
2.3	Elect Director Moriyama, Masayuki	Mgmt	For	For
2.4	Elect Director Horikoshi, Takeshi	Mgmt	For	For
2.5	Elect Director Kunibe, Takeshi	Mgmt	For	For
2.6	Elect Director Arthur M. Mitchell	Mgmt	For	For
2.7	Elect Director Saiki, Naoko	Mgmt	For	For
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For
2.9	Elect Director Yokomoto, Mitsuko	Mgmt	For	For
3	Appoint Statutory Auditor Matsumura, Mariko	Mgmt	For	For

Larsen & Toubro Limited

Meeting Date: 06/21/2023

Country: India

Ticker: 500510

Record Date: 05/19/2023

Meeting Type: Special

Primary Security ID: Y5217N159

Larsen & Toubro Limited

Shares Voted: 6,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Jyoti Sagar as Director	Mgmt	For	For
2	Elect Rajnish Kumar as Director	Mgmt	For	For
3	Approve Material Related Party Transaction(s) with Larsen Toubro Arabia LLC	Mgmt	For	For

LendingTree, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: TREE

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 52603B107

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gabriel Dalporto	Mgmt	For	For
1b	Elect Director Thomas M. Davidson, Jr.	Mgmt	For	Against
1c	Elect Director Mark Ernst	Mgmt	For	For
1d	Elect Director Robin Henderson	Mgmt	For	For
1e	Elect Director Douglas Lebda	Mgmt	For	For
1f	Elect Director Steven Ozonian	Mgmt	For	For
1g	Elect Director Diego Rodriguez	Mgmt	For	For
1h	Elect Director Saras Sarasvathy	Mgmt	For	For
1i	Elect Director G. Kennedy Thompson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

LIXIL Corp.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 5938

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J3893W103

Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Seto, Kinya	Mgmt	For	For
1.2	Elect Director Matsumoto, Sachio	Mgmt	For	For
1.3	Elect Director Hwa Jin Song Montesano	Mgmt	For	For
1.4	Elect Director Aoki, Jun	Mgmt	For	For
1.5	Elect Director Ishizuka, Shigeki	Mgmt	For	For
1.6	Elect Director Konno, Shiho	Mgmt	For	For
1.7	Elect Director Tamura, Mayumi	Mgmt	For	For
1.8	Elect Director Nishiura, Yuji	Mgmt	For	Against
1.9	Elect Director Hamaguchi, Daisuke	Mgmt	For	For
1.10	Elect Director Matsuzaki, Masatoshi	Mgmt	For	For
1.11	Elect Director Watahiki, Mariko	Mgmt	For	For

Miquel y Costas & Miquel, SA

Meeting Date: 06/21/2023

Country: Spain

Ticker: MCM

Record Date: 06/16/2023

Meeting Type: Annual/Special

Primary Security ID: E75370101

Shares Voted: 297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3.1	Reelect Jorge Mercader Miro as Director	Mgmt	For	Against
3.2	Reelect Francisco Javier Basanez Villaluenga as Director	Mgmt	For	Against
3.3	Reelect Alvaro de la Serna Corral as Director	Mgmt	For	Against
3.4	Reelect Marta Lacabra i Puig as Director	Mgmt	For	For
3.5	Reelect Jose Claudio Aranzadi Martinez as Director	Mgmt	For	For
3.6	Elect Narcis Serra Serra as Director	Mgmt	For	For

Miquel y Costas & Miquel, SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Elect Maria Teresa Busto del Castillo as Director	Mgmt	For	For
3.8	Elect Jose Miquel Vacarisas as Director	Mgmt	For	Against
4	Advisory Vote on Remuneration Report	Mgmt	For	Against
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Mitsui & Co., Ltd.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 8031

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J44690139

Shares Voted: 16,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Yasunaga, Tatsuo	Mgmt	For	For
2.2	Elect Director Hori, Kenichi	Mgmt	For	For
2.3	Elect Director Uno, Motoaki	Mgmt	For	For
2.4	Elect Director Takemasu, Yoshiaki	Mgmt	For	For
2.5	Elect Director Nakai, Kazumasa	Mgmt	For	For
2.6	Elect Director Shigeta, Tetsuya	Mgmt	For	For
2.7	Elect Director Sato, Makoto	Mgmt	For	For
2.8	Elect Director Matsui, Toru	Mgmt	For	For
2.9	Elect Director Daikoku, Tetsuya	Mgmt	For	For
2.10	Elect Director Samuel Walsh	Mgmt	For	For
2.11	Elect Director Uchiyamada, Takeshi	Mgmt	For	For
2.12	Elect Director Egawa, Masako	Mgmt	For	For
2.13	Elect Director Ishiguro, Fujiyo	Mgmt	For	For
2.14	Elect Director Sarah L. Casanova	Mgmt	For	For
2.15	Elect Director Jessica Tan Soon Neo	Mgmt	For	For
3.1	Appoint Statutory Auditor Fujiwara, Hirotsu	Mgmt	For	For
3.2	Appoint Statutory Auditor Hayashi, Makoto	Mgmt	For	For
3.3	Appoint Statutory Auditor Shiotani, Kimiro	Mgmt	For	For

MIXI, Inc.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 2121

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J45993110

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kimura, Koki	Mgmt	For	For
1.2	Elect Director Osawa, Hiroyuki	Mgmt	For	For
1.3	Elect Director Murase, Tatsuma	Mgmt	For	For
1.4	Elect Director Kasahara, Kenji	Mgmt	For	For
1.5	Elect Director Shima, Satoshi	Mgmt	For	For
1.6	Elect Director Fujita, Akihisa	Mgmt	For	For
1.7	Elect Director Nagata, Yuki	Mgmt	For	For
2.1	Appoint Statutory Auditor Nishimura, Yuichiro	Mgmt	For	For
2.2	Appoint Statutory Auditor Ueda, Nozomi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Usami, Yoshiya	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

Nagarro SE

Meeting Date: 06/21/2023

Country: Germany

Ticker: NA9

Record Date: 06/14/2023

Meeting Type: Annual

Primary Security ID: D5S4HP103

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify LOHR + COMPANY GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Increase in Size of Board to Four Members	Mgmt	For	For

Nagarro SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Elect Christian Bacherl to the Supervisory Board	Mgmt	For	For
7.2	Elect Vishal Gaur to the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Nasdaq, Inc.

Meeting Date: 06/21/2023 **Country:** USA **Ticker:** NDAQ
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 631103108

Shares Voted: 2,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For
1c	Elect Director Steven D. Black	Mgmt	For	For
1d	Elect Director Adena T. Friedman	Mgmt	For	For
1e	Elect Director Essa Kazim	Mgmt	For	For
1f	Elect Director Thomas A. Kloet	Mgmt	For	For
1g	Elect Director Michael R. Splinter	Mgmt	For	For
1h	Elect Director Johan Torgeby	Mgmt	For	For
1i	Elect Director Toni Townes-Whitley	Mgmt	For	For
1j	Elect Director Jeffery W. Yabuki	Mgmt	For	For
1k	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Nippon Shokubai Co., Ltd.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 4114
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J55806103

Nippon Shokubai Co., Ltd.

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2.1	Elect Director Noda, Kazuhiro	Mgmt	For	For
2.2	Elect Director Takagi, Kuniaki	Mgmt	For	For
2.3	Elect Director Watanabe, Masahiro	Mgmt	For	For
2.4	Elect Director Sumida, Yasutaka	Mgmt	For	For
2.5	Elect Director Matsumoto, Yukihiko	Mgmt	For	For
2.6	Elect Director Hasebe, Shinji	Mgmt	For	For
2.7	Elect Director Setoguchi, Tetsuo	Mgmt	For	For
2.8	Elect Director Sakurai, Miyuki	Mgmt	For	For
3.1	Appoint Statutory Auditor Wada, Teruhisa	Mgmt	For	For
3.2	Appoint Statutory Auditor Wada, Yoritomo	Mgmt	For	For

Nippon Yusen KK

Meeting Date: 06/21/2023

Country: Japan

Ticker: 9101

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J56515232

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 170	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	Mgmt	For	For
3.1	Elect Director Nagasawa, Hitoshi	Mgmt	For	For
3.2	Elect Director Soga, Takaya	Mgmt	For	For
3.3	Elect Director Higurashi, Yutaka	Mgmt	For	For
3.4	Elect Director Kono, Akira	Mgmt	For	For
3.5	Elect Director Kuniya, Hiroko	Mgmt	For	For
3.6	Elect Director Tanabe, Eiichi	Mgmt	For	For
3.7	Elect Director Kanehara, Nobukatsu	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Takahashi, Eiichi	Mgmt	For	Against

Nippon Yusen KK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Director and Audit Committee Member Kosugi, Keiko	Mgmt	For	Against
4.3	Elect Director and Audit Committee Member Nakaso, Hiroshi	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Kuwabara, Satoko	Mgmt	For	For
4.5	Elect Director and Audit Committee Member Yamada, Tatsumi	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
9	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Orient Electric Ltd.

Meeting Date: 06/21/2023

Country: India

Ticker: 541301

Record Date: 05/12/2023

Meeting Type: Special

Primary Security ID: Y6479Q104

Shares Voted: 3,208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Rajan Gupta as Director	Mgmt	For	For
2	Approve Appointment of Rajan Gupta as Managing Director, designated as Managing Director & Chief Executive Officer	Mgmt	For	For
3	Approve Remuneration of Rajan Gupta as Managing Director & Chief Executive Officer	Mgmt	For	For
4	Approve Remuneration of Rakesh Khanna as Managing Director & Chief Executive Officer	Mgmt	For	Against

Perion Network Ltd.

Meeting Date: 06/21/2023

Country: Israel

Ticker: PERI

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: M78673114

Shares Voted: 70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Joy Marcus as Director	Mgmt	For	For
1b	Reelect Michael Vorhaus as Director	Mgmt	For	For
2	Increase Authorized Share Capital and Amend Articles of Association Accordingly	Mgmt	For	For
3	Approve Amended Employment Terms of Tal Jacobson, CEO	Mgmt	For	For
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Discuss Financial Statements and the Report of the Board	Mgmt		
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against

Pharmaron Beijing Co., Ltd.

Meeting Date: 06/21/2023

Country: China

Ticker: 3759

Record Date: 06/15/2023

Meeting Type: Annual

Primary Security ID: Y989K6119

Shares Voted: 750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Annual Results Announcement	Mgmt	For	For
5	Approve Remuneration of the Directors	Mgmt	For	For
6	Approve Remuneration of the Supervisors	Mgmt	For	For

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Ernst & Young Hua Ming (LLP) as Domestic Financial and Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Foreign Exchange Hedging Quota	Mgmt	For	For
10	Amend Independent Non-Executive Directors Working Policy	Mgmt	For	For
11	Amend Related Party Transactions Management Policy	Mgmt	For	For
12	Amend External Guarantee Management Policy	Mgmt	For	For
13	Amend Special Storage and Use of Proceeds Policy	Mgmt	For	For
14	Amend Rules and Procedures for a Shareholder to Nominate a Person for Election as Director	Mgmt	For	For
15	Approve Proposed Authorization of the Changes of Registered Capital and Amend Articles of Association	Mgmt	For	Against
	ELECTION OF EXECUTIVE DIRECTORS (CUMULATIVE VOTING)	Mgmt		
30.1	Elect Lou Boliang as Director	SH	For	For
30.2	Elect Lou Xiaoqiang as Director	SH	For	For
30.3	Elect Zheng Bei as Director	SH	For	For
	ELECTION OF NON-EXECUTIVE DIRECTORS (CUMULATIVE VOTING)	Mgmt		
31.1	Elect Hu Baifeng as Director	SH	For	For
31.2	Elect Li Jiaqing as Director	Mgmt	For	For
	ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTORS (CUMULATIVE VOTING)	Mgmt		
32.1	Elect Zhou Qilin as Director	Mgmt	For	For
32.2	Elect Tsang Kwan Hung Benson as Director	Mgmt	For	For
32.3	Elect Yu Jian as Director	Mgmt	For	For
32.4	Elect Li Lihua as Director	Mgmt	For	For
	ELECTION OF SUPERVISORS (CUMULATIVE VOTING)	Mgmt		
33.1	Elect Yang Kexin as Supervisor	SH	For	For
33.2	Elect Feng Shu as Supervisor	SH	For	For
	SPECIAL RESOLUTIONS	Mgmt		
16	Approve Profit Distribution	Mgmt	For	For

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Guarantees Quota	Mgmt	For	For
18	Approve Grant of Convertible Bonds-Related Specific Mandate to Issue Additional Conversion Shares	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against
20	Approve A Share Incentive Scheme (Draft) and Its Summary	Mgmt	For	For
21	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	Mgmt	For	For
22	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	Mgmt	For	For
23	Approve Increase in Registered Capital	Mgmt	For	For
24	Amend Articles of Association by Virtue of the Increase in Registered Capital	Mgmt	For	Against
25	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted under 2019 A Share Incentive Scheme	Mgmt	For	For
26	Approve Reduction in Share Capital	Mgmt	For	For
27	Amend Articles of Association by Virtue of the Reduction in Share Capital and Change in Board Composition	Mgmt	For	For
28	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
29	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For

Pharmaron Beijing Co., Ltd.

Meeting Date: 06/21/2023

Country: China

Ticker: 3759

Record Date: 06/15/2023

Meeting Type: Special

Primary Security ID: Y989K6119

Shares Voted: 750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Profit Distribution Plan	Mgmt	For	For
2	Approve Grant of Convertible Bonds-Related Specific Mandate to Issue Additional Conversion Shares	Mgmt	For	Against

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve A Share Incentive Scheme (Draft) and Its Summary	Mgmt	For	For
4	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	Mgmt	For	For
5	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	Mgmt	For	For
6	Approve Increase in Registered Capital	Mgmt	For	For
7	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted under 2019 A Share Incentive Scheme	Mgmt	For	For
8	Approve Reduction in Share Capital	Mgmt	For	For

Pharmaron Beijing Co., Ltd.

Meeting Date: 06/21/2023

Country: China

Ticker: 3759

Record Date: 06/15/2023

Meeting Type: Annual

Primary Security ID: Y989K6119

Shares Voted: 450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Annual Results Announcement	Mgmt	For	For
5	Approve Remuneration of the Directors	Mgmt	For	For
6	Approve Remuneration of the Supervisors	Mgmt	For	For
7	Approve Ernst & Young Hua Ming (LLP) as Domestic Financial and Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Foreign Exchange Hedging Quota	Mgmt	For	For
10	Amend Independent Non-Executive Directors Working Policy	Mgmt	For	For

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Amend Related Party Transactions Management Policy	Mgmt	For	For
12	Amend External Guarantee Management Policy	Mgmt	For	For
13	Amend Special Storage and Use of Proceeds Policy	Mgmt	For	For
14	Amend Rules and Procedures for a Shareholder to Nominate a Person for Election as Director	Mgmt	For	For
15	Approve Proposed Authorization of the Changes of Registered Capital and Amend Articles of Association	Mgmt	For	Against
16	Approve Profit Distribution	Mgmt	For	For
17	Approve Guarantees Quota	Mgmt	For	For
18	Approve Grant of Convertible Bonds-Related Specific Mandate to Issue Additional Conversion Shares	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against
20	Approve A Share Incentive Scheme (Draft) and Its Summary	Mgmt	For	For
21	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	Mgmt	For	For
22	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	Mgmt	For	For
23	Approve Increase in Registered Capital	Mgmt	For	For
24	Amend Articles of Association by Virtue of the Increase in Registered Capital	Mgmt	For	Against
25	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted under 2019 A Share Incentive Scheme	Mgmt	For	For
26	Approve Reduction in Share Capital	Mgmt	For	For
27	Amend Articles of Association by Virtue of the Reduction in Share Capital and Change in Board Composition	Mgmt	For	For
28	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
29	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For
	ELECTION OF EXECUTIVE DIRECTORS (CUMULATIVE VOTING)	Mgmt		
30.1	Elect Boliang Lou as Director	SH	For	For
30.2	Elect Lou Xiaoqiang as Director	SH	For	For

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
30.3	Elect Zheng Bei as Director	SH	For	For
	ELECTION OF NON-EXECUTIVE DIRECTORS (CUMULATIVE VOTING)	Mgmt		
31.1	Elect Hu Baifeng as Director	SH	For	For
31.2	Elect Li Jiaqing as Director	Mgmt	For	For
	ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTORS (CUMULATIVE VOTING)	Mgmt		
32.1	Elect Zhou Qilin as Director	Mgmt	For	For
32.2	Elect Benson Kwan Hung Tsang as Director	Mgmt	For	For
32.3	Elect Yu Jian as Director	Mgmt	For	For
32.4	Elect Li Lihua as Director	Mgmt	For	For
	ELECTION OF SUPERVISORS (CUMULATIVE VOTING)	Mgmt		
33.1	Elect Kexin Yang as Supervisor	SH	For	For
33.2	Elect Feng Shu as Supervisor	SH	For	For

Pharmaron Beijing Co., Ltd.

Meeting Date: 06/21/2023

Country: China

Ticker: 3759

Record Date: 06/15/2023

Meeting Type: Special

Primary Security ID: Y989K6119

Shares Voted: 450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Profit Distribution Plan	Mgmt	For	For
2	Approve Grant of Convertible Bonds-Related Specific Mandate to Issue Additional Conversion Shares	Mgmt	For	Against
3	Approve A Share Incentive Scheme (Draft) and Its Summary	Mgmt	For	For
4	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	Mgmt	For	For
5	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	Mgmt	For	For
6	Approve Increase in Registered Capital	Mgmt	For	For
7	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted under 2019 A Share Incentive Scheme	Mgmt	For	For

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Reduction in Share Capital	Mgmt	For	For

Polski Koncern Naftowy ORLEN SA

Meeting Date: 06/21/2023 **Country:** Poland **Ticker:** PKN
Record Date: 06/05/2023 **Meeting Type:** Annual
Primary Security ID: X6922W204

Shares Voted: 3,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For
6	Receive Management Board Report on Company's and Group's Operations	Mgmt		
7	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt		
8	Receive Consolidated Financial Statements	Mgmt		
9	Receive Supervisory Board Report	Mgmt		
10	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt		
11	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
12	Approve Financial Statements	Mgmt	For	For
13	Approve Consolidated Financial Statements	Mgmt	For	For
14	Approve Allocation of Income and Dividends of PLN 5.50 per Share	Mgmt	For	For
15	Approve Supervisory Board Report	Mgmt	For	For
16.1	Approve Discharge of Daniel Obajtek (CEO)	Mgmt	For	For
16.2	Approve Discharge of Armen Artwich (Management Board Member)	Mgmt	For	For
16.3	Approve Discharge of Adam Burak (Management Board Member)	Mgmt	For	For

Polski Koncern Naftowy ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.4	Approve Discharge of Patrycja Klarecka (Management Board Member)	Mgmt	For	For
16.5	Approve Discharge of Zbigniew Leszczynski (Management Board Member)	Mgmt	For	For
16.6	Approve Discharge of Michal Rog (Management Board Member)	Mgmt	For	For
16.7	Approve Discharge of Jan Szewczak (Management Board Member)	Mgmt	For	For
16.8	Approve Discharge of Jozef Wegrecki (Management Board Member)	Mgmt	For	For
16.9	Approve Discharge of Piotr Sabat (Management Board Member)	Mgmt	For	For
16.10	Approve Discharge of Krzysztof Nowicki (Management Board Member)	Mgmt	For	For
16.11	Approve Discharge of Iwona Waksmundzka-Olejniczak (Management Board Member)	Mgmt	For	For
16.12	Approve Discharge of Robert Perkowski (Management Board Member)	Mgmt	For	For
16.13	Approve Discharge of Zofia Paryla (CEO of Grupa LOTOS S.A.)	Mgmt	For	For
16.14	Approve Discharge of Krzysztof Nowicki (Deputy CEO of Grupa LOTOS S.A.)	Mgmt	For	For
16.15	Approve Discharge of Piotr Walczak (Deputy CEO of Grupa LOTOS S.A.)	Mgmt	For	For
16.16	Approve Discharge of Jaroslaw Wittstock (Deputy CEO of Grupa LOTOS S.A.)	Mgmt	For	For
16.17	Approve Discharge of Jaroslaw Wrobel (Deputy CEO of Grupa LOTOS S.A.)	Mgmt	For	For
16.18	Approve Discharge of Pawel Majewski (CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
16.19	Approve Discharge of Iwona Waksmundzka-Olejniczak (CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
16.20	Approve Discharge of Artur Cieslik (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
16.21	Approve Discharge of Robert Perkowski (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
16.22	Approve Discharge of Arkadiusz Sekscinski (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For

Polski Koncern Naftowy ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.23	Approve Discharge of Przemyslaw Waclawski (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
16.24	Approve Discharge of Magdalena Zegarska (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
17.1	Approve Discharge of Wojciech Jasinski (Supervisory Board Chairman)	Mgmt	For	For
17.2	Approve Discharge of Andrzej Szumanski (Supervisory Board Deputy Chairman)	Mgmt	For	For
17.3	Approve Discharge of Anna Wojcik (Supervisory Board Secretary)	Mgmt	For	For
17.4	Approve Discharge of Barbara Jarzembowska (Supervisory Board Member)	Mgmt	For	For
17.5	Approve Discharge of Andrzej Kapala (Supervisory Board Member)	Mgmt	For	For
17.6	Approve Discharge of Michal Klimaszewski (Supervisory Board Member)	Mgmt	For	For
17.7	Approve Discharge of Roman Kusz (Supervisory Board Member)	Mgmt	For	For
17.8	Approve Discharge of Jadwiga Lesisz (Supervisory Board Member)	Mgmt	For	For
17.9	Approve Discharge of Anna Sakowicz-Kacz (Supervisory Board Member)	Mgmt	For	For
17.10	Approve Discharge of Beata Kozłowska-Chyla (Supervisory Board Chairman of Grupa LOTOS S.A.)	Mgmt	For	For
17.11	Approve Discharge of Piotr Ciach (Supervisory Board Deputy Chairman of Grupa LOTOS S.A.)	Mgmt	For	For
17.12	Approve Discharge of Katarzyna Lewandowska (Supervisory Board Secretary of Grupa LOTOS S.A.)	Mgmt	For	For
17.13	Approve Discharge of Dariusz Figura (Supervisory Board Member of Grupa LOTOS S.A.)	Mgmt	For	For
17.14	Approve Discharge of Grzegorz Rybicki (Supervisory Board Member of Grupa LOTOS S.A.)	Mgmt	For	For
17.15	Approve Discharge of Katarzyna Mackowska (Supervisory Board Member of Grupa LOTOS S.A.)	Mgmt	For	For
17.16	Approve Discharge of Rafal Wlodarski (Supervisory Board Member of Grupa LOTOS S.A.)	Mgmt	For	For

Polski Koncern Naftowy ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17.17	Approve Discharge of Bartłomiej Nowak (Supervisory Board Chair of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
17.18	Approve Discharge of Cezary Falkiewicz (Supervisory Board Deputy Chair of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
17.19	Approve Discharge of Tomasz Gabzdyl (Supervisory Board Secretary of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
17.20	Approve Discharge of Roman Gabrowski (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
17.21	Approve Discharge of Mariusz Gierczak (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
17.22	Approve Discharge of Mieczyslaw Kawecki (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
17.23	Approve Discharge of Piotr Sprzaczak (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
17.24	Approve Discharge of Grzegorz Tchorek (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	Against
19	Amend Statute Re: Company Name	Mgmt	For	For
20	Approve Consolidated Text of Statute	Mgmt	For	For
21	Close Meeting	Mgmt		

Powszechna Kasa Oszczednosci Bank Polski SA

Meeting Date: 06/21/2023

Country: Poland

Ticker: PKO

Record Date: 06/05/2023

Meeting Type: Annual

Primary Security ID: X6919X108

Shares Voted: 5,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		

Powszechna Kasa Oszczedności Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt		
6	Receive Management Board Report on Group's Operations and Consolidated Financial Statements, and Statutory Reports	Mgmt		
7	Receive Supervisory Board Report	Mgmt		
8	Receive Supervisory Board Report on Remuneration Policy and Compliance with Corporate Governance Principles	Mgmt		
9.a	Approve Financial Statements	Mgmt	For	For
9.b	Approve Management Board Report on Company's and Group's Operations; and Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	For	For
9.c	Approve Consolidated Financial Statements	Mgmt	For	For
9.d	Approve Supervisory Board Report	Mgmt	For	For
9.e	Resolve Not to Allocate Income from Previous Years	Mgmt	For	For
9.f	Approve Allocation of Income and Dividends	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11.1	Approve Discharge of Pawel Gruza (Deputy CEO)	Mgmt	For	For
11.2	Approve Discharge of Maciej Brzozowski (Deputy CEO)	Mgmt	For	For
11.3	Approve Discharge of Marcin Eckert (Deputy CEO)	Mgmt	For	For
11.4	Approve Discharge of Wojciech Iwanicki (Deputy CEO)	Mgmt	For	For
11.5	Approve Discharge of Maks Kraczkowski (Deputy CEO)	Mgmt	For	For
11.6	Approve Discharge of Mieczyslaw Krol (Deputy CEO)	Mgmt	For	For
11.7	Approve Discharge of Artur Kurcweil (Deputy CEO)	Mgmt	For	For
11.8	Approve Discharge of Piotr Mazur (Deputy CEO)	Mgmt	For	For
11.9	Approve Discharge of Iwona Duda (CEO and Deputy CEO)	Mgmt	For	For
11.10	Approve Discharge of Bartosz Drabikowski (Deputy CEO)	Mgmt	For	For

Powszechna Kasa Oszczedności Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.1	Approve Discharge of Maciej Lopinski (Supervisory Board Chairman)	Mgmt	For	For
12.2	Approve Discharge of Wojciech Jasinski (Supervisory Board Deputy Chairman)	Mgmt	For	For
12.3	Approve Discharge of Dominik Kaczmarek (Supervisory Board Secretary)	Mgmt	For	For
12.4	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	Mgmt	For	For
12.5	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	Mgmt	For	For
12.6	Approve Discharge of Rafal Kos (Supervisory Board Member)	Mgmt	For	For
12.7	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	Mgmt	For	For
12.8	Approve Discharge of Krzysztof Michalski (Supervisory Board Member)	Mgmt	For	For
12.9	Approve Discharge of Robert Pietryszyn (Supervisory Board Member)	Mgmt	For	For
12.10	Approve Discharge of Bogdan Szafranski (Supervisory Board Member)	Mgmt	For	For
12.11	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	Mgmt	For	For
12.12	Approve Discharge of Grzegorz Chlopek (Supervisory Board Member)	Mgmt	For	For
13	Approve Assessment of Suitability of Regulations on Supervisory Board	Mgmt	For	For
14	Amend Statute	Mgmt	For	For
15	Approve Regulations on Supervisory Board	Mgmt	For	For
16	Approve Regulations on General Meetings	Mgmt	For	For
17	Approve Individual Suitability of Supervisory Board Members	Mgmt	For	Against
18	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	Against
19	Close Meeting	Mgmt		

PT Bank Aladin Syariah Tbk

Meeting Date: 06/21/2023

Country: Indonesia

Ticker: BANK

Record Date: 05/29/2023

Meeting Type: Annual

Primary Security ID: Y0S0ZL116

PT Bank Aladin Syariah Tbk

Shares Voted: 19,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income or Loss	Mgmt	For	For
3	Approve Auditors	Mgmt	For	For
4	Approve Remuneration of Directors, Commissioners and Sharia Supervisory Board	Mgmt	For	For
5	Amend Articles of Association	Mgmt	For	Against
6	Approve Changes in the Boards of the Company	Mgmt	For	Against
7	Approve Report on the Use of Proceeds	Mgmt		

PT Merdeka Copper Gold Tbk

Meeting Date: 06/21/2023

Country: Indonesia

Ticker: MDKA

Record Date: 05/29/2023

Meeting Type: Annual

Primary Security ID: Y60132100

Shares Voted: 121,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Approve Share Repurchase Program	Mgmt	For	For
6	Approve Report on the Use of Proceeds	Mgmt		

Rhythm Pharmaceuticals, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: RYTM

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 76243J105

Rhythm Pharmaceuticals, Inc.

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Camille L. Bedrosian	Mgmt	For	For
1.2	Elect Director David W.J. McGirr	Mgmt	For	For
1.3	Elect Director David P. Meeker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Scholar Rock Holding Corporation

Meeting Date: 06/21/2023

Country: USA

Ticker: SRRK

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 80706P103

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Hallal	Mgmt	For	Withhold
1.2	Elect Director Kristina Burow	Mgmt	For	For
1.3	Elect Director Michael Gilman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Seibu Holdings, Inc.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 9024

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J7030Q119

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For
3.1	Elect Director Goto, Takashi	Mgmt	For	Against
3.2	Elect Director Nishiyama, Ryuichiro	Mgmt	For	For
3.3	Elect Director Furuta, Yoshinari	Mgmt	For	For
3.4	Elect Director Yamazaki, Kimiyuki	Mgmt	For	For
3.5	Elect Director Ogawa, Shuichiro	Mgmt	For	For

Seibu Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.6	Elect Director Kaneda, Yoshiki	Mgmt	For	For
3.7	Elect Director Saito, Tomohide	Mgmt	For	For
3.8	Elect Director Oya, Eiko	Mgmt	For	For
3.9	Elect Director Goto, Keiji	Mgmt	For	For
3.10	Elect Director Tsujihiro, Masafumi	Mgmt	For	For
3.11	Elect Director Arima, Atsumi	Mgmt	For	For

Seria Co. Ltd.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 2782
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J7113X106

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For
2.1	Elect Director Kawai, Eiji	Mgmt	For	For
2.2	Elect Director Iwama, Yasushi	Mgmt	For	For
2.3	Elect Director Miyake, Natsuko	Mgmt	For	For

Shionogi & Co., Ltd.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 4507
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J74229105

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Teshirogi, Isao	Mgmt	For	For
2.2	Elect Director Sawada, Takuko	Mgmt	For	For
2.3	Elect Director Ando, Keiichi	Mgmt	For	For
2.4	Elect Director Ozaki, Hiroshi	Mgmt	For	For
2.5	Elect Director Takatsuki, Fumi	Mgmt	For	For
2.6	Elect Director Fujiwara, Takaoki	Mgmt	For	For
3.1	Appoint Statutory Auditor Okamoto, Akira	Mgmt	For	For

Shionogi & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint Statutory Auditor Fujinuma, Tsuguoki	Mgmt	For	For
3.3	Appoint Statutory Auditor Goto, Yoriko	Mgmt	For	For

Sino-American Silicon Products, Inc.

Meeting Date: 06/21/2023 **Country:** Taiwan **Ticker:** 5483
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: Y8022X107

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Profit Distribution Plan	Mgmt	For	For
2	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For
4	Approve Issuance of Securities via Public Offering or Private Placement	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Hsiu-lan Hsu with SHAREHOLDER NO.0003592 as Non-independent Director	Mgmt	For	For
5.2	Elect Tan-liang Yao with SHAREHOLDER NO.0003591 as Non-independent Director	Mgmt	For	For
5.3	Elect Ming-kung Lu with SHAREHOLDER NO.0003561 as Non-independent Director	Mgmt	For	For
5.4	Elect Wen-huei Tsai with SHAREHOLDER NO.0003585 as Non-independent Director	Mgmt	For	For
5.5	Elect Feng-ming Chang with SHAREHOLDER NO.0003236 as Non-independent Director	Mgmt	For	For
5.6	Elect a Representative of Kai-chiang Company (Kai Jiang Co., Ltd.) with SHAREHOLDER NO.0190223 as Non-independent Director	Mgmt	For	Against
5.7	Elect a Representative of Kun-chang Investment Company with SHAREHOLDER NO.0143753 as Non-independent Director	Mgmt	For	Against
5.8	Elect Chin-tang Liu (Jin-Tang Liu) with SHAREHOLDER NO.L121461XXX as Independent Director	Mgmt	For	For

Sino-American Silicon Products, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.9	Elect Hao-chung Kuo with SHAREHOLDER NO.A120640XXX as Independent Director	Mgmt	For	For
5.10	Elect Shao-lun Li with SHAREHOLDER NO.Y100907XXX as Independent Director	Mgmt	For	For
5.11	Elect Chien-Yung Ma with SHAREHOLDER NO.D121144XXX as Independent Director	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	Against

SoftBank Group Corp.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 9984
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J7596P109

Shares Voted: 11,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2.1	Elect Director Son, Masayoshi	Mgmt	For	For
2.2	Elect Director Goto, Yoshimitsu	Mgmt	For	For
2.3	Elect Director Miyauchi, Ken	Mgmt	For	For
2.4	Elect Director Rene Haas	Mgmt	For	For
2.5	Elect Director Iijima, Masami	Mgmt	For	For
2.6	Elect Director Matsuo, Yutaka	Mgmt	For	For
2.7	Elect Director Erikawa, Keiko	Mgmt	For	For
2.8	Elect Director Kenneth A. Siegel	Mgmt	For	For
2.9	Elect Director David Chao	Mgmt	For	For
3	Appoint Statutory Auditor Toyama, Atsushi	Mgmt	For	For
4	Approve Sale of SoftBank Vision Fund II-2 L.P. Shares to SoftBank Group Overseas G.K	Mgmt	For	For

Splunk Inc.

Meeting Date: 06/21/2023 **Country:** USA **Ticker:** SPLK
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: 848637104

Splunk Inc.

Shares Voted: 1,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patricia Morrison	Mgmt	For	Against
1b	Elect Director David Tunnell	Mgmt	For	For
1c	Elect Director Dennis L. Via	Mgmt	For	For
1d	Elect Director Luis Visoso	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For

Subaru Corp.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 7270

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J7676H100

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For
2.1	Elect Director Osaki, Atsushi	Mgmt	For	For
2.2	Elect Director Hayata, Fumiaki	Mgmt	For	For
2.3	Elect Director Nakamura, Tomomi	Mgmt	For	For
2.4	Elect Director Mizuma, Katsuyuki	Mgmt	For	For
2.5	Elect Director Fujinuki, Tetsuo	Mgmt	For	For
2.6	Elect Director Abe, Yasuyuki	Mgmt	For	For
2.7	Elect Director Doi, Miwako	Mgmt	For	For
2.8	Elect Director Hachiuma, Fuminao	Mgmt	For	For
3	Appoint Statutory Auditor Masuda, Yasumasa	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	Mgmt	For	For

Sumitomo Chemical Co., Ltd.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 4005

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J77153120

Sumitomo Chemical Co., Ltd.

Shares Voted: 18,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tokura, Masakazu	Mgmt	For	For
1.2	Elect Director Iwata, Keiichi	Mgmt	For	For
1.3	Elect Director Matsui, Masaki	Mgmt	For	For
1.4	Elect Director Mito, Nobuaki	Mgmt	For	For
1.5	Elect Director Ueda, Hiroshi	Mgmt	For	For
1.6	Elect Director Niinuma, Hiroshi	Mgmt	For	For
1.7	Elect Director Sakai, Motoyuki	Mgmt	For	For
1.8	Elect Director Takeuchi, Seiji	Mgmt	For	For
1.9	Elect Director Tomono, Hiroshi	Mgmt	For	For
1.10	Elect Director Ito, Motoshige	Mgmt	For	For
1.11	Elect Director Muraki, Atsuko	Mgmt	For	For
1.12	Elect Director Ichikawa, Akira	Mgmt	For	For
2.1	Appoint Statutory Auditor Nozaki, Kunio	Mgmt	For	For
2.2	Appoint Statutory Auditor Nishi, Hironobu	Mgmt	For	For
2.3	Appoint Statutory Auditor Kato, Yoshitaka	Mgmt	For	For

Systema Corp.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 2317

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J7864T106

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hemmi, Yoshichika	Mgmt	For	For
1.2	Elect Director Miura, Kenji	Mgmt	For	For
1.3	Elect Director Taguchi, Makoto	Mgmt	For	For
1.4	Elect Director Fujii, Hiroyuki	Mgmt	For	For
1.5	Elect Director Hemmi, Shingo	Mgmt	For	For
1.6	Elect Director Kotani, Hiroshi	Mgmt	For	For
1.7	Elect Director Suzuki, Yukio	Mgmt	For	For
1.8	Elect Director Ogawa, Koichi	Mgmt	For	For
1.9	Elect Director Ito, Mari	Mgmt	For	For

Systema Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Appoint Statutory Auditor Adagawa, Hiroshi	Mgmt	For	For
2.2	Appoint Statutory Auditor Tokuono, Nobushige	Mgmt	For	For
2.3	Appoint Statutory Auditor Arita, Toshiji	Mgmt	For	For

Takamatsu Construction Group Co. Ltd.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 1762
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J80443104

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Takamatsu, Takayuki	Mgmt	For	For
1.2	Elect Director Yoshitake, Nobuhiko	Mgmt	For	For
1.3	Elect Director Takamatsu, Takayoshi	Mgmt	For	For
1.4	Elect Director Takamatsu, Hirotaka	Mgmt	For	For
1.5	Elect Director Takamatsu, Takatoshi	Mgmt	For	For
1.6	Elect Director Hagiwara, Toshitaka	Mgmt	For	For
1.7	Elect Director Aoyama, Shigehiro	Mgmt	For	For
1.8	Elect Director Takamatsu, Hideyuki	Mgmt	For	For
1.9	Elect Director Nakahara, Hideto	Mgmt	For	For
1.10	Elect Director Tsujii, Yasushi	Mgmt	For	For
1.11	Elect Director Ishibashi, Nobuko	Mgmt	For	For
2	Appoint Statutory Auditor Tsunoda, Minoru	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Nishikimi, Mitsuhiro	Mgmt	For	For

Teijin Ltd.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 3401
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J82270117

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Uchikawa, Akimoto	Mgmt	For	For

Teijin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Ogawa, Eiji	Mgmt	For	For
1.3	Elect Director Moriyama, Naohiko	Mgmt	For	For
1.4	Elect Director Yamanishi, Noboru	Mgmt	For	For
1.5	Elect Director Suzuki, Yoichi	Mgmt	For	For
1.6	Elect Director Onishi, Masaru	Mgmt	For	For
1.7	Elect Director Tsuya, Masaaki	Mgmt	For	For
1.8	Elect Director Minami, Tamie	Mgmt	For	For
2.1	Appoint Statutory Auditor Shimai, Masanori	Mgmt	For	For
2.2	Appoint Statutory Auditor Tsuji, Koichi	Mgmt	For	For

THG Plc

Meeting Date: 06/21/2023

Country: United Kingdom

Ticker: THG

Record Date: 06/19/2023

Meeting Type: Annual

Primary Security ID: G8823P105

Shares Voted: 10,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Sue Farr as Director	Mgmt	For	Against
4	Elect Gillian Kent as Director	Mgmt	For	Against
5	Elect Dean Moore as Director	Mgmt	For	Against
6	Re-elect Lord Charles Allen as Director	Mgmt	For	For
7	Re-elect John Gallemore as Director	Mgmt	For	For
8	Re-elect Edward Koopman as Director	Mgmt	For	For
9	Re-elect Iain McDonald as Director	Mgmt	For	Against
10	Re-elect Matthew Moulding as Director	Mgmt	For	For
11	Re-elect Damian Sanders as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

THG Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Tricon Residential Inc.

Meeting Date: 06/21/2023 **Country:** Canada **Ticker:** TCN
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: 89612W102

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David Berman	Mgmt	For	For
1b	Elect Director Gary Berman	Mgmt	For	For
1c	Elect Director Frank Cohen	Mgmt	For	For
1d	Elect Director Camille Douglas	Mgmt	For	For
1e	Elect Director Renee L. Glover	Mgmt	For	For
1f	Elect Director Ira Gluskin	Mgmt	For	For
1g	Elect Director J. Michael Knowlton	Mgmt	For	For
1h	Elect Director Sian M. Matthews	Mgmt	For	For
1i	Elect Director Geoff Matus	Mgmt	For	For
1j	Elect Director Peter D. Sacks	Mgmt	For	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Valneva SE

Meeting Date: 06/21/2023 **Country:** France **Ticker:** VLA
Record Date: 06/16/2023 **Meeting Type:** Annual/Special
Primary Security ID: F9635C101

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Johanna Pattenier as Supervisory Board Member	Mgmt	For	For
6	Reelect Sharon Tetlow as Supervisory Board Member	Mgmt	For	For
7	Elect Kathrin Jansen as Supervisory Board Member	Mgmt	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
9	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
10	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
11	Approve Compensation Report	Mgmt	For	For
12	Approve Compensation of Thomas Lingelbach, Chairman of the Management Board	Mgmt	For	Against
13	Approve Compensation of Management Board Members	Mgmt	For	Against
14	Approve Compensation of Frederic Grimaud, Chairman of the Supervisory Board	Mgmt	For	For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Amend Article 14 of Bylaws Re: Deliberation and Voting Procedures	Mgmt	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5,175,000	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,600,000	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital	Mgmt	For	Against

Valneva SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 4,600,000	Mgmt	For	Against
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 18-20 and 22	Mgmt	For	Against
24	Authorize Capitalization of Reserves of Up to EUR 5,175,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-25 at EUR 5,175,000	Mgmt	For	For
27	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
28	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Veeva Systems Inc.

Meeting Date: 06/21/2023 **Country:** USA **Ticker:** VEEV
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: 922475108

Shares Voted: 1,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy S. Cabral	Mgmt	For	For
1b	Elect Director Mark Carges	Mgmt	For	For
1c	Elect Director Peter P. Gassner	Mgmt	For	For
1d	Elect Director Mary Lynne Hedley	Mgmt	For	Against
1e	Elect Director Priscilla Hung	Mgmt	For	For
1f	Elect Director Tina Hunt	Mgmt	For	For
1g	Elect Director Marshall L. Mohr	Mgmt	For	For

Veeva Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Gordon Ritter	Mgmt	For	For
1i	Elect Director Paul Sekhri	Mgmt	For	Against
1j	Elect Director Matthew J. Wallach	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation	Mgmt	For	For
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against

Weimob Inc.

Meeting Date: 06/21/2023 **Country:** Cayman Islands **Ticker:** 2013
Record Date: 06/15/2023 **Meeting Type:** Annual
Primary Security ID: G9T20A106

Shares Voted: 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A1	Elect Sun Taoyong as Director	Mgmt	For	For
2A2	Elect Sun Mingchun as Director	Mgmt	For	For
2A3	Elect Xu Xiao'ou as Director	Mgmt	For	For
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
5	Adopt RSU Scheme	Mgmt	For	Against
6	Approve Service Provider Sublimit Under the RSU Scheme	Mgmt	For	Against

Yakult Honsha Co., Ltd.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 2267
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J95468120

Yakult Honsha Co., Ltd.

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Narita, Hiroshi	Mgmt	For	For
1.2	Elect Director Wakabayashi, Hiroshi	Mgmt	For	For
1.3	Elect Director Doi, Akifumi	Mgmt	For	For
1.4	Elect Director Imada, Masao	Mgmt	For	For
1.5	Elect Director Hirano, Koichi	Mgmt	For	For
1.6	Elect Director Yasuda, Ryuji	Mgmt	For	For
1.7	Elect Director Tobe, Naoko	Mgmt	For	For
1.8	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For
1.9	Elect Director Nagasawa, Yumiko	Mgmt	For	For
1.10	Elect Director Akutsu, Satoshi	Mgmt	For	For
1.11	Elect Director Naito, Manabu	Mgmt	For	For
1.12	Elect Director Nagira, Masatoshi	Mgmt	For	For
1.13	Elect Director Hoshiko, Hideaki	Mgmt	For	For
1.14	Elect Director Shimada, Junichi	Mgmt	For	For
1.15	Elect Director Matthew Digby	Mgmt	For	For
2	Approve Restricted Stock Plan	Mgmt	For	For
3	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Yellow Hat Ltd.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 9882

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J9710D103

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For
2.1	Elect Director Horie, Yasuo	Mgmt	For	For
2.2	Elect Director Sato, Kazuyuki	Mgmt	For	For
2.3	Elect Director Shiraishi, Tadasu	Mgmt	For	For
2.4	Elect Director Kimura, Akio	Mgmt	For	For
2.5	Elect Director Saito, Shiro	Mgmt	For	For
2.6	Elect Director Kubo, Taeko	Mgmt	For	For

Yellow Hat Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Kanda, Chiemi	Mgmt	For	For

Yodogawa Steel Works, Ltd.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 5451
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J97140115

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nitta, Satoshi	Mgmt	For	For
1.2	Elect Director Kumamoto, Toshio	Mgmt	For	For
1.3	Elect Director Hattori, Tadashi	Mgmt	For	For
1.4	Elect Director Tanaka, Eiichi	Mgmt	For	For
1.5	Elect Director Yuasa, Mitsuaki	Mgmt	For	For
1.6	Elect Director Kobayashi, Sadao	Mgmt	For	For
1.7	Elect Director Kuse, Katsuyuki	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Matano, Tomoko	Mgmt	For	For
3	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against

Alphawave IP Group Plc

Meeting Date: 06/22/2023 **Country:** United Kingdom **Ticker:** AWE
Record Date: 06/20/2023 **Meeting Type:** Annual
Primary Security ID: G03355107

Shares Voted: 579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Re-elect John Holt as Director	Mgmt	For	For
4	Re-elect Tony Pialis as Director	Mgmt	For	For
5	Re-elect Sehat Sutardja as Director	Mgmt	For	Against
6	Re-elect Jan Frykhammar as Director	Mgmt	For	Against
7	Re-elect Paul Boudre as Director	Mgmt	For	Against
8	Re-elect Susan Buttsworth as Director	Mgmt	For	For

Alphawave IP Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Michelle de Fonseca as Director	Mgmt	For	For
10	Re-elect Victoria Hull as Director	Mgmt	For	For
11	Re-elect Rosalind Singleton as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Ambac Financial Group, Inc.

Meeting Date: 06/22/2023 **Country:** USA **Ticker:** AMBC
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: 023139884

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ian D. Haft	Mgmt	For	For
1b	Elect Director Lisa G. Iglesias	Mgmt	For	For
1c	Elect Director Joan Lamm-Tennant	Mgmt	For	For
1d	Elect Director Claude LeBlanc	Mgmt	For	For
1e	Elect Director Kristi A. Matus	Mgmt	For	For
1f	Elect Director Michael D. Price	Mgmt	For	For
1g	Elect Director Jeffrey S. Stein	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Astellas Pharma, Inc.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 4503

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J03393105

Shares Voted: 16,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yasukawa, Kenji	Mgmt	For	For
1.2	Elect Director Okamura, Naoki	Mgmt	For	For
1.3	Elect Director Sugita, Katsuyoshi	Mgmt	For	For
1.4	Elect Director Tanaka, Takashi	Mgmt	For	For
1.5	Elect Director Sakurai, Eriko	Mgmt	For	For
1.6	Elect Director Miyazaki, Masahiro	Mgmt	For	For
1.7	Elect Director Ono, Yoichi	Mgmt	For	For
2	Elect Director and Audit Committee Member Akiyama, Rie	Mgmt	For	For

Balchem Corporation

Meeting Date: 06/22/2023

Country: USA

Ticker: BCPC

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 057665200

Shares Voted: 432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David Fischer	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Bandhan Bank Limited

Meeting Date: 06/22/2023

Country: India

Ticker: 541153

Record Date: 05/19/2023

Meeting Type: Special

Primary Security ID: Y0567Q100

Bandhan Bank Limited

Shares Voted: 5,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Ratan Kumar Kesh as Director	Mgmt	For	For
2	Approve Appointment and Remuneration of Ratan Kumar Kesh as Whole-time Director Designated as Executive Director and Key Managerial Personnel	Mgmt	For	For

boohoo group Plc

Meeting Date: 06/22/2023

Country: Jersey

Ticker: BOO

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: G6153P109

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Re-elect Shaun McCabe as Director	Mgmt	For	For
4	Re-elect Tim Morris as Director	Mgmt	For	Against
5	Re-elect John Lyttle as Director	Mgmt	For	For
6	Elect Alistair McGeorge as Director	Mgmt	For	For
7	Elect John Goold as Director	Mgmt	For	Against
8	Ratify PKF Littlejohn LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Authorise UK Political Donations and Expenditure	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Meeting Date: 06/22/2023

Country: France

Ticker: BVI

Record Date: 06/20/2023

Meeting Type: Annual/Special

Primary Security ID: F96888114

Shares Voted: 2,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Ratify Appointment of Laurent Mignon as Director	Mgmt	For	For
6	Reelect Frederic Sanchez as Director	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Aldo Cardoso, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Didier Michaud-Daniel, CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	Mgmt	For	For
13	Approve Remuneration Policy of CEO since June 22, 2023	Mgmt	For	Against
14	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	Mgmt	For	For
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Chugoku Marine Paints, Ltd.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 4617

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J07182116

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For
2.1	Elect Director Date, Kenshi	Mgmt	For	For
2.2	Elect Director Tanaka, Hideyuki	Mgmt	For	For
2.3	Elect Director Kobayashi, Katsunori	Mgmt	For	For

Chugoku Marine Paints, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Shimizu, Takao	Mgmt	For	For
2.5	Elect Director Inami, Toshifumi	Mgmt	For	For
2.6	Elect Director Monden, Akiko	Mgmt	For	For
3.1	Appoint Statutory Auditor Ushida, Atsushi	Mgmt	For	For
3.2	Appoint Statutory Auditor Nakamura, Tetsuji	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Araikawa, Takanori	Mgmt	For	For

Cronos Group Inc.

Meeting Date: 06/22/2023 **Country:** Canada **Ticker:** CRON
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: 22717L101

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jason Adler	Mgmt	For	For
1b	Elect Director Kendrick Ashton, Jr.	Mgmt	For	For
1c	Elect Director Kamran Khan	Mgmt	For	For
1d	Elect Director Dominik Meier	Mgmt	For	For
1e	Elect Director Michael Gorenstein	Mgmt	For	For
1f	Elect Director Elizabeth Seegar	Mgmt	For	For
1g	Elect Director James Rudyk	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

CYBERDYNE, Inc.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 7779
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J1096P107

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sankai, Yoshiyuki	Mgmt	For	For

CYBERDYNE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Matsumura, Akira	Mgmt	For	For
1.3	Elect Director Suzuki, Kenji	Mgmt	For	For
1.4	Elect Director Honda, Shinji	Mgmt	For	For
1.5	Elect Director Muto, Hanako	Mgmt	For	For

Denka Co., Ltd.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 4061
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J1257Q100

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2.1	Elect Director Yamamoto, Manabu	Mgmt	For	Against
2.2	Elect Director Imai, Toshio	Mgmt	For	For
2.3	Elect Director Takahashi, Kazuo	Mgmt	For	For
2.4	Elect Director Ishida, Ikuo	Mgmt	For	For
2.5	Elect Director Fukuda, Yoshiyuki	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Uchida, Mizuhiro	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Kinoshita, Toshio	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Yamamoto, Akio	Mgmt	For	Against
3.4	Elect Director and Audit Committee Member Matoba, Miyuki	Mgmt	For	For

East Japan Railway Co.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 9020
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J1257M109

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For

East Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
3.1	Elect Director Tomita, Tetsuro	Mgmt	For	For
3.2	Elect Director Fukasawa, Yuji	Mgmt	For	For
3.3	Elect Director Kise, Yoichi	Mgmt	For	For
3.4	Elect Director Ise, Katsumi	Mgmt	For	For
3.5	Elect Director Watari, Chiharu	Mgmt	For	For
3.6	Elect Director Ito, Atsuko	Mgmt	For	For
3.7	Elect Director Suzuki, Hitoshi	Mgmt	For	For
3.8	Elect Director Ito, Motoshige	Mgmt	For	For
3.9	Elect Director Amano, Reiko	Mgmt	For	For
3.10	Elect Director Kawamoto, Hiroko	Mgmt	For	For
3.11	Elect Director Iwamoto, Toshio	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Kinoshita, Takashi	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Ogata, Masaki	Mgmt	For	Against
4.3	Elect Director and Audit Committee Member Mori, Kimitaka	Mgmt	For	Against
4.4	Elect Director and Audit Committee Member Koike, Hiroshi	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

Fortuna Silver Mines Inc.

Meeting Date: 06/22/2023

Country: Canada

Ticker: FVI

Record Date: 05/08/2023

Meeting Type: Annual

Primary Security ID: 349915108

Shares Voted: 5,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2.1	Elect Director Jorge Ganoza Durant	Mgmt	For	For

Fortuna Silver Mines Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Mario Szotlender	Mgmt	For	For
2.3	Elect Director David Farrell	Mgmt	For	For
2.4	Elect Director David Laing	Mgmt	For	Withhold
2.5	Elect Director Alfredo Sillau	Mgmt	For	For
2.6	Elect Director Kylie Dickson	Mgmt	For	For
2.7	Elect Director Kate Harcourt	Mgmt	For	For
2.8	Elect Director Salma Seetaroo	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Re-approve Share Unit Plan	Mgmt	For	For

Fuji Seal International, Inc.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 7864

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J15183106

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shioji, Hiromi	Mgmt	For	For
1.2	Elect Director Maki, Tatsundo	Mgmt	For	For
1.3	Elect Director Seki, Yuichi	Mgmt	For	For
1.4	Elect Director Okazaki, Shigeiko	Mgmt	For	Against
1.5	Elect Director Okazaki, Yoichi	Mgmt	For	For
1.6	Elect Director Yada, Akikazu	Mgmt	For	For

HealthEquity, Inc.

Meeting Date: 06/22/2023

Country: USA

Ticker: HQY

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: 42226A107

Shares Voted: 659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Selander	Mgmt	For	For
1.2	Elect Director Jon Kessler	Mgmt	For	For
1.3	Elect Director Stephen Neeleman	Mgmt	For	For

HealthEquity, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Paul Black	Mgmt	For	For
1.5	Elect Director Frank Corvino	Mgmt	For	For
1.6	Elect Director Adrian Dillon	Mgmt	For	For
1.7	Elect Director Evelyn Dilsaver	Mgmt	For	For
1.8	Elect Director Debra McCowan	Mgmt	For	For
1.9	Elect Director Rajesh Natarajan	Mgmt	For	For
1.10	Elect Director Stuart Parker	Mgmt	For	For
1.11	Elect Director Gayle Wellborn	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Idemitsu Kosan Co., Ltd.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 5019

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J2388K103

Shares Voted: 3,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kito, Shunichi	Mgmt	For	For
1.2	Elect Director Nibuya, Susumu	Mgmt	For	For
1.3	Elect Director Hirano, Atsuhiko	Mgmt	For	For
1.4	Elect Director Sakai, Noriaki	Mgmt	For	For
1.5	Elect Director Sawa, Masahiko	Mgmt	For	For
1.6	Elect Director Idemitsu, Masakazu	Mgmt	For	For
1.7	Elect Director Kubohara, Kazunari	Mgmt	For	For
1.8	Elect Director Kikkawa, Takeo	Mgmt	For	For
1.9	Elect Director Noda, Yumiko	Mgmt	For	For
1.10	Elect Director Kado, Maki	Mgmt	For	For
1.11	Elect Director Suzuki, Jun	Mgmt	For	For
2	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Ivanhoe Mines Ltd.

Meeting Date: 06/22/2023

Country: Canada

Ticker: IVN

Record Date: 05/03/2023

Meeting Type: Annual/Special

Primary Security ID: 46579R104

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For
2.1	Elect Director Robert M. Friedland	Mgmt	For	For
2.2	Elect Director Yufeng (Miles) Sun	Mgmt	For	For
2.3	Elect Director Tadeu Carneiro	Mgmt	For	Withhold
2.4	Elect Director Jinghe Chen	Mgmt	For	For
2.5	Elect Director William Hayden	Mgmt	For	For
2.6	Elect Director Martie Janse van Rensburg	Mgmt	For	For
2.7	Elect Director Manfu Ma	Mgmt	For	For
2.8	Elect Director Peter G. Meredith	Mgmt	For	For
2.9	Elect Director Phumzile Mlambo-Ngcuka	Mgmt	For	For
2.10	Elect Director Kgalema P. Motlanthe	Mgmt	For	For
2.11	Elect Director Delphine Traore	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Amend Equity Incentive Plan	Mgmt	For	Against
5	Amend Deferred Share Unit Plan	Mgmt	For	Against
6	Approve Extension of Option Term	Mgmt	For	Against

Kadokawa Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 9468

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J2887C131

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Audit Committee - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	For	For

Kadokawa Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Natsuno, Takeshi	Mgmt	For	For
2.2	Elect Director Yamashita, Naohisa	Mgmt	For	For
2.3	Elect Director Murakawa, Shinobu	Mgmt	For	For
2.4	Elect Director Kase, Noriko	Mgmt	For	For
2.5	Elect Director Kawakami, Nobuo	Mgmt	For	For
2.6	Elect Director Cindy Chou	Mgmt	For	For
2.7	Elect Director Unora, Hiro	Mgmt	For	Against
2.8	Elect Director Ruth Marie Jarman	Mgmt	For	For
2.9	Elect Director Sugiyama, Tadaaki	Mgmt	For	For
2.10	Elect Director Sasamoto, Yu	Mgmt	For	For
2.11	Elect Director Shiba, Akihiko	Mgmt	For	For
2.12	Elect Director Uzawa, Ayumi	Mgmt	For	For
2.13	Elect Director David Macdonald	Mgmt	For	For

Kappa Create Co., Ltd.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 7421
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J30675102

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yamakado, Tsuyoshi	Mgmt	For	For
1.2	Elect Director Ishikawa, Keisuke	Mgmt	For	For
1.3	Elect Director Kubota, Ryo	Mgmt	For	For
2	Elect Director and Audit Committee Member Komoto, Takuya	Mgmt	For	Against

Konoike Transport Co., Ltd.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 9025
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J3S43H105

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Konoike, Tadahiko	Mgmt	For	For
1.2	Elect Director Konoike, Tadatsugu	Mgmt	For	For

Konoike Transport Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Ota, Yoshihito	Mgmt	For	For
1.4	Elect Director Masuyama, Mika	Mgmt	For	For
1.5	Elect Director Fujita, Taisuke	Mgmt	For	For

KPJ Healthcare Berhad

Meeting Date: 06/22/2023 **Country:** Malaysia **Ticker:** 5878
Record Date: 06/15/2023 **Meeting Type:** Annual
Primary Security ID: Y4984Y100

Shares Voted: 107,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Shamsul Anuar Bin Abdul Majid as Director	Mgmt	For	For
2	Elect Rozaini Bin Mohd Sani as Director	Mgmt	For	Against
3	Elect Mohd Redza Shah Bin Abdul Wahid as Director	Mgmt	For	Against
4	Elect Lee Lai Fan as Director	Mgmt	For	For
5	Approve Directors' Fees from the conclusion of the 30th AGM until the Conclusion of the next AGM	Mgmt	For	For
6	Approve Directors' Benefits	Mgmt	For	For
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For

Landis+Gyr Group AG

Meeting Date: 06/22/2023 **Country:** Switzerland **Ticker:** LAND
Record Date: **Meeting Type:** Annual
Primary Security ID: H893NZ107

Shares Voted: 424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Treatment of Net Loss	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Dividends of CHF 2.20 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration Report	Mgmt	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For
5.1.1	Reelect Andreas Umbach as Director	Mgmt	For	For
5.1.2	Reelect Eric Elzvik as Director	Mgmt	For	For
5.1.3	Reelect Peter Mainz as Director	Mgmt	For	For
5.1.4	Reelect Andreas Spreiter as Director	Mgmt	For	For
5.1.5	Reelect Christina Stercken as Director	Mgmt	For	For
5.1.6	Reelect Lauren Tolson as Director	Mgmt	For	For
5.2.1	Elect Peter Bason as Director	Mgmt	For	For
5.2.2	Elect Audrey Zibelman as Director	Mgmt	For	For
5.3	Reelect Andreas Umbach as Board Chair	Mgmt	For	For
5.4.1	Reappoint Eric Elzvik as Member of the Compensation Committee	Mgmt	For	For
5.4.2	Reappoint Peter Mainz as Member of the Compensation Committee	Mgmt	For	For
5.4.3	Reappoint Lauren Tolson as Member of the Compensation Committee	Mgmt	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.6	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For	For
6.1	Amend Corporate Purpose	Mgmt	For	For
6.2.1	Approve Cancellation of Authorized Capital	Mgmt	For	For
6.2.2	Approve Creation of Capital Band within the Upper Limit of CHF 318 Million and the Lower Limit of CHF 260.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
6.3.1	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
6.3.2	Amend Article Re: Location of General Meeting	Mgmt	For	For
6.4	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For

Landis+Gyr Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.5	Amend Articles of Association	Mgmt	For	For
7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Makino Milling Machine Co., Ltd.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 6135
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J39530100

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Elect Director Miyazaki, Shotaro	Mgmt	For	For
2.2	Elect Director Nagano, Toshiyuki	Mgmt	For	For
2.3	Elect Director Aiba, Tatsuaki	Mgmt	For	For
2.4	Elect Director Shiraishi, Haruyuki	Mgmt	For	For
2.5	Elect Director Masuda, Naofumi	Mgmt	For	For
2.6	Elect Director Yamazaki, Kodo	Mgmt	For	For
2.7	Elect Director Nishino, Kazumi	Mgmt	For	For
2.8	Elect Director Takahashi, Kazuo	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Hosoya, Yoshinori	Mgmt	For	For

Marqeta, Inc.

Meeting Date: 06/22/2023 **Country:** USA **Ticker:** MQ
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 57142B104

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Najuma (Naj) Atkinson	Mgmt	For	For
1.2	Elect Director Martha Cummings	Mgmt	For	For
1.3	Elect Director Judson (Jud) Linville	Mgmt	For	For
1.4	Elect Director Helen Riley	Mgmt	For	For

Marqeta, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Match Group, Inc.

Meeting Date: 06/22/2023 **Country:** USA **Ticker:** MTCH
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 57667L107

Shares Voted: 2,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharmistha Dubey	Mgmt	For	Against
1b	Elect Director Ann L. McDaniel	Mgmt	For	Against
1c	Elect Director Thomas J. McInerney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

MaxCyte, Inc.

Meeting Date: 06/22/2023 **Country:** USA **Ticker:** MXCT
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 57777K106

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Art Mandell	Mgmt	For	Withhold
1.2	Elect Director Stanley C. Erck	Mgmt	For	For
1.3	Elect Director Patrick J. Balthrop	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify CohnReznick LLP as Auditors	Mgmt	For	For

Meitec Corp.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 9744
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J42067108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 63	Mgmt	For	For
2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For
3	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For
4.1	Elect Director Kokubun, Hideyo	Mgmt	For	For
4.2	Elect Director Uemura, Masato	Mgmt	For	For
4.3	Elect Director Yamaguchi, Akira	Mgmt	For	For
4.4	Elect Director Yokoe, Kumi	Mgmt	For	For
5	Appoint Statutory Auditor Kunibe, Toru	Mgmt	For	For
6.1	Elect Director Kokubun, Hideyo Conditional upon Approval of Item 3	Mgmt	For	For
6.2	Elect Director Uemura, Masato Conditional upon Approval of Item 3	Mgmt	For	For
6.3	Elect Director Yamaguchi, Akira Conditional upon Approval of Item 3	Mgmt	For	For
6.4	Elect Director Yokoe, Kumi Conditional upon Approval of Item 3	Mgmt	For	For
7.1	Elect Director and Audit Committee Member Uematsu, Masatoshi Conditional upon Approval of Item 3	Mgmt	For	For
7.2	Elect Director and Audit Committee Member Kunibe, Toru Conditional upon Approval of Item 3	Mgmt	For	For
7.3	Elect Director and Audit Committee Member Yamaguchi, Mitsunobu Conditional upon Approval of Item 3	Mgmt	For	For
8	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
9	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

Melia Hotels International SA

Meeting Date: 06/22/2023

Country: Spain

Ticker: MEL

Record Date: 06/16/2023

Meeting Type: Annual

Primary Security ID: E7366C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
1.5	Approve Treatment of Net Loss	Mgmt	For	For
2.1	Reelect Gabriel Escarrer Julia as Director	Mgmt	For	For
2.2	Elect Alfredo Pastor Bodmer as Director	Mgmt	For	For
2.3	Reelect Maria Cristina Henriquez de Luna Basagoiti as Director	Mgmt	For	For
2.4	Fix Number of Directors at 11	Mgmt	For	For
3.1	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
4.1	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
4.2	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.5 Billion	Mgmt	For	Against
4.3	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
5.1	Advisory Vote on Remuneration Report	Mgmt	For	For
6.1	Receive Information on Euro Commercial Paper Program	Mgmt		
6.2	Receive Amendments to Board of Directors Regulations	Mgmt		
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Mitsubishi Motors Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 7211

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J44131167

Mitsubishi Motors Corp.

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For
2.1	Elect Director Hiraku, Tomofumi	Mgmt	For	For
2.2	Elect Director Kato, Takao	Mgmt	For	Against
2.3	Elect Director Inada, Hitoshi	Mgmt	For	Against
2.4	Elect Director Miyanaga, Shunichi	Mgmt	For	Against
2.5	Elect Director Koda, Main	Mgmt	For	For
2.6	Elect Director Sasae, Kenichiro	Mgmt	For	For
2.7	Elect Director Sakamoto, Hideyuki	Mgmt	For	For
2.8	Elect Director Nakamura, Yoshihiko	Mgmt	For	For
2.9	Elect Director Tagawa, Joji	Mgmt	For	Against
2.10	Elect Director Ikushima, Takahiko	Mgmt	For	Against
2.11	Elect Director Kakiuchi, Takehiko	Mgmt	For	For
2.12	Elect Director Mike, Kanetsugu	Mgmt	For	Against
2.13	Elect Director Ogushi, Junko	Mgmt	For	For

Mitsui DM Sugar Holdings Co., Ltd.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 2109

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J4517A105

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2.1	Elect Director Morimoto, Taku	Mgmt	For	For
2.2	Elect Director Sato, Yu	Mgmt	For	For
2.3	Elect Director Nomura, Junichi	Mgmt	For	For
2.4	Elect Director Tamai, Hiroto	Mgmt	For	For
2.5	Elect Director Matsuzawa, Shuichi	Mgmt	For	For
2.6	Elect Director Nagasaki, Go	Mgmt	For	For

Monster Beverage Corporation

Meeting Date: 06/22/2023

Country: USA

Ticker: MNST

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 61174X109

Shares Voted: 8,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	For
1.3	Elect Director Mark J. Hall	Mgmt	For	For
1.4	Elect Director Ana Demel	Mgmt	For	For
1.5	Elect Director James L. Dinkins	Mgmt	For	For
1.6	Elect Director Gary P. Fayard	Mgmt	For	For
1.7	Elect Director Tiffany M. Hall	Mgmt	For	For
1.8	Elect Director Jeanne P. Jackson	Mgmt	For	For
1.9	Elect Director Steven G. Pizula	Mgmt	For	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	For	Against
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against

NEC Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 6701

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J48818207

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Amend Provisions on Number of Directors - Indemnify Directors	Mgmt	For	For
2.1	Elect Director Niino, Takashi	Mgmt	For	For
2.2	Elect Director Morita, Takayuki	Mgmt	For	Against

NEC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Fujikawa, Osamu	Mgmt	For	For
2.4	Elect Director Matsukura, Hajime	Mgmt	For	For
2.5	Elect Director Obata, Shinobu	Mgmt	For	Against
2.6	Elect Director Nakamura, Kuniharu	Mgmt	For	For
2.7	Elect Director Christina Ahmadjian	Mgmt	For	For
2.8	Elect Director Oka, Masashi	Mgmt	For	Against
2.9	Elect Director Okada, Kyoko	Mgmt	For	For
2.10	Elect Director Mochizuki, Harufumi	Mgmt	For	For
2.11	Elect Director Okada, Joji	Mgmt	For	For
2.12	Elect Director Yamada, Yoshihito	Mgmt	For	For

Nifco, Inc.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 7988

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 654101104

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For
2.1	Elect Director Yamamoto, Toshiyuki	Mgmt	For	For
2.2	Elect Director Shibao, Masaharu	Mgmt	For	For
2.3	Elect Director Yauchi, Toshiki	Mgmt	For	For
2.4	Elect Director Nonogaki, Yoshiko	Mgmt	For	For
2.5	Elect Director Brian K. Heywood	Mgmt	For	For
2.6	Elect Director Abe, Masayuki	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Honda, Junji	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Matsumoto, Mitsuhiro	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Hayashi, Izumi	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Wakabayashi, Masakazu	Mgmt	For	For

Nippon Telegraph & Telephone Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 9432

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J59396101

Shares Voted: 12,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2.1	Appoint Statutory Auditor Yanagi, Keiichiro	Mgmt	For	For
2.2	Appoint Statutory Auditor Takahashi, Kanae	Mgmt	For	For
2.3	Appoint Statutory Auditor Kanda, Hideki	Mgmt	For	For
2.4	Appoint Statutory Auditor Kashima, Kaoru	Mgmt	For	For

Nitori Holdings Co., Ltd.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 9843

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J58214131

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nitori, Akio	Mgmt	For	For
1.2	Elect Director Shirai, Toshiyuki	Mgmt	For	For
1.3	Elect Director Sudo, Fumihiro	Mgmt	For	For
1.4	Elect Director Matsumoto, Fumiaki	Mgmt	For	For
1.5	Elect Director Takeda, Masanori	Mgmt	For	For
1.6	Elect Director Abiko, Hiromi	Mgmt	For	For
1.7	Elect Director Okano, Takaaki	Mgmt	For	For
1.8	Elect Director Miyauchi, Yoshihiko	Mgmt	For	For
1.9	Elect Director Yoshizawa, Naoko	Mgmt	For	For
2	Elect Director and Audit Committee Member Kanetaka, Masahito	Mgmt	For	For

NVIDIA Corporation

Meeting Date: 06/22/2023

Country: USA

Ticker: NVDA

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 67066G104

NVIDIA Corporation

Shares Voted: 23,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxé	Mgmt	For	Against
1c	Elect Director John O. Dabiri	Mgmt	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	Against
1h	Elect Director Michael G. McCaffery	Mgmt	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	Against
1k	Elect Director A. Brooke Seawell	Mgmt	For	Against
1l	Elect Director Aarti Shah	Mgmt	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Okta, Inc.

Meeting Date: 06/22/2023

Country: USA

Ticker: OKTA

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: 679295105

Shares Voted: 1,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For
1.2	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For
1.3	Elect Director Benjamin Horowitz	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Okuma Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 6103

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J60966116

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2.1	Elect Director Ieki, Atsushi	Mgmt	For	For
2.2	Elect Director Ryoki, Masato	Mgmt	For	For
2.3	Elect Director Horie, Chikashi	Mgmt	For	For
2.4	Elect Director Yamamoto, Takeshi	Mgmt	For	For
2.5	Elect Director Senda, Harumitsu	Mgmt	For	For
2.6	Elect Director Komura, Kinya	Mgmt	For	For
2.7	Elect Director Asahi, Yasuhiro	Mgmt	For	For
2.8	Elect Director Moriwaki, Toshimichi	Mgmt	For	For
2.9	Elect Director Takenaka, Hiroki	Mgmt	For	For
2.10	Elect Director Inoue, Shoji	Mgmt	For	For
2.11	Elect Director Asai, Noriko	Mgmt	For	For

OMRON Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 6645

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J61374120

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	For	For
2.1	Elect Director Yamada, Yoshihito	Mgmt	For	For
2.2	Elect Director Tsujinaga, Junta	Mgmt	For	For
2.3	Elect Director Miyata, Kiichiro	Mgmt	For	For
2.4	Elect Director Tomita, Masahiko	Mgmt	For	For
2.5	Elect Director Yukumoto, Shizuto	Mgmt	For	For
2.6	Elect Director Kamigama, Takehiro	Mgmt	For	For
2.7	Elect Director Kobayashi, Izumi	Mgmt	For	For
2.8	Elect Director Suzuki, Yoshihisa	Mgmt	For	For

OMRON Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Statutory Auditor Hosoi, Toshio	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	For	For

Ono Pharmaceutical Co., Ltd.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 4528
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J61546115

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 37	Mgmt	For	For
2.1	Elect Director Sagara, Gyo	Mgmt	For	For
2.2	Elect Director Tsujinaka, Toshihiro	Mgmt	For	For
2.3	Elect Director Takino, Toichi	Mgmt	For	For
2.4	Elect Director Idemitsu, Kiyooki	Mgmt	For	For
2.5	Elect Director Nomura, Masao	Mgmt	For	For
2.6	Elect Director Okuno, Akiko	Mgmt	For	For
2.7	Elect Director Nagae, Shusaku	Mgmt	For	For
3.1	Appoint Statutory Auditor Tanisaka, Hironobu	Mgmt	For	For
3.2	Appoint Statutory Auditor Tanabe, Akiko	Mgmt	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

ORIX Corp.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 8591
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J61933123

Shares Voted: 12,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Inoue, Makoto	Mgmt	For	For
1.2	Elect Director Irie, Shuji	Mgmt	For	For
1.3	Elect Director Matsuzaki, Satoru	Mgmt	For	For
1.4	Elect Director Stan Koyanagi	Mgmt	For	For

ORIX Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Mikami, Yasuaki	Mgmt	For	For
1.6	Elect Director Michael Cusumano	Mgmt	For	For
1.7	Elect Director Akiyama, Sakie	Mgmt	For	For
1.8	Elect Director Watanabe, Hiroshi	Mgmt	For	For
1.9	Elect Director Sekine, Aiko	Mgmt	For	For
1.10	Elect Director Hodo, Chikatomo	Mgmt	For	For
1.11	Elect Director Yanagawa, Noriyuki	Mgmt	For	For
2	Remove Incumbent Director Irie, Shuji	SH	Against	Against

PT PP London Sumatra Indonesia Tbk

Meeting Date: 06/22/2023 **Country:** Indonesia **Ticker:** LSIP
Record Date: 05/30/2023 **Meeting Type:** Annual
Primary Security ID: Y7137X101

Shares Voted: 161,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Report and Financial Results	Mgmt	For	For
2	Approve Financial Statement	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

PT Unilever Indonesia Tbk

Meeting Date: 06/22/2023 **Country:** Indonesia **Ticker:** UNVR
Record Date: 05/23/2023 **Meeting Type:** Annual
Primary Security ID: Y9064H141

Shares Voted: 74,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4.a1	Reelect Ira Noviarti as Director	Mgmt	For	For

PT Unilever Indonesia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.a2	Reelect Amaryllis Esti Wijono as Director	Mgmt	For	For
4.a3	Reelect Anindya Garini Hira Murti Triadi as Director	Mgmt	For	For
4.a4	Reelect Ainul Yaqin as Director	Mgmt	For	For
4.a5	Reelect Alper Kulak as Director	Mgmt	For	For
4.a6	Reelect Enny Hartati as Director	Mgmt	For	For
4.a7	Reelect Hernie Raharja as Director	Mgmt	For	For
4.a8	Reelect Sandeep Kohli as Director	Mgmt	For	For
4.a9	Reelect Shiv Sahgal as Director	Mgmt	For	For
4.a10	Reelect Vivek Agarwal as Director	Mgmt	For	For
4.a11	Reelect Willy Saelan as Director	Mgmt	For	For
4.a12	Reelect Nurdiana Darus as Director	Mgmt	For	For
4.b	Approve Remuneration of Directors and Commissioners	Mgmt	For	For

PVH Corp.

Meeting Date: 06/22/2023

Country: USA

Ticker: PVH

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 693656100

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ajay Bhalla	Mgmt	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Brent Callinicos	Mgmt	For	For
1d	Elect Director George Cheeks	Mgmt	For	For
1e	Elect Director Stefan Larsson	Mgmt	For	For
1f	Elect Director G. Penny McIntyre	Mgmt	For	For
1g	Elect Director Amy McPherson	Mgmt	For	For
1h	Elect Director Allison Peterson	Mgmt	For	For
1i	Elect Director Edward R. Rosenfeld	Mgmt	For	For
1j	Elect Director Judith Amanda Sourry Knox	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PVH Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Certificate of Incorporation to Update the Exculpation Provision Under the Delaware General Corporation Law	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

QIAGEN NV

Meeting Date: 06/22/2023 **Country:** Netherlands **Ticker:** QGEN
Record Date: 05/25/2023 **Meeting Type:** Annual
Primary Security ID: N72482123

Shares Voted: 2,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For
5.b	Reelect Toralf Haag to Supervisory Board	Mgmt	For	For
5.c	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For
5.d	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	For
5.e	Reelect Eva Pisa to Supervisory Board	Mgmt	For	For
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For	For
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	For	For
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For
6.a	Reelect Thierry Bernard to Management Board	Mgmt	For	For
6.b	Reelect Roland Sackers to Management Board	Mgmt	For	For
7	Reappoint KPMG Accountants N.V. as Auditors	Mgmt	For	For
8.a	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For

QIAGEN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For
11	Approve Cancellation of Shares	Mgmt	For	For
12	Approve QIAGEN N.V. 2023 Stock Plan	Mgmt	For	For

Relia, Inc.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 4708
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J6436A108

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amino, Takashi	Mgmt	For	For
1.2	Elect Director Ishigaki, Seiji	Mgmt	For	For
1.3	Elect Director Koshida, Norihiko	Mgmt	For	For
1.4	Elect Director Kishigami, Junichi	Mgmt	For	For
1.5	Elect Director Yusa, Mikako	Mgmt	For	For
1.6	Elect Director Kohiyama, Isao	Mgmt	For	For
1.7	Elect Director Kimura, Naonori	Mgmt	For	For
2	Appoint Statutory Auditor Takata, Kohei	Mgmt	For	For

Royalty Pharma Plc

Meeting Date: 06/22/2023 **Country:** United Kingdom **Ticker:** RPRX
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: G7709Q104

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pablo Legorreta	Mgmt	For	For
1b	Elect Director Henry Fernandez	Mgmt	For	For
1c	Elect Director Bonnie Bassler	Mgmt	For	For

Royalty Pharma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Errol De Souza	Mgmt	For	Against
1e	Elect Director Catherine Engelbert	Mgmt	For	For
1f	Elect Director M. Germano Giuliani	Mgmt	For	For
1g	Elect Director David Hodgson	Mgmt	For	For
1h	Elect Director Ted Love	Mgmt	For	For
1i	Elect Director Gregory Norden	Mgmt	For	Against
1j	Elect Director Rory Riggs	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Ratify Ernst & Young as U.K. Statutory Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Scout24 SE

Meeting Date: 06/22/2023

Country: Germany

Ticker: G24

Record Date: 06/15/2023

Meeting Type: Annual

Primary Security ID: D345XT105

Shares Voted: 1,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Maya Miteva to the Supervisory Board	Mgmt	For	For
7.2	Elect Sohaila Ouffata to the Supervisory Board	Mgmt	For	For

Scout24 SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
11	Amend Articles Re: Registration in the Share Register	Mgmt	For	For

SCSK Corp.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 9719
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J70081104

Shares Voted: 4,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For
2.1	Elect Director Yamano, Hideki	Mgmt	For	For
2.2	Elect Director Toma, Takaaki	Mgmt	For	For
2.3	Elect Director Fukunaga, Tetsuya	Mgmt	For	For
2.4	Elect Director Ozaki, Tsutomu	Mgmt	For	For
2.5	Elect Director Nakajima, Masaki	Mgmt	For	For
2.6	Elect Director Kubo, Tetsuya	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Jitsuno, Hiromichi	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Matsuishi, Hidetaka	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Waseda, Yumiko	Mgmt	For	For

Sega Sammy Holdings, Inc.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 6460
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J7028D104

Sega Sammy Holdings, Inc.

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
2.1	Elect Director Satomi, Hajime	Mgmt	For	For
2.2	Elect Director Satomi, Haruki	Mgmt	For	For
2.3	Elect Director Fukazawa, Koichi	Mgmt	For	For
2.4	Elect Director Sugino, Yukio	Mgmt	For	For
2.5	Elect Director Yoshizawa, Hideo	Mgmt	For	For
2.6	Elect Director Katsukawa, Kohei	Mgmt	For	For
2.7	Elect Director Melanie Brock	Mgmt	For	For
2.8	Elect Director Ishiguro, Fujiyo	Mgmt	For	For

Sekisui Chemical Co., Ltd.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 4204

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J70703137

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2.1	Elect Director Koge, Teiji	Mgmt	For	For
2.2	Elect Director Kato, Keita	Mgmt	For	For
2.3	Elect Director Kamiwaki, Futoshi	Mgmt	For	For
2.4	Elect Director Hirai, Yoshiyuki	Mgmt	For	For
2.5	Elect Director Kamiyoshi, Toshiyuki	Mgmt	For	For
2.6	Elect Director Shimizu, Ikusuke	Mgmt	For	For
2.7	Elect Director Murakami, Kazuya	Mgmt	For	For
2.8	Elect Director Oeda, Hiroshi	Mgmt	For	For
2.9	Elect Director Nozaki, Haruko	Mgmt	For	For
2.10	Elect Director Koezuka, Mihar	Mgmt	For	For
2.11	Elect Director Miyai, Machiko	Mgmt	For	For
2.12	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For
3.1	Appoint Statutory Auditor Izugami, Tomoyasu	Mgmt	For	For

Sekisui Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint Statutory Auditor Shimmen, Wakyu	Mgmt	For	For
3.3	Appoint Statutory Auditor Tanaka, Kenji	Mgmt	For	For

Seres Therapeutics, Inc.

Meeting Date: 06/22/2023 **Country:** USA **Ticker:** MCRB
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 81750R102

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen A. Berenson	Mgmt	For	Withhold
1.2	Elect Director Richard N. Kender	Mgmt	For	For
1.3	Elect Director Claire M. Fraser	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	Against

TDK Corp.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 6762
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J82141136

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	For	For
2.1	Elect Director Saito, Noboru	Mgmt	For	For
2.2	Elect Director Yamanishi, Tetsuji	Mgmt	For	For
2.3	Elect Director Ishiguro, Shigenao	Mgmt	For	For
2.4	Elect Director Sato, Shigeki	Mgmt	For	For
2.5	Elect Director Nakayama, Kozue	Mgmt	For	For
2.6	Elect Director Iwai, Mutsuo	Mgmt	For	For
2.7	Elect Director Yamana, Shoei	Mgmt	For	For

TDK Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Appoint Statutory Auditor Momozuka, Takakazu	Mgmt	For	For
3.2	Appoint Statutory Auditor Ishikawa, Masato	Mgmt	For	For
3.3	Appoint Statutory Auditor Douglas K. Freeman	Mgmt	For	For
3.4	Appoint Statutory Auditor Yamamoto, Chizuko	Mgmt	For	For
3.5	Appoint Statutory Auditor Fujino, Takashi	Mgmt	For	For

T-Gaia Corp.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 3738
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J8337D108

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37.5	Mgmt	For	For
2.1	Elect Director Ishida, Masato	Mgmt	For	For
2.2	Elect Director Sugai, Hiroyuki	Mgmt	For	For
2.3	Elect Director Ueji, Hiroyoshi	Mgmt	For	For
2.4	Elect Director Kashiki, Katsuya	Mgmt	For	For
2.5	Elect Director Asaba, Toshiya	Mgmt	For	For
2.6	Elect Director Deguchi, Kyoko	Mgmt	For	For
2.7	Elect Director Kamata, Junichi	Mgmt	For	For
2.8	Elect Director Morohoshi, Toshio	Mgmt	For	For
2.9	Elect Director Takahashi, Yoshisada	Mgmt	For	For

The Kroger Co.

Meeting Date: 06/22/2023 **Country:** USA **Ticker:** KR
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 501044101

Shares Voted: 7,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Elaine L. Chao	Mgmt	For	For
1d	Elect Director Anne Gates	Mgmt	For	For
1e	Elect Director Karen M. Hoguet	Mgmt	For	For
1f	Elect Director W. Rodney McMullen	Mgmt	For	For
1g	Elect Director Clyde R. Moore	Mgmt	For	For
1h	Elect Director Ronald L. Sargent	Mgmt	For	For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For
1j	Elect Director Mark S. Sutton	Mgmt	For	For
1k	Elect Director Ashok Vemuri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Against
6	Report on Charitable Contributions	SH	Against	Against
7	Report on Efforts to Reduce Plastic Use	SH	Against	Against
8	Report on Gender/Racial Pay Gap	SH	Against	For
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against

Toyo Suisan Kaisha, Ltd.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 2875

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 892306101

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 60	Mgmt	For	For
2.1	Elect Director Tsutsumi, Tadasu	Mgmt	For	For
2.2	Elect Director Imamura, Masanari	Mgmt	For	For
2.3	Elect Director Sumimoto, Noritaka	Mgmt	For	For
2.4	Elect Director Oki, Hitoshi	Mgmt	For	For
2.5	Elect Director Makiya, Rieko	Mgmt	For	For

Toyo Suisan Kaisha, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Mochizuki, Masahisa	Mgmt	For	For
2.7	Elect Director Murakami, Osamu	Mgmt	For	For
2.8	Elect Director Hayama, Tomohide	Mgmt	For	For
2.9	Elect Director Matsumoto, Chiyoko	Mgmt	For	For
2.10	Elect Director Tome, Koichi	Mgmt	For	For
2.11	Elect Director Yachi, Hiroyasu	Mgmt	For	For
2.12	Elect Director Mineki, Machiko	Mgmt	For	For
2.13	Elect Director Yazawa, Kenichi	Mgmt	For	For
2.14	Elect Director Chino, Isamu	Mgmt	For	For
2.15	Elect Director Kobayashi, Tetsuya	Mgmt	For	For
3.1	Appoint Statutory Auditor Oikawa, Masaharu	Mgmt	For	For
3.2	Appoint Statutory Auditor Higuchi, Tetsuro	Mgmt	For	For
3.3	Appoint Statutory Auditor Endo, Kiyoshi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Ushijima, Tsutomu	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For
6	Amend Articles to Disclose Company's Review regarding Subsidiary Management in Corporate Governance Report	SH	Against	Against

TPI Composites, Inc.

Meeting Date: 06/22/2023 **Country:** USA **Ticker:** TPIC
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 87266J104

Shares Voted: 598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven C. Lockard	Mgmt	For	For
1.2	Elect Director William E. Siwek	Mgmt	For	For
1.3	Elect Director Philip J. Deutch	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For

Verint Systems Inc.

Meeting Date: 06/22/2023

Country: USA

Ticker: VRNT

Record Date: 05/01/2023

Meeting Type: Annual

Primary Security ID: 92343X100

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dan Bodner	Mgmt	For	For
1.2	Elect Director Linda Crawford	Mgmt	For	For
1.3	Elect Director John Egan	Mgmt	For	Withhold
1.4	Elect Director Reid French	Mgmt	For	For
1.5	Elect Director Stephen Gold	Mgmt	For	For
1.6	Elect Director William Kurtz	Mgmt	For	For
1.7	Elect Director Andrew Miller	Mgmt	For	For
1.8	Elect Director Richard Nottenburg	Mgmt	For	For
1.9	Elect Director Kristen Robinson	Mgmt	For	For
1.10	Elect Director Yvette Smith	Mgmt	For	For
1.11	Elect Director Jason Wright	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Voltas Limited

Meeting Date: 06/22/2023

Country: India

Ticker: 500575

Record Date: 06/15/2023

Meeting Type: Annual

Primary Security ID: Y93817149

Shares Voted: 285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect Noel Tata as Director	Mgmt	For	For
5	Reelect Saurabh Agrawal as Director	Mgmt	For	Against

Voltas Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Cost Auditors	Mgmt	For	For

Whitbread Plc

Meeting Date: 06/22/2023

Country: United Kingdom

Ticker: WTB

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: G9606P197

Shares Voted: 1,953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Dominic Paul as Director	Mgmt	For	For
5	Elect Karen Jones as Director	Mgmt	For	For
6	Elect Cilla Snowball as Director	Mgmt	For	For
7	Re-elect David Atkins as Director	Mgmt	For	For
8	Re-elect Kal Atwal as Director	Mgmt	For	For
9	Re-elect Horst Baier as Director	Mgmt	For	For
10	Re-elect Fumbi Chima as Director	Mgmt	For	For
11	Re-elect Adam Crozier as Director	Mgmt	For	For
12	Re-elect Frank Fiskers as Director	Mgmt	For	For
13	Re-elect Richard Gillingwater as Director	Mgmt	For	For
14	Re-elect Chris Kennedy as Director	Mgmt	For	For
15	Re-elect Hemant Patel as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Whitbread Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
24	Amend Articles of Association Re: Articles 3A(B) and 3B(B)	Mgmt	For	For
25	Amend Articles of Association Re: Articles 1 to 3 and 4 to 133	Mgmt	For	For

Workday, Inc.

Meeting Date: 06/22/2023 **Country:** USA **Ticker:** WDAY
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: 98138H101

Shares Voted: 2,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christa Davies	Mgmt	For	For
1b	Elect Director Wayne A.I. Frederick	Mgmt	For	For
1c	Elect Director Mark J. Hawkins	Mgmt	For	Against
1d	Elect Director George J. Still, Jr.	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against

Adeka Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 4401
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J0011Q109

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For
2.1	Elect Director Shirozume, Hidetaka	Mgmt	For	For
2.2	Elect Director Tomiyasu, Haruhiko	Mgmt	For	For
2.3	Elect Director Shiga, Yoji	Mgmt	For	For
2.4	Elect Director Yasuda, Susumu	Mgmt	For	For

Adeka Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Nagai, Kazuyuki	Mgmt	For	For
2.6	Elect Director Endo, Shigeru	Mgmt	For	For
2.7	Elect Director Horiguchi, Makoto	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Taya, Koichi	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Okuyama, Akio	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Hirasawa, Ikuko	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Yumiba, Keiji	Mgmt	For	For

Akero Therapeutics, Inc.

Meeting Date: 06/23/2023 **Country:** USA **Ticker:** AKRO
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 00973Y108

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Cheng	Mgmt	For	For
1.2	Elect Director Jane Henderson	Mgmt	For	For
1.3	Elect Director Mark T. Iwicki	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ams-OSRAM AG

Meeting Date: 06/23/2023 **Country:** Austria **Ticker:** AMS
Record Date: 06/13/2023 **Meeting Type:** Annual
Primary Security ID: A0400Q115

Shares Voted: 3,688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For

ams-OSRAM AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Yen Yen Tan as Supervisory Board Member	Mgmt	For	For
7.2	Elect Andreas Mattes as Supervisory Board Member	Mgmt	For	For
8	Approve Cancellation of Authorized Capital 2021	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 27.4 Million	Mgmt	For	For
10	Approve Creation of EUR 27.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
12	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For

Anicom Holdings, Inc.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 8715
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J0166U103

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 4	Mgmt	For	For
2.1	Elect Director Komori, Nobuaki	Mgmt	For	For
2.2	Elect Director Momose, Yumiko	Mgmt	For	For
2.3	Elect Director Tanaka, Eiichi	Mgmt	For	For
2.4	Elect Director Shoyama, Katsuo	Mgmt	For	For
2.5	Elect Director David G. Litt	Mgmt	For	For
2.6	Elect Director Takemi, Hiromitsu	Mgmt	For	For
3	Appoint Statutory Auditor Aoyama, Keiji	Mgmt	For	For

ARIAKE JAPAN Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 2815

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J01964105

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 82	Mgmt	For	For
2.1	Elect Director Tagawa, Tomoki	Mgmt	For	Against
2.2	Elect Director Shirakawa, Naoki	Mgmt	For	Against
2.3	Elect Director Iwaki, Katsutoshi	Mgmt	For	Against
2.4	Elect Director Matsumoto, Koichi	Mgmt	For	For
2.5	Elect Director Iwaki, Koji	Mgmt	For	For
2.6	Elect Director Kameoka, Masahiko	Mgmt	For	For
2.7	Elect Director Sasaki, Takahiko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kimura, Morihiro	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Ono, Takeyoshi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Nishiki, Toru	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Avex, Inc.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 7860

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J0356Q102

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matura, Masato	Mgmt	For	For
1.2	Elect Director Kuroiwa, Katsumi	Mgmt	For	For
1.3	Elect Director Hayashi, Shinji	Mgmt	For	For
1.4	Elect Director Kenjo, Toru	Mgmt	For	For

B2Gold Corp.

Meeting Date: 06/23/2023

Country: Canada

Ticker: BTO

Record Date: 05/12/2023

Meeting Type: Annual/Special

Primary Security ID: 11777Q209

B2Gold Corp.

Shares Voted: 12,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2.1	Elect Director Clive Johnson	Mgmt	For	For
2.2	Elect Director Jerry Korpan	Mgmt	For	For
2.3	Elect Director Kevin Bullock	Mgmt	For	For
2.4	Elect Director George Johnson	Mgmt	For	For
2.5	Elect Director Robin Weisman	Mgmt	For	For
2.6	Elect Director Liane Kelly	Mgmt	For	For
2.7	Elect Director Lisa Pankratz	Mgmt	For	For
2.8	Elect Director Thabile Makgala	Mgmt	For	For
2.9	Elect Director Kelvin Dushnisky	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Amend Restricted Share Unit Plan	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Blackstone Mortgage Trust, Inc.

Meeting Date: 06/23/2023

Country: USA

Ticker: BXMT

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 09257W100

Shares Voted: 1,498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael B. Nash	Mgmt	For	Withhold
1.2	Elect Director Katharine A. Keenan	Mgmt	For	For
1.3	Elect Director Leonard W. Cotton	Mgmt	For	For
1.4	Elect Director Thomas E. Dobrowski	Mgmt	For	For
1.5	Elect Director Timothy Johnson	Mgmt	For	Withhold
1.6	Elect Director Nnenna Lynch	Mgmt	For	For
1.7	Elect Director Henry N. Nassau	Mgmt	For	For
1.8	Elect Director Gilda Perez-Alvarado	Mgmt	For	For
1.9	Elect Director Jonathan L. Pollack	Mgmt	For	Withhold
1.10	Elect Director Lynne B. Sagalyn	Mgmt	For	For

Blackstone Mortgage Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Central Japan Railway Co.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 9022
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J05523105

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Kaneko, Shin	Mgmt	For	For
2.2	Elect Director Niwa, Shunsuke	Mgmt	For	For
2.3	Elect Director Takeda, Kentaro	Mgmt	For	For
2.4	Elect Director Nakamura, Akihiko	Mgmt	For	For
2.5	Elect Director Uno, Mamoru	Mgmt	For	For
2.6	Elect Director Suzuki, Hiroshi	Mgmt	For	For
2.7	Elect Director Mori, Atsuhito	Mgmt	For	For
2.8	Elect Director Tsuge, Koei	Mgmt	For	For
2.9	Elect Director Kasama, Haruo	Mgmt	For	For
2.10	Elect Director Oshima, Taku	Mgmt	For	For
2.11	Elect Director Nagano, Tsuyoshi	Mgmt	For	For
2.12	Elect Director Kiba, Hiroko	Mgmt	For	For
2.13	Elect Director Joseph Schmelzeis	Mgmt	For	For
3.1	Appoint Statutory Auditor Yamada, Tatsuhiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Ishizu, Hajime	Mgmt	For	Against
3.3	Appoint Statutory Auditor Yamashita, Fumio	Mgmt	For	For
3.4	Appoint Statutory Auditor Hayashi, Makoto	Mgmt	For	For

Chugin Financial Group, Inc.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 5832
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J06973101

Chugin Financial Group, Inc.

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 16	Mgmt	For	For
2.1	Elect Director Kato, Sadanori	Mgmt	For	For
2.2	Elect Director Harada, Ikuhide	Mgmt	For	For
2.3	Elect Director Miyanaga, Masato	Mgmt	For	For
2.4	Elect Director Yamamoto, Soichi	Mgmt	For	For
2.5	Elect Director Fukuhara, Kenichi	Mgmt	For	For
3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For

Daicel Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 4202

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J08484149

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2.1	Elect Director Ogawa, Yoshimi	Mgmt	For	For
2.2	Elect Director Sugimoto, Kotaro	Mgmt	For	For
2.3	Elect Director Sakaki, Yasuhiro	Mgmt	For	For
2.4	Elect Director Takabe, Akihisa	Mgmt	For	For
2.5	Elect Director Kitayama, Teisuke	Mgmt	For	For
2.6	Elect Director Asano, Toshio	Mgmt	For	For
2.7	Elect Director Furuichi, Takeshi	Mgmt	For	For
2.8	Elect Director Komatsu, Yuriya	Mgmt	For	For
2.9	Elect Director Okajima, Mari	Mgmt	For	For
2.10	Elect Director Nishiyama, Keita	Mgmt	For	For
3	Appoint Statutory Auditor Yagi, Mikio	Mgmt	For	For

Daifuku Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 6383

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J08988107

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Make Technical Changes	Mgmt	For	For
2.1	Elect Director Geshiro, Hiroshi	Mgmt	For	For
2.2	Elect Director Sato, Seiji	Mgmt	For	For
2.3	Elect Director Hayashi, Toshiaki	Mgmt	For	For
2.4	Elect Director Nobuta, Hiroshi	Mgmt	For	For
2.5	Elect Director Takubo, Hideaki	Mgmt	For	For
2.6	Elect Director Ozawa, Yoshiaki	Mgmt	For	For
2.7	Elect Director Sakai, Mineo	Mgmt	For	For
2.8	Elect Director Kato, Kaku	Mgmt	For	For
2.9	Elect Director Kaneko, Keiko	Mgmt	For	For
2.10	Elect Director Gideon Franklin	Mgmt	For	For
3	Appoint Statutory Auditor Wada, Nobuo	Mgmt	For	For

Daiken Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 7905

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J1R278100

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2.1	Elect Director Okuda, Masanori	Mgmt	For	For
2.2	Elect Director Nomura, Koshin	Mgmt	For	For
2.3	Elect Director Nagata, Takeshi	Mgmt	For	For
2.4	Elect Director Maki, Masatoshi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Terubayashi, Takashi	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Iinuma, Tomoaki	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Ishizaki, Shingo	Mgmt	For	For

Daiken Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Director and Audit Committee Member Asami, Yuko	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Mukohara, Kiyoshi	Mgmt	For	Against
4	Elect Alternate Director and Audit Committee Member Furube, Kiyoshi	Mgmt	For	For

Dexerials Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 4980
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J1216H100

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 35	Mgmt	For	For
2.1	Elect Director Shinya, Yoshihisa	Mgmt	For	For
2.2	Elect Director Satake, Toshiya	Mgmt	For	For
2.3	Elect Director Yokokura, Takashi	Mgmt	For	For
2.4	Elect Director Taguchi, Satoshi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Sato, Rika	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Taniguchi, Masato	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Kagaya, Tetsuyuki	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member John C. Roebuck	Mgmt	For	For

Digital Garage, Inc.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 4819
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J1229F109

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For
2.1	Elect Director Hayashi, Kaoru	Mgmt	For	For
2.2	Elect Director Odori, Keizo	Mgmt	For	For

Digital Garage, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Okuma, Masahito	Mgmt	For	For
2.4	Elect Director Ito, Joichi	Mgmt	For	For
2.5	Elect Director Shino, Hiroshi	Mgmt	For	For
2.6	Elect Director Tanaka, Masashi	Mgmt	For	For
2.7	Elect Director Sakai, Makoto	Mgmt	For	For
2.8	Elect Director Omura, Emi	Mgmt	For	For
2.9	Elect Director Ozaki, Hiromi	Mgmt	For	For

EXEO Group, Inc.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 1951
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J38232104

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 51	Mgmt	For	For
2.1	Elect Director Funabashi, Tetsuya	Mgmt	For	For
2.2	Elect Director Mino, Koichi	Mgmt	For	For
2.3	Elect Director Watabe, Noriyuki	Mgmt	For	For
2.4	Elect Director Koyama, Yuichi	Mgmt	For	For
2.5	Elect Director Sakaguchi, Takafumi	Mgmt	For	For
2.6	Elect Director Imaizumi, Fumitoshi	Mgmt	For	For
2.7	Elect Director Hayashi, Shigeki	Mgmt	For	For
2.8	Elect Director Kohara, Yasushi	Mgmt	For	For
2.9	Elect Director Iwasaki, Naoko	Mgmt	For	For
2.10	Elect Director Mochizuki, Tatsushi	Mgmt	For	For
2.11	Elect Director Yoshida, Keiji	Mgmt	For	For
2.12	Elect Director Aramaki, Tomoko	Mgmt	For	For
3.1	Appoint Statutory Auditor Kojima, Shinji	Mgmt	For	For
3.2	Appoint Statutory Auditor Osawa, Eiko	Mgmt	For	For

Filo Mining Corp.

Meeting Date: 06/23/2023 **Country:** Canada **Ticker:** FIL
Record Date: 05/09/2023 **Meeting Type:** Annual/Special
Primary Security ID: 31730E101

Filo Mining Corp.

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adam I. Lundin	Mgmt	For	Against
1.2	Elect Director James Beck	Mgmt	For	For
1.3	Elect Director Wojtek A. Wodzicki	Mgmt	For	For
1.4	Elect Director Erin Johnston	Mgmt	For	For
1.5	Elect Director Carmel Daniele	Mgmt	For	For
1.6	Elect Director William A.W. Lundin	Mgmt	For	Against
1.7	Elect Director Ron Hochstein	Mgmt	For	Against
1.8	Elect Director Joyce Ngo	Mgmt	For	For
1.9	Elect Director Peter J. O'Callaghan	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Change Company Name to Filo Corp.	Mgmt	For	For

Fukui Computer Holdings, Inc.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 9790

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J1597J113

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2.1	Elect Director Sato, Koichi	Mgmt	For	For
2.2	Elect Director Hashimoto, Akira	Mgmt	For	For
2.3	Elect Director Sugita, Tadashi	Mgmt	For	For
2.4	Elect Director Sakaguchi, Kenji	Mgmt	For	For
2.5	Elect Director Yao Jun	Mgmt	For	For

Fuso Chemical Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 4368

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J16601106

Fuso Chemical Co., Ltd.

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For
2.1	Elect Director Fujioka, Misako	Mgmt	For	For
2.2	Elect Director Sugita, Shinichi	Mgmt	For	For
2.3	Elect Director Masauji, Haruo	Mgmt	For	For
2.4	Elect Director Tanimura, Takashi	Mgmt	For	For
2.5	Elect Director Sugimoto, Motoki	Mgmt	For	For
2.6	Elect Director Fujioka, Atsushi	Mgmt	For	For
2.7	Elect Director Hyakushima, Hakaru	Mgmt	For	For
3	Elect Director and Audit Committee Member Hirata, Fumiaki	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

Fuyo General Lease Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 8424

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J1755C108

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 185	Mgmt	For	For
2.1	Elect Director Tsujita, Yasunori	Mgmt	For	For
2.2	Elect Director Oda, Hiroaki	Mgmt	For	For
2.3	Elect Director Hosoi, Soichi	Mgmt	For	For
2.4	Elect Director Takada, Keiji	Mgmt	For	For
2.5	Elect Director Kishida, Yusuke	Mgmt	For	For
2.6	Elect Director Isshiki, Seiichi	Mgmt	For	For
2.7	Elect Director Ichikawa, Hideo	Mgmt	For	For
2.8	Elect Director Yamamura, Masayuki	Mgmt	For	For
2.9	Elect Director Matsumoto, Hiroko	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Nagata, Mitsuhiro	Mgmt	For	For

Glory Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 6457

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J17304130

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	For	For
2.1	Elect Director Onoe, Hirokazu	Mgmt	For	For
2.2	Elect Director Miwa, Motozumi	Mgmt	For	For
2.3	Elect Director Onoe, Hideo	Mgmt	For	For
2.4	Elect Director Kotani, Kaname	Mgmt	For	For
2.5	Elect Director Harada, Akihiro	Mgmt	For	For
2.6	Elect Director Fujita, Tomoko	Mgmt	For	For
2.7	Elect Director Iki, Joji	Mgmt	For	For
2.8	Elect Director Uchida, Junji	Mgmt	For	For
2.9	Elect Director Ian Jordan	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Inuga, Masato	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Ikukawa, Yukako	Mgmt	For	For

Hikari Tsushin, Inc.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 9435

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J1949F108

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shigeta, Yasumitsu	Mgmt	For	Against
1.2	Elect Director Wada, Hideaki	Mgmt	For	For
1.3	Elect Director Tamamura, Takeshi	Mgmt	For	For
1.4	Elect Director Gido, Ko	Mgmt	For	For
1.5	Elect Director Takahashi, Masato	Mgmt	For	For
1.6	Elect Director Yada, Naoko	Mgmt	For	For
1.7	Elect Director Yagishita, Yuki	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Watanabe, Masataka	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Takano, Ichiro	Mgmt	For	For

Hikari Tsushin, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director and Audit Committee Member Niimura, Ken	Mgmt	For	For

Hirata Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 6258
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J21043104

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Remove Provisions Requiring Supermajority Vote to Remove Director	Mgmt	For	For
2.1	Elect Director Hirata, Yuichiro	Mgmt	For	For
2.2	Elect Director Hirata, Shojiro	Mgmt	For	For
2.3	Elect Director Maeda, Shigeru	Mgmt	For	For
2.4	Elect Director Kozaki, Masaru	Mgmt	For	For
2.5	Elect Director Nishimura, Shigeharu	Mgmt	For	For
2.6	Elect Director Ninomiya, Hideki	Mgmt	For	For
2.7	Elect Director Ogawa, Satoru	Mgmt	For	For
2.8	Elect Director Ueda, Ryoko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Motoda, Naokuni	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Imamura, Ken	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Endo, Yasuhiko	Mgmt	For	Against
3.4	Elect Director and Audit Committee Member Okabe, Asako	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

HIROSE ELECTRIC CO., LTD.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 6806

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J19782101

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 280	Mgmt	For	For
2.1	Elect Director Ishii, Kazunori	Mgmt	For	For
2.2	Elect Director Kiriya, Yukio	Mgmt	For	For
2.3	Elect Director Sato, Hiroshi	Mgmt	For	For
2.4	Elect Director Kamagata, Shin	Mgmt	For	For
2.5	Elect Director Obara, Shu	Mgmt	For	For
2.6	Elect Director Sang-Yeob Lee	Mgmt	For	For
2.7	Elect Director Hotta, Kensuke	Mgmt	For	For
2.8	Elect Director Motonaga, Tetsuji	Mgmt	For	For
2.9	Elect Director Nishimatsu, Masanori	Mgmt	For	For
2.10	Elect Director Sakata, Seiji	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Ueda, Masatoshi	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Miura, Kentaro	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Araki, Yukiko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Takashima, Kenji	Mgmt	For	For

HOYA Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 7741

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J22848105

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshihara, Hiroaki	Mgmt	For	For
1.2	Elect Director Abe, Yasuyuki	Mgmt	For	For
1.3	Elect Director Hasegawa, Takayo	Mgmt	For	For
1.4	Elect Director Nishimura, Mika	Mgmt	For	For
1.5	Elect Director Sato, Mototsugu	Mgmt	For	For
1.6	Elect Director Ikeda, Eiichiro	Mgmt	For	For

HOYA Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Hiroka, Ryo	Mgmt	For	For

IHI Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 7013
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J2398N113

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Mitsuoka, Tsugio	Mgmt	For	For
2.2	Elect Director Ide, Hiroshi	Mgmt	For	For
2.3	Elect Director Ikeyama, Masataka	Mgmt	For	For
2.4	Elect Director Morita, Hideo	Mgmt	For	For
2.5	Elect Director Seo, Akihiro	Mgmt	For	For
2.6	Elect Director Tsuchida, Tsuyoshi	Mgmt	For	For
2.7	Elect Director Kobayashi, Jun	Mgmt	For	For
2.8	Elect Director Fukumoto, Yasuaki	Mgmt	For	For
2.9	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For
2.10	Elect Director Matsuda, Chieko	Mgmt	For	For
2.11	Elect Director Usui, Minoru	Mgmt	For	For
2.12	Elect Director Uchiyama, Toshihiro	Mgmt	For	For
3	Appoint Statutory Auditor Muto, Kazuhiro	Mgmt	For	For

Intra-Cellular Therapies, Inc.

Meeting Date: 06/23/2023 **Country:** USA **Ticker:** ITCI
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: 46116X101

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Eduardo Rene Salas	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ITOCHU Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 8001

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J2501P104

Shares Voted: 11,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Okafuji, Masahiro	Mgmt	For	For
2.2	Elect Director Ishii, Keita	Mgmt	For	For
2.3	Elect Director Kobayashi, Fumihiko	Mgmt	For	For
2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For
2.5	Elect Director Tsubai, Hiroyuki	Mgmt	For	For
2.6	Elect Director Naka, Hiroyuki	Mgmt	For	For
2.7	Elect Director Kawana, Masatoshi	Mgmt	For	For
2.8	Elect Director Nakamori, Makiko	Mgmt	For	For
2.9	Elect Director Ishizuka, Kunio	Mgmt	For	For
2.10	Elect Director Ito, Akiko	Mgmt	For	For
3.1	Appoint Statutory Auditor Matoba, Yoshiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Uryu, Kentaro	Mgmt	For	For
3.3	Appoint Statutory Auditor Fujita, Tsutomu	Mgmt	For	For
3.4	Appoint Statutory Auditor Kobayashi, Kumi	Mgmt	For	For

Itoham Yonekyu Holdings, Inc.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 2296

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J25898107

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reverse Stock Split and Decrease Authorized Capital in Connection with Reverse Stock Split	Mgmt	For	For
2.1	Elect Director Miyashita, Isao	Mgmt	For	For
2.2	Elect Director Ito, Koichi	Mgmt	For	For
2.3	Elect Director Ogawa, Hajime	Mgmt	For	For

Itoham Yonekyu Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Horiuchi, Akihisa	Mgmt	For	For
2.5	Elect Director Osaka, Yukie	Mgmt	For	For
2.6	Elect Director Morimoto, Mikiko	Mgmt	For	For
3	Appoint Statutory Auditor Matsumura, Hiroshi	Mgmt	For	For

Japan Airlines Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 9201
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J25979121

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Ueki, Yoshiharu	Mgmt	For	Against
2.2	Elect Director Akasaka, Yuji	Mgmt	For	For
2.3	Elect Director Shimizu, Shinichiro	Mgmt	For	For
2.4	Elect Director Tottori, Mitsuko	Mgmt	For	For
2.5	Elect Director Saito, Yuji	Mgmt	For	For
2.6	Elect Director Tsutsumi, Tadayuki	Mgmt	For	For
2.7	Elect Director Kobayashi, Eizo	Mgmt	For	For
2.8	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
2.9	Elect Director Mitsuya, Yuko	Mgmt	For	For
3	Appoint Statutory Auditor Kikuyama, Hideki	Mgmt	For	For

Jindal Steel & Power Limited

Meeting Date: 06/23/2023 **Country:** India **Ticker:** 532286
Record Date: 05/19/2023 **Meeting Type:** Special
Primary Security ID: Y4447P100

Shares Voted: 998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Approve Material Related Party Transactions with Nalwa Steel and Power Limited	Mgmt	For	For

Jindal Steel & Power Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Material Related Party Transactions with Vulcan Commodities DMCC	Mgmt	For	For
3	Approve Material Related Party Transactions with JSW International Tradecorp Pte Ltd	Mgmt	For	Against
4	Approve Material Related Party Transactions with Jindal SAW Limited	Mgmt	For	For
5	Approve Material Related Party Transactions Between Jindal Steel Odisha Limited and Jindal SAW Limited	Mgmt	For	For
6	Elect Damodar Mittal as Director	Mgmt	For	For
7	Approve Appointment and Remuneration of Damodar Mittal as Wholetime Director	Mgmt	For	For
8	Elect Sabyasachi Bandyopadhyay as Director	Mgmt	For	For
9	Approve Appointment and Remuneration of Sabyasachi Bandyopadhyay as Wholetime Director	Mgmt	For	For
10	Reelect Bhaskar Chatterjee as Director	Mgmt	For	Against
11	Reelect Shivani Wazir Pasrich as Director	Mgmt	For	For
12	Reelect Kanika Agnihotri as Director	Mgmt	For	For

Kawasaki Kisen Kaisha, Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 9107
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J31588148

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 300	Mgmt	For	For
2.1	Elect Director Myochin, Yukikazu	Mgmt	For	For
2.2	Elect Director Asano, Atsuo	Mgmt	For	For
2.3	Elect Director Toriyama, Yukio	Mgmt	For	For
2.4	Elect Director Harigai, Kazuhiko	Mgmt	For	For
2.5	Elect Director Yamada, Keiji	Mgmt	For	For
2.6	Elect Director Uchida, Ryuhei	Mgmt	For	For
2.7	Elect Director Shiga, Kozue	Mgmt	For	For
2.8	Elect Director Kotaka, Koji	Mgmt	For	For
2.9	Elect Director Maki, Hiroyuki	Mgmt	For	For

Kawasaki Kisen Kaisha, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Appoint Statutory Auditor Arai, Kunihiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Harasawa, Atsumi	Mgmt	For	For
3.3	Appoint Statutory Auditor Arai, Makoto	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kumakura, Akiko	Mgmt	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Kotobuki Spirits Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 2222
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J36383107

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Kawagoe, Seigo	Mgmt	For	For
2.2	Elect Director Matsumoto, Shinji	Mgmt	For	For
2.3	Elect Director Shirochi, Masayuki	Mgmt	For	For
2.4	Elect Director Sakamoto, Ryoichi	Mgmt	For	For
2.5	Elect Director Iwata, Matsuo	Mgmt	For	For
2.6	Elect Director Yoshimoto, Megumi	Mgmt	For	For

KYB Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 7242
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J31803109

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 3,739,726 for Class A Preferred Shares, and JPY 130 for Ordinary Shares	Mgmt	For	For

KYB Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Change Company Name - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	Mgmt	For	For
3.1	Elect Director Nakajima, Yasusuke	Mgmt	For	For
3.2	Elect Director Ono, Masao	Mgmt	For	For
3.3	Elect Director Kawase, Masahiro	Mgmt	For	For
3.4	Elect Director Saito, Takashi	Mgmt	For	For
3.5	Elect Director Shiozawa, Shuhei	Mgmt	For	For
3.6	Elect Director Sakata, Masakazu	Mgmt	For	For
3.7	Elect Director Sunaga, Akemi	Mgmt	For	For
3.8	Elect Director Tsuruta, Chizuko	Mgmt	For	For

Kyushu Railway Co.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 9142
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J41079104

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 93	Mgmt	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
3.1	Elect Director Aoyagi, Toshihiko	Mgmt	For	For
3.2	Elect Director Furumiya, Yoji	Mgmt	For	For
3.3	Elect Director Mori, Toshihiro	Mgmt	For	For
3.4	Elect Director Fukunaga, Hiroyuki	Mgmt	For	For
3.5	Elect Director Matsushita, Takuma	Mgmt	For	For
3.6	Elect Director Akagi, Yumi	Mgmt	For	For
3.7	Elect Director Ichikawa, Toshihide	Mgmt	For	For
3.8	Elect Director Muramatsu, Kuniko	Mgmt	For	For
3.9	Elect Director Yamamoto, Hitomi	Mgmt	For	For
3.10	Elect Director Tanaka, Takashi	Mgmt	For	For
3.11	Elect Director Ogasawara, Hiroshi	Mgmt	For	For

Marubeni Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 8002

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J39788138

Shares Voted: 14,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For
2.1	Elect Director Kokubu, Fumiya	Mgmt	For	Against
2.2	Elect Director Kakinoki, Masumi	Mgmt	For	For
2.3	Elect Director Terakawa, Akira	Mgmt	For	For
2.4	Elect Director Furuya, Takayuki	Mgmt	For	For
2.5	Elect Director Takahashi, Kyohei	Mgmt	For	For
2.6	Elect Director Okina, Yuri	Mgmt	For	For
2.7	Elect Director Kitera, Masato	Mgmt	For	For
2.8	Elect Director Ishizuka, Shigeki	Mgmt	For	For
2.9	Elect Director Ando, Hisayoshi	Mgmt	For	For
2.10	Elect Director Hatano, Mutsuko	Mgmt	For	For
3	Appoint Statutory Auditor Ando, Takao	Mgmt	For	For
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Maruichi Steel Tube Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 5463

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J40046104

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Suzuki, Hiroyuki	Mgmt	For	Against
1.2	Elect Director Yoshimura, Yoshinori	Mgmt	For	For
1.3	Elect Director Kadono, Minoru	Mgmt	For	For
1.4	Elect Director Morita, Wataru	Mgmt	For	For
1.5	Elect Director Nakano, Kenjiro	Mgmt	For	For

Maruichi Steel Tube Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Ushino, Kenichiro	Mgmt	For	For
1.7	Elect Director Fujioka, Yuka	Mgmt	For	For
1.8	Elect Director Tsuji, Koichi	Mgmt	For	For
2.1	Appoint Statutory Auditor Terao, Takehiko	Mgmt	For	For
2.2	Appoint Statutory Auditor Uchiyama, Yuki	Mgmt	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

MatsukiyoCocokara & Co.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 3088

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J41208109

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For
2.1	Elect Director Matsumoto, Namio	Mgmt	For	For
2.2	Elect Director Matsumoto, Kiyo	Mgmt	For	For
2.3	Elect Director Tsukamoto, Atsushi	Mgmt	For	For
2.4	Elect Director Matsumoto, Takashi	Mgmt	For	For
2.5	Elect Director Obe, Shingo	Mgmt	For	For
2.6	Elect Director Ishibashi, Akio	Mgmt	For	For
2.7	Elect Director Yamamoto, Tsuyoshi	Mgmt	For	For
2.8	Elect Director Watanabe, Ryoichi	Mgmt	For	For
2.9	Elect Director Matsuda, Takashi	Mgmt	For	For
2.10	Elect Director Matsushita, Isao	Mgmt	For	For
2.11	Elect Director Omura, Hiro	Mgmt	For	For
2.12	Elect Director Kimura, Keiji	Mgmt	For	For
2.13	Elect Director Tanima, Makoto	Mgmt	For	For
2.14	Elect Director Kawai, Junko	Mgmt	For	For
2.15	Elect Director Okiyama, Tomoko	Mgmt	For	For
3	Appoint Statutory Auditor Honta, Hisao	Mgmt	For	For

MegaChips Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 6875

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J4157R103

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hikawa, Tetsuo	Mgmt	For	For
1.2	Elect Director Shindo, Masahiro	Mgmt	For	For
1.3	Elect Director Hayashi, Yoshimasa	Mgmt	For	For
1.4	Elect Director Iwama, Ikuo	Mgmt	For	For
1.5	Elect Director Kuramoto, Masashi	Mgmt	For	For
1.6	Elect Director Iwai, Masaaki	Mgmt	For	For
1.7	Elect Director Nagata, Junko	Mgmt	For	For
1.8	Elect Director Nagai, Hirofumi	Mgmt	For	For
1.9	Elect Director Matsumoto, Heihachi	Mgmt	For	For
1.10	Elect Director Nakamura, Satoshi	Mgmt	For	For
2.1	Appoint Statutory Auditor Aoki, Hiroshi	Mgmt	For	For
2.2	Appoint Statutory Auditor Furukawa, Tomoyoshi	Mgmt	For	For

Melco International Development Limited

Meeting Date: 06/23/2023

Country: Hong Kong

Ticker: 200

Record Date: 06/16/2023

Meeting Type: Annual

Primary Security ID: Y59683188

Shares Voted: 16,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a1	Elect Evan Andrew Winkler as Director	Mgmt	For	For
2a2	Elect Chung Yuk Man, Clarence as Director	Mgmt	For	For
2a3	Elect Karuna Evelyne Shinsho as Director	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Melco International Development Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5.2	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Menicon Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 7780
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J4229M108

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanaka, Hidenari	Mgmt	For	For
1.2	Elect Director Takino, Yoshiyuki	Mgmt	For	Against
1.3	Elect Director Moriyama, Hisashi	Mgmt	For	Against
1.4	Elect Director Horinishi, Yoshimi	Mgmt	For	For
1.5	Elect Director Watanabe, Shingo	Mgmt	For	Against
1.6	Elect Director Miyake, Yozo	Mgmt	For	For
1.7	Elect Director Honda, Ryutaro	Mgmt	For	For
1.8	Elect Director Yanagawa, Katsuhiko	Mgmt	For	For
1.9	Elect Director Takehana, Kazushige	Mgmt	For	For
2	Approve Deep Discount Stock Option Plan	Mgmt	For	For
3	Approve Deep Discount Stock Option Plan	Mgmt	For	For

Mitsubishi Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 8058
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J43830116

Shares Voted: 12,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 103	Mgmt	For	For
2.1	Elect Director Kakiuchi, Takehiko	Mgmt	For	For
2.2	Elect Director Nakanishi, Katsuya	Mgmt	For	For

Mitsubishi Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Tanaka, Norikazu	Mgmt	For	For
2.4	Elect Director Kashiwagi, Yutaka	Mgmt	For	For
2.5	Elect Director Nochi, Yuzo	Mgmt	For	For
2.6	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For
2.7	Elect Director Miyanaga, Shunichi	Mgmt	For	For
2.8	Elect Director Akiyama, Sakie	Mgmt	For	For
2.9	Elect Director Sagiya, Mari	Mgmt	For	For
3	Appoint Statutory Auditor Murakoshi, Akira	Mgmt	For	For
4	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For
5	Amend Articles to Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	SH	Against	For
6	Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Net Zero Greenhouse Gas Emissions by 2050 Commitment	SH	Against	Against

Mitsubishi Materials Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 5711

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J44024107

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Takeuchi, Akira	Mgmt	For	Against
1.2	Elect Director Ono, Naoki	Mgmt	For	For
1.3	Elect Director Shibata, Makoto	Mgmt	For	For
1.4	Elect Director Takayanagi, Nobuhiro	Mgmt	For	For
1.5	Elect Director Tokuno, Mariko	Mgmt	For	For
1.6	Elect Director Watanabe, Hiroshi	Mgmt	For	For
1.7	Elect Director Sugi, Hikaru	Mgmt	For	For
1.8	Elect Director Wakabayashi, Tatsuo	Mgmt	For	Against
1.9	Elect Director Igarashi, Koji	Mgmt	For	For
1.10	Elect Director Takeda, Kazuhiko	Mgmt	For	For
1.11	Elect Director Beppu, Rikako	Mgmt	For	For
2	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	Mgmt	For	For

MITSUI-SOKO HOLDINGS Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 9302

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J45314101

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Koga, Hirobumi	Mgmt	For	For
1.2	Elect Director Nakayama, Nobuo	Mgmt	For	For
1.3	Elect Director Kino, Hiroshi	Mgmt	For	For
1.4	Elect Director Gohara, Takeshi	Mgmt	For	For
1.5	Elect Director Itoi, Yuji	Mgmt	For	For
1.6	Elect Director Kiriya, Tomoaki	Mgmt	For	For
1.7	Elect Director Nakano, Taizaburo	Mgmt	For	For
1.8	Elect Director Hirai, Takashi	Mgmt	For	For
1.9	Elect Director Kikuchi, Maoko	Mgmt	For	For
1.10	Elect Director Tsukioka, Takashi	Mgmt	For	For
2	Appoint Statutory Auditor Miyake, Hidetaka	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Kai, Junko	Mgmt	For	For

Mizuho Financial Group, Inc.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 8411

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J4599L102

Shares Voted: 23,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	For
1.2	Elect Director Sato, Ryoji	Mgmt	For	For
1.3	Elect Director Tsukioka, Takashi	Mgmt	For	For
1.4	Elect Director Ono, Kotaro	Mgmt	For	For
1.5	Elect Director Shinohara, Hiromichi	Mgmt	For	For
1.6	Elect Director Yamamoto, Masami	Mgmt	For	For
1.7	Elect Director Kobayashi, Izumi	Mgmt	For	For
1.8	Elect Director Noda, Yumiko	Mgmt	For	For
1.9	Elect Director Imai, Seiji	Mgmt	For	For
1.10	Elect Director Hirama, Hisaaki	Mgmt	For	Against

Mizuho Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Kihara, Masahiro	Mgmt	For	For
1.12	Elect Director Umemiya, Makoto	Mgmt	For	For
1.13	Elect Director Wakabayashi, Motonori	Mgmt	For	For
1.14	Elect Director Kaminoyama, Nobuhiro	Mgmt	For	For
2	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	Against

MORITA HOLDINGS CORP.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 6455
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J46604104

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nakajima, Masahiro	Mgmt	For	For
1.2	Elect Director Kanaoka, Shinichi	Mgmt	For	For
1.3	Elect Director Morimoto, Kunio	Mgmt	For	For
1.4	Elect Director Murai, Shinya	Mgmt	For	For
1.5	Elect Director Isoda, Mitsuo	Mgmt	For	For
1.6	Elect Director Kawanishi, Takao	Mgmt	For	For
1.7	Elect Director Hojo, Masaki	Mgmt	For	For
1.8	Elect Director Kato, Masayoshi	Mgmt	For	For
1.9	Elect Director Fukunishi, Hiroyuki	Mgmt	For	For
2	Appoint Statutory Auditor Ota, Masaru	Mgmt	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For

NanoString Technologies, Inc.

Meeting Date: 06/23/2023 **Country:** USA **Ticker:** NSTG
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 63009R109

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Bradley Gray	Mgmt	For	For

NanoString Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Teresa Foy	Mgmt	For	For
1.3	Elect Director Kirk D. Malloy	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For

Nihon M&A Center Holdings Inc.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 2127
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J50883107

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For
2.1	Elect Director Miyake, Suguru	Mgmt	For	For
2.2	Elect Director Naraki, Takamaro	Mgmt	For	For
2.3	Elect Director Otsuki, Masahiko	Mgmt	For	For
2.4	Elect Director Takeuchi, Naoki	Mgmt	For	For
2.5	Elect Director Kumagai, Hideyuki	Mgmt	For	For
2.6	Elect Director Mori, Tokihiko	Mgmt	For	For
2.7	Elect Director Takeuchi, Minako	Mgmt	For	For
2.8	Elect Director Kenneth George Smith	Mgmt	For	For
2.9	Elect Director Nishikido, Keiichi	Mgmt	For	For
2.10	Elect Director Osato, Mariko	Mgmt	For	For

Nintendo Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 7974
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J51699106

Shares Voted: 10,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 123	Mgmt	For	For

Nintendo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Furukawa, Shuntaro	Mgmt	For	Against
2.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For
2.3	Elect Director Takahashi, Shinya	Mgmt	For	For
2.4	Elect Director Shibata, Satoru	Mgmt	For	For
2.5	Elect Director Shiota, Ko	Mgmt	For	For
2.6	Elect Director Chris Meledandri	Mgmt	For	For

Nippon Densetsu Kogyo Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 1950
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J52989100

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Tsuchiya, Tadami	Mgmt	For	For
3.2	Elect Director Yasuda, Kazushige	Mgmt	For	For
3.3	Elect Director Taniyama, Masaaki	Mgmt	For	For
3.4	Elect Director Korenaga, Yoshinori	Mgmt	For	For
3.5	Elect Director Togawa, Yuji	Mgmt	For	For
3.6	Elect Director Kuramoto, Masamichi	Mgmt	For	For
3.7	Elect Director Kato, Osamu	Mgmt	For	For
4	Elect Director and Audit Committee Member Fukushima, Miyuki	Mgmt	For	For

NIPPON STEEL CORP.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 5401
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J55678106

Shares Voted: 7,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For

NIPPON STEEL CORP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Shindo, Kosei	Mgmt	For	For
3.2	Elect Director Hashimoto, Eiji	Mgmt	For	For
3.3	Elect Director Sato, Naoki	Mgmt	For	For
3.4	Elect Director Mori, Takahiro	Mgmt	For	For
3.5	Elect Director Hirose, Takashi	Mgmt	For	For
3.6	Elect Director Fukuda, Kazuhisa	Mgmt	For	For
3.7	Elect Director Imai, Tadashi	Mgmt	For	For
3.8	Elect Director Funakoshi, Hirofumi	Mgmt	For	For
3.9	Elect Director Tomita, Tetsuro	Mgmt	For	For
3.10	Elect Director Urano, Kuniko	Mgmt	For	For

Nitto Denko Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 6988

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J58472119

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For
2.1	Elect Director Takasaki, Hideo	Mgmt	For	For
2.2	Elect Director Miki, Yosuke	Mgmt	For	For
2.3	Elect Director Iseyama, Yasuhiro	Mgmt	For	For
2.4	Elect Director Owaki, Yasuhito	Mgmt	For	For
2.5	Elect Director Furuse, Yoichiro	Mgmt	For	For
2.6	Elect Director Fukuda, Tamio	Mgmt	For	For
2.7	Elect Director Wong Lai Yong	Mgmt	For	For
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For
2.9	Elect Director Yamada, Yasuhiro	Mgmt	For	For
2.10	Elect Director Eto, Mariko	Mgmt	For	For
3.1	Appoint Statutory Auditor Tokuyasu, Shin	Mgmt	For	For
3.2	Appoint Statutory Auditor Takayanagi, Toshihiko	Mgmt	For	For
3.3	Appoint Statutory Auditor Kobashikawa, Yasuko	Mgmt	For	For

Nomura Real Estate Holdings, Inc.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 3231

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J5893B104

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kutsukake, Eiji	Mgmt	For	For
1.2	Elect Director Arai, Satoshi	Mgmt	For	For
1.3	Elect Director Matsuo, Daisaku	Mgmt	For	For
1.4	Elect Director Haga, Makoto	Mgmt	For	For
1.5	Elect Director Kurokawa, Hiroshi	Mgmt	For	For
1.6	Elect Director Takakura, Chiharu	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Kimura, Hiroyuki	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Takayama, Yasushi	Mgmt	For	Against
2.3	Elect Director and Audit Committee Member Mogi, Yoshio	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Miyakawa, Akiko	Mgmt	For	For

Nomura Research Institute Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 4307

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J5900F106

Shares Voted: 3,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Konomoto, Shingo	Mgmt	For	For
1.2	Elect Director Fukami, Yasuo	Mgmt	For	For
1.3	Elect Director Akatsuka, Yo	Mgmt	For	For
1.4	Elect Director Ebato, Ken	Mgmt	For	For
1.5	Elect Director Anzai, Hidenori	Mgmt	For	For
1.6	Elect Director Tateno, Shuji	Mgmt	For	For
1.7	Elect Director Sakata, Shinoi	Mgmt	For	For
1.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For
1.9	Elect Director Kobori, Hideki	Mgmt	For	For
2	Appoint Statutory Auditor Inada, Yoichi	Mgmt	For	For

NSK Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 6471

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J55505101

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Remove Provisions on Takeover Defense	Mgmt	For	For
2.1	Elect Director Ichii, Akitoshi	Mgmt	For	For
2.2	Elect Director Suzuki, Keita	Mgmt	For	Against
2.3	Elect Director Nogami, Saimon	Mgmt	For	For
2.4	Elect Director Yamana, Kenichi	Mgmt	For	Against
2.5	Elect Director Nagahama, Mitsuhiro	Mgmt	For	Against
2.6	Elect Director Obara, Koichi	Mgmt	For	For
2.7	Elect Director Tsuda, Junji	Mgmt	For	For
2.8	Elect Director Izumoto, Sayoko	Mgmt	For	For
2.9	Elect Director Fujitsuka, Mikio	Mgmt	For	For

OmniAb, Inc.

Meeting Date: 06/23/2023

Country: USA

Ticker: OABI

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 68218J103

Shares Voted: 527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew W. Foehr	Mgmt	For	For
1.2	Elect Director Jennifer Cochran	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Osaka Gas Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 9532

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J62320130

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For

Osaka Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Honjo, Takehiro	Mgmt	For	For
2.2	Elect Director Fujiwara, Masataka	Mgmt	For	For
2.3	Elect Director Miyagawa, Tadashi	Mgmt	For	For
2.4	Elect Director Matsui, Takeshi	Mgmt	For	For
2.5	Elect Director Tasaka, Takayuki	Mgmt	For	For
2.6	Elect Director Takeguchi, Fumitoshi	Mgmt	For	For
2.7	Elect Director Muraao, Kazutoshi	Mgmt	For	For
2.8	Elect Director Kijima, Tatsuo	Mgmt	For	For
2.9	Elect Director Sato, Yumiko	Mgmt	For	For
2.10	Elect Director Niizeki, Mikiyo	Mgmt	For	For
3.1	Appoint Statutory Auditor Hazama, Ichiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Minami, Chieko	Mgmt	For	For

Paltac Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 8283

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J6349W106

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kasutani, Seiichi	Mgmt	For	For
1.2	Elect Director Yoshida, Takuya	Mgmt	For	For
1.3	Elect Director Noma, Masahiro	Mgmt	For	For
1.4	Elect Director Shimada, Masaharu	Mgmt	For	For
1.5	Elect Director Yamada, Yoshitaka	Mgmt	For	For
1.6	Elect Director Sakon, Yuji	Mgmt	For	For
1.7	Elect Director Oishi, Kaori	Mgmt	For	For
1.8	Elect Director Orisaku, Mineko	Mgmt	For	For
1.9	Elect Director Inui, Shingo	Mgmt	For	For
1.10	Elect Director Yoshitake, Ichiro	Mgmt	For	For
1.11	Elect Director Takamori, Tatsuomi	Mgmt	For	For
1.12	Elect Director Hattori, Akito	Mgmt	For	For
2.1	Appoint Statutory Auditor Shintani, Takashi	Mgmt	For	For

Paltac Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Appoint Statutory Auditor Hikita, Kyoko	Mgmt	For	For

Petrofac Ltd.

Meeting Date: 06/23/2023

Country: Jersey

Ticker: PFC

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: G7052T101

Shares Voted: 601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Elect Tareq Kawash as Director	Mgmt	For	For
5	Re-elect Rene Medori as Director	Mgmt	For	Against
6	Re-elect Sara Akbar as Director	Mgmt	For	For
7	Re-elect Ayman Asfari as Director	Mgmt	For	For
8	Re-elect Matthias Bichsel as Director	Mgmt	For	Against
9	Re-elect David Davies as Director	Mgmt	For	For
10	Re-elect Francesca Di Carlo as Director	Mgmt	For	For
11	Re-elect Afonso Reis e Sousa as Director	Mgmt	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Pidilite Industries Limited

Meeting Date: 06/23/2023

Country: India

Ticker: 500331

Record Date: 05/19/2023

Meeting Type: Special

Primary Security ID: Y6977T139

Shares Voted: 464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Reelect Piyush Pandey as Director	Mgmt	For	Against

PT Indofood CBP Sukses Makmur Tbk

Meeting Date: 06/23/2023

Country: Indonesia

Ticker: ICBP

Record Date: 05/30/2023

Meeting Type: Annual

Primary Security ID: Y71260106

Shares Voted: 18,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Report on Company's Business Activities and Financial Performance	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

PT Indofood Sukses Makmur Tbk

Meeting Date: 06/23/2023

Country: Indonesia

Ticker: INDF

Record Date: 05/30/2023

Meeting Type: Annual

Primary Security ID: Y7128X128

Shares Voted: 37,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Report on Company's Business Activities and Financial Performance	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Changes in the Boards of the Company	Mgmt	For	For

PT Indofood Sukses Makmur Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
6	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

RAKUS Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 3923
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J6S879103

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 1.95	Mgmt	For	For
2.1	Elect Director Nakamura, Takanori	Mgmt	For	Against
2.2	Elect Director Motomatsu, Shinichiro	Mgmt	For	For
2.3	Elect Director Miyachi, Takahiro	Mgmt	For	For
2.4	Elect Director Ogita, Kenji	Mgmt	For	For
2.5	Elect Director Kunimoto, Yukihiro	Mgmt	For	For
2.6	Elect Director Saito, Reika	Mgmt	For	For
3.1	Appoint Statutory Auditor Nojima, Toshihiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Matsuoka, Koji	Mgmt	For	Against
3.3	Appoint Statutory Auditor Abe, Natsuro	Mgmt	For	Against

Rathbones Group Plc

Meeting Date: 06/23/2023 **Country:** United Kingdom **Ticker:** RAT
Record Date: 06/21/2023 **Meeting Type:** Special
Primary Security ID: G73904107

Shares Voted: 593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Combination of Rathbones Group plc and Investec Wealth & Investment Limited	Mgmt	For	For
2	Authorise Issue of Equity in Connection with the Combination	Mgmt	For	For

Resona Holdings, Inc.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 8308

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J6448E106

Shares Voted: 13,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Minami, Masahiro	Mgmt	For	For
1.2	Elect Director Ishida, Shigeki	Mgmt	For	For
1.3	Elect Director Noguchi, Mikio	Mgmt	For	For
1.4	Elect Director Oikawa, Hisahiko	Mgmt	For	Against
1.5	Elect Director Baba, Chiharu	Mgmt	For	For
1.6	Elect Director Iwata, Kimie	Mgmt	For	For
1.7	Elect Director Egami, Setsuko	Mgmt	For	For
1.8	Elect Director Ike, Fumihiko	Mgmt	For	For
1.9	Elect Director Nohara, Sawako	Mgmt	For	For
1.10	Elect Director Yamauchi, Masaki	Mgmt	For	For
1.11	Elect Director Tanaka, Katsuyuki	Mgmt	For	For
1.12	Elect Director Yasuda, Ryuji	Mgmt	For	For

Ricoh Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 7752

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J64683105

Shares Voted: 6,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For
2.1	Elect Director Yamashita, Yoshinori	Mgmt	For	For
2.2	Elect Director Oyama, Akira	Mgmt	For	For
2.3	Elect Director Kawaguchi, Takashi	Mgmt	For	For
2.4	Elect Director Yoko, Keisuke	Mgmt	For	For
2.5	Elect Director Tani, Sadafumi	Mgmt	For	For
2.6	Elect Director Ishimura, Kazuhiko	Mgmt	For	For
2.7	Elect Director Ishiguro, Shigenao	Mgmt	For	For
2.8	Elect Director Takeda, Yoko	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For

Ricoh Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Sanki Engineering Co., Ltd.

Meeting Date: 06/23/2023 Country: Japan Ticker: 1961
Record Date: 03/31/2023 Meeting Type: Annual
Primary Security ID: J67435107

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Hasegawa, Tsutomu	Mgmt	For	For
2.2	Elect Director Ishida, Hirokazu	Mgmt	For	For
2.3	Elect Director Mitsuishi, Eiji	Mgmt	For	For
2.4	Elect Director Kudo, Masayuki	Mgmt	For	For
2.5	Elect Director Iijima, Kazuaki	Mgmt	For	For
2.6	Elect Director Kawabe, Yoshio	Mgmt	For	For
2.7	Elect Director Yamamoto, Yukiteru	Mgmt	For	For
2.8	Elect Director Kashikura, Kazuhiko	Mgmt	For	For
2.9	Elect Director Kono, Keiji	Mgmt	For	For
2.10	Elect Director Matsuda, Akihiko	Mgmt	For	For
2.11	Elect Director Umeda, Tamami	Mgmt	For	For
3.1	Appoint Statutory Auditor Atomi, Yutaka	Mgmt	For	For
3.2	Appoint Statutory Auditor Egashira, Toshiaki	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Suzuki, Toshio	Mgmt	For	For

SCREEN Holdings Co. Ltd.

Meeting Date: 06/23/2023 Country: Japan Ticker: 7735
Record Date: 03/31/2023 Meeting Type: Annual
Primary Security ID: J6988U114

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 365	Mgmt	For	For

SCREEN Holdings Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Authorize Board to Pay Interim Dividends	Mgmt	For	For
3.1	Elect Director Kakiuchi, Eiji	Mgmt	For	For
3.2	Elect Director Hiroe, Toshio	Mgmt	For	For
3.3	Elect Director Kondo, Yoichi	Mgmt	For	For
3.4	Elect Director Ishikawa, Yoshihisa	Mgmt	For	For
3.5	Elect Director Yoda, Makoto	Mgmt	For	For
3.6	Elect Director Takasu, Hidemi	Mgmt	For	For
3.7	Elect Director Okudaira, Hiroko	Mgmt	For	For
3.8	Elect Director Narahara, Seiji	Mgmt	For	For
4	Appoint Statutory Auditor Umeda, Akio	Mgmt	For	For
5	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For

SG Holdings Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 9143
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J7134P108

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kuriwada, Eiichi	Mgmt	For	For
1.2	Elect Director Matsumoto, Hidekazu	Mgmt	For	For
1.3	Elect Director Motomura, Masahide	Mgmt	For	For
1.4	Elect Director Kawanago, Katsuhiko	Mgmt	For	For
1.5	Elect Director Sasamori, Kimiaki	Mgmt	For	For
1.6	Elect Director Takaoka, Mika	Mgmt	For	For
1.7	Elect Director Sagisaka, Osami	Mgmt	For	For
1.8	Elect Director Akiyama, Masato	Mgmt	For	For
2	Appoint Statutory Auditor Niimoto, Tomonari	Mgmt	For	For

Shin-Etsu Polymer Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 7970
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J72853112

Shin-Etsu Polymer Co., Ltd.

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2.1	Elect Director Ono, Yoshiaki	Mgmt	For	Against
2.2	Elect Director Deto, Toshiaki	Mgmt	For	For
2.3	Elect Director Sugano, Satoru	Mgmt	For	For
2.4	Elect Director Todoroki, Shigemichi	Mgmt	For	For
2.5	Elect Director Miyashita, Osamu	Mgmt	For	For
3.1	Appoint Statutory Auditor Torimaru, Yoshiaki	Mgmt	For	For
3.2	Appoint Statutory Auditor Moriya, Tomoko	Mgmt	For	For
4	Approve Stock Option Plan	Mgmt	For	For

Showa Sangyo Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 2004

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J75347104

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For
2.1	Elect Director Niitsuma, Kazuhiko	Mgmt	For	Against
2.2	Elect Director Tsukagoshi, Hideyuki	Mgmt	For	For
2.3	Elect Director Kokuryo, Junji	Mgmt	For	For
2.4	Elect Director Yamaguchi, Tatsuya	Mgmt	For	For
2.5	Elect Director Ono, Masashi	Mgmt	For	For
2.6	Elect Director Hosoi, Yoshihiro	Mgmt	For	For
2.7	Elect Director Yanagiya, Takashi	Mgmt	For	For
2.8	Elect Director Mikami, Naoko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Oyanagi, Susumu	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Teshima, Toshihiro	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Sugo, Joji	Mgmt	For	Against
4	Elect Alternate Director and Audit Committee Member Takahashi, Yoshiki	Mgmt	For	Against

Showa Sangyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against

Shriram Finance Limited

Meeting Date: 06/23/2023 **Country:** India **Ticker:** 511218
Record Date: 06/16/2023 **Meeting Type:** Annual
Primary Security ID: Y7758E119

Shares Voted: 2,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Declare Final Dividend and Confirm Interim Dividend	Mgmt	For	For
4	Reelect D.V. Ravi as Director	Mgmt	For	For
5	Amend Articles of Association - Board Related	Mgmt	For	For
6	Amend Articles of Association to Reflect Changes in Capital	Mgmt	For	For

SMS Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 2175
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J7568Q101

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Goto, Natsuki	Mgmt	For	For
2.2	Elect Director Sugizaki, Masato	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Mizunuma, Taro	Mgmt	For	For

Solaris Resources Inc.

Meeting Date: 06/23/2023 **Country:** Canada **Ticker:** SLS
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: 83419D201

Solaris Resources Inc.

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard W. Warke	Mgmt	For	For
1.2	Elect Director Daniel Earle	Mgmt	For	For
1.3	Elect Director Poonam Puri	Mgmt	For	Withhold
1.4	Elect Director Donald R. Taylor	Mgmt	For	Withhold
1.5	Elect Director Kevin Thomson	Mgmt	For	For
1.6	Elect Director Ron Walsh	Mgmt	For	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against

Square Enix Holdings Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 9684

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J7659R109

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kiryu, Takashi	Mgmt	For	For
1.2	Elect Director Kitase, Yoshinori	Mgmt	For	For
1.3	Elect Director Miyake, Yu	Mgmt	For	For
1.4	Elect Director Ogawa, Masato	Mgmt	For	For
1.5	Elect Director Okamoto, Mitsuko	Mgmt	For	For
1.6	Elect Director Abdullah Aldawood	Mgmt	For	For
1.7	Elect Director Takano, Naoto	Mgmt	For	For

Srisawad Corporation Public Company Limited

Meeting Date: 06/23/2023

Country: Thailand

Ticker: SAWAD

Record Date: 05/23/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y81387113

Shares Voted: 2,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For

Srisawad Corporation Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Acquisition of Ordinary Shares in Fast Money Company Limited	Mgmt	For	Against
3	Other Business	Mgmt	For	Against

Sumitomo Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 8053
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J77282119

Shares Voted: 8,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57.5	Mgmt	For	For
2.1	Elect Director Nakamura, Kuniharu	Mgmt	For	For
2.2	Elect Director Hyodo, Masayuki	Mgmt	For	For
2.3	Elect Director Seishima, Takayuki	Mgmt	For	For
2.4	Elect Director Moroka, Reiji	Mgmt	For	For
2.5	Elect Director Higashino, Hirokazu	Mgmt	For	For
2.6	Elect Director Ueno, Shingo	Mgmt	For	For
2.7	Elect Director Iwata, Kimie	Mgmt	For	For
2.8	Elect Director Yamazaki, Hisashi	Mgmt	For	For
2.9	Elect Director Ide, Akiko	Mgmt	For	For
2.10	Elect Director Mitachi, Takashi	Mgmt	For	For
2.11	Elect Director Takahara, Takahisa	Mgmt	For	For
3	Appoint Statutory Auditor Mikogami, Daisuke	Mgmt	For	For
4	Approve Performance Share Plan	Mgmt	For	For

Sumitomo Metal Mining Co. Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 5713
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J77712180

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 115	Mgmt	For	For

Sumitomo Metal Mining Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Nakazato, Yoshiaki	Mgmt	For	For
2.2	Elect Director Nozaki, Akira	Mgmt	For	For
2.3	Elect Director Higo, Toru	Mgmt	For	For
2.4	Elect Director Matsumoto, Nobuhiro	Mgmt	For	For
2.5	Elect Director Takebayashi, Masaru	Mgmt	For	For
2.6	Elect Director Ishii, Taeko	Mgmt	For	For
2.7	Elect Director Kinoshita, Manabu	Mgmt	For	For
2.8	Elect Director Nishiura, Kanji	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Sumitomo Mitsui Trust Holdings, Inc.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 8309
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J7772M102

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For
2.1	Elect Director Takakura, Toru	Mgmt	For	For
2.2	Elect Director Kaibara, Atsushi	Mgmt	For	For
2.3	Elect Director Suzuki, Yasuyuki	Mgmt	For	For
2.4	Elect Director Oyama, Kazuya	Mgmt	For	For
2.5	Elect Director Okubo, Tetsuo	Mgmt	For	Against
2.6	Elect Director Hashimoto, Masaru	Mgmt	For	Against
2.7	Elect Director Tanaka, Koji	Mgmt	For	Against
2.8	Elect Director Nakano, Toshiaki	Mgmt	For	Against
2.9	Elect Director Matsushita, Isao	Mgmt	For	For
2.10	Elect Director Kawamoto, Hiroko	Mgmt	For	For
2.11	Elect Director Aso, Mitsuhiro	Mgmt	For	For
2.12	Elect Director Kato, Nobuaki	Mgmt	For	For
2.13	Elect Director Kashima, Kaoru	Mgmt	For	For
2.14	Elect Director Ito, Tomonori	Mgmt	For	For
2.15	Elect Director Watanabe, Hajime	Mgmt	For	For

Suzuki Motor Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 7269

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J78529138

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Suzuki, Toshihiro	Mgmt	For	For
2.2	Elect Director Nagao, Masahiko	Mgmt	For	For
2.3	Elect Director Suzuki, Toshiaki	Mgmt	For	For
2.4	Elect Director Saito, Kinji	Mgmt	For	For
2.5	Elect Director Ishii, Naomi	Mgmt	For	For
2.6	Elect Director Domichi, Hideaki	Mgmt	For	For
2.7	Elect Director Egusa, Shun	Mgmt	For	For
2.8	Elect Director Takahashi, Naoko	Mgmt	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For

Sysmex Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 6869

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J7864H102

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 42	Mgmt	For	For
2.1	Elect Director Ietsugu, Hisashi	Mgmt	For	For
2.2	Elect Director Asano, Kaoru	Mgmt	For	For
2.3	Elect Director Tachibana, Kenji	Mgmt	For	For
2.4	Elect Director Matsui, Iwane	Mgmt	For	For
2.5	Elect Director Yoshida, Tomokazu	Mgmt	For	For
2.6	Elect Director Ono, Takashi	Mgmt	For	For
2.7	Elect Director Takahashi, Masayo	Mgmt	For	For
2.8	Elect Director Ota, Kazuo	Mgmt	For	For
2.9	Elect Director Fukumoto, Hidekazu	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Onishi, Koichi	Mgmt	For	For

Takara Bio, Inc.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 4974

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J805A2106

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For
2.1	Elect Director Nakao, Koichi	Mgmt	For	For
2.2	Elect Director Mineno, Junichi	Mgmt	For	For
2.3	Elect Director Hamaoka, Yo	Mgmt	For	For
2.4	Elect Director Miyamura, Tsuyoshi	Mgmt	For	For
2.5	Elect Director Kusakabe, Katsuhiko	Mgmt	For	For
2.6	Elect Director Kimura, Mutsumi	Mgmt	For	For
2.7	Elect Director Kawashima, Nobuko	Mgmt	For	For
2.8	Elect Director Kimura, Kazuko	Mgmt	For	For
2.9	Elect Director Matsumura, Noriomi	Mgmt	For	For
3.1	Appoint Statutory Auditor Kita, Akihiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Tamaki, Masahide	Mgmt	For	For

THE NIPPON ROAD CO., LTD.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 1884

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J55397103

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ishii, Toshiyuki	Mgmt	For	For
1.2	Elect Director Hyodo, Masakazu	Mgmt	For	For
1.3	Elect Director Ito, Kaoru	Mgmt	For	For
1.4	Elect Director Kasai, Toshihiko	Mgmt	For	For
1.5	Elect Director Takasugi, Takeshi	Mgmt	For	For
1.6	Elect Director Matsumoto, Taku	Mgmt	For	For
1.7	Elect Director Morimura, Nozomu	Mgmt	For	For
1.8	Elect Director Kosao, Fumiko	Mgmt	For	For
2	Appoint Statutory Auditor Yamamori, Yuichi	Mgmt	For	Against

THE NIPPON ROAD CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For

The Nippon Signal Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 6741
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J55827117

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
2.1	Elect Director Tsukamoto, Hidehiko	Mgmt	For	For
2.2	Elect Director Fujiwara, Takeshi	Mgmt	For	For
2.3	Elect Director Kubo, Masahiro	Mgmt	For	For
2.4	Elect Director Sakai, Masayoshi	Mgmt	For	For
2.5	Elect Director Hirano, Kazuhiro	Mgmt	For	For
2.6	Elect Director Inoue, Yuriko	Mgmt	For	For
2.7	Elect Director Murata, Yoshiyuki	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Tokubuchi, Yoshitaka	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Tokunaga, Takashi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Tamagawa, Masayuki	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Suzuki, Masako	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

The Nisshin OilliO Group, Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 2602
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J57719122

The Nisshin OilliO Group, Ltd.

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Kuno, Takahisa	Mgmt	For	For
2.2	Elect Director Ogami, Hidetoshi	Mgmt	For	For
2.3	Elect Director Kawarasaki, Yasushi	Mgmt	For	For
2.4	Elect Director Kobayashi, Arata	Mgmt	For	For
2.5	Elect Director Saegusa, Masato	Mgmt	For	For
2.6	Elect Director Okano, Yoshiharu	Mgmt	For	For
2.7	Elect Director Yamamoto, Isao	Mgmt	For	For
2.8	Elect Director Machida, Emi	Mgmt	For	For
2.9	Elect Director Eto, Naomi	Mgmt	For	For
3.1	Appoint Statutory Auditor Oba, Katsuhito	Mgmt	For	For
3.2	Appoint Statutory Auditor Kusamichi, Tomotake	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Matsumura, Tatsuhiko	Mgmt	For	For

The United Laboratories International Holdings Limited

Meeting Date: 06/23/2023

Country: Cayman Islands

Ticker: 3933

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: G8813K108

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Dividend	Mgmt	For	For
4a	Elect Tsoi Hoi Shan as Director	Mgmt	For	Against
4b	Elect Zou Xian Hong as Director	Mgmt	For	Against
4c	Elect Chong Peng Oon as Director	Mgmt	For	For
4d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

The United Laboratories International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

TIS, Inc. (Japan)

Meeting Date: 06/23/2023

Country: Japan

Ticker: 3626

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J8T622102

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For
2.1	Elect Director Kuwano, Toru	Mgmt	For	For
2.2	Elect Director Okamoto, Yasushi	Mgmt	For	For
2.3	Elect Director Yanai, Josaku	Mgmt	For	For
2.4	Elect Director Horiguchi, Shinichi	Mgmt	For	For
2.5	Elect Director Kitaoka, Takayuki	Mgmt	For	For
2.6	Elect Director Hikida, Shuzo	Mgmt	For	For
2.7	Elect Director Sano, Koichi	Mgmt	For	For
2.8	Elect Director Tsuchiya, Fumio	Mgmt	For	For
2.9	Elect Director Mizukoshi, Naoko	Mgmt	For	For
3	Appoint Statutory Auditor Tsujimoto, Makoto	Mgmt	For	For

Tobu Railway Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 9001

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J84162148

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Nezu, Yoshizumi	Mgmt	For	For

Tobu Railway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Yokota, Yoshimi	Mgmt	For	For
2.3	Elect Director Shigeta, Atsushi	Mgmt	For	For
2.4	Elect Director Suzuki, Takao	Mgmt	For	For
2.5	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For
2.6	Elect Director Ando, Takaharu	Mgmt	For	For
2.7	Elect Director Yagasaki, Noriko	Mgmt	For	For
2.8	Elect Director Yanagi, Masanori	Mgmt	For	For
2.9	Elect Director Tsuzuki, Yutaka	Mgmt	For	For
3	Appoint Statutory Auditor Yoshida, Tatsuo	Mgmt	For	For

Tokuyama Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 4043

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J86506110

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For
2.1	Elect Director Yokota, Hiroshi	Mgmt	For	For
2.2	Elect Director Sugimura, Hideo	Mgmt	For	For
2.3	Elect Director Iwasaki, Fumiaki	Mgmt	For	For
2.4	Elect Director Inoue, Tomohiro	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Miyamoto, Yoji	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Kawamori, Yuzo	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Mizumoto, Nobuko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Ishizuka, Hiraku	Mgmt	For	Against
3.5	Elect Director and Audit Committee Member Kondo, Naoki	Mgmt	For	For

Tosoh Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 4042

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J90096132

Tosoh Corp.

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kuwada, Mamoru	Mgmt	For	Against
1.2	Elect Director Adachi, Toru	Mgmt	For	For
1.3	Elect Director Doi, Toru	Mgmt	For	For
1.4	Elect Director Yoshimizu, Akihiro	Mgmt	For	For
1.5	Elect Director Kamezaki, Takahiko	Mgmt	For	For
1.6	Elect Director Abe, Tsutomu	Mgmt	For	For
1.7	Elect Director Hombo, Yoshihiro	Mgmt	For	For
1.8	Elect Director Hidaka, Mariko	Mgmt	For	For
1.9	Elect Director Nakano, Yukimasa	Mgmt	For	For
2	Appoint Statutory Auditor Yonezawa, Satoru	Mgmt	For	For
3.1	Appoint Alternate Statutory Auditor Takahashi, Yojiro	Mgmt	For	For
3.2	Appoint Alternate Statutory Auditor Nagao, Kenta	Mgmt	For	For

Toyota Tsusho Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 8015

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J92719111

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 106	Mgmt	For	For
2.1	Elect Director Murakami, Nobuhiko	Mgmt	For	For
2.2	Elect Director Kashitani, Ichiro	Mgmt	For	For
2.3	Elect Director Tominaga, Hiroshi	Mgmt	For	For
2.4	Elect Director Iwamoto, Hideyuki	Mgmt	For	For
2.5	Elect Director Komoto, Kunihito	Mgmt	For	For
2.6	Elect Director Didier Leroy	Mgmt	For	For
2.7	Elect Director Inoue, Yukari	Mgmt	For	For
2.8	Elect Director Matsuda, Chieko	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For

TS TECH CO., LTD.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 7313

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J9299N100

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yasuda, Masanari	Mgmt	For	For
1.2	Elect Director Nakajima, Yoshitaka	Mgmt	For	For
1.3	Elect Director Hasegawa, Kenichi	Mgmt	For	For
1.4	Elect Director Hayashi, Akihiko	Mgmt	For	For
1.5	Elect Director Igaki, Atsushi	Mgmt	For	For
1.6	Elect Director Toba, Eiji	Mgmt	For	For
1.7	Elect Director Kobori, Takahiro	Mgmt	For	For
1.8	Elect Director Suzaki, Yasushi	Mgmt	For	For
1.9	Elect Director Ogita, Takeshi	Mgmt	For	For
1.10	Elect Director Matsushita, Kaori	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Sekine, Tatsuo	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Hayashi, Hajime	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Nakada, Tomoko	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Naito, Kenichi	Mgmt	For	For

West Japan Railway Co.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 9021

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J95094108

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Hasegawa, Kazuaki	Mgmt	For	For
2.2	Elect Director Takagi, Hikaru	Mgmt	For	For
2.3	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
2.4	Elect Director Nozaki, Haruko	Mgmt	For	For
2.5	Elect Director Iino, Kenji	Mgmt	For	For
2.6	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For

West Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Ogata, Fumito	Mgmt	For	For
2.8	Elect Director Kurasaka, Shoji	Mgmt	For	For
2.9	Elect Director Nakamura, Keijiro	Mgmt	For	For
2.10	Elect Director Tsubone, Eiji	Mgmt	For	For
2.11	Elect Director Maeda, Hiroaki	Mgmt	For	For
2.12	Elect Director Miwa, Masatoshi	Mgmt	For	For
2.13	Elect Director Okuda, Hideo	Mgmt	For	For
3	Elect Director and Audit Committee Member Tada, Makiko	Mgmt	For	Against
4	Elect Alternate Director and Audit Committee Member Takagi, Hikaru	Mgmt	For	For

Yamaha Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 7951
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J95732103

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For
2.1	Elect Director Nakata, Takuya	Mgmt	For	Against
2.2	Elect Director Yamahata, Satoshi	Mgmt	For	For
2.3	Elect Director Hidaka, Yoshihiro	Mgmt	For	Against
2.4	Elect Director Fujitsuka, Mikio	Mgmt	For	For
2.5	Elect Director Paul Candland	Mgmt	For	For
2.6	Elect Director Shinohara, Hiromichi	Mgmt	For	For
2.7	Elect Director Yoshizawa, Naoko	Mgmt	For	For
2.8	Elect Director Ebata, Naho	Mgmt	For	For

Yamato Holdings Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 9064
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J96612114

Yamato Holdings Co., Ltd.

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nagao, Yutaka	Mgmt	For	For
1.2	Elect Director Kurisu, Toshizo	Mgmt	For	For
1.3	Elect Director Kosuge, Yasuharu	Mgmt	For	For
1.4	Elect Director Tokuno, Mariko	Mgmt	For	For
1.5	Elect Director Kobayashi, Yoichi	Mgmt	For	For
1.6	Elect Director Sugata, Shiro	Mgmt	For	For
1.7	Elect Director Kuga, Noriyuki	Mgmt	For	For
1.8	Elect Director Yin Chuanli Charles	Mgmt	For	For
2	Appoint Statutory Auditor Shoji, Yoshito	Mgmt	For	For

Yonex Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 7906

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J9776D104

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For	For
2.1	Elect Director Yoneyama, Ben	Mgmt	For	For
2.2	Elect Director Alyssa Yoneyama	Mgmt	For	For
2.3	Elect Director Yoneyama, Shuichi	Mgmt	For	For
2.4	Elect Director Hirokawa, Wataru	Mgmt	For	For
2.5	Elect Director Iwano, Miyuki	Mgmt	For	For
2.6	Elect Director Michael N. Morizumi	Mgmt	For	For
2.7	Elect Director Otsubo, Fukiko	Mgmt	For	For
2.8	Elect Director Duncan Ryuken Williams	Mgmt	For	For
3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For
4	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against

Yuasa Trading Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 8074

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J9821L101

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tamura, Hiroyuki	Mgmt	For	For
1.2	Elect Director Sanoki, Haruo	Mgmt	For	For
1.3	Elect Director Tanaka, Kenichi	Mgmt	For	For
1.4	Elect Director Hamayasu, Mamoru	Mgmt	For	For
1.5	Elect Director Omura, Takaomi	Mgmt	For	For
1.6	Elect Director Maeda, Shinzo	Mgmt	For	For
1.7	Elect Director Kimura, Kyosuke	Mgmt	For	For
1.8	Elect Director Hirai, Yoshiro	Mgmt	For	For
1.9	Elect Director Mitsunari, Miki	Mgmt	For	For
2	Appoint Statutory Auditor Kajo, Chinami	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Masuda, Masashi	Mgmt	For	For

Aditya Birla Capital Limited

Meeting Date: 06/24/2023

Country: India

Ticker: 540691

Record Date: 06/17/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0R14D109

Shares Voted: 12,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity Shares on Preferential Basis	Mgmt	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Benesse Holdings, Inc.

Meeting Date: 06/24/2023

Country: Japan

Ticker: 9783

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J0429N102

Benesse Holdings, Inc.

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kobayashi, Hitoshi	Mgmt	For	For
1.2	Elect Director Takiyama, Shinya	Mgmt	For	For
1.3	Elect Director Yamakawa, Kenji	Mgmt	For	For
1.4	Elect Director Fukutake, Hideaki	Mgmt	For	For
1.5	Elect Director Iwai, Mutsuo	Mgmt	For	For
1.6	Elect Director Noda, Yumiko	Mgmt	For	For
1.7	Elect Director Takashima, Kohei	Mgmt	For	For
1.8	Elect Director Onishi, Masaru	Mgmt	For	For
2.1	Appoint Statutory Auditor Matsumoto, Yoshinori	Mgmt	For	For
2.2	Appoint Statutory Auditor Saito, Naoto	Mgmt	For	For
2.3	Appoint Statutory Auditor Izumo, Eiichi	Mgmt	For	Against
2.4	Appoint Statutory Auditor Ishiguro, Miyuki	Mgmt	For	For

FANCL Corp.

Meeting Date: 06/24/2023

Country: Japan

Ticker: 4921

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J1341M107

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shimada, Kazuyuki	Mgmt	For	For
1.2	Elect Director Yamaguchi, Tomochika	Mgmt	For	For
1.3	Elect Director Sumida, Yasushi	Mgmt	For	For
1.4	Elect Director Fujita, Shinro	Mgmt	For	For
1.5	Elect Director Nakakubo, Mitsuaki	Mgmt	For	For
1.6	Elect Director Hashimoto, Keiichiro	Mgmt	For	For
1.7	Elect Director Matsumoto, Akira	Mgmt	For	For
1.8	Elect Director Tsuboi, Junko	Mgmt	For	For
1.9	Elect Director Takaoka, Mika	Mgmt	For	For

Japan Display, Inc.

Meeting Date: 06/24/2023

Country: Japan

Ticker: 6740

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J26295105

Shares Voted: 21,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Amend Articles to Increase Authorized Capital	Mgmt	For	For
2.1	Elect Director Scott Callon	Mgmt	For	Against
2.2	Elect Director Ueki, Toshihiro	Mgmt	For	Against
2.3	Elect Director Kuwada, Ryosuke	Mgmt	For	For
2.4	Elect Director Ozeki, Tamane	Mgmt	For	For
2.5	Elect Director Nakano, Nobuyuki	Mgmt	For	Against
2.6	Elect Director Ito, Shiho	Mgmt	For	For
	Class Meeting Agenda for Common Shareholders	Mgmt		
3	Amend Articles to Increase Authorized Capital	Mgmt	For	For

Koa Corp.

Meeting Date: 06/24/2023

Country: Japan

Ticker: 6999

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J34125104

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For
3.1	Elect Director Mukaiyama, Koichi	Mgmt	For	For
3.2	Elect Director Hanagata, Tadao	Mgmt	For	For
3.3	Elect Director Nonomura, Akira	Mgmt	For	For
3.4	Elect Director Momose, Katsuhiko	Mgmt	For	For
3.5	Elect Director Yamaoka, Etsuji	Mgmt	For	For
3.6	Elect Director Kojima, Toshihiro	Mgmt	For	For
3.7	Elect Director Mukaiyama, Kosei	Mgmt	For	For
3.8	Elect Director Michael John Korver	Mgmt	For	For
3.9	Elect Director Kitagawa, Toru	Mgmt	For	For

Koa Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.10	Elect Director Takahashi, Koji	Mgmt	For	For
3.11	Elect Director Ozawa, Hitoshi	Mgmt	For	For
3.12	Elect Director Sumi, Sachiko	Mgmt	For	For
4.1	Appoint Statutory Auditor Yajima, Tsuyoshi	Mgmt	For	For
4.2	Appoint Statutory Auditor Iinuma, Yoshiko	Mgmt	For	For

Monex Group, Inc.

Meeting Date: 06/24/2023 **Country:** Japan **Ticker:** 8698
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J4656U102

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matsumoto, Oki	Mgmt	For	Against
1.2	Elect Director Seimei, Yuko	Mgmt	For	For
1.3	Elect Director Oyagi, Takashi	Mgmt	For	For
1.4	Elect Director Yamada, Naofumi	Mgmt	For	For
1.5	Elect Director Makihara, Jun	Mgmt	For	For
1.6	Elect Director Ishiguro, Fujiyo	Mgmt	For	For
1.7	Elect Director Domae, Nobuo	Mgmt	For	For
1.8	Elect Director Koizumi, Masaaki	Mgmt	For	For
1.9	Elect Director Konno, Shiho	Mgmt	For	For
1.10	Elect Director Ungyong Shu	Mgmt	For	Against
1.11	Elect Director Kuno, Sachiko	Mgmt	For	For

UNO Minda Limited

Meeting Date: 06/25/2023 **Country:** India **Ticker:** 532539
Record Date: 05/19/2023 **Meeting Type:** Special
Primary Security ID: Y6S358119

Shares Voted: 3,738

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Elect Vivek Jindal as Director	Mgmt	For	For

UNO Minda Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Increase in Borrowing Powers	Mgmt	For	For
3	Approve Pledging of Assets for Debt	Mgmt	For	For

Welspun India Limited

Meeting Date: 06/25/2023 **Country:** India **Ticker:** 514162
Record Date: 05/19/2023 **Meeting Type:** Special
Primary Security ID: Y9T340128

Shares Voted: 12,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Appointment and Remuneration of Rajesh Mandawewala as Executive Vice Chairman	Mgmt	For	Against
2	Approve Appointment and Remuneration of Dipali Goenka as Managing Director & CEO	Mgmt	For	Against
3	Approve Appointment and Remuneration of Altaf Jiwani as Wholetime Director and a Key Management Personnel	Mgmt	For	For

AFI Properties Ltd.

Meeting Date: 06/26/2023 **Country:** Israel **Ticker:** AFPR
Record Date: 05/25/2023 **Meeting Type:** Special
Primary Security ID: M0203G105

Shares Voted: 251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Terms of 2021 Outstanding Options	Mgmt	For	For
2	Amend Terms of 2021 Outstanding Options to Deputy CEO	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		

AFI Properties Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Autohome Inc.

Meeting Date: 06/26/2023 **Country:** Cayman Islands **Ticker:** 2518
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: G06634102

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for ADR Holders Amend Memorandum and Articles of Association	Mgmt	For	For

Axonics, Inc.

Meeting Date: 06/26/2023 **Country:** USA **Ticker:** AXNX
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: 05465P101

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael H. Carrel	Mgmt	For	For
1b	Elect Director Raymond W. Cohen	Mgmt	For	For
1c	Elect Director David M. Demski	Mgmt	For	For
1d	Elect Director Jane E. Kiernan	Mgmt	For	For
1e	Elect Director Esteban Lopez	Mgmt	For	For
1f	Elect Director Robert E. McNamara	Mgmt	For	For
1g	Elect Director Nancy Snyderman	Mgmt	For	For

Axonics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Biogen Inc.

Meeting Date: 06/26/2023 **Country:** USA **Ticker:** BIIB
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: 09062X103

Shares Voted: 1,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alexander J. Denner - Withdrawn	Mgmt		
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For
1d	Elect Director William A. Hawkins	Mgmt	For	For
1e	Elect Director William D. Jones- Withdrawn	Mgmt		
1f	Elect Director Jesus B. Mantas	Mgmt	For	For
1g	Elect Director Richard C. Mulligan- Withdrawn	Mgmt		
1h	Elect Director Eric K. Rowinsky	Mgmt	For	Against
1i	Elect Director Stephen A. Sherwin	Mgmt	For	For
1j	Elect Director Christopher A. Viehbacher	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Elect Director Susan K. Langer	Mgmt	For	For

Capricorn Energy Plc

Meeting Date: 06/26/2023 **Country:** United Kingdom **Ticker:** CNE
Record Date: 06/22/2023 **Meeting Type:** Annual
Primary Security ID: G17528327

Shares Voted: 2,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Craig van der Laan as Director	Mgmt	For	For
7	Elect Randall Neely as Director	Mgmt	For	For
8	Re-elect Maria Gordon as Director	Mgmt	For	For
9	Re-elect Richard Herbert as Director	Mgmt	For	Against
10	Re-elect Hesham Mekawi as Director	Mgmt	For	For
11	Re-elect Tom Pitts as Director	Mgmt	For	For
12	Elect Patrice Merrin as Director	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
18	Adopt New Articles of Association	Mgmt	For	For

CEZ as

Meeting Date: 06/26/2023

Country: Czech Republic

Ticker: CEZ

Record Date: 06/19/2023

Meeting Type: Annual

Primary Security ID: X2337V121

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Reports of Management and Supervisory Boards, and Audit Committee	Mgmt		
2.1	Approve Financial Statements	Mgmt	For	For

CEZ as

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Consolidated Financial	Mgmt	For	For
2.3	Approve Financial Statements of Elektrarna Detmarovice a.s.	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CZK 117 per Share	Mgmt	For	For
4.1	Approve Donations Budget for Fiscal 2024	Mgmt	For	For
4.2	Approve Increase in Donations Budget for Fiscal 2023	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Recall and Elect Supervisory Board Members	Mgmt	For	Against
7	Recall and Elect Members of Audit Committee	Mgmt	For	Against

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/26/2023 **Country:** Japan **Ticker:** 8750
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J09748112

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 86	Mgmt	For	For
2.1	Elect Director Inagaki, Seiji	Mgmt	For	For
2.2	Elect Director Kikuta, Tetsuya	Mgmt	For	For
2.3	Elect Director Shoji, Hiroshi	Mgmt	For	For
2.4	Elect Director Sumino, Toshiaki	Mgmt	For	For
2.5	Elect Director Sogano, Hidehiko	Mgmt	For	For
2.6	Elect Director Yamaguchi, Hitoshi	Mgmt	For	For
2.7	Elect Director Maeda, Koichi	Mgmt	For	For
2.8	Elect Director Inoue, Yuriko	Mgmt	For	For
2.9	Elect Director Shingai, Yasushi	Mgmt	For	For
2.10	Elect Director Bruce Miller	Mgmt	For	For

Dino Polska SA

Meeting Date: 06/26/2023 **Country:** Poland **Ticker:** DNP
Record Date: 06/10/2023 **Meeting Type:** Annual
Primary Security ID: X188AF102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt		
6	Receive Supervisory Board Reports on Its Activities, Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt		
7	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Financial Statements, Management Board Proposal on Allocation of Income, and Discharge of Management Board Members	Mgmt		
8.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
8.2	Approve Financial Statements	Mgmt	For	For
8.3	Approve Consolidated Financial Statements	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10.1	Approve Discharge of Michal Krauze (Management Board Member)	Mgmt	For	For
10.2	Approve Discharge of Michal Muskala (Management Board Member)	Mgmt	For	For
10.3	Approve Discharge of Izabela Biadala (Management Board Member)	Mgmt	For	For
10.4	Approve Discharge of Piotr Scigala (Management Board Member)	Mgmt	For	For
11.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	Mgmt	For	For
11.2	Approve Discharge of Eryk Bajer (Supervisory Board Member)	Mgmt	For	For
11.3	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	Mgmt	For	For
11.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	Mgmt	For	For

Dino Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.5	Approve Discharge of Maciej Polanowski (Supervisory Board Member)	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13.1	Amend Statute Re: General Meeting; Supervisory Board	Mgmt	For	For
13.2	Approve Consolidated Text of Statute	Mgmt	For	For
14	Close Meeting	Mgmt		

Fujitsu Ltd.

Meeting Date: 06/26/2023 **Country:** Japan **Ticker:** 6702
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J15708159

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tokita, Takahito	Mgmt	For	For
1.2	Elect Director Furuta, Hidenori	Mgmt	For	For
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For
1.4	Elect Director Yamamoto, Masami	Mgmt	For	For
1.5	Elect Director Mukai, Chiaki	Mgmt	For	For
1.6	Elect Director Abe, Atsushi	Mgmt	For	For
1.7	Elect Director Kojo, Yoshiko	Mgmt	For	For
1.8	Elect Director Sasae, Kenichiro	Mgmt	For	For
1.9	Elect Director Byron Gill	Mgmt	For	For
2	Appoint Statutory Auditor Hatsukawa, Koji	Mgmt	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For

Gielda Papierow Wartosciowych w Warszawie SA

Meeting Date: 06/26/2023 **Country:** Poland **Ticker:** GPW
Record Date: 06/11/2023 **Meeting Type:** Annual
Primary Security ID: X980AG100

Shares Voted: 2,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		

Gielda Papierow Wartosciowych w Warszawie SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board Report on Group's and Company's Operations	Mgmt		
6	Receive Financial Statements and Consolidated Financial Statements	Mgmt		
7	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt		
8	Receive Supervisory Board Report on Company's Compliance with Corporate Governance Principles for Supervised Institutions	Mgmt		
9	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
10	Approve Financial Statements	Mgmt	For	For
11	Approve Consolidated Financial Statements	Mgmt	For	For
12	Approve Allocation of Income and Dividends of PLN 2.70 per Share	Mgmt	For	For
13	Approve Supervisory Board Report on Company's Compliance with Corporate Governance Principles for Supervised Institutions	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15.1	Approve Discharge of Michal Balabanow (Supervisory Board Member and Supervisory Board Secretary)	Mgmt	For	For
15.2	Approve Discharge of Izabela Flakiewicz (Supervisory Board Deputy Chairwoman)	Mgmt	For	For
15.3	Approve Discharge of Dominik Kaczmarek (Supervisory Board Chairman)	Mgmt	For	For
15.4	Approve Discharge of Janusz Krawczyk (Supervisory Board Member)	Mgmt	For	For
15.5	Approve Discharge of Filip Paszke (Supervisory Board Member)	Mgmt	For	For
15.6	Approve Discharge of Leszek Skiba (Supervisory Board Member)	Mgmt	For	For
15.7	Approve Discharge of Adam Szyszka (Supervisory Board Member)	Mgmt	For	For
16.1	Approve Discharge of Piotr Borowski (Management Board Member)	Mgmt	For	For

Gielda Papierow Wartosciowych w Warszawie SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.2	Approve Discharge of Marek Dietl (CEO)	Mgmt	For	For
16.3	Approve Discharge of Monika Gorgon (Management Board Member)	Mgmt	For	For
16.4	Approve Discharge of Dariusz Kulakowski (Management Board Member)	Mgmt	For	For
16.5	Approve Discharge of Adam Mlodkowski (Management Board Member)	Mgmt	For	For
16.6	Approve Discharge of Izabela Olszewska (Management Board Member)	Mgmt	For	For
17	Amend Statute	Mgmt	For	For
	Shareholder Proposals	Mgmt		
18.1	Recall Supervisory Board Member	SH	None	Against
18.2	Elect Supervisory Board Member	SH	None	Against
	Management Proposal	Mgmt		
19	Close Meeting	Mgmt		

Grupo Argos SA

Meeting Date: 06/26/2023

Country: Colombia

Ticker: GRUPOARGOS

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P0275K122

Shares Voted: 7,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Verify Quorum	Mgmt		
2	Approve Meeting Agenda	Mgmt	For	For
3	Elect Meeting Approval Committee	Mgmt	For	For
4	Authorization on Potential Conflicts of Interest of Board Members to Decide on the Agreement with Grupo Nutresa, Grupo SURA, JGDB Holding, Nugil and IHC Capital Holding for the Exchange of Shares of Grupo Nutresa Owned by Grupo Argos	Mgmt	For	For
5	Ratification on Potential Conflicts of Interest of Legal Representatives to Execute All Acts of the Agreement with Grupo Nutresa, Grupo SURA, JGDB Holding, Nugil and IHC Capital Holding for the Exchange of Shares of Grupo Nutresa Owned by Grupo Argos	Mgmt	For	For

Guangzhou Tinci Materials Technology Co., Ltd.

Meeting Date: 06/26/2023

Country: China

Ticker: 002709

Record Date: 06/19/2023

Meeting Type: Special

Primary Security ID: Y2R33P105

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change in Partial Raised Funds Investment Projects	Mgmt	For	For

Haier Smart Home Co., Ltd.

Meeting Date: 06/26/2023

Country: China

Ticker: 6690

Record Date: 06/16/2023

Meeting Type: Annual

Primary Security ID: Y298BN100

Shares Voted: 25,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Financial Statements	Mgmt	For	For
2	Approve Annual Report and Annual Report Summary	Mgmt	For	For
3	Approve Report on the Work of the Board of Directors	Mgmt	For	For
4	Approve Report on the Work of the Board of Supervisors	Mgmt	For	For
5	Approve Audit Report on Internal Control	Mgmt	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve Appointment of PRC Accounting Standards Auditors	Mgmt	For	For
8	Approve Appointment of International Accounting Standards Auditors	Mgmt	For	For
9	Approve Renewal of the Financial Services Framework Agreement and Its Expected Related-Party Transaction Limit with Haier Group Corporation and Haier Group Finance Co., Ltd.	Mgmt	For	Against
10	Approve Anticipated Guarantees' Amounts for the Company and Its Subsidiaries	Mgmt	For	For
11	Approve Conduct of Foreign Exchange Fund Derivatives Business	Mgmt	For	For
12	Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management	Mgmt	For	For

Haier Smart Home Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of A Shares	Mgmt	For	For
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of D Shares	Mgmt	For	For
16	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For
17	Approve Grant of General Mandate to the Board to Repurchase D Shares	Mgmt	For	For
18	Approve 2023 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary	SH	For	For
19	Approve 2023 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary	SH	For	For

Haier Smart Home Co., Ltd.

Meeting Date: 06/26/2023

Country: China

Ticker: 6690

Record Date: 06/16/2023

Meeting Type: Special

Primary Security ID: Y298BN100

Shares Voted: 25,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For
2	Approve Grant of General Mandate to the Board to Repurchase D Shares	Mgmt	For	For

Hindustan Unilever Limited

Meeting Date: 06/26/2023

Country: India

Ticker: 500696

Record Date: 06/19/2023

Meeting Type: Annual

Primary Security ID: Y3222L102

Hindustan Unilever Limited

Shares Voted: 7,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Nitin Paranjpe as Director	Mgmt	For	Against
4	Reelect Dev Bajpai as Director	Mgmt	For	Against
5	Reelect Ritesh Tiwari as Director	Mgmt	For	Against
6	Elect Ranjay Gulati as Director	Mgmt	For	For
7	Elect Rohit Jawa as and Approve Appointment and Remuneration of Rohit Jawa as Whole-time Director	Mgmt	For	For
8	Approve Appointment and Remuneration of Rohit Jawa as Managing Director & Chief Executive Officer	Mgmt	For	For
9	Approve Material Related Party Transactions	Mgmt	For	Against
10	Approve Remuneration of Cost Auditors	Mgmt	For	For

Hitachi Construction Machinery Co., Ltd.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 6305

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J20244109

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Oka, Toshiko	Mgmt	For	For
1.2	Elect Director Okuhara, Kazushige	Mgmt	For	For
1.3	Elect Director Kikuchi, Maoko	Mgmt	For	For
1.4	Elect Director Yamamoto, Toshinori	Mgmt	For	For
1.5	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For
1.6	Elect Director Hayama, Takatoshi	Mgmt	For	For
1.7	Elect Director Moe, Hidemi	Mgmt	For	Against
1.8	Elect Director Shiojima, Keiichiro	Mgmt	For	For
1.9	Elect Director Senzaki, Masafumi	Mgmt	For	For
1.10	Elect Director Hirano, Kotaro	Mgmt	For	Against

Hua Hong Semiconductor Limited

Meeting Date: 06/26/2023

Country: Hong Kong

Ticker: 1347

Record Date: 06/19/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y372A7109

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Wuxi JV2 EPC Contract and Related Transactions	Mgmt	For	For
2	Authorize Board to Deal with All Matters in Relation to the Wuxi JV2 EPC Contract	Mgmt	For	For

Hua Hong Semiconductor Limited

Meeting Date: 06/26/2023

Country: Hong Kong

Ticker: 1347

Record Date: 06/19/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y372A7109

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extension of the Validity Period of the Resolution on RMB Share Issue and Specific Mandate	Mgmt	For	Against
2	Approve Extension of the Validity Period of the Resolution on Authorization	Mgmt	For	Against

J-Oil Mills, Inc.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 2613

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J2838H106

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sato, Tatsuya	Mgmt	For	For
1.2	Elect Director Kamigochi, Takeshi	Mgmt	For	For
1.3	Elect Director Matsumoto, Eizo	Mgmt	For	For
1.4	Elect Director Sasaki, Tatsuya	Mgmt	For	For
1.5	Elect Director Watanabe, Osamu	Mgmt	For	For
1.6	Elect Director Ishida, Yugo	Mgmt	For	For
1.7	Elect Director Koide, Hiroko	Mgmt	For	For

J-Oil Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Kameoka, Tsuyoshi	Mgmt	For	For
2	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Kanzhun Limited

Meeting Date: 06/26/2023 **Country:** Cayman Islands **Ticker:** 2076
Record Date: 05/25/2023 **Meeting Type:** Annual
Primary Security ID: G5224V103

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports (Voting)	Mgmt	For	For
2	Elect Director Yu Zhang	Mgmt	For	Against
3	Elect Director Xu Chen	Mgmt	For	Against
4	Elect Director Haiyang Yu	Mgmt	For	Against
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Korea Electric Power Corp.

Meeting Date: 06/26/2023 **Country:** South Korea **Ticker:** 015760
Record Date: 05/08/2023 **Meeting Type:** Special
Primary Security ID: Y48406105

Shares Voted: 3,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Seo Geun-bae as Inside Director	Mgmt	For	For

Largo Inc.

Meeting Date: 06/26/2023

Country: Canada

Ticker: LGO

Record Date: 05/17/2023

Meeting Type: Annual/Special

Primary Security ID: 517097101

Shares Voted: 1,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For
2a	Elect Director Alberto Arias	Mgmt	For	For
2b	Elect Director David Brace	Mgmt	For	For
2c	Elect Director Jonathan Lee	Mgmt	For	For
2d	Elect Director Daniel Tellechea	Mgmt	For	For
2e	Elect Director Helen Cai	Mgmt	For	For
2f	Elect Director Andrea Weinberg	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Amend Share Compensation Plan	Mgmt	For	For

MAG Silver Corp.

Meeting Date: 06/26/2023

Country: Canada

Ticker: MAG

Record Date: 05/08/2023

Meeting Type: Annual/Special

Primary Security ID: 55903Q104

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter D. Barnes	Mgmt	For	For
1.2	Elect Director Tim Baker	Mgmt	For	For
1.3	Elect Director Jill D. Leversage	Mgmt	For	For
1.4	Elect Director Selma Lussenburg	Mgmt	For	For
1.5	Elect Director Daniel T. MacInnis	Mgmt	For	For
1.6	Elect Director Susan F. Mathieu	Mgmt	For	For
1.7	Elect Director Dale C. Peniuk	Mgmt	For	For
1.8	Elect Director George N. Paspalas	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Re-approve Stock Option Plan	Mgmt	For	For

MAG Silver Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-approve Share Unit Plan	Mgmt	For	For
6	Re-approve DSU Plan	Mgmt	For	For

Masimo Corporation

Meeting Date: 06/26/2023

Country: USA

Ticker: MASI

Record Date: 05/11/2023

Meeting Type: Proxy Contest

Primary Security ID: 574795100

Shares Voted: 523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 2 Directors	Mgmt		
1a	Elect Management Nominee Director H Michael Cohen	Mgmt	For	Withhold
1b	Elect Management Nominee Director Julie A. Shimer	Mgmt	For	Withhold
1c	Elect Dissident Nominee Director Michelle Brennan	SH	Withhold	For
1d	Elect Dissident Nominee Director Quentin Koffey	SH	Withhold	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Declassify the Board of Directors	Mgmt	For	For
6	Approve Increase in Size of Board from Five to Seven	Mgmt	For	For
7	Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	SH	Against	Against
	Dissident Universal Proxy (Blue Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 2 Directors	Mgmt		
	Politan Nominees	Mgmt		
1a	Elect Dissident Nominee Director Michelle Brennan	SH	For	Do Not Vote

Masimo Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Dissident Nominee Director Quentin Koffey	SH	For	Do Not Vote
	Company Nominees Opposed by Politan	Mgmt		
1a	Elect Management Nominee Director H Michael Cohen	Mgmt	Withhold	Do Not Vote
1b	Elect Management Nominee Director Julie A. Shimer	Mgmt	Withhold	Do Not Vote
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Do Not Vote
5	Declassify the Board of Directors	Mgmt	For	Do Not Vote
6	Approve Increase in Size of Board from Five to Seven	Mgmt	Abstain	Do Not Vote
7	Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	SH	For	Do Not Vote

Melco Holdings, Inc.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 6676

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J4225X108

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
2.1	Elect Director Maki, Hiroyuki	Mgmt	For	For
2.2	Elect Director Nagase, Yoshimasa	Mgmt	For	For
2.3	Elect Director Yano, Manabu	Mgmt	For	For
2.4	Elect Director Nakayama, Chisato	Mgmt	For	For
2.5	Elect Director Matsuo, Tamio	Mgmt	For	For
2.6	Elect Director Tsusaka, Iwao	Mgmt	For	For

Melco Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Maki, Daisuke	Mgmt	For	For
2.8	Elect Director Miyajima, Hiroyuki	Mgmt	For	For
2.9	Elect Director Otsuka, Kumiko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Tsuzuki, Masanao	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Kimura, Shogo	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kamiya, Jun	Mgmt	For	For
4.1	Elect Alternate Director and Audit Committee Member Tsusaka, Iwao	Mgmt	For	Against
4.2	Elect Alternate Director and Audit Committee Member Otsuka, Kumiko	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
7	Approve Annual Bonus	Mgmt	For	For
8	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	For	Against

Mitsubishi Shokuhin Co., Ltd.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 7451

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J4445N104

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2.1	Elect Director Kyoya, Yutaka	Mgmt	For	For
2.2	Elect Director Enomoto, Koichi	Mgmt	For	For
2.3	Elect Director Tamura, Koji	Mgmt	For	For
2.4	Elect Director Hosoda, Hirohide	Mgmt	For	For
2.5	Elect Director Kawamoto, Hiroshi	Mgmt	For	For
2.6	Elect Director Kato, Wataru	Mgmt	For	For
2.7	Elect Director Kakizaki, Tamaki	Mgmt	For	For
2.8	Elect Director Yoshikawa, Masahiro	Mgmt	For	For
2.9	Elect Director Kunimasa, Kimiko	Mgmt	For	For

Mitsubishi Shokuhin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Appoint Statutory Auditor Ojima, Yoshiharu	Mgmt	For	For
3.2	Appoint Statutory Auditor Yoshikawa, Eiji	Mgmt	For	For

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/26/2023 **Country:** Japan **Ticker:** 8725
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J4687C105

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For
2.1	Elect Director Karasawa, Yasuyoshi	Mgmt	For	Against
2.2	Elect Director Kanasugi, Yasuzo	Mgmt	For	For
2.3	Elect Director Hara, Noriyuki	Mgmt	For	For
2.4	Elect Director Higuchi, Tetsuji	Mgmt	For	For
2.5	Elect Director Shimazu, Tomoyuki	Mgmt	For	For
2.6	Elect Director Shirai, Yusuke	Mgmt	For	For
2.7	Elect Director Bando, Mariko	Mgmt	For	For
2.8	Elect Director Tobimatsu, Junichi	Mgmt	For	For
2.9	Elect Director Rochelle Kopp	Mgmt	For	For
2.10	Elect Director Ishiwata, Akemi	Mgmt	For	For
2.11	Elect Director Suzuki, Jun	Mgmt	For	For
3	Appoint Statutory Auditor Suzuki, Keiji	Mgmt	For	For

NGK Insulators, Ltd.

Meeting Date: 06/26/2023 **Country:** Japan **Ticker:** 5333
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J49076110

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For
2.1	Elect Director Oshima, Taku	Mgmt	For	For

NGK Insulators, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Kobayashi, Shigeru	Mgmt	For	For
2.3	Elect Director Niwa, Chiaki	Mgmt	For	For
2.4	Elect Director Iwasaki, Ryohei	Mgmt	For	For
2.5	Elect Director Yamada, Tadaaki	Mgmt	For	For
2.6	Elect Director Shindo, Hideaki	Mgmt	For	For
2.7	Elect Director Kamano, Hiroyuki	Mgmt	For	For
2.8	Elect Director Hamada, Emiko	Mgmt	For	For
2.9	Elect Director Furukawa, Kazuo	Mgmt	For	For
3.1	Appoint Statutory Auditor Yagi, Naoya	Mgmt	For	For
3.2	Appoint Statutory Auditor Sakaguchi, Masayoshi	Mgmt	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

NWS Holdings Limited

Meeting Date: 06/26/2023 **Country:** Bermuda **Ticker:** 659
Record Date: 06/19/2023 **Meeting Type:** Special
Primary Security ID: G66897110

Shares Voted: 45,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve New NWD Master Services Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For
2	Approve New DOO Master Services Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For

OBIC Business Consultants Co., Ltd.

Meeting Date: 06/26/2023 **Country:** Japan **Ticker:** 4733
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J59469106

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For
2.1	Elect Director Noda, Masahiro	Mgmt	For	For
2.2	Elect Director Wada, Shigefumi	Mgmt	For	For

OBIC Business Consultants Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Wada, Hiroko	Mgmt	For	For
2.4	Elect Director Karakama, Katsuhiko	Mgmt	For	For
2.5	Elect Director Ogino, Toshio	Mgmt	For	For
2.6	Elect Director Tachibana, Shoichi	Mgmt	For	For
2.7	Elect Director Ito, Chiaki	Mgmt	For	For
2.8	Elect Director Okihara, Takamune	Mgmt	For	For
2.9	Elect Director Kawanishi, Atsushi	Mgmt	For	For
3.1	Appoint Statutory Auditor Kurozu, Shigekazu	Mgmt	For	For
3.2	Appoint Statutory Auditor Takahashi, Toshiro	Mgmt	For	For
3.3	Appoint Statutory Auditor Anan, Tomonori	Mgmt	For	Against

Panasonic Holdings Corp.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 6752

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J6354Y104

Shares Voted: 22,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tsuga, Kazuhiro	Mgmt	For	For
1.2	Elect Director Kusumi, Yuki	Mgmt	For	For
1.3	Elect Director Homma, Tetsuro	Mgmt	For	For
1.4	Elect Director Sato, Mototsugu	Mgmt	For	For
1.5	Elect Director Umeda, Hirokazu	Mgmt	For	For
1.6	Elect Director Matsui, Shinobu	Mgmt	For	For
1.7	Elect Director Noji, Kunio	Mgmt	For	For
1.8	Elect Director Sawada, Michitaka	Mgmt	For	For
1.9	Elect Director Toyama, Kazuhiko	Mgmt	For	For
1.10	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
1.11	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For
1.12	Elect Director Shotoku, Ayako	Mgmt	For	For
1.13	Elect Director Nishiyama, Keita	Mgmt	For	For
2	Appoint Statutory Auditor Baba, Hidetoshi	Mgmt	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For

Panasonic Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Ping An Bank Co., Ltd.

Meeting Date: 06/26/2023 **Country:** China **Ticker:** 000001
Record Date: 06/15/2023 **Meeting Type:** Special
Primary Security ID: Y6896T103

Shares Voted: 13,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Ji Guangheng as Non-independent Director	Mgmt	For	For

PT Gudang Garam Tbk

Meeting Date: 06/26/2023 **Country:** Indonesia **Ticker:** GGRM
Record Date: 05/26/2023 **Meeting Type:** Annual
Primary Security ID: Y7121F165

Shares Voted: 13,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Auditors	Mgmt	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/26/2023 **Country:** Japan **Ticker:** 6098
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J6433A101

Shares Voted: 13,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For

Recruit Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For
1.8	Elect Director Katrina Lake	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For

Shanghai Chlor-Alkali Chemical Co., Ltd.

Meeting Date: 06/26/2023 **Country:** China **Ticker:** 600618
Record Date: 06/16/2023 **Meeting Type:** Annual
Primary Security ID: Y76771131

Shares Voted: 38,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt		
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
	APPROVE FINANCIAL STATEMENTS AND FINANCIAL BUDGET REPORT	Mgmt		
4.1	Approve Financial Statements	Mgmt	For	For
4.2	Approve Financial Budget	Mgmt	For	Against
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Capital Injection	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Report of the Independent Directors	Mgmt	For	For

Soft-World International Corp.

Meeting Date: 06/26/2023 **Country:** Taiwan **Ticker:** 5478
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: Y80720108

Soft-World International Corp.

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For
4	Amendments to the Financial Derivatives Trading	Mgmt	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Ming-Tsan Pan with SHAREHOLDER NO.C120585XXX as Independent Director	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Independent Directors	Mgmt	For	Against

Sompo Holdings, Inc.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 8630

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J7621A101

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For
2.1	Elect Director Sakurada, Kengo	Mgmt	For	Against
2.2	Elect Director Okumura, Mikio	Mgmt	For	For
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For
2.4	Elect Director Endo, Isao	Mgmt	For	For
2.5	Elect Director Higashi, Kazuhiro	Mgmt	For	For
2.6	Elect Director Nawa, Takashi	Mgmt	For	For
2.7	Elect Director Shibata, Misuzu	Mgmt	For	For
2.8	Elect Director Yamada, Meyumi	Mgmt	For	For
2.9	Elect Director Ito, Kumi	Mgmt	For	For
2.10	Elect Director Waga, Masayuki	Mgmt	For	For
2.11	Elect Director Kajikawa, Toru	Mgmt	For	For
2.12	Elect Director Kasai, Satoshi	Mgmt	For	Against

Ta Chen Stainless Pipe Co., Ltd.

Meeting Date: 06/26/2023

Country: Taiwan

Ticker: 2027

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: Y8358R104

Shares Voted: 5,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Hsieh Li Yun (Shieh, Li-Yun), a Representative of Wei Yi Investment Co., Ltd. with Shareholder No.00072746, as Non-Independent Director	Mgmt	For	Against
5.2	Elect Shieh Rung Kun, a Representative of Ta Ying Cheng Investment Co., Ltd. with Shareholder No.00094822, as Non-Independent Director	Mgmt	For	For
5.3	Elect Wang Ling Hwa, a Representative of Ta Ying Cheng Investment Co., Ltd. with Shareholder No.00094822, as Non-Independent Director	Mgmt	For	Against
5.4	Elect Tsai Chao Chin, with Shareholder No.00144524, as Non-Independent Director	Mgmt	For	Against
5.5	Elect Ou I Lan, a Representative of Wise Creation Investment Ltd. with Shareholder No.00215653, as Non-Independent Director	Mgmt	For	Against
5.6	Elect Hsieh Erh Yi, with Shareholder No.00000443, as Non-Independent Director	Mgmt	For	Against
5.7	Elect Tu Shi Hsien, with Shareholder No.00000082, as Non-Independent Director	Mgmt	For	Against
5.8	Elect Lin Mei Feng, a Representative of Linfangjin Charitable Foundation, with Shareholder No.00122147, as Non-Independent Director	Mgmt	For	Against
5.9	Elect Shen Ming Chang, with Shareholder No.K100793XXX, as Independent Director	Mgmt	For	For
5.10	Elect Hsu Chun An, with Shareholder No.R101740XXX, as Independent Director	Mgmt	For	For

Ta Chen Stainless Pipe Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.11	Elect Wang Guang Hsiang, with Shareholder No.00190545, as Independent Director	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For

Taiwan Cogeneration Corp.

Meeting Date: 06/26/2023 **Country:** Taiwan **Ticker:** 8926
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: Y84162109

Shares Voted: 14,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	Against
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
6	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
7.1	Elect SHUN-I HUANG, a Representative of TAIWAN POWER COMPANY, with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against
7.2	Elect JENN-YEONG WANG, a Representative of TAIWAN POWER COMPANY, with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against
7.3	Elect SHENG-JEN HSIAO, a Representative of TAIWAN POWER COMPANY, with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against
7.4	Elect MING-DE JIANG, a Representative of TAIWAN POWER COMPANY, with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against

Taiwan Cogeneration Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.5	Elect TIEN-HE KUO, a Representative of TAIWAN POWER COMPANY, with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against
7.6	Elect CHING-HUNG CHENG, a Representative of TAIWAN POWER COMPANY, with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against
7.7	Elect SUNG-PIN CHANG, a Representative of TECO ELECTRIC AND MACHINERY CO.,LTD,SHAREHOLDER NO.00000005, as Non-independent Director	Mgmt	For	Against
7.8	Elect GU-CHUAN TSIU, a Representative of FORMOSA HEAVY INDUSTRIES CORPORATION, with SHAREHOLDER NO.00000010, as Non-independent Director	Mgmt	For	Against
7.9	Elect SHENG-CHUN WANG, a Representative of YUANJUN INVESTMENT LTD., with SHAREHOLDER NO.00132204, as Non-independent Director	Mgmt	For	Against
7.10	Elect KUO-HSIANG CHAO, a Representative of JIANSHENG INVESTMENT Co. Ltd., with SHAREHOLDER NO.00151737, as Non-independent Director	Mgmt	For	Against
7.11	Elect HAN-SHEN LI, with SHAREHOLDER NO.T101795XXX as Independent Director	Mgmt	For	For
7.12	Elect JI-SHENG YE, with SHAREHOLDER NO.F120867XXX as Independent Director	Mgmt	For	For
7.13	Elect JIANN-FUH CHEN, with SHAREHOLDER NO.N103611XXX as Independent Director	Mgmt	For	For
8	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	Against

The Toho Bank, Ltd.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 8346

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J84678101

The Toho Bank, Ltd.

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 3.5	Mgmt	For	For
2.1	Elect Director Sato, Minoru	Mgmt	For	For
2.2	Elect Director Endo, Katsutoshi	Mgmt	For	For
2.3	Elect Director Nanaumi, Shigeki	Mgmt	For	For
2.4	Elect Director Soeta, Toshiki	Mgmt	For	For
2.5	Elect Director Konishi, Masako	Mgmt	For	For
2.6	Elect Director Takashima, Hideya	Mgmt	For	For
3	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

Tokio Marine Holdings, Inc.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 8766

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J86298106

Shares Voted: 17,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Nagano, Tsuyoshi	Mgmt	For	Against
2.2	Elect Director Komiya, Satoru	Mgmt	For	For
2.3	Elect Director Okada, Kenji	Mgmt	For	For
2.4	Elect Director Moriwaki, Yoichi	Mgmt	For	For
2.5	Elect Director Ishii, Yoshinori	Mgmt	For	For
2.6	Elect Director Wada, Kiyoshi	Mgmt	For	For
2.7	Elect Director Hirose, Shinichi	Mgmt	For	For
2.8	Elect Director Mitachi, Takashi	Mgmt	For	For
2.9	Elect Director Endo, Nobuhiro	Mgmt	For	For
2.10	Elect Director Katanozaka, Shinya	Mgmt	For	For
2.11	Elect Director Osono, Emi	Mgmt	For	For
2.12	Elect Director Shindo, Kosei	Mgmt	For	For
2.13	Elect Director Robert Alan Feldman	Mgmt	For	For

Tokio Marine Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.14	Elect Director Yamamoto, Kichiichiro	Mgmt	For	For
2.15	Elect Director Matsuyama, Haruka	Mgmt	For	For
3	Appoint Statutory Auditor Shimizu, Junko	Mgmt	For	For

Tokyo Seimitsu Co., Ltd.

Meeting Date: 06/26/2023 **Country:** Japan **Ticker:** 7729
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J87903100

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 126	Mgmt	For	For
2.1	Elect Director Yoshida, Hitoshi	Mgmt	For	For
2.2	Elect Director Kimura, Ryuichi	Mgmt	For	For
2.3	Elect Director Kawamura, Koichi	Mgmt	For	For
2.4	Elect Director Hokida, Takahiro	Mgmt	For	For
2.5	Elect Director Tsukada, Shuichi	Mgmt	For	For
2.6	Elect Director Romi Pradhan	Mgmt	For	For
2.7	Elect Director Takamasu, Kiyoshi	Mgmt	For	For
2.8	Elect Director Mori, Kazuya	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Akimoto, Shinji	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Sagara, Yuriko	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Sunaga, Masaki	Mgmt	For	For

Topchoice Medical Corp.

Meeting Date: 06/26/2023 **Country:** China **Ticker:** 600763
Record Date: 06/19/2023 **Meeting Type:** Annual
Primary Security ID: Y0772A106

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For

Topchoice Medical Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	Against

United Therapeutics Corporation

Meeting Date: 06/26/2023 **Country:** USA **Ticker:** UTHR
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: 91307C102

Shares Voted: 423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher Causey	Mgmt	For	Against
1b	Elect Director Raymond Dwek	Mgmt	For	Against
1c	Elect Director Richard Giltner	Mgmt	For	For
1d	Elect Director Katherine Klein	Mgmt	For	For
1e	Elect Director Ray Kurzweil	Mgmt	For	For
1f	Elect Director Linda Maxwell	Mgmt	For	For
1g	Elect Director Nilda Mesa	Mgmt	For	For
1h	Elect Director Judy Olian	Mgmt	For	For
1i	Elect Director Christopher Patusky	Mgmt	For	Against
1j	Elect Director Martine Rothblatt	Mgmt	For	For
1k	Elect Director Louis Sullivan	Mgmt	For	Against
1l	Elect Director Tommy Thompson	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 06/26/2023 **Country:** China **Ticker:** 603501
Record Date: 06/15/2023 **Meeting Type:** Annual
Primary Security ID: Y9584K103

Will Semiconductor Co., Ltd. Shanghai

Shares Voted: 405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report on Performance of Independent Directors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Shareholder Dividend Return Plan	Mgmt	For	For
8	Approve Appointment of Auditor and Internal Control Auditor	Mgmt	For	For
9	Approve Related Party Transactions	Mgmt	For	For
10	Approve Application of Bank Credit Lines and Authorization to Sign Bank Loan-related Contract	Mgmt	For	Against
11	Approve Provision of Guarantees	Mgmt	For	Against
12	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
13	Approve Change in Registered Capital and Amendment of Articles of Association	Mgmt	For	For

Advantest Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 6857

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J00210104

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshida, Yoshiaki	Mgmt	For	For
1.2	Elect Director Douglas Lefever	Mgmt	For	For
1.3	Elect Director Tsukui, Koichi	Mgmt	For	For
1.4	Elect Director Urabe, Toshimitsu	Mgmt	For	For
1.5	Elect Director Nicholas Benes	Mgmt	For	For
1.6	Elect Director Nishida, Naoto	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Kurita, Yuichi	Mgmt	For	Against

Advantest Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director and Audit Committee Member Nakada, Tomoko	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Nicholas Benes	Mgmt	For	For

Aida Engineering Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 6118
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J00546101

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2.1	Elect Director Aida, Kimikazu	Mgmt	For	For
2.2	Elect Director Suzuki, Toshihiko	Mgmt	For	For
2.3	Elect Director Ugawa, Hiromitsu	Mgmt	For	For
2.4	Elect Director Yap Teck Meng	Mgmt	For	For
2.5	Elect Director Gomi, Hirofumi	Mgmt	For	For
2.6	Elect Director Mochizuki, Mikio	Mgmt	For	For
2.7	Elect Director Iguchi, Isao	Mgmt	For	For
2.8	Elect Director Kado, Kiyoe	Mgmt	For	For

Ajinomoto Co., Inc.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 2802
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J00882126

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For
2.1	Elect Director Iwata, Kimie	Mgmt	For	For
2.2	Elect Director Nakayama, Joji	Mgmt	For	For
2.3	Elect Director Toki, Atsushi	Mgmt	For	For
2.4	Elect Director Indo, Mami	Mgmt	For	For
2.5	Elect Director Hatta, Yoko	Mgmt	For	For

Ajinomoto Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Scott Trevor Davis	Mgmt	For	For
2.7	Elect Director Fujie, Taro	Mgmt	For	For
2.8	Elect Director Shiragami, Hiroshi	Mgmt	For	For
2.9	Elect Director Sasaki, Tatsuya	Mgmt	For	For
2.10	Elect Director Saito, Takeshi	Mgmt	For	For
2.11	Elect Director Matsuzawa, Takumi	Mgmt	For	Against

Alfresa Holdings Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 2784
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J0109X107

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arakawa, Ryuji	Mgmt	For	For
1.2	Elect Director Kishida, Seiichi	Mgmt	For	For
1.3	Elect Director Fukujin, Yusuke	Mgmt	For	For
1.4	Elect Director Ohashi, Shigeki	Mgmt	For	For
1.5	Elect Director Tanaka, Toshiki	Mgmt	For	For
1.6	Elect Director Katsuki, Hisashi	Mgmt	For	Against
1.7	Elect Director Shimada, Koichi	Mgmt	For	For
1.8	Elect Director Hara, Takashi	Mgmt	For	For
1.9	Elect Director Kinoshita, Manabu	Mgmt	For	For
1.10	Elect Director Takeuchi, Toshie	Mgmt	For	For
1.11	Elect Director Kunimasa, Kimiko	Mgmt	For	For
2	Appoint Statutory Auditor Kizaki, Hiroshi	Mgmt	For	For

ANA HOLDINGS INC.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 9202
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J0156Q112

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Katanozaka, Shinya	Mgmt	For	Against

ANA HOLDINGS INC.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Hirako, Yuji	Mgmt	For	For
1.3	Elect Director Shibata, Koji	Mgmt	For	For
1.4	Elect Director Fukuzawa, Ichiro	Mgmt	For	For
1.5	Elect Director Hirasawa, Juichi	Mgmt	For	For
1.6	Elect Director Kajita, Emiko	Mgmt	For	For
1.7	Elect Director Inoue, Shinichi	Mgmt	For	For
1.8	Elect Director Yamamoto, Ado	Mgmt	For	For
1.9	Elect Director Kobayashi, Izumi	Mgmt	For	For
1.10	Elect Director Katsu, Eijiro	Mgmt	For	For
1.11	Elect Director Minegishi, Masumi	Mgmt	For	For
2.1	Appoint Statutory Auditor Kano, Nozomu	Mgmt	For	Against
2.2	Appoint Statutory Auditor Mitsuhashi, Yukiko	Mgmt	For	For

Asahi Kasei Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 3407

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J0242P110

Shares Voted: 13,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kobori, Hideki	Mgmt	For	For
1.2	Elect Director Kudo, Koshiro	Mgmt	For	For
1.3	Elect Director Kuse, Kazushi	Mgmt	For	For
1.4	Elect Director Horie, Toshiyasu	Mgmt	For	For
1.5	Elect Director Ideguchi, Hiroki	Mgmt	For	For
1.6	Elect Director Kawase, Masatsugu	Mgmt	For	For
1.7	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For
1.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
1.9	Elect Director Maeda, Yuko	Mgmt	For	For
1.10	Elect Director Matsuda, Chieko	Mgmt	For	For
2.1	Appoint Statutory Auditor Magara, Takuya	Mgmt	For	For
2.2	Appoint Statutory Auditor Ochiai, Yoshikazu	Mgmt	For	For

ASE Technology Holding Co., Ltd.

Meeting Date: 06/27/2023

Country: Taiwan

Ticker: 3711

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: Y0249T100

Shares Voted: 27,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Asia Cement Corp.

Meeting Date: 06/27/2023

Country: Taiwan

Ticker: 1102

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: Y0275F107

Shares Voted: 24,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Douglas Tong Hsu with SHAREHOLDER NO.0000013 as Non-independent Director	SH	For	For
3.2	Elect Johnny Shih, a Representative of Far Eastern New Century Corp. with SHAREHOLDER NO.0000001, as Non-independent Director	SH	For	Against
3.3	Elect C.V. Chen, a Representative of Far Eastern New Century Corp. with SHAREHOLDER NO.0000001, as Non-independent Director	SH	For	Against
3.4	Elect Kun Yan Lee, a Representative of Yue Ding Industry Co., Ltd. with SHAREHOLDER NO.0126912, as Non-independent Director	SH	For	For
3.5	Elect Peter Hsu, a Representative of Far Eastern Y.Z. Hsu Science and Technology Memorial Foundation with SHAREHOLDER NO.0180996, as Non-independent Director	SH	For	Against
3.6	Elect Chen Kun Chang, a Representative of Far Eastern Y.Z. Hsu Science and Technology Memorial Foundation with SHAREHOLDER NO.0180996, as Non-independent Director	SH	For	Against

Asia Cement Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Elect Ruey Long Chen, a Representative of Ta Chu Chemical Fiber Co., Ltd. with SHAREHOLDER NO.0225135, as Non-independent Director	SH	For	Against
3.8	Elect Champion Lee, a Representative of Far Eastern Medical Foundation with SHAREHOLDER NO.0022744, as Non-independent Director	SH	For	Against
3.9	Elect Kwan-Tao Li, a Representative of U-Ming Corp. with SHAREHOLDER NO.0027718, as Non-independent Director	SH	For	Against
3.10	Elect Doris Wu, a Representative of Bai-Yang Investment Holdings Corporation with SHAREHOLDER NO.0085666, as Non-independent Director	SH	For	Against
3.11	Elect Chi Schive with SHAREHOLDER NO.Q100446XXX as Independent Director	SH	For	Against
3.12	Elect Gordon S. Chen with SHAREHOLDER NO.P101989XXX as Independent Director	SH	For	Against
3.13	Elect Yun-Peng Chu with SHAREHOLDER NO.H100450XXX as Independent Director	SH	For	For
3.14	Elect Chang-Pang Chang with SHAREHOLDER NO.N102640XXX as Independent Director	SH	For	For
3.15	Elect Flora Chia-I Chang with SHAREHOLDER NO.A220594XXX as Independent Director	SH	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Asian Paints Limited

Meeting Date: 06/27/2023

Country: India

Ticker: 500820

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: Y03638114

Shares Voted: 3,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Ashwin Dani as Director	Mgmt	For	Against
4	Reelect Amrita Vakil as Director	Mgmt	For	Against

Asian Paints Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Continuation of Office of Ashwin Dani as Non-Executive Director	Mgmt	For	Against
6	Approve Remuneration of Cost Auditors	Mgmt	For	For

Azbil Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 6845
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J0370G106

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33.5	Mgmt	For	For
2.1	Elect Director Sone, Hirozumi	Mgmt	For	For
2.2	Elect Director Yamamoto, Kiyohiro	Mgmt	For	For
2.3	Elect Director Yokota, Takayuki	Mgmt	For	Against
2.4	Elect Director Katsuta, Hisaya	Mgmt	For	Against
2.5	Elect Director Ito, Takeshi	Mgmt	For	For
2.6	Elect Director Fujiso, Waka	Mgmt	For	For
2.7	Elect Director Nagahama, Mitsuhiro	Mgmt	For	Against
2.8	Elect Director Anne Ka Tse Hung	Mgmt	For	For
2.9	Elect Director Sakuma, Minoru	Mgmt	For	For
2.10	Elect Director Sato, Fumitoshi	Mgmt	For	For
2.11	Elect Director Yoshikawa, Shigeaki	Mgmt	For	For
2.12	Elect Director Miura, Tomoyasu	Mgmt	For	For

Baidu, Inc.

Meeting Date: 06/27/2023 **Country:** Cayman Islands **Ticker:** 9888
Record Date: 05/23/2023 **Meeting Type:** Annual
Primary Security ID: G07034104

Shares Voted: 21,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Memorandum of Association and Articles of Association	Mgmt	For	For

Bank of Communications Co., Ltd.

Meeting Date: 06/27/2023

Country: China

Ticker: 3328

Record Date: 05/25/2023

Meeting Type: Annual

Primary Security ID: Y06988102

Shares Voted: 46,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Fixed Assets Investment Plan	Mgmt	For	For
6	Approve KPMG as International Auditor and KPMG Huazhen LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Elect Wong Tin Chak as Director	Mgmt	For	For
8	Approve Issuance of Capital Instruments in 2023-2024 and Related Transactions	Mgmt	For	For

Bank of Communications Co., Ltd.

Meeting Date: 06/27/2023

Country: China

Ticker: 3328

Record Date: 05/25/2023

Meeting Type: Annual

Primary Security ID: Y06988102

Shares Voted: 27,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Fixed Assets Investment Plan	Mgmt	For	For
6	Approve KPMG as International Auditor and KPMG Huazhen LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Bank of Communications Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Wong Tin Chak as Director	Mgmt	For	For
8	Approve Issuance of Capital Instruments in 2023-2024 and Related Transactions	Mgmt	For	For

BlackBerry Limited

Meeting Date: 06/27/2023 **Country:** Canada **Ticker:** BB
Record Date: 05/05/2023 **Meeting Type:** Annual/Special
Primary Security ID: 09228F103

Shares Voted: 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Chen	Mgmt	For	For
1.2	Elect Director Michael A. Daniels	Mgmt	For	For
1.3	Elect Director Timothy Dattels	Mgmt	For	For
1.4	Elect Director Lisa Disbrow	Mgmt	For	For
1.5	Elect Director Richard Lynch	Mgmt	For	For
1.6	Elect Director Laurie Smaldone Alsup	Mgmt	For	Withhold
1.7	Elect Director V. Prem Watsa	Mgmt	For	Withhold
1.8	Elect Director Wayne Wouters	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Deferred Share Unit Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

BOE Varitronix Limited

Meeting Date: 06/27/2023 **Country:** Bermuda **Ticker:** 710
Record Date: 06/19/2023 **Meeting Type:** Annual
Primary Security ID: G1223L105

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Ko Wing Yan, Samantha as Director	Mgmt	For	For

BOE Varitronix Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3b	Elect Meng Chao as Director	Mgmt	For	For
3c	Elect Fung, Yuk Kan Peter as Director	Mgmt	For	For
3d	Elect Pang Chunlin as Director	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Box, Inc.

Meeting Date: 06/27/2023 **Country:** USA **Ticker:** BOX
Record Date: 05/01/2023 **Meeting Type:** Annual
Primary Security ID: 10316T104

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sue Barsamian	Mgmt	For	For
1b	Elect Director Jack Lazar	Mgmt	For	For
1c	Elect Director John Park	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Brookfield Renewable Corporation

Meeting Date: 06/27/2023 **Country:** Canada **Ticker:** BEPC
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: 11284V105

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Mgmt	For	For
1.2	Elect Director Scott Cutler	Mgmt	For	For

Brookfield Renewable Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Sarah Deasley	Mgmt	For	For
1.4	Elect Director Nancy Dorn	Mgmt	For	For
1.5	Elect Director Eleazar de Carvalho Filho	Mgmt	For	Withhold
1.6	Elect Director Randy MacEwen	Mgmt	For	For
1.7	Elect Director David Mann	Mgmt	For	For
1.8	Elect Director Lou Maroun	Mgmt	For	For
1.9	Elect Director Stephen Westwell	Mgmt	For	For
1.10	Elect Director Patricia Zuccotti	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

CHANGE Holdings, Inc.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 3962
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J0625Q107

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For
2.1	Elect Director Fukudome, Hiroshi	Mgmt	For	Against
2.2	Elect Director Ito, Akira	Mgmt	For	For
2.3	Elect Director Yamada, Yutaka	Mgmt	For	For
2.4	Elect Director Matsumoto, Takeshi	Mgmt	For	For
2.5	Elect Director Takigawa, Kayo	Mgmt	For	For
3.1	Appoint Statutory Auditor Kubo, Takehiko	Mgmt	For	Against
3.2	Appoint Statutory Auditor Yaji, Hiroyuki	Mgmt	For	Against
3.3	Appoint Statutory Auditor Koide, Ryuzo	Mgmt	For	For

China Conch Environment Protection Holdings Limited

Meeting Date: 06/27/2023 **Country:** Cayman Islands **Ticker:** 587
Record Date: 06/20/2023 **Meeting Type:** Annual
Primary Security ID: G2124M101

China Conch Environment Protection Holdings Limited

Shares Voted: 3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Fan Zhan as Director	Mgmt	For	For
2b	Elect Xiao Jiaxiang as Director	Mgmt	For	For
2c	Elect Dai Xiaohu as Director	Mgmt	For	For
2d	Elect Wang Jiafen as Director	Mgmt	For	For
2e	Elect Li Chen as Director	Mgmt	For	For
2f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Merchants Bank Co., Ltd.

Meeting Date: 06/27/2023

Country: China

Ticker: 3968

Record Date: 06/16/2023

Meeting Type: Annual

Primary Security ID: Y14896115

Shares Voted: 56,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Audited Financial Statements	Mgmt	For	For
5	Approve Profit Appropriation Plan	Mgmt	For	For

China Merchants Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
7	Approve Related Party Transaction Report	Mgmt	For	For
8	Approve Capital Management Plan	Mgmt	For	For
	ELECT DIRECTORS	Mgmt		
9	Elect Huang Jian as Director	Mgmt	For	For
10	Elect Zhu Jiangtao as Director	Mgmt	For	For

China Merchants Bank Co., Ltd.

Meeting Date: 06/27/2023

Country: China

Ticker: 3968

Record Date: 06/19/2023

Meeting Type: Annual

Primary Security ID: Y14896115

Shares Voted: 11,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Audited Financial Statements	Mgmt	For	For
5	Approve Profit Appropriation Plan	Mgmt	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
7	Approve Related Party Transaction Report	Mgmt	For	For
8	Approve Capital Management Plan	Mgmt	For	For
	ELECT DIRECTORS	Mgmt		
9	Elect Huang Jian as Director	Mgmt	For	For
10	Elect Zhu Jiangtao as Director	Mgmt	For	For

Chin-Poon Industrial Co., Ltd.

Meeting Date: 06/27/2023

Country: Taiwan

Ticker: 2355

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: Y15427100

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Tseng-Liu, Yu-Chih, with SHAREHOLDER NO.3 as Non-independent Director	Mgmt	For	For
3.2	Elect Huang Wei-Jin, with SHAREHOLDER NO.8 as Non-independent Director	Mgmt	For	For
3.3	Elect Lin, Pi-Chi, with SHAREHOLDER NO.2 as Non-independent Director	Mgmt	For	For
3.4	Elect Tung Hsiao-Hung, with SHAREHOLDER NO.19 as Non-independent Director	Mgmt	For	For
3.5	Elect Lai, Hwei-Shan, with SHAREHOLDER NO.14 as Non-independent Director	Mgmt	For	For
3.6	Elect Tseng, Wen-Yu, with SHAREHOLDER NO.5 as Non-independent Director	Mgmt	For	For
3.7	Elect Chen, Hsiang-Sheng, with SHAREHOLDER NO.281 as Independent Director	Mgmt	For	For
3.8	Elect Chen, Shi-Shu, with SHAREHOLDER NO.A102183XXX as Independent Director	Mgmt	For	For
3.9	Elect Hsu, Sung-Tsai, with SHAREHOLDER NO.305 as Independent Director	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

CI Financial Corp.

Meeting Date: 06/27/2023

Country: Canada

Ticker: CIX

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: 125491100

CI Financial Corp.

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William E. Butt	Mgmt	For	For
1.2	Elect Director Brigette Chang	Mgmt	For	For
1.3	Elect Director William T. Holland	Mgmt	For	Withhold
1.4	Elect Director Kurt MacAlpine	Mgmt	For	For
1.5	Elect Director David P. Miller	Mgmt	For	For
1.6	Elect Director Paul J. Perrow	Mgmt	For	For
1.7	Elect Director Sarah M. Ward	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

CSR Limited

Meeting Date: 06/27/2023

Country: Australia

Ticker: CSR

Record Date: 06/25/2023

Meeting Type: Annual

Primary Security ID: Q30297115

Shares Voted: 5,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Christina Boyce as Director	Mgmt	For	For
2b	Elect Adam Tindall as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Julie Coates	Mgmt	For	For
5	Approve Insertion of the Proportional Takeover Provisions in the Constitution	Mgmt	For	For

Daito Trust Construction Co. Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 1878

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J11151107

Daito Trust Construction Co. Ltd.

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 259	Mgmt	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	Mgmt	For	For
3.1	Elect Director Takeuchi, Kei	Mgmt	For	For
3.2	Elect Director Mori, Yoshihiro	Mgmt	For	For
3.3	Elect Director Tate, Masafumi	Mgmt	For	For
3.4	Elect Director Okamoto, Tsukasa	Mgmt	For	For
3.5	Elect Director Amano, Yutaka	Mgmt	For	For
3.6	Elect Director Tanaka, Yoshimasa	Mgmt	For	For
3.7	Elect Director Sasaki, Mami	Mgmt	For	For
3.8	Elect Director Iritani, Atsushi	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Kawai, Shuji	Mgmt	For	Against
4.2	Elect Director and Audit Committee Member Matsushita, Masa	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Shoda, Takashi	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Kobayashi, Kenji	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

DOWA HOLDINGS Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 5714

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J12432225

DOWA HOLDINGS Co., Ltd.

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yamada, Masao	Mgmt	For	For
1.2	Elect Director Sekiguchi, Akira	Mgmt	For	For
1.3	Elect Director Tobita, Minoru	Mgmt	For	For
1.4	Elect Director Sugawara, Akira	Mgmt	For	For
1.5	Elect Director Katagiri, Atsushi	Mgmt	For	For
1.6	Elect Director Hosono, Hiroyuki	Mgmt	For	For
1.7	Elect Director Koizumi, Yoshiko	Mgmt	For	For
1.8	Elect Director Sato, Kimio	Mgmt	For	For
1.9	Elect Director Shibayama, Atsushi	Mgmt	For	For
2.1	Appoint Statutory Auditor Oba, Koichiro	Mgmt	For	For
2.2	Appoint Statutory Auditor Komuro, Shingo	Mgmt	For	Against
3	Appoint Alternate Statutory Auditor Naruse, Kentaro	Mgmt	For	For

Eiken Chemical Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 4549

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J12831103

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wada, Morifumi	Mgmt	For	Against
1.2	Elect Director Notomi, Tsugunori	Mgmt	For	Against
1.3	Elect Director Watari, Hajime	Mgmt	For	For
1.4	Elect Director Hakozaki, Yukiya	Mgmt	For	For
1.5	Elect Director Ishii, Kiyoshi	Mgmt	For	For
1.6	Elect Director Nakamura, Kiyomi	Mgmt	For	For
1.7	Elect Director Fujiyoshi, Akira	Mgmt	For	For
1.8	Elect Director Matsutake, Naoki	Mgmt	For	For

EXEDY Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 7278

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J1326T101

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For
2.1	Elect Director Yoshinaga, Tetsuya	Mgmt	For	For
2.2	Elect Director Toyohara, Hiroshi	Mgmt	For	For
2.3	Elect Director Hirose, Yuzuru	Mgmt	For	For
2.4	Elect Director Yamakawa, Junji	Mgmt	For	For
2.5	Elect Director Yamaguchi, Mitsugu	Mgmt	For	For
2.6	Elect Director Honjo, Hisashi	Mgmt	For	For
2.7	Elect Director Yoshida, Moritaka	Mgmt	For	For
2.8	Elect Director Yoshikawa, Ichizo	Mgmt	For	For
2.9	Elect Director Takano, Toshiki	Mgmt	For	For
2.10	Elect Director Hayashi, Takashi	Mgmt	For	For
2.11	Elect Director Inoue, Fukuko	Mgmt	For	For
2.12	Elect Director Ito, Kimiko	Mgmt	For	For
3.1	Appoint Statutory Auditor Suzuki, Ryu	Mgmt	For	For
3.2	Appoint Statutory Auditor Fukuda, Tadashi	Mgmt	For	For
3.3	Appoint Statutory Auditor Tsubota, Satoshi	Mgmt	For	For

Fuji Electric Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 6504

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J14112106

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitazawa, Michihiro	Mgmt	For	For
1.2	Elect Director Kondo, Shiro	Mgmt	For	For
1.3	Elect Director Abe, Michio	Mgmt	For	For
1.4	Elect Director Arai, Junichi	Mgmt	For	For
1.5	Elect Director Hosen, Toru	Mgmt	For	For

Fuji Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Tetsutani, Hiroshi	Mgmt	For	For
1.7	Elect Director Tamba, Toshihito	Mgmt	For	For
1.8	Elect Director Tominaga, Yukari	Mgmt	For	For
1.9	Elect Director Tachifuji, Yukihiko	Mgmt	For	For
1.10	Elect Director Yashiro, Tomonari	Mgmt	For	For

Fujicco Co., Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 2908
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J13965108

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fukui, Masakazu	Mgmt	For	For
1.2	Elect Director Ishida, Yoshitaka	Mgmt	For	For
1.3	Elect Director Arata, Kazuyuki	Mgmt	For	For
1.4	Elect Director Terajima, Hiromi	Mgmt	For	For
1.5	Elect Director Oze, Akira	Mgmt	For	For
1.6	Elect Director Ikeda, Junko	Mgmt	For	For
2	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against

FUKUSHIMA GALILEI CO., LTD.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 6420
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J16034100

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 73	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings	Mgmt	For	For
3.1	Elect Director Fukushima, Yutaka	Mgmt	For	For
3.2	Elect Director Fukushima, Go	Mgmt	For	For
3.3	Elect Director Fukushima, Akira	Mgmt	For	For
3.4	Elect Director Katayama, Mitsuru	Mgmt	For	For

FUKUSHIMA GALILEI CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Elect Director Nagao, Kenji	Mgmt	For	For
3.6	Elect Director Mizutani, Kozo	Mgmt	For	For
3.7	Elect Director Hino, Tatsuo	Mgmt	For	For
4	Elect Director and Audit Committee Member Horinouchi, Takeshi	Mgmt	For	Against

Globalstar, Inc.

Meeting Date: 06/27/2023 **Country:** USA **Ticker:** GSAT
Record Date: 05/01/2023 **Meeting Type:** Annual
Primary Security ID: 378973408

Shares Voted: 7,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James F. Lynch	Mgmt	For	Against
1b	Elect Director Timothy E. Taylor	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Approve Issuance of Warrants	Mgmt	For	For

H World Group Ltd.

Meeting Date: 06/27/2023 **Country:** Cayman Islands **Ticker:** 1179
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: G46587112

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Havells India Ltd.

Meeting Date: 06/27/2023

Country: India

Ticker: 517354

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: Y3116C119

Shares Voted: 2,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Payment of Interim Dividend	Mgmt	For	For
3	Declare Final Dividend	Mgmt	For	For
4	Reelect Rajesh Kumar Gupta as Director	Mgmt	For	For
5	Reelect T.V. Mohandas Pai as Director	Mgmt	For	For
6	Reelect Puneet Bhatia as Director	Mgmt	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For
8	Approve Reappointment and Remuneration of Anil Rai Gupta as Chairman and Managing Director and the CEO	Mgmt	For	Against

Hengli Petrochemical Co., Ltd.

Meeting Date: 06/27/2023

Country: China

Ticker: 600346

Record Date: 06/19/2023

Meeting Type: Special

Primary Security ID: Y1963X103

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
3	Elect Wang Zhiqing as Non-independent Director	SH	For	For

Hino Motors, Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 7205

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 433406105

Hino Motors, Ltd.

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ogiso, Satoshi	Mgmt	For	For
1.2	Elect Director Sato, Naoki	Mgmt	For	For
1.3	Elect Director Yoshida, Motokazu	Mgmt	For	For
1.4	Elect Director Muto, Koichi	Mgmt	For	For
1.5	Elect Director Nakajima, Masahiro	Mgmt	For	For
1.6	Elect Director Kimijima, Shoko	Mgmt	For	For
1.7	Elect Director Kon, Kenta	Mgmt	For	Against
2	Appoint Statutory Auditor Matsumoto, Chika	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Kambayashi, Hiyo	Mgmt	For	For

Hirogin Holdings, Inc.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 7337

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J21045109

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ikeda, Koji	Mgmt	For	Against
1.2	Elect Director Heya, Toshio	Mgmt	For	For
1.3	Elect Director Kiyomune, Kazuo	Mgmt	For	For
1.4	Elect Director Ogi, Akira	Mgmt	For	For
1.5	Elect Director Kariyada, Fumitsugu	Mgmt	For	For
1.6	Elect Director Shimmen, Yoshinori	Mgmt	For	For
2	Elect Director and Audit Committee Member Kumano, Tatsuro	Mgmt	For	Against
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Hotai Motor Co., Ltd.

Meeting Date: 06/27/2023

Country: Taiwan

Ticker: 2207

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: Y37225102

Hotai Motor Co., Ltd.

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

House Foods Group, Inc.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 2810

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J22680102

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 23	Mgmt	For	For
2.1	Elect Director Urakami, Hiroshi	Mgmt	For	Against
2.2	Elect Director Hirora, Yasukatsu	Mgmt	For	For
2.3	Elect Director Osawa, Yoshiyuki	Mgmt	For	For
2.4	Elect Director Kawasaki, Kotaro	Mgmt	For	For
2.5	Elect Director Miyaoku, Yoshiyuki	Mgmt	For	For
2.6	Elect Director Yamaguchi, Tatsumi	Mgmt	For	For
2.7	Elect Director Sakuma, Atsushi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kubota, Tsuneo	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Kamano, Hiroyuki	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Fujii, Junsuke	Mgmt	For	Against
3.4	Elect Director and Audit Committee Member Okajima, Atsuko	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Sekine, Fukuichi	Mgmt	For	For
4	Initiate Share Repurchase Program	SH	Against	Against
5	Amend Articles to Add Provision concerning Directors' Share Ownership	SH	Against	Against
6	Amend Articles to Require Majority Outsider Board	SH	Against	Against

Iida Group Holdings Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 3291

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J23426109

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For
2.1	Elect Director Kanei, Masashi	Mgmt	For	For
2.2	Elect Director Nishino, Hiroshi	Mgmt	For	For
2.3	Elect Director Horiguchi, Tadayoshi	Mgmt	For	For
2.4	Elect Director Matsubayashi, Shigeyuki	Mgmt	For	For
2.5	Elect Director Kodera, Kazuhiro	Mgmt	For	For
2.6	Elect Director Sasaki, Toshihiko	Mgmt	For	For
2.7	Elect Director Murata, Nanako	Mgmt	For	For
2.8	Elect Director Sato, Chihiro	Mgmt	For	For
2.9	Elect Director Tsukiji, Shigehiko	Mgmt	For	For
2.10	Elect Director Sasaki, Shinichi	Mgmt	For	For
2.11	Elect Director Imai, Takaya	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Matsumoto, Hajime	Mgmt	For	For

JD Sports Fashion Plc

Meeting Date: 06/27/2023

Country: United Kingdom

Ticker: JD

Record Date: 06/23/2023

Meeting Type: Annual

Primary Security ID: G5144Y120

Shares Voted: 51,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Regis Schultz as Director	Mgmt	For	For
5	Re-elect Neil Greenhalgh as Director	Mgmt	For	For
6	Re-elect Andrew Long as Director	Mgmt	For	For
7	Re-elect Kath Smith as Director	Mgmt	For	For
8	Re-elect Bert Hoyt as Director	Mgmt	For	For

JD Sports Fashion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Helen Ashton as Director	Mgmt	For	For
10	Re-elect Mahbobeh Sabetnia as Director	Mgmt	For	Against
11	Re-elect Suzi Williams as Director	Mgmt	For	For
12	Elect Andrew Higginson as Director	Mgmt	For	Against
13	Elect Ian Dyson as Director	Mgmt	For	For
14	Elect Angela Luger as Director	Mgmt	For	For
15	Elect Darren Shapland as Director	Mgmt	For	For
16	Appoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

JFE Holdings, Inc.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 5411
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J2817M100

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 30	Mgmt	For	For
2.1	Elect Director Kakigi, Koji	Mgmt	For	For
2.2	Elect Director Kitano, Yoshihisa	Mgmt	For	For
2.3	Elect Director Terahata, Masashi	Mgmt	For	For
2.4	Elect Director Oshita, Hajime	Mgmt	For	For
2.5	Elect Director Kobayashi, Toshinori	Mgmt	For	For
2.6	Elect Director Yamamoto, Masami	Mgmt	For	For
2.7	Elect Director Kemori, Nobumasa	Mgmt	For	For
2.8	Elect Director Ando, Yoshiko	Mgmt	For	For
3	Approve Alternative Allocation of Income, with No Final Dividend	SH	Against	Against

JustSystems Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 4686

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J28783108

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For
2.1	Elect Director Sekinada, Kyotaro	Mgmt	For	For
2.2	Elect Director Tajiki, Masayuki	Mgmt	For	For
2.3	Elect Director Miki, Masayuki	Mgmt	For	For
2.4	Elect Director Kurihara, Manabu	Mgmt	For	For
2.5	Elect Director Midorikawa, Yoshie	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Higo, Yasushi	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Kumagai, Tsutomu	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Igarashi, Toru	Mgmt	For	Against
4	Elect Alternate Director and Audit Committee Member Kurihara, Manabu	Mgmt	For	For

Kaga Electronics Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 8154

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J28922102

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Reduce Directors' Term - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Tsukamoto, Isao	Mgmt	For	For
3.2	Elect Director Kado, Ryoichi	Mgmt	For	For
3.3	Elect Director Kakei, Shintaro	Mgmt	For	For
3.4	Elect Director Miyoshi, Susumu	Mgmt	For	For
3.5	Elect Director Tamura, Akira	Mgmt	For	For
3.6	Elect Director Hashimoto, Noritomo	Mgmt	For	For

Kaga Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Appoint Statutory Auditor Kawamura, Eiji	Mgmt	For	For
4.2	Appoint Statutory Auditor Oyanagi, Kyoko	Mgmt	For	Against

KATITAS Co., Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 8919
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J30978100

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arai, Katsutoshi	Mgmt	For	For
1.2	Elect Director Yokota, Kazuhito	Mgmt	For	For
1.3	Elect Director Ushijima, Takayuki	Mgmt	For	For
1.4	Elect Director Shirai, Toshiyuki	Mgmt	For	For
1.5	Elect Director Kumagai, Seiichi	Mgmt	For	For
1.6	Elect Director Tsukuda, Hideaki	Mgmt	For	For
1.7	Elect Director Suto, Miwa	Mgmt	For	For
2.1	Appoint Alternate Statutory Auditor Nakanishi, Noriyuki	Mgmt	For	For
2.2	Appoint Alternate Statutory Auditor Fukushima, Kanae	Mgmt	For	For

Kikkoman Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 2801
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J32620106

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 48	Mgmt	For	For
2.1	Elect Director Mogi, Yuzaburo	Mgmt	For	For
2.2	Elect Director Horikiri, Noriaki	Mgmt	For	For
2.3	Elect Director Nakano, Shozaburo	Mgmt	For	For
2.4	Elect Director Shimada, Masanao	Mgmt	For	For
2.5	Elect Director Mogi, Osamu	Mgmt	For	For

Kikkoman Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Matsuyama, Asahi	Mgmt	For	For
2.7	Elect Director Kamiyama, Takao	Mgmt	For	For
2.8	Elect Director Fukui, Toshihiko	Mgmt	For	For
2.9	Elect Director Inokuchi, Takeo	Mgmt	For	For
2.10	Elect Director Iino, Masako	Mgmt	For	For
2.11	Elect Director Sugiyama, Shinsuke	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	Mgmt	For	For

Kingfisher plc

Meeting Date: 06/27/2023

Country: United Kingdom

Ticker: KGF

Record Date: 06/23/2023

Meeting Type: Annual

Primary Security ID: G5256E441

Shares Voted: 22,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Claudia Arney as Director	Mgmt	For	For
5	Re-elect Bernard Bot as Director	Mgmt	For	For
6	Re-elect Catherine Bradley as Director	Mgmt	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For
8	Re-elect Andrew Cosslett as Director	Mgmt	For	For
9	Re-elect Thierry Garnier as Director	Mgmt	For	For
10	Re-elect Sophie Gasperment as Director	Mgmt	For	For
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For
12	Re-elect Bill Lennie as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Approve Sharesave Plan	Mgmt	For	For

Kingfisher plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Kintetsu Group Holdings Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 9041

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J3S955116

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Kobayashi, Tetsuya	Mgmt	For	Against
3.2	Elect Director Wakai, Takashi	Mgmt	For	For
3.3	Elect Director Hara, Shiro	Mgmt	For	For
3.4	Elect Director Hayashi, Nobu	Mgmt	For	For
3.5	Elect Director Matsumoto, Akihiko	Mgmt	For	For
3.6	Elect Director Yanagi, Masanori	Mgmt	For	For
3.7	Elect Director Katayama, Toshiko	Mgmt	For	For
3.8	Elect Director Nagaoka, Takashi	Mgmt	For	For
3.9	Elect Director Tsuji, Takashi	Mgmt	For	For
3.10	Elect Director Kasamatsu, Hiroyuki	Mgmt	For	For
3.11	Elect Director Yoneda, Akimasa	Mgmt	For	For
3.12	Elect Director Mikasa, Yuji	Mgmt	For	For
4	Appoint Statutory Auditor Nishizaki, Hajime	Mgmt	For	For

Kyocera Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 6971

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J37479110

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Yamaguchi, Goro	Mgmt	For	Against
3.2	Elect Director Tanimoto, Hideo	Mgmt	For	For
3.3	Elect Director Fure, Hiroshi	Mgmt	For	For
3.4	Elect Director Ina, Norihiko	Mgmt	For	For
3.5	Elect Director Kano, Koichi	Mgmt	For	For
3.6	Elect Director Aoki, Shoichi	Mgmt	For	For
3.7	Elect Director Koyano, Akiko	Mgmt	For	For
3.8	Elect Director Kakiuchi, Eiji	Mgmt	For	For
3.9	Elect Director Maekawa, Shigenobu	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kida, Minoru	Mgmt	For	For
5	Approve Two Types of Restricted Stock Plans	Mgmt	For	For

Kyoei Steel Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 5440

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J3784P100

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Takashima, Hideichiro	Mgmt	For	For
1.2	Elect Director Hirotsu, Yasuyuki	Mgmt	For	For
1.3	Elect Director Sakamoto, Shogo	Mgmt	For	For
1.4	Elect Director Kunimaru, Hiroshi	Mgmt	For	For
1.5	Elect Director Kitada, Masahiro	Mgmt	For	For
1.6	Elect Director Kawai, Kenji	Mgmt	For	For
1.7	Elect Director Yamao, Tetsuya	Mgmt	For	For
1.8	Elect Director Kawabe, Tatsuya	Mgmt	For	For
1.9	Elect Director Yamamoto, Takehiko	Mgmt	For	For
1.10	Elect Director Funato, Kimiko	Mgmt	For	For

Kyoei Steel Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Yokoyama, Masami	Mgmt	For	For
2	Appoint Statutory Auditor Muneoka, Toru	Mgmt	For	Against
3	Appoint Alternate Statutory Auditor Takeuchi, Yohei	Mgmt	For	For

Kyokuto Kaihatsu Kogyo Co., Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 7226
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J3775L100

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Change Location of Head Office	Mgmt	For	For
3.1	Elect Director Nunohara, Tatsuya	Mgmt	For	For
3.2	Elect Director Harada, Kazuhiko	Mgmt	For	For
3.3	Elect Director Norimitsu, Takeo	Mgmt	For	For
3.4	Elect Director Horimoto, Noboru	Mgmt	For	For
3.5	Elect Director Kizu, Teruyuki	Mgmt	For	For
3.6	Elect Director Terakawa, Hiroyuki	Mgmt	For	For
3.7	Elect Director Kaneko, Keiko	Mgmt	For	For
3.8	Elect Director Tomohiro, Takanobu	Mgmt	For	For
4.1	Appoint Statutory Auditor Sakurai, Akira	Mgmt	For	For
4.2	Appoint Statutory Auditor Kuriyama, Hiroaki	Mgmt	For	For
4.3	Appoint Statutory Auditor Fujiwara, Kuniaki	Mgmt	For	Against
4.4	Appoint Statutory Auditor Asada, Nobuhiro	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Kimura, Rintaro	Mgmt	For	For
6	Approve Additional Allocation of Income so that Final Dividend per Share Equals to Earnings per Share or Payout Ratio Will Come to 8 Percent of Net Asset, whichever Is Higher	SH	Against	Against
7	Approve Restricted Stock Plan	SH	Against	Against

Kyokuto Kaihatsu Kogyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Amend Articles to Disclose Calculation Method for Performance-Based Compensation for Representative Directors	SH	Against	For
9	Amend Articles to Introduce Equity Compensation Plan for Employees for Fiscal Year Ending March 2024	SH	Against	Against
10	Amend Articles to Review Rationale of Holding Shares Held for Purposes Other Than Pure Investment and Disclose Review Results	SH	Against	Against

Malaysia Building Society Berhad

Meeting Date: 06/27/2023 **Country:** Malaysia **Ticker:** 1171
Record Date: 06/19/2023 **Meeting Type:** Annual
Primary Security ID: Y56103107

Shares Voted: 88,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For
2	Approve Directors' Benefits (Excluding Directors' Fees)	Mgmt	For	For
3	Elect Mohamad Abdul Halim bin Ahmad as Director	Mgmt	For	For
4	Elect Loh Leong Hua as Director	Mgmt	For	For
5	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Marui Group Co., Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 8252
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J40089104

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Aoi, Hiroshi	Mgmt	For	Against
3.2	Elect Director Okajima, Etsuko	Mgmt	For	For
3.3	Elect Director Nakagami, Yasunori	Mgmt	For	For

Marui Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Director Peter D. Pedersen	Mgmt	For	For
3.5	Elect Director Kato, Hirotsugu	Mgmt	For	For
3.6	Elect Director Kojima, Reiko	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Nozaki, Akira	Mgmt	For	For

Mastercard Incorporated

Meeting Date: 06/27/2023 **Country:** USA **Ticker:** MA
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: 57636Q104

Shares Voted: 8,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For
1l	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Report on Overseeing Risks Related to Discrimination	SH	Against	Against
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	SH	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	Against

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	SH	Against	Against

Matsuya Foods Holdings Co., Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 9887
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J41444100

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For
2.1	Elect Director Kawarabuki, Toshio	Mgmt	For	Against
2.2	Elect Director Kawarabuki, Kazutoshi	Mgmt	For	For
2.3	Elect Director Usui, Yoshito	Mgmt	For	For
2.4	Elect Director Nakamura, Yoichi	Mgmt	For	For
2.5	Elect Director Fujiwara, Eri	Mgmt	For	For
3	Appoint Statutory Auditor Tajima, Teruhisa	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Suzuki, Kazunori	Mgmt	For	For

Mazda Motor Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 7261
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J41551110

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Shobuda, Kiyotaka	Mgmt	For	For
2.2	Elect Director Ono, Mitsuru	Mgmt	For	For
2.3	Elect Director Moro, Masahiro	Mgmt	For	For
2.4	Elect Director Aoyama, Yasuhiro	Mgmt	For	For

Mazda Motor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Hirose, Ichiro	Mgmt	For	For
2.6	Elect Director Mukai, Takeshi	Mgmt	For	For
2.7	Elect Director Jeffrey H. Guyton	Mgmt	For	For
2.8	Elect Director Kojima, Takeji	Mgmt	For	For
2.9	Elect Director Sato, Kiyoshi	Mgmt	For	For
2.10	Elect Director Ogawa, Michiko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Watabe, Nobuhiko	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Kitamura, Akira	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Shibasaki, Hiroko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Sugimori, Masato	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Inoue, Hiroshi	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For

MCJ Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 6670

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J4168Y105

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For
2.1	Elect Director Takashima, Yuji	Mgmt	For	For
2.2	Elect Director Yasui, Motoyasu	Mgmt	For	For
2.3	Elect Director Asagai, Takeshi	Mgmt	For	For
2.4	Elect Director Ishito, Kenji	Mgmt	For	For
2.5	Elect Director Ura, Katsunori	Mgmt	For	For
2.6	Elect Director Gideon Franklin	Mgmt	For	For
2.7	Elect Director Miyatani, Shoichi	Mgmt	For	For
2.8	Elect Director Yamaguchi, Unemi	Mgmt	For	For
3.1	Appoint Statutory Auditor Miyamoto, Hikaru	Mgmt	For	For
3.2	Appoint Statutory Auditor Aso, Hiroyuki	Mgmt	For	For

MCJ Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Appoint Statutory Auditor Yasuda, Kazuma	Mgmt	For	For

Medipal Holdings Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 7459
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J4189T101

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Watanabe, Shuichi	Mgmt	For	For
1.2	Elect Director Chofuku, Yasuhiro	Mgmt	For	For
1.3	Elect Director Yoda, Toshihide	Mgmt	For	For
1.4	Elect Director Sakon, Yuji	Mgmt	For	For
1.5	Elect Director Mimura, Koichi	Mgmt	For	For
1.6	Elect Director Watanabe, Shinjiro	Mgmt	For	For
1.7	Elect Director Imagawa, Kuniaki	Mgmt	For	For
1.8	Elect Director Yoshida, Takuya	Mgmt	For	For
1.9	Elect Director Kagami, Mitsuko	Mgmt	For	For
1.10	Elect Director Asano, Toshio	Mgmt	For	For
1.11	Elect Director Shoji, Kuniko	Mgmt	For	For
1.12	Elect Director Iwamoto, Hiroshi	Mgmt	For	For
2.1	Appoint Statutory Auditor Hirasawa, Toshio	Mgmt	For	For
2.2	Appoint Statutory Auditor Hashida, Kazuo	Mgmt	For	For
2.3	Appoint Statutory Auditor Sanuki, Yoko	Mgmt	For	For
2.4	Appoint Statutory Auditor Ichino, Hatsuyoshi	Mgmt	For	For

Melisron Ltd.

Meeting Date: 06/27/2023 **Country:** Israel **Ticker:** MLSR
Record Date: 05/29/2023 **Meeting Type:** Special
Primary Security ID: M5128G106

Melisron Ltd.

Shares Voted: 170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Peer Nadir as External Director	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Mitsubishi Chemical Group Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 4188

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J44046100

Shares Voted: 11,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jean-Marc Gilson	Mgmt	For	For
1.2	Elect Director Fujiwara, Ken	Mgmt	For	For
1.3	Elect Director Glenn H. Fredrickson	Mgmt	For	For
1.4	Elect Director Fukuda, Nobuo	Mgmt	For	Against
1.5	Elect Director Hashimoto, Takayuki	Mgmt	For	For
1.6	Elect Director Hodo, Chikatomo	Mgmt	For	For
1.7	Elect Director Kikuchi, Kiyomi	Mgmt	For	For
1.8	Elect Director Yamada, Tatsumi	Mgmt	For	For

Mitsubishi Gas Chemical Co., Inc.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 4182

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J43959113

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kurai, Toshikiyo	Mgmt	For	Against
1.2	Elect Director Fujii, Masashi	Mgmt	For	For
1.3	Elect Director Ariyoshi, Nobuhisa	Mgmt	For	For
1.4	Elect Director Nagaoka, Naruyuki	Mgmt	For	For
1.5	Elect Director Kitagawa, Motoyasu	Mgmt	For	For
1.6	Elect Director Yamaguchi, Ryoza	Mgmt	For	For
1.7	Elect Director Kedo, Ko	Mgmt	For	For
1.8	Elect Director Isahaya, Yoshinori	Mgmt	For	For
1.9	Elect Director Hirose, Haruko	Mgmt	For	For
1.10	Elect Director Suzuki, Toru	Mgmt	For	For
1.11	Elect Director Manabe, Yasushi	Mgmt	For	For
1.12	Elect Director Kurihara, Kazue	Mgmt	For	For
2.1	Appoint Statutory Auditor Mizukami, Masamichi	Mgmt	For	For
2.2	Appoint Statutory Auditor Watanabe, Go	Mgmt	For	Against
2.3	Appoint Statutory Auditor Inari, Masato	Mgmt	For	For
2.4	Appoint Statutory Auditor Matsuyama, Yasuomi	Mgmt	For	Against
3	Appoint Alternate Statutory Auditor Kanzaki, Hiroaki	Mgmt	For	For

Mitsubishi HC Capital Inc.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 8593

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J4706D100

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yanai, Takahiro	Mgmt	For	For
1.2	Elect Director Hisai, Taiju	Mgmt	For	For
1.3	Elect Director Nishiura, Kanji	Mgmt	For	For
1.4	Elect Director Anei, Kazumi	Mgmt	For	For

Mitsubishi HC Capital Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Sato, Haruhiko	Mgmt	For	For
1.6	Elect Director Nakata, Hiroyasu	Mgmt	For	For
1.7	Elect Director Sasaki, Yuri	Mgmt	For	For
1.8	Elect Director Kuga, Takuya	Mgmt	For	For
2	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Mitsui Chemicals, Inc.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 4183
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J4466L136

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2.1	Elect Director Tannowa, Tsutomu	Mgmt	For	For
2.2	Elect Director Hashimoto, Osamu	Mgmt	For	For
2.3	Elect Director Yoshino, Tadashi	Mgmt	For	For
2.4	Elect Director Nakajima, Hajime	Mgmt	For	For
2.5	Elect Director Ando, Yoshinori	Mgmt	For	For
2.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For
2.7	Elect Director Mabuchi, Akira	Mgmt	For	For
2.8	Elect Director Mimura, Takayoshi	Mgmt	For	For
3.1	Appoint Statutory Auditor Goto, Yasuko	Mgmt	For	For
3.2	Appoint Statutory Auditor Ono, Junshi	Mgmt	For	For
4	Approve Cash Compensation Ceiling for Directors and Restricted Stock Plan	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

MongoDB, Inc.

Meeting Date: 06/27/2023 **Country:** USA **Ticker:** MDB
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: 60937P106

MongoDB, Inc.

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Archana Agrawal	Mgmt	For	For
1.2	Elect Director Hope Cochran	Mgmt	For	Withhold
1.3	Elect Director Dwight Merriman	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

New World Development Company Limited

Meeting Date: 06/27/2023

Country: Hong Kong

Ticker: 17

Record Date: 06/20/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y6266R109

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the 2023 Services Group Master Services Agreement, Services Group Transactions, Services Group Annual Caps and Related Transactions	Mgmt	For	For
2	Approve the Master Construction Services Agreement, Construction Services Group Transactions, Construction Services Group Annual Caps and Related Transactions	Mgmt	For	For
3	Elect Law Fan Chiu-Fun, Fanny as Director	Mgmt	For	For
4	Elect Lo Wing-Sze, Anthea as Director	Mgmt	For	For
5	Elect Wong Yeung-Fong, Fonia as Director	Mgmt	For	For
6	Elect Cheng Chi-Ming, Brian as Director	Mgmt	For	For

NFI Group Inc.

Meeting Date: 06/27/2023

Country: Canada

Ticker: NFI

Record Date: 05/23/2023

Meeting Type: Special

Primary Security ID: 62910L102

NFI Group Inc.

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares for a Private Placement	Mgmt	For	For

NH Foods Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 2282

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J4929Q102

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kito, Tetsuhiro	Mgmt	For	For
1.2	Elect Director Ikawa, Nobuhisa	Mgmt	For	For
1.3	Elect Director Maeda, Fumio	Mgmt	For	For
1.4	Elect Director Kataoka, Masahito	Mgmt	For	For
1.5	Elect Director Kono, Yasuko	Mgmt	For	For
1.6	Elect Director Arase, Hideo	Mgmt	For	For
1.7	Elect Director Yamasaki, Tokushi	Mgmt	For	For
1.8	Elect Director Akiyama, Kohei	Mgmt	For	For
2.1	Appoint Statutory Auditor Tazawa, Nobuyuki	Mgmt	For	For
2.2	Appoint Statutory Auditor Kitaguchi, Masayuki	Mgmt	For	For
2.3	Appoint Statutory Auditor Nakamura, Katsumi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Okazaki, Satoshi	Mgmt	For	For

Nichirei Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 2871

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J49764145

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For
2.1	Elect Director Okushi, Kenya	Mgmt	For	For

Nichirei Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Umezawa, Kazuhiko	Mgmt	For	For
2.3	Elect Director Takenaga, Masahiko	Mgmt	For	For
2.4	Elect Director Tanabe, Wataru	Mgmt	For	For
2.5	Elect Director Suzuki, Kenji	Mgmt	For	For
2.6	Elect Director Takaku, Yuichi	Mgmt	For	For
2.7	Elect Director Shoji, Kuniko	Mgmt	For	For
2.8	Elect Director Nabeshima, Mana	Mgmt	For	For
2.9	Elect Director Hama, Itsuo	Mgmt	For	For
2.10	Elect Director Hamashima, Kenji	Mgmt	For	For
3	Appoint Statutory Auditor Saito, Yuhiko	Mgmt	For	For

Nippon Gas Co., Ltd. (8174)

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 8174
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J50151117

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Wada, Shinji	Mgmt	For	Against
3.2	Elect Director Kashiwaya, Kunihiko	Mgmt	For	For
3.3	Elect Director Watanabe, Daijo	Mgmt	For	For
3.4	Elect Director Yoshida, Keiichi	Mgmt	For	For
3.5	Elect Director Yamada, Tsuyoshi	Mgmt	For	For
3.6	Elect Director Satonaka, Eriko	Mgmt	For	For
4.1	Appoint Statutory Auditor Manaka, Kenji	Mgmt	For	For
4.2	Appoint Statutory Auditor Orihara, Takao	Mgmt	For	For

Nissan Motor Co., Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 7201
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J57160129

Nissan Motor Co., Ltd.

Shares Voted: 22,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For
2.1	Elect Director Kimura, Yasushi	Mgmt	For	For
2.2	Elect Director Jean-Dominique Senard	Mgmt	For	For
2.3	Elect Director Ihara, Keiko	Mgmt	For	For
2.4	Elect Director Nagai, Moto	Mgmt	For	For
2.5	Elect Director Bernard Delmas	Mgmt	For	For
2.6	Elect Director Andrew House	Mgmt	For	For
2.7	Elect Director Pierre Fleuriot	Mgmt	For	Against
2.8	Elect Director Brenda Harvey	Mgmt	For	For
2.9	Elect Director Uchida, Makoto	Mgmt	For	For
2.10	Elect Director Sakamoto, Hideyuki	Mgmt	For	For
3	Approve Alternative Allocation of Income, with a Final Dividend of JPY 15	SH	Against	Against

NOF Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 4403

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J58934100

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For
2.1	Elect Director Miyaji, Takeo	Mgmt	For	For
2.2	Elect Director Sawamura, Koji	Mgmt	For	For
2.3	Elect Director Saito, Manabu	Mgmt	For	For
2.4	Elect Director Yamauchi, Kazuyoshi	Mgmt	For	For
2.5	Elect Director Unami, Shingo	Mgmt	For	For
2.6	Elect Director Hayashi, Izumi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Miyo, Masanobu	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Ito, Kunimitsu	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Sagara, Yuriko	Mgmt	For	For

NOF Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Director and Audit Committee Member Miura, Keiichi	Mgmt	For	For

Nohmi Bosai Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 6744
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J58966102

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2.1	Elect Director Hashizume, Takeshi	Mgmt	For	For
2.2	Elect Director Ito, Tatsunori	Mgmt	For	For
2.3	Elect Director Okamura, Takeshi	Mgmt	For	For
2.4	Elect Director Hasegawa, Masahiro	Mgmt	For	For
2.5	Elect Director Ariga, Yasuo	Mgmt	For	For
2.6	Elect Director Senda, Takehiko	Mgmt	For	For
2.7	Elect Director Shiotani, Shin	Mgmt	For	For
2.8	Elect Director Ishii, Ichiro	Mgmt	For	For
2.9	Elect Director Hirano, Keiko	Mgmt	For	For
3.1	Appoint Statutory Auditor Fujii, Hiroyuki	Mgmt	For	For
3.2	Appoint Statutory Auditor Fukuda, Masahito	Mgmt	For	For

Nomura Holdings, Inc.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 8604
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J58646100

Shares Voted: 32,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nagai, Koji	Mgmt	For	Against
1.2	Elect Director Okuda, Kentaro	Mgmt	For	For
1.3	Elect Director Nakajima, Yutaka	Mgmt	For	For
1.4	Elect Director Ogawa, Shoji	Mgmt	For	Against

Nomura Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Shimazaki, Noriaki	Mgmt	For	For
1.6	Elect Director Ishimura, Kazuhiko	Mgmt	For	For
1.7	Elect Director Laura Simone Unger	Mgmt	For	For
1.8	Elect Director Victor Chu	Mgmt	For	For
1.9	Elect Director J.Christopher Giancarlo	Mgmt	For	For
1.10	Elect Director Patricia Mosser	Mgmt	For	For
1.11	Elect Director Takahara, Takahisa	Mgmt	For	For
1.12	Elect Director Ishiguro, Miyuki	Mgmt	For	For
1.13	Elect Director Ishizuka, Masahiro	Mgmt	For	For

NTN Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 6472
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J59353110

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 2.5	Mgmt	For	For
2.1	Elect Director Ukai, Eiichi	Mgmt	For	Against
2.2	Elect Director Miyazawa, Hideaki	Mgmt	For	For
2.3	Elect Director Egami, Masaki	Mgmt	For	For
2.4	Elect Director Yamamoto, Masaaki	Mgmt	For	Against
2.5	Elect Director Kinoshita, Shumpei	Mgmt	For	For
2.6	Elect Director Ozako, Isao	Mgmt	For	Against
2.7	Elect Director Kawakami, Ryo	Mgmt	For	For
2.8	Elect Director Nishimura, Tomonori	Mgmt	For	For
2.9	Elect Director Komatsu, Yuriya	Mgmt	For	For
2.10	Elect Director Murakoshi, Akira	Mgmt	For	For
2.11	Elect Director Kitani, Yasuo	Mgmt	For	Against

OBI Pharma, Inc.

Meeting Date: 06/27/2023 **Country:** Taiwan **Ticker:** 4174
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: Y64270104

OBI Pharma, Inc.

Shares Voted: 6,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Statement of Profit and Loss Appropriation	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
6	Approve Amendments to the Company's Rules for Transaction with Related-parties, Specified Company and Group Enterprises	Mgmt	For	For
7	Approve the Company Disperse Its Shareholding of Ap Biosciences in Stages	Mgmt	For	For
8	Approve the Company Disperse Its Shareholding of Obigen in Stages	Mgmt	For	For
9	Approve the Company Forfeit the Subscription of Ap Biosciences 2022 Cash Capital Increase and Distribute the Rights to Its Shareholders	Mgmt	For	For
10	Approve the Company Forfeit Part of Subscription Rights of Obigens 2022 Cash Capital Increase and Distribute the Rights to Its Shareholders	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
11.1	Elect Yun Yen, with SHAREHOLDER NO.A102640XXX as Non-Independent Director	Mgmt	For	For
12	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Oki Electric Industry Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 6703

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J60772100

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For

Oki Electric Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Kamagami, Shinya	Mgmt	For	For
2.2	Elect Director Mori, Takahiro	Mgmt	For	For
2.3	Elect Director Hoshi, Masayuki	Mgmt	For	For
2.4	Elect Director Teramoto, Teiji	Mgmt	For	For
2.5	Elect Director Asaba, Shigeru	Mgmt	For	For
2.6	Elect Director Saito, Tamotsu	Mgmt	For	For
2.7	Elect Director Kawashima, Izumi	Mgmt	For	For
2.8	Elect Director Kigawa, Makoto	Mgmt	For	For
3	Appoint Statutory Auditor Fuse, Masashi	Mgmt	For	For
4	Approve Performance Share Plan	Mgmt	For	For

Olympus Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 7733

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J61240107

Shares Voted: 14,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
2.1	Elect Director Fujita, Sumitaka	Mgmt	For	For
2.2	Elect Director Masuda, Yasumasa	Mgmt	For	For
2.3	Elect Director David Robert Hale	Mgmt	For	For
2.4	Elect Director Jimmy C. Beasley	Mgmt	For	For
2.5	Elect Director Ichikawa, Sachiko	Mgmt	For	For
2.6	Elect Director Shingai, Yasushi	Mgmt	For	For
2.7	Elect Director Kan, Kohei	Mgmt	For	For
2.8	Elect Director Gary John Pruden	Mgmt	For	For
2.9	Elect Director Kosaka, Tatsuro	Mgmt	For	For
2.10	Elect Director Luann Marie Pandy	Mgmt	For	For
2.11	Elect Director Takeuchi, Yasuo	Mgmt	For	For
2.12	Elect Director Stefan Kaufmann	Mgmt	For	For
2.13	Elect Director Okubo, Toshihiko	Mgmt	For	Against

Orient Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 8585

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J61890109

Shares Voted: 2,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Kono, Masaaki	Mgmt	For	For
2.2	Elect Director Iimori, Tetsuo	Mgmt	For	For
2.3	Elect Director Yokoyama, Yoshinori	Mgmt	For	For
2.4	Elect Director Watanabe, Ichiro	Mgmt	For	For
2.5	Elect Director Mizuno, Tetsuro	Mgmt	For	For
2.6	Elect Director Higuchi, Chiharu	Mgmt	For	For
2.7	Elect Director Nishino, Kazumi	Mgmt	For	For
2.8	Elect Director Honjo, Shigeaki	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Honjo, Shigeaki	Mgmt	For	For

Penta-Ocean Construction Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 1893

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J63653109

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For
2.1	Elect Director Shimizu, Takuzo	Mgmt	For	Against
2.2	Elect Director Ueda, Kazuya	Mgmt	For	For
2.3	Elect Director Noguchi, Tetsushi	Mgmt	For	For
2.4	Elect Director Watanabe, Hiroshi	Mgmt	For	For
2.5	Elect Director Yamashita, Tomoyuki	Mgmt	For	For
2.6	Elect Director Hidaka, Osamu	Mgmt	For	For
2.7	Elect Director Kawashima, Yasuhiro	Mgmt	For	For
2.8	Elect Director Takahashi, Hidenori	Mgmt	For	For
2.9	Elect Director Nakano, Hokuto	Mgmt	For	For
2.10	Elect Director Sekiguchi, Mina	Mgmt	For	For

PIOLAX, Inc.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 5988

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J63815104

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For
2.1	Elect Director Shimazu, Yukihiko	Mgmt	For	For
2.2	Elect Director Nagamine, Michio	Mgmt	For	For
2.3	Elect Director Suzuki, Toru	Mgmt	For	For
2.4	Elect Director Masuda, Shigeru	Mgmt	For	For
2.5	Elect Director Kaji, Masaaki	Mgmt	For	For
2.6	Elect Director Ochiai, Hiroyuki	Mgmt	For	For
2.7	Elect Director Akabane, Makiko	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Piraeus Financial Holdings SA

Meeting Date: 06/27/2023

Country: Greece

Ticker: TPEIR

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: X06397248

Shares Voted: 3,678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
3	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
4	Receive Audit Committee's Activity Report	Mgmt		
5	Receive Report of Independent Non-Executive Directors	Mgmt		
6	Approve Director Remuneration	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Elect Directors and Appoint Independent Directors (Bundled)	Mgmt	For	For
9	Approve Type, Term and Composition of the Audit Committee	Mgmt	For	For

Piraeus Financial Holdings SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Amend Suitability Policy for Directors	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	For
12	Approve Share Distribution Plan	Mgmt	For	Against
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Approve Treatment of Net Loss	Mgmt	For	For
15	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For
16	Various Announcements	Mgmt		

PT Media Nusantara Citra Tbk

Meeting Date: 06/27/2023 **Country:** Indonesia **Ticker:** MNCN
Record Date: 05/31/2023 **Meeting Type:** Annual
Primary Security ID: Y71280104

Shares Voted: 363,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Report and Commissioners' Report	Mgmt	For	For
2	Approve Financial Statements and Discharge of Directors and Commissioners	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Changes in the Boards of the Company	Mgmt	For	Against
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

PT Media Nusantara Citra Tbk

Meeting Date: 06/27/2023 **Country:** Indonesia **Ticker:** MNCN
Record Date: 05/31/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y71280104

Shares Voted: 363,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 20 Paragraph 6 of the Company's Articles of Association	Mgmt	For	For

RAIZNEXT Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 6379

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J6425P108

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72	Mgmt	For	For
2.1	Elect Director Noro, Takashi	Mgmt	For	For
2.2	Elect Director Mori, Teruhiko	Mgmt	For	For
2.3	Elect Director Fukuhisa, Masaki	Mgmt	For	For
2.4	Elect Director Yamanochi, Hiroto	Mgmt	For	For
2.5	Elect Director Ueda, Hideki	Mgmt	For	For
2.6	Elect Director Isa, Noriaki	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Saburi, Toshio	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Suichi, Keiko	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

Riken Vitamin Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 4526

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J65113102

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yamaki, Kazuhiko	Mgmt	For	For
1.2	Elect Director Nakano, Takahisa	Mgmt	For	For
1.3	Elect Director Dotsu, Nobuo	Mgmt	For	For
1.4	Elect Director Mochizuki, Tsutomu	Mgmt	For	For
1.5	Elect Director Tomitori, Takahiro	Mgmt	For	For
1.6	Elect Director Hirano, Shinichi	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Kato, Eiichi	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Fujinaga, Satoshi	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Sueyoshi, Towa	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Sueyoshi, Wataru	Mgmt	For	For

Riken Vitamin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director and Audit Committee Member Ujihara, Ayumi	Mgmt	For	For

Riso Kagaku Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 6413
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J6522V107

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For
2.1	Elect Director Hayama, Akira	Mgmt	For	For
2.2	Elect Director Ikejima, Shoichi	Mgmt	For	For
2.3	Elect Director Kawatsu, Toshihiko	Mgmt	For	For
2.4	Elect Director Yatabe, Toshiaki	Mgmt	For	For
2.5	Elect Director Gondo, Kaeko	Mgmt	For	For
2.6	Elect Director Watabe, Hidetoshi	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For

ROHM Co., Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 6963
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J65328122

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For
2.1	Elect Director Matsumoto, Isao	Mgmt	For	For
2.2	Elect Director Azuma, Katsumi	Mgmt	For	For
2.3	Elect Director Ino, Kazuhide	Mgmt	For	For
2.4	Elect Director Tateishi, Tetsuo	Mgmt	For	For
2.5	Elect Director Yamamoto, Koji	Mgmt	For	For
2.6	Elect Director Nagumo, Tadanobu	Mgmt	For	For
2.7	Elect Director Peter Kenevan	Mgmt	For	For
2.8	Elect Director Muramatsu, Kuniko	Mgmt	For	For

ROHM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Inoue, Fukuko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yamazaki, Masahiko	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Chimori, Hidero	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Nakagawa, Keita	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Ono, Tomoyuki	Mgmt	For	For
4	Approve Restricted Stock Plan	SH	Against	Against

Santen Pharmaceutical Co., Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 4536
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J68467109

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For
2.1	Elect Director Kurokawa, Akira	Mgmt	For	For
2.2	Elect Director Ito, Takeshi	Mgmt	For	For
2.3	Elect Director Oishi, Kanoko	Mgmt	For	For
2.4	Elect Director Shintaku, Yutaro	Mgmt	For	For
2.5	Elect Director Minakawa, Kunihito	Mgmt	For	For
2.6	Elect Director Kotani, Noboru	Mgmt	For	For
2.7	Elect Director Minami, Tamie	Mgmt	For	For
3.1	Appoint Statutory Auditor Asatani, Junichi	Mgmt	For	Against
3.2	Appoint Statutory Auditor Hodaka, Yaeko	Mgmt	For	For

SAWAI GROUP HOLDINGS Co., Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 4887
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J69801108

SAWAI GROUP HOLDINGS Co., Ltd.

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Sawai, Mitsuo	Mgmt	For	For
3.2	Elect Director Terashima, Toru	Mgmt	For	For
3.3	Elect Director Yokota, Shoji	Mgmt	For	For
3.4	Elect Director Ohara, Masatoshi	Mgmt	For	For
3.5	Elect Director Todo, Naomi	Mgmt	For	For
3.6	Elect Director Mitsuka, Masayuki	Mgmt	For	For

SBI Shinsei Bank Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 8303

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J7385L129

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gomi, Hirofumi	Mgmt	For	For
1.2	Elect Director Kawashima, Katsuya	Mgmt	For	For
1.3	Elect Director Hatao, Katsumi	Mgmt	For	For
1.4	Elect Director Terasawa, Eisuke	Mgmt	For	For
1.5	Elect Director Hayasaki, Yasuhiro	Mgmt	For	For
1.6	Elect Director Michi, Ayumi	Mgmt	For	For
1.7	Elect Director Terada, Masahiro	Mgmt	For	For
1.8	Elect Director Takiguchi, Yurina	Mgmt	For	For
1.9	Elect Director Tanizaki, Katsunori	Mgmt	For	For
2	Appoint Statutory Auditor Akamatsu, Ikuko	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Morinaga, Hiroyuki	Mgmt	For	For

SECOM Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 9735

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J69972107

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For
2.1	Elect Director Nakayama, Yasuo	Mgmt	For	For
2.2	Elect Director Ozeki, Ichiro	Mgmt	For	For
2.3	Elect Director Yoshida, Yasuyuki	Mgmt	For	For
2.4	Elect Director Fuse, Tatsuro	Mgmt	For	For
2.5	Elect Director Kurihara, Tatsushi	Mgmt	For	For
2.6	Elect Director Hirose, Takaharu	Mgmt	For	For
2.7	Elect Director Watanabe, Hajime	Mgmt	For	For
2.8	Elect Director Hara, Miri	Mgmt	For	For
3.1	Appoint Statutory Auditor Ito, Takayuki	Mgmt	For	For
3.2	Appoint Statutory Auditor Tsuji, Yasuhiro	Mgmt	For	For
3.3	Appoint Statutory Auditor Kato, Hideki	Mgmt	For	For
3.4	Appoint Statutory Auditor Yasuda, Makoto	Mgmt	For	For
3.5	Appoint Statutory Auditor Tanaka, Setsuo	Mgmt	For	For
4	Initiate Share Repurchase Program	SH	Against	Against
5	Amend Articles to Add Provision concerning Directors' Share Ownership	SH	Against	Against
6	Amend Articles to Require Majority Outsider Board	SH	Against	Against

Seiko Epson Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 6724

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J7030F105

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Usui, Minoru	Mgmt	For	For
3.2	Elect Director Ogawa, Yasunori	Mgmt	For	For
3.3	Elect Director Seki, Tatsuaki	Mgmt	For	For

Seiko Epson Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Director Matsunaga, Mari	Mgmt	For	For
3.5	Elect Director Shimamoto, Tadashi	Mgmt	For	For
3.6	Elect Director Yamauchi, Masaki	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Sharp Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 6753
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J71434112

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Po-Hsuan Wu	Mgmt	For	Against
1.2	Elect Director Okitsu, Masahiro	Mgmt	For	Against
1.3	Elect Director Limin Hu	Mgmt	For	For
1.4	Elect Director Steve Shyh Chen	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Hse-Tung Lu	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Himeiwa, Yasuo	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Nakagawa, Yutaka	Mgmt	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Stock Option Plan	Mgmt	For	For
4	Approve Stock Option Plan	Mgmt	For	For

Shinko Electric Industries Co., Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 6967
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J73197105

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Fujita, Masami	Mgmt	For	For
2.2	Elect Director Kurashima, Susumu	Mgmt	For	For

Shinko Electric Industries Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Ito, Akihiko	Mgmt	For	For
2.4	Elect Director Ozawa, Takashi	Mgmt	For	For
2.5	Elect Director Niimi, Jun	Mgmt	For	For
3	Elect Director and Audit Committee Member Makino, Yasuhisa	Mgmt	For	Against

ShinMaywa Industries, Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 7224
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J73434102

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For
2.1	Elect Director Isogawa, Tatsuyuki	Mgmt	For	For
2.2	Elect Director Ishimaru, Kanji	Mgmt	For	For
2.3	Elect Director Nishioka, Akira	Mgmt	For	For
2.4	Elect Director Kume, Toshiki	Mgmt	For	For
2.5	Elect Director Kunihara, Takashi	Mgmt	For	For
2.6	Elect Director Kanda, Yoshifumi	Mgmt	For	For
2.7	Elect Director Nagai, Seiko	Mgmt	For	For
2.8	Elect Director Umehara, Toshiyuki	Mgmt	For	For
3	Appoint Statutory Auditor Nishida, Koji	Mgmt	For	For

Shopify Inc.

Meeting Date: 06/27/2023 **Country:** Canada **Ticker:** SHOP
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: 82509L107

Shares Voted: 11,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt		
1A	Elect Director Tobias Lutke	Mgmt	For	For
1B	Elect Director Robert Ashe	Mgmt	For	Against

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1C	Elect Director Gail Goodman	Mgmt	For	For
1D	Elect Director Colleen Johnston	Mgmt	For	Against
1E	Elect Director Jeremy Levine	Mgmt	For	Against
1F	Elect Director Toby Shannan	Mgmt	For	For
1G	Elect Director Fidji Simo	Mgmt	For	For
1H	Elect Director Bret Taylor	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

SOHGO SECURITY SERVICES CO., LTD.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 2331

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J7607Z104

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 43	Mgmt	For	For
2	Amend Articles to Make Technical Changes	Mgmt	For	For
3.1	Elect Director Murai, Tsuyoshi	Mgmt	For	For
3.2	Elect Director Kayaki, Ikuji	Mgmt	For	For
3.3	Elect Director Suzuki, Motohisa	Mgmt	For	For
3.4	Elect Director Kumagai, Takashi	Mgmt	For	For
3.5	Elect Director Shigemi, Kazuhide	Mgmt	For	For
3.6	Elect Director Hyakutake, Naoki	Mgmt	For	For
3.7	Elect Director Komatsu, Yutaka	Mgmt	For	For
3.8	Elect Director Suetsugu, Hiroto	Mgmt	For	For
3.9	Elect Director Ikenaga, Toshie	Mgmt	For	For
3.10	Elect Director Mishima, Masahiko	Mgmt	For	For
3.11	Elect Director Iwasaki, Kenji	Mgmt	For	For
4	Appoint Statutory Auditor Nakano, Shinichiro	Mgmt	For	For

State Bank of India

Meeting Date: 06/27/2023

Country: India

Ticker: 500112

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: Y8155P103

Shares Voted: 18,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Sumitomo Pharma Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 4506

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J10542116

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For	For
2.1	Elect Director Nomura, Hiroshi	Mgmt	For	For
2.2	Elect Director Kimura, Toru	Mgmt	For	For
2.3	Elect Director Ikeda, Yoshiharu	Mgmt	For	For
2.4	Elect Director Baba, Hiroyuki	Mgmt	For	For
2.5	Elect Director Nishinaka, Shigeyuki	Mgmt	For	For
2.6	Elect Director Arai, Saeko	Mgmt	For	For
2.7	Elect Director Endo, Nobuhiro	Mgmt	For	For
2.8	Elect Director Usui, Minoru	Mgmt	For	For
2.9	Elect Director Fujimoto, Koji	Mgmt	For	For
3	Appoint Statutory Auditor Kashima, Hisayoshi	Mgmt	For	For

Sun Frontier Fudousan Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 8934

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J7808L102

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Horiguchi, Tomoaki	Mgmt	For	For

Sun Frontier Fudousan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Saito, Seiichi	Mgmt	For	For
1.3	Elect Director Nakamura, Izumi	Mgmt	For	For
1.4	Elect Director Yamada, Yasushi	Mgmt	For	For
1.5	Elect Director Ninomiya, Mitsuhiro	Mgmt	For	For
1.6	Elect Director Honda, Kenji	Mgmt	For	For
1.7	Elect Director Okubo, Kazutaka	Mgmt	For	For
1.8	Elect Director Asai, Keichi	Mgmt	For	For

TAISEI Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 1801

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J79561148

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2.1	Elect Director Tanaka, Shigeyoshi	Mgmt	For	Against
2.2	Elect Director Aikawa, Yoshiro	Mgmt	For	For
2.3	Elect Director Tsuchiya, Hiroshi	Mgmt	For	For
2.4	Elect Director Okada, Masahiko	Mgmt	For	For
2.5	Elect Director Kimura, Hiroshi	Mgmt	For	For
2.6	Elect Director Yamaura, Mayuki	Mgmt	For	For
2.7	Elect Director Yoshino, Yuichiro	Mgmt	For	For
2.8	Elect Director Tsuji, Toshiyuki	Mgmt	For	For
2.9	Elect Director Nishimura, Atsuko	Mgmt	For	For
2.10	Elect Director Otsuka, Norio	Mgmt	For	For
2.11	Elect Director Kokubu, Fumiya	Mgmt	For	For
2.12	Elect Director Kamijo, Tsutomu	Mgmt	For	For
3.1	Appoint Statutory Auditor Hayashi, Takashi	Mgmt	For	For
3.2	Appoint Statutory Auditor Okuda, Shuichi	Mgmt	For	For

Tata Investment Corporation Limited

Meeting Date: 06/27/2023

Country: India

Ticker: 501301

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: Y4175D113

Shares Voted: 348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect F. N. Subedar as Director	Mgmt	For	For
5	Approve Gokhale & Sathe, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Tata Steel Limited

Meeting Date: 06/27/2023

Country: India

Ticker: 500470

Record Date: 06/20/2023

Meeting Type: Court

Primary Security ID: Y8547N220

Shares Voted: 68,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court-Ordered Meeting for Equity Shareholders	Mgmt		
1	Approve Scheme of Amalgamation	Mgmt	For	For

Tata Teleservices (Maharashtra) Limited

Meeting Date: 06/27/2023

Country: India

Ticker: 532371

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: Y37526111

Shares Voted: 3,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Ankur Verma as Director	Mgmt	For	For
3	Reelect Narendra Damodar Jadhav as Director	Mgmt	For	For
4	Elect Amur Swaminathan Lakshminarayanan as Non-Executive Director	Mgmt	For	For

Tata Teleservices (Maharashtra) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Harjit Singh as Non-Executive Director	Mgmt	For	For
6	Approve Appointment of Harjit Singh as Managing Director	Mgmt	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For
8	Approve Material Related Party Transactions with Tata Teleservices Limited	Mgmt	For	For
9	Approve Material Related Party Transactions with Tata Communications Limited	Mgmt	For	For

TENMA Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 7958

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J82958109

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hirono, Hirohiko	Mgmt	For	For
1.2	Elect Director Nagai, Yuichi	Mgmt	For	For
1.3	Elect Director Noritake, Masaru	Mgmt	For	For
1.4	Elect Director Hoshi, Kenichi	Mgmt	For	For
1.5	Elect Director Kurahashi, Hirofumi	Mgmt	For	For
1.6	Elect Director Lei-Isabelle Nakao	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Hara, Kazuhiko	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Goto, Hiroataka	Mgmt	For	Against
2.3	Elect Director and Audit Committee Member Nishida, Miyo	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Matsuyama, Shoji	Mgmt	For	For
3	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

Terumo Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 4543

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J83173104

Terumo Corp.

Shares Voted: 6,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
3.1	Elect Director Takagi, Toshiaki	Mgmt	For	Against
3.2	Elect Director Sato, Shinjiro	Mgmt	For	For
3.3	Elect Director Hatano, Shoji	Mgmt	For	For
3.4	Elect Director Hirose, Kazunori	Mgmt	For	For
3.5	Elect Director Kunimoto, Norimasa	Mgmt	For	For
3.6	Elect Director Kuroda, Yukiko	Mgmt	For	For
3.7	Elect Director Nishi, Hidenori	Mgmt	For	For
3.8	Elect Director Ozawa, Keiya	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Shibazaki, Takanori	Mgmt	For	Against
4.2	Elect Director and Audit Committee Member Nakamura, Masaichi	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Uno, Soichiro	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Mgmt	For	For

The Japan Steel Works Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 5631

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J27743129

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	For	For
2.1	Elect Director Matsuo, Toshio	Mgmt	For	For
2.2	Elect Director Deguchi, Junichiro	Mgmt	For	Against
2.3	Elect Director Kikuchi, Hiroki	Mgmt	For	For
2.4	Elect Director Inoue, Shigeki	Mgmt	For	For
2.5	Elect Director Shibata, Motoyuki	Mgmt	For	For
2.6	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For
2.7	Elect Director Mitsui, Hisao	Mgmt	For	For

The Japan Steel Works Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Kuriki, Yasuyuki	Mgmt	For	For
2.9	Elect Director Kawamura, Junko	Mgmt	For	For
3.1	Appoint Statutory Auditor Mito, Shingo	Mgmt	For	For
3.2	Appoint Statutory Auditor Yamaguchi, Saori	Mgmt	For	For

Toray Industries, Inc.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 3402
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J89494116

Shares Voted: 11,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For
2.1	Elect Director Nikkaku, Akihiro	Mgmt	For	Against
2.2	Elect Director Oya, Mitsuo	Mgmt	For	For
2.3	Elect Director Hagiwara, Satoru	Mgmt	For	For
2.4	Elect Director Adachi, Kazuyuki	Mgmt	For	For
2.5	Elect Director Shuto, Kazuhiko	Mgmt	For	For
2.6	Elect Director Tsunekawa, Tetsuya	Mgmt	For	For
2.7	Elect Director Okamoto, Masahiko	Mgmt	For	For
2.8	Elect Director Yoshiyama, Takashi	Mgmt	For	For
2.9	Elect Director Ito, Kunio	Mgmt	For	For
2.10	Elect Director Noyori, Ryoji	Mgmt	For	For
2.11	Elect Director Kaminaga, Susumu	Mgmt	For	For
2.12	Elect Director Futagawa, Kazuo	Mgmt	For	For
2.13	Elect Director Harayama, Yuko	Mgmt	For	For
3.1	Appoint Statutory Auditor Hirabayashi, Hideki	Mgmt	For	For
3.2	Appoint Statutory Auditor Tanaka, Yoshiyuki	Mgmt	For	For
3.3	Appoint Statutory Auditor Kumasaka, Hiroyuki	Mgmt	For	For
3.4	Appoint Statutory Auditor Takabe, Makiko	Mgmt	For	For
3.5	Appoint Statutory Auditor Ogino, Kozo	Mgmt	For	Against
4	Approve Annual Bonus	Mgmt	For	For

TOTO Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 5332

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J90268103

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitamura, Madoka	Mgmt	For	Against
1.2	Elect Director Kiyota, Noriaki	Mgmt	For	For
1.3	Elect Director Shirakawa, Satoshi	Mgmt	For	For
1.4	Elect Director Hayashi, Ryosuke	Mgmt	For	For
1.5	Elect Director Taguchi, Tomoyuki	Mgmt	For	For
1.6	Elect Director Tamura, Shinya	Mgmt	For	For
1.7	Elect Director Kuga, Toshiya	Mgmt	For	For
1.8	Elect Director Shimizu, Takayuki	Mgmt	For	For
1.9	Elect Director Taketomi, Yojiro	Mgmt	For	For
1.10	Elect Director Tsuda, Junji	Mgmt	For	For
1.11	Elect Director Yamauchi, Shigenori	Mgmt	For	For

Toyo Construction Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 1890

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J90999111

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Obayashi, Haruhisa	Mgmt	For	For
3.2	Elect Director Hirata, Hiromi	Mgmt	For	Against
3.3	Elect Director Sato, Mamoru	Mgmt	For	For
3.4	Elect Director Nakamura, Tatsuyoshi	Mgmt	For	For
3.5	Elect Director Miyazaki, Atsushi	Mgmt	For	For
3.6	Elect Director Fujitani, Yasuyuki	Mgmt	For	For
3.7	Elect Director Narusawa, Takashi	Mgmt	For	For
3.8	Elect Director Otake, Kazuo	Mgmt	For	For
3.9	Elect Director Matsunaga, Akihiko	Mgmt	For	For

Toyo Construction Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.10	Elect Director Nishikawa, Taizo	Mgmt	For	For
3.11	Elect Director Shigemoto, Akiko	Mgmt	For	For
4.1	Appoint Statutory Auditor Otonari, Satoshi	Mgmt	For	For
4.2	Appoint Statutory Auditor Kawaguchi, Koichi	Mgmt	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
7.1	Appoint Shareholder Director Nominee Yoshida, Shinya	SH	Against	Against
7.2	Appoint Shareholder Director Nominee Tosaka, Akira	SH	Against	Against
7.3	Appoint Shareholder Director Nominee Uchiyama, Masato	SH	Against	Against
7.4	Appoint Shareholder Director Nominee Okada, Masaharu	SH	Against	Against
7.5	Appoint Shareholder Director Nominee Kato, Shinichi	SH	Against	Against
7.6	Appoint Shareholder Director Nominee Natori, Katsuya	SH	Against	Against
7.7	Appoint Shareholder Director Nominee Yamaguchi, Toshiaki	SH	Against	Against
7.8	Appoint Shareholder Director Nominee Matsuki, Kazumichi	SH	Against	Against
7.9	Appoint Shareholder Director Nominee Murata, Tsuneko	SH	Against	Against
8	Appoint Shareholder Statutory Auditor Nominee Nonaka, Tomoko	SH	Against	Against
9	Amend Compensation for Directors	SH	Against	Against

Unibail-Rodamco-Westfield NV

Meeting Date: 06/27/2023

Country: Netherlands

Ticker: N/A

Record Date: 05/30/2023

Meeting Type: Annual

Primary Security ID: N96244103

Shares Voted: 12,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
i	Discuss Annual Report	Mgmt		
1	Approve Remuneration Report	Mgmt	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For

Unibail-Rodamco-Westfield NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
ii	Receive Explanation on Dividend Policy	Mgmt		
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
6	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	Mgmt	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 6	Mgmt	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	Mgmt	For	For
10	Authorize Repurchase of Shares	Mgmt	For	For
11	Approve Cancellation of Shares	Mgmt	For	For

Wuxi Biologics (Cayman) Inc.

Meeting Date: 06/27/2023

Country: Cayman Islands

Ticker: 2269

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: G97008117

Shares Voted: 36,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Ge Li as Director	Mgmt	For	Against
2b	Elect Zhisheng Chen as Director	Mgmt	For	For
2c	Elect Kenneth Walton Hitchner III as Director	Mgmt	For	Against
2d	Elect Jackson Peter Tai as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5a	Approve Amendments to the Restricted Share Award Scheme and Related Transactions	Mgmt	For	Against
5b	Approve Amendments to the Share Award Scheme for Global Partner Program and Related Transactions	Mgmt	For	Against

Wuxi Biologics (Cayman) Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Adopt Scheme Mandate Limit	Mgmt	For	Against
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9	Adopt Third Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

Yamazen Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 8051
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J96744115

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For
2.1	Elect Director Nagao, Yuji	Mgmt	For	For
2.2	Elect Director Kishida, Koji	Mgmt	For	For
2.3	Elect Director Sasaki, Kimihisa	Mgmt	For	For
2.4	Elect Director Yamazoe, Masamichi	Mgmt	For	For
2.5	Elect Director Nakayama, Naonori	Mgmt	For	For
2.6	Elect Director Suzuki, Atsuko	Mgmt	For	For
2.7	Elect Director Sumida, Hirohiko	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Akasaki, Yusaku	Mgmt	For	For

Yokogawa Electric Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 6841
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J97272124

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For
2.1	Elect Director Nara, Hitoshi	Mgmt	For	For

Yokogawa Electric Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Anabuki, Junichi	Mgmt	For	For
2.3	Elect Director Yu Dai	Mgmt	For	For
2.4	Elect Director Sugata, Shiro	Mgmt	For	For
2.5	Elect Director Uchida, Akira	Mgmt	For	For
2.6	Elect Director Urano, Kuniko	Mgmt	For	For
2.7	Elect Director Hirano, Takuya	Mgmt	For	For
2.8	Elect Director Goto, Yujiro	Mgmt	For	For
3	Appoint Statutory Auditor Hasegawa, Kenji	Mgmt	For	For

Yurtec Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 1934
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J85087104

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For
2.1	Elect Director Abe, Toshinori	Mgmt	For	For
2.2	Elect Director Ota, Yoshiharu	Mgmt	For	For
2.3	Elect Director Kobayashi, Ikumi	Mgmt	For	For
2.4	Elect Director Takasugi, Kazuo	Mgmt	For	For
2.5	Elect Director Miura, Koji	Mgmt	For	For
2.6	Elect Director Suzuki, Yasuhiro	Mgmt	For	For
2.7	Elect Director Takano, Hiromitsu	Mgmt	For	For
2.8	Elect Director Mitsui, Seiichi	Mgmt	For	For
2.9	Elect Director Takano, Keiichi	Mgmt	For	For

Zhuzhou CRRC Times Electric Co., Ltd.

Meeting Date: 06/27/2023 **Country:** China **Ticker:** 3898
Record Date: 06/20/2023 **Meeting Type:** Annual
Primary Security ID: Y9892N104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Annual Report and Its Summary	Mgmt	For	For
2	Approve Final Accounts Report	Mgmt	For	For
3	Approve Work Report of the Board of Directors	Mgmt	For	For
4	Approve Work Report of the Supervisory Committee	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve KPMG Huazhen LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Bank Credit Lines Applications	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For
10	Approve Estimations on Ordinary Related Party Transactions for 2024-2026	Mgmt	For	For
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
11.1	Elect Li Donglin as Director	Mgmt	For	Against
11.2	Elect Liu Ke'an as Director	Mgmt	For	For
11.3	Elect Shang Jing as Director	Mgmt	For	For
	ELECT NON-EXECUTIVE DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
12.1	Elect Zhang Xinning as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
13.1	Elect Gao Feng as Director	Mgmt	For	For
13.2	Elect Li Kaiguo as Director	Mgmt	For	For
13.3	Elect Zhong Ninghua as Director	Mgmt	For	For
13.4	Elect Lam Siu Fung as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
14.1	Elect Li Lue as Supervisor	Mgmt	For	For
14.2	Elect Geng Jianxin as Supervisor	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Against

Zhuzhou CRRC Times Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For

Zhuzhou CRRC Times Electric Co., Ltd.

Meeting Date: 06/27/2023 **Country:** China **Ticker:** 3898
Record Date: 06/20/2023 **Meeting Type:** Special
Primary Security ID: Y9892N104

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For

Zuora, Inc.

Meeting Date: 06/27/2023 **Country:** USA **Ticker:** ZUO
Record Date: 05/08/2023 **Meeting Type:** Annual
Primary Security ID: 98983V106

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Omar P. Abbosh	Mgmt	For	For
1.2	Elect Director Sarah R. Bond	Mgmt	For	Withhold
1.3	Elect Director Jason Pressman	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Akeso, Inc.

Meeting Date: 06/28/2023 **Country:** Cayman Islands **Ticker:** 9926
Record Date: 06/21/2023 **Meeting Type:** Annual
Primary Security ID: G0146B103

Shares Voted: 2,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Akeso, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2A1	Elect Xie Ronggang as Director	Mgmt	For	For
2A2	Elect Xu Yan as Director	Mgmt	For	For
2A3	Elect Tan Bo as Director	Mgmt	For	For
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

AMADA Co., Ltd.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 6113
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J01218106

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For
2.1	Elect Director Isobe, Tsutomu	Mgmt	For	For
2.2	Elect Director Yamanashi, Takaaki	Mgmt	For	For
2.3	Elect Director Tadokoro, Masahiko	Mgmt	For	For
2.4	Elect Director Yamamoto, Koji	Mgmt	For	For
2.5	Elect Director Miwa, Kazuhiko	Mgmt	For	For
2.6	Elect Director Sasa, Hiroyuki	Mgmt	For	For
2.7	Elect Director Chino, Toshitake	Mgmt	For	For
2.8	Elect Director Miyoshi, Hidekazu	Mgmt	For	For
2.9	Elect Director Kobe, Harumi	Mgmt	For	For
3.1	Appoint Statutory Auditor Shibata, Kotaro	Mgmt	For	For
3.2	Appoint Statutory Auditor Fujimoto, Takashi	Mgmt	For	For
3.3	Appoint Statutory Auditor Takenouchi, Akira	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Murata, Makoto	Mgmt	For	For

Anritsu Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 6754

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J01554104

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2.1	Elect Director Hamada, Hirokazu	Mgmt	For	For
2.2	Elect Director Kubota, Akifumi	Mgmt	For	For
2.3	Elect Director Niimi, Masumi	Mgmt	For	For
2.4	Elect Director Shima, Takeshi	Mgmt	For	For
2.5	Elect Director Masamura, Tatsuro	Mgmt	For	For
2.6	Elect Director Ueda, Nozomi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Igarashi, Norio	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Aoyagi, Junichi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Saigo, Hidetoshi	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Wakinaga, Toru	Mgmt	For	Against
4	Approve Annual Bonus	Mgmt	For	For

Aritzia Inc.

Meeting Date: 06/28/2023

Country: Canada

Ticker: ATZ

Record Date: 05/11/2023

Meeting Type: Annual

Primary Security ID: 04045U102

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt		
1a	Elect Director Brian Hill	Mgmt	For	For
1b	Elect Director Jennifer Wong	Mgmt	For	For
1c	Elect Director Aldo Bensadoun	Mgmt	For	For
1d	Elect Director John Currie	Mgmt	For	For
1e	Elect Director Daniel Habashi	Mgmt	For	For
1f	Elect Director David Labistour	Mgmt	For	For
1g	Elect Director John Montalbano	Mgmt	For	For

Aritzia Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Marni Payne	Mgmt	For	For
1i	Elect Director Glen Senk	Mgmt	For	For
1j	Elect Director Marcia Smith	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Aroundtown SA

Meeting Date: 06/28/2023 **Country:** Luxembourg **Ticker:** AT1
Record Date: 06/14/2023 **Meeting Type:** Annual
Primary Security ID: L0269F109

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board's Report	Mgmt		
2	Receive Auditor's Report	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Reelect Ran Laufer as Non-Executive Director	Mgmt	For	For
8	Reelect Simone Runge-Brandner as Independent Director	Mgmt	For	For
9	Reelect Jelena Afxentiou as Executive Director	Mgmt	For	For
10	Reelect Frank Roseen as Executive Director	Mgmt	For	For
11	Reelect Markus Leininger as Independent Director	Mgmt	For	Against
12	Reelect Markus Kreuter as Independent Director	Mgmt	For	For
13	Elect Daniel Malkin as Independent Director	Mgmt	For	For
14	Renew Appointment of KPMG Audit S.a r.l. as Auditor	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against

Meeting Date: 06/28/2023

Country: France

Ticker: ATO

Record Date: 06/26/2023

Meeting Type: Annual/Special

Primary Security ID: F06116101

Shares Voted: 805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Ratify Appointment of Caroline Ruellan as Director	Mgmt	For	For
5	Ratify Appointment of Jean-Pierre Mustier as Director	Mgmt	For	For
6	Reelect Caroline Ruellan as Director	Mgmt	For	For
7	Elect Laurent Collet-Billon as Director	Mgmt	For	For
8	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
9	Approve Compensation of Bertrand Meunier, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Rodolphe Belmer, CEO until July 13, 2022	Mgmt	For	For
11	Approve Compensation of Nourdine Bihmane, Vice-CEO since June 14, 2022 and CEO since July 13, 2022	Mgmt	For	For
12	Approve Compensation of Philippe Oliva, Vice-CEO since June 14, 2022	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Atos SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
24	Amend Article 16 of Bylaws Re: Reelection of Representative of Employee Shareholders to the Board	Mgmt	For	For
	Shareholder Proposals	Mgmt		
A	Dismiss Bertrand Meunier as Director	SH	Against	Against
B	Dismiss Aminata Niane as Director	SH	Against	Against
C	Dismiss Vernon Sankey as Director	SH	Against	Against
D	Elect Leo Apotheker as Director	SH	Against	Against

Beijing Wantai Biological Pharmacy Enterprise Co., Ltd.

Meeting Date: 06/28/2023 **Country:** China **Ticker:** 603392
Record Date: 06/20/2023 **Meeting Type:** Special
Primary Security ID: Y077CK103

Shares Voted: 203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Termination of Raised Funds Investment Projects and Use of Excess Funds to Replenish Working Capital or Repayment of Loan	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

Belluna Co., Ltd.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 9997
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J0428W103

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For
2.1	Elect Director Yasuno, Kiyoshi	Mgmt	For	For

Belluna Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Yasuno, Yuichiro	Mgmt	For	For
2.3	Elect Director Shishido, Junko	Mgmt	For	For
2.4	Elect Director Matsuda, Tomohiro	Mgmt	For	For
2.5	Elect Director Miyashita, Masayoshi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yamagata, Hideki	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Watabe, Yukimitsu	Mgmt	For	For

BIPROGY Inc.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 8056
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J51097103

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Hiraoka, Akiyoshi	Mgmt	For	For
2.2	Elect Director Saito, Noboru	Mgmt	For	For
2.3	Elect Director Katsuya, Koji	Mgmt	For	For
2.4	Elect Director Kanazawa, Takahito	Mgmt	For	For
2.5	Elect Director Sato, Chie	Mgmt	For	For
2.6	Elect Director Nalin Advani	Mgmt	For	For
2.7	Elect Director Ikeda, Yoshinori	Mgmt	For	For
2.8	Elect Director Osaki, Asako	Mgmt	For	For

China Jinmao Holdings Group Limited

Meeting Date: 06/28/2023 **Country:** Hong Kong **Ticker:** 817
Record Date: 06/01/2023 **Meeting Type:** Annual
Primary Security ID: Y1500V107

Shares Voted: 56,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

China Jinmao Holdings Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3A	Elect Li Congrui as Director	Mgmt		
3B	Elect Tao Tianhai as Director	Mgmt	For	For
3C	Elect Qiao Xiaojie as Director	Mgmt	For	For
3D	Elect Li Fuli as Director	Mgmt	For	For
3E	Elect Chen Chuan as Director	Mgmt	For	For
3F	Elect Su Xijia as Director	Mgmt	For	For
3G	Elect Zhang Zenggen as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Life Insurance Company Limited

Meeting Date: 06/28/2023

Country: China

Ticker: 2628

Record Date: 06/07/2023

Meeting Type: Annual

Primary Security ID: Y1477R204

Shares Voted: 73,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and Auditor for the Form 20-F and PricewaterhouseCoopers as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

China Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Formulation of the Provisional Measures for the Administration of Recovery and Deduction of Performance-based Remuneration of Directors, Supervisors, Senior Management and Personnel in Key Positions	Mgmt	For	For
8	Approve Agreement for Entrusted Investment and Management and Operating Services with Respect to Alternative Investments with Insurance Funds, Annual Caps and Related Transactions	Mgmt	For	For

China Life Insurance Company Limited

Meeting Date: 06/28/2023 **Country:** China **Ticker:** 2628
Record Date: 06/16/2023 **Meeting Type:** Annual
Primary Security ID: Y1477R204

Shares Voted: 6,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and Auditor for the Form 20-F and PricewaterhouseCoopers as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Formulation of the Provisional Measures for the Administration of Recovery and Deduction of Performance-based Remuneration of Directors, Supervisors, Senior Management and Personnel in Key Positions	Mgmt	For	For
8	Approve Agreement for Entrusted Investment and Management and Operating Services with Respect to Alternative Investments with Insurance Funds, Annual Caps and Related Transactions	Mgmt	For	For

China Overseas Land & Investment Ltd.

Meeting Date: 06/28/2023

Country: Hong Kong

Ticker: 688

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: Y15004107

Shares Voted: 40,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Luo Liang as Director	Mgmt	For	For
3b	Elect Zhang Zhichao as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

China Railway Group Limited

Meeting Date: 06/28/2023

Country: China

Ticker: 390

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: Y1509D116

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Work Report of Independent Directors	Mgmt	For	For
4	Approve A Share Annual Report and the Abstract, H Share Annual Report and Results Announcement	Mgmt	For	For
5	Approve Audited Consolidated Financial Statements	Mgmt	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve Budget Plan Proposal	Mgmt	For	For

China Railway Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Salary (Remuneration, Work Subsidy) of Directors and Supervisors	Mgmt	For	For
11	Approve Purchase of Liabilities Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For
12	Approve Provision of External Guarantee by the Company	Mgmt	For	For
13	Approve Provision of an Entrusted Loan by China Railway Communications Investment Group Co., Ltd. to China Merchants China Railway Holding Co., Ltd. and Its Subsidiaries	Mgmt	For	For

China Railway Group Limited

Meeting Date: 06/28/2023

Country: China

Ticker: 390

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: Y1509D116

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Work Report of Independent Directors	Mgmt	For	For
4	Approve A Share Annual Report and the Abstract, H Share Annual Report and Results Announcement	Mgmt	For	For
5	Approve Audited Consolidated Financial Statements	Mgmt	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve Budget Plan Proposal	Mgmt	For	For

China Railway Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Salary (Remuneration, Work Subsidy) of Directors and Supervisors	Mgmt	For	For
11	Approve Purchase of Liabilities Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For
12	Approve Provision of External Guarantee by the Company	Mgmt	For	For
13	Approve Provision of an Entrusted Loan by China Railway Communications Investment Group Co., Ltd. to China Merchants China Railway Holding Co., Ltd. and Its Subsidiaries	Mgmt	For	For

China Ruyi Holdings Limited

Meeting Date: 06/28/2023

Country: Bermuda

Ticker: 136

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: G4404N114

Shares Voted: 1,441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Yang Ming as Director	Mgmt	For	For
2b	Elect Chau Shing Yim, David as Director	Mgmt	For	For
2c	Elect Shi Zhuomin as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Ruyi Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Adopt New Share Option Scheme and Terminate Share Options Scheme Adopted by the Company on 31 October 2013	Mgmt	For	Against
9	Adopt Scheme Mandate Limit	Mgmt	For	Against
10	Adopt Service Provider Sublimit	Mgmt	For	Against

China Ruyi Holdings Limited

Meeting Date: 06/28/2023 **Country:** Bermuda **Ticker:** 136
Record Date: 06/21/2023 **Meeting Type:** Special
Primary Security ID: G4404N114

Shares Voted: 1,441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2023 Game Cooperation Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For

China Three Gorges Renewables (Group) Co., Ltd.

Meeting Date: 06/28/2023 **Country:** China **Ticker:** 600905
Record Date: 06/15/2023 **Meeting Type:** Annual
Primary Security ID: Y1521K106

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve Investment Plan and Financial Budget	Mgmt	For	Against
9	Approve Amount of Daily Related Party Transaction	Mgmt	For	Against
10	Approve Bond Financing Plan	Mgmt	For	Against
11	Approve Appointment of Financial Auditor	Mgmt	For	For

China Three Gorges Renewables (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Appointment of Internal Control Auditor	Mgmt	For	For
13	Amend Articles of Association	Mgmt	For	Against

Chongqing Changan Automobile Co. Ltd.

Meeting Date: 06/28/2023 **Country:** China **Ticker:** 000625
Record Date: 06/20/2023 **Meeting Type:** Annual
Primary Security ID: Y1R84W100

Shares Voted: 13,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Financial Statements and Financial Budget Description	Mgmt	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For
7	Approve Investment Plan	Mgmt	For	For
8	Approve Bill Pool Business	Mgmt	For	For
9	Approve Foreign Exchange Hedging Business	Mgmt	For	For
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against

Chubu Electric Power Co., Inc.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 9502
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J06510101

Chubu Electric Power Co., Inc.

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Katsuno, Satoru	Mgmt	For	Against
3.2	Elect Director Hayashi, Kingo	Mgmt	For	For
3.3	Elect Director Mizutani, Hitoshi	Mgmt	For	For
3.4	Elect Director Ito, Hisanori	Mgmt	For	For
3.5	Elect Director Ihara, Ichiro	Mgmt	For	For
3.6	Elect Director Hashimoto, Takayuki	Mgmt	For	For
3.7	Elect Director Shimao, Tadashi	Mgmt	For	For
3.8	Elect Director Kurihara, Mitsue	Mgmt	For	For
3.9	Elect Director Kudo, Yoko	Mgmt	For	For
4.1	Appoint Statutory Auditor Sawayanagi, Tomoyuki	Mgmt	For	For
4.2	Appoint Statutory Auditor Nakagawa, Seimei	Mgmt	For	For
5	Amend Articles to Require Individual Compensation Disclosure for Directors and Statutory Auditors	SH	Against	For
6	Amend Articles to Establish Third-Party Committee	SH	Against	Against
7	Amend Articles to Dispose of Shares in Electric Transmission and Distribution Operation Subsidiary	SH	Against	Against
8	Amend Articles to Decommission Hamaoka Nuclear Power Station	SH	Against	Against
9	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against
10	Amend Articles to Require Disclosure of Capital Allocation Policy Aligned with a Net Zero by 2050 Pathway	SH	Against	Against

CITIC Securities Co., Ltd.

Meeting Date: 06/28/2023

Country: China

Ticker: 6030

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: Y1639N117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve KPMG Huazhen LLP as Domestic Accounting Firm and KPMG as International Accounting Firm and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Estimated Investment Amount for the Proprietary Business	Mgmt	For	For
7	Approve Financing Guarantee Plan	Mgmt	For	For
8	Approve Distributed Total Remuneration of Directors and Supervisors	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE ESTIMATION OF RELATED PARTY/CONTINUING CONNECTED TRANSACTIONS CONTEMPLATED IN THE ORDINARY COURSE OF BUSINESS	Mgmt		
9.01	Approve Contemplated Related Party/Connected Transactions Between the Company and Its Subsidiaries and the CITIC Group and Its Subsidiaries and Associates	Mgmt	For	For
9.02	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies in which the Directors, Supervisors and Senior Management of the Company Hold Positions as Directors or Senior Management	Mgmt	For	For
9.03	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies Holding More Than 5% of the Shares in the Company and Their Parties Acting in Concert	Mgmt	For	For

CITIC Securities Company Limited
Meeting Date: 06/28/2023

Country: China

Ticker: 6030

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: Y1639N117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve KPMG Huazhen LLP as Domestic Accounting Firm and KPMG as International Accounting Firm and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Estimated Investment Amount for the Proprietary Business	Mgmt	For	For
7	Approve Financing Guarantee Plan	Mgmt	For	For
8	Approve Distributed Total Remuneration of Directors and Supervisors	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE ESTIMATION OF RELATED PARTY/CONTINUING CONNECTED TRANSACTIONS CONTEMPLATED IN THE ORDINARY COURSE OF BUSINESS	Mgmt		
9.01	Approve Contemplated Related Party/Connected Transactions Between the Company and Its Subsidiaries and the CITIC Group and Its Subsidiaries and Associates	Mgmt	For	For
9.02	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies in which the Directors, Supervisors and Senior Management of the Company Hold Positions as Directors or Senior Management	Mgmt	For	For
9.03	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies Holding More Than 5% of the Shares in the Company and Their Parties Acting in Concert	Mgmt	For	For

Citizen Watch Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 7762

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J0793Q103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For
2.1	Elect Director Sato, Toshihiko	Mgmt	For	For
2.2	Elect Director Furukawa, Toshiyuki	Mgmt	For	For
2.3	Elect Director Oji, Yoshitaka	Mgmt	For	For
2.4	Elect Director Nakajima, Keiichi	Mgmt	For	For
2.5	Elect Director Miyamoto, Yoshiaki	Mgmt	For	For
2.6	Elect Director Kuboki, Toshiko	Mgmt	For	For
2.7	Elect Director Osawa, Yoshio	Mgmt	For	For
2.8	Elect Director Yoshida, Katsuhiko	Mgmt	For	For
3	Appoint Statutory Auditor Ishida, Yaeko	Mgmt	For	For
4	Amend Articles to Remove Travel Agency Business and Non-life Insurance and Life Insurance Business from Business Objectives	SH	Against	Against
5	Amend Articles to Decrease Authorized Capital	SH	Against	Against
6	Amend Articles to Own Consolidated Subsidiary Named Citizen Tokyo Co., Ltd	SH	Against	Against
7	Amend Articles to Require Individual Compensation Disclosure for Directors	SH	Against	For
8	Amend Articles to Separate Chairman of the Board and CEO, and Appoint Outside Director as Board Chair	SH	Against	Against
9	Amend Articles to Ban Holding the Posts of CEO and Nomination Committee Member Concurrently	SH	Against	Against
10	Amend Articles to Enhance Information on Executive Officers in Proxy Materials	SH	Against	Against
11	Appoint Shareholder Director Nominee Mukaijima, Katsutoshi	SH	Against	Against
12	Remove Incumbent Director Kuboki, Toshiko	SH	Against	Against
13	Remove Incumbent Statutory Auditor Akatsuka, Noboru	SH	Against	Against

CSBC Corp. Taiwan
Meeting Date: 06/28/2023

Country: Taiwan

Ticker: 2208

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: Y1R21K110

CSBC Corp. Taiwan

Shares Voted: 33,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Statement of Profit and Loss Appropriation	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For

CyberArk Software Ltd.

Meeting Date: 06/28/2023

Country: Israel

Ticker: CYBR

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: M2682V108

Shares Voted: 383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a.	Reelect Ron Gutler as Director	Mgmt	For	For
1b.	Reelect Kim Perdikou as Director	Mgmt	For	For
1c.	Reelect Ehud (Udi) Mokady as Director	Mgmt	For	For
1d.	Reelect Matthew Cohen as Director	Mgmt	For	For
2	Approve Employment Terms of Matthew Cohen, CEO	Mgmt	For	For
3	Approve Employment Terms of Ehud (Udi) Mokady, Chairman	Mgmt	For	For
4	Amend Articles	Mgmt	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Discuss Financial Statements and the Report of the Board	Mgmt		

Daiwa Securities Group, Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 8601

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J11718111

Daiwa Securities Group, Inc.

Shares Voted: 15,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hibino, Takashi	Mgmt	For	Against
1.2	Elect Director Nakata, Seiji	Mgmt	For	Against
1.3	Elect Director Matsui, Toshihiro	Mgmt	For	For
1.4	Elect Director Tashiro, Keiko	Mgmt	For	For
1.5	Elect Director Ogino, Akihiko	Mgmt	For	For
1.6	Elect Director Hanaoka, Sachiko	Mgmt	For	Against
1.7	Elect Director Kawashima, Hiromasa	Mgmt	For	Against
1.8	Elect Director Takeuchi, Hirotaka	Mgmt	For	For
1.9	Elect Director Nishikawa, Ikuo	Mgmt	For	For
1.10	Elect Director Kawai, Eriko	Mgmt	For	For
1.11	Elect Director Nishikawa, Katsuyuki	Mgmt	For	For
1.12	Elect Director Iwamoto, Toshio	Mgmt	For	For
1.13	Elect Director Murakami, Yumiko	Mgmt	For	For
1.14	Elect Director Iki, Noriko	Mgmt	For	For

Digital China Holdings Limited

Meeting Date: 06/28/2023

Country: Bermuda

Ticker: 861

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: G2759B107

Shares Voted: 19,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Lin Yang as Director	Mgmt	For	For
3.2	Elect Liu Yun, John as Director	Mgmt	For	For
3.3	Elect King William as Director	Mgmt	For	For
3.4	Elect Cong Shan as Director	Mgmt	For	For
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Shinewing (HK) CPA Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Digital China Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Approve Amendments to the Bye-Laws and Adopt New Bye-Laws	Mgmt	For	Against

DONGWON INDUSTRIES Co., Ltd.

Meeting Date: 06/28/2023 **Country:** South Korea **Ticker:** 006040
Record Date: 05/29/2023 **Meeting Type:** Special
Primary Security ID: Y2097U106

Shares Voted: 280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reduction in Capital	Mgmt	For	For

ENEOS Holdings, Inc.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 5020
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J29699105

Shares Voted: 32,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 11	Mgmt	For	For
2.1	Elect Director Ota, Katsuyuki	Mgmt	For	For
2.2	Elect Director Saito, Takeshi	Mgmt	For	For
2.3	Elect Director Yatabe, Yasushi	Mgmt	For	For
2.4	Elect Director Miyata, Tomohide	Mgmt	For	For
2.5	Elect Director Shiina, Hideki	Mgmt	For	For
2.6	Elect Director Inoue, Keitaro	Mgmt	For	For
2.7	Elect Director Nakahara, Toshiya	Mgmt	For	For
2.8	Elect Director Murayama, Seiichi	Mgmt	For	For
2.9	Elect Director Kudo, Yasumi	Mgmt	For	For
2.10	Elect Director Tomita, Tetsuro	Mgmt	For	For

ENEOS Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.11	Elect Director Oka, Toshiko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Nishimura, Shingo	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Shiota, Tomo	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Mitsuya, Yuko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Kawasaki, Hiroko	Mgmt	For	For

Enhabit, Inc.

Meeting Date: 06/28/2023

Country: USA

Ticker: EHAB

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: 29332G102

Shares Voted: 277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Bolton	Mgmt	For	For
1.2	Elect Director Tina L. Brown-Stevenson	Mgmt	For	For
1.3	Elect Director Yvonne M. Curl	Mgmt	For	For
1.4	Elect Director Charles M. Elson	Mgmt	For	For
1.5	Elect Director Leo I. Higdon, Jr.	Mgmt	For	For
1.6	Elect Director Erin P. Hoeflinger	Mgmt	For	For
1.7	Elect Director Barbara A. Jacobsmeyer	Mgmt	For	For
1.8	Elect Director Susan A. La Monica	Mgmt	For	For
1.9	Elect Director John E. Maupin, Jr.	Mgmt	For	For
1.10	Elect Director Stuart M. McGuigan	Mgmt	For	For
1.11	Elect Director Gregory S. Rush	Mgmt	For	For
1.12	Elect Director Barry P. Schochet	Mgmt	For	For
1.13	Elect Director L. Edward Shaw, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

FP Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 7947

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J13671102

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sato, Morimasa	Mgmt	For	Against
1.2	Elect Director Yasuda, Kazuyuki	Mgmt	For	For
1.3	Elect Director Takahashi, Masanobu	Mgmt	For	For
1.4	Elect Director Nagai, Nobuyuki	Mgmt	For	For
1.5	Elect Director Ikegami, Isao	Mgmt	For	For
1.6	Elect Director Oka, Koji	Mgmt	For	For
1.7	Elect Director Nishimura, Kimiko	Mgmt	For	For
1.8	Elect Director Kobayashi, Kenji	Mgmt	For	For
1.9	Elect Director Fukiyama, Iwao	Mgmt	For	For
1.10	Elect Director Ogawa, Hiroshi	Mgmt	For	For
1.11	Elect Director Nagao, Hidetoshi	Mgmt	For	For
2	Elect Director and Audit Committee Member Iwasawa, Toshinori	Mgmt	For	For

Fuji Oil Holdings, Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 2607

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J1499T102

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For
2.1	Elect Director Sakai, Mikio	Mgmt	For	For
2.2	Elect Director Matsumoto, Tomoki	Mgmt	For	For
2.3	Elect Director Kadota, Takashi	Mgmt	For	For
2.4	Elect Director Tanaka, Hiroyuki	Mgmt	For	For
2.5	Elect Director Nishi, Hidenori	Mgmt	For	For
2.6	Elect Director Umehara, Toshiyuki	Mgmt	For	For
2.7	Elect Director Tsuji, Tomoko	Mgmt	For	For
2.8	Elect Director Nakagawa, Rie	Mgmt	For	For
2.9	Elect Director Tachikawa, Yoshihiro	Mgmt	For	For

Fuji Oil Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Alternate Director and Audit Committee Member Tani, Yasuhiro	Mgmt	For	For

GF Securities Co., Ltd.

Meeting Date: 06/28/2023 **Country:** China **Ticker:** 1776
Record Date: 06/20/2023 **Meeting Type:** Annual
Primary Security ID: Y270AF115

Shares Voted: 14,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Directors' Report	Mgmt	For	For
2	Approve Supervisory Committee's Report	Mgmt	For	For
3	Approve Final Financial Report	Mgmt	For	For
4	Approve Annual Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Management to Fix Their Remuneration	Mgmt	For	Against
7	Approve Authorization of Proprietary Investment Quota	Mgmt	For	For
8	Approve Expected Daily Related Party/Connected Transactions	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For
10	Amend Information Disclosure Management System	Mgmt	For	For
11	Amend Connected Transaction Management System	Mgmt	For	For
12	Amend Investor Relations Management System	Mgmt	For	For

Glory Sun Financial Group Limited

Meeting Date: 06/28/2023 **Country:** Cayman Islands **Ticker:** 1282
Record Date: 06/23/2023 **Meeting Type:** Annual
Primary Security ID: G3997H138

Glory Sun Financial Group Limited

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Huang Wansheng as Director	Mgmt	For	For
3	Elect Li Minbin as Director	Mgmt	For	For
4	Elect Huang Wei as Director	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve Crowe (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
10	Approve Change of English Name and Dual Foreign Name in Chinese of the Company and Related Transaction	Mgmt	For	For
11	Approve Amendments to Memorandum and Articles of Association and Related Transactions	Mgmt	For	Against
12	Approve Adoption to New Memorandum and Articles of Association and Related Transactions	Mgmt	For	Against

GOLDWIN INC.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 8111

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J17472101

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nishida, Akio	Mgmt	For	For
1.2	Elect Director Watanabe, Takao	Mgmt	For	For
1.3	Elect Director Nishida, Yoshiteru	Mgmt	For	For
1.4	Elect Director Homma, Eiichiro	Mgmt	For	For
1.5	Elect Director Shirasaki, Michio	Mgmt	For	For
1.6	Elect Director Mori, Hikari	Mgmt	For	For
1.7	Elect Director Moriguchi, Yuko	Mgmt	For	For

GOLDWIN INC.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Akiyama, Rie	Mgmt	For	For
1.9	Elect Director Yoshimoto, Ichiro	Mgmt	For	For
1.10	Elect Director Tamesue, Dai	Mgmt	For	For
2.1	Appoint Statutory Auditor Sato, Osamu	Mgmt	For	For
2.2	Appoint Statutory Auditor Morita, Tsutomu	Mgmt	For	Against
3	Approve Compensation Ceiling for Directors	Mgmt	For	For

H2O Retailing Corp.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 8242
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J2358J102

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Araki, Naoya	Mgmt	For	For
1.2	Elect Director Hayashi, Katsuhiro	Mgmt	For	For
1.3	Elect Director Yamaguchi, Toshihiko	Mgmt	For	For
1.4	Elect Director Sumi, Kazuo	Mgmt	For	For
2	Elect Director and Audit Committee Member Goto, Kenji	Mgmt	For	Against
3	Approve Annual Bonus	Mgmt	For	For

Hygeia Healthcare Holdings Co., Limited

Meeting Date: 06/28/2023 **Country:** Cayman Islands **Ticker:** 6078
Record Date: 06/21/2023 **Meeting Type:** Annual
Primary Security ID: G4712E103

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Zhu Yiwen as Director	Mgmt	For	For
4	Elect Cheng Huanhuan as Director	Mgmt	For	For
5	Elect Zhang Wenshan as Director	Mgmt	For	For

Hygeia Healthcare Holdings Co., Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Iino Kaiun Kaisha, Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 9119

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J23446107

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Otani, Yusuke	Mgmt	For	For
3.2	Elect Director Okada, Akihiko	Mgmt	For	For
3.3	Elect Director Osonoe, Ryuichi	Mgmt	For	For
3.4	Elect Director Fushida, Osamu	Mgmt	For	For
3.5	Elect Director Oe, Kei	Mgmt	For	For
3.6	Elect Director Miyoshi, Mari	Mgmt	For	For
3.7	Elect Director Nonomura, Tomonori	Mgmt	For	For
3.8	Elect Director Takahashi, Shizuyo	Mgmt	For	For
4	Appoint Statutory Auditor Jingu, Tomoshige	Mgmt	For	For

Infosys Limited

Meeting Date: 06/28/2023

Country: India

Ticker: 500209

Record Date: 06/02/2023

Meeting Type: Annual

Primary Security ID: Y4082C133

Infosys Limited

Shares Voted: 30,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Salil Parekh as Director	Mgmt	For	For
4	Elect Helene Auriol Potier as Director	Mgmt	For	For
5	Reelect Bobby Parikh as Director	Mgmt	For	For

Internet Initiative Japan, Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 3774

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J24210106

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14.63	Mgmt	For	For
2.1	Elect Director Suzuki, Koichi	Mgmt	For	Against
2.2	Elect Director Katsu, Eijiro	Mgmt	For	For
2.3	Elect Director Murabayashi, Satoshi	Mgmt	For	For
2.4	Elect Director Taniwaki, Yasuhiko	Mgmt	For	For
2.5	Elect Director Kitamura, Koichi	Mgmt	For	For
2.6	Elect Director Watai, Akihisa	Mgmt	For	For
2.7	Elect Director Kawashima, Tadashi	Mgmt	For	For
2.8	Elect Director Shimagami, Junichi	Mgmt	For	For
2.9	Elect Director Yoneyama, Naoshi	Mgmt	For	For
2.10	Elect Director Tsukamoto, Takashi	Mgmt	For	For
2.11	Elect Director Tsukuda, Kazuo	Mgmt	For	For
2.12	Elect Director Iwama, Yoichiro	Mgmt	For	For
2.13	Elect Director Okamoto, Atsushi	Mgmt	For	For
2.14	Elect Director Tonosu, Kaori	Mgmt	For	For

Isuzu Motors Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 7202

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J24994113

Isuzu Motors Ltd.

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 43	Mgmt	For	For
2.1	Elect Director Katayama, Masanori	Mgmt	For	Against
2.2	Elect Director Minami, Shinsuke	Mgmt	For	For
2.3	Elect Director Takahashi, Shinichi	Mgmt	For	For
2.4	Elect Director Fujimori, Shun	Mgmt	For	For
2.5	Elect Director Ikemoto, Tetsuya	Mgmt	For	For
2.6	Elect Director Yamaguchi, Naohiro	Mgmt	For	For
2.7	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For
2.8	Elect Director Nakayama, Kozue	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Miyazaki, Kenji	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Kawamura, Kanji	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Sakuragi, Kimie	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Watanabe, Masao	Mgmt	For	Against
3.5	Elect Director and Audit Committee Member Anayama, Makoto	Mgmt	For	Against

Japan Airport Terminal Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 9706

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J2620N105

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For
2.1	Elect Director Takashiro, Isao	Mgmt	For	Against
2.2	Elect Director Yokota, Nobuaki	Mgmt	For	For
2.3	Elect Director Suzuki, Hisayasu	Mgmt	For	For
2.4	Elect Director Onishi, Hiroshi	Mgmt	For	For
2.5	Elect Director Tanaka, Kazuhito	Mgmt	For	For
2.6	Elect Director Koyama, Yoko	Mgmt	For	For
2.7	Elect Director Ueki, Yoshiharu	Mgmt	For	For

Japan Airport Terminal Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Kimura, Keiji	Mgmt	For	For
2.9	Elect Director Fukuzawa, Ichiro	Mgmt	For	For
2.10	Elect Director Kawamata, Yukihiro	Mgmt	For	For
2.11	Elect Director Fujino, Takeshi	Mgmt	For	For
2.12	Elect Director Matsuda, Keishi	Mgmt	For	For
3	Elect Director and Audit Committee Member Iwasaki, Kenji	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Sugita, Yoko	Mgmt	For	For
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against

Jefferies Financial Group Inc.

Meeting Date: 06/28/2023 **Country:** USA **Ticker:** JEF
Record Date: 05/24/2023 **Meeting Type:** Special
Primary Security ID: 47233W109

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize a New Class of Common Stock	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

JEOL Ltd.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 6951
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J23317100

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For
2.1	Elect Director Kurihara, Gonemon	Mgmt	For	For
2.2	Elect Director Oi, Izumi	Mgmt	For	For
2.3	Elect Director Tazawa, Toyohiko	Mgmt	For	For
2.4	Elect Director Seki, Atsushi	Mgmt	For	For
2.5	Elect Director Yaguchi, Katsumoto	Mgmt	For	For
2.6	Elect Director Kobayashi, Akihiro	Mgmt	For	For

JEOL Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Kanno, Ryuji	Mgmt	For	For
2.8	Elect Director Terashima, Kaoru	Mgmt	For	For
2.9	Elect Director Yomo, Yukari	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Nakanishi, Kazuyuki	Mgmt	For	For

Jiugui Liquor Co., Ltd.

Meeting Date: 06/28/2023 **Country:** China **Ticker:** 000799
Record Date: 06/19/2023 **Meeting Type:** Annual
Primary Security ID: Y37688101

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For

Kajima Corp.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 1812
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J29223120

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For
2.1	Elect Director Oshimi, Yoshikazu	Mgmt	For	For
2.2	Elect Director Amano, Hiromasa	Mgmt	For	For
2.3	Elect Director Koshijima, Keisuke	Mgmt	For	For
2.4	Elect Director Ishikawa, Hiroshi	Mgmt	For	For
2.5	Elect Director Katsumi, Takeshi	Mgmt	For	For
2.6	Elect Director Uchida, Ken	Mgmt	For	For

Kajima Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Kazama, Masaru	Mgmt	For	For
2.8	Elect Director Saito, Kiyomi	Mgmt	For	For
2.9	Elect Director Suzuki, Yoichi	Mgmt	For	For
2.10	Elect Director Saito, Tamotsu	Mgmt	For	For
2.11	Elect Director Iijima, Masami	Mgmt	For	For
2.12	Elect Director Terawaki, Kazumine	Mgmt	For	For
3	Appoint Statutory Auditor Takeishi, Emiko	Mgmt	For	For
4	Approve Annual Bonus Ceiling for Directors	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

KISOJI CO., LTD.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 8160

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J33609108

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For
2	Approve Merger by Absorption	Mgmt	For	For
3	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For
4.1	Elect Director Yoshie, Motoyuki	Mgmt	For	For
4.2	Elect Director Uchida, Toyonaru	Mgmt	For	For
4.3	Elect Director Matsuoka, Toshiaki	Mgmt	For	For
4.4	Elect Director Ohashi, Hiroshi	Mgmt	For	For
4.5	Elect Director Goda, Mitsuhiro	Mgmt	For	For
4.6	Elect Director Nakane, Masaaki	Mgmt	For	For
4.7	Elect Director Matsui, Tsuneyoshi	Mgmt	For	For
4.8	Elect Director Ito, Kuniaki	Mgmt	For	For
5.1	Elect Director and Audit Committee Member Inamori, Kazuyuki	Mgmt	For	Against

KISOJI CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Elect Director and Audit Committee Member Kumada, Toyoko	Mgmt	For	For
5.3	Elect Director and Audit Committee Member Hirano, Yoshinori	Mgmt	For	Against
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

Kiwi Property Group Limited

Meeting Date: 06/28/2023

Country: New Zealand

Ticker: KPG

Record Date: 06/26/2023

Meeting Type: Annual

Primary Security ID: Q5349C104

Shares Voted: 9,236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Simon Shakesheff as Director	Mgmt	For	For
2	Elect Carlie Eve as Director	Mgmt	For	For
3	Elect Peter Alexander as Director	Mgmt	For	For

KONAMI Group Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 9766

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J3600L101

Shares Voted: 460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kozuki, Kagemasa	Mgmt	For	For
1.2	Elect Director Higashio, Kimihiko	Mgmt	For	For
1.3	Elect Director Hayakawa, Hideki	Mgmt	For	For
1.4	Elect Director Okita, Katsunori	Mgmt	For	For
1.5	Elect Director Matura, Yoshihiro	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Yamaguchi, Kaori	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Kubo, Kimito	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Higuchi, Yasushi	Mgmt	For	For

Kyoritsu Maintenance Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 9616

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J37856101

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For
2.1	Elect Director Ishizuka, Haruhisa	Mgmt	For	Against
2.2	Elect Director Nakamura, Koji	Mgmt	For	For
2.3	Elect Director Sagara, Yukihiko	Mgmt	For	For
2.4	Elect Director Ohara, Yasuo	Mgmt	For	For
2.5	Elect Director Takaku, Manabu	Mgmt	For	For
2.6	Elect Director Suzuki, Masaki	Mgmt	For	For
2.7	Elect Director Kimizuka, Yoshio	Mgmt	For	For
2.8	Elect Director Yokoyama, Hiroshi	Mgmt	For	For
2.9	Elect Director Momose, Rie	Mgmt	For	For
2.10	Elect Director Musha, Takayuki	Mgmt	For	For
2.11	Elect Director Kubo, Shigeto	Mgmt	For	For
2.12	Elect Director Hirata, Yasunobu	Mgmt	For	For
2.13	Elect Director Hayakawa, Takayuki	Mgmt	For	For
2.14	Elect Director Oda, Keiko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Ueda, Takumi	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Miyagi, Toshiaki	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Kawashima, Tokio	Mgmt	For	Against
4	Elect Alternate Director and Audit Committee Member Kameyama, Harunobu	Mgmt	For	For

Kyudenko Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 1959

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J38425104

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fujii, Ichiro	Mgmt	For	Against

Kyudenko Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Ishibashi, Kazuyuki	Mgmt	For	For
1.3	Elect Director Jono, Masaaki	Mgmt	For	For
1.4	Elect Director Fukui, Keizo	Mgmt	For	For
1.5	Elect Director Oshima, Tomoyuki	Mgmt	For	For
1.6	Elect Director Kuratomi, Sumio	Mgmt	For	For
1.7	Elect Director Shibasaki, Hiroko	Mgmt	For	For
1.8	Elect Director Kaneko, Tatsuya	Mgmt	For	For
2	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Kyushu Electric Power Co., Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 9508

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J38468104

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Accounting Transfers	Mgmt	For	For
2	Amend Articles to Create Class B Preferred Shares	Mgmt	For	For
3	Approve Issuance of Class B Preferred Shares for Private Placements	Mgmt	For	For
4.1	Elect Director Uriu, Michiaki	Mgmt	For	Against
4.2	Elect Director Ikebe, Kazuhiro	Mgmt	For	For
4.3	Elect Director Toyoshima, Naoyuki	Mgmt	For	Against
4.4	Elect Director Hashimoto, Noboru	Mgmt	For	For
4.5	Elect Director Soda, Atsushi	Mgmt	For	For
4.6	Elect Director Senda, Yoshiharu	Mgmt	For	For
4.7	Elect Director Nakano, Takashi	Mgmt	For	For
4.8	Elect Director Nishiyama, Masaru	Mgmt	For	For
4.9	Elect Director Sakie Tachibana Fukushima	Mgmt	For	For
4.10	Elect Director Tsuda, Junji	Mgmt	For	For
5	Elect Director and Audit Committee Member Endo, Yasuaki	Mgmt	For	Against
6	Amend Articles to Introduce Clawback Provision for President's Compensation in the event of Administrative Orders	SH	Against	Against

Kyushu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Articles to Introduce Provision on Basic Policy concerning Preliminary Injunction related to Nuclear Power Plant Operation	SH	Against	Against
8	Amend Articles to Require Individual Compensation Disclosure for Directors	SH	Against	For
9	Amend Articles to Dismiss All Compliance Committee Members and Form New Committee	SH	Against	Against
10	Amend Articles to Introduce Provision concerning Priority of Measures Taken to Eliminate Loss	SH	Against	Against
11	Amend Articles to Link Dividend to Executive Compensation	SH	Against	Against
12	Amend Articles to Create New Post of Executive Officer Liaised with Nuclear Regulation Authority	SH	Against	Against
13	Amend Articles to Ban Abuse of Chairman Authority in Shareholder Meeting Proceeding	SH	Against	Against
14	Amend Articles to Halt Transactions with Securities Companies Involved in Stock Price Manipulation	SH	Against	Against
15	Amend Articles to Prohibit President from Serving Other Organizations as Representative in the Event of Revelation of Serious Compliance Matters	SH	Against	Against
16	Remove Incumbent Director Ikebe, Kazuhiro	SH	Against	Against
17	Amend Articles to Establish Compliance Special Committee	SH	Against	Against
18	Amend Articles to Dispose of Shares in Kyushu Electric Power Transmission and Distribution Co., Inc	SH	Against	Against
19	Amend Articles to Establish Investigation Committee concerning Aging of Sendai Nuclear Power Reactors	SH	Against	Against
20	Amend Articles to Conduct Three-Dimensional Reflection Seismic Survey	SH	Against	Against
21	Amend Articles to Withdraw from Spent Nuclear Fuel Recycling Business	SH	Against	Against
22	Amend Articles to Add Provisions to Become Company that Values Shareholders	SH	Against	Against
23	Amend Articles to Ensure Complete Independence of Compliance Investigation	SH	Against	Against
24	Amend Articles to Establish Organization to Ensure Appropriate Transactions with Subsidiaries	SH	Against	Against

Kyushu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Amend Articles to Reflect Dividend in Executive Compensation	SH	Against	Against
26	Amend Articles to Clarify Responsibility of Those Involved in Corporate Scandals	SH	Against	Against
27	Amend Articles to Promote Proactive Information Disclosure	SH	Against	Against
28	Amend Articles to Require Shareholder Approval for Important Executive Posts	SH	Against	Against

LIC Housing Finance Limited

Meeting Date: 06/28/2023 **Country:** India **Ticker:** 500253
Record Date: 05/19/2023 **Meeting Type:** Special
Primary Security ID: Y5278Z133

Shares Voted: 5,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Siddhartha Mohanty as Director	Mgmt	For	Against
2	Elect Jagannath Mukkavilli as Director	Mgmt	For	Against
3	Amend Articles of Association (Non-Routine)	Mgmt	For	For
4	Approve Issuance of Redeemable Non-Convertible Debentures/or any Other Instruments on Private Placement Basis	Mgmt	For	Against

M3, Inc.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 2413
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J4697J108

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanimura, Itaru	Mgmt	For	Against
1.2	Elect Director Tomaru, Akihiko	Mgmt	For	For
1.3	Elect Director Tsuchiya, Eiji	Mgmt	For	For
1.4	Elect Director Izumiya, Kazuyuki	Mgmt	For	For
1.5	Elect Director Nakamura, Rie	Mgmt	For	For

M3, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Tanaka, Yoshinao	Mgmt	For	For
1.7	Elect Director Yamazaki, Satoshi	Mgmt	For	For
1.8	Elect Director Yoshida, Kenichiro	Mgmt	For	For
1.9	Elect Director Tsugawa, Yusuke	Mgmt	For	For

Makita Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 6586

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J39584107

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	For	For
2.1	Elect Director Goto, Masahiko	Mgmt	For	For
2.2	Elect Director Goto, Munetoshi	Mgmt	For	For
2.3	Elect Director Tomita, Shinichiro	Mgmt	For	For
2.4	Elect Director Kaneko, Tetsuhisa	Mgmt	For	For
2.5	Elect Director Ota, Tomoyuki	Mgmt	For	For
2.6	Elect Director Tsuchiya, Takashi	Mgmt	For	For
2.7	Elect Director Yoshida, Masaki	Mgmt	For	For
2.8	Elect Director Omote, Takashi	Mgmt	For	For
2.9	Elect Director Otsu, Yukihiro	Mgmt	For	For
2.10	Elect Director Sugino, Masahiro	Mgmt	For	For
2.11	Elect Director Iwase, Takahiro	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Wakayama, Mitsuhiro	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Inoue, Shoji	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Nishikawa, Koji	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Ujihara, Ayumi	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Maoyan Entertainment

Meeting Date: 06/28/2023

Country: Cayman Islands

Ticker: 1896

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: G5804A107

Shares Voted: 12,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
2B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
2C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
3a1	Elect Zheng Zhihao as Director	Mgmt	For	For
3a2	Elect Li Xiaoping as Director	Mgmt	For	For
3a3	Elect Sun Zhonghuai as Director	Mgmt	For	For
3a4	Elect Tang Lichun, Troy as Director	Mgmt	For	For
3a5	Elect Liu Lin as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Adopt the RSU Scheme	Mgmt	For	Against
6	Adopt Post-IPO Share Option Scheme	Mgmt	For	Against
7	Approve Amendments to the Existing Amended and Restated Memorandum and Articles of Association and Adopt the Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

Merida Industry Co., Ltd.

Meeting Date: 06/28/2023

Country: Taiwan

Ticker: 9914

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: Y6020B101

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Merida Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For

Mitsubishi Logisnext Co., Ltd.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 7105
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J56558109

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For
2.1	Elect Director Mikogami, Takashi	Mgmt	For	Against
2.2	Elect Director Mano, Yuichi	Mgmt	For	For
2.3	Elect Director Uno, Takatoshi	Mgmt	For	For
2.4	Elect Director Suematsu, Masayuki	Mgmt	For	For
2.5	Elect Director Ando, Osamu	Mgmt	For	For
2.6	Elect Director Kobayashi, Kyoko	Mgmt	For	For
2.7	Elect Director Kobayashi, Fumio	Mgmt	For	For
3.1	Appoint Statutory Auditor Yuasa, Katsutoshi	Mgmt	For	For
3.2	Appoint Statutory Auditor Fukuoka, Kazuhiro	Mgmt	For	Against
4	Appoint Alternate Statutory Auditor Sugiura, Hideki	Mgmt	For	Against
5	Approve Restricted Stock Plan	Mgmt	For	For
6	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For

Nagoya Railroad Co., Ltd.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 9048
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J47399118

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2.1	Elect Director Ando, Takashi	Mgmt	For	For

Nagoya Railroad Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Takasaki, Hiroki	Mgmt	For	For
2.3	Elect Director Suzuki, Kiyomi	Mgmt	For	For
2.4	Elect Director Iwakiri, Michio	Mgmt	For	For
2.5	Elect Director Furuhashi, Yukinaga	Mgmt	For	For
2.6	Elect Director Fukushima, Atsuko	Mgmt	For	For
2.7	Elect Director Naito, Hiroyasu	Mgmt	For	For
2.8	Elect Director Kato, Satoshi	Mgmt	For	For
2.9	Elect Director Murakami, Nobuhiko	Mgmt	For	For

New China Life Insurance Company Ltd.

Meeting Date: 06/28/2023

Country: China

Ticker: 1336

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: Y625A4115

Shares Voted: 7,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Preparation of Annual Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Annual Report (A Shares/H Shares)	Mgmt	For	For
6	Approve Report of Performance of Directors	Mgmt	For	For
7	Approve Report of Performance of Supervisors	Mgmt	For	For
8	Approve Report of Performance of Independent Non-Executive Directors	Mgmt	For	For
9	Approve Formulation of Interim Administrative Measures on the Remuneration of Directors and Supervisors	Mgmt	For	For
10	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

New China Life Insurance Company Ltd.

Meeting Date: 06/28/2023

Country: China

Ticker: 1336

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: Y625A4115

Shares Voted: 16,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Preparation of Annual Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Annual Report (A Shares/H Shares)	Mgmt	For	For
6	Approve Report of Performance of Directors	Mgmt	For	For
7	Approve Report of Performance of Supervisors	Mgmt	For	For
8	Approve Report of Performance of Independent Non-Executive Directors	Mgmt	For	For
9	Approve Formulation of Interim Administrative Measures on the Remuneration of Directors and Supervisors	Mgmt	For	For
10	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Nippon Seiki Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 7287

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J55483101

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sato, Koichi	Mgmt	For	For
1.2	Elect Director Nagano, Keiichi	Mgmt	For	For
1.3	Elect Director Azuma, Masatoshi	Mgmt	For	For
1.4	Elect Director Osaki, Yuji	Mgmt	For	For
1.5	Elect Director Yoshihara, Masahiro	Mgmt	For	For

Nippon Seiki Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Murayama, Kazuhiko	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Nagai, Tatsuya	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Saiki, Etsuo	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Tomiyama, Eiko	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Suzuki, Kiyoshi	Mgmt	For	For
2.5	Elect Director and Audit Committee Member Enomoto, Toshihiko	Mgmt	For	For
3	Initiate Share Repurchase Program	SH	Against	Against

Nipro Corp.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 8086
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J56655103

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8.5	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Change Location of Head Office	Mgmt	For	For
3.1	Appoint Statutory Auditor Nomiya, Takayuki	Mgmt	For	For
3.2	Appoint Statutory Auditor Yanagase, Shigeru	Mgmt	For	For
3.3	Appoint Statutory Auditor Akikuni, Yoshitaka	Mgmt	For	Against
4	Appoint Alternate Statutory Auditor Sano, Motoaki	Mgmt	For	For
5	Appoint Kainan Audit Co. as New External Audit Firm	Mgmt	For	For
6	Approve Director Retirement Bonus	Mgmt	For	For

Nissan Chemical Corp.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 4021
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J56988108

Nissan Chemical Corp.

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 94	Mgmt	For	For
2.1	Elect Director Kinoshita, Kojiro	Mgmt	For	For
2.2	Elect Director Yagi, Shinsuke	Mgmt	For	For
2.3	Elect Director Honda, Takashi	Mgmt	For	For
2.4	Elect Director Ishikawa, Motoaki	Mgmt	For	For
2.5	Elect Director Daimon, Hideki	Mgmt	For	For
2.6	Elect Director Matsuoka, Takeshi	Mgmt	For	For
2.7	Elect Director Obayashi, Hidehito	Mgmt	For	For
2.8	Elect Director Kataoka, Kazunori	Mgmt	For	For
2.9	Elect Director Nakagawa, Miyuki	Mgmt	For	For
2.10	Elect Director Takeoka, Yuko	Mgmt	For	For

Nissan Shatai Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 7222

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J57289100

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 6.5	Mgmt	For	For
2.1	Elect Director Yoshimura, Haruhiko	Mgmt	For	For
2.2	Elect Director Kotaki, Shin	Mgmt	For	For
2.3	Elect Director Yabe, Masayuki	Mgmt	For	For
2.4	Elect Director Nakamura, Takuya	Mgmt	For	For
2.5	Elect Director Ohira, Yasuyuki	Mgmt	For	For
2.6	Elect Director Shinada, Hideaki	Mgmt	For	For
3.1	Appoint Statutory Auditor Ito, Tomonori	Mgmt	For	For
3.2	Appoint Statutory Auditor Kanaji, Nobutaka	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Okada, Kazuhiro	Mgmt	For	For

Nisshin Seifun Group, Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 2002

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J57633109

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 21	Mgmt	For	For
2.1	Elect Director Takihara, Kenji	Mgmt	For	For
2.2	Elect Director Masujima, Naoto	Mgmt	For	For
2.3	Elect Director Yamada, Takao	Mgmt	For	For
2.4	Elect Director Iwasaki, Koichi	Mgmt	For	For
2.5	Elect Director Fushiya, Kazuhiko	Mgmt	For	For
2.6	Elect Director Nagai, Moto	Mgmt	For	For
2.7	Elect Director Endo, Nobuhiro	Mgmt	For	For
2.8	Elect Director Ito, Yasuo	Mgmt	For	For
2.9	Elect Director Suzuki, Eiichi	Mgmt	For	For
2.10	Elect Director Iwahashi, Takahiko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Ouchi, Sho	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kaneko, Hiroto	Mgmt	For	For

Nissin Foods Holdings Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 2897

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J58063124

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2	Amend Articles to Reflect Changes in Law	Mgmt	For	For
3.1	Elect Director Ando, Koki	Mgmt	For	For
3.2	Elect Director Ando, Noritaka	Mgmt	For	For
3.3	Elect Director Yokoyama, Yukio	Mgmt	For	For
3.4	Elect Director Kobayashi, Ken	Mgmt	For	For

Nissin Foods Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Elect Director Okafuji, Masahiro	Mgmt	For	For
3.6	Elect Director Mizuno, Masato	Mgmt	For	For
3.7	Elect Director Nakagawa, Yukiko	Mgmt	For	For
3.8	Elect Director Sakuraba, Eietsu	Mgmt	For	For
3.9	Elect Director Ogasawara, Yuka	Mgmt	For	For
4.1	Appoint Statutory Auditor Kamei, Naohiro	Mgmt	For	Against
4.2	Appoint Statutory Auditor Michi, Ayumi	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Sugiura, Tetsuro	Mgmt	For	Against
6	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For

Nissui Corp.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 1332
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J56042104

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hamada, Shingo	Mgmt	For	Against
1.2	Elect Director Takahashi, Seiji	Mgmt	For	For
1.3	Elect Director Yamamoto, Shinya	Mgmt	For	For
1.4	Elect Director Umeda, Koji	Mgmt	For	For
1.5	Elect Director Yamashita, Shinya	Mgmt	For	For
1.6	Elect Director Asai, Masahide	Mgmt	For	For
1.7	Elect Director Nagai, Mikito	Mgmt	For	For
1.8	Elect Director Matsuo, Tokio	Mgmt	For	For
1.9	Elect Director Eguchi, Atsumi	Mgmt	For	For
2	Appoint Statutory Auditor Hamano, Hiroyuki	Mgmt	For	For

NOK Corp.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 7240
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J54967104

NOK Corp.

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Tsuru, Masato	Mgmt	For	Against
2.2	Elect Director Tsuru, Masao	Mgmt	For	Against
2.3	Elect Director Kuroki, Yasuhiko	Mgmt	For	Against
2.4	Elect Director Watanabe, Akira	Mgmt	For	For
2.5	Elect Director Orita, Junichi	Mgmt	For	For
2.6	Elect Director Hogen, Kensaku	Mgmt	For	For
2.7	Elect Director Fujioka, Makoto	Mgmt	For	For
2.8	Elect Director Shimada, Naoki	Mgmt	For	For

Obayashi Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 1802

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J59826107

Shares Voted: 6,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Obayashi, Takeo	Mgmt	For	For
3.2	Elect Director Hasuwa, Kenji	Mgmt	For	For
3.3	Elect Director Sasagawa, Atsushi	Mgmt	For	For
3.4	Elect Director Nohira, Akinobu	Mgmt	For	For
3.5	Elect Director Murata, Toshihiko	Mgmt	For	For
3.6	Elect Director Sato, Toshimi	Mgmt	For	For
3.7	Elect Director Izumiya, Naoki	Mgmt	For	For
3.8	Elect Director Kobayashi, Yoko	Mgmt	For	For
3.9	Elect Director Orii, Masako	Mgmt	For	For
3.10	Elect Director Kato, Hiroyuki	Mgmt	For	For
3.11	Elect Director Kuroda, Yukiko	Mgmt	For	For
4	Appoint Statutory Auditor Kuwayama, Shinya	Mgmt	For	For

Obayashi Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Additional Special Dividend of JPY 12	SH	Against	Against

Oberoi Realty Limited

Meeting Date: 06/28/2023 **Country:** India **Ticker:** 533273
Record Date: 06/21/2023 **Meeting Type:** Annual
Primary Security ID: Y6424D109

Shares Voted: 701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Vikas Oberoi as Director	Mgmt	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Phreesia, Inc.

Meeting Date: 06/28/2023 **Country:** USA **Ticker:** PHR
Record Date: 05/01/2023 **Meeting Type:** Annual
Primary Security ID: 71944F106

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Chaim Indig	Mgmt	For	For
1.2	Elect Director Michael Weintraub	Mgmt	For	For
1.3	Elect Director Edward Cahill	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

SAN-AI OBBLI Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 8097

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J67005108

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For
2.1	Elect Director Kaneda, Jun	Mgmt	For	For
2.2	Elect Director Hayata, Hiroshi	Mgmt	For	For
2.3	Elect Director Onuma, Naoto	Mgmt	For	For
2.4	Elect Director Sato, Takashi	Mgmt	For	For
2.5	Elect Director Ishii, Koichiro	Mgmt	For	For
2.6	Elect Director Unotoro, Keiko	Mgmt	For	For
2.7	Elect Director Ninomiya, Yoji	Mgmt	For	For
2.8	Elect Director Suzuki, Hisayasu	Mgmt	For	For
3	Appoint Statutory Auditor Kato, Fumihiko	Mgmt	For	For
4	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For

Sanyang Motor Co., Ltd.

Meeting Date: 06/28/2023

Country: Taiwan

Ticker: 2206

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: Y7525U107

Shares Voted: 14,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect CHING-YUAN WU with SHAREHOLDER NO.156845 as Non-independent Director	Mgmt	For	For
4.2	Elect LI-CHU WU, a Representative of CHIEN JIN INVESTMENT CO.,LTD. with SHAREHOLDER NO.178105, as Non-independent Director	Mgmt	For	For

Sanyang Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Elect LI-HSI CHIANG, a Representative of CHIEN JIN INVESTMENT CO.,LTD. with SHAREHOLDER NO.178105, as Non-independent Director	Mgmt	For	For
4.4	Elect YI-CHENG WU, a Representative of CHIEN JIN INVESTMENT CO.,LTD. with SHAREHOLDER NO.178105, as Non-independent Director	Mgmt	For	For
4.5	Elect YU-CHANG HUANG, a Representative of CHAO YAO INVESTMENT CO., LTD. with SHAREHOLDER NO.182559, as Non-independent Director	Mgmt	For	For
4.6	Elect TE-CHING CHANG, a Representative of CHAO YAO INVESTMENT CO., LTD. with SHAREHOLDER NO.182559, as Non-independent Director	Mgmt	For	For
4.7	Elect REN-HAO TIEN, a Representative of CHAO YAO INVESTMENT CO., LTD. with SHAREHOLDER NO.182559, as Non-independent Director	Mgmt	For	For
4.8	Elect CHUNG-CHUAN SHIH with SHAREHOLDER NO.Q121649XXX as Independent Director	Mgmt	For	For
4.9	Elect CHEN CHIANG with SHAREHOLDER NO.H121660XXX as Independent Director	Mgmt	For	For
4.10	Elect CHIH-HUNG HSIEH with SHAREHOLDER NO.E120456XXX as Independent Director	Mgmt	For	For
4.11	Elect FU-WEI CHEN with SHAREHOLDER NO.J120605XXX as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of 27th Directors and Its Representatives	Mgmt	For	For

Sanyo Special Steel Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 5481

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J69284123

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Miyamoto, Katsuhiro	Mgmt	For	For
1.2	Elect Director Takahashi, Kozo	Mgmt	For	For
1.3	Elect Director Oi, Shigehiro	Mgmt	For	For
1.4	Elect Director Omae, Kozo	Mgmt	For	For

Sanyo Special Steel Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Yanagimoto, Katsu	Mgmt	For	For
1.6	Elect Director Usuki, Masaharu	Mgmt	For	For
1.7	Elect Director Fujiwara, Kayo	Mgmt	For	For
1.8	Elect Director Sonoda, Hiroto	Mgmt	For	For
2	Elect Alternate Director and Audit Committee Member Kobayashi, Akihiro	Mgmt	For	For

Shanghai Fosun Pharmaceutical (Group) Co., Ltd.

Meeting Date: 06/28/2023

Country: China

Ticker: 2196

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: Y7687D109

Shares Voted: 13,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Annual Report	Mgmt	For	For
2	Approve Work Report of the Board	Mgmt	For	For
3	Approve Work Report of the Supervisory Committee	Mgmt	For	For
4	Approve Final Accounts Report	Mgmt	For	For
5	Approve Profit Distribution Proposal	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Financial Report and Internal Control Report Auditors and Ernst & Young as International Financial Report Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Appraisal Results and Remunerations of Directors	Mgmt	For	For
8	Approve Appraisal Program of Directors	Mgmt	For	For
9	Approve Renewed and Additional Entrusted Loans/Borrowings Quota of the Group	Mgmt	For	For
10	Approve Provision of a Loan to Fosun Kite, a Joint Venture, in Proportion to Equity Interest	Mgmt	For	For
11	Approve Additional Credit Applications	Mgmt	For	For
12	Approve Authorization of the Management to Dispose of the Shares of the Listed Companies Held by the Group	Mgmt	For	For
13	Approve Adjustment of Allowance of Independent Non-executive Directors	Mgmt	For	For

Shanghai Fosun Pharmaceutical (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Amendments to the Related Party Transaction Management System	Mgmt	For	Against
15	Elect Chen Bing as Supervisor	Mgmt	For	For
16	Approve Renewed and Additional Guarantee Quota of the Group	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Against
18	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For
19	Approve Grant of General Mandate to the Board to Repurchase A Shares	Mgmt	For	For

Shanghai Fosun Pharmaceutical (Group) Co., Ltd.

Meeting Date: 06/28/2023 **Country:** China **Ticker:** 2196
Record Date: 06/21/2023 **Meeting Type:** Special
Primary Security ID: Y7687D109

Shares Voted: 13,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For
2	Approve Grant of General Mandate to the Board to Repurchase A Shares	Mgmt	For	For

Shanghai Pudong Development Bank Co., Ltd.

Meeting Date: 06/28/2023 **Country:** China **Ticker:** 600000
Record Date: 06/19/2023 **Meeting Type:** Annual
Primary Security ID: Y7689F102

Shares Voted: 16,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against
4	Approve Profit Distribution	Mgmt	For	For

Shanghai Pudong Development Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Appointment of Auditor	Mgmt	For	For
6	Elect Wei Xianhua as Independent Director	Mgmt	For	For
7	Approve Remuneration of Senior Management Members	Mgmt	For	For
8	Approve Capital Management Plan	Mgmt	For	Against
9	Approve Capital Bond Issuance Plan and Related Authorization	Mgmt	For	Against

Shimadzu Corp.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 7701
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J72165129

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 32	Mgmt	For	For
2.1	Elect Director Ueda, Teruhisa	Mgmt	For	For
2.2	Elect Director Yamamoto, Yasunori	Mgmt	For	For
2.3	Elect Director Watanabe, Akira	Mgmt	For	For
2.4	Elect Director Maruyama, Shuzo	Mgmt	For	For
2.5	Elect Director Wada, Hiroko	Mgmt	For	For
2.6	Elect Director Hanai, Nobuo	Mgmt	For	For
2.7	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For
2.8	Elect Director Hamada, Nami	Mgmt	For	For
3.1	Appoint Statutory Auditor Koyazaki, Makoto	Mgmt	For	For
3.2	Appoint Statutory Auditor Hayashi, Yuka	Mgmt	For	For

Sisram Medical Ltd

Meeting Date: 06/28/2023 **Country:** Israel **Ticker:** 1696
Record Date: 06/21/2023 **Meeting Type:** Annual
Primary Security ID: M8469U106

Sisram Medical Ltd

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Lior Moshe Dayan as Director	Mgmt	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Elect Heung Sang Addy Fong as Director	Mgmt	For	For
8	Elect Chi Fung Leo Chan as Director	Mgmt	For	For
9	Approve Amendments to the Existing Articles of Association and Adopt the amended and Restated Articles of Association	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against

Sumitomo Electric Industries Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 5802

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J77411114

Shares Voted: 7,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Matsumoto, Masayoshi	Mgmt	For	Against
2.2	Elect Director Inoue, Osamu	Mgmt	For	For
2.3	Elect Director Nishida, Mitsuo	Mgmt	For	For
2.4	Elect Director Hato, Hideo	Mgmt	For	For
2.5	Elect Director Nishimura, Akira	Mgmt	For	For

Sumitomo Electric Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Shirayama, Masaki	Mgmt	For	For
2.7	Elect Director Miyata, Yasuhiro	Mgmt	For	For
2.8	Elect Director Sahashi, Toshiyuki	Mgmt	For	For
2.9	Elect Director Nakajima, Shigeru	Mgmt	For	For
2.10	Elect Director Sato, Hiroshi	Mgmt	For	For
2.11	Elect Director Tsuchiya, Michihiro	Mgmt	For	For
2.12	Elect Director Christina Ahmadjian	Mgmt	For	For
2.13	Elect Director Watanabe, Katsuaki	Mgmt	For	For
2.14	Elect Director Horiba, Atsushi	Mgmt	For	For
3.1	Appoint Statutory Auditor Kasui, Yoshitomo	Mgmt	For	For
3.2	Appoint Statutory Auditor Hayashi, Akira	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Sumitomo Osaka Cement Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 5232

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J77734101

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2.1	Elect Director Sekine, Fukuichi	Mgmt	For	For
2.2	Elect Director Morohashi, Hirotsume	Mgmt	For	For
2.3	Elect Director Onishi, Toshihiko	Mgmt	For	For
2.4	Elect Director Doi, Ryoji	Mgmt	For	For
2.5	Elect Director Konishi, Mikio	Mgmt	For	For
2.6	Elect Director Sekimoto, Masaki	Mgmt	For	For
2.7	Elect Director Makino, Mitsuko	Mgmt	For	For
2.8	Elect Director Inagawa, Tatsuya	Mgmt	For	For
2.9	Elect Director Morito, Yoshimi	Mgmt	For	For
3	Appoint Statutory Auditor Okizuka, Takeya	Mgmt	For	For

T&D Holdings, Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 8795

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J86796109

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For
2.1	Elect Director Uehara, Hirohisa	Mgmt	For	For
2.2	Elect Director Moriyama, Masahiko	Mgmt	For	For
2.3	Elect Director Nagai, Hotaka	Mgmt	For	For
2.4	Elect Director Ogo, Naoki	Mgmt	For	For
2.5	Elect Director Watanabe, Kensaku	Mgmt	For	For
2.6	Elect Director Soejima, Naoki	Mgmt	For	For
2.7	Elect Director Kitahara, Mutsuro	Mgmt	For	For

Takasago International Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 4914

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J80937113

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For
2.1	Elect Director Masumura, Satoshi	Mgmt	For	For
2.2	Elect Director Noyori, Ryoji	Mgmt	For	For
2.3	Elect Director Yamagata, Tatsuya	Mgmt	For	For
2.4	Elect Director Somekawa, Kenichi	Mgmt	For	For
2.5	Elect Director Yanaka, Fumihiko	Mgmt	For	For
2.6	Elect Director Matsuda, Komei	Mgmt	For	For
2.7	Elect Director Mizuno, Naoki	Mgmt	For	For
2.8	Elect Director Isono, Hirokazu	Mgmt	For	For
2.9	Elect Director Kawabata, Shigeki	Mgmt	For	For
2.10	Elect Director Tsukamoto, Megumi	Mgmt	For	For

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 4502

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J8129E108

Shares Voted: 14,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2.1	Elect Director Christophe Weber	Mgmt	For	For
2.2	Elect Director Andrew Plump	Mgmt	For	For
2.3	Elect Director Constantine Saroukos	Mgmt	For	For
2.4	Elect Director Iijima, Masami	Mgmt	For	For
2.5	Elect Director Olivier Bohuon	Mgmt	For	For
2.6	Elect Director Jean-Luc Butel	Mgmt	For	For
2.7	Elect Director Ian Clark	Mgmt	For	For
2.8	Elect Director Steven Gillis	Mgmt	For	For
2.9	Elect Director John Maraganore	Mgmt	For	For
2.10	Elect Director Michel Orsinger	Mgmt	For	For
2.11	Elect Director Tsusaka, Miki	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For

Tata Steel Limited

Meeting Date: 06/28/2023

Country: India

Ticker: 500470

Record Date: 06/21/2023

Meeting Type: Court

Primary Security ID: Y8547N220

Shares Voted: 68,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt		
1	Approve Scheme of Amalgamation	Mgmt	For	For

The Kansai Electric Power Co., Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 9503

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J30169106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Sakakibara, Sadayuki	Mgmt	For	For
2.2	Elect Director Okihara, Takamune	Mgmt	For	Against
2.3	Elect Director Kaga, Atsuko	Mgmt	For	For
2.4	Elect Director Tomono, Hiroshi	Mgmt	For	For
2.5	Elect Director Takamatsu, Kazuko	Mgmt	For	For
2.6	Elect Director Naito, Fumio	Mgmt	For	For
2.7	Elect Director Manabe, Seiji	Mgmt	For	For
2.8	Elect Director Tanaka, Motoko	Mgmt	For	For
2.9	Elect Director Mori, Nozomu	Mgmt	For	For
2.10	Elect Director Inada, Koji	Mgmt	For	Against
2.11	Elect Director Araki, Makoto	Mgmt	For	For
2.12	Elect Director Shimamoto, Yasuji	Mgmt	For	Against
2.13	Elect Director Nishizawa, Nobuhiro	Mgmt	For	Against
3	Amend Articles to Add Provision that Utility will Operate to Promote Nuclear Phase-Out, Decarbonization and Renewal Energy	SH	Against	Against
4	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	SH	Against	Against
5	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	SH	Against	Against
6	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	SH	Against	Against
7	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Coal-Fired Power Generation Business)	SH	Against	Against
8	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	SH	Against	Against
9	Remove Incumbent Director Mori, Nozomu	SH	Against	Against
10	Remove Incumbent Director Sasaki, Shigeo	SH	Against	Against
11	Amend Articles to Require Individual Compensation Disclosure for Directors, Executive Officers, and Advisors	SH	Against	For

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Amend Articles to Establish Industry Organization to Cope with Changing Management Environment	SH	Against	Against
13	Amend Articles to Launch Study Group on Evacuation Plan in the Event of Nuclear Accident	SH	Against	Against
14	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against
15	Amend Articles to Stop Nuclear Power Generation	SH	Against	Against
16	Amend Articles to Dispose of Shares in Kansai Transmission and Distribution, Inc	SH	Against	Against
17	Amend Articles to Promote Maximum Disclosure to Gain Trust from Society	SH	Against	Against
18	Amend Articles to Encourage Dispersed Renewable Energy	SH	Against	Against
19	Amend Articles to Develop Alternative Energy Sources in place of Nuclear Power to Stabilize Electricity Rate	SH	Against	Against
20	Amend Articles to Realize Zero Carbon Emissions by 2050	SH	Against	Against
21	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers, Including Those Who Retire During Tenure, as well as Individual Disclosure Concerning Advisory Contracts with Retired Directors and Executive Officers	SH	Against	For
22	Amend Articles to Demolish All Nuclear Power Plants	SH	Against	Against
23	Amend Articles to Establish Work Environment where Employees Think About Safety of Nuclear Power Generation	SH	Against	Against
24	Amend Articles to Ban Hiring or Service on the Board or at the Company by Former Government Officials	SH	Against	Against
25	Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board	SH	Against	Against
26	Amend Articles to Establish Electricity Supply System Based on Renewable Energies	SH	Against	Against
27	Amend Articles to Ban Conclusion of Agreements to Purchase Coal Power Generated Electricity	SH	Against	Against
28	Amend Articles to Disclose Transition Plan through 2050 Aligned with Goals of Paris Agreement	SH	Against	Against

The Keiyo Bank, Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 8544

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J05754106

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	For	For
2.1	Elect Director Kumagai, Toshiyuki	Mgmt	For	For
2.2	Elect Director Ichikawa, Tatsushi	Mgmt	For	For
2.3	Elect Director Akiyama, Katsusada	Mgmt	For	For

The Musashino Bank, Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 8336

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J46883104

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Nagahori, Kazumasa	Mgmt	For	For
2.2	Elect Director Shirai, Toshiyuki	Mgmt	For	For
2.3	Elect Director Otomo, Ken	Mgmt	For	For
2.4	Elect Director Kainuma, Tsutomu	Mgmt	For	For
2.5	Elect Director Miyazaki, Takao	Mgmt	For	For
2.6	Elect Director Mitsuoka, Ryuichi	Mgmt	For	For
2.7	Elect Director Sanada, Yukimitsu	Mgmt	For	For
2.8	Elect Director Kobayashi, Ayako	Mgmt	For	For
3.1	Appoint Statutory Auditor Wakahayashi, Kazuhiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Nakano, Akira	Mgmt	For	For

Toenec Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 1946

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J85624112

Toenec Corp.

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Ikeyama, Tatsuo	Mgmt	For	For
2.2	Elect Director Takimoto, Tsuguhisa	Mgmt	For	For
2.3	Elect Director Hirata, Koji	Mgmt	For	For
2.4	Elect Director Fujita, Yuzo	Mgmt	For	For
2.5	Elect Director Horiuchi, Yasuhiko	Mgmt	For	For
2.6	Elect Director Yamazaki, Shigemitsu	Mgmt	For	For
2.7	Elect Director Iizuka, Atsushi	Mgmt	For	For
2.8	Elect Director Ukai, Hiroyuki	Mgmt	For	For
2.9	Elect Director Yoshimoto, Akiko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kimura, Masahiko	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Shibata, Mitsuaki	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Sugita, Katsuhiko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Terada, Shuichi	Mgmt	For	Against

TOKAI Holdings Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 3167

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J86012101

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings - Amend Provisions on Number of Statutory Auditors	Mgmt	For	For
3.1	Elect Director Oguri, Katsuo	Mgmt	For	For
3.2	Elect Director Yamada, Junichi	Mgmt	For	Against
3.3	Elect Director Fukuda, Yasuhiro	Mgmt	For	Against
3.4	Elect Director Suzuki, Mitsuhaya	Mgmt	For	Against
3.5	Elect Director Hamazaki, Mitsugu	Mgmt	For	For

TOKAI Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.6	Elect Director Sone, Masahiro	Mgmt	For	For
3.7	Elect Director Goto, Masahiro	Mgmt	For	For
3.8	Elect Director Kawashima, Nobuko	Mgmt	For	For
3.9	Elect Director Ueda, Ryoko	Mgmt	For	For
4.1	Appoint Statutory Auditor Ishima, Hisao	Mgmt	For	For
4.2	Appoint Statutory Auditor Amagai, Jiro	Mgmt	For	For
4.3	Appoint Statutory Auditor Ito, Yoshio	Mgmt	For	Against
4.4	Appoint Statutory Auditor Atsumi, Masayuki	Mgmt	For	For
4.5	Appoint Statutory Auditor Matsubuchi, Toshiro	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Mishiku, Tetsuya	Mgmt	For	For

Tokushu Tokai Paper Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 3708

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J86657103

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
3.1	Elect Director Matsuda, Yuji	Mgmt	For	For
3.2	Elect Director Watanabe, Katsuhiko	Mgmt	For	For
3.3	Elect Director Sano, Michiaki	Mgmt	For	For
3.4	Elect Director Mori, Toyohisa	Mgmt	For	For
3.5	Elect Director Onuma, Hiroyuki	Mgmt	For	For
3.6	Elect Director Isogai, Akira	Mgmt	For	For
3.7	Elect Director Ishikawa, Yuzo	Mgmt	For	For
3.8	Elect Director Miyashita, Ritsue	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Nagasaka, Takashi	Mgmt	For	For

Tokushu Tokai Paper Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Director and Audit Committee Member Higaki, Naoto	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Yamato, Kayoko	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Himeno, Hiroaki	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Deep Discount Stock Option Plan	Mgmt	For	For

Tokyo Electric Power Co. Holdings, Inc.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 9501
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J86914108

Shares Voted: 10,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	Against
1.2	Elect Director Oyagi, Shigeo	Mgmt	For	For
1.3	Elect Director Onishi, Shoichiro	Mgmt	For	For
1.4	Elect Director Shinkawa, Asa	Mgmt	For	For
1.5	Elect Director Okawa, Junko	Mgmt	For	For
1.6	Elect Director Nagata, Takashi	Mgmt	For	For
1.7	Elect Director Kobayakawa, Tomoaki	Mgmt	For	For
1.8	Elect Director Yamaguchi, Hiroyuki	Mgmt	For	For
1.9	Elect Director Sakai, Daisuke	Mgmt	For	For
1.10	Elect Director Kojima, Chikara	Mgmt	For	For
1.11	Elect Director Fukuda, Toshihiko	Mgmt	For	For
1.12	Elect Director Yoshino, Shigehiro	Mgmt	For	For
1.13	Elect Director Moriya, Seiji	Mgmt	For	For
2	Amend Articles to Require Disclosure of Asset Resilience to a Net Zero by 2050 Pathway	SH	Against	Against
3	Amend Articles to Withdraw from Nuclear Power Generation	SH	Against	Against

Tokyo Electric Power Co. Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Articles to Exclude Nuclear Power Generations from Decarbonization Initiatives	SH	Against	Against
5	Amend Articles to Add Provision on Contaminated Water Treatment at Fukushima Daiichi Nuclear Power Station	SH	Against	Against
6	Amend Articles to Use Natural Energy as Core Power Source	SH	Against	Against
7	Amend Articles to Not to Position Nuclear Power Generation as Global Warming Mitigation Measures	SH	Against	Against
8	Amend Articles to Add Provisions on Audit Committee	SH	Against	Against
9	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	SH	Against	For
10	Amend Articles to Add Provisions on Shareholder Derivative Lawsuits	SH	Against	Against
11	Amend Articles to Dispose of Shares in TEPCO Power Grid, Inc	SH	Against	Against

Topcon Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 7732

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J87473112

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hirano, Satoshi	Mgmt	For	For
1.2	Elect Director Eto, Takashi	Mgmt	For	For
1.3	Elect Director Akiyama, Haruhiko	Mgmt	For	For
1.4	Elect Director Yamazaki, Takayuki	Mgmt	For	For
1.5	Elect Director Kumagai, Kaoru	Mgmt	For	For
1.6	Elect Director Sudo, Akira	Mgmt	For	For
1.7	Elect Director Yamazaki, Naoko	Mgmt	For	For
1.8	Elect Director Inaba, Yoshiharu	Mgmt	For	For
1.9	Elect Director Hidaka, Naoki	Mgmt	For	For
1.10	Elect Director Teramoto, Katsuhiro	Mgmt	For	For
2.1	Appoint Statutory Auditor Nakamura, Shokyū	Mgmt	For	For
2.2	Appoint Statutory Auditor Ryu, Nobuyuki	Mgmt	For	For

Topcon Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Appoint Statutory Auditor Taketani, Keiji	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Inoue, Tsuyoshi	Mgmt	For	For

Topre Corp.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 5975
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J89365100

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2	Elect Director Midorikawa, Yoshie	Mgmt	For	For
3.1	Appoint Statutory Auditor Sato, Masahiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Tanaka, Hidekazu	Mgmt	For	For

Triumph New Energy Company Limited

Meeting Date: 06/28/2023 **Country:** China **Ticker:** 1108
Record Date: 06/20/2023 **Meeting Type:** Annual
Primary Security ID: Y5360Y101

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Amend Articles of Association	Mgmt	For	For
2	Approve Working Report of the Board of Directors	Mgmt	For	For
3	Approve Working Report of the Supervisory Committee	Mgmt	For	For
4	Approve Final Accounts Report	Mgmt	For	For
5	Approve Annual Report and Its Summary	Mgmt	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve Financial Budget Report	Mgmt	For	Against

Triumph New Energy Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Grant Thornton LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
	ELECT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
9	Elect He Qingbo as Director	SH	For	For

Uni-President Enterprises Corp.

Meeting Date: 06/28/2023 **Country:** Taiwan **Ticker:** 1216
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: Y91475106

Shares Voted: 52,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Lee-Feng Chien, with Shareholder No.G120041XXX, as Independent Director	Mgmt	For	For
4	Approve Releasing of the Non-competition Restriction for the Company's Current Directors, Representative of Juristic Person Directors, Additional Independent Director Elected During Their Term According to the Article 209 of the Company Act	Mgmt	For	For

VT Holdings Co., Ltd.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 7593
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J9462H112

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Takahashi, Kazuho	Mgmt	For	For
1.2	Elect Director Ito, Masahide	Mgmt	For	For
1.3	Elect Director Yamauchi, Ichiro	Mgmt	For	For
1.4	Elect Director Hori, Naoki	Mgmt	For	For
1.5	Elect Director Nakashima, Tsutomu	Mgmt	For	For

VT Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Yamada, Hisatake	Mgmt	For	For
1.7	Elect Director Murase, Momoko	Mgmt	For	For
1.8	Elect Director Shinjo, Miki	Mgmt	For	For

Wacoal Holdings Corp.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 3591
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J94632122

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Accounting Transfers	Mgmt	For	For
2.1	Elect Director Yajima, Masaaki	Mgmt	For	For
2.2	Elect Director Miyagi, Akira	Mgmt	For	For
2.3	Elect Director Saito, Shigeru	Mgmt	For	For
2.4	Elect Director Iwai, Tsunehiko	Mgmt	For	For
2.5	Elect Director Yamauchi, Chizuru	Mgmt	For	For
2.6	Elect Director Sato, Hisae	Mgmt	For	For
2.7	Elect Director Nitto, Koji	Mgmt	For	For
3.1	Appoint Statutory Auditor Suzuki, Hitoshi	Mgmt	For	Against
3.2	Appoint Statutory Auditor Tanaka, Motoko	Mgmt	For	Against

Weichai Power Co., Ltd.

Meeting Date: 06/28/2023 **Country:** China **Ticker:** 2338
Record Date: 06/21/2023 **Meeting Type:** Annual
Primary Security ID: Y9531A109

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For
5	Approve Final Financial Report	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	Against
7	Approve Profit Distribution Plan	Mgmt	For	For
8	Approve Grant of Mandate to the Board of Directors for the Payment of Interim Dividend	Mgmt	For	For
9	Approve KPMG Huazhen LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Hexin Accountants LLP as Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
11a	Elect Ma Changhai as Director	Mgmt	For	For
11b	Elect Wang Decheng as Director	Mgmt	For	For
11c	Elect Ma Xuyao as Director	Mgmt	For	For
11d	Elect Richard Robinson Smith as Director	Mgmt	For	For
12a	Elect Chi Deqiang as Director	Mgmt	For	For
12b	Elect Zhao Fuquan as Director	Mgmt	For	For
12c	Elect Xu Bing as Director	Mgmt	For	For

Weichai Power Co., Ltd.

Meeting Date: 06/28/2023

Country: China

Ticker: 2338

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: Y9531A109

Shares Voted: 9,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For
5	Approve Final Financial Report	Mgmt	For	For

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Financial Budget Report	Mgmt	For	Against
7	Approve Profit Distribution Plan	Mgmt	For	For
8	Approve Grant of Mandate to the Board of Directors for the Payment of Interim Dividend	Mgmt	For	For
9	Approve KPMG Huazhen LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Hexin Accountants LLP as Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
11.1	Elect Ma Changhai as Director	Mgmt	For	For
11.2	Elect Wang Decheng as Director	Mgmt	For	For
11.3	Elect Ma Xuyao as Director	Mgmt	For	For
11.4	Elect Richard Robinson Smith as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
12.1	Elect Chi Deqiang as Director	Mgmt	For	For
12.2	Elect Zhao Fuquan as Director	Mgmt	For	For
12.3	Elect Xu Bing as Director	Mgmt	For	For

Wingtech Technology Co., Ltd.

Meeting Date: 06/28/2023

Country: China

Ticker: 600745

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: Y3745E106

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For

Wingtech Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
9	Approve Guarantee Plan	Mgmt	For	For

Yokogawa Bridge Holdings Corp.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 5911
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J97206106

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For
2.1	Elect Director Takata, Kazuhiko	Mgmt	For	For
2.2	Elect Director Miyamoto, Hidenori	Mgmt	For	For
2.3	Elect Director Kobayashi, Akira	Mgmt	For	For
2.4	Elect Director Yoshida, Akihito	Mgmt	For	For
2.5	Elect Director Kuwahara, Kazuya	Mgmt	For	For
2.6	Elect Director Nakamura, Yuzuru	Mgmt	For	For
2.7	Elect Director Kuromoto, Kazunori	Mgmt	For	For
2.8	Elect Director Amano, Reiko	Mgmt	For	For
2.9	Elect Director Jinno, Hidema	Mgmt	For	For
3.1	Appoint Statutory Auditor Hirokawa, Ryogo	Mgmt	For	For
3.2	Appoint Statutory Auditor Osaki, Shoji	Mgmt	For	For
4	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Ypsomed Holding AG

Meeting Date: 06/28/2023 **Country:** Switzerland **Ticker:** YPSN
Record Date: **Meeting Type:** Annual
Primary Security ID: H9725B102

Shares Voted: 169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Ypsomed Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 0.65 per Share from Retained Earnings and CHF 0.65 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For
4.2	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	Against
5.1	Approve Remuneration Report	Mgmt	For	Against
5.2	Approve Fixed Remuneration of Directors in the Amount of CHF 620,000	Mgmt	For	For
5.3	Approve Variable Remuneration of Directors in the Amount of CHF 166,026	Mgmt	For	Against
5.4	Approve Share-Based Long-Term Remuneration of Directors in the Amount of CHF 160,000	Mgmt	For	Against
5.5	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For
5.6	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million	Mgmt	For	For
5.7	Approve Share-Based Long-Term Remuneration of Executive Committee in the Amount of CHF 600,000	Mgmt	For	For
6.1.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	For
6.1.2	Reelect Paul Fonteyne as Director	Mgmt	For	For
6.1.3	Reelect Martin Muenchbach as Director	Mgmt	For	For
6.1.4	Reelect Betuel Unaran as Director	Mgmt	For	For
6.1.5	Reelect Simon Michel as Director	Mgmt	For	Against
6.2.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.2	Reappoint Paul Fonteyne as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Designate Peter Staehli as Independent Proxy	Mgmt	For	For
6.4	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

ZOZO, Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 3092

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J9893A108

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	For	For
3.1	Elect Director Sawada, Kotaro	Mgmt	For	For
3.2	Elect Director Yanagisawa, Koji	Mgmt	For	For
3.3	Elect Director Hirose, Fuminori	Mgmt	For	For
3.4	Elect Director Ozawa, Takao	Mgmt	For	For
3.5	Elect Director Nagata, Yuko	Mgmt	For	For
3.6	Elect Director Hotta, Kazunori	Mgmt	For	For
3.7	Elect Director Saito, Taro	Mgmt	For	For
3.8	Elect Director Kansai, Takako	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Igarashi, Hiroko	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Utsunomiya, Junko	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Nishiyama, Kumiko	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Hattori, Shichiro	Mgmt	For	Against
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For

3i Group PLC

Meeting Date: 06/29/2023

Country: United Kingdom

Ticker: III

Record Date: 06/27/2023

Meeting Type: Annual

Primary Security ID: G88473148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For
5	Approve Dividend	Mgmt	For	For
6	Re-elect Simon Borrows as Director	Mgmt	For	For
7	Re-elect Stephen Daintith as Director	Mgmt	For	For
8	Re-elect Jasi Halai as Director	Mgmt	For	For
9	Re-elect James Hatchley as Director	Mgmt	For	For
10	Re-elect David Hutchison as Director	Mgmt	For	For
11	Re-elect Lesley Knox as Director	Mgmt	For	For
12	Re-elect Coline McConville as Director	Mgmt	For	For
13	Re-elect Peter McKellar as Director	Mgmt	For	For
14	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

ABN AMRO Bank NV

Meeting Date: 06/29/2023

Country: Netherlands

Ticker: ABN

Record Date: 06/01/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: N0162C102

Shares Voted: 5,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Announcement to the General Meeting of the Supervisory Board's Nomination	Mgmt		
2b	Explanation and Motivation by Femke de Vries for her Appointment to the Supervisory Board	Mgmt		
2c	Elect Femke de Vries to Supervisory Board	Mgmt	For	For
3	Close Meeting	Mgmt		

Adevinta ASA
Meeting Date: 06/29/2023

Country: Norway

Ticker: ADE

Record Date: 06/28/2023

Meeting Type: Annual

Primary Security ID: R0000V110

Shares Voted: 2,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Company's Corporate Governance Statement	Mgmt		
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
7	Approve Remuneration Statement	Mgmt	For	Against
8	Approve Remuneration of Auditors	Mgmt	For	For
9	Elect Directors	Mgmt	For	Against
10	Approve Remuneration of Directors; Approve Committee Fees	Mgmt	For	For
11	Elect Members of Nominating Committee	Mgmt	For	For
12	Approve Remuneration of Nominating Committee	Mgmt	For	For
13	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Adevinta ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Amend Articles Re: Prior Registration of Attendance to General Meetings	Mgmt	For	For

Agricultural Bank of China

Meeting Date: 06/29/2023 **Country:** China **Ticker:** 1288
Record Date: 05/29/2023 **Meeting Type:** Annual
Primary Security ID: Y00289119

Shares Voted: 53,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Accounts	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds	Mgmt	For	Against
7	Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments	Mgmt	For	Against
8	Approve Fixed Assets Investment Budget	Mgmt	For	For

Agricultural Bank of China Limited

Meeting Date: 06/29/2023 **Country:** China **Ticker:** 1288
Record Date: 05/29/2023 **Meeting Type:** Annual
Primary Security ID: Y00289119

Shares Voted: 259,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For

Agricultural Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Accounts	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Fixed Assets Investment Budget	Mgmt	For	For
7	Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds	Mgmt	For	Against
8	Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments	Mgmt	For	Against
9	To Listen to the Work Report of Independent Directors	Mgmt		
10	To Listen to the Report on the Implementation of the Plan on Authorization of General Meeting of Shareholders to the Board of Directors	Mgmt		
11	To Listen to the Report on the Management of Related Party Transactions	Mgmt		

Alkermes Plc

Meeting Date: 06/29/2023 **Country:** Ireland **Ticker:** ALKS
Record Date: 04/17/2023 **Meeting Type:** Proxy Contest
Primary Security ID: G01767105

Shares Voted: 1,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 7 Directors	Mgmt		
1A	Elect Management Nominee Director Emily Peterson Alva	Mgmt	For	For
1B	Elect Management Nominee Director Shane M. Cooke	Mgmt	For	For
1C	Elect Management Nominee Director Richard B. Gaynor	Mgmt	For	For
1D	Elect Management Nominee Director Cato T. Laurencin	Mgmt	For	For
1E	Elect Management Nominee Director Brian P. McKeon	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1F	Elect Management Nominee Director Richard F. Pops	Mgmt	For	For
1G	Elect Management Nominee Director Christopher I. Wright	Mgmt	For	For
1H	Elect Dissident Nominee Director Patrice Bonfiglio	SH	Withhold	Withhold
1I	Elect Dissident Nominee Director Alexander J. Denner	SH	Withhold	Withhold
1J	Elect Dissident Nominee Director Sarah J. Schlesinger	SH	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For
	Dissident Universal Proxy (Blue Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 7 Directors	Mgmt		
	SARISSA NOMINEES	Mgmt		
1A	Elect Dissident Nominee Director Patrice Bonfiglio	SH	For	Do Not Vote
1B	Elect Dissident Nominee Director Alexander J. Denner	SH	For	Do Not Vote
1C	Elect Dissident Nominee Director Sarah J. Schlesinger	SH	For	Do Not Vote
	UNOPPOSED COMPANY NOMINEES	Mgmt		
1D	Elect Management Nominee Director Emily Peterson Alva	Mgmt	For	Do Not Vote
1E	Elect Management Nominee Director Cato T. Laurencin	Mgmt	For	Do Not Vote
1F	Elect Management Nominee Director Brian P. McKeon	Mgmt	For	Do Not Vote
1G	Elect Management Nominee Director Christopher I. Wright	Mgmt	For	Do Not Vote
	OPPOSED COMPANY NOMINEES	Mgmt		
1H	Elect Management Nominee Director Shane M. Cooke	Mgmt	Withhold	Do Not Vote
1I	Elect Management Nominee Director Richard B. Gaynor	Mgmt	Withhold	Do Not Vote
1J	Elect Management Nominee Director Richard F. Pops	Mgmt	Withhold	Do Not Vote

Alkermes Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Do Not Vote
4	Amend Omnibus Stock Plan	Mgmt	For	Do Not Vote
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Do Not Vote
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	Do Not Vote

Amano Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6436

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J01302108

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Tsuda, Hiroyuki	Mgmt	For	Against
3.2	Elect Director Yamazaki, Manabu	Mgmt	For	For
3.3	Elect Director Ihara, Kunihiro	Mgmt	For	For
3.4	Elect Director Hata, Yoshihiko	Mgmt	For	For
3.5	Elect Director Tazo, Fujinori	Mgmt	For	For
3.6	Elect Director Kawashima, Kiyoshi	Mgmt	For	For
3.7	Elect Director Omori, Michinobu	Mgmt	For	For
3.8	Elect Director Watanabe, Sumie	Mgmt	For	For
4	Appoint Statutory Auditor Nakaya, Hanae	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Shinta, Motoki	Mgmt	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Anhui Gujing Distillery Co., Ltd.

Meeting Date: 06/29/2023

Country: China

Ticker: 000596

Record Date: 06/19/2023

Meeting Type: Annual

Primary Security ID: Y0137M118

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Appointment of Auditor	Mgmt	For	For
8	Amend Independent Director System	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
9.1	Elect Liang Jinhui as Director	SH	For	For
9.2	Elect Li Peihui as Director	SH	For	For
9.3	Elect Zhou Qingwu as Director	SH	For	For
9.4	Elect Yan Lijun as Director	SH	For	For
9.5	Elect Xu Peng as Director	SH	For	For
9.6	Elect Ye Changqing as Director	SH	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
10.1	Elect Wang Ruihua as Director	Mgmt	For	For
10.2	Elect Xu Zhihao as Director	Mgmt	For	For
10.3	Elect Li Jing as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
11.1	Elect Sun Wanhua as Supervisor	SH	For	For
11.2	Elect Yang Xiaofan as Supervisor	SH	For	For
11.3	Elect Song Zifa as Supervisor	SH	For	For

Anhui Gujing Distillery Co., Ltd.

Meeting Date: 06/29/2023

Country: China

Ticker: 000596

Record Date: 06/19/2023

Meeting Type: Annual

Primary Security ID: Y0137M118

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt		
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Appointment of Auditor	Mgmt	For	For
8	Amend Independent Director System	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
9.1	Elect Liang Jinhui as Director	SH	For	For
9.2	Elect Li Peihui as Director	SH	For	For
9.3	Elect Zhou Qingwu as Director	SH	For	For
9.4	Elect Yan Lijun as Director	SH	For	For
9.5	Elect Xu Peng as Director	SH	For	For
9.6	Elect Ye Changqing as Director	SH	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
10.1	Elect Wang Ruihua as Director	Mgmt	For	For
10.2	Elect Xu Zhihao as Director	Mgmt	For	For
10.3	Elect Li Jing as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
11.1	Elect Sun Wanhua as Supervisor	SH	For	For
11.2	Elect Yang Xiaofan as Supervisor	SH	For	For
11.3	Elect Song Zifa as Supervisor	SH	For	For

AOKI Holdings, Inc.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8214

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J01638105

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
2.1	Elect Director Aoki, Akihiro	Mgmt	For	Against
2.2	Elect Director Tamura, Haruo	Mgmt	For	For
2.3	Elect Director Terui, Norio	Mgmt	For	For
2.4	Elect Director Aoki, Masamitsu	Mgmt	For	Against
2.5	Elect Director Nagemoto, Keita	Mgmt	For	For
2.6	Elect Director Kawaguchi, Yoshiko	Mgmt	For	For
2.7	Elect Director Ohara, Yoko	Mgmt	For	For
2.8	Elect Director Takahashi, Mitsuo	Mgmt	For	For
2.9	Elect Director Nakamura, Eiichi	Mgmt	For	For
2.10	Elect Director Sugano, Sonoko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Minemura, Mitsuji	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Uehira, Yosuke	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Kanai, Satoru	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Tanaka, Yoshiyuki	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For

Bank of Beijing Co., Ltd.

Meeting Date: 06/29/2023

Country: China

Ticker: 601169

Record Date: 06/20/2023

Meeting Type: Special

Primary Security ID: Y06958113

Bank of Beijing Co., Ltd.

Shares Voted: 34,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Gao Feng as Independent Director	Mgmt	For	For

Bid Corp. Ltd.

Meeting Date: 06/29/2023

Country: South Africa

Ticker: BID

Record Date: 06/23/2023

Meeting Type: Special

Primary Security ID: S11881109

Shares Voted: 4,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Conditional Share Plan to Require that a Participant Exercises their Vested Awards Before they can be Settled and Freely Disposed of	Mgmt	For	For
2	Amend Conditional Share Plan to Introduce a Discretion on the Remuneration Committee to Determine that Awards of "Good Leavers" may Not be Subject to Time Pro-Rated Early Vesting and may Vest in Full in the Ordinary Course	Mgmt	For	For
3	Authorise Ratification of Approved Resolutions	Mgmt	For	For

BOC Hong Kong (Holdings) Limited

Meeting Date: 06/29/2023

Country: Hong Kong

Ticker: 2388

Record Date: 06/23/2023

Meeting Type: Annual

Primary Security ID: Y0920U103

Shares Voted: 35,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Ge Haijiao as Director	Mgmt	For	For
3b	Elect Sun Yu as Director	Mgmt	For	For
3c	Elect Cheng Eva as Director	Mgmt	For	For
3d	Elect Lee Sunny Wai Kwong as Director	Mgmt	For	For

BOC Hong Kong (Holdings) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Continuing Connected Transactions and the New Caps	Mgmt	For	For

Casio Computer Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 6952
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J05250139

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22.5	Mgmt	For	For
2.1	Elect Director Kashio, Kazuhiro	Mgmt	For	For
2.2	Elect Director Masuda, Yuichi	Mgmt	For	For
2.3	Elect Director Takano, Shin	Mgmt	For	For
2.4	Elect Director Kashio, Tetsuo	Mgmt	For	For
2.5	Elect Director Yamagishi, Toshiyuki	Mgmt	For	For
2.6	Elect Director Ozaki, Motoki	Mgmt	For	For
2.7	Elect Director Suhara, Eiichiro	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Abe, Hiroto	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Chiba, Michiko	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Yamaguchi, Akihiko	Mgmt	For	Against
4	Elect Alternate Director and Audit Committee Member Ijuin, Kunimitsu	Mgmt	For	For

Centrais Eletricas Brasileiras SA

Meeting Date: 06/29/2023 **Country:** Brazil **Ticker:** ELET6
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P22854106

Centrais Eletricas Brasileiras SA

Shares Voted: 6,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize the Extension for Up to Twelve Months of the Operational Transition Term for the Management of the Activities of the "Light for All Program" and the "More Light for the Amazonia Program"	Mgmt	For	For

China Construction Bank Corporation

Meeting Date: 06/29/2023

Country: China

Ticker: 939

Record Date: 05/29/2023

Meeting Type: Annual

Primary Security ID: Y1397N101

Shares Voted: 840,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Accounts	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Fixed Assets Investment Budget	Mgmt	For	For
7	Elect Tian Guoli as Director	Mgmt	For	For
8	Elect Shao Min as Director	Mgmt	For	For
9	Elect Liu Fang as Director	Mgmt	For	For
10	Elect Lord Sassoon as Director	Mgmt	For	For
11	Elect Liu Huan as Supervisor	Mgmt	For	For
12	Elect Ben Shenglin as Supervisor	Mgmt	For	For
13	Approve Capital Planning for the Period from 2024 to 2026	Mgmt	For	For
14	Approve Issuance of Qualified Write-down Tier-2 Capital Instruments	Mgmt	For	For

China Construction Bank Corporation

Meeting Date: 06/29/2023

Country: China

Ticker: 939

Record Date: 05/29/2023

Meeting Type: Annual

Primary Security ID: Y1397N101

Shares Voted: 22,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Accounts	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Fixed Assets Investment Budget	Mgmt	For	For
7	Elect Tian Guoli as Director	Mgmt	For	For
8	Elect Shao Min as Director	Mgmt	For	For
9	Elect Liu Fang as Director	Mgmt	For	For
10	Elect Lord Sassoon as Director	Mgmt	For	For
11	Elect Liu Huan as Supervisor	Mgmt	For	For
12	Elect Ben Shenglin as Supervisor	Mgmt	For	For
13	Approve Capital Planning for the Period from 2024 to 2026	Mgmt	For	For
14	Approve Issuance of Qualified Write-down Tier-2 Capital Instruments	Mgmt	For	For

China Datang Corporation Renewable Power Co., Limited

Meeting Date: 06/29/2023

Country: China

Ticker: 1798

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: Y1456S108

Shares Voted: 7,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For

China Datang Corporation Renewable Power Co., Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Independent Auditor's Report and Audited Financial Report	Mgmt	For	For
4	Approve Final Financial Report	Mgmt	For	For
5	Approve Financial Budget Plan	Mgmt	For	Against
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve Da Hua Certified Public Accountants (Special General Partnership) and Moore Stephens CPA Limited as Domestic and Overseas Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Report on Operation and Investment Plan	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

China Galaxy Securities Co., Ltd.

Meeting Date: 06/29/2023

Country: China

Ticker: 6881

Record Date: 06/23/2023

Meeting Type: Annual

Primary Security ID: Y1R92J109

Shares Voted: 10,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Final Accounts Plan	Mgmt	For	For
2	Approve Profit Distribution Plan	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Work Report of the Board of Directors	Mgmt	For	For
5	Approve Work Report of the Supervisory Committee	Mgmt	For	For
6	Approve Capital Expenditure Budget	Mgmt	For	For
7	Approve Ernst & Young Hua Ming LLP and Ernst & Young as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Securities and Financial Products Transactions Framework Agreement, Cap Amounts and Related Transactions	Mgmt	For	For

China Tourism Group Duty Free Corporation Limited

Meeting Date: 06/29/2023

Country: China

Ticker: 1880

Record Date: 06/26/2023

Meeting Type: Annual

Primary Security ID: Y15079109

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Supervisory Board	Mgmt	For	For
3	Approve Work Report of the Independent Directors	Mgmt	For	For
4	Approve Final Financial Report	Mgmt	For	For
5	Approve Annual Report	Mgmt	For	For
6	Approve Profit Distribution Proposal	Mgmt	For	For
7	Approve Deposit Services and the Renewal of Annual Caps under the Financial Services Agreement with CTG Finance Company Limited	Mgmt	For	Against
	ELECT SUPERVISOR	Mgmt		
8	Elect Liu Defu as Supervisor	SH	For	For
9	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
10.01	Elect Li Gang as Director	SH	For	For
10.02	Elect Chen Guoqiang as Director	SH	For	For
10.03	Elect Wang Xuan as Director	SH	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
11.01	Elect Ge Ming as Director	Mgmt	For	For
11.02	Elect Wang Ying as Director	Mgmt	For	For
11.03	Elect Wang Qiang as Director	Mgmt	For	For

COMSYS Holdings Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 1721

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J5890P106

COMSYS Holdings Corp.

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2	Amend Articles to Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Kagaya, Takashi	Mgmt	For	For
3.2	Elect Director Tanabe, Hiroshi	Mgmt	For	For
3.3	Elect Director Noike, Hideyuki	Mgmt	For	For
3.4	Elect Director Uchide, Kunihiro	Mgmt	For	For
3.5	Elect Director Mashimo, Toru	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Yasunaga, Atsushi	Mgmt	For	Against
4.2	Elect Director and Audit Committee Member Nakatogawa, Kenichi	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Asai, Hiroyuki	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Ichikawa, Kyoko	Mgmt	For	For
4.5	Elect Director and Audit Committee Member Hirano, Masaya	Mgmt	For	For
5	Approve Stock Option Plan	Mgmt	For	For

CSC Financial Co., Ltd.

Meeting Date: 06/29/2023

Country: China

Ticker: 6066

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: Y1818Y108

Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Final Financial Accounts Plan	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Annual Report	Mgmt	For	For

CSC Financial Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	RESOLUTIONS IN RELATION TO THE EXPECTED DAILY RELATED PARTY TRANSACTIONS/CONTINUING CONNECTED TRANSACTIONS	Mgmt		
6.01	Approve Expected Daily Related Party Transactions/Continuing Connected Transactions with Beijing Financial Holdings Group and Its Subsidiaries	Mgmt	For	For
6.02	Approve Expected Daily Related Party Transactions with Everbright Group	Mgmt	For	For
6.03	Approve Expected Daily Related Party Transactions with Jingquan Private Equity	Mgmt	For	For
6.04	Approve Expected Daily Related Party Transactions with Jingquan Shancheng	Mgmt	For	For
6.05	Approve Expected Daily Related Party Transactions with CITIC Heavy Industries	Mgmt	For	For
6.06	Approve Expected Daily Related Party Transactions with Zhonghai Trust	Mgmt	For	For
6.07	Approve Expected Daily Related Party Transactions with CITIC Urban Development	Mgmt	For	For
6.08	Approve Expected Daily Related Party Transactions with ABC Life	Mgmt	For	For
7	Approve Entering into of the Securities and Financial Products Transactions and Services Framework Agreement Between the Company and Beijing Financial Holdings Group	Mgmt	For	For
8	Approve KPMG Huazhen LLP as Domestic Accounting Firms and KPMG as Overseas Accounting Firms and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Cyfrowy Polsat SA

Meeting Date: 06/29/2023

Country: Poland

Ticker: CPS

Record Date: 06/13/2023

Meeting Type: Annual

Primary Security ID: X1809Y100

Shares Voted: 577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Elect Member of Vote Counting Commission	Mgmt	For	For
4b	Elect Member of Vote Counting Commission	Mgmt	For	For
4c	Elect Member of Vote Counting Commission	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6a	Receive Management Board Report on Company's Operations and Financial Statements	Mgmt		
6b	Receive Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt		
7a	Receive Supervisory Board Reports on Its Review of Management Board Report on Company's Operations, Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt		
7b	Receive Supervisory Board Report on Company's Standing and Work of Management Board	Mgmt		
7c	Receive Remuneration Report	Mgmt		
8	Approve Management Board Report on Company's Operations	Mgmt	For	For
9	Approve Financial Statements	Mgmt	For	For
10	Approve Management Board Report on Group's Operations	Mgmt	For	For
11	Approve Consolidated Financial Statements	Mgmt	For	For
12	Approve Supervisory Board Report	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14a	Approve Discharge of Miroslaw Blaszczyk (CEO)	Mgmt	For	For
14b	Approve Discharge of Maciej Stec (Deputy CEO)	Mgmt	For	For
14c	Approve Discharge of Jacek Felczykowski (Management Board Member)	Mgmt	For	For
14d	Approve Discharge of Aneta Jaskolska (Management Board Member)	Mgmt	For	For
14e	Approve Discharge of Agnieszka Odorowicz (Management Board Member)	Mgmt	For	For
14f	Approve Discharge of Katarzyna Ostap-Tomann (Management Board Member)	Mgmt	For	For
15a	Approve Discharge of Zygmunt Solorz (Supervisory Board Chairman)	Mgmt	For	Against

Cyfrowy Polsat SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15b	Approve Discharge of Marek Kapuscinski (Supervisory Board Deputy Chairman)	Mgmt	For	Against
15c	Approve Discharge of Jozef Birka (Supervisory Board Member)	Mgmt	For	Against
15d	Approve Discharge of Jaroslaw Grzesiak (Supervisory Board Member)	Mgmt	For	Against
15e	Approve Discharge of Marek Grzybowski (Supervisory Board Member)	Mgmt	For	For
15f	Approve Discharge of Alojzy Nowak (Supervisory Board Member)	Mgmt	For	For
15g	Approve Discharge of Tobiasz Solorz (Supervisory Board Member)	Mgmt	For	Against
15h	Approve Discharge of Tomasz Szelag (Supervisory Board Member)	Mgmt	For	Against
15i	Approve Discharge of Piotr Zak (Supervisory Board Member)	Mgmt	For	Against
16	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
	Shareholders Proposals Submitted by Reddev Investments Limited and TIVI Foundation	Mgmt		
17	Amend Statute Re: Supervisory Board	SH	None	Against
18	Approve Consolidated Text of Statute	SH	None	Against
19.1	Elect Supervisory Board Member	SH	None	Against
19.2	Elect Supervisory Board Member	SH	None	Against
	Management Proposals	Mgmt		
20	Close Meeting	Mgmt		

Dai Nippon Printing Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 7912
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J10584142

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For
2.1	Elect Director Kitajima, Yoshitoshi	Mgmt	For	For
2.2	Elect Director Kitajima, Yoshinari	Mgmt	For	For
2.3	Elect Director Miya, Kenji	Mgmt	For	For
2.4	Elect Director Yamaguchi, Masato	Mgmt	For	For

Dai Nippon Printing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Hashimoto, Hirofumi	Mgmt	For	For
2.6	Elect Director Kuroyanagi, Masafumi	Mgmt	For	For
2.7	Elect Director Miyake, Toru	Mgmt	For	For
2.8	Elect Director Miyama, Minako	Mgmt	For	For
2.9	Elect Director Miyajima, Tsukasa	Mgmt	For	For
2.10	Elect Director Sasajima, Kazuyuki	Mgmt	For	For
2.11	Elect Director Tamura, Yoshiaki	Mgmt	For	For
2.12	Elect Director Shirakawa, Hiroshi	Mgmt	For	For
3.1	Appoint Statutory Auditor Minemura, Ryuji	Mgmt	For	For
3.2	Appoint Statutory Auditor Hisakura, Tatsuya	Mgmt	For	For
3.3	Appoint Statutory Auditor Morigayama, Kazuhisa	Mgmt	For	Against
3.4	Appoint Statutory Auditor Ichikawa, Yasuyoshi	Mgmt	For	For

DAIKIN INDUSTRIES Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6367

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J10038115

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	For
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Mgmt	For	For
3.1	Elect Director Inoue, Noriyuki	Mgmt	For	For
3.2	Elect Director Togawa, Masanori	Mgmt	For	For
3.3	Elect Director Kawada, Tatsuo	Mgmt	For	For
3.4	Elect Director Makino, Akiji	Mgmt	For	For
3.5	Elect Director Torii, Shingo	Mgmt	For	For
3.6	Elect Director Arai, Yuko	Mgmt	For	For
3.7	Elect Director Tayano, Ken	Mgmt	For	For
3.8	Elect Director Minaka, Masatsugu	Mgmt	For	For
3.9	Elect Director Matsuzaki, Takashi	Mgmt	For	For
3.10	Elect Director Kanwal Jeet Jawa	Mgmt	For	For

DAIKIN INDUSTRIES Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Appoint Statutory Auditor Kitamoto, Kaeko	Mgmt	For	For
4.2	Appoint Statutory Auditor Uematsu, Kosei	Mgmt	For	For
4.3	Appoint Statutory Auditor Tamori, Hisao	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For

Daiwa House Industry Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 1925
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J11508124

Shares Voted: 5,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Yoshii, Keiichi	Mgmt	For	Against
2.2	Elect Director Kosokabe, Takeshi	Mgmt	For	For
2.3	Elect Director Murata, Yoshiyuki	Mgmt	For	For
2.4	Elect Director Shimonishi, Keisuke	Mgmt	For	For
2.5	Elect Director Otomo, Hirotsugu	Mgmt	For	For
2.6	Elect Director Dekura, Kazuhito	Mgmt	For	For
2.7	Elect Director Ariyoshi, Yoshinori	Mgmt	For	For
2.8	Elect Director Nagase, Toshiya	Mgmt	For	For
2.9	Elect Director Yabu, Yukiko	Mgmt	For	For
2.10	Elect Director Kuwano, Yukinori	Mgmt	For	For
2.11	Elect Director Seki, Miwa	Mgmt	For	For
2.12	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For
2.13	Elect Director Ito, Yujiro	Mgmt	For	For
3	Appoint Statutory Auditor Maruyama, Takashi	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

DISCO Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 6146
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J12327102

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 634	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Sekiya, Kazuma	Mgmt	For	Against
3.2	Elect Director Yoshinaga, Noboru	Mgmt	For	For
3.3	Elect Director Tamura, Takao	Mgmt	For	For
3.4	Elect Director Inasaki, Ichiro	Mgmt	For	For
3.5	Elect Director Tamura, Shinichi	Mgmt	For	For
3.6	Elect Director Mimata, Tsutomu	Mgmt	For	For
3.7	Elect Director Yamaguchi, Yusei	Mgmt	For	For
3.8	Elect Director Tokimaru, Kazuyoshi	Mgmt	For	For
3.9	Elect Director Oki, Noriko	Mgmt	For	For
3.10	Elect Director Matsuo, Akiko	Mgmt	For	For

DSM-Firmenich AG

Meeting Date: 06/29/2023

Country: Switzerland

Ticker: DSFIR

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H0245V108

Shares Voted: 1,438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	Mgmt	For	For
2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	Mgmt	For	For
3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	Mgmt	For	For
3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	Mgmt	For	For
4.1	Amend Articles Re: Consultative Vote for High Value Transactions	Mgmt	For	For
4.2	Amend Articles Re: Information on the Identity of Shareholders	Mgmt	For	For
5	Transact Other Business (Voting)	Mgmt	For	Against

E Ink Holdings, Inc.

Meeting Date: 06/29/2023

Country: Taiwan

Ticker: 8069

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: Y2266Z100

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
	ELECT 4 NON-INDEPENDENT DIRECTORS AND 3 INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect JOHNSON LEE, a Representative of AIDATEK ELECTRONICS, INC. with Shareholder No.6640, as Non-Independent Director	Mgmt	For	For
3.2	Elect FY GAN, a Representative of AIDATEK ELECTRONICS, INC. with Shareholder No.6640, as Non-Independent Director	Mgmt	For	For
3.3	Elect LUKE CHEN, a Representative of SHIN-YI ENTERPRISE CO., LTD. with Shareholder No.2, as Non-Independent Director	Mgmt	For	For
3.4	Elect SYLVIA CHENG, a Representative of SHIN-YI ENTERPRISE CO., LTD. with Shareholder No.2, as Non-Independent Director	Mgmt	For	For
3.5	Elect PO-YOUNG CHU, with Shareholder No.A104295XXX, as Independent Director	Mgmt	For	For
3.6	Elect HUEY-JEN SU, with Shareholder No.D220038XXX, as Independent Director	Mgmt	For	For
3.7	Elect CHANG-MOU YANG, with Shareholder No.T120047XXX, as Independent Director	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Everest Medicines Limited

Meeting Date: 06/29/2023

Country: Cayman Islands

Ticker: 1952

Record Date: 06/23/2023

Meeting Type: Annual

Primary Security ID: G3224E106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Wei Fu as Director	Mgmt	For	For
2b	Elect Ian Ying Woo as Director	Mgmt	For	For
2c	Elect Yifan Li as Director	Mgmt	For	For
2d	Elect Yongqing Luo as Director	Mgmt	For	For
2e	Elect Hoi Yam Chui as Director	Mgmt	For	For
2f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Approve Grant of 4.70 Million Share Options to Yongqing Luo Under the Post-IPO Share Option Scheme	Mgmt	For	Against
8	Approve Grant of Share Awards to Yongqing Luo Under the Post-IPO Share Award Scheme	Mgmt	For	Against
9	Approve Grant of Performance Target Awards to Yongqing Luo Under the Post-IPO Share Award Scheme	Mgmt	For	Against
10	Approve Grant of 1.56 Million Share Options to Yongqing Luo Under the Post-IPO Share Option Scheme	Mgmt	For	Against
11	Approve Grant of Awards to Yuan Gao Under the Post-IPO Share Award Scheme	Mgmt	For	Against
12	Approve Grant of Awards to Min Yu Under the Post-IPO Share Award Scheme	Mgmt	For	Against
13	Approve Grant of Awards to Zixin Qiao Under the Post-IPO Share Award Scheme	Mgmt	For	Against
14	Approve Grant of Awards to Heasun Park Under the Post-IPO Share Award Scheme	Mgmt	For	Against
15	Approve Grant of Performance Target Awards to Ian Ying Woo Under the Pre-IPO ESOP	Mgmt	For	Against

Everest Medicines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Grant of Performance Target Awards to Min Yu Under the Pre-IPO ESOP	Mgmt	For	Against
17	Approve Grant of Performance Target Awards to Zixin Qiao Under the Pre-IPO ESOP	Mgmt	For	Against
18	Approve Grant of Performance Target Awards to Heasun Park Under the Pre-IPO ESOP	Mgmt	For	Against
19	Approve Grant of Performance Target Awards to Zhengying Zhu Under the Pre-IPO ESOP	Mgmt	For	Against

FANUC Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 6954
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J13440102

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 271.64	Mgmt	For	For
2.1	Elect Director Inaba, Yoshiharu	Mgmt	For	For
2.2	Elect Director Yamaguchi, Kenji	Mgmt	For	For
2.3	Elect Director Sasuga, Ryuji	Mgmt	For	For
2.4	Elect Director Michael J. Cicco	Mgmt	For	For
2.5	Elect Director Yamazaki, Naoko	Mgmt	For	For
2.6	Elect Director Uozumi, Hiroto	Mgmt	For	For
2.7	Elect Director Takeda, Yoko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Okada, Toshiya	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Igashima, Shigeo	Mgmt	For	For

Ferrotec Holdings Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 6890
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J1347N109

Ferrotec Holdings Corp.

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For
3.1	Elect Director Xian Han He	Mgmt	For	For
3.2	Elect Director Yamamura, Takeru	Mgmt	For	For
3.3	Elect Director Namiki, Miyoko	Mgmt	For	For
3.4	Elect Director Oishi, Junichiro	Mgmt	For	For
3.5	Elect Director Takeda, Akira	Mgmt	For	For
3.6	Elect Director Sato, Akihiro	Mgmt	For	For
3.7	Elect Director Miyanaga, Eiji	Mgmt	For	For
3.8	Elect Director Okada, Tatsuo	Mgmt	For	For
3.9	Elect Director Shimoka, Iku	Mgmt	For	For
3.10	Elect Director Tamagawa, Masaru	Mgmt	For	For
4	Appoint Statutory Auditor Dairaku, Hiroyuki	Mgmt	For	Against

FUJIFILM Holdings Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4901

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J14208102

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 70	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Sukeno, Kenji	Mgmt	For	For
3.2	Elect Director Goto, Teiichi	Mgmt	For	For
3.3	Elect Director Higuchi, Masayuki	Mgmt	For	For
3.4	Elect Director Hama, Naoki	Mgmt	For	For
3.5	Elect Director Yoshizawa, Chisato	Mgmt	For	For
3.6	Elect Director Ito, Yoji	Mgmt	For	For
3.7	Elect Director Kitamura, Kunitaro	Mgmt	For	For
3.8	Elect Director Eda, Makiko	Mgmt	For	For

FUJIFILM Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.9	Elect Director Nagano, Tsuyoshi	Mgmt	For	For
3.10	Elect Director Sugawara, Ikuro	Mgmt	For	For
4	Appoint Statutory Auditor Mitsuhashi, Masataka	Mgmt	For	For

Fujikura Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 5803
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J14784128

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	Against
2	Amend Articles to Indemnify Directors	Mgmt	For	For
3.1	Elect Director Ito, Masahiko	Mgmt	For	Against
3.2	Elect Director Okada, Naoki	Mgmt	For	For
3.3	Elect Director Banno, Tatsuya	Mgmt	For	For
3.4	Elect Director Iijima, Kazuhito	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Naruke, Koji	Mgmt	For	Against
4.2	Elect Director and Audit Committee Member Hanazaki, Hamako	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Yoshikawa, Keiji	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Yamaguchi, Yoji	Mgmt	For	Against
4.5	Elect Director and Audit Committee Member Meguro, Kozo	Mgmt	For	Against

Furukawa Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 5715
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J16422131

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Miyakawa, Naohisa	Mgmt	For	For

Furukawa Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Nakatogawa, Minoru	Mgmt	For	For
2.3	Elect Director Ogino, Masahiro	Mgmt	For	For
2.4	Elect Director Sakai, Hiroyuki	Mgmt	For	For
2.5	Elect Director Nazuka, Tatsuki	Mgmt	For	For
2.6	Elect Director Konno, Koichiro	Mgmt	For	For
2.7	Elect Director Tejima, Tatsuya	Mgmt	For	For
2.8	Elect Director Mukae, Yoichi	Mgmt	For	For
2.9	Elect Director Nishino, Kazumi	Mgmt	For	For
3.1	Appoint Statutory Auditor Mikage, Akira	Mgmt	For	For
3.2	Appoint Statutory Auditor Yano, Masatoshi	Mgmt	For	Against

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 06/29/2023

Country: China

Ticker: 1772

Record Date: 06/23/2023

Meeting Type: Annual

Primary Security ID: Y2690M105

Shares Voted: 698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	ORDINARY RESOLUTIONS	Mgmt		
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report, Summary of the Annual Report and Annual Results Announcement	Mgmt	For	For
4	Approve Financial Report as Respectively Audited by the Domestic and Overseas Auditors	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as Overseas Auditor	Mgmt	For	For
6	Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors	Mgmt	For	For
7	Approve Determination of Directors' Emoluments	Mgmt	For	For
8	Approve Determination of Supervisors' Emoluments	Mgmt	For	For

Ganfeng Lithium Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Amendments to the External Donations and Sponsorships Management System	Mgmt	For	For
10	Approve Amendments to the Venture Capital Investment Management System	Mgmt	For	For
	SPECIAL RESOLUTIONS	Mgmt		
1	Approve Profit Distribution Proposal	Mgmt	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
3	Approve General Mandate to Issue Domestic and Overseas Debt Financing Instruments	Mgmt	For	Against
4	Approve Venture Capital Investment with Self-Owned Funds	Mgmt	For	Against
5	Approve Continuing Related-Party Transactions Forecast Between the Company and Lithium Americas	Mgmt	For	For
6	Approve Proposed Derivatives Trading with Self-owned Funds	SH	For	For

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 06/29/2023

Country: China

Ticker: 1772

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: Y2690M105

Shares Voted: 3,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report, Summary of the Annual Report and Annual Results Announcement	Mgmt	For	For
4	Approve Financial Report as Respectively Audited by the Domestic and Overseas Auditors	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as Overseas Auditor	Mgmt	For	For
6	Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors	Mgmt	For	For

Ganfeng Lithium Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Determination of Directors' Emoluments	Mgmt	For	For
8	Approve Determination of Supervisors' Emoluments	Mgmt	For	For
9	Approve Amendments to the External Donations and Sponsorships Management System	Mgmt	For	For
10	Approve Amendments to the Venture Capital Investment Management System	Mgmt	For	For
11	Approve Profit Distribution Proposal	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
13	Approve General Mandate to Issue Domestic and Overseas Debt Financing Instruments	Mgmt	For	Against
14	Approve Venture Capital Investment with Self-Owned Funds	Mgmt	For	Against
15	Approve Continuing Related-Party Transactions Forecast Between the Company and Lithium Americas	Mgmt	For	For
16	Approve Proposed Derivatives Trading with Self-owned Funds	SH	For	For

Gemdale Properties & Investment Corporation Limited

Meeting Date: 06/29/2023 **Country:** Bermuda **Ticker:** 535
Record Date: 06/23/2023 **Meeting Type:** Annual
Primary Security ID: G3911S103

Shares Voted: 230,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Huang Juncan as Director	Mgmt	For	For
4	Elect Xu Jiajun as Director	Mgmt	For	For
5	Elect Hui Chiu Chung as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Gemdale Properties & Investment Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

GEO Holdings Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 2681
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J17768102

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For
2	Approve Accounting Transfers	Mgmt	For	For
3.1	Elect Director Endo, Yuzo	Mgmt	For	For
3.2	Elect Director Yoshikawa, Yasushi	Mgmt	For	For
3.3	Elect Director Kosaka, Masaaki	Mgmt	For	For
3.4	Elect Director Imai, Noriyuki	Mgmt	For	For
3.5	Elect Director Kubo, Koji	Mgmt	For	For
3.6	Elect Director Murakami, Yukimasa	Mgmt	For	For
3.7	Elect Director Ogino, Tsunehisa	Mgmt	For	For
3.8	Elect Director Yasuda, Kana	Mgmt	For	For
4	Appoint Statutory Auditor Ota, Hiroyuki	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Hiramatsu, Yutaka	Mgmt	For	For

Global Net Lease, Inc.

Meeting Date: 06/29/2023 **Country:** USA **Ticker:** GNL
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 379378201

Shares Voted: 419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James L. Nelson	Mgmt	For	For
1.2	Elect Director Edward M. Weil, Jr.	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

GS Yuasa Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6674

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J1770L109

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For
2.1	Elect Director Muraou, Osamu	Mgmt	For	For
2.2	Elect Director Shibutani, Masahiro	Mgmt	For	For
2.3	Elect Director Fukuoka, Kazuhiro	Mgmt	For	For
2.4	Elect Director Matsushima, Hiroaki	Mgmt	For	For
2.5	Elect Director Otani, Ikuo	Mgmt	For	For
2.6	Elect Director Matsunaga, Takayoshi	Mgmt	For	For
2.7	Elect Director Nonogaki, Yoshiko	Mgmt	For	For
3	Appoint Statutory Auditor Nakagawa, Masaya	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Hakuhodo DY Holdings, Inc.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 2433

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J19174101

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For
2.1	Elect Director Toda, Hirokazu	Mgmt	For	Against
2.2	Elect Director Mizushima, Masayuki	Mgmt	For	For
2.3	Elect Director Yajima, Hirotake	Mgmt	For	Against
2.4	Elect Director Nishioka, Masanori	Mgmt	For	For
2.5	Elect Director Ebana, Akihiko	Mgmt	For	For
2.6	Elect Director Ando, Motohiro	Mgmt	For	For
2.7	Elect Director Matsuda, Noboru	Mgmt	For	For
2.8	Elect Director Hattori, Nobumichi	Mgmt	For	For
2.9	Elect Director Yamashita, Toru	Mgmt	For	For
2.10	Elect Director Arimatsu, Ikuko	Mgmt	For	For

Hakuhodo DY Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Appoint Statutory Auditor Nishimura, Osamu	Mgmt	For	For
3.2	Appoint Statutory Auditor Yabuki, Kimitoshi	Mgmt	For	For

HASEKO Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 1808
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J18984153

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Tsuji, Noriaki	Mgmt	For	For
2.2	Elect Director Ikegami, Kazuo	Mgmt	For	For
2.3	Elect Director Tani, Junichi	Mgmt	For	For
2.4	Elect Director Murakawa, Toshiyuki	Mgmt	For	For
2.5	Elect Director Naraoka, Shoji	Mgmt	For	For
2.6	Elect Director Koizumi, Masahito	Mgmt	For	For
2.7	Elect Director Kumano, Satoshi	Mgmt	For	For
2.8	Elect Director Yamaguchi, Toru	Mgmt	For	For
2.9	Elect Director Yoshimura, Naoko	Mgmt	For	For
2.10	Elect Director Ichimura, Kazuhiko	Mgmt	For	For
2.11	Elect Director Nagasaki, Mami	Mgmt	For	For
2.12	Elect Director Ogura, Toshikatsu	Mgmt	For	For
2.13	Elect Director Fujii, Shinsuke	Mgmt	For	For
2.14	Elect Director Izawa, Toru	Mgmt	For	For
3	Appoint Statutory Auditor Daimon, Eijo	Mgmt	For	For

Hazama Ando Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 1719
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J1912N104

Hazama Ando Corp.

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
3.1	Elect Director Kuniya, Kazuhiko	Mgmt	For	For
3.2	Elect Director Kato, Ichiro	Mgmt	For	For
3.3	Elect Director Komatsu, Takeshi	Mgmt	For	For
3.4	Elect Director Fujita, Masami	Mgmt	For	For
3.5	Elect Director Kitagawa, Mariko	Mgmt	For	For
3.6	Elect Director Kuwayama, Mieko	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Miyamori, Shinya	Mgmt	For	Against
4.2	Elect Director and Audit Committee Member Mochizuki, Harufumi	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Kawaguchi, Rie	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Ito, Katsuhiko	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Hokuetsu Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 3865

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J21882105

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For
2.1	Elect Director Kishimoto, Sekio	Mgmt	For	For

Hokuetsu Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Wakamoto, Shigeru	Mgmt	For	For
2.3	Elect Director Tachibana, Shigeharu	Mgmt	For	For
2.4	Elect Director Yanagisawa, Makoto	Mgmt	For	For
2.5	Elect Director Ishizuka, Yutaka	Mgmt	For	For
2.6	Elect Director Iida, Tomoyuki	Mgmt	For	For
2.7	Elect Director Iwata, Mitsuyasu	Mgmt	For	For
2.8	Elect Director Nakase, Kazuo	Mgmt	For	For
2.9	Elect Director Kuramoto, Hiromitsu	Mgmt	For	For
2.10	Elect Director Nihei, Hiroko	Mgmt	For	For
3	Approve Restricted Stock Plan	SH	Against	Against
4	Initiate Share Repurchase Program	SH	Against	Against
5	Amend Articles to Require Majority Outsider Board	SH	Against	Against

I.D.I. Insurance Co. Ltd.

Meeting Date: 06/29/2023

Country: Israel

Ticker: IDIN

Record Date: 05/31/2023

Meeting Type: Special

Primary Security ID: M5343H103

Shares Voted: 347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Einat Skurnik as External Director	Mgmt	For	For
2	Approve Employment Terms of Einat Skurnik, External Director (Subject to Her Election)	Mgmt	For	For
3	Amend Articles Re: Number of Directors	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against

I.D.I. Insurance Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

IGG Inc

Meeting Date: 06/29/2023 **Country:** Cayman Islands **Ticker:** 799
Record Date: 06/21/2023 **Meeting Type:** Annual
Primary Security ID: G6771K102

Shares Voted: 58,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Zongjian Cai as Director	Mgmt	For	For
3	Elect Horn Kee Leong as Director	Mgmt	For	For
4	Elect Zhao Lu as Director	Mgmt	For	For
5	Elect Kam Wai Man as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
11A	Adopt Share Incentive Scheme and Scheme Limit and Terminate Share Option Scheme	Mgmt	For	Against
11B	Adopt Service Provider Sublimit	Mgmt	For	Against
12	Approve Amendments to the Second Amended and Restated Memorandum and Articles of Association and Adopt the Third Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against

Indra Sistemas SA

Meeting Date: 06/29/2023

Country: Spain

Ticker: IDR

Record Date: 06/23/2023

Meeting Type: Annual

Primary Security ID: E6271Z155

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Amend Article 21 Re: Increase in Board Size to 16	Mgmt	For	Against
6.1	Fix Number of Directors at 16	Mgmt	For	Against
6.2	Ratify Appointment of and Elect Jose Vicente de los Mozos Obispo as Director	Mgmt	For	For
6.3	Elect Maria Angeles Santamaria Martin as Director	Mgmt	For	For
6.4	Elect Elena Garcia Armada as Director	Mgmt	For	For
6.5	Elect Pablo Jimenez de Parga Maseda as Director	Mgmt	For	Against
7.1	Approve Elimination of the Deferral of the Allocation of Shares of the Variable Annual Remuneration Accrued by Executive Directors	Mgmt	For	Against
7.2	Amend 2021-2023 Medium-Term Incentive Plan	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Grant of Shares under the Variable Annual Remuneration	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt		

Industrial & Commercial Bank of China Limited

Meeting Date: 06/29/2023

Country: China

Ticker: 1398

Record Date: 06/19/2023

Meeting Type: Annual

Primary Security ID: Y3990B112

Industrial & Commercial Bank of China Limited

Shares Voted: 85,339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Audited Accounts	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Fixed Asset Investment Budget	Mgmt	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Elect Feng Weidong as Director	Mgmt	For	For
8	Elect Cao Liqun as Director	Mgmt	For	For
9	Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance	Mgmt	For	For

Industrial and Commercial Bank of China Limited

Meeting Date: 06/29/2023

Country: China

Ticker: 1398

Record Date: 06/19/2023

Meeting Type: Annual

Primary Security ID: Y3990B112

Shares Voted: 507,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Audited Accounts	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Fixed Asset Investment Budget	Mgmt	For	For

Industrial and Commercial Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Elect Feng Weidong as Director	Mgmt	For	For
8	Elect Cao Liqun as Director	Mgmt	For	For
9	Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance	Mgmt	For	For

Iyogin Holdings, Inc.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 5830

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J25597105

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Otsuka, Iwao	Mgmt	For	For
1.2	Elect Director Miyoshi, Kenji	Mgmt	For	For
1.3	Elect Director Nagata, Hiroshi	Mgmt	For	For
1.4	Elect Director Ito, Masamichi	Mgmt	For	For
2	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
3	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
5	Amend Articles to Change Company Name	SH	Against	Against
6	Amend Articles to Establish Third-Party Committee concerning Corporate Scandals	SH	Against	Against
7	Amend Articles to Prohibit Directors from Concurrently Holding Director Posts at Two Companies	SH	Against	Against
8	Amend Articles to Require Shareholder Deliberation for Large-scale Projects	SH	Against	Against
9	Amend Articles to Require Individual Compensation Disclosure for Directors	SH	Against	For
10	Amend Articles to Add Provision concerning Directors' Share Ownership	SH	Against	Against

Iyogin Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Amend Articles to Add Provisions on "Small Act of Kindness Campaign"	SH	Against	Against
12	Amend Articles to Conduct Share Repurchases until Price-to-Book Value Ratio Exceeds 1	SH	Against	Against
13.1	Remove Incumbent Director Otsuka, Iwao	SH	Against	Against
13.2	Remove Incumbent Director Miyoshi, Kenji	SH	Against	Against
14.1	Remove Incumbent Director and Audit Committee Member Takeuchi, Tetsuo	SH	Against	Against
14.2	Remove Incumbent Director and Audit Committee Member Joko, Keiji	SH	Against	Against
14.3	Remove Incumbent Director and Audit Committee Member Miyoshi, Junko	SH	Against	Against
14.4	Remove Incumbent Director and Audit Committee Member Noma, Yoriko	SH	Against	Against

JACCS Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8584

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J26609107

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For
2.1	Elect Director Yamazaki, Toru	Mgmt	For	For
2.2	Elect Director Murakami, Ryo	Mgmt	For	For
2.3	Elect Director Saito, Takashi	Mgmt	For	For
2.4	Elect Director Oshima, Kenichi	Mgmt	For	For
2.5	Elect Director Sotoguchi, Toshio	Mgmt	For	For
2.6	Elect Director Ota, Osamu	Mgmt	For	For
2.7	Elect Director Kobayashi, Ichiro	Mgmt	For	For
2.8	Elect Director Suehiro, Akihito	Mgmt	For	For
2.9	Elect Director Suzuki, Masahito	Mgmt	For	For
2.10	Elect Director Okada, Kyoko	Mgmt	For	For
2.11	Elect Director Sampei, Hiroji	Mgmt	For	For
2.12	Elect Director Shitamori, Yuko	Mgmt	For	For
3	Appoint Statutory Auditor Komachiya, Yusuke	Mgmt	For	For

JGC Holdings Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 1963

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J26945105

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For
2.1	Elect Director Sato, Masayuki	Mgmt	For	For
2.2	Elect Director Ishizuka, Tadashi	Mgmt	For	For
2.3	Elect Director Terajima, Kiyotaka	Mgmt	For	For
2.4	Elect Director Yamada, Shoji	Mgmt	For	For
2.5	Elect Director Endo, Shigeru	Mgmt	For	For
2.6	Elect Director Matsushima, Masayuki	Mgmt	For	For
2.7	Elect Director Yao, Noriko	Mgmt	For	For
3	Appoint Statutory Auditor Oki, Kazuya	Mgmt	For	For
4	Approve Performance Share Plan	Mgmt	For	For

JMDC, Inc.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4483

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J2835D108

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matsushima, Yosuke	Mgmt	For	For
1.2	Elect Director Noguchi, Ryo	Mgmt	For	For
1.3	Elect Director Yamamoto, Yuta	Mgmt	For	For
1.4	Elect Director Jihyun Lee	Mgmt	For	For
1.5	Elect Director Takeda, Seiji	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Shimoda, Tsuneo	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Hayashi, Nampei	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Fujioaka, Daisuke	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Hara, Masahiko	Mgmt	For	For

K92 Mining Inc.

Meeting Date: 06/29/2023

Country: Canada

Ticker: KNT

Record Date: 05/19/2023

Meeting Type: Annual/Special

Primary Security ID: 499113108

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For
2a	Elect Director Mark Eaton	Mgmt	For	For
2b	Elect Director Anne E. Giardini	Mgmt	For	For
2c	Elect Director Saurabh Handa	Mgmt	For	For
2d	Elect Director Cyndi Laval	Mgmt	For	For
2e	Elect Director Nan Lee	Mgmt	For	For
2f	Elect Director John D. Lewins	Mgmt	For	For
2g	Elect Director Graham Wheelock	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Amend Share Compensation Plan	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Kaken Pharmaceutical Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4521

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J29266103

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Horiuchi, Hiroyuki	Mgmt	For	For
2.2	Elect Director Matura, Masahiro	Mgmt	For	For
2.3	Elect Director Ota, Minoru	Mgmt	For	For
2.4	Elect Director Suzudo, Masashi	Mgmt	For	For
2.5	Elect Director Watanuki, Mitsuru	Mgmt	For	For
2.6	Elect Director Kamibeppu, Kiyoko	Mgmt	For	For
2.7	Elect Director Takagi, Shoichiro	Mgmt	For	For
2.8	Elect Director Inoue, Yasutomo	Mgmt	For	For
3.1	Appoint Statutory Auditor Ishida, Naoyuki	Mgmt	For	For

Kaken Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint Statutory Auditor Koyama, Masahiro	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kumagai, Makiko	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For

Kaneka Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 4118
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J2975N106

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sugawara, Kimikazu	Mgmt	For	For
1.2	Elect Director Tanaka, Minoru	Mgmt	For	For
1.3	Elect Director Fujii, Kazuhiko	Mgmt	For	For
1.4	Elect Director Kametaka, Shinichiro	Mgmt	For	For
1.5	Elect Director Kadokura, Mamoru	Mgmt	For	For
1.6	Elect Director Doro, Katsunobu	Mgmt	For	For
1.7	Elect Director Enoki, Jun	Mgmt	For	For
1.8	Elect Director Komori, Toshio	Mgmt	For	For
1.9	Elect Director Mori, Mamoru	Mgmt	For	For
1.10	Elect Director Yokota, Jun	Mgmt	For	For
1.11	Elect Director Sasakawa, Yuko	Mgmt	For	For
1.12	Elect Director Miyake, Hiromi	Mgmt	For	For
2.1	Appoint Statutory Auditor Kishine, Masami	Mgmt	For	For
2.2	Appoint Statutory Auditor Ishihara, Shinobu	Mgmt	For	For
2.3	Appoint Statutory Auditor Fujiwara, Hiroshi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Nakahigashi, Masafumi	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Kansai Paint Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 4613
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J30255129

Kansai Paint Co., Ltd.

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Mori, Kunishi	Mgmt	For	For
2.2	Elect Director Takahara, Shigeki	Mgmt	For	For
2.3	Elect Director Teraoka, Naoto	Mgmt	For	For
2.4	Elect Director Nishibayashi, Hitoshi	Mgmt	For	For
2.5	Elect Director Kajima, Junichi	Mgmt	For	For
2.6	Elect Director Yoshikawa, Keiji	Mgmt	For	For
2.7	Elect Director Omori, Shinichiro	Mgmt	For	For
2.8	Elect Director Ando, Tomoko	Mgmt	For	For
2.9	Elect Director John P. Durkin	Mgmt	For	For
3	Appoint Statutory Auditor Nakai, Hiroe	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kuroda, Ai	Mgmt	For	For

Kanto Denka Kogyo Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4047

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J30427108

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hasegawa, Junichi	Mgmt	For	For
1.2	Elect Director Yamaguchi, Yasunari	Mgmt	For	For
1.3	Elect Director Niimi, Kazuki	Mgmt	For	For
1.4	Elect Director Abe, Yuki	Mgmt	For	For
1.5	Elect Director Uramoto, Kunihiko	Mgmt	For	For
1.6	Elect Director Masujima, Ryoji	Mgmt	For	For
1.7	Elect Director Takikawa, Go	Mgmt	For	For
1.8	Elect Director Yako, Kenichi	Mgmt	For	For
1.9	Elect Director Matsui, Hideki	Mgmt	For	For
1.10	Elect Director Sugiyama, Masaharu	Mgmt	For	For
1.11	Elect Director Habuka, Hitoshi	Mgmt	For	For
1.12	Elect Director Kariya, Yuko	Mgmt	For	For

Keikyu Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 9006

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J3217R111

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 6	Mgmt	For	For
2.1	Elect Director Harada, Kazuyuki	Mgmt	For	Against
2.2	Elect Director Kawamata, Yukihiro	Mgmt	For	For
2.3	Elect Director Honda, Toshiaki	Mgmt	For	For
2.4	Elect Director Sakurai, Kazuhide	Mgmt	For	For
2.5	Elect Director Kaneko, Yuichi	Mgmt	For	For
2.6	Elect Director Takeya, Hideki	Mgmt	For	For
2.7	Elect Director Terajima, Yoshinori	Mgmt	For	For
2.8	Elect Director Kakizaki, Tamaki	Mgmt	For	For
2.9	Elect Director Nohara, Sawako	Mgmt	For	For
3	Appoint Statutory Auditor Urabe, Kazuo	Mgmt	For	For

Keisei Electric Railway Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 9009

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J32233108

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For
2.1	Elect Director Kobayashi, Toshiya	Mgmt	For	Against
2.2	Elect Director Amano, Takao	Mgmt	For	For
2.3	Elect Director Tanaka, Tsuguo	Mgmt	For	For
2.4	Elect Director Kaneko, Shokichi	Mgmt	For	For
2.5	Elect Director Yamada, Koji	Mgmt	For	For
2.6	Elect Director Mochinaga, Hideki	Mgmt	For	For
2.7	Elect Director Oka, Tadakazu	Mgmt	For	For
2.8	Elect Director Shimizu, Takeshi	Mgmt	For	For
2.9	Elect Director Furukawa, Yasunobu	Mgmt	For	For

Keisei Electric Railway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Director Tochigi, Shotaro	Mgmt	For	For
2.11	Elect Director Kikuchi, Misao	Mgmt	For	For
2.12	Elect Director Ashizaki, Takeshi	Mgmt	For	For
2.13	Elect Director Emmei, Makoto	Mgmt	For	For
2.14	Elect Director Amitani, Takako	Mgmt	For	For
2.15	Elect Director Taguchi, Kazumi	Mgmt	For	For
3	Appoint Statutory Auditor Kobayashi, Takeshi	Mgmt	For	Against
4	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For

Koito Manufacturing Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 7276
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J34899104

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For
2.1	Elect Director Otake, Masahiro	Mgmt	For	Against
2.2	Elect Director Kato, Michiaki	Mgmt	For	For
2.3	Elect Director Uchiyama, Masami	Mgmt	For	For
2.4	Elect Director Konagaya, Hideharu	Mgmt	For	For
2.5	Elect Director Kusakawa, Katsuyuki	Mgmt	For	For
2.6	Elect Director Toyota, Jun	Mgmt	For	For
2.7	Elect Director Uehara, Haruya	Mgmt	For	For
2.8	Elect Director Sakurai, Kingo	Mgmt	For	For
2.9	Elect Director Igarashi, Chika	Mgmt	For	For
3.1	Appoint Statutory Auditor Kimeda, Hiroshi	Mgmt	For	For
3.2	Appoint Statutory Auditor Yamaguchi, Hidemi	Mgmt	For	Against

Kurita Water Industries Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 6370
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J37221116

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	Mgmt	For	For
3.1	Elect Director Kadota, Michiya	Mgmt	For	Against
3.2	Elect Director Ejiri, Hirohiko	Mgmt	For	Against
3.3	Elect Director Shirode, Shuji	Mgmt	For	For
3.4	Elect Director Muto, Yukihiko	Mgmt	For	Against
3.5	Elect Director Kobayashi, Kenjiro	Mgmt	For	For
3.6	Elect Director Tanaka, Keiko	Mgmt	For	For
3.7	Elect Director Miyazaki, Masahiro	Mgmt	For	For
3.8	Elect Director Takayama, Yoshiko	Mgmt	For	For

LEM Holding SA

Meeting Date: 06/29/2023

Country: Switzerland

Ticker: LEHN

Record Date:

Meeting Type: Annual

Primary Security ID: H48909149

Shares Voted: 7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of CHF 52 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
5.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	For

LEM Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For
6.1	Reelect Ian Cohen as Director	Mgmt	For	For
6.2	Reelect Francois Gabella as Director	Mgmt	For	For
6.3	Reelect Andreas Huerlimann as Director and Board Chair	Mgmt	For	For
6.4	Reelect Ulrich Looser as Director	Mgmt	For	Against
6.5	Reelect Ueli Wampfler as Director	Mgmt	For	For
6.6	Reelect Werner Weber as Director	Mgmt	For	For
7.1	Reappoint Andreas Huerlimann as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.2	Reappoint Ulrich Looser as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.3	Appoint Werner Weber as Member of the Nomination and Compensation Committee	Mgmt	For	For
8	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young Ltd. as Auditors	Mgmt	For	For
10.1	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
10.2	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10.3	Amend Articles of Association	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Leopalace21 Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8848

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J38781100

Shares Voted: 4,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Accounting Transfers	Mgmt	For	For
2.1	Elect Director Miyao, Bunya	Mgmt	For	For
2.2	Elect Director Hayashima, Mayumi	Mgmt	For	For
2.3	Elect Director Mochida, Naomichi	Mgmt	For	For

Leopalace21 Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Takekura, Shinji	Mgmt	For	For
2.5	Elect Director Yamashita, Akio	Mgmt	For	For
2.6	Elect Director Jin Ryu	Mgmt	For	For
2.7	Elect Director Watanabe, Akira	Mgmt	For	For
2.8	Elect Director Nakamura, Yutaka	Mgmt	For	For
2.9	Elect Director Shibata, Takumi	Mgmt	For	For
2.10	Elect Director Ishii, Kan	Mgmt	For	For
3	Appoint Statutory Auditor Shimohigoshi, Kazutaka	Mgmt	For	For

Luzhou Laojiao Co., Ltd.

Meeting Date: 06/29/2023 **Country:** China **Ticker:** 000568
Record Date: 06/20/2023 **Meeting Type:** Annual
Primary Security ID: Y5347R104

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Amend Management Methods for Raised Funds	Mgmt	For	Against

Maisons du Monde SA

Meeting Date: 06/29/2023 **Country:** France **Ticker:** MDM
Record Date: 06/27/2023 **Meeting Type:** Annual/Special
Primary Security ID: F59463103

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Maisons du Monde SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
4	Approve Transaction with Maisons du Monde Foundation	Mgmt	For	For
5	Approve Transaction with Majorelle Investments	Mgmt	For	For
6	Approve Transaction with Teleios Capital Partners	Mgmt	For	For
7	Reelect Laure Hauseux as Director	Mgmt	For	For
8	Reelect Victor Herrero as Director	Mgmt	For	Against
9	Ratify Appointment of Francoise Gri as Director	Mgmt	For	Against
10	Elect Francoise Gri as Director	Mgmt	For	Against
11	Elect Francois-Melchior de Polignac as Director	Mgmt	For	For
12	Elect Majorelle Investments Sarl as Director	Mgmt	For	For
13	Elect Adam Epstein as Director	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Approve Compensation of Julie Walbaum, CEO	Mgmt	For	For
16	Approve Compensation of Thierry Falque-Pierrotin, Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
18	Approve Remuneration Policy of Julie Walbaum, CEO until March 15, 2023	Mgmt	For	For
19	Approve Remuneration Policy of Francois-Melchior de Polignac, CEO since March 15, 2023	Mgmt	For	For
20	Approve Remuneration Policy of Francois-Melchior de Polignac, Vice-CEO from January 25, 2023 until March 15, 2023	Mgmt	For	For
21	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For	For
22	Approve Remuneration Policy of Directors	Mgmt	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Maisons du Monde SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorize up to 3.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Maruzen Showa Unyu Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 9068
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J40777104

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52.5	Mgmt	For	For
2.1	Elect Director Asai, Toshiyuki	Mgmt	For	Against
2.2	Elect Director Okada, Hirotsugu	Mgmt	For	For
2.3	Elect Director Nakamura, Masahiro	Mgmt	For	For
2.4	Elect Director Ando, Yuichi	Mgmt	For	For
2.5	Elect Director Ishikawa, Kenichi	Mgmt	For	For
3	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against

Matas A/S

Meeting Date: 06/29/2023 **Country:** Denmark **Ticker:** MATAS
Record Date: 06/22/2023 **Meeting Type:** Annual
Primary Security ID: K6S686100

Shares Voted: 1,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 2 Per Share	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

Matas A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Directors in the Amount of DKK 787,500 for Chairman, DKK 472,500 for Deputy Chairman and DKK 315,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.1	Reelect Lars Vinge Frederiksen as Director	Mgmt	For	For
7.2	Reelect Henrik Taudorf Lorensen as Director	Mgmt	For	For
7.3	Reelect Mette Maix as Director	Mgmt	For	For
7.4	Reelect Birgitte Nielsen as Director	Mgmt	For	For
7.5	Reelect Kenneth Melchior as Director	Mgmt	For	For
7.6	Elect Marie-Louise (Malou) Aamund as New Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10.a	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
10.b	Approve Creation of DKK 19.1 Million Pool of Capital without Preemptive Rights; Amend Articles Accordingly	Mgmt	For	For
10.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
11	Other Business	Mgmt		

Medigen Vaccine Biologics Corp.

Meeting Date: 06/29/2023

Country: Taiwan

Ticker: 6547

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: Y594GQ100

Shares Voted: 3,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Statement of Profit and Loss Appropriation	Mgmt	For	For
3	Approve Cash Capital Increase Plan and Change in the Domestic Unsecured Convertible Corporate Bond Funds Utilization Plan	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		

Medigen Vaccine Biologics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect MING YI ,WU, with ID NO.C120267XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Meiji Holdings Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 2269
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J41729104

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawamura, Kazuo	Mgmt	For	For
1.2	Elect Director Kobayashi, Daikichiro	Mgmt	For	For
1.3	Elect Director Matsuda, Katsunari	Mgmt	For	For
1.4	Elect Director Shiozaki, Koichiro	Mgmt	For	For
1.5	Elect Director Furuta, Jun	Mgmt	For	For
1.6	Elect Director Matsumura, Mariko	Mgmt	For	For
1.7	Elect Director Kawata, Masaya	Mgmt	For	For
1.8	Elect Director Kuboyama, Michiko	Mgmt	For	For
1.9	Elect Director Peter D. Pedersen	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Komatsu, Masakazu	Mgmt	For	For

Minebea Mitsumi, Inc.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 6479
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J42884130

Shares Voted: 3,219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2.1	Elect Director Kainuma, Yoshihisa	Mgmt	For	For
2.2	Elect Director Moribe, Shigeru	Mgmt	For	For
2.3	Elect Director Yoshida, Katsuhiko	Mgmt	For	For

Minebea Mitsumi, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Iwaya, Ryoza	Mgmt	For	For
2.5	Elect Director None, Shigeru	Mgmt	For	For
2.6	Elect Director Mizuma, Satoshi	Mgmt	For	For
2.7	Elect Director Suzuki, Katsutoshi	Mgmt	For	For
2.8	Elect Director Miyazaki, Yuko	Mgmt	For	For
2.9	Elect Director Matsumura, Atsuko	Mgmt	For	For
2.10	Elect Director Haga, Yuko	Mgmt	For	For
2.11	Elect Director Katase, Hirofumi	Mgmt	For	For
2.12	Elect Director Matsuoka, Takashi	Mgmt	For	For
3.1	Appoint Statutory Auditor Tsukagoshi, Masahiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Yamamoto, Hiroshi	Mgmt	For	For
3.3	Appoint Statutory Auditor Hoshino, Makoto	Mgmt	For	For

Mitsubishi Electric Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6503

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J43873116

Shares Voted: 18,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yabunaka, Mitoji	Mgmt	For	For
1.2	Elect Director Watanabe, Kazunori	Mgmt	For	For
1.3	Elect Director Koide, Hiroko	Mgmt	For	For
1.4	Elect Director Kosaka, Tatsuro	Mgmt	For	For
1.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
1.6	Elect Director Egawa, Masako	Mgmt	For	For
1.7	Elect Director Matsuyama, Haruka	Mgmt	For	For
1.8	Elect Director Uruma, Kei	Mgmt	For	For
1.9	Elect Director Kawagoishi, Tadashi	Mgmt	For	Against
1.10	Elect Director Masuda, Kuniaki	Mgmt	For	Against
1.11	Elect Director Nagasawa, Jun	Mgmt	For	Against
1.12	Elect Director Takeda, Satoshi	Mgmt	For	For

Mitsubishi Estate Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8802

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J43916113

Shares Voted: 11,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For
2.1	Elect Director Yoshida, Junichi	Mgmt	For	Against
2.2	Elect Director Nakajima, Atsushi	Mgmt	For	For
2.3	Elect Director Naganuma, Bunroku	Mgmt	For	For
2.4	Elect Director Umeda, Naoki	Mgmt	For	For
2.5	Elect Director Hirai, Mikihiro	Mgmt	For	For
2.6	Elect Director Nishigai, Noboru	Mgmt	For	Against
2.7	Elect Director Katayama, Hiroshi	Mgmt	For	Against
2.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
2.9	Elect Director Narukawa, Tetsuo	Mgmt	For	For
2.10	Elect Director Shirakawa, Masaaki	Mgmt	For	For
2.11	Elect Director Nagase, Shin	Mgmt	For	For
2.12	Elect Director Sueyoshi, Wataru	Mgmt	For	For
2.13	Elect Director Sonoda, Ayako	Mgmt	For	For
2.14	Elect Director Melanie Brock	Mgmt	For	For

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 7011

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J44002178

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Miyanaga, Shunichi	Mgmt	For	For
2.2	Elect Director Izumisawa, Seiji	Mgmt	For	For
2.3	Elect Director Kaguchi, Hitoshi	Mgmt	For	For
2.4	Elect Director Kozawa, Hisato	Mgmt	For	For
2.5	Elect Director Kobayashi, Ken	Mgmt	For	For
2.6	Elect Director Hirano, Nobuyuki	Mgmt	For	For

Mitsubishi Heavy Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Furusawa, Mitsuhiro	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Tokunaga, Setsuo	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Unora, Hiro	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Morikawa, Noriko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Ii, Masako	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8306

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J44497105

Shares Voted: 113,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For
2.1	Elect Director Fujii, Mariko	Mgmt	For	For
2.2	Elect Director Honda, Keiko	Mgmt	For	For
2.3	Elect Director Kato, Kaoru	Mgmt	For	For
2.4	Elect Director Kuwabara, Satoko	Mgmt	For	For
2.5	Elect Director Nomoto, Hirofumi	Mgmt	For	For
2.6	Elect Director David A. Sneider	Mgmt	For	For
2.7	Elect Director Tsuji, Koichi	Mgmt	For	For
2.8	Elect Director Tarisa Watanagase	Mgmt	For	For
2.9	Elect Director Miyanaga, Kenichi	Mgmt	For	Against
2.10	Elect Director Shinke, Ryoichi	Mgmt	For	Against
2.11	Elect Director Mike, Kanetsugu	Mgmt	For	For
2.12	Elect Director Kamezawa, Hironori	Mgmt	For	Against
2.13	Elect Director Nagashima, Iwao	Mgmt	For	For
2.14	Elect Director Hanzawa, Junichi	Mgmt	For	For
2.15	Elect Director Kobayashi, Makoto	Mgmt	For	For
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	Against

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Articles to Prohibit Transactions with Defamatory Companies	SH	Against	Against
5	Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	SH	Against	Against
6	Amend Articles to Prohibit Deletion of IR Contents from Company Websites	SH	Against	Against

Mitsuboshi Belting Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 5192
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J44604106

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For
2.1	Elect Director Ikeda, Hiroshi	Mgmt	For	For
2.2	Elect Director Nakajima, Masayoshi	Mgmt	For	For
2.3	Elect Director Kumazaki, Toshimi	Mgmt	For	For
2.4	Elect Director Mataba, Keiji	Mgmt	For	For
2.5	Elect Director Kuramoto, Shinji	Mgmt	For	For
2.6	Elect Director Miyao, Ryuzo	Mgmt	For	For
2.7	Elect Director Okuda, Shinya	Mgmt	For	For
2.8	Elect Director Miyake, Yuka	Mgmt	For	For
3.1	Appoint Statutory Auditor Tanaka, Jun	Mgmt	For	For
3.2	Appoint Statutory Auditor Takiguchi, Hiroko	Mgmt	For	For

Mitsui Fudosan Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 8801
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J4509L101

Shares Voted: 9,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For

Mitsui Fudosan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Komoda, Masanobu	Mgmt	For	Against
2.2	Elect Director Ueda, Takashi	Mgmt	For	For
2.3	Elect Director Yamamoto, Takashi	Mgmt	For	For
2.4	Elect Director Miki, Takayuki	Mgmt	For	For
2.5	Elect Director Hirokawa, Yoshihiro	Mgmt	For	For
2.6	Elect Director Suzuki, Shingo	Mgmt	For	For
2.7	Elect Director Tokuda, Makoto	Mgmt	For	For
2.8	Elect Director Osawa, Hisashi	Mgmt	For	For
2.9	Elect Director Nakayama, Tsunehiro	Mgmt	For	For
2.10	Elect Director Ito, Shinichiro	Mgmt	For	For
2.11	Elect Director Kawai, Eriko	Mgmt	For	For
2.12	Elect Director Indo, Mami	Mgmt	For	For
3.1	Appoint Statutory Auditor Hamamoto, Wataru	Mgmt	For	For
3.2	Appoint Statutory Auditor Nakazato, Minoru	Mgmt	For	For
3.3	Appoint Statutory Auditor Mita, Mayo	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Mitsui Mining & Smelting Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 5706

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J44948131

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	For
2.1	Elect Director No, Takeshi	Mgmt	For	For
2.2	Elect Director Kibe, Hisakazu	Mgmt	For	For
2.3	Elect Director Tsunoda, Satoshi	Mgmt	For	For
2.4	Elect Director Okabe, Masato	Mgmt	For	For
2.5	Elect Director Miyaji, Makoto	Mgmt	For	For
2.6	Elect Director Ikenobu, Seiji	Mgmt	For	For
2.7	Elect Director Matsunaga, Morio	Mgmt	For	For
2.8	Elect Director Toida, Kazuhiko	Mgmt	For	For
2.9	Elect Director Takegawa, Keiko	Mgmt	For	For

Mitsui Mining & Smelting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Statutory Auditor Inoue, Hiroshi	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For
5	Initiate Share Repurchase Program	SH	Against	Against
6	Amend Articles to Remove All Provisions on Director Indemnification	SH	Against	Against
7	Amend Articles to Disclose Weighted Average Cost of Capital in Corporate Governance Report	SH	Against	For
8	Amend Articles to Realize Zero Carbon Emissions	SH	Against	Against
9	Amend Articles to Determine Representative Directors by Shareholder Vote	SH	Against	Against

Morinaga & Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 2201

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J46367108

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For
2.1	Elect Director Ota, Eijiro	Mgmt	For	For
2.2	Elect Director Miyai, Machiko	Mgmt	For	For
2.3	Elect Director Hirakue, Takashi	Mgmt	For	For
2.4	Elect Director Mori, Shinya	Mgmt	For	For
2.5	Elect Director Fujii, Daisuke	Mgmt	For	For
2.6	Elect Director Matsunaga, Hideki	Mgmt	For	For
2.7	Elect Director Takagi, Tetsuya	Mgmt	For	For
2.8	Elect Director Eto, Naomi	Mgmt	For	For
2.9	Elect Director Hoshi, Shuichi	Mgmt	For	For
2.10	Elect Director Urano, Kuniko	Mgmt	For	For
2.11	Elect Director Sakaki, Shinji	Mgmt	For	For
3.1	Appoint Statutory Auditor Sasamori, Takehiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Ueno, Sawako	Mgmt	For	Against
4	Approve Compensation Ceiling for Directors	Mgmt	For	For

Morinaga Milk Industry Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 2264

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J46410114

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2.1	Elect Director Miyahara, Michio	Mgmt	For	For
2.2	Elect Director Onuki, Yoichi	Mgmt	For	For
2.3	Elect Director Okawa, Teiichiro	Mgmt	For	For
2.4	Elect Director Minato, Tsuyoshi	Mgmt	For	For
2.5	Elect Director Yanagida, Yasuhiko	Mgmt	For	For
2.6	Elect Director Hyodo, Hitoshi	Mgmt	For	For
2.7	Elect Director Nozaki, Akihiro	Mgmt	For	For
2.8	Elect Director Yanagida, Takahiro	Mgmt	For	For
2.9	Elect Director Tominaga, Yukari	Mgmt	For	For
2.10	Elect Director Nakamura, Hiroshi	Mgmt	For	For
2.11	Elect Director Ikeda, Takayuki	Mgmt	For	For
2.12	Elect Director Yoshinaga, Yasuyuki	Mgmt	For	For
3	Appoint Statutory Auditor Yamamoto, Mayumi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Suzuki, Michio	Mgmt	For	For

Murata Manufacturing Co. Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6981

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J46840104

Shares Voted: 5,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Murata, Tsuneo	Mgmt	For	For
2.2	Elect Director Nakajima, Norio	Mgmt	For	For
2.3	Elect Director Iwatsubo, Hiroshi	Mgmt	For	For
2.4	Elect Director Minamide, Masanori	Mgmt	For	For
2.5	Elect Director Yasuda, Yuko	Mgmt	For	For

Murata Manufacturing Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Nishijima, Takashi	Mgmt	For	For

National Instruments Corporation

Meeting Date: 06/29/2023 **Country:** USA **Ticker:** NATI
Record Date: 05/23/2023 **Meeting Type:** Special
Primary Security ID: 636518102

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

NICHIAS Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 5393
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J49205107

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For
2.1	Elect Director Kametsu, Katsumi	Mgmt	For	For
2.2	Elect Director Yamamoto, Tsukasa	Mgmt	For	For
2.3	Elect Director Tanabe, Satoshi	Mgmt	For	For
2.4	Elect Director Sato, Kiyoshi	Mgmt	For	For
2.5	Elect Director Ryuko, Yukinori	Mgmt	For	For
2.6	Elect Director Eto, Yoichi	Mgmt	For	For
2.7	Elect Director Hirabayashi, Yoshito	Mgmt	For	For
2.8	Elect Director Wachi, Yoko	Mgmt	For	For
3.1	Appoint Statutory Auditor Nose, Mitsuru	Mgmt	For	For
3.2	Appoint Statutory Auditor Murase, Sachiko	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

Nichicon Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6996

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J49420102

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For
2.1	Elect Director Takeda, Ippei	Mgmt	For	For
2.2	Elect Director Mori, Katsuhiko	Mgmt	For	For
2.3	Elect Director Chikano, Hitoshi	Mgmt	For	For
2.4	Elect Director Yano, Akihiro	Mgmt	For	For
2.5	Elect Director Matsushige, Kazumi	Mgmt	For	For
2.6	Elect Director Aikyo, Shigenobu	Mgmt	For	For
2.7	Elect Director Kato, Haruhiko	Mgmt	For	For
2.8	Elect Director Kurimoto, Noriko	Mgmt	For	For
3	Appoint Statutory Auditor Tsutagawa, Kan	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Ueno, Seiya	Mgmt	For	For

Nikon Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 7731

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 654111103

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Ushida, Kazuo	Mgmt	For	For
2.2	Elect Director Umatate, Toshikazu	Mgmt	For	For
2.3	Elect Director Odajima, Takumi	Mgmt	For	For
2.4	Elect Director Tokunari, Muneaki	Mgmt	For	For
2.5	Elect Director Murayama, Shigeru	Mgmt	For	For
2.6	Elect Director Sumita, Makoto	Mgmt	For	For
2.7	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Hagiwara, Satoshi	Mgmt	For	Against

Nikon Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Chiba, Michiko	Mgmt	For	For

NIPPN Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 2001
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J5179A101

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For
2.1	Elect Director Maezuru, Toshiya	Mgmt	For	For
2.2	Elect Director Horiuchi, Toshifumi	Mgmt	For	For
2.3	Elect Director Ouchi, Atsuo	Mgmt	For	For
2.4	Elect Director Aonuma, Takaaki	Mgmt	For	For
2.5	Elect Director Kagawa, Keizo	Mgmt	For	For
2.6	Elect Director Tanaka, Yasunori	Mgmt	For	For
2.7	Elect Director Kimura, Tomio	Mgmt	For	For
2.8	Elect Director Kawasaki, Hiroaki	Mgmt	For	For
2.9	Elect Director Koura, Hiroshi	Mgmt	For	For
2.10	Elect Director Kawamata, Naotaka	Mgmt	For	For
2.11	Elect Director Kumagai, Hitomi	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Nippon Shinyaku Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 4516
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J55784102

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For
2.1	Elect Director Maekawa, Shigenobu	Mgmt	For	For
2.2	Elect Director Nakai, Toru	Mgmt	For	For

Nippon Shinyaku Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Sano, Shozo	Mgmt	For	For
2.4	Elect Director Takaya, Takashi	Mgmt	For	For
2.5	Elect Director Edamitsu, Takanori	Mgmt	For	For
2.6	Elect Director Takagaki, Kazuchika	Mgmt	For	For
2.7	Elect Director Ishizawa, Hitoshi	Mgmt	For	For
2.8	Elect Director Kimura, Hitomi	Mgmt	For	For
2.9	Elect Director Sakurai, Miyuki	Mgmt	For	For
2.10	Elect Director Wada, Yoshinao	Mgmt	For	For
2.11	Elect Director Kobayashi, Yukari	Mgmt	For	For
2.12	Elect Director Nishi, Mayumi	Mgmt	For	For
3.1	Appoint Statutory Auditor Ito, Hirotsugu	Mgmt	For	For
3.2	Appoint Statutory Auditor Hara, Hiroharu	Mgmt	For	For

Nishi-Nippon Railroad Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 9031
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J56816101

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 20	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Kuratomi, Sumio	Mgmt	For	Against
3.2	Elect Director Hayashida, Koichi	Mgmt	For	For
3.3	Elect Director Toda, Koichiro	Mgmt	For	For
3.4	Elect Director Matsufuji, Satoru	Mgmt	For	For
3.5	Elect Director Tsuno, Kikuyo	Mgmt	For	For

Nittetsu Mining Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 1515
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J58321100

Nittetsu Mining Co., Ltd.

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For
3.1	Elect Director Morikawa, Reiichi	Mgmt	For	For
3.2	Elect Director Hagikami, Yukihiro	Mgmt	For	For
3.3	Elect Director Fujimoto, Hirofumi	Mgmt	For	For
3.4	Elect Director Otakara, Kenji	Mgmt	For	For
3.5	Elect Director Izumi, Nobumichi	Mgmt	For	For
3.6	Elect Director Itakura, Kenichi	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Yasuda, Seiji	Mgmt	For	Against
4.2	Elect Director and Audit Committee Member Hotta, Eiki	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Aoki, Yuko	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Wakayanagi, Yoshiro	Mgmt	For	For
6	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Nitto Kogyo Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6651

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J58579103

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For

Nitto Kogyo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Kato, Tokio	Mgmt	For	For
2.2	Elect Director Kurono, Toru	Mgmt	For	For
2.3	Elect Director Ochiai, Moto	Mgmt	For	For
2.4	Elect Director Sato, Koichiro	Mgmt	For	For
2.5	Elect Director Tejima, Akitaka	Mgmt	For	For
2.6	Elect Director Minora, Hiroshi	Mgmt	For	For
2.7	Elect Director Takenaka, Koichi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Suehiro, Kazufumi	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Nakagawa, Miyuki	Mgmt	For	For

OBIC Co. Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 4684
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J5946V107

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	For
2.1	Elect Director Noda, Masahiro	Mgmt	For	Against
2.2	Elect Director Tachibana, Shoichi	Mgmt	For	For
2.3	Elect Director Kawanishi, Atsushi	Mgmt	For	For
2.4	Elect Director Fujimoto, Takao	Mgmt	For	For
2.5	Elect Director Okada, Takeshi	Mgmt	For	For
2.6	Elect Director Gomi, Yasumasa	Mgmt	For	For
2.7	Elect Director Ejiri, Takashi	Mgmt	For	For
2.8	Elect Director Egami, Mime	Mgmt	For	For
3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Restricted Stock Plan	Mgmt	For	For

Odakyu Electric Railway Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 9007
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J59568139

Odakyu Electric Railway Co., Ltd.

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For
2.1	Elect Director Hoshino, Koji	Mgmt	For	Against
2.2	Elect Director Arakawa, Isamu	Mgmt	For	For
2.3	Elect Director Hayama, Takashi	Mgmt	For	For
2.4	Elect Director Tateyama, Akinori	Mgmt	For	For
2.5	Elect Director Kuroda, Satoshi	Mgmt	For	For
2.6	Elect Director Suzuki, Shigeru	Mgmt	For	For
2.7	Elect Director Nakayama, Hiroko	Mgmt	For	For
2.8	Elect Director Ohara, Toru	Mgmt	For	For
2.9	Elect Director Itonaga, Takehide	Mgmt	For	For
2.10	Elect Director Kondo, Shiro	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Oiles Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6282

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J60235108

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For
2	Amend Articles to Change Location of Head Office	Mgmt	For	For
3.1	Elect Director Iida, Masami	Mgmt	For	For
3.2	Elect Director Tanabe, Kazuharu	Mgmt	For	For
3.3	Elect Director Miyazaki, Satoshi	Mgmt	For	For
3.4	Elect Director Sakairi, Yoshikazu	Mgmt	For	For
3.5	Elect Director Omura, Yasuji	Mgmt	For	For
3.6	Elect Director Miyagawa, Rika	Mgmt	For	For
4	Appoint Statutory Auditor Sakakibara, Takeo	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Togawa, Minoru	Mgmt	For	For

Oji Holdings Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 3861

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J6031N109

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kaku, Masatoshi	Mgmt	For	For
1.2	Elect Director Isono, Hiroyuki	Mgmt	For	For
1.3	Elect Director Shindo, Fumio	Mgmt	For	For
1.4	Elect Director Kamada, Kazuhiko	Mgmt	For	For
1.5	Elect Director Aoki, Shigeki	Mgmt	For	For
1.6	Elect Director Hasebe, Akio	Mgmt	For	For
1.7	Elect Director Moridaira, Takayuki	Mgmt	For	For
1.8	Elect Director Onuki, Yuji	Mgmt	For	For
1.9	Elect Director Nara, Michihiro	Mgmt	For	For
1.10	Elect Director Ai, Sachiko	Mgmt	For	For
1.11	Elect Director Nagai, Seiko	Mgmt	For	For
1.12	Elect Director Ogawa, Hiromichi	Mgmt	For	For
2	Appoint Statutory Auditor Yamazaki, Teruo	Mgmt	For	For

Okamoto Industries, Inc.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 5122

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J60428109

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For
2.1	Elect Director Okamoto, Yoshiyuki	Mgmt	For	For
2.2	Elect Director Okamoto, Kunihiko	Mgmt	For	For
2.3	Elect Director Okamoto, Masaru	Mgmt	For	For
2.4	Elect Director Takashima, Hiroshi	Mgmt	For	For
2.5	Elect Director Tanaka, Yuji	Mgmt	For	For
2.6	Elect Director Aizawa, Mitsue	Mgmt	For	For

Okasan Securities Group, Inc.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8609

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J60600111

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shinshiba, Hiroyuki	Mgmt	For	Against
1.2	Elect Director Ikeda, Yoshihiro	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Imamura, Kaoru	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Higo, Seishi	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Nagai, Mikito	Mgmt	For	Against
2.4	Elect Director and Audit Committee Member Ujihara, Kiyoshi	Mgmt	For	Against
3	Elect Alternate Director and Audit Committee Member Kono, Hirokazu	Mgmt	For	For

Oriental Land Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4661

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J6174U100

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Kagami, Toshio	Mgmt	For	For
3.2	Elect Director Yoshida, Kenji	Mgmt	For	For
3.3	Elect Director Takano, Yumiko	Mgmt	For	Against
3.4	Elect Director Katayama, Yuichi	Mgmt	For	For
3.5	Elect Director Takahashi, Wataru	Mgmt	For	For
3.6	Elect Director Kaneki, Yuichi	Mgmt	For	For
3.7	Elect Director Kambara, Rika	Mgmt	For	For
3.8	Elect Director Hanada, Tsutomu	Mgmt	For	For
3.9	Elect Director Mogi, Yuzaburo	Mgmt	For	For
3.10	Elect Director Tajiri, Kunio	Mgmt	For	For
3.11	Elect Director Kikuchi, Misao	Mgmt	For	For

Pirelli & C. SpA

Meeting Date: 06/29/2023

Country: Italy

Ticker: PIRC

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: T76434264

Shares Voted: 79

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Postponement of the Discussion and Decisions on the Items on the Agenda Relating to the Appointment of the Board of Directors with the Consequent Extension in the Medium Term of the Entire Board of Directors Currently in Office	Mgmt	For	For
3.1	Fix Number of Directors	Mgmt	For	Against
3.2	Elect Directors (Bundled)	SH	None	Against
3.3	Elect Board Chair	Mgmt	None	Against
3.4	Approve Remuneration of Directors	Mgmt	For	Against
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Approve Three-year Monetary Incentive Plan 2023-2025	Mgmt	For	Against
6	Approve Directors and Officers Liability Insurance	Mgmt	For	Against

Rengo Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 3941

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J64382104

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Otsubo, Kiyoshi	Mgmt	For	Against
1.2	Elect Director Kawamoto, Yosuke	Mgmt	For	For
1.3	Elect Director Maeda, Moriaki	Mgmt	For	For
1.4	Elect Director Baba, Yasuhiro	Mgmt	For	For
1.5	Elect Director Hasegawa, Ichiro	Mgmt	For	For
1.6	Elect Director Inoue, Sadatoshi	Mgmt	For	For

Rengo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Sato, Yoshio	Mgmt	For	For
1.8	Elect Director Oku, Masayuki	Mgmt	For	For
1.9	Elect Director Tamaoka, Kaoru	Mgmt	For	For
1.10	Elect Director Sumida, Koichi	Mgmt	For	For
2.1	Appoint Statutory Auditor Hashimoto, Kiwamu	Mgmt	For	For
2.2	Appoint Statutory Auditor Hamamoto, Mitsuhiro	Mgmt	For	For

Resorttrust, Inc.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 4681
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J6448M108

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Ito, Yoshiro	Mgmt	For	For
2.2	Elect Director Ito, Katsuyasu	Mgmt	For	For
2.3	Elect Director Fushimi, Ariyoshi	Mgmt	For	For
2.4	Elect Director Iuchi, Katsuyuki	Mgmt	For	For
2.5	Elect Director Shintani, Atsuyuki	Mgmt	For	For
2.6	Elect Director Uchiyama, Toshihiko	Mgmt	For	For
2.7	Elect Director Takagi, Naoshi	Mgmt	For	For
2.8	Elect Director Hanada, Shinichiro	Mgmt	For	For
2.9	Elect Director Furukawa, Tetsuya	Mgmt	For	For
2.10	Elect Director Ogino, Shigetoshi	Mgmt	For	For
2.11	Elect Director Ito, Go	Mgmt	For	For
2.12	Elect Director Nonaka, Tomoyo	Mgmt	For	For
2.13	Elect Director Terazawa, Asako	Mgmt	For	For
2.14	Elect Director Kosugi, Yoshinobu	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Miyake, Masaru	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Toda, Yasushi	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Aramoto, Kazuhiko	Mgmt	For	For

Resorttrust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Director and Audit Committee Member Nishihara, Hirofumi	Mgmt	For	For

Restar Holdings Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 3156
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J6450H104

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Company Name - Amend Business Lines - Change Location of Head Office	Mgmt	For	For
2.1	Elect Director Konno, Kunihiro	Mgmt	For	For
2.2	Elect Director Yamaguchi, Hideya	Mgmt	For	For
2.3	Elect Director Asaka, Tomoharu	Mgmt	For	For
2.4	Elect Director Konno, Hiroaki	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Suzuki, Toshiyuki	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Kasano, Sachiko	Mgmt	For	For

RH

Meeting Date: 06/29/2023 **Country:** USA **Ticker:** RH
Record Date: 05/23/2023 **Meeting Type:** Annual
Primary Security ID: 74967X103

Shares Voted: 8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hilary Krane	Mgmt	For	For
1.2	Elect Director Katie Mitic	Mgmt	For	For
1.3	Elect Director Ali Rowghani	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Procurement of Down Feathers from the Company's Suppliers	SH	Against	Against

Rinnai Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 5947

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J65199101

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For
2.1	Elect Director Hayashi, Kenji	Mgmt	For	For
2.2	Elect Director Naito, Hiroyasu	Mgmt	For	For
2.3	Elect Director Narita, Tsunenori	Mgmt	For	For
2.4	Elect Director Shiraki, Hideyuki	Mgmt	For	For
2.5	Elect Director Inoue, Kazuto	Mgmt	For	For
2.6	Elect Director Matsui, Nobuyuki	Mgmt	For	For
2.7	Elect Director Kamio, Takashi	Mgmt	For	For
2.8	Elect Director Ogura, Tadashi	Mgmt	For	For
2.9	Elect Director Dochi, Yoko	Mgmt	For	For
3	Appoint Statutory Auditor Simizu, Masanori	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Ishikawa, Yoshiro	Mgmt	For	For
5	Initiate Share Repurchase Program	SH	Against	Against
6	Amend Articles to Add Provision concerning Directors' Share Ownership	SH	Against	Against
7	Amend Articles to Require Majority Outsider Board	SH	Against	Against

SBI Holdings, Inc.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8473

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J6991H100

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Increase Authorized Capital	Mgmt	For	For
2.1	Elect Director Kitao, Yoshitaka	Mgmt	For	For
2.2	Elect Director Takamura, Masato	Mgmt	For	For
2.3	Elect Director Asakura, Tomoya	Mgmt	For	For
2.4	Elect Director Morita, Shumpei	Mgmt	For	For

SBI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Kusakabe, Satoe	Mgmt	For	For
2.6	Elect Director Yamada, Masayuki	Mgmt	For	For
2.7	Elect Director Sato, Teruhide	Mgmt	For	For
2.8	Elect Director Takenaka, Heizo	Mgmt	For	For
2.9	Elect Director Suzuki, Yasuhiro	Mgmt	For	For
2.10	Elect Director Ito, Hiroshi	Mgmt	For	For
2.11	Elect Director Takeuchi, Kanae	Mgmt	For	For
2.12	Elect Director Fukuda, Junichi	Mgmt	For	For
2.13	Elect Director Suematsu, Hiroyuki	Mgmt	For	For
2.14	Elect Director Matsui, Shinji	Mgmt	For	For
2.15	Elect Director Shiino, Motoaki	Mgmt	For	For
3	Appoint Statutory Auditor Yoshida, Takahiro	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	Mgmt	For	For
5	Approve Director Retirement Bonus	Mgmt	For	For

Serica Energy Plc

Meeting Date: 06/29/2023

Country: United Kingdom

Ticker: SQZ

Record Date: 06/27/2023

Meeting Type: Annual

Primary Security ID: G80475109

Shares Voted: 4,076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Mitchell Flegg as Director	Mgmt	For	For
5	Re-elect Katherine Coppinger as Director	Mgmt	For	For
6	Elect Jerome Schmitt as Director	Mgmt	For	For
7	Elect Michiel Soeting as Director	Mgmt	For	For
8	Elect Robert Lawson as Director	Mgmt	For	For
9	Elect Guillaume Vermersch as Director	Mgmt	For	Against
10	Approve Final Dividend	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For

Serica Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Approve Matters Relating to the Relevant Distributions	Mgmt	For	For

Shimizu Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 1803
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J72445117

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10.5	Mgmt	For	For
2.1	Elect Director Miyamoto, Yoichi	Mgmt	For	Against
2.2	Elect Director Inoue, Kazuyuki	Mgmt	For	For
2.3	Elect Director Fujimura, Hiroshi	Mgmt	For	For
2.4	Elect Director Ikeda, Kentaro	Mgmt	For	For
2.5	Elect Director Sekiguchi, Takeshi	Mgmt	For	For
2.6	Elect Director Higashi, Yoshiki	Mgmt	For	For
2.7	Elect Director Shimizu, Noriaki	Mgmt	For	For
2.8	Elect Director Iwamoto, Tamotsu	Mgmt	For	For
2.9	Elect Director Kawada, Junichi	Mgmt	For	For
2.10	Elect Director Tamura, Mayumi	Mgmt	For	For
2.11	Elect Director Jozuka, Yumiko	Mgmt	For	For

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 4063
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J72810120

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Mgmt	For	For
2.1	Elect Director Akiya, Fumio	Mgmt	For	For

Shin-Etsu Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Saito, Yasuhiko	Mgmt	For	For
2.3	Elect Director Ueno, Susumu	Mgmt	For	For
2.4	Elect Director Todoroki, Masahiko	Mgmt	For	For
2.5	Elect Director Fukui, Toshihiko	Mgmt	For	For
2.6	Elect Director Komiyama, Hiroshi	Mgmt	For	For
2.7	Elect Director Nakamura, Kuniharu	Mgmt	For	For
2.8	Elect Director Michael H. McGarry	Mgmt	For	For
2.9	Elect Director Hasegawa, Mariko	Mgmt	For	For
3.1	Appoint Statutory Auditor Onezawa, Hidenori	Mgmt	For	For
3.2	Appoint Statutory Auditor Kaneko, Hiroko	Mgmt	For	Against
4	Approve Stock Option Plan	Mgmt	For	For

SMC Corp. (Japan)

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6273

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J75734103

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 450	Mgmt	For	For
2.1	Elect Director Takada, Yoshiki	Mgmt	For	Against
2.2	Elect Director Doi, Yoshitada	Mgmt	For	For
2.3	Elect Director Isoe, Toshio	Mgmt	For	For
2.4	Elect Director Ota, Masahiro	Mgmt	For	For
2.5	Elect Director Maruyama, Susumu	Mgmt	For	For
2.6	Elect Director Samuel Neff	Mgmt	For	For
2.7	Elect Director Ogura, Koji	Mgmt	For	For
2.8	Elect Director Kelley Stacy	Mgmt	For	For
2.9	Elect Director Kaizu, Masanobu	Mgmt	For	For
2.10	Elect Director Kagawa, Toshiharu	Mgmt	For	For
2.11	Elect Director Iwata, Yoshiko	Mgmt	For	For
2.12	Elect Director Miyazaki, Kyoichi	Mgmt	For	For
3.1	Appoint Statutory Auditor Chiba, Takemasa	Mgmt	For	For

SMC Corp. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint Statutory Auditor Toyoshi, Arata	Mgmt	For	For
3.3	Appoint Statutory Auditor Uchikawa, Haruya	Mgmt	For	For
4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Solaria Energia y Medio Ambiente SA

Meeting Date: 06/29/2023 **Country:** Spain **Ticker:** SLR
Record Date: 06/23/2023 **Meeting Type:** Annual
Primary Security ID: E8935P110

Shares Voted: 491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.A	Reelect Enrique Diaz-Tejeiro Gutierrez as Director	Mgmt	For	Against
4.B	Reelect Manuel Azpilicueta Ferrer as Director	Mgmt	For	Against
4.C	Reelect Carlos Francisco Abad Rico as Director	Mgmt	For	For
4.D	Reelect Arturo Diaz-Tejeiro Larranaga as Director	Mgmt	For	For
4.E	Elect Maria Jose Canel Crespo as Director	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Amend Article 39 Re: Board Term	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For

Sotetsu Holdings, Inc.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 9003
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J76434109

Sotetsu Holdings, Inc.

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Hayashi, Hidekazu	Mgmt	For	For
2.2	Elect Director Takizawa, Hideyuki	Mgmt	For	For
2.3	Elect Director Hirano, Masayuki	Mgmt	For	For
2.4	Elect Director Goto, Ryoichi	Mgmt	For	For
2.5	Elect Director Kagami, Mitsuko	Mgmt	For	For
2.6	Elect Director Onji, Yoshimitsu	Mgmt	For	For
2.7	Elect Director Fujikawa, Yukiko	Mgmt	For	For
3.1	Appoint Statutory Auditor Minegishi, Yasuhiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Nakanishi, Satoru	Mgmt	For	Against
3.3	Appoint Statutory Auditor Nozawa, Yasutaka	Mgmt	For	Against

Stanley Electric Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6923

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J76637115

Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kaizumi, Yasuaki	Mgmt	For	For
1.2	Elect Director Tanabe, Toru	Mgmt	For	For
1.3	Elect Director Ueda, Keisuke	Mgmt	For	For
1.4	Elect Director Tomeoka, Tatsuaki	Mgmt	For	For
1.5	Elect Director Oki, Satoshi	Mgmt	For	For
1.6	Elect Director Takano, Kazuki	Mgmt	For	For
1.7	Elect Director Mori, Masakatsu	Mgmt	For	For
1.8	Elect Director Kono, Hirokazu	Mgmt	For	For
1.9	Elect Director Takeda, Yozo	Mgmt	For	For
1.10	Elect Director Suzuki, Satoko	Mgmt	For	For
2.1	Appoint Statutory Auditor Uehira, Koichi	Mgmt	For	For
2.2	Appoint Statutory Auditor Nagano, Koichi	Mgmt	For	For

Stanley Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Appoint Statutory Auditor Yokota, Eri	Mgmt	For	For

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 8316
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J7771X109

Shares Voted: 12,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 125	Mgmt	For	For
2.1	Elect Director Kunibe, Takeshi	Mgmt	For	Against
2.2	Elect Director Ota, Jun	Mgmt	For	Against
2.3	Elect Director Fukutome, Akihiro	Mgmt	For	For
2.4	Elect Director Kudo, Teiko	Mgmt	For	For
2.5	Elect Director Ito, Fumihiko	Mgmt	For	For
2.6	Elect Director Isshiki, Toshihiro	Mgmt	For	Against
2.7	Elect Director Gono, Yoshiyuki	Mgmt	For	Against
2.8	Elect Director Kawasaki, Yasuyuki	Mgmt	For	Against
2.9	Elect Director Matsumoto, Masayuki	Mgmt	For	For
2.10	Elect Director Yamazaki, Shozo	Mgmt	For	For
2.11	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
2.12	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For
2.13	Elect Director Sakurai, Eriko	Mgmt	For	For
2.14	Elect Director Charles D. Lake II	Mgmt	For	For
2.15	Elect Director Jenifer Rogers	Mgmt	For	For
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	Against

Sumitomo Realty & Development Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 8830
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J77841112

Sumitomo Realty & Development Co., Ltd.

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For
2.1	Elect Director Onodera, Kenichi	Mgmt	For	Against
2.2	Elect Director Nishima, Kojun	Mgmt	For	For
2.3	Elect Director Kobayashi, Masato	Mgmt	For	For
2.4	Elect Director Odai, Yoshiyuki	Mgmt	For	For
2.5	Elect Director Kato, Hiroshi	Mgmt	For	For
2.6	Elect Director Katayama, Hisatoshi	Mgmt	For	For
2.7	Elect Director Izuhara, Yozo	Mgmt	For	For
2.8	Elect Director Kemori, Nobumasa	Mgmt	For	For
2.9	Elect Director Terada, Chiyono	Mgmt	For	For
3.1	Appoint Statutory Auditor Nakamura, Yoshifumi	Mgmt	For	For
3.2	Appoint Statutory Auditor Tanaka, Toshikazu	Mgmt	For	For
3.3	Appoint Statutory Auditor Sakai, Takashi	Mgmt	For	For
3.4	Appoint Statutory Auditor Hasegawa, Naoko	Mgmt	For	Against
4	Appoint Alternate Statutory Auditor Nakamura, Setsuya	Mgmt	For	For

Sumitomo Warehouse Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 9303

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J78013109

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Ono, Takanori	Mgmt	For	For
2.2	Elect Director Nagata, Akihito	Mgmt	For	For
2.3	Elect Director So, Katsunori	Mgmt	For	For
2.4	Elect Director Hoshino, Akihiko	Mgmt	For	For
2.5	Elect Director Yamaguchi, Shuji	Mgmt	For	For
2.6	Elect Director Kawai, Hideaki	Mgmt	For	For

Sumitomo Warehouse Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Iga, Mari	Mgmt	For	For
3	Appoint Statutory Auditor Miyagawa, Makio	Mgmt	For	For

Taihei Dengyo Kaisha, Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 1968
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J79088100

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nojiri, Jo	Mgmt	For	Against
1.2	Elect Director Ito, Hiroaki	Mgmt	For	For
1.3	Elect Director Kusaka, Shinya	Mgmt	For	For
1.4	Elect Director Ariyoshi, Masaki	Mgmt	For	For
1.5	Elect Director Okamoto, Shingo	Mgmt	For	For
1.6	Elect Director Asai, Satoru	Mgmt	For	For
1.7	Elect Director Wada, Ichiro	Mgmt	For	For
1.8	Elect Director Kojima, Fuyuki	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Itakura, Eriko	Mgmt	For	For

Taisho Pharmaceutical Holdings Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 4581
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J79885109

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Uehara, Akira	Mgmt	For	Against
2.2	Elect Director Uehara, Shigeru	Mgmt	For	Against
2.3	Elect Director Uehara, Ken	Mgmt	For	For
2.4	Elect Director Kuroda, Jun	Mgmt	For	For
2.5	Elect Director Watanabe, Tetsu	Mgmt	For	For
2.6	Elect Director Kitatani, Osamu	Mgmt	For	For

Taisho Pharmaceutical Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Kunibe, Takeshi	Mgmt	For	For
2.8	Elect Director Uemura, Hiroyuki	Mgmt	For	For
3.1	Appoint Statutory Auditor Kameo, Kazuya	Mgmt	For	For
3.2	Appoint Statutory Auditor Ikoma, Takeshi	Mgmt	For	For
3.3	Appoint Statutory Auditor Aoi, Chushiro	Mgmt	For	For
3.4	Appoint Statutory Auditor Matsuo, Makoto	Mgmt	For	Against

Taiyo Yuden Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 6976
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J80206113

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For
2.1	Elect Director Tosaka, Shoichi	Mgmt	For	Against
2.2	Elect Director Masuyama, Shinji	Mgmt	For	For
2.3	Elect Director Sase, Katsuya	Mgmt	For	For
2.4	Elect Director Fukuda, Tomomitsu	Mgmt	For	For
2.5	Elect Director Hiraiwa, Masashi	Mgmt	For	For
2.6	Elect Director Koike, Seiichi	Mgmt	For	For
2.7	Elect Director Hamada, Emiko	Mgmt	For	For
3.1	Appoint Statutory Auditor Honda, Toshimitsu	Mgmt	For	For
3.2	Appoint Statutory Auditor Fujita, Tomomi	Mgmt	For	For

Takara Holdings, Inc.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 2531
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J80733108

Takara Holdings, Inc.

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For
2.1	Elect Director Kimura, Mutsumi	Mgmt	For	For
2.2	Elect Director Takahashi, Hideo	Mgmt	For	For
2.3	Elect Director Nakao, Koichi	Mgmt	For	For
2.4	Elect Director Mori, Keisuke	Mgmt	For	For
2.5	Elect Director Tomotsune, Masako	Mgmt	For	For
2.6	Elect Director Kawakami, Tomoko	Mgmt	For	For
2.7	Elect Director Motomiya, Takao	Mgmt	For	For
3	Appoint Statutory Auditor Yoshimoto, Akiko	Mgmt	For	For

Talgo SA

Meeting Date: 06/29/2023

Country: Spain

Ticker: TLGO

Record Date: 06/23/2023

Meeting Type: Annual

Primary Security ID: E9010P108

Shares Voted: 1,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Executive Directors and Non-Executive Directors	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Approve Scrip Dividends	Mgmt	For	For
11	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
12	Reelect Carlos Maria de Palacio y Oriol as Director	Mgmt	For	Against

Talgo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Jose Maria Oriol Fabra as Director	Mgmt	For	Against
14	Reelect Francisco Javier Banon Trevino as Director	Mgmt	For	Against
15	Reelect Emilio Novela Berlin as Director	Mgmt	For	For
16	Reelect John Charles Pope as Director	Mgmt	For	For
17	Reelect Antonio Oporto del Olmo as Director	Mgmt	For	For
18	Elect Pedro Pablo Manuel del Corro Garcia-Lomas as Director	Mgmt	For	Against
19	Elect Javier Olascoaga Palacio as Director	Mgmt	For	Against
20	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Tata Consultancy Services Limited

Meeting Date: 06/29/2023

Country: India

Ticker: 532540

Record Date: 06/22/2023

Meeting Type: Annual

Primary Security ID: Y85279100

Shares Voted: 9,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividends and Declare Final Dividend	Mgmt	For	For
3	Reelect Aarthi Subramanian as Director	Mgmt	For	Against
4	Elect K Krithivasan as Director	Mgmt	For	For
5	Approve Appointment and Remuneration of K Krithivasan as Chief Executive Officer and Managing Director	Mgmt	For	For
6	Approve Material Related Party Transactions	Mgmt	For	Against

The 77 Bank, Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8341

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J71348106

The 77 Bank, Ltd.

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Ujiie, Teruhiko	Mgmt	For	Against
2.2	Elect Director Kobayashi, Hidefumi	Mgmt	For	For
2.3	Elect Director Onodera, Yoshikazu	Mgmt	For	For
2.4	Elect Director Muranushi, Masanori	Mgmt	For	For
2.5	Elect Director Ibuka, Shuichi	Mgmt	For	For
2.6	Elect Director Kuroda, Takashi	Mgmt	For	For
2.7	Elect Director Kobayashi, Hiroshi	Mgmt	For	For
2.8	Elect Director Okuyama, Emiko	Mgmt	For	For
2.9	Elect Director Otaki, Seiichi	Mgmt	For	For
2.10	Elect Director Oyama, Shigenori	Mgmt	For	For
2.11	Elect Director Fukuda, Kazuo	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Suzuki, Koichi	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Yamaura, Masai	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Ushio, Yoko	Mgmt	For	Against
3.4	Elect Director and Audit Committee Member Miura, Naoto	Mgmt	For	Against
3.5	Elect Director and Audit Committee Member Endo, Shinya	Mgmt	For	Against

The Bank of Kyoto, Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8369

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J03990108

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Elect Director Doi, Nobuhiro	Mgmt	For	Against
2.2	Elect Director Yasui, Mikiya	Mgmt	For	For
2.3	Elect Director Hata, Hiroyuki	Mgmt	For	For
2.4	Elect Director Okuno, Minako	Mgmt	For	For

The Bank of Kyoto, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Habuchi, Kanji	Mgmt	For	For
2.6	Elect Director Motomasa, Etsuji	Mgmt	For	For
2.7	Elect Director Otagiri, Junko	Mgmt	For	For
2.8	Elect Director Oyabu, Chiho	Mgmt	For	For
2.9	Elect Director Ueki, Eiji	Mgmt	For	For
3	Appoint Statutory Auditor Wada, Minoru	Mgmt	For	For
4	Approve Formation of Holding Company	Mgmt	For	For
5	Approve Additional Special Dividend of JPY 62	SH	Against	Against
6	Initiate Share Repurchase Program	SH	Against	Against

TOA Corp. (1885)

Meeting Date: 06/29/2023

Country: Japan

Ticker: 1885

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J83603100

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For
3.1	Elect Director Akiyama, Masaki	Mgmt	For	For
3.2	Elect Director Hayakawa, Takeshi	Mgmt	For	For
3.3	Elect Director Hirose, Yoshika	Mgmt	For	For
3.4	Elect Director Honda, Masato	Mgmt	For	For
3.5	Elect Director Takahashi, Isao	Mgmt	For	For
3.6	Elect Director Kimura, Katsuhisa	Mgmt	For	For
3.7	Elect Director Nakao, Takeshi	Mgmt	For	For
3.8	Elect Director Kuniya, Shiro	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Ogawa, Nobuyuki	Mgmt	For	Against
4.2	Elect Director and Audit Committee Member Okamura, Masahiko	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Watanabe, Kosei	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Handa, Michi	Mgmt	For	For

TOA Corp. (1885)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Alternate Director and Audit Committee Member Sekine, Kanako	Mgmt	For	For

TOC Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 8841
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J84248103

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For
2	Elect Director Komoriya, Tomoe	Mgmt	For	For
3.1	Appoint Statutory Auditor Yamaoka, Hideo	Mgmt	For	For
3.2	Appoint Statutory Auditor Sakamaki, Hiroshi	Mgmt	For	For
3.3	Appoint Statutory Auditor Minegishi, Yoshiyuki	Mgmt	For	For

Toda Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 1860
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J84377100

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13.5	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Imai, Masanori	Mgmt	For	Against
3.2	Elect Director Otani, Seisuke	Mgmt	For	For
3.3	Elect Director Yamazaki, Toshihiro	Mgmt	For	For
3.4	Elect Director Amiya, Shunsuke	Mgmt	For	For
3.5	Elect Director Itami, Toshihiko	Mgmt	For	For
3.6	Elect Director Arakane, Kumi	Mgmt	For	For
3.7	Elect Director Muroi, Masahiro	Mgmt	For	For
4	Appoint Statutory Auditor Momoj, Shunji	Mgmt	For	For

Toda Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against
6	Initiate Share Repurchase Program	SH	Against	Against

Toho Holdings Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 8129
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J85237105

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Udo, Atsushi	Mgmt	For	Against
1.2	Elect Director Edahiro, Hiromi	Mgmt	For	For
1.3	Elect Director Umada, Akira	Mgmt	For	For
1.4	Elect Director Matsutani, Takeo	Mgmt	For	Against
1.5	Elect Director Tada, Masami	Mgmt	For	For
1.6	Elect Director Murakawa, Kentaro	Mgmt	For	For

TOKAI Corp. /9729/

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 9729
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J85581106

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For
2.1	Elect Director Onogi, Koji	Mgmt	For	For
2.2	Elect Director Asai, Toshiaki	Mgmt	For	For
2.3	Elect Director Shiraki, Motoaki	Mgmt	For	For
2.4	Elect Director Hirose, Akiyoshi	Mgmt	For	For
2.5	Elect Director Matsuno, Eiko	Mgmt	For	For
2.6	Elect Director Asano, Tomoyoshi	Mgmt	For	For
2.7	Elect Director Ori, Takashi	Mgmt	For	For
2.8	Elect Director Kawamura, Haruo	Mgmt	For	For
3	Elect Director and Audit Committee Member Uno, Hiroshi	Mgmt	For	For

Tokyo Gas Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 9531

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J87000113

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Uchida, Takashi	Mgmt	For	Against
1.2	Elect Director Sasayama, Shinichi	Mgmt	For	For
1.3	Elect Director Higo, Takashi	Mgmt	For	For
1.4	Elect Director Takami, Kazunori	Mgmt	For	For
1.5	Elect Director Edahiro, Junko	Mgmt	For	For
1.6	Elect Director Indo, Mami	Mgmt	For	For
1.7	Elect Director Ono, Hiromichi	Mgmt	For	For
1.8	Elect Director Sekiguchi, Hiroyuki	Mgmt	For	For
1.9	Elect Director Tannowa, Tsutomu	Mgmt	For	For

Tokyu Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 9005

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J88720149

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	Mgmt	For	For
2.1	Elect Director Nomoto, Hirofumi	Mgmt	For	Against
2.2	Elect Director Takahashi, Kazuo	Mgmt	For	Against
2.3	Elect Director Horie, Masahiro	Mgmt	For	For
2.4	Elect Director Fujiwara, Hirohisa	Mgmt	For	For
2.5	Elect Director Takahashi, Toshiyuki	Mgmt	For	For
2.6	Elect Director Hamana, Setsu	Mgmt	For	For
2.7	Elect Director Kanazashi, Kiyoshi	Mgmt	For	For
2.8	Elect Director Shimada, Kunio	Mgmt	For	For
2.9	Elect Director Kanise, Reiko	Mgmt	For	For
2.10	Elect Director Miyazaki, Midori	Mgmt	For	For
2.11	Elect Director Shimizu, Hiroshi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Matsumoto, Taku	Mgmt	For	For

Toppan, Inc.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 7911

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 890747108

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For
2	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For
3.1	Elect Director Kaneko, Shingo	Mgmt	For	Against
3.2	Elect Director Maro, Hideharu	Mgmt	For	For
3.3	Elect Director Sakai, Kazunori	Mgmt	For	For
3.4	Elect Director Kurobe, Takashi	Mgmt	For	For
3.5	Elect Director Saito, Masanori	Mgmt	For	For
3.6	Elect Director Soeda, Hideki	Mgmt	For	For
3.7	Elect Director Noma, Yoshinobu	Mgmt	For	For
3.8	Elect Director Toyama, Ryoko	Mgmt	For	For
3.9	Elect Director Nakabayashi, Mieko	Mgmt	For	For
4	Appoint Statutory Auditor Kubozono, Itaru	Mgmt	For	For

TOSHIBA Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6502

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J89752117

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Watanabe, Akihiro	Mgmt	For	For
1.2	Elect Director Shimada, Taro	Mgmt	For	For
1.3	Elect Director Paul J. Brough	Mgmt	For	For
1.4	Elect Director Ayako Hirota Weissman	Mgmt	For	For
1.5	Elect Director Jerome Thomas Black	Mgmt	For	For
1.6	Elect Director George Raymond Zage III	Mgmt	For	For
1.7	Elect Director Hashimoto, Katsunori	Mgmt	For	For
1.8	Elect Director Mochizuki, Mikio	Mgmt	For	For

TOSHIBA Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Uzawa, Ayumi	Mgmt	For	For
1.10	Elect Director Imai, Eijiro	Mgmt	For	Against
1.11	Elect Director Nabeel Bhanji	Mgmt	For	For

Trainline Plc

Meeting Date: 06/29/2023 **Country:** United Kingdom **Ticker:** TRN
Record Date: 06/27/2023 **Meeting Type:** Annual
Primary Security ID: G8992Y119

Shares Voted: 8,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Andy Phillipps as Director	Mgmt	For	For
4	Re-elect Brian McBride as Director	Mgmt	For	For
5	Re-elect Duncan Tatton-Brown as Director	Mgmt	For	For
6	Re-elect Jennifer Duvalier as Director	Mgmt	For	For
7	Re-elect Jody Ford as Director	Mgmt	For	For
8	Elect Peter Wood as Director	Mgmt	For	For
9	Elect Rakhi Goss-Custard as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Tsubakimoto Chain Co.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6371

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J93020105

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Kose, Kenji	Mgmt	For	For
2.2	Elect Director Kimura, Takatoshi	Mgmt	For	For
2.3	Elect Director Miyaji, Masaki	Mgmt	For	For
2.4	Elect Director Ando, Keiichi	Mgmt	For	For
2.5	Elect Director Kitayama, Hisae	Mgmt	For	For
2.6	Elect Director Tanisho, Takashi	Mgmt	For	For
3	Appoint Statutory Auditor Tanaka, Koji	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Hayashi, Koji	Mgmt	For	For

Tsumura & Co.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4540

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J93407120

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For
2.1	Elect Director Kato, Terukazu	Mgmt	For	For
2.2	Elect Director Sugii, Kei	Mgmt	For	For
2.3	Elect Director Handa, Muneki	Mgmt	For	For
2.4	Elect Director Miyake, Hiroshi	Mgmt	For	For
2.5	Elect Director Okada, Tadashi	Mgmt	For	For
2.6	Elect Director Yanagi, Ryohei	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Nagafuchi, Tomihiro	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Matsushita, Mitsutoshi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Mochizuki, Akemi	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Tsuchiya, Chieko	Mgmt	For	For

TV Asahi Holdings Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 9409

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J93646107

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Hayakawa, Hiroshi	Mgmt	For	For
3.2	Elect Director Shinozuka, Hiroshi	Mgmt	For	For
3.3	Elect Director Takeda, Toru	Mgmt	For	For
3.4	Elect Director Sunami, Gengo	Mgmt	For	For
3.5	Elect Director Itabashi, Junji	Mgmt	For	For
3.6	Elect Director Nishi, Arata	Mgmt	For	For
3.7	Elect Director Nakamura, Shiro	Mgmt	For	For
3.8	Elect Director Horie, Takashi	Mgmt	For	For
3.9	Elect Director Tada, Noriyuki	Mgmt	For	For
3.10	Elect Director Tanaka, Sanae	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Ikeda, Katsuhiko	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Gemma, Akira	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Fujishige, Sadayoshi	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Miyata, Keiko	Mgmt	For	For
4.5	Elect Director and Audit Committee Member Osada, Akira	Mgmt	For	Against

UBE Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4208

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J93796159

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For
2.1	Elect Director Yamamoto, Yuzuru	Mgmt	For	For

UBE Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Izumihara, Masato	Mgmt	For	For
2.3	Elect Director Tamada, Hideo	Mgmt	For	For
2.4	Elect Director Ishikawa, Hirotaka	Mgmt	For	For
2.5	Elect Director Fukumizu, Takefumi	Mgmt	For	For
2.6	Elect Director Mitsuoka, Tsugio	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Fujii, Masayuki	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Yamamoto, Tamesaburo	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Tanaka, Tatsuya	Mgmt	For	For

Yamada Holdings Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 9831
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J95534103

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For
2	Appoint Statutory Auditor Ishii, Hirohisa	Mgmt	For	Against

ZEON Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 4205
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J9886P104

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For
2.1	Elect Director Tanaka, Kimiaki	Mgmt	For	Against
2.2	Elect Director Toyoshima, Tetsuya	Mgmt	For	For
2.3	Elect Director Matura, Kazuyoshi	Mgmt	For	For
2.4	Elect Director Sone, Yoshiyuki	Mgmt	For	For
2.5	Elect Director Konishi, Yuichiro	Mgmt	For	For
2.6	Elect Director Watanabe, Erisa	Mgmt	For	For

ZEON Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Kitabata, Takao	Mgmt	For	For
2.8	Elect Director Nagumo, Tadanobu	Mgmt	For	For
2.9	Elect Director Ikeno, Fumiaki	Mgmt	For	For
2.10	Elect Director Akiyama, Miki	Mgmt	For	For
2.11	Elect Director Masumi, Saeko	Mgmt	For	For
3.1	Appoint Statutory Auditor Nishijima, Toru	Mgmt	For	For
3.2	Appoint Statutory Auditor Kori, Akio	Mgmt	For	Against
3.3	Appoint Statutory Auditor Nishijima, Nobutake	Mgmt	For	Against
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Zeria Pharmaceutical Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 4559
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J9886L103

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2.1	Elect Director Ibe, Sachiaki	Mgmt	For	Against
2.2	Elect Director Ibe, Mitsuhiro	Mgmt	For	For
2.3	Elect Director Komori, Tetsuo	Mgmt	For	For
2.4	Elect Director Nomoto, Kikuo	Mgmt	For	For
2.5	Elect Director Morimoto, Seiji	Mgmt	For	For
2.6	Elect Director Okazawa, Yuki	Mgmt	For	For
3.1	Appoint Statutory Auditor Naka, Yukiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Kamisuki, Masaru	Mgmt	For	For
3.3	Appoint Statutory Auditor Endo, Hirokazu	Mgmt	For	For

Alten SA

Meeting Date: 06/30/2023 **Country:** France **Ticker:** ATE
Record Date: 06/28/2023 **Meeting Type:** Annual/Special
Primary Security ID: F02626103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Emily Azoulay as Director	Mgmt	For	For
6	Reelect Jean-Philippe Collin as Director	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
10	Approve Compensation Report	Mgmt	For	For
11	Approve Compensation of Simon Azoulay, Chairman and CEO	Mgmt	For	For
12	Approve Compensation of Gerald Attia, Vice-CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 4.5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with Binding Priority Rights, but Including for Public Exchange Offers, up to 10 Percent of Issued Share Capital	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For

Alten SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Issuance of Equity-Linked Securities for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
20	Approve Issuance of Equity for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-20 and 24	Mgmt	For	For
23	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 23 at 10 Percent of Issued Share Capital	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize up to 0.78 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Asia Pacific Telecom Co., Ltd.

Meeting Date: 06/30/2023 **Country:** Taiwan **Ticker:** 3682
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: Y0R895106

Shares Voted: 107,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Statement of Profit and Loss Appropriation	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTOR AND INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Tim Liu, with Shareholder No.R121390XXX, as Non-Independent Director	Mgmt	For	For

Asia Pacific Telecom Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Hehg Shiang Wu, with Shareholder No.K121519XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Banco Santander (Brasil) SA

Meeting Date: 06/30/2023 **Country:** Brazil **Ticker:** SANB11
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P1505Z160

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt		
1	Fix Number of Directors at Eleven	Mgmt	For	For
2	Elect Cristiana Almeida Pipponzi as Independent Director	Mgmt	For	For
	If Voting FOR on Item 3, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
3	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
4	Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Independent Director	Mgmt	None	Abstain
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

Bank of China Limited

Meeting Date: 06/30/2023 **Country:** China **Ticker:** 3988
Record Date: 05/30/2023 **Meeting Type:** Annual
Primary Security ID: Y0698A107

Shares Voted: 633,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		

Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and External Auditor of Internal Control Audit and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Elect Shi Yongyan as Director	Mgmt	For	For
7	Elect Liu Hui as Director	Mgmt	For	For
8	Approve Bond Issuance Plan	Mgmt	For	For
9	Approve Issuance of Capital Instruments	Mgmt	For	For

Bank of China Limited

Meeting Date: 06/30/2023

Country: China

Ticker: 3988

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: Y0698A107

Shares Voted: 63,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and External Auditor of Internal Control Audit and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Elect Shi Yongyan as Director	Mgmt	For	For
7	Elect Liu Hui as Director	Mgmt	For	For
8	Approve Bond Issuance Plan	Mgmt	For	For

Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Capital Instruments	Mgmt	For	For

Benefit One Inc.

Meeting Date: 06/30/2023 **Country:** Japan **Ticker:** 2412
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J0447X108

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fukasawa, Junko	Mgmt	For	For
1.2	Elect Director Shiraishi, Norio	Mgmt	For	For
1.3	Elect Director Tanaka, Hideyo	Mgmt	For	For
1.4	Elect Director Ozaki, Kenji	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Umekita, Takuo	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Kubo, Nobuyasu	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Hamada, Toshiaki	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Fujiike, Tomonori	Mgmt	For	For

Bilibili, Inc.

Meeting Date: 06/30/2023 **Country:** Cayman Islands **Ticker:** 9626
Record Date: 05/25/2023 **Meeting Type:** Annual
Primary Security ID: G1098A101

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Ni Li as Director	Mgmt	For	For
3	Elect Yi Xu as Director	Mgmt	For	For
4	Elect Guoqi Ding as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Bilibili, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China International Capital Corporation Limited

Meeting Date: 06/30/2023

Country: China

Ticker: 3908

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: Y1R99Y109

Shares Voted: 10,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Amend Articles of Association	Mgmt	For	Against
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
3	Approve Work Report of the Board of Directors	Mgmt	For	For
4	Approve Work Report of the Supervisory Committee	Mgmt	For	For
5	Approve Annual Report	Mgmt	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Accounting Firm and Deloitte Touche Tohmatsu as International Accounting Firm and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
	RESOLUTIONS IN RELATION TO THE 2023 ANNUAL ESTIMATION FOR DAILY RELATED-PARTY TRANSACTIONS	Mgmt		
8.01	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Huang Zhaohui, or in which He Serves as a Director or Senior Management	Mgmt	For	For
8.02	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Tan Lixia, or in which She Serves as a Director or Senior Management	Mgmt	For	For

China International Capital Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.03	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Duan Wenwu, or in which He Serves as a Director or Senior Management	Mgmt	For	For
8.04	Approve Estimated Related-Party Transactions with Other Related Legal Persons or Other Organizations	Mgmt	For	For
8.05	Approve Estimated Related-Party Transactions with Other Related Natural Persons	Mgmt	For	For
9	Approve Annual Work Report of Independent Non-Executive Directors	Mgmt	For	For
10	Elect Zhang Wei as Director	SH	For	For
11	Elect Kong Lingyan as Director	SH	For	For
12	Elect Zhou Yu as Director	Mgmt	For	For

China Merchants Securities Co., Ltd.

Meeting Date: 06/30/2023

Country: China

Ticker: 6099

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: Y14904117

Shares Voted: 1,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Working Report of the Board	Mgmt	For	For
2	Approve Working Report of the Supervisory Committee	Mgmt	For	For
3	Approve Duty Report of Independent Directors	Mgmt	For	For
4	Approve Annual Report	Mgmt	For	For
5	Approve Final Accounts Report	Mgmt	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve Budget for Proprietary Investment	Mgmt	For	For
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE CONTEMPLATED ORDINARY RELATED PARTY TRANSACTIONS	Mgmt		

China Merchants Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.01	Approve Contemplated Ordinary Related Party Transactions with China Merchants Bank Co., Ltd. and Its Subsidiaries	Mgmt	For	For
9.02	Approve Contemplated Ordinary Related Party Transactions with China Merchants Group Limited and Its Related Parties (Including Major Upstream and Downstream Enterprises, but Excluding China Merchants Bank and Its Subsidiaries)	Mgmt	For	For
9.03	Approve Contemplated Ordinary Related Party Transactions with China COSCO Shipping Corporation Limited and Its Related Parties	Mgmt	For	For
9.04	Approve Contemplated Ordinary Related Party Transactions with PICC Life Insurance Company Limited and Related Parties	Mgmt	For	For
9.05	Approve Contemplated Ordinary Related Party Transactions with the Directors, Supervisors and Senior Management of the Company	Mgmt	For	For
9.06	Approve Contemplated Ordinary Related Party Transactions with Other Related Parties	Mgmt	For	For
10	Approve Guarantee Authorization Scheme of China Merchants Securities International Company Limited and Its Wholly-Owned Subsidiaries	Mgmt	For	Against
11	Elect Ding Lusha as Director	SH	For	For
12	Elect Peng Luqiang as Supervisor	SH	For	For
	RESOLUTIONS IN RELATION TO THE GRANT OF THE GENERAL MANDATE TO THE BOARD TO ISSUE DEBT FINANCING INSTRUMENTS	Mgmt		
13.01	Approve Issuer and Issuance Methods of Debt Financing Instruments	Mgmt	For	Against
13.02	Approve Issuance Size of Debt Financing Instruments	Mgmt	For	Against
13.03	Approve Types of Debt Financing Instruments	Mgmt	For	Against
13.04	Approve Maturity of Debt Financing Instruments	Mgmt	For	Against
13.05	Approve Interest Rate of Debt Financing Instruments	Mgmt	For	Against
13.06	Approve Guarantee and Other Credit Enhancement Arrangements	Mgmt	For	Against
13.07	Approve Use of Proceeds	Mgmt	For	Against
13.08	Approve Issuance Price	Mgmt	For	Against
13.09	Approve Issuance Targets	Mgmt	For	Against

China Merchants Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.10	Approve Listing of Debt Financing Instruments	Mgmt	For	Against
13.11	Approve Guarantee Measures for Repayment of Debt Financing Instruments	Mgmt	For	Against
13.12	Approve Mandate to Issue Domestic and Overseas Debt Financing Instruments of the Company	Mgmt	For	Against
13.13	Approve Validity Period of the Resolution	Mgmt	For	Against
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	Against

China Vanke Co., Ltd.

Meeting Date: 06/30/2023 **Country:** China **Ticker:** 2202
Record Date: 06/20/2023 **Meeting Type:** Annual
Primary Security ID: Y77421132

Shares Voted: 13,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Dividend Distribution Plan	Mgmt	For	For
5	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Authorization of the Company and Its Majority-Owned Subsidiaries Providing Financial Assistance to Third Parties	Mgmt	For	For
7	Approve Authorization of Guarantee by the Company and Its Majority-Owned Subsidiaries to Other Majority-Owned Subsidiaries	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares and/or A Shares	Mgmt	For	Against
	ELECT EXECUTIVE DIRECTORS AND NON-EXECUTIVE DIRECTORS VIA ACCUMULATIVE VOTING	Mgmt		

China Vanke Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Elect Hu Guobin as Director	Mgmt	For	Against
9.2	Elect Huang Liping as Director	Mgmt	For	For
9.3	Elect Lei Jiansong as Director	Mgmt	For	Against
9.4	Elect Xin Jie as Director	Mgmt	For	For
9.5	Elect Yu Liang as Director	Mgmt	For	For
9.6	Elect Zhu Jiusheng as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA ACCUMULATIVE VOTING	Mgmt		
10.1	Elect Liu Tsz Bun Bennett as Director	Mgmt	For	For
10.2	Elect Lim Ming Yan as Director	Mgmt	For	For
10.3	Elect Shum Heung Yeung Harry as Director	Mgmt	For	For
10.4	Elect Zhang Yichen as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA ACCUMULATIVE VOTING	Mgmt		
11.1	Elect Li Miao as Supervisor	Mgmt	For	For
11.2	Elect Xie Dong as Supervisor	Mgmt	For	For

China Vanke Co., Ltd.

Meeting Date: 06/30/2023

Country: China

Ticker: 2202

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: Y77421132

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Dividend Distribution Plan	Mgmt	For	For
5	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Authorization of the Company and Its Majority-Owned Subsidiaries Providing Financial Assistance to Third Parties	Mgmt	For	For

China Vanke Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Authorization of Guarantee by the Company and Its Majority-Owned Subsidiaries to Other Majority-Owned Subsidiaries	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares and/or A Shares	Mgmt	For	Against
	ELECT EXECUTIVE DIRECTORS AND NON-EXECUTIVE DIRECTORS VIA ACCUMULATIVE VOTING	Mgmt		
9.1	Elect Hu Guobin as Director	Mgmt	For	Against
9.2	Elect Huang Liping as Director	Mgmt	For	For
9.3	Elect Lei Jiansong as Director	Mgmt	For	For
9.4	Elect Xin Jie as Director	Mgmt	For	For
9.5	Elect Yu Liang as Director	Mgmt	For	For
9.6	Elect Zhu Jiusheng as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA ACCUMULATIVE VOTING	Mgmt		
10.1	Elect Liu Tsz Bun Bennett as Director	Mgmt	For	For
10.2	Elect Lim Ming Yan as Director	Mgmt	For	For
10.3	Elect Shum Heung Yeung Harry as Director	Mgmt	For	For
10.4	Elect Zhang Yichen as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA ACCUMULATIVE VOTING	Mgmt		
11.1	Elect Li Miao as Supervisor	Mgmt	For	For
11.2	Elect Xie Dong as Supervisor	Mgmt	For	For

China Yangtze Power Co., Ltd.

Meeting Date: 06/30/2023

Country: China

Ticker: 600900

Record Date: 06/20/2023

Meeting Type: Special

Primary Security ID: Y1516Q142

Shares Voted: 9,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Investment in the Construction of Pumped Storage Power Plant Project	Mgmt	For	For

Dalmia Bharat Limited

Meeting Date: 06/30/2023

Country: India

Ticker: 542216

Record Date: 06/23/2023

Meeting Type: Annual

Primary Security ID: Y6S3J2117

Shares Voted: 1,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Yadu Hari Dalmia as Director	Mgmt	For	Against
4	Approve Reappointment and Remuneration of Gautam Dalmia as Managing Director	Mgmt	For	Against
5	Approve Reappointment and Remuneration of Puneet Yadu Dalmia as Managing Director	Mgmt	For	Against
6	Approve Reappointment and Remuneration of Yadu Hari Dalmia as Advisor	Mgmt	For	Against
7	Elect Paul Heinz Hugentobler as Director	Mgmt	For	For
8	Elect Anuradha Mookerjee as Director	Mgmt	For	For
9	Approve Payment of Remuneration to Non-Executive Directors	Mgmt	For	Against

Domo, Inc.

Meeting Date: 06/30/2023

Country: USA

Ticker: DOMO

Record Date: 05/11/2023

Meeting Type: Annual

Primary Security ID: 257554105

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joshua G. James	Mgmt	For	For
1.2	Elect Director Carine S. Clark	Mgmt	For	For
1.3	Elect Director Daniel Daniel	Mgmt	For	For
1.4	Elect Director Jeff Kearl	Mgmt	For	For
1.5	Elect Director John Pestana	Mgmt	For	For
1.6	Elect Director Dan Strong	Mgmt	For	For
1.7	Elect Director Renee Soto	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Domo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against

Hong Kong Technology Venture Company Limited

Meeting Date: 06/30/2023 **Country:** Hong Kong **Ticker:** 1137
Record Date: 06/26/2023 **Meeting Type:** Annual
Primary Security ID: Y35707101

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Wong Nga Lai, Alice as Director	Mgmt	For	For
2b	Elect Lau Chi Kong as Director	Mgmt	For	For
2c	Elect Lee Hon Ying, John as Director	Mgmt	For	For
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Huatai Securities Co., Ltd.

Meeting Date: 06/30/2023 **Country:** China **Ticker:** 6886
Record Date: 06/20/2023 **Meeting Type:** Annual
Primary Security ID: Y37426114

Shares Voted: 17,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Final Financial Report	Mgmt	For	For

Huatai Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Annual Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE ESTIMATED ORDINARY TRANSACTIONS WITH RELATED PARTIES	Mgmt		
6.1	Approve Ordinary Related-Party Transactions with Jiangsu Guoxin Investment Group Limited and Its Related Companies	Mgmt	For	For
6.2	Approve Ordinary Related-Party Transactions with Jiangsu Communications Holding Co., Ltd. and Its Related Companies	Mgmt	For	For
6.3	Approve Ordinary Related-Party Transactions with Govtor Capital Group Co., Ltd. and Its Related Companies	Mgmt	For	For
6.4	Approve Ordinary Related-Party Transactions with Jiangsu SOHO Holdings Group Co., Ltd. and Its Related Companies	Mgmt	For	For
6.5	Approve Ordinary Related-Party Transactions with Other Related Parties	Mgmt	For	For
7	Approve Estimated Investment Amount for the Proprietary Business	Mgmt	For	For
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Report on Performance of Duties of the Independent Non-Executive Directors	Mgmt	For	For
10	Approve Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	For	For
11	Approve Extension of the Validity Period of the General Mandate to Issue Onshore and Offshore Debt Financing Instruments	Mgmt	For	Against

Huatai Securities Co., Ltd.

Meeting Date: 06/30/2023

Country: China

Ticker: 6886

Record Date: 06/20/2023

Meeting Type: Special

Primary Security ID: Y37426114

Huatai Securities Co., Ltd.

Shares Voted: 17,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF A SHARES Approve Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	For	For

iDreamSky Technology Holdings Limited

Meeting Date: 06/30/2023

Country: Cayman Islands

Ticker: 1119

Record Date: 06/26/2023

Meeting Type: Annual

Primary Security ID: G47081107

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a1	Elect Chen Xiangyu as Director	Mgmt	For	For
2a2	Elect Zhang Han as Director	Mgmt	For	For
2a3	Elect Li Xintian as Director	Mgmt	For	For
2a4	Elect Mao Rui as Director	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
5	Adopt New Share Option Scheme	Mgmt	For	Against
6	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

Inner Mongolia Yitai Coal Co., Ltd.

Meeting Date: 06/30/2023

Country: China

Ticker: 900948

Record Date: 06/21/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y40848106

Inner Mongolia Yitai Coal Co., Ltd.

Shares Voted: 14,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt		
1	Approve H Share Buy-back Offer and Voluntary Withdrawal of Listing	Mgmt	For	Against
2	Approve Authorization of the Completion of the H Share Buy-back Offer and Voluntary Withdrawal of Listing	Mgmt	For	Against

Jollibee Foods Corporation

Meeting Date: 06/30/2023

Country: Philippines

Ticker: JFC

Record Date: 05/31/2023

Meeting Type: Annual

Primary Security ID: Y4466S100

Shares Voted: 9,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Previous Meeting	Mgmt	For	For
2	Approve Audited Financial Statements and Annual Report	Mgmt	For	For
3	Ratify Actions by the Board of Directors and Officers of the Corporation	Mgmt	For	For
4	Approve Amendments to Article Two of the Articles of Incorporation to Remove Ownership of Land and Maintain the Company's Ability to Invest in Companies that Own Real Properties	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt		
5.1	Elect Tony Tan Caktiong as Director	Mgmt	For	For
5.2	Elect William Tan Untiong as Director	Mgmt	For	For
5.3	Elect Ernesto Tanmantiong as Director	Mgmt	For	For
5.4	Elect Ang Cho Sit as Director	Mgmt	For	For
5.5	Elect Antonio Chua Poe Eng as Director	Mgmt	For	For
5.6	Elect Artemio V. Panganiban as Director	Mgmt	For	For
5.7	Elect Cesar V. Purisima as Director	Mgmt	For	For
5.8	Elect Kevin Goh as Director	Mgmt	For	For
5.9	Elect Ee Rong Chong as Director	Mgmt	For	For
6	Appoint External Auditors	Mgmt	For	For

Jollibee Foods Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Other Matters	Mgmt	For	Against

Karur Vysya Bank Ltd.

Meeting Date: 06/30/2023 **Country:** India **Ticker:** 590003
Record Date: 05/26/2023 **Meeting Type:** Special
Primary Security ID: Y4589P215

Shares Voted: 17,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Reappointment and Remuneration of B Ramesh Babu as Managing Director and CEO	Mgmt	For	For
2	Approve Payment of Variable Pay Remuneration to B Ramesh Babu as Managing Director and CEO	Mgmt	For	For
3	Reelect Harshavardhan R as Director	Mgmt	For	For
4	Amend Articles of Association	Mgmt	For	For
5	Elect CA Chinnasamy Ganesan as Director	Mgmt	For	For

LPP SA

Meeting Date: 06/30/2023 **Country:** Poland **Ticker:** LPP
Record Date: 06/14/2023 **Meeting Type:** Annual
Primary Security ID: X5053G103

Shares Voted: 7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4.a	Receive Supervisory Board Opinion on General Meeting Agenda	Mgmt		
4.b	Receive Supervisory Board Report on Its Review of Management Board Report on Company's and Group's Operations	Mgmt		
4.c	Receive Supervisory Board Report on Its Review of Financial Statements	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.d	Receive Supervisory Board Report on Its Review of Consolidated Financial Statements	Mgmt		
4.e	Receive Management Board Proposal on Allocation of Income	Mgmt		
4.f	Receive Supervisory Board Opinion on Management Board Proposal on Allocation of Income	Mgmt		
4.g	Receive Supervisory Board Assessment of Company's Standing, Internal Control System, Risk Management, Compliance, Internal Audit	Mgmt		
4.h	Receive Supervisory Board Report on Board's Works	Mgmt		
4.i	Receive Supervisory Board Report on Company's Compliance with Polish Corporate Governance Code	Mgmt		
4.j	Receive Supervisory Board Report on Company's Policy on Charity Activities	Mgmt		
5	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
6	Approve Supervisory Board Report on Its Activities	Mgmt	For	For
7	Approve Financial Statements	Mgmt	For	For
8	Approve Consolidated Financial Statements	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10.1	Approve Discharge of Marek Piechocki (CEO)	Mgmt	For	For
10.2	Approve Discharge of Jacek Kujawa (Deputy CEO)	Mgmt	For	For
10.3	Approve Discharge of Przemyslaw Lutkiewicz (Deputy CEO)	Mgmt	For	For
10.4	Approve Discharge of Slawomir Loboda (Deputy CEO)	Mgmt	For	For
10.5	Approve Discharge of Marcin Piechocki (Deputy CEO)	Mgmt	For	For
11.1	Approve Discharge of Milosz Wisniewski (Supervisory Board Chairman)	Mgmt	For	For
11.2	Approve Discharge of Wojciech Olejniczak (Supervisory Board Member)	Mgmt	For	For
11.3	Approve Discharge of Magdalena Sekula (Supervisory Board Member)	Mgmt	For	For
11.4	Approve Discharge of Piotr Piechocki (Supervisory Board Member)	Mgmt	For	For
11.5	Approve Discharge of Antoni Tyminski (Supervisory Board Member)	Mgmt	For	For
11.6	Approve Discharge of Grzegorz Slupski (Supervisory Board Member)	Mgmt	For	For

LPP SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Cancel Share Repurchase Program and Reserve Capital Created for Purpose of Share Repurchase Program	Mgmt	For	For
13	Approve Allocation of Income and Dividends of PLN 430 per Share	Mgmt	For	For
14	Approve Remuneration Policy	Mgmt	For	Against
15	Approve Dividend Policy	Mgmt	For	For
16	Approve Co-Option of Jagoda Piechocka as Supervisory Board Member	Mgmt	For	For
17.1	Fix Number of Supervisory Board Members	Mgmt	For	For
17.2	Elect Supervisory Board Members	Mgmt	For	Against
18	Approve Performance Share Plan	Mgmt	For	Against
19	Approve Management Board Authorization to Increase Share Capital within Limits of Target Capital for Performance Share Plan; Amend Statute Accordingly	Mgmt	For	Against
20	Close Meeting	Mgmt		

Man Wah Holdings Limited

Meeting Date: 06/30/2023

Country: Bermuda

Ticker: 1999

Record Date: 06/23/2023

Meeting Type: Annual

Primary Security ID: G5800U107

Shares Voted: 8,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Wong Man Li as Director and Approve the Terms of His Appointment, Including His Remuneration	Mgmt	For	For
4	Elect Hui Wai Hing as Director and Approve the Terms of Her Appointment, Including Her Remuneration	Mgmt	For	For
5	Elect Chau Shing Yim, David as Director and Approve the Terms of His Appointment, Including His Remuneration	Mgmt	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Man Wah Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
10	Approve Amendments to the Existing Bye-Laws and Adopt the Amended Bye-Laws	Mgmt	For	For

Meituan

Meeting Date: 06/30/2023

Country: Cayman Islands

Ticker: 3690

Record Date: 06/26/2023

Meeting Type: Annual

Primary Security ID: G59669104

Shares Voted: 48,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Marjorie Mun Tak Yang as Director	Mgmt	For	For
3	Elect Wang Huiwen as Director	Mgmt	For	Against
4	Elect Orr Gordon Robert Halyburton as Director	Mgmt	For	Against
5	Elect Leng Xuesong as Director	Mgmt	For	Against
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	Mgmt	For	Against
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Amendments to the Post-IPO Share Option Scheme and Related Transactions	Mgmt	For	Against
11	Approve Amendments to the Post-IPO Share Award Scheme and Related Transactions	Mgmt	For	Against
12	Approve the Scheme Limit	Mgmt	For	Against
13	Approve the Service Provider Sublimit	Mgmt	For	Against

Meituan

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Issuance of Class B Shares to Orr Gordon Robert Halyburton Under the Post-IPO Share Award Scheme and Related Transactions	Mgmt	For	Against
15	Approve Issuance of Class B Shares to Leng Xuesong Under the Post-IPO Share Award Scheme and Related Transactions	Mgmt	For	Against
16	Approve Issuance of Class B Shares to Shum Heung Yeung Harry Under the Post-IPO Share Award Scheme and Related Transactions	Mgmt	For	Against
17	Approve Amendments to the Existing Articles of Association and Adopt Seventh Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	For	Against

MODEC, Inc.

Meeting Date: 06/30/2023 **Country:** Japan **Ticker:** 6269
Record Date: 05/13/2023 **Meeting Type:** Special
Primary Security ID: J4636K109

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Miyata, Hirohiko	Mgmt	For	For
1.2	Elect Director Noma, Yasuchika	Mgmt	For	For

Monde Nissin Corp.

Meeting Date: 06/30/2023 **Country:** Philippines **Ticker:** MONDE
Record Date: 06/02/2023 **Meeting Type:** Annual
Primary Security ID: Y6142T105

Shares Voted: 38,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Stockholders' Meeting	Mgmt	For	For
2	Approve Noting of the Management Report	Mgmt	For	For
3	Approve Ratification of the Annual Audited Consolidated Financial Statements	Mgmt	For	For
4	Ratify All Acts of the Board of Directors, Board Committees, Officers, and Management	Mgmt	For	For

Monde Nissin Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Elect 9 Directors by Cumulative Voting	Mgmt		
5.1	Elect Hartono Kweefanus as Director	Mgmt	For	Abstain
5.2	Elect Kataline Darmono as Director	Mgmt	For	Abstain
5.3	Elect Hoediono Kweefanus as Director	Mgmt	For	For
5.4	Elect Betty T. Ang as Director	Mgmt	For	For
5.5	Elect Henry Soesanto as Director	Mgmt	For	For
5.6	Elect Monica Darmono as Director	Mgmt	For	For
5.7	Elect Romeo L. Bernardo as Director	Mgmt	For	For
5.8	Elect Nina Perpetua D. Aguas as Director	Mgmt	For	For
5.9	Elect Marie Elaine Teo as Director	Mgmt	For	For
6	Appoint SyCip Gorres Velayo & Co. as External Auditor and the Fixing of its Remuneration	Mgmt	For	For
7	Approve Other Matters	Mgmt	For	Against

Piramal Enterprises Limited

Meeting Date: 06/30/2023

Country: India

Ticker: 500302

Record Date: 06/23/2023

Meeting Type: Annual

Primary Security ID: Y6941N101

Shares Voted: 706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Vijay Shah as Director	Mgmt	For	For
4	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For

Postal Savings Bank of China Co., Ltd.

Meeting Date: 06/30/2023

Country: China

Ticker: 1658

Record Date: 06/26/2023

Meeting Type: Annual

Primary Security ID: Y6987V108

Postal Savings Bank of China Co., Ltd.

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Accounts	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Budget Plan of Fixed Asset Investment	Mgmt	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Change of Registered Capital	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
11	Elect Huang Jie as Director	Mgmt	For	For
12	Elect Li Chaokun as Director	Mgmt	For	For

ProSiebenSat.1 Media SE

Meeting Date: 06/30/2023

Country: Germany

Ticker: PSM

Record Date: 06/23/2023

Meeting Type: Annual

Primary Security ID: D6216S143

Shares Voted: 1,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For
3	Postpone Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For

ProSiebenSat.1 Media SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for Fiscal Year 2023 and for the Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Katharina Behrends to the Supervisory Board	Mgmt	For	For
7.2	Elect Thomas Ingelfinger to the Supervisory Board	Mgmt	For	For
7.3	Elect Cai-Nicolas Ziegler to the Supervisory Board	Mgmt	For	For
7.4	Elect Katrin Burkhardt to the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

PT Inti Agri Resources Tbk

Meeting Date: 06/30/2023

Country: Indonesia

Ticker: IIKP

Record Date: 06/07/2023

Meeting Type: Annual

Primary Security ID: Y7131E125

Shares Voted: 287,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For

Qifu Technology, Inc.

Meeting Date: 06/30/2023

Country: Cayman Islands

Ticker: 3660

Record Date: 05/30/2023

Meeting Type: Annual

Primary Security ID: G8851G100

Qifu Technology, Inc.

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2	Elect Director Jiao Jiao	Mgmt	For	Against
3	Elect Director Fan Zhao	Mgmt	For	For

Sany Heavy Industry Co., Ltd.

Meeting Date: 06/30/2023

Country: China

Ticker: 600031

Record Date: 06/21/2023

Meeting Type: Special

Primary Security ID: Y75268105

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	Against

Shandong Gold Mining Co., Ltd.

Meeting Date: 06/30/2023

Country: China

Ticker: 1787

Record Date: 06/21/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y76831125

Shares Voted: 8,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Signing of Supplemental Agreement to the Share Transfer Agreement	Mgmt	For	For

Srf Limited

Meeting Date: 06/30/2023

Country: India

Ticker: 503806

Record Date: 06/23/2023

Meeting Type: Annual

Primary Security ID: Y8133G134

Shares Voted: 1,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Pramod Gopaldas Gujarathi as Director	Mgmt	For	Against
3	Approve B S R & Co. LLP, Chartered Accountants, as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Reappointment and Remuneration of Pramod Gopaldas Gujarathi as Whole-Time Director Designated as Director (Safety & Environment) and Occupier	Mgmt	For	Against
5	Reelect Bharti Gupta Ramola as Director	Mgmt	For	For
6	Reelect Puneet Yadu Dalmia as Director	Mgmt	For	For
7	Reelect Yash Gupta as Director	Mgmt	For	For
8	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For
9	Amend Articles of Association - Board Related	Mgmt	For	For
10	Approve Remuneration of Cost Auditors	Mgmt	For	For

Tencent Music Entertainment Group

Meeting Date: 06/30/2023

Country: Cayman Islands

Ticker: 1698

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: G87577113

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Vobile Group Limited

Meeting Date: 06/30/2023

Country: Cayman Islands

Ticker: 3738

Record Date: 06/26/2023

Meeting Type: Annual

Primary Security ID: G9390R110

Shares Voted: 14,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect J David Wargo as Director	Mgmt	For	For
2b	Elect Alfred Tsai Chu as Director	Mgmt	For	Against
3	Elect Tang Yi Hoi Hermes as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against

XTB SA

Meeting Date: 06/30/2023

Country: Poland

Ticker: XTB

Record Date: 06/14/2023

Meeting Type: Annual

Primary Security ID: X98169117

Shares Voted: 3,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Management Board Report on Group's and Company's Operations	Mgmt	For	For
6	Approve Standalone Financial Statements	Mgmt	For	For

XTB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Consolidated Financial Statements	Mgmt	For	For
8	Approve Allocation of Income and Dividends of PLN 4.86 per Share	Mgmt	For	For
9.1	Approve Discharge of Omar Arnaout (CEO)	Mgmt	For	For
9.2	Approve Discharge of Pawel Szejko (Management Board Member)	Mgmt	For	For
9.3	Approve Discharge of Filip Kaczmarzyk (Management Board Member)	Mgmt	For	For
9.4	Approve Discharge of Jakub Kubacki (Management Board Member)	Mgmt	For	For
9.5	Approve Discharge of Andrzej Przybylski (Management Board Member)	Mgmt	For	For
10	Approve Supervisory Board Report on Its Activities	Mgmt	For	For
11.1	Approve Discharge of Jan Byrski (Supervisory Board Chairman)	Mgmt	For	Against
11.2	Approve Discharge of Jakub Leonkiewicz (Supervisory Board Member)	Mgmt	For	Against
11.3	Approve Discharge of Lukasz Baszczyński (Supervisory Board Member)	Mgmt	For	Against
11.4	Approve Discharge of Bartosz Zablocki (Supervisory Board Member)	Mgmt	For	Against
11.5	Approve Discharge of Grzegorz Grabowicz (Supervisory Board Member)	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Amend Statute; Approve Consolidated Text of Statute	Mgmt	For	For
14	Amend Regulations on Management Board	Mgmt	For	For
15	Amend Regulations on Supervisory Board	Mgmt	For	For
16	Approve Terms of Remuneration of Supervisory Board Members	Mgmt	For	For
17	Close Meeting	Mgmt		

Yandex NV

Meeting Date: 06/30/2023

Country: Netherlands

Ticker: YNDX

Record Date: 06/02/2023

Meeting Type: Annual

Primary Security ID: N97284108

Yandex NV

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Class A Meeting Agenda	Mgmt		
1	Approve Legal Merger with Yandex Media Services B.V. in Accordance with Merger Proposal 1	Mgmt	For	Do Not Vote
2	Approve Legal Merger with Yandex.Classifieds Holding B.V. in Accordance with Merger Proposal 2	Mgmt	For	Do Not Vote
3	Approve Legal Merger with MLU B.V. in Accordance with Merger Proposal 3	Mgmt	For	Do Not Vote
4	Approve Legal Merger with Foodtech & Delivery Ops B.V. in Accordance with Merger Proposal 4	Mgmt	For	Do Not Vote
	Annual Meeting Agenda	Mgmt		
5	Approve Discharge of Directors	Mgmt	For	Do Not Vote
6	Reelect Alexei Yakovitsky as Director	Mgmt	For	Do Not Vote
7	Ratify "Technologies of Trust - Audit" JSC as Auditors	Mgmt	For	Do Not Vote
8	Ratify Reanda Audit & Assurance B.V. as Auditors	Mgmt	For	Do Not Vote
9	Grant Board Authority to Issue Class A Shares	Mgmt	For	Do Not Vote
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Do Not Vote
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	Do Not Vote

Yankuang Energy Group Company Limited

Meeting Date: 06/30/2023

Country: China

Ticker: 1171

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: Y97417102

Shares Voted: 850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Working Report of the Board	Mgmt	For	For
2	Approve Working Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements	Mgmt	For	For
4	Approve Remuneration of Directors and Supervisors	Mgmt	For	For

Yankuang Energy Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Renewal of the Liability Insurance of the Directors, Supervisors and Senior Officers	Mgmt	For	For
6	Approve Appointment and Remuneration of External Auditing Firm	Mgmt	For	For
7	Approve Acquisition of Equity Interest in Luxi Mining and Xinjiang Energy	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE PROPOSED CONTINUING CONNECTED TRANSACTIONS AGREEMENTS AND THEIR PROPOSED ANNUAL CAPS	Mgmt		
8.01	Approve Proposed Provision of Material Supply Agreement	Mgmt	For	For
8.02	Approve Proposed Mutual Provision of Labour and Services Agreement	Mgmt	For	For
8.03	Approve Proposed Provision of Insurance Fund Administrative Services Agreement	Mgmt	For	For
8.04	Approve Proposed Provision of Products, Materials and Asset Leasing Agreement	Mgmt	For	For
9	Approve Profit Distribution Plan and Authorize Board to Distribute Cash Dividend	Mgmt	For	For
10	Approve Provision of Financial Guarantees to the Controlled Subsidiaries and Invested Companies and Grant of Authorization to Yancoal Australia Limited and Its Subsidiaries to Provide Guarantees	Mgmt	For	For
11	Authorize the Company to Carry Out Domestic and Overseas Financing Businesses	Mgmt	For	For
12	Amend Articles of Association and Relevant Rules of Procedure	Mgmt	For	Against
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	Against
14	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
15.01	Elect Li Wei as Director	Mgmt	For	For
15.02	Elect Xiao Yaomeng as Director	Mgmt	For	For
15.03	Elect Liu Jian as Director	Mgmt	For	For
15.04	Elect Liu Qiang as Director	Mgmt	For	For
15.05	Elect Zhang Haijun as Director	Mgmt	For	For
15.06	Elect Huang Xiaolong as Director	Mgmt	For	For

Yankuang Energy Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
16.01	Elect Zhu Limin as Director	Mgmt	For	For
16.02	Elect Peng Suping as Director	Mgmt	For	For
16.03	Elect Woo Kar Tung, Raymond as Director	Mgmt	For	For
16.04	Elect Zhu Rui as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
17.01	Elect Li Shipeng as Supervisor	Mgmt	For	For
17.02	Elect Zhu Hao as Supervisor	Mgmt	For	For

Yankuang Energy Group Company Limited

Meeting Date: 06/30/2023 **Country:** China **Ticker:** 1171
Record Date: 06/20/2023 **Meeting Type:** Special
Primary Security ID: Y97417102

Shares Voted: 850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Profit Distribution Plan and Authorize Board to Distribute Cash Dividend	Mgmt	For	For
2	Amend Articles of Association and Relevant Rules of Procedure	Mgmt	For	Against
3	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For

Yankuang Energy Group Company Limited

Meeting Date: 06/30/2023 **Country:** China **Ticker:** 1171
Record Date: 06/21/2023 **Meeting Type:** Annual
Primary Security ID: Y97417102

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Working Report of the Board	Mgmt	For	For
2	Approve Working Report of the Supervisory Committee	Mgmt	For	For

Yankuang Energy Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Audited Financial Statements	Mgmt	For	For
4	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
5	Approve Renewal of the Liability Insurance of the Directors, Supervisors and Senior Officers	Mgmt	For	For
6	Approve Appointment and Remuneration of External Auditing Firm	Mgmt	For	For
7	Approve Acquisition of Equity Interest in Luxi Mining and Xinjiang Energy	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE PROPOSED CONTINUING CONNECTED TRANSACTIONS AGREEMENTS AND THEIR PROPOSED ANNUAL CAPS	Mgmt		
8.01	Approve Proposed Provision of Material Supply Agreement	Mgmt	For	For
8.02	Approve Proposed Mutual Provision of Labour and Services Agreement	Mgmt	For	For
8.03	Approve Proposed Provision of Insurance Fund Administrative Services Agreement	Mgmt	For	For
8.04	Approve Proposed Provision of Products, Materials and Asset Leasing Agreement	Mgmt	For	For
9	Approve Profit Distribution Plan and Authorize Board to Distribute Cash Dividend	Mgmt	For	For
10	Approve Provision of Financial Guarantees to the Controlled Subsidiaries and Invested Companies and Grant of Authorization to Yancoal Australia Limited and Its Subsidiaries to Provide Guarantees	Mgmt	For	For
11	Authorize the Company to Carry Out Domestic and Overseas Financing Businesses	Mgmt	For	For
12	Amend Articles of Association and Relevant Rules of Procedure	Mgmt	For	Against
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	Against
14	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
15.01	Elect Li Wei as Director	Mgmt	For	For
15.02	Elect Xiao Yaomeng as Director	Mgmt	For	For
15.03	Elect Liu Jian as Director	Mgmt	For	For
15.04	Elect Liu Qiang as Director	Mgmt	For	For

Yankuang Energy Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.05	Elect Zhang Haijun as Director	Mgmt	For	For
15.06	Elect Huang Xiaolong as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
16.01	Elect Zhu Limin as Director	Mgmt	For	For
16.02	Elect Peng Suping as Director	Mgmt	For	For
16.03	Elect Woo Kar Tung, Raymond as Director	Mgmt	For	For
16.04	Elect Zhu Rui as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
17.01	Elect Li Shipeng as Supervisor	Mgmt	For	For
17.02	Elect Zhu Hao as Supervisor	Mgmt	For	For

Yankuang Energy Group Company Limited

Meeting Date: 06/30/2023

Country: China

Ticker: 1171

Record Date: 06/21/2023

Meeting Type: Special

Primary Security ID: Y97417102

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Profit Distribution Plan and Authorize Board to Distribute Cash Dividend	Mgmt	For	For
2	Amend Articles of Association and Relevant Rules of Procedure	Mgmt	For	Against
3	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For