

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2023 to 03/31/2023

LOCATION(S): ██████████

INSTITUTION ACCOUNT(S): NEW MEXICO PERA
NON-US EQUITY

ASR Nederland NV

Meeting Date: 01/17/2023 **Country:** Netherlands **Ticker:** ASRNL
Record Date: 12/20/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N0709G103

Voting Policy: █████

Shares Voted: 17,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Approve Acquisition of Aegon Nederland	Mgmt	For	For	For
2b	Grant Board Authority to Issue Shares	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted as the proposed capital authorization is specifically for the purpose of financing the aforementioned acquisition of Aegon Netherlands, which warrants support (See Item 2a).</i>					
2c	Authorize Board to Exclude Preemptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted as the proposed capital authorization is specifically for the purpose of financing the aforementioned acquisition of Aegon Netherlands, which warrants support (See Item 2a).</i>					
3a	Extend Term of Appointment of Jos Baeten as Member and Chairman of the Executive Board	Mgmt			
4a	Announce Nomination by Supervisory Board to Appoint Two New Members of the Supervisory Board	Mgmt			
4b	Opportunity to Make Recommendations to the Supervisory Board	Mgmt	For	For	For
4c	Elect Danielle Jansen Heijtmajer to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the elections of Danielle Jansen Heijtmajer and Lard Friese is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and However, this is not without concerns as also raised under Item 2b with regard to the role of Lard Friese on the ASR board and related veto rights. The scope of the veto rights is unprecedented in the Netherlands but which concern is partially mitigated by the temporary nature, Aegon no longer competing in the Netherlands and the company's conflict of interest policies.</i>					
4d	Elect Lard Friese to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the elections of Danielle Jansen Heijtmajer and Lard Friese is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and However, this is not without concerns as also raised under Item 2b with regard to the role of Lard Friese on the ASR board and related veto rights. The scope of the veto rights is unprecedented in the Netherlands but which concern is partially mitigated by the temporary nature, Aegon no longer competing in the Netherlands and the company's conflict of interest policies.</i>					
5	Allow Questions	Mgmt			
6	Close Meeting	Mgmt			

ASR Nederland NV

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 12/26/2022	Auto-Approved 12/26/2022	Issuer Confirmed	17,922	17,922
Total Shares:						17,922	17,922

Raysum Co., Ltd.

Meeting Date: 01/20/2023 **Country:** Japan **Ticker:** 8890
Record Date: 11/30/2022 **Meeting Type:** Special
Primary Security ID: J64329105

Voting Policy:

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kanai, Kentaro	Mgmt	For	For	For
1.2	Elect Director Shinohara, Yuji	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 01/04/2023	Auto-Approved 01/04/2023		3,400	3,400
Total Shares:						3,400	3,400

Kanamoto Co., Ltd.

Meeting Date: 01/26/2023 **Country:** Japan **Ticker:** 9678
Record Date: 10/31/2022 **Meeting Type:** Annual
Primary Security ID: J29557105

Voting Policy:

Shares Voted: 15,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For	For
2.1	Elect Director Kanamoto, Kanchu	Mgmt	For	For	For
2.2	Elect Director Kanamoto, Tetsuo	Mgmt	For	For	For
2.3	Elect Director Kanamoto, Tatsuo	Mgmt	For	For	For
2.4	Elect Director Hashiguchi, Kazunori	Mgmt	For	For	For
2.5	Elect Director Sannomiya, Akira	Mgmt	For	For	For

Kanamoto Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Watanabe, Jun	Mgmt	For	For	For
2.7	Elect Director Hirose, Shun	Mgmt	For	For	For
2.8	Elect Director Yamashita, Hideaki	Mgmt	For	For	For
2.9	Elect Director Naito, Susumu	Mgmt	For	For	For
2.10	Elect Director Arita, Eiji	Mgmt	For	For	For
2.11	Elect Director Yonekawa, Motoki	Mgmt	For	For	For
2.12	Elect Director Tabata, Ayako	Mgmt	For	For	For
2.13	Elect Director Okawa, Tetsuya	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kanamoto, Eichu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Yokota, Naoyuki	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Ikushima, Noriaki	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Takeuchi, Iwao	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 01/04/2023	Auto-Approved 01/04/2023		15,500	15,500
Total Shares:						15,500	15,500

GAKUJO Co., Ltd.

Meeting Date: 01/27/2023

Country: Japan

Ticker: 2301

Record Date: 10/31/2022

Meeting Type: Annual

Primary Security ID: J16931107

Voting Policy:

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nakai, Kiyokazu	Mgmt	For	For	For
3.2	Elect Director Nakai, Taishi	Mgmt	For	For	For
3.3	Elect Director Inui, Shinichiro	Mgmt	For	For	For

GAKUJO Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Tsujiuchi, Akira	Mgmt	For	For	For
3.5	Elect Director Sasagawa, Yuko	Mgmt	For	For	For
3.6	Elect Director Hokazono, Shuji	Mgmt	For	For	For
4	Initiate Share Repurchase Program	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed authorization would not bind GAKUJO to actually repurchase any shares; therefore, there are no viable reasons why the request would be disadvantageous to shareholders. * Given the firm's position in cash and equivalents and long-term securities, share repurchases should be achievable without causing problems for the company's financial health.</i></p>					
5	Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 82	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * Given the firm's position in cash and equivalents and long-term securities, the additional payment should be achievable without causing problems for the company's financial health.</i></p>					
6	Amend Articles to Disclose Cost of Equity Capital in Corporate Governance Report	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * This proposal will help management pay more attention to inefficient capital policy, with an opportunity to improve the company's market valuation.</i></p>					
7	Amend Articles to Allow Shareholder Meeting Resolutions on Cancellation of Treasury Shares	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The passage of this shareholder proposal would increase shareholder say in the company's capital management.</i></p>					
8	Cancel the Company's Treasury Shares	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * While the proposal appears neutral to shareholder value, cancellation of treasury shares should have a psychological impact on management reminding it of the importance of having a lean balance sheet.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 01/13/2023	Auto-Approved 01/13/2023		1,800	1,800
Total Shares:						1,800	1,800

Eclipx Group Limited

Meeting Date: 01/30/2023

Country: Australia

Ticker: ECX

Record Date: 01/28/2023

Meeting Type: Annual

Primary Security ID: Q3383Q105

Voting Policy:

Shares Voted: 23,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Gail Pemberton as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Eclixp Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve to Exceed 10/12 Buy-Back Limit	Mgmt	For	For	For
4	Approve the Change of Company Name to FleetPartners Group Limited	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 01/17/2023	Auto-Approved 01/17/2023		23,727	23,727
Total Shares:						23,727	23,727

Imperial Brands Plc

Meeting Date: 02/01/2023 **Country:** United Kingdom **Ticker:** IMB
Record Date: 01/30/2023 **Meeting Type:** Annual
Primary Security ID: G4720C107

Voting Policy: ██████████

Shares Voted: 21,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
5	Re-elect Susan Clark as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
6	Re-elect Ngozi Edozien as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
7	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
8	Re-elect Alan Johnson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
10	Re-elect Lukas Paravicini as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					

Imperial Brands Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Diane de Saint Victor as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
12	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Share Matching Scheme	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 01/18/2023	Auto-Approved 01/18/2023	Intermediary Confirmed	21,191	21,191
Total Shares:						21,191	21,191

Nufarm Limited

Meeting Date: 02/01/2023 **Country:** Australia **Ticker:** NUF
Record Date: 01/30/2023 **Meeting Type:** Annual
Primary Security ID: Q7007B105

Voting Policy:

Shares Voted: 130,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against

Nufarm Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted. While there is low concern identified in quantitative pay-for-performance analysis and the disclosure of specific and quantified short-term performance targets has improved, this recommendation is on the basis of inconsistencies with market practice and the expectations of many shareholders. Specifically, the new combined incentive plan assesses bonus grants based on current one-year performance and longer-term financial performance measures have been removed. Vesting of the equity bonus component (which may be regarded by shareholders as analogous to a traditional LTI) is assessed wholly against operational and sustainability hurdles, which may be regarded by some shareholders as "day job" responsibilities of the CEO and executives. Shareholders may question why they merit such substantial bonuses to the exclusion of conventional LTI financial performance measures seen in the local market.</i></p>				
3a	Elect Alexandra Gartmann as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted as no material issues have been identified regarding board and committee composition resulting from their nominations, nor any wider corporate governance issues.</i></p>				
3b	Elect John Gillam as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted as no material issues have been identified regarding board and committee composition resulting from their nominations, nor any wider corporate governance issues.</i></p>				
3c	Elect Marie McDonald as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted as no material issues have been identified regarding board and committee composition resulting from their nominations, nor any wider corporate governance issues.</i></p>				
3d	Elect Gordon Davis as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted as no material issues have been identified regarding board and committee composition resulting from their nominations, nor any wider corporate governance issues.</i></p>				
3e	Elect Peter Margin as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted as no material issues have been identified regarding board and committee composition resulting from their nominations, nor any wider corporate governance issues.</i></p>				
4	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
5	Approve Nufarm Limited Equity Incentive Plan	Mgmt	For	For	For
6	Approve Issuance of Rights to Greg Hunt	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted. The performance rights have been granted following assessment of FY22 performance under the company's new combined incentive plan, described as the EIP. This recommendation is based primarily on the basis that the bonus structure of the rights is inconsistent with market practice and the expectations and interests of many shareholders given the absence of any market performance measures, including the removed of the company's historic LTI performance measure.</i></p>				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 01/19/2023	Auto-Approved 01/19/2023		130,216	130,216
Total Shares:						130,216	130,216

Graincorp Limited

Meeting Date: 02/16/2023	Country: Australia	Ticker: GNC
Record Date: 02/14/2023	Meeting Type: Annual	
Primary Security ID: Q42655102		

Voting Policy: ████

Shares Voted: 8,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Kathy Grigg as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Robert Spurway	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 01/30/2023	Auto-Approved 01/30/2023		8,006	8,006
Total Shares:						8,006	8,006

Incitec Pivot Limited

Meeting Date: 02/16/2023

Country: Australia

Ticker: IPL

Record Date: 02/14/2023

Meeting Type: Annual

Primary Security ID: Q4887E101

Voting Policy: ████

Shares Voted: 45,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Xiaoling Liu as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of Xiaoling Liu and Gregory Robinson is warranted as there are no material issues regarding board and committee composition resulting from their nominations nor any wider corporate governance issues.</i></p>					
3	Elect Gregory Robinson as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of Xiaoling Liu and Gregory Robinson is warranted as there are no material issues regarding board and committee composition resulting from their nominations, nor any wider corporate governance issues.</i></p>					
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Jeanne Johns	Mgmt	For	For	For
6	Approve Progress on Climate Change Transition	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 02/01/2023	Auto-Approved 02/01/2023		45,670	45,670
Total Shares:						45,670	45,670

Meeting Date: 02/16/2023

Country: Netherlands

Ticker: OCI

Record Date: 01/19/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: N6667A111

Voting Policy: ████

Shares Voted: 8,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 01/10/2023	Auto-Approved 01/10/2023		8,476	8,476
Total Shares:						8,476	8,476

Israel Discount Bank Ltd.

Meeting Date: 02/28/2023

Country: Israel

Ticker: DSCT

Record Date: 01/30/2023

Meeting Type: Special

Primary Security ID: 465074201

Voting Policy: ████

Shares Voted: 6,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			

Israel Discount Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	aburgess4 02/08/2023	aburgess4 02/08/2023		6,311	6,311
Total Shares:						6,311	6,311

The First International Bank of Israel Ltd.

Meeting Date: 03/01/2023

Country: Israel

Ticker: FIBI

Record Date: 01/30/2023

Meeting Type: Special

Primary Security ID: M1648G106

Voting Policy:

Shares Voted: 1,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For

The First International Bank of Israel Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	<p>Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager</p> <p>Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney</p>	Mgmt	None	Refer	Against
B1	<p>If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.</p> <p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>	Mgmt	None	Refer	Against
B2	<p>If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.</p> <p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>	Mgmt	None	Refer	Against
B3	<p>If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.</p> <p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>	Mgmt	None	Refer	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	aburgess4 02/13/2023	aburgess4 02/13/2023		1,008	1,008
Total Shares:						1,008	1,008

Meeting Date: 03/07/2023

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Primary Security ID: H5820Q150

Voting Policy: ████

Shares Voted: 48,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	For	For
6.2	Amend Articles of Association	Mgmt	For	For	For
6.3	Amend Articles of Association	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	For	For
7.3	Approve Remuneration Report	Mgmt	For	For	For
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>					
8.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>					
8.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>					
8.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>					
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>					
8.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>					
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.8	Reelect Frans van Houten as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>				
8.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>				
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>				
8.11	Reelect Charles Sawyers as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>				
8.12	Reelect William Winters as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>				
8.13	Elect John Young as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>				
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>				
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>				
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>				
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>				
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 02/15/2023	Auto-Approved 02/15/2023		48,658	48,658
Total Shares:						48,658	48,658

Meeting Date: 03/15/2023

Country: United Kingdom

Ticker: CHG

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: G20860139

Voting Policy: ████

Shares Voted: 3,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Carl-Peter Forster as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
5	Re-elect Laurie Bowen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6	Re-elect Andrew Davies as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Sarah Ellard as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Stephen King as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Andrew Lewis as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Re-elect Fiona MacAulay as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Re-elect Michael Ord as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					

Chemring Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 02/20/2023	Auto-Approved 02/20/2023	Intermediary Confirmed	3,732	3,732
Total Shares:						3,732	3,732

Pandora AS

Meeting Date: 03/16/2023 **Country:** Denmark **Ticker:** PNDORA
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: K7681L102

Voting Policy:

Shares Voted: 25,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	Mgmt	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
6.5	Reelect Catherine Spindler as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
6.6	Reelect Jan Zijdeveld as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
6.7	Elect Lilian Fossum Biner as New Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For	For
9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
9.2	Authorize Share Repurchase Program	Mgmt	For	For	For
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 02/24/2023	Auto-Approved 02/24/2023		25,310	25,310
Total Shares:						25,310	25,310

Solar A/S

Meeting Date: 03/17/2023

Country: Denmark

Ticker: SOLAR.B

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: K90472117

Voting Policy: ████

Shares Voted 381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Receive Report of Board	Mgmt			

Solar A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 45 Per Share	Mgmt	For	For	For
5.1	Authorize Board to Distribute Extraordinary Dividends of DKK 50 Per Share	Mgmt	For	For	For
5.2	Authorize Share Repurchase Program	Mgmt	For	For	For
5.3	Amend Articles Re: Share Capital; General Meeting; Board of Directors	Mgmt	For	For	For
5.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of DKK 600,000 for Chairman, DKK 300,000 for Vice Chairman, DKK 300,000 for Chairman of Audit Committee, and DKK 200,000 for Other Directors	Mgmt	For	For	For
8.a	Reelect Michael Troensegaard Andersen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
8.b	Reelect Jesper Dalsgaard as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
8.c	Reelect Louise Knauer as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
8.d	Reelect Peter Bang as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
8.e	Reelect Morten Chrone as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
8.f	Reelect Katrine Borum as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
9	Ratify Deloitte as Auditors	Mgmt	For	For	For
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
11	Other Business	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
---	--------------------------	---------------	------------	----------	----------------------	----------------	--------------

Solar A/S

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 02/28/2023	Auto-Approved 02/28/2023		381	381
Total Shares:						381	381

VINX Corp.

Meeting Date: 03/17/2023 **Country:** Japan **Ticker:** 3784
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J9458T104

Voting Policy:

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Imagi, Koichi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. * Top management bears responsibility for the board composition where no female directors are included. * Top management is responsible for the company's capital misallocation.</i></p>					
1.2	Elect Director Shibuya, Masaki	Mgmt	For	For	For
1.3	Elect Director Takeuchi, Masanori	Mgmt	For	For	For
1.4	Elect Director Tahara, Yutaka	Mgmt	For	For	For
1.5	Elect Director Yoshida, Taichi	Mgmt	For	For	For
1.6	Elect Director Kikukawa, Yasuhiro	Mgmt	For	For	For
1.7	Elect Director Tani, Yusuke	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 02/23/2023	Auto-Approved 02/23/2023		2,100	2,100
Total Shares:						2,100	2,100

Carl Zeiss Meditec AG

Meeting Date: 03/22/2023 **Country:** Germany **Ticker:** AFX
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: D14895102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the proposed article amendment is warranted because: * It would allow for virtual-only shareholder meetings for the next five years, which is considered excessive as the company does not elaborate on the circumstances under which virtual-only meetings would be held.</i>					
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because the amendments are overall non-contentious.</i>					
7.1	Amend Articles Re: Management Board Composition	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because the amendments are overall non-contentious.</i>					
7.2	Amend Articles Re: Supervisory Board Composition	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because the amendments are overall non-contentious.</i>					
7.3	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because the amendments are overall non-contentious.</i>					
7.4	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because the amendments are overall non-contentious.</i>					
7.5	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because the amendments are overall non-contentious.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because the amendments are overall non-contentious.</i>					
8.1	Elect Karl Lamprecht to the Supervisory Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes FOR the proposed nominees, Tania von der Goltz, Peter Kameritsch, Isabel De Paoli, and Torsten Reitze are warranted due to a lack of concerns. However, votes AGAINST the non-independent remuneration committee members, Karl Lamprecht and Christian Mueller, are warranted because the company has failed to establish a sufficiently independent remuneration committee.</i>					
8.2	Elect Tania von der Goltz to the Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees, Tania von der Goltz, Peter Kameritsch, Isabel De Paoli, and Torsten Reitze are warranted due to a lack of concerns. However, votes AGAINST the non-independent remuneration committee members, Karl Lamprecht and Christian Mueller, are warranted because the company has failed to establish a sufficiently independent remuneration committee.</i>					
8.3	Elect Christian Mueller to the Supervisory Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes FOR the proposed nominees, Tania von der Goltz, Peter Kameritsch, Isabel De Paoli, and Torsten Reitze are warranted due to a lack of concerns. However, votes AGAINST the non-independent remuneration committee members, Karl Lamprecht and Christian Mueller, are warranted because the company has failed to establish a sufficiently independent remuneration committee.</i>					
8.4	Elect Peter Kameritsch to the Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees, Tania von der Goltz, Peter Kameritsch, Isabel De Paoli, and Torsten Reitze are warranted due to a lack of concerns. However, votes AGAINST the non-independent remuneration committee members, Karl Lamprecht and Christian Mueller, are warranted because the company has failed to establish a sufficiently independent remuneration committee.</i>					
8.5	Elect Isabel De Paoli to the Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees, Tania von der Goltz, Peter Kameritsch, Isabel De Paoli, and Torsten Reitze are warranted due to a lack of concerns. However, votes AGAINST the non-independent remuneration committee members, Karl Lamprecht and Christian Mueller, are warranted because the company has failed to establish a sufficiently independent remuneration committee.</i>					
8.6	Elect Torsten Reitze to the Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees, Tania von der Goltz, Peter Kameritsch, Isabel De Paoli, and Torsten Reitze are warranted due to a lack of concerns. However, votes AGAINST the non-independent remuneration committee members, Karl Lamprecht and Christian Mueller, are warranted because the company has failed to establish a sufficiently independent remuneration committee.</i>					
9	Approve Remuneration Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the remuneration policy is warranted because: * The proposed policy lacks overall transparency regarding weights for performance metrics and specific performance targets, which may be of concern to some shareholders, particularly since personal targets may be implemented. * The proposed policy contains the option to grant a guaranteed bonus at contract termination. * The disclosure provided in the proposed policy appears complex and makes it difficult from an outsider's perspective to fully gauge the appropriateness of the system.</i>					
Shareholder Proposal Submitted by Carl Zeiss AG		Mgmt			

Carl Zeiss Meditec AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Report	SH	For	Against	Against

*Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * Disclosure practices deviate from common market practice and SRD II regarding the years assessed in the report (the company is reporting on 2020/21 performance instead of 2021/22 performance). Additionally, the overall level of disclosure provided in the remuneration report does not allow for an independent assessment of remuneration practices. * Termination payments made or promised to two former executives in the year under review raise concerns. * The defined benefit pension plan for the new CEO results in pension contributions that are considered excessive. * During the year under review, one-time special payments were made to three executives for which no further details have been disclosed.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 02/24/2023	Auto-Approved 02/24/2023		19,981	19,981
Total Shares:						19,981	19,981

Delek Automotive Systems Ltd.

Meeting Date: 03/22/2023 **Country:** Israel **Ticker:** DLEA
Record Date: 02/22/2023 **Meeting Type:** Special
Primary Security ID: M2756V109

Voting Policy:

Shares Voted: 5,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Vered Arbib as External Director	Mgmt	For	For	For
2	Approve Amended Employment Terms of Asaf Bartfeld, Chairman	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against

Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.

Delek Automotive Systems Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	aburgess4 03/01/2023	aburgess4 03/01/2023		5,772	5,772
Total Shares:						5,772	5,772

Orion Oyj

Meeting Date: 03/22/2023 **Country:** Finland **Ticker:** ORNBV
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: X6002Y112

Voting Policy:

Shares Voted: 16,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
<p><i>Voting Policy Rationale: These are routine meeting formalities.</i></p>					
2	Call the Meeting to Order	Mgmt			
<p><i>Voting Policy Rationale: These are routine meeting formalities.</i></p>					
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
<p><i>Voting Policy Rationale: These are routine meeting formalities.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
5	Prepare and Approve List of Shareholders	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	For
9	Approve Discharge of Board, President and CEO	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and EUR 50,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the proposed article amendments is warranted because the new articles provide the possibility for virtual-only shareholder meetings. While there are benefits from allowing participation at shareholder meetings via electronic means, virtual-only meetings may hinder meaningful exchanges between management and shareholders and enable management to avoid uncomfortable questions.</i>					
17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/06/2023	Auto-Approved 03/06/2023		16,404	16,404
Total Shares:						16,404	16,404

Meeting Date: 03/23/2023

Country: Denmark

Ticker: NOVO.B

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: K72807132

Voting Policy: ████

Shares Voted: 58,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Laurence Debroux, Andreas Fibig, Sylvie Grégoire, Kasim Kutay, Christina Law and Martin Mackay is warranted due to a lack of concern regarding the suitability of these candidates.</i>					
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Laurence Debroux, Andreas Fibig, Sylvie Grégoire, Kasim Kutay, Christina Law and Martin Mackay is warranted due to a lack of concern regarding the suitability of these candidates.</i>					
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Laurence Debroux, Andreas Fibig, Sylvie Grégoire, Kasim Kutay, Christina Law and Martin Mackay is warranted due to a lack of concern regarding the suitability of these candidates.</i>					
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Laurence Debroux, Andreas Fibig, Sylvie Grégoire, Kasim Kutay, Christina Law and Martin Mackay is warranted due to a lack of concern regarding the suitability of these candidates.</i>					
6.3e	Reelect Christina Law as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Laurence Debroux, Andreas Fibig, Sylvie Grégoire, Kasim Kutay, Christina Law and Martin Mackay is warranted due to a lack of concern regarding the suitability of these candidates.</i>					
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Laurence Debroux, Andreas Fibig, Sylvie Grégoire, Kasim Kutay, Christina Law and Martin Mackay is warranted due to a lack of concern regarding the suitability of these candidates.</i>					
7	Ratify Deloitte as Auditor	Mgmt	For	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt			
8.4	Product Pricing Proposal	SH	Against	Against	Against
9	Other Business	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/02/2023	Auto-Approved 03/02/2023		58,021	58,021
Total Shares:						58,021	58,021

SKF AB

Meeting Date: 03/23/2023 **Country:** Sweden **Ticker:** SKF.B
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: W84237143

Voting Policy:

Shares Voted: 37,011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
2	Elect Chairman of Meeting	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
4	Approve Agenda of Meeting	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
7	Receive Financial Statements and Statutory Reports	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
8	Receive President's Report	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
11.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
11.3	Approve Discharge of Board Member Barb Samardzich	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
11.4	Approve Discharge of Board Member Colleen Repplier	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
11.5	Approve Discharge of Board Member Geert Follens	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
11.6	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
11.7	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
11.8	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as there is no evidence that the CEO Rickard Gustafson has not fulfilled his fiduciary duties.</i>				
11.9	Approve Discharge of President Rickard Gustafson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as there is no evidence that the CEO Rickard Gustafson has not fulfilled his fiduciary duties.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.10	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
11.11	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
11.12	Approve Discharge of Employee Representative Thomas Eliasson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
11.13	Approve Discharge of Employee Representative Steve Norrman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.1	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR candidates Hock Goh (Item 14.2), Geert Follens (Item 14.3), Susanna Schneeberger (Item 14.5), Rickard Gustafson (Item 14.6), Beth Ferreira (Item 14.7), Therese Friberg (14.8), Richard Nilsson (Item 14.9) and Niko Pakalen (14.10) is warranted due to lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Hans Straberg (Item 14.1) is warranted because the candidate is considered overboarded. A vote AGAINST candidate Haakan Buskhe (Item 14.4) is warranted as he is a non-independent chairman of audit committee.</i>				
14.2	Reelect Hock Goh as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Hock Goh (Item 14.2), Geert Follens (Item 14.3), Susanna Schneeberger (Item 14.5), Rickard Gustafson (Item 14.6), Beth Ferreira (Item 14.7), Therese Friberg (14.8), Richard Nilsson (Item 14.9) and Niko Pakalen (14.10) is warranted due to lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Hans Straberg (Item 14.1) is warranted because the candidate is considered overboarded. A vote AGAINST candidate Haakan Buskhe (Item 14.4) is warranted as he is a non-independent chairman of audit committee.</i>				
14.3	Reelect Geert Follens as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Hock Goh (Item 14.2), Geert Follens (Item 14.3), Susanna Schneeberger (Item 14.5), Rickard Gustafson (Item 14.6), Beth Ferreira (Item 14.7), Therese Friberg (14.8), Richard Nilsson (Item 14.9) and Niko Pakalen (14.10) is warranted due to lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Hans Straberg (Item 14.1) is warranted because the candidate is considered overboarded. A vote AGAINST candidate Haakan Buskhe (Item 14.4) is warranted as he is a non-independent chairman of audit committee.</i>				
14.4	Reelect Hakan Buskhe as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR candidates Hock Goh (Item 14.2), Geert Follens (Item 14.3), Susanna Schneeberger (Item 14.5), Rickard Gustafson (Item 14.6), Beth Ferreira (Item 14.7), Therese Friberg (14.8), Richard Nilsson (Item 14.9) and Niko Pakalen (14.10) is warranted due to lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Hans Straberg (Item 14.1) is warranted because the candidate is considered overboarded. A vote AGAINST candidate Haakan Buskhe (Item 14.4) is warranted as he is a non-independent chairman of audit committee.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.5	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Hock Goh (Item 14.2), Geert Follens (Item 14.3), Susanna Schneeberger (Item 14.5), Rickard Gustafson (Item 14.6), Beth Ferreira (Item 14.7), Therese Friberg (14.8), Richard Nilsson (Item 14.9) and Niko Pakalen (14.10) is warranted due to lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Hans Straberg (Item 14.1) is warranted because the candidate is considered overboarded. A vote AGAINST candidate Haakan Buskhe (Item 14.4) is warranted as he is a non-independent chairman of audit committee.</i>				
14.6	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Hock Goh (Item 14.2), Geert Follens (Item 14.3), Susanna Schneeberger (Item 14.5), Rickard Gustafson (Item 14.6), Beth Ferreira (Item 14.7), Therese Friberg (14.8), Richard Nilsson (Item 14.9) and Niko Pakalen (14.10) is warranted due to lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Hans Straberg (Item 14.1) is warranted because the candidate is considered overboarded. A vote AGAINST candidate Haakan Buskhe (Item 14.4) is warranted as he is a non-independent chairman of audit committee.</i>				
14.7	Elect Beth Ferreira as New Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Hock Goh (Item 14.2), Geert Follens (Item 14.3), Susanna Schneeberger (Item 14.5), Rickard Gustafson (Item 14.6), Beth Ferreira (Item 14.7), Therese Friberg (14.8), Richard Nilsson (Item 14.9) and Niko Pakalen (14.10) is warranted due to lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Hans Straberg (Item 14.1) is warranted because the candidate is considered overboarded. A vote AGAINST candidate Haakan Buskhe (Item 14.4) is warranted as he is a non-independent chairman of audit committee.</i>				
14.8	Elect Therese Friberg as New Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Hock Goh (Item 14.2), Geert Follens (Item 14.3), Susanna Schneeberger (Item 14.5), Rickard Gustafson (Item 14.6), Beth Ferreira (Item 14.7), Therese Friberg (14.8), Richard Nilsson (Item 14.9) and Niko Pakalen (14.10) is warranted due to lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Hans Straberg (Item 14.1) is warranted because the candidate is considered overboarded. A vote AGAINST candidate Haakan Buskhe (Item 14.4) is warranted as he is a non-independent chairman of audit committee.</i>				
14.9	Elect Richard Nilsson as New Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Hock Goh (Item 14.2), Geert Follens (Item 14.3), Susanna Schneeberger (Item 14.5), Rickard Gustafson (Item 14.6), Beth Ferreira (Item 14.7), Therese Friberg (14.8), Richard Nilsson (Item 14.9) and Niko Pakalen (14.10) is warranted due to lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Hans Straberg (Item 14.1) is warranted because the candidate is considered overboarded. A vote AGAINST candidate Haakan Buskhe (Item 14.4) is warranted as he is a non-independent chairman of audit committee.</i>				
14.10	Elect Niko Pakalen as New Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR candidates Hock Goh (Item 14.2), Geert Follens (Item 14.3), Susanna Schneeberger (Item 14.5), Rickard Gustafson (Item 14.6), Beth Ferreira (Item 14.7), Therese Friberg (14.8), Richard Nilsson (Item 14.9) and Niko Pakalen (14.10) is warranted due to lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Hans Straberg (Item 14.1) is warranted because the candidate is considered overboarded. A vote AGAINST candidate Haakan Buskhe (Item 14.4) is warranted as he is a non-independent chairman of audit committee.</i>				
15	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted because Hans Straaberg is considered overboarded.</i>				
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve 2023 Performance Share Program	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because performance targets for the vesting of shares are not disclosed ex-ante or ex-post, making it impossible for shareholders to gauge the program's incentivizing effect on employees.</i>				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed	Auto-Approved		37,011	37,011
			03/16/2023	03/16/2023			
Total Shares:						37,011	37,011

Digital Holdings, Inc.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 2389

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J61659108

Voting Policy:

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hachimine, Noboru	Mgmt	For	For	For
1.2	Elect Director Nochi, Atsushi	Mgmt	For	For	For
1.3	Elect Director Kanazawa, Daisuke	Mgmt	For	For	For
1.4	Elect Director Mizutani, Tomoyuki	Mgmt	For	For	For
1.5	Elect Director Yanagisawa, Koji	Mgmt	For	For	For
1.6	Elect Director Ogino, Yasuhiro	Mgmt	For	For	For
1.7	Elect Director Tokioka, Mariko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/02/2023	Auto-Approved 03/02/2023		1,700	1,700
Total Shares:						1,700	1,700

Japan Tobacco, Inc.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 2914

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J27869106

Voting Policy:

Shares Voted: 58,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 113	Mgmt	For	For	For
2.1	Elect Director Iwai, Mutsuo	Mgmt	For	For	For
2.2	Elect Director Okamoto, Shigeaki	Mgmt	For	For	For
2.3	Elect Director Terabatake, Masamichi	Mgmt	For	For	For
2.4	Elect Director Hirowatari, Kiyohide	Mgmt	For	For	For
2.5	Elect Director Nakano, Kei	Mgmt	For	For	For
2.6	Elect Director Koda, Main	Mgmt	For	For	For

Japan Tobacco, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Nagashima, Yukiko	Mgmt	For	For	For
2.8	Elect Director Kitera, Masato	Mgmt	For	For	For
2.9	Elect Director Shoji, Tetsuya	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kashiwakura, Hideaki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hashimoto, Tsutomu	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Taniuchi, Shigeru	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>					
3.4	Appoint Statutory Auditor Inada, Nobuo	Mgmt	For	For	For
3.5	Appoint Statutory Auditor Yamashina, Hiroko	Mgmt	For	For	For
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors, Restricted Stock Plan and Performance Share Plan	Mgmt	For	For	For
5	Amend Articles to Introduce Provision on Management of Subsidiaries	SH	Against	For	For
<p><i>Voting Policy Rationale: * Shareholder support would send a message that JT's board needs to seriously consider whether its current approach to Torii Pharmaceutical is still appropriate, and that JT needs to be more transparent about its rationale for maintaining Torii as a listed subsidiary.</i></p>					
6	Amend Articles to Prohibit Appointments of Officials of Japan Tobacco or its Affiliated Companies to the Board of Japan Tobacco's Listed Subsidiary	SH	Against	Against	Against
7	Amend Articles to Ban Borrowing and Lending with Japan Tobacco's Listed Subsidiary via Cash Management System	SH	Against	Against	Against
8	Initiate Share Repurchase Program	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/06/2023	Auto-Approved 03/06/2023		58,800	58,800
Total Shares:						58,800	58,800

Nippon Ceramic Co., Ltd.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 6929

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J52344108

Nippon Ceramic Co., Ltd.

Voting Policy: ████

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Taniguchi, Shinichi	Mgmt	For	For	For
1.2	Elect Director Kawasaki, Haruko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/06/2023	Auto-Approved 03/06/2023		2,000	2,000
Total Shares:						2,000	2,000

Funai Soken Holdings, Inc.

Meeting Date: 03/25/2023

Country: Japan

Ticker: 9757

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J16309106

Voting Policy: ████

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Nakatani, Takayuki	Mgmt	For	For	For
2.2	Elect Director Ono, Tatsuro	Mgmt	For	For	For
2.3	Elect Director Isagawa, Nobuyuki	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Taeko	Mgmt	For	For	For
2.5	Elect Director Murakami, Tomomi	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/03/2023	Auto-Approved 03/03/2023		2,100	2,100
Total Shares:						2,100	2,100

Horiba Ltd.

Meeting Date: 03/25/2023

Country: Japan

Ticker: 6856

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J22428106

Voting Policy: 

Shares Voted: 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Horiba, Atsushi	Mgmt	For	For	For
1.2	Elect Director Saito, Juichi	Mgmt	For	For	For
1.3	Elect Director Adachi, Masayuki	Mgmt	For	For	For
1.4	Elect Director Okawa, Masao	Mgmt	For	For	For
1.5	Elect Director Jai Hakhu	Mgmt	For	For	For
1.6	Elect Director Koishi, Hideyuki	Mgmt	For	For	For
1.7	Elect Director Toyama, Haruyuki	Mgmt	For	For	For
1.8	Elect Director Matsuda, Fumihiko	Mgmt	For	For	For
1.9	Elect Director Tanabe, Tomoko	Mgmt	For	For	For
2	Appoint Statutory Auditor Kawamoto, Sayoko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/03/2023	Auto-Approved 03/03/2023		5,900	5,900
Total Shares:						5,900	5,900

Sartorius Stedim Biotech SA

Meeting Date: 03/27/2023

Country: France

Ticker: DIM

Record Date: 03/23/2023

Meeting Type: Annual/Special

Primary Security ID: F8005V210

Voting Policy: 

Shares Voted: 2,198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted, given the unqualified opinion and the lack of controversy.</i>					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted, given the unqualified opinion and the lack of controversy.</i>					
3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	For	For	For

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR are warranted but not without concerns as: * There is a limited disclosure of the achievement levels for STI; * There is no disclosure of the achievement levels for LTI. Main reason for support is the absence of any other significant concerns, and that the limited disclosure of LTI can be explained by the change in approach since last year.</i></p>					
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: * The bonus opportunity base salary for the CEO and Vice-CEO increased and the company failed to provide a compelling rationale; * The company fails to disclose a binding bonus and LTIP cap; * The remuneration granted is paid by Sartorius AG then invoiced; * Accelerated or full vesting of unvested awards in case of departure cannot be excluded;</i></p>					
9	Approve Compensation of Rene Faber, Vice-CEO	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR are warranted but not without concerns as: * There is a limited disclosure of the achievement levels for STI; * There is no disclosure of the achievement levels for LTI. Main reason for support is the absence of any other significant concerns, and that the limited disclosure of LTI can be explained by the change in approach since last year.</i></p>					
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: * The bonus opportunity base salary for the CEO and Vice-CEO increased and the company failed to provide a compelling rationale; * The company fails to disclose a binding bonus and LTIP cap; * The remuneration granted is paid by Sartorius AG then invoiced; * Accelerated or full vesting of unvested awards in case of departure cannot be excluded;</i></p>					
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.</i></p>					
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these routine items are warranted.</i></p>					
13	Extraordinary Business	Mgmt			
13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	Mgmt	For	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against	Against
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these routine items are warranted.</i></p>					

Sartorius Stedim Biotech SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/10/2023	Auto-Approved 03/10/2023	Intermediary Confirmed 03/10/2023	2,198	2,198
Total Shares:						2,198	2,198

K&O Energy Group, Inc.

Meeting Date: 03/28/2023 **Country:** Japan **Ticker:** 1663
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J3477A105

Voting Policy:

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2.1	Elect Director Midorikawa, Akio	Mgmt	For	For	For
2.2	Elect Director Mori, Takeshi	Mgmt	For	For	For
2.3	Elect Director Miyo, Yasuyuki	Mgmt	For	For	For
2.4	Elect Director Yashiro, Nobuhiko	Mgmt	For	For	For
2.5	Elect Director Jo, Hisanao	Mgmt	For	For	For
2.6	Elect Director Otsuki, Koichiro	Mgmt	For	For	For
2.7	Elect Director Kikuchi, Misao	Mgmt	For	For	For
2.8	Elect Director Ishizuka, Tatsuro	Mgmt	For	For	For
2.9	Elect Director Kobayashi, Sadayo	Mgmt	For	For	For
3	Appoint Statutory Auditor Nagashima, Ken	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/07/2023	Auto-Approved 03/07/2023		2,500	2,500
Total Shares:						2,500	2,500

ONE CAREER, Inc.

Meeting Date: 03/28/2023 **Country:** Japan **Ticker:** 4377
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J6147T107

Voting Policy:

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Miyashita, Takashi	Mgmt	For	For	For
1.2	Elect Director Nagasawa, Arihiro	Mgmt	For	For	For
1.3	Elect Director Kitano, Yuiga	Mgmt	For	For	For
1.4	Elect Director Takagi, Shimpei	Mgmt	For	For	For
2	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/07/2023	Auto-Approved 03/07/2023		1,100	1,100
Total Shares:						1,100	1,100

Randstad NV

Meeting Date: 03/28/2023

Country: Netherlands

Ticker: RAND

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: N7291Y137

Voting Policy:

Shares Voted: 57,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	For	For
2c	Adopt Financial Statements	Mgmt	For	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2e	Approve Dividends of EUR 2.85 Per Share	Mgmt	For	For	For
3a	Approve Discharge of Management Board	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>					
3b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4a	Elect Jorge Vazquez to Management Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this election is warranted because: * The nominees are elected for a term not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.</i>					
4b	Elect Myriam Beatove Moreale to Management Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this election is warranted because: * The nominees are elected for a term not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.</i>					
5a	Elect Cees 't Hart to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
5b	Elect Laurence Debroux to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
5c	Elect Jeroen Drost to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For
6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6c	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Ratify Deloitte Accountants BV as Auditors	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	For	For	For
9	Other Business (Non-Voting)	Mgmt			
10	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/07/2023	Auto-Approved 03/07/2023		57,557	57,557
Total Shares:						57,557	57,557

Meeting Date: 03/28/2023

Country: Finland

Ticker: VAIAS

Record Date: 03/16/2023

Meeting Type: Annual/Special

Primary Security ID: X9598K108

Voting Policy: 

Shares Voted: 1,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
2	Call the Meeting to Order	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
4	Acknowledge Proper Convening of Meeting	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
5	Prepare and Approve List of Shareholders	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.72 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman, and EUR 40,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Antti Jaaskelainen, Jukka Rinnevaara and Raimo Voipio as Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Amend Articles Re: Remote Meeting and Number of Board Members	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST the proposed article amendments is warranted because the new articles provide the possibility for virtual-only shareholder meetings. While there are benefits from allowing participation at shareholder meetings via electronic means, virtual-only meetings may hinder meaningful exchanges between management and shareholders and enable management to avoid uncomfortable questions.

Vaisala Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Share Repurchase Program	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal to repurchase and reissue company shares is warranted, as the proposal includes acceptable holding, volume, and duration limits.</i>					
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal to repurchase and reissue company shares is warranted, as the proposal includes acceptable holding, volume, and duration limits.</i>					
19	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/13/2023	Auto-Approved 03/13/2023		1,804	1,804
Total Shares:						1,804	1,804

Andritz AG

Meeting Date: 03/29/2023 **Country:** Austria **Ticker:** ANDR
Record Date: 03/19/2023 **Meeting Type:** Annual
Primary Security ID: A11123105

Voting Policy:

Shares Voted: 9,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * Former CEO Wolfgang Leitner received a severance payment of EUR 3 million in the year under review. Concerns are raised regarding this payment, particularly as he stepped down as CEO at last year's AGM and was subsequently elected to the company's supervisory board (and thereafter appointed as vice chair as well as compensation committee member). The company confirmed that termination was on the CEO's initiative, raising concerns about the adequateness of the severance package, especially as severance packages are generally designed as indemnities for dismissals without cause.</i></p>					
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Amend Articles Re: Company Announcements	Mgmt	For	For	For
10.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST these items are warranted because * These items concern additional instructions from the shareholder to the proxy in case new or amended voting items are introduced at the meeting by shareholders (Item 10.1) or the management and/or supervisory boards (Item 10.2); and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.</i></p>					
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST these items are warranted because * These items concern additional instructions from the shareholder to the proxy in case new or amended voting items are introduced at the meeting by shareholders (Item 10.1) or the management and/or supervisory boards (Item 10.2); and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/13/2023	Auto-Approved 03/13/2023		9,285	9,285
Total Shares:						9,285	9,285

Genmab A/S

Meeting Date: 03/29/2023 **Country:** Denmark **Ticker:** GMAB
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: K3967W102

Voting Policy:

Shares Voted: 8,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
7.b	Amend Remuneration Policy	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST Items 7.b and 7.c is warranted because * It is proposed to increase the cap under the LTIP to 6 times base salary without the company providing concrete background on the need for this significant increase, whereas the current package is already above European peer median; * As a result of the proposed LTIP adjustments, the total potential pay package increases by 57 percent to DKK 73.1 million (\$ 10.4 million), without providing compelling details on how the CEO's current package is inadequate. However, this is not without noting the company is eliminating the possibility to grant time-based vesting warrants to executives, which is considered a positive change to the current policy.</i>				
7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST Items 7.b and 7.c is warranted because * It is proposed to increase the cap under the LTIP to 6 times base salary without the company providing concrete background on the need for this significant increase, whereas the current package is already above European peer median; * As a result of the proposed LTIP adjustments, the total potential pay package increases by 57 percent to DKK 73.1 million (\$ 10.4 million), without providing compelling details on how the CEO's current package is inadequate. However, this is not without noting the company is eliminating the possibility to grant time-based vesting warrants to executives, which is considered a positive change to the current policy.</i>				
7.d	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Genmab A/S

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/10/2023	Auto-Approved 03/10/2023		8,026	8,026
Total Shares:						8,026	8,026

KITZ Corp.

Meeting Date: 03/29/2023

Country: Japan

Ticker: 6498

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J34039115

Voting Policy:

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Location of Head Office	Mgmt	For	For	For
2.1	Elect Director Hotta, Yasuyuki	Mgmt	For	For	For
2.2	Elect Director Kono, Makoto	Mgmt	For	For	For
2.3	Elect Director Murasawa, Toshiyuki	Mgmt	For	For	For
2.4	Elect Director Matsumoto, Kazuyuki	Mgmt	For	For	For
2.5	Elect Director Amo, Minoru	Mgmt	For	For	For
2.6	Elect Director Fujiwara, Yutaka	Mgmt	For	For	For
2.7	Elect Director Kikuma, Yukino	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Takai, Tatsuhiko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kobayashi, Ayako	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/10/2023	Auto-Approved 03/10/2023		8,000	8,000
Total Shares:						8,000	8,000

Tamron Co., Ltd.

Meeting Date: 03/29/2023

Country: Japan

Ticker: 7740

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J81625105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2.1	Elect Director Ajisaka, Shiro	Mgmt	For	For	For
2.2	Elect Director Sakuraba, Shogo	Mgmt	For	For	For
2.3	Elect Director Otsuka, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Shenghai Zhang	Mgmt	For	For	For
2.5	Elect Director Otani, Makoto	Mgmt	For	For	For
2.6	Elect Director Okayasu, Tomohide	Mgmt	For	For	For
2.7	Elect Director Sato, Yuichi	Mgmt	For	For	For
2.8	Elect Director Katagiri, Harumi	Mgmt	For	For	For
2.9	Elect Director Ishii, Eriko	Mgmt	For	For	For
2.10	Elect Director Suzuki, Fumio	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Yamaguchi, Takahiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hirayama, Takashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
3.3	Appoint Statutory Auditor Nara, Masaya	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Ueda, Takashi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/07/2023	Auto-Approved 03/07/2023		11,400	11,400
Total Shares:						11,400	11,400

Voting Policy: ■

Shares Voted: 120,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i>					
2.2	Elect Director Tanaka, Toshizo	Mgmt	For	For	For
2.3	Elect Director Homma, Toshio	Mgmt	For	For	For
2.4	Elect Director Saida, Kunitaro	Mgmt	For	For	For
2.5	Elect Director Kawamura, Yusuke	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Hatamochi, Hideya	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tanaka, Yutaka	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/06/2023	Auto-Approved 03/06/2023		120,200	120,200
Total Shares:						120,200	120,200

KOKUYO CO., LTD.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 7984

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J35544105

Voting Policy: ■

Shares Voted: 32,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	For	For	For
2.1	Elect Director Kuroda, Hidekuni	Mgmt	For	For	For
2.2	Elect Director Naito, Toshio	Mgmt	For	For	For
2.3	Elect Director Masuyama, Mika	Mgmt	For	For	For
2.4	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
2.5	Elect Director Omori, Shinichiro	Mgmt	For	For	For
2.6	Elect Director Sugie, Riku	Mgmt	For	For	For

KOKUYO CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Alternate Statutory Auditor Naruse, Kentaro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/08/2023	Auto-Approved 03/08/2023		32,400	32,400
Total Shares:						32,400	32,400

Mitsubishi Pencil Co., Ltd.

Meeting Date: 03/30/2023 **Country:** Japan **Ticker:** 7976
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J44260107

Voting Policy:

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18.5	Mgmt	For	For	For
2.1	Elect Director Suhara, Eiichiro	Mgmt	For	For	For
2.2	Elect Director Suhara, Shigehiko	Mgmt	For	For	For
2.3	Elect Director Nagasawa, Nobuyuki	Mgmt	For	For	For
2.4	Elect Director Kirita, Kazuhisa	Mgmt	For	For	For
2.5	Elect Director Suzuki, Takao	Mgmt	For	For	For
2.6	Elect Director Aoyama, Tojiro	Mgmt	For	For	For
2.7	Elect Director Saito, Asako	Mgmt	For	For	For
2.8	Elect Director Shimamoto, Tadashi	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Sugano, Satoshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/09/2023	Auto-Approved 03/09/2023		3,100	3,100
Total Shares:						3,100	3,100

Nisshinbo Holdings, Inc.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 3105

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J57333106

Voting Policy

Shares Voted: 7,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Murakami, Masahiro	Mgmt	For	For	For
1.2	Elect Director Koarai, Takeshi	Mgmt	For	For	For
1.3	Elect Director Taji, Satoru	Mgmt	For	For	For
1.4	Elect Director Baba, Kazunori	Mgmt	For	For	For
1.5	Elect Director Ishii, Yasuji	Mgmt	For	For	For
1.6	Elect Director Tsukatani, Shuji	Mgmt	For	For	For
1.7	Elect Director Taga, Keiji	Mgmt	For	For	For
1.8	Elect Director Yagi, Hiroaki	Mgmt	For	For	For
1.9	Elect Director Tani, Naoko	Mgmt	For	For	For
1.10	Elect Director Richard Dyck	Mgmt	For	For	For
1.11	Elect Director Ikuno, Yuki	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Kijima, Toshihiro	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Morita, Kenichi	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Yamashita, Atsushi	Mgmt	For	For	For
2.4	Appoint Statutory Auditor Ichiba, Noriko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Nagaya, Fumihiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/08/2023	Auto-Approved 03/08/2023		7,700	7,700
Total Shares:						7,700	7,700

Noritz Corp.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 5943

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J59138115

Voting Policy: ■

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2.1	Elect Director Haramaki, Satoshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Hirokazu, Masamine	Mgmt	For	For	For
2.3	Elect Director Takenaka, Masayuki	Mgmt	For	For	For
2.4	Elect Director Hiroka, Kazushi	Mgmt	For	For	For
2.5	Elect Director Ikeda, Hidenari	Mgmt	For	For	For
2.6	Elect Director Onoe, Hirokazu	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ayabe, Tsuyoshi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Masaki, Yasuko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Tani, Yasuhiro	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Shibata, Mari	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/09/2023	Auto-Approved 03/09/2023		4,300	4,300
Total Shares:						4,300	4,300

Otsuka Holdings Co., Ltd.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 4578

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J63117105

Voting Policy: ■

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuka, Ichiro	Mgmt	For	For	For
1.2	Elect Director Higuchi, Tatsuo	Mgmt	For	For	For
1.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For	For
1.4	Elect Director Takagi, Shuichi	Mgmt	For	For	For
1.5	Elect Director Makino, Yuko	Mgmt	For	For	For

Otsuka Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Kobayashi, Masayuki	Mgmt	For	For	For
1.7	Elect Director Tojo, Noriko	Mgmt	For	For	For
1.8	Elect Director Inoue, Makoto	Mgmt	For	For	For
1.9	Elect Director Matsutani, Yukio	Mgmt	For	For	For
1.10	Elect Director Sekiguchi, Ko	Mgmt	For	For	For
1.11	Elect Director Aoki, Yoshihisa	Mgmt	For	For	For
1.12	Elect Director Mita, Mayo	Mgmt	For	For	For
1.13	Elect Director Kitachi, Tatsuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/08/2023	Auto-Approved 03/08/2023		5,500	5,500
Total Shares:						5,500	5,500

Raiffeisen Bank International AG

Meeting Date: 03/30/2023

Country: Austria

Ticker: RBI

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: A7111G104

Voting Policy:

Shares Voted: 27,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For

Raiffeisen Bank International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Andrea Gaal as Supervisory Board Member	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST Andrea Gaal is warranted because her term limit exceeds four years. Further, a vote AGAINST Andrea Gaal, a current member of the nomination committee, is warranted as a signal of concern because the board is insufficiently gender diverse.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/10/2023	Auto-Approved 03/10/2023		27,439	27,439
Total Shares:						27,439	27,439

Sodick Co., Ltd.

Meeting Date: 03/30/2023 **Country:** Japan **Ticker:** 6143
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J75949115

Voting Policy:

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held.</i></p>					
3.1	Appoint Statutory Auditor Kawamoto, Tomohide	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Shimojo, Masahiro	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Gohara, Haruchika	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/09/2023	Auto-Approved 03/09/2023		17,000	17,000
Total Shares:						17,000	17,000

TokyoTokai Co., Ltd.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 9672

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J88462106

Voting Policy: 

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Inoguchi, Keiichi	Mgmt	For	For	For
2.2	Elect Director Ito, Masahiro	Mgmt	For	For	For
2.3	Elect Director Takakura, Kazuhito	Mgmt	For	For	For
2.4	Elect Director Sato, Koji	Mgmt	For	For	For
2.5	Elect Director Nagashima, Etsuko	Mgmt	For	For	For
2.6	Elect Director Tarao, Mitsuchika	Mgmt	For	For	For
2.7	Elect Director Takano, Motokazu	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Tanaka, Daisuke	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
3.2	Appoint Statutory Auditor Tanaka, Ryo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/10/2023	Auto-Approved 03/10/2023		4,100	4,100
Total Shares:						4,100	4,100

Yamabiko Corp.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 6250

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J95558102

Voting Policy: 

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kubo, Hiroshi	Mgmt	For	For	For
1.2	Elect Director Kitamura, Yoshiki	Mgmt	For	For	For
1.3	Elect Director Yoshizaki, Takuo	Mgmt	For	For	For

Yamabiko Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Nishi, Masanobu	Mgmt	For	For	For
1.5	Elect Director Sano, Koji	Mgmt	For	For	For
1.6	Elect Director Nogami, Yoshiyuki	Mgmt	For	For	For
1.7	Elect Director Kameyama, Harunobu	Mgmt	For	For	For
1.8	Elect Director Otaka, Miki	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Kaimori, Hiroshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/10/2023	Auto-Approved 03/10/2023		4,100	4,100
Total Shares:						4,100	4,100

Yamazaki Baking Co., Ltd.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 2212

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: 984632109

Voting Policy:

Shares Voted: 7,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Iijima, Nobuhiro	Mgmt	For	For	For
2.2	Elect Director Iijima, Sachihiko	Mgmt	For	For	For
2.3	Elect Director Iijima, Mikio	Mgmt	For	For	For
2.4	Elect Director Yokohama, Michio	Mgmt	For	For	For
2.5	Elect Director Aida, Masahisa	Mgmt	For	For	For
2.6	Elect Director Inutsuka, Isamu	Mgmt	For	For	For
2.7	Elect Director Sekine, Osamu	Mgmt	For	For	For
2.8	Elect Director Fukasawa, Tadashi	Mgmt	For	For	For
2.9	Elect Director Sonoda, Makoto	Mgmt	For	For	For
2.10	Elect Director Shimada, Hideo	Mgmt	For	For	For
2.11	Elect Director Hatae, Keiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
---	--------------------------	---------------	------------	----------	----------------------	----------------	--------------

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 03/08/2023	Auto-Approved 03/08/2023		7,700	7,700
Total Shares:						7,700	7,700

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

Linde Plc

Meeting Date: 01/18/2023 **Country:** Ireland **Ticker:** LIN
Record Date: 01/16/2023 **Meeting Type:** Extraordinary Shareholders **Meeting ID:** 1704186
Primary Security ID: G5494J103 **Primary CUSIP:** G5494J103 **Primary ISIN:** IE00BZ12WP82 **Primary SEDOL:** BZ12WP8

Voting Policy: ~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~

Shares Voted: 11,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Scheme of Arrangement	Mgmt	For	For	Refer	For	No
2	Amend Articles of Association	Mgmt	For	For	Refer	For	No
3	Approve Common Draft Terms of Merger	Mgmt	For	For	Refer	For	No

Linde Plc

Meeting Date: 01/18/2023 **Country:** Ireland **Ticker:** LIN
Record Date: 01/16/2023 **Meeting Type:** Court **Meeting ID:** 1704749
Primary Security ID: G5494J103 **Primary CUSIP:** G5494J103 **Primary ISIN:** IE00BZ12WP82 **Primary SEDOL:** BZ12WP8

Voting Policy: ~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~

Shares Voted: 11,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Court Meeting	Mgmt					
1	Approve Scheme of Arrangement	Mgmt	For	For	Refer	For	No

Visa Inc.

Meeting Date: 01/24/2023 **Country:** USA **Ticker:** V
Record Date: 11/25/2022 **Meeting Type:** Annual **Meeting ID:** 1702246
Primary Security ID: 92826C839 **Primary CUSIP:** 92826C839 **Primary ISIN:** US92826C8394 **Primary SEDOL:** B2PZN04

Voting Policy: ~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~

Shares Voted: 32,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For	For	No
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For	For	No
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For	For	No

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For	No
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	For	For	No

Infinion Technologies AG

Meeting Date: 02/16/2023

Country: Germany

Ticker: IFX

Record Date: 02/09/2023

Meeting Type: Annual

Meeting ID: 1700661

Primary Security ID: D35415104

Primary CUSIP: D35415104

Primary ISIN: DE0006231004

Primary SEDOL: 5889505

Voting Policy: 0000000000

Shares Voted: 73,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt					
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For	For	For	No
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	For	For	For	For	No
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	For	For	For	For	No
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	For	For	For	For	No
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For	For	No
3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For	For	No
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For	For	No
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For	For	No

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	For	For	For	For	No
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	For	For	For	For	No
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	For	For	For	For	No
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For	For	For	No
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	For	For	For	For	No
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	For	For	For	For	No
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Mgmt	For	For	For	For	No
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	For	For	For	For	No
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	For	For	For	For	No
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	For	For	For	For	No
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	For	For	For	For	No
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	For	For	For	For	No
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	For	For	For	For	No
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For	For	For	No
4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	For	For	For	For	No
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	For	For	For	For	No
4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For	For	No

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For	For	For	No
6.1	Elect Herbert Diess to the Supervisory Board	Mgmt	For	For	For	For	No
6.2	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	For	For	For	No
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For	For	No
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For	For	No
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For	For	No
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	Refer	For	No
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	For	No
10	Approve Remuneration Policy	Mgmt	For	For	Refer	For	No
11	Approve Remuneration Report	Mgmt	For	For	Refer	For	No

QUALCOMM Incorporated

Meeting Date: 03/08/2023

Country: USA

Ticker: QCOM

Record Date: 01/09/2023

Meeting Type: Annual

Meeting ID: 1710924

Primary Security ID: 747525103

Primary CUSIP: 747525103

Primary ISIN: US7475251036

Primary SEDOL: 2714923

Voting Policy: PROPER

Shares Voted: 33,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For	For	No
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For	For	No
1c	Elect Director Mark Fields	Mgmt	For	For	For	For	No
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For	For	No
1e	Elect Director Gregory N. Johnson	Mgmt	For	For	For	For	No
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For	For	No
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For	For	No
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For	For	No
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For	For	No
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For	For	No
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For	For	No

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1l	Elect Director Anthony J. Vincierra	Mgmt	For	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	For	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For	No

Applied Materials, Inc.

Meeting Date: 03/09/2023	Country: USA	Ticker: AMAT
Record Date: 01/11/2023	Meeting Type: Annual	Meeting ID: 1711707
Primary Security ID: 038222105	Primary CUSIP: 038222105	Primary ISIN: US0382221051
		Primary SEDOL: 2046552
Voting Policy: FOR REFER AGAINST		
Shares Voted: 35,270		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rani Borkar	Mgmt	For	For	For	For	No
1b	Elect Director Judy Bruner	Mgmt	For	For	For	For	No
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For	For	No
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For	For	No
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For	For	No
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	For	For	No
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For	For	No
1h	Elect Director Kevin P. March	Mgmt	For	For	For	For	No
1i	Elect Director Yvonne McGill	Mgmt	For	For	For	For	No
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Refer	For	Yes
6	Improve Executive Compensation Program and Policy	SH	Against	Against	Refer	Against	No

Samsung Electronics Co., Ltd.

Meeting Date: 03/15/2023	Country: South Korea	Ticker: 005930
Record Date: 12/31/2022	Meeting Type: Annual	Meeting ID: 1714811
Primary Security ID: Y74718100	Primary CUSIP: Y74718100	Primary ISIN: KR7005930003
		Primary SEDOL: 6771720

Samsung Electronics Co., Ltd.

Voting Policy: AllianceBernstein

Shares Voted: 159,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	For	No
2	Elect Han Jong-hui as Inside Director	Mgmt	For	For	For	For	No
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For	For	No

Starbucks Corporation

Meeting Date: 03/23/2023

Country: USA

Ticker: SBUX

Record Date: 01/13/2023

Meeting Type: Annual

Meeting ID: 1712056

Primary Security ID: 855244109

Primary CUSIP: 855244109

Primary ISIN: US8552441094

Primary SEDOL: 2842255

Voting Policy: AllianceBernstein

Shares Voted: 59,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For	For	No
1b	Elect Director Andrew Champion	Mgmt	For	For	For	For	No
1c	Elect Director Beth Ford	Mgmt	For	For	For	For	No
1d	Elect Director Melody Hobson	Mgmt	For	For	For	For	No
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	For	For	No
1f	Elect Director Satya Nadella	Mgmt	For	For	For	For	No
1g	Elect Director Laxman Narasimhan	Mgmt	For	For	For	For	No
1h	Elect Director Howard Schultz	Mgmt	For	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For	No
5	Report on Plant-Based Milk Pricing	SH	Against	Against	Refer	Against	No
6	Adopt Policy on Succession Planning	SH	Against	Against	Refer	For	Yes
7	Report on Operations in Communist China	SH	Against	Against	Refer	Against	No
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For	Refer	For	Yes
9	Establish Committee on Corporate Sustainability	SH	Against	Against	Refer	Against	No

Asahi Group Holdings Ltd.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 2502

Record Date: 12/31/2022

Meeting Type: Annual

Meeting ID: 1719072

Primary Security ID: J02100113

Primary CUSIP: J02100113

Primary ISIN: JP3116000005

Primary SEDOL: 6054409

Voting Policy: BBBBBBBBBB

Shares Voted: 251,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For	For	For	No
2.1	Elect Director Koji, Akiyoshi	Mgmt	For	For	For	For	No
2.2	Elect Director Katsuki, Atsushi	Mgmt	For	For	For	Against	Yes
2.3	Elect Director Tanimura, Keizo	Mgmt	For	For	For	For	No
2.4	Elect Director Sakita, Kaoru	Mgmt	For	For	For	For	No
2.5	Elect Director Christina L. Ahmadjian	Mgmt	For	For	For	For	No
2.6	Elect Director Sasae, Kenichiro	Mgmt	For	For	For	For	No
2.7	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For	For	No
2.8	Elect Director Matsunaga, Mari	Mgmt	For	For	For	For	No
3.1	Appoint Statutory Auditor Fukuda, Yukitaka	Mgmt	For	For	For	For	No
3.2	Appoint Statutory Auditor Tanaka, Sanae	Mgmt	For	For	For	For	No

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2023 to 06/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Axis Bank Limited

Meeting Date: 01/16/2023 **Country:** India **Ticker:** 532215
Record Date: 12/09/2022 **Meeting Type:** Special
Primary Security ID: Y0487S137

Shares Voted: 689,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Revision in the Remuneration Payable to Amitabh Chaudhry as Managing Director & CEO	Mgmt	For	For	For
2	Elect Parameswaranpillai Naga Prasad as Director	Mgmt	For	For	For
3	Approve Increase in Number of Directors to a Maximum of 18 Directors	Mgmt	For	For	For
4	Approve Axis Bank Employees Stock Unit Scheme, 2022	Mgmt	For	Against	Against
5	Approve Grant of Units to the Employees of the Subsidiary and Associate Companies of the Bank Under Axis Bank Employees Stock Unit Scheme, 2022	Mgmt	For	Against	Against
6	Approve Modification to the Existing Axis Bank Employees Stock Option Scheme, 2000-01	Mgmt	For	Against	Against
7	Approve Grant of Options to the Employees of the Associate Companies of the Bank Under Axis Bank Employees Stock Option Scheme, 2000-01	Mgmt	For	Against	Against

Clicks Group Ltd.

Meeting Date: 01/26/2023 **Country:** South Africa **Ticker:** CLS
Record Date: 01/20/2023 **Meeting Type:** Annual
Primary Security ID: S17249111

Shares Voted: 427,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2022	Mgmt	For	For	For
2	Reappoint Ernst & Young Inc as Auditors and Appoint Malcolm Rapson as the Individual Registered Auditor	Mgmt	For	For	For

Clicks Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Nomgando Matyumza as Director	Mgmt	For	For	For
4	Elect Gordon Traill as Director	Mgmt	For	For	For
5.1	Re-elect Mfundiso Njeke as Member of the Audit and Risk Committee	Mgmt	For	For	For
5.2	Re-elect Sango Ntsaluba as Member of the Audit and Risk Committee	Mgmt	For	For	For
5.3	Elect Nomgando Matyumza as Member of the Audit and Risk Committee	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration Implementation Report	Mgmt	For	For	For
8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Approve Directors' Fees	Mgmt	For	For	For
10	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For

China Longyuan Power Group Corporation Limited

Meeting Date: 01/30/2023

Country: China

Ticker: 916

Record Date: 01/19/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1501T101

Shares Voted: 10,255,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Da Hua Certified Public Accountants (Special General Partnership) as A Share Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Approve Increase in Registered Capital of Guangdong New Energy	Mgmt	For	For	For

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 02/02/2023

Country: China

Ticker: 601012

Record Date: 01/18/2023

Meeting Type: Special

Primary Security ID: Y9727F102

LONGi Green Energy Technology Co., Ltd.

Shares Voted: 1,093,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Estimated Amount of Guarantees	Mgmt	For	For	For
2	Approve Provision of Guarantees to Controlled Subsidiaries and Related Party Transactions	Mgmt	For	Against	Against
3	Approve Provision of Guarantee for Loan Business	Mgmt	For	For	For
4	Approve Foreign Exchange Derivatives Transactions	Mgmt	For	For	For
5	Approve Daily Related Party Transactions	Mgmt	For	For	For
6	Approve Change in High-efficiency Monocrystalline Cell Project	Mgmt	For	For	For

Pony Testing Co., Ltd.

Meeting Date: 02/20/2023

Country: China

Ticker: 300887

Record Date: 02/15/2023

Meeting Type: Special

Primary Security ID: Y6989A102

Shares Voted: 479,524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For

First Abu Dhabi Bank PJSC

Meeting Date: 02/28/2023

Country: United Arab Emirates

Ticker: FAB

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: M7080Z114

Shares Voted: 526,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Its Financial Statement	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of AED 0.52 per Share	Mgmt	For	For	For

First Abu Dhabi Bank PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Approve Discharge of Auditors	Mgmt	For	For	For
8	Ratify Auditors and Fix Their Remuneration for FY 2023	Mgmt	For	For	For
9	Elect Director (Cumulative Voting)	Mgmt	For	Against	Against
10	Approve Internal Shariah Supervisory Committee Report	Mgmt	For	For	For
11	Approve Notification on Payable Zakat in Relation to the Bank's Islamic Activities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Amend Articles of Bylaws	Mgmt	For	For	For
13.a	Authorize the Board to Issue Islamic Sukuk/Bonds or other Non-Convertible Securities, Update or Create New Programs Up to USD 10 Billion	Mgmt	For	For	For
13.b	Authorize the Board to Issue Additional Tier 1 Bonds for Regulatory Capital Purposes Up to USD 1 Billion	Mgmt	For	For	For
13.c	Authorize the Board to Issue Tier 2 Bonds for Regulatory Capital Purposes Up to USD 1 Billion	Mgmt	For	For	For

TVS Motor Company Limited

Meeting Date: 03/09/2023 **Country:** India **Ticker:** 532343
Record Date: 01/27/2023 **Meeting Type:** Special
Primary Security ID: Y9014B103

Shares Voted: 473,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect B Sriram as Director	Mgmt	For	For	For

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 03/13/2023 **Country:** Indonesia **Ticker:** BBRI
Record Date: 02/16/2023 **Meeting Type:** Annual
Primary Security ID: Y0697U112

PT Bank Rakyat Indonesia (Persero) Tbk

Shares Voted: 49,584,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
4	Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report	Mgmt	For	For	For
5	Approve Resolution Plan and Update of Recovery Plan of the Company	Mgmt	For	For	For
6	Accept Report on the Use of Proceeds	Mgmt			
7	Approve Share Repurchase Program	Mgmt	For	For	For
8	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

Samsung Electronics Co., Ltd.

Meeting Date: 03/15/2023

Country: South Korea

Ticker: 005930

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y74718100

Shares Voted: 793,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Han Jong-hui as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung SDI Co., Ltd.

Meeting Date: 03/15/2023

Country: South Korea

Ticker: 006400

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y74866107

Samsung SDI Co., Ltd.

Shares Voted: 61,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	For	For	For
2.2	Elect Kwon Oh-gyeong as Outside Director	Mgmt	For	For	For
2.3	Elect Kim Deok-hyeon as Outside Director	Mgmt	For	For	For
2.4	Elect Lee Mi-gyeong as Outside Director	Mgmt	For	For	For
3.1	Elect Kwon Oh-gyeong as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Lee Mi-gyeong as a Member of Audit Committee	Mgmt	For	For	For
4	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

PT Bank Central Asia Tbk

Meeting Date: 03/16/2023

Country: Indonesia

Ticker: BBKA

Record Date: 02/15/2023

Meeting Type: Annual

Primary Security ID: Y7123P138

Shares Voted: 31,205,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
4	Approve Auditors	Mgmt	For	For	For
5	Approve Payment of Interim Dividends	Mgmt	For	For	For
6	Approve Revised Recovery Plan	Mgmt	For	For	For
7	Approve Resolution Plan	Mgmt	For	For	For

Kia Corp.

Meeting Date: 03/17/2023

Country: South Korea

Ticker: 000270

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y47601102

Shares Voted: 129,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Ju Woo-jeong as Inside Director	Mgmt	For	For	For
3.2	Elect Shin Jae-yong as Outside Director	Mgmt	For	For	For
3.3	Elect Jeon Chan-hyeok as Outside Director	Mgmt	For	For	For
4.1	Elect Shin Jae-yong as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Jeon Chan-hyeok as a Member of Audit Committee	Mgmt	For	For	For
5.1	Approve Terms of Retirement Pay	Mgmt	For	For	For
5.2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SAMSUNG BIOLOGICS Co., Ltd.

Meeting Date: 03/17/2023

Country: South Korea

Ticker: 207940

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y7T7DY103

Shares Voted: 16,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Rim John Chongbo as Inside Director	Mgmt	For	For	For
2.2	Elect Noh Gyun as Inside Director	Mgmt	For	For	For
2.3	Elect Kim Eunice Kyunghee as Outside Director	Mgmt	For	Against	Against
2.4	Elect Ahn Doh-geol as Outside Director	Mgmt	For	For	For
3	Elect Ahn Doh-geol as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Titan Company Limited

Meeting Date: 03/21/2023

Country: India

Ticker: 500114

Record Date: 02/10/2023

Meeting Type: Special

Primary Security ID: Y88425148

Shares Voted: 141,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Mariam Pallavi Baldev, Ias as Director	Mgmt	For	For	For
2	Approve Titan Company Limited Performance Based Stock Unit Scheme, 2023 For Grant of Performance Based Stock Units to the Employees of the Company	Mgmt	For	Against	Against
3	Approve Titan Company Limited Performance Based Stock Unit Scheme, 2023 For Grant of Performance Based Stock Units to Employees of Subsidiary Company(ies)	Mgmt	For	Against	Against
4	Approve Secondary Acquisition of Equity Shares Through Trust Route For Implementation of Titan Company Limited Performance Based Stock Unit Scheme, 2023 and Provision of Financial Assistance	Mgmt	For	Against	Against

Shinhan Financial Group Co., Ltd.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 055550

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y7749X101

Shares Voted: 375,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Jin Ock-dong as Inside Director	Mgmt	For	For	For
3.2	Elect Jeong Sang-hyeok as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.3	Elect Gwak Su-geun as Outside Director	Mgmt	For	Against	Against
3.4	Elect Bae Hun as Outside Director	Mgmt	For	Against	Against
3.5	Elect Seong Jae-ho as Outside Director	Mgmt	For	Against	Against
3.6	Elect Lee Yong-guk as Outside Director	Mgmt	For	Against	Against
3.7	Elect Lee Yoon-jae as Outside Director	Mgmt	For	Against	Against

Shinhan Financial Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Jin Hyeon-deok as Outside Director	Mgmt	For	Against	Against
3.9	Elect Choi Jae-bung as Outside Director	Mgmt	For	Against	Against
4	Elect Yoon Jae-won as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.1	Elect Gwak Su-geun as a Member of Audit Committee	Mgmt	For	Against	Against
5.2	Elect Bae Hun as a Member of Audit Committee	Mgmt	For	Against	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

HDFC Bank Limited

Meeting Date: 03/25/2023

Country: India

Ticker: 500180

Record Date: 02/17/2023

Meeting Type: Special

Primary Security ID: Y3119P190

Shares Voted: 1,731,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with Housing Development Finance Corporation Limited	Mgmt	For	For	For
2	Approve Material Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
3	Approve Material Related Party Transactions with HDFC Securities Limited	Mgmt	For	For	For
4	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For	For
5	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For	For
6	Approve Material Related Party Transactions with HDFC Credila Financial Services Limited	Mgmt	For	For	For

Varun Beverages Limited

Meeting Date: 03/27/2023

Country: India

Ticker: 540180

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: Y9T53H101

Varun Beverages Limited

Shares Voted: 598,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Ravi Jaipuria as Director	Mgmt	For	For	For
4	Approve J C Bhalla & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Reelect Sita Khosla as Director	Mgmt	For	For	For
6	Reelect Ravi Gupta as Director	Mgmt	For	For	For
7	Reelect Rashmi Dhariwal as Director	Mgmt	For	Against	Against

Americana Restaurants International Plc

Meeting Date: 03/28/2023

Country: United Arab Emirates

Ticker: 6015

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: M0859X105

Shares Voted: 7,681,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Its Financial Position for FY 2022	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For	For
4	Approve Dividends of USD 0.0123 per Share for FY 2022	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Policy Remuneration	Mgmt	For	Against	Against
7	Approve Audit Committee Charter	Mgmt	For	Against	Against
8	Approve Discharge of Directors for FY 2022	Mgmt	For	For	For
9	Approve Discharge of Auditors for FY 2022	Mgmt	For	For	For
10	Appoint Auditors and Fix Their Remuneration for FY 2023 and Q1 of FY 2024	Mgmt	For	For	For
11	Approve Related Party Transactions	Mgmt	For	For	For

S-Oil Corp.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 010950

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y80710109

Shares Voted: 86,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Ibrahim M. Al-Nitaifi as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3.2	Elect Kwon Oh-gyu as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

KOREA AEROSPACE INDUSTRIES Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 047810

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y4838Q105

Shares Voted: 200,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Geun-tae as Outside Director	Mgmt	For	For	For
2.2	Elect Kim Gyeong-ja as Outside Director	Mgmt	For	For	For
3.1	Elect Kim Geun-tae as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Kim Gyeong-ja as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For

SK hynix, Inc.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 000660

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y8085F100

Shares Voted: 50,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Han Ae-ra as Outside Director	Mgmt	For	For	For
2.2	Elect Kim Jeong-won as Outside Director	Mgmt	For	For	For
2.3	Elect Jeong Deok-gyun as Outside Director	Mgmt	For	For	For
3.1	Elect Han Ae-ra as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Kim Jeong-won as a Member of Audit Committee	Mgmt	For	For	For
4	Elect Park Seong-ha as Non-Independent Non-Executive Director	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Wal-Mart de Mexico SAB de CV

Meeting Date: 03/30/2023

Country: Mexico

Ticker: WALMEX

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: P98180188

Shares Voted: 7,502,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve Report of Audit and Corporate Practices Committees	Mgmt	For	For	For
1b	Approve CEO's Report	Mgmt	For	For	For
1c	Approve Board Opinion on CEO's Report	Mgmt	For	For	For
1d	Approve Board of Directors' Report	Mgmt	For	For	For
1e	Approve Report Re: Employee Stock Purchase Plan	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3a	Approve Allocation of Income	Mgmt	For	For	For
3b	Approve Ordinary Dividend of MXN 1.12 Per Share	Mgmt	For	For	For
3c	Approve Extraordinary Dividend of MXN 1.57 Per Share	Mgmt	For	For	For
4	Approve Report on Share Repurchase Reserves	Mgmt	For	For	For

Wal-Mart de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5a1	Accept Resignation of Blanca Trevino as Director	Mgmt	For	For	For
5b1	Ratify Maria Teresa Arnal as Director	Mgmt	For	For	For
5b2	Ratify Adolfo Cerezo as Director	Mgmt	For	For	For
5b3	Ratify Ernesto Cervera as Director	Mgmt	For	For	For
5b4	Ratify Kirsten Evans as Director	Mgmt	For	For	For
5b5	Ratify Eric Perez Grovas as Director	Mgmt	For	For	For
5b6	Ratify Leigh Hopkins as Director	Mgmt	For	For	For
5b7	Ratify Elizabeth Kwo as Director	Mgmt	For	For	For
5b8	Ratify Guilherme Loureiro as Director	Mgmt	For	For	For
5b9	Ratify Judith McKenna as Board Chairman	Mgmt	For	For	For
5b10	Ratify Karthik Raghupathy as Director	Mgmt	For	For	For
5b11	Ratify Tom Ward as Director	Mgmt	For	For	For
5c1	Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	Mgmt	For	For	For
5c2	Approve Discharge of Board of Directors and Officers	Mgmt	For	For	For
5c3	Approve Directors and Officers Liability	Mgmt	For	For	For
5d1	Approve Remuneration of Board Chairman	Mgmt	For	For	For
5d2	Approve Remuneration of Director	Mgmt	For	For	For
5d3	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	Mgmt	For	For	For
5d4	Approve Remuneration of Member of Audit and Corporate Practices Committees	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Infosys Limited

Meeting Date: 03/31/2023

Country: India

Ticker: 500209

Record Date: 02/24/2023

Meeting Type: Special

Primary Security ID: Y4082C133

Shares Voted: 420,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Govind Vaidiram Iyer as Director	Mgmt	For	For	For

Meeting Date: 03/31/2023

Country: India

Ticker: 500209

Record Date: 03/03/2023

Meeting Type: Special

Primary Security ID: Y4082C133

Shares Voted: 17,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
	Elect Govind Vaidiram Iyer as Director	Mgmt	For	For	For

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

PICC Property and Casualty Company Limited

Meeting Date: 01/16/2023 **Country:** China **Ticker:** 2328
Record Date: 01/10/2023 **Meeting Type:** Extraordinary
Shareholders
Primary Security ID: Y6975Z103

Shares Voted: 2,166,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Hu Wei as Director	Mgmt	For	Refer	For

Costco Wholesale Corporation

Meeting Date: 01/19/2023 **Country:** USA **Ticker:** COST
Record Date: 11/11/2022 **Meeting Type:** Annual
Primary Security ID: 22160K105

Shares Voted: 4,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	Refer	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	Refer	For
1c	Elect Director Richard A. Galanti	Mgmt	For	Refer	For
1d	Elect Director Hamilton E. James	Mgmt	For	Refer	For
1e	Elect Director W. Craig Jelinek	Mgmt	For	Refer	For
1f	Elect Director Sally Jewell	Mgmt	For	Refer	For
1g	Elect Director Charles T. Munger	Mgmt	For	Refer	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	Refer	For
1i	Elect Director John W. Stanton	Mgmt	For	Refer	For
1j	Elect Director Ron M. Vachris	Mgmt	For	Refer	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Refer	Against

NARI Technology Co., Ltd.

Meeting Date: 01/19/2023

Country: China

Ticker: 600406

Record Date: 01/12/2023

Meeting Type: Special

Primary Security ID: Y6S99Q112

Shares Voted: 114,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Hu Minqiang as Director	Mgmt	For	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Wei Rong as Supervisor	Mgmt	For	For	For

Shanghai Baosight Software Co., Ltd.

Meeting Date: 01/19/2023

Country: China

Ticker: 600845

Record Date: 01/13/2023

Meeting Type: Special

Primary Security ID: Y7691Z112

Shares Voted: 149,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Adani Green Energy Limited

Meeting Date: 01/20/2023

Country: India

Ticker: 541450

Record Date: 12/16/2022

Meeting Type: Special

Primary Security ID: Y0R196109

Shares Voted: 36,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Sunil Mehta as Director	Mgmt	For	Refer	For
2	Approve Material Related Party Transaction with TotalEnergies SE	Mgmt	For	Refer	For

Adani Green Energy Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Material Related Party Transaction with Jash Energy Private Limited	Mgmt	For	Refer	For
4	Approve Material Related Party Transaction with Adani Electricity Mumbai Limited	Mgmt	For	Refer	For

East Money Information Co., Ltd.

Meeting Date: 01/20/2023 **Country:** China **Ticker:** 300059
Record Date: 01/12/2023 **Meeting Type:** Special
Primary Security ID: Y2234B102

Shares Voted: 230,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Qi Shi as Director	Mgmt	For	For	For
1.2	Elect Zheng Likun as Director	Mgmt	For	For	For
1.3	Elect Chen Kai as Director	Mgmt	For	Against	Against
1.4	Elect Huang Jianhai as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Li Zhiping as Director	Mgmt	For	For	For
2.2	Elect Zhu Zhenmei as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Bao Yiqing as Supervisor	Mgmt	For	For	For
3.2	Elect Huang Liming as Supervisor	Mgmt	For	For	For

Becton, Dickinson and Company

Meeting Date: 01/24/2023 **Country:** USA **Ticker:** BDX
Record Date: 12/05/2022 **Meeting Type:** Annual
Primary Security ID: 075887109

Shares Voted: 10,754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	Refer	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	Refer	For

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Carrie L. Byington	Mgmt	For	Refer	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	Refer	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	Refer	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	Refer	For
1.7	Elect Director Christopher Jones	Mgmt	For	Refer	For
1.8	Elect Director Marshall O. Larsen	Mgmt	For	Refer	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	Refer	For
1.10	Elect Director Timothy M. Ring	Mgmt	For	Refer	For
1.11	Elect Director Bertram L. Scott	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

Visa Inc.

Meeting Date: 01/24/2023 **Country:** USA **Ticker:** V
Record Date: 11/25/2022 **Meeting Type:** Annual
Primary Security ID: 92826C839

Shares Voted: 7,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	Refer	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	Refer	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	Refer	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	Refer	For
1e	Elect Director Ramon Laguarta	Mgmt	For	Refer	For
1f	Elect Director Teri L. List	Mgmt	For	Refer	For
1g	Elect Director John F. Lundgren	Mgmt	For	Refer	For
1h	Elect Director Denise M. Morrison	Mgmt	For	Refer	For
1i	Elect Director Linda J. Rendle	Mgmt	For	Refer	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	Refer	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
5	Require Independent Board Chair	SH	Against	Refer	Against

Adani Total Gas Limited

Meeting Date: 01/26/2023 **Country:** India **Ticker:** 542066
Record Date: 12/23/2022 **Meeting Type:** Special
Primary Security ID: Y0R138119

Shares Voted: 14,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Shailesh Haribhakti as Director	Mgmt	For	Refer	For

Sun Pharmaceutical Industries Limited

Meeting Date: 01/27/2023 **Country:** India **Ticker:** 524715
Record Date: 12/20/2022 **Meeting Type:** Special
Primary Security ID: Y8523Y158

Shares Voted: 82,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Sanjay Asher as Director	Mgmt	For	Refer	Against

Petronet Lng Limited

Meeting Date: 01/28/2023 **Country:** India **Ticker:** 532522
Record Date: 12/23/2022 **Meeting Type:** Special
Primary Security ID: Y68259103

Shares Voted: 281,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Ramakrishna Gupta Vetsa as Director	Mgmt	For	Refer	For

Petronet Lng Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Arun Kumar Singh as Director	Mgmt	For	Refer	Against
3	Elect Muker Jeet Sharma as Director	Mgmt	For	Refer	For

Accenture Plc

Meeting Date: 02/01/2023

Country: Ireland

Ticker: ACN

Record Date: 12/06/2022

Meeting Type: Annual

Primary Security ID: G1151C101

Shares Voted: 6,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	Refer	For
1b	Elect Director Nancy McKinstry	Mgmt	For	Refer	Against
1c	Elect Director Beth E. Mooney	Mgmt	For	Refer	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	Refer	For
1e	Elect Director Paula A. Price	Mgmt	For	Refer	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	Refer	For
1g	Elect Director Arun Sarin	Mgmt	For	Refer	For
1h	Elect Director Julie Sweet	Mgmt	For	Refer	For
1i	Elect Director Tracey T. Travis	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Refer	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	Refer	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	Refer	For

CGI Inc.

Meeting Date: 02/01/2023

Country: Canada

Ticker: GIB.A

Record Date: 12/05/2022

Meeting Type: Annual

Primary Security ID: 12532H104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt			
1.1	Elect Director George A. Cope	Mgmt	For	Refer	For
1.2	Elect Director Paule Dore	Mgmt	For	Refer	For
1.3	Elect Director Julie Godin	Mgmt	For	Refer	For
1.4	Elect Director Serge Godin	Mgmt	For	Refer	For
1.5	Elect Director Andre Imbeau	Mgmt	For	Refer	For
1.6	Elect Director Gilles Labbe	Mgmt	For	Refer	For
1.7	Elect Director Michael B. Pedersen	Mgmt	For	Refer	For
1.8	Elect Director Stephen S. Poloz	Mgmt	For	Refer	For
1.9	Elect Director Mary G. Powell	Mgmt	For	Refer	For
1.10	Elect Director Alison C. Reed	Mgmt	For	Refer	For
1.11	Elect Director Michael E. Roach	Mgmt	For	Refer	For
1.12	Elect Director George D. Schindler	Mgmt	For	Refer	For
1.13	Elect Director Kathy N. Waller	Mgmt	For	Refer	For
1.14	Elect Director Joakim Westh	Mgmt	For	Refer	For
1.15	Elect Director Frank Witter	Mgmt	For	Refer	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
3	SP 1: Disclose Languages in Which Directors Are Fluent	SH	Against	Refer	Against
4	SP 2: Review Mandate to Include Ethical Component Concerning Artificial Intelligence	SH	Against	Refer	Against
5	SP 3: Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being	SH	Against	Refer	Against
6	SP 4: Report on Racial Disparities and Equity Issues	SH	Against	Refer	For

China Tourism Group Duty Free Corp. Ltd.

Meeting Date: 02/02/2023

Country: China

Ticker: 1880

Record Date: 01/30/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y15079109

China Tourism Group Duty Free Corp. Ltd.

Shares Voted: 34,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Elect Li Gang as Director	SH	For	For	For
2	Appoint KPMG Huazhen LLP as Domestic Auditor and KPMG as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 02/02/2023

Country: China

Ticker: 601012

Record Date: 01/18/2023

Meeting Type: Special

Primary Security ID: Y9727F102

Shares Voted: 140,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Estimated Amount of Guarantees	Mgmt	For	For	For
2	Approve Provision of Guarantees to Controlled Subsidiaries and Related Party Transactions	Mgmt	For	Against	Against
3	Approve Provision of Guarantee for Loan Business	Mgmt	For	For	For
4	Approve Foreign Exchange Derivatives Transactions	Mgmt	For	For	For
5	Approve Daily Related Party Transactions	Mgmt	For	For	For
6	Approve Change in High-efficiency Monocrystalline Cell Project	Mgmt	For	For	For

Bank of Ningbo Co., Ltd.

Meeting Date: 02/10/2023

Country: China

Ticker: 002142

Record Date: 02/07/2023

Meeting Type: Special

Primary Security ID: Y0698G104

Shares Voted: 114,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve General Election of the Board of Directors	Mgmt	For	For	For

Bank of Ningbo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve General Election of the Board of Supervisors	Mgmt	For	For	For
3	Elect Zhou Shijie as Supervisor	Mgmt	For	For	For
4	Approve Daily Related Party Transactions	Mgmt	For	For	For
5	Approve Financial Bonds Issuance	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Zhou Jianhua as Director	Mgmt	For	For	For
6.2	Elect Wei Xuemei as Director	Mgmt	For	For	For
6.3	Elect Chen Delong as Director	Mgmt	For	For	For
6.4	Elect Qiu Qinghe as Director	Mgmt	For	For	For
6.5	Elect Liu Xinyu as Director	Mgmt	For	For	For
6.6	Elect Lu Huayu as Director	Mgmt	For	For	For
6.7	Elect Zhuang Lingjun as Director	Mgmt	For	For	For
6.8	Elect Luo Weikai as Director	Mgmt	For	Against	Against
6.9	Elect Feng Peijiong as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Bei Duoguang as Director	Mgmt	For	For	For
7.2	Elect Li Hao as Director	Mgmt	For	For	For
7.3	Elect Hong Peili as Director	Mgmt	For	For	For
7.4	Elect Wang Wei'an as Director	Mgmt	For	For	For
7.5	Elect Li Renjie as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Ding Yuanyao as Supervisor	Mgmt	For	For	For
8.2	Elect Yu Dechang as Supervisor	Mgmt	For	For	For
8.3	Elect Bao Mingwei as Supervisor	Mgmt	For	For	For

CGN Power Co., Ltd.

Meeting Date: 02/10/2023

Country: China

Ticker: 1816

Record Date: 01/10/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1300C101

CGN Power Co., Ltd.

Shares Voted: 3,152,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Feng Jian as Director	SH	For	Refer	For
2	Approve Measures on Performance Evaluation of the Independent Directors (Trial)	Mgmt	For	Refer	For

LTIMindtree Ltd.

Meeting Date: 02/10/2023

Country: India

Ticker: 540005

Record Date: 01/06/2023

Meeting Type: Special

Primary Security ID: Y5S745101

Shares Voted: 9,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of Debashis Chatterjee as Additional Director Designated as Chief Executive Officer & Managing Director	Mgmt	For	For	For
2	Approve Appointment and Remuneration of Venugopal Lambu as Additional Director Designated as Whole-Time Director & President, Markets	Mgmt	For	For	For
3	Elect Apurva Purohit as Director	Mgmt	For	For	For
4	Elect Bijou Kurien as Director	Mgmt	For	For	For
5	Elect Chandrasekaran Ramakrishnan as Director	Mgmt	For	For	For
6	Approve Modification of Remuneration of Nachiket Deshpande as Chief Operating Officer & Whole-Time Director	Mgmt	For	For	For

Tata Consultancy Services Limited

Meeting Date: 02/12/2023

Country: India

Ticker: 532540

Record Date: 12/31/2022

Meeting Type: Special

Primary Security ID: Y85279100

Tata Consultancy Services Limited

Shares Voted: 150,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Reelect Pradeep Kumar Khosla as Director	Mgmt	For	Refer	For

Larsen & Toubro Limited

Meeting Date: 02/14/2023 Country: India Ticker: 500510
Record Date: 01/06/2023 Meeting Type: Special
Primary Security ID: Y5217N159

Shares Voted: 40,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Sale of Carved-Out Business of Smart World & Communication Business to L&T Technology Services Limited, Entering into LTTS PT&D Sub-Contracts and Other Related Party Transactions	Mgmt	For	Refer	For

ACC Limited

Meeting Date: 02/21/2023 Country: India Ticker: 500410
Record Date: 01/13/2023 Meeting Type: Special
Primary Security ID: Y0022S105

Shares Voted: 19,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
1	Elect Ameera Shah as Director	Mgmt	For	Refer	For
2	Elect Ajay Kapur as Director	Mgmt	For	Refer	For
3	Approve Appointment and Remuneration of Ajay Kapur as Whole-Time Director & Chief Executive Officer	Mgmt	For	Refer	For
4	Approve Material Related Party Transactions (Revised Limits) with Ambuja Cements Limited	Mgmt	For	Refer	For
5	Approve Material Related Party Transactions with Ambuja Cements Limited for Financial Year 2023-2024	Mgmt	For	Refer	For

DiGi.com Berhad

Meeting Date: 02/24/2023

Country: Malaysia

Ticker: 6947

Record Date: 02/17/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y2070F100

Shares Voted: 605,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolution	Mgmt			
1	Approve Directors' Fees and Benefits	Mgmt	For	Refer	For
2	Approve New Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature between DiGi.Com Berhad and Its Subsidiaries and Axiata Group Berhad and Its Subsidiaries	Mgmt	For	Refer	For
3	Approve New Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature between Celcom Axiata Berhad and Its Subsidiaries and Telenor Asia and Its Subsidiaries	Mgmt	For	Refer	For
4	Approve New Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature between DiGi Group And Khazanah Nasional Berhad And Its Related Entities	Mgmt	For	Refer	For
5	Approve New Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature between DiGi Group and Digital Nasional Berhad	Mgmt	For	Refer	For
6	Approve New Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature between DiGi Group and Telekom Malaysia Berhad and Its Subsidiaries	Mgmt	For	Refer	For
	Special Resolution	Mgmt			
1	Approve Change of Company Name	Mgmt	For	Refer	For

Horizon Therapeutics Public Limited Company

Meeting Date: 02/24/2023

Country: Ireland

Ticker: HZNP

Record Date: 01/19/2023

Meeting Type: Court

Primary Security ID: G46188101

Shares Voted: 16,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			

Horizon Therapeutics Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For

Horizon Therapeutics Public Limited Company

Meeting Date: 02/24/2023 **Country:** Ireland **Ticker:** HZNP
Record Date: 01/19/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G46188101

Shares Voted: 16,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For
2	Amend Articles of Association	Mgmt	For	Refer	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
4	Adjourn Meeting	Mgmt	For	Refer	For

Bank of Ningbo Co., Ltd.

Meeting Date: 02/27/2023 **Country:** China **Ticker:** 002142
Record Date: 02/22/2023 **Meeting Type:** Special
Primary Security ID: Y0698G104

Shares Voted: 114,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment of Capital Increase Plan	Mgmt	For	Against	For

Bank of Communications Co., Ltd.

Meeting Date: 03/01/2023 **Country:** China **Ticker:** 3328
Record Date: 01/27/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y06988102

Shares Voted: 2,796,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Yin Jiuyong as Director	Mgmt	For	Refer	For
2	Elect Zhou Wanfu as Director	Mgmt	For	Refer	For

Bank of Communications Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Plan of the Directors of the Bank for the Year 2021	Mgmt	For	Refer	For
4	Approve Remuneration Plan of the Supervisors of the Bank for the Year 2021	Mgmt	For	Refer	For

Bank of Communications Co., Ltd.

Meeting Date: 03/01/2023 **Country:** China **Ticker:** 3328
Record Date: 01/20/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y06988102

Shares Voted: 689,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Elect Yin Jiuyong as Director	Mgmt	For	Refer	For
2	Elect Zhou Wanfu as Director	Mgmt	For	Refer	For
3	Approve Remuneration Plan of the Directors of the Bank for the Year 2021	Mgmt	For	Refer	For
4	Approve Remuneration Plan of the Supervisors of the Bank for the Year 2021	Mgmt	For	Refer	For

Hindustan Petroleum Corporation Limited

Meeting Date: 03/03/2023 **Country:** India **Ticker:** 500104
Record Date: 01/27/2023 **Meeting Type:** Special
Primary Security ID: Y3224R123

Shares Voted: 170,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Amend Object Clause of the Memorandum of Association	Mgmt	For	Refer	For

Novartis AG

Meeting Date: 03/07/2023 **Country:** Switzerland **Ticker:** NOVN
Record Date: **Meeting Type:** Annual
Primary Security ID: H5820Q150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Refer	For
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	Refer	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	Refer	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	Refer	For
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	Refer	For
6.2	Amend Articles of Association	Mgmt	For	Refer	For
6.3	Amend Articles of Association	Mgmt	For	Refer	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	Refer	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	Refer	For
7.3	Approve Remuneration Report	Mgmt	For	Refer	Abstain
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	Refer	For
8.2	Reelect Nancy Andrews as Director	Mgmt	For	Refer	For
8.3	Reelect Ton Buechner as Director	Mgmt	For	Refer	Against
8.4	Reelect Patrice Bula as Director	Mgmt	For	Refer	For
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	Refer	For
8.6	Reelect Bridgette Heller as Director	Mgmt	For	Refer	For
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	Refer	For
8.8	Reelect Frans van Houten as Director	Mgmt	For	Refer	For
8.9	Reelect Simon Moroney as Director	Mgmt	For	Refer	For
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	Refer	For
8.11	Reelect Charles Sawyers as Director	Mgmt	For	Refer	For
8.12	Reelect William Winters as Director	Mgmt	For	Refer	For
8.13	Elect John Young as Director	Mgmt	For	Refer	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	Refer	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	Refer	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	Refer	For
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	Refer	For
10	Ratify KPMG AG as Auditors	Mgmt	For	Refer	For
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	Refer	For
12	Transact Other Business (Voting)	Mgmt	For	Refer	Abstain

AmerisourceBergen Corporation

Meeting Date: 03/09/2023 **Country:** USA **Ticker:** ABC
Record Date: 01/09/2023 **Meeting Type:** Annual
Primary Security ID: 03073E105

Shares Voted: 6,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	Refer	For
1b	Elect Director Steven H. Collis	Mgmt	For	Refer	For
1c	Elect Director D. Mark Durcan	Mgmt	For	Refer	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	Refer	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	Refer	For
1f	Elect Director Kathleen W. Hyle	Mgmt	For	Refer	For
1g	Elect Director Lorence H. Kim	Mgmt	For	Refer	For
1h	Elect Director Henry W. McGee	Mgmt	For	Refer	For
1i	Elect Director Redonda G. Miller	Mgmt	For	Refer	For
1j	Elect Director Dennis M. Nally	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

CITIC Securities Co., Ltd.

Meeting Date: 03/09/2023 **Country:** China **Ticker:** 6030
Record Date: 03/02/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y1639N117

CITIC Securities Co., Ltd.

Shares Voted: 182,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Amend Articles of Association	Mgmt			
		Mgmt	For	Refer	Against
2.01	RESOLUTIONS IN RELATION TO THE AMENDMENTS TO THE CERTAIN APPENDIXES TO THE ARTICLES OF ASSOCIATION Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt			
		Mgmt	For	Refer	For
2.02	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt			
		Mgmt	For	Refer	Against
2.03	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt			
		Mgmt	For	Refer	For

F5, Inc.

Meeting Date: 03/09/2023

Country: USA

Ticker: FFIV

Record Date: 01/04/2023

Meeting Type: Annual

Primary Security ID: 315616102

Shares Voted: 7,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	For	Refer	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	Refer	For
1c	Elect Director Michael L. Dreyer	Mgmt	For	Refer	For
1d	Elect Director Alan J. Higginson	Mgmt	For	Refer	For
1e	Elect Director Peter S. Klein	Mgmt	For	Refer	For
1f	Elect Director Francois Locoh-Donou	Mgmt	For	Refer	For
1g	Elect Director Nikhil Mehta	Mgmt	For	Refer	For
1h	Elect Director Michael F. Montoya	Mgmt	For	Refer	For
1i	Elect Director Marie E. Myers	Mgmt	For	Refer	For
1j	Elect Director James M. Phillips	Mgmt	For	Refer	For
1k	Elect Director Sripada Shivananda	Mgmt	For	Refer	For
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

F5, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Hologic, Inc.

Meeting Date: 03/09/2023 **Country:** USA **Ticker:** HOLX
Record Date: 01/11/2023 **Meeting Type:** Annual
Primary Security ID: 436440101

Shares Voted: 6,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1d	Elect Director Scott T. Garrett	Mgmt	For	For	For
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
1f	Elect Director Namal Nawana	Mgmt	For	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For	For
1h	Elect Director Stacey D. Stewart	Mgmt	For	For	For
1i	Elect Director Amy M. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Luxshare Precision Industry Co. Ltd.

Meeting Date: 03/09/2023 **Country:** China **Ticker:** 002475
Record Date: 03/02/2023 **Meeting Type:** Special
Primary Security ID: Y7744X106

Shares Voted: 97,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Daily Related Party Transactions	Mgmt	For	For	For

Luxshare Precision Industry Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Extension of Resolution Validity Period of Private Placement	Mgmt	For	For	For

Yes Bank Limited

Meeting Date: 03/09/2023 **Country:** India **Ticker:** 532648
Record Date: 01/27/2023 **Meeting Type:** Special
Primary Security ID: Y97636149

Shares Voted: 2,769,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of Rama Subramaniam Gandhi as Non-Executive (Part-time) Chairman	Mgmt	For	For	For
2	Approve Appointment and Remuneration of Prashant Kumar as Managing Director and Chief Executive Officer	Mgmt	For	For	For
3	Elect Sunil Kaul as Director	Mgmt	For	Against	Against
4	Elect Shweta Jalan as Director	Mgmt	For	Against	Against
5	Elect Rajan Pental as Director	Mgmt	For	For	For
6	Approve Appointment and Remuneration of Rajan Pental as Executive Director and Key Managerial Personnel	Mgmt	For	For	For

China Galaxy Securities Co., Ltd.

Meeting Date: 03/10/2023 **Country:** China **Ticker:** 6881
Record Date: 03/03/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y1R92J109

Shares Voted: 1,042,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Measures for the Management of Proceeds	Mgmt	For	Refer	For
2	Amend Management System for Standardizing Fund Transfer with Related Parties	Mgmt	For	Refer	For
3	Elect Li Hui as Director	Mgmt	For	Refer	For

China Galaxy Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	RESOLUTIONS REGARDING REMUNERATION PLANS FOR 2021	Mgmt			
4.01	Approve Remuneration Plan for Chen Gongyan	Mgmt	For	Refer	For
4.02	Approve Remuneration Plan for Chen Jing	Mgmt	For	Refer	For
4.03	Approve Remuneration Plan for Qu Yanping	Mgmt	For	Refer	For
5	Amend Articles of Association	Mgmt	For	Refer	For

Ambuja Cements Limited

Meeting Date: 03/14/2023 **Country:** India **Ticker:** 500425
Record Date: 02/03/2023 **Meeting Type:** Special
Primary Security ID: Y6140K106

Shares Voted: 184,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions (Revised Limits) with ACC Limited	Mgmt	For	Refer	For
2	Approve Material Related Party Transactions with ACC Limited for Financial Year 2023-2024	Mgmt	For	Refer	For

Roche Holding AG

Meeting Date: 03/14/2023 **Country:** Switzerland **Ticker:** ROG
Record Date: **Meeting Type:** Annual
Primary Security ID: H69293217

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	Refer	Do Not Vote
3.1	Approve CHF 10.7 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2022	Mgmt	For	Refer	Do Not Vote
3.2	Approve CHF 1.8 Million Share Bonus for the Chair of the Board of Directors for Fiscal Year 2022	Mgmt	For	Refer	Do Not Vote

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	Refer	Do Not Vote
5	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	For	Refer	Do Not Vote
6.1	Elect Severin Schwan as Director and Board Chair	Mgmt	For	Refer	Do Not Vote
6.2	Reelect Andre Hoffmann as Director	Mgmt	For	Refer	Do Not Vote
6.3	Reelect Joerg Duschmale as Director	Mgmt	For	Refer	Do Not Vote
6.4	Reelect Patrick Frost as Director	Mgmt	For	Refer	Do Not Vote
6.5	Reelect Anita Hauser as Director	Mgmt	For	Refer	Do Not Vote
6.6	Reelect Richard Lifton as Director	Mgmt	For	Refer	Do Not Vote
6.7	Reelect Jemilah Mahmood as Director	Mgmt	For	Refer	Do Not Vote
6.8	Reelect Bernard Poussot as Director	Mgmt	For	Refer	Do Not Vote
6.9	Reelect Claudia Dyckerhoff as Director	Mgmt	For	Refer	Do Not Vote
6.10	Elect Akiko Iwasaki as Director	Mgmt	For	Refer	Do Not Vote
6.11	Elect Mark Schneider as Director	Mgmt	For	Refer	Do Not Vote
6.12	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	For	Refer	Do Not Vote
6.13	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Refer	Do Not Vote
6.14	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	For	Refer	Do Not Vote
6.15	Appoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	For	Refer	Do Not Vote
6.16	Appoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	Refer	Do Not Vote
7.1	Amend Corporate Purpose	Mgmt	For	Refer	Do Not Vote
7.2	Amend Articles Re: General Meeting	Mgmt	For	Refer	Do Not Vote
7.3	Amend Articles of Association	Mgmt	For	Refer	Do Not Vote
8	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Refer	Do Not Vote
9	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	Refer	Do Not Vote
10	Designate Testaris AG as Independent Proxy	Mgmt	For	Refer	Do Not Vote

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Ratify KPMG AG as Auditors	Mgmt	For	Refer	Do Not Vote
12	Transact Other Business (Voting)	Mgmt	For	Refer	Do Not Vote

Abu Dhabi National Oil Co. for Distribution PJSC

Meeting Date: 03/15/2023

Country: United Arab Emirates

Ticker: ADNOCDIST

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: M0153H103

Shares Voted: 1,020,306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Chairman to Appoint the Meeting Secretary and Votes Collector	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2022	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For	For
4	Ratify Distributed Dividends of AED 0.10285 per Share for the First Half of FY 2022	Mgmt	For	For	For
5	Approve Dividends of AED 0.10285 per Share for the Second Half of FY 2022 to be the Total Dividends for FY 2022 AED 0.2057 Per Share	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2022	Mgmt	For	For	For
7	Approve Discharge of Auditors for FY 2022	Mgmt	For	For	For
8	Approve Remuneration of Directors for FY 2022	Mgmt	For	Against	Against
9	Ratify Auditors and Fix Their Remuneration for FY 2023	Mgmt	For	For	For
10	Approve Amendment to Dividend Distribution Policy for FY 2023	Mgmt	For	For	For

Keysight Technologies, Inc.

Meeting Date: 03/16/2023

Country: USA

Ticker: KEYS

Record Date: 01/17/2023

Meeting Type: Annual

Primary Security ID: 49338L103

Keysight Technologies, Inc.

Shares Voted: 52,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Satish C. Dhanasekaran	Mgmt	For	For	For
1.2	Elect Director Richard P. Hamada	Mgmt	For	For	For
1.3	Elect Director Paul A. Lacouture	Mgmt	For	For	For
1.4	Elect Director Kevin A. Stephens	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

PT Bank Central Asia Tbk

Meeting Date: 03/16/2023

Country: Indonesia

Ticker: BBCA

Record Date: 02/15/2023

Meeting Type: Annual

Primary Security ID: Y7123P138

Shares Voted: 6,459,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	Refer	For
2	Approve Allocation of Income and Dividends	Mgmt	For	Refer	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Refer	For
4	Approve Auditors	Mgmt	For	Refer	For
5	Approve Payment of Interim Dividends	Mgmt	For	Refer	For
6	Approve Revised Recovery Plan	Mgmt	For	Refer	For
7	Approve Resolution Plan	Mgmt	For	Refer	For

Bharat Petroleum Corporation Limited

Meeting Date: 03/18/2023

Country: India

Ticker: 500547

Record Date: 02/10/2023

Meeting Type: Special

Primary Security ID: Y0882Z116

Bharat Petroleum Corporation Limited

Shares Voted: 143,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Kamini Chauhan Ratan as Director	Mgmt	For	Refer	For
2	Approve Material Related Party Transactions with Falcon Oil & Gas B.V. for the Financial Year 2023-24	Mgmt	For	Refer	For
3	Approve Material Related Party Transactions with Indraprastha Gas Limited for the Financial Year 2023-24	Mgmt	For	Refer	For
4	Approve Material Related Party Transactions with Petronet LNG Limited for the Financial Year 2023-24	Mgmt	For	Refer	For
5	Approve Material Related Party Transactions with Sabarmati Gas Limited for the Financial Year 2023-24	Mgmt	For	Refer	For

China Construction Bank Corporation

Meeting Date: 03/20/2023

Country: China

Ticker: 939

Record Date: 02/17/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1397N101

Shares Voted: 10,666,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Cui Yong as Director	Mgmt	For	Refer	For
2	Elect Ji Zhihong as Director	Mgmt	For	Refer	For

Swiss Prime Site AG

Meeting Date: 03/21/2023

Country: Switzerland

Ticker: SPSN

Record Date:

Meeting Type: Annual

Primary Security ID: H8403W107

Shares Voted: 22,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Refer	For

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Refer	For
4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	For	Refer	For
5.1	Amend Corporate Purpose	Mgmt	For	Refer	For
5.2	Amend Articles Re: Share Transfer Restrictions Clause	Mgmt	For	Refer	For
5.3	Amend Articles Re: Annual General Meeting	Mgmt	For	Refer	For
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Refer	For
5.5	Amend Articles Re: Board of Directors and Compensation	Mgmt	For	Refer	For
6.1	Approve Cancellation of Authorized Capital	Mgmt	For	Refer	For
6.2	Approve Creation of Capital Band within the Upper Limit of CHF 168.8 Million and the Lower Limit of CHF 145.8 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Refer	For
6.3	Amend Articles Re: Conditional Capital	Mgmt	For	Refer	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	Refer	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	Refer	For
8.1.1	Reelect Ton Buechner as Director	Mgmt	For	Refer	Against
8.1.2	Reelect Christopher Chambers as Director	Mgmt	For	Refer	For
8.1.3	Reelect Barbara Knoflach as Director	Mgmt	For	Refer	For
8.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	Refer	For
8.1.5	Reelect Thomas Studhalter as Director	Mgmt	For	Refer	For
8.1.6	Reelect Brigitte Walter as Director	Mgmt	For	Refer	For
8.1.7	Elect Reto Conrad as Director	Mgmt	For	Refer	For
8.2	Reelect Ton Buechner as Board Chair	Mgmt	For	Refer	Against
8.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For	Refer	For
8.3.2	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	Refer	For
8.3.3	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	For	Refer	For
8.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For	Refer	For

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Refer	For
9	Transact Other Business (Voting)	Mgmt	For	Refer	Abstain

Novo Nordisk A/S

Meeting Date: 03/23/2023 **Country:** Denmark **Ticker:** NOVO.B
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: K72807132

Shares Voted: 8,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	Refer	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Refer	For
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	Refer	For
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Refer	For
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	Refer	For
6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	Refer	Abstain
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	Refer	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	Refer	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	Refer	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	Refer	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	Refer	For
6.3e	Reelect Christina Law as Director	Mgmt	For	Refer	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Refer	Abstain
7	Ratify Deloitte as Auditor	Mgmt	For	Refer	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	Refer	For
8.2	Authorize Share Repurchase Program	Mgmt	For	Refer	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	Refer	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt			
8.4	Product Pricing Proposal	SH	Against	Refer	Against
9	Other Business	Mgmt			

Suntory Beverage & Food Ltd.

Meeting Date: 03/24/2023 **Country:** Japan **Ticker:** 2587
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J78186103

Shares Voted: 40,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For
2.1	Elect Director Ono, Makiko	Mgmt	For	For	For
2.2	Elect Director Shekhar Mundlay	Mgmt	For	For	For
2.3	Elect Director Naiki, Hachiro	Mgmt	For	For	For
2.4	Elect Director Peter Harding	Mgmt	For	For	For
2.5	Elect Director Miyamori, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Inoue, Yukari	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yamazaki, Yuji	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Masuyama, Mika	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Mimura, Mariko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For	For

SABIC Agri-Nutrients Co.

Meeting Date: 03/26/2023 **Country:** Saudi Arabia **Ticker:** 2020
Record Date: **Meeting Type:** Annual
Primary Security ID: M8T36M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For	For
3	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	For	Abstain	Abstain
5	Approve Discharge of Directors for FY 2022	Mgmt	For	For	For
6	Approve Remuneration of Directors of SAR 1,600,000 for FY 2022	Mgmt	For	For	For
7	Approve Interim Dividends of SAR 8 per Share for Second Half of FY 2022	Mgmt	For	For	For
8.1	Elect Turki Al Oteebi as Director	Mgmt	None	Abstain	Abstain
8.2	Elect Thamir Al Wadee as Director	Mgmt	None	Abstain	Abstain
8.3	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain	Abstain
8.4	Elect Khalid Al Muheesin as Director	Mgmt	None	Abstain	Abstain
8.5	Elect Sami Al Babteen as Director	Mgmt	None	Abstain	Abstain
8.6	Elect Badr Al Harbi as Director	Mgmt	None	Abstain	Abstain
8.7	Elect Sulayman Al Haseen as Director	Mgmt	None	Abstain	Abstain
8.8	Elect Anas Kintab as Director	Mgmt	None	Abstain	Abstain
8.9	Elect Ahmed Al Jreefani as Director	Mgmt	None	Abstain	Abstain
8.10	Elect Salih Al Khalaf as Director	Mgmt	None	Abstain	Abstain
8.11	Elect Abulrahman Al Zugheebi as Director	Mgmt	None	Abstain	Abstain
8.12	Elect Abdulazeez Al Habadan as Director	Mgmt	None	Abstain	Abstain
8.13	Elect Abdullah Al Jaeedi as Director	Mgmt	None	Abstain	Abstain
8.14	Elect Abdullah Al Feefi as Director	Mgmt	None	Abstain	Abstain
8.15	Elect Abdulazeez Al Areefi as Director	Mgmt	None	Abstain	Abstain
8.16	Elect Abdullah Al Al Sheikh as Director	Mgmt	None	Abstain	Abstain
8.17	Elect Sameer Al Abdrabbuh as Director	Mgmt	None	Abstain	Abstain
8.18	Elect Abdulazeez Al Hameed as Director	Mgmt	None	Abstain	Abstain
8.19	Elect Mohammed Al Assaf as Director	Mgmt	None	Abstain	Abstain
8.20	Elect Amal Al Ghamdi as Director	Mgmt	None	Abstain	Abstain

SABIC Agri-Nutrients Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.21	Elect Abdulrahman Al Faqeeh as Director	Mgmt	None	Abstain	Abstain
8.22	Elect Sulayman Al Quheedan as Director	Mgmt	None	Abstain	Abstain
8.23	Elect Abdullah Al Shamrani as Director	Mgmt	None	Abstain	Abstain
8.24	Elect Abdulrahman Al Rawaf as Director	Mgmt	None	Abstain	Abstain
8.25	Elect Khalid Al Ruwees as Director	Mgmt	None	Abstain	Abstain
8.26	Elect Ghassan Kashmeeri as Director	Mgmt	None	Abstain	Abstain
8.27	Elect Ahmed Murad as Director	Mgmt	None	Abstain	Abstain
9	Elect Members of Audit Committee and Approve its Responsibilities, Work Procedures, and Remuneration of its Members	Mgmt	For	Against	Against
10	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Mgmt	For	For	For

Inner Mongolia Yitai Coal Co., Ltd.

Meeting Date: 03/27/2023

Country: China

Ticker: 900948

Record Date: 03/22/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y40848106

Shares Voted: 392,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Suspension of the 1 Mtpa Coal-to-Oil Pilot Project of Yitai Yili Energy Co., Ltd.	Mgmt	For	Refer	For
2	Amend Articles of Association	SH	For	Refer	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	SH	For	Refer	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Li Juncheng as Director	SH	For	Refer	For
4.2	Elect Yang Jialin as Director	SH	For	Refer	For
4.3	Elect Bian Zhibao as Director	SH	For	Refer	For

China Coal Energy Company Limited

Meeting Date: 03/28/2023

Country: China

Ticker: 1898

Record Date: 03/21/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1434L100

Shares Voted: 610,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ELECT EXECUTIVE AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.01	Elect Wang Shudong as Director	Mgmt	For	Refer	For
1.02	Elect Peng Yi as Director	Mgmt	For	Refer	For
1.03	Elect Liao Huajun as Director	Mgmt	For	Refer	For
1.04	Elect Zhao Rongzhe as Director	Mgmt	For	Refer	Against
1.05	Elect Xu Qian as Director	Mgmt	For	Refer	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.01	Elect Zhang Chengjie as Director	Mgmt	For	Refer	Against
2.02	Elect Jing Fengru as Director	Mgmt	For	Refer	For
2.03	Elect Hung Lo Shan Lusan as Director	Mgmt	For	Refer	For
	ELECT SHAREHOLDER REPRESENTATIVE SUPERVISORS OF THE FIFTH SESSION OF THE SUPERVISORY COMMITTEE VIA CUMULATIVE VOTING	Mgmt			
3.01	Elect Wang Wenzhang as Supervisor	Mgmt	For	Refer	For
3.02	Elect Zhang Qiaoqiao as Supervisor	Mgmt	For	Refer	For

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 2702

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J4261C109

Shares Voted: 1,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2.1	Elect Director Hiiro, Tamotsu	Mgmt	For	Against	Against
2.2	Elect Director Fusako Znaiden	Mgmt	For	For	For
2.3	Elect Director Andrew Gregory	Mgmt	For	Against	Against

McDonald's Holdings Co. (Japan) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Kawamura, Akira	Mgmt	For	Against	Against
2.5	Elect Director Tashiro, Yuko	Mgmt	For	For	For
3	Appoint Statutory Auditor Hamabe, Makiko	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	For	For

Swisscom AG

Meeting Date: 03/28/2023

Country: Switzerland

Ticker: SCMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8398N104

Shares Voted: 8,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Refer	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	Refer	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Refer	For
4.1	Reelect Roland Abt as Director	Mgmt	For	Refer	For
4.2	Elect Monique Bourquin as Director	Mgmt	For	Refer	For
4.3	Reelect Alain Carrupt as Director	Mgmt	For	Refer	For
4.4	Reelect Guus Dekkers as Director	Mgmt	For	Refer	For
4.5	Reelect Frank Esser as Director	Mgmt	For	Refer	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	Refer	For
4.7	Reelect Anna Mossberg as Director	Mgmt	For	Refer	For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	Refer	For
4.9	Reelect Michael Rechsteiner as Board Chair	Mgmt	For	Refer	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	Refer	For
5.2	Appoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	Refer	For
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	Refer	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	Refer	For

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	Refer	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	Mgmt	For	Refer	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	Mgmt	For	Refer	For
7	Designate Reber Rechtsanwälte as Independent Proxy	Mgmt	For	Refer	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Refer	For
9.1	Amend Articles Re: Sustainability Clause	Mgmt	For	Refer	For
9.2	Amend Articles Re: Shares and Share Register	Mgmt	For	Refer	For
9.3	Amend Articles Re: General Meeting	Mgmt	For	Refer	For
9.4	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	Mgmt	For	Refer	For
9.5	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	Refer	For
9.6	Amend Articles of Association	Mgmt	For	Refer	For
10	Transact Other Business (Voting)	Mgmt	For	Refer	Abstain

OTSUKA CORP.

Meeting Date: 03/29/2023

Country: Japan

Ticker: 4768

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J6243L115

Shares Voted: 16,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 125	Mgmt	For	For	For
2.1	Elect Director Otsuka, Yuji	Mgmt	For	Against	Against
2.2	Elect Director Katakura, Kazuyuki	Mgmt	For	For	For
2.3	Elect Director Tsurumi, Hironobu	Mgmt	For	For	For
2.4	Elect Director Saito, Hironobu	Mgmt	For	For	For
2.5	Elect Director Sakurai, Minoru	Mgmt	For	For	For
2.6	Elect Director Makino, Jiro	Mgmt	For	Against	Against
2.7	Elect Director Saito, Tetsuo	Mgmt	For	For	For

OTSUKA CORP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Hamabe, Makiko	Mgmt	For	For	For
3	Appoint Statutory Auditor Murata, Tatsumi	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	For	For

Canon, Inc.

Meeting Date: 03/30/2023 **Country:** Japan **Ticker:** 7751
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J05124144

Shares Voted: 192,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	For	Against	Against
2.2	Elect Director Tanaka, Toshizo	Mgmt	For	For	For
2.3	Elect Director Homma, Toshio	Mgmt	For	For	For
2.4	Elect Director Saida, Kunitaro	Mgmt	For	Against	For
2.5	Elect Director Kawamura, Yusuke	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Hatamochi, Hideya	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tanaka, Yutaka	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/30/2023 **Country:** Japan **Ticker:** 4519
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J06930101

Shares Voted: 105,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Tateishi, Fumio	Mgmt	For	For	For
2.2	Elect Director Teramoto, Hideo	Mgmt	For	For	For
2.3	Elect Director Christoph Franz	Mgmt	For	For	For
2.4	Elect Director James H. Sabry	Mgmt	For	For	For

Chugai Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Teresa A. Graham	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Yamada, Shigehiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Waseda, Yumiko	Mgmt	For	For	For

Kirin Holdings Co., Ltd.

Meeting Date: 03/30/2023 **Country:** Japan **Ticker:** 2503
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: 497350108

Shares Voted: 36,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36.5	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Isozaki, Yoshinori	Mgmt	For	For	For
3.2	Elect Director Nishimura, Keisuke	Mgmt	For	For	For
3.3	Elect Director Miyoshi, Toshiya	Mgmt	For	For	For
3.4	Elect Director Minakata, Takeshi	Mgmt	For	For	For
3.5	Elect Director Tsuboi, Junko	Mgmt	For	For	For
3.6	Elect Director Mori, Masakatsu	Mgmt	For	For	For
3.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
3.8	Elect Director Matsuda, Chieko	Mgmt	For	For	For
3.9	Elect Director Shiono, Noriko	Mgmt	For	For	For
3.10	Elect Director Rod Eddington	Mgmt	For	Against	For
3.11	Elect Director George Olcott	Mgmt	For	For	For
3.12	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Ishikura, Toru	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Ando, Yoshiko	Mgmt	For	For	For

Otsuka Holdings Co., Ltd.

Meeting Date: 03/30/2023 **Country:** Japan **Ticker:** 4578
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J63117105

Otsuka Holdings Co., Ltd.

Shares Voted: 79,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuka, Ichiro	Mgmt	For	For	For
1.2	Elect Director Higuchi, Tatsuo	Mgmt	For	For	For
1.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For	For
1.4	Elect Director Takagi, Shuichi	Mgmt	For	For	For
1.5	Elect Director Makino, Yuko	Mgmt	For	For	For
1.6	Elect Director Kobayashi, Masayuki	Mgmt	For	For	For
1.7	Elect Director Tojo, Noriko	Mgmt	For	For	For
1.8	Elect Director Inoue, Makoto	Mgmt	For	For	For
1.9	Elect Director Matsutani, Yukio	Mgmt	For	For	For
1.10	Elect Director Sekiguchi, Ko	Mgmt	For	For	For
1.11	Elect Director Aoki, Yoshihisa	Mgmt	For	For	For
1.12	Elect Director Mita, Mayo	Mgmt	For	For	For
1.13	Elect Director Kitachi, Tatsuki	Mgmt	For	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/31/2023

Country: Singapore

Ticker: D05

Record Date:

Meeting Type: Annual

Primary Security ID: Y20246107

Shares Voted: 16,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	Refer	For
2	Approve Final and Special Dividend	Mgmt	For	Refer	For
3	Approve Directors' Remuneration	Mgmt	For	Refer	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
5	Elect Peter Seah Lim Huat as Director	Mgmt	For	Refer	For
6	Elect Punita Lal as Director	Mgmt	For	Refer	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	Refer	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	Refer	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	Refer	For

DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Refer	For
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	Refer	For
12	Authorize Share Repurchase Program	Mgmt	For	Refer	For

HMM Co., Ltd.

Meeting Date: 03/31/2023 **Country:** South Korea **Ticker:** 011200
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: Y3843P102

Shares Voted: 27,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Refer	For
2	Elect Seo Geun-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Refer	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Refer	For

Infosys Limited

Meeting Date: 03/31/2023 **Country:** India **Ticker:** 500209
Record Date: 02/24/2023 **Meeting Type:** Special
Primary Security ID: Y4082C133

Shares Voted: 100,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Govind Vaidiram Iyer as Director	Mgmt	For	Refer	For

MRF Limited

Meeting Date: 03/31/2023 **Country:** India **Ticker:** 500290
Record Date: 02/17/2023 **Meeting Type:** Special
Primary Security ID: Y6145L117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Reappointment and Remuneration of Arun Mammen as Managing Director (with the Designation Vice Chairman and Managing Director or such other Designation as Approved by the Board from time to time)	Mgmt	For	Against	Against
2	Elect Arun Vasu as Director	Mgmt	For	For	For
3	Elect Vikram Chesetty as Director	Mgmt	For	For	For
4	Elect Prasad Oommen as Director	Mgmt	For	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2023 to 03/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): NM PERA

Atmos Energy Corporation

Meeting Date: 02/08/2023

Country: USA

Ticker: ATO

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: 049560105

Shares Voted: 17,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John C. Ale	Mgmt	For	For	For
1b	Elect Director J. Kevin Akers	Mgmt	For	For	For
1c	Elect Director Kim R. Cocklin	Mgmt	For	For	For
1d	Elect Director Kelly H. Compton	Mgmt	For	For	For
1e	Elect Director Sean Donohue	Mgmt	For	For	For
1f	Elect Director Rafael G. Garza	Mgmt	For	For	For
1g	Elect Director Richard K. Gordon	Mgmt	For	For	For
1h	Elect Director Nancy K. Quinn	Mgmt	For	For	For
1i	Elect Director Richard A. Sampson	Mgmt	For	For	For
1j	Elect Director Diana J. Walters	Mgmt	For	For	For
1k	Elect Director Frank Yoho	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Orsted A/S

Meeting Date: 03/07/2023

Country: Denmark

Ticker: ORSTED

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: K7653Q105

Shares Voted: 6,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Fix Number of Directors at Eight	Mgmt	For	For	For
6.2	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For	For
6.3	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For
6.4a	Reelect Jorgen Kildah as Director	Mgmt	For	For	For
6.4b	Reelect Peter Korsholm as Director	Mgmt	For	For	For
6.4c	Reelect Dieter Wimmer as Director	Mgmt	For	For	For
6.4d	Reelect Julia King as Director	Mgmt	For	For	For
6.4e	Elect Annica Bresky as New Director	Mgmt	For	For	For
6.4f	Elect Andrew Brown as New Director	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): PUBLIC EMPLOYEES
ASSOCIATION OF NEW MEXICO

PriceSmart, Inc.

Meeting Date: 02/03/2023 **Country:** USA **Ticker:** PSMT
Record Date: 12/06/2022 **Meeting Type:** Annual
Primary Security ID: 741511109

Shares Voted: 56,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry S. Bahrambeygui	Mgmt	For	Withhold	For
1.2	Elect Director Jeffrey Fisher	Mgmt	For	For	For
1.3	Elect Director Gordon H. Hanson	Mgmt	For	For	For
1.4	Elect Director Beatriz V. Infante	Mgmt	For	For	For
1.5	Elect Director Leon C. Janks	Mgmt	For	Withhold	For
1.6	Elect Director Patricia Marquez	Mgmt	For	For	For
1.7	Elect Director David Price	Mgmt	For	Withhold	For
1.8	Elect Director Robert E. Price	Mgmt	For	Withhold	For
1.9	Elect Director David R. Snyder	Mgmt	For	For	For
1.10	Elect Director Edgar Zurcher	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	For

The Toro Company

Meeting Date: 03/21/2023 **Country:** USA **Ticker:** TTC
Record Date: 01/20/2023 **Meeting Type:** Annual
Primary Security ID: 891092108

Shares Voted: 95,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey M. Ettinger	Mgmt	For	Withhold	For
1.2	Elect Director Eric P. Hansotia	Mgmt	For	For	For
1.3	Elect Director D. Christian Koch	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Toro Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

Novozymes A/S

Meeting Date: 03/02/2023	Country: Denmark	Ticker: NZYM.B
Record Date: 02/23/2023	Meeting Type: Annual	Meeting ID: 1712940
Primary Security ID: K7317J133	Primary CUSIP: K7317J133	Primary ISIN: DK0060336014
		Primary SEDOL: B798FW0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 6 Per Share	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6	Reelect Cornelis de Jong (Chair) as Director	Mgmt	For	For
7	Reelect Kim Stratton (Vice Chair) as Director	Mgmt	For	For
8a	Reelect Heine Dalsgaard as Director	Mgmt	For	For
8b	Elect Sharon James as Director	Mgmt	For	For
8c	Reelect Kasim Kutay as Director	Mgmt	For	For
8d	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For
10b	Authorize Share Repurchase Program	Mgmt	For	For
10c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For
10d	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
10e	Amend Remuneration Policy	Mgmt	For	For

Novozymes A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
11	Other Business	Mgmt		

Samsung Electronics Co., Ltd.

Meeting Date: 03/15/2023	Country: South Korea	Ticker: 005930	
Record Date: 12/31/2022	Meeting Type: Annual	Meeting ID: 1714811	
Primary Security ID: Y74718100	Primary CUSIP: Y74718100	Primary ISIN: KR7005930003	Primary SEDOL: 6771720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Han Jong-hui as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Givaudan SA

Meeting Date: 03/23/2023	Country: Switzerland	Ticker: GIVN	
Record Date:	Meeting Type: Annual	Meeting ID: 1704821	
Primary Security ID: H3238Q102	Primary CUSIP: H3238Q102	Primary ISIN: CH0010645932	Primary SEDOL: 5980613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 67 per Share	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1	Amend Articles Re: Annulment of the Conversion of Shares Clause	Mgmt	For	For
5.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For
5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	Mgmt	For	For
6.1.1	Reelect Victor Balli as Director	Mgmt	For	For
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	For	For
6.1.3	Reelect Olivier Filliol as Director	Mgmt	For	For
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	For	For
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For	For
6.1.6	Reelect Tom Knutzen as Director	Mgmt	For	For
6.2	Elect Roberto Guidetti as Director	Mgmt	For	For
6.3.1	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For
6.3.3	Appoint Olivier Filliol as Member of the Compensation Committee	Mgmt	For	For
6.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For
6.5	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	For
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Sydbank A/S

Meeting Date: 03/23/2023	Country: Denmark	Ticker: SYDB
Record Date: 03/16/2023	Meeting Type: Annual	Meeting ID: 1678458
Primary Security ID: K9419V113	Primary CUSIP: K9419V113	Primary ISIN: DK0010311471
		Primary SEDOL: B06JSP1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Reelect Steen Bjerregaard as Member of Committee of Representatives	Mgmt	For	For
5.2	Reelect Michael Ahlefeldt Laurvig Bille as Member of Committee of Representatives	Mgmt	For	For
5.3	Reelect Kim Galsgaard as Member of Committee of Representatives	Mgmt	For	For
5.4	Reelect Thomas Iversen as Member of Committee of Representatives	Mgmt	For	For
5.5	Reelect Soren Holm as Member of Committee of Representatives	Mgmt	For	For
5.6	Elect Mette Grunnet as Member of Committee of Representatives	Mgmt	For	For
5.7	Reelect Peter Gemelke as Member of Committee of Representatives	Mgmt	For	For
5.8	Reelect Jesper Hansson as Member of Committee of Representatives	Mgmt	For	For
5.9	Elect Peter Thorning as Member of Committee of Representatives	Mgmt	For	For
5.10	Reelect Tina Schmidt Madsen as Member of Committee of Representatives	Mgmt	For	For
5.11	Reelect Rasmus Normann Andersen as Member of Committee of Representatives	Mgmt	For	For
5.12	Elect Anders Hedegaard Petersen as Member of Committee of Representatives	Mgmt	For	For
5.13	Reelect Ole Schou Mortensen as Member of Committee of Representatives	Mgmt	For	For
5.14	Reelect Per Have as Member of Committee of Representatives	Mgmt	For	For
5.15	Reelect Peter Erik Hansen as Member of Committee of Representatives	Mgmt	For	For
5.16	Elect Henning Hojbjerg Kristensen as Member of Committee of Representatives	Mgmt	For	For
5.17	Reelect Erwin Andresen as Member of Committee of Representatives	Mgmt	For	For
5.18	Reelect Michael Madsen as Member of Committee of Representatives	Mgmt	For	For
5.19	Reelect Jan Gerber as Member of Committee of Representatives	Mgmt	For	For
5.20	Reelect Peter Therkelsen as Member of Committee of Representatives	Mgmt	For	For
5.21	Reelect Jesper Arkil as Member of Committee of Representatives	Mgmt	For	For

Sydbank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.22	Reelect Per Sorensen as Member of Committee of Representatives	Mgmt	For	For
5.23	Reelect Jan Muller as Member of Committee of Representatives	Mgmt	For	For
5.24	Reelect Frans Bennetsen as Member of Committee of Representatives	Mgmt	For	For
5.25	Reelect Mia Dela Jensen as Member of Committee of Representatives	Mgmt	For	For
5.26	Reelect Michael Kvist as Member of Committee of Representatives	Mgmt	For	For
5.27	Reelect Erik Steen Kristensen as Member of Committee of Representatives	Mgmt	For	For
5.28	Reelect Willy Stockler as Member of Committee of Representatives	Mgmt	For	For
5.29	Reelect Flemming Jensen as Member of Committee of Representatives	Mgmt	For	For
5.30	Reelect Gitte Kirkegaard as Member of Committee of Representatives	Mgmt	For	For
5.31	Reelect Mikkel Grene as Member of Committee of Representatives	Mgmt	For	For
5.32	Reelect Henrik Hoffmann as Member of Committee of Representatives	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7	Approve DKK 18.9 Million Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Other Business	Mgmt		

SGS SA

Meeting Date: 03/28/2023	Country: Switzerland	Ticker: SGSN
Record Date:	Meeting Type: Annual	Meeting ID: 1704837
Primary Security ID: H7485A108	Primary CUSIP: H7485A108	Primary ISIN: CH0002497458
		Primary SEDOL: 4824778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	For
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For
4.1.3	Reelect Phyllis Cheung as Director	Mgmt	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	Against
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For
4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	For	For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For
4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For
4.1.9	Elect Jens Riedel as Director	Mgmt	For	For
4.2	Reelect Calvin Grieder as Board Chair	Mgmt	For	For
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
4.5	Designate Notaires a Carouge as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For
6.1	Approve 1:25 Stock Split	Mgmt	For	For
6.2	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
6.3	Amend Corporate Purpose	Mgmt	For	For
6.4	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	Mgmt	For	For
6.5	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	Mgmt	For	For
6.6	Amend Articles Re: Rules on Remuneration	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For	Against

Sika AG

Meeting Date: 03/28/2023	Country: Switzerland	Ticker: SIKA
Record Date:	Meeting Type: Annual	Meeting ID: 1704817
Primary Security ID: H7631K273	Primary CUSIP: H7631K273	Primary ISIN: CH0418792922
		Primary SEDOL: BF2DSG3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For
4.1.4	Reelect Justin Howell as Director	Mgmt	For	For
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For
4.1.6	Reelect Monika Ribar as Director	Mgmt	For	For
4.1.7	Reelect Paul Schuler as Director	Mgmt	For	For
4.1.8	Reelect Thierry Vanlancker as Director	Mgmt	For	For
4.2	Reelect Paul Haelg as Board Chair	Mgmt	For	For
4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For
4.5	Designate Jost Windlin as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	Mgmt	For	For
7.1	Amend Articles of Association	Mgmt	For	For
7.2	Amend Articles Re: Editorial Changes	Mgmt	For	For
7.3	Amend Articles Re: Share Register	Mgmt	For	For
7.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
7.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For
7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Ezaki Glico Co., Ltd.

Meeting Date: 03/29/2023

Country: Japan

Ticker: 2206

Record Date: 12/31/2022

Meeting Type: Annual

Meeting ID: 1721038

Primary Security ID: J13314109

Primary CUSIP: J13314109

Primary ISIN: JP3161200005

Primary SEDOL: 6327703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ezaki, Katsuhisa	Mgmt	For	For
1.2	Elect Director Ezaki, Etsuro	Mgmt	For	For
1.3	Elect Director Kuriki, Takashi	Mgmt	For	For
1.4	Elect Director Honzawa, Yutaka	Mgmt	For	For
1.5	Elect Director Masuda, Tetsuo	Mgmt	For	For
1.6	Elect Director Kato, Takatoshi	Mgmt	For	For
1.7	Elect Director Oishi, Kanoko	Mgmt	For	For
1.8	Elect Director Hara, Joji	Mgmt	For	For
2.1	Appoint Statutory Auditor Onuki, Akira	Mgmt	For	For
2.2	Appoint Statutory Auditor Kudo, Minoru	Mgmt	For	Against
2.3	Appoint Statutory Auditor Teramoto, Satoru	Mgmt	For	For

CaixaBank SA

Meeting Date: 03/30/2023

Country: Spain

Ticker: CABK

Record Date: 03/24/2023

Meeting Type: Annual

Meeting ID: 1715786

Primary Security ID: E2427M123

Primary CUSIP: E2427M123

Primary ISIN: ES0140609019

Primary SEDOL: B283W97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6.1	Reelect Gonzalo Gortazar Rotaeché as Director	Mgmt	For	For
6.2	Reelect Cristina Garmendia Mendizabal as Director	Mgmt	For	For
6.3	Reelect Amparo Moraleda Martínez as Director	Mgmt	For	For
6.4	Elect Peter Loscher as Director	Mgmt	For	For
7	Amend Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve 2023 Variable Remuneration Scheme	Mgmt	For	For
10	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For

Jyske Bank A/S

Meeting Date: 03/30/2023

Country: Denmark

Ticker: JYSK

Record Date: 03/23/2023

Meeting Type: Annual

Meeting ID: 1676585

Primary Security ID: K55633117

Primary CUSIP: K55633117

Primary ISIN: DK0010307958

Primary SEDOL: B0386J1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a	Receive Report of Board	Mgmt		
b	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
c	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
d.1	Approve Remuneration of Committee of Representatives	Mgmt	For	For
d.2	Approve Remuneration of Directors	Mgmt	For	For
e	Authorize Share Repurchase Program	Mgmt	For	For
f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
g.1	Elect Members of Committee of Representatives	Mgmt	For	For
g.2	Elect Supervisory Board Members (Bundled)	Mgmt	For	For
h	Ratify Ernst & Young as Auditor	Mgmt	For	For
i	Other Business	Mgmt	For	Against

Kobayashi Pharmaceutical Co., Ltd.

Meeting Date: 03/30/2023	Country: Japan	Ticker: 4967
Record Date: 12/31/2022	Meeting Type: Annual	Meeting ID: 1720000
Primary Security ID: J3430E103	Primary CUSIP: J3430E103	Primary ISIN: JP3301100008
		Primary SEDOL: 6149457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kobayashi, Kazumasa	Mgmt	For	For
1.2	Elect Director Kobayashi, Akihiro	Mgmt	For	For
1.3	Elect Director Yamane, Satoshi	Mgmt	For	For
1.4	Elect Director Ito, Kunio	Mgmt	For	For
1.5	Elect Director Sasaki, Kaori	Mgmt	For	For
1.6	Elect Director Ariizumi, Chiaki	Mgmt	For	For
1.7	Elect Director Katae, Yoshiro	Mgmt	For	For
2.1	Appoint Statutory Auditor Yamawaki, Akitoshi	Mgmt	For	For
2.2	Appoint Statutory Auditor Kawanishi, Takashi	Mgmt	For	For
2.3	Appoint Statutory Auditor Hatta, Yoko	Mgmt	For	For
2.4	Appoint Statutory Auditor Moriwaki, Sumio	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Takai, Shintaro	Mgmt	For	For

KOSÉ Corp.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 4922

Record Date: 12/31/2022

Meeting Type: Annual

Meeting ID: 1724712

Primary Security ID: J3622S100

Primary CUSIP: J3622S100

Primary ISIN: JP3283650004

Primary SEDOL: 6194468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Kobayashi, Kazutoshi	Mgmt	For	For
2.2	Elect Director Kobayashi, Takao	Mgmt	For	For
2.3	Elect Director Kobayashi, Masanori	Mgmt	For	For
2.4	Elect Director Shibusawa, Koichi	Mgmt	For	For
2.5	Elect Director Kobayashi, Yusuke	Mgmt	For	For
2.6	Elect Director Mochizuki, Shinichi	Mgmt	For	For
2.7	Elect Director Horita, Masahiro	Mgmt	For	For
2.8	Elect Director Ogura, Atsuko	Mgmt	For	For
2.9	Elect Director Kikuma, Yukino	Mgmt	For	For
2.10	Elect Director Yuasa, Norika	Mgmt	For	For
2.11	Elect Director Maeda, Yuko	Mgmt	For	For
2.12	Elect Director Suto, Miwa	Mgmt	For	For
3.1	Appoint Statutory Auditor Onagi, Minoru	Mgmt	For	For
3.2	Appoint Statutory Auditor Miyama, Toru	Mgmt	For	For

Lion Corp.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 4912

Record Date: 12/31/2022

Meeting Type: Annual

Meeting ID: 1721061

Primary Security ID: J38933107

Primary CUSIP: J38933107

Primary ISIN: JP3965400009

Primary SEDOL: 6518808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kikukawa, Masazumi	Mgmt	For	For
1.2	Elect Director Takemori, Masayuki	Mgmt	For	For
1.3	Elect Director Suzuki, Hitoshi	Mgmt	For	For
1.4	Elect Director Kobayashi, Kenjiro	Mgmt	For	For
1.5	Elect Director Kume, Yugo	Mgmt	For	For
1.6	Elect Director Noritake, Fumitomo	Mgmt	For	For

Lion Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Fukuda, Kengo	Mgmt	For	For
1.8	Elect Director Uchida, Kazunari	Mgmt	For	For
1.9	Elect Director Shiraishi, Takashi	Mgmt	For	For
1.10	Elect Director Sugaya, Takako	Mgmt	For	For
1.11	Elect Director Yasue, Reiko	Mgmt	For	For
2.1	Appoint Statutory Auditor Mitsuidera, Naoki	Mgmt	For	For
2.2	Appoint Statutory Auditor Ishii, Yoshitada	Mgmt	For	For
2.3	Appoint Statutory Auditor Matsuzaki, Masatoshi	Mgmt	For	For
2.4	Appoint Statutory Auditor Sunaga, Akemi	Mgmt	For	For

Novozymes A/S

Meeting Date: 03/30/2023

Country: Denmark

Ticker: NZYM.B

Record Date: 03/23/2023

Meeting Type: Extraordinary Shareholders

Meeting ID: 1725011

Primary Security ID: K7317J133

Primary CUSIP: K7317J133

Primary ISIN: DK0060336014

Primary SEDOL: B798FW0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement with Chr. Hansen Holding A/S	Mgmt	For	For
2	Amend Articles Re: Number of Directors	Mgmt	For	For
3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
3.b	Amend Articles Re: Indemnification	Mgmt	For	For
3.c	Amend Remuneration Policy	Mgmt	For	For
4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Svenska Cellulosa AB SCA

Meeting Date: 03/30/2023

Country: Sweden

Ticker: SCA.B

Record Date: 03/22/2023

Meeting Type: Annual

Meeting ID: 1716454

Primary Security ID: W90152120

Primary CUSIP: W90152120

Primary ISIN: SE0000112724

Primary SEDOL: B1VVGZ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Charlotte Bengtsson	Mgmt	For	For
8.c2	Approve Discharge of Asa Bergman	Mgmt	For	For
8.c3	Approve Discharge of Par Boman	Mgmt	For	For
8.c4	Approve Discharge of Lennart Evrell	Mgmt	For	For
8.c5	Approve Discharge of Annemarie Gardshol	Mgmt	For	For
8.c6	Approve Discharge of Carina Hakansson	Mgmt	For	For
8.c7	Approve Discharge of Ulf Larsson (as board member)	Mgmt	For	For
8.c8	Approve Discharge of Martin Lindqvist	Mgmt	For	For
8.c9	Approve Discharge of Bert Nordberg	Mgmt	For	For
8.c10	Approve Discharge of Anders Sundstrom	Mgmt	For	For
8.c11	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For
8.c12	Approve Discharge of Karl Aberg	Mgmt	For	For
8.c13	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For
8.c14	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For
8.c15	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	For	For
8.c16	Approve Discharge of Employee Representative Johanna Viklund Linden	Mgmt	For	For
8.c17	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c18	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	For	For
8.c19	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For
8.c20	Approve Discharge of CEO Ulf Larsson	Mgmt	For	For
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.089Million for Chairman and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Asa Bergman as Director	Mgmt	For	For
12.2	Reelect Par Boman as Director	Mgmt	For	For
12.3	Reelect Lennart Evrell as Director	Mgmt	For	For
12.4	Reelect Annemarie Gardshol as Director	Mgmt	For	For
12.5	Reelect Carina Hakansson as Director	Mgmt	For	For
12.6	Reelect Ulf Larsson as Director	Mgmt	For	For
12.7	Reelect Martin Lindqvist as Director	Mgmt	For	For
12.8	Reelect Anders Sundstrom as Director	Mgmt	For	For
12.9	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For
12.10	Reelect Karl Aberg as Director	Mgmt	For	For
13	Reelect Par Boman as Board Chair	Mgmt	For	Against
14	Ratify Ernst & Young as Auditor	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For
17	Close Meeting	Mgmt		

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

CreditAccess Grameen Limited

Meeting Date: 01/03/2023 **Country:** India **Ticker:** 541770
Record Date: 11/25/2022 **Meeting Type:** Special
Primary Security ID: Y2R43C102 **Primary CUSIP:** Y2R43C102 **Primary ISIN:** INE741K01010 **Primary SEDOL:** BYVKG53

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Rekha Warriar as Non-Executive-Independent Director	Mgmt	Yes	For	For	For
2	Elect Paolo Brichetti as Vice-Chairman & Non-Executive Director	Mgmt	Yes	For	For	For

Melisron Ltd.

Meeting Date: 01/03/2023 **Country:** Israel **Ticker:** MLSR
Record Date: 12/05/2022 **Meeting Type:** Annual/Special
Primary Security ID: M5128G106 **Primary CUSIP:** M5128G106 **Primary ISIN:** IL0003230146 **Primary SEDOL:** 6565310

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt	No			
2	Reappoint Brightman Almagor Zohar & Co. (Deloitte) as Auditors	Mgmt	Yes	For	Against	Against
3	Reelect Liora Ofer as Director	Mgmt	Yes	For	For	For
4	Reelect Itzhak Nodary Zizov as Director	Mgmt	Yes	For	For	For
5	Reelect Yoav Doppelt as Director	Mgmt	Yes	For	For	For
6	Reelect Roie Azar as Director	Mgmt	Yes	For	For	For
7	Reelect Shouky (Yehoshua) Oren as Director	Mgmt	Yes	For	Against	Against
8	Reelect Dorit Salingar as Director	Mgmt	Yes	For	For	For
9	Increase Registered Share Capital and Amend Articles Accordingly	Mgmt	Yes	For	For	For
10	Approve Amendment to Services Agreement with Controller, Ofer Investments Ltd.	Mgmt	Yes	For	For	For

shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager

Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney

		Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None		Against Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None		Against Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None		For For

JA Solar Technology Co., Ltd.

Meeting Date: 01/04/2023

Country: China

Ticker: 002459

Record Date: 12/28/2022

Meeting Type: Special

Primary Security ID: Y7163W100

Primary CUSIP: Y7163W100

Primary ISIN: CNE100000SD1

Primary SEDOL: B65BYW9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in Construction of Company's Integrated Production Capacity	Mgmt	Yes	For	For	For

Orthofix Medical Inc.

Meeting Date: 01/04/2023

Country: USA

Ticker: OFIX

Record Date: 11/10/2022

Meeting Type: Special

Primary Security ID: 68752M108

Primary CUSIP: 68752M108

Primary ISIN: US68752M1080

Primary SEDOL: BGGJFT6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with the Merger	Mgmt	Yes	For	For	For

Trigano SA

Meeting Date: 01/04/2023

Country: France

Ticker: TRI

Record Date: 01/02/2023

Meeting Type: Annual/Special

Primary Security ID: F93488108

Primary CUSIP: F93488108

Primary ISIN: FR0005691656

Primary SEDOL: 4457624

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	Yes	For	For	For
5	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	Yes	For	For	For
6	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	Against	Against
8	Approve Remuneration Policy of CEOs	Mgmt	Yes	For	Against	Against
9	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	Against	Against
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 251,500	Mgmt	Yes	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
12	Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board From September 1, 2021 Until May 9, 2022	Mgmt	Yes	For	For	For
13	Approve Compensation of Francois Feuillet, Chairman of the Supervisory Board From May 9, 2022 Until August 31, 2022	Mgmt	Yes	For	Against	Against
14	Approve Compensation of Stephane Gigou, Chairman of the Management Board	Mgmt	Yes	For	Against	Against
15	Approve Compensation of Michel Freiche, CEO	Mgmt	Yes	For	Against	Against

Marie-Helene Feuille, Management Board Member

17	Approve Compensation of Paolo Bicci, Management Board Member	Mgmt	Yes	For	Against	Against
18	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

Centrais Eletricas Brasileiras SA

Meeting Date: 01/05/2023

Country: Brazil

Ticker: ELET6

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P22854106

Primary CUSIP: P22854106

Primary ISIN: BRELETACNPB7

Primary SEDOL: 2308445

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of All Company's Preferred A Shares	Mgmt	Yes	For	For	For
2	Amend Articles Re: Preferred A Shares	Mgmt	Yes	For	For	For
3	Approve Stock Merger Agreement between the Company and Its Subsidiary Companhia Hidro Eletrica do Sao Francisco (CHESF)	Mgmt	Yes	For	Refer	For
4	Ratify Taticca Auditores Independentes S.S. as Independent Firm to Appraise Proposed Transaction (Eletrobras and CHESF Appraisals)	Mgmt	Yes	For	For	For
5	Approve Independent Firm's Appraisals (Eletrobras and CHESF Appraisals)	Mgmt	Yes	For	For	For
6	Ratify Ernst & Young Assessoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction (Eletrobras and CHESF Article 264 Appraisals)	Mgmt	Yes	For	For	For
7	Approve Independent Firm's Appraisals (Eletrobras and CHESF Article 264 Appraisals)	Mgmt	Yes	For	For	For
8	Approve Merger of CHESF Shares	Mgmt	Yes	For	Refer	For
9	Authorize Executives to Deliver the Shares Issued in the Company's Capital Increase Resulting from the Merger of CHESF Shares to CHESF Shareholders	Mgmt	Yes	For	Refer	For

	between the Company and its Subsidiary Companhia de Geracao e Transmissao de Energia Eletrica do Sul do Brasil (CGT Eletrosul)						
11	Ratify Taticca Auditores Independentes S.S. as Independent Firm to Appraise Proposed Transaction (CGT Eletrosul Appraisal and, If Not Previously Approved, Eletrobas Appraisal)	Mgmt	Yes	For		For	For
12	Approve Independent Firm's Appraisals (CGT Eletrosul Appraisal and, If Not Previously Approved, Eletrobas Appraisal)	Mgmt	Yes	For		For	For
13	Ratify Ernst & Young Assessoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction (CGT Eletrosul Article 264 Appraisal and, If Not Previously Approved, Eletrobas Article 264 Appraisal)	Mgmt	Yes	For		For	For
14	Approve Independent Firm's Appraisals (CGT Eletrosul Article 264 Appraisal and, If Not Previously Approved, Eletrobas Article 264 Appraisal)	Mgmt	Yes	For		For	For
15	Approve Merger of CGT Eletrosul Shares	Mgmt	Yes	For		Refer	For
16	Authorize Executives to Deliver the Shares Issued in the Company's Capital Increase Resulting from the Merger of CGT Eletrosul Shares to CGT Eletrosul Shareholders	Mgmt	Yes	For		Refer	For
17	Approve Stock Merger Agreement between the Company and Its Subsidiary Furnas - Centrais Eletricas S.A. (Furnas)	Mgmt	Yes	For		Refer	For
18	Ratify Taticca Auditores Independentes S.S. as Independent Firm to Appraise Proposed Transaction (Furnas Appraisal and, If Not Previously Approved, Eletrobas Appraisal)	Mgmt	Yes	For		For	For
19	Approve Independent Firm's Appraisals (Furnas Appraisal and, If Not Previously Approved, Eletrobas Appraisal)	Mgmt	Yes	For		For	For
20	Ratify Ernst & Young Assessoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction (Furnas Article 264 Appraisal and, If Not Previously Approved, Eletrobas Article 264 Appraisal)	Mgmt	Yes	For		For	For
21	Approve Independent Firm's Appraisals (Furnas Article 264 Appraisal and, If Not Previously Approved, Eletrobas Article 264 Appraisal)	Mgmt	Yes	For		For	For
22	Approve Merger of Furnas Shares	Mgmt	Yes	For		Refer	For

	Shares Issued in the Company's Capital Increase Resulting from the Merger of Furnas Shares to Furnas Shareholders						
24	Approve Stock Merger Agreement between the Company and Its Subsidiary Centrais Eletricas do Norte do Brasil S.A. (Eletronorte)	Mgmt	Yes	For		Refer	For
25	Ratify Taticca Auditores Independentes S.S. as Independent Firm to Appraise Proposed Transaction (Eletronorte Appraisal and, If Not Previously Approved, Eletrobas Appraisal)	Mgmt	Yes	For		For	For
26	Approve Independent Firm's Appraisals (Eletronorte Appraisal and, If Not Previously Approved, Eletrobas Appraisal)	Mgmt	Yes	For		For	For
27	Ratify Ernst & Young Assessoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction (Eletronorte Article 264 Appraisal and, If Not Previously Approved, Eletrobas Article 264 Appraisal)	Mgmt	Yes	For		For	For
28	Approve Independent Firm's Appraisals (Eletronorte Article 264 Appraisal and, If Not Previously Approved, Eletrobas Article 264 Appraisal)	Mgmt	Yes	For		For	For
29	Approve Merger of Eletronorte Shares	Mgmt	Yes	For		Refer	For
30	Authorize Executives to Deliver the Shares Issued in the Company's Capital Increase Resulting from the Merger of Eletronorte Shares to Eletronorte Shareholders	Mgmt	Yes	For		Refer	For
31	Amend Article 4 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt	Yes	For		For	For

DLF Limited

Meeting Date: 01/05/2023

Country: India

Ticker: 532868

Record Date: 12/02/2022

Meeting Type: Special

Primary Security ID: Y2089H105

Primary CUSIP: Y2089H105

Primary ISIN: INE271C01023

Primary SEDOL: B1YLCV0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Reappointment and Remuneration of Ashok Kumar Tyagi as Chief Executive Officer and Whole-Time Director	Mgmt	Yes	For	For	For

Remuneration of Devinder Singh as
Chief Executive Officer and
Whole-Time Director

3	Reelect Vivek Mehra as Director	Mgmt	Yes	For	For	For
4	Approve Continuation of Gurvirendra Singh Talwar as Non-Executive Director	Mgmt	Yes	For	For	For

IRB Brasil Resseguros SA

Meeting Date: 01/05/2023	Country: Brazil	Ticker: IRBR3	
Record Date:	Meeting Type: Extraordinary Shareholders		
Primary Security ID: P5876C106	Primary CUSIP: P5876C106	Primary ISIN: BRIRBRACNOR4	Primary SEDOL: BYZ6D56

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	Yes	For	For	For
2	Amend Articles	Mgmt	Yes	For	For	For

Meritz Fire & Marine Insurance Co., Ltd.

Meeting Date: 01/05/2023	Country: South Korea	Ticker: 000060	
Record Date: 12/06/2022	Meeting Type: Special		
Primary Security ID: Y5945N109	Primary CUSIP: Y5945N109	Primary ISIN: KR7000060004	Primary SEDOL: B0YCFG2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve All-inclusive Share Swap with MERITZ Financial Group	Mgmt	Yes	For	Refer	For

Phoenix Holdings Ltd.

Meeting Date: 01/05/2023	Country: Israel	Ticker: PHOE	
Record Date: 12/08/2022	Meeting Type: Special		
Primary Security ID: M7918D145	Primary CUSIP: M7918D145	Primary ISIN: IL0007670123	Primary SEDOL: 6460590

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

Top Glove Corporation Bhd

Meeting Date: 01/06/2023

Country: Malaysia

Ticker: 7113

Record Date: 12/30/2022

Meeting Type: Annual

Primary Security ID: Y88965101

Primary CUSIP: Y88965101

Primary ISIN: MYL711300003

Primary SEDOL: B05L892

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lim Wee Chai as Director	Mgmt	Yes	For	For	For
2	Elect Lim Cheong Guan as Director	Mgmt	Yes	For	For	For
3	Elect Martin Giles Manen as Director	Mgmt	Yes	For	For	For
4	Elect Ngo Get Ping as Director	Mgmt	Yes	For	For	For
5	Elect Ng Yong Lin as Director	Mgmt	Yes	For	For	For
6	Approve Directors' Fees	Mgmt	Yes	For	For	For

Directors' Fees)

8	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
10	Approve Share Repurchase Program	Mgmt	Yes	For	For	For
11	Approve Waiver of Pre-Emptive Rights for Issuance of New Shares under the Employees Share Option Scheme	Mgmt	Yes	For	For	For

360 Security Technology, Inc.

Meeting Date: 01/09/2023

Country: China

Ticker: 601360

Record Date: 01/04/2023

Meeting Type: Special

Primary Security ID: Y444T7106

Primary CUSIP: Y444T7106

Primary ISIN: CNE100002RZ2

Primary SEDOL: BFY1ZJ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment of the Implementation Location and Investment Structure of Some of the Fund-raising Projects	Mgmt	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	For	For
3	Approve Disposal of Financial Assets	Mgmt	Yes	For	For	For
4	Amend Financial Management System	Mgmt	Yes	For	Against	Against

AECC Aviation Power Co. Ltd.

Meeting Date: 01/09/2023

Country: China

Ticker: 600893

Record Date: 01/03/2023

Meeting Type: Special

Primary Security ID: Y9730A108

Primary CUSIP: Y9730A108

Primary ISIN: CNE000000JW1

Primary SEDOL: 6479024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Additional Related Transactions with the Ultimate Controlling Shareholder and Its Affiliates	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Orna Hozman as External Director	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
B1	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	No	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

TCL Technology Group Corp.

Meeting Date: 01/09/2023

Country: China

Ticker: 000100

Record Date: 01/03/2023

Meeting Type: Special

Primary Security ID: Y8549C107

Primary CUSIP: Y8549C107

Primary ISIN: CNE000001GL8

Primary SEDOL: 6731133

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
1.1	Elect Wang Cheng as Director	SH	Yes	For	For	For
1.2	Elect Zhao Jun as Director	SH	Yes	For	For	For

and Issuance of Debt Financing
Instruments in the Inter-bank Bond
Market

3 Approve Amendments to Articles of Association Mgmt Yes For For For

Lindsay Corporation

Meeting Date: 01/10/2023 **Country:** USA **Ticker:** LNN
Record Date: 11/14/2022 **Meeting Type:** Annual
Primary Security ID: 535555106 **Primary CUSIP:** 535555106 **Primary ISIN:** US5355551061 **Primary SEDOL:** 2516613

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael N. Christodolou	Mgmt	Yes	For	For	For
1.2	Elect Director Ibrahim Gokcen	Mgmt	Yes	For	For	For
1.3	Elect Director David B. Rayburn	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

UniFirst Corporation

Meeting Date: 01/10/2023 **Country:** USA **Ticker:** UNF
Record Date: 11/14/2022 **Meeting Type:** Annual
Primary Security ID: 904708104 **Primary CUSIP:** 904708104 **Primary ISIN:** US9047081040 **Primary SEDOL:** 2466428

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas S. Postek	Mgmt	Yes	For	For	For
1.2	Elect Director Steven S. Sintros	Mgmt	Yes	For	For	For
1.3	Elect Director Raymond C. Zemlin	Mgmt	Yes	For	For	For
1.4	Elect Director Joseph M. Nowicki	Mgmt	Yes	For	For	For
1.5	Elect Director Sergio A. Pupkin	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	Yes	For	For	For
2	Approve Provision of Financial Assistance and Guarantee by Controlling Shareholder and Ultimate Controlling Shareholder to the Company	Mgmt	Yes	For	For	For
3	Approve Provision of Guarantee	Mgmt	Yes	For	For	For
4	Approve Provision of Financial Assistance	Mgmt	Yes	For	For	For
5	Approve Use of Idle Funds for Entrusted Asset Management	Mgmt	Yes	For	Against	Against

Yuexiu Transport Infrastructure Limited

Meeting Date: 01/10/2023	Country: Bermuda	Ticker: 1052
Record Date: 01/05/2023	Meeting Type: Special	
Primary Security ID: G9880L102	Primary CUSIP: G9880L102	Primary ISIN: BMG9880L1028
		Primary SEDOL: 6398787

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Land Expropriation Agreements and Related Transactions	Mgmt	Yes	For	For	For

Commercial Metals Company

Meeting Date: 01/11/2023	Country: USA	Ticker: CMC
Record Date: 11/14/2022	Meeting Type: Annual	
Primary Security ID: 201723103	Primary CUSIP: 201723103	Primary ISIN: US2017231034
		Primary SEDOL: 2213260

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter R. Matt	Mgmt	Yes	For	For	For
1.2	Elect Director Sarah E. Raiss	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Kim Jun-tae as Outside Director	Mgmt	Yes	For	For	For
1.2	Elect Kim Cheon-jung as Outside Director	Mgmt	Yes	For	For	For
1.3	Elect Mok Jin-won as Outside Director	Mgmt	Yes	For	For	For
1.4	Elect Bae Yeo-jin as Outside Director	Mgmt	Yes	For	For	For
1.5	Elect Choi Moon-yong as Outside Director	Mgmt	Yes	For	For	For

KEPCO Engineering & Construction Co., Inc.

Meeting Date: 01/11/2023	Country: South Korea	Ticker: 052690
Record Date: 11/15/2022	Meeting Type: Special	
Primary Security ID: Y4611U109	Primary CUSIP: Y4611U109	Primary ISIN: KR7052690005
		Primary SEDOL: B4LW1M1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
2.1	Elect Kwon Tae-heung as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Su-gyeong as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Lim Chae-gyun as Outside Director	Mgmt	Yes	For	For	For
3	Appoint Yoon Sang-il as Internal Auditor	Mgmt	Yes	For	Against	Against

PT Bank Tabungan Negara (Persero) Tbk

Meeting Date: 01/11/2023	Country: Indonesia	Ticker: BBTN
Record Date: 12/19/2022	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y71197100	Primary CUSIP: Y71197100	Primary ISIN: ID1000113707
		Primary SEDOL: B548673

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes in the Composition of the Company's Management	SH	Yes	None	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Sale of the Laminates, Films and Coated Fabrics Businesses	Mgmt	Yes	For	For	For

Trina Solar Co., Ltd.

Meeting Date: 01/11/2023	Country: China	Ticker: 688599
Record Date: 01/06/2023	Meeting Type: Special	
Primary Security ID: Y897BJ108	Primary CUSIP: Y897BJ108	Primary ISIN: CNE100003ZR0
		Primary SEDOL: BMGX8H9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application for Comprehensive Financing Quota and Provision of Guarantees	Mgmt	Yes	For	Against	Against
2	Approve to Adjust the Remuneration of Independent Directors	Mgmt	Yes	For	For	For

China Merchants Securities Co., Ltd.

Meeting Date: 01/12/2023	Country: China	Ticker: 6099
Record Date: 01/05/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y14904117	Primary CUSIP: Y14904117	Primary ISIN: CNE1000029Z6
		Primary SEDOL: BDCFSQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Elect Li Xiaofei as Director	SH	Yes	For	For	For
2	Elect Xu Xin as Supervisor	SH	Yes	For	For	For
3	Amend Articles of Association	Mgmt	Yes	For	For	For

Fortress REIT Ltd.

Meeting Date: 01/12/2023	Country: South Africa	Ticker: FFB
Record Date: 01/06/2023	Meeting Type: Special	
Primary Security ID: S30253108	Primary CUSIP: S30253108	Primary ISIN: ZAE000248506
		Primary SEDOL: BD9FS68

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Combined General Meeting	Mgmt	No			
	Special Resolution	Mgmt	No			
1	Amend Memorandum of Incorporation	Mgmt	Yes	For	For	For
	Ordinary Resolution	Mgmt	No			
1	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For	For

Fortress REIT Ltd.

Meeting Date: 01/12/2023	Country: South Africa	Ticker: FFB
Record Date: 01/06/2023	Meeting Type: Special	
Primary Security ID: S30253108	Primary CUSIP: S30253108	Primary ISIN: ZAE000248506
		Primary SEDOL: BD9FS68

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	FFA Shareholders' General Meeting	Mgmt	No			
	Special Resolution	Mgmt	No			
1	Amend Memorandum of Incorporation	Mgmt	Yes	For	For	For
	Ordinary Resolution	Mgmt	No			
1	Authorise Ratification of Approved Resolution	Mgmt	Yes	For	For	For

Micron Technology, Inc.

Meeting Date: 01/12/2023	Country: USA	Ticker: MU
Record Date: 11/14/2022	Meeting Type: Annual	
Primary Security ID: 595112103	Primary CUSIP: 595112103	Primary ISIN: US5951121038
		Primary SEDOL: 2588184

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	Yes	For	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	For
1c	Elect Director Steven J. Gomo	Mgmt	Yes	For	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	Yes	For	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	Yes	For	For	For

1h	Elect Director MaryAnn Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Santander Bank Polska SA

Meeting Date: 01/12/2023 **Country:** Poland **Ticker:** SPL
Record Date: 12/27/2022 **Meeting Type:** Special
Primary Security ID: X0646L107 **Primary CUSIP:** X0646L107 **Primary ISIN:** PLBZ00000044 **Primary SEDOL:** 7153639

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Approve Creation of Reserve Capital for Purposes of Share Repurchase Program; Authorize Share Repurchase Program for Purpose of Performance Share Plan	Mgmt	Yes	For	For	For
6	Approve Collective Suitability of Supervisory Board Members	Mgmt	Yes	For	For	For
7	Receive Information on Amendments of Policy on Assessment of Suitability of Supervisory Board Members	Mgmt	No			
8	Receive Information on Amendments in Regulations on Supervisory Board	Mgmt	No			
9	Close Meeting	Mgmt	No			

Birlasoft Limited

Meeting Date: 01/13/2023 **Country:** India **Ticker:** 532400
Record Date: 12/09/2022 **Meeting Type:** Special
Primary Security ID: Y4984R147 **Primary CUSIP:** Y4984R147 **Primary ISIN:** INE836A01035 **Primary SEDOL:** B1LQJY0

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Policy Rec	Instruction
	Postal Ballot	Mgmt	No			
1	Elect Angan Guha as Director	Mgmt	Yes	For	For	For
2	Approve Appointment and Remuneration of Angan Guha as Chief Executive Officer and Managing Director	Mgmt	Yes	For	Against	Against

Cogeco Communications Inc.

Meeting Date: 01/13/2023 **Country:** Canada **Ticker:** CCA
Record Date: 11/30/2022 **Meeting Type:** Annual
Primary Security ID: 19239C106 **Primary CUSIP:** 19239C106 **Primary ISIN:** CA19239C1068 **Primary SEDOL:** BZCDFX9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Multiple Voting and Subordinate Voting Shareholders	Mgmt	No			
1.1	Elect Director Colleen Abdoulah	Mgmt	Yes	For	For	For
1.2	Elect Director Louis Audet	Mgmt	Yes	For	For	For
1.3	Elect Director Mary-Ann Bell	Mgmt	Yes	For	For	For
1.4	Elect Director Robin Bienenstock	Mgmt	Yes	For	For	For
1.5	Elect Director James C. Cherry	Mgmt	Yes	For	For	For
1.6	Elect Director Pippa Dunn	Mgmt	Yes	For	For	For
1.7	Elect Director Joanne Ferstman	Mgmt	Yes	For	Against	Against
1.8	Elect Director Philippe Jette	Mgmt	Yes	For	For	For
1.9	Elect Director Normand Legault	Mgmt	Yes	For	For	For
1.10	Elect Director Bernard Lord	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Cogeco Inc.

Meeting Date: 01/13/2023 **Country:** Canada **Ticker:** CGO
Record Date: 11/30/2022 **Meeting Type:** Annual
Primary Security ID: 19238T100 **Primary CUSIP:** 19238T100 **Primary ISIN:** CA19238T1003 **Primary SEDOL:** 2186890

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
	Meeting for Multiple Voting and Subordinate Voting Shareholders	Mgmt	No			
1.1	Elect Director Louis Audet	Mgmt	Yes	For	For	For
1.2	Elect Director Arun Bajaj	Mgmt	Yes	For	For	For
1.3	Elect Director Mary-Ann Bell	Mgmt	Yes	For	For	For
1.4	Elect Director James C. Cherry	Mgmt	Yes	For	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	Yes	For	For	For
1.6	Elect Director Samih Elhage	Mgmt	Yes	For	For	For
1.7	Elect Director Philippe Jette	Mgmt	Yes	For	For	For
1.8	Elect Director Normand Legault	Mgmt	Yes	For	For	For
1.9	Elect Director Caroline Papadatos	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

KWG Group Holdings Limited

Meeting Date: 01/13/2023

Country: Cayman Islands

Ticker: 1813

Record Date: 01/10/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G53224104

Primary CUSIP: G53224104

Primary ISIN: KYG532241042

Primary SEDOL: B1YBF00

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve New Residential Property Management Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
2	Adopt Amended and Restated Articles of Association	Mgmt	Yes	For	Refer	Against

New Hope Liuhe Co., Ltd.

Meeting Date: 01/13/2023

Country: China

Ticker: 000876

Record Date: 01/05/2023

Meeting Type: Special

Primary Security ID: Y7933V101

Primary CUSIP: Y7933V101

Primary ISIN: CNE000000VB0

Primary SEDOL: 6037596

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Additional Related Guarantees after Asset Disposal	Mgmt	Yes	For	Against	Against
2	Approve Provision of Guarantee to Associate Company	Mgmt	Yes	For	Against	Against

Zscaler, Inc.

Meeting Date: 01/13/2023	Country: USA	Ticker: ZS
Record Date: 11/14/2022	Meeting Type: Annual	
Primary Security ID: 98980G102	Primary CUSIP: 98980G102	Primary ISIN: US98980G1022
		Primary SEDOL: BZ00V34

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Brown	Mgmt	Yes	For	For	For
1.2	Elect Director Scott Darling	Mgmt	Yes	For	For	For
1.3	Elect Director David Schneider	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Birla Corporation Limited

Meeting Date: 01/14/2023	Country: India	Ticker: 500335
Record Date: 12/09/2022	Meeting Type: Special	
Primary Security ID: Y0902X117	Primary CUSIP: Y0902X117	Primary ISIN: INE340A01012
		Primary SEDOL: 6152626

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Sandip Ghose as Director	Mgmt	Yes	For	For	For
2	Approve Appointment and Remuneration of Sandip Ghose as Whole Time Director from December 1, 2022 to December 31, 2022	Mgmt	Yes	For	For	For
3	Approve Appointment and Remuneration of Sandip Ghose as Managing Director & Chief Executive Officer from January 1, 2023 to December 31, 2025	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Revision in the Remuneration Payable to Amitabh Chaudhry as Managing Director & CEO	Mgmt	Yes	For	For	For
2	Elect Parameswaranpillai Naga Prasad as Director	Mgmt	Yes	For	For	For
3	Approve Increase in Number of Directors to a Maximum of 18 Directors	Mgmt	Yes	For	For	For
4	Approve Axis Bank Employees Stock Unit Scheme, 2022	Mgmt	Yes	For	For	For
5	Approve Grant of Units to the Employees of the Subsidiary and Associate Companies of the Bank Under Axis Bank Employees Stock Unit Scheme, 2022	Mgmt	Yes	For	For	For
6	Approve Modification to the Existing Axis Bank Employees Stock Option Scheme, 2000-01	Mgmt	Yes	For	For	For
7	Approve Grant of Options to the Employees of the Associate Companies of the Bank Under Axis Bank Employees Stock Option Scheme, 2000-01	Mgmt	Yes	For	For	For

China Datang Corporation Renewable Power Co., Limited

Meeting Date: 01/16/2023

Country: China

Ticker: 1798

Record Date: 01/09/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1456S108

Primary CUSIP: Y1456S108

Primary ISIN: CNE100000X69

Primary SEDOL: B4YX1N2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Liu Quancheng as Director	SH	Yes	For	For	For
2	Elect Zhu Mei as Director	SH	Yes	For	For	For
3	Approve Establishment of Joint Venture	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Hu Wei as Director	Mgmt	Yes	For	For	For

Sany Heavy Industry Co., Ltd.

Meeting Date: 01/16/2023	Country: China	Ticker: 600031
Record Date: 01/09/2023	Meeting Type: Special	
Primary Security ID: Y75268105	Primary CUSIP: Y75268105	Primary ISIN: CNE000001F70
		Primary SEDOL: 6648824

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Estimated Amount of Mortgage and Financial Leasing Business	Mgmt	Yes	For	For	For
2	Approve Proposal on Developing Deposit, Loan and Wealth Management Business in Related Banks	Mgmt	Yes	For	For	For
3	Approve Additional Related Party Transactions	Mgmt	Yes	For	For	For
4	Approve Provision of Guarantee for Subsidiaries	Mgmt	Yes	For	For	For
5	Approve External Guarantees	Mgmt	Yes	For	For	For

Suzhou TA&A Ultra Clean Technology Co., Ltd.

Meeting Date: 01/16/2023	Country: China	Ticker: 300390
Record Date: 01/10/2023	Meeting Type: Special	
Primary Security ID: Y831BX106	Primary CUSIP: Y831BX106	Primary ISIN: CNE100001XM0
		Primary SEDOL: BP82BF4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	Yes	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Termination of Share Repurchase Plan	Mgmt	Yes	For	For	For

Aegon NV

Meeting Date: 01/17/2023	Country: Netherlands	Ticker: AGN
Record Date: 12/20/2022	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N00927298	Primary CUSIP: N00927298	Primary ISIN: NL0000303709
		Primary SEDOL: 5927375

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Approve Sale of Aegon Nederland	Mgmt	Yes	For	For	For
3	Other Business (Non-Voting)	Mgmt	No			
4	Close Meeting	Mgmt	No			

Altra Industrial Motion Corp.

Meeting Date: 01/17/2023	Country: USA	Ticker: AIMC
Record Date: 12/08/2022	Meeting Type: Special	
Primary Security ID: 02208R106	Primary CUSIP: 02208R106	Primary ISIN: US02208R1068
		Primary SEDOL: B1L82T2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

ASR Nederland NV

Meeting Date: 01/17/2023	Country: Netherlands	Ticker: ASRNL
Record Date: 12/20/2022	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N0709G103	Primary CUSIP: N0709G103	Primary ISIN: NL0011872643
		Primary SEDOL: BD9PNF2

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Policy Rec	Instruction
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2a	Approve Acquisition of Aegon Nederland	Mgmt	Yes	For	For	For
2b	Grant Board Authority to Issue Shares	Mgmt	Yes	For	Refer	Against
2c	Authorize Board to Exclude Preemptive Rights	Mgmt	Yes	For	Refer	Against
3a	Extend Term of Appointment of Jos Baeten as Member and Chairman of the Executive Board	Mgmt	No			
4a	Announce Nomination by Supervisory Board to Appoint Two New Members of the Supervisory Board	Mgmt	No			
4b	Opportunity to Make Recommendations to the Supervisory Board	Mgmt	Yes	For	For	For
4c	Elect Danielle Jansen Heijtmajer to Supervisory Board	Mgmt	Yes	For	For	For
4d	Elect Lard Friese to Supervisory Board	Mgmt	Yes	For	For	For
5	Allow Questions	Mgmt	No			
6	Close Meeting	Mgmt	No			

Bank of Hangzhou Co., Ltd.

Meeting Date: 01/17/2023

Country: China

Ticker: 600926

Record Date: 01/11/2023

Meeting Type: Special

Primary Security ID: Y0R98A104

Primary CUSIP: Y0R98A104

Primary ISIN: CNE10002GQ4

Primary SEDOL: BD3NFF6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yu Liming as Non-independent Director	Mgmt	Yes	For	For	For
2	Elect Wen Hongliang as Non-independent Director	Mgmt	Yes	For	For	For
3	Approve Issuance of Financial Bonds and Related Special Authorizations	Mgmt	Yes	For	Against	Against
4	Approve Issuance of Capital Bonds with No Fixed Term and Related Special Authorizations	Mgmt	Yes	For	Against	Against
5	Approve Capital Management Plan (2023-2025)	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendment to the Articles of Incorporation	Mgmt	Yes	For	Refer	For
2	Approve Merger Between BPI and Robinsons Bank Corporation	Mgmt	Yes	For	Refer	For
3	Other Business	Mgmt	Yes	For	Against	Against

Forestar Group Inc.

Meeting Date: 01/17/2023

Country: USA

Ticker: FOR

Record Date: 11/21/2022

Meeting Type: Annual

Primary Security ID: 346232101

Primary CUSIP: 346232101

Primary ISIN: US3462321015

Primary SEDOL: BF16ZX9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Fuller	Mgmt	Yes	For	For	For
1b	Elect Director Lisa H. Jamieson	Mgmt	Yes	For	For	For
1c	Elect Director G.F. (Rick) Ringler, III	Mgmt	Yes	For	For	For
1d	Elect Director Donald C. Spitzer	Mgmt	Yes	For	For	For
1e	Elect Director Donald J. Tomnitz	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Frasers Centrepoint Trust

Meeting Date: 01/17/2023

Country: Singapore

Ticker: J69U

Record Date:

Meeting Type: Annual

Primary Security ID: Y2642S101

Primary CUSIP: Y2642S101

Primary ISIN: SG1T60930966

Primary SEDOL: B17NZ47

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Trustee and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For

Frasers Logistics & Commercial Trust

Meeting Date: 01/17/2023 **Country:** Singapore **Ticker:** BUOU
Record Date: **Meeting Type:** Annual
Primary Security ID: Y26465107 **Primary CUSIP:** Y26465107 **Primary ISIN:** SG1CI9000006 **Primary SEDOL:** BYYFHZ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Trustee and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For

Poly Developments & Holdings Group Co., Ltd.

Meeting Date: 01/17/2023 **Country:** China **Ticker:** 600048
Record Date: 01/09/2023 **Meeting Type:** Special
Primary Security ID: Y7000Q100 **Primary CUSIP:** Y7000Q100 **Primary ISIN:** CNE000001ND1 **Primary SEDOL:** B19RB38

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	Yes	For	For	For
	APPROVE ISSUANCE OF SHARES VIA PRIVATE PLACEMENT	Mgmt	No			
2.1	Approve Issue Type and Par Value	Mgmt	Yes	For	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	Yes	For	For	For
2.3	Approve Target Parties and Subscription Manner	Mgmt	Yes	For	For	For

Method

2.5	Approve Issue Size	Mgmt	Yes	For	For	For
2.6	Approve Restriction Period Arrangement	Mgmt	Yes	For	For	For
2.7	Approve Listing Location	Mgmt	Yes	For	For	For
2.8	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	Yes	For	For	For
2.9	Approve Amount and Usage of Raised Funds	Mgmt	Yes	For	For	For
2.10	Approve Resolution Validity Period	Mgmt	Yes	For	For	For
3	Approve Plan on Private Placement of Shares	Mgmt	Yes	For	For	For
4	Approve No Need for Report on the Usage of Previously Raised Funds	Mgmt	Yes	For	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	Yes	For	For	For
6	Approve Formulation of Shareholder Return Plan	Mgmt	Yes	For	For	For
7	Approve Signing of Conditional Subscription Agreement	Mgmt	Yes	For	For	For
8	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	Yes	For	For	For
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	Yes	For	For	For

Polynovo Limited

Meeting Date: 01/17/2023

Country: Australia

Ticker: PNV

Record Date: 01/15/2023

Meeting Type: Special

Primary Security ID: Q7704D107

Primary CUSIP: Q7704D107

Primary ISIN: AU000000PNV0

Primary SEDOL: BSJBZM6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Shares to Major Shareholders of the Company and Other Major Australian and Overseas Professional and Sophisticated Investors	Mgmt	Yes	For	For	For
2	Approve Issuance Shares to Directors Under the Conditional Placement	Mgmt	Yes	None	For	For
3	Approve the Amendments to the Company's Constitution	Mgmt	Yes	For	Refer	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Financial Bonds	Mgmt	Yes	For	For	For
	ELECT DIRECTORS	Mgmt	No			
2.1	Elect Praveen Khurana as Non-independent Director	Mgmt	Yes	For	For	For
2.2	Elect Wang Ruihua as Independent Director	Mgmt	Yes	For	For	For

D.R. Horton, Inc.

Meeting Date: 01/18/2023

Country: USA

Ticker: DHI

Record Date: 11/30/2022

Meeting Type: Annual

Primary Security ID: 23331A109

Primary CUSIP: 23331A109

Primary ISIN: US23331A1097

Primary SEDOL: 2250687

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	Yes	For	For	For
1b	Elect Director Barbara K. Allen	Mgmt	Yes	For	For	For
1c	Elect Director Brad S. Anderson	Mgmt	Yes	For	Against	Against
1d	Elect Director Michael R. Buchanan	Mgmt	Yes	For	Against	Against
1e	Elect Director Benjamin S. Carson, Sr.	Mgmt	Yes	For	Against	Against
1f	Elect Director Maribess L. Miller	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Diploma Plc

Meeting Date: 01/18/2023

Country: United Kingdom

Ticker: DPLM

Record Date: 01/16/2023

Meeting Type: Annual

Primary Security ID: G27664112

Primary CUSIP: G27664112

Primary ISIN: GB0001826634

Primary SEDOL: 0182663

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

3	Re-elect David Lowden as Director	Mgmt	Yes	For	For	For
4	Re-elect Johnny Thomson as Director	Mgmt	Yes	For	For	For
5	Elect Chris Davies as Director	Mgmt	Yes	For	For	For
6	Re-elect Andy Smith as Director	Mgmt	Yes	For	For	For
7	Re-elect Anne Thorburn as Director	Mgmt	Yes	For	For	For
8	Re-elect Geraldine Huse as Director	Mgmt	Yes	For	For	For
9	Re-elect Dean Finch as Director	Mgmt	Yes	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Approve Remuneration Report	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy	Mgmt	Yes	For	For	For
14	Amend 2020 Performance Share Plan	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Juventus Football Club SpA

Meeting Date: 01/18/2023

Country: Italy

Ticker: JUVE

Record Date: 01/09/2023

Meeting Type: Ordinary Shareholders

Primary Security ID: T6261Y121

Primary CUSIP: T6261Y121

Primary ISIN: IT0000336518

Primary SEDOL: 7264809

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
	Shareholder Proposals Submitted by Exor NV	Mgmt	No			
1.1	Fix Number of Directors	SH	Yes	None	For	For
1.2	Fix Board Terms for Directors	SH	Yes	None	For	For
	Appoint Directors (Slate Election)	Mgmt	No			

	Shareholder Proposal Submitted by Exor NV	Mgmt	No			
1.4	Approve Remuneration of Directors	SH	Yes	None	For	For

Linde Plc

Meeting Date: 01/18/2023	Country: Ireland	Ticker: LIN
Record Date: 01/16/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: G5494J103	Primary CUSIP: G5494J103	Primary ISIN: IE00BZ12WP82
		Primary SEDOL: BZ12WP8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	For	For
3	Approve Common Draft Terms of Merger	Mgmt	Yes	For	For	For

Linde Plc

Meeting Date: 01/18/2023	Country: Ireland	Ticker: LIN
Record Date: 01/16/2023	Meeting Type: Court	
Primary Security ID: G5494J103	Primary CUSIP: G5494J103	Primary ISIN: IE00BZ12WP82
		Primary SEDOL: BZ12WP8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt	No			
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For

Samsung Engineering Co., Ltd.

Meeting Date: 01/18/2023	Country: South Korea	Ticker: 028050
Record Date: 12/22/2022	Meeting Type: Special	
Primary Security ID: Y7472L100	Primary CUSIP: Y7472L100	Primary ISIN: KR7028050003
		Primary SEDOL: 6765239

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Namgoong Hong as Inside Director	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employment Terms of Shai Babad, CEO	Mgmt	Yes	For	For	For
2	Reelect Dalia Narkys as External Director	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

Viva China Holdings Limited

Meeting Date: 01/18/2023

Country: Cayman Islands

Ticker: 8032

Record Date: 01/12/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G9374E119

Primary CUSIP: G9374E119

Primary ISIN: KYG9374E1199

Primary SEDOL: B90DT37

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Agreement and Related Transactions	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Kal Atwal as Director	Mgmt	Yes	For	For	For
5	Elect Annette Court as Director	Mgmt	Yes	For	For	For
6	Re-elect Carl Cowling as Director	Mgmt	Yes	For	For	For
7	Re-elect Nicky Dulieu as Director	Mgmt	Yes	For	For	For
8	Re-elect Simon Emeny as Director	Mgmt	Yes	For	For	For
9	Re-elect Robert Moorhead as Director	Mgmt	Yes	For	For	For
10	Elect Marion Sears as Director	Mgmt	Yes	For	For	For
11	Re-elect Maurice Thompson as Director	Mgmt	Yes	For	Refer	Abstain
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Costco Wholesale Corporation

Meeting Date: 01/19/2023

Country: USA

Ticker: COST

Record Date: 11/11/2022

Meeting Type: Annual

Primary Security ID: 22160K105

Primary CUSIP: 22160K105

Primary ISIN: US22160K1051

Primary SEDOL: 2701271

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
1a	Elect Director Susan L. Decker	Mgmt	Yes	For	Against	Against
1b	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	For
1c	Elect Director Richard A. Galanti	Mgmt	Yes	For	For	For
1d	Elect Director Hamilton E. James	Mgmt	Yes	For	For	For
1e	Elect Director W. Craig Jelinek	Mgmt	Yes	For	For	For
1f	Elect Director Sally Jewell	Mgmt	Yes	For	For	For
1g	Elect Director Charles T. Munger	Mgmt	Yes	For	Against	Against
1h	Elect Director Jeffrey S. Raikes	Mgmt	Yes	For	Against	Against
1i	Elect Director John W. Stanton	Mgmt	Yes	For	For	For
1j	Elect Director Ron M. Vachris	Mgmt	Yes	For	For	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	Yes	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Report on Risk Due to Restrictions on Reproductive Rights	SH	Yes	Against	Against	Against

Intuit Inc.

Meeting Date: 01/19/2023

Country: USA

Ticker: INTU

Record Date: 11/21/2022

Meeting Type: Annual

Primary Security ID: 461202103

Primary CUSIP: 461202103

Primary ISIN: US4612021034

Primary SEDOL: 2459020

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	Yes	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	Yes	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	Yes	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	Yes	For	For	For
1e	Elect Director Deborah Liu	Mgmt	Yes	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	Yes	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	Refer	For
1h	Elect Director Thomas Szkutak	Mgmt	Yes	For	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Itau Corpbanca

Meeting Date: 01/19/2023

Country: Chile

Ticker: ITAUCORP

Record Date: 01/13/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: P5R3QP103

Primary CUSIP: P5R3QP103

Primary ISIN: CL0002262351

Primary SEDOL: BYT25P4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
a.1	Change Company Name to Banco Itau Chile; Amend Article 1	Mgmt	Yes	For	For	For
a.2	Amend Article 9 Re: Decrease in Board Size from 11 to 7 Members	Mgmt	Yes	For	Against	Against
a.3	Amend Article 9 Re: Decrease in Board Size from 2 to 1 Alternate Member	Mgmt	Yes	For	Against	Against
a.4	Amend Article 12 Re: Summon Board Meetings	Mgmt	Yes	For	Against	Against
a.5	Amend Article 21 Re: Election of Directors by Acclamation	Mgmt	Yes	For	Against	Against
b	Approve 4,500-for-1 Reverse Stock Split	Mgmt	Yes	For	For	For
c	Approve Issuance of 216.34 Million Shares or Other Number to Exchange them for Bank's Current Shares in Accordance with Proportion and Exchange Ratio Resolved by this Meeting for Such Purpose	Mgmt	Yes	For	For	For
d	Approve Additional Issuance of 10,000 Backup Shares (or Other Number as Meeting Approves) to Cover Deficit of Shares that May Be Generated by Application of Exchange Ratio	Mgmt	Yes	For	For	For
e	Set Form, Time, Procedure and Other Conditions for Materialization and Implementation of Proposed Reverse Stock Split	Mgmt	Yes	For	For	For
f	Amend Articles 5 and 5 Transitory Re: Share Capital	Mgmt	Yes	For	Against	Against
g	Set One or More Conditions for Effectiveness of Amendments to Articles	Mgmt	Yes	For	Against	Against
h	Adopt New Articles	Mgmt	Yes	For	Against	Against

j	Adopt All Other Resolutions and Amendments to Articles that May be Necessary for Materialization of Decisions Approved by this Meeting	Mgmt	Yes	For	Against	Against
---	--	------	-----	-----	---------	---------

NARI Technology Co., Ltd.

Meeting Date: 01/19/2023	Country: China	Ticker: 600406
Record Date: 01/12/2023	Meeting Type: Special	
Primary Security ID: Y6S99Q112	Primary CUSIP: Y6S99Q112	Primary ISIN: CNE000001G38
		Primary SEDOL: 6695228

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt	No			
1.1	Elect Hu Minqiang as Director	Mgmt	Yes	For	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt	No			
2.1	Elect Wei Rong as Supervisor	Mgmt	Yes	For	For	For

New China Life Insurance Company Ltd.

Meeting Date: 01/19/2023	Country: China	Ticker: 1336
Record Date: 01/12/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y625A4115	Primary CUSIP: Y625A4115	Primary ISIN: CNE100001922
		Primary SEDOL: B5730Z1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
	ELECT NON-EXECUTIVE DIRECTORS	Mgmt	No			
1.1	Elect Hu Aimin as Director	SH	Yes	For	For	For
1.2	Elect Li Qiqiang as Director	SH	Yes	For	For	For

Shanghai Baosight Software Co., Ltd.

Meeting Date: 01/19/2023	Country: China	Ticker: 600845
Record Date: 01/13/2023	Meeting Type: Special	
Primary Security ID: Y7691Z112	Primary CUSIP: Y7691Z112	Primary ISIN: CNE000000C66
		Primary SEDOL: 6802824

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt	No			
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	Yes	For	Against	Against
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	Yes	For	Against	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	Yes	For	Against	Against

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 01/19/2023

Country: China

Ticker: 603659

Record Date: 01/12/2023

Meeting Type: Special

Primary Security ID: Y7T892106

Primary CUSIP: Y7T892106

Primary ISIN: CNE100002TX3

Primary SEDOL: BFBCV39

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Credit Line Application	Mgmt	Yes	For	Against	Against
2	Approve Provision of Guarantee	Mgmt	Yes	For	Against	Against
3	Approve Management System for Securities Investment and Derivatives Trading	Mgmt	Yes	For	For	For

The Simply Good Foods Company

Meeting Date: 01/19/2023

Country: USA

Ticker: SMPL

Record Date: 11/23/2022

Meeting Type: Annual

Primary Security ID: 82900L102

Primary CUSIP: 82900L102

Primary ISIN: US82900L1026

Primary SEDOL: BF27XF9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Clayton C. Daley, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Nomi P. Ghez	Mgmt	Yes	For	For	For
1c	Elect Director Michelle P. Goolsby	Mgmt	Yes	For	For	For
1d	Elect Director James M. Kilts	Mgmt	Yes	For	For	For
1e	Elect Director Robert G. Montgomery	Mgmt	Yes	For	For	For
1f	Elect Director Brian K. Ratzan	Mgmt	Yes	For	For	For
1g	Elect Director David W. Ritterbush	Mgmt	Yes	For	For	For

1i	Elect Director Joseph J. Schena	Mgmt	Yes	For	For	For
1j	Elect Director David J. West	Mgmt	Yes	For	For	For
1k	Elect Director James D. White	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Adani Green Energy Limited

Meeting Date: 01/20/2023

Country: India

Ticker: 541450

Record Date: 12/16/2022

Meeting Type: Special

Primary Security ID: Y0R196109

Primary CUSIP: Y0R196109

Primary ISIN: INE364U01010

Primary SEDOL: BD6H7M6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Sunil Mehta as Director	Mgmt	Yes	For	For	For
2	Approve Material Related Party Transaction with TotalEnergies SE	Mgmt	Yes	For	For	For
3	Approve Material Related Party Transaction with Jash Energy Private Limited	Mgmt	Yes	For	For	For
4	Approve Material Related Party Transaction with Adani Electricity Mumbai Limited	Mgmt	Yes	For	For	For

East Money Information Co., Ltd.

Meeting Date: 01/20/2023

Country: China

Ticker: 300059

Record Date: 01/12/2023

Meeting Type: Special

Primary Security ID: Y2234B102

Primary CUSIP: Y2234B102

Primary ISIN: CNE100000MD4

Primary SEDOL: B62Q4K5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
1.1	Elect Qi Shi as Director	Mgmt	Yes	For	For	For
1.2	Elect Zheng Likun as Director	Mgmt	Yes	For	For	For

1.4	Elect Huang Jianhai as Director	Mgmt	Yes	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
2.1	Elect Li Zhiping as Director	Mgmt	Yes	For	For	For
2.2	Elect Zhu Zhenmei as Director	Mgmt	Yes	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No			
3.1	Elect Bao Yiqing as Supervisor	Mgmt	Yes	For	For	For
3.2	Elect Huang Liming as Supervisor	Mgmt	Yes	For	For	For

Guangzhou Automobile Group Co., Ltd.

Meeting Date: 01/20/2023

Country: China

Ticker: 2238

Record Date: 01/17/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y2R318121

Primary CUSIP: Y2R318121

Primary ISIN: CNE100000Q35

Primary SEDOL: B433995

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Approve Change in Registered Capital and Amendment of Articles of Association	Mgmt	Yes	For	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	Yes	For	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	For	For
4	Amend Working Rules for Independent Directors	Mgmt	Yes	For	For	For
5	Amend Decision-Making Management Rules of Related Party Transactions	Mgmt	Yes	For	For	For
6	Approve Fourth Share Option Incentive Scheme (Draft) and Its Summary	Mgmt	Yes	For	For	For
7	Approve Appraisal Management Measures for Implementation of the Fourth Share Option Incentive Scheme	Mgmt	Yes	For	For	For
8	Approve Grant of Mandate to the Board and Its Authorized Person to Deal with All Matters Relating to Fourth Share Option Incentive Scheme	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt	No			
1	Approve Fourth Share Option Incentive Scheme (Draft) and Its Summary	Mgmt	Yes	For	For	For
2	Approve Appraisal Management Measures for Implementation of the Fourth Share Option Incentive Scheme	Mgmt	Yes	For	For	For
3	Approve Grant of Mandate to the Board and Its Authorized Person to Deal with All Matters Relating to Fourth Share Option Incentive Scheme	Mgmt	Yes	For	For	For

Zhejiang Huayou Cobalt Co., Ltd.

Meeting Date: 01/20/2023

Country: China

Ticker: 603799

Record Date: 01/13/2023

Meeting Type: Special

Primary Security ID: Y9898D100

Primary CUSIP: Y9898D100

Primary ISIN: CNE100001VW3

Primary SEDOL: BV8SL21

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Signing of Sales Contract and Related Party Transaction	Mgmt	Yes	For	For	For

Ashok Leyland Limited

Meeting Date: 01/21/2023

Country: India

Ticker: 500477

Record Date: 12/16/2022

Meeting Type: Special

Primary Security ID: Y0266N143

Primary CUSIP: Y0266N143

Primary ISIN: INE208A01029

Primary SEDOL: B01NFT1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Shenu Agarwal as Director	Mgmt	Yes	For	For	For
2	Approve Appointment and Remuneration of Shenu Agarwal as Managing Director & Chief Executive Officer	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Reelect Pippa Armerding as Director	Mgmt	Yes	For	For	For

National Gas & Industrialization Co.

Meeting Date: 01/22/2023

Country: Saudi Arabia

Ticker: 2080

Record Date:

Meeting Type: Ordinary Shareholders

Primary Security ID: M7226N108

Primary CUSIP: M7226N108

Primary ISIN: SA0007879196

Primary SEDOL: B134V24

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Elect Members of Audit Committee and Approve its Responsibilities, Work Procedures, and Remuneration of its Members	Mgmt	Yes	For	Against	Against

Koninklijke DSM NV

Meeting Date: 01/23/2023

Country: Netherlands

Ticker: DSM

Record Date: 12/26/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: N5017D122

Primary CUSIP: N5017D122

Primary ISIN: NL0000009827

Primary SEDOL: B0HZL93

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Presentation on the Transaction	Mgmt	No			
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Mgmt	Yes	For	For	For
4	Approve Discharge of Management Board	Mgmt	Yes	For	For	For

Welspun India Limited

Meeting Date: 01/23/2023 **Country:** India **Ticker:** 514162
Record Date: 12/16/2022 **Meeting Type:** Special
Primary Security ID: Y9T340128 **Primary CUSIP:** Y9T340128 **Primary ISIN:** INE192B01031 **Primary SEDOL:** BYSVNL4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Authorize Issuance of Secured/Unsecured, Listed/Unlisted, Green Bonds, Non-Convertible Debentures on Private Placement Basis	Mgmt	No	For	For	For

Ashland Inc.

Meeting Date: 01/24/2023 **Country:** USA **Ticker:** ASH
Record Date: 12/01/2022 **Meeting Type:** Annual
Primary Security ID: 044186104 **Primary CUSIP:** 044186104 **Primary ISIN:** US0441861046 **Primary SEDOL:** BYND5N1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven D. Bishop	Mgmt	Yes	For	For	For
1.2	Elect Director Brendan M. Cummins	Mgmt	Yes	For	For	For
1.3	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	For
1.4	Elect Director Jay V. Ihlenfeld	Mgmt	Yes	For	For	For
1.5	Elect Director Wetteny Joseph	Mgmt	Yes	For	For	For
1.6	Elect Director Susan L. Main	Mgmt	Yes	For	For	For
1.7	Elect Director Guillermo Novo	Mgmt	Yes	For	For	For
1.8	Elect Director Jerome A. Peribere	Mgmt	Yes	For	For	For
1.9	Elect Director Janice J. Teal	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	Yes	For	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	Yes	For	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	Yes	For	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	Yes	For	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	Against	Against
1.7	Elect Director Christopher Jones	Mgmt	Yes	For	For	For
1.8	Elect Director Marshall O. Larsen	Mgmt	Yes	For	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	Yes	For	For	For
1.10	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	For
1.11	Elect Director Bertram L. Scott	Mgmt	Yes	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

BR Properties SA

Meeting Date: 01/24/2023

Country: Brazil

Ticker: BRPR3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P1909V120

Primary CUSIP: P1909V120

Primary ISIN: BRBRPRACNOR9

Primary SEDOL: B1FLW42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reduction in Share Capital without Cancellation of Shares	Mgmt	Yes	For	For	For
2	Approve 40-for-1 Reverse Stock Split	Mgmt	Yes	For	Against	Against
3	Amend Article 5 to Reflect Changes in Capital	Mgmt	Yes	For	Against	Against

Capitol Federal Financial, Inc.

Meeting Date: 01/24/2023

Country: USA

Ticker: CFFN

Record Date: 12/02/2022

Meeting Type: Annual

Primary Security ID: 14057J101

Primary CUSIP: 14057J101

Primary ISIN: US14057J1016

Primary SEDOL: B3KWJV0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michel' Philipp Cole	Mgmt	Yes	For	Against	Against
1.2	Elect Director Jeffrey M. Johnson	Mgmt	Yes	For	Against	Against
1.3	Elect Director Michael T. McCoy	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Delta Galil Industries Ltd.

Meeting Date: 01/24/2023

Country: Israel

Ticker: DELG

Record Date: 12/27/2022

Meeting Type: Special

Primary Security ID: M2778B107

Primary CUSIP: M2778B107

Primary ISIN: IL0006270347

Primary SEDOL: 6262020

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employment Terms of Isaac Dabah, CEO	Mgmt	Yes	For	For	For
2	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			

defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.

B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

Jacobs Solutions, Inc.

Meeting Date: 01/24/2023

Country: USA

Ticker: J

Record Date: 11/30/2022

Meeting Type: Annual

Primary Security ID: 46982L108

Primary CUSIP: 46982L108

Primary ISIN: US46982L1089

Primary SEDOL: BNGC0D3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Demetriou	Mgmt	Yes	For	For	For
1b	Elect Director Christopher M.T. Thompson	Mgmt	Yes	For	For	For
1c	Elect Director Priya Abani	Mgmt	Yes	For	For	For
1d	Elect Director Vincent K. Brooks	Mgmt	Yes	For	For	For
1e	Elect Director Ralph E. ("Ed") Eberhart	Mgmt	Yes	For	For	For
1f	Elect Director Manny Fernandez	Mgmt	Yes	For	For	For
1g	Elect Director Georgette D. Kiser	Mgmt	Yes	For	For	For
1h	Elect Director Barbara L. Loughran	Mgmt	Yes	For	For	For
1i	Elect Director Robert A. McNamara	Mgmt	Yes	For	For	For
1j	Elect Director Robert V. Pragada	Mgmt	Yes	For	For	For
1k	Elect Director Peter J. Robertson	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	Yes	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	Yes	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	Yes	For	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	Yes	For	For	For
1.5	Elect Director Michel Coutu	Mgmt	Yes	For	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	Yes	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	Yes	For	For	For
1.8	Elect Director Marc Guay	Mgmt	Yes	For	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	Yes	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	Yes	For	For	For
1.11	Elect Director Christine Magee	Mgmt	Yes	For	For	For
1.12	Elect Director Brian McManus	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Amend Stock Option Plan	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
5	SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets	SH	Yes	Against	Refer	Against
6	SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Yes	Against	Against	Against

Trent Limited

Meeting Date: 01/24/2023

Country: India

Ticker: 500251

Record Date: 12/09/2022

Meeting Type: Special

Primary Security ID: Y8969R105

Primary CUSIP: Y8969R105

Primary ISIN: INE849A01020

Primary SEDOL: BDDRN32

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Material Related Party Transactions	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Neil M. Ashe	Mgmt	Yes	For	For	For
1b	Elect Director Marcia J. Avedon	Mgmt	Yes	For	For	For
1c	Elect Director W. Patrick Battle	Mgmt	Yes	For	For	For
1d	Elect Director Michael J. Bender	Mgmt	Yes	For	For	For
1e	Elect Director G. Douglas Dillard, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director James H. Hance, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Maya Leibman	Mgmt	Yes	For	For	For
1h	Elect Director Laura G. O'Shaughnessy	Mgmt	Yes	For	For	For
1i	Elect Director Mark J. Sachleben	Mgmt	Yes	For	For	For
1j	Elect Director Mary A. Winston	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

AEON Financial Service Co., Ltd.

Meeting Date: 01/25/2023

Country: Japan

Ticker: 8570

Record Date: 12/12/2022

Meeting Type: Special

Primary Security ID: J0021H107

Primary CUSIP: J0021H107

Primary ISIN: JP3131400008

Primary SEDOL: 6037734

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For

Life Healthcare Group Holdings Ltd.

Meeting Date: 01/25/2023

Country: South Africa

Ticker: LHC

Record Date: 01/20/2023

Meeting Type: Annual

Primary Security ID: S4682C100

Primary CUSIP: S4682C100

Primary ISIN: ZAE000145892

Primary SEDOL: B4K90R1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt	No			

	Auditors with James Weich as the Individual Designated Auditor						
2.1	Re-elect Audrey Mothupi as Director	Mgmt	Yes	For		For	For
2.2	Re-elect Mahlape Sello as Director	Mgmt	Yes	For		For	For
2.3	Re-elect Marian Jacobs as Director	Mgmt	Yes	For		For	For
2.4	Elect Lars Holmqvist as Director	Mgmt	Yes	For		For	For
2.5	Elect Jeanne Bolger as Director	Mgmt	Yes	For		For	For
3.1	Re-elect Peter Golesworthy as Chairman of the Audit Committee	Mgmt	Yes	For		For	For
3.2	Re-elect Caroline Henry as Member of the Audit Committee	Mgmt	Yes	For		For	For
3.3	Elect Lars Holmqvist as Member of the Audit Committee	Mgmt	Yes	For		For	For
4	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For		For	For
5.1	Approve Remuneration Policy	Mgmt	Yes	For		For	Against
5.2	Approve Remuneration Implementation Report	Mgmt	Yes	For		For	Against
	Special Resolutions	Mgmt	No				
1.1	Approve Board Fees	Mgmt	Yes	For		For	For
1.2	Approve Fees of the Lead Independent Director	Mgmt	Yes	For		For	For
1.3	Approve Fees of the Audit Committee	Mgmt	Yes	For		For	For
1.4	Approve Fees of the Human Resources and Remuneration Committee	Mgmt	Yes	For		For	For
1.5	Approve Fees of the Nominations and Governance Committee	Mgmt	Yes	For		For	For
1.6	Approve Fees of the Risk, Compliance and IT Governance Committee	Mgmt	Yes	For		For	For
1.7	Approve Fees of the Investment Committee	Mgmt	Yes	For		For	For
1.8	Approve Fees of the Clinical Committee	Mgmt	Yes	For		For	For
1.9	Approve Fees of the Social, Ethics and Transformation Committee	Mgmt	Yes	For		For	For
1.10	Approve Fees of the Ad Hoc Material Board and Committee Meetings	Mgmt	Yes	For		For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	Yes	For		Against	Against
3	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For		For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erik Gershwind	Mgmt	Yes	For	For	For
1.2	Elect Director Louise Goeser	Mgmt	Yes	For	For	For
1.3	Elect Director Mitchell Jacobson	Mgmt	Yes	For	For	For
1.4	Elect Director Michael Kaufmann	Mgmt	Yes	For	For	For
1.5	Elect Director Steven Paladino	Mgmt	Yes	For	For	For
1.6	Elect Director Philip Peller	Mgmt	Yes	For	For	For
1.7	Elect Director Rahquel Purcell	Mgmt	Yes	For	For	For
1.8	Elect Director Rudina Seseri	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

New Jersey Resources Corporation

Meeting Date: 01/25/2023

Country: USA

Ticker: NJR

Record Date: 11/29/2022

Meeting Type: Annual

Primary Security ID: 646025106

Primary CUSIP: 646025106

Primary ISIN: US6460251068

Primary SEDOL: 2630513

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. O'Sullivan	Mgmt	Yes	For	For	For
1.2	Elect Director Jane M. Kenny	Mgmt	Yes	For	For	For
1.3	Elect Director Sharon C. Taylor	Mgmt	Yes	For	For	For
1.4	Elect Director Stephen D. Westhoven	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory R. Friedman	Mgmt	Yes	For	For	For
1.2	Elect Director Tamara L. Lundgren	Mgmt	Yes	For	For	For
1.3	Elect Director Leslie L. Shoemaker	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	For

Adani Total Gas Limited

Meeting Date: 01/26/2023	Country: India	Ticker: 542066
Record Date: 12/23/2022	Meeting Type: Special	
Primary Security ID: Y0R138119	Primary CUSIP: Y0R138119	Primary ISIN: INE399L01023
		Primary SEDOL: BGJW2K2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Shailesh Haribhakti as Director	Mgmt	Yes	For	For	For

Air Products and Chemicals, Inc.

Meeting Date: 01/26/2023	Country: USA	Ticker: APD
Record Date: 11/30/2022	Meeting Type: Annual	
Primary Security ID: 009158106	Primary CUSIP: 009158106	Primary ISIN: US0091581068
		Primary SEDOL: 2011602

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tonit M. Calaway	Mgmt	Yes	For	For	For
1b	Elect Director Charles I. Cogut	Mgmt	Yes	For	For	For
1c	Elect Director Lisa A. Davis	Mgmt	Yes	For	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	Yes	For	For	For
1e	Elect Director David H. Y. Ho	Mgmt	Yes	For	For	For
1f	Elect Director Edward L. Monser	Mgmt	Yes	For	For	For

1h	Elect Director Wayne T. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Anima Holding SA

Meeting Date: 01/26/2023	Country: Brazil	Ticker: ANIM3
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P4611H116	Primary CUSIP: P4611H116	Primary ISIN: BRANIMACNOR6
		Primary SEDOL: BFMXX80

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ana Paula de Assis Bogus as Independent Director	Mgmt	Yes	For	For	For
	If Voting FOR on Item 2, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No			
2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Abstain	Abstain
3	Percentage of Votes to Be Assigned - Elect Ana Paula de Assis Bogus as Independent Director	Mgmt	Yes	None	Abstain	Abstain

Auction Technology Group Plc

Meeting Date: 01/26/2023	Country: United Kingdom	Ticker: ATG
Record Date: 01/24/2023	Meeting Type: Annual	
Primary Security ID: G0623K105	Primary CUSIP: G0623K105	Primary ISIN: GB00BMVQDZ64
		Primary SEDOL: BMVQDZ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Re-elect Breon Corcoran as Director	Mgmt	Yes	For	For	For

5	Re-elect Tom Hargreaves as Director	Mgmt	Yes	For	For	For
6	Re-elect Scott Forbes as Director	Mgmt	Yes	For	For	For
7	Re-elect Morgan Seigler as Director	Mgmt	Yes	For	For	For
8	Re-elect Pauline Reader as Director	Mgmt	Yes	For	For	For
9	Elect Suzanne Baxter as Director	Mgmt	Yes	For	For	For
10	Elect Tamsin Todd as Director	Mgmt	Yes	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Britvic Plc

Meeting Date: 01/26/2023

Country: United Kingdom

Ticker: BVIC

Record Date: 01/24/2023

Meeting Type: Annual

Primary Security ID: G17387104

Primary CUSIP: G17387104

Primary ISIN: GB00B0N8QD54

Primary SEDOL: B0N8QD5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Share Incentive Plan	Mgmt	Yes	For	For	For
5	Re-elect John Daly as Director	Mgmt	Yes	For	For	For
6	Re-elect Sue Clark as Director	Mgmt	Yes	For	For	For
7	Re-elect William Eccleshare as Director	Mgmt	Yes	For	For	For
8	Re-elect Emer Finnan as Director	Mgmt	Yes	For	For	For

10	Re-elect Euan Sutherland as Director	Mgmt	Yes	For	For	For
11	Re-elect Joanne Wilson as Director	Mgmt	Yes	For	For	For
12	Elect Hounaida Lasry as Director	Mgmt	Yes	For	For	For
13	Appoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Cint Group AB

Meeting Date: 01/26/2023

Country: Sweden

Ticker: CINT

Record Date: 01/18/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: W2R8AZ114

Primary CUSIP: W2R8AZ114

Primary ISIN: SE0015483276

Primary SEDOL: BM98X98

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7.a	Approve Stock Option Plan LTIP 2023 for Key Employees	Mgmt	Yes	For	For	For
7.b	Approve Issuance and Transfer of Restricted Stock Units for Participants	Mgmt	Yes	For	For	For
8	Close Meeting	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2022	Mgmt	Yes	For	For	For
2	Reappoint Ernst & Young Inc as Auditors and Appoint Malcolm Rapson as the Individual Registered Auditor	Mgmt	Yes	For	For	For
3	Elect Nomgando Matyumza as Director	Mgmt	Yes	For	For	For
4	Elect Gordon Traill as Director	Mgmt	Yes	For	For	For
5.1	Re-elect Mfundiso Njeke as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
5.2	Re-elect Sango Ntsaluba as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
5.3	Elect Nomgando Matyumza as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
6	Approve Remuneration Policy	Mgmt	Yes	For	For	For
7	Approve Remuneration Implementation Report	Mgmt	Yes	For	For	For
8	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
9	Approve Directors' Fees	Mgmt	Yes	For	For	For
10	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	Yes	For	For	For

Hyundai GLOVIS Co., Ltd.

Meeting Date: 01/26/2023

Country: South Korea

Ticker: 086280

Record Date: 12/26/2022

Meeting Type: Special

Primary Security ID: Y27294100

Primary CUSIP: Y27294100

Primary ISIN: KR7086280005

Primary SEDOL: B0V3XR5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lee Gyu-bok as Inside Director	Mgmt	Yes	For	For	For

Jabil Inc.

Meeting Date: 01/26/2023

Country: USA

Ticker: JBL

Record Date: 11/30/2022

Meeting Type: Annual

Primary Security ID: 466313103

Primary CUSIP: 466313103

Primary ISIN: US4663131039

Primary SEDOL: 2471789

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Policy Rec	Instruction
1a	Elect Director Anousheh Ansari	Mgmt	Yes	For	For	For
1b	Elect Director Christopher S. Holland	Mgmt	Yes	For	For	For
1c	Elect Director Mark T. Mondello	Mgmt	Yes	For	For	For
1d	Elect Director John C. Plant	Mgmt	Yes	For	Against	Against
1e	Elect Director Steven A. Raymund	Mgmt	Yes	For	Against	Against
1f	Elect Director Thomas A. Sansone	Mgmt	Yes	For	Against	Against
1g	Elect Director David M. Stout	Mgmt	Yes	For	For	For
1h	Elect Director Kathleen A. Walters	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Park24 Co., Ltd.

Meeting Date: 01/26/2023

Country: Japan

Ticker: 4666

Record Date: 10/31/2022

Meeting Type: Annual

Primary Security ID: J63581102

Primary CUSIP: J63581102

Primary ISIN: JP3780100008

Primary SEDOL: 6667733

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Nishikawa, Koichi	Mgmt	Yes	For	Against	Against
2.2	Elect Director Sasaki, Kenichi	Mgmt	Yes	For	For	For
2.3	Elect Director Kawakami, Norifumi	Mgmt	Yes	For	For	For
2.4	Elect Director Kawasaki, Keisuke	Mgmt	Yes	For	For	For
2.5	Elect Director Yamanaka, Shingo	Mgmt	Yes	For	For	For
2.6	Elect Director Oura, Yoshimitsu	Mgmt	Yes	For	For	For
3	Elect Director and Audit Committee Member Nagasaka, Takashi	Mgmt	Yes	For	Against	Against

Post Holdings, Inc.

Meeting Date: 01/26/2023

Country: USA

Ticker: POST

Record Date: 11/21/2022

Meeting Type: Annual

Primary Security ID: 737446104

Primary CUSIP: 737446104

Primary ISIN: US374461041

Primary SEDOL: B6T0518

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Burwell	Mgmt	Yes	For	For	For
1.2	Elect Director Robert E. Grote	Mgmt	Yes	For	For	For
1.3	Elect Director David W. Kemper	Mgmt	Yes	For	Against	Against
1.4	Elect Director Robert V. Vitale	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Telenor ASA

Meeting Date: 01/26/2023

Country: Norway

Ticker: TEL

Record Date: 01/19/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: R21882106

Primary CUSIP: R21882106

Primary ISIN: NO0010063308

Primary SEDOL: 4732495

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Registration of Attending Shareholders and Proxies	Mgmt	No			
3	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
5	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
6	Close Meeting	Mgmt	No			

Valvoline Inc.

Meeting Date: 01/26/2023

Country: USA

Ticker: VVV

Record Date: 11/30/2022

Meeting Type: Annual

Primary Security ID: 92047W101

Primary CUSIP: 92047W101

Primary ISIN: US92047W1018

Primary SEDOL: BDG22J3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Richard J. Freeland	Mgmt	Yes	For	For	For
1c	Elect Director Carol H. Kruse	Mgmt	Yes	For	For	For

1e	Elect Director Samuel J. Mitchell, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Jennifer L. Slater	Mgmt	Yes	For	For	For
1g	Elect Director Charles M. Sonsteby	Mgmt	Yes	For	For	For
1h	Elect Director Mary J. Twinem	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Walgreens Boots Alliance, Inc.

Meeting Date: 01/26/2023

Country: USA

Ticker: WBA

Record Date: 11/28/2022

Meeting Type: Annual

Primary Security ID: 931427108

Primary CUSIP: 931427108

Primary ISIN: US9314271084

Primary SEDOL: BTN1Y44

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	Yes	For	For	For
1b	Elect Director Inderpal S. Bhandari	Mgmt	Yes	For	For	For
1c	Elect Director Rosalind G. Brewer	Mgmt	Yes	For	For	For
1d	Elect Director Ginger L. Graham	Mgmt	Yes	For	For	For
1e	Elect Director Bryan C. Hanson	Mgmt	Yes	For	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	Yes	For	For	For
1g	Elect Director John A. Lederer	Mgmt	Yes	For	For	For
1h	Elect Director Dominic P. Murphy	Mgmt	Yes	For	For	For
1i	Elect Director Stefano Pessina	Mgmt	Yes	For	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Yes	Against	Against	Against
5	Require Independent Board Chair	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeri L. Isbell	Mgmt	Yes	For	For	For
1b	Elect Director Wilbert W. James, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Betty R. Johnson	Mgmt	Yes	For	For	For
1d	Elect Director Justin A. Kershaw	Mgmt	Yes	For	For	For
1e	Elect Director Scott H. Muse	Mgmt	Yes	For	For	For
1f	Elect Director Michael V. Schrock	Mgmt	Yes	For	For	For
1g	Elect Director William R. VanArsdale *Withdrawn*	Mgmt	No			
1h	Elect Director William E. Waltz, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director A. Mark Zeffiro	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Avon Protection Plc

Meeting Date: 01/27/2023

Country: United Kingdom

Ticker: AVON

Record Date: 01/25/2023

Meeting Type: Annual

Primary Security ID: G06860103

Primary CUSIP: G06860103

Primary ISIN: GB0000667013

Primary SEDOL: 0066701

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Jos Sclater as Director	Mgmt	Yes	For	For	For
5	Elect Rich Cashin as Director	Mgmt	Yes	For	For	For
6	Re-elect Bruce Thompson as Director	Mgmt	Yes	For	Refer	Against
7	Re-elect Chloe Ponsonby as Director	Mgmt	Yes	For	For	For
8	Re-elect Bindi Foyle as Director	Mgmt	Yes	For	For	For
9	Re-elect Victor Chavez as Director	Mgmt	Yes	For	For	For

11	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Digi International Inc.

Meeting Date: 01/27/2023

Country: USA

Ticker: DGII

Record Date: 12/05/2022

Meeting Type: Annual

Primary Security ID: 253798102

Primary CUSIP: 253798102

Primary ISIN: US2537981027

Primary SEDOL: 2269661

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Satbir Khanuja	Mgmt	Yes	For	For	For
1b	Elect Director Ronald E. Konezny	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

EDP Energias do Brasil SA

Meeting Date: 01/27/2023

Country: Brazil

Ticker: ENBR3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P3769R108

Primary CUSIP: P3769R108

Primary ISIN: BRENBRACNOR2

Primary SEDOL: B0D7494

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles	Mgmt	Yes	For	For	For

Kobe Bussan Co., Ltd.

Meeting Date: 01/27/2023

Country: Japan

Ticker: 3038

Record Date: 10/31/2022

Meeting Type: Annual

Primary Security ID: J3478K102

Primary CUSIP: J3478K102

Primary ISIN: JP3291200008

Primary SEDOL: B14RJB7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2.1	Elect Director Numata, Hirokazu	Mgmt	Yes	For	Against	Against
2.2	Elect Director Tanaka, Yasuhiro	Mgmt	Yes	For	For	For
2.3	Elect Director Kido, Yasuharu	Mgmt	Yes	For	For	For
2.4	Elect Director Asami, Kazuo	Mgmt	Yes	For	For	For
2.5	Elect Director Nishida, Satoshi	Mgmt	Yes	For	For	For
2.6	Elect Director Watanabe, Akihito	Mgmt	Yes	For	For	For
3	Approve Stock Option Plan	Mgmt	Yes	For	For	For

Serica Energy Plc

Meeting Date: 01/27/2023

Country: United Kingdom

Ticker: SQZ

Record Date: 01/25/2023

Meeting Type: Special

Primary Security ID: G80475109

Primary CUSIP: G80475109

Primary ISIN: GB00B0CY5V57

Primary SEDOL: B0CY5V5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Proposed Acquisition of Tailwind Energy Investments Ltd	Mgmt	Yes	For	Against	Against

Sun Pharmaceutical Industries Limited

Meeting Date: 01/27/2023

Country: India

Ticker: 524715

Record Date: 12/20/2022

Meeting Type: Special

Primary Security ID: Y8523Y158

Primary CUSIP: Y8523Y158

Primary ISIN: INE044A01036

Primary SEDOL: 6582483

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Sanjay Asher as Director	Mgmt	Yes	For	For	For

UGI Corporation

Meeting Date: 01/27/2023

Country: USA

Ticker: UGI

Record Date: 11/18/2022

Meeting Type: Annual

Primary Security ID: 902681105

Primary CUSIP: 902681105

Primary ISIN: US9026811052

Primary SEDOL: 2910118

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank S. Hermance	Mgmt	Yes	For	For	For
1b	Elect Director M. Shawn Bort	Mgmt	Yes	For	For	For
1c	Elect Director Theodore A. Dosch	Mgmt	Yes	For	For	For
1d	Elect Director Alan N. Harris	Mgmt	Yes	For	For	For
1e	Elect Director Mario Longhi	Mgmt	Yes	For	For	For
1f	Elect Director William J. Marrazzo	Mgmt	Yes	For	For	For
1g	Elect Director Cindy J. Miller	Mgmt	Yes	For	For	For
1h	Elect Director Roger Perreault	Mgmt	Yes	For	For	For
1i	Elect Director Kelly A. Romano	Mgmt	Yes	For	For	For
1j	Elect Director James B. Stallings, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

WestRock Company

Meeting Date: 01/27/2023

Country: USA

Ticker: WRK

Record Date: 12/05/2022

Meeting Type: Annual

Primary Security ID: 96145D105

Primary CUSIP: 96145D105

Primary ISIN: US96145D1054

Primary SEDOL: BYR0914

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	Yes	For	For	For

1c	Elect Director J. Powell Brown	Mgmt	Yes	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	Yes	For	For	For
1e	Elect Director Russell M. Currey	Mgmt	Yes	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	For
1g	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	For
1h	Elect Director James E. Nevels	Mgmt	Yes	For	For	For
1i	Elect Director E. Jean Savage	Mgmt	Yes	For	For	For
1j	Elect Director David B. Sewell	Mgmt	Yes	For	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	For
1l	Elect Director Alan D. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Adani Ports & Special Economic Zone Limited

Meeting Date: 01/28/2023

Country: India

Ticker: 532921

Record Date: 12/23/2022

Meeting Type: Special

Primary Security ID: Y00130107

Primary CUSIP: Y00130107

Primary ISIN: INE742F01042

Primary SEDOL: B28XXH2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Ranjitsinh B. Barad as Director	Mgmt	Yes	For	Against	Against

Petronet Lng Limited

Meeting Date: 01/28/2023

Country: India

Ticker: 532522

Record Date: 12/23/2022

Meeting Type: Special

Primary Security ID: Y68259103

Primary CUSIP: Y68259103

Primary ISIN: INE347G01014

Primary SEDOL: B00KT68

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Ramakrishna Gupta Vetsa as Director	Mgmt	Yes	For	Against	Against

City Union Bank Limited

Meeting Date: 01/29/2023

Country: India

Ticker: 532210

Record Date: 12/23/2022

Meeting Type: Special

Primary Security ID: Y1659F135

Primary CUSIP: Y1659F135

Primary ISIN: INE491A01021

Primary SEDOL: 6313940

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Lalitha Rameswaran as Director	Mgmt	Yes	For	For	For

Mahanagar Gas Limited

Meeting Date: 01/29/2023

Country: India

Ticker: 539957

Record Date: 12/23/2022

Meeting Type: Special

Primary Security ID: Y5S732109

Primary CUSIP: Y5S732109

Primary ISIN: INE002S01010

Primary SEDOL: BD04046

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Appointment and Remuneration of Ashu Shinghal as Executive Director, designated as Managing Director	Mgmt	Yes	For	For	For
2	Elect Harshadeep Shriram Kamble as Director	Mgmt	Yes	For	For	For

Beijing Wantai Biological Pharmacy Enterprise Co., Ltd.

Meeting Date: 01/30/2023

Country: China

Ticker: 603392

Record Date: 01/17/2023

Meeting Type: Special

Primary Security ID: Y077CK103

Primary CUSIP: Y077CK103

Primary ISIN: CNE100004090

Primary SEDOL: BMC2041

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Idle Own Funds for Cash Management	Mgmt	Yes	For	Against	Against

China Longyuan Power Group Corporation Limited

Meeting Date: 01/30/2023	Country: China	Ticker: 916
Record Date: 01/19/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y1501T101	Primary CUSIP: Y1501T101	Primary ISIN: CNE100000HD4
		Primary SEDOL: B4Q2TX3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Approve Da Hua Certified Public Accountants (Special General Partnership) as A Share Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
2	Approve Increase in Registered Capital of Guangdong New Energy	Mgmt	Yes	For	For	For

Jiangsu Eastern Shenghong Co., Ltd.

Meeting Date: 01/30/2023	Country: China	Ticker: 000301
Record Date: 01/18/2023	Meeting Type: Special	
Primary Security ID: Y9717R108	Primary CUSIP: Y9717R108	Primary ISIN: CNE0000012K6
		Primary SEDOL: 6246336

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee to Jiangsu Hongjing New Material Co., Ltd.	Mgmt	Yes	For	Against	Against
2	Approve Provision of Guarantee to Jiangsu Hongwei Chemical Co., Ltd.	Mgmt	Yes	For	Against	Against

Prologis Property Mexico SA de CV

Meeting Date: 01/30/2023	Country: Mexico	Ticker: FIBRAPL14
Record Date: 01/20/2023	Meeting Type: Special	
Primary Security ID: P4559M101	Primary CUSIP: P4559M101	Primary ISIN: MXCFFI170008
		Primary SEDOL: BN56JP1

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary and Extraordinary Meeting for Holders of REITs - ISIN MXCFF1170008	Mgmt	No			
	Extraordinary Business	Mgmt	No			
1	Amend Trust Agreement, Global Certificate and Transaction Documents Re: Distributions in Kind	Mgmt	Yes	For	For	For
	Ordinary Business	Mgmt	No			
2	Approve to Use Real Estate Certificates (CBFIs) to Carry out Payment of Distributions in Kind by Trust	Mgmt	Yes	For	For	For
3	Instruct Common Representative and Trustee to Execute Acts to Comply with Resolutions Adopted Herein and to Execute All Documents and Carry out All Procedures, Publications and/or Communications	Mgmt	Yes	For	For	For
4	Ratify and/or Elect Members and Alternates of Technical Committee; Verify their Independence Classification	Mgmt	Yes	For	For	For
5	Ratify Remuneration of Independent Members and/or Alternates of Technical Committee	Mgmt	Yes	For	For	For
	Ordinary and Extraordinary Business	Mgmt	No			
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Zhejiang Century Huatong Group Co., Ltd.

Meeting Date: 01/30/2023

Country: China

Ticker: 002602

Record Date: 01/17/2023

Meeting Type: Special

Primary Security ID: Y988BH109

Primary CUSIP: Y988BH109

Primary ISIN: CNE1000015R2

Primary SEDOL: B4R3NW2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in Shenzhen Data Center Project	Mgmt	Yes	For	Against	Against
2	Approve Application for Comprehensive Credit Plan	Mgmt	Yes	For	For	For
3	Approve Provision of Guarantee and Progress of Existing Guarantees	Mgmt	Yes	For	For	For
4	Approve Provision of Guarantee by the Wholly-Owned Subsidiary	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank E. Casal	Mgmt	Yes	For	For	For
1.2	Elect Director Robyn C. Davis	Mgmt	Yes	For	For	For
1.3	Elect Director Joseph R. Martin	Mgmt	Yes	For	For	For
1.4	Elect Director Erica J. McLaughlin	Mgmt	Yes	For	For	For
1.5	Elect Director Tina S. Nova	Mgmt	Yes	For	For	For
1.6	Elect Director Krishna G. Palepu	Mgmt	Yes	For	For	For
1.7	Elect Director Dorothy E. Puhly	Mgmt	Yes	For	For	For
1.8	Elect Director Michael Rosenblatt	Mgmt	Yes	For	For	For
1.9	Elect Director Stephen S. Schwartz	Mgmt	Yes	For	For	For
1.10	Elect Director Ellen M. Zane	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Helixmith Co., Ltd.

Meeting Date: 01/31/2023

Country: South Korea

Ticker: 084990

Record Date: 01/05/2023

Meeting Type: Special

Primary Security ID: Y3127Y100

Primary CUSIP: Y3127Y100

Primary ISIN: KR7084990001

Primary SEDOL: B0P5XC2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Kim Byeong-seong as Inside Director	Mgmt	Yes	For	Refer	For
1.2	Elect Kim Seon-young as Inside Director	Mgmt	Yes	For	For	For
2.1	Elect Hong Soon-ho as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Park Seong-ha as Outside Director	Mgmt	Yes	For	For	For
3	Elect Kim Jeong-man as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.1	Elect Hong Soon-ho as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Park Seong-ha as a Member of Audit Committee	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	Yes	For	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	Yes	For	For	For
1c	Elect Director Stephen M. Lacy	Mgmt	Yes	For	Refer	Against
1d	Elect Director Elsa A. Murano	Mgmt	Yes	For	For	For
1e	Elect Director Susan K. Nestegard	Mgmt	Yes	For	For	For
1f	Elect Director William A. Newlands	Mgmt	Yes	For	For	For
1g	Elect Director Christopher J. Policinski	Mgmt	Yes	For	For	For
1h	Elect Director Jose Luis Prado	Mgmt	Yes	For	For	For
1i	Elect Director Sally J. Smith	Mgmt	Yes	For	For	For
1j	Elect Director James P. Snee	Mgmt	Yes	For	For	For
1k	Elect Director Steven A. White	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Yes	Against	Abstain	Against

KnowBe4, Inc.

Meeting Date: 01/31/2023

Country: USA

Ticker: KNBE

Record Date: 12/07/2022

Meeting Type: Special

Primary Security ID: 49926T104

Primary CUSIP: 49926T104

Primary ISIN: US49926T1043

Primary SEDOL: BMWWB9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change of English Name and Dual Foreign Name in Chinese of the Company and Related Transactions	Mgmt	Yes	For	For	For

Moog Inc.

Meeting Date: 01/31/2023	Country: USA	Ticker: MOG.A
Record Date: 12/02/2022	Meeting Type: Annual	
Primary Security ID: 615394202	Primary CUSIP: 615394202	Primary ISIN: US6153942023
		Primary SEDOL: 2601218

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mahesh Narang	Mgmt	Yes	For	For	For
1.2	Elect Director Brenda L. Reichelderfer	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Pan American Silver Corp.

Meeting Date: 01/31/2023	Country: Canada	Ticker: PAAS
Record Date: 12/14/2022	Meeting Type: Special	
Primary Security ID: 697900108	Primary CUSIP: 697900108	Primary ISIN: CA6979001089
		Primary SEDOL: 2669272

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Yamana Gold Inc.	Mgmt	Yes	For	For	For

Sichuan Chuantou Energy Co., Ltd.

Meeting Date: 01/31/2023	Country: China	Ticker: 600674
Record Date: 01/19/2023	Meeting Type: Special	
Primary Security ID: Y7925C103	Primary CUSIP: Y7925C103	Primary ISIN: CNE000000BQ0
		Primary SEDOL: 6313092

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Company, Rec	Instruction
1	Approve Company's Eligibility for Major Assets Acquisition	Mgmt	Yes	For	For	For
	APPROVE COMPANY'S MAJOR ASSETS ACQUISITION PLAN	Mgmt	No			
2.1	Approve Transaction Parties	Mgmt	Yes	For	For	For
2.2	Approve Transaction Subjects	Mgmt	Yes	For	For	For
2.3	Approve Transaction Price	Mgmt	Yes	For	For	For
2.4	Approve Source of Funds for the Transaction	Mgmt	Yes	For	For	For
2.5	Approve Transaction Consideration Payment Arrangement	Mgmt	Yes	For	For	For
3	Approve Major Assets Acquisition Does Not Constitute as Related-Party Transaction	Mgmt	Yes	For	For	For
4	Approve Transaction Complies with Article 4 of Provisions on Issues Concerning Regulating the Material Asset Restructuring of Listed Companies	Mgmt	Yes	For	For	For
5	Approve Transaction Does Not Comply with Article 13 of Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	Yes	For	For	For
6	Approve Transaction Complies with Article 11 of Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	Yes	For	For	For
7	Approve The Main Body of This Transaction Does Not Exist Listed Company Supervision Guidelines No. 7 - Supervision of Abnormal Stock Transactions Related to Major Asset Restructuring of Listed Companies Article 13	Mgmt	Yes	For	For	For
8	Approve Revised Draft Report and Summary on Company's Major Assets Purchase	Mgmt	Yes	For	For	For
9	Approve Relevant Audit Report, Review Report and Asset Valuation Report	Mgmt	Yes	For	For	For
10	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Mgmt	Yes	For	For	For
11	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken	Mgmt	Yes	For	For	For

Compliance or Implementation of
Legal Proceedings of the Transactions
and Validity of the Submitted Legal
Documents Regarding this Transaction

13	Approve the Notion that the Stock Price Volatility Did Not Reach the Relevant Standards in the Article 5 of Notice Regulating the Information Disclosure of Listed Companies and the Acts of All the Related Parties	Mgmt	Yes	For	For	For
14	Approve Signing of the Conditional Property Transaction Contract	Mgmt	Yes	For	For	For
15	Approve Authorization of the Board to Handle All Related Matters	Mgmt	Yes	For	For	For
16	Amend Articles of Association	Mgmt	Yes	For	Against	Against
17	Approve Financial Leasing Business	Mgmt	Yes	For	For	For

Tata Steel Limited

Meeting Date: 01/31/2023	Country: India	Ticker: 500470
Record Date: 12/09/2022	Meeting Type: Special	
Primary Security ID: Y8547N220	Primary CUSIP: Y8547N220	Primary ISIN: INE081A01020
		Primary SEDOL: BPQWCZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Reappointment and Remuneration of Koushik Chatterjee as Whole-time Director designated as Executive Director and Chief Financial Officer	Mgmt	Yes	For	For	For
2	Elect Bharti Gupta Ramola as Director	Mgmt	Yes	For	For	For
3	Approve Material Modification in Approve Related Party Transaction(s) with Neelachal Ispat Nigam Limited	Mgmt	Yes	For	For	For

Yamana Gold Inc.

Meeting Date: 01/31/2023	Country: Canada	Ticker: YRI
Record Date: 12/14/2022	Meeting Type: Special	
Primary Security ID: 98462Y100	Primary CUSIP: 98462Y100	Primary ISIN: CA98462Y1007
		Primary SEDOL: 2219279

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Acquisition by Pan American Silver Corp.	Mgmt	Yes	For	Refer	For

Accenture Plc

Meeting Date: 02/01/2023	Country: Ireland	Ticker: ACN
Record Date: 12/06/2022	Meeting Type: Annual	
Primary Security ID: G1151C101	Primary CUSIP: G1151C101	Primary ISIN: IE00B4BNMY34
		Primary SEDOL: B4BNMY3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	Yes	For	For	For
1b	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	For
1c	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	Yes	For	For	For
1e	Elect Director Paula A. Price	Mgmt	Yes	For	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	Yes	For	For	For
1g	Elect Director Arun Sarin	Mgmt	Yes	For	For	For
1h	Elect Director Julie Sweet	Mgmt	Yes	For	For	For
1i	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For

Capricorn Energy Plc

Meeting Date: 02/01/2023	Country: United Kingdom	Ticker: CNE
Record Date: 01/30/2023	Meeting Type: Special	
Primary Security ID: G1856T128	Primary CUSIP: G1856T128	Primary ISIN: GB00BN0SMB92
		Primary SEDOL: BN0SMB9

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Policy, Rec	Instruction
	Shareholder Proposals	Mgmt	No			
1	Remove Simon Thomson as Director	SH	Yes	Against	Refer	For
2	Remove James Smith as Director	SH	Yes	Against	Refer	For
3	Remove Nicoletta Giadrossi as Director	SH	Yes	Against	Refer	For
4	Remove Keith Lough as Director	SH	Yes	Against	Refer	For
5	Remove Peter Kallos as Director	SH	Yes	Against	Refer	For
6	Remove Alison Wood as Director	SH	Yes	Against	Refer	For
7	Remove Luis Araujo as Director	SH	Yes	Against	Refer	For
8	Elect Hesham Mekawi, a Shareholder Nominee to the Board	SH	Yes	Against	Refer	For
9	Elect Christopher Cox, a Shareholder Nominee to the Board	SH	Yes	Against	Refer	For
10	Elect Maria Gordon, a Shareholder Nominee to the Board	SH	Yes	Against	Refer	For
11	Elect Craig van de Laan, a Shareholder Nominee to the Board	SH	Yes	Against	Refer	For
12	Elect Richard Herbert, a Shareholder Nominee to the Board	SH	Yes	Against	Refer	For
13	Elect Tom Pitts, a Shareholder Nominee to the Board	SH	Yes	Against	Refer	For

CGI Inc.

Meeting Date: 02/01/2023

Country: Canada

Ticker: GIB.A

Record Date: 12/05/2022

Meeting Type: Annual

Primary Security ID: 12532H104

Primary CUSIP: 12532H104

Primary ISIN: CA12532H1047

Primary SEDOL: BJ2L575

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt	No			
1.1	Elect Director George A. Cope	Mgmt	Yes	For	For	For
1.2	Elect Director Paule Dore	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Julie Godin	Mgmt	Yes	For	For	For
1.4	Elect Director Serge Godin	Mgmt	Yes	For	For	For
1.5	Elect Director Andre Imbeau	Mgmt	Yes	For	For	For
1.6	Elect Director Gilles Labbe	Mgmt	Yes	For	For	For
1.7	Elect Director Michael B. Pedersen	Mgmt	Yes	For	For	For

1.9	Elect Director Mary G. Powell	Mgmt	Yes	For	For	For
1.10	Elect Director Alison C. Reed	Mgmt	Yes	For	For	For
1.11	Elect Director Michael E. Roach	Mgmt	Yes	For	For	For
1.12	Elect Director George D. Schindler	Mgmt	Yes	For	For	For
1.13	Elect Director Kathy N. Waller	Mgmt	Yes	For	For	For
1.14	Elect Director Joakim Westh	Mgmt	Yes	For	For	For
1.15	Elect Director Frank Witter	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
3	SP 1: Disclose Languages in Which Directors Are Fluent	SH	Yes	Against	Against	Against
4	SP 2: Review Mandate to Include Ethical Component Concerning Artificial Intelligence	SH	Yes	Against	Refer	Against
5	SP 3: Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being	SH	Yes	Against	Against	Against
6	SP 4: Report on Racial Disparities and Equity Issues	SH	Yes	Against	Refer	For

Imperial Brands Plc

Meeting Date: 02/01/2023

Country: United Kingdom

Ticker: IMB

Record Date: 01/30/2023

Meeting Type: Annual

Primary Security ID: G4720C107

Primary CUSIP: G4720C107

Primary ISIN: GB0004544929

Primary SEDOL: 0454492

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Stefan Bomhard as Director	Mgmt	Yes	For	For	For
5	Re-elect Susan Clark as Director	Mgmt	Yes	For	For	For
6	Re-elect Ngozi Edozien as Director	Mgmt	Yes	For	For	For
7	Re-elect Therese Esperdy as Director	Mgmt	Yes	For	For	For
8	Re-elect Alan Johnson as Director	Mgmt	Yes	For	For	For

10	Director Re-elect Lukas Paravicini as Director	Mgmt	Yes	For	For	For
11	Re-elect Diane de Saint Victor as Director	Mgmt	Yes	For	For	For
12	Re-elect Jonathan Stanton as Director	Mgmt	Yes	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Approve Share Matching Scheme	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Lakeland Bancorp, Inc.

Meeting Date: 02/01/2023	Country: USA	Ticker: LBAI
Record Date: 12/16/2022	Meeting Type: Special	
Primary Security ID: 511637100	Primary CUSIP: 511637100	Primary ISIN: US5116371007
		Primary SEDOL: 2620031

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Mori Trust Sogo Reit, Inc.

Meeting Date: 02/01/2023	Country: Japan	Ticker: 8961
Record Date: 12/09/2022	Meeting Type: Special	
Primary Security ID: J4664Q101	Primary CUSIP: J4664Q101	Primary ISIN: JP3046170001
		Primary SEDOL: 6729558

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement with MORI TRUST Hotel Reit, Inc.	Mgmt	Yes	For	Refer	For
2	Amend Articles to Change REIT Name - Increase Authorized Capital - Disclose Unitholder Meeting Materials on Internet - Amend Permitted Investment Objectives - Change Fiscal Term - Amend Compensation to Audit Firm - Amend Asset Management Compensation	Mgmt	Yes	For	For	For

Telefonica Brasil SA

Meeting Date: 02/01/2023

Country: Brazil

Ticker: VIVT3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P9T369176

Primary CUSIP: P9T369176

Primary ISIN: BRVIVTACNOR0

Primary SEDOL: B6XFBX3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PriceWaterhouseCoopers Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	Yes	For	For	For
2	Approve Agreement to Absorb Garliava RJ Infraestrutura e Redes de Telecomunicacoes S.A. (Garliava)	Mgmt	Yes	For	For	For
3	Approve Independent Firm's Appraisal	Mgmt	Yes	For	For	For
4	Approve Absorption of Garliava RJ Infraestrutura e Redes de Telecomunicacoes S.A. (Garliava)	Mgmt	Yes	For	For	For

Astral Foods Ltd.

Meeting Date: 02/02/2023

Country: South Africa

Ticker: ARL

Record Date: 01/27/2023

Meeting Type: Annual

Primary Security ID: S0752H102

Primary CUSIP: S0752H102

Primary ISIN: ZAE000029757

Primary SEDOL: 6342836

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 September 2022	Mgmt	Yes	For	For	For
2.1	Re-elect Theunis Eloff as Director	Mgmt	Yes	For	For	For

3.1	Re-elect Diederik Fouche as Member of the Audit and Risk Management Committee	Mgmt	Yes	For	For	For
3.2	Re-elect Saleh Mayet as Member of the Audit and Risk Management Committee	Mgmt	Yes	For	For	For
3.3	Re-elect Tshepo Shabangu as Member of the Audit and Risk Management Committee	Mgmt	Yes	For	For	For
4.1	Re-elect Tshepo Shabangu as Member of the Social and Ethics Committee	Mgmt	Yes	For	For	For
4.2	Re-elect Theunis Eloff as Member of the Social and Ethics Committee	Mgmt	Yes	For	For	For
4.3	Re-elect Gary Arnold as Member of the Social and Ethics Committee	Mgmt	Yes	For	For	For
4.4	Re-elect Len Hansen as Member of the Social and Ethics Committee	Mgmt	Yes	For	For	For
5	Reappoint PricewaterhouseCoopers Incorporated as Auditors with EJ Gerryts as the Individual Designated Auditor for the 2023 Financial Year	Mgmt	Yes	For	For	For
6	Appoint Deloitte Incorporated as Auditors for the 2024 Financial Year	Mgmt	Yes	For	For	For
7	Authorise the Audit and Risk Management Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy	Mgmt	Yes	For	For	For
9	Approve Implementation of the Remuneration Policy	Mgmt	Yes	For	For	Against
10	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For	For
11	Approve Fees Payable to Non-executive Directors	Mgmt	Yes	For	Against	Against
12	Approve Financial Assistance to Related and Inter-related Companies	Mgmt	Yes	For	For	For
13	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

China Tourism Group Duty Free Corp. Ltd.

Meeting Date: 02/02/2023

Country: China

Ticker: 1880

Record Date: 01/30/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y15079109

Primary CUSIP: Y15079109

Primary ISIN: CNE100004YZ4

Primary SEDOL: BLB6P53

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Elect Li Gang as Director	SH	Yes	For	For	For
2	Appoint KPMG Huazhen LLP as Domestic Auditor and KPMG as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Amend Articles of Association	Mgmt	Yes	For	For	For

EVN AG

Meeting Date: 02/02/2023

Country: Austria

Ticker: EVN

Record Date: 01/23/2023

Meeting Type: Annual

Primary Security ID: A19833101

Primary CUSIP: A19833101

Primary ISIN: AT0000741053

Primary SEDOL: 4295374

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.52 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
5	Ratify BDO Austria GmbH as Auditors for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
7.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	Yes	None	Against	Against
7.2	New/Amended Proposals from Shareholders	Mgmt	Yes	None	Against	Against

I.D.I. Insurance Company Ltd.

Meeting Date: 02/02/2023

Country: Israel

Ticker: IDIN

Record Date: 12/27/2022

Meeting Type: Special

Primary Security ID: M5343H103

Primary CUSIP: M5343H103

Primary ISIN: IL0011295016

Primary SEDOL: BD04HH8

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	Against
2	Approve Updated Employment Terms of Yaakov Haber, CEO	Mgmt	Yes	For	For	For
3	Elect Oded Lusky as External Director	Mgmt	Yes	For	For	For
4	Approve Employment Terms of Oded Lusky as External Director	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

Jiangsu Hengrui Pharmaceuticals Co., Ltd.

Meeting Date: 02/02/2023

Country: China

Ticker: 600276

Record Date: 01/19/2023

Meeting Type: Special

Primary Security ID: Y4446S105

Primary CUSIP: Y4446S105

Primary ISIN: CNE0000014W7

Primary SEDOL: 6288457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS	Mgmt	No			
1.1	Elect Sun Piaoyang as Director	SH	Yes	For	For	For
1.2	Elect Dai Hongbin as Director	SH	Yes	For	For	For

1.4	Elect Jiang Ningjun as Director	SH	Yes	For	For	For
1.5	Elect Sun Jieping as Director	SH	Yes	For	For	For
1.6	Elect Guo Congzhao as Director	SH	Yes	For	For	For
	ELECT INDEPENDENT DIRECTORS	Mgmt	No			
1.7	Elect Dong Jiahong as Director	SH	Yes	For	For	For
1.8	Elect Zeng Qingsheng as Director	SH	Yes	For	For	For
1.9	Elect Sun Jinyun as Director	SH	Yes	For	For	For
	ELECT SUPERVISORS	Mgmt	No			
2.1	Elect Yuan Kaihong as Supervisor	Mgmt	Yes	For	For	For
2.2	Elect Xiong Guoqiang as Supervisor	Mgmt	Yes	For	For	For

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 02/02/2023

Country: China

Ticker: 601012

Record Date: 01/18/2023

Meeting Type: Special

Primary Security ID: Y9727F102

Primary CUSIP: Y9727F102

Primary ISIN: CNE100001FR6

Primary SEDOL: B759P50

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Estimated Amount of Guarantees	Mgmt	Yes	For	For	For
2	Approve Provision of Guarantees to Controlled Subsidiaries and Related Party Transactions	Mgmt	Yes	For	For	For
3	Approve Provision of Guarantee for Loan Business	Mgmt	Yes	For	For	For
4	Approve Foreign Exchange Derivatives Transactions	Mgmt	Yes	For	For	For
5	Approve Daily Related Party Transactions	Mgmt	Yes	For	For	For
6	Approve Change in High-efficiency Monocrystalline Cell Project	Mgmt	Yes	For	For	For

The Sage Group plc

Meeting Date: 02/02/2023

Country: United Kingdom

Ticker: SGE

Record Date: 01/31/2023

Meeting Type: Annual

Primary Security ID: G7771K142

Primary CUSIP: G7771K142

Primary ISIN: GB00B8C3BL03

Primary SEDOL: B8C3BL0

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Maggie Jones as Director	Mgmt	Yes	For	For	For
5	Re-elect Andrew Duff as Director	Mgmt	Yes	For	For	For
6	Re-elect Sangeeta Anand as Director	Mgmt	Yes	For	For	For
7	Re-elect John Bates as Director	Mgmt	Yes	For	For	For
8	Re-elect Jonathan Bewes as Director	Mgmt	Yes	For	For	For
9	Re-elect Annette Court as Director	Mgmt	Yes	For	For	For
10	Re-elect Drummond Hall as Director	Mgmt	Yes	For	For	For
11	Re-elect Derek Harding as Director	Mgmt	Yes	For	For	For
12	Re-elect Steve Hare as Director	Mgmt	Yes	For	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	Yes	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	Yes	For	For	For
18	Amend 2019 Restricted Share Plan	Mgmt	Yes	For	For	For
19	Approve Colleague Share Purchase Plan	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt	No			
A.1	Receive Special Board Report Re: Renewal of Authorized Capital	Mgmt	No			
A.2.I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	Yes	For	For	For
A2II	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	Mgmt	Yes	For	For	For
A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	Yes	For	For	For
B	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
C	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	For

Aramark

Meeting Date: 02/03/2023

Country: USA

Ticker: ARMK

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: 03852U106

Primary CUSIP: 03852U106

Primary ISIN: US03852U1060

Primary SEDOL: BH3XG17

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	Mgmt	Yes	For	For	For
1b	Elect Director Greg Creed	Mgmt	Yes	For	For	For
1c	Elect Director Bridgette P. Heller	Mgmt	Yes	For	For	For
1d	Elect Director Paul C. Hilal	Mgmt	Yes	For	For	For
1e	Elect Director Kenneth M. Keverian	Mgmt	Yes	For	For	For
1f	Elect Director Karen M. King	Mgmt	Yes	For	For	For
1g	Elect Director Patricia E. Lopez	Mgmt	Yes	For	For	For
1h	Elect Director Stephen I. Sadove	Mgmt	Yes	For	Against	Against
1i	Elect Director Kevin G. Wills	Mgmt	Yes	For	For	For

1k	Elect Director John J. Zillmer	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

ESCO Technologies Inc.

Meeting Date: 02/03/2023	Country: USA	Ticker: ESE
Record Date: 11/28/2022	Meeting Type: Annual	
Primary Security ID: 296315104	Primary CUSIP: 296315104	Primary ISIN: US2963151046
		Primary SEDOL: 2321583

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick M. Dewar	Mgmt	Yes	For	For	For
1.2	Elect Director Vinod M. Khilnani	Mgmt	Yes	For	For	For
1.3	Elect Director Robert J. Phillippy	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

EVE Energy Co., Ltd.

Meeting Date: 02/03/2023	Country: China	Ticker: 300014
Record Date: 01/31/2023	Meeting Type: Special	
Primary Security ID: Y2303F109	Primary CUSIP: Y2303F109	Primary ISIN: CNE10000GS4
		Primary SEDOL: B4TSW28

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Raised Funds and Own Funds to Increase Capital in Subsidiary and Related Party Transaction	Mgmt	Yes	For	For	For
2	Approve Signing of Project Investment Cooperation Agreement and Factory Custom Construction Contract	Mgmt	Yes	For	For	For
3	Approve Signing of Investment Agreement for Energy Storage Power Battery Project	Mgmt	Yes	For	For	For

Manappuram Finance Limited

Meeting Date: 02/03/2023

Country: India

Ticker: 531213

Record Date: 12/30/2022

Meeting Type: Special

Primary Security ID: Y5759P141

Primary CUSIP: Y5759P141

Primary ISIN: INE522D01027

Primary SEDOL: 6570400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Veliath Pappu Seemanthini as Director	Mgmt	Yes	For	For	For
2	Elect Sumitha Nandan as Director and Approve Appointment and Remuneration of Sumitha Nandan as Whole-Time Director Designated as Executive Director	Mgmt	Yes	For	Against	Against

thyssenkrupp AG

Meeting Date: 02/03/2023

Country: Germany

Ticker: TKA

Record Date: 01/12/2023

Meeting Type: Annual

Primary Security ID: D8398Q119

Primary CUSIP: D8398Q119

Primary ISIN: DE0007500001

Primary SEDOL: 5636927

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
5	Ratify KPMG AG as Auditor for Fiscal Year 2022/23 and as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2023/24	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7.1	Elect Siegfried Russwurm to the Supervisory Board	Mgmt	Yes	For	For	For

Supervisory Board

7.3	Elect Patrick Berard to the Supervisory Board	Mgmt	Yes	For	For	For
7.4	Elect Wolfgang Colberg to the Supervisory Board	Mgmt	Yes	For	For	For
7.5	Elect Angelika Gifford to the Supervisory Board	Mgmt	Yes	For	For	For
7.6	Elect Bernhard Guenther to the Supervisory Board	Mgmt	Yes	For	For	For
7.7	Elect Ingo Luge to the Supervisory Board	Mgmt	Yes	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	Against	For

VERBIO Vereinigte BioEnergie AG

Meeting Date: 02/03/2023**Country:** Germany**Ticker:** VBK**Record Date:** 01/12/2023**Meeting Type:** Annual**Primary Security ID:** D86145105**Primary CUSIP:** D86145105**Primary ISIN:** DE000A0JL9W6**Primary SEDOL:** B1FQQK1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
5	Ratify Grant Thornton AG as Auditors for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
6	Approve Affiliation Agreement with VERBIO Retail Germany GmbH	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	Against
8	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings Until 2028)	Mgmt	Yes	For	Refer	Against
9	Amend Articles Re: Editorial Changes	Mgmt	Yes	For	For	For

AECC Aviation Power Co. Ltd.

Meeting Date: 02/06/2023**Country:** China**Ticker:** 600893**Record Date:** 01/30/2023**Meeting Type:** Special**Primary Security ID:** Y9730A108**Primary CUSIP:** Y9730A108**Primary ISIN:** CNE000000JW1**Primary SEDOL:** 6479024

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction with the Ultimate Controlling Shareholder and Its Related Parties	Mgmt	Yes	For	Against	Against
2	Approve Application of Financing Line and Authorization to Sign Related Agreements	Mgmt	Yes	For	For	For
3	Approve Transfer of Equity and Related Party Transaction	Mgmt	Yes	For	For	For

Strides Pharma Science Limited

Meeting Date: 02/06/2023

Country: India

Ticker: 532531

Record Date: 01/30/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y8175G117

Primary CUSIP: Y8175G117

Primary ISIN: INE939A01011

Primary SEDOL: 6690535

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Security/Corporate Guarantee to be Continued for the Borrowings of Stelis Biopharma Limited Under Section 185 of the Companies Act	Mgmt	Yes	For	Against	Against
2	Approve Security/Corporate Guarantee to be Continued for the Borrowings of Stelis Biopharma Limited Under Regulation 23 of the SEBI	Mgmt	Yes	For	Against	Against

Chase Corporation

Meeting Date: 02/07/2023

Country: USA

Ticker: CCF

Record Date: 11/30/2022

Meeting Type: Annual

Primary Security ID: 16150R104

Primary CUSIP: 16150R104

Primary ISIN: US16150R1041

Primary SEDOL: 2212289

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam P. Chase	Mgmt	Yes	For	For	For
1.2	Elect Director Peter R. Chase	Mgmt	Yes	For	For	For
1.3	Elect Director Mary Claire Chase	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas D. DeByle	Mgmt	Yes	For	For	For
1.5	Elect Director John H. Derby, III	Mgmt	Yes	For	For	For
1.6	Elect Director Chad A. McDaniel	Mgmt	Yes	For	For	For

1.8	Elect Director Ellen Rubin	Mgmt	Yes	For	For	For
1.9	Elect Director Joan Wallace-Benjamin	Mgmt	Yes	For	For	For
1.10	Elect Director Thomas Wroe, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Compania de Distribucion Integral Logista Holdings, SA

Meeting Date: 02/07/2023

Country: Spain

Ticker: LOG

Record Date: 02/02/2023

Meeting Type: Annual

Primary Security ID: E0304S106

Primary CUSIP: E0304S106

Primary ISIN: ES0105027009

Primary SEDOL: BP3QYZ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	Yes	For	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
3	Approve Discharge of Board	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For	For	For
6	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
7.1	Ratify Appointment of and Elect Jennifer Susan Ramsey as Director	Mgmt	Yes	For	Against	Against
7.2	Reelect John Matthew Downing as Director	Mgmt	Yes	For	Against	Against
8	Approve Remuneration Policy	Mgmt	Yes	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
10	Amend Article 9 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	Against	For
11	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	Against	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Swati Jain as Director	Mgmt	Yes	For	For	For
2	Elect Aishwarya Katoch as Director	Mgmt	Yes	For	For	For
3	Elect Amit Ajit Gandhi as Director	Mgmt	Yes	For	For	For

Dolby Laboratories, Inc.

Meeting Date: 02/07/2023

Country: USA

Ticker: DLB

Record Date: 12/09/2022

Meeting Type: Annual

Primary Security ID: 25659T107

Primary CUSIP: 25659T107

Primary ISIN: US25659T1079

Primary SEDOL: B04NJM9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Yeaman	Mgmt	Yes	For	For	For
1.2	Elect Director Peter Gotcher	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Micheline Chau	Mgmt	Yes	For	For	For
1.4	Elect Director David Dolby	Mgmt	Yes	For	For	For
1.5	Elect Director Tony Prophet	Mgmt	Yes	For	For	For
1.6	Elect Director Emily Rollins	Mgmt	Yes	For	For	For
1.7	Elect Director Simon Segars	Mgmt	Yes	For	For	For
1.8	Elect Director Anjali Sud	Mgmt	Yes	For	For	For
1.9	Elect Director Avadis Tevanian, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Emerson Electric Co.

Meeting Date: 02/07/2023

Country: USA

Ticker: EMR

Record Date: 11/29/2022

Meeting Type: Annual

Primary Security ID: 291011104

Primary CUSIP: 291011104

Primary ISIN: US2910111044

Primary SEDOL: 2313405

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1a	Elect Director Martin S. Craighead	Mgmt	Yes	For	For	For
1b	Elect Director Gloria A. Flach	Mgmt	Yes	For	Refer	Against
1c	Elect Director Matthew S. Levatich	Mgmt	Yes	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Equital Ltd.

Meeting Date: 02/07/2023

Country: Israel

Ticker: EQTL

Record Date: 01/09/2023

Meeting Type: Special

Primary Security ID: M4060D106

Primary CUSIP: M4060D106

Primary ISIN: IL0007550176

Primary SEDOL: 6677356

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve New Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Reelect Ajay Sondhi as Director	Mgmt	Yes	For	For	For

Rockwell Automation, Inc.

Meeting Date: 02/07/2023	Country: USA	Ticker: ROK
Record Date: 12/12/2022	Meeting Type: Annual	
Primary Security ID: 773903109	Primary CUSIP: 773903109	Primary ISIN: US7739031091
		Primary SEDOL: 2754060

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director William P. Gipson	Mgmt	Yes	For	For	For
A2	Elect Director Pam Murphy	Mgmt	Yes	For	For	For
A3	Elect Director Donald R. Parfet	Mgmt	Yes	For	Refer	Withhold
A4	Elect Director Robert W. Soderbery	Mgmt	Yes	For	Withhold	Withhold
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
C	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
D	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Siemens Energy AG

Meeting Date: 02/07/2023	Country: Germany	Ticker: ENR
Record Date: 01/31/2023	Meeting Type: Annual	
Primary Security ID: D6T47E106	Primary CUSIP: D6T47E106	Primary ISIN: DE000ENER6Y0
		Primary SEDOL: BMTVQK9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For

	Board Member Christian Bruch for Fiscal Year 2021/22						
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
3.3	Approve Discharge of Management Board Member Karim Amin (from March 1, 2022) for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
3.4	Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
3.5	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.12	Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.13	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2021/22	Mgmt	Yes	For		For	For

	Board Member Juergen Kerner for Fiscal Year 2021/22						
4.15	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.16	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.17	Approve Discharge of Supervisory Board Member Thomas Pfann (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.18	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.19	Approve Discharge of Supervisory Board Member Hagen Reimer (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.20	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.22	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	Yes	For		For	For
6	Approve Remuneration Report	Mgmt	Yes	For		For	For
7	Amend Articles Re: Supervisory Board Committees	Mgmt	Yes	For		For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For		For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For		Against	Against
10	Approve Creation of EUR 363.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For		For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For		For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For		For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Refer	Against
2A1	Elect Jing Hong as Director	Mgmt	Yes	For	For	For
2A2	Elect Tian Qiang as Director	Mgmt	Yes	For	For	For
2A3	Elect Huang Shuping as Director	Mgmt	Yes	For	For	For
2A4	Elect Ma Lishan as Director	Mgmt	Yes	For	Against	Against
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
3	Approve BDO Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
5	Amend Existing Articles of Association and Adopt Second Amended and Restated Articles of Association	Mgmt	Yes	For	For	For

AJ Bell Plc

Meeting Date: 02/08/2023

Country: United Kingdom

Ticker: AJB

Record Date: 02/06/2023

Meeting Type: Annual

Primary Security ID: G01457103

Primary CUSIP: G01457103

Primary ISIN: GB00BFZNLB60

Primary SEDOL: BФЗNLB6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Amend Executive Incentive Plan	Mgmt	Yes	For	For	For
5	Approve Senior Manager Incentive Plan	Mgmt	Yes	For	For	For
6	Approve Final Dividend	Mgmt	Yes	For	For	For

8	Re-elect Michael Summersgill as Director	Mgmt	Yes	For	For	For
9	Elect Peter Birch as Director	Mgmt	Yes	For	For	For
10	Re-elect Roger Stott as Director	Mgmt	Yes	For	For	For
11	Re-elect Evelyn Bourke as Director	Mgmt	Yes	For	For	For
12	Re-elect Eamonn Flanagan as Director	Mgmt	Yes	For	For	For
13	Re-elect Margaret Hassall as Director	Mgmt	Yes	For	For	For
14	Re-elect Simon Turner as Director	Mgmt	Yes	For	For	For
15	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Amot Investments Ltd.

Meeting Date: 02/08/2023

Country: Israel

Ticker: AMOT

Record Date: 01/11/2023

Meeting Type: Special

Primary Security ID: M1035R103

Primary CUSIP: M1035R103

Primary ISIN: IL0010972789

Primary SEDOL: B18MCB9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against

in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.

B3 If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.

Mgmt Yes None For For

Future Plc

Meeting Date: 02/08/2023

Country: United Kingdom

Ticker: FUTR

Record Date: 02/06/2023

Meeting Type: Annual

Primary Security ID: G37005132

Primary CUSIP: G37005132

Primary ISIN: GB00BYZN9041

Primary SEDOL: BYZN904

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	For	For
5	Re-elect Richard Huntingford as Director	Mgmt	Yes	For	For	For
6	Re-elect Zillah Byng-Thorne as Director	Mgmt	Yes	For	For	For
7	Re-elect Meredith Amdur as Director	Mgmt	Yes	For	For	For
8	Re-elect Mark Brooker as Director	Mgmt	Yes	For	For	For
9	Re-elect Hugo Drayton as Director	Mgmt	Yes	For	For	For
10	Re-elect Rob Hattrell as Director	Mgmt	Yes	For	For	For
11	Re-elect Penny Ladkin-Brand as Director	Mgmt	Yes	For	For	For
12	Re-elect Alan Newman as Director	Mgmt	Yes	For	For	For
13	Re-elect Anglea Seymour-Jackson as Director	Mgmt	Yes	For	Against	Against
14	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For

19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
22	Approve Capitalisation of Merger Reserve	Mgmt	Yes	For	For	For
23	Approve Creation of B Ordinary Shares	Mgmt	Yes	For	For	For
24	Authorise Cancellation of the B Ordinary Shares	Mgmt	Yes	For	For	For
25	Approve Cancellation of the Share Premium Account	Mgmt	Yes	For	For	For

Great Wall Motor Company Limited

Meeting Date: 02/08/2023

Country: China

Ticker: 2333

Record Date: 02/02/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y2882P106

Primary CUSIP: Y2882P106

Primary ISIN: CNE100000338

Primary SEDOL: 6718255

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Approve Ordinary Related Party Transactions with Spotlight Automotive under the Listing Rules of Shanghai Stock Exchange	Mgmt	Yes	For	For	For
2	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	Yes	For	For	For

Great Wall Motor Company Limited

Meeting Date: 02/08/2023

Country: China

Ticker: 2333

Record Date: 02/02/2023

Meeting Type: Special

Primary Security ID: Y2882P106

Primary CUSIP: Y2882P106

Primary ISIN: CNE100000338

Primary SEDOL: 6718255

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt	No			

Home Capital Group Inc.

Meeting Date: 02/08/2023

Country: Canada

Ticker: HCG

Record Date: 01/06/2023

Meeting Type: Special

Primary Security ID: 436913107

Primary CUSIP: 436913107

Primary ISIN: CA4369131079

Primary SEDOL: 2434180

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by 1000355080 Ontario Inc., a Wholly-Owned Subsidiary of Smith Financial Corporation	Mgmt	Yes	For	Refer	For

Pinduoduo Inc.

Meeting Date: 02/08/2023

Country: Cayman Islands

Ticker: PDD

Record Date: 01/13/2023

Meeting Type: Annual

Primary Security ID: 722304102

Primary CUSIP: 722304102

Primary ISIN: US7223041028

Primary SEDOL: BYVW0F7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt	No			
1	Elect Director Lei Chen	Mgmt	Yes	For	For	For
2	Elect Director Anthony Kam Ping Leung	Mgmt	Yes	For	For	For
3	Elect Director Haifeng Lin	Mgmt	Yes	For	Against	Against
4	Elect Director Qi Lu	Mgmt	Yes	For	For	For
5	Elect Director George Yong-Boon Yeo	Mgmt	Yes	For	Against	Against
6	Change Company Name to PDD Holdings Inc.	Mgmt	Yes	For	For	For
7	Amend Memorandum and Articles of Association	Mgmt	Yes	For	For	For

Rogers Sugar Inc.

Meeting Date: 02/08/2023

Country: Canada

Ticker: RSI

Record Date: 12/09/2022

Meeting Type: Annual

Primary Security ID: 77519R102

Primary CUSIP: 77519R102

Primary ISIN: CA77519R1029

Primary SEDOL: B3Q12H8

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Policy Rec	Instruction
1.1	Elect Director Dean Bergmame	Mgmt	Yes	For	For	For
1.2	Elect Director Shelley Potts	Mgmt	Yes	For	For	For
1.3	Elect Director M. Dallas H. Ross	Mgmt	Yes	For	For	For
1.4	Elect Director Daniel Lafrance	Mgmt	Yes	For	For	For
1.5	Elect Director Gary M. Collins	Mgmt	Yes	For	For	For
1.6	Elect Director Stephanie Wilkes	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	Yes	For	For	For
	Election of Directors of Lantic Inc.	Mgmt	No			
3.1	Elect Director M. Dallas H. Ross	Mgmt	Yes	For	Withhold	Withhold
3.2	Elect Director Daniel Lafrance	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Sappi Ltd.

Meeting Date: 02/08/2023

Country: South Africa

Ticker: SAP

Record Date: 02/03/2023

Meeting Type: Annual

Primary Security ID: S73544108

Primary CUSIP: S73544108

Primary ISIN: ZAE000006284

Primary SEDOL: 6777007

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt	No			
1	Re-elect Mike Fallon as Director	Mgmt	Yes	For	For	For
2	Re-elect Peter Mageza as Director	Mgmt	Yes	For	For	For
3	Re-elect Boni Mehlomakulu as Director	Mgmt	Yes	For	For	For
4	Re-elect Glen Pearce as Director	Mgmt	Yes	For	For	For
5	Elect Louis von Zeuner as Director	Mgmt	Yes	For	For	For
6	Elect Eleni Istavridis as Director	Mgmt	Yes	For	For	For
7	Elect Nkululeko Sowazi as Director	Mgmt	Yes	For	For	For
8	Re-elect Peter Mageza as Chairman of the Audit and Risk Committee	Mgmt	Yes	For	For	For
9	Re-elect Zola Malinga as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
10	Re-elect Boni Mehlomakulu as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For

or the Audit and Risk Committee

12	Elect Louis von Zeuner as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
13	Elect Eleni Istavridis as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
14	Elect Nkululeko Sowazi as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
15	Reappoint KPMG Inc as Auditors with Guiseppina Aldrighetti as the Designated Registered Auditor	Mgmt	Yes	For	For	For
16	Approve Remuneration Policy	Mgmt	Yes	For	For	For
17	Approve Remuneration Implementation Report	Mgmt	Yes	For	For	For
	Special Resolutions	Mgmt	No			
1	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
2	Approve Non-executive Directors' Fees	Mgmt	Yes	For	For	For
3	Approve Financial Assistance to Related or Inter-related Companies	Mgmt	Yes	For	Against	Against
	Continuation of Ordinary Resolution	Mgmt	No			
18	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For	For

Shandong Gold Mining Co., Ltd.

Meeting Date: 02/08/2023

Country: China

Ticker: 1787

Record Date: 02/01/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y76831125

Primary CUSIP: Y76831125

Primary ISIN: CNE100036N7

Primary SEDOL: BFD2096

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Approve ShineWing Certified Public Accountants (Special General Partnership) as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Talos Energy Inc.

Meeting Date: 02/08/2023

Country: USA

Ticker: TALO

Record Date: 12/23/2022

Meeting Type: Special

Primary Security ID: 87484T108

Primary CUSIP: 87484T108

Primary ISIN: US87484T1088

Primary SEDOL: BDT56V9

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2A	Declassify the Board of Directors	Mgmt	Yes	For	For	For
2B	Provide Directors May Be Removed With or Without Cause	Mgmt	Yes	For	For	For
2C	Eliminate Supermajority Vote Requirements to Amend Bylaws	Mgmt	Yes	For	For	For
2D	Amend Charter to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	For
2E	Amend Charter to Effect the Foregoing Proposals 2A-2D	Mgmt	Yes	For	For	For
3	Amend Bylaws	Mgmt	Yes	For	For	For
4	Adjourn Meeting	Mgmt	Yes	For	Against	Against

BR Properties SA

Meeting Date: 02/09/2023

Country: Brazil

Ticker: BRPR3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P1909V120

Primary CUSIP: P1909V120

Primary ISIN: BRBRPRACNOR9

Primary SEDOL: B1FLW42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 23 Re: Poison Pill	Mgmt	Yes	For	Against	Against
2	Approve Company's Delisting from the Novo Mercado Segment of B3 and Waive Tender Offer	Mgmt	Yes	For	Against	Against

Cerence Inc.

Meeting Date: 02/09/2023

Country: USA

Ticker: CRNC

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: 156727109

Primary CUSIP: 156727109

Primary ISIN: US1567271093

Primary SEDOL: BJNPYY6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arun Sarin	Mgmt	Yes	For	For	For
1.2	Elect Director Kristi Ann Matus	Mgmt	Yes	For	For	For
1.3	Elect Director Stefan Ortmanns	Mgmt	Yes	For	For	For
1.4	Elect Director Sanjay Jha	Mgmt	Yes	For	For	For

1.6	Elect Director Alfred Nietzel	Mgmt	Yes	For	For	For
1.7	Elect Director Douglas Davis	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas Beaudoin	Mgmt	Yes	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Compass Group Plc

Meeting Date: 02/09/2023

Country: United Kingdom

Ticker: CPG

Record Date: 02/07/2023

Meeting Type: Annual

Primary Security ID: G23296208

Primary CUSIP: G23296208

Primary ISIN: GB00BD6K4575

Primary SEDOL: BD6K457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Ian Meakins as Director	Mgmt	Yes	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	Yes	For	For	For
6	Re-elect Palmer Brown as Director	Mgmt	Yes	For	For	For
7	Re-elect Gary Green as Director	Mgmt	Yes	For	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	Yes	For	For	For
9	Re-elect Stefan Bomhard as Director	Mgmt	Yes	For	For	For
10	Re-elect John Bryant as Director	Mgmt	Yes	For	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	Yes	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	Yes	For	For	For
13	Re-elect Sundar Raman as Director	Mgmt	Yes	For	For	For
14	Re-elect Nelson Silva as Director	Mgmt	Yes	For	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	Yes	For	Against	Against
16	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For

20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	Yes	For	Against	Against

easyJet Plc

Meeting Date: 02/09/2023

Country: United Kingdom

Ticker: EZJ

Record Date: 02/07/2023

Meeting Type: Annual

Primary Security ID: G3030S109

Primary CUSIP: G3030S109

Primary ISIN: GB00B7KR2P84

Primary SEDOL: B7KR2P8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Re-elect Stephen Hester as Director	Mgmt	Yes	For	For	For
4	Re-elect Johan Lundgren as Director	Mgmt	Yes	For	For	For
5	Re-elect Kenton Jarvis as Director	Mgmt	Yes	For	For	For
6	Re-elect Catherine Bradley as Director	Mgmt	Yes	For	For	For
7	Re-elect Sheikh Mansurah Tal-At Mannings as Director	Mgmt	Yes	For	For	For
8	Re-elect David Robbie as Director	Mgmt	Yes	For	For	For
9	Elect Rianne van der Eijk as Director	Mgmt	Yes	For	For	For
10	Elect Harald Eisenacher as Director	Mgmt	Yes	For	For	For
11	Elect Detlef Trefzger as Director	Mgmt	Yes	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

Pre-emptive Rights in Connection with
an Acquisition or Other Capital
Investment

18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Siemens AG

Meeting Date: 02/09/2023

Country: Germany

Ticker: SIE

Record Date: 02/02/2023

Meeting Type: Annual

Primary Security ID: D69671218

Primary CUSIP: D69671218

Primary ISIN: DE0007236101

Primary SEDOL: 5727973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Mgmt	Yes	For	For	For

	Board Member Michael Diekmann for Fiscal Year 2021/22						
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Mgmt	Yes	For		For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	Yes	For		For	For
6	Approve Remuneration Report	Mgmt	Yes	For		For	For
7.1	Elect Werner Brandt to the Supervisory Board	Mgmt	Yes	For		For	For

Board

7.3	Elect Keryn Lee James to the Supervisory Board	Mgmt	Yes	For	For	For
7.4	Elect Martina Merz to the Supervisory Board	Mgmt	Yes	For	For	For
7.5	Elect Benoit Potier to the Supervisory Board	Mgmt	Yes	For	For	For
7.6	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	Yes	For	For	For
7.7	Elect Matthias Zachert to the Supervisory Board	Mgmt	Yes	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	Against	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	For
10	Amend Articles Re: Registration in the Share Register	Mgmt	Yes	For	For	For

Sisram Medical Ltd

Meeting Date: 02/09/2023

Country: Israel

Ticker: 1696

Record Date: 02/03/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: M8469U106

Primary CUSIP: M8469U106

Primary ISIN: IL0011418113

Primary SEDOL: BD9G4P2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Sublicense Agreement and Related Transactions	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against

Surmodics, Inc.

Meeting Date: 02/09/2023

Country: USA

Ticker: SRDX

Record Date: 12/13/2022

Meeting Type: Annual

Primary Security ID: 868873100

Primary CUSIP: 868873100

Primary ISIN: US8688731004

Primary SEDOL: 2502678

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy, Rec	Instruction
1.1	Elect Director Susan E. Knight	Mgmt	Yes	For	For	For
1.2	Elect Director Jose H. Bedoya	Mgmt	Yes	For	For	For
2	Fix Number of Directors at Six	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
6	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Tyson Foods, Inc.

Meeting Date: 02/09/2023

Country: USA

Ticker: TSN

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: 902494103

Primary CUSIP: 902494103

Primary ISIN: US9024941034

Primary SEDOL: 2909730

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	Yes	For	Against	Against
1b	Elect Director Les R. Baledge	Mgmt	Yes	For	Refer	For
1c	Elect Director Mike Beebe	Mgmt	Yes	For	For	For
1d	Elect Director Maria Claudia Borrás	Mgmt	Yes	For	For	For
1e	Elect Director David J. Bronczek	Mgmt	Yes	For	For	For
1f	Elect Director Mikel A. Durham	Mgmt	Yes	For	For	For
1g	Elect Director Donnie King	Mgmt	Yes	For	For	For
1h	Elect Director Jonathan D. Mariner	Mgmt	Yes	For	For	For
1i	Elect Director Kevin M. McNamara	Mgmt	Yes	For	For	For
1j	Elect Director Cheryl S. Miller	Mgmt	Yes	For	Refer	Against
1k	Elect Director Jeffrey K. Schomburger	Mgmt	Yes	For	For	For
1l	Elect Director Barbara A. Tyson	Mgmt	Yes	For	Against	Against
1m	Elect Director Noel White	Mgmt	Yes	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year

Air China Limited

Meeting Date: 02/10/2023

Country: China

Ticker: 753

Record Date: 02/02/2023

Meeting Type: Extraordinary
Shareholders

Primary Security ID: Y002A6104

Primary CUSIP: Y002A6104

Primary ISIN: CNE1000001S0

Primary SEDOL: B04KNF1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Elect Xiao Jian as Supervisor	Mgmt	Yes	For	For	For

AviChina Industry & Technology Company Limited

Meeting Date: 02/10/2023

Country: China

Ticker: 2357

Record Date: 01/20/2023

Meeting Type: Extraordinary
Shareholders

Primary Security ID: Y0485Q109

Primary CUSIP: Y0485Q109

Primary ISIN: CNE1000001Y8

Primary SEDOL: 6707899

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Supplemental Financial Services Framework Agreement, Revised Annual Cap and Related Transactions	Mgmt	Yes	For	Against	Against
2	Approve Supplemental Mutual Product and Service Supply and Guarantee Agreement, Revised Annual Cap and Related Transactions	Mgmt	Yes	For	For	For
3	Approve Revised Annual Caps Under the Existing Mutual Product Supply Agreement and Related Transactions	Mgmt	Yes	For	For	For

Bank of Ningbo Co., Ltd.

Meeting Date: 02/10/2023

Country: China

Ticker: 002142

Record Date: 02/07/2023

Meeting Type: Special

Primary Security ID: Y0698G104

Primary CUSIP: Y0698G104

Primary ISIN: CNE1000005P7

Primary SEDOL: B232Y04

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
1	Approve General Election of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve General Election of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Elect Zhou Shijie as Supervisor	Mgmt	Yes	For	For	For
4	Approve Daily Related Party Transactions	Mgmt	Yes	For	For	For
5	Approve Financial Bonds Issuance	Mgmt	Yes	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
6.1	Elect Zhou Jianhua as Director	Mgmt	Yes	For	For	For
6.2	Elect Wei Xuemei as Director	Mgmt	Yes	For	For	For
6.3	Elect Chen Delong as Director	Mgmt	Yes	For	For	For
6.4	Elect Qiu Qinghe as Director	Mgmt	Yes	For	For	For
6.5	Elect Liu Xinyu as Director	Mgmt	Yes	For	For	For
6.6	Elect Lu Huayu as Director	Mgmt	Yes	For	For	For
6.7	Elect Zhuang Lingjun as Director	Mgmt	Yes	For	For	For
6.8	Elect Luo Weikai as Director	Mgmt	Yes	For	For	For
6.9	Elect Feng Peijiong as Director	Mgmt	Yes	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
7.1	Elect Bei Duoguang as Director	Mgmt	Yes	For	For	For
7.2	Elect Li Hao as Director	Mgmt	Yes	For	For	For
7.3	Elect Hong Peili as Director	Mgmt	Yes	For	For	For
7.4	Elect Wang Wei'an as Director	Mgmt	Yes	For	For	For
7.5	Elect Li Renjie as Director	Mgmt	Yes	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No			
8.1	Elect Ding Yuanyao as Supervisor	Mgmt	Yes	For	For	For
8.2	Elect Yu Dechang as Supervisor	Mgmt	Yes	For	For	For
8.3	Elect Bao Mingwei as Supervisor	Mgmt	Yes	For	For	For

CGN Power Co., Ltd.

Meeting Date: 02/10/2023

Country: China

Ticker: 1816

Record Date: 01/10/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1300C101

Primary CUSIP: Y1300C101

Primary ISIN: CNE100001T80

Primary SEDOL: BSBMM04

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Elect Feng Jian as Director	SH	Yes	For	For	For
2	Approve Measures on Performance Evaluation of the Independent Directors (Trial)	Mgmt	Yes	For	For	For

China Communications Services Corporation Limited

Meeting Date: 02/10/2023

Country: China

Ticker: 552

Record Date: 02/06/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1436A102

Primary CUSIP: Y1436A102

Primary ISIN: CNE1000002G3

Primary SEDOL: B1HVJ16

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yan Dong as Director, Authorize Any Director to Sign the Service Contract with Him and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For

China Rare Earth Resources & Technology Co., Ltd.

Meeting Date: 02/10/2023

Country: China

Ticker: 000831

Record Date: 02/03/2023

Meeting Type: Special

Primary Security ID: Y1521G105

Primary CUSIP: Y1521G105

Primary ISIN: CNE000000WS2

Primary SEDOL: 6117885

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Daily Related Party Transactions	Mgmt	Yes	For	For	For

Hyundai Department Store Co., Ltd.

Meeting Date: 02/10/2023

Country: South Korea

Ticker: 069960

Record Date: 12/05/2022

Meeting Type: Special

Primary Security ID: Y38306109

Primary CUSIP: Y38306109

Primary ISIN: KR7069960003

Primary SEDOL: 6568610

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off Agreement	Mgmt	Yes	For	Against	Against

Hyundai Green Food Co., Ltd.

Meeting Date: 02/10/2023

Country: South Korea

Ticker: 005440

Record Date: 12/05/2022

Meeting Type: Special

Primary Security ID: Y3830W102

Primary CUSIP: Y3830W102

Primary ISIN: KR7005440003

Primary SEDOL: 6489302

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off Agreement	Mgmt	Yes	For	Against	Against
2	Elect Lee Mu-won as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For

Jiangsu Eastern Shenghong Co., Ltd.

Meeting Date: 02/10/2023

Country: China

Ticker: 000301

Record Date: 02/03/2023

Meeting Type: Special

Primary Security ID: Y9717R108

Primary CUSIP: Y9717R108

Primary ISIN: CNE0000012K6

Primary SEDOL: 6246336

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
1.1	Elect Miao Hangen as Director	Mgmt	Yes	For	For	For
1.2	Elect Ji Gaoxiong as Director	Mgmt	Yes	For	For	For
1.3	Elect Qiu Hairong as Director	Mgmt	Yes	For	For	For
1.4	Elect Yang Xiaowei as Director	Mgmt	Yes	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
2.1	Elect Yuan Jianxin as Director	Mgmt	Yes	For	Against	Against
2.2	Elect Xu Jinye as Director	Mgmt	Yes	For	For	For
2.3	Elect Ren Zhigang as Director	Mgmt	Yes	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No			
3.1	Elect Yang Fangbin as Supervisor	SH	Yes	For	For	For

3.3	Elect Jing Daoquan as Supervisor	SH	Yes	For	For	For
4	Amend Articles of Association	Mgmt	Yes	For	For	For
5	Approve Daily Related Party Transactions	Mgmt	Yes	For	For	For
6	Approve Mutual Guarantee Amount	Mgmt	Yes	For	Against	Against

LTIMindtree Ltd.

Meeting Date: 02/10/2023	Country: India	Ticker: 540005
Record Date: 01/06/2023	Meeting Type: Special	
Primary Security ID: Y5S745101	Primary CUSIP: Y5S745101	Primary ISIN: INE214T01019
		Primary SEDOL: BD6F8V6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Appointment and Remuneration of Debashis Chatterjee as Additional Director Designated as Chief Executive Officer & Managing Director	Mgmt	Yes	For	For	For
2	Approve Appointment and Remuneration of Venugopal Lambu as Additional Director Designated as Whole-Time Director & President, Markets	Mgmt	Yes	For	For	For
3	Elect Apurva Purohit as Director	Mgmt	Yes	For	For	For
4	Elect Bijou Kurien as Director	Mgmt	Yes	For	For	For
5	Elect Chandrasekaran Ramakrishnan as Director	Mgmt	Yes	For	For	For
6	Approve Modification of Remuneration of Nachiket Deshpande as Chief Operating Officer & Whole-Time Director	Mgmt	Yes	For	For	For

SBI Cards & Payment Services Limited

Meeting Date: 02/10/2023	Country: India	Ticker: 543066
Record Date: 01/06/2023	Meeting Type: Special	
Primary Security ID: Y7T35P100	Primary CUSIP: Y7T35P100	Primary ISIN: INE018E01016
		Primary SEDOL: BKPFGM9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			

United Malt Group Limited

Meeting Date: 02/10/2023	Country: Australia	Ticker: UMG	
Record Date: 02/08/2023	Meeting Type: Annual		
Primary Security ID: Q9326E109	Primary CUSIP: Q9326E109	Primary ISIN: AU0000079691	Primary SEDOL: BLHVB76

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3a	Elect Patrick E. Bowe as Director	Mgmt	Yes	For	For	For
3b	Elect Christine Feldmanis as Director	Mgmt	Yes	For	For	For

Victrex Plc

Meeting Date: 02/10/2023	Country: United Kingdom	Ticker: VCT	
Record Date: 02/08/2023	Meeting Type: Annual		
Primary Security ID: G9358Y107	Primary CUSIP: G9358Y107	Primary ISIN: GB0009292243	Primary SEDOL: 0929224

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Elect Ian Melling as Director	Mgmt	Yes	For	For	For
6	Re-elect Vivienne Cox as Director	Mgmt	Yes	For	For	For
7	Re-elect Jane Toogood as Director	Mgmt	Yes	For	For	For
8	Re-elect Janet Ashdown as Director	Mgmt	Yes	For	For	For
9	Re-elect Brendan Connolly as Director	Mgmt	Yes	For	For	For
10	Re-elect David Thomas as Director	Mgmt	Yes	For	For	For
11	Re-elect Ros Rivaz as Director	Mgmt	Yes	For	For	For
12	Re-elect Jakob Sigurdsson as Director	Mgmt	Yes	For	For	For
13	Re-elect Martin Court as Director	Mgmt	Yes	For	For	For

Trust Deed

15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

ACWA Power Co.

Meeting Date: 02/12/2023

Country: Saudi Arabia

Ticker: 2082

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: M529AL106

Primary CUSIP: M529AL106

Primary ISIN: SA15CGS10H12

Primary SEDOL: BM8SKZ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt	No			
1	Amend Article 15 of Bylaws Re: Capital Increase	Mgmt	Yes	For	For	For
2	Amend Article 16 of Bylaws Re: Capital Reduction	Mgmt	Yes	For	For	For
3	Amend Article 18 of Bylaws Re: Company Management	Mgmt	Yes	For	For	For
4	Amend Article 20 of Bylaws Re: Vacancies in the Board of Directors	Mgmt	Yes	For	For	For
5	Amend Article 35 of Bylaws Re: Shareholders General Assemblies	Mgmt	Yes	For	Against	Against
6	Amend Article 47 of Bylaws Re: Appointment of Auditor	Mgmt	Yes	For	For	For
7	Amend Article 50 of Bylaws Re: Annual Balance Sheet and Board of Directors' Report	Mgmt	Yes	For	For	For
8	Amend Article 54 of Bylaws Re: Company Losses	Mgmt	Yes	For	For	For
9.1	Elect Abdulazeez Al Areefi as Director	Mgmt	Yes	None	Abstain	Abstain

9.3	Elect Ghassan Kashmeeri as Director	Mgmt	Yes	None	Abstain	Abstain
9.4	Elect Majid Al Osaylan as Director	Mgmt	Yes	None	Abstain	Abstain
9.5	Elect Marwan Mukarzal as Director	Mgmt	Yes	None	Abstain	Abstain
9.6	Elect Mohammed Al Jumaah as Director	Mgmt	Yes	None	Abstain	Abstain
9.7	Elect Usamah Al Afaliq as Director	Mgmt	Yes	None	Abstain	Abstain
9.8	Elect Raad Al Saadi as Director	Mgmt	Yes	None	Abstain	Abstain
9.9	Elect Sami Al Babteen as Director	Mgmt	Yes	None	Abstain	Abstain
9.10	Elect Turki Al Otiybi as Director	Mgmt	Yes	None	Abstain	Abstain
10	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2023 and Q1, Q2, Q3, Q4 and Annual Statement of FY 2024 and FY 2025, and Q1 of FY 2026	Mgmt	Yes	For	For	For

Coal India Ltd.

Meeting Date: 02/12/2023

Country: India

Ticker: 533278

Record Date: 01/06/2023

Meeting Type: Special

Primary Security ID: Y1668L107

Primary CUSIP: Y1668L107

Primary ISIN: INE522F01014

Primary SEDOL: B4Z9XF5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Appointment of Mukesh Choudhary as Whole Time Director to Function as Director (Marketing)	Mgmt	Yes	For	Against	Against

Tata Consultancy Services Limited

Meeting Date: 02/12/2023

Country: India

Ticker: 532540

Record Date: 12/31/2022

Meeting Type: Special

Primary Security ID: Y85279100

Primary CUSIP: Y85279100

Primary ISIN: INE467B01029

Primary SEDOL: B01NPJ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Reelect Pradeep Kumar Khosla as Director	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Azriel Gonen as External Director and Approve Director's Employment Terms	Mgmt	Yes	For	For	For
2	Reelect Daniel Bernshtein as External Director	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
B1	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	No	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

China Education Group Holdings Limited

Meeting Date: 02/13/2023

Country: Cayman Islands

Ticker: 839

Record Date: 02/07/2023

Meeting Type: Annual

Primary Security ID: G2163M103

Primary CUSIP: G2163M103

Primary ISIN: KYG2163M1033

Primary SEDOL: BF13433

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Yu Kai as Director	Mgmt	Yes	For	For	For

3c	Elect Gerard A. Postiglione as Director	Mgmt	Yes	For	For	For
3d	Elect Rui Meng as Director	Mgmt	Yes	For	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
8	Approve Amended and Restated Memorandum of Association and Articles of Association	Mgmt	Yes	For	Refer	Against

Grupo Aeroportuario del Centro Norte SAB de CV

Meeting Date: 02/13/2023

Country: Mexico

Ticker: OMAB

Record Date: 02/02/2023

Meeting Type: Ordinary Shareholders

Primary Security ID: P49530101

Primary CUSIP: P49530101

Primary ISIN: MX01OM000018

Primary SEDOL: B1KFX13

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Special Dividends of up to MXN 1.45 Billion	Mgmt	Yes	For	For	For
2	Appoint Legal Representatives	Mgmt	Yes	For	For	For

HANWHA SOLUTIONS CORP.

Meeting Date: 02/13/2023

Country: South Korea

Ticker: 009830

Record Date: 01/12/2023

Meeting Type: Special

Primary Security ID: Y3065K104

Primary CUSIP: Y3065K104

Primary ISIN: KR7009830001

Primary SEDOL: 6407768

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
2	Approve Spin-Off Agreement	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
2	Approve Spin-Off Agreement	Mgmt	Yes	For	For	For

Companhia Brasileira de Distribuicao

Meeting Date: 02/14/2023

Country: Brazil

Ticker: PCAR3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P30558103

Primary CUSIP: P30558103

Primary ISIN: BRPCARACNOR3

Primary SEDOL: 2667793

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	Yes	For	For	For
2	Approve Reduction in Share Capital without Cancellation of Shares and Amend Article 4 Accordingly	Mgmt	Yes	For	For	For
3	Amend Article 8	Mgmt	Yes	For	For	For
4	Amend Article 8 Re: Item X	Mgmt	Yes	For	For	For
5	Amend Article 13	Mgmt	Yes	For	For	For
6	Amend Article 28	Mgmt	Yes	For	For	For
7	Amend Article 32	Mgmt	Yes	For	For	For
8	Amend Article 33	Mgmt	Yes	For	For	For
9	Consolidate Bylaws	Mgmt	Yes	For	For	For
10	Authorize Reallocation of Reserves	Mgmt	Yes	For	For	For

Insteel Industries Inc.

Meeting Date: 02/14/2023

Country: USA

Ticker: IIIN

Record Date: 12/14/2022

Meeting Type: Annual

Primary Security ID: 45774W108

Primary CUSIP: 45774W108

Primary ISIN: US45774W1080

Primary SEDOL: 2325875

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Abney S. Boxley, III	Mgmt	Yes	For	For	For

1.3	Elect Director W. Allen Rogers, II	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Larsen & Toubro Limited

Meeting Date: 02/14/2023	Country: India	Ticker: 500510
Record Date: 01/06/2023	Meeting Type: Special	
Primary Security ID: Y5217N159	Primary CUSIP: Y5217N159	Primary ISIN: INE018A01030
		Primary SEDOL: B0166K8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Sale of Carved-Out Business of Smart World & Communication Business to L&T Technology Services Limited, Entering into LTTS PT&D Sub-Contracts and Other Related Party Transactions	Mgmt	Yes	For	For	For

NBCC (India) Limited

Meeting Date: 02/14/2023	Country: India	Ticker: 534309
Record Date: 01/09/2023	Meeting Type: Special	
Primary Security ID: Y6S14N129	Primary CUSIP: Y6S14N129	Primary ISIN: INE095N01031
		Primary SEDOL: BDT5493

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Ravi Kumar Arora as Government Nominee Director	Mgmt	Yes	For	Against	Against
2	Elect Sanjeet as Government Nominee Director	Mgmt	Yes	For	Against	Against

PT Waskita Karya (Persero) Tbk

Meeting Date: 02/14/2023	Country: Indonesia	Ticker: WSKT
Record Date: 01/20/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y714AE107	Primary CUSIP: Y714AE107	Primary ISIN: ID1000126105
		Primary SEDOL: B7VW3S2

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Changes on the Use of Proceeds from the Increase in Capital through Pre-Emptive Rights (PMHMETD) 2021	Mgmt	Yes	For	Against	Against
2	Determine The Company's Privatization Implementation Fund in 2022	Mgmt	Yes	For	Against	Against
3	Approve Changes in the Boards of the Company	Mgmt	Yes	For	Against	Against

360 One Wam Ltd.

Meeting Date: 02/15/2023

Country: India

Ticker: 542772

Record Date: 01/13/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y8R01R106

Primary CUSIP: Y8R01R106

Primary ISIN: INE466L01038

Primary SEDOL: BQKRHR8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Sub-Division of Equity Shares and Amend Memorandum and Articles of Association	Mgmt	Yes	For	For	For
2	Increase Authorized Share Capital and Amend Memorandum of Association	Mgmt	Yes	For	For	For
3	Approve Issuance of Bonus Shares	Mgmt	Yes	For	For	For

Berry Global Group, Inc.

Meeting Date: 02/15/2023

Country: USA

Ticker: BERY

Record Date: 12/27/2022

Meeting Type: Annual

Primary Security ID: 08579W103

Primary CUSIP: 08579W103

Primary ISIN: US08579W1036

Primary SEDOL: B8BR3H3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Evan Bayh	Mgmt	Yes	For	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	Yes	For	For	For
1c	Elect Director Idalene F. Kesner	Mgmt	Yes	For	For	For
1d	Elect Director Jill A. Rahman	Mgmt	Yes	For	For	For
1e	Elect Director Carl J. (Rick) Rickertsen	Mgmt	Yes	For	For	For
1f	Elect Director Thomas E. Salmon	Mgmt	Yes	For	For	For

1h	Elect Director Robert A. Steele	Mgmt	Yes	For	For	For
1i	Elect Director Stephen E. Sterrett	Mgmt	Yes	For	For	For
1j	Elect Director Scott B. Ullem	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Compass Minerals International, Inc.

Meeting Date: 02/15/2023	Country: USA	Ticker: CMP
Record Date: 12/22/2022	Meeting Type: Annual	
Primary Security ID: 20451N101	Primary CUSIP: 20451N101	Primary ISIN: US20451N1019
		Primary SEDOL: 2202763

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin S. Crutchfield	Mgmt	Yes	For	For	For
1b	Elect Director Jon A. Chisholm	Mgmt	Yes	For	For	For
1c	Elect Director Richard P. Dealy	Mgmt	Yes	For	For	For
1d	Elect Director Edward C. Dowling, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Eric Ford	Mgmt	Yes	For	For	For
1f	Elect Director Gareth T. Joyce	Mgmt	Yes	For	For	For
1g	Elect Director Melissa M. Miller	Mgmt	Yes	For	For	For
1h	Elect Director Joseph E. Reece	Mgmt	Yes	For	For	For
1i	Elect Director Shane T. Wagon	Mgmt	Yes	For	For	For
1j	Elect Director Lori A. Walker	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Luoyang Glass Company Limited

Meeting Date: 02/15/2023	Country: China	Ticker: 1108
Record Date: 02/08/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y5360Y101	Primary CUSIP: Y5360Y101	Primary ISIN: CNE1000003Q0
		Primary SEDOL: 6538914

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Policy, Rec	Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Approve Proposed Change of the Business Scope	Mgmt	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	For	For

Northern Region Cement Co.

Meeting Date: 02/15/2023

Country: Saudi Arabia

Ticker: 3004

Record Date:

Meeting Type: Ordinary Shareholders

Primary Security ID: M7S61C100

Primary CUSIP: M7S61C100

Primary ISIN: SA136051EU12

Primary SEDOL: B9GX1K2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1.1	Elect Ibraheem Khan as Director	Mgmt	Yes	None	Abstain	Abstain
1.2	Elect Ahmed Heejan as Director	Mgmt	Yes	None	Abstain	Abstain
1.3	Elect Ahmed Al Baqshi as Director	Mgmt	Yes	None	Abstain	Abstain
1.4	Elect Ahmed Al Malki as Director	Mgmt	Yes	None	Abstain	Abstain
1.5	Elect Turki Al Otiybi as Director	Mgmt	Yes	None	Abstain	Abstain
1.6	Elect Hamad Al Dueelij as Director	Mgmt	Yes	None	Abstain	Abstain
1.7	Elect Al Moatasim Billah Allam as Director	Mgmt	Yes	None	Abstain	Abstain
1.8	Elect Ameerah Al Harthi as Director	Mgmt	Yes	None	Abstain	Abstain
1.9	Elect Salih Al Aqla as Director	Mgmt	Yes	None	Abstain	Abstain
1.10	Elect Abdulrahman Al Obayd as Director	Mgmt	Yes	None	Abstain	Abstain
1.11	Elect Obayd Al Subayee as Director	Mgmt	Yes	None	Abstain	Abstain
1.12	Elect Faysal Al Suqeer as Director	Mgmt	Yes	None	Abstain	Abstain
1.13	Elect Hani Al Zayd as Director	Mgmt	Yes	None	Abstain	Abstain
1.14	Elect Sulayman Al Harbi as Director	Mgmt	Yes	None	Abstain	Abstain
1.15	Elect Sulayman Al Muqeern as Director	Mgmt	Yes	None	Abstain	Abstain
1.16	Elect Sulayman Al Qaheedan as Director	Mgmt	Yes	None	Abstain	Abstain
1.17	Elect Salih Al Khalaf as Director	Mgmt	Yes	None	Abstain	Abstain
1.18	Elect Salah Mohammed as Director	Mgmt	Yes	None	Abstain	Abstain
1.19	Elect Abdulrahman Al Jibreen as Director	Mgmt	Yes	None	Abstain	Abstain

1.21	Elect Abdullah Al Feefi as Director	Mgmt	Yes	None	Abstain	Abstain
1.22	Elect Abdullah Al Al Sheikh as Director	Mgmt	Yes	None	Abstain	Abstain
1.23	Elect Imad Awani as Director	Mgmt	Yes	None	Abstain	Abstain
1.24	Elect Ghassan Kashmeeri as Director	Mgmt	Yes	None	Abstain	Abstain
1.25	Elect Farhan Al Bouayneen as Director	Mgmt	Yes	None	Abstain	Abstain
1.26	Elect Fahad Al Mousa as Director	Mgmt	Yes	None	Abstain	Abstain
1.27	Elect Ahmed Al Obayd as Director	Mgmt	Yes	None	Abstain	Abstain
1.28	Elect Khalid Al Harbi as Director	Mgmt	Yes	None	Abstain	Abstain
1.29	Elect Saoud Al Areefi as Director	Mgmt	Yes	None	Abstain	Abstain
1.30	Elect Abdulrahman Al Thabeeti as Director	Mgmt	Yes	None	Abstain	Abstain
1.31	Elect Mohammed Al Dousari as Director	Mgmt	Yes	None	Abstain	Abstain
1.32	Elect Mahmoud Ahmed as Director	Mgmt	Yes	None	Abstain	Abstain
2	Elect Members of Audit Committee and Approve its Responsibilities, Work Procedures, and Remuneration of its Members	Mgmt	Yes	For	Against	Against
3	Elect Ahmed Al Obayd as an Independent Director	Mgmt	Yes	For	For	For

Siemens Healthineers AG

Meeting Date: 02/15/2023

Country: Germany

Ticker: SHL

Record Date: 02/08/2023

Meeting Type: Annual

Primary Security ID: D6T479107

Primary CUSIP: D6T479107

Primary ISIN: DE000SHL1006

Primary SEDOL: BD594Y4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	Mgmt	Yes	For	For	For

	Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022						
3.5	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.7	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.8	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	Yes	For		For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	Yes	For		For	For
6	Approve Remuneration Report	Mgmt	Yes	For		For	For
7.1	Elect Ralf Thomas to the Supervisory Board	Mgmt	Yes	For		Against	Against
7.2	Elect Veronika Bienert to the Supervisory Board	Mgmt	Yes	For		Against	Against
7.3	Elect Marion Helmes to the Supervisory Board	Mgmt	Yes	For		For	For
7.4	Elect Peter Koerte to the Supervisory Board	Mgmt	Yes	For		Against	Against
7.5	Elect Sarena Lin to the Supervisory Board	Mgmt	Yes	For		Against	Against
7.6	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	Yes	For		Against	Against

Supervisory Board

7.8	Elect Dow Wilson to the Supervisory Board	Mgmt	Yes	For	Against	Against
8	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	Yes	For	Against	For
10.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	For
11	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	Mgmt	Yes	For	For	For

Stabilus SE

Meeting Date: 02/15/2023

Country: Luxembourg

Ticker: STM

Record Date: 01/24/2023

Meeting Type: Annual

Primary Security ID: D76913108

Primary CUSIP: D76913108

Primary ISIN: DE000STAB1L8

Primary SEDOL: BP2B2B0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2022/23	Mgmt	Yes	For	For	For
6	Approve Remuneration Policy	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For
8.1	Reelect Stephan Kessel to the Supervisory Board	Mgmt	Yes	For	For	For
8.2	Reelect Ralf-Michael Fuchs to the Supervisory Board	Mgmt	Yes	For	For	For
8.3	Reelect Joachim Rauhut to the Supervisory Board	Mgmt	Yes	For	For	For

9	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	Yes	For	Against	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
11	Approve Creation of EUR 4.9 Million Pool of Capital with Preemptive Rights	Mgmt	Yes	For	For	For

Aurubis AG

Meeting Date: 02/16/2023

Country: Germany

Ticker: NDA

Record Date: 01/25/2023

Meeting Type: Annual

Primary Security ID: D10004105

Primary CUSIP: D10004105

Primary ISIN: DE0006766504

Primary SEDOL: 5485527

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23 and for the Review of the Interim Financial Reports for Fiscal Year 2023/24	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy	Mgmt	Yes	For	For	For
8.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	Yes	For	For	For
8.2	Amend Articles Re: Supervisory Board Remuneration	Mgmt	Yes	For	For	For
8.3	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	Yes	For	Against	For
8.4	Amend Articles of Association	Mgmt	Yes	For	For	For
9.1	Elect Kathrin Dahnke to the Supervisory Board	Mgmt	Yes	For	For	For
9.2	Elect Gunnar Groebler to the Supervisory Board	Mgmt	Yes	For	For	For
9.3	Elect Markus Kramer to the Supervisory Board	Mgmt	Yes	For	For	For

Supervisory Board

9.5	Elect Sandra Reich to the Supervisory Board	Mgmt	Yes	For	For	For
9.6	Elect Fritz Vahrenholt to the Supervisory Board	Mgmt	Yes	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

Changchun High & New Technology Industries (Group), Inc.

Meeting Date: 02/16/2023	Country: China	Ticker: 000661	
Record Date: 02/10/2023	Meeting Type: Special		
Primary Security ID: Y1293Q109	Primary CUSIP: Y1293Q109	Primary ISIN: CNE0000007J8	Primary SEDOL: 6195308

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	Yes	For	For	For

EVE Energy Co., Ltd.

Meeting Date: 02/16/2023	Country: China	Ticker: 300014	
Record Date: 02/09/2023	Meeting Type: Special		
Primary Security ID: Y2303F109	Primary CUSIP: Y2303F109	Primary ISIN: CNE100000GS4	Primary SEDOL: B4TSW28

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Signing of Contract with the Management Committee of Jingmen High-tech Zone	Mgmt	Yes	For	For	For

Graincorp Limited

Meeting Date: 02/16/2023	Country: Australia	Ticker: GNC	
Record Date: 02/14/2023	Meeting Type: Annual		
Primary Security ID: Q42655102	Primary CUSIP: Q42655102	Primary ISIN: AU000000GNC9	Primary SEDOL: 6102331

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Elect Kathy Grigg as Director	Mgmt	Yes	For	For	For

Incitec Pivot Limited

Meeting Date: 02/16/2023

Country: Australia

Ticker: IPL

Record Date: 02/14/2023

Meeting Type: Annual

Primary Security ID: Q4887E101

Primary CUSIP: Q4887E101

Primary ISIN: AU000000IPL1

Primary SEDOL: 6673042

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Xiaoling Liu as Director	Mgmt	Yes	For	For	For
3	Elect Gregory Robinson as Director	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	For	For
5	Approve Grant of Performance Rights to Jeanne Johns	Mgmt	Yes	For	For	For
6	Approve Progress on Climate Change Transition	Mgmt	Yes	For	For	For

Infineon Technologies AG

Meeting Date: 02/16/2023

Country: Germany

Ticker: IFX

Record Date: 02/09/2023

Meeting Type: Annual

Primary Security ID: D35415104

Primary CUSIP: D35415104

Primary ISIN: DE0006231004

Primary SEDOL: 5889505

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	Yes	For	For	For

	Board Member Rutger Wjiburg (from April 1, 2022) for Fiscal Year 2022						
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	Yes	For		For	For
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	Yes	For		For	For
4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	Yes	For		For	For

	Board Member Diana Vitale for Fiscal Year 2022						
4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	Yes	For		For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	Yes	For		For	For
6.1	Elect Herbert Diess to the Supervisory Board	Mgmt	Yes	For		For	For
6.2	Elect Klaus Helmrich to the Supervisory Board	Mgmt	Yes	For		For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For		For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For		For	For
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	Yes	For		For	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	Yes	For		Against	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For		For	For
10	Approve Remuneration Policy	Mgmt	Yes	For		For	For
11	Approve Remuneration Report	Mgmt	Yes	For		For	For

OCI NV

Meeting Date: 02/16/2023

Country: Netherlands

Ticker: OCI

Record Date: 01/19/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: N6667A111

Primary CUSIP: N6667A111

Primary ISIN: NL0010558797

Primary SEDOL: BD4TZK8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Mgmt	Yes	For	For	For
3	Close Meeting	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Benjamin	Mgmt	Yes	For	Refer	For
1.2	Elect Director Janice Chaffin	Mgmt	Yes	For	For	For
1.3	Elect Director Amar Hanspal	Mgmt	Yes	For	For	For
1.4	Elect Director James Heppelmann	Mgmt	Yes	For	For	For
1.5	Elect Director Michal Katz	Mgmt	Yes	For	For	For
1.6	Elect Director Paul Lacy	Mgmt	Yes	For	For	For
1.7	Elect Director Corinna Lathan	Mgmt	Yes	For	For	For
1.8	Elect Director Blake Moret	Mgmt	Yes	For	For	For
1.9	Elect Director Robert Schechter	Mgmt	Yes	For	Refer	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Semcorp Marine Ltd.

Meeting Date: 02/16/2023

Country: Singapore

Ticker: S51

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y8231K102

Primary CUSIP: Y8231K102

Primary ISIN: SG1H97877952

Primary SEDOL: 6205133

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Combination and Allotment and Issuance of KOM Consideration Shares	Mgmt	Yes	For	For	For

SSP Group Plc

Meeting Date: 02/16/2023

Country: United Kingdom

Ticker: SSPG

Record Date: 02/14/2023

Meeting Type: Annual

Primary Security ID: G8402N125

Primary CUSIP: G8402N125

Primary ISIN: GB00BGBN7C04

Primary SEDOL: BGBN7C0

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Elect Patrick Coveney as Director	Mgmt	Yes	For	For	For
4	Re-elect Mike Clasper as Director	Mgmt	Yes	For	For	For
5	Re-elect Jonathan Davies as Director	Mgmt	Yes	For	For	For
6	Re-elect Carolyn Bradley as Director	Mgmt	Yes	For	For	For
7	Re-elect Tim Lodge as Director	Mgmt	Yes	For	For	For
8	Re-elect Judy Vezmar as Director	Mgmt	Yes	For	For	For
9	Re-elect Kelly Kuhn as Director	Mgmt	Yes	For	For	For
10	Re-elect Apurvi Sheth as Director	Mgmt	Yes	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
19	Adopt New Articles of Association	Mgmt	Yes	For	For	For

Tong Ren Tang Technologies Co. Ltd.

Meeting Date: 02/16/2023

Country: China

Ticker: 1666

Record Date: 01/16/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y8884M108

Primary CUSIP: Y8884M108

Primary ISIN: CNE100000585

Primary SEDOL: 6295048

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Policy Rec	Instruction
1	Elect Wang Chun Rui as Director and Authorize Board to Fix Her Remuneration and Enter into a Service Contract with Her	Mgmt	Yes	For	For	For

Zojirushi Corp.

Meeting Date: 02/16/2023

Country: Japan

Ticker: 7965

Record Date: 11/20/2022

Meeting Type: Annual

Primary Security ID: J98925100

Primary CUSIP: J98925100

Primary ISIN: JP3437400009

Primary SEDOL: 6989556

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Ichikawa, Norio	Mgmt	Yes	For	For	For
3.2	Elect Director Matsumoto, Tatsunori	Mgmt	Yes	For	For	For
3.3	Elect Director Miyakoshi, Yoshihiko	Mgmt	Yes	For	For	For
3.4	Elect Director Sanada, Osamu	Mgmt	Yes	For	For	For
3.5	Elect Director Soda, Eiji	Mgmt	Yes	For	For	For
3.6	Elect Director Uwa, Masao	Mgmt	Yes	For	For	For
3.7	Elect Director Ogami, Jun	Mgmt	Yes	For	For	For
3.8	Elect Director Izumi, Hiromi	Mgmt	Yes	For	For	For
3.9	Elect Director Torii, Shingo	Mgmt	Yes	For	For	For
3.10	Elect Director Toda, Susumu	Mgmt	Yes	For	For	For
4	Elect Director and Audit Committee Member Nishimura, Satoko	Mgmt	Yes	For	For	For
5	Initiate Share Repurchase Program	SH	Yes	Against	Against	Against
6	Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 59	SH	Yes	Against	Refer	Against
7	Amend Articles to Disclose Cost of Equity Capital in Corporate Governance Report	SH	Yes	Against	For	For
8	Amend Articles to Require Individual Compensation Disclosure for Directors	SH	Yes	Against	Refer	For
9	Amend Articles to Dispose of All Shares Held for Purposes Other Than Pure Investment by Nov. 20, 2023	SH	Yes	Against	Against	Against

Beijer Ref AB

Meeting Date: 02/17/2023

Country: Sweden

Ticker: BEIJ.B

Record Date: 02/09/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: W14029123

Primary CUSIP: W14029123

Primary ISIN: SE0015949748

Primary SEDOL: BP2NJ48

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	No			
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6	Amend Articles Re: Set Minimum (SEK 350 Million) and Maximum (SEK 800 Million) Share Capital; Set Minimum (350 Million) and Maximum (800 Million) Number of Shares	Mgmt	Yes	For	For	For
7	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	Yes	For	For	For

BR Properties SA

Meeting Date: 02/17/2023

Country: Brazil

Ticker: BRPR3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P1909V120

Primary CUSIP: P1909V120

Primary ISIN: BRBRPRACNOR9

Primary SEDOL: B1FLW42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Delisting from the Novo Mercado Segment of B3 and Waive Tender Offer	Mgmt	Yes	For	Against	Against

Nichi-Iko Pharmaceutical Co., Ltd.

Meeting Date: 02/17/2023

Country: Japan

Ticker: 4541

Record Date: 11/30/2022

Meeting Type: Special

Primary Security ID: J49614100

Primary CUSIP: J49614100

Primary ISIN: JP3687200000

Primary SEDOL: 6639903

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Policy, Rec	Instruction
1	Approve Issuance of Common Shares for a Private Placement	Mgmt	Yes	For	Against	Against
2	Amend Articles to Increase Authorized Capital	Mgmt	Yes	For	Against	Against
3	Approve Issuance of Common Shares for a Private Placement	Mgmt	Yes	For	Against	Against
4	Approve Capital Reduction	Mgmt	Yes	For	For	For
5	Approve Accounting Transfers	Mgmt	Yes	For	For	For
6	Approve Accounting Transfers	Mgmt	Yes	For	For	For
7.1	Elect Director Iwamoto, Shingo	Mgmt	Yes	For	For	For
7.2	Elect Director Chofuku, Yasuhiro	Mgmt	Yes	For	For	For
7.3	Elect Director Shimmei, Takashi	Mgmt	Yes	For	For	For
7.4	Elect Director Hasegawa, Eiji	Mgmt	Yes	For	For	For
7.5	Elect Director Ebihara, Shigetoshi	Mgmt	Yes	For	For	For
8.1	Elect Director and Audit Committee Member Shiragami, Makoto	Mgmt	Yes	For	For	For
8.2	Elect Director and Audit Committee Member Ofuji, Yoshihito	Mgmt	Yes	For	Against	Against
8.3	Elect Director and Audit Committee Member Enomoto, Keisuke	Mgmt	Yes	For	Against	Against
9	Approve Reverse Stock Split to Squeeze Out Minority Shareholders	Mgmt	Yes	For	Refer	For
10	Amend Articles to Decrease Authorized Capital - Delete References to Record Date	Mgmt	Yes	For	For	For

OSG Corp. (6136)

Meeting Date: 02/17/2023

Country: Japan

Ticker: 6136

Record Date: 11/30/2022

Meeting Type: Annual

Primary Security ID: J63137103

Primary CUSIP: J63137103

Primary ISIN: JP3170800001

Primary SEDOL: 6655620

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	Yes	For	For	For
3.1	Elect Director Ishikawa, Norio	Mgmt	Yes	For	For	For

4	Elect Alternate Director and Audit Committee Member Hayashi, Yoshitsugu	Mgmt	Yes	For	For	For
5	Approve Annual Bonus	Mgmt	Yes	For	For	For

TCL Zhonghuan Renewable Energy Technology Co., Ltd.

Meeting Date: 02/17/2023	Country: China	Ticker: 002129
Record Date: 02/10/2023	Meeting Type: Special	
Primary Security ID: Y88171106	Primary CUSIP: Y88171106	Primary ISIN: CNE1000000B8
		Primary SEDOL: B1VKWZ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Appointment of Auditor	Mgmt	Yes	For	For	For
2	Approve Daily Related Party Transactions	Mgmt	Yes	For	For	For
3	Approve Acquisition of Equity and Related Party Transaction	Mgmt	Yes	For	For	For

The Bombay Burmah Trading Corporation, Limited

Meeting Date: 02/19/2023	Country: India	Ticker: 501425
Record Date: 01/13/2023	Meeting Type: Special	
Primary Security ID: Y0927D112	Primary CUSIP: Y0927D112	Primary ISIN: INE050A01025
		Primary SEDOL: B7F8TD3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Chandra Iyengar as Director	Mgmt	Yes	For	For	For

Mivne Real Estate (K.D) Ltd.

Meeting Date: 02/20/2023	Country: Israel	Ticker: MVNE
Record Date: 01/17/2023	Meeting Type: Special	
Primary Security ID: M5514Q106	Primary CUSIP: M5514Q106	Primary ISIN: IL0002260193
		Primary SEDOL: 6416980

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	For

shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager

Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney

		Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None		Against Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None		Against Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None		For For

Shanghai Highly (Group) Co., Ltd.

Meeting Date: 02/20/2023

Country: China

Ticker: 600619

Record Date: 02/14/2023

Meeting Type: Special

Primary Security ID: Y7682U106

Primary CUSIP: Y7682U106

Primary ISIN: CNE000000602

Primary SEDOL: 6802727

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt	No			
1	Elect Miao Jun as Non-independent Director	SH	Yes	For	For	For

ACC Limited

Meeting Date: 02/21/2023

Country: India

Ticker: 500410

Record Date: 01/13/2023

Meeting Type: Special

Primary Security ID: Y0022S105

Primary CUSIP: Y0022S105

Primary ISIN: INE012A01025

Primary SEDOL: 6155915

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
	Postal Ballot	Mgmt	No			
1	Elect Ameera Shah as Director	Mgmt	Yes	For	For	For
2	Elect Ajay Kapur as Director	Mgmt	Yes	For	For	For
3	Approve Appointment and Remuneration of Ajay Kapur as Whole-Time Director & Chief Executive Officer	Mgmt	Yes	For	For	For
4	Approve Material Related Party Transactions (Revised Limits) with Ambuja Cements Limited	Mgmt	Yes	For	Against	Against
5	Approve Material Related Party Transactions with Ambuja Cements Limited for Financial Year 2023-2024	Mgmt	Yes	For	Against	Against

Mango Excellent Media Co., Ltd.

Meeting Date: 02/21/2023

Country: China

Ticker: 300413

Record Date: 02/16/2023

Meeting Type: Special

Primary Security ID: Y306B1109

Primary CUSIP: Y306B1109

Primary ISIN: CNE100001Y83

Primary SEDOL: BV86QT7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No			
1.1	Elect Fang Fei as Supervisor	SH	Yes	For	For	For
1.2	Elect Zhang Shangbin as Supervisor	SH	Yes	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
2.1	Elect Yang Yun as Director	SH	Yes	For	For	For
2.2	Elect Song Zichao as Director	SH	Yes	For	For	For
2.3	Elect Liang Deping as Director	SH	Yes	For	For	For

Shriram Finance Limited

Meeting Date: 02/21/2023

Country: India

Ticker: 511218

Record Date: 01/13/2023

Meeting Type: Special

Primary Security ID: Y7758E119

Primary CUSIP: Y7758E119

Primary ISIN: INE721A01013

Primary SEDOL: 6802608

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
	Postal Ballot	Mgmt	No			
1	Elect Jugal Kishore Mohapatra as Director	Mgmt	Yes	For	For	For
2	Elect Maya S. Sinha as Director	Mgmt	Yes	For	For	For
3	Approve Re-designation of Umesh Revankar as Executive Vice Chairman	Mgmt	Yes	For	For	For
4	Approve Restructuring and Revision in the Remuneration of Umesh Revankar as Executive Vice Chairman	Mgmt	Yes	For	For	For
5	Approve Appointment and Remuneration of Y.S. Chakravarti as Managing Director & CEO	Mgmt	Yes	For	For	For
6	Approve Restructuring and Revision in the Remuneration of Parag Sharma as Joint Managing Director and Chief Financial Officer	Mgmt	Yes	For	For	For
7	Approve Pledging of Assets for Debt	Mgmt	Yes	For	Against	Against
8	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	Yes	For	Against	Against

Virgin Money UK Plc

Meeting Date: 02/21/2023

Country: United Kingdom

Ticker: VMUK

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: G9413V106

Primary CUSIP: G9413V106

Primary ISIN: GB00BD6GN030

Primary SEDOL: BD6GN03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect Clifford Abrahams as Director	Mgmt	Yes	For	For	For
6	Re-elect David Bennett as Director	Mgmt	Yes	For	For	For
7	Re-elect David Duffy as Director	Mgmt	Yes	For	For	For
8	Re-elect Geeta Gopalan as Director	Mgmt	Yes	For	For	For
9	Re-elect Elena Novokreshchenova as Director	Mgmt	Yes	For	For	For
10	Re-elect Darren Pope as Director	Mgmt	Yes	For	For	For
11	Re-elect Tim Wade as Director	Mgmt	Yes	For	For	For

13	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity in Connection with AT1 Securities	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	Mgmt	Yes	For	Refer	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Enter into a Contingent Purchase Contract with Citigroup Global Markets Australia Pty Limited	Mgmt	Yes	For	For	For
22	Authorise the Company to Enter into a Contingent Purchase Contract with Goldman Sachs International	Mgmt	Yes	For	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For

Bertrandt AG

Meeting Date: 02/22/2023

Country: Germany

Ticker: BDT

Record Date: 01/31/2023

Meeting Type: Annual

Primary Security ID: D1014N107

Primary CUSIP: D1014N107

Primary ISIN: DE0005232805

Primary SEDOL: 5130861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	Yes	For	Against	Against
5	Approve Remuneration Report	Mgmt	Yes	For	For	For

and Reissuance or Cancellation or Repurchased Shares

7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	Against	For
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Mgmt	Yes	For	For	For

Capricorn Energy Plc

Meeting Date: 02/22/2023	Country: United Kingdom	Ticker: CNE	
Record Date: 02/20/2023	Meeting Type: Special		
Primary Security ID: G1856T128	Primary CUSIP: G1856T128	Primary ISIN: GB00BN0SMB92	Primary SEDOL: BN0SMB9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a Second Call Meeting Originally Held on 01 February 2023	Mgmt	No			
1	Approve Matters Related to the Combination of Capricorn Energy Plc and NewMed Energy	Mgmt	Yes	For	Against	Against
2	Approve Waiver on Tender-Bid Requirement in Connection with the Issue to Delek Group, Mr Tshuva and Any Member of the Concert Party of the New Ordinary Shares Pursuant to the Business Combination Agreement	Mgmt	Yes	For	Against	Against
3	Authorise Issue of Equity in Connection with the Combination	Mgmt	Yes	For	Against	Against
4	Approve Increase in Borrowing Limit	Mgmt	Yes	For	Against	Against
5	Amend Remuneration Policy to Permit the Payment of Cash Amounts to Simon Thomson and James Smith	Mgmt	Yes	For	Refer	Against
6	Approve Israeli Plan	Mgmt	Yes	For	Refer	Against
7	Amend Remuneration Policy to Reflect the Payments and Benefits Provided to Yossi Abu Under the 2022 Employment Contract	Mgmt	Yes	For	Refer	Against
8	Approve Terms of the Special Bonus	Mgmt	Yes	For	Refer	Against
9	Approve Terms of the Retention Bonus	Mgmt	Yes	For	Refer	Against
10	Approve Waiver on Tender-Bid Requirement in Relation to the Exercise by the Company of Any or All of the Buyback Authority	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2022/23	Mgmt	Yes	For	For	For
6.1	Elect Erich Schuhmacher to the Supervisory Board	Mgmt	Yes	For	Against	Against
6.2	Elect Christoph Vilanek to the Supervisory Board	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For
8.1	Amend Articles Re: Remuneration of Supervisory Board for Serving on the Nomination Committee	Mgmt	Yes	For	For	For
8.2	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For
9.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	Yes	For	Against	For
9.2	Amend Articles Re: AGM Location and Convocation	Mgmt	Yes	For	For	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	For

Deere & Company

Meeting Date: 02/22/2023

Country: USA

Ticker: DE

Record Date: 12/27/2022

Meeting Type: Annual

Primary Security ID: 244199105

Primary CUSIP: 244199105

Primary ISIN: US2441991054

Primary SEDOL: 2261203

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	Yes	For	For	For

1c	Elect Director Alan C. Heuberger	Mgmt	Yes	For	For	For
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Michael O. Johanns	Mgmt	Yes	For	For	For
1f	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	For
1g	Elect Director John C. May	Mgmt	Yes	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	Yes	For	Against	Against
1i	Elect Director Sherry M. Smith	Mgmt	Yes	For	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

Emirates NBD Bank (P.J.S.C)

Meeting Date: 02/22/2023

Country: United Arab Emirates

Ticker: EMIRATESNBD

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: M4029Z107

Primary CUSIP: M4029Z107

Primary ISIN: AEE000801010

Primary SEDOL: B28PFX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Board Report on Company Operations and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements	Mgmt	Yes	For	For	For
3	Approve Internal Shariah Supervisory Committee Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Dividends of AED 0.60 per Share	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
7	Approve Discharge of Directors	Mgmt	Yes	For	For	For
8	Approve Discharge of Auditors	Mgmt	Yes	For	For	For

Remuneration

	Extraordinary Business	Mgmt	No			
10	Approve Board Proposal Re: Non-convertible Securities to be Issued by the Company	Mgmt	Yes	For		For
11	Amend Articles of Bylaws	Mgmt	Yes	For	Against	Against
12	Approve Adding Financial Advisory Activity to the Company's License and Amend Association Memorandum and Articles of Bylaws	Mgmt	Yes	For		For
13	Authorize Board or Any Authorized Person to Ratify and Execute Approved Resolutions	Mgmt	Yes	For		For

Hangzhou First Applied Material Co., Ltd.

Meeting Date: 02/22/2023

Country: China

Ticker: 603806

Record Date: 02/15/2023

Meeting Type: Special

Primary Security ID: Y29846105

Primary CUSIP: Y29846105

Primary ISIN: CNE100001VX1

Primary SEDOL: BQ45PY1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	Mgmt	Yes	For		For
	APPROVE PLAN ON ISSUANCE OF GDR AND LISTING ON SIX SWISS EXCHANGE	Mgmt	No			
2.1	Approve Share Type and Par Value	Mgmt	Yes	For		For
2.2	Approve Issue Time	Mgmt	Yes	For		For
2.3	Approve Issue Manner	Mgmt	Yes	For		For
2.4	Approve Issue Size	Mgmt	Yes	For		For
2.5	Approve Scale of GDR in its Lifetime	Mgmt	Yes	For		For
2.6	Approve Conversion Rate of GDR and Underlying Securities A Shares	Mgmt	Yes	For		For
2.7	Approve Pricing Method	Mgmt	Yes	For		For
2.8	Approve Target Subscribers	Mgmt	Yes	For		For
2.9	Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	Mgmt	Yes	For		For
2.10	Approve Underwriting Method	Mgmt	Yes	For		For
3	Approve Report on the Usage of Previously Raised Funds	Mgmt	Yes	For		For

5	Approve Resolution Validity Period	Mgmt	Yes	For	For	For
6	Approve Distribution on Roll-forward Profits	Mgmt	Yes	For	For	For
7	Approve Authorization of Board to Handle All Related Matters	Mgmt	Yes	For	For	For
8	Approve Amendments to Articles of Association (Draft) and Its Annexes	Mgmt	Yes	For	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft)	Mgmt	Yes	For	For	For
10	Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus Liability Insurance	Mgmt	Yes	For	For	For

Money Forward, Inc.

Meeting Date: 02/22/2023

Country: Japan

Ticker: 3994

Record Date: 11/30/2022

Meeting Type: Annual

Primary Security ID: J4659A103

Primary CUSIP: J4659A103

Primary ISIN: JP3869960009

Primary SEDOL: BD5ZWW6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Accounting Transfers	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
3.1	Elect Director Tsuji, Yosuke	Mgmt	Yes	For	For	For
3.2	Elect Director Kanesaka, Naoya	Mgmt	Yes	For	For	For
3.3	Elect Director Nakade, Takuya	Mgmt	Yes	For	For	For
3.4	Elect Director Takeda, Masanobu	Mgmt	Yes	For	For	For
3.5	Elect Director Tanaka, Masaaki	Mgmt	Yes	For	For	For
3.6	Elect Director Kurabayashi, Akira	Mgmt	Yes	For	For	For
3.7	Elect Director Okajima, Etsuko	Mgmt	Yes	For	For	For
3.8	Elect Director Yasutake, Hiroaki	Mgmt	Yes	For	For	For
3.9	Elect Director Miyazawa, Gen	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Hatakeyama, Masami	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	Yes	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For	For
3.1	Elect Director Homma, Hiro	Mgmt	Yes	For	For	For
3.2	Elect Director Kurosawa, Tsutomu	Mgmt	Yes	For	For	For
3.3	Elect Director Hayashi, Hidenori	Mgmt	Yes	For	For	For
3.4	Elect Director Hara, Hideaki	Mgmt	Yes	For	For	For
3.5	Elect Director Furusawa, Tetsu	Mgmt	Yes	For	For	For
3.6	Elect Director Sawasaki, Yuichi	Mgmt	Yes	For	For	For
3.7	Elect Director Ushimaru, Hiroyuki	Mgmt	Yes	For	For	For
3.8	Elect Director Okabe, Yo	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Kobayashi, Masayuki	Mgmt	Yes	For	Against	Against
4.2	Elect Director and Audit Committee Member Yamazaki, Masakazu	Mgmt	Yes	For	Against	Against
4.3	Elect Director and Audit Committee Member Sawachika, Yasuaki	Mgmt	Yes	For	For	For
4.4	Elect Director and Audit Committee Member Goto, Emi	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For
8	Approve Takeover Defense Plan (Poison Pill)	Mgmt	Yes	For	Against	Against

RWS Holdings Plc

Meeting Date: 02/22/2023

Country: United Kingdom

Ticker: RWS

Record Date: 02/20/2023

Meeting Type: Annual

Primary Security ID: G7734E126

Primary CUSIP: G7734E126

Primary ISIN: GB00BVFCZV34

Primary SEDOL: BVFCZV3

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy, Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Andrew Brode as Director	Mgmt	Yes	For	For	For
5	Re-elect Lara Boro as Director	Mgmt	Yes	For	For	For
6	Re-elect Frances Earl as Director	Mgmt	Yes	For	For	For
7	Re-elect David Clayton as Director	Mgmt	Yes	For	For	For
8	Re-elect Gordon Stuart as Director	Mgmt	Yes	For	For	For
9	Re-elect Ian El-Mokadem as Director	Mgmt	Yes	For	For	For
10	Elect Candida Davies as Director	Mgmt	Yes	For	For	For
11	Elect Julie Southern as Director	Mgmt	Yes	For	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Technology One Limited

Meeting Date: 02/22/2023

Country: Australia

Ticker: TNE

Record Date: 02/20/2023

Meeting Type: Annual

Primary Security ID: Q89275103

Primary CUSIP: Q89275103

Primary ISIN: AU000000TNE8

Primary SEDOL: 6302410

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Jane Andrews as Director	Mgmt	Yes	For	For	For
3	Elect Cliff Rosenberg as Director	Mgmt	Yes	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	Yes	None	For	For

The Japan Wool Textile Co., Ltd.

Meeting Date: 02/22/2023

Country: Japan

Ticker: 3201

Record Date: 11/30/2022

Meeting Type: Annual

Primary Security ID: J27953108

Primary CUSIP: J27953108

Primary ISIN: JP3700800000

Primary SEDOL: 6470704

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	Against	Against
3.1	Elect Director Tomita, Kazuya	Mgmt	Yes	For	For	For
3.2	Elect Director Nagaoka, Yutaka	Mgmt	Yes	For	For	For
3.3	Elect Director Hihara, Kuniaki	Mgmt	Yes	For	For	For
3.4	Elect Director Kawamura, Yoshiro	Mgmt	Yes	For	For	For
3.5	Elect Director Okamoto, Takehiro	Mgmt	Yes	For	For	For
3.6	Elect Director Onishi, Yoshihiro	Mgmt	Yes	For	For	For
3.7	Elect Director Wakamatsu, Yasuhiro	Mgmt	Yes	For	For	For
3.8	Elect Director Miyajima, Seishi	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Ohashi, Kazuhiro	Mgmt	Yes	For	For	For
5	Appoint Alternate Statutory Auditor Kato, Junichi	Mgmt	Yes	For	For	For

Coupa Software Incorporated

Meeting Date: 02/23/2023

Country: USA

Ticker: COUP

Record Date: 01/23/2023

Meeting Type: Special

Primary Security ID: 22266L106

Primary CUSIP: 22266L106

Primary ISIN: US22266L1061

Primary SEDOL: BD87XR1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Treatment of Losses	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
6	Approve Compensation of Gilles Cojan, Chairman of the Board until July 1, 2022	Mgmt	Yes	For	For	Against
7	Approve Compensation of Philippe Guillemot, CEO until March 1, 2022	Mgmt	Yes	For	For	For
8	Approve Compensation of Bernard Gault, CEO from March 1, 2022 to July 1, 2022 and Chairman of the Board and CEO since July 1, 2022	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
11	Reelect Anne Busquet as Director	Mgmt	Yes	For	Refer	Against
12	Reelect Gilles Cojan as Director	Mgmt	Yes	For	For	For
13	Ratify Appointment of Derichebourg SA as Director	Mgmt	Yes	For	For	For
14	Ratify Appointment of Derichebourg Environnement as Director	Mgmt	Yes	For	For	For
15	Ratify Appointment of Emesa Private Equity as Director	Mgmt	Yes	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
17	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
	Ordinary Business	Mgmt	No			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

Khon Kaen Sugar Industry Public Company Limited

Meeting Date: 02/23/2023

Country: Thailand

Ticker: KSL

Record Date: 01/30/2023

Meeting Type: Annual

Primary Security ID: Y47560191

Primary CUSIP: Y47560191

Primary ISIN: TH0828A10Z03

Primary SEDOL: BWB8TR6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt	No			
2	Approve Financial Statements	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	Yes	For	For	For
4.1	Elect Chanachai Chutimavoraphand as Director	Mgmt	Yes	For	Against	Against

4.3	Elect Thawatchai Rojanachotikul as Director	Mgmt	Yes	For	Against	Against
4.4	Elect Tachpong Pakornsiriwongse as Director	Mgmt	Yes	For	Against	Against
4.5	Elect Somchart Chinthammit as Director	Mgmt	Yes	For	Against	Against
4.6	Elect Somchai Chinthammit as Director	Mgmt	Yes	For	Against	Against
5	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
6	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Other Business	Mgmt	No			

Liquidity Services, Inc.

Meeting Date: 02/23/2023	Country: USA	Ticker: LQDT
Record Date: 01/04/2023	Meeting Type: Annual	
Primary Security ID: 53635B107	Primary CUSIP: 53635B107	Primary ISIN: US53635B1070
		Primary SEDOL: B0ZN8Z4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Phillip A. Clough	Mgmt	Yes	For	For	For
1.2	Elect Director George H. Ellis	Mgmt	Yes	For	For	For
1.3	Elect Director Jaime Mateus-Tique	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

MarineMax, Inc.

Meeting Date: 02/23/2023	Country: USA	Ticker: HZO
Record Date: 12/19/2022	Meeting Type: Annual	
Primary Security ID: 567908108	Primary CUSIP: 567908108	Primary ISIN: US5679081084
		Primary SEDOL: 2250353

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William Brett McGill	Mgmt	Yes	For	For	For
1b	Elect Director Michael H. McLamb	Mgmt	Yes	For	Against	Against
1c	Elect Director Clint Moore	Mgmt	Yes	For	For	For
1d	Elect Director Evelyn V. Follit	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Peoples Bancorp Inc.

Meeting Date: 02/23/2023

Country: USA

Ticker: PEBO

Record Date: 12/30/2022

Meeting Type: Special

Primary Security ID: 709789101

Primary CUSIP: 709789101

Primary ISIN: US7097891011

Primary SEDOL: 2679419

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Raymond James Financial, Inc.

Meeting Date: 02/23/2023

Country: USA

Ticker: RJF

Record Date: 12/21/2022

Meeting Type: Annual

Primary Security ID: 754730109

Primary CUSIP: 754730109

Primary ISIN: US7547301090

Primary SEDOL: 2718992

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marlene Debel	Mgmt	Yes	For	For	For
1b	Elect Director Robert M. Dutkowsky	Mgmt	Yes	For	Against	For
1c	Elect Director Jeffrey N. Edwards	Mgmt	Yes	For	Refer	For
1d	Elect Director Benjamin C. Esty	Mgmt	Yes	For	For	For
1e	Elect Director Anne Gates	Mgmt	Yes	For	Refer	For
1f	Elect Director Thomas A. James	Mgmt	Yes	For	For	For
1g	Elect Director Gordon L. Johnson	Mgmt	Yes	For	Refer	Against

1i	Elect Director Paul C. Reilly	Mgmt	Yes	For	For	For
1j	Elect Director Raj Seshadri	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Redefine Properties Ltd.

Meeting Date: 02/23/2023

Country: South Africa

Ticker: RDF

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: S6815L196

Primary CUSIP: S6815L196

Primary ISIN: ZAE000190252

Primary SEDOL: BMP3858

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt	No			
1	Elect Simon Fifield as Director	Mgmt	Yes	For	For	For
2	Elect Cora Fernandez as Director	Mgmt	Yes	For	For	For
3	Re-elect Sipho Pityana as Director	Mgmt	Yes	For	For	For
4	Re-elect Leon Kok as Director	Mgmt	Yes	For	For	For
5.1	Re-elect Diane Radley as Chairperson of the Audit Committee	Mgmt	Yes	For	For	For
5.2	Re-elect Lesego Sennelo as Member of the Audit Committee	Mgmt	Yes	For	For	For
5.3	Elect Simon Fifield as Member of the Audit Committee	Mgmt	Yes	For	For	For
6	Reappoint PricewaterhouseCoopers Inc as Auditors with John Bennett as the Designated Audit Partner	Mgmt	Yes	For	For	For
7	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For	For
8	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For	For
9	Approve Specific Authority to Issue Shares Pursuant to a Reinvestment Option	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy	Mgmt	Yes	For	For	For
11	Approve Implementation of the Remuneration Policy	Mgmt	Yes	For	For	For

Resolutions

	Special Resolutions	Mgmt	No			
1	Approve Non-executive Directors' Fees	Mgmt	Yes	For	For	For
2	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Mgmt	Yes	For	For	For
3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	Yes	For	For	For
4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	Yes	For	For	For
5	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
	Continuation of Ordinary Resolutions	Mgmt	No			
13	Approve Restructure of the Empowerment Trust	Mgmt	Yes	For	For	For
14	Approve Amendments to the Executive Incentive Scheme	Mgmt	Yes	For	For	For
15	Approve Further Amendment to the Executive Incentive Scheme	Mgmt	Yes	For	For	For
	Continuation of Special Resolutions	Mgmt	No			
6	Approve Financial Assistance in Terms of Section 44 of the Companies Act in Respect of the Restructure of the Empowerment Trust	Mgmt	Yes	For	For	For
7	Approve Financial Assistance in Terms of Section 45 of the Companies Act in Respect of the Waiver of the Outstanding Capital Balance of the Scheme Debt Owing on the Share Purchase Scheme Shares as Set Out in the Executive Incentive Scheme	Mgmt	Yes	For	For	For

TFS Financial Corporation

Meeting Date: 02/23/2023

Country: USA

Ticker: TFSL

Record Date: 12/27/2022

Meeting Type: Annual

Primary Security ID: 87240R107

Primary CUSIP: 87240R107

Primary ISIN: US87240R1077

Primary SEDOL: B1W8J67

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William C. Mulligan	Mgmt	Yes	For	For	For
1b	Elect Director Terrence R. Ozan	Mgmt	Yes	For	For	For
1c	Elect Director Marc A. Stefanski	Mgmt	Yes	For	For	For
1d	Elect Director Daniel F. Weir	Mgmt	Yes	For	For	For

Executive Officers' Compensation

3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Aristocrat Leisure Limited

Meeting Date: 02/24/2023	Country: Australia	Ticker: ALL
Record Date: 02/22/2023	Meeting Type: Annual	
Primary Security ID: Q0521T108	Primary CUSIP: Q0521T108	Primary ISIN: AU000000ALL7
		Primary SEDOL: 6253983

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Philippe Etienne as Director	Mgmt	Yes	For	For	For
2	Elect Pat Ramsey as Director	Mgmt	Yes	For	Against	Against
3	Elect Kathleen Conlon as Director	Mgmt	Yes	For	Refer	For
4	Elect Bill Lance as Director	Mgmt	Yes	For	For	For
5	Elect Stephen Mayne as Director	SH	Yes	Against	Against	Against
6	Approve Grant of Performance Share Rights to Trevor Croker	Mgmt	Yes	For	For	Against
7	Approve Remuneration Report	Mgmt	Yes	For	For	Against
8	Approve Reinsertion of Proportional Takeover Approval Provisions	Mgmt	Yes	For	For	For

DiGi.com Berhad

Meeting Date: 02/24/2023	Country: Malaysia	Ticker: 6947
Record Date: 02/17/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y2070F100	Primary CUSIP: Y2070F100	Primary ISIN: MYL694700005
		Primary SEDOL: 6086242

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolution	Mgmt	No			
1	Approve Directors' Fees and Benefits	Mgmt	Yes	For	For	For
2	Approve New Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature between Digi.Com Berhad and Its Subsidiaries and Axiata Group Berhad and Its Subsidiaries	Mgmt	Yes	For	For	For

for Recurrent Related Party
Transactions of a Revenue or Trading
Nature between Celcom Axiata Berhad
and Its Subsidiaries and Telenor Asia
and Its Subsidiaries

4	Approve New Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature between Digi Group And Khazanah Nasional Berhad And Its Related Entities	Mgmt	Yes	For	For	For
5	Approve New Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature between Digi Group and Digital Nasional Berhad	Mgmt	Yes	For	For	For
6	Approve New Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature between Digi Group and Telekom Malaysia Berhad and Its Subsidiaries	Mgmt	Yes	For	For	For
	Special Resolution	Mgmt	No			
1	Approve Change of Company Name	Mgmt	Yes	For	For	For

Edelweiss Financial Services Limited

Meeting Date: 02/24/2023

Country: India

Ticker: 532922

Record Date: 01/18/2023

Meeting Type: Court

Primary Security ID: Y22490208

Primary CUSIP: Y22490208

Primary ISIN: INE532F01054

Primary SEDOL: B291KM9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting For Equity Shareholders	Mgmt	No			
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For

Hillenbrand, Inc.

Meeting Date: 02/24/2023

Country: USA

Ticker: HI

Record Date: 12/19/2022

Meeting Type: Annual

Primary Security ID: 431571108

Primary CUSIP: 431571108

Primary ISIN: US4315711089

Primary SEDOL: B2QGDP1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel C. Hillenbrand	Mgmt	Yes	For	For	For

1.3	Elect Director Kimberly K. Ryan	Mgmt	Yes	For	For	For
1.4	Elect Director Inderpreet Sawhney	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Horizon Therapeutics Public Limited Company

Meeting Date: 02/24/2023 **Country:** Ireland **Ticker:** HZNP
Record Date: 01/19/2023 **Meeting Type:** Court
Primary Security ID: G46188101 **Primary CUSIP:** G46188101 **Primary ISIN:** IE00BQPVQZ61 **Primary SEDOL:** BQPVQZ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt	No			
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For

Horizon Therapeutics Public Limited Company

Meeting Date: 02/24/2023 **Country:** Ireland **Ticker:** HZNP
Record Date: 01/19/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G46188101 **Primary CUSIP:** G46188101 **Primary ISIN:** IE00BQPVQZ61 **Primary SEDOL:** BQPVQZ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
4	Adjourn Meeting	Mgmt	Yes	For	Against	Against

METRO AG

Meeting Date: 02/24/2023 **Country:** Germany **Ticker:** B4B
Record Date: 02/02/2023 **Meeting Type:** Annual
Primary Security ID: D5S17Q116 **Primary CUSIP:** D5S17Q116 **Primary ISIN:** DE000BFB0019 **Primary SEDOL:** BD6QT83

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt	No			
2	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2022/23 and as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2023/24	Mgmt	Yes	For	For	For
5.1	Elect Marco Arcelli to the Supervisory Board	Mgmt	Yes	For	Against	Against
5.2	Elect Gwyneth Burr to the Supervisory Board	Mgmt	Yes	For	For	For
5.3	Elect Jana Cejpkova to the Supervisory Board	Mgmt	Yes	For	Against	Against
5.4	Elect Edgar Ernst to the Supervisory Board	Mgmt	Yes	For	For	For
5.5	Elect Georg Vomhof to the Supervisory Board	Mgmt	Yes	For	Against	Against
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	Yes	For	Against	For
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy	Mgmt	Yes	For	For	Against

AstraZeneca Pharma India Limited

Meeting Date: 02/25/2023

Country: India

Ticker: 506820

Record Date: 01/20/2023

Meeting Type: Special

Primary Security ID: Y0431U139

Primary CUSIP: Y0431U139

Primary ISIN: INE203A01020

Primary SEDOL: B170D88

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Reappointment and Remuneration of Rajesh Marwaha as Whole Time Director	Mgmt	Yes	For	Against	Against

Vodafone Idea Limited

Meeting Date: 02/25/2023

Country: India

Ticker: 532822

Record Date: 02/18/2023

Meeting Type: Extraordinary
Shareholders

Primary Security ID: Y3857E100

Primary CUSIP: Y3857E100

Primary ISIN: INE669E01016

Primary SEDOL: B1MP4H4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Securities to ATC Telecom Infrastructure Private Limited on Preferential Basis	Mgmt	Yes	For	For	For

argenx SE

Meeting Date: 02/27/2023

Country: Netherlands

Ticker: ARGX

Record Date: 01/30/2023

Meeting Type: Extraordinary
Shareholders

Primary Security ID: N0610Q109

Primary CUSIP: N0610Q109

Primary ISIN: NL0010832176

Primary SEDOL: BNHKYX4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Elect Steve Kroghes as Non-Executive Director	Mgmt	Yes	For	Refer	For
3	Other Business (Non-Voting)	Mgmt	No			
4	Close Meeting	Mgmt	No			

Bank of Ningbo Co., Ltd.

Meeting Date: 02/27/2023

Country: China

Ticker: 002142

Record Date: 02/22/2023

Meeting Type: Special

Primary Security ID: Y0698G104

Primary CUSIP: Y0698G104

Primary ISIN: CNE1000005P7

Primary SEDOL: B232Y04

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Adjustment of Capital Increase Plan	Mgmt	Yes	For	Against	Against

Hong Seng Consolidated Berhad

Meeting Date: 02/27/2023

Country: Malaysia

Ticker: 0041

Record Date: 02/20/2023

Meeting Type: Annual

Primary Security ID: Y1233E109

Primary CUSIP: Y1233E109

Primary ISIN: MYQ0041O0002

Primary SEDOL: B00STN9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt	No			
1	Approve Directors' Fees and/or Benefits	Mgmt	Yes	For	For	For
2	Elect Teoh Hai Hin as Director	Mgmt	Yes	For	For	For
3	Elect Lester Chin Kent Lake as Director	Mgmt	Yes	For	For	For
4	Elect Mohamed Suffian Bin Awang as Director	Mgmt	Yes	For	For	For
5	Elect Lee Li Chain as Director	Mgmt	Yes	For	For	For
6	Elect Kang Chez Chiang as Director	Mgmt	Yes	For	For	For
7	Approve Grant Thornton Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	Yes	For	For	For
	Special Resolution	Mgmt	No			
1	Amend Constitution	Mgmt	Yes	For	For	For

Korea Electric Power Corp.

Meeting Date: 02/27/2023

Country: South Korea

Ticker: 015760

Record Date: 01/02/2023

Meeting Type: Special

Primary Security ID: Y48406105

Primary CUSIP: Y48406105

Primary ISIN: KR7015760002

Primary SEDOL: 6495730

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1.1	Elect Lee Jeong-bok as Inside Director	Mgmt	Yes	For	For	For
1.2	Elect Lee Jun-ho as Inside Director	Mgmt	Yes	For	For	For
2	Elect Jeon Young-sang as Inside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For

Sany Heavy Industry Co., Ltd.

Meeting Date: 02/27/2023

Country: China

Ticker: 600031

Record Date: 02/17/2023

Meeting Type: Special

Primary Security ID: Y75268105

Primary CUSIP: Y75268105

Primary ISIN: CNE000001F70

Primary SEDOL: 6648824

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of GDR and Listing on Frankfurt Stock Exchange in Germany as well as Conversion to an Overseas Fundraising Company	Mgmt	Yes	For	For	For
	APPROVE PLAN ON ISSUANCE OF GDR AND LISTING ON FRANKFURT STOCK EXCHANGE IN GERMANY	Mgmt	No			
2.1	Approve Share Type and Par Value	Mgmt	Yes	For	For	For
2.2	Approve Issue Time	Mgmt	Yes	For	For	For
2.3	Approve Issue Manner	Mgmt	Yes	For	For	For
2.4	Approve Issue Size	Mgmt	Yes	For	For	For
2.5	Approve Scale of GDR in its Lifetime	Mgmt	Yes	For	For	For
2.6	Approve Conversion Rate of GDR and Underlying Securities A Shares	Mgmt	Yes	For	For	For
2.7	Approve Pricing Method	Mgmt	Yes	For	For	For
2.8	Approve Target Subscribers	Mgmt	Yes	For	For	For
2.9	Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	Mgmt	Yes	For	For	For
2.10	Approve Underwriting Method	Mgmt	Yes	For	For	For
3	Approve Proposal that there is No Need to Prepare a Report on Previous Usage of Raised Funds	Mgmt	Yes	For	For	For
4	Approve Issuance of GDR for Fund-raising Use Plan	Mgmt	Yes	For	For	For
5	Approve Resolution Validity Period	Mgmt	Yes	For	For	For
6	Approve Authorization of Board to Handle All Related Matters	Mgmt	Yes	For	For	For

Association

8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	Yes	For	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	For	For
10	Approve Distribution on Roll-forward Profits	Mgmt	Yes	For	For	For
11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members and Prospectus Liability Insurance	Mgmt	Yes	For	For	For
12	Approve Amendments to Articles of Association (Applicable After the Listing of GDR)	Mgmt	Yes	For	For	For
13	Amend Rules and Procedures Regarding General Meetings of Shareholders (Applicable After the Listing of GDR)	Mgmt	Yes	For	For	For
14	Amend Rules and Procedures Regarding Meetings of Board of Directors (Applicable After the Listing of GDR)	Mgmt	Yes	For	For	For
15	Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Applicable After the Listing of GDR)	Mgmt	Yes	For	For	For

Select Harvests Limited

Meeting Date: 02/27/2023	Country: Australia	Ticker: SHV
Record Date: 02/25/2023	Meeting Type: Annual	
Primary Security ID: Q8458J100	Primary CUSIP: Q8458J100	Primary ISIN: AU000000SHV6
		Primary SEDOL: 6260723

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2a	Elect Margaret Zabel as Director	Mgmt	Yes	For	For	For
2b	Elect Michelle Somerville as Director	Mgmt	Yes	For	For	For
3	Approve Participation of David Surveyor in Long-Term Incentive Plan	Mgmt	Yes	For	For	For

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 02/27/2023	Country: China	Ticker: 603659
Record Date: 02/20/2023	Meeting Type: Special	
Primary Security ID: Y7T892106	Primary CUSIP: Y7T892106	Primary ISIN: CNE100002TX3
		Primary SEDOL: BFBCV39

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Debt Financing Instruments	Mgmt	Yes	For	For	For
2	Approve Management System for Information Disclosure of Inter-bank Debt Financing Instruments	Mgmt	Yes	For	For	For

Shikun & Binui Ltd.

Meeting Date: 02/27/2023 **Country:** Israel **Ticker:** SKBN
Record Date: 01/30/2023 **Meeting Type:** Special
Primary Security ID: M8391N105 **Primary CUSIP:** M8391N105 **Primary ISIN:** IL0010819428 **Primary SEDOL:** 6151292

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Registered Share Capital and Amend Articles Accordingly	Mgmt	Yes	For	For	For

SpareBank 1 SMN

Meeting Date: 02/27/2023 **Country:** Norway **Ticker:** MING
Record Date: **Meeting Type:** Annual
Primary Security ID: R83262114 **Primary CUSIP:** R83262114 **Primary ISIN:** NO0006390301 **Primary SEDOL:** B0LGG75

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Equity Capital Certificates	Mgmt	No			
1	Elect Members and Deputy Members of Committee of Representatives	Mgmt	Yes	For	Against	Against

China Maple Leaf Educational Systems Limited

Meeting Date: 02/28/2023 **Country:** Cayman Islands **Ticker:** 1317
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: G21151116 **Primary CUSIP:** G21151116 **Primary ISIN:** KYG211511160 **Primary SEDOL:** BD3JR69

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Shu Liang Sherman Jen as Director	Mgmt	Yes	For	Against	Against

Director

1c	Elect Kem Hussain as Director	Mgmt	Yes	For	Against	Against
1d	Elect Wai Fong Wong as Director	Mgmt	Yes	For	Against	Against
1e	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
2	Approve Zhonghui Anda CPA Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Against	Against
3	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
5	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
6	Adopt New Memorandum and Articles of Association and Related Transactions	Mgmt	Yes	For	Refer	Against

Deutsche Beteiligungs AG

Meeting Date: 02/28/2023

Country: Germany

Ticker: DBAN

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: D18150181

Primary CUSIP: D18150181

Primary ISIN: DE000A1TNU7

Primary SEDOL: BBNBQJ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	For	For
6	Ratify BDO AG as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2022/23	Mgmt	Yes	For	For	For
7	Elect Kai Andrejewski to the Supervisory Board	Mgmt	Yes	For	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	Against	For

Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission

9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy	Mgmt	Yes	For	For	Against

Devsisters Corp.

Meeting Date: 02/28/2023	Country: South Korea	Ticker: 194480	
Record Date: 02/03/2023	Meeting Type: Special		
Primary Security ID: Y0023E105	Primary CUSIP: Y0023E105	Primary ISIN: KR7194480000	Primary SEDOL: BQXWPJ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
2.1	Approve Extension of Exercise Period for Stock Option Grants (Granted on March 1, 2013)	Mgmt	Yes	For	For	For
2.2	Approve Extension of Exercise Period for Stock Option Grants (Granted on December 20, 2013)	Mgmt	Yes	For	For	For
2.3	Approve Extension of Exercise Period for Stock Option Grants (Granted on March 31, 2014)	Mgmt	Yes	For	For	For
3	Approve Stock Option Grants	Mgmt	Yes	For	Against	Against

First Abu Dhabi Bank PJSC

Meeting Date: 02/28/2023	Country: United Arab Emirates	Ticker: FAB	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: M7080Z114	Primary CUSIP: M7080Z114	Primary ISIN: AEN000101016	Primary SEDOL: 6624471

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Board Report on Company Operations and Its Financial Statement	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Dividends of AED 0.52 per Share

5	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
6	Approve Discharge of Directors	Mgmt	Yes	For	For	For
7	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
8	Ratify Auditors and Fix Their Remuneration for FY 2023	Mgmt	Yes	For	For	For
9	Elect Director (Cumulative Voting)	Mgmt	Yes	For	Against	Against
10	Approve Internal Shariah Supervisory Committee Report	Mgmt	Yes	For	For	For
11	Approve Notification on Payable Zakat in Relation to the Bank's Islamic Activities	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
12	Amend Articles of Bylaws	Mgmt	Yes	For	For	For
13.a	Authorize the Board to Issue Islamic Sukuk/Bonds or other Non-Convertible Securities, Update or Create New Programs Up to USD 10 Billion	Mgmt	Yes	For	For	For
13.b	Authorize the Board to Issue Additional Tier 1 Bonds for Regulatory Capital Purposes Up to USD 1 Billion	Mgmt	Yes	For	For	For
13.c	Authorize the Board to Issue Tier 2 Bonds for Regulatory Capital Purposes Up to USD 1 Billion	Mgmt	Yes	For	For	For

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 02/28/2023

Country: China

Ticker: 1772

Record Date: 02/22/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y2690M105

Primary CUSIP: Y2690M105

Primary ISIN: CNE1000031W9

Primary SEDOL: BZ9NS11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
	SPECIAL RESOLUTIONS	Mgmt	No			
1	Amend External Investment Management System	Mgmt	Yes	For	For	For
2	Approve Proposed Engagement in Foreign Exchange Hedging Business by the Company and Its Subsidiaries	Mgmt	Yes	For	For	For
3	Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Subsidiaries	Mgmt	Yes	For	For	For

Wealth Management Products with Self-Owned Funds

5	Approve Continuing Related-Party Transactions for 2023	Mgmt	Yes	For	For	For
	ORDINARY RESOLUTIONS	Mgmt	No			
1	Approve Proposed Signing of Investment Agreement by Ganfeng LiEnergy	Mgmt	Yes	For	Against	Against
2	Approve Proposed Investment and Construction of New-Type Lithium Battery and Energy Storage Headquarters Project with 10 GWh Annual Capacity by Ganfeng LiEnergy	Mgmt	Yes	For	For	For

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 02/28/2023

Country: China

Ticker: 1772

Record Date: 02/22/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y2690M105

Primary CUSIP: Y2690M105

Primary ISIN: CNE1000031W9

Primary SEDOL: BZ9NS11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Approve Proposed Signing of Investment Agreement by Ganfeng LiEnergy	Mgmt	Yes	For	Against	Against
2	Approve Proposed Investment and Construction of New-Type Lithium Battery and Energy Storage Headquarters Project with 10 GWh Annual Capacity by Ganfeng LiEnergy	Mgmt	Yes	For	For	For
3	Amend External Investment Management System	Mgmt	Yes	For	For	For
4	Approve Proposed Engagement in Foreign Exchange Hedging Business by the Company and Its Subsidiaries	Mgmt	Yes	For	For	For
5	Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Subsidiaries	Mgmt	Yes	For	For	For
6	Approve Proposed Investment in Wealth Management Products with Self-Owned Funds	Mgmt	Yes	For	Against	Against
7	Approve Continuing Related-Party Transactions for 2023	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Delaney M. Bellinger	Mgmt	Yes	For	For	For
1b	Elect Director Belgacem Chariag	Mgmt	Yes	For	For	For
1c	Elect Director Kevin G. Cramton	Mgmt	Yes	For	For	For
1d	Elect Director Randy A. Foutch	Mgmt	Yes	For	For	For
1e	Elect Director Hans Helmerich	Mgmt	Yes	For	For	For
1f	Elect Director John W. Lindsay	Mgmt	Yes	For	For	For
1g	Elect Director Jose R. Mas	Mgmt	Yes	For	For	For
1h	Elect Director Thomas A. Petrie	Mgmt	Yes	For	For	For
1i	Elect Director Donald F. Robillard, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director John D. Zeglis	Mgmt	Yes	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Hoshine Silicon Industry Co., Ltd.

Meeting Date: 02/28/2023

Country: China

Ticker: 603260

Record Date: 02/23/2023

Meeting Type: Special

Primary Security ID: Y3125P101

Primary CUSIP: Y3125P101

Primary ISIN: CNE100002V10

Primary SEDOL: BYVLSN8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Daily Related Party Transactions	Mgmt	Yes	For	For	For

Israel Discount Bank Ltd.

Meeting Date: 02/28/2023

Country: Israel

Ticker: DSCT

Record Date: 01/30/2023

Meeting Type: Special

Primary Security ID: 465074201

Primary CUSIP: 465074201

Primary ISIN: IL0006912120

Primary SEDOL: 6451271

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

Kone Oyj

Meeting Date: 02/28/2023

Country: Finland

Ticker: KNEBV

Record Date: 02/16/2023

Meeting Type: Annual

Primary Security ID: X4551T105

Primary CUSIP: X4551T105

Primary ISIN: FI0009013403

Primary SEDOL: B09M9D2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For

	Statutory Reports					
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	Yes	For	For	For
12	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
13.a	Reelect Matti Alahuhta as Director	Mgmt	Yes	For	For	For
13.b	Reelect Susan Duinhoven as Director	Mgmt	Yes	For	For	For
13.c	Elect Marika Fredriksson as New Director	Mgmt	Yes	For	For	For
13.d	Reelect Antti Herlin as Director	Mgmt	Yes	For	For	For
13.e	Reelect Iris Herlin as Director	Mgmt	Yes	For	For	For
13.f	Reelect Jussi Herlin as Director	Mgmt	Yes	For	Against	Against
13.g	Reelect Ravi Kant as Director	Mgmt	Yes	For	Refer	Against
13.h	Elect Marcela Manubens as New Director	Mgmt	Yes	For	For	For
13.i	Reelect Krishna Mikkilineni as Director	Mgmt	Yes	For	For	For
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	Mgmt	Yes	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
17	Amend Articles Re: Company Business; General Meeting Participation	Mgmt	Yes	For	Refer	Against
18	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
19	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	Yes	For	For	For
20	Close Meeting	Mgmt	No			

Nordson Corporation

Meeting Date: 02/28/2023

Country: USA

Ticker: NDSN

Record Date: 12/30/2022

Meeting Type: Annual

Primary Security ID: 655663102

Primary CUSIP: 655663102

Primary ISIN: US6556631025

Primary SEDOL: 2641838

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1.1	Elect Director Sundaram Nagarajan	Mgmt	Yes	For	For	For
1.2	Elect Director Michael J. Merriman, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Milton M. Morris	Mgmt	Yes	For	For	For
1.4	Elect Director Mary G. Puma	Mgmt	Yes	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	For
6	Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	Mgmt	Yes	For	For	For
7	Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX	Mgmt	Yes	For	For	For
8	Amend Regulations to the Extent Permitted by Ohio law	Mgmt	Yes	For	For	For

Organigram Holdings Inc.

Meeting Date: 02/28/2023

Country: Canada

Ticker: OGI

Record Date: 01/19/2023

Meeting Type: Annual/Special

Primary Security ID: 68620P101

Primary CUSIP: 68620P101

Primary ISIN: CA68620P1018

Primary SEDOL: BQ963P6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Amirault	Mgmt	Yes	For	For	For
1b	Elect Director Geoffrey Machum	Mgmt	Yes	For	For	For
1c	Elect Director Ken Manget	Mgmt	Yes	For	For	For
1d	Elect Director Stephen A. Smith	Mgmt	Yes	For	Against	Against
1e	Elect Director Dexter John	Mgmt	Yes	For	For	For
1f	Elect Director Sherry Porter	Mgmt	Yes	For	For	For
1g	Elect Director Marni Wieshofer	Mgmt	Yes	For	For	For
1h	Elect Director Simon Ashton	Mgmt	Yes	For	For	For
1i	Elect Director Beena Goldenberg	Mgmt	Yes	For	For	For

Authorize Board to Fix Their
Remuneration

3	Re-approve Equity Incentive Plan	Mgmt	Yes	For	For	For
4	Eliminate Class of Preferred Stock	Mgmt	Yes	For	For	For
5	Approve Share Consolidation	Mgmt	Yes	For	For	For

Pathward Financial, Inc.

Meeting Date: 02/28/2023

Country: USA

Ticker: CASH

Record Date: 12/30/2022

Meeting Type: Annual

Primary Security ID: 59100U108

Primary CUSIP: 59100U108

Primary ISIN: US59100U1088

Primary SEDOL: 2420316

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas J. Hajek	Mgmt	Yes	For	For	For
1.2	Elect Director Kendall E. Stork	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

SNT MOTIV Co., Ltd.

Meeting Date: 02/28/2023

Country: South Korea

Ticker: 064960

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y8137Y107

Primary CUSIP: Y8137Y107

Primary ISIN: KR7064960008

Primary SEDOL: 6515434

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	Against	Against
3	Elect Lee Byeong-wan as Inside Director	Mgmt	Yes	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	Yes	For	For	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	Yes	For	For	For
1C	Elect Director Prashant Gandhi	Mgmt	Yes	For	For	For
1D	Elect Director Joanne M. Maguire	Mgmt	Yes	For	For	For
1E	Elect Director Christiana Obiaya	Mgmt	Yes	For	For	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	Yes	For	For	For
1G	Elect Director J. Kenneth Thompson	Mgmt	Yes	For	Against	Against
1H	Elect Director Kirsten M. Volpi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Vinati Organics Limited

Meeting Date: 02/28/2023

Country: India

Ticker: 524200

Record Date: 02/21/2023

Meeting Type: Court

Primary Security ID: Y9376K147

Primary CUSIP: Y9376K147

Primary ISIN: INE410B01037

Primary SEDOL: BKKKN11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt	No			
1	Approve Scheme of Amalgamation	Mgmt	Yes	For	For	For

Atacadao SA

Meeting Date: 03/01/2023

Country: Brazil

Ticker: CRFB3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P0565P138

Primary CUSIP: P0565P138

Primary ISIN: BRCRFBACNOR2

Primary SEDOL: BF7LBH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Option and Matching Plan	Mgmt	Yes	For	Against	Against

Bank of Communications Co., Ltd.

Meeting Date: 03/01/2023	Country: China	Ticker: 3328
Record Date: 01/27/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y06988102	Primary CUSIP: Y06988102	Primary ISIN: CNE100000205
		Primary SEDOL: B0B8Z29

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Elect Yin Jiuyong as Director	Mgmt	Yes	For	For	For
2	Elect Zhou Wanfu as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Plan of the Directors of the Bank for the Year 2021	Mgmt	Yes	For	For	For
4	Approve Remuneration Plan of the Supervisors of the Bank for the Year 2021	Mgmt	Yes	For	For	For

Bank of Communications Co., Ltd.

Meeting Date: 03/01/2023	Country: China	Ticker: 3328
Record Date: 01/20/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y06988102	Primary CUSIP: Y06988102	Primary ISIN: CNE100000205
		Primary SEDOL: B0B8Z29

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Elect Yin Jiuyong as Director	Mgmt	Yes	For	For	For
2	Elect Zhou Wanfu as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Plan of the Directors of the Bank for the Year 2021	Mgmt	Yes	For	For	For
4	Approve Remuneration Plan of the Supervisors of the Bank for the Year 2021	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles and Consolidate Bylaws	SH	Yes	None	Against	Against
2	Amend Articles and Consolidate Bylaws	Mgmt	Yes	For	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	For	For

Fair Isaac Corporation

Meeting Date: 03/01/2023	Country: USA	Ticker: FICO
Record Date: 01/03/2023	Meeting Type: Annual	
Primary Security ID: 303250104	Primary CUSIP: 303250104	Primary ISIN: US3032501047
		Primary SEDOL: 2330299

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	Yes	For	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	Yes	For	For	For
1c	Elect Director James D. Kirsner	Mgmt	Yes	For	For	For
1d	Elect Director William J. Lansing	Mgmt	Yes	For	For	For
1e	Elect Director Eva Manolis	Mgmt	Yes	For	For	For
1f	Elect Director Marc F. McMorris	Mgmt	Yes	For	For	For
1g	Elect Director Joanna Rees	Mgmt	Yes	For	For	For
1h	Elect Director David A. Rey	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Paragon Banking Group Plc

Meeting Date: 03/01/2023	Country: United Kingdom	Ticker: PAG
Record Date: 02/27/2023	Meeting Type: Annual	
Primary Security ID: G6376N154	Primary CUSIP: G6376N154	Primary ISIN: GB00B2NGPM57
		Primary SEDOL: B2NGPM5

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Elect Robert East as Director	Mgmt	Yes	For	For	For
6	Elect Tanvi Davda as Director	Mgmt	Yes	For	For	For
7	Re-elect Nigel Terrington as Director	Mgmt	Yes	For	For	For
8	Re-elect Richard Woodman as Director	Mgmt	Yes	For	For	For
9	Re-elect Peter Hill as Director	Mgmt	Yes	For	For	For
10	Re-elect Alison Morris as Director	Mgmt	Yes	For	For	For
11	Re-elect Barbara Ridpath as Director	Mgmt	Yes	For	For	For
12	Re-elect Hugo Tudor as Director	Mgmt	Yes	For	For	For
13	Re-elect Graeme Yorston as Director	Mgmt	Yes	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Approve Performance Share Plan	Mgmt	Yes	For	For	For
18	Approve Deferred Share Bonus Plan	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
23	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	Yes	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	Yes	For	Refer	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
26	Approve Cancellation of the Capital Redemption Reserve	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Manju Agarwal as Director	Mgmt	Yes	For	For	For
2	Elect Gandharv Tongia as Director and Approve Appointment and Remuneration of Gandharv Tongia as Whole-Time Director	Mgmt	Yes	For	Against	Against

Ringjobing Landbobank A/S

Meeting Date: 03/01/2023

Country: Denmark

Ticker: RILBA

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: K81980144

Primary CUSIP: K81980144

Primary ISIN: DK0060854669

Primary SEDOL: BF1KD82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	No			
2	Receive Report of Board	Mgmt	No			
3	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Allocation of Income	Mgmt	Yes	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
6.a	Elect Per Lykkegaard Christensen as Member of Committee of Representatives	Mgmt	Yes	For	Refer	For
6.b	Elect Ole Kirkegaard Erlandsen as Member of Committee of Representatives	Mgmt	Yes	For	Refer	For
6.c	Elect Thomas Sindberg Hansen as Member of Committee of Representatives	Mgmt	Yes	For	Refer	For
6.d	Elect Kim Jacobsen as Member of Committee of Representatives	Mgmt	Yes	For	Refer	For
6.e	Elect Kasper Lykke Kjeldsen as Member of Committee of Representatives	Mgmt	Yes	For	Refer	For
6.f	Elect Poul Kjaer Poulsen as Member of Committee of Representatives	Mgmt	Yes	For	Refer	For

	Member of Committee of Representatives						
6.h	Elect Lasse Svoldgaard Vesterby as Member of Committee of Representatives	Mgmt	Yes	For		Refer	For
6.i	Elect Lotte Littau Kjaergard as Member of Committee of Representatives	Mgmt	Yes	For		Refer	For
6.j	Elect Christina Orskov as Member of Committee of Representatives	Mgmt	Yes	For		Refer	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For		For	For
8	Authorize Share Repurchase Program	Mgmt	Yes	For		For	For
9.a	Approve Article Amendments; Approve Creation of DKK 5.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 2.8 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For		For	For
9.b	Approve DKK 888,327 Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For		For	For
9.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For		For	For

The First International Bank of Israel Ltd.

Meeting Date: 03/01/2023

Country: Israel

Ticker: FIBI

Record Date: 01/30/2023

Meeting Type: Special

Primary Security ID: M1648G106

Primary CUSIP: M1648G106

Primary ISIN: IL0005930388

Primary SEDOL: 6123815

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against

in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.

B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For
----	---	------	-----	------	-----	-----

360 One Wam Ltd.

Meeting Date: 03/02/2023	Country: India	Ticker: 542772	
Record Date: 02/03/2023	Meeting Type: Extraordinary Shareholders		
Primary Security ID: Y8R01R106	Primary CUSIP: Y8R01R106	Primary ISIN: INE466L01038	Primary SEDOL: BQKRHR8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Name of IIFL Asset Management Limited, IIFL Trustee Limited and IIFL Mutual Fund	Mgmt	Yes	For	For	For

Bajaj Electricals Limited

Meeting Date: 03/02/2023	Country: India	Ticker: 500031	
Record Date: 02/23/2023	Meeting Type: Court		
Primary Security ID: Y05477164	Primary CUSIP: Y05477164	Primary ISIN: INE193E01025	Primary SEDOL: 6415062

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt	No			
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For

Grand Korea Leisure Co., Ltd.

Meeting Date: 03/02/2023	Country: South Korea	Ticker: 114090	
Record Date: 01/11/2023	Meeting Type: Special		
Primary Security ID: Y2847C109	Primary CUSIP: Y2847C109	Primary ISIN: KR7114090004	Primary SEDOL: B4347P0

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1.1	Elect Kim Hyeon-gi as Inside Director	Mgmt	Yes	For	Against	Against
1.2	Elect Seok Yong-hyeon as Inside Director	Mgmt	Yes	For	Against	Against
1.3	Elect Hwang Hyeon-il as Inside Director	Mgmt	Yes	For	For	For

Kimberly-Clark de Mexico SAB de CV

Meeting Date: 03/02/2023

Country: Mexico

Ticker: KIMBERA

Record Date: 02/22/2023

Meeting Type: Annual/Special

Primary Security ID: P60694117

Primary CUSIP: P60694117

Primary ISIN: MXP606941179

Primary SEDOL: 2491914

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Series A & B Shares Have Voting Rights Where Series A Shares Must Be Mexican National to Vote	Mgmt	No			
1	Approve Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	Yes	For	For	For
2	Elect and/or Ratify Principal and Alternate Members of Board of Directors, Chairman of Audit and Corporate Practices Committee and Secretary; Verify Director's Independence	Mgmt	Yes	For	Against	Against
3	Approve Remuneration of Principal and Alternate Members of Board of Directors, Board Committees and Secretary	Mgmt	Yes	For	For	For
4	Approve Report on Share Repurchase Policies and Approve their Allocation	Mgmt	Yes	For	For	For
5	Approve Cash Dividends of MXN 1.62 per Series A and B Shares; Such Dividends Will Be Distributed in Four Installments of MXN 0.405	Mgmt	Yes	For	For	For
6	Authorize Cancellation of up to 19.54 Million Class I Repurchased Shares Held in Treasury and Consequently Reduction in Fixed Portion of Capital; Amend Article 5	Mgmt	Yes	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Bland	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Stephen Daly	Mgmt	Yes	For	For	For
1.3	Elect Director Susan Ocampo	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	Yes	For	For	For

Mahindra CIE Automotive Limited

Meeting Date: 03/02/2023	Country: India	Ticker: 532756
Record Date: 01/27/2023	Meeting Type: Special	
Primary Security ID: Y53867100	Primary CUSIP: Y53867100	Primary ISIN: INE536H01010
		Primary SEDOL: B16NQ89

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Change of Company Name and Amend Memorandum and Articles of Association	Mgmt	Yes	For	For	For

Novozymes A/S

Meeting Date: 03/02/2023	Country: Denmark	Ticker: NZYM.B
Record Date: 02/23/2023	Meeting Type: Annual	
Primary Security ID: K7317J133	Primary CUSIP: K7317J133	Primary ISIN: DK0060336014
		Primary SEDOL: B798FW0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6 Per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	For	For

the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Approve Remuneration for Committee Work

6	Reelect Cornelis de Jong (Chair) as Director	Mgmt	Yes	For	For	For
7	Reelect Kim Stratton (Vice Chair) as Director	Mgmt	Yes	For	For	For
8a	Reelect Heine Dalsgaard as Director	Mgmt	Yes	For	For	For
8b	Elect Sharon James as Director	Mgmt	Yes	For	For	For
8c	Reelect Kasim Kutay as Director	Mgmt	Yes	For	For	For
8d	Reelect Morten Otto Alexander Sommer as Director	Mgmt	Yes	For	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	Yes	For	For	For
10b	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
10c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	Yes	For	For	For
10d	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	For
10e	Amend Remuneration Policy	Mgmt	Yes	For	For	For
10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
11	Other Business	Mgmt	No			

A-Living Smart City Services Co., Ltd.

Meeting Date: 03/03/2023

Country: China

Ticker: 3319

Record Date: 01/31/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0038M100

Primary CUSIP: Y0038M100

Primary ISIN: CNE100002RY5

Primary SEDOL: BFWK4M2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Astral Limited

Meeting Date: 03/03/2023

Country: India

Ticker: 532830

Record Date: 02/24/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0433Q169

Primary CUSIP: Y0433Q169

Primary ISIN: INE006I01046

Primary SEDOL: BR2NB24

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	Yes	For	For	For
2	Approve Issuance of Bonus Shares	Mgmt	Yes	For	For	For
3	Elect Chetas Gulabbhai Desai as Director	Mgmt	Yes	For	For	For
4	Elect Dhinal Ashvinbhai Shah as Director	Mgmt	Yes	For	For	For

Multiplan Empreendimentos Imobiliarios SA

Meeting Date: 03/03/2023

Country: Brazil

Ticker: MULT3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P69913187

Primary CUSIP: P69913187

Primary ISIN: BRMULTACNOR5

Primary SEDOL: B23DZG0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Jose Isaac Peres as Board Chairman	Mgmt	Yes	For	Against	Against
2	Elect Cintia Vannucci Vaz Guimaraes as Director	Mgmt	Yes	For	Against	Against

Pushpay Holdings Limited

Meeting Date: 03/03/2023

Country: New Zealand

Ticker: PPH

Record Date: 03/01/2023

Meeting Type: Court

Primary Security ID: Q7778F145

Primary CUSIP: Q7778F145

Primary ISIN: NZPPHE0001S6

Primary SEDOL: BMW687

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting	Mgmt	No			
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Pegasus Bidco Limited	Mgmt	Yes	For	For	For

Vakrangee Limited

Meeting Date: 03/03/2023 **Country:** India **Ticker:** 511431
Record Date: 02/24/2023 **Meeting Type:** Court
Primary Security ID: Y9316P107 **Primary CUSIP:** Y9316P107 **Primary ISIN:** INE051B01021 **Primary SEDOL:** B7T1QT3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting for Equity Shareholders	Mgmt	No			
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For

Tata Elxsi Limited

Meeting Date: 03/04/2023 **Country:** India **Ticker:** 500408
Record Date: 01/20/2023 **Meeting Type:** Special
Primary Security ID: Y8560N107 **Primary CUSIP:** Y8560N107 **Primary ISIN:** INE670A01012 **Primary SEDOL:** 6211204

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt	No			
1	Approve Tata Elxsi Limited Performance Stock Option Plan 2023	Mgmt	Yes	For	For	For

Abu Dhabi Islamic Bank

Meeting Date: 03/06/2023 **Country:** United Arab Emirates **Ticker:** ADIB
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: M0152R102 **Primary CUSIP:** M0152R102 **Primary ISIN:** AEA000801018 **Primary SEDOL:** 6001728

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			

2	Approve Auditors' Report on Company Financial Statements	Mgmt	Yes	For	For	For
3	Approve Internal Shariah Supervisory Committee Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Dividends of AED 0.489898 Per Share	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
7	Approve Discharge of Directors	Mgmt	Yes	For	For	For
8	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
9	Ratify Auditors and Fix Their Remuneration for FY 2023	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
10	Authorize the Board to Issue an Additional Tier 1 Non-Convertible Sukuk of Up to USD 3 Billion and to Determine the Date of the Issuance	Mgmt	Yes	For	For	For

China Merchants Shekou Industrial Zone Holdings Co., Ltd.

Meeting Date: 03/06/2023

Country: China

Ticker: 001979

Record Date: 02/28/2023

Meeting Type: Special

Primary Security ID: Y14907102

Primary CUSIP: Y14907102

Primary ISIN: CNE100002FC6

Primary SEDOL: BYY36X7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Plan for Asset Acquisition by Issuance of Shares and Raising Supporting Funds as well as Related Party Transactions Complies with Relevant Laws and Regulations	Mgmt	Yes	For	For	For
	APPROVE ASSET ACQUISITION BY ISSUANCE OF SHARES AND RAISING SUPPORTING FUNDS AS WELL AS RELATED PARTY TRANSACTIONS	Mgmt	No			
2.1	Approve Transaction Parties	Mgmt	Yes	For	For	For
2.2	Approve Target Assets	Mgmt	Yes	For	For	For
2.3	Approve Transaction Price	Mgmt	Yes	For	For	For
2.4	Approve Payment Method	Mgmt	Yes	For	For	For
2.5	Approve Issuance of Shares to Purchase Assets	Mgmt	Yes	For	For	For
2.6	Approve Issue Type and Par Value	Mgmt	Yes	For	For	For

	Issue Price					
2.8	Approve Issue Amount	Mgmt	Yes	For		For
2.9	Approve Share lock-up Period	Mgmt	Yes	For		For
2.10	Approve Listing Arrangement	Mgmt	Yes	For		For
2.11	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	Yes	For		For
2.12	Approve Attribution of Profit and Loss During the Transition Period	Mgmt	Yes	For		For
2.13	Approve Asset Delivery and Liability for Breach of Contract	Mgmt	Yes	For		For
2.14	Approve Performance Compensation and Impairment Testing	Mgmt	Yes	For		For
2.15	Approve Raising Supporting Funds	Mgmt	Yes	For		For
2.16	Approve Share Type and Par Value	Mgmt	Yes	For		For
2.17	Approve Issue Manner and Issue Time	Mgmt	Yes	For		For
2.18	Approve Target Subscribers and Subscription Method	Mgmt	Yes	For		For
2.19	Approve Issue Size and Amount of Proceeds	Mgmt	Yes	For		For
2.20	Approve Pricing Reference Date, Issue Price and Pricing Principles	Mgmt	Yes	For		For
2.21	Approve Lock-Up Period Arrangement	Mgmt	Yes	For		For
2.22	Approve Use of Proceeds	Mgmt	Yes	For		For
2.23	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	Yes	For		For
2.24	Approve Listing Exchange	Mgmt	Yes	For		For
2.25	Approve Resolution Validity Period	Mgmt	Yes	For		For
3	Approve Report (Draft) and Summary on Company's Asset Acquisition by Issuance of Shares and Raising Supporting Funds as well as Related Party Transactions	Mgmt	Yes	For		For
4	Approve Signing of Conditional Agreement on Asset Acquisition by Issuance of Shares	Mgmt	Yes	For		For
5	Approve Signing of Conditional Supplementary Agreement to the Asset Acquisition Agreement by Issuance of Shares	Mgmt	Yes	For		For
6	Approve Signing of Conditional Performance Compensation Agreement and Private Issuance of Shares Subscription Agreement	Mgmt	Yes	For		For
7	Approve Transaction Constitutes as Related Party Transaction	Mgmt	Yes	For		For

	Constitute as Major Asset Restructuring						
9	Approve Transaction Does Not Constitute as Restructuring and Listing	Mgmt	Yes	For		For	For
10	Approve Transaction Complies with Article IV of Provisions on Issues Concerning Regulating the Material Asset Restructuring of Listed Companies	Mgmt	Yes	For		For	For
11	Approve Transaction Complies with Article 11 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	Yes	For		For	For
12	Approve Transaction Complies with Article 43 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	Yes	For		For	For
13	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	Yes	For		For	For
14	Approve Relevant Audit Report, Review Report and Evaluation Report of the Transaction	Mgmt	Yes	For		For	For
15	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Method and Purpose and Approach as Well as the Fairness of Pricing	Mgmt	Yes	For		For	For
16	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	Yes	For		For	For
17	Approve Special Self-inspection Report on Company's Real Estate Business and Related Commitments	Mgmt	Yes	For		For	For
18	Approve Issuance of Relevant Commitment Letters	Mgmt	Yes	For		For	For
19	Approve Company's Stock Price Volatility Does Not Reach the Relevant Standards of the Self-Regulatory Guidelines for Listed Companies of Shenzhen Stock Exchange No. 8 - Major Assets Restructuring	Mgmt	Yes	For		For	For
20	Approve Authorization of the Board to Handle All Related Matters	Mgmt	Yes	For		For	For
21	Approve Formulation of Shareholder Return Plan	Mgmt	Yes	For		For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	Yes	For	Against	Against
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	For	For

EVE Energy Co., Ltd.

Meeting Date: 03/06/2023

Country: China

Ticker: 300014

Record Date: 02/27/2023

Meeting Type: Special

Primary Security ID: Y2303F109

Primary CUSIP: Y2303F109

Primary ISIN: CNE100000GS4

Primary SEDOL: B4TSW28

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	Yes	For	Against	Against
2	Approve Performance Shares Incentive Plan Implementation Assessment Management Measures	Mgmt	Yes	For	Against	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	Yes	For	Against	Against
4	Approve Related Party Transaction	Mgmt	Yes	For	For	For
5	Approve Provision of Guarantees to Subsidiaries	Mgmt	Yes	For	For	For

Adient plc

Meeting Date: 03/07/2023

Country: Ireland

Ticker: ADNT

Record Date: 01/11/2023

Meeting Type: Annual

Primary Security ID: G0084W101

Primary CUSIP: G0084W101

Primary ISIN: IE00BD845X29

Primary SEDOL: BD845X2

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1a	Elect Director Julie L. Bushman	Mgmt	Yes	For	For	For
1b	Elect Director Peter H. Carlin	Mgmt	Yes	For	For	For
1c	Elect Director Douglas G. Del Grosso	Mgmt	Yes	For	For	For
1d	Elect Director Ricky T. 'Rick' Dillon	Mgmt	Yes	For	For	For
1e	Elect Director Richard Goodman	Mgmt	Yes	For	For	For
1f	Elect Director Jose M. Gutierrez	Mgmt	Yes	For	For	For
1g	Elect Director Frederick A. 'Fritz' Henderson	Mgmt	Yes	For	For	For
1h	Elect Director Barb J. Samardzich	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Authorise Issue of Equity	Mgmt	Yes	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

Daetwyler Holding AG

Meeting Date: 03/07/2023

Country: Switzerland

Ticker: DAE

Record Date:

Meeting Type: Annual

Primary Security ID: H17592157

Primary CUSIP: H17592157

Primary ISIN: CH0030486770

Primary SEDOL: B1Z4WD0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against	For
2	Approve Allocation of Income and Dividends of CHF 0.64 per Registered Share and CHF 3.20 per Bearer Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1.1	Renominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	Yes	For	For	For

at the Special Meeting of Holders of Bearer Shares

4.1.3	Renominate Judith van Walsum as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	Yes	For	For	For
4.2	Reelect Paul Haelg as Director and Board Chair	Mgmt	Yes	For	Against	Against
4.3	Reelect Hanspeter Faessler as Director	Mgmt	Yes	For	Against	Against
4.4	Reelect Claude Cornaz as Director	Mgmt	Yes	For	Against	Against
4.5	Reelect Juerg Fedier as Director	Mgmt	Yes	For	Against	Against
4.6	Reelect Gabi Huber as Director	Mgmt	Yes	For	Against	Against
4.7.1	Reelect Jens Breu as Director	Mgmt	Yes	For	For	For
4.7.2	Reelect Martin Hirzel as Director	Mgmt	Yes	For	For	For
4.7.3	Reelect Judith van Walsum as Director	Mgmt	Yes	For	For	For
5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Against
5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Against
5.3	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6	Ratify KPMG as Auditors	Mgmt	Yes	For	For	For
7	Designate Remo Baumann as Independent Proxy	Mgmt	Yes	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	Mgmt	Yes	For	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.9 Million	Mgmt	Yes	For	For	For
9	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	Yes	For	Refer	Against
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Novartis AG

Meeting Date: 03/07/2023

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Primary Security ID: H5820Q150

Primary CUSIP: H5820Q150

Primary ISIN: CH0012005267

Primary SEDOL: 7103065

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	Yes	For	For	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	Yes	For	For	For
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	Yes	For	Refer	For
6.2	Amend Articles of Association	Mgmt	Yes	For	For	For
6.3	Amend Articles of Association	Mgmt	Yes	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	Yes	For	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	Yes	For	For	For
7.3	Approve Remuneration Report	Mgmt	Yes	For	For	For
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	Yes	For	For	For
8.2	Reelect Nancy Andrews as Director	Mgmt	Yes	For	For	For
8.3	Reelect Ton Buechner as Director	Mgmt	Yes	For	For	For
8.4	Reelect Patrice Bula as Director	Mgmt	Yes	For	For	For
8.5	Reelect Elizabeth Doherty as Director	Mgmt	Yes	For	For	For
8.6	Reelect Bridgette Heller as Director	Mgmt	Yes	For	For	For
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	Yes	For	For	For
8.8	Reelect Frans van Houten as Director	Mgmt	Yes	For	For	For
8.9	Reelect Simon Moroney as Director	Mgmt	Yes	For	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	Yes	For	For	For
8.11	Reelect Charles Sawyers as Director	Mgmt	Yes	For	For	For
8.12	Reelect William Winters as Director	Mgmt	Yes	For	For	For
8.13	Elect John Young as Director	Mgmt	Yes	For	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	Yes	For	For	For

of the Compensation Committee

9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	Yes	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
11	Designate Peter Zahn as Independent Proxy	Mgmt	Yes	For	For	For
12	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Orsted A/S

Meeting Date: 03/07/2023

Country: Denmark

Ticker: ORSTED

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: K7653Q105

Primary CUSIP: K7653Q105

Primary ISIN: DK0060094928

Primary SEDOL: BYT16L4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
4	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	Mgmt	Yes	For	For	For
6.1	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
6.2	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	Yes	For	For	For
6.3	Reelect Lene Skole (Vice Chair) as Director	Mgmt	Yes	For	For	For
6.4a	Reelect Jorgen Kildah as Director	Mgmt	Yes	For	For	For
6.4b	Reelect Peter Korsholm as Director	Mgmt	Yes	For	For	For
6.4c	Reelect Dieter Wimmer as Director	Mgmt	Yes	For	For	For
6.4d	Reelect Julia King as Director	Mgmt	Yes	For	For	For
6.4e	Elect Annica Bresky as New Director	Mgmt	Yes	For	For	For
6.4f	Elect Andrew Brown as New Director	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For

Auditor

9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
10	Other Business	Mgmt	No			

Toll Brothers, Inc.

Meeting Date: 03/07/2023

Country: USA

Ticker: TOL

Record Date: 01/12/2023

Meeting Type: Annual

Primary Security ID: 889478103

Primary CUSIP: 889478103

Primary ISIN: US8894781033

Primary SEDOL: 2896092

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas C. Yearley, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Stephen F. East	Mgmt	Yes	For	For	For
1.3	Elect Director Christine N. Garvey	Mgmt	Yes	For	For	For
1.4	Elect Director Karen H. Grimes	Mgmt	Yes	For	For	For
1.5	Elect Director Derek T. Kan	Mgmt	Yes	For	For	For
1.6	Elect Director Carl B. Marbach	Mgmt	Yes	For	For	For
1.7	Elect Director John A. McLean	Mgmt	Yes	For	For	For
1.8	Elect Director Wendell E. Pritchett	Mgmt	Yes	For	For	For
1.9	Elect Director Paul E. Shapiro	Mgmt	Yes	For	For	For
1.10	Elect Director Scott D. Stowell	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Yanbu National Petrochemical Co.

Meeting Date: 03/07/2023

Country: Saudi Arabia

Ticker: 2290

Record Date:

Meeting Type: Annual

Primary Security ID: M98699107

Primary CUSIP: M98699107

Primary ISIN: SA000A0HNF36

Primary SEDOL: B128CF7

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
	Ordinary Business	Mgmt	No			
1	Approve Auditors' Report on Company Financial Statements	Mgmt	Yes	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Board Report on Company Operations	Mgmt	Yes	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	Yes	For	For	For
5	Approve Discharge of Directors	Mgmt	Yes	For	For	For
6	Approve Dividends of SAR 1.25 per Share for Second Half of FY 2022	Mgmt	Yes	For	For	For
7.1	Elect Abdulrahman Shams Al Deen as Director	Mgmt	Yes	None	Abstain	Abstain
7.2	Elect Sameeh Al Sahafi as Director	Mgmt	Yes	None	Abstain	Abstain
7.3	Elect Abdullah Al Sinan as Director	Mgmt	Yes	None	Abstain	Abstain
7.4	Elect Abdullah Al Areefi as Director	Mgmt	Yes	None	Abstain	Abstain
7.5	Elect Abdullah Al Shamrani as Director	Mgmt	Yes	None	Abstain	Abstain
7.6	Elect Ahmed Al Jreefani as Director	Mgmt	Yes	None	Abstain	Abstain
7.7	Elect Ahmed Murad as Director	Mgmt	Yes	None	Abstain	Abstain
7.8	Elect Badr Al Qadhi as Director	Mgmt	Yes	None	Abstain	Abstain
7.9	Elect Ahmed Khoqeer as Director	Mgmt	Yes	None	Abstain	Abstain
7.10	Elect Ibraheem Al Sayf as Director	Mgmt	Yes	None	Abstain	Abstain
7.11	Elect Mohammed Al Jaadi as Director	Mgmt	Yes	None	Abstain	Abstain
7.12	Elect Nawaf Al Muteeri Director	Mgmt	Yes	None	Abstain	Abstain
7.13	Elect Yousif Al Awhali as Director	Mgmt	Yes	None	Abstain	Abstain
7.14	Elect Khalid Al Rabeeah as Director	Mgmt	Yes	None	Abstain	Abstain
7.15	Elect Awadh Al Makir as Director	Mgmt	Yes	None	Abstain	Abstain
7.16	Elect Farhan Al Bouayneen as Director	Mgmt	Yes	None	Abstain	Abstain
7.17	Elect Abdulazeez Al Sudees as Director	Mgmt	Yes	None	Abstain	Abstain
7.18	Elect Abdulazeez Al Areefi as Director	Mgmt	Yes	None	Abstain	Abstain
7.19	Elect Ahmed Al Baqshi as Director	Mgmt	Yes	None	Abstain	Abstain
7.20	Elect Amal Al Ghamdi as Director	Mgmt	Yes	None	Abstain	Abstain
7.21	Elect Ammar Bakheet as Director	Mgmt	Yes	None	Abstain	Abstain
7.22	Elect Badr Al Hamadani as Director	Mgmt	Yes	None	Abstain	Abstain
7.23	Elect Saeed Al Qahtani as Director	Mgmt	Yes	None	Abstain	Abstain

and Approve its Responsibilities, Work Procedures, and Remuneration of its Members

9 Approve Interim Dividends Semi Annually or Quarterly for FY 2023 Mgmt Yes For For For

Analog Devices, Inc.

Meeting Date: 03/08/2023 **Country:** USA **Ticker:** ADI
Record Date: 01/03/2023 **Meeting Type:** Annual
Primary Security ID: 032654105 **Primary CUSIP:** 032654105 **Primary ISIN:** US0326541051 **Primary SEDOL:** 2032067

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec		Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	Yes	For		For	For
1b	Elect Director James A. Champy	Mgmt	Yes	For		For	For
1c	Elect Director Andre Andonian	Mgmt	Yes	For		For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	Yes	For		For	For
1e	Elect Director Edward H. Frank	Mgmt	Yes	For		For	For
1f	Elect Director Laurie H. Glimcher	Mgmt	Yes	For		For	For
1g	Elect Director Karen M. Golz	Mgmt	Yes	For		For	For
1h	Elect Director Mercedes Johnson	Mgmt	Yes	For		For	For
1i	Elect Director Kenton J. Sicchitano	Mgmt	Yes	For		For	For
1j	Elect Director Ray Stata	Mgmt	Yes	For		For	For
1k	Elect Director Susie Wee	Mgmt	Yes	For		For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For		For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year		One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For		For	For

boohoo group Plc

Meeting Date: 03/08/2023 **Country:** Jersey **Ticker:** BOO
Record Date: 03/06/2023 **Meeting Type:** Special
Primary Security ID: G6153P109 **Primary CUSIP:** G6153P109 **Primary ISIN:** JE00BG6L7297 **Primary SEDOL:** BG6L729

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Growth Plan	Mgmt	Yes	For	Against	Against

China Conch Environment Protection Holdings Limited

Meeting Date: 03/08/2023

Country: Cayman Islands

Ticker: 587

Record Date: 03/02/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G2124M101

Primary CUSIP: G2124M101

Primary ISIN: KYG2124M1015

Primary SEDOL: BNM1NF7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2023 Industrial Solid and Hazardous Waste Treatment Framework Agreement, 2023 Engineering Design Services Framework Agreement, 2023 Information System Procurement Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	Yes	For	For	For

China Vanke Co., Ltd.

Meeting Date: 03/08/2023

Country: China

Ticker: 2202

Record Date: 02/24/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y77421132

Primary CUSIP: Y77421132

Primary ISIN: CNE100001SR9

Primary SEDOL: BN320P8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Approve Compliance of the Company with Conditions of the Non-public Issuance of A Shares	Mgmt	Yes	For	For	For
	RESOLUTIONS IN RELATION TO THE NON-PUBLIC ISSUANCE OF A SHARES	Mgmt	No			
2.01	Approve Class and Par Value of Shares to be Issued	Mgmt	Yes	For	For	For
2.02	Approve Method and Time of Issue	Mgmt	Yes	For	For	For
2.03	Approve Target Subscribers and Subscription Method	Mgmt	Yes	For	For	For
2.04	Approve Issue Price and Pricing Method	Mgmt	Yes	For	For	For

Issued

2.06	Approve Arrangements for Lock-up Period	Mgmt	Yes	For	For	For
2.07	Approve Place of Listing	Mgmt	Yes	For	For	For
2.08	Approve Arrangement of Accumulated Undistributed Profits before the Non-public Issuance of A Shares	Mgmt	Yes	For	For	For
2.09	Approve Amount and Use of Proceeds	Mgmt	Yes	For	For	For
2.10	Approve Validity Period of the Resolution of the Non-public Issuance of A Shares	Mgmt	Yes	For	For	For
3	Approve Company's Plan of the Non-public Issuance of A Shares	Mgmt	Yes	For	For	For
4	Approve Feasibility Research Report of the Company's Non-public Issuance of A Shares to Raise Funds for Investment Projects	Mgmt	Yes	For	For	For
5	Approve Report on the Use of Proceeds Previously Raised by the Company	Mgmt	Yes	For	For	For
6	Approve Dilution of Current Shareholders' Returns as a Result of the Non-public Issuance of A Shares of the Company and Proposed Remedial Measures	Mgmt	Yes	For	For	For
7	Approve Shareholders' Dividend Return Plan	Mgmt	Yes	For	For	For
8	Approve Authorization to the Board to Handle All Matters in Relation to the Non-public Issuance	Mgmt	Yes	For	For	For
9	Approve Report on Demonstration and Analysis of the Proposal to Issue A Shares to Specific Subscribers and Related Transactions	SH	Yes	For	For	For

China Vanke Co., Ltd.

Meeting Date: 03/08/2023

Country: China

Ticker: 2202

Record Date: 02/27/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y77421132

Primary CUSIP: Y77421132

Primary ISIN: CNE100001SR9

Primary SEDOL: BN320P8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Approve Compliance of the Company with Conditions of the Non-public Issuance of A Shares	Mgmt	Yes	For	For	For

NON-PUBLIC ISSUANCE OF A SHARES

2.01	Approve Class and Par Value of Shares to be Issued	Mgmt	Yes	For	For	For
2.02	Approve Method and Time of Issue	Mgmt	Yes	For	For	For
2.03	Approve Target Subscribers and Subscription Method	Mgmt	Yes	For	For	For
2.04	Approve Issue Price and Pricing Method	Mgmt	Yes	For	For	For
2.05	Approve Number of Shares to be Issued	Mgmt	Yes	For	For	For
2.06	Approve Arrangements for Lock-up Period	Mgmt	Yes	For	For	For
2.07	Approve Place of Listing	Mgmt	Yes	For	For	For
2.08	Approve Arrangement of Accumulated Undistributed Profits before the Non-public Issuance of A Shares	Mgmt	Yes	For	For	For
2.09	Approve Amount and Use of Proceeds	Mgmt	Yes	For	For	For
2.10	Approve Validity Period of the Resolution of the Non-public Issuance of A Shares	Mgmt	Yes	For	For	For
3	Approve Company's Plan of the Non-public Issuance of A Shares	Mgmt	Yes	For	For	For
4	Approve Feasibility Research Report of the Company's Non-public Issuance of A Shares to Raise Funds for Investment Projects	Mgmt	Yes	For	For	For
5	Approve Report on the Use of Proceeds Previously Raised by the Company	Mgmt	Yes	For	For	For
6	Approve Dilution of Current Shareholders' Returns as a Result of the Non-public Issuance of A Shares of the Company and Proposed Remedial Measures	Mgmt	Yes	For	For	For
7	Approve Shareholders' Dividend Return Plan	Mgmt	Yes	For	For	For
8	Approve Authorization to the Board to Handle All Matters in Relation to the Non-public Issuance	Mgmt	Yes	For	For	For
9	Approve Report on Demonstration and Analysis of the Proposal to Issue A Shares to Specific Subscribers and Related Transactions	SH	Yes	For	For	For

Demant A/S

Meeting Date: 03/08/2023

Country: Denmark

Ticker: DEMANT

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: K3008M105

Primary CUSIP: K3008M105

Primary ISIN: DK0060738599

Primary SEDOL: BZ01RF1

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
6.a	Reelect Niels B. Christiansen as Director	Mgmt	Yes	For	For	For
6.b	Reelect Niels Jacobsen as Director	Mgmt	Yes	For	For	For
6.c	Reelect Anja Madsen as Director	Mgmt	Yes	For	Refer	Abstain
6.d	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	Yes	For	For	For
6.e	Reelect Kristian Villumsen as Director	Mgmt	Yes	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
8.a	Approve DKK 1.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	Yes	For	For	For
8.b	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
8.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
9	Other Business	Mgmt	No			

Guangdong Haid Group Co., Ltd.

Meeting Date: 03/08/2023

Country: China

Ticker: 002311

Record Date: 03/01/2023

Meeting Type: Special

Primary Security ID: Y29255109

Primary CUSIP: Y29255109

Primary ISIN: CNE10000HP8

Primary SEDOL: B597PH8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	Mgmt	Yes	For	For	For

IDFC First Bank Limited

Meeting Date: 03/08/2023

Country: India

Ticker: 539437

Record Date: 01/27/2023

Meeting Type: Special

Primary Security ID: Y3R5A4107

Primary CUSIP: Y3R5A4107

Primary ISIN: INE092T01019

Primary SEDOL: BYWZNK1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Issuance of Equity Shares to IDFC Financial Holding Company Limited on Preferential Basis	Mgmt	Yes	For	For	For

Johnson Controls International Plc

Meeting Date: 03/08/2023

Country: Ireland

Ticker: JCI

Record Date: 01/05/2023

Meeting Type: Annual

Primary Security ID: G51502105

Primary CUSIP: G51502105

Primary ISIN: IE00BY7QL619

Primary SEDOL: BY7QL61

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	Yes	For	For	For
1b	Elect Director Pierre Cohade	Mgmt	Yes	For	For	For
1c	Elect Director Michael E. Daniels	Mgmt	Yes	For	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	Yes	For	For	For
1f	Elect Director Ayesha Khanna	Mgmt	Yes	For	For	For
1g	Elect Director Simone Menne	Mgmt	Yes	For	For	For
1h	Elect Director George R. Oliver	Mgmt	Yes	For	For	For
1i	Elect Director Jurgen Tinggren	Mgmt	Yes	For	For	For
1j	Elect Director Mark Vergnano	Mgmt	Yes	For	For	For
1k	Elect Director John D. Young	Mgmt	Yes	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

Company Shares

4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
7	Approve the Directors' Authority to Allot Shares	Mgmt	Yes	For	For	For
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	For

Jumbo SA

Meeting Date: 03/08/2023

Country: Greece

Ticker: BELA

Record Date: 03/02/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: X4114P111

Primary CUSIP: X4114P111

Primary ISIN: GRS282183003

Primary SEDOL: 7243530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt	No			
1	Approve Special Dividend	Mgmt	Yes	For	For	For
2	Receive Report of Independent Non-Executive Directors	Mgmt	No			

Phoenix Holdings Ltd.

Meeting Date: 03/08/2023

Country: Israel

Ticker: PHOE

Record Date: 02/08/2023

Meeting Type: Special

Primary Security ID: M7918D145

Primary CUSIP: M7918D145

Primary ISIN: IL0007670123

Primary SEDOL: 6460590

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Rachel Lavine as External Director	Mgmt	Yes	For	For	For
2	Issue Indemnification and Exemption Agreements and Inclusion in D&O Liability Insurance Policy to Rachel Lavine, External Director	Mgmt	Yes	For	For	For

shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager

Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney

Mgmt

No

B1

If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.

Mgmt

Yes

None

Against

Against

B2

If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.

Mgmt

Yes

None

Against

Against

B3

If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.

Mgmt

Yes

None

For

For

QUALCOMM Incorporated

Meeting Date: 03/08/2023

Country: USA

Ticker: QCOM

Record Date: 01/09/2023

Meeting Type: Annual

Primary Security ID: 747525103

Primary CUSIP: 747525103

Primary ISIN: US7475251036

Primary SEDOL: 2714923

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	Yes	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	Yes	For	For	For
1c	Elect Director Mark Fields	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	Against	For
1e	Elect Director Gregory N. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	Yes	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	Yes	For	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	Yes	For	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	Yes	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	Yes	For	For	For

2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Turkiye Petrol Rafinerileri AS

Meeting Date: 03/08/2023

Country: Turkey

Ticker: TUPRS.E

Record Date:

Meeting Type: Annual

Primary Security ID: M8966X108

Primary CUSIP: M8966X108

Primary ISIN: TRATUPRS91E8

Primary SEDOL: B03MYT9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
7	Amend Company Articles 6, 7 and 22	Mgmt	Yes	For	For	For
8	Elect Directors	Mgmt	Yes	For	Against	Against
9	Approve Remuneration Policy and Director Remuneration for 2022	Mgmt	Yes	For	For	For
10	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
11	Ratify External Auditors	Mgmt	Yes	For	For	For
12	Approve Upper Limit of Donations for 2023 and Receive Information on Donations Made in 2022	Mgmt	Yes	For	Against	Against
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For
15	Wishes	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Elect T. (Thessa) Menssen to Supervisory Board	Mgmt	Yes	For	For	For
3	Elect F. (Frank) Melzer to Supervisory Board	Mgmt	Yes	For	For	For
4	Other Business (Non-Voting)	Mgmt	No			
5	Close Meeting	Mgmt	No			

Ajanta Pharma Limited

Meeting Date: 03/09/2023	Country: India	Ticker: 532331
Record Date: 02/03/2023	Meeting Type: Special	
Primary Security ID: Y0R6E1145	Primary CUSIP: Y0R6E1145	Primary ISIN: INE031B01049
		Primary SEDOL: BWFGD74

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Reappointment and Remuneration of Yogesh M. Agrawal as Managing Director	Mgmt	Yes	For	Against	Against
2	Approve Reappointment and Remuneration of Rajesh M. Agrawal as Joint Managing Director	Mgmt	Yes	For	Against	Against

AmerisourceBergen Corporation

Meeting Date: 03/09/2023	Country: USA	Ticker: ABC
Record Date: 01/09/2023	Meeting Type: Annual	
Primary Security ID: 03073E105	Primary CUSIP: 03073E105	Primary ISIN: US03073E1055
		Primary SEDOL: 2795393

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	Yes	For	For	For
1b	Elect Director Steven H. Collis	Mgmt	Yes	For	For	For
1c	Elect Director D. Mark Durcan	Mgmt	Yes	For	For	For

1e	Elect Director Lon R. Greenberg	Mgmt	Yes	For	For	For
1f	Elect Director Kathleen W. Hyle	Mgmt	Yes	For	For	For
1g	Elect Director Lorence H. Kim	Mgmt	Yes	For	For	For
1h	Elect Director Henry W. McGee	Mgmt	Yes	For	For	For
1i	Elect Director Redonda G. Miller	Mgmt	Yes	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

Applied Materials, Inc.

Meeting Date: 03/09/2023

Country: USA

Ticker: AMAT

Record Date: 01/11/2023

Meeting Type: Annual

Primary Security ID: 038222105

Primary CUSIP: 038222105

Primary ISIN: US0382221051

Primary SEDOL: 2046552

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	Yes	For	For	For
1b	Elect Director Judy Bruner	Mgmt	Yes	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	Yes	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	Yes	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	Yes	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	For
1h	Elect Director Kevin P. March	Mgmt	Yes	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	Yes	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

6	Shareholders to Call Special Meeting Improve Executive Compensation Program and Policy	SH	Yes	Against	Against	Against
---	---	----	-----	---------	---------	---------

Century Textiles & Industries Ltd.

Meeting Date: 03/09/2023	Country: India	Ticker: 500040
Record Date: 02/01/2023	Meeting Type: Special	
Primary Security ID: Y12504125	Primary CUSIP: Y12504125	Primary ISIN: INE055A01016
		Primary SEDOL: 6099905

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve CTIL Employee Stock Option Scheme 2023	Mgmt	Yes	For	For	For
2	Approve Grant of Employee Stock Options to the Employees of Group Company(ies) Including Subsidiary Company(ies) or Associate Company(ies) of the Company under CTIL Employee Stock Option Scheme 2023	Mgmt	Yes	For	For	For
3	Approve Secondary Acquisition of Shares through Trust Route for the Implementation of CTIL Employee Stock Option Scheme 2023 and Provision of Money by the Company for Purchase of its Own Shares by the Trust under the Scheme	Mgmt	Yes	For	For	For

CITIC Securities Co., Ltd.

Meeting Date: 03/09/2023	Country: China	Ticker: 6030
Record Date: 03/02/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y1639N117	Primary CUSIP: Y1639N117	Primary ISIN: CNE1000016V2
		Primary SEDOL: B6SPB49

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Amend Articles of Association	Mgmt	Yes	For	Against	Against
	RESOLUTIONS IN RELATION TO THE AMENDMENTS TO THE CERTAIN APPENDIXES TO THE ARTICLES OF ASSOCIATION	Mgmt	No			

Regarding General Meetings of Shareholders

2.02	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	For	For
2.03	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	Yes	For	For	For

CITIC Securities Company Limited

Meeting Date: 03/09/2023	Country: China	Ticker: 6030	
Record Date: 03/03/2023	Meeting Type: Extraordinary Shareholders		
Primary Security ID: Y1639N117	Primary CUSIP: Y1639N117	Primary ISIN: CNE1000016V2	Primary SEDOL: B6SPB49

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
	Amend Articles of Association	Mgmt	Yes	For	Against	Against
	RESOLUTIONS IN RELATION TO THE AMENDMENTS TO THE CERTAIN APPENDIXES TO THE ARTICLES OF ASSOCIATION	Mgmt	No			
2.01	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	Yes	For	For	For
2.02	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	For	For
2.03	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	Yes	For	For	For

Compagnie des Alpes SA

Meeting Date: 03/09/2023	Country: France	Ticker: CDA	
Record Date: 03/07/2023	Meeting Type: Annual/Special		
Primary Security ID: F2005P158	Primary CUSIP: F2005P158	Primary ISIN: FR0000053324	Primary SEDOL: B1YBWR6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt	No			
	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

	Statement	Category	Yes	No	Abstain	For	Against
3	Approve Treatment of Losses	Mgmt	Yes	For		For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For		For	For
5	Reelect Antoine Saintoyant as Director	Mgmt	Yes	For		Against	Against
6	Reelect Caisse d Epargne Rhone-Alpes as Director	Mgmt	Yes	For		For	For
7	Ratify Appointment of Gisele Rossat-Mignod as Director	Mgmt	Yes	For		Against	Against
8	Ratify Appointment of Paul-Francois Fournier as Director	Mgmt	Yes	For		Against	Against
9	Elect Stephanie Fougou as Director	Mgmt	Yes	For		For	For
10	Approve Compensation of Dominique Marcel, Chairman of the Board	Mgmt	Yes	For		For	For
11	Approve Compensation of Dominique Thillaud, CEO	Mgmt	Yes	For		For	Against
12	Approve Compensation of Loic Bonheure, Vice-CEO	Mgmt	Yes	For		For	Against
13	Approve Remuneration Policy of Dominique Marcel, Chairman of the Board (Until 31 October 2022)	Mgmt	Yes	For		For	For
14	Approve Remuneration Policy of Gisele Rossat-Mignod, Chairman of the Board (Since 1 November 2022)	Mgmt	Yes	For		For	For
15	Approve Remuneration Policy of CEO	Mgmt	Yes	For		For	Against
16	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For		For	Against
17	Approve Remuneration Policy of Directors	Mgmt	Yes	For		For	For
18	Approve Compensation Report for Corporate Officers	Mgmt	Yes	For		For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For		For	For
	Extraordinary Business	Mgmt	No				
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For		For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For		For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	Yes	For		For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Yes	For		For	For

Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.5 Million

25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	Against	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Against
27	Authorize Capitalization of Reserves of Up to EUR 4 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	Against	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-28 at EUR 12 Million	Mgmt	Yes	For	For	For
30	Approve Corporate Purpose and Add a Preamble	Mgmt	Yes	For	For	For
31	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	Yes	For	For	For
32	Amend Article 9 of Bylaws Re: Board	Mgmt	Yes	For	For	For
33	Amend Articles 10,11 and 12 of Bylaws Re: Board	Mgmt	Yes	For	For	For
	Ordinary Business	Mgmt	No			
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Dongfeng Motor Group Company Limited

Meeting Date: 03/09/2023

Country: China

Ticker: 489

Record Date: 03/03/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y21042109

Primary CUSIP: Y21042109

Primary ISIN: CNE100000312

Primary SEDOL: B0PH5N3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Renewed Master Logistics Services Agreement, Annual Caps and Related Transactions	Mgmt	Yes	For	For	For

Enghouse Systems Limited

Meeting Date: 03/09/2023

Country: Canada

Ticker: ENGH

Record Date: 01/20/2023

Meeting Type: Annual/Special

Primary Security ID: 292949104

Primary CUSIP: 292949104

Primary ISIN: CA2929491041

Primary SEDOL: 2282237

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Policy Rec	Instruction
1a	Elect Director Stephen Sadler	Mgmt	Yes	For	For	For
1b	Elect Director Eric Demirian	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Melissa Sonberg	Mgmt	Yes	For	For	For
1d	Elect Director Pierre Lassonde	Mgmt	Yes	For	Refer	Withhold
1e	Elect Director Jane Mowat	Mgmt	Yes	For	For	For
1f	Elect Director Paul Stoyan	Mgmt	Yes	For	Withhold	Withhold
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	Against
4	Approve Share Unit Plan	Mgmt	Yes	For	For	For
5	Approve Deferred Share Unit Plan	Mgmt	Yes	For	For	For

F5, Inc.

Meeting Date: 03/09/2023

Country: USA

Ticker: FFIV

Record Date: 01/04/2023

Meeting Type: Annual

Primary Security ID: 315616102

Primary CUSIP: 315616102

Primary ISIN: US3156161024

Primary SEDOL: 2427599

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	Yes	For	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	Yes	For	Refer	For
1c	Elect Director Michael L. Dreyer	Mgmt	Yes	For	For	For
1d	Elect Director Alan J. Higginson	Mgmt	Yes	For	For	For
1e	Elect Director Peter S. Klein	Mgmt	Yes	For	Against	For
1f	Elect Director Francois Locoh-Donou	Mgmt	Yes	For	For	For
1g	Elect Director Nikhil Mehta	Mgmt	Yes	For	For	For
1h	Elect Director Michael F. Montoya	Mgmt	Yes	For	For	For
1i	Elect Director Marie E. Myers	Mgmt	Yes	For	For	For
1j	Elect Director James M. Phillips	Mgmt	Yes	For	For	For
1k	Elect Director Sripada Shivananda	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Auditors

5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Ford Otomotiv Sanayi AS

Meeting Date: 03/09/2023

Country: Turkey

Ticker: FROTO.E

Record Date:

Meeting Type: Annual

Primary Security ID: M7608S105

Primary CUSIP: M7608S105

Primary ISIN: TRAOTOSN91H6

Primary SEDOL: B03MSR5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	For	For
5	Ratify Director Appointments	Mgmt	Yes	For	Against	Against
6	Approve Discharge of Board	Mgmt	Yes	For	For	For
7	Approve Allocation of Income	Mgmt	Yes	For	For	For
8	Elect Directors	Mgmt	Yes	For	Against	Against
9	Approve Remuneration Policy and Director Remuneration for 2022	Mgmt	Yes	For	For	For
10	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
11	Ratify External Auditors	Mgmt	Yes	For	For	For
12	Approve Upper Limit of Donations for 2023 and Receive Information on Donations Made in 2022	Mgmt	Yes	For	Against	Against
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For
15	Wishes	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	Yes	For	For	For
1b	Elect Director Sally W. Crawford	Mgmt	Yes	For	Refer	For
1c	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	For
1d	Elect Director Scott T. Garrett	Mgmt	Yes	For	Refer	For
1e	Elect Director Ludwig N. Hantson	Mgmt	Yes	For	For	For
1f	Elect Director Namal Nawana	Mgmt	Yes	For	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	Yes	For	For	For
1h	Elect Director Stacey D. Stewart	Mgmt	Yes	For	For	For
1i	Elect Director Amy M. Wendell	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

iStar Inc.

Meeting Date: 03/09/2023

Country: USA

Ticker: STAR

Record Date: 01/27/2023

Meeting Type: Special

Primary Security ID: 45031U101

Primary CUSIP: 45031U101

Primary ISIN: US45031U1016

Primary SEDOL: 2259190

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
4	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Kim Seon-gwan as Inside Director	Mgmt	Yes	For	For	For
1.2	Elect Kim Il-bae as Inside Director	Mgmt	Yes	For	For	For

Koolearn Technology Holding Limited

Meeting Date: 03/09/2023	Country: Cayman Islands	Ticker: 1797
Record Date: 03/03/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: G5313A101	Primary CUSIP: G5313A101	Primary ISIN: KYG5313A1013
		Primary SEDOL: BDFZ4G4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt 2023 Share Scheme, Authorize Scheme Administrator to Grant Awards and Related Transactions	Mgmt	Yes	For	Against	Against
2	Approve Service Provider Sublimit under 2023 Share Scheme	Mgmt	Yes	For	Against	Against

Laurus Labs Ltd.

Meeting Date: 03/09/2023	Country: India	Ticker: 540222
Record Date: 02/03/2023	Meeting Type: Special	
Primary Security ID: Y20913110	Primary CUSIP: Y20913110	Primary ISIN: INE947Q01028
		Primary SEDOL: BMZ1CH2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Reappointment and Remuneration of Venkata Lakshmana Rao Chundurur as Executive Director	Mgmt	Yes	For	For	For

Luxshare Precision Industry Co. Ltd.

Meeting Date: 03/09/2023	Country: China	Ticker: 002475
Record Date: 03/02/2023	Meeting Type: Special	
Primary Security ID: Y7744X106	Primary CUSIP: Y7744X106	Primary ISIN: CNE100000TP3
		Primary SEDOL: B64QPN3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Daily Related Party Transactions	Mgmt	Yes	For	For	For
2	Approve Extension of Resolution Validity Period of Private Placement	Mgmt	Yes	For	For	For

National Fuel Gas Company

Meeting Date: 03/09/2023

Country: USA

Ticker: NFG

Record Date: 01/09/2023

Meeting Type: Annual

Primary Security ID: 636180101

Primary CUSIP: 636180101

Primary ISIN: US6361801011

Primary SEDOL: 2626103

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Carroll	Mgmt	Yes	For	For	For
1.2	Elect Director Steven C. Finch	Mgmt	Yes	For	For	For
1.3	Elect Director Joseph N. Jagers	Mgmt	Yes	For	For	For
1.4	Elect Director Jeffrey W. Shaw	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	For
1.6	Elect Director David F. Smith	Mgmt	Yes	For	For	For
1.7	Elect Director Ronald J. Tanski	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Sonos, Inc.

Meeting Date: 03/09/2023

Country: USA

Ticker: SONO

Record Date: 01/12/2023

Meeting Type: Annual

Primary Security ID: 83570H108

Primary CUSIP: 83570H108

Primary ISIN: US83570H1086

Primary SEDOL: BYWPZW7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas Conrad	Mgmt	Yes	For	For	For
1.2	Elect Director Julius Genachowski	Mgmt	Yes	For	For	For
1.3	Elect Director Michelangelo Volpi	Mgmt	Yes	For	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
---	--	------	-----	-----	-----	-----

TransDigm Group Incorporated

Meeting Date: 03/09/2023	Country: USA	Ticker: TDG
Record Date: 01/13/2023	Meeting Type: Annual	
Primary Security ID: 893641100	Primary CUSIP: 893641100	Primary ISIN: US8936411003
		Primary SEDOL: B11FJK3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Barr	Mgmt	Yes	For	For	For
1.2	Elect Director Jane Cronin	Mgmt	Yes	For	For	For
1.3	Elect Director Mervin Dunn	Mgmt	Yes	For	For	For
1.4	Elect Director Michael Graff	Mgmt	Yes	For	Refer	Withhold
1.5	Elect Director Sean Hennessy	Mgmt	Yes	For	For	For
1.6	Elect Director W. Nicholas Howley	Mgmt	Yes	For	For	For
1.7	Elect Director Gary E. McCullough	Mgmt	Yes	For	For	For
1.8	Elect Director Michele Santana	Mgmt	Yes	For	For	For
1.9	Elect Director Robert Small	Mgmt	Yes	For	For	For
1.10	Elect Director John Staer	Mgmt	Yes	For	For	For
1.11	Elect Director Kevin Stein	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	None	One Year	One Year

Wartsila Oyj Abp

Meeting Date: 03/09/2023	Country: Finland	Ticker: WRT1V
Record Date: 02/27/2023	Meeting Type: Annual	
Primary Security ID: X98155116	Primary CUSIP: X98155116	Primary ISIN: FI0009003727
		Primary SEDOL: 4525189

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			

3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.26 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
12	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Mika Vehvilainen (Vice-Chair) as Director	Mgmt	Yes	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
17	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
18	Close Meeting	Mgmt	No			

Yes Bank Limited

Meeting Date: 03/09/2023

Country: India

Ticker: 532648

Record Date: 01/27/2023

Meeting Type: Special

Primary Security ID: Y97636149

Primary CUSIP: Y97636149

Primary ISIN: INE528G01035

Primary SEDOL: BL6CR27

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
	Postal Ballot	Mgmt	No			
1	Approve Appointment and Remuneration of Rama Subramaniam Gandhi as Non-Executive (Part-time) Chairman	Mgmt	Yes	For	For	For
2	Approve Appointment and Remuneration of Prashant Kumar as Managing Director and Chief Executive Officer	Mgmt	Yes	For	For	For
3	Elect Sunil Kaul as Director	Mgmt	Yes	For	Refer	Against
4	Elect Shweta Jalan as Director	Mgmt	Yes	For	Refer	Against
5	Elect Rajan Pental as Director	Mgmt	Yes	For	For	For
6	Approve Appointment and Remuneration of Rajan Pental as Executive Director and Key Managerial Personnel	Mgmt	Yes	For	For	For

Apple Inc.

Meeting Date: 03/10/2023

Country: USA

Ticker: AAPL

Record Date: 01/09/2023

Meeting Type: Annual

Primary Security ID: 037833100

Primary CUSIP: 037833100

Primary ISIN: US0378331005

Primary SEDOL: 2046251

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	Yes	For	For	For
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	For
1c	Elect Director Al Gore	Mgmt	Yes	For	For	For
1d	Elect Director Alex Gorsky	Mgmt	Yes	For	For	For
1e	Elect Director Andrea Jung	Mgmt	Yes	For	For	For
1f	Elect Director Art Levinson	Mgmt	Yes	For	For	For
1g	Elect Director Monica Lozano	Mgmt	Yes	For	For	For
1h	Elect Director Ron Sugar	Mgmt	Yes	For	Against	For
1i	Elect Director Sue Wagner	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

6	Report on Operations in Communist China	SH	Yes	Against	Against	Against
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	SH	Yes	Against	Against	Against
8	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Abstain	Against
9	Amend Proxy Access Right	SH	Yes	Against	Against	Against

Banco Bradesco SA

Meeting Date: 03/10/2023

Country: Brazil

Ticker: BBDC4

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P1808G117

Primary CUSIP: P1808G117

Primary ISIN: BRBBDCACNPR8

Primary SEDOL: B00FM53

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cancellation of Treasury Shares	Mgmt	Yes	For	For	For
2	Amend Article 6 to Reflect Changes in Capital	Mgmt	Yes	For	For	For
3	Amend Article 7	Mgmt	Yes	For	Against	Against
4	Amend Article 9	Mgmt	Yes	For	For	For
5	Amend Article 17	Mgmt	Yes	For	For	For
6	Amend Article 21	Mgmt	Yes	For	For	For

Banco Bradesco SA

Meeting Date: 03/10/2023

Country: Brazil

Ticker: BBDC4

Record Date:

Meeting Type: Annual

Primary Security ID: P1808G117

Primary CUSIP: P1808G117

Primary ISIN: BRBBDCACNPR8

Primary SEDOL: B00FM53

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Elect Fiscal Council Members	Mgmt	Yes	For	Abstain	Abstain

the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?

5	Elect Monica Pires da Silva as Fiscal Council Member and Eduardo Badyr Donni as Alternate Appointed by Minority Shareholder	SH	Yes	None	For	For
6	Approve Remuneration of Company's Management	Mgmt	Yes	For	For	For
7	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	For	For

Banco Bradesco SA

Meeting Date: 03/10/2023	Country: Brazil	Ticker: BBDC4
Record Date:	Meeting Type: Annual	
Primary Security ID: P1808G117	Primary CUSIP: P1808G117	Primary ISIN: BRBBDACACNPR8
		Primary SEDOL: B00FM53

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt	No			
1	Elect Ava Cohn as Fiscal Council Member and Paulo Henrique Andolhe as Alternate Appointed by Preferred Shareholder	SH	Yes	None	For	For

China Galaxy Securities Co., Ltd.

Meeting Date: 03/10/2023	Country: China	Ticker: 6881
Record Date: 03/03/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y1R92J109	Primary CUSIP: Y1R92J109	Primary ISIN: CNE100001NT6
		Primary SEDOL: B92NYF2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Amend Measures for the Management of Proceeds	Mgmt	Yes	For	For	For
2	Amend Management System for Standardizing Fund Transfer with Related Parties	Mgmt	Yes	For	For	For
3	Elect Li Hui as Director	Mgmt	Yes	For	For	For

4.01	Approve Remuneration Plan for Chen Gongyan	Mgmt	Yes	For	For	For
4.02	Approve Remuneration Plan for Chen Jing	Mgmt	Yes	For	For	For
4.03	Approve Remuneration Plan for Qu Yanping	Mgmt	Yes	For	For	For
5	Amend Articles of Association	Mgmt	Yes	For	For	For

Dr. Lal PathLabs Limited

Meeting Date: 03/10/2023	Country: India	Ticker: 539524
Record Date: 01/27/2023	Meeting Type: Special	
Primary Security ID: Y2R0AQ143	Primary CUSIP: Y2R0AQ143	Primary ISIN: INE600L01024
		Primary SEDOL: BYY2W03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Arun Duggal as Director	Mgmt	Yes	For	For	For
2	Approve Payment of Commission to Arun Duggal as Independent Director	Mgmt	Yes	For	For	For

Guangzhou Tinci Materials Technology Co., Ltd.

Meeting Date: 03/10/2023	Country: China	Ticker: 002709
Record Date: 03/06/2023	Meeting Type: Special	
Primary Security ID: Y2R33P105	Primary CUSIP: Y2R33P105	Primary ISIN: CNE100001RG4
		Primary SEDOL: BHY32T6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment and Establishment of Overseas Subsidiaries	Mgmt	Yes	For	For	For

Mapfre SA

Meeting Date: 03/10/2023	Country: Spain	Ticker: MAP
Record Date: 03/03/2023	Meeting Type: Annual	
Primary Security ID: E7347B107	Primary CUSIP: E7347B107	Primary ISIN: ES0124244E34
		Primary SEDOL: B1G40S0

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Integrated Report for Fiscal Year 2022	Mgmt	Yes	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Reelect Jose Manuel Inchausti Perez as Director	Mgmt	Yes	For	For	For
7	Elect Maria Elena Sanz Isla as Director	Mgmt	Yes	For	For	For
8	Reelect Antonio Miguel-Romero de Olano as Director	Mgmt	Yes	For	For	For
9	Reelect Antonio Gomez Ciria as Director	Mgmt	Yes	For	For	For
10	Ratify Appointment of and Elect Maria Amparo Jimenez Urgal as Director	Mgmt	Yes	For	For	For
11	Elect Francesco Paolo Vanni D' Archirafi as Director	Mgmt	Yes	For	For	For
12	Amend Article 17 Re: Director Remuneration	Mgmt	Yes	For	For	For
13	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	Yes	For	For	For
14	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	Yes	For	For	For
15	Approve Remuneration Policy	Mgmt	Yes	For	For	Against
16	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	Against
17	Authorize Board to Delegate Powers Vested on it by the General Meeting in Favor of the Steering Committee or to Each Member of the Board	Mgmt	Yes	For	For	For
18	Authorize Chairman and Secretary of the Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Nippon Life India Asset Management Limited

Meeting Date: 03/10/2023

Country: India

Ticker: 540767

Record Date: 02/03/2023

Meeting Type: Special

Primary Security ID: Y7270W100

Primary CUSIP: Y7270W100

Primary ISIN: INE298J01013

Primary SEDOL: BF29PR1

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
	Postal Ballot	Mgmt	No			
1	Approve Payment of Commission to Independent Directors	Mgmt	Yes	For	Against	Against

Poly Developments & Holdings Group Co., Ltd.

Meeting Date: 03/10/2023	Country: China	Ticker: 600048
Record Date: 03/02/2023	Meeting Type: Special	
Primary Security ID: Y7000Q100	Primary CUSIP: Y7000Q100	Primary ISIN: CNE000001ND1
		Primary SEDOL: B19RB38

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	Mgmt	Yes	For	For	For
2	Approve Authorization of Board to Handle All Related Matters	Mgmt	Yes	For	For	For

Suzhou TA&A Ultra Clean Technology Co., Ltd.

Meeting Date: 03/10/2023	Country: China	Ticker: 300390
Record Date: 03/02/2023	Meeting Type: Special	
Primary Security ID: Y831BX106	Primary CUSIP: Y831BX106	Primary ISIN: CNE100001XM0
		Primary SEDOL: BP82BF4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change of Company Name and Securities Abbreviation	Mgmt	Yes	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For

Gujarat Fluorochemicals Limited

Meeting Date: 03/11/2023	Country: India	Ticker: 542812
Record Date: 02/03/2023	Meeting Type: Special	
Primary Security ID: Y4R879102	Primary CUSIP: Y4R879102	Primary ISIN: INE09N301011
		Primary SEDOL: BK10P03

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
	Postal Ballot	Mgmt	No			
1	Approve Reclassification of Promoters from Promoter and Promoter Group Category to Public Category	Mgmt	Yes	For	Against	Against
2	Approve Reappointment and Remuneration of Sanath Kumar Muppirala as Whole-Time Director	Mgmt	Yes	For	Against	Against
3	Approve Reappointment and Remuneration of Niraj Agnihotri as Whole-Time Director	Mgmt	Yes	For	Against	Against

BIG Shopping Centers Ltd.

Meeting Date: 03/12/2023

Country: Israel

Ticker: BIG

Record Date: 02/08/2023

Meeting Type: Special

Primary Security ID: M2014C109

Primary CUSIP: M2014C109

Primary ISIN: IL0010972607

Primary SEDOL: B1KZR22

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	Against
2	Elect Hila Amsterdam as External Director	Mgmt	Yes	For	For	For
3	Approve Grant of Options to Certain Directors	Mgmt	Yes	For	For	For
4	Approve Updated Employment Terms of Eitan Bar Zeev, Active Chairman	Mgmt	Yes	For	For	Against
5	Approve Updated Employment Terms of Hay Galis, CEO	Mgmt	Yes	For	For	Against
6	Reissue Indemnification and Exemption Agreements to Daniel Naftali, Director and Controller's Relative	Mgmt	Yes	For	For	For
7	Reissue Indemnification and Exemption Agreements to Noa Naftali, Director and Controller's Relative	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			

defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.

B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

Carlsberg A/S

Meeting Date: 03/13/2023

Country: Denmark

Ticker: CARL.B

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: K36628137

Primary CUSIP: K36628137

Primary ISIN: DK0010181759

Primary SEDOL: 4169219

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5.A	Amend Remuneration Policy	Mgmt	Yes	For	For	For
5.B	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
5.C	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt	No			
5.D	Report on Efforts and Risks Related to Human Rights	SH	Yes	Against	Against	Against
	Management Proposals	Mgmt	No			
6.a	Reelect Henrik Poulsen as New Director	Mgmt	Yes	For	For	For

Director

6.c	Reelect Mikael Aro as Director	Mgmt	Yes	For	For	For
6.d	Reelect Magdi Batato as Director	Mgmt	Yes	For	Abstain	Abstain
6.e	Reelect Lilian Fossum Biner as Director	Mgmt	Yes	For	For	For
6.f	Reelect Richard Burrows as Director	Mgmt	Yes	For	For	For
6.g	Reelect Punita Lal as Director	Mgmt	Yes	For	For	For
6.h	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	Yes	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For

Hangzhou Silan Microelectronics Co., Ltd.

Meeting Date: 03/13/2023	Country: China	Ticker: 600460
Record Date: 03/08/2023	Meeting Type: Special	
Primary Security ID: Y30432101	Primary CUSIP: Y30432101	Primary ISIN: CNE000001DN1
		Primary SEDOL: 6592590

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	Mgmt	Yes	For	For	For

JA Solar Technology Co., Ltd.

Meeting Date: 03/13/2023	Country: China	Ticker: 002459
Record Date: 03/07/2023	Meeting Type: Special	
Primary Security ID: Y7163W100	Primary CUSIP: Y7163W100	Primary ISIN: CNE100000SD1
		Primary SEDOL: B65BYW9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	Yes	For	For	For
	APPROVE ISSUANCE OF CONVERTIBLE BONDS	Mgmt	No			
2.1	Approve Issue Type	Mgmt	Yes	For	For	For
2.2	Approve Issue Scale	Mgmt	Yes	For	For	For
2.3	Approve Par Value and Issue Price	Mgmt	Yes	For	For	For

2.5	Approve Bond Interest Rate	Mgmt	Yes	For	For	For
2.6	Approve Repayment Period and Manner	Mgmt	Yes	For	For	For
2.7	Approve Conversion Period	Mgmt	Yes	For	For	For
2.8	Approve Determination and Adjustment of Conversion Price	Mgmt	Yes	For	For	For
2.9	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	Yes	For	For	For
2.10	Approve Determination of Number of Conversion Shares	Mgmt	Yes	For	For	For
2.11	Approve Terms of Redemption	Mgmt	Yes	For	For	For
2.12	Approve Terms of Sell-Back	Mgmt	Yes	For	For	For
2.13	Approve Dividend Distribution Post Conversion	Mgmt	Yes	For	For	For
2.14	Approve Issue Manner and Target Parties	Mgmt	Yes	For	For	For
2.15	Approve Placing Arrangement for Shareholders	Mgmt	Yes	For	For	For
2.16	Approve Matters Related to Bondholders Meeting	Mgmt	Yes	For	For	For
2.17	Approve Usage of Raised Funds	Mgmt	Yes	For	For	For
2.18	Approve Guarantee Matters	Mgmt	Yes	For	For	For
2.19	Approve Rating Matters	Mgmt	Yes	For	For	For
2.20	Approve Depository of Raised Funds	Mgmt	Yes	For	For	For
2.21	Approve Liability for Breach of Contract	Mgmt	Yes	For	For	For
2.22	Approve Validity Period	Mgmt	Yes	For	For	For
3	Approve Plan on Convertible Bond Issuance	Mgmt	Yes	For	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	Yes	For	For	For
5	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	Yes	For	For	For
6	Approve Principles of Bondholders Meeting (Revised Draft)	Mgmt	Yes	For	For	For
7	Approve Demonstration Analysis Report in Connection to Convertible Bond Issuance	Mgmt	Yes	For	For	For
8	Approve Shareholder Dividend Return Plan	Mgmt	Yes	For	For	For
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt	No			
1	Approve Provision of Guarantee for Boluo Konka Precision Technology Co., Ltd.	Mgmt	Yes	For	Against	Against
2	Approve Provision of Guarantee for Anhui Konka Tongchuang Electric Co., Ltd.	Mgmt	Yes	For	Against	Against
3	Approve Provision of Guarantee for Shenzhen Konka Electronic Technology Co., Ltd.	Mgmt	Yes	For	Against	Against
4	Approve Provision of Guarantee for Dongguan Konka Electronics Co., Ltd.	Mgmt	Yes	For	Against	Against
5	Approve Provision of Guarantee for Chengdu Konka Electronics Co., Ltd.	Mgmt	Yes	For	Against	Against
6	Approve Provision of Guarantee for Hainan Konka Material Technology Co., Ltd.	Mgmt	Yes	For	Against	Against
7	Approve Provision of Guarantee for Sichuan Kangjiatong Technology Co., Ltd.	Mgmt	Yes	For	Against	Against
8	Approve Provision of Guarantee for Sichuan Konka Intelligent Terminal Technology Co., Ltd.	Mgmt	Yes	For	Against	Against
9	Approve Provision of Guarantee for Shenzhen Konka Mobile Internet Technology Co., Ltd.	Mgmt	Yes	For	Against	Against
10	Approve Provision of Guarantee for Xi'an Kanghong Technology Industry Development Co., Ltd.	Mgmt	Yes	For	Against	Against
11	Approve Provision of Guarantee for Suining Konka Hongye Electronics Co., Ltd.	Mgmt	Yes	For	Against	Against
12	Approve Provision of Guarantee for Konka Venture Capital Development (Shenzhen) Co., Ltd.	Mgmt	Yes	For	Against	Against
13	Approve Provision of Guarantee for Chuzhou Konka Precision Intelligent Manufacturing Technology Co., Ltd.	Mgmt	Yes	For	Against	Against
14	Approve Provision of Guarantee for Konka Photovoltaic Technology Co., Ltd.	Mgmt	Yes	For	Against	Against
15	Approve Provision of Guarantee for Chongqing Konka Photoelectric Technology Research Institute Co., Ltd.	Mgmt	Yes	For	Against	Against

Jiangsu Konka Intelligent Electric Co., Ltd.

17	Approve Provision of Guarantee for Konka Industrial Development (Wuhan) Co., Ltd.	Mgmt	Yes	For	Against	Against
18	Approve Provision of Guarantee for Anhui Kangta Supply Chain Management Co., Ltd.	Mgmt	Yes	For	Against	Against
19	Approve Provision of Guarantee for Chuzhou Kangjin Health Industry Development Co., Ltd.	Mgmt	Yes	For	Against	Against
20	Approve Provision of Counter Guarantee	Mgmt	Yes	For	Against	Against
21	Approve Financial Assistance Provision	Mgmt	Yes	For	Against	Against

Otokar Otomotiv ve Savunma Sanayi AS

Meeting Date: 03/13/2023

Country: Turkey

Ticker: OTKAR.E

Record Date:

Meeting Type: Annual

Primary Security ID: M76023106

Primary CUSIP: M76023106

Primary ISIN: TRAOTKAR91H3

Primary SEDOL: B03MWQ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
7	Elect Directors	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy and Director Remuneration for 2022	Mgmt	Yes	For	For	For
9	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
10	Ratify External Auditors	Mgmt	Yes	For	For	For
11	Approve Upper Limit of Donations for 2023 and Receive Information on Donations Made in 2022	Mgmt	Yes	For	Against	Against
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			

to Engage in Commercial Transactions
with Company and Be Involved with
Companies with Similar Corporate
Purpose

14 Wishes Mgmt No

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 03/13/2023

Country: Indonesia

Ticker: BBRI

Record Date: 02/16/2023

Meeting Type: Annual

Primary Security ID: Y0697U112

Primary CUSIP: Y0697U112

Primary ISIN: ID1000118201

Primary SEDOL: 6709099

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Yes	For	For	For
4	Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report	Mgmt	Yes	For	For	For
5	Approve Resolution Plan and Update of Recovery Plan of the Company	Mgmt	Yes	For	For	For
6	Accept Report on the Use of Proceeds	Mgmt	No			
7	Approve Share Repurchase Program	Mgmt	Yes	For	For	For
8	Approve Changes in the Boards of the Company	Mgmt	Yes	For	Against	Against

The Tata Power Company Limited

Meeting Date: 03/13/2023

Country: India

Ticker: 500400

Record Date: 02/03/2023

Meeting Type: Special

Primary Security ID: Y85481169

Primary CUSIP: Y85481169

Primary ISIN: INE245A01021

Primary SEDOL: B6Z1L73

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			

Transactions With PT Kaltim Prima Coal

2	Approve Material Related Party Transactions with Tata Projects Limited	Mgmt	Yes	For	For	For
3	Approve Material Related Party Transactions with Tata Steel Limited	Mgmt	Yes	For	For	For
4	Approve Material Related Party Transactions between Industrial Energy Limited and Tata Steel Limited	Mgmt	Yes	For	For	For
5	Approve Material Related Party Transactions between Tata Power Trading Company Limited and Maithon Power Limited	Mgmt	Yes	For	For	For
6	Approve Material Related Party Transactions between Tata Power Delhi Distribution Limited and Tata Power Trading Company Limited	Mgmt	Yes	For	For	For

Wuxi Shangji Automation Co., Ltd.

Meeting Date: 03/13/2023

Country: China

Ticker: 603185

Record Date: 03/07/2023

Meeting Type: Special

Primary Security ID: Y971CB107

Primary CUSIP: Y971CB107

Primary ISIN: CNE100003JF9

Primary SEDOL: BHR34R5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	Mgmt	Yes	For	For	For
2	Approve Authorization of Board to Handle All Related Matters	Mgmt	Yes	For	For	For
3	Approve Shareholder Dividend Return Plan	Mgmt	Yes	For	For	For

Ambuja Cements Limited

Meeting Date: 03/14/2023

Country: India

Ticker: 500425

Record Date: 02/03/2023

Meeting Type: Special

Primary Security ID: Y6140K106

Primary CUSIP: Y6140K106

Primary ISIN: INE079A01024

Primary SEDOL: B09QQ11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			

Transactions (Revised Limits) with
ACC Limited

2	Approve Material Related Party Transactions with ACC Limited for Financial Year 2023-2024	Mgmt	Yes	For	Against	Against
---	---	------	-----	-----	---------	---------

Beijing Tong Ren Tang Chinese Medicine Company Limited

Meeting Date: 03/14/2023	Country: Hong Kong	Ticker: 3613	
Record Date: 03/08/2023	Meeting Type: Extraordinary Shareholders		
Primary Security ID: Y0774V108	Primary CUSIP: Y0774V108	Primary ISIN: HK0000145638	Primary SEDOL: B7TWG07

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Renewed TRT Group PRC Distribution Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
2	Approve Renewed TRT Tech PRC Distribution Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	Yes	For	For	For

IAA, Inc.

Meeting Date: 03/14/2023	Country: USA	Ticker: IAA	
Record Date: 01/25/2023	Meeting Type: Special		
Primary Security ID: 449253103	Primary CUSIP: 449253103	Primary ISIN: US4492531037	Primary SEDOL: BJF8Q81

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	Against
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

ILJIN MATERIALS Co., Ltd.

Meeting Date: 03/14/2023	Country: South Korea	Ticker: 020150	
Record Date: 12/31/2022	Meeting Type: Special		
Primary Security ID: Y3884M109	Primary CUSIP: Y3884M109	Primary ISIN: KR7020150009	Primary SEDOL: B45LHQ0

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	Yes	For	Against	Against
2.1	Elect Kim Yeon-seop as Inside Director	Mgmt	Yes	For	Against	Against
2.2	Elect Park In-gu as Inside Director	Mgmt	Yes	For	Against	Against
2.3	Elect Cho Gye-yeon as Non-Independent Non-Executive Director	Mgmt	Yes	For	Against	Against
2.4	Elect Oh Se-min as Outside Director	Mgmt	Yes	For	For	For
3	Elect Park Seong-geun as Internal Auditor	Mgmt	Yes	For	For	For

Inner Mongolia Baotou Steel Union Co. Ltd.

Meeting Date: 03/14/2023

Country: China

Ticker: 600010

Record Date: 03/07/2023

Meeting Type: Special

Primary Security ID: Y4084T100

Primary CUSIP: Y4084T100

Primary ISIN: CNE0000017H1

Primary SEDOL: 6335933

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application for Comprehensive Credit Plan	Mgmt	Yes	For	Against	Against
2	Approve Provision of Guarantee to Controlled Subsidiary	Mgmt	Yes	For	Against	Against
3	Approve Annual Budget	Mgmt	Yes	For	For	For
4	Approve to Change the Usage of Repurchased Shares and Cancellation	Mgmt	Yes	For	For	For
5	Approve Decrease in Registered Capital and Amend Articles of Association	Mgmt	Yes	For	For	For

Nippon Building Fund, Inc.

Meeting Date: 03/14/2023

Country: Japan

Ticker: 8951

Record Date: 12/31/2022

Meeting Type: Special

Primary Security ID: J52088101

Primary CUSIP: J52088101

Primary ISIN: JP3027670003

Primary SEDOL: 6396800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Deemed Approval System	Mgmt	Yes	For	For	For

KOICHI

3.1	Elect Alternate Executive Director Onozawa, Eiichiro	Mgmt	Yes	For	For	For
3.2	Elect Alternate Executive Director Shuto, Hideki	Mgmt	Yes	For	For	For
4.1	Elect Supervisory Director Okada, Masaki	Mgmt	Yes	For	For	For
4.2	Elect Supervisory Director Hayashi, Keiko	Mgmt	Yes	For	For	For
4.3	Elect Supervisory Director Kobayashi, Kazuhisa	Mgmt	Yes	For	For	For

PT Bank Mandiri (Persero) Tbk

Meeting Date: 03/14/2023

Country: Indonesia

Ticker: BMRI

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: Y7123S108

Primary CUSIP: Y7123S108

Primary ISIN: ID1000095003

Primary SEDOL: 6651048

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Yes	For	For	For
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	Yes	For	For	For
5	Approve Resolution Plan	Mgmt	Yes	For	For	For
6	Approve Stock Split	Mgmt	Yes	For	For	For
7	Amend Articles of Association	Mgmt	Yes	For	Against	Against
8	Approve Changes in the Boards of the Company	Mgmt	Yes	For	Against	Against

Qt Group Plc

Meeting Date: 03/14/2023

Country: Finland

Ticker: QTCOM

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: X6S9D4109

Primary CUSIP: X6S9D4109

Primary ISIN: FI4000198031

Primary SEDOL: BYZQH2

Proposal Number	Proposal Text	Proponent	Proposal Rec	Agmt Rec	For	Against	Instruction
1	Open Meeting	Mgmt	No				
2	Call the Meeting to Order	Mgmt	No				
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No				
4	Acknowledge Proper Convening of Meeting	Mgmt	No				
5	Prepare and Approve List of Shareholders	Mgmt	No				
6	Receive Financial Statements and Statutory Reports; Receive CEO report	Mgmt	No				
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For			For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For			For
9	Approve Discharge of Board and President	Mgmt	Yes	For			For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For			For
11	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 to Chairman, EUR 4,000 to Vice Chairman and EUR 3,000 to Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For			For
12	Fix Number of Directors at Six	Mgmt	Yes	For			For
13	Reelect Robert Ingman, Mikko Marsio, Leena Saarinen and Mikko Vlimaki as Directors; Elect Marika Auramo and Matti Heikkonen as New Director	Mgmt	Yes	For			Refer
14	Approve Remuneration of Auditors	Mgmt	Yes	For			Against
15	Authorize Share Repurchase Program	Mgmt	Yes	For			For
16	Approve Issuance of up to 2 Million Shares without Preemptive Rights	Mgmt	Yes	For			For
17	Close Meeting	Mgmt	No				

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 03/14/2023

Country: Canada

Ticker: RBA

Record Date: 01/25/2023

Meeting Type: Proxy Contest

Primary Security ID: 767744105

Primary CUSIP: 767744105

Primary ISIN: CA7677441056

Primary SEDOL: 2345390

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
	Management Proxy (White Proxy Card)	Mgmt	No			
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	Refer	Against
2	Adjourn Meeting	Mgmt	Yes	For	Refer	Against
	Dissident Proxy (Green Proxy Card)	Mgmt	No			
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	Against	Refer	Do Not Vote
2	Adjourn Meeting	Mgmt	Yes	Against	Refer	Do Not Vote

Roche Holding AG

Meeting Date: 03/14/2023

Country: Switzerland

Ticker: ROG

Record Date:

Meeting Type: Annual

Primary Security ID: H69293217

Primary CUSIP: H69293217

Primary ISIN: CH0012032048

Primary SEDOL: 7110388

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	Against
3.1	Approve CHF 10.7 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2022	Mgmt	Yes	For	For	For
3.2	Approve CHF 1.8 Million Share Bonus for the Chair of the Board of Directors for Fiscal Year 2022	Mgmt	Yes	For	Against	Against
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	Yes	For	For	For
6.1	Elect Severin Schwan as Director and Board Chair	Mgmt	Yes	For	Against	Against
6.2	Reelect Andre Hoffmann as Director	Mgmt	Yes	For	Against	Against
6.3	Reelect Joerg Duschmale as Director	Mgmt	Yes	For	Against	Against
6.4	Reelect Patrick Frost as Director	Mgmt	Yes	For	For	For
6.5	Reelect Anita Hauser as Director	Mgmt	Yes	For	For	For
6.6	Reelect Richard Lifton as Director	Mgmt	Yes	For	Against	Against
6.7	Reelect Jemilah Mahmood as Director	Mgmt	Yes	For	For	For
6.8	Reelect Bernard Poussot as Director	Mgmt	Yes	For	Refer	Against

6.10	Elect Akiko Iwasaki as Director	Mgmt	Yes	For	Against	Against
6.11	Elect Mark Schneider as Director	Mgmt	Yes	For	Against	Against
6.12	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
6.13	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
6.14	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	Yes	For	Refer	Against
6.15	Appoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
6.16	Appoint Anita Hauser as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7.1	Amend Corporate Purpose	Mgmt	Yes	For	For	For
7.2	Amend Articles Re: General Meeting	Mgmt	Yes	For	Refer	Against
7.3	Amend Articles of Association	Mgmt	Yes	For	For	Against
8	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	Yes	For	For	Against
9	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	Yes	For	For	Against
10	Designate Testaris AG as Independent Proxy	Mgmt	Yes	For	For	For
11	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
12	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

TeamLease Services Limited

Meeting Date: 03/14/2023

Country: India

Ticker: 539658

Record Date: 02/03/2023

Meeting Type: Special

Primary Security ID: Y8562M115

Primary CUSIP: Y8562M115

Primary ISIN: INE985S01024

Primary SEDOL: BYT2WF3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Buyback of Equity Shares	Mgmt	Yes	For	For	For

Tianjin Port Development Holdings Limited

Meeting Date: 03/14/2023

Country: Cayman Islands

Ticker: 3382

Record Date: 03/08/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G88680106

Primary CUSIP: G88680106

Primary ISIN: KYG886801060

Primary SEDOL: B1528Y7

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Policy, Rec	Instruction
1	Approve Engineering Procurement Construction Contract and Related Transaction	Mgmt	Yes	For	For	For

Agilent Technologies, Inc.

Meeting Date: 03/15/2023 **Country:** USA **Ticker:** A
Record Date: 01/24/2023 **Meeting Type:** Annual
Primary Security ID: 00846U101 **Primary CUSIP:** 00846U101 **Primary ISIN:** US00846U1016 **Primary SEDOL:** 2520153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi K. Kunz	Mgmt	Yes	For	For	For
1.2	Elect Director Susan H. Rataj	Mgmt	Yes	For	For	For
1.3	Elect Director George A. Scangos	Mgmt	Yes	For	For	For
1.4	Elect Director Dow R. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Cryptyde, Inc.

Meeting Date: 03/15/2023 **Country:** USA **Ticker:** TYDE
Record Date: 01/30/2023 **Meeting Type:** Special
Primary Security ID: 22890A104 **Primary CUSIP:** 22890A104 **Primary ISIN:** US22890A1043 **Primary SEDOL:** BPX3NJ0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
2	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Board Report on Company Operations and Financial Position	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements	Mgmt	Yes	For	For	For
3	Approve Internal Shariah Supervisory Committee Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Dividends Representing 30 Percent of Paid Up Capital	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
7	Approve Discharge of Directors	Mgmt	Yes	For	For	For
8	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
9	Elect Directors (Bundled)	Mgmt	Yes	For	Against	Against
10	Elect Internal Sharia Supervisory Committee Members (Bundled) for FY 2023	Mgmt	Yes	For	For	For
11	Ratify Auditors and Fix Their Remuneration for FY 2023	Mgmt	Yes	For	For	For
12	Appoint Representatives of Shareholders Who Wish to Be Represented and Voted on Their Behalf	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
13	Authorize the Board to Issue Non Convertible Bonds/Sukuk Up to USD 7.5 Billion, Determine the Date of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance	Mgmt	Yes	For	Against	Against

GN Store Nord A/S

Meeting Date: 03/15/2023

Country: Denmark

Ticker: GN

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: K4001S214

Primary CUSIP: K4001S214

Primary ISIN: DK0010272632

Primary SEDOL: 4501093

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		For
3	Approve Discharge of Management and Board	Mgmt	Yes	For		For
4	Approve Allocation of Income and Omission of Dividend	Mgmt	Yes	For		For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For		For
6	Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK 610,000 for Vice Chairman, and DKK 305,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For		For
7.1	Reelect Jukka Pekka Pertola as Director	Mgmt	Yes	For		Abstain
7.2	Reelect Helene Barnekow as Director	Mgmt	Yes	For		For
7.3	Reelect Montserrat Maresch Pascual as Director	Mgmt	Yes	For		For
7.4	Reelect Ronica Wang as Director	Mgmt	Yes	For		For
7.5	Reelect Anette Weber as Director	Mgmt	Yes	For		For
7.6	Elect Klaus Holse as Director	Mgmt	Yes	For		For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For		For
9.a	Approve Creation of DKK 2 Billion Pool of Capital with Preemptive Rights	Mgmt	Yes	For		Against
9.b	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For		For
9.c	Amend Articles Re: Equity-Related	Mgmt	Yes	For		For
9.d	Authorize Share Repurchase Program	Mgmt	Yes	For		For
9.e	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	Yes	For		Against
10	Other Proposals from Shareholders (None Submitted)	Mgmt	No			
11	Other Business (Non-Voting)	Mgmt	No			

Helixmith Co., Ltd.

Meeting Date: 03/15/2023

Country: South Korea

Ticker: 084990

Record Date: 02/20/2023

Meeting Type: Special

Primary Security ID: Y3127Y100

Primary CUSIP: Y3127Y100

Primary ISIN: KR7084990001

Primary SEDOL: B0P5XC2

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1.1	Dismiss Inside Director: Kim Hun-sik	Mgmt	Yes	For	Against	Against
1.2	Dismiss Inside Director: Park Jae-seok	Mgmt	Yes	For	Against	Against
1.3	Dismiss Inside Director: Choi Dong-gyu	Mgmt	Yes	For	Against	Against
2	Elect Heo Yoon as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
3.1	Elect Kim Jeong-man as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Cho Seung-yeon as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Yoon Bu-hyeok as Inside Director	Mgmt	Yes	For	For	For
3.4	Elect Yoo Seung-shin as Inside Director	Mgmt	Yes	For	For	For
4.1	Elect Hong Soon-ho as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Park Seong-ha as a Member of Audit Committee	Mgmt	Yes	For	For	For

ITC Limited

Meeting Date: 03/15/2023

Country: India

Ticker: 500875

Record Date: 02/03/2023

Meeting Type: Special

Primary Security ID: Y4211T171

Primary CUSIP: Y4211T171

Primary ISIN: INE154A01025

Primary SEDOL: B0JGGP5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Material Related Party Transactions	Mgmt	Yes	For	For	For
2	Elect Peter Rajatilakan Chittaranjan as Director	Mgmt	Yes	For	Against	Against

Mediaset Espana Comunicacion SA

Meeting Date: 03/15/2023

Country: Spain

Ticker: TL5

Record Date: 03/10/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: E7418Y101

Primary CUSIP: E7418Y101

Primary ISIN: ES0152503035

Primary SEDOL: B01G2K0

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Segregation of Mediaset Espana Comunicacion SA to Fully-Owned Subsidiary Grupo Audiovisual Mediaset Espana Comunicacion SAU	Mgmt	Yes	For	Refer	Against
2	Approve Cross-Border Merger by Absorption of Mediaset Espana Comunicacion SA by MFE-MEDIAFOREUROPE NV	Mgmt	Yes	For	Refer	Against
3	Ratify Appointment of and Elect Alessandro Salem as Director	Mgmt	Yes	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

MFE-MEDIAFOREUROPE NV

Meeting Date: 03/15/2023

Country: Netherlands

Ticker: MFEB

Record Date: 02/15/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: N5673Q102

Primary CUSIP: N5673Q102

Primary ISIN: NL0015000N09

Primary SEDOL: BNM57X5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Approve Cancellation of MFE Shares A Held by MFE	Mgmt	Yes	For	For	For
3	Approve Cross-Border Merger by Absorption of Mediaset Espana Comunicacion, S.A.	Mgmt	Yes	For	For	For
4	Allow Questions	Mgmt	No			
5	Close Meeting	Mgmt	No			

PT Bank Negara Indonesia (Persero) Tbk

Meeting Date: 03/15/2023

Country: Indonesia

Ticker: BBNI

Record Date: 02/20/2023

Meeting Type: Annual

Primary Security ID: Y74568166

Primary CUSIP: Y74568166

Primary ISIN: ID1000096605

Primary SEDOL: 6727121

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Voting Policy	Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Yes	For	For	For
4	Approve Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	Yes	For	For	For
5	Approve Share Repurchase Program and Transfer of Treasury Stock	Mgmt	Yes	For	Against	Against
6	Approve Resolution Plan and Recovery Plan of the Company	Mgmt	Yes	For	For	For
7	Authorize Board of Commissioners to Approve the Written Statement in Relation to Amending the Company's Pension Fund Regulations based on the GMS Decision on Deed Number 42 of 1999	Mgmt	Yes	For	Against	Against
8	Approve Report on the Use of Proceeds from the Public Offerings of the Green Bond I PT Bank Negara Indonesia (Persero) Tbk	Mgmt	Yes	For	For	For
9	Approve Changes in the Boards of the Company	Mgmt	Yes	For	Against	Against

Safestore Holdings Plc

Meeting Date: 03/15/2023

Country: United Kingdom

Ticker: SAFE

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: G77733106

Primary CUSIP: G77733106

Primary ISIN: GB00B1N7Z094

Primary SEDOL: B1N7Z09

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
5	Approve Final Dividend	Mgmt	Yes	For	For	For
6	Elect Jane Bentall as Director	Mgmt	Yes	For	For	For

8	Re-elect Frederic Vecchioli as Director	Mgmt	Yes	For	For	For
9	Re-elect Andy Jones as Director	Mgmt	Yes	For	For	For
10	Re-elect Gert van de Weerdhof as Director	Mgmt	Yes	For	For	For
11	Re-elect Ian Krieger as Director	Mgmt	Yes	For	For	For
12	Re-elect Laure Duhot as Director	Mgmt	Yes	For	For	For
13	Re-elect Delphine Mousseau as Director	Mgmt	Yes	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Samsung Electro-Mechanics Co., Ltd.

Meeting Date: 03/15/2023	Country: South Korea	Ticker: 009150
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y7470U102	Primary CUSIP: Y7470U102	Primary ISIN: KR7009150004
		Primary SEDOL: 6771689

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Yeo Yoon-gyeong as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Choi Jong-gu as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Yeo Yoon-gyeong as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Choi Jong-gu as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/15/2023	Country: South Korea	Ticker: 005930
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y74718100	Primary CUSIP: Y74718100	Primary ISIN: KR7005930003
		Primary SEDOL: 6771720

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Policy, Rec	Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Elect Han Jong-hui as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Samsung SDI Co., Ltd.

Meeting Date: 03/15/2023

Country: South Korea

Ticker: 006400

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y74866107

Primary CUSIP: Y74866107

Primary ISIN: KR7006400006

Primary SEDOL: 6771645

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kwon Oh-gyeong as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Kim Deok-hyeon as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Lee Mi-gyeong as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Kwon Oh-gyeong as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Lee Mi-gyeong as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

SAMSUNG SDS CO., LTD.

Meeting Date: 03/15/2023

Country: South Korea

Ticker: 018260

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y7T72C103

Primary CUSIP: Y7T72C103

Primary ISIN: KR7018260000

Primary SEDOL: BRS2KY0

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Policy Rec	Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Cho Seung-ah as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Moon Mu-il as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Lee Jae-jin as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Ahn Jeong-tae as Inside Director	Mgmt	Yes	For	For	For
3	Elect Shin Hyeon-han as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.1	Elect Cho Seung-ah as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Moon Mu-il as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Symphony Limited

Meeting Date: 03/15/2023

Country: India

Ticker: 517385

Record Date: 02/10/2023

Meeting Type: Special

Primary Security ID: Y8320B104

Primary CUSIP: Y8320B104

Primary ISIN: INE225D01027

Primary SEDOL: B6XVH33

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Buyback of Equity Shares	Mgmt	Yes	For	For	For
2	Reelect Ashish Deshpande as Director	Mgmt	Yes	For	For	For

TE Connectivity Ltd.

Meeting Date: 03/15/2023

Country: Switzerland

Ticker: TEL

Record Date: 02/23/2023

Meeting Type: Annual

Primary Security ID: H84989104

Primary CUSIP: H84989104

Primary ISIN: CH0102993182

Primary SEDOL: B62B7C3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	Yes	For	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	Yes	For	For	For

1d	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	For
1e	Elect Director William A. Jeffrey	Mgmt	Yes	For	For	For
1f	Elect Director Syaru Shirley Lin	Mgmt	Yes	For	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	For
1h	Elect Director Heath A. Mitts	Mgmt	Yes	For	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	Against	Against
1j	Elect Director Mark C. Trudeau	Mgmt	Yes	For	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	Yes	For	For	For
1l	Elect Director Laura H. Wright	Mgmt	Yes	For	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	Yes	For	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	Yes	For	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	Yes	For	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	Yes	For	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	Yes	For	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	Mgmt	Yes	For	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	Yes	For	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	Yes	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	Yes	For	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	Yes	For	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	Yes	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
10	Approve Remuneration Report	Mgmt	Yes	For	For	For
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Mgmt	Yes	For	For	For

Directors in the Amount of USD 4.1 Million

13	Approve Allocation of Available Earnings at September 30, 2022	Mgmt	Yes	For	For	For
14	Approve Declaration of Dividend	Mgmt	Yes	For	For	For
15	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
16	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	Yes	For	For	For
17	Amend Articles to Reflect Changes in Capital	Mgmt	Yes	For	For	For

The Cooper Companies, Inc.

Meeting Date: 03/15/2023

Country: USA

Ticker: COO

Record Date: 01/19/2023

Meeting Type: Annual

Primary Security ID: 216648402

Primary CUSIP: 216648402

Primary ISIN: US2166484020

Primary SEDOL: 2222631

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	Yes	For	Refer	Against
1.2	Elect Director William A. Kozy	Mgmt	Yes	For	For	For
1.3	Elect Director Cynthia L. Lucchese	Mgmt	Yes	For	For	For
1.4	Elect Director Teresa S. Madden	Mgmt	Yes	For	For	For
1.5	Elect Director Gary S. Petersmeyer	Mgmt	Yes	For	For	For
1.6	Elect Director Maria Rivas	Mgmt	Yes	For	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	Yes	For	Refer	For
1.8	Elect Director Albert G. White, III	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Aerojet Rocketdyne Holdings, Inc.

Meeting Date: 03/16/2023

Country: USA

Ticker: AJRD

Record Date: 02/09/2023

Meeting Type: Special

Primary Security ID: 007800105

Primary CUSIP: 007800105

Primary ISIN: US0078001056

Primary SEDOL: BWD7PX9

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Aldar Properties PJSC

Meeting Date: 03/16/2023

Country: United Arab Emirates

Ticker: ALDAR

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: M0517N101

Primary CUSIP: M0517N101

Primary ISIN: AEA002001013

Primary SEDOL: B0LX3Y2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Board Report on Company Operations and Financial position for FY 2022	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	Yes	For	For	For
4	Approve Dividends of AED 0.16 per Share for FY 2022	Mgmt	Yes	For	For	For
5	Approve Discharge of Directors for FY 2022	Mgmt	Yes	For	For	For
6	Approve Discharge of Auditors for FY 2022	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors for FY 2022	Mgmt	Yes	For	Against	Against
8	Ratify Auditors and Fix Their Remuneration for FY 2023	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
9	Approve Social Contribution for FY 2023 and Authorize the Board to Determine the Beneficiaries	Mgmt	Yes	For	For	For
10	Amend Articles of Association	Mgmt	Yes	For	For	For

Arrowhead Pharmaceuticals, Inc.

Meeting Date: 03/16/2023

Country: USA

Ticker: ARWR

Record Date: 01/20/2023

Meeting Type: Annual

Primary Security ID: 04280A100

Primary CUSIP: 04280A100

Primary ISIN: US04280A1007

Primary SEDOL: BYQBFJ8

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Policy Rec	Instruction
1a	Elect Director Douglass Given	Mgmt	Yes	For	For	For
1b	Elect Director Michael S. Perry	Mgmt	Yes	For	For	For
1c	Elect Director Christopher Anzalone	Mgmt	Yes	For	For	For
1d	Elect Director Marianne De Backer	Mgmt	Yes	For	For	For
1e	Elect Director Mauro Ferrari	Mgmt	Yes	For	For	For
1f	Elect Director Adeoye Olukotun	Mgmt	Yes	For	For	For
1g	Elect Director William Waddill	Mgmt	Yes	For	For	For
1h	Elect Director Victoria Vakiener	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
4	Ratify Rose, Snyder & Jacobs LLP as Auditors	Mgmt	Yes	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/16/2023

Country: Spain

Ticker: BBVA

Record Date: 03/12/2023

Meeting Type: Annual

Primary Security ID: E11805103

Primary CUSIP: E11805103

Primary ISIN: ES0113211835

Primary SEDOL: 5501906

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
1.4	Approve Discharge of Board	Mgmt	Yes	For	For	For
2.1	Reelect Raul Catarino Galamba de Oliveira as Director	Mgmt	Yes	For	For	For
2.2	Reelect Lourdes Maiz Carro as Director	Mgmt	Yes	For	For	For
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	Yes	For	For	For
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Mgmt	Yes	For	For	For
2.5	Elect Sonia Lilia Dula as Director	Mgmt	Yes	For	For	For
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For

5	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
7	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For

Container Corporation of India Ltd.

Meeting Date: 03/16/2023	Country: India	Ticker: 531344
Record Date: 02/10/2023	Meeting Type: Special	
Primary Security ID: Y1740A152	Primary CUSIP: Y1740A152	Primary ISIN: INE111A01025
		Primary SEDOL: BG0ZVG9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Ajit Kumar Panda as Director and Approve Appointment and Remuneration of Ajit Kumar Panda as Whole-Time Director	Mgmt	Yes	For	Against	Against

Danske Bank A/S

Meeting Date: 03/16/2023	Country: Denmark	Ticker: DANSKE
Record Date: 03/09/2023	Meeting Type: Annual	
Primary Security ID: K22272114	Primary CUSIP: K22272114	Primary ISIN: DK0010274414
		Primary SEDOL: 4588825

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Treatment of Net Loss	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5.a	Reelect Martin Blessing as Director	Mgmt	Yes	For	For	For
5.b	Reelect Jan Thorsgaard Nielsen as Director	Mgmt	Yes	For	For	For
5.c	Reelect Lars-Erik Brenoe as Director	Mgmt	Yes	For	For	For
5.d	Reelect Jacob Dahl as Director	Mgmt	Yes	For	For	For
5.e	Reelect Raija-Leena Hankonen-Nybom as Director	Mgmt	Yes	For	For	For

5.g	Reelect Carol Sergeant as Director	Mgmt	Yes	For	For	For
5.h	Reelect Helle Valentin as Director	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Michael Strabo	Mgmt	No			
5.i	Elect Michael Strabo as New Director	SH	Yes	Abstain	Abstain	Abstain
	Shareholder Proposals Submitted by Caroline Bessermann	Mgmt	No			
5.j	Elect Caroline Bessermann as New Director	SH	Yes	Abstain	Abstain	Abstain
	Management Proposals	Mgmt	No			
6	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
7.a	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
7.b	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	Yes	For	Against	Against
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
11	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	Against	Against
	Shareholder Proposals Submitted by ActionAid Denmark	Mgmt	No			
12.a1	Climate Action Plan: Direct lending	SH	Yes	Against	Refer	Abstain
12.a2	Climate Action Plan: Asset Management Policy	SH	Yes	Against	Refer	Abstain
	Shareholder Proposals Submitted by Frank Aaen	Mgmt	No			
12.b	Climate Action Plan: Existing Investments	SH	Yes	Against	Refer	Abstain
13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
14	Other Business	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.15 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1	Amend Corporate Purpose	Mgmt	Yes	For	For	For
4.2	Approve Creation of CHF 300,000 Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	Yes	For	For	For
4.3	Amend Articles Re: Shares and Share Register	Mgmt	Yes	For	For	For
4.4	Amend Articles Re: Share Transfer Restrictions Clause	Mgmt	Yes	For	For	For
4.5	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	Yes	For	Refer	Against
4.6	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	Yes	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	Yes	For	For	For
6.1.1	Reelect Wolfgang Baier as Director	Mgmt	Yes	For	For	For
6.1.2	Reelect Jack Clemons as Director	Mgmt	Yes	For	For	For
6.1.3	Reelect Marco Gadola as Director	Mgmt	Yes	For	Against	Against
6.1.4	Reelect Adrian Keller as Director	Mgmt	Yes	For	For	For
6.1.5	Reelect Andreas Keller as Director	Mgmt	Yes	For	For	For
6.1.6	Reelect Annette Koehler as Director	Mgmt	Yes	For	For	For
6.1.7	Reelect Hans Tanner as Director	Mgmt	Yes	For	For	For
6.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	Yes	For	For	For
6.1.9	Elect Gabriel Baertschi as Director	Mgmt	Yes	For	For	For
6.2	Reelect Marco Gadola as Board Chair	Mgmt	Yes	For	Against	Against
6.3.1	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For

	Member of the Nomination and Compensation Committee					
6.3.3	Appoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
7	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For
8	Designate Ernst Widmer as Independent Proxy	Mgmt	Yes	For	For	For
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

DSV A/S

Meeting Date: 03/16/2023

Country: Denmark

Ticker: DSV

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: K31864117

Primary CUSIP: K31864117

Primary ISIN: DK0060079531

Primary SEDOL: B1WT5G2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	For	For
6.1	Reelect Thomas Plenborg as Director	Mgmt	Yes	For	For	For
6.2	Reelect Jorgen Moller as Director	Mgmt	Yes	For	For	For
6.3	Reelect Marie-Louise Aamund as Director	Mgmt	Yes	For	For	For
6.4	Reelect Beat Walti as Director	Mgmt	Yes	For	For	For
6.5	Reelect Niels Smedegaard as Director	Mgmt	Yes	For	For	For
6.6	Reelect Tarek Sultan Al-Essa as Director	Mgmt	Yes	For	Abstain	Abstain
6.7	Reelect Benedikte Leroy as Director	Mgmt	Yes	For	For	For
6.8	Elect Helle Ostergaard Kristiansen as Director	Mgmt	Yes	For	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
9	Other Business	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Adopt 2023 Share Option Scheme and Related Transactions	Mgmt	Yes	For	Against	Against
1b	Approve Total Number of Shares in Respect of All Options and Awards to be Granted Under 2023 Share Option Scheme and Any Other Schemes Must Not in Aggregate Exceed 10% of Total Number of Shares in Issue	Mgmt	Yes	For	Against	Against
1c	Approve Number of Shares in Respect of All Options and Awards to be Granted to the Service Providers Under the 2023 Share Option Scheme and Any Other Schemes Must Not in Aggregate Exceed 0.5% of Total Number of Shares in Issue	Mgmt	Yes	For	Against	Against
2a	Adopt 2023 Share Award Scheme and Related Transactions	Mgmt	Yes	For	Against	Against
2b	Approve Total Number of Shares in Respect of All Options and Awards to be Granted Under the 2023 Share Award Scheme and Any Other Schemes Must Not in Aggregate Exceed 10% of Total Number of Shares in Issue	Mgmt	Yes	For	Against	Against
2c	Approve Number of Shares in Respect of All Options and Awards to be Granted to the Service Providers Under the 2023 Share Award Scheme and Any Other Schemes Must Not in Aggregate Exceed 0.5% of Total Number of Shares in Issue	Mgmt	Yes	For	Against	Against
3	Approve Termination of the 2017 Share Option Scheme	Mgmt	Yes	For	For	For
4	Approve Termination of the 2015 Share Award Scheme	Mgmt	Yes	For	For	For
5a	Elect Li Shupeai as Director	Mgmt	Yes	For	For	For
5b	Elect Li Fuhua as Director	Mgmt	Yes	For	For	For

Hyosung Advanced Materials Corp.

Meeting Date: 03/16/2023

Country: South Korea

Ticker: 298050

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y3817V101

Primary CUSIP: Y3817V101

Primary ISIN: KR7298050006

Primary SEDOL: BD83186

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Cho Yong-su as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Choi Song-ju as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Hyosung TNC Corp.

Meeting Date: 03/16/2023

Country: South Korea

Ticker: 298020

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y374EL100

Primary CUSIP: Y374EL100

Primary ISIN: KR7298020009

Primary SEDOL: BD83164

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Bae In-han as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Jastrzebska Spolka Weglowa SA

Meeting Date: 03/16/2023

Country: Poland

Ticker: JSW

Record Date: 02/28/2023

Meeting Type: Special

Primary Security ID: X4038D103

Primary CUSIP: X4038D103

Primary ISIN: PLJSW0000015

Primary SEDOL: B6R2S06

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt	No			
4	Elect Members of Vote Counting Commission	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Approve Pledging of Assets for Debt	Mgmt	Yes	For	Against	Against

8 Close Meeting Mgmt No

Kalpataru Power Transmission Limited

Meeting Date: 03/16/2023**Country:** India**Ticker:** 522287**Record Date:** 02/01/2023**Meeting Type:** Special**Primary Security ID:** Y45237131**Primary CUSIP:** Y45237131**Primary ISIN:** INE220B01022**Primary SEDOL:** B02N266

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Appointment and Remuneration of Shailendra Kumar Tripathi as Deputy Managing Director	Mgmt	Yes	For	Against	Against
2	Approve Pledging of Assets for Debt	Mgmt	Yes	For	Against	Against
3	Approve Material Related Party Transactions	Mgmt	Yes	For	Against	Against

Keysight Technologies, Inc.

Meeting Date: 03/16/2023**Country:** USA**Ticker:** KEYS**Record Date:** 01/17/2023**Meeting Type:** Annual**Primary Security ID:** 49338L103**Primary CUSIP:** 49338L103**Primary ISIN:** US49338L1035**Primary SEDOL:** BQZJ0Q9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Satish C. Dhanasekaran	Mgmt	Yes	For	For	For
1.2	Elect Director Richard P. Hamada	Mgmt	Yes	For	For	For
1.3	Elect Director Paul A. Lacouture	Mgmt	Yes	For	For	For
1.4	Elect Director Kevin A. Stephens	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.39 Per Share.	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 72,500 for Chair, EUR 43,000 for Vice Chair and EUR 36,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	For
12	Fix Number of Directors at Seven	Mgmt	Yes	For	For	For
13	Reelect Mikael Aro (Chair), Kari Kauniskangas, Anne Leskela, Mikko Mursula and Catharina Stackelberg-Hammaren as Directors; Elect Annica Anas and Andreas Segal as New Directors	Mgmt	Yes	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify KPMG as Auditor	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
17	Approve Issuance of up to 24.7 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	Yes	For	Against	Against
19	Close Meeting	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James Ray, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director John Strain	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For

Pandora AS

Meeting Date: 03/16/2023

Country: Denmark

Ticker: PNDORA

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: K7681L102

Primary CUSIP: K7681L102

Primary ISIN: DK0060252690

Primary SEDOL: B44XTX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
4	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	Mgmt	Yes	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	Yes	For	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	Yes	For	For	For
6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	Yes	For	For	For
6.4	Reelect Marianne Kirkegaard as Director	Mgmt	Yes	For	For	For
6.5	Reelect Catherine Spindler as Director	Mgmt	Yes	For	Abstain	Abstain
6.6	Reelect Jan Zijdeveld as Director	Mgmt	Yes	For	For	For
6.7	Elect Lilian Fossum Biner as New Director	Mgmt	Yes	For	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	For
8	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For

Share Capital via Share Cancellation;
Amend Articles Accordingly

9.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
10	Other Business	Mgmt	No			

PT Bank Central Asia Tbk

Meeting Date: 03/16/2023

Country: Indonesia

Ticker: BBKA

Record Date: 02/15/2023

Meeting Type: Annual

Primary Security ID: Y7123P138

Primary CUSIP: Y7123P138

Primary ISIN: ID1000109507

Primary SEDOL: B01C1P6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Yes	For	For	For
4	Approve Auditors	Mgmt	Yes	For	For	For
5	Approve Payment of Interim Dividends	Mgmt	Yes	For	For	For
6	Approve Revised Recovery Plan	Mgmt	Yes	For	For	For
7	Approve Resolution Plan	Mgmt	Yes	For	For	For

PT Bank Tabungan Negara (Persero) Tbk

Meeting Date: 03/16/2023

Country: Indonesia

Ticker: BBTN

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: Y71197100

Primary CUSIP: Y71197100

Primary ISIN: ID1000113707

Primary SEDOL: B548673

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	Yes	For	For	For

3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Yes	For	For	For
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	Yes	For	For	For
5	Approve Resolution Plan	Mgmt	Yes	For	For	For
6	Approve Report on the Use of Proceeds from Shelf Offering Bonds IV Phase II and Additional Capital with Pre-Emptive Rights Limited Public Offering II	Mgmt	Yes	For	For	For
7	Amend Articles of Association	Mgmt	Yes	For	Against	Against
8	Approve Changes in the Composition and Remuneration of the Company's Sharia Supervisory Board	Mgmt	Yes	For	Against	Against
9	Approve Changes in the Composition of Company's Management	Mgmt	Yes	For	Against	Against

S-1 Corp. (Korea)

Meeting Date: 03/16/2023	Country: South Korea	Ticker: 012750
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y75435100	Primary CUSIP: Y75435100	Primary ISIN: KR7012750006
		Primary SEDOL: 6180230

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Moriya Kiyoshi as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kwon Young-gi as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Sato Sadahiro as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3	Appoint Ishida Shozaburo as Internal Auditor	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Samsung Engineering Co., Ltd.

Meeting Date: 03/16/2023	Country: South Korea	Ticker: 028050
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y7472L100	Primary CUSIP: Y7472L100	Primary ISIN: KR7028050003
		Primary SEDOL: 6765239

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Hyeon Geon-ho as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim Yong-dae as Outside Director	Mgmt	Yes	For	For	For
3	Elect Choi Jeong-hyeon as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Stora Enso Oyj

Meeting Date: 03/16/2023

Country: Finland

Ticker: STERV

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: X8T9CM113

Primary CUSIP: X8T9CM113

Primary ISIN: FI0009005961

Primary SEDOL: 5072673

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
12	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For

Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director

14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	Yes	For	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	Yes	For	Refer	Against
19	Decision on Making Order	Mgmt	No			
20	Close Meeting	Mgmt	No			

Tilray Brands, Inc.

Meeting Date: 03/16/2023	Country: USA	Ticker: TLRV
Record Date: 02/22/2023	Meeting Type: Annual	
Primary Security ID: 88688T100	Primary CUSIP: 88688T100	Primary ISIN: US88688T1007
		Primary SEDOL: BDD1B29

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director John M. Herhalt	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Eliminate Class of Common Stock	Mgmt	Yes	For	For	For

AcBel Polytech, Inc.

Meeting Date: 03/17/2023	Country: Taiwan	Ticker: 6282
Record Date: 02/15/2023	Meeting Type: Special	
Primary Security ID: Y0002J109	Primary CUSIP: Y0002J109	Primary ISIN: TW0006282007
		Primary SEDOL: 6676450

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	Yes	For	Against	Against

ALSO Holding AG**Meeting Date:** 03/17/2023**Country:** Switzerland**Ticker:** ALSN**Record Date:****Meeting Type:** Annual**Primary Security ID:** H0178Q159**Primary CUSIP:** H0178Q159**Primary ISIN:** CH0024590272**Primary SEDOL:** B11TD81

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	Against
3	Approve Allocation of Income and Dividends of CHF 4.60 per Share from Foreign Capital Contribution Reserves	Mgmt	Yes	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5	Amend Articles of Association	Mgmt	Yes	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	Yes	For	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 2.3 Million	Mgmt	Yes	For	For	For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 6.8 Million	Mgmt	Yes	For	Against	Against
7.1.1	Reelect Peter Athanas as Director	Mgmt	Yes	For	Against	Against
7.1.2	Reelect Walter Droege as Director	Mgmt	Yes	For	Against	Against
7.1.3	Reelect Frank Tanski as Director	Mgmt	Yes	For	Against	Against
7.1.4	Reelect Ernest-W. Droege as Director	Mgmt	Yes	For	Against	Against
7.1.5	Reelect Thomas Fuerer as Director	Mgmt	Yes	For	For	For
7.1.6	Reelect Gustavo Moeller-Hergt as Director	Mgmt	Yes	For	Against	Against
7.2	Reelect Gustavo Moeller-Hergt as Board Chair	Mgmt	Yes	For	Against	Against
7.3.1	Reappoint Peter Athanas as Member of the Compensation and Nomination Committee	Mgmt	Yes	For	Against	Against
7.3.2	Reappoint Walter Droege as Member of the Compensation and Nomination Committee	Mgmt	Yes	For	Against	Against

the Compensation and Nomination Committee

7.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For
7.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	Yes	For	For	For
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Amorepacific Corp.

Meeting Date: 03/17/2023	Country: South Korea	Ticker: 090430	
Record Date: 12/31/2022	Meeting Type: Annual		
Primary Security ID: Y01258105	Primary CUSIP: Y01258105	Primary ISIN: KR7090430000	Primary SEDOL: B15SK50

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Lee Jae-yeon as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim Seung-hwan as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Park Jong-man as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

AmorePacific Group, Inc.

Meeting Date: 03/17/2023	Country: South Korea	Ticker: 002790	
Record Date: 12/31/2022	Meeting Type: Annual		
Primary Security ID: Y0126C105	Primary CUSIP: Y0126C105	Primary ISIN: KR7002790004	Primary SEDOL: 6665931

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kim Eon-su as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Eun-jeong as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Chae Gyu-ha as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Lee Sang-mok as Inside Director	Mgmt	Yes	For	For	For
3.1	Elect Kim Eon-su as a Member of Audit Committee	Mgmt	Yes	For	For	For

4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
---	--	------	-----	-----	-----	-----

Bancolombia SA

Meeting Date: 03/17/2023	Country: Colombia	Ticker: PFBCOLOM
Record Date:	Meeting Type: Annual	
Primary Security ID: P1329P158	Primary CUSIP: P1329P158	Primary ISIN: COB07PA00086
		Primary SEDOL: BJ62LW1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Verify Quorum	Mgmt	No			
2	Approve Meeting Agenda	Mgmt	Yes	For	For	For
3	Elect Meeting Approval Committee	Mgmt	Yes	For	For	For
4	Present Board and Chairman Reports	Mgmt	Yes	For	For	For
5	Present Audit Committee's Report	Mgmt	Yes	For	For	For
6	Present Individual and Consolidated Financial Statements	Mgmt	Yes	For	For	For
7	Present Auditor's Report	Mgmt	Yes	For	For	For
8	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9	Approve Allocation of Income, Constitution of Reserves and Donations	Mgmt	Yes	For	For	For
10	Elect Directors	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
12	Elect Financial Consumer Representative	Mgmt	Yes	For	For	For

Great Wall Motor Company Limited

Meeting Date: 03/17/2023	Country: China	Ticker: 2333
Record Date: 03/13/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y2882P106	Primary CUSIP: Y2882P106	Primary ISIN: CNE100000338
		Primary SEDOL: 6718255

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			

	Performance Appraisal Targets of the 2021 Restricted Share Incentive Scheme						
2	Approve Adjustments to Performance Appraisal Targets of the 2021 Share Option Incentive Scheme	Mgmt	Yes	For		For	For
3	Approve Amendments to the Appraisal Management Measures for Implementation of the 2021 Restricted Share Incentive Scheme	Mgmt	Yes	For		For	For
4	Approve Amendments to the Appraisal Management Measures for Implementation of the 2021 Share Option Incentive Scheme	Mgmt	Yes	For		For	For

Great Wall Motor Company Limited

Meeting Date: 03/17/2023	Country: China	Ticker: 2333
Record Date: 03/13/2023	Meeting Type: Special	
Primary Security ID: Y2882P106	Primary CUSIP: Y2882P106	Primary ISIN: CNE100000338
		Primary SEDOL: 6718255

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt	No			
1	Approve Adjustments to Performance Appraisal Targets of the 2021 Restricted Share Incentive Scheme	Mgmt	Yes	For	For	For
2	Approve Adjustments to Performance Appraisal Targets of the 2021 Share Option Incentive Scheme	Mgmt	Yes	For	For	For
3	Approve Amendments to Appraisal Management Measures for Implementation of the 2021 Restricted Share Incentive Scheme	Mgmt	Yes	For	For	For
4	Approve Amendments to Appraisal Management Measures for Implementation of the 2021 Share Option Incentive Scheme	Mgmt	Yes	For	For	For

HEICO Corporation

Meeting Date: 03/17/2023	Country: USA	Ticker: HEI
Record Date: 01/20/2023	Meeting Type: Annual	
Primary Security ID: 422806109	Primary CUSIP: 422806109	Primary ISIN: US4228061093
		Primary SEDOL: 2419217

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1.1	Elect Director Thomas M. Culligan	Mgmt	Yes	For	For	For
1.2	Elect Director Carol F. Fine	Mgmt	Yes	For	For	For
1.3	Elect Director Adolfo Henriques	Mgmt	Yes	For	For	For
1.4	Elect Director Mark H. Hildebrandt	Mgmt	Yes	For	For	For
1.5	Elect Director Eric A. Mendelson	Mgmt	Yes	For	For	For
1.6	Elect Director Laurans A. Mendelson	Mgmt	Yes	For	For	For
1.7	Elect Director Victor H. Mendelson	Mgmt	Yes	For	For	For
1.8	Elect Director Julie Neitzel	Mgmt	Yes	For	For	For
1.9	Elect Director Alan Schriesheim	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Frank J. Schwitter	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Hua Hong Semiconductor Limited

Meeting Date: 03/17/2023

Country: Hong Kong

Ticker: 1347

Record Date: 03/13/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y372A7109

Primary CUSIP: Y372A7109

Primary ISIN: HK0000218211

Primary SEDOL: BRB3857

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve JV Agreement and Related Transactions	Mgmt	Yes	For	For	For
2	Approve JV Investment Agreement and Related Transactions	Mgmt	Yes	For	For	For
3	Approve Land Transfer Agreement	Mgmt	Yes	For	For	For
4	Authorize Board to Handle All Matters in Relation to the JV Agreement, the JV Investment Agreement, the Land Transfer Agreement and Related Transactions	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting For Equity Shareholders	Mgmt	No			
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For

KEI Industries Limited

Meeting Date: 03/17/2023	Country: India	Ticker: 517569
Record Date: 02/10/2023	Meeting Type: Special	
Primary Security ID: Y4640F123	Primary CUSIP: Y4640F123	Primary ISIN: INE878B01027
		Primary SEDOL: B1L9PJ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Reelect Sadhu Ram Bansal as Director	Mgmt	Yes	For	For	For

Kia Corp.

Meeting Date: 03/17/2023	Country: South Korea	Ticker: 000270
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y47601102	Primary CUSIP: Y47601102	Primary ISIN: KR7000270009
		Primary SEDOL: 6490928

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Ju Woo-jeong as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Shin Jae-yong as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Jeon Chan-hyeok as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Shin Jae-yong as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Jeon Chan-hyeok as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.1	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

KOREA PETROCHEMICAL IND Co., Ltd.

Meeting Date: 03/17/2023

Country: South Korea

Ticker: 006650

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y4S99J105

Primary CUSIP: Y4S99J105

Primary ISIN: KR7006650006

Primary SEDOL: 6166672

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Choi Jeong-wook as Outside Director	Mgmt	Yes	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Korea Zinc Co., Ltd.

Meeting Date: 03/17/2023

Country: South Korea

Ticker: 010130

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y4960Y108

Primary CUSIP: Y4960Y108

Primary ISIN: KR7010130003

Primary SEDOL: 6495428

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Park Gi-deok as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Park Gi-won as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Choi Nae-hyeon as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.4	Elect Kim Bo-young as Outside Director	Mgmt	Yes	For	Against	Against
3.5	Elect Kwon Soon-beom as Outside Director	Mgmt	Yes	For	For	For
4	Elect Seo Dae-won as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
6	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Remuneration to Analjit Singh as Non-Executive Chairman	Mgmt	Yes	For	Against	Against

Meritz Fire & Marine Insurance Co., Ltd.

Meeting Date: 03/17/2023	Country: South Korea	Ticker: N/A
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y5945NAE9	Primary CUSIP: Y5945NAE9	Primary ISIN: KR60000619B9
		Primary SEDOL: B0YCFG2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Refer	Against
2	Elect Seong Hyeon-mo as Outside Director	Mgmt	Yes	For	Refer	Against
3	Elect Kim Myeong-ae as Outside Director to Serve as Audit Committee Member	Mgmt	Yes	For	Refer	Against
4	Elect Seong Hyeon-mo as a Member of Audit Committee	Mgmt	Yes	For	Refer	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Refer	Against

Polycab India Limited

Meeting Date: 03/17/2023	Country: India	Ticker: 542652
Record Date: 03/10/2023	Meeting Type: Court	
Primary Security ID: Y6S83Q102	Primary CUSIP: Y6S83Q102	Primary ISIN: INE455K01017
		Primary SEDOL: BHKDY38

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt	No			
1	Approve Scheme of Amalgamation	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Company Address Change)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Written Voting)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Record Date)	Mgmt	Yes	For	For	For
3.1	Elect Jeong Gi-seop as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Yoo Byeong-ock as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Kim Ji-yong as Inside Director	Mgmt	Yes	For	For	For
4	Elect Kim Hak-dong as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
5	Elect Kim Jun-gi as Outside Director	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

SAMSUNG BIOLOGICS Co., Ltd.

Meeting Date: 03/17/2023

Country: South Korea

Ticker: 207940

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y7T7DY103

Primary CUSIP: Y7T7DY103

Primary ISIN: KR7207940008

Primary SEDOL: BYNJCV6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Rim John Chongbo as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Noh Gyun as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Kim Eunice Kyunghee as Outside Director	Mgmt	Yes	For	Refer	For
2.4	Elect Ahn Doh-geol as Outside Director	Mgmt	Yes	For	For	For
3	Elect Ahn Doh-geol as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Cancellation of Treasury Shares	Mgmt	Yes	For	For	For
3.1.1	Elect Jeong Byeong-seok as Outside Director	Mgmt	Yes	For	For	For
3.1.2	Elect Lee Sang-seung as Outside Director	Mgmt	Yes	For	For	For
3.2.1	Elect Jeong Hae-rin as Inside Director	Mgmt	Yes	For	For	For
4	Elect Janice Lee as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Lee Sang-seung as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Choi Jung-gyeong as a Member of Audit Committee	Mgmt	Yes	For	Refer	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Samsung Fire & Marine Insurance Co., Ltd.

Meeting Date: 03/17/2023

Country: South Korea

Ticker: 000810

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y7473H108

Primary CUSIP: Y7473H108

Primary ISIN: KR7000810002

Primary SEDOL: 6155250

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kim So-young as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Jun-ha as Inside Director	Mgmt	Yes	For	For	For
4	Elect Park Jin-hoe as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Choi Seong-ahn as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Cho Hyeon-wook as Outside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Samsung Securities Co., Ltd.

Meeting Date: 03/17/2023	Country: South Korea	Ticker: 016360
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y7486Y106	Primary CUSIP: Y7486Y106	Primary ISIN: KR7016360000
		Primary SEDOL: 6408448

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Jang Beom-sik as Outside Director	Mgmt	Yes	For	For	For
4	Elect Jang Beom-sik as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Zensar Technologies Limited

Meeting Date: 03/17/2023	Country: India	Ticker: 504067
Record Date: 02/10/2023	Meeting Type: Special	
Primary Security ID: Y9894D120	Primary CUSIP: Y9894D120	Primary ISIN: INE520A01027
		Primary SEDOL: BFYZ6V8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			

Bharat Petroleum Corporation Limited

Meeting Date: 03/18/2023

Country: India

Ticker: 500547

Record Date: 02/10/2023

Meeting Type: Special

Primary Security ID: Y0882Z116

Primary CUSIP: Y0882Z116

Primary ISIN: INE029A01011

Primary SEDOL: 6099723

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Kamini Chauhan Ratan as Director	Mgmt	Yes	For	For	For
2	Approve Material Related Party Transactions with Falcon Oil & Gas B.V. for the Financial Year 2023-24	Mgmt	Yes	For	For	For
3	Approve Material Related Party Transactions with Indraprastha Gas Limited for the Financial Year 2023-24	Mgmt	Yes	For	For	For
4	Approve Material Related Party Transactions with Petronet LNG Limited for the Financial Year 2023-24	Mgmt	Yes	For	For	For
5	Approve Material Related Party Transactions with Sabarmati Gas Limited for the Financial Year 2023-24	Mgmt	Yes	For	For	For

Endurance Technologies Limited

Meeting Date: 03/18/2023

Country: India

Ticker: 540153

Record Date: 02/10/2023

Meeting Type: Special

Primary Security ID: Y2R9QW102

Primary CUSIP: Y2R9QW102

Primary ISIN: INE913H01037

Primary SEDOL: BYZ02R3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Amend Object Clause of Memorandum of Association	Mgmt	Yes	For	For	For
2	Amend Articles of Association (Non-Routine)	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Sushil Solanki as Director	Mgmt	Yes	For	For	For
2	Elect Dhinal Ashvinbhai Shah as Director	Mgmt	Yes	For	For	For
3	Elect Rajesh Gajendrabhai Desai as Director	Mgmt	Yes	For	For	For

THK CO., LTD.

Meeting Date: 03/18/2023

Country: Japan

Ticker: 6481

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J83345108

Primary CUSIP: J83345108

Primary ISIN: JP3539250005

Primary SEDOL: 6869131

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For
2.1	Elect Director Teramachi, Akihiro	Mgmt	Yes	For	For	For
2.2	Elect Director Teramachi, Toshihiro	Mgmt	Yes	For	For	For
2.3	Elect Director Imano, Hiroshi	Mgmt	Yes	For	For	For
2.4	Elect Director Teramachi, Takashi	Mgmt	Yes	For	For	For
2.5	Elect Director Maki, Nobuyuki	Mgmt	Yes	For	For	For
2.6	Elect Director Shimomaki, Junji	Mgmt	Yes	For	For	For
2.7	Elect Director Nakane, Kenji	Mgmt	Yes	For	For	For
2.8	Elect Director Kainosho, Masaaki	Mgmt	Yes	For	For	For
2.9	Elect Director Kai, Junko	Mgmt	Yes	For	For	For

Abu Dhabi Commercial Bank

Meeting Date: 03/20/2023

Country: United Arab Emirates

Ticker: ADCB

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: M0152Q104

Primary CUSIP: M0152Q104

Primary ISIN: AEA000201011

Primary SEDOL: 6545464

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
	Ordinary Business	Mgmt	No			
1	Approve Board Report on Company Operations and Financial Position	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements	Mgmt	Yes	For	For	For
3	Approve Internal Shariah Supervisory Board's Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Dividends of AED 0.18 per Share and Bonus Shares of AED 0.37 per Share	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
7	Approve Discharge of Directors	Mgmt	Yes	For	For	For
8	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
9	Ratify Auditors and Fix Their Remuneration for FY 2023	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
1.1	Amend Article 6 of Bylaws Re: Company's Capital	Mgmt	Yes	For	For	For
1.2	Amend Article 15 Paragraph 1 of Bylaws Re: Capital Increase	Mgmt	Yes	For	For	For
1.3	Approve Deletion of Article 15 Paragraph 2 of Bylaws	Mgmt	Yes	For	For	For
1.4	Approve Addition of Article 41 Paragraph 2 Re: Appointment of Internal Shariah Supervisory Committee	Mgmt	Yes	For	For	For
2.1	Authorize Renewal of the Bank's Debt Issuance Program and Create New Programs on Issuing Non-Convertible Securities into Shares Up to USD 8,000,000,000	Mgmt	Yes	For	Against	Against
2.2	Authorize Issuance of Debt Instrument on a Standalone Basis up to USD 2,000,000,000	Mgmt	Yes	For	Against	Against
2.3	Authorize Issuance of Debt Tier Capital instruments Including Additional Tier 1 Capital or Subordinated Tier 2 Capital with an Aggregate Face Amount of up to USD 2,000,000,000	Mgmt	Yes	For	Against	Against
2.4	Authorize Board, Committee Members, Officer or any Authorized Person to Issue Any Type of Sukuk/Non-Convertible Securities into Shares Up to USD 8,000,000,000	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Elect Cui Yong as Director	Mgmt	Yes	For	For	For
2	Elect Ji Zhihong as Director	Mgmt	Yes	For	For	For

China Construction Bank Corporation

Meeting Date: 03/20/2023

Country: China

Ticker: 939

Record Date: 02/17/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1397N101

Primary CUSIP: Y1397N101

Primary ISIN: CNE1000002H1

Primary SEDOL: B0LMTQ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Elect Cui Yong as Director	Mgmt	Yes	For	For	For
2	Elect Ji Zhihong as Director	Mgmt	Yes	For	For	For

China Rare Earth Resources & Technology Co., Ltd.

Meeting Date: 03/20/2023

Country: China

Ticker: 000831

Record Date: 03/13/2023

Meeting Type: Special

Primary Security ID: Y1521G105

Primary CUSIP: Y1521G105

Primary ISIN: CNE000000WS2

Primary SEDOL: 6117885

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Shares to Specific Targets	Mgmt	Yes	For	For	For
	APPROVE PLAN ON ISSUANCE OF SHARES TO SPECIFIC TARGETS	Mgmt	No			
2.1	Approve Issue Type and Par Value	Mgmt	Yes	For	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	Yes	For	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	Yes	For	For	For

Price and Pricing Principles

2.5	Approve Issue Scale	Mgmt	Yes	For	For	For
2.6	Approve Lock-up Period	Mgmt	Yes	For	For	For
2.7	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	Yes	For	For	For
2.8	Approve Resolution Validity Period	Mgmt	Yes	For	For	For
2.9	Approve Listing Location	Mgmt	Yes	For	For	For
2.10	Approve Usage of Raised Funds	Mgmt	Yes	For	For	For
3	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	Mgmt	Yes	For	For	For
4	Approve Plan on Issuance of Shares to Specific Targets (Revised)	Mgmt	Yes	For	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds (Revised)	Mgmt	Yes	For	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken (Revised)	Mgmt	Yes	For	For	For
7	Approve Commitment from Controlling Shareholders, Ultimate Controllers, Company Directors and Senior Management Members Regarding Counter-dilution Measures in Connection to Issuance of Shares to Specific Targets	Mgmt	Yes	For	For	For
8	Approve Proposal that there is No Need to Prepare a Report on Previous Usage of Raised Funds	Mgmt	Yes	For	For	For
9	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Method and Purpose and Approach as Well as the Fairness of Pricing	Mgmt	Yes	For	For	For
10	Approve Relevant Audit Report and Evaluation Report of the Transaction	Mgmt	Yes	For	For	For
11	Approve Signing of the Conditional Equity Acquisition Agreement, Supplemental Agreement and Related Party Transaction	Mgmt	Yes	For	For	For
12	Approve Signing of Conditional Performance Commitment and Profit Compensation Agreement and Related Party Transaction	Mgmt	Yes	For	For	For
13	Approve Authorization of Board to Handle All Related Matters	Mgmt	Yes	For	For	For
14	Approve Shareholder Dividend Return Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Board Report on Company Operations	Mgmt	Yes	For	For	For
2	Approve Corporate Governance Report and Related Auditor's Report	Mgmt	Yes	For	For	For
3	Approve Auditors' Report on Company Standalone and Consolidated Financial Statements	Mgmt	Yes	For	For	For
4	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Allocation of Income and Dividends and Authorize the Board to Set the Guidelines on Employees Profit Distribution	Mgmt	Yes	For	For	For
6	Authorize Increase in Issued and Paid in Capital to be Allocated to Employee Stock Purchase Plan and Amend Articles 6 and 7 of Bylaws Accordingly	Mgmt	Yes	For	For	For
7	Ratify Changes in the Composition of the Board Since 27/03/2022	Mgmt	Yes	For	For	For
8	Approve Discharge of Chairman and Directors	Mgmt	Yes	For	For	For
9.1	Elect Ameen Hisham Izz Al Arab as Director	Mgmt	Yes	For	For	For
9.2	Elect Huseen Abadhah as Director	Mgmt	Yes	For	For	For
9.3	Elect Paresh Sukthankar as Director	Mgmt	Yes	For	For	For
9.4	Elect Rajeev Kakar as Director	Mgmt	Yes	For	For	For
9.5	Elect Jay Michael Baslow as Director	Mgmt	Yes	For	For	For
9.6	Elect Shareef Sami as Director	Mgmt	Yes	For	For	For
9.7	Elect Fadhil Al Ali as Director	Mgmt	Yes	For	For	For
9.8	Elect Azeez Moulji as Director	Mgmt	Yes	For	For	For
9.9	Elect Huda Al Asqalani as Director	Mgmt	Yes	For	For	For
9.10	Elect Nevine Sabbour as Director	Mgmt	Yes	For	For	For
10	Approve Remuneration of Non Executive Chairman and Non Executive Directors for FY 2023	Mgmt	Yes	For	For	For
11	Ratify Auditors and Fix Their Remuneration for FY 2023	Mgmt	Yes	For	For	For

13 Allow Non Executive Directors to be Involved with Other Companies Mgmt Yes For For For

Commercial International Bank (Egypt) SAE

Meeting Date: 03/20/2023

Country: Egypt

Ticker: COMI

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: M25561107

Primary CUSIP: M25561107

Primary ISIN: EGS60121C018

Primary SEDOL: 6243898

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt	No			
1.1	Amend Article 1 of Bylaws	Mgmt	Yes	For	For	For
1.2	Amend Article 2 of Bylaws	Mgmt	Yes	For	For	For
1.3	Amend Article 3 of Bylaws	Mgmt	Yes	For	For	For
1.4	Amend Article 4 of Bylaws	Mgmt	Yes	For	For	For
1.5	Amend Article 6 of Bylaws	Mgmt	Yes	For	For	For
1.6	Amend Article 8 of Bylaws	Mgmt	Yes	For	For	For
1.7	Amend Article 17 of Bylaws	Mgmt	Yes	For	For	For
1.8	Amend Article 20 of Bylaws	Mgmt	Yes	For	For	For
1.9	Amend Article 22 of Bylaws	Mgmt	Yes	For	For	For
1.10	Amend Article 23 of Bylaws	Mgmt	Yes	For	For	For
1.11	Amend Article 24 of Bylaws	Mgmt	Yes	For	For	For
1.12	Amend Article 25 of Bylaws	Mgmt	Yes	For	For	For
1.13	Amend Article 29 of Bylaws	Mgmt	Yes	For	For	For
1.14	Amend Article 30 of Bylaws	Mgmt	Yes	For	For	For
1.15	Amend Article 32 of Bylaws	Mgmt	Yes	For	For	For
1.16	Amend Article 33 of Bylaws	Mgmt	Yes	For	For	For
1.17	Amend Article 39 of Bylaws	Mgmt	Yes	For	For	For
1.18	Amend Article 40 of Bylaws	Mgmt	Yes	For	For	For
1.19	Amend Article 42 of Bylaws	Mgmt	Yes	For	For	For
1.20	Amend Article 43 of Bylaws	Mgmt	Yes	For	For	For
1.21	Amend Article 44 of Bylaws	Mgmt	Yes	For	For	For
1.22	Amend Article 46bis of Bylaws	Mgmt	Yes	For	For	For

1.24	Amend Article 48 of Bylaws	Mgmt	Yes	For	For	For
1.25	Amend Article 48bis of Bylaws	Mgmt	Yes	For	For	For
1.26	Amend Article 49 of Bylaws	Mgmt	Yes	For	For	For
1.27	Amend Article 51 of Bylaws	Mgmt	Yes	For	For	For
1.28	Amend Article 52 of Bylaws	Mgmt	Yes	For	For	For
1.29	Amend Article 55 of Bylaws	Mgmt	Yes	For	For	For
1.30	Amend Article 55bis of Bylaws	Mgmt	Yes	For	For	For
1.31	Amend Article 57 of Bylaws	Mgmt	Yes	For	For	For
1.32	Amend Article 58 of Bylaws	Mgmt	Yes	For	For	For
2	Authorize The Board to Issue Bonds or Subordinate Loans of Up to USD 1 Billion and to Ratify and Execute the Approved Resolution	Mgmt	Yes	For	For	For

Guotai Junan Securities Co., Ltd.

Meeting Date: 03/20/2023	Country: China	Ticker: 2611
Record Date: 03/13/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y2R614115	Primary CUSIP: Y2R614115	Primary ISIN: CNE100002FK9
		Primary SEDOL: BD4GT29

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Amend Articles of Association	Mgmt	Yes	For	For	For
2	Approve Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	Yes	For	For	For

Guotai Junan Securities Co., Ltd.

Meeting Date: 03/20/2023	Country: China	Ticker: 2611
Record Date: 03/13/2023	Meeting Type: Special	
Primary Security ID: Y2R614115	Primary CUSIP: Y2R614115	Primary ISIN: CNE100002FK9
		Primary SEDOL: BD4GT29

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt	No			

HYUNDAI ROTEM Co.

Meeting Date: 03/20/2023

Country: South Korea

Ticker: 064350

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y3R36Z108

Primary CUSIP: Y3R36Z108

Primary ISIN: KR7064350002

Primary SEDOL: BFPM3C8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Lee Yong-bae as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Gwak Se-bung as Outside Director	Mgmt	Yes	For	For	For
3	Elect Gwak Se-bung as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

National Central Cooling Co. PJSC

Meeting Date: 03/20/2023

Country: United Arab Emirates

Ticker: TABREED

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: M72005107

Primary CUSIP: M72005107

Primary ISIN: AEN000501017

Primary SEDOL: 6388379

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
1	Authorize the Board to Issue Non Convertible Bonds/Sukuk Up to USD 1 Billion for a 12 Months Period to be Used to Fund Acquisitions or General Corporate Purposes	Mgmt	Yes	For	Against	Against
	Ordinary Business	Mgmt	No			
1	Approve Board Report on Company Operations and Financial Position	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Share

5	Approve Discharge of Directors	Mgmt	Yes	For	For	For
6	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
8	Ratify Auditors and Fix Their Remuneration for FY 2023	Mgmt	Yes	For	For	For
9	Elect Directors (Bundled)	Mgmt	Yes	For	Against	Against

Pantheon Resources Plc

Meeting Date: 03/20/2023	Country: United Kingdom	Ticker: PANR
Record Date: 03/16/2023	Meeting Type: Annual	
Primary Security ID: G69014101	Primary CUSIP: G69014101	Primary ISIN: GB00B125SX82
		Primary SEDOL: B125SX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Re-elect Robert Rosenthal as Director	Mgmt	Yes	For	For	For
3	Appoint PKF Littlejohn LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For
4	Authorise Issue of Equity	Mgmt	Yes	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	Against	Against

Piramal Pharma Ltd.

Meeting Date: 03/20/2023	Country: India	Ticker: 543635
Record Date: 02/10/2023	Meeting Type: Special	
Primary Security ID: Y6985K104	Primary CUSIP: Y6985K104	Primary ISIN: INE0DK501011
		Primary SEDOL: BKS9DQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Piramal Pharma Limited - Employee Stock Option and Incentive Plan 2022	Mgmt	Yes	For	Against	Against

Under the Piramal Pharma Limited - Employee Stock Option and Incentive Plan 2022 to the Employees of Subsidiary Companies and Group Companies of the Company

3	Approve Implementation of the Piramal Pharma Limited - Employee Stock Option and Incentive Plan 2022 Through Trust Route	Mgmt	Yes	For	Against	Against
4	Approve Acquisition of Shares of the Company by the Trust for the Purpose of Piramal Pharma Limited - Employee Stock Option and Incentive Plan 2022	Mgmt	Yes	For	Against	Against
5	Approve Granting Loan and/or Providing Guarantee or Security for Purchase of the Shares by the Trust/Trustees Under the Piramal Pharma Limited - Employee Stock Option Incentive Plan 2022	Mgmt	Yes	For	Against	Against

POSCO Chemical Co., Ltd.

Meeting Date: 03/20/2023

Country: South Korea

Ticker: 003670

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y70754109

Primary CUSIP: Y70754109

Primary ISIN: KR7003670007

Primary SEDOL: 6419451

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Company Name Change)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Record Date)	Mgmt	Yes	For	For	For
3.1	Elect Kim Jun-hyeong as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Yoon Deok-il as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Kim Jin-chul as Inside Director	Mgmt	Yes	For	For	For
3.4	Elect Yoo Byeong-ock as Non-Independent Non-Executive Director	Mgmt	Yes	For	Against	Against
3.5	Elect Lee Woong-beom as Outside Director	Mgmt	Yes	For	For	For
3.6	Elect Kim Won-yong as Outside Director	Mgmt	Yes	For	For	For
4	Elect Lee Woong-beom as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Jeong Deok-gyun as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Heo Jong-yeol as Inside Director	Mgmt	Yes	For	Against	Against
3.3	Elect Kim Ji-yong as Non-Independent Non-Executive Director	Mgmt	Yes	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	Against	Against

Yamamah Saudi Cement Co.

Meeting Date: 03/20/2023

Country: Saudi Arabia

Ticker: 3020

Record Date:

Meeting Type: Annual

Primary Security ID: M9868H100

Primary CUSIP: M9868H100

Primary ISIN: SA0007879451

Primary SEDOL: B1343N9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Board Report on Company Operations for FY 2022	Mgmt	Yes	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	Yes	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	Yes	For	For	For
4	Approve Discharge of Directors for FY 2022	Mgmt	Yes	For	For	For
5	Appoint Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	Yes	For	For	For
6	Approve Dividends of SAR 1 per Share for FY 2022	Mgmt	Yes	For	For	For
7	Approve Related Party Transactions with the Yemeni Saudi Company Re: Guarding Fee of the Factory in Yemen	Mgmt	Yes	For	For	For

with Arabian Shield Cooperative
Insurance Company Re: Cooperative
Insurance

9	Approve Related Party Transactions with Saudi Mobile Telecommunications Company Re: Provision of Telecommunications Services	Mgmt	Yes	For	For	For
10	Approve Related Party Transactions with Al Obaikan Digital Solutions Company Re: Development of Procurement Services	Mgmt	Yes	For	For	For
11	Approve Related Party Transactions with Sahl Al Madar Trading Company Re: Development of Logistic Services	Mgmt	Yes	For	For	For
12	Approve Related Party Transactions with Al Rajhi Bank Re: Investment in Sukuk	Mgmt	Yes	For	For	For
13	Approve Related Party Transactions with Cement Industry Products Company Re: Sale of Bags of Cement	Mgmt	Yes	For	For	For
14	Approve Remuneration of Directors of SAR 1,400,000 for FY 2022	Mgmt	Yes	For	For	For
15	Amend Board Membership Policies, Standards and Procedures	Mgmt	Yes	For	For	For
16	Approve Amendment of Remuneration Policy of Board Members, Committees, and Executive Management	Mgmt	Yes	For	Refer	Against

Aier Eye Hospital Group Co., Ltd.

Meeting Date: 03/21/2023	Country: China	Ticker: 300015	
Record Date: 03/14/2023	Meeting Type: Special		
Primary Security ID: Y0029J108	Primary CUSIP: Y0029J108	Primary ISIN: CNE100000GR6	Primary SEDOL: B4W4ZY6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	For	For
3	Amend Management System of Raised Funds	Mgmt	Yes	For	Against	Against

Al Rajhi Bank

Meeting Date: 03/21/2023	Country: Saudi Arabia	Ticker: 1120	
Record Date:	Meeting Type: Annual		
Primary Security ID: M0R60D105	Primary CUSIP: M0R60D105	Primary ISIN: SA0007879113	Primary SEDOL: B12LZH9

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
	Ordinary Business	Mgmt	No			
1	Approve Board Report on Company Operations for FY 2022	Mgmt	Yes	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	Yes	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	Yes	For	For	For
4	Approve Discharge of Directors for FY 2022	Mgmt	Yes	For	For	For
5	Approve Dividends of SAR 1.25 per Share for FY 2022	Mgmt	Yes	For	For	For
6	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Mgmt	Yes	For	For	For
7	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	Yes	For	For	For
8	Approve Remuneration of Directors of SAR 4,946,438 for FY 2022	Mgmt	Yes	For	For	For
9	Approve Remuneration of Audit Committee Members of SAR 975,000 for FY 2022	Mgmt	Yes	For	For	For
10	Amend Audit and Compliance Committee Charter	Mgmt	Yes	For	Against	Against
11	Elect Waleed Al Muqbil as Executive Director	Mgmt	Yes	For	For	For
12	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 27 of the Companies Law	Mgmt	Yes	For	For	For
13	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Micro and Small Business Vehicles Insurance	Mgmt	Yes	For	For	For
14	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Coverage Agreement of Banks and Professional Responsibility Insurance	Mgmt	Yes	For	For	For
15	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Coverage Agreement of Directors and Executives Insurance	Mgmt	Yes	For	For	For
16	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Properties All Risk Policy	Mgmt	Yes	For	For	For
17	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Fire and Allied Perils - Mortgage Insurance Agreement	Mgmt	Yes	For	For	For

Approve Related Party Transactions
with Al Rajhi Company for Cooperative
Insurance Re: Bancassurance
Agreement

19 Approve Related Party Transactions Mgmt Yes For For For
Approve Related Party Transactions
with Al Rajhi Company for Cooperative
Insurance Re: Vehicle Insurance
Agreement

Glory Sun Financial Group Limited

Meeting Date: 03/21/2023 **Country:** Cayman Islands **Ticker:** 1282
Record Date: 03/15/2023 **Meeting Type:** Extraordinary
Shareholders
Primary Security ID: G3997H138 **Primary CUSIP:** G3997H138 **Primary ISIN:** KYG3997H1386 **Primary SEDOL:** BN4B9Z7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Sale and Purchase Agreement and Related Transactions	Mgmt	Yes	For	For	For

Grasim Industries Limited

Meeting Date: 03/21/2023 **Country:** India **Ticker:** 500300
Record Date: 02/15/2023 **Meeting Type:** Special
Primary Security ID: Y2851U102 **Primary CUSIP:** Y2851U102 **Primary ISIN:** INE047A01021 **Primary SEDOL:** BYQKH33

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Ananyashree Birla as Director	Mgmt	Yes	For	Against	Against
2	Elect Aryaman Vikram Birla as Director	Mgmt	Yes	For	Against	Against
3	Elect Yazdi Piroj Dandiwala as Director	Mgmt	Yes	For	For	For
4	Approve Material Related Party Transactions with Hindalco Industries Limited	Mgmt	Yes	For	For	For

H. Lundbeck A/S

Meeting Date: 03/21/2023 **Country:** Denmark **Ticker:** HLUN.B
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: K4406L137 **Primary CUSIP:** K4406L137 **Primary ISIN:** DK0061804770 **Primary SEDOL:** BMGTJT6

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.58 Per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5.1	Reelect Lars Soren Rasmussen as Director	Mgmt	Yes	For	For	For
5.2	Reelect Lene Skole-Sorensen as Director	Mgmt	Yes	For	For	For
5.3	Reelect Lars Erik Holmqvist as Director	Mgmt	Yes	For	Abstain	Abstain
5.4	Reelect Jeffrey Berkowitz as Director	Mgmt	Yes	For	For	For
5.5	Reelect Jeremy Max Levin as Director	Mgmt	Yes	For	Abstain	Abstain
5.6	Reelect Dorothea Wenzel as Director	Mgmt	Yes	For	For	For
5.7	Reelect Santiago Arroyo as Director	Mgmt	Yes	For	For	For
5.8	Elect Jakob Riis as New Director	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	Mgmt	Yes	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
8.1	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
8.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Astrid Skotte	Mgmt	No			
8.3	Purchase of Properties Close to Lumsas Factory to Ensure Health, Safety and Good Relations with Local Community	SH	Yes	Against	Abstain	Against
	Management Proposals	Mgmt	No			
8.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
9	Other Business	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Reelect Alka Bharucha as Director	Mgmt	Yes	For	For	For
2	Approve Material Related Party Transactions with Grasim Industries Limited	Mgmt	Yes	For	For	For
3	Approve Material Related Party Transactions Between Novelis Corporation and Logan Aluminum Inc.	Mgmt	Yes	For	For	For
4	Approve Material Related Party Transactions Between Novelis Korea and Ulsan Aluminium Limited	Mgmt	Yes	For	For	For
5	Approve Material Related Party Transactions Between Novelis Deutschland GmbH and Aluminium Norf GmbH.	Mgmt	Yes	For	For	For

LG Display Co., Ltd.

Meeting Date: 03/21/2023

Country: South Korea

Ticker: 034220

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y5255T100

Primary CUSIP: Y5255T100

Primary ISIN: KR7034220004

Primary SEDOL: B01VZN9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Jeong Ho-young as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Oh Jeong-seok as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Park Sang-hui as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Oh Jeong-seok as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Park Sang-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Amend Articles Re: Shares and Share Register	Mgmt	Yes	For	For	For
1.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	Yes	For	Refer	Against
1.3	Amend Articles Re: Board Size; Powers of the Board of Directors; Delegation of Management	Mgmt	Yes	For	For	For
1.4	Amend Articles Re: Compensation; Agreements with Members of the Board of Directors and Executive Committee; External Mandates of the Board of Directors and Executive Committee	Mgmt	Yes	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.35 per Share	Mgmt	Yes	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5.1.1	Reelect Michael Suess as Director and Board Chair	Mgmt	Yes	For	For	For
5.1.2	Reelect Paul Adams as Director	Mgmt	Yes	For	For	For
5.1.3	Reelect Juerg Fedier as Director	Mgmt	Yes	For	For	For
5.1.4	Reelect Irina Matveeva as Director	Mgmt	Yes	For	For	For
5.1.5	Reelect Alexey Moskov as Director	Mgmt	Yes	For	For	For
5.1.6	Reelect Gerhard Pegam as Director	Mgmt	Yes	For	For	For
5.1.7	Reelect Zhenguo Yao as Director	Mgmt	Yes	For	For	For
5.2	Elect Inka Koljonen as Director	Mgmt	Yes	For	For	For
6.1.1	Reappoint Paul Adams as Member of the Human Resources Committee	Mgmt	Yes	For	For	For
6.1.2	Reappoint Alexey Moskov as Member of the Human Resources Committee	Mgmt	Yes	For	For	For
6.1.3	Reappoint Gerhard Pegam as Member of the Human Resources Committee	Mgmt	Yes	For	For	For
6.1.4	Reappoint Zhenguo Yao as Member of the Human Resources Committee	Mgmt	Yes	For	For	For
6.2	Appoint Inka Koljonen as Member of the Human Resources Committee	Mgmt	Yes	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For

9	Approve Remuneration Report	Mgmt	Yes	For	For	Against
10	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	Yes	For	For	For
11	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	Yes	For	For	For
12	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.3 Million	Mgmt	Yes	For	For	For
13	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Oriola Corp.

Meeting Date: 03/21/2023

Country: Finland

Ticker: OKDBV

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: X60005117

Primary CUSIP: X60005117

Primary ISIN: FI0009014351

Primary SEDOL: B17NY95

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.06 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Amended Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For

the Amount of EUR 60,000 for the Chairman, EUR 36,000 Vice Chairman and Chairman of Audit Committee, and EUR 30,000 for Other Directors; Approve Meeting Fees

13	Fix Number of Directors at Six	Mgmt	Yes	For	For	For
14	Reelect Eva Nilsson Bagenholm, Nina Mahonen and Harri Parssinen as Directors; Elect Ellinor Persdotter Nilsson, Yrjo Narhinen and Heikki Westerlund (Chair) as New Directors	Mgmt	Yes	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Ratify KMPG as Auditors	Mgmt	Yes	For	For	For
17	Approve Issuance of up to 5.5 Million Class A Shares and 12.5 Million Class B Shares without Preemptive Rights	Mgmt	Yes	For	For	For
18	Approve Issuance of up to 18 Million Class B Shares without Preemptive Rights	Mgmt	Yes	For	For	For
19	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
20	Authorize Class B Share Repurchase Program	Mgmt	Yes	For	For	For
21	Close Meeting	Mgmt	No			

Prologis Property Mexico SA de CV

Meeting Date: 03/21/2023

Country: Mexico

Ticker: FIBRAPL14

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: P4559M101

Primary CUSIP: P4559M101

Primary ISIN: MXCFFI170008

Primary SEDOL: BN56JP1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFFI170008	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Annual Report of Trust	Mgmt	Yes	For	For	For
3.a	Approve Increase Maximum Issuance Amount under Program of Recurring Issuer	Mgmt	Yes	For	For	For
3.b	Approve Increase Maximum Amount for Issuance of Long-Term Debt Certificates (Cebures) under Program	Mgmt	Yes	For	For	For
3.c	Approve Increase Total Amount of Real Estate Trust Certificates (CBFIs)	Mgmt	Yes	For	For	For

Registered in National Securities
Registry under Program Approved by
Holders Meeting on April 26, 2021 to
Carry out Additional Issuances via
Public or Private Offers

4.b	Authorize Administrator to Set Terms and Conditions of Such Additional Issuances	Mgmt	Yes	For	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Qassim Cement Co.

Meeting Date: 03/21/2023

Country: Saudi Arabia

Ticker: 3040

Record Date:

Meeting Type: Annual

Primary Security ID: M8179C115

Primary CUSIP: M8179C115

Primary ISIN: SA0007879493

Primary SEDOL: B136WG1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Board Report on Company Operations for FY 2022	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	Yes	For	For	For
4	Appoint Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	Yes	For	For	For
5	Approve Discharge of Directors for FY 2022	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors of SAR 2,900,000 for FY 2022	Mgmt	Yes	For	For	For
7	Approve Interim Dividends Quarterly for FY 2023	Mgmt	Yes	For	For	For

Swiss Prime Site AG

Meeting Date: 03/21/2023

Country: Switzerland

Ticker: SPSN

Record Date:

Meeting Type: Annual

Primary Security ID: H8403W107

Primary CUSIP: H8403W107

Primary ISIN: CH0008038389

Primary SEDOL: B083BH4

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	Yes	For	For	For
5.1	Amend Corporate Purpose	Mgmt	Yes	For	For	For
5.2	Amend Articles Re: Share Transfer Restrictions Clause	Mgmt	Yes	For	For	For
5.3	Amend Articles Re: Annual General Meeting	Mgmt	Yes	For	For	For
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	Against	Against
5.5	Amend Articles Re: Board of Directors and Compensation	Mgmt	Yes	For	For	For
6.1	Approve Cancellation of Authorized Capital	Mgmt	Yes	For	For	For
6.2	Approve Creation of Capital Band within the Upper Limit of CHF 168.8 Million and the Lower Limit of CHF 145.8 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
6.3	Amend Articles Re: Conditional Capital	Mgmt	Yes	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	Yes	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	Yes	For	For	For
8.1.1	Reelect Ton Buechner as Director	Mgmt	Yes	For	For	For
8.1.2	Reelect Christopher Chambers as Director	Mgmt	Yes	For	For	For
8.1.3	Reelect Barbara Knoflach as Director	Mgmt	Yes	For	For	For
8.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	Yes	For	For	For
8.1.5	Reelect Thomas Studhalter as Director	Mgmt	Yes	For	For	For
8.1.6	Reelect Brigitte Walter as Director	Mgmt	Yes	For	For	For
8.1.7	Elect Reto Conrad as Director	Mgmt	Yes	For	For	For
8.2	Reelect Ton Buechner as Board Chair	Mgmt	Yes	For	For	For
8.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For

	Member of the Nomination and Compensation Committee					
8.3.3	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
8.4	Designate Paul Wiesli as Independent Proxy	Mgmt	Yes	For	For	For
8.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

TD SYNEX Corporation

Meeting Date: 03/21/2023	Country: USA	Ticker: SNX
Record Date: 01/23/2023	Meeting Type: Annual	
Primary Security ID: 87162W100	Primary CUSIP: 87162W100	Primary ISIN: US87162W1009
		Primary SEDOL: 2002554

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis Polk	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Robert Kalsow-Ramos	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Ann Vezina	Mgmt	Yes	For	For	For
1.4	Elect Director Richard Hume	Mgmt	Yes	For	For	For
1.5	Elect Director Fred Breidenbach	Mgmt	Yes	For	For	For
1.6	Elect Director Hau Lee	Mgmt	Yes	For	For	For
1.7	Elect Director Matthew Miao	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Nayaki Nayyar	Mgmt	Yes	For	For	For
1.9	Elect Director Matthew Nord	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Merline Saintil	Mgmt	Yes	For	Withhold	Withhold
1.11	Elect Director Duane E. Zitzner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

The Toro Company

Meeting Date: 03/21/2023	Country: USA	Ticker: TTC
Record Date: 01/20/2023	Meeting Type: Annual	
Primary Security ID: 891092108	Primary CUSIP: 891092108	Primary ISIN: US8910921084
		Primary SEDOL: 2897040

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1.1	Elect Director Jeffrey M. Ettinger	Mgmt	Yes	For	For	For
1.2	Elect Director Eric P. Hansotia	Mgmt	Yes	For	For	For
1.3	Elect Director D. Christian Koch	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Titan Company Limited

Meeting Date: 03/21/2023

Country: India

Ticker: 500114

Record Date: 02/10/2023

Meeting Type: Special

Primary Security ID: Y88425148

Primary CUSIP: Y88425148

Primary ISIN: INE280A01028

Primary SEDOL: 6139340

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Mariam Pallavi Baldev, Ias as Director	Mgmt	Yes	For	For	For
2	Approve Titan Company Limited Performance Based Stock Unit Scheme, 2023 For Grant of Performance Based Stock Units to the Employees of the Company	Mgmt	Yes	For	For	For
3	Approve Titan Company Limited Performance Based Stock Unit Scheme, 2023 For Grant of Performance Based Stock Units to Employees of Subsidiary Company(ies)	Mgmt	Yes	For	For	For
4	Approve Secondary Acquisition of Equity Shares Through Trust Route For Implementation of Titan Company Limited Performance Based Stock Unit Scheme, 2023 and Provision of Financial Assistance	Mgmt	Yes	For	For	For

ABM Industries Incorporated

Meeting Date: 03/22/2023

Country: USA

Ticker: ABM

Record Date: 01/25/2023

Meeting Type: Annual

Primary Security ID: 000957100

Primary CUSIP: 000957100

Primary ISIN: US0009571003

Primary SEDOL: 2024901

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Policy Rec	Instruction
1a	Elect Director Quincy L. Allen	Mgmt	Yes	For	For	For
1b	Elect Director LeighAnne G. Baker	Mgmt	Yes	For	For	For
1c	Elect Director Donald F. Colleran	Mgmt	Yes	For	For	For
1d	Elect Director James D. DeVries	Mgmt	Yes	For	For	For
1e	Elect Director Art A. Garcia	Mgmt	Yes	For	For	For
1f	Elect Director Thomas M. Gartland	Mgmt	Yes	For	For	For
1g	Elect Director Jill M. Golder	Mgmt	Yes	For	For	For
1h	Elect Director Sudhakar Kesavan	Mgmt	Yes	For	For	For
1i	Elect Director Scott Salmirs	Mgmt	Yes	For	For	For
1j	Elect Director Winifred (Wendy) M. Webb	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Axfood AB

Meeting Date: 03/22/2023

Country: Sweden

Ticker: AXFO

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: W1051R119

Primary CUSIP: W1051R119

Primary ISIN: SE0006993770

Primary SEDOL: BVGH0K1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

10.2	Approve Discharge of Fabian Bengtsson	Mgmt	Yes	For	For	For
10.3	Approve Discharge of Caroline Berg	Mgmt	Yes	For	For	For
10.4	Approve Discharge of Christian Luiga	Mgmt	Yes	For	For	For
10.5	Approve Discharge of Peter Ruzicka	Mgmt	Yes	For	For	For
10.6	Approve Discharge of Christer Aberg	Mgmt	Yes	For	For	For
10.7	Approve Discharge of Sara Ohrvall	Mgmt	Yes	For	For	For
10.8	Approve Discharge of Stina Andersson	Mgmt	Yes	For	For	For
10.9	Approve Discharge of Anders Helsing	Mgmt	Yes	For	For	For
10.10	Approve Discharge of Michael Sjoren	Mgmt	Yes	For	For	For
10.11	Approve Discharge of Lars Ostberg	Mgmt	Yes	For	For	For
10.12	Approve Discharge of Klas Balkow	Mgmt	Yes	For	For	For
11	Approve Allocation of Income and Dividends of SEK 8.15 Per Share	Mgmt	Yes	For	For	For
12	Approve Remuneration Report	Mgmt	Yes	For	For	For
13	Determine Number of Members (7) and Deputy Members (0)	Mgmt	Yes	For	For	For
14.1	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman and SEK 510,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
14.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15.1	Reelect Mia Brunell Livfors as Director	Mgmt	Yes	For	Against	Against
15.2	Reelect Fabian Bengtsson as Director	Mgmt	Yes	For	For	For
15.3	Reelect Caroline Berg as Director	Mgmt	Yes	For	Against	Against
15.4	Reelect Christian Luiga as Director	Mgmt	Yes	For	For	For
15.5	Reelect Peter Ruzicka as Director	Mgmt	Yes	For	For	For
15.6	Reelect Sara Ohrvall as Director	Mgmt	Yes	For	Against	Against
15.7	Elect Thomas Ekman as New Director	Mgmt	Yes	For	Against	Against
15.8	Reelect Mia Brunell Livfors as Board Chair	Mgmt	Yes	For	Against	Against
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
17.a	Approve Performance Share Plan LTIP 2023 for Key Employees	Mgmt	Yes	For	For	For
17.b	Authorisation for the Board to Decide on Purchases of own Shares and Transfers of Treasury Shares	Mgmt	Yes	For	For	For
18	Adopt New Articles of Association	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	Yes	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For
5.1	Reelect Jose Oliu Creus as Director	Mgmt	Yes	For	For	For
5.2	Reelect Aurora Cata Sala as Director	Mgmt	Yes	For	For	For
5.3	Reelect Maria Jose Garcia Beato as Director	Mgmt	Yes	For	For	For
5.4	Reelect David Vegara Figueras as Director	Mgmt	Yes	For	For	For
5.5	Ratify Appointment of and Elect Laura Gonzalez Molero as Director	Mgmt	Yes	For	For	For
5.6	Elect Pedro Vinolas Serra as Director	Mgmt	Yes	For	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	For	For
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	Yes	For	For	For
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	Yes	For	For	For
9	Fix Maximum Variable Compensation Ratio of Designated Group Members	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy	Mgmt	Yes	For	For	For
11	Renew Appointment of KPMG Auditores as Auditor	Mgmt	Yes	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt	No			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	Yes	For	Against	For
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	For
7.1	Amend Articles Re: Management Board Composition	Mgmt	Yes	For	For	For
7.2	Amend Articles Re: Supervisory Board Composition	Mgmt	Yes	For	For	For
7.3	Amend Articles Re: Supervisory Board Chair	Mgmt	Yes	For	For	For
7.4	Amend Articles Re: Supervisory Board Meetings	Mgmt	Yes	For	For	For
7.5	Amend Articles Re: Supervisory Board Resolutions	Mgmt	Yes	For	For	For
7.6	Amend Articles Re: Supervisory Board Committees	Mgmt	Yes	For	For	For
8.1	Elect Karl Lamprecht to the Supervisory Board	Mgmt	Yes	For	For	For
8.2	Elect Tania von der Goltz to the Supervisory Board	Mgmt	Yes	For	For	For
8.3	Elect Christian Mueller to the Supervisory Board	Mgmt	Yes	For	For	For
8.4	Elect Peter Kameritsch to the Supervisory Board	Mgmt	Yes	For	For	For
8.5	Elect Isabel De Paoli to the Supervisory Board	Mgmt	Yes	For	For	For
8.6	Elect Torsten Reitze to the Supervisory Board	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against

Chong Kun Dang Pharmaceutical Corp.

Meeting Date: 03/22/2023

Country: South Korea

Ticker: 185750

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y15863106

Primary CUSIP: Y15863106

Primary ISIN: KR7185750007

Primary SEDOL: BFZD2P7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Lee Gyu-woong as Inside Director	Mgmt	Yes	For	Against	Against
3.2	Elect Lee Mi-yeop as Inside Director	Mgmt	Yes	For	Against	Against
4	Appoint Kim Hong-bae as Internal Auditor	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Daeduck Electronics Co., Ltd.

Meeting Date: 03/22/2023

Country: South Korea

Ticker: 353200

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y1858V154

Primary CUSIP: Y1858V154

Primary ISIN: KR7353200009

Primary SEDOL: BMD3GQ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Shin Young-hwan as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Jeong Seung-bu as Outside Director	Mgmt	Yes	For	Against	Against
4	Appoint Park Chan-ho as Internal Auditor	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Delek Automotive Systems Ltd.

Meeting Date: 03/22/2023

Country: Israel

Ticker: DLEA

Record Date: 02/22/2023

Meeting Type: Special

Primary Security ID: M2756V109

Primary CUSIP: M2756V109

Primary ISIN: IL0008290103

Primary SEDOL: 6266301

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Vered Arbib as External Director	Mgmt	Yes	For	For	For
2	Approve Amended Employment Terms of Asaf Bartfeld, Chairman	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

DFDS A/S

Meeting Date: 03/22/2023

Country: Denmark

Ticker: DFDS

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: K29758164

Primary CUSIP: K29758164

Primary ISIN: DK0060655629

Primary SEDOL: BYSS4Q7

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.00 per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5.a	Reelect Claus V. Hemmingsen as Director	Mgmt	Yes	For	For	For
5.b	Reelect Klaus Nyborg as Director	Mgmt	Yes	For	For	For
5.c	Reelect Jill Lauritzen Melby as Director	Mgmt	Yes	For	For	For
5.d	Reelect Anders Gotsche as Director	Mgmt	Yes	For	For	For
5.e	Reelect Dirk Reich as Director	Mgmt	Yes	For	For	For
5.f	Reelect Minna Aila as Director	Mgmt	Yes	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 375,000 for Other Members; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
7.b	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Hyundai Construction Equipment Co., Ltd.

Meeting Date: 03/22/2023

Country: South Korea

Ticker: 267270

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y3R40R100

Primary CUSIP: Y3R40R100

Primary ISIN: KR7267270007

Primary SEDOL: BD4HFS0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kim Wan-su as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Cha Gyeong-hwan as Outside Director	Mgmt	Yes	For	For	For
4	Elect Cha Gyeong-hwan as a Member of Audit Committee	Mgmt	Yes	For	For	For

Hyundai Electric & Energy Systems Co., Ltd.

Meeting Date: 03/22/2023

Country: South Korea

Ticker: 267260

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y3R1DD103

Primary CUSIP: Y3R1DD103

Primary ISIN: KR7267260008

Primary SEDOL: BD4HFR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Geum Seok-ho as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Han Chan-sik as Outside Director	Mgmt	Yes	For	For	For
4	Elect Han Chan-sik as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hyundai Mobis Co., Ltd.

Meeting Date: 03/22/2023

Country: South Korea

Ticker: 012330

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y3849A109

Primary CUSIP: Y3849A109

Primary ISIN: KR7012330007

Primary SEDOL: 6449544

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	Yes	For	Against	Against
2	Approve Appropriation of Income	Mgmt	Yes	For	For	For
3.1	Elect Jang Young-woo as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect James Woo Kim as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Jeong Ui-seon as Inside Director	Mgmt	Yes	For	Against	Against
4.1	Elect Jang Young-woo as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect James Woo Kim as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hyundai Steel Co.

Meeting Date: 03/22/2023

Country: South Korea

Ticker: 004020

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y38383108

Primary CUSIP: Y38383108

Primary ISIN: KR7004020004

Primary SEDOL: 6461850

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kim Gyeong-seok as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Won-bae as Inside Director	Mgmt	Yes	For	For	For
4.1	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4.2	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

JEJU AIR CO., LTD.

Meeting Date: 03/22/2023

Country: South Korea

Ticker: 089590

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y452C2103

Primary CUSIP: Y452C2103

Primary ISIN: KR7089590004

Primary SEDOL: BYRPKQ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
3	Elect Kim I-bae as Inside Director	Mgmt	Yes	For	For	For
4	Elect Cho Nam-gwan as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For

Kemira Oyj

Meeting Date: 03/22/2023

Country: Finland

Ticker: KEMIRA

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: X44073108

Primary CUSIP: X44073108

Primary ISIN: FI0009004824

Primary SEDOL: 4513612

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.62 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 118,000 for Chairman, EUR 67,000 for Vice Chairman and EUR 52,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	For
12	Fix Number of Directors at Eight; Reelect Tina Sejersgard Fano, Werner Fuhrmann, Matti Kahkonen (Chair), Timo Lappalainen, Annika Paasikivi (Vice-Chair) and Kristian Pullola as Directors; Elect Fernanda Lopes Larsen and Mikael Staffas as New Directors	Mgmt	Yes	For	For	For
13	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
15	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	Yes	For	Against	Against
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
17	Approve Issuance of up to 15.6 Million Shares and Reissuance of up to 7.8 Million Treasury Shares without Preemptive Rights	Mgmt	Yes	For	For	For
18	Amend Nomination Board Charter	Mgmt	Yes	For	For	For
19	Close Meeting	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
7	Approve Share Repurchase Program	Mgmt	Yes	For	For	For
8	Elect Directors	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy and Director Remuneration for 2022	Mgmt	Yes	For	For	For
10	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
11	Ratify External Auditors	Mgmt	Yes	For	For	For
12	Approve Upper Limit of Donations for the 2023 and Receive Information on Donations Made in 2022	Mgmt	Yes	For	Against	Against
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For
15	Wishes	Mgmt	No			

Korean Air Lines Co., Ltd.

Meeting Date: 03/22/2023

Country: South Korea

Ticker: 003490

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y4936S102

Primary CUSIP: Y4936S102

Primary ISIN: KR7003490000

Primary SEDOL: 6496766

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against

3.1	Elect Woo Gi-hong as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Yoo Jong-seok as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Jeong Gap-young as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Park Hyeon-ju as Outside Director	Mgmt	Yes	For	For	For
4	Elect Park Hyeon-ju as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

L&F Co., Ltd.

Meeting Date: 03/22/2023	Country: South Korea	Ticker: 066970
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y52747105	Primary CUSIP: Y52747105	Primary ISIN: KR7066970005
		Primary SEDOL: 6578608

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Park Gi-seon as Outside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Lotte Chilsung Beverage Co., Ltd.

Meeting Date: 03/22/2023	Country: South Korea	Ticker: 005300
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y5345R106	Primary CUSIP: Y5345R106	Primary ISIN: KR7005300009
		Primary SEDOL: 6535443

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Shin Dong-bin as Inside Director	Mgmt	Yes	For	Refer	Against
2.2	Elect Park Yoon-gi as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Song Hyo-jin as Inside Director	Mgmt	Yes	For	For	For
2.4	Elect Lim Gyeong-gu as Outside Director	Mgmt	Yes	For	For	For

Director

3.1	Elect Lim Gyeong-gu as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Cho Hyeon-wook as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Elect Ha Sang-doh as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Multiply Group PJSC

Meeting Date: 03/22/2023

Country: United Arab Emirates

Ticker: MULTIPLY

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: M7068W109

Primary CUSIP: M7068W109

Primary ISIN: AEM001001019

Primary SEDOL: BPOPMS1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Authorize Chairman of the Meeting to Appoint the Meeting Secretary and the Vote Collector	Mgmt	Yes	For	For	For
2	Approve Board Report on Company Operations and Its Financial Position for FY 2022	Mgmt	Yes	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	Yes	For	For	For
5	Approve Discharge of Directors for FY 2022	Mgmt	Yes	For	For	For
6	Approve Discharge of Auditors for FY 2022	Mgmt	Yes	For	For	For
7	Ratify Auditors and Fix Their Remuneration for FY 2023	Mgmt	Yes	For	For	For
8	Approve Remuneration of Directors for FY 2022	Mgmt	Yes	For	For	For
9	Approve Absence of Dividends for FY 2022	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
10	Approve the Proposed Amendments of Articles of Bylaws	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Elect Byeon Dae-gyu as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

OCI Co., Ltd.

Meeting Date: 03/22/2023

Country: South Korea

Ticker: 010060

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y6435J103

Primary CUSIP: Y6435J103

Primary ISIN: KR7010060002

Primary SEDOL: 6497004

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Appropriation of Income	Mgmt	Yes	For	For	For
1.2	Approve Financial Statements	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
5	Approve Spin-Off Agreement	Mgmt	Yes	For	Against	Against
6	Elect Seo Jin-seok as Inside Director	Mgmt	Yes	For	For	For

Orion Oyj

Meeting Date: 03/22/2023

Country: Finland

Ticker: ORNBV

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: X6002Y112

Primary CUSIP: X6002Y112

Primary ISIN: FI0009014377

Primary SEDOL: B17NY40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			

	Representative(s) or Minutes of Meeting						
4	Acknowledge Proper Convening of Meeting	Mgmt	No				
5	Prepare and Approve List of Shareholders	Mgmt	No				
6	Receive Financial Statements and Statutory Reports	Mgmt	No				
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		For	For
8	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	Yes	For		For	For
9	Approve Discharge of Board, President and CEO	Mgmt	Yes	For		For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For		For	For
11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and EUR 50,000 for Other Directors; Approve Meeting Fees	Mgmt	Yes	For		For	For
12	Fix Number of Directors at Eight	Mgmt	Yes	For		For	For
13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	Mgmt	Yes	For		For	For
14	Approve Remuneration of Auditors	Mgmt	Yes	For		For	For
15	Ratify KPMG as Auditors	Mgmt	Yes	For		For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	Yes	For		Against	Against
17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	Yes	For		For	For
18	Close Meeting	Mgmt	No				

PARTRON Co., Ltd.

Meeting Date: 03/22/2023

Country: South Korea

Ticker: 091700

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y6750Z104

Primary CUSIP: Y6750Z104

Primary ISIN: KR7091700005

Primary SEDOL: B1GN4B8

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kim Jong-gu as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim Won-geun as Inside Director	Mgmt	Yes	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Pharmicell Co., Ltd.

Meeting Date: 03/22/2023

Country: South Korea

Ticker: 005690

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y2475B100

Primary CUSIP: Y2475B100

Primary ISIN: KR7005690003

Primary SEDOL: 6988393

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kwon Tae-se as Outside Director	Mgmt	Yes	For	Refer	Against
3.2	Elect Yoo Byeong-mu as Non-Independent Non-Executive Director	Mgmt	Yes	For	Refer	Against
4	Elect Jeong Hui-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Kwon Tae-se as a Member of Audit Committee	Mgmt	Yes	For	Refer	Against
5.2	Elect Yoo Byeong-mu as a Member of Audit Committee	Mgmt	Yes	For	Refer	Against
5.3	Elect Han Seung-gyeong as a Member of Audit Committee	Mgmt	Yes	For	Refer	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
7	Approval of Reduction of Capital Reserve	Mgmt	Yes	For	For	For

Polski Koncern Naftowy ORLEN SA

Meeting Date: 03/22/2023

Country: Poland

Ticker: PKN

Record Date: 03/06/2023

Meeting Type: Special

Primary Security ID: X6922W204

Primary CUSIP: X6922W204

Primary ISIN: PLPKN0000018

Primary SEDOL: 5810066

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
1	Open Meeting	Mgmt	No			
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Elect Members of Vote Counting Commission	Mgmt	Yes	For	For	For
6.1	Amend Statute	Mgmt	Yes	For	For	For
6.2	Amend Statute Re: Corporate Purpose	Mgmt	Yes	For	For	For
6.3	Amend Statute Re: Management and Supervisory Boards	Mgmt	Yes	For	For	For
6.4	Amend Statute	Mgmt	Yes	For	For	For
6.5	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	For
6.6	Amend Statute Re: Management Board	Mgmt	Yes	For	For	For
6.7	Amend Statute Re: General Meeting	Mgmt	Yes	For	Against	Against
6.8	Amend Statute Re: Management Board	Mgmt	Yes	For	For	For
6.9	Amend Statute Re: General Meeting	Mgmt	Yes	For	For	For
6.10	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	For
6.11	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	For
6.12	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	For
6.13	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	For
6.14	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	For
6.15	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	For
6.16	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	For
6.17	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	For
6.18	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	For
6.19	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	For
6.20	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	For
7	Approve Consolidated Text of Statute	Mgmt	Yes	For	Against	Against
8	Approve Merger by Absorption with LOTOS SPV 5 Sp. z o.o.	Mgmt	Yes	For	For	For
9	Close Meeting	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Reappointment and Remuneration of Milind Thatte as Managing Director	Mgmt	Yes	For	For	For

Shandong Gold Mining Co., Ltd.

Meeting Date: 03/22/2023	Country: China	Ticker: 1787
Record Date: 03/16/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y76831125	Primary CUSIP: Y76831125	Primary ISIN: CNE1000036N7
		Primary SEDOL: BFD2096

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Approve Demonstration and Analysis Report on the Plan of Issuance of A Shares to Target Subscribers	Mgmt	Yes	For	For	For
2	Approve Shareholders' Return Plan for the Next Three Years (2023-2025)	Mgmt	Yes	For	For	For
3	Authorize Board and Its Authorized Persons to Handle All Matters in Relation to the Issuance of A Shares to Target Subscribers	Mgmt	Yes	For	For	For

Shandong Gold Mining Co., Ltd.

Meeting Date: 03/22/2023	Country: China	Ticker: 1787
Record Date: 03/16/2023	Meeting Type: Special	
Primary Security ID: Y76831125	Primary CUSIP: Y76831125	Primary ISIN: CNE1000036N7
		Primary SEDOL: BFD2096

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt	No			
1	Approve Demonstration and Analysis Report on the Plan of Issuance of A Shares to Target Subscribers	Mgmt	Yes	For	For	For

Steinhoff International Holdings NV

Meeting Date: 03/22/2023

Country: Netherlands

Ticker: SNH

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: N8248H102

Primary CUSIP: N8248H102

Primary ISIN: NL0011375019

Primary SEDOL: BYZ1WZ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Presentation by Management Board	Mgmt	No			
3	Allow Questions	Mgmt	No			
4.1	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt	No			
4.2	Discussion on Company's Corporate Governance Structure	Mgmt	No			
4.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
4.4	Adopt Financial Statements	Mgmt	Yes	For	For	For
5	Reelect David Pauker to Supervisory Board	Mgmt	Yes	For	Refer	Against
6.1	Approve Remuneration Report	Mgmt	Yes	For	For	For
6.2	Amend Remuneration Policy for Management Board	Mgmt	Yes	For	For	Against
7	Appoint Mazars Accountants N.V. as Auditors	Mgmt	Yes	For	For	For
8.1	Approve Transaction, Transfer, Issuance of the CVRs by New Topco to the Shareholders, and to Resolve Dissolution of the Company	Mgmt	Yes	For	For	For
8.2	Appoint New Topco as Custodian of the Books, Records and Other Data Carriers of the Company	Mgmt	Yes	For	For	For
9	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	Mgmt	Yes	For	Against	Against
10	Other Business (Non-Voting)	Mgmt	No			
11	Close Meeting	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Reappointment of Badree Komandur as Whole-time Director designated as Executive Director - Finance & Group CFO	Mgmt	Yes	For	Against	Against
2	Approve Payment of Remuneration to Badree Komandur as Whole-time Director designated as Executive Director - Finance & Group CFO	Mgmt	Yes	For	Against	Against

Svenska Handelsbanken AB

Meeting Date: 03/22/2023

Country: Sweden

Ticker: SHB.A

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: W9112U104

Primary CUSIP: W9112U104

Primary ISIN: SE0007100599

Primary SEDOL: BXDZ9Q1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	Mgmt	Yes	For	For	For
10	Approve Remuneration Report	Mgmt	Yes	For	For	For
11	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For

14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
15	Determine Number of Directors (10)	Mgmt	Yes	For	For	For
16	Determine Number of Auditors (2)	Mgmt	Yes	For	For	For
17	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
18.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	Yes	For	For	For
18.2	Reelect Helene Barnekow as Director	Mgmt	Yes	For	For	For
18.3	Reelect Stina Bergfors as Director	Mgmt	Yes	For	For	For
18.4	Reelect Hans Biorck as Director	Mgmt	Yes	For	For	For
18.5	Reelect Par Boman as Director	Mgmt	Yes	For	Against	Against
18.6	Reelect Kerstin Hessius as Director	Mgmt	Yes	For	Refer	Against
18.7	Reelect Fredrik Lundberg as Director	Mgmt	Yes	For	Against	Against
18.8	Reelect Ulf Riese as Director	Mgmt	Yes	For	For	For
18.9	Reelect Arja Taaveniku as Director	Mgmt	Yes	For	For	For
18.10	Reelect Carina Akerstromas Director	Mgmt	Yes	For	For	For
19	Reelect Par Boman as Board Chairman	Mgmt	Yes	For	Against	Against
20.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
20.2	Ratify Deloitte as Auditors	Mgmt	Yes	For	Refer	Against
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt	No			
22	Amend Bank's Mainframe Computers Software	SH	Yes	None	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt	No			
23	Approve Formation of Integration Institute	SH	Yes	None	Against	Against
24	Close Meeting	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.76 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 84,000 for Chairman, and EUR 30,000 for Other Directors; Approve Meeting Fees; Approve Remuneration of Committee Chairmen	Mgmt	Yes	For	For	For
12	Fix Number of Directors at Six	Mgmt	Yes	For	For	For
13	Reelect Seppo Saastamoinen (Chair), Therese Cedercrutz, Erkki Jarvinen, Ulla Lettjefff and Harri Sivula as Directors; Elect Mikko Bergman as New Director	Mgmt	Yes	For	For	For
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
17	Approve Issuance of up to 2.9 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	Yes	For	Against	Against
19	Close Meeting	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin J. Bannon	Mgmt	Yes	For	Refer	Against
1b	Elect Director Richard Grellier	Mgmt	Yes	For	For	For
1c	Elect Director Charles D. Urstadt	Mgmt	Yes	For	Against	Against
2	Ratify PKF O'Connor Davies, LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year
5	Amend Restricted Stock Plan	Mgmt	Yes	For	For	Against

Valmet Corp.

Meeting Date: 03/22/2023

Country: Finland

Ticker: VALMT

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: X96478114

Primary CUSIP: X96478114

Primary ISIN: F14000074984

Primary SEDOL: BH6XZT5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	Against

the Amount of EUR 145,000 for Chairman, EUR 80,000 for Vice Chairman and EUR 64,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees

12	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
13	Reelect Aaro Cantell, Jaakko Eskola (Vice-Chair), Anu Hamalainen, Pekka Kemppainen, Per Lindberg, Monika Maurer, Mikael Makinen (Chair), and Eriikka Soderstrom as Directors	Mgmt	Yes	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
17	Approve Issuance of up to 18.5 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
18	Close Meeting	Mgmt	No			

Yamaha Motor Co., Ltd.

Meeting Date: 03/22/2023

Country: Japan

Ticker: 7272

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J95776126

Primary CUSIP: J95776126

Primary ISIN: JP3942800008

Primary SEDOL: 6985264

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 67.5	Mgmt	Yes	For	For	For
2.1	Elect Director Watanabe, Katsuaki	Mgmt	Yes	For	For	For
2.2	Elect Director Hidaka, Yoshihiro	Mgmt	Yes	For	For	For
2.3	Elect Director Maruyama, Heiji	Mgmt	Yes	For	For	For
2.4	Elect Director Matsuyama, Satohiko	Mgmt	Yes	For	For	For
2.5	Elect Director Shitara, Motofumi	Mgmt	Yes	For	For	For
2.6	Elect Director Nakata, Takuya	Mgmt	Yes	For	For	For
2.7	Elect Director Kamigama, Takehiro	Mgmt	Yes	For	For	For
2.8	Elect Director Tashiro, Yuko	Mgmt	Yes	For	For	For
2.9	Elect Director Ohashi, Tetsuji	Mgmt	Yes	For	For	For
2.10	Elect Director Jin Song Montesano	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Saito, Junzo	Mgmt	Yes	For	For	For

3.3	Appoint Statutory Auditor Yone, Masatake	Mgmt	Yes	For	For	For
3.4	Appoint Statutory Auditor Ujihara, Ayumi	Mgmt	Yes	For	For	For

ABB Ltd.

Meeting Date: 03/23/2023

Country: Switzerland

Ticker: ABBN

Record Date:

Meeting Type: Annual

Primary Security ID: H0010V101

Primary CUSIP: H0010V101

Primary ISIN: CH0012221716

Primary SEDOL: 7108899

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	Against	Against
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Mgmt	Yes	For	For	For
5.1	Amend Articles Re: Shares and Share Register	Mgmt	Yes	For	For	For
5.2	Amend Articles Re: Restriction on Registration	Mgmt	Yes	For	For	For
5.3	Amend Articles Re: General Meeting	Mgmt	Yes	For	For	For
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	Against	Against
5.5	Amend Articles Re: Board of Directors and Compensation	Mgmt	Yes	For	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	Yes	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Mgmt	Yes	For	For	For
8.1	Reelect Gunnar Brock as Director	Mgmt	Yes	For	For	For
8.2	Reelect David Constable as Director	Mgmt	Yes	For	For	For
8.3	Reelect Frederico Curado as Director	Mgmt	Yes	For	For	For
8.4	Reelect Lars Foerberg as Director	Mgmt	Yes	For	For	For

8.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	Yes	For	For	For
8.7	Reelect Geraldine Matchett as Director	Mgmt	Yes	For	For	For
8.8	Reelect David Meline as Director	Mgmt	Yes	For	For	For
8.9	Reelect Jacob Wallenberg as Director	Mgmt	Yes	For	For	For
8.10	Reelect Peter Voser as Director and Board Chair	Mgmt	Yes	For	For	For
9.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	Yes	For	For	For
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	Yes	For	For	For
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	Yes	For	For	For
10	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	Yes	For	For	For
11	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
12	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

ALK-Abello A/S

Meeting Date: 03/23/2023

Country: Denmark

Ticker: ALK.B

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: K03294137

Primary CUSIP: K03294137

Primary ISIN: DK0061802139

Primary SEDOL: BNHSHK6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman, and DKK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
6	Reelect Anders Hedegaard (Chair) as Director	Mgmt	Yes	For	For	For
7	Reelect Lene Skole (Vice Chair) as Director	Mgmt	Yes	For	For	For

8.b	Reelect Lars Holmqvist as Director	Mgmt	Yes	For	Abstain	Abstain
8.c	Reelect Bertil Lindmark as Director	Mgmt	Yes	For	For	For
8.d	Reelect Alan Main as Director	Mgmt	Yes	For	For	For
8.e	Elect Jesper Hoiland as New Director	Mgmt	Yes	For	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
10.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
10.b	Amend Articles Re: Company's Registrar	Mgmt	Yes	For	For	For
10.c	Amend Remuneration Policy	Mgmt	Yes	For	For	Against
10.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
11	Other Business	Mgmt	No			

Autoneum Holding AG

Meeting Date: 03/23/2023

Country: Switzerland

Ticker: AUTN

Record Date:

Meeting Type: Annual

Primary Security ID: H04165108

Primary CUSIP: H04165108

Primary ISIN: CH0127480363

Primary SEDOL: B4YCYX0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1	Reelect Hans-Peter Schwald as Director	Mgmt	Yes	For	Against	Against
4.2	Reelect Liane Hirner as Director	Mgmt	Yes	For	Against	Against
4.3	Reelect Norbert Indlekofer as Director	Mgmt	Yes	For	For	For
4.4	Reelect Michael Pieper as Director	Mgmt	Yes	For	For	For
4.5	Reelect Oliver Streuli as Director	Mgmt	Yes	For	For	For
4.6	Reelect Ferdinand Stutz as Director	Mgmt	Yes	For	For	For
5	Reelect Hans-Peter Schwald as Board Chair	Mgmt	Yes	For	Against	Against
6.1	Reappoint Norbert Indlekofer as Member of the Compensation Committee	Mgmt	Yes	For	For	For

	Member of the Compensation Committee						
6.3	Reappoint Oliver Streuli as Member of the Compensation Committee	Mgmt	Yes	For		For	For
6.4	Reappoint Ferdinand Stutz as Member of the Compensation Committee	Mgmt	Yes	For		For	For
7	Ratify KPMG AG as Auditors	Mgmt	Yes	For		Against	Against
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	Yes	For		For	For
9	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For		For	For
10	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	Yes	For		For	For
11	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	Yes	For		For	For
12.1	Amend Articles Re: Sustainability Clause	Mgmt	Yes	For		For	For
12.2	Approve Creation of CHF 350,427.20 Capital Band with Preemptive Rights in Connection with Acquisition of Borgers Group	Mgmt	Yes	For		For	For
12.3	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	Yes	For		Refer	Against
12.4	Amend Articles Re: Shareholder Rights; Remuneration of Executive Board	Mgmt	Yes	For		For	For
12.5	Amend Articles Re: Annulment of the Contribution in Kind and Intended Acquisition of Assets Clauses	Mgmt	Yes	For		For	For
13	Transact Other Business (Voting)	Mgmt	Yes	For		Against	Against

Banco de Chile SA

Meeting Date: 03/23/2023

Country: Chile

Ticker: CHILE

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: P0939W108

Primary CUSIP: P0939W108

Primary ISIN: CLP0939W1081

Primary SEDOL: 2100845

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
b	Approve Allocation of Income and Dividends of CLP 8.58 Per Share	Mgmt	Yes	For	For	For
c.1	Elect Raul Anaya Elizalde as Director	Mgmt	Yes	For	Against	Against
c.2	Elect Hernan Buchi Buc as Director	Mgmt	Yes	For	Against	Against

Director

c.4	Elect Julio Santiago Figueroa as Director	Mgmt	Yes	For	Against	Against
c.5	Elect Pablo Granifo Lavin as Director	Mgmt	Yes	For	Against	Against
c.6	Elect Andronico Luksic Craig as Director	Mgmt	Yes	For	Against	Against
c.7	Elect Jean Paul Luksic Fontbona as Director	Mgmt	Yes	For	Against	Against
c.8	Elect Sinead O Connor as Director	Mgmt	Yes	For	Against	Against
c.9	Elect Francisco Perez Mackenna as Director	Mgmt	Yes	For	Against	Against
c.10	Elect Paul Furst Gwinner as Alternate Director	Mgmt	Yes	For	For	For
c.11	Elect Sandra Marta Guazzotti as Alternate Director	Mgmt	Yes	For	For	For
d	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
e	Approve Remuneration and Budget of Directors and Audit Committee	Mgmt	Yes	For	For	For
f	Appoint Auditors	Mgmt	Yes	For	For	For
g	Designate Risk Assessment Companies	Mgmt	Yes	For	For	For
h	Present Directors and Audit Committee's Report	Mgmt	No			
i	Receive Report Regarding Related-Party Transactions	Mgmt	No			
j	Other Business	Mgmt	No			

Bankinter SA

Meeting Date: 03/23/2023

Country: Spain

Ticker: BKT

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: E2116H880

Primary CUSIP: E2116H880

Primary ISIN: ES0113679I37

Primary SEDOL: 5474008

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
3	Approve Discharge of Board	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For

Trevino as Director

6.2	Reelect Maria Teresa Pulido Mendoza as Director	Mgmt	Yes	For	For	For
6.3	Reelect Maria Luisa Jorda Castro as Director	Mgmt	Yes	For	For	For
6.4	Reelect Alvaro Alvarez-Alonso Plaza as Director	Mgmt	Yes	For	For	For
6.5	Fix Number of Directors at 11	Mgmt	Yes	For	For	For
7	Approve Restricted Capitalization Reserve	Mgmt	Yes	For	For	For
8.1	Approve Delivery of Shares under FY 2022 Variable Pay Scheme	Mgmt	Yes	For	For	For
8.2	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt	No			

Birlasoft Limited

Meeting Date: 03/23/2023

Country: India

Ticker: 532400

Record Date: 02/17/2023

Meeting Type: Special

Primary Security ID: Y4984R147

Primary CUSIP: Y4984R147

Primary ISIN: INE836A01035

Primary SEDOL: B1LQJY0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Ananth Sankaranarayanan as Director	Mgmt	Yes	For	For	For

Cargotec Oyj

Meeting Date: 03/23/2023

Country: Finland

Ticker: CGCBV

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: X10788101

Primary CUSIP: X10788101

Primary ISIN: FI0009013429

Primary SEDOL: B09M9L0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			

	Representative(s) or Minutes of Meeting						
4	Acknowledge Proper Convening of Meeting	Mgmt	No				
5	Prepare and Approve List of Shareholders	Mgmt	No				
6	Receive Financial Statements and Statutory Reports	Mgmt	No				
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		For	For
8	Approve Allocation of Income and Dividends of EUR 1.34 Per Class A Share and EUR 1.35 Per Class B Share	Mgmt	Yes	For		For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For		For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For		For	Against
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 70,000 for Vice Chairman, and EUR 55,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For		For	For
12	Fix Number of Directors at Eight	Mgmt	Yes	For		For	For
13	Reelect Jaakko Eskola, Ilkka Herlin, Teresa Kemppe-Vasama, Johanna Lamminen and Kaisa Olkkonen as Directors; Elect Raija-Leena Hankonen-Nybom, Tapio Kolunsarka and Ritva Sotamaa as New Directors	Mgmt	Yes	For		Against	Against
14	Approve Remuneration of Auditors	Mgmt	Yes	For		For	For
15	Fix Number of Auditors at One	Mgmt	Yes	For		For	For
16	Ratify Ernst & Young as Auditor	Mgmt	Yes	For		For	For
17	Amend Articles Re: Auditors; Virtual Meetings	Mgmt	Yes	For		Refer	Against
18	Authorize Share Repurchase Program	Mgmt	Yes	For		For	For
19	Approve Issuance of 952,000 A Shares and 5,448,000 B Shares without Preemptive Rights	Mgmt	Yes	For		For	For
20	Approve Charitable Donations of up to EUR 100,000	Mgmt	Yes	For		For	For
21	Close Meeting	Mgmt	No				

Castellum AB

Meeting Date: 03/23/2023

Country: Sweden

Ticker: CAST

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: W2084X107

Primary CUSIP: W2084X107

Primary ISIN: SE0000379190

Primary SEDOL: B0XP0T0

Proposal Number	Proposal Text	Proponent	Proposal	Rec	For	Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For		For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For		For
3	Approve Agenda of Meeting	Mgmt	Yes	For		For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For		For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For		For
6.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For		For
9.a	Approve Discharge of Rutger Arnhult	Mgmt	Yes	For		For
9.b	Approve Discharge of Per Berggren	Mgmt	Yes	For		For
9.c	Approve Discharge of Anna-Karin Celsing	Mgmt	Yes	For		For
9.d	Approve Discharge of Anna Kinberg Batra	Mgmt	Yes	For		For
9.e	Approve Discharge of Henrik Kall	Mgmt	Yes	For		For
9.f	Approve Discharge of Joacim Sjoberg	Mgmt	Yes	For		For
9.g	Approve Discharge of Leiv Synnes	Mgmt	Yes	For		For
9.h	Approve Discharge of Christina Karlsson	Mgmt	Yes	For		For
9.i	Approve Discharge of Zdravko Markovski	Mgmt	Yes	For		For
9.j	Approve Discharge of Biljana Pehrsson	Mgmt	Yes	For		For
9.k	Approve Discharge of Rutger Arnhult	Mgmt	Yes	For		For
10	Amend Articles Re: Set Minimum (SEK 150 Million) and Maximum (SEK 600 Million) Share Capital; Set Minimum (300 Million) and Maximum (1.2 Billion) Number of Shares; Location of General Meeting	Mgmt	Yes	For		For
11	Receive Nominating Committee's Report	Mgmt	No			
12.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For		For

Deputy Auditors (U)

13.1	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14.a	Reelect Per Berggren (Chair) as Director	Mgmt	Yes	For	Refer	Against
14.b	Reelect Anna-Karin Celsing as Director	Mgmt	Yes	For	For	For
14.c	Reelect Joacim Sjoberg as Director	Mgmt	Yes	For	Against	Against
14.d	Reelect Henrik Kall as Director	Mgmt	Yes	For	For	For
14.e	Reelect Leiv Synnes as Director	Mgmt	Yes	For	For	For
14.f	Elect Louise Richnau as Director	Mgmt	Yes	For	For	For
14.g	Elect Ann-Louise Lokholm-Klasson as Director	Mgmt	Yes	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
16	Approve Instructions for Nominating Committee	Mgmt	Yes	For	For	For
17	Approve Remuneration Report	Mgmt	Yes	For	For	For
18	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	Yes	For	For	For
19	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	Yes	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
21	Approve SEK 8.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For
22	Close Meeting	Mgmt	No			

CEMEX SAB de CV

Meeting Date: 03/23/2023

Country: Mexico

Ticker: CEMEXCPO

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: P2253T133

Primary CUSIP: P2253T133

Primary ISIN: MXP225611567

Primary SEDOL: 2406457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of CPOs of Mexican Nationality Can Exercise Their Voting Rights with Respect to Series A and B Shares, While Those of Foreign Nationality Can Only Do so for Series B Shares	Mgmt	No			

Statutory Reports						
2	Approve Allocation of Income	Mgmt	Yes	For		For
3	Present Board's Report on Share Repurchase	Mgmt	Yes	For		For
4	Set Maximum Amount of Share Repurchase Reserve	Mgmt	Yes	For		For
5	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For		For
6.a	Elect Rogelio Zambrano Lozano as Board Chairman	Mgmt	Yes	For		For
6.b	Elect Fernando A. Gonzalez Olivieri as Director	Mgmt	Yes	For		For
6.c	Elect Marcelo Zambrano Lozano as Director	Mgmt	Yes	For		For
6.d	Elect Armando J. Garcia Segovia as Director	Mgmt	Yes	For		For
6.e	Elect Rodolfo Garcia Muriel as Director	Mgmt	Yes	For		For
6.f	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	Yes	For		For
6.g	Elect Armando Garza Sada as Director	Mgmt	Yes	For		For
6.h	Elect David Martinez Guzman as Director	Mgmt	Yes	For		For
6.i	Elect Everardo Elizondo Almaguer as Director	Mgmt	Yes	For		For
6.j	Elect Ramiro Gerardo Villarreal Morales as Director	Mgmt	Yes	For		For
6.k	Elect Gabriel Jaramillo Sanint as Director	Mgmt	Yes	For		For
6.l	Elect Isabel Maria Aguilera Navarro as Director	Mgmt	Yes	For		For
6.m	Elect Maria de Lourdes Melgar Palacios as Director	Mgmt	Yes	For		For
6.n	Elect Roger Saldana Madero as Board Secretary	Mgmt	Yes	For		For
7.a	Elect Everardo Elizondo Almaguer as Chairman of Audit Committee	Mgmt	Yes	For		For
7.b	Elect Francisco Javier Fernandez Carbajal as Member of Audit Committee	Mgmt	Yes	For		For
7.c	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	Mgmt	Yes	For		For
7.d	Elect Roger Saldana Madero as Secretary of Audit Committee	Mgmt	Yes	For		For
8.a	Elect Francisco Javier Fernandez Carbajal as Chairman of Corporate Practices and Finance Committee	Mgmt	Yes	For		For

of Corporate Practices and Finance Committee

8.c	Elect Armando Garza Sada as Member of Corporate Practices and Finance Committee	Mgmt	Yes	For	Refer	For
8.d	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	Mgmt	Yes	For	For	For
9.a	Elect Armando J. Garcia Segovia as Chairman of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For	For	For
9.b	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For	For	For
9.c	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For	For	For
9.d	Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For	For	For
9.e	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For	For	For
10	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees	Mgmt	Yes	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Change, Inc. (Japan)

Meeting Date: 03/23/2023

Country: Japan

Ticker: 3962

Record Date: 01/31/2023

Meeting Type: Special

Primary Security ID: J0625Q107

Primary CUSIP: J0625Q107

Primary ISIN: JP3507750002

Primary SEDOL: BD41Y74

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chris Caldwell	Mgmt	Yes	For	For	For
1b	Elect Director Teh-Chien Chou	Mgmt	Yes	For	For	For
1c	Elect Director LaVerne H. Council	Mgmt	Yes	For	For	For
1d	Elect Director Jennifer Deason	Mgmt	Yes	For	Withhold	Withhold
1e	Elect Director Kathryn Hayley	Mgmt	Yes	For	For	For
1f	Elect Director Kathryn Marinello	Mgmt	Yes	For	For	For
1g	Elect Director Dennis Polk	Mgmt	Yes	For	Withhold	Withhold
1h	Elect Director Ann Vezina	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Crest Nicholson Holdings Plc

Meeting Date: 03/23/2023

Country: United Kingdom

Ticker: CRST

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: G25425102

Primary CUSIP: G25425102

Primary ISIN: GB00B8VZXT93

Primary SEDOL: B8VZXT9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Re-elect Iain Ferguson as Director	Mgmt	Yes	For	For	For
4	Re-elect Peter Truscott as Director	Mgmt	Yes	For	For	For
5	Re-elect Duncan Cooper as Director	Mgmt	Yes	For	For	For
6	Re-elect David Arnold as Director	Mgmt	Yes	For	For	For
7	Re-elect Lucinda Bell as Director	Mgmt	Yes	For	For	For
8	Re-elect Louise Hardy as Director	Mgmt	Yes	For	For	For
9	Re-elect Octavia Morley as Director	Mgmt	Yes	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

13	Approve Remuneration Policy	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
19	Approve Long-Term Incentive Plan	Mgmt	Yes	For	Refer	For
20	Approve Savings-Related Share Option Scheme	Mgmt	Yes	For	For	For

DI E&C Co., Ltd

Meeting Date: 03/23/2023	Country: South Korea	Ticker: 375500
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y2S0PJ118	Primary CUSIP: Y2S0PJ118	Primary ISIN: KR7375500006
		Primary SEDOL: BNGJH11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Shin Jae-yong as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

DOUZONE BIZON Co., Ltd.

Meeting Date: 03/23/2023	Country: South Korea	Ticker: 012510
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y2197R102	Primary CUSIP: Y2197R102	Primary ISIN: KR7012510004
		Primary SEDOL: 6510989

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against

3	Elect Jang Hyeok-jae as Outside Director	Mgmt	Yes	For	For	For
4	Appoint Kim Gyeong-doh as Internal Auditor	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Euronav NV

Meeting Date: 03/23/2023	Country: Belgium	Ticker: EURN
Record Date: 03/09/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: B38564108	Primary CUSIP: B38564108	Primary ISIN: BE0003816338
		Primary SEDOL: B04M8J6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Termination of Anne-Helene Monsellato as Member of the Supervisory Board	SH	Yes	Against	Against	Against
1.2	Approve Termination of Grace Reksten Skaugen as Member of the Supervisory Board	SH	Yes	Against	Against	Against
1.3	Approve Termination of Steven Smith as Member of the Supervisory Board	SH	Yes	Against	Against	Against
1.4	Approve Termination of Anita Odedra as Member of the Supervisory Board	SH	Yes	Against	Against	Against
1.5	Approve Termination of Carl Trowell as Member of the Supervisory Board	SH	Yes	Against	Against	Against
2.1	Elect Marc Saverys as Non-Independent Member of the Supervisory Board	SH	Yes	For	For	For
2.2	Elect Patrick De Brabandere as Non-Independent Member of the Supervisory Board	SH	Yes	For	For	For
2.3	Elect Julie De Nul as Independent Member of the Supervisory Board	SH	Yes	Against	Against	Against
2.4	Elect Catharina Scheers as Independent Member of the Supervisory Board	SH	Yes	Against	Against	Against
2.5	Elect Patrick Molis as Independent Member of the Supervisory Board	SH	Yes	Against	Against	Against
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	SH	Yes	For	Refer	For

	Non-Independent Member of the Supervisory Board					
4.2	Elect Cato H. Stonex as Non-Independent Member of the Supervisory Board	SH	Yes	For		For For
5	Transact Other Business	Mgmt	No			

Givaudan SA

Meeting Date: 03/23/2023	Country: Switzerland	Ticker: GIVN
Record Date:	Meeting Type: Annual	
Primary Security ID: H3238Q102	Primary CUSIP: H3238Q102	Primary ISIN: CH0010645932 Primary SEDOL: 5980613

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 67 per Share	Mgmt	Yes	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For
5.1	Amend Articles Re: Annulment of the Conversion of Shares Clause	Mgmt	Yes	For	For	For
5.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	Yes	For	Refer	Against
5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For	For
5.4	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	Mgmt	Yes	For	For	For
6.1.1	Reelect Victor Balli as Director	Mgmt	Yes	For	Against	Against
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	Yes	For	For	For
6.1.3	Reelect Olivier Filliol as Director	Mgmt	Yes	For	For	For
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	Yes	For	For	For
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Mgmt	Yes	For	For	For
6.1.6	Reelect Tom Knutzen as Director	Mgmt	Yes	For	Against	Against
6.2	Elect Roberto Guidetti as Director	Mgmt	Yes	For	Against	Against

or the Compensation Committee

6.3.2	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
6.3.3	Appoint Olivier Filliol as Member of the Compensation Committee	Mgmt	Yes	For	For	For
6.4	Designate Manuel Isler as Independent Proxy	Mgmt	Yes	For	For	For
6.5	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	Yes	For	For	For
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	Yes	For	For	For
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	Yes	For	For	For
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Gjensidige Forsikring ASA

Meeting Date: 03/23/2023

Country: Norway

Ticker: GJF

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: R2763X101

Primary CUSIP: R2763X101

Primary ISIN: NO0010582521

Primary SEDOL: B4PH0C5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Registration of Attending Shareholders and Proxies	Mgmt	No			
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
5	Designate Inspectors (2) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.25 Per Share	Mgmt	Yes	For	For	For
7	Approve Remuneration Statement	Mgmt	Yes	For	For	For
8	Approve Remuneration Guidelines For Executive Management	Mgmt	Yes	For	For	For
9.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	Yes	For	For	For
9.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	Yes	For	For	For

and Reissuance of Repurchased Shares

9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	Yes	For	For	For
10.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Mgmt	Yes	For	Against	Against
10.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	Yes	For	For	For
10.b2	Reelect Iwar Arnstad as Member of Nominating Committee	Mgmt	Yes	For	For	For
10.b3	Reelect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	Yes	For	For	For
10.b4	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	Yes	For	For	For
10.b5	Elect Inger Groggaard Stensaker as New Member of Nominating Committee	Mgmt	Yes	For	For	For
10.c	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of NOK 747,000 for Chairman, NOK 375,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For

Godrej Properties Limited

Meeting Date: 03/23/2023

Country: India

Ticker: 533150

Record Date: 02/17/2023

Meeting Type: Special

Primary Security ID: Y2735G139

Primary CUSIP: Y2735G139

Primary ISIN: INE484J01027

Primary SEDOL: BGQL729

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Material Related Party Transactions with Maan-Hinje Township Developers LLP	Mgmt	Yes	For	For	For
2	Approve Material Related Party Transactions with Godrej Vestamark LLP	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Kim Min-deok as Inside Director	Mgmt	Yes	For	For	For
3	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hansol Chemical Co., Ltd.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 014680

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y3064E109

Primary CUSIP: Y3064E109

Primary ISIN: KR7014680003

Primary SEDOL: 6988155

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Lee Won-jun as Outside Director	Mgmt	Yes	For	For	For
4	Elect Lee Won-jun as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

HANWHA SOLUTIONS CORP.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 009830

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y3065K104

Primary CUSIP: Y3065K104

Primary ISIN: KR7009830001

Primary SEDOL: 6407768

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Lee Gu-young as Inside Director	Mgmt	Yes	For	For	For

Non-Independent Non-Executive

Director

3	Elect Jang Jae-soo as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For		For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For		For	For

Hufvudstaden AB

Meeting Date: 03/23/2023

Country: Sweden

Ticker: HUFV.A

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: W30061126

Primary CUSIP: W30061126

Primary ISIN: SE0000170375

Primary SEDOL: 4449137

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec		Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No				
2	Elect Chairman of Meeting	Mgmt	Yes	For		For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For		For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For		For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For		For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For		For	For
7	Receive CEO's Report	Mgmt	No				
8	Receive Financial Statements and Statutory Reports; Report on Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	No				
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		For	For
10	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	Yes	For		For	For
11	Approve Discharge of Management and Board	Mgmt	Yes	For		For	For
12	Determine Number of Members and Deputy Members of Board; Determine Number of Auditors and Deputy Auditors	Mgmt	Yes	For		For	For
13	Approve Remuneration of Directors in the Amount of SEK 540,000 for Chairman, and SEK 270,000 for Other Directors	Mgmt	Yes	For		For	For

LIV Fornauig, Louise Lindn, Katarina Ljungqvist, Fredrik Lundberg (Chair), Anders Nygren, Fredrik Persson and Sten Peterson

15	Approve Remuneration Report	Mgmt	Yes	For	For	For
16	Approve Amended Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
18	Close Meeting	Mgmt	No			

HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 000720

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y38382100

Primary CUSIP: Y38382100

Primary ISIN: KR7000720003

Primary SEDOL: 6450988

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kim Jae-jun as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Hong Dae-sik as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Kim Jae-jun as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Hong Dae-sik as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HYUNDAI HOME SHOPPING NETWORK Corp.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 057050

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y3822J101

Primary CUSIP: Y3822J101

Primary ISIN: KR7057050007

Primary SEDOL: B691DP1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against

2.2	Elect Han Gwang-young as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Kim Seong-jin as Outside Director	Mgmt	Yes	For	For	For
3	Elect Lee Jeong-gu as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Elect Kim Seong-jin as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Hyundai Motor Co., Ltd.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 005380

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y38472109

Primary CUSIP: Y38472109

Primary ISIN: KR7005380001

Primary SEDOL: 6451055

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Electronic Registration of Certificates)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Improvement of Governance)	Mgmt	Yes	For	For	For
2.4	Amend Articles of Incorporation (Changes to the Number of Directors)	Mgmt	Yes	For	For	For
2.5	Amend Articles of Incorporation (Amendment in Executives' Severance Payment Terms)	Mgmt	Yes	For	For	For
2.6	Amend Articles of Incorporation (Amendment Relating to Record Date)	Mgmt	Yes	For	For	For
2.7	Amend Articles of Incorporation (Bylaws)	Mgmt	Yes	For	For	For
3.1.1	Elect Jang Seung-wha as Outside Director	Mgmt	Yes	For	For	For
3.1.2	Elect Choi Yoon-hui as Outside Director	Mgmt	Yes	For	For	For
3.2.1	Elect Jose Munoz as Inside Director	Mgmt	Yes	For	For	For
3.2.2	Elect Seo Gang-hyeon as Inside Director	Mgmt	Yes	For	For	For
4	Elect Jang Seung-hwa as a Member of Audit Committee	Mgmt	Yes	For	For	For

Komipharm International Co., Ltd.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 041960

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y4934W105

Primary CUSIP: Y4934W105

Primary ISIN: KR7041960006

Primary SEDOL: 6419008

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

LG Innotek Co., Ltd.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 011070

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y5554X104

Primary CUSIP: Y5554X104

Primary ISIN: KR7011070000

Primary SEDOL: B39Z8G8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Kim Chang-tae as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Noh Sang-doh as Outside Director	Mgmt	Yes	For	For	For
3	Elect Park Rae-su as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Elect Noh Sang-doh as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Lee Young-gu as Inside Director	Mgmt	Yes	For	Refer	Against
3.2	Elect Lee Chang-yeop as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Jeong Yoon-hwa as Outside Director	Mgmt	Yes	For	Refer	Against
4	Elect Son Moon-gi as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Refer	Against
5	Elect Jeong Yoon-hwa as a Member of Audit Committee	Mgmt	Yes	For	Refer	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Magnet Forensics Inc.

Meeting Date: 03/23/2023

Country: Canada

Ticker: MAGT

Record Date: 02/16/2023

Meeting Type: Proxy Contest

Primary Security ID: 55940P101

Primary CUSIP: 55940P101

Primary ISIN: CA55940P1018

Primary SEDOL: BNM11M0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy	Mgmt	No			
	Meeting for Subordinate Voting and Multiple Voting Shareholders	Mgmt	No			
1	Approve Acquisition by Morpheus Purchaser Inc.	Mgmt	Yes	For	Refer	For
	Dissident Proxy (Gold Proxy Card)	Mgmt	No			
	Meeting for Subordinate Voting and Multiple Voting Shareholders	Mgmt	No			
1	Approve Merger Agreement	Mgmt	Yes	Against	Refer	Do Not Vote

Mirae Asset Securities Co., Ltd.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 006800

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y1916K109

Primary CUSIP: Y1916K109

Primary ISIN: KR7006800007

Primary SEDOL: 6249658

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy, Rec	Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Choi Hyeon-man as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Man-yeol as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Kim Mi-seop as Inside Director	Mgmt	Yes	For	For	For
2.4	Elect Lee Jem-ma as Outside Director	Mgmt	Yes	For	For	For
3	Elect Jeong Yong-seon as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Refer	For
4.1	Elect Seong Tae-yoon as a Member of Audit Committee	Mgmt	Yes	For	Refer	For
4.2	Elect Lee Jem-ma as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

Nissha Co., Ltd.

Meeting Date: 03/23/2023

Country: Japan

Ticker: 7915

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J57547101

Primary CUSIP: J57547101

Primary ISIN: JP3713200008

Primary SEDOL: 6641986

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Suzuki, Junya	Mgmt	Yes	For	For	For
1.2	Elect Director Inoue, Daisuke	Mgmt	Yes	For	For	For
1.3	Elect Director Watanabe, Wataru	Mgmt	Yes	For	For	For
1.4	Elect Director Nishimoto, Yutaka	Mgmt	Yes	For	For	For
1.5	Elect Director Iso, Hisashi	Mgmt	Yes	For	For	For
1.6	Elect Director Osugi, Kazuhito	Mgmt	Yes	For	For	For
1.7	Elect Director Asli M. Colpan	Mgmt	Yes	For	For	For
1.8	Elect Director Matsuki, Kazumichi	Mgmt	Yes	For	For	For
1.9	Elect Director Takeuchi, Juichi	Mgmt	Yes	For	For	For
2	Appoint Statutory Auditor Nakano, Yusuke	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Hitomi, Toshiyuki	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Receive Annual Report	Mgmt	No			
3	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
6	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1,13 Million for Chairman, DKK 750,000 for Deputy Chairman and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
8.a	Reelect Jens Due Olsen as Director	Mgmt	Yes	For	For	For
8.b	Reelect Rene Svendsen-Tune as Director	Mgmt	Yes	For	For	For
8.c	Reelect Nebahat Albayrak as Director	Mgmt	Yes	For	For	For
8.d	Reelect Karla Marianne Lindahl as Director	Mgmt	Yes	For	For	For
8.e	Reelect Andreas Nauen as Director	Mgmt	Yes	For	For	For
8.f	Elect Anne Vedel as New Director	Mgmt	Yes	For	For	For
9	Ratify PWC as Auditors	Mgmt	Yes	For	Refer	Abstain
10	Approve Creation of DKK 429.8 Million Pool of Capital with Preemptive Rights	Mgmt	Yes	For	For	For
11	Other Business	Mgmt	No			

Nordea Bank Abp

Meeting Date: 03/23/2023

Country: Finland

Ticker: NDA.SE

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: X5S8VL105

Primary CUSIP: X5S8VL105

Primary ISIN: FI4000297767

Primary SEDOL: BYZF9J9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			

3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	Yes	For	For	For
13.a	Reelect Stephen Hester as Director (Chair)	Mgmt	Yes	For	For	For
13.b	Reelect Petra van Hoeken as Director	Mgmt	Yes	For	For	For
13.c	Reelect John Maltby as Director	Mgmt	Yes	For	For	For
13.d	Reelect Lene Skole as Director	Mgmt	Yes	For	For	For
13.e	Reelect Birger Steen as Director	Mgmt	Yes	For	For	For
13.f	Reelect Jonas Synnergren as Director	Mgmt	Yes	For	For	For
13.g	Reelect Arja Talma as Director	Mgmt	Yes	For	Against	Against
13.h	Reelect Kjersti Wiklund as Director	Mgmt	Yes	For	For	For
13.i	Elect Risto Murto as Director	Mgmt	Yes	For	For	For
13.j	Elect Per Stromberg as Director	Mgmt	Yes	For	For	For
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
16	Amend Articles Re: General Meeting Participation; General Meeting	Mgmt	Yes	For	Refer	Against
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	Yes	For	For	For
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	Yes	For	For	For

Shares

20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
22	Close Meeting	Mgmt	No			

Novo Nordisk A/S

Meeting Date: 03/23/2023

Country: Denmark

Ticker: NOVO.B

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: K72807132

Primary CUSIP: K72807132

Primary ISIN: DK0060534915

Primary SEDOL: BHC8X90

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	Yes	For	For	For
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	Yes	For	For	For
6.1	Reelect Helge Lund as Board Chairman	Mgmt	Yes	For	For	For
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	Yes	For	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	Yes	For	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	Yes	For	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	Yes	For	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	Yes	For	For	For
6.3e	Reelect Christina Law as Director	Mgmt	Yes	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	Yes	For	Abstain	Abstain
7	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	For

Share Capital via Share Cancellation of B Shares

8.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt	No			
8.4	Product Pricing Proposal	SH	Yes	Against	Against	Against
9	Other Business	Mgmt	No			

ORION Corp. (Korea)

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 271560

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y6S90M128

Primary CUSIP: Y6S90M128

Primary ISIN: KR7271560005

Primary SEDOL: BDVLJ72

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Heo In-cheol as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Heo Yong-seok as Outside Director	Mgmt	Yes	For	Against	Against
3	Elect Noh Seung-gwon as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Elect Heo Yong-seok as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

ORION Holdings Corp. (Korea)

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 001800

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y6S90M110

Primary CUSIP: Y6S90M110

Primary ISIN: KR7001800002

Primary SEDOL: 6896849

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Park Seong-gyu as Inside Director	Mgmt	Yes	For	For	For
3	Elect Park Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

PI Advanced Materials Co., Ltd.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 178920

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y8T6HX101

Primary CUSIP: Y8T6HX101

Primary ISIN: KR7178920005

Primary SEDOL: BSTLJW4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Song Geum-su as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Yang Jae-ho as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Lee Je-won as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Jeong Chan-wook as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.5	Elect Jeong Jong-woo as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.6	Elect Jeong Sang-yeop as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3	Elect Oh Hyeong-il as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Against	Against
4.1	Elect Yang Jae-ho as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Lee Je-won as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Jin Ock-dong as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Jeong Sang-hyeok as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.3	Elect Gwak Su-geun as Outside Director	Mgmt	Yes	For	Refer	For
3.4	Elect Bae Hun as Outside Director	Mgmt	Yes	For	Refer	For
3.5	Elect Seong Jae-ho as Outside Director	Mgmt	Yes	For	Refer	For
3.6	Elect Lee Yong-guk as Outside Director	Mgmt	Yes	For	Refer	For
3.7	Elect Lee Yoon-jae as Outside Director	Mgmt	Yes	For	Refer	For
3.8	Elect Jin Hyeon-deok as Outside Director	Mgmt	Yes	For	Refer	For
3.9	Elect Choi Jae-bung as Outside Director	Mgmt	Yes	For	Refer	For
4	Elect Yoon Jae-won as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Refer	For
5.1	Elect Gwak Su-geun as a Member of Audit Committee	Mgmt	Yes	For	Refer	For
5.2	Elect Bae Hun as a Member of Audit Committee	Mgmt	Yes	For	Refer	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Shinsegae, Inc.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 004170

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y77538109

Primary CUSIP: Y77538109

Primary ISIN: KR7004170007

Primary SEDOL: 6805049

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kwon Hyeok-gu as Inside Director	Mgmt	Yes	For	For	For

2.3	Director Elect Gwak Se-bung as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Kim Han-nyeon as Outside Director	Mgmt	Yes	For	For	For
3	Elect Kang Gyeong-won Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Elect Kim Han-nyeon as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Shizuoka Gas Co., Ltd.

Meeting Date: 03/23/2023

Country: Japan

Ticker: 9543

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J7444M100

Primary CUSIP: J7444M100

Primary ISIN: JP3351150002

Primary SEDOL: 6419956

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9.5	Mgmt	Yes	For	For	For
2.1	Elect Director Tonoya, Hiroshi	Mgmt	Yes	For	For	For
2.2	Elect Director Kishida, Hiroyuki	Mgmt	Yes	For	For	For
2.3	Elect Director Kosugi, Mitsunobu	Mgmt	Yes	For	For	For
2.4	Elect Director Endo, Masakazu	Mgmt	Yes	For	For	For
2.5	Elect Director Nozue, Juichi	Mgmt	Yes	For	For	For
2.6	Elect Director Nakanishi, Katsunori	Mgmt	Yes	For	For	For
2.7	Elect Director Kato, Yuriko	Mgmt	Yes	For	For	For
2.8	Elect Director Hirano, Hajime	Mgmt	Yes	For	For	For
2.9	Elect Director Maruno, Koichi	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Yatsu, Yoshiaki	Mgmt	Yes	For	Against	Against
3.2	Appoint Statutory Auditor Shibagaki, Takahiro	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Son Bo-ik as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Hun as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Jeong Seong-wook as Outside Director	Mgmt	Yes	For	For	For
4	Elect Jeong Seong-wook as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

SKF AB

Meeting Date: 03/23/2023

Country: Sweden

Ticker: SKF.B

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: W84237143

Primary CUSIP: W84237143

Primary ISIN: SE0000108227

Primary SEDOL: B1Q3J35

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	Yes	For	For	For
11.1	Approve Discharge of Board Member Hans Straberg	Mgmt	Yes	For	For	For

HOCK GOH

11.3	Approve Discharge of Board Member Barb Samardzich	Mgmt	Yes	For		For	For
11.4	Approve Discharge of Board Member Colleen Repplier	Mgmt	Yes	For		For	For
11.5	Approve Discharge of Board Member Geert Follens	Mgmt	Yes	For		For	For
11.6	Approve Discharge of Board Member Hakan Buskhe	Mgmt	Yes	For		For	For
11.7	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	Yes	For		For	For
11.8	Approve Discharge of Board Member Rickard Gustafson	Mgmt	Yes	For		For	For
11.9	Approve Discharge of President Rickard Gustafson	Mgmt	Yes	For		For	For
11.10	Approve Discharge of Board Member Jonny Hilbert	Mgmt	Yes	For		For	For
11.11	Approve Discharge of Board Member Zarko Djurovic	Mgmt	Yes	For		For	For
11.12	Approve Discharge of Employee Representative Thomas Eliasson	Mgmt	Yes	For		For	For
11.13	Approve Discharge of Employee Representative Steve Norrman	Mgmt	Yes	For		For	For
12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	Yes	For		For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For		For	For
14.1	Reelect Hans Straberg as Director	Mgmt	Yes	For		Against	Against
14.2	Reelect Hock Goh as Director	Mgmt	Yes	For		For	For
14.3	Reelect Geert Follens as Director	Mgmt	Yes	For		For	For
14.4	Reelect Hakan Buskhe as Director	Mgmt	Yes	For		For	For
14.5	Reelect Susanna Schneeberger as Director	Mgmt	Yes	For		For	For
14.6	Reelect Rickard Gustafson as Director	Mgmt	Yes	For		For	For
14.7	Elect Beth Ferreira as New Director	Mgmt	Yes	For		For	For
14.8	Elect Therese Friberg as New Director	Mgmt	Yes	For		For	For
14.9	Elect Richard Nilsson as New Director	Mgmt	Yes	For		For	For
14.10	Elect Niko Pakalen as New Director	Mgmt	Yes	For		For	For
15	Reelect Hans Straberg as Board Chair	Mgmt	Yes	For		Against	Against
16	Approve Remuneration Report	Mgmt	Yes	For		For	For

Sosei Group Corp.

Meeting Date: 03/23/2023

Country: Japan

Ticker: 4565

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J7637L109

Primary CUSIP: J7637L109

Primary ISIN: JP3431300007

Primary SEDOL: B01QMC2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tamura, Shinichi	Mgmt	Yes	For	Against	Against
1.2	Elect Director Christopher Cargill	Mgmt	Yes	For	Against	Against
1.3	Elect Director Toyama, Tomohiro	Mgmt	Yes	For	For	For
1.4	Elect Director Kaga, Kuniaki	Mgmt	Yes	For	For	For
1.5	Elect Director David Roblin	Mgmt	Yes	For	Against	Against
1.6	Elect Director Nagai, Noriaki	Mgmt	Yes	For	For	For
1.7	Elect Director Rolf Soderstrom	Mgmt	Yes	For	For	For
1.8	Elect Director Seki, Miwa	Mgmt	Yes	For	For	For
1.9	Elect Director Tomita, Eiko	Mgmt	Yes	For	For	For

Star Micronics Co., Ltd.

Meeting Date: 03/23/2023

Country: Japan

Ticker: 7718

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J76680107

Primary CUSIP: J76680107

Primary ISIN: JP3399000003

Primary SEDOL: 6841526

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sato, Mamoru	Mgmt	Yes	For	For	For
1.2	Elect Director Sasai, Yasunao	Mgmt	Yes	For	For	For
1.3	Elect Director Iwasaki, Seigo	Mgmt	Yes	For	For	For

Starbucks Corporation

Meeting Date: 03/23/2023

Country: USA

Ticker: SBUX

Record Date: 01/13/2023

Meeting Type: Annual

Primary Security ID: 855244109

Primary CUSIP: 855244109

Primary ISIN: US8552441094

Primary SEDOL: 2842255

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	Yes	For	Refer	For
1b	Elect Director Andrew Campion	Mgmt	Yes	For	For	For
1c	Elect Director Beth Ford	Mgmt	Yes	For	For	For
1d	Elect Director Melody Hobson	Mgmt	Yes	For	For	For
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	Yes	For	For	For
1f	Elect Director Satya Nadella	Mgmt	Yes	For	For	For
1g	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	For
1h	Elect Director Howard Schultz	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
5	Report on Plant-Based Milk Pricing	SH	Yes	Against	Abstain	Against
6	Adopt Policy on Succession Planning	SH	Yes	Against	Against	Against
7	Report on Operations in Communist China	SH	Yes	Against	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	Abstain	For
9	Establish Committee on Corporate Sustainability	SH	Yes	Against	Against	Against

Sydbank A/S

Meeting Date: 03/23/2023

Country: Denmark

Ticker: SYDB

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: K9419V113

Primary CUSIP: K9419V113

Primary ISIN: DK0010311471

Primary SEDOL: B06JSP1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For

5.2	Reelect Michael Ahlefeldt Laurvig Bille as Member of Committee of Representatives	Mgmt	Yes	For		For	For
5.3	Reelect Kim Galsgaard as Member of Committee of Representatives	Mgmt	Yes	For		For	For
5.4	Reelect Thomas Iversen as Member of Committee of Representatives	Mgmt	Yes	For		For	For
5.5	Reelect Soren Holm as Member of Committee of Representatives	Mgmt	Yes	For		For	For
5.6	Elect Mette Grunnet as Member of Committee of Representatives	Mgmt	Yes	For		For	For
5.7	Reelect Peter Gemelke as Member of Committee of Representatives	Mgmt	Yes	For		For	For
5.8	Reelect Jesper Hansson as Member of Committee of Representatives	Mgmt	Yes	For		For	For
5.9	Elect Peter Thorning as Member of Committee of Representatives	Mgmt	Yes	For		For	For
5.10	Reelect Tina Schmidt Madsen as Member of Committee of Representatives	Mgmt	Yes	For		For	For
5.11	Reelect Rasmus Normann Andersen as Member of Committee of Representatives	Mgmt	Yes	For		For	For
5.12	Elect Anders Hedegaard Petersen as Member of Committee of Representatives	Mgmt	Yes	For		For	For
5.13	Reelect Ole Schou Mortensen as Member of Committee of Representatives	Mgmt	Yes	For		For	For
5.14	Reelect Per Have as Member of Committee of Representatives	Mgmt	Yes	For		For	For
5.15	Reelect Peter Erik Hansen as Member of Committee of Representatives	Mgmt	Yes	For		For	For
5.16	Elect Henning Hojbjerg Kristensen as Member of Committee of Representatives	Mgmt	Yes	For		For	For
5.17	Reelect Erwin Andresen as Member of Committee of Representatives	Mgmt	Yes	For		For	For
5.18	Reelect Michael Madsen as Member of Committee of Representatives	Mgmt	Yes	For		For	For
5.19	Reelect Jan Gerber as Member of Committee of Representatives	Mgmt	Yes	For		For	For
5.20	Reelect Peter Therkelsen as Member of Committee of Representatives	Mgmt	Yes	For		For	For
5.21	Reelect Jesper Arkil as Member of Committee of Representatives	Mgmt	Yes	For		For	For
5.22	Reelect Per Sorensen as Member of Committee of Representatives	Mgmt	Yes	For		For	For
5.23	Reelect Jan Muller as Member of Committee of Representatives	Mgmt	Yes	For		For	For

5.25	Reelect Mia Dela Jensen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
5.26	Reelect Michael Kvist as Member of Committee of Representatives	Mgmt	Yes	For	For	For
5.27	Reelect Erik Steen Kristensen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
5.28	Reelect Willy Stockler as Member of Committee of Representatives	Mgmt	Yes	For	For	For
5.29	Reelect Flemming Jensen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
5.30	Eelect Gitte Kirkegaard as Member of Committee of Representatives	Mgmt	Yes	For	For	For
5.31	Reelect Mikkel Grene as Member of Committee of Representatives	Mgmt	Yes	For	For	For
5.32	Reelect Henrik Hoffmann as Member of Committee of Representatives	Mgmt	Yes	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
7	Approve DKK 18.9 Million Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	Yes	For	For	For
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
9	Other Business	Mgmt	No			

TietoEVRY Corp.

Meeting Date: 03/23/2023

Country: Finland

Ticker: TIETO

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: Y8T39G104

Primary CUSIP: Y8T39G104

Primary ISIN: FI0009000277

Primary SEDOL: 5479702

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			

Statutory Reports

8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 1.45 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 133,000 for Chairman, EUR 72,000 for Vice Chairman, and EUR 54,500 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	For
12	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
13	Reelect Thomas Franzen (Chair), Liselotte Hagertz Engstam, Harri-Pekka Kaukonen, Katharina Mosheim and Endre Rangnes as Directors; Elect Bertil Carlsen, ElisabettaCastiglioni, Gustav Moss and Petter Soderstrom as New Directors	Mgmt	Yes	For	Abstain	Abstain
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
17	Approve Issuance of up to 11.8 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	Yes	For	Against	Against
19	Close Meeting	Mgmt	No			

Yuhan Corp.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 000100

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y9873D109

Primary CUSIP: Y9873D109

Primary ISIN: KR7000100008

Primary SEDOL: 6988337

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Ji Seong-gil as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Park Dong-jin as Outside Director	Mgmt	Yes	For	For	For
3	Elect Park Dong-jin as a Member of Audit Committee	Mgmt	Yes	For	For	For

Yungjin Pharm. Co., Ltd.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 003520

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y9856H101

Primary CUSIP: Y9856H101

Primary ISIN: KR7003520004

Primary SEDOL: 6698476

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Oh Hyo-jin as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim Bung-nyeon as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Kim Won-seop as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Kim Bung-nyeon as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Kim Won-seop as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Elect Ko Young-yeop as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Zehnder Group AG

Meeting Date: 03/23/2023

Country: Switzerland

Ticker: ZEHN

Record Date:

Meeting Type: Annual

Primary Security ID: H9734C125

Primary CUSIP: H9734C125

Primary ISIN: CH0276534614

Primary SEDOL: BWX5Y69

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	Yes	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	Yes	For	For	For

Committee in the Amount of CHF 6 Million

4.3	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
5.1	Amend Corporate Purpose	Mgmt	Yes	For	For	For
5.2	Amend Articles of Association	Mgmt	Yes	For	For	For
5.3	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	Against	Against
5.4	Amend Articles Re: Electronic Communication	Mgmt	Yes	For	For	For
5.5	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	Yes	For	For	For
5.6	Amend Articles Re: Place of Jurisdiction	Mgmt	Yes	For	For	For
6.1.1	Reelect Hans-Peter Zehnder as Director and Board Chair	Mgmt	Yes	For	For	For
6.1.2	Reelect Urs Buchmann as Director	Mgmt	Yes	For	For	For
6.1.3	Reelect Riet Cadonau as Director	Mgmt	Yes	For	For	For
6.1.4	Reelect Sandra Emme as Director	Mgmt	Yes	For	For	For
6.1.5	Reelect Milva Inderbitzin-Zehnder as Director	Mgmt	Yes	For	For	For
6.1.6	Reelect Joerg Walther as Director	Mgmt	Yes	For	For	For
6.1.7	Reelect Ivo Wechsler as Director	Mgmt	Yes	For	For	For
6.2.1	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.2.2	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.2.3	Reappoint Milva Inderbitzin-Zehnder as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.3	Designate Werner Schib as Independent Proxy	Mgmt	Yes	For	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

ASICS Corp.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 7936

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J03234150

Primary CUSIP: J03234150

Primary ISIN: JP3118000003

Primary SEDOL: 6057378

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	Yes	For	For	For
2.1	Elect Director Oyama, Motoi	Mgmt	Yes	For	For	For
2.2	Elect Director Hirota, Yasuhito	Mgmt	Yes	For	For	For
2.3	Elect Director Kashiwaki, Hitoshi	Mgmt	Yes	For	For	For
2.4	Elect Director Sumi, Kazuo	Mgmt	Yes	For	For	For
2.5	Elect Director Yamamoto, Makiko	Mgmt	Yes	For	For	For
2.6	Elect Director Murai, Mitsuru	Mgmt	Yes	For	For	For

Chofu Seisakusho Co., Ltd.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 5946

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J06384101

Primary CUSIP: J06384101

Primary ISIN: JP3527800001

Primary SEDOL: 6192774

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	For
2.1	Elect Director Kawakami, Yasuo	Mgmt	Yes	For	For	For
2.2	Elect Director Taneda, Kiyotaka	Mgmt	Yes	For	For	For
2.3	Elect Director Kawakami, Yasuhiro	Mgmt	Yes	For	For	For
2.4	Elect Director Wada, Takeshi	Mgmt	Yes	For	For	For
2.5	Elect Director Hayashi, Tetsuro	Mgmt	Yes	For	For	For
2.6	Elect Director Mikubo, Tadatoshi	Mgmt	Yes	For	For	For
2.7	Elect Director Nishijima, Kazuyuki	Mgmt	Yes	For	For	For

Daesang Corp.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 001680

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y7675E101

Primary CUSIP: Y7675E101

Primary ISIN: KR7001680008

Primary SEDOL: 6352716

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against

3.1	Elect Lim Jeong-bae as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lim Sang-min as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Jeon Chang-geun as Inside Director	Mgmt	Yes	For	For	For
3.4	Elect Park Hong-gyu as Outside Director	Mgmt	Yes	For	For	For
3.5	Elect Jang Il-hyeok as Outside Director	Mgmt	Yes	For	For	For
3.6	Elect Choi Seong-rak as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Park Hong-gyu as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Jang Il-hyeok as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.3	Elect Choi Seong-rak as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Elect Choi Jong-beom as Outside Director to Serve as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

DL Holdings Co., Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 000210

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y2S10P101

Primary CUSIP: Y2S10P101

Primary ISIN: KR7000210005

Primary SEDOL: 6249584

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Choi Woo-seok as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

DongKook Pharmaceutical Co., Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 086450

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y2098D103

Primary CUSIP: Y2098D103

Primary ISIN: KR7086450004

Primary SEDOL: B1Y3XY6

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Kwon Park as Outside Director	Mgmt	Yes	For	For	For
3	Appoint Son Yoon-hwan as Internal Auditor	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

GMO Internet Group, Inc.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 9449

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J1822R104

Primary CUSIP: J1822R104

Primary ISIN: JP3152750000

Primary SEDOL: 6170167

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Recognize Validity of Board Resolutions in Written or Electronic Format	Mgmt	Yes	For	For	For
2.1	Elect Director Kumagai, Masatoshi	Mgmt	Yes	For	Refer	Against
2.2	Elect Director Yasuda, Masashi	Mgmt	Yes	For	Refer	Against
2.3	Elect Director Nishiyama, Hiroyuki	Mgmt	Yes	For	For	For
2.4	Elect Director Ainora, Issei	Mgmt	Yes	For	For	For
2.5	Elect Director Ito, Tadashi	Mgmt	Yes	For	For	For
3	Elect Director and Audit Committee Member Matsui, Hideyuki	Mgmt	Yes	For	Against	Against

GS Engineering & Construction Corp.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 006360

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y2901E108

Primary CUSIP: Y2901E108

Primary ISIN: KR7006360002

Primary SEDOL: 6537096

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Heo Chang-su as Inside Director	Mgmt	Yes	For	For	For

Non-Executive Director

3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
---	--	------	-----	-----	---------	---------

Hana Financial Group, Inc.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 086790

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y29975102

Primary CUSIP: Y29975102

Primary ISIN: KR7086790003

Primary SEDOL: B0NRNF5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kim Hong-jin as Outside Director	Mgmt	Yes	For	Refer	For
3.2	Elect Heo Yoon as Outside Director	Mgmt	Yes	For	Refer	For
3.3	Elect Lee Jeong-won as Outside Director	Mgmt	Yes	For	Refer	Against
3.4	Elect Park Dong-moon as Outside Director	Mgmt	Yes	For	Refer	For
3.5	Elect Lee Gang-won as Outside Director	Mgmt	Yes	For	Refer	For
3.6	Elect Won Suk-yeon as Outside Director	Mgmt	Yes	For	For	For
3.7	Elect Lee Jun-seo as Outside Director	Mgmt	Yes	For	For	For
3.8	Elect Lee Seung-yeol as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
4	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Refer	For
5.1	Elect Heo Yoon as a Member of Audit Committee	Mgmt	Yes	For	Refer	For
5.2	Elect Won Suk-yeon as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.3	Elect Lee Jun-seo as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Park Sang-hwan as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kwon Hui-seok as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Song Mi-seon as Inside Director	Mgmt	Yes	For	For	For
3.4	Elect Ryu Chang-ho as Inside Director	Mgmt	Yes	For	For	For
3.5	Elect Song In-jun as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.6	Elect Kim Young-ho as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.7	Elect Park Chan-woo as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.8	Elect Han Sang-man as Outside Director	Mgmt	Yes	For	For	For
4	Elect Kim Moon-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Elect Han Sang-man as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HANMI Semiconductor Co., Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 042700

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y3R62P107

Primary CUSIP: Y3R62P107

Primary ISIN: KR7042700005

Primary SEDOL: B0CSXQ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Lee Ga-geun as Outside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

HL Mando Co., Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 204320

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y5762B113

Primary CUSIP: Y5762B113

Primary ISIN: KR7204320006

Primary SEDOL: BQJZQJ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Jeong Mong-won as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim Hyeon-wook as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Park Gi-chan as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Kim Won-il as Outside Director	Mgmt	Yes	For	For	For
2.5	Elect Kang Nam-il as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Kim Won-il as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Kang Nam-il as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hyundai Development Co.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 294870

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y3R31Z103

Primary CUSIP: Y3R31Z103

Primary ISIN: KR7294870001

Primary SEDOL: BD0BBZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Kim Ju-hyeon as Outside Director	Mgmt	Yes	For	For	For
3	Elect Kim Ju-hyeon as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Elect Choi Jin-hui as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For

Information Services International-Dentsu Ltd.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 4812

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J2388L101

Primary CUSIP: J2388L101

Primary ISIN: JP3551530003

Primary SEDOL: 6295974

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For	For
2	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	Refer	Against
3.1	Elect Director Nawa, Ryoichi	Mgmt	Yes	For	For	For
3.2	Elect Director Ogane, Shinichi	Mgmt	Yes	For	For	For
3.3	Elect Director Ichijo, Kazuo	Mgmt	Yes	For	For	For
3.4	Elect Director Takaoka, Mio	Mgmt	Yes	For	For	For
3.5	Elect Director Wada, Tomoko	Mgmt	Yes	For	For	For
3.6	Elect Director Sano, Takeshi	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Sekiguchi, Atsuhiko	Mgmt	Yes	For	Against	Against
4.2	Elect Director and Audit Committee Member Murayama, Yukari	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Sasamura, Masahiko	Mgmt	Yes	For	For	For
5	Elect Alternate Director and Audit Committee Member Tanaka, Koichiro	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 113	Mgmt	Yes	For	For	For
2.1	Elect Director Iwai, Mutsuo	Mgmt	Yes	For	For	For
2.2	Elect Director Okamoto, Shigeaki	Mgmt	Yes	For	For	For
2.3	Elect Director Terabatake, Masamichi	Mgmt	Yes	For	For	For
2.4	Elect Director Hirowatari, Kiyohide	Mgmt	Yes	For	For	For
2.5	Elect Director Nakano, Kei	Mgmt	Yes	For	For	For
2.6	Elect Director Koda, Main	Mgmt	Yes	For	For	For
2.7	Elect Director Nagashima, Yukiko	Mgmt	Yes	For	For	For
2.8	Elect Director Kitera, Masato	Mgmt	Yes	For	For	For
2.9	Elect Director Shoji, Tetsuya	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Kashiwakura, Hideaki	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Hashimoto, Tsutomu	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Taniuchi, Shigeru	Mgmt	Yes	For	Against	Against
3.4	Appoint Statutory Auditor Inada, Nobuo	Mgmt	Yes	For	For	For
3.5	Appoint Statutory Auditor Yamashina, Hiroko	Mgmt	Yes	For	For	For
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors, Restricted Stock Plan and Performance Share Plan	Mgmt	Yes	For	For	For
5	Amend Articles to Introduce Provision on Management of Subsidiaries	SH	Yes	Against	For	Against
6	Amend Articles to Prohibit Appointments of Officials of Japan Tobacco or its Affiliated Companies to the Board of Japan Tobacco's Listed Subsidiary	SH	Yes	Against	Against	Against
7	Amend Articles to Ban Borrowing and Lending with Japan Tobacco's Listed Subsidiary via Cash Management System	SH	Yes	Against	Against	Against
8	Initiate Share Repurchase Program	SH	Yes	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 74	Mgmt	Yes	For	For	For
2.1	Elect Director Sawada, Michitaka	Mgmt	Yes	For	For	For
2.2	Elect Director Hasebe, Yoshihiro	Mgmt	Yes	For	For	For
2.3	Elect Director Negoro, Masakazu	Mgmt	Yes	For	For	For
2.4	Elect Director Nishiguchi, Toru	Mgmt	Yes	For	For	For
2.5	Elect Director David J. Muenz	Mgmt	Yes	For	For	For
2.6	Elect Director Shinobe, Osamu	Mgmt	Yes	For	For	For
2.7	Elect Director Mukai, Chiaki	Mgmt	Yes	For	For	For
2.8	Elect Director Hayashi, Nobuhide	Mgmt	Yes	For	For	For
2.9	Elect Director Sakurai, Eriko	Mgmt	Yes	For	For	For
2.10	Elect Director Nishii, Takaaki	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Wada, Yasushi	Mgmt	Yes	For	For	For

KB Financial Group, Inc.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 105560

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y46007103

Primary CUSIP: Y46007103

Primary ISIN: KR7105560007

Primary SEDOL: B3DF0Y6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kwon Seon-ju as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Cho Hwa-jun as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Oh Gyu-taek as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Yeo Jeong-seong as Outside Director	Mgmt	Yes	For	For	For
3.5	Elect Kim Seong-yong as Outside Director	Mgmt	Yes	For	For	For

	Director to Serve as an Audit Committee Member					
5.1	Elect Kwon Seon-ju as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Cho Hwa-jun as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.3	Elect Kim Seong-yong as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
8	Amend Articles of Incorporation (Shareholder Proposal)	SH	Yes	Against	Against	Against
9	Elect Lim Gyeong-jong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Against	Against

Korea Investment Holdings Co., Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 071050

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y4862P106

Primary CUSIP: Y4862P106

Primary ISIN: KR7071050009

Primary SEDOL: 6654586

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Jeong Young-rok as Outside Director	Mgmt	Yes	For	For	For
1.2	Elect Kim Jeong-gi as Outside Director	Mgmt	Yes	For	For	For
1.3	Elect Cho Young-tae as Outside Director	Mgmt	Yes	For	For	For
1.4	Elect Kim Tae-won as Outside Director	Mgmt	Yes	For	For	For
1.5	Elect Hahm Chun-seung as Outside Director	Mgmt	Yes	For	For	For
1.6	Elect Ji Young-jo as Outside Director	Mgmt	Yes	For	For	For
1.7	Elect Lee Seong-gyu as Outside Director	Mgmt	Yes	For	For	For
2.1	Elect Jeong Young-rok as a Member of Audit Committee	Mgmt	Yes	For	For	For
2.2	Elect Kim Jeong-gi as a Member of Audit Committee	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kitao, Yuichi	Mgmt	Yes	For	For	For
1.2	Elect Director Yoshikawa, Masato	Mgmt	Yes	For	For	For
1.3	Elect Director Watanabe, Dai	Mgmt	Yes	For	For	For
1.4	Elect Director Kimura, Hiroto	Mgmt	Yes	For	For	For
1.5	Elect Director Yoshioka, Eiji	Mgmt	Yes	For	For	For
1.6	Elect Director Hanada, Shingo	Mgmt	Yes	For	For	For
1.7	Elect Director Matsuda, Yuzuru	Mgmt	Yes	For	For	For
1.8	Elect Director Ina, Koichi	Mgmt	Yes	For	For	For
1.9	Elect Director Shintaku, Yutaro	Mgmt	Yes	For	For	For
1.10	Elect Director Arakane, Kumi	Mgmt	Yes	For	For	For
1.11	Elect Director Kawana, Koichi	Mgmt	Yes	For	For	For
2	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Mgmt	Yes	For	For	For

Kumho Petrochemical Co., Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 011780

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y5S159113

Primary CUSIP: Y5S159113

Primary ISIN: KR7011780004

Primary SEDOL: 6499323

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Kyowa Kirin Co., Ltd.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 4151

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J38296117

Primary CUSIP: J38296117

Primary ISIN: JP3256000005

Primary SEDOL: 6499550

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Policy, Rec	Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	Yes	For	For	For
2.1	Elect Director Miyamoto, Masashi	Mgmt	Yes	For	For	For
2.2	Elect Director Osawa, Yutaka	Mgmt	Yes	For	For	For
2.3	Elect Director Yamashita, Takeyoshi	Mgmt	Yes	For	For	For
2.4	Elect Director Minakata, Takeshi	Mgmt	Yes	For	For	For
2.5	Elect Director Morita, Akira	Mgmt	Yes	For	For	For
2.6	Elect Director Haga, Yuko	Mgmt	Yes	For	For	For
2.7	Elect Director Oyamada, Takashi	Mgmt	Yes	For	For	For
2.8	Elect Director Suzuki, Yoshihisa	Mgmt	Yes	For	For	For
2.9	Elect Director Nakata, Rumiko	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Ishikura, Toru	Mgmt	Yes	For	For	For

LG Energy Solution Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 373220

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y5S5CG102

Primary CUSIP: Y5S5CG102

Primary ISIN: KR7373220003

Primary SEDOL: BNSP8W5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Park Jin-gyu as Outside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

NEXON Co., Ltd.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 3659

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J4914X104

Primary CUSIP: J4914X104

Primary ISIN: JP3758190007

Primary SEDOL: B63QM77

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Owen Mahoney	Mgmt	Yes	For	Refer	Against

1.3	Elect Director Junghun Lee	Mgmt	Yes	For	For	For
1.4	Elect Director Patrick Soderlund	Mgmt	Yes	For	Refer	Against
1.5	Elect Director Mitchell Lasky	Mgmt	Yes	For	For	For
2	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	Against	Against

Nippon Ceramic Co., Ltd.

Meeting Date: 03/24/2023	Country: Japan	Ticker: 6929
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: J52344108	Primary CUSIP: J52344108	Primary ISIN: JP3725200004
		Primary SEDOL: 6646561

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Taniguchi, Shinichi	Mgmt	Yes	For	For	For
1.2	Elect Director Kawasaki, Haruko	Mgmt	Yes	For	For	For

OPTEX GROUP Co., Ltd.

Meeting Date: 03/24/2023	Country: Japan	Ticker: 6914
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: J61654109	Primary CUSIP: J61654109	Primary ISIN: JP3197700002
		Primary SEDOL: 6660914

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	Yes	For	For	For
2.1	Elect Director Oguni, Isamu	Mgmt	Yes	For	For	For
2.2	Elect Director Kobayashi, Toru	Mgmt	Yes	For	For	For
2.3	Elect Director Kamimura, Toru	Mgmt	Yes	For	For	For
2.4	Elect Director Nakajima, Tatsuya	Mgmt	Yes	For	For	For
2.5	Elect Director Yoshida, Kazuhiro	Mgmt	Yes	For	For	For
2.6	Elect Director Negishi, Shoko	Mgmt	Yes	For	For	For
3	Elect Director and Audit Committee Member Kida, Minoru	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Park Woo-dong as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Hwang Se-young as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Seegene, Inc.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 096530

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y7569K106

Primary CUSIP: Y7569K106

Primary ISIN: KR7096530001

Primary SEDOL: B679Q36

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Choi Jin-su as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Chang-se as Outside Director	Mgmt	Yes	For	Against	Against
3.3	Elect Cheon Gyeong-jun as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
4	Appoint Ahn Myeong-wook as Internal Auditor	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	Against	Against

Shiseido Co., Ltd.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 4911

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J74358144

Primary CUSIP: J74358144

Primary ISIN: JP3351600006

Primary SEDOL: 6805265

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Policy Rec	Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	Yes	For	For	For
2.1	Elect Director Uotani, Masahiko	Mgmt	Yes	For	For	For
2.2	Elect Director Fujiwara, Kentaro	Mgmt	Yes	For	For	For
2.3	Elect Director Suzuki, Yukari	Mgmt	Yes	For	For	For
2.4	Elect Director Tadakawa, Norio	Mgmt	Yes	For	For	For
2.5	Elect Director Yokota, Takayuki	Mgmt	Yes	For	For	For
2.6	Elect Director Oishi, Kanoko	Mgmt	Yes	For	For	For
2.7	Elect Director Iwahara, Shinsaku	Mgmt	Yes	For	For	For
2.8	Elect Director Charles D. Lake II	Mgmt	Yes	For	For	For
2.9	Elect Director Tokuno, Mariko	Mgmt	Yes	For	For	For
2.10	Elect Director Hatanaka, Yoshihiko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Anno, Hiromi	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Goto, Yasuko	Mgmt	Yes	For	For	For
4	Approve Performance Share Plan	Mgmt	Yes	For	For	For

SPC SAMLIP CO., LTD.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 005610

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y7469W101

Primary CUSIP: Y7469W101

Primary ISIN: KR7005610001

Primary SEDOL: 6771281

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Hwang Jong-hyeon as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Hwang Jae-bok as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Park Hae-man as Inside Director	Mgmt	Yes	For	For	For
2.4	Elect Kim Beom-su as Inside Director	Mgmt	Yes	For	For	For
2.5	Elect Choi Geum-rak as Outside Director	Mgmt	Yes	For	For	For
3	Elect Jeffrey Jones as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For

Suntory Beverage & Food Ltd.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 2587

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J78186103

Primary CUSIP: J78186103

Primary ISIN: JP3336560002

Primary SEDOL: BBD7Q84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	Yes	For	For	For
2.1	Elect Director Ono, Makiko	Mgmt	Yes	For	For	For
2.2	Elect Director Shekhar Mundlay	Mgmt	Yes	For	For	For
2.3	Elect Director Naiki, Hachiro	Mgmt	Yes	For	For	For
2.4	Elect Director Peter Harding	Mgmt	Yes	For	For	For
2.5	Elect Director Miyamori, Hiroshi	Mgmt	Yes	For	For	For
2.6	Elect Director Inoue, Yukari	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Yamazaki, Yuji	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Masuyama, Mika	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Mimura, Mariko	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	Yes	For	For	For

TKG Huchems Co., Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 069260

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y3747D106

Primary CUSIP: Y3747D106

Primary ISIN: KR7069260008

Primary SEDOL: 6548991

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Company Name Change)	Mgmt	Yes	For	For	For

(Method of Public Notice)

3.1	Elect Jin Sang-young as Inside Director	Mgmt	Yes	For	Against	Against
3.2	Elect Lee Geon-ho as Inside Director	Mgmt	Yes	For	For	For
4	Appoint Hyeon Gi-chun as Internal Auditor	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Unicharm Corp.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 8113

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J94104114

Primary CUSIP: J94104114

Primary ISIN: JP3951600000

Primary SEDOL: 6911485

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Takahara, Takahisa	Mgmt	Yes	For	For	For
1.2	Elect Director Hikosaka, Toshifumi	Mgmt	Yes	For	For	For
1.3	Elect Director Takaku, Kenji	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Sugita, Hiroaki	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Noriko Rzonca	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Asada, Shigeru	Mgmt	Yes	For	Against	Against
3	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	Yes	For	For	For

UPL Limited

Meeting Date: 03/24/2023

Country: India

Ticker: 512070

Record Date: 03/17/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y9305P100

Primary CUSIP: Y9305P100

Primary ISIN: INE628A01036

Primary SEDOL: B0L0W35

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Sale/Purchase/Functional Support Services Transactions Amongst UPL Limited and Various Subsidiaries, Associates and Joint Ventures Carrying Out Operations in Ordinary Course of Business	Mgmt	Yes	For	For	For
2	Approve Financial Support Transactions of UPL Limited and UPL Corporation Limited, Mauritius with Subsidiaries, Associates and Joint Ventures Carrying Out Operations in Ordinary Course of Business	Mgmt	Yes	For	Against	Against
3	Approve Consolidation of Existing Loan Obligations of its Subsidiaries to UPL Corporation Limited, Mauritius into its Subsidiary viz. UPL Corporation Limited, Cayman	Mgmt	Yes	For	Against	Against

Vaxcell-Bio Therapeutics

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 323990

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y9352K103

Primary CUSIP: Y9352K103

Primary ISIN: KR7323990002

Primary SEDOL: BMZ1562

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Stock Option Grants	Mgmt	Yes	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	Against	Against

Vimian Group AB

Meeting Date: 03/24/2023

Country: Sweden

Ticker: VIMIAN

Record Date: 03/16/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: W981A4114

Primary CUSIP: W981A4114

Primary ISIN: SE0015961982

Primary SEDOL: BNKCRG1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			

3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Approve Issuance of 15.5 Million Shares in Connection with Acquisition of Viking Blues Pty	Mgmt	Yes	For	For	For
8	Close Meeting	Mgmt	No			

Woori Financial Group, Inc.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 316140

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y972JZ105

Primary CUSIP: Y972JZ105

Primary ISIN: KR7316140003

Primary SEDOL: BGHWH98

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Jeong Chan-hyeong as Outside Director	Mgmt	Yes	For	Refer	For
3.2	Elect Yoon Su-young as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Lim Jong-ryong as Inside Director	Mgmt	Yes	For	For	For
4	Elect Ji Seong-bae as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Jeong Chan-hyeong as a Member of Audit Committee	Mgmt	Yes	For	Refer	For
5.2	Elect Yoon Su-young as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.3	Elect Shin Yo-han as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kim Seong-hui as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Dong-hyeon as Outside Director	Mgmt	Yes	For	For	For
4	Elect Oh Jeong-sik as Internal Auditor	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Yuanta Securities Korea Co., Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 003470

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y9862D102

Primary CUSIP: Y9862D102

Primary ISIN: KR7003470002

Primary SEDOL: 6894809

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Lee Seung-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Against	Against
2.2	Elect Lee Jeong-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Against	Against
2.3	Elect Chae Jun as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Yunnan Energy New Material Co., Ltd.

Meeting Date: 03/24/2023

Country: China

Ticker: 002812

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: Y9881M109

Primary CUSIP: Y9881M109

Primary ISIN: CNE100002BR3

Primary SEDOL: BZ6S217

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Financial Statements	Mgmt	Yes	For	For	For
4	Approve Profit Distribution Plan	Mgmt	Yes	For	For	For
5	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
6	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	Yes	For	For	For
9	Approve Application of Bank Credit Lines	Mgmt	Yes	For	Against	Against
10	Approve Amount of Guarantee in the Scope of Consolidated Statement	Mgmt	Yes	For	Against	Against
11	Approve Deposit, Loan and Guarantee Business with Related Banks	Mgmt	Yes	For	Against	Against
12	Approve Provision of Financial Assistance	Mgmt	Yes	For	Against	Against
13	Approve Establishment of Special Committees of the Board of Directors	Mgmt	Yes	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
14.1	Elect Paul Xiaoming Lee as Director	Mgmt	Yes	For	For	For
14.2	Elect Li Xiaohua as Director	Mgmt	Yes	For	For	For
14.3	Elect Yan Ma as Director	Mgmt	Yes	For	For	For
14.4	Elect Alex Cheng as Director	Mgmt	Yes	For	For	For
14.5	Elect Ma Weihua as Director	Mgmt	Yes	For	For	For
14.6	Elect Feng Jie as Director	Mgmt	Yes	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
15.1	Elect Shou Chunyan as Director	Mgmt	Yes	For	For	For
15.2	Elect Pan Siming as Director	Mgmt	Yes	For	For	For
15.3	Elect Zhang Jing as Director	Mgmt	Yes	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No			
16.1	Elect Zhang Tao as Supervisor	Mgmt	Yes	For	For	For
16.2	Elect Li Bing as Supervisor	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Board Report on Company Operations for FY 2022	Mgmt	Yes	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	Yes	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	Yes	For	For	For
4	Approve Discharge of Directors for FY 2022	Mgmt	Yes	For	For	For
5	Appoint Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024 and Provide Zakat and Tax Services	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors of SAR 5,931,400 for FY 2022	Mgmt	Yes	For	For	For
7	Approve Interim Dividends of SAR 0.65 per Share for the Second Half of FY 2022	Mgmt	Yes	For	For	For
8	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Mgmt	Yes	For	For	For
9	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 27 of the Companies Law	Mgmt	Yes	For	For	For
10	Elect Abdulrahman Tarabzouni as Independent Director	Mgmt	Yes	For	For	For
11	Approve Related Party Transactions with General Organization for Social Insurance Re: Rental Contract for Riyadh Bank HQ building Granada Oasis in Riyadh	Mgmt	Yes	For	For	For
12	Approve Related Party Transactions with General Organization for Social Insurance Re: Rental Contract for Renting the branch 60th Street 286 for Exhibitions No. 1, 2, 3, 5 in Riyadh	Mgmt	Yes	For	For	For
13	Approve Related Party Transactions with General Organization for Social Insurance Re: Rental Contract for Renting 20 Parking Spots in Granada Business	Mgmt	Yes	For	For	For
14	Approve Related Party Transactions with General Organization for Social Insurance Re: Rental Contract for Renting Al Murabba Branch at King Abdulaziz Street in Riyadh	Mgmt	Yes	For	For	For

program and Authorize Board to Approve the Rules and Any Future Amendments on the Program

16	Authorize Share Repurchase Program Up to 5,000,000 Shares to be Retained as Treasury Shares and Authorize the Board to Ratify and Execute the Approved Resolution	Mgmt	Yes	For	Against	Against
----	---	------	-----	-----	---------	---------

SABIC Agri-Nutrients Co.

Meeting Date: 03/26/2023

Country: Saudi Arabia

Ticker: 2020

Record Date:

Meeting Type: Annual

Primary Security ID: M8T36M107

Primary CUSIP: M8T36M107

Primary ISIN: SA0007879139

Primary SEDOL: B1323K0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	Yes	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	Yes	For	For	For
3	Approve Board Report on Company Operations for FY 2022	Mgmt	Yes	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	Yes	For	For	For
5	Approve Discharge of Directors for FY 2022	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors of SAR 1,600,000 for FY 2022	Mgmt	Yes	For	For	For
7	Approve Interim Dividends of SAR 8 per Share for Second Half of FY 2022	Mgmt	Yes	For	For	For
8.1	Elect Turki Al Oteebe as Director	Mgmt	Yes	None	Abstain	Abstain
8.2	Elect Thamir Al Wadee as Director	Mgmt	Yes	None	Abstain	Abstain
8.3	Elect Ahmed Khoqeer as Director	Mgmt	Yes	None	Abstain	Abstain
8.4	Elect Khalid Al Muheesin as Director	Mgmt	Yes	None	Abstain	Abstain
8.5	Elect Sami Al Babteen as Director	Mgmt	Yes	None	Abstain	Abstain
8.6	Elect Badr Al Harbi as Director	Mgmt	Yes	None	Abstain	Abstain
8.7	Elect Sulayman Al Haseen as Director	Mgmt	Yes	None	Abstain	Abstain
8.8	Elect Anas Kintab as Director	Mgmt	Yes	None	Abstain	Abstain
8.9	Elect Ahmed Al Jreefani as Director	Mgmt	Yes	None	Abstain	Abstain
8.10	Elect Salih Al Khalaf as Director	Mgmt	Yes	None	Abstain	Abstain

8.12	Director Elect Abdulazeez Al Habadan as Director	Mgmt	Yes	None	Abstain	Abstain
8.13	Elect Abdullah Al Jaeedi as Director	Mgmt	Yes	None	Abstain	Abstain
8.14	Elect Abdullah Al Feefi as Director	Mgmt	Yes	None	Abstain	Abstain
8.15	Elect Abdulazeez Al Areefi as Director	Mgmt	Yes	None	Abstain	Abstain
8.16	Elect Abdullah Al Al Sheikh as Director	Mgmt	Yes	None	Abstain	Abstain
8.17	Elect Sameer Al Abdrabbuh as Director	Mgmt	Yes	None	Abstain	Abstain
8.18	Elect Abdulazeez Al Hameed as Director	Mgmt	Yes	None	Abstain	Abstain
8.19	Elect Mohammed Al Assaf as Director	Mgmt	Yes	None	Abstain	Abstain
8.20	Elect Amal Al Ghamdi as Director	Mgmt	Yes	None	Abstain	Abstain
8.21	Elect Abdulrahman Al Faqeeh as Director	Mgmt	Yes	None	Abstain	Abstain
8.22	Elect Sulayman Al Quheedan as Director	Mgmt	Yes	None	Abstain	Abstain
8.23	Elect Abdullah Al Shamrani as Director	Mgmt	Yes	None	Abstain	Abstain
8.24	Elect Abdulrahman Al Rawaf as Director	Mgmt	Yes	None	Abstain	Abstain
8.25	Elect Khalid Al Ruwees as Director	Mgmt	Yes	None	Abstain	Abstain
8.26	Elect Ghassan Kashmeeri as Director	Mgmt	Yes	None	Abstain	Abstain
8.27	Elect Ahmed Murad as Director	Mgmt	Yes	None	Abstain	Abstain
9	Elect Members of Audit Committee and Approve its Responsibilities, Work Procedures, and Remuneration of its Members	Mgmt	Yes	For	Against	Against
10	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Mgmt	Yes	For	For	For

Alibaba Pictures Group Limited

Meeting Date: 03/27/2023

Country: Bermuda

Ticker: 1060

Record Date: 03/24/2023

Meeting Type: Special

Primary Security ID: G0171W105

Primary CUSIP: G0171W105

Primary ISIN: BMG0171W1055

Primary SEDOL: BPYM749

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of Copyrights Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	Yes	For	For	For
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	Yes	For	For	For
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	Yes	For	For	For

BELIMO Holding AG

Meeting Date: 03/27/2023

Country: Switzerland

Ticker: BEAN

Record Date:

Meeting Type: Annual

Primary Security ID: H07171129

Primary CUSIP: H07171129

Primary ISIN: CH1101098163

Primary SEDOL: BP0QDP8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt	Yes	For	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	Yes	For	For	For
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million	Mgmt	Yes	For	For	For
6.1.1	Reelect Adrian Altenburger as Director	Mgmt	Yes	For	For	For
6.1.2	Reelect Patrick Burkhalter as Director	Mgmt	Yes	For	For	For
6.1.3	Reelect Sandra Emme as Director	Mgmt	Yes	For	For	For
6.1.4	Reelect Urban Linsi as Director	Mgmt	Yes	For	For	For
6.1.5	Reelect Stefan Ranstrand as Director	Mgmt	Yes	For	For	For
6.1.6	Reelect Martin Zwysig as Director	Mgmt	Yes	For	For	For
6.2	Elect Ines Poeschel as Director	Mgmt	Yes	For	For	For
6.3.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	Yes	For	For	For

Chair

6.4.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.4.3	Appoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.4.4	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	For
6.6	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Chengxin Lithium Group Co., Ltd.

Meeting Date: 03/27/2023	Country: China	Ticker: 002240
Record Date: 03/22/2023	Meeting Type: Annual	
Primary Security ID: Y2931D104	Primary CUSIP: Y2931D104	Primary ISIN: CNE100000BN6
		Primary SEDOL: B2R9WR4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Financial Statements	Mgmt	Yes	For	For	For
4	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
5	Approve Profit Distribution Plan	Mgmt	Yes	For	For	For
6	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	Yes	For	For	For
7	Approve to Appoint Auditor	Mgmt	Yes	For	For	For
8	Approve Provision of Guarantee	Mgmt	Yes	For	For	For

Coca-Cola FEMSA SAB de CV

Meeting Date: 03/27/2023	Country: Mexico	Ticker: KOFUBL
Record Date: 03/16/2023	Meeting Type: Annual	
Primary Security ID: P2861Y177	Primary CUSIP: P2861Y177	Primary ISIN: MX01KO000002
		Primary SEDOL: BHHP0S4

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Instruction	
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	Against	Against
2	Approve Allocation of Income and Cash Dividends	Mgmt	Yes	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	Yes	For	For	For
	Election of Series A Directors - Not Subject to Vote by Series B or Series L Shareholders	Mgmt	No			
4.a	Elect Jose Antonio Fernandez Carbajal as Director Representing Series A Shareholders	Mgmt	No			
4.b	Elect Daniel Alberto Rodriguez Cofre as Director Representing Series A Shareholders	Mgmt	No			
4.c	Elect Federico Jose Reyes Garcia as Director Representing Series A Shareholders	Mgmt	No			
4.d	Elect Ricardo Guajardo Touche as Director Representing Series A Shareholders	Mgmt	No			
4.e	Elect Enrique F. Senior Hernandez as Director Representing Series A Shareholders	Mgmt	No			
4.f	Elect Jose Henrique Cutrale as Director Representing Series A Shareholders	Mgmt	No			
4.g	Elect Alfonso Gonzalez Migoya as Director Representing Series A Shareholders	Mgmt	No			
4.h	Elect Francisco Zambrano Rodriguez as Director Representing Series A Shareholders	Mgmt	No			
4.i	Elect Luis Rubio Freidberg as Director Representing Series A Shareholders	Mgmt	No			
	Election of Series D Directors - Not Subject to Vote by Series B or Series L Shareholders	Mgmt	No			
4.j	Elect John Murphy as Director Representing Series D Shareholders	Mgmt	No			
4.k	Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders	Mgmt	No			
4.l	Elect Nikos Koumettis as Director Representing Series D Shareholders	Mgmt	No			
4.m	Elect Jennifer Mann as Director Representing Series D Shareholders	Mgmt	No			
	Election of Series L Directors	Mgmt	No			
4.n	Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders	Mgmt	Yes	For	For	For

Director Representing Series L Shareholders

4.p	Elect Amy Eschliman as Director Representing Series L Shareholders	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors; Verify Director's Independence Classification; Elect Board Chairman and Secretaries	Mgmt	Yes	For	Against	Against
6	Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chairman of Committees and Fix their Remuneration	Mgmt	Yes	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
8	Approve Minutes of Meeting	Mgmt	Yes	For	For	For

Credicorp Ltd.

Meeting Date: 03/27/2023

Country: Bermuda

Ticker: BAP

Record Date: 02/10/2023

Meeting Type: Annual

Primary Security ID: G2519Y108

Primary CUSIP: G2519Y108

Primary ISIN: BMG2519Y1084

Primary SEDOL: 2232878

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Present Board Chairman Report of the Annual and Sustainability Report	Mgmt	No			
2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2022, Including External Auditors' Report	Mgmt	No			
3.a1	Elect Antonio Abruna Puyol as Director	Mgmt	Yes	For	For	For
3.a2	Elect Nuria Alino Perez as Director	Mgmt	Yes	For	For	For
3.a3	Elect Maria Teresa Aranzabal Harreguy as Director	Mgmt	Yes	For	For	For
3.a4	Elect Alexandre Gouvea as Director	Mgmt	Yes	For	For	For
3.a5	Elect Patricia Lizarraga Guthertz as Director	Mgmt	Yes	For	For	For
3.a6	Elect Raimundo Morales Dasso as Director	Mgmt	Yes	For	For	For
3.a7	Elect Leslie Pierce Diez-Canseco as Director	Mgmt	Yes	For	For	For
3.a8	Elect Luis Romero Belismelis as Director	Mgmt	Yes	For	For	For
3.a9	Elect Pedro Rubio Feijoo as Director	Mgmt	Yes	For	For	For

Approve Tanaka, Valdivia & Asociados,
Member Firm of Ernst & Young, as
Auditor and Authorize Board to Fix
Their Remuneration

Mgmt

Yes

For

For

For

GOME Retail Holdings Limited

Meeting Date: 03/27/2023

Country: Bermuda

Ticker: 493

Record Date: 03/24/2023

Meeting Type: Special

Primary Security ID: G3978C124

Primary CUSIP: G3978C124

Primary ISIN: BMG3978C1249

Primary SEDOL: B01Z8S7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Agreement and Related Transactions	Mgmt	Yes	For	Against	Against
2	Approve Refreshment of General Mandate to Issue Shares	Mgmt	Yes	For	Against	Against

Hyundai Doosan Infracore Co., Ltd.

Meeting Date: 03/27/2023

Country: South Korea

Ticker: 042670

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y2102E105

Primary CUSIP: Y2102E105

Primary ISIN: KR7042670000

Primary SEDOL: 6211679

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Cho Young-cheol as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Jeon Myeong-ho as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Kang Seon-min as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Jeon Myeong-ho as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Kang Seon-min as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kim Hyeong-gwan as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Yoo Seung-won as Outside Director	Mgmt	Yes	For	For	For
3	Elect Yoo Seung-won as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Inner Mongolia Yitai Coal Co., Ltd.

Meeting Date: 03/27/2023

Country: China

Ticker: 900948

Record Date: 03/22/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y40848106

Primary CUSIP: Y40848106

Primary ISIN: CNE000000SK7

Primary SEDOL: 6019011

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt	No			
1	Approve Suspension of the 1 Mtpa Coal-to-Oil Pilot Project of Yitai Yili Energy Co., Ltd.	Mgmt	Yes	For	For	For
2	Amend Articles of Association	SH	Yes	For	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	SH	Yes	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
4.1	Elect Li Juncheng as Director	SH	Yes	For	For	For
4.2	Elect Yang Jialin as Director	SH	Yes	For	For	For
4.3	Elect Bian Zhibao as Director	SH	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For
B4	If you are the Other Merging Company or an Individual who holds Controlling Means at the Other Merging Company as defined in Section 320(C) of the Companies Law, 1999, vote FOR. Otherwise, vote AGAINST.	Mgmt	Yes	None	Against	Against

Kakao Games Corp.

Meeting Date: 03/27/2023

Country: South Korea

Ticker: 293490

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y451A1104

Primary CUSIP: Y451A1104

Primary ISIN: KR7293490009

Primary SEDOL: BMGYMB4

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Policy Rec	Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Lim Seung-yeon as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Robbins Seung-hun as Outside Director	Mgmt	Yes	For	For	For
3	Elect Lim Seung-yeon as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
6	Approve Stock Option Grants	Mgmt	Yes	For	For	For

LG Electronics, Inc.

Meeting Date: 03/27/2023

Country: South Korea

Ticker: 066570

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y5275H177

Primary CUSIP: Y5275H177

Primary ISIN: KR7066570003

Primary SEDOL: 6520739

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Seo Seung-woo as Outside Director	Mgmt	Yes	For	For	For
4	Elect Seo Seung-woo as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

LX Holdings Corp.

Meeting Date: 03/27/2023

Country: South Korea

Ticker: 383800

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y5S4KE119

Primary CUSIP: Y5S4KE119

Primary ISIN: KR7383800000

Primary SEDOL: BN2RBY0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against

3	Elect Choi Seong-gwan as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

NICE Information Service Co., Ltd.

Meeting Date: 03/27/2023	Country: South Korea	Ticker: 030190
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y6436G108	Primary CUSIP: Y6436G108	Primary ISIN: KR7030190003
		Primary SEDOL: 6248332

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Sim Ui-young as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Hyeon-seok as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.3.1	Elect Kim Yong-deok as Outside Director	Mgmt	Yes	For	For	For
2.3.2	Elect Kim Il-hwan as Outside Director	Mgmt	Yes	For	Against	Against
3	Elect Lee Jae-il as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.1	Elect Kim Yong-deok as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Kim Il-hwan as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Approve Conditional Delisting of Shares from KOSDAQ and relisting on KOSPI	Mgmt	Yes	For	Against	Against

Nordex SE

Meeting Date: 03/27/2023	Country: Germany	Ticker: NDX1
Record Date: 03/03/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: D5736K135	Primary CUSIP: D5736K135	Primary ISIN: DE000A0D6554
		Primary SEDOL: B06CF71

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Policy, Rec	Instruction
1	Approve EUR 29.3 Million Increase in Share Capital for Private Placement	Mgmt	Yes	For	Against	Against
2	Approve Creation of EUR 21.2 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
3	Approve Creation of EUR 42.4 Million Pool of Authorized Capital II with Preemptive Rights	Mgmt	Yes	For	For	For
4	Approve Creation of EUR 6.4 Million Pool of Authorized Capital III for Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For

Sartorius Stedim Biotech SA

Meeting Date: 03/27/2023

Country: France

Ticker: DIM

Record Date: 03/23/2023

Meeting Type: Annual/Special

Primary Security ID: F8005V210

Primary CUSIP: F8005V210

Primary ISIN: FR0013154002

Primary SEDOL: BYZ2QP5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Discharge Directors	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	Mgmt	Yes	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For

10	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	Mgmt	Yes	For	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	Against	Against	Against
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

SK bioscience Co., Ltd.

Meeting Date: 03/27/2023

Country: South Korea

Ticker: 302440

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y806JZ105

Primary CUSIP: Y806JZ105

Primary ISIN: KR7302440003

Primary SEDOL: BMG75K3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Moon Chang-jin as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Cho Mi-jin as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Choi Jeong-wook as Outside Director	Mgmt	Yes	For	For	For
4	Elect Ahn Jae-hyeon as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
5.1	Elect Moon Chang-jin as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Choi Jeong-wook as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Kim Cheol-jung as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Song Ui-young as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Kang Yul-ri as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Song Ui-young as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Kang Yul-ri as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Elect Kim Tae-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

UNO Minda Limited

Meeting Date: 03/27/2023

Country: India

Ticker: 532539

Record Date: 02/17/2023

Meeting Type: Special

Primary Security ID: Y6S358119

Primary CUSIP: Y6S358119

Primary ISIN: INE405E01023

Primary SEDOL: BYVC6Y8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Reappointment and Remuneration of Nirmal K Minda as Chairman and Managing Director	Mgmt	Yes	For	Against	Against
2	Elect Rashmi Hemant Urdhwareshe as Director	Mgmt	Yes	For	For	For

Varun Beverages Limited

Meeting Date: 03/27/2023

Country: India

Ticker: 540180

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: Y9T53H101

Primary CUSIP: Y9T53H101

Primary ISIN: INE200M01013

Primary SEDOL: BD0RYG5

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Reelect Ravi Jaipuria as Director	Mgmt	Yes	For	Against	Against
4	Approve J C Bhalla & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Reelect Sita Khosla as Director	Mgmt	Yes	For	For	For
6	Reelect Ravi Gupta as Director	Mgmt	Yes	For	For	For
7	Reelect Rashmi Dhariwal as Director	Mgmt	Yes	For	Against	Against

A.P. Moller-Maersk A/S

Meeting Date: 03/28/2023

Country: Denmark

Ticker: MAERSK.B

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: K0514G101

Primary CUSIP: K0514G101

Primary ISIN: DK0010244508

Primary SEDOL: 4253048

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Meeting to be held in English with Simultaneous Interpretation	Mgmt	Yes	For	For	For
2	Receive Report of Board	Mgmt	No			
3	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
5	Approve Allocation of Income and Dividends of DKK 4,300 Per Share	Mgmt	Yes	For	For	For
6	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
7	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
8.1	Reelect Bernard Bot as Director	Mgmt	Yes	For	For	For
8.2	Reelect Marc Engel as Director	Mgmt	Yes	For	For	For
8.3	Reelect Arne Karlsson as Director	Mgmt	Yes	For	For	For
8.4	Reelect Amparo Moraleda as Director	Mgmt	Yes	For	Abstain	Abstain
8.5	Elect Kasper Rorsted as Director	Mgmt	Yes	For	For	For
9	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For

Extraordinary Dividend

10.2	Amend Remuneration Policy	Mgmt	Yes	For	For	For
10.3	Approve DKK 1.1 Billion Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For
10.4	Amend Articles Re: Number of Directors	Mgmt	Yes	For	For	For
10.5	Approve Company Announcements in English	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt	No			
10.6	Report on Efforts and Risks Related to Human Rights	SH	Yes	Against	Against	Against
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt	No			
10.7	Inclusion of the Shipping Companies to the OECD Agreement	SH	Yes	Against	Against	Against
10.8	Approve Introduction of a Solidarity Contribution	SH	Yes	Against	Refer	Against
10.9	Revoke Section 10 of the Danish International Shipping Registry Act in order to Comply with the ILO Core Conventions	SH	Yes	Against	Abstain	Abstain

Ahnlab, Inc.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 053800

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y0027T108

Primary CUSIP: Y0027T108

Primary ISIN: KR7053800009

Primary SEDOL: 6406271

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Kang Seok-gyun as Inside Director	Mgmt	Yes	For	For	For
3	Elect Two Outside Directors (Bundled)	Mgmt	Yes	For	Against	Against
4	Elect Two Members of Audit Committee (Bundled)	Mgmt	Yes	For	Against	Against
5	Elect Ko Seong-cheon as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
7	Approve Accounting Transfers due to Revaluation	Mgmt	Yes	For	For	For
8	Approve Share Repurchase Program	Mgmt	Yes	For	For	For
9	Elect Directors	Mgmt	Yes	For	Against	Against
10	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
11	Ratify External Auditors	Mgmt	Yes	For	For	For
12	Receive Information on Donations Made in 2022	Mgmt	No			
13	Approve Upper Limit of Donations for 2023	Mgmt	Yes	For	Against	Against
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For

Alteogen, Inc.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 196170

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y0R93X109

Primary CUSIP: Y0R93X109

Primary ISIN: KR7196170005

Primary SEDOL: BSTJWN0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	Against	Against
3	Elect Kim Hang-yeon as Inside Director	Mgmt	Yes	For	Against	Against

Directors and Outside Directors

5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For
6	Approve Stock Option Grants	Mgmt	Yes	For	For	For
7	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

Arab National Bank

Meeting Date: 03/28/2023

Country: Saudi Arabia

Ticker: 1080

Record Date:

Meeting Type: Annual

Primary Security ID: M1454X102

Primary CUSIP: M1454X102

Primary ISIN: SA0007879105

Primary SEDOL: B12LZK2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Board Report on Company Operations for FY 2022	Mgmt	Yes	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	Yes	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	Yes	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	Yes	For	For	For
5	Approve Discharge of Directors for FY 2022	Mgmt	Yes	For	For	For
6	Approve Dividends of SAR 0.006 for the Second Half of FY 2022	Mgmt	Yes	For	For	For
7	Authorize Distribution of Interim Dividends Semi Annually or Quarterly for FY 2023	Mgmt	Yes	For	For	For
8	Approve Remuneration of Directors of SAR 5,160,000 for FY 2022	Mgmt	Yes	For	For	For
9.1	Elect Salah Al Rashid as Director	Mgmt	Yes	None	Abstain	Abstain
9.2	Elect Abdulmuhsin Al Touq as Director	Mgmt	Yes	None	Abstain	Abstain
9.3	Elect Hisham Al Jabr as Director	Mgmt	Yes	None	Abstain	Abstain
9.4	Elect Mohammed Al Zahrani as Director	Mgmt	Yes	None	Abstain	Abstain
9.5	Elect Thamir Al Wadee as Director	Mgmt	Yes	None	Abstain	Abstain
9.6	Elect Usamah Al Ateeqi as Director	Mgmt	Yes	None	Abstain	Abstain
9.7	Elect Mohammed Al Shatwi as Director	Mgmt	Yes	None	Abstain	Abstain
9.8	Elect Abdulmuhsin Al Barakati as Director	Mgmt	Yes	None	Abstain	Abstain

9.10	Elect Abdulrahman Al Jabreen as Director	Mgmt	Yes	None	Abstain	Abstain
9.11	Elect Fahd Al Huweemani Director	Mgmt	Yes	None	Abstain	Abstain
9.12	Elect Fahd Mousa as Director	Mgmt	Yes	None	Abstain	Abstain
9.13	Elect Ahmed Murad as Director	Mgmt	Yes	None	Abstain	Abstain
9.14	Elect Ayman Al Rifaee as Director	Mgmt	Yes	None	Abstain	Abstain
9.15	Elect Nuha Sulaymani as Director	Mgmt	Yes	None	Abstain	Abstain
9.16	Elect Badr Al Issa as Director	Mgmt	Yes	None	Abstain	Abstain
9.17	Elect Ayman Al Jabir as Director	Mgmt	Yes	None	Abstain	Abstain
9.18	Elect Obayd Al Rasheed as Director	Mgmt	Yes	None	Abstain	Abstain
9.19	Elect Naeem Al Huseeni as Director	Mgmt	Yes	None	Abstain	Abstain
9.20	Elect Randah Al Sadiq as Director	Mgmt	Yes	None	Abstain	Abstain
9.21	Elect Mohammed Al Ghanmah as Director	Mgmt	Yes	None	Abstain	Abstain
10	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	Yes	For	For	For
11	Amend Board Membership Nomination Criteria Policy and Procedures	Mgmt	Yes	For	For	For
12	Amend Nomination and Remuneration Committee Charter	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of Board Members, Committees, and Executive Management	Mgmt	Yes	For	For	Against
14	Amend Audit Committee Charter	Mgmt	Yes	For	For	For
15	Approve Related Party Transactions with Alkhaleej Training and Education Co Re: Manpower Supply Agreement	Mgmt	Yes	For	For	For
16	Approve Related Party Transactions with Walaa Cooperative Insurance Co Re: Renewal of Insurance Policies	Mgmt	Yes	For	For	For
17	Approve Related Party Transactions with ABANA Enterprises Group Co Re: Agreement of Money Transport, ATM Replenishment, and CCTV Projection	Mgmt	Yes	For	For	For
18	Elect Members of Audit Committee and Approve its Responsibilities, Work Procedures, and Remuneration of its Members	Mgmt	Yes	For	For	For

Asahi Group Holdings Ltd.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 2502

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J02100113

Primary CUSIP: J02100113

Primary ISIN: JP3116000005

Primary SEDOL: 6054409

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	Yes	For	For	For
2.1	Elect Director Koji, Akiyoshi	Mgmt	Yes	For	For	For
2.2	Elect Director Katsuki, Atsushi	Mgmt	Yes	For	For	For
2.3	Elect Director Tanimura, Keizo	Mgmt	Yes	For	For	For
2.4	Elect Director Sakita, Kaoru	Mgmt	Yes	For	For	For
2.5	Elect Director Christina L. Ahmadjian	Mgmt	Yes	For	For	For
2.6	Elect Director Sasae, Kenichiro	Mgmt	Yes	For	For	For
2.7	Elect Director Ohashi, Tetsuji	Mgmt	Yes	For	For	For
2.8	Elect Director Matsunaga, Mari	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Fukuda, Yukitaka	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Tanaka, Sanae	Mgmt	Yes	For	For	For

BGF Retail Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 282330

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y0R8SQ109

Primary CUSIP: Y0R8SQ109

Primary ISIN: KR7282330000

Primary SEDOL: BD95QN1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Lee Geon-jun as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Min Seung-bae as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Hong Jeong-guk as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.4	Elect Shin Hyeon-sang as Outside Director	Mgmt	Yes	For	For	For
3	Elect Shin Hyeon-sang as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	Yes	For	For	For
2.1	Elect Director Ishibashi, Shuichi	Mgmt	Yes	For	For	For
2.2	Elect Director Higashi, Masahiro	Mgmt	Yes	For	For	For
2.3	Elect Director Scott Trevor Davis	Mgmt	Yes	For	For	For
2.4	Elect Director Okina, Yuri	Mgmt	Yes	For	For	For
2.5	Elect Director Masuda, Kenichi	Mgmt	Yes	For	For	For
2.6	Elect Director Yamamoto, Kenzo	Mgmt	Yes	For	For	For
2.7	Elect Director Shiba, Yojiro	Mgmt	Yes	For	For	For
2.8	Elect Director Suzuki, Yoko	Mgmt	Yes	For	For	For
2.9	Elect Director Kobayashi, Yukari	Mgmt	Yes	For	For	For
2.10	Elect Director Nakajima, Yasuhiro	Mgmt	Yes	For	For	For
2.11	Elect Director Matsuda, Akira	Mgmt	Yes	For	Against	Against
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	Yes	For	Against	Against
3	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	Yes	For	For	For

Bukwang Pharmaceutical Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 003000

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y1001U103

Primary CUSIP: Y1001U103

Primary ISIN: KR7003000007

Primary SEDOL: 6123268

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Seo Jin-seok as Inside Director	Mgmt	Yes	For	For	For
3	Elect Kang Moon-seong as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated Financial Statements	Mgmt	Yes	For	Against	Against
1.2	Approve Separate Financial Statements	Mgmt	Yes	For	Against	Against
2.1	Elect Seo Jeong-jin as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Seo Jun-seok as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Lee Jung-jae as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Choi Jong-moon as Outside Director	Mgmt	Yes	For	For	For
3	Elect Choi Won-gyeong as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Approve Appropriation of Income (Stock and Cash Dividends)	Mgmt	Yes	For	For	For
6	Approve Stock Option Grants	Mgmt	Yes	For	For	For

Celltrion Pharm Inc.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 068760

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y1243L101

Primary CUSIP: Y1243L101

Primary ISIN: KR7068760008

Primary SEDOL: B0V3YP0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Seo Jeong-jin as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Song Tae-young as Outside Director	Mgmt	Yes	For	Against	Against
2.3	Elect Yang Sang-woo as Outside Director	Mgmt	Yes	For	Against	Against
2.4	Elect Ahn Young-gyun as Outside Director	Mgmt	Yes	For	For	For
2.5	Elect Won Bong-hui as Outside Director	Mgmt	Yes	For	For	For
3	Appoint Lee Young-seop as Internal Auditor	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Celltrion, Inc.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 068270

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y1242A106

Primary CUSIP: Y1242A106

Primary ISIN: KR7068270008

Primary SEDOL: B0C5YV1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Seo Jeong-jin as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Gi Woo-seong as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Lee Hyeok-jae as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Approve Stock Option Grants	Mgmt	Yes	For	For	For

China Coal Energy Company Limited

Meeting Date: 03/28/2023

Country: China

Ticker: 1898

Record Date: 03/21/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1434L100

Primary CUSIP: Y1434L100

Primary ISIN: CNE100000528

Primary SEDOL: B1JNK84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
	ELECT EXECUTIVE AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
1.01	Elect Wang Shudong as Director	Mgmt	Yes	For	For	For
1.02	Elect Peng Yi as Director	Mgmt	Yes	For	For	For
1.03	Elect Liao Huajun as Director	Mgmt	Yes	For	For	For
1.04	Elect Zhao Rongzhe as Director	Mgmt	Yes	For	Against	Against
1.05	Elect Xu Qian as Director	Mgmt	Yes	For	Against	Against

NON-EXECUTIVE DIRECTORS VIA
CUMULATIVE VOTING

2.01	Elect Zhang Chengjie as Director	Mgmt	Yes	For	For	For
2.02	Elect Jing Fengru as Director	Mgmt	Yes	For	For	For
2.03	Elect Hung Lo Shan Lusan as Director	Mgmt	Yes	For	For	For
	ELECT SHAREHOLDER REPRESENTATIVE SUPERVISORS OF THE FIFTH SESSION OF THE SUPERVISORY COMMITTEE VIA CUMULATIVE VOTING	Mgmt	No			
3.01	Elect Wang Wenzhang as Supervisor	Mgmt	Yes	For	For	For
3.02	Elect Zhang Qiaoqiao as Supervisor	Mgmt	Yes	For	For	For

CJ CGV Co., Ltd.

Meeting Date: 03/28/2023	Country: South Korea	Ticker: 079160
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y16604103	Primary CUSIP: Y16604103	Primary ISIN: KR7079160008
		Primary SEDOL: B045946

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	Against	Against
3.1	Elect Choi Jeong-pil as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Myeong-hyeong as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

CJ CheilJedang Corp.

Meeting Date: 03/28/2023	Country: South Korea	Ticker: 097950
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y16691126	Primary CUSIP: Y16691126	Primary ISIN: KR7097950000
		Primary SEDOL: B2492F5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

3.2	Elect Yoon Jeong-hwan as Outside Director	Mgmt	Yes	For	For	For
4	Elect Yoon Jeong-hwan as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

DMG MORI CO., LTD.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 6141

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J1302P107

Primary CUSIP: J1302P107

Primary ISIN: JP3924800000

Primary SEDOL: 6602563

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	For
2.1	Elect Director Mori, Masahiko	Mgmt	Yes	For	For	For
2.2	Elect Director Tamai, Hiroaki	Mgmt	Yes	For	For	For
2.3	Elect Director Kobayashi, Hirotake	Mgmt	Yes	For	For	For
2.4	Elect Director Christian Thones	Mgmt	Yes	For	For	For
2.5	Elect Director Fujishima, Makoto	Mgmt	Yes	For	For	For
2.6	Elect Director James Nudo	Mgmt	Yes	For	For	For
2.7	Elect Director Irene Bader	Mgmt	Yes	For	For	For
2.8	Elect Director Mitachi, Takashi	Mgmt	Yes	For	For	For
2.9	Elect Director Nakajima, Makoto	Mgmt	Yes	For	For	For
2.10	Elect Director Watanabe, Hiroko	Mgmt	Yes	For	For	For
2.11	Elect Director Mitsuishi, Mamoru	Mgmt	Yes	For	For	For
2.12	Elect Director Kawai, Eriko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Yanagihara, Masahiro	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Kawamura, Yoshinori	Mgmt	Yes	For	Against	Against

Dong-A ST Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 170900

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y2R94V116

Primary CUSIP: Y2R94V116

Primary ISIN: KR7170900005

Primary SEDOL: B9C3D99

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kim Hak-jun as Outside Director	Mgmt	Yes	For	Against	Against
3.2	Elect Jeong Jae-hun as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

DoubleUGames Co., Ltd.

Meeting Date: 03/28/2023	Country: South Korea	Ticker: 192080
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y2106F108	Primary CUSIP: Y2106F108	Primary ISIN: KR7192080000
		Primary SEDOL: BYQ1MZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Dynasty Ceramic Public Company Limited

Meeting Date: 03/28/2023	Country: Thailand	Ticker: DCC
Record Date: 02/28/2023	Meeting Type: Annual	
Primary Security ID: Y2185G167	Primary CUSIP: Y2185G167	Primary ISIN: TH0278A10Z08
		Primary SEDOL: BV7KP04

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	Yes	For	For	For
2	Acknowledge Operating Results	Mgmt	Yes	For	For	For
3	Approve Financial Statements	Mgmt	Yes	For	For	For
4	Approve Dividend Payment	Mgmt	Yes	For	For	For
5.1	Elect Chaiyasith Viriyamettakul as Director	Mgmt	Yes	For	For	For
5.2	Elect Totsaporn Banyongwate as Director	Mgmt	Yes	For	For	For
5.3	Elect Monrak Saengsastra as Director	Mgmt	Yes	For	For	For

6	Approve Remuneration of Directors and Sub-Committees	Mgmt	Yes	For	For	For
7	Approve Karin Audit Co., Ltd as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Other Business	Mgmt	Yes	For	Against	Against

ESR-LOGOS Real Estate Investment Trust

Meeting Date: 03/28/2023	Country: Singapore	Ticker: J91U
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y2301D106	Primary CUSIP: Y2301D106	Primary ISIN: SG1T70931228
		Primary SEDOL: B18TLR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of New Units under the Preferential Offering	Mgmt	Yes	For	For	For
2	Approve Transfer of Controlling Interest to ESR Group Limited	Mgmt	Yes	For	For	For

HANWHA AEROSPACE Co., Ltd.

Meeting Date: 03/28/2023	Country: South Korea	Ticker: 012450
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y7470L102	Primary CUSIP: Y7470L102	Primary ISIN: KR7012450003
		Primary SEDOL: 6772671

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kim Dong-gwan as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Ahn Byeong-cheol as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Kim Hyeon-jin as Outside Director	Mgmt	Yes	For	For	For
4	Elect Jeon Jin-gu as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kwon Oh-gap as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Jang Gyeong-jun as Outside Director	Mgmt	Yes	For	For	For
4	Elect Jang Gyeong-jun as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Holmen AB

Meeting Date: 03/28/2023

Country: Sweden

Ticker: HOLM.B

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: W4R00P201

Primary CUSIP: W4R00P201

Primary ISIN: SE0011090018

Primary SEDOL: BDQQ1Q5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Designate Inspectors of Minutes of Meeting	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Allow Questions	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of SEK 16 Per Share	Mgmt	Yes	For	For	For
11	Approve Discharge of Board and President	Mgmt	Yes	For	For	For

and Deputy Members of Board (0);
Auditors (1) and Deputy Auditors (0)

13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3,690,000; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Reelect Fredrik Lundberg, Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson (Chair), Henrik Sjolund and Henriette Zeuchner as Directors; Elect Carina Akerstrom as Director	Mgmt	Yes	For	Against	Against
15	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	Yes	For	For	For
16	Approve Remuneration Report	Mgmt	Yes	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
18	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
19	Close Meeting	Mgmt	No			

HYUNDAI BIOSCIENCE Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 048410

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y3855B108

Primary CUSIP: Y3855B108

Primary ISIN: KR7048410005

Primary SEDOL: B00LSJ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Kim Jin-seok as Outside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	Against	Against

Hyundai Department Store Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 069960

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y38306109

Primary CUSIP: Y38306109

Primary ISIN: KR7069960003

Primary SEDOL: 6568610

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Issuance of Bond)	Mgmt	Yes	For	For	For
3.1	Elect Jeong Ji-young as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Chae Gyu-ha as Outside Director	Mgmt	Yes	For	For	For
4	Elect Bang Hyo-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hyundai Heavy Industries Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 329180

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y3838M122

Primary CUSIP: Y3838M122

Primary ISIN: KR7329180004

Primary SEDOL: BMDHSH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Han Young-seok as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Chae Jun as Outside Director	Mgmt	Yes	For	For	For
4	Elect Chae Jun as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Implenia AG

Meeting Date: 03/28/2023

Country: Switzerland

Ticker: IMPN

Record Date:

Meeting Type: Annual

Primary Security ID: H41929102

Primary CUSIP: H41929102

Primary ISIN: CH0023868554

Primary SEDOL: B10DQJ6

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 0.40 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	Yes	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	Yes	For	For	For
5.1.1	Reelect Hans Meister as Director and Board Chair	Mgmt	Yes	For	For	For
5.1.2	Reelect Henner Mahlstedt as Director	Mgmt	Yes	For	For	For
5.1.3	Reelect Kyrre Johansen as Director	Mgmt	Yes	For	For	For
5.1.4	Reelect Martin Fischer as Director	Mgmt	Yes	For	For	For
5.1.5	Reelect Barbara Lambert as Director	Mgmt	Yes	For	For	For
5.1.6	Reelect Judith Bischof as Director	Mgmt	Yes	For	For	For
5.1.7	Elect Raymond Cron as Director	Mgmt	Yes	For	For	For
5.2.1	Reappoint Kyrre Johansen as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.2.2	Reappoint Martin Fischer as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.2.3	Appoint Raymond Cron as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.3	Designate Keller AG as Independent Proxy	Mgmt	Yes	For	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
6.1	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	Against	Against
6.2	Amend Articles Re: Shareholder Rights; Remuneration of Executive Board; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For	For
6.3	Amend Articles of Association	Mgmt	Yes	For	For	For
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	Yes	For	For	For
2	Approve Accounting Transfers	Mgmt	Yes	For	For	For
3.1	Elect Director Kitamura, Toshiaki	Mgmt	Yes	For	For	For
3.2	Elect Director Ueda, Takayuki	Mgmt	Yes	For	For	For
3.3	Elect Director Kawano, Kenji	Mgmt	Yes	For	For	For
3.4	Elect Director Kittaka, Kimihisa	Mgmt	Yes	For	For	For
3.5	Elect Director Sase, Nobuharu	Mgmt	Yes	For	For	For
3.6	Elect Director Yamada, Daisuke	Mgmt	Yes	For	For	For
3.7	Elect Director Takimoto, Toshiaki	Mgmt	Yes	For	For	For
3.8	Elect Director Yanai, Jun	Mgmt	Yes	For	For	For
3.9	Elect Director Iio, Norinao	Mgmt	Yes	For	For	For
3.10	Elect Director Nishimura, Atsuko	Mgmt	Yes	For	For	For
3.11	Elect Director Nishikawa, Tomo	Mgmt	Yes	For	For	For
3.12	Elect Director Morimoto, Hideka	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Kawamura, Akio	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Tone, Toshiya	Mgmt	Yes	For	For	For
4.3	Appoint Statutory Auditor Aso, Kenichi	Mgmt	Yes	For	Against	Against
4.4	Appoint Statutory Auditor Akiyoshi, Mitsuru	Mgmt	Yes	For	For	For
4.5	Appoint Statutory Auditor Kiba, Hiroko	Mgmt	Yes	For	For	For

Ion Beam Applications SA

Meeting Date: 03/28/2023

Country: Belgium

Ticker: IBAB

Record Date: 03/14/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: B5317W146

Primary CUSIP: B5317W146

Primary ISIN: BE0003766806

Primary SEDOL: 5705496

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt	No			

Article 7:199 of the Code of Companies and Associations Relating to the Proposal to Renew the Authorized Capital

2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	Against	Against
3	Amend Bylaws in Accordance with the Above Resolution	Mgmt	Yes	For	Against	Against
4	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	Against	Against
5	Amend Bylaws in Accordance with the Above Resolution	Mgmt	Yes	For	Against	Against
6	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
7	Amend Bylaws in Accordance with the Above Resolution	Mgmt	Yes	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
9	Amend Bylaws in Accordance with the Above Resolution	Mgmt	Yes	For	For	For
10	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	Yes	For	Against	Against
11	Amend Bylaws in Accordance with the Above Resolution	Mgmt	Yes	For	Against	Against
12	Adopt Article 25 of the By-Laws Re: Voting Methods at the General Meeting	Mgmt	Yes	For	For	For
13	Approve Coordination of the Articles of Association	Mgmt	Yes	For	For	For
14	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	For

JAC Recruitment Co., Ltd.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 2124

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J2615R103

Primary CUSIP: J2615R103

Primary ISIN: JP3386130003

Primary SEDOL: B1CC1X0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For	For

2.2	Elect Director Tazaki, Tadayoshi	Mgmt	Yes	For	For	For
2.3	Elect Director Yamada, Hiroki	Mgmt	Yes	For	For	For
2.4	Elect Director Togo, Shigeoki	Mgmt	Yes	For	For	For
2.5	Elect Director Kase, Yutaka	Mgmt	Yes	For	For	For
2.6	Elect Director Gunter Zorn	Mgmt	Yes	For	For	For
2.7	Elect Director Nakaido, Nobuhide	Mgmt	Yes	For	For	For
2.8	Elect Director Okino, Toshihiko	Mgmt	Yes	For	For	For
3	Elect Alternate Director and Audit Committee Member Iwasaki, Masataka	Mgmt	Yes	For	For	For

Kagome Co., Ltd.

Meeting Date: 03/28/2023	Country: Japan	Ticker: 2811
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: J29051109	Primary CUSIP: J29051109	Primary ISIN: JP3208200000
		Primary SEDOL: 6480770

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yamaguchi, Satoshi	Mgmt	Yes	For	For	For
1.2	Elect Director Hashimoto, Takashi	Mgmt	Yes	For	For	For
1.3	Elect Director Kobayashi, Hirohisa	Mgmt	Yes	For	For	For
1.4	Elect Director Sato, Hidemi	Mgmt	Yes	For	For	For
1.5	Elect Director Arakane, Kumi	Mgmt	Yes	For	For	For

Kakao Corp.

Meeting Date: 03/28/2023	Country: South Korea	Ticker: 035720
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y4519H119	Primary CUSIP: Y4519H119	Primary ISIN: KR7035720002
		Primary SEDOL: 6194037

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Amendment Relating to Record Date)	Mgmt	Yes	For	For	For

(Bylaws)

3.1	Elect Bae Jae-hyeon as Inside Director	Mgmt	Yes	For	Refer	Against
3.2	Elect Jeong Shin-ah as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.3	Elect Choi Se-jeong as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Shin Seon-gyeong as Outside Director	Mgmt	Yes	For	For	For
3.5	Elect Park Sae-rom as Outside Director	Mgmt	Yes	For	For	For
4	Elect Yoon Seok as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Choi Se-jeong as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Shin Seon-gyeong as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
7	Approve Cancellation of Treasury Shares	Mgmt	Yes	For	For	For
8	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
9.1	Approve Stock Option Grants	Mgmt	Yes	For	For	For
9.2	Approve Stock Option Grants	Mgmt	Yes	For	For	For

KIWOOM Securities Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 039490

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y4801C109

Primary CUSIP: Y4801C109

Primary ISIN: KR7039490008

Primary SEDOL: B00VS64

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Hwang Hyeon-soon as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim Jae-sik as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Park Seong-su as Outside Director	Mgmt	Yes	For	For	For
3	Elect Park Seong-su as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Elect Choi Seon-hwa as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For

KolmarBNH Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 200130

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y604LA106

Primary CUSIP: Y604LA106

Primary ISIN: KR7200130003

Primary SEDOL: BP9DKY8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kim Byeong-muk as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Cho Young-ju as Inside Director	Mgmt	Yes	For	Against	Against
3.3	Elect Lee Chan as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Lim Jeong-bin as Outside Director	Mgmt	Yes	For	For	For
4	Approve Terms of Retirement Pay	Mgmt	Yes	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Korea Electric Power Corp.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 015760

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y48406105

Primary CUSIP: Y48406105

Primary ISIN: KR7015760002

Primary SEDOL: 6495730

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Kim Hong-gi as Outside Director	Mgmt	Yes	For	For	For
4	Elect Kim Hong-gi as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

KRAFTON, Inc

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 259960

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y0929C104

Primary CUSIP: Y0929C104

Primary ISIN: KR7259960003

Primary SEDOL: BMBP900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Stock Option Grants	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4.1	Elect Yoon Gu as Outside Director	Mgmt	Yes	For	For	For
4.2	Elect Jang Byeong-gyu as Inside Director	Mgmt	Yes	For	For	For
4.3	Elect Kim Chang-han as Inside Director	Mgmt	Yes	For	For	For
5	Elect Jeong Bo-ra as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For

KT&G Corp.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 033780

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y49904108

Primary CUSIP: Y49904108

Primary ISIN: KR7033780008

Primary SEDOL: 6175076

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
1	Approve Financial Statements	Mgmt	Yes	For	For	For
2.1	Approve Appropriation of Income (KRW 5,000)	Mgmt	Yes	For	Refer	For
2.2	Approve Appropriation of Income (KRW 7,867) (Shareholder Proposal)	SH	Yes	Against	Refer	Against
2.3	Approve Appropriation of Income (KRW 10,000) (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.1	Amend Articles of Incorporation (Establishment of Compensation Committee) (Shareholder Proposal)	SH	Yes	Against	For	For
3.2	Amend Articles of Incorporation (Cancellation of Treasury Shares) (Shareholder Proposal)	SH	Yes	Against	For	For
3.3	Amend Articles of Incorporation (Introduction of Quarterly Dividends) (Shareholder Proposal)	SH	Yes	None	For	For
3.4	Amend Articles of Incorporation (Bylaws) (Shareholder Proposal)	SH	Yes	None	For	For
4	Approve Cancellation of Treasury Shares (Shareholder Proposal)	SH	Yes	Against	Refer	For
5	Approve Acquisition of Treasury Shares (Shareholder Proposal)	SH	Yes	Against	Refer	For
6.1	Approve Maintaining the Size of the Board	Mgmt	Yes	For	Refer	For
6.2	Approve Increase in the Size of the Board (Shareholder Proposal)	SH	Yes	Against	Refer	Against
7.1	Elect Kim Myeong-cheol as Outside Director	Mgmt	Yes	For	Refer	For
7.2	Elect Ko Yoon-seong as Outside Director	Mgmt	Yes	For	Refer	For
7.3	Elect Lee Su-hyeong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
7.4	Elect Kim Doh-rin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
7.5	Elect Park Jae-hwan as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
7.6	Elect Cha Seok-yong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
7.7	Elect Hwang Woo-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
8.1	Elect Kim Myeong-cheol as Outside Director	Mgmt	Yes	For	Refer	For
8.2	Elect Ko Yoon-seong as Outside Director	Mgmt	Yes	For	Refer	For
8.3	Elect Lim Il-soon as Outside Director	Mgmt	Yes	For	Refer	For
8.4	Elect Lee Su-hyeong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against

(Shareholder Proposal)

8.6	Elect Park Jae-hwan as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
8.7	Elect Cha Seok-yong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
8.8	Elect Hwang Woo-jin as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
9.1	Elect Kim Myeong-cheol as a Member of Audit Committee	Mgmt	Yes	For	Refer	For
9.2	Elect Ko Yoon-seong as a Member of Audit Committee	Mgmt	Yes	For	Refer	For
9.3	Elect Lee Su-hyeong as a Member of Audit Committee (Shareholder Proposal)	SH	Yes	Against	Refer	Against
9.4	Elect Kim Doh-rin as a Member of Audit Committee (Shareholder Proposal)	SH	Yes	Against	Refer	Against
9.5	Elect Cha Seok-yong as a Member of Audit Committee (Shareholder Proposal)	SH	Yes	Against	Refer	Against
9.6	Elect Hwang Woo-jin as a Member of Audit Committee (Shareholder Proposal)	SH	Yes	Against	Refer	Against
10	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

LF Corp.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 093050

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y5275J108

Primary CUSIP: Y5275J108

Primary ISIN: KR7093050003

Primary SEDOL: B1GKF27

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Lee Eok-won as Outside Director	Mgmt	Yes	For	For	For
3	Elect Lee Eok-won as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

LG Chem Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 051910

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y52758102

Primary CUSIP: Y52758102

Primary ISIN: KR7051910008

Primary SEDOL: 6346913

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Cheon Gyeong-hun as Outside Director	Mgmt	Yes	For	For	For
3	Elect Cheon Gyeong-hun as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

LG H&H Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 051900

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y5275R100

Primary CUSIP: Y5275R100

Primary ISIN: KR7051900009

Primary SEDOL: 6344456

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Lee Jeong-ae as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim Jae-hwan as Outside Director	Mgmt	Yes	For	For	For
3	Elect Kim Jae-hwan as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Lime Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 065160

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y2293M106

Primary CUSIP: Y2293M106

Primary ISIN: KR7065160004

Primary SEDOL: 6539456

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Refer	Against
2	Elect Director	Mgmt	Yes	For	Refer	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Refer	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	Refer	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Two Inside Directors and Three Outside Directors (Bundled)	Mgmt	Yes	For	For	For
4	Elect Three Members of Audit Committee (Bundled)	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 2702

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J4261C109

Primary CUSIP: J4261C109

Primary ISIN: JP3750500005

Primary SEDOL: 6371863

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	Yes	For	For	For
2.1	Elect Director Hiiro, Tamotsu	Mgmt	Yes	For	For	For
2.2	Elect Director Fusako Znaiden	Mgmt	Yes	For	For	For
2.3	Elect Director Andrew Gregory	Mgmt	Yes	For	For	For
2.4	Elect Director Kawamura, Akira	Mgmt	Yes	For	For	For
2.5	Elect Director Tashiro, Yuko	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Hamabe, Makiko	Mgmt	Yes	For	For	For
4	Approve Director Retirement Bonus	Mgmt	Yes	For	Against	Against

MODEC, Inc.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 6269

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J4636K109

Primary CUSIP: J4636K109

Primary ISIN: JP3888250002

Primary SEDOL: 6622806

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Policy, Rec	Instruction
1	Approve Capital Reduction and Accounting Transfers	Mgmt	Yes	For	For	For
2.1	Elect Director Kanamori, Takeshi	Mgmt	Yes	For	For	For
2.2	Elect Director Takano, Yasuhiro	Mgmt	Yes	For	For	For
2.3	Elect Director Watanabe, Koichi	Mgmt	Yes	For	For	For
2.4	Elect Director Wakana, Koichi	Mgmt	Yes	For	For	For
2.5	Elect Director Aikyo, Shigenobu	Mgmt	Yes	For	For	For
2.6	Elect Director Noda, Hiroko	Mgmt	Yes	For	For	For
2.7	Elect Director Shiraishi, Kazuko	Mgmt	Yes	For	For	For
2.8	Elect Director Nishigai, Kazuhisa	Mgmt	Yes	For	For	For
2.9	Elect Director Kobayashi, Masato	Mgmt	Yes	For	For	For

Naturgy Energy Group SA

Meeting Date: 03/28/2023

Country: Spain

Ticker: NTGY

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: E7S90S109

Primary CUSIP: E7S90S109

Primary ISIN: ES0116870314

Primary SEDOL: 5650422

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
3	Approve Consolidated Non-Financial Information Statement	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
7.1	Reelect Francisco Reynes Massanet as Director	Mgmt	Yes	For	Against	Against
7.2	Reelect Claudi Santiago Ponsa as Director	Mgmt	Yes	For	For	For
7.3	Reelect Pedro Sainz de Baranda Riva as Director	Mgmt	Yes	For	For	For
7.4	Elect Jose Antonio Torre de Silva Lopez de Letona as Director	Mgmt	Yes	For	Against	Against
8	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	Yes	For	Against	Against

10 Authorize Board to Ratify and Execute Approved Resolutions Mgmt Yes For For For

Nemak SAB de CV

Meeting Date: 03/28/2023 **Country:** Mexico **Ticker:** NEMAKA
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: P71340106 **Primary CUSIP:** P71340106 **Primary ISIN:** MX01NE000001 **Primary SEDOL:** BYQ32R1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Cash Dividends; Approve Maximum Amount for Repurchase of Shares	Mgmt	Yes	For	For	For
3	Elect Directors and Chairman of Audit and Corporate Practices Committee; Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Appoint Legal Representatives	Mgmt	Yes	For	For	For
5	Approve Minutes of Meeting	Mgmt	Yes	For	For	For

Neste Corp.

Meeting Date: 03/28/2023 **Country:** Finland **Ticker:** NESTE
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: X5688A109 **Primary CUSIP:** X5688A109 **Primary ISIN:** FI0009013296 **Primary SEDOL:** B06YV46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	No			

Statutory Reports

8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Mgmt	Yes	For		For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For		For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For		For	For
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For		For	For
12	Fix Number of Directors at Nine	Mgmt	Yes	For		For	For
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Mgmt	Yes	For		For	For
14	Approve Remuneration of Auditors	Mgmt	Yes	For		For	For
15	Ratify KPMG as Auditors	Mgmt	Yes	For		For	For
16	Authorize Share Repurchase Program	Mgmt	Yes	For		For	For
17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	Yes	For		For	For
18	Amend Articles Re: Book-Entry System	Mgmt	Yes	For		Refer	Against
19	Close Meeting	Mgmt	No				

Nippon Paint Holdings Co., Ltd.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 4612

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J55053128

Primary CUSIP: J55053128

Primary ISIN: JP3749400002

Primary SEDOL: 6640507

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 6	Mgmt	Yes	For		For
2.1	Elect Director Goh Hup Jin	Mgmt	Yes	For		Against
2.2	Elect Director Hara, Hisashi	Mgmt	Yes	For		For
2.3	Elect Director Peter M Kirby	Mgmt	Yes	For		For
2.4	Elect Director Lim Hwee Hua	Mgmt	Yes	For		For
2.5	Elect Director Mitsuhashi, Masataka	Mgmt	Yes	For		For

2.7	Elect Director Nakamura, Masayoshi	Mgmt	Yes	For	Against	Against
2.8	Elect Director Wakatsuki, Yuichiro	Mgmt	Yes	For	For	For
2.9	Elect Director Wee Siew Kim	Mgmt	Yes	For	For	For

Oil Refineries Ltd.

Meeting Date: 03/28/2023

Country: Israel

Ticker: ORL

Record Date: 02/14/2023

Meeting Type: Special

Primary Security ID: M7521B106

Primary CUSIP: M7521B106

Primary ISIN: IL0025902482

Primary SEDOL: B1S0581

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	Against
2	Approve Employment Terms of Asaf Almagor, Incoming CEO	Mgmt	Yes	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	For
2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	For
3.1	Elect Director Doi, Haruhiko	Mgmt	Yes	For	Against	Against
3.2	Elect Director Anne Heraty	Mgmt	Yes	For	For	For
3.3	Elect Director Shiwa, Hideo	Mgmt	Yes	For	For	For
3.4	Elect Director Namatame, Masaru	Mgmt	Yes	For	For	For
3.5	Elect Director Sakiyama, Atsuko	Mgmt	Yes	For	For	For
3.6	Elect Director Abe, Hirotomo	Mgmt	Yes	For	For	For
3.7	Elect Director Ujiie, Makiko	Mgmt	Yes	For	For	For
3.8	Elect Director Mukai, Toshio	Mgmt	Yes	For	For	For
3.9	Elect Director Inoue, Azuma	Mgmt	Yes	For	For	For
3.10	Elect Director Kizaki, Horoshi	Mgmt	Yes	For	For	For
3.11	Elect Director Fujita, Kenichi	Mgmt	Yes	For	For	For
3.12	Elect Director Ozawa, Hiroko	Mgmt	Yes	For	For	For

Pola Orbis Holdings, Inc.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 4927

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J6388P103

Primary CUSIP: J6388P103

Primary ISIN: JP3855900001

Primary SEDOL: B5N4QN8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines - Allow Virtual Only Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	Refer	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt	No			
2b	Approve Remuneration Report	Mgmt	Yes	For	For	For
2c	Adopt Financial Statements	Mgmt	Yes	For	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2e	Approve Dividends of EUR 2.85 Per Share	Mgmt	Yes	For	For	For
3a	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
4a	Elect Jorge Vazquez to Management Board	Mgmt	Yes	For	For	For
4b	Elect Myriam Beatove Moreale to Management Board	Mgmt	Yes	For	For	For
5a	Elect Cees 't Hart to Supervisory Board	Mgmt	Yes	For	For	For
5b	Elect Laurence Debroux to Supervisory Board	Mgmt	Yes	For	For	For
5c	Elect Jeroen Drost to Supervisory Board	Mgmt	Yes	For	For	For
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	Yes	For	For	For
6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
6c	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
7	Ratify Deloitte Accountants BV as Auditors	Mgmt	Yes	For	For	For
8	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	Yes	For	For	For
9	Other Business (Non-Voting)	Mgmt	No			
10	Close Meeting	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Accept Consolidated Financial Statements and Statutory Reports for FY 2022	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	Yes	For	For	For
3	Approve Absence of Dividends for FY 2022	Mgmt	Yes	For	For	For
4	Approve Board Report on Company Operations for FY 2022	Mgmt	Yes	For	For	For
5	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2023 and 2024	Mgmt	Yes	For	For	For
6	Approve Discharge of Directors for FY 2022	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors and Committees Members of SAR 5,016,602.74 for FY 2022	Mgmt	Yes	For	For	For
8	Ratify the Appointment of Sophia Bianchi as Non-Executive Director	Mgmt	Yes	For	For	For
9	Approve Related Party Transactions with the Public Investment Fund Re: Joint Venture Agreement to Establish a Company to Invest in Mining Assets Internationally to Secure Strategic Minerals	Mgmt	Yes	For	For	For

SCG Packaging Public Co., Ltd.

Meeting Date: 03/28/2023

Country: Thailand

Ticker: SCGP

Record Date: 02/07/2023

Meeting Type: Annual

Primary Security ID: Y753V1118

Primary CUSIP: Y753V1118

Primary ISIN: TH0098010Y05

Primary SEDOL: BMC0T37

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Annual Report	Mgmt	Yes	For	For	For
2	Approve Financial Statements	Mgmt	Yes	For	For	For
3	Approve Allocation of Income	Mgmt	Yes	For	For	For
4.1	Elect Thumnithi Wanichthanom as Director	Mgmt	Yes	For	For	For

4.3	Elect Kitipong Urapeepatanapong as Director	Mgmt	Yes	For	For	For
4.4	Elect Thiraphong Chansiri as Director	Mgmt	Yes	For	For	For
5	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors and Sub-Committees	Mgmt	Yes	For	For	For
7	Amend Articles of Association	Mgmt	Yes	For	For	For

Schindler Holding AG

Meeting Date: 03/28/2023

Country: Switzerland

Ticker: SCHK

Record Date:

Meeting Type: Annual

Primary Security ID: H7258G209

Primary CUSIP: H7258G209

Primary ISIN: CH0024638196

Primary SEDOL: B11TCY0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.2 Million	Mgmt	Yes	For	Against	Against
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.2 Million	Mgmt	Yes	For	Against	Against
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	Mgmt	Yes	For	For	For
4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	Yes	For	For	For
5.1	Reelect Silvio Napoli as Director and Board Chair	Mgmt	Yes	For	Against	Against
5.2.a	Reelect Alfred Schindler as Director	Mgmt	Yes	For	Against	Against
5.2.b	Reelect Patrice Bula as Director	Mgmt	Yes	For	Refer	For
5.2.c	Reelect Erich Ammann as Director	Mgmt	Yes	For	Against	Against
5.2.d	Reelect Luc Bonnard as Director	Mgmt	Yes	For	Against	Against
5.2.e	Reelect Monika Buetler as Director	Mgmt	Yes	For	For	For

5.2.g	Reelect Guenter Schaeuble as Director	Mgmt	Yes	For	Against	Against
5.2.h	Reelect Tobias Staehelin as Director	Mgmt	Yes	For	Against	Against
5.2.i	Reelect Carole Vischer as Director	Mgmt	Yes	For	Against	Against
5.2.j	Reelect Petra Winkler as Director	Mgmt	Yes	For	Against	Against
5.3	Appoint Monika Buetler as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.4.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	Refer	For
5.4.2	Reappoint Adam Keswick as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
5.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	Yes	For	For	For
5.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
6.1	Amend Corporate Purpose	Mgmt	Yes	For	For	For
6.2	Amend Articles of Association	Mgmt	Yes	For	For	For
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Seobu T&D Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 006730

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y7633P107

Primary CUSIP: Y7633P107

Primary ISIN: KR7006730006

Primary SEDOL: B0MRY40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Seung Man-ho as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Yong-geol as Outside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

SGS SA

Meeting Date: 03/28/2023

Country: Switzerland

Ticker: SGSN

Record Date:

Meeting Type: Annual

Primary Security ID: H7485A108

Primary CUSIP: H7485A108

Primary ISIN: CH0002497458

Primary SEDOL: 4824778

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	Yes	For	For	For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	Yes	For	For	For
4.1.2	Reelect Sami Atiya as Director	Mgmt	Yes	For	For	For
4.1.3	Reelect Phyllis Cheung as Director	Mgmt	Yes	For	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	Yes	For	Against	Against
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	Yes	For	For	For
4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	Yes	For	For	For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	Yes	For	For	For
4.1.8	Reelect Janet Vergis as Director	Mgmt	Yes	For	For	For
4.1.9	Elect Jens Riedel as Director	Mgmt	Yes	For	For	For
4.2	Reelect Calvin Grieder as Board Chair	Mgmt	Yes	For	For	For
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	For
4.5	Designate Notaires a Carouge as Independent Proxy	Mgmt	Yes	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	Yes	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	Yes	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	Yes	For	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	Yes	For	For	For
6.1	Approve 1:25 Stock Split	Mgmt	Yes	For	For	For

within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights

6.3	Amend Corporate Purpose	Mgmt	Yes	For	For	For
6.4	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	Mgmt	Yes	For	Refer	Against
6.5	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	Mgmt	Yes	For	For	For
6.6	Amend Articles Re: Rules on Remuneration	Mgmt	Yes	For	For	For
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Shimao Services Holdings Limited

Meeting Date: 03/28/2023

Country: Cayman Islands

Ticker: 873

Record Date: 03/22/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G8104A108

Primary CUSIP: G8104A108

Primary ISIN: KYG8104A1085

Primary SEDOL: BMF7054

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Non-exempt CCT Agreements, Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
2	Elect Hui Wai Man, Lawrence as Director	Mgmt	Yes	For	For	For

Sika AG

Meeting Date: 03/28/2023

Country: Switzerland

Ticker: SIKA

Record Date:

Meeting Type: Annual

Primary Security ID: H7631K273

Primary CUSIP: H7631K273

Primary ISIN: CH0418792922

Primary SEDOL: BF2DSG3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For

4.1.2	Reelect Viktor Balli as Director	Mgmt	Yes	For	Against	Against
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	Yes	For	For	For
4.1.4	Reelect Justin Howell as Director	Mgmt	Yes	For	For	For
4.1.5	Reelect Gordana Landen as Director	Mgmt	Yes	For	For	For
4.1.6	Reelect Monika Ribar as Director	Mgmt	Yes	For	For	For
4.1.7	Reelect Paul Schuler as Director	Mgmt	Yes	For	For	For
4.1.8	Reelect Thierry Vanlancker as Director	Mgmt	Yes	For	For	For
4.2	Reelect Paul Haelg as Board Chair	Mgmt	Yes	For	For	For
4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
4.5	Designate Jost Windlin as Independent Proxy	Mgmt	Yes	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	Yes	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	Yes	For	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	Mgmt	Yes	For	For	For
7.1	Amend Articles of Association	Mgmt	Yes	For	For	For
7.2	Amend Articles Re: Editorial Changes	Mgmt	Yes	For	For	For
7.3	Amend Articles Re: Share Register	Mgmt	Yes	For	For	For
7.4	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	Against	Against
7.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	Yes	For	For	For
7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	Yes	For	For	For
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Lee Dong-hoon as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim Yeon-tae as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.3	Elect Kim Min-ji as Outside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

SK Chemicals Co. Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 285130

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y80661138

Primary CUSIP: Y80661138

Primary ISIN: KR7285130001

Primary SEDOL: BF2RZ42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kim Cheol as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Ahn Jae-hyeon as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Jeon Gwang-hyeon as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.4	Elect Moon Seong-hwan as Outside Director	Mgmt	Yes	For	For	For
2.5	Elect Cho Hong-hui as Outside Director	Mgmt	Yes	For	Against	Against
3.1	Elect Moon Seong-hwan as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Cho Hong-hui as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Chae Jun-sik as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.2	Elect Chae Eun-mi as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Kim Jeong-in as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Park Si-won as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Chae Eun-mi as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

S-Oil Corp.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 010950

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y80710109

Primary CUSIP: Y80710109

Primary ISIN: KR7010950004

Primary SEDOL: 6406055

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Ibrahim M. Al-Nitaifi as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.2	Elect Kwon Oh-gyu as Outside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Sumitomo Rubber Industries, Ltd.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 5110

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J77884112

Primary CUSIP: J77884112

Primary ISIN: JP3404200002

Primary SEDOL: 6858991

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For	For
2.1	Elect Director Yamamoto, Satoru	Mgmt	Yes	For	For	For
2.2	Elect Director Nishiguchi, Hidekazu	Mgmt	Yes	For	For	For
2.3	Elect Director Muraoka, Kiyoshige	Mgmt	Yes	For	For	For
2.4	Elect Director Nishino, Masatsugu	Mgmt	Yes	For	For	For
2.5	Elect Director Okawa, Naoki	Mgmt	Yes	For	For	For
2.6	Elect Director Kuniyasu, Yasuaki	Mgmt	Yes	For	For	For
2.7	Elect Director Ikeda, Ikuji	Mgmt	Yes	For	For	For
2.8	Elect Director Kosaka, Keizo	Mgmt	Yes	For	For	For
2.9	Elect Director Sonoda, Mari	Mgmt	Yes	For	For	For
2.10	Elect Director Tanisho, Takasi	Mgmt	Yes	For	For	For
2.11	Elect Director Fudaba, Misao	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Kinameri, Kazuo	Mgmt	Yes	For	For	For

Swisscom AG

Meeting Date: 03/28/2023

Country: Switzerland

Ticker: SCMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8398N104

Primary CUSIP: H8398N104

Primary ISIN: CH0008742519

Primary SEDOL: 5533976

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1	Reelect Roland Abt as Director	Mgmt	Yes	For	For	For
4.2	Elect Monique Bourquin as Director	Mgmt	Yes	For	For	For
4.3	Reelect Alain Carrupt as Director	Mgmt	Yes	For	For	For
4.4	Reelect Guus Dekkers as Director	Mgmt	Yes	For	For	For
4.5	Reelect Frank Esser as Director	Mgmt	Yes	For	For	For

	Director						
4.7	Reelect Anna Mossberg as Director	Mgmt	Yes	For		For	For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	Yes	For		For	For
4.9	Reelect Michael Rechsteiner as Board Chair	Mgmt	Yes	For		For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	Yes	For		For	For
5.2	Appoint Monique Bourquin as Member of the Compensation Committee	Mgmt	Yes	For		For	For
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	Yes	For		For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	Yes	For		For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	Yes	For		For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	Mgmt	Yes	For		For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	Mgmt	Yes	For		For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	Yes	For		For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For		For	For
9.1	Amend Articles Re: Sustainability Clause	Mgmt	Yes	For		For	For
9.2	Amend Articles Re: Shares and Share Register	Mgmt	Yes	For		For	For
9.3	Amend Articles Re: General Meeting	Mgmt	Yes	For		Refer	Against
9.4	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	Mgmt	Yes	For		For	For
9.5	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For		For	For
9.6	Amend Articles of Association	Mgmt	Yes	For		For	For
10	Transact Other Business (Voting)	Mgmt	Yes	For		Against	Against

Torii Pharmaceutical Co., Ltd.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 4551

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J8959J102

Primary CUSIP: J8959J102

Primary ISIN: JP3635800000

Primary SEDOL: 6896894

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 76	Mgmt	Yes	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	Yes	For	For	For
3.1	Elect Director Matsuda, Goichi	Mgmt	Yes	For	For	For
3.2	Elect Director Torikai, Masao	Mgmt	Yes	For	For	For
4	Elect Alternate Director Kondo, Nobumasa	Mgmt	Yes	For	For	For
5	Appoint Alternate Statutory Auditor Nakayama, Kazuki	Mgmt	Yes	For	For	For
6	Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 153	SH	Yes	Against	Refer	Against
7	Initiate Share Repurchase Program	SH	Yes	Against	Against	Against
8	Amend Articles to Require Individual Compensation Disclosure for Representative Directors	SH	Yes	Against	Refer	For
9	Amend Articles to Review Necessity of Cash Management System	SH	Yes	Against	For	For

Trend Micro, Inc.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 4704

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J9298Q104

Primary CUSIP: J9298Q104

Primary ISIN: JP3637300009

Primary SEDOL: 6125286

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 151	Mgmt	Yes	For	For	For
2.1	Elect Director Chang Ming-Jang	Mgmt	Yes	For	For	For
2.2	Elect Director Eva Chen	Mgmt	Yes	For	For	For
2.3	Elect Director Mahendra Negi	Mgmt	Yes	For	For	For
2.4	Elect Director Omikawa, Akihiko	Mgmt	Yes	For	For	For
2.5	Elect Director Koga, Tetsuo	Mgmt	Yes	For	For	For
2.6	Elect Director Tokuoka, Koichiro	Mgmt	Yes	For	For	For
3	Amend Articles to Change Location of Head Office	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	Yes	For	For	For
2	Accept Statutory Reports	Mgmt	Yes	For	Against	Against
3	Accept Financial Statements	Mgmt	Yes	For	Against	Against
4	Ratify Director Appointments	Mgmt	Yes	For	Against	Against
5	Elect Independent Director	Mgmt	Yes	For	For	For
6	Approve Discharge of Board	Mgmt	Yes	For	For	For
7	Approve Allocation of Income	Mgmt	Yes	For	For	For
8	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
9	Ratify External Auditors	Mgmt	Yes	For	For	For
10	Receive Information on Donations Made in 2022 and Approve Upper Limit of Donations for 2023	Mgmt	Yes	For	Against	Against
11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For
12	Receive Information in Accordance with the Article 1.3.6 of the Corporate Governance Principles of the Capital Market Board	Mgmt	No			

AfreecaTV Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 067160

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y63806106

Primary CUSIP: Y63806106

Primary ISIN: KR7067160002

Primary SEDOL: 6724508

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Seo Su-gil as Inside Director	Mgmt	Yes	For	For	For

Director

3	Approve Stock Option Grants	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Alibaba Health Information Technology Limited

Meeting Date: 03/29/2023	Country: Bermuda	Ticker: 241
Record Date: 03/23/2023	Meeting Type: Special	
Primary Security ID: G0171K101	Primary CUSIP: G0171K101	Primary ISIN: BMG0171K1018
		Primary SEDOL: BRXVS60

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2024 Advertising Services Framework Agreement, Proposed Annual Cap and Related Transactions	Mgmt	Yes	For	For	For
2	Approve 2024 Framework Technical Services Agreement, Proposed Annual Cap and Related Transactions	Mgmt	Yes	For	For	For
3	Authorize Board to Deal With All Matters in Relation to the 2024 Advertising Services Framework Agreement, 2024 Framework Technical Services Agreement, Proposed Annual Cap and Related Transactions	Mgmt	Yes	For	For	For

Andritz AG

Meeting Date: 03/29/2023	Country: Austria	Ticker: ANDR
Record Date: 03/19/2023	Meeting Type: Annual	
Primary Security ID: A11123105	Primary CUSIP: A11123105	Primary ISIN: AT0000730007
		Primary SEDOL: B1WVF68

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	For

Board Members

6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
9	Amend Articles Re: Company Announcements	Mgmt	Yes	For	For	For
10.1	New/Amended Proposals from Shareholders	Mgmt	Yes	None	Against	Against
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	Yes	None	Against	Against

BIONEER Corp.

Meeting Date: 03/29/2023	Country: South Korea	Ticker: 064550
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y09069108	Primary CUSIP: Y09069108	Primary ISIN: KR7064550007
		Primary SEDOL: B0VTXZ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Park Han-oh as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Canon Marketing Japan, Inc.

Meeting Date: 03/29/2023	Country: Japan	Ticker: 8060
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: J05166111	Primary CUSIP: J05166111	Primary ISIN: JP3243600008
		Primary SEDOL: 6172453

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For
2.1	Elect Director Adachi, Masachika	Mgmt	Yes	For	For	For
2.2	Elect Director Mizoguchi, Minoru	Mgmt	Yes	For	For	For

2.4	Elect Director Osato, Tsuyoshi	Mgmt	Yes	For	For	For
2.5	Elect Director Osawa, Yoshio	Mgmt	Yes	For	For	For
2.6	Elect Director Hasebe, Toshiharu	Mgmt	Yes	For	For	For
2.7	Elect Director Kawamoto, Hiroko	Mgmt	Yes	For	For	For
3	Approve Annual Bonus	Mgmt	Yes	For	For	For

COWAY Co., Ltd.

Meeting Date: 03/29/2023	Country: South Korea	Ticker: 021240
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y1786S109	Primary CUSIP: Y1786S109	Primary ISIN: KR7021240007
		Primary SEDOL: 6173401

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Bang Jun-hyeok as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Seo Jang-won as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Kim Soon-tae as Inside Director	Mgmt	Yes	For	For	For
3.4	Elect Yoon Bu-hyeon as Outside Director	Mgmt	Yes	For	For	For
3.5	Elect Kim Gyu-ho as Outside Director	Mgmt	Yes	For	For	For
4	Elect Kim Jin-bae as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Yoon Bu-hyeon as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Lee Gil-yeon as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Daou Technology, Inc.

Meeting Date: 03/29/2023	Country: South Korea	Ticker: 023590
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y19908105	Primary CUSIP: Y19908105	Primary ISIN: KR7023590003
		Primary SEDOL: 6113612

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kim In as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim Gyeong-won as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Lee Young-min as Outside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Devsisters Corp.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 194480

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y0023E105

Primary CUSIP: Y0023E105

Primary ISIN: KR7194480000

Primary SEDOL: BQXWPJ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kim Jong-heun as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Jeong Moon-hui as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For
5	Approve Stock Option Grants	Mgmt	Yes	For	Against	Against

DIC Corp.

Meeting Date: 03/29/2023

Country: Japan

Ticker: 4631

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J1280G103

Primary CUSIP: J1280G103

Primary ISIN: JP3493400000

Primary SEDOL: 6250821

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For

2.2	Elect Director Ino, Kaoru	Mgmt	Yes	For	For	For
2.3	Elect Director Tamaki, Toshifumi	Mgmt	Yes	For	For	For
2.4	Elect Director Kawamura, Yoshihisa	Mgmt	Yes	For	For	For
2.5	Elect Director Asai, Takeshi	Mgmt	Yes	For	For	For
2.6	Elect Director Furuta, Shuji	Mgmt	Yes	For	For	For
2.7	Elect Director Tamura, Yoshiaki	Mgmt	Yes	For	For	For
2.8	Elect Director Shoji, Kuniko	Mgmt	Yes	For	For	For
2.9	Elect Director Fujita, Masami	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Ninomiya, Hiroyuki	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Kishigami, Keiko	Mgmt	Yes	For	For	For

Dong-A Socio Holdings Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 000640

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y20949106

Primary CUSIP: Y20949106

Primary ISIN: KR7000640003

Primary SEDOL: 6273163

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Cho Min-woo as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Dongwon F&B Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 049770

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y2097E128

Primary CUSIP: Y2097E128

Primary ISIN: KR7049770001

Primary SEDOL: 6290719

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

DONGWON INDUSTRIES Co., Ltd.**Meeting Date:** 03/29/2023**Country:** South Korea**Ticker:** 006040**Record Date:** 12/31/2022**Meeting Type:** Annual**Primary Security ID:** Y2097U106**Primary CUSIP:** Y2097U106**Primary ISIN:** KR7006040000**Primary SEDOL:** 6276322

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Park Sang-jin as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Doosan Enerbility Co., Ltd.**Meeting Date:** 03/29/2023**Country:** South Korea**Ticker:** 034020**Record Date:** 12/31/2022**Meeting Type:** Annual**Primary Security ID:** Y2102C109**Primary CUSIP:** Y2102C109**Primary ISIN:** KR7034020008**Primary SEDOL:** 6294670

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Park Ji-won as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Eun-hyeong as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Choi Tae-hyeon as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Lee Eun-hyeong as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Choi Tae-hyeon as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 108	Mgmt	Yes	For	For	For
2.1	Elect Director Maeda, Toichi	Mgmt	Yes	For	For	For
2.2	Elect Director Asami, Masao	Mgmt	Yes	For	For	For
2.3	Elect Director Sawabe, Hajime	Mgmt	Yes	For	For	For
2.4	Elect Director Oeda, Hiroshi	Mgmt	Yes	For	For	For
2.5	Elect Director Nishiyama, Junko	Mgmt	Yes	For	For	For
2.6	Elect Director Fujimoto, Mie	Mgmt	Yes	For	For	For
2.7	Elect Director Kitayama, Hisae	Mgmt	Yes	For	For	For
2.8	Elect Director Nagamine, Akihiko	Mgmt	Yes	For	Against	Against
2.9	Elect Director Shimamura, Takuya	Mgmt	Yes	For	For	For
2.10	Elect Director Koge, Teiji	Mgmt	Yes	For	For	For
2.11	Elect Director Numagami, Tsuyoshi	Mgmt	Yes	For	For	For
3	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	Mgmt	Yes	For	For	For

Ecopro BM Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 247540

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y2243T102

Primary CUSIP: Y2243T102

Primary ISIN: KR7247540008

Primary SEDOL: BJ321P7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Kim Soon-ju as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Electrolux AB

Meeting Date: 03/29/2023

Country: Sweden

Ticker: ELUX.B

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: W0R34B150

Primary CUSIP: W0R34B150

Primary ISIN: SE0016589188

Primary SEDOL: BP81612

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President's Report	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.1	Approve Discharge of Staffan Bohman	Mgmt	Yes	For	For	For
9.2	Approve Discharge of Petra Hedengran	Mgmt	Yes	For	For	For
9.3	Approve Discharge of Henrik Henriksson	Mgmt	Yes	For	For	For
9.4	Approve Discharge of Ulla Litzen	Mgmt	Yes	For	For	For
9.5	Approve Discharge of Karin Overbeck	Mgmt	Yes	For	For	For
9.6	Approve Discharge of Fredrik Persson	Mgmt	Yes	For	For	For
9.7	Approve Discharge of David Porter	Mgmt	Yes	For	For	For
9.8	Approve Discharge of Jonas Samuelson	Mgmt	Yes	For	For	For

9.10	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	Yes	For	For	For
9.11	Approve Discharge of Peter Ferm	Mgmt	Yes	For	For	For
9.12	Approve Discharge of Ulrik Danestad	Mgmt	Yes	For	For	For
9.13	Approve Discharge of Wilson Quispe	Mgmt	Yes	For	For	For
9.14	Approve Discharge of Jonas Samuelson as CEO	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
13.a	Reelect Staffan Bohman as Director	Mgmt	Yes	For	For	For
13.b	Reelect Petra Hedengran as Director	Mgmt	Yes	For	For	For
13.c	Reelect Henrik Henriksson as Director	Mgmt	Yes	For	For	For
13.d	Reelect Ulla Litzen as Director	Mgmt	Yes	For	For	For
13.e	Reelect Karin Overbeck as Director	Mgmt	Yes	For	For	For
13.f	Reelect Fredrik Persson as Director	Mgmt	Yes	For	Against	Against
13.g	Reelect David Porter as Director	Mgmt	Yes	For	For	For
13.h	Reelect Jonas Samuelson as Director	Mgmt	Yes	For	For	For
13.i	Elect Staffan Bohman as Board Chair	Mgmt	Yes	For	For	For
14	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	Yes	For	For	For
15	Approve Remuneration Report	Mgmt	Yes	For	For	For
16.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
16.c	Approve Transfer of 1,544,925 B-Shares	Mgmt	Yes	For	For	For
17.a	Approve Performance Share Plan for Key Employees	Mgmt	Yes	For	For	For
17.b	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
18	Close Meeting	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kang Hui-seok as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kwon Hyeok-gu as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Shin Eon-seong as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Seo Jin-wook as Outside Director	Mgmt	Yes	For	For	For
3.5	Elect Lee Sang-ho as Outside Director	Mgmt	Yes	For	For	For
4	Elect Kim Yeon-mi as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Shin Eon-seong as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Lee Sang-ho as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Enagas SA

Meeting Date: 03/29/2023

Country: Spain

Ticker: ENG

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: E41759106

Primary CUSIP: E41759106

Primary ISIN: ES0130960018

Primary SEDOL: 7383072

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
4	Approve Discharge of Board	Mgmt	Yes	For	For	For
5.1	Reelect Eva Patricia Urbez Sanz as Director	Mgmt	Yes	For	For	For
5.2	Reelect Santiago Ferrer Costa as Director	Mgmt	Yes	For	For	For

6.1	Amend Articles Re: Remuneration Committee and Sustainability and Appointments Committee	Mgmt	Yes	For	For	For
6.2	Amend Article 45 Re: Composition, Powers and Functioning of Sustainability and Appointments Committee	Mgmt	Yes	For	For	For
6.3	Add New Article 45 bis Re: Composition, Powers and Functioning of Remuneration Committee	Mgmt	Yes	For	For	For
7	Amend Article 5 of General Meeting Regulations Re: Convening of General Meetings	Mgmt	Yes	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt	No			
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

EO Technics Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 039030

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y2297V102

Primary CUSIP: Y2297V102

Primary ISIN: KR7039030002

Primary SEDOL: 6285919

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	Yes	For	Against	Against
2	Approve Appropriation of Income	Mgmt	Yes	For	For	For
3	Elect Park Jong-gu as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Essity AB

Meeting Date: 03/29/2023

Country: Sweden

Ticker: ESSITY.B

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: W3R06F100

Primary CUSIP: W3R06F100

Primary ISIN: SE0009922164

Primary SEDOL: BF1K7P7

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Mgmt	Yes	For	For	For
7.c1	Approve Discharge of Ewa Bjorling	Mgmt	Yes	For	For	For
7.c2	Approve Discharge of Par Boman	Mgmt	Yes	For	For	For
7.c3	Approve Discharge of Annemarie Gardshol	Mgmt	Yes	For	For	For
7.c4	Approve Discharge of Bjorn Gulden	Mgmt	Yes	For	For	For
7.c5	Approve Discharge of Magnus Groth	Mgmt	Yes	For	For	For
7.c6	Approve Discharge of Susanna Lind	Mgmt	Yes	For	For	For
7.c7	Approve Discharge of Torbjorn Loof	Mgmt	Yes	For	For	For
7.c8	Approve Discharge of Bert Nordberg	Mgmt	Yes	For	For	For
7.c9	Approve Discharge of Louise Svanberg	Mgmt	Yes	For	For	For
7.c10	Approve Discharge of Orjan Svensson	Mgmt	Yes	For	For	For
7.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	Yes	For	For	For
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	Yes	For	For	For
7.c13	Approve Discharge of Niclas Thulin	Mgmt	Yes	For	For	For
7.c14	Approve Discharge of Magnus Groth	Mgmt	Yes	For	For	For
8	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
10.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
11.a	Reelect Ewa Bjorling as Director	Mgmt	Yes	For	For	For

11.c	Reelect Annemarie Gardshol as Director	Mgmt	Yes	For	For	For
11.d	Reelect Magnus Groth as Director	Mgmt	Yes	For	For	For
11.e	Reelect Torbjorn Loof as Director	Mgmt	Yes	For	For	For
11.f	Reelect Bert Nordberg as Director	Mgmt	Yes	For	For	For
11.g	Reelect Barbara M. Thoralfsson as Director	Mgmt	Yes	For	For	For
11.h	Elect Maria Carell as Director	Mgmt	Yes	For	For	For
11.i	Elect Jan Gurander as Director	Mgmt	Yes	For	For	For
12	Reelect Par Boman as Board Chair	Mgmt	Yes	For	Against	Against
13	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	For
14	Approve Remuneration Report	Mgmt	Yes	For	For	For
15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	Yes	For	For	For
16.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For

Ezaki Glico Co., Ltd.

Meeting Date: 03/29/2023

Country: Japan

Ticker: 2206

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J13314109

Primary CUSIP: J13314109

Primary ISIN: JP3161200005

Primary SEDOL: 6327703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ezaki, Katsuhisa	Mgmt	Yes	For	For	For
1.2	Elect Director Ezaki, Etsuro	Mgmt	Yes	For	For	For
1.3	Elect Director Kuriki, Takashi	Mgmt	Yes	For	For	For
1.4	Elect Director Honzawa, Yutaka	Mgmt	Yes	For	For	For
1.5	Elect Director Masuda, Tetsuo	Mgmt	Yes	For	For	For
1.6	Elect Director Kato, Takatoshi	Mgmt	Yes	For	For	For
1.7	Elect Director Oishi, Kanoko	Mgmt	Yes	For	For	For
1.8	Elect Director Hara, Joji	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Onuki, Akira	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Kudo, Minoru	Mgmt	Yes	For	Against	Against

F&F Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 383220

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y2R81L105

Primary CUSIP: Y2R81L105

Primary ISIN: KR7383220001

Primary SEDOL: BP2NF51

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For
4	Approve Terms of Retirement Pay	Mgmt	Yes	For	Against	Against

Fabege AB

Meeting Date: 03/29/2023

Country: Sweden

Ticker: FABG

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: W7888D199

Primary CUSIP: W7888D199

Primary ISIN: SE0011166974

Primary SEDOL: BFM6T36

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Jonas Gombrii and Peter Kangertas Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	Mgmt	Yes	For	For	For

8.c2	Approve Discharge of Anette Asklin	Mgmt	Yes	For	For	For
8.c3	Approve Discharge of Mattias Johansson	Mgmt	Yes	For	For	For
8.c4	Approve Discharge of Martha Josefsson	Mgmt	Yes	For	For	For
8.c5	Approve Discharge of Stina Lindh Hok	Mgmt	Yes	For	For	For
8.c6	Approve Discharge of Lennart Mauritzson	Mgmt	Yes	For	For	For
8.c7	Approve Discharge of Anne Arneby	Mgmt	Yes	For	For	For
8.c8	Approve Discharge of Stefan Dahlbo	Mgmt	Yes	For	For	For
8.d	Approve Record Dates for Dividend Payment	Mgmt	Yes	For	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chair and SEK 255,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
10.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
11.a	Reelect Anette Asklin as Director	Mgmt	Yes	For	For	For
11.b	Reelect Martha Josefsson as Director	Mgmt	Yes	For	Refer	For
11.c	Reelect Jan Litborn as Director	Mgmt	Yes	For	For	For
11.d	Reelect Stina Lindh Hok as Director	Mgmt	Yes	For	For	For
11.e	Reelect Lennart Mauritzson as Director	Mgmt	Yes	For	Against	Against
11.f	Reelect Mattias Johansson as Director	Mgmt	Yes	For	For	For
11.g	Reelect Anne Arenby as Director	Mgmt	Yes	For	For	For
11.h	Elect Jan Litborn as Board Chair	Mgmt	Yes	For	For	For
12	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	For
13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
15	Approve Remuneration Report	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
17	Other Business	Mgmt	No			
18	Close Meeting	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Yoon Yoon-su as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

FLSmith & Co. A/S

Meeting Date: 03/29/2023

Country: Denmark

Ticker: FLS

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: K90242130

Primary CUSIP: K90242130

Primary ISIN: DK0010234467

Primary SEDOL: 5263574

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3.a	Approve Actual Remuneration of Directors for 2022 in the Aggregate Amount of DKK 6.56 Million	Mgmt	Yes	For	For	For
3.b	Approve Remuneration of Directors for 2023	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of DKK 3 Per Share	Mgmt	Yes	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
6.a	Reelect Tom Knutzen as New Director	Mgmt	Yes	For	Abstain	Abstain
6.b	Reelect Mads Nipper as Director	Mgmt	Yes	For	For	For
6.c	Reelect Anne Louise Eberhard as Director	Mgmt	Yes	For	For	For
6.d	Reelect Gillian Dawn Winckler	Mgmt	Yes	For	For	For
6.e	Reelect Thrasylvoulos Moraitis as Director	Mgmt	Yes	For	For	For
6.f	Elect Daniel Reimann as New Director	Mgmt	Yes	For	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	For

Pool of Capital with Preemptive Rights;
 Approve Creation of DKK 100 Million
 Pool of Capital without Preemptive
 Rights; Maximum Increase in Share
 Capital under Both Authorizations up
 to DKK 100 Million

8.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt	No			
9	Report on Efforts and Risks Related to Human and Labor Rights	SH	Yes	For	Against	For
10	Other Business	Mgmt	No			

Genmab A/S

Meeting Date: 03/29/2023

Country: Denmark

Ticker: GMAB

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: K3967W102

Primary CUSIP: K3967W102

Primary ISIN: DK0010272202

Primary SEDOL: 4595739

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	Yes	For	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	Yes	For	Abstain	Abstain
5.c	Reelect Rolf Hoffmann as Director	Mgmt	Yes	For	For	For
5.d	Reelect Elizabeth O'Farrell as Director	Mgmt	Yes	For	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	Yes	For	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	Yes	For	Abstain	Abstain
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	Against	For
7.b	Amend Remuneration Policy	Mgmt	Yes	For	For	Against

for Board of Directors and Executive Management

7.d	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
9	Other Business	Mgmt	No			

Grand Korea Leisure Co., Ltd.

Meeting Date: 03/29/2023	Country: South Korea	Ticker: 114090	
Record Date: 12/31/2022	Meeting Type: Annual		
Primary Security ID: Y2847C109	Primary CUSIP: Y2847C109	Primary ISIN: KR7114090004	Primary SEDOL: B4347P0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Green Cross Corp.

Meeting Date: 03/29/2023	Country: South Korea	Ticker: 006280	
Record Date: 12/31/2022	Meeting Type: Annual		
Primary Security ID: Y2R8RU107	Primary CUSIP: Y2R8RU107	Primary ISIN: KR7006280002	Primary SEDOL: 6771708

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Lim Seung-ho as Inside Director	Mgmt	Yes	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Heo Il-seop as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Heo Yong-jun as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Park Yong-tae as Inside Director	Mgmt	Yes	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

HANALL BIOPHARMA Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 009420

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y2996X110

Primary CUSIP: Y2996X110

Primary ISIN: KR7009420001

Primary SEDOL: B13G6L4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Park Seung-guk as Inside Director	Mgmt	Yes	For	For	For
1.2	Elect Park Su-jin as Inside Director	Mgmt	Yes	For	For	For
1.3	Elect Kim Han-ju as Outside Director	Mgmt	Yes	For	For	For
2	Elect Kim Han-ju as a Member of Audit Committee	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
5	Approve Stock Option Grants	Mgmt	Yes	For	For	For

Hankook & Company Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 000240

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y3R57J116

Primary CUSIP: Y3R57J116

Primary ISIN: KR7000240002

Primary SEDOL: 6107422

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Min Se-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HANKOOK TIRE & TECHNOLOGY Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 161390

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y3R57J108

Primary CUSIP: Y3R57J108

Primary ISIN: KR7161390000

Primary SEDOL: B7T5KQ0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hanmi Pharmaceutical Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 128940

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y3063Q103

Primary CUSIP: Y3063Q103

Primary ISIN: KR7128940004

Primary SEDOL: B613DJ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Park Jae-hyeon as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Seo Gwi-hyeon as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Park Myeong-hui as Inside Director	Mgmt	Yes	For	For	For
3.4	Elect Yoon Young-gak as Outside Director	Mgmt	Yes	For	For	For
3.5	Elect Yoon Doh-heum as Outside Director	Mgmt	Yes	For	For	For
3.6	Elect Kim Tae-yoon as Outside Director	Mgmt	Yes	For	For	For

Audit Committee

4.2	Elect Kim Tae-yoon as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hanon Systems

Meeting Date: 03/29/2023	Country: South Korea	Ticker: 018880
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y29874107	Primary CUSIP: Y29874107	Primary ISIN: KR7018880005
		Primary SEDOL: B00LR01

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Three Outside Directors (Bundled)	Mgmt	Yes	For	For	For
3	Elect Kim Gu as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HANSAE Co., Ltd.

Meeting Date: 03/29/2023	Country: South Korea	Ticker: 105630
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y30637105	Primary CUSIP: Y30637105	Primary ISIN: KR7105630008
		Primary SEDOL: B3KT2S9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Kim Gyeong as Inside Director	Mgmt	Yes	For	For	For
3	Elect Hwang Young-seon as Outside Director	Mgmt	Yes	For	For	For
4	Elect Hwang Young-seon as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sakamoto, Seishi	Mgmt	Yes	For	For	For
1.2	Elect Director Kobayashi, Yasuhiro	Mgmt	Yes	For	For	For
1.3	Elect Director Tomozoe, Masanao	Mgmt	Yes	For	For	For
1.4	Elect Director Goto, Masahiko	Mgmt	Yes	For	For	For
1.5	Elect Director Ieta, Yasushi	Mgmt	Yes	For	For	For
1.6	Elect Director Nishiguchi, Shiro	Mgmt	Yes	For	For	For
1.7	Elect Director Maruyama, Satoru	Mgmt	Yes	For	For	For
1.8	Elect Director Yaguchi, Kyo	Mgmt	Yes	For	For	For
2	Elect Director and Audit Committee Member Tsuge, Satoe	Mgmt	Yes	For	For	For

Hyundai Elevator Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 017800

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y3835T104

Primary CUSIP: Y3835T104

Primary ISIN: KR7017800004

Primary SEDOL: 6411189

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Cho Jae-cheon as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Jeong Young-gi as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Kim Jeong-ho as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Jeong Young-gi as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Kim Jeong-ho as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hyundai GLOVIS Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 086280

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y27294100

Primary CUSIP: Y27294100

Primary ISIN: KR7086280005

Primary SEDOL: B0V3XR5

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Record Date for Dividend)	Mgmt	Yes	For	For	For
3.1	Elect Yoo Byeong-gak as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Han Seung-hui as Outside Director	Mgmt	Yes	For	For	For
4	Elect Han Seung-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hyundai Green Food Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 005440

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y3830W102

Primary CUSIP: Y3830W102

Primary ISIN: KR7005440003

Primary SEDOL: 6489302

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Lee Jong-geun as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Park Hong-jin as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.3	Elect Lim Gyeong-gu as Outside Director	Mgmt	Yes	For	For	For
3	Elect Lim Gyeong-gu as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Indutrade AB

Meeting Date: 03/29/2023

Country: Sweden

Ticker: INDIT

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: W4939U106

Primary CUSIP: W4939U106

Primary ISIN: SE0001515552

Primary SEDOL: B0LDBX7

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive Board's and Board Committee's Reports	Mgmt	No			
8	Receive Financial Statements and Statutory Reports	Mgmt	No			
9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
10a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10b	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	Mgmt	Yes	For	For	For
10c	Approve Record Date for Dividend Payment	Mgmt	Yes	For	For	For
10d.1	Approve Discharge of Bo Annvik	Mgmt	Yes	For	For	For
10d.2	Approve Discharge of Susanna Campbell	Mgmt	Yes	For	For	For
10d.3	Approve Discharge of Anders Jernhall	Mgmt	Yes	For	For	For
10d.4	Approve Discharge of Bengt Kjell	Mgmt	Yes	For	For	For
10d.5	Approve Discharge of Kerstin Lindell	Mgmt	Yes	For	For	For
10d.6	Approve Discharge of Ulf Lundahl	Mgmt	Yes	For	For	For
10d.7	Approve Discharge of Katarina Martinson	Mgmt	Yes	For	For	For
10d.8	Approve Discharge of Krister Mellve	Mgmt	Yes	For	For	For
10d.9	Approve Discharge of Lars Pettersson	Mgmt	Yes	For	For	For
11	Receive Nominating Committee's Report	Mgmt	No			
12.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For

the Amount of SEK 890,000 for Chairman and SEK 445,000 for Other Directors; Approve Remuneration for Committee Work

13.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14.1a	Reelect Bo Annvik as Director	Mgmt	Yes	For	For	For
14.1b	Reelect Susanna Campbell as Director	Mgmt	Yes	For	For	For
14.1c	Reelect Anders Jernhall as Director	Mgmt	Yes	For	For	For
14.1d	Reelect Kerstin Lindell as Director	Mgmt	Yes	For	For	For
14.1e	Reelect Ulf Lundahl as Director	Mgmt	Yes	For	For	For
14.1f	Reelect Katarina Martinson as Director	Mgmt	Yes	For	Against	Against
14.1g	Reelect Krister Mellve as Director	Mgmt	Yes	For	For	For
14.1h	Reelect Lars Pettersson as Director	Mgmt	Yes	For	For	For
14.2	Reelect Katarina Martinson Chairman	Mgmt	Yes	For	Against	Against
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
17	Approve Remuneration Report	Mgmt	Yes	For	For	For
18a	Approve Performance Share Incentive Plan LTIP 2023 for Key Employees	Mgmt	Yes	For	For	For
18b	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
19	Close Meeting	Mgmt	No			

Infomart Corp.

Meeting Date: 03/29/2023

Country: Japan

Ticker: 2492

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J24436107

Primary CUSIP: J24436107

Primary ISIN: JP3153480003

Primary SEDOL: B18RC03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 0.36	Mgmt	Yes	For	For	For
2.1	Elect Director Nakajima, Ken	Mgmt	Yes	For	For	For
2.2	Elect Director Nagao, Osamu	Mgmt	Yes	For	For	For
2.3	Elect Director Fujita, Naotake	Mgmt	Yes	For	For	For
2.4	Elect Director Murakami, Hajime	Mgmt	Yes	For	For	For
2.5	Elect Director Kimura, Shin	Mgmt	Yes	For	For	For

2.7	Elect Director Okahashi, Terukazu	Mgmt	Yes	For	For	For
2.8	Elect Director Kanekawa, Maki	Mgmt	Yes	For	For	For

Interconexion Electrica SA ESP

Meeting Date: 03/29/2023	Country: Colombia	Ticker: ISA
Record Date:	Meeting Type: Annual	
Primary Security ID: P5624U101	Primary CUSIP: P5624U101	Primary ISIN: COE15PA00026
		Primary SEDOL: 2205706

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Present Meeting Secretary's Report Re: Minutes of Meetings Held on March 25, 2022, and May 17, 2022	Mgmt	No			
3	Elect Meeting Approval Committee	Mgmt	Yes	For	For	For
4	Welcome Message from Chairman and Presentation of Board Report	Mgmt	No			
5	Approve Management Report	Mgmt	Yes	For	For	For
6	Present Individual and Consolidated Financial Statements	Mgmt	No			
7	Present Auditor's Report	Mgmt	No			
8	Approve Individual and Consolidated Financial Statements	Mgmt	Yes	For	For	For
9	Approve Allocation of Income and Constitution of Reserves	Mgmt	Yes	For	For	For
10	Approve Reallocation of Reserves	Mgmt	Yes	For	For	For
11	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
12	Elect Directors	Mgmt	Yes	For	Against	Against
13	Approve Remuneration Policy	Mgmt	Yes	For	For	For
14	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
15	Transact Other Business (Non-Voting)	Mgmt	No			

Jefferies Financial Group Inc.

Meeting Date: 03/29/2023	Country: USA	Ticker: JEF
Record Date: 01/30/2023	Meeting Type: Annual	
Primary Security ID: 47233W109	Primary CUSIP: 47233W109	Primary ISIN: US47233W1099
		Primary SEDOL: BG0Q4Z2

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
1a	Elect Director Linda L. Adamany	Mgmt	Yes	For	For	For
1b	Elect Director Barry J. Alperin	Mgmt	Yes	For	For	For
1c	Elect Director Robert D. Beyer	Mgmt	Yes	For	Refer	For
1d	Elect Director Matrice Ellis Kirk	Mgmt	Yes	For	For	For
1e	Elect Director Brian P. Friedman	Mgmt	Yes	For	For	For
1f	Elect Director MaryAnne Gilmartin	Mgmt	Yes	For	For	For
1g	Elect Director Richard B. Handler	Mgmt	Yes	For	For	For
1h	Elect Director Thomas W. Jones	Mgmt	Yes	For	For	For
1i	Elect Director Jacob M. Katz	Mgmt	Yes	For	For	For
1j	Elect Director Michael T. O'Kane	Mgmt	Yes	For	For	For
1k	Elect Director Joseph S. Steinberg	Mgmt	Yes	For	For	For
1l	Elect Director Melissa V. Weiler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

JW PHARMACEUTICAL Corp.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 001060

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y4480F100

Primary CUSIP: Y4480F100

Primary ISIN: KR7001060003

Primary SEDOL: 6192978

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Shin Young-seop as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Jeong Gyu-eon as Outside Director	Mgmt	Yes	For	For	For
4	Elect Jeong Gyu-eon as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Yoon Ho-young as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Jin Woong-seop as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Song Ji-ho as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
4	Elect Yoon Ho-young as CEO	Mgmt	Yes	For	For	For
5.1	Elect Choi Su-yeol as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.2	Elect Hwang In-san as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
7	Approve Stock Option Grants	Mgmt	Yes	For	For	For

Kangwon Land, Inc.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 035250

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y4581L105

Primary CUSIP: Y4581L105

Primary ISIN: KR7035250000

Primary SEDOL: 6683449

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

KEPCO Engineering & Construction Co., Inc.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 052690

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y4611U109

Primary CUSIP: Y4611U109

Primary ISIN: KR7052690005

Primary SEDOL: B4LW1M1

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	Against	Against

KITZ Corp.

Meeting Date: 03/29/2023

Country: Japan

Ticker: 6498

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J34039115

Primary CUSIP: J34039115

Primary ISIN: JP3240700009

Primary SEDOL: 6494276

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Location of Head Office	Mgmt	Yes	For	For	For
2.1	Elect Director Hotta, Yasuyuki	Mgmt	Yes	For	For	For
2.2	Elect Director Kono, Makoto	Mgmt	Yes	For	For	For
2.3	Elect Director Murasawa, Toshiyuki	Mgmt	Yes	For	For	For
2.4	Elect Director Matsumoto, Kazuyuki	Mgmt	Yes	For	For	For
2.5	Elect Director Amo, Minoru	Mgmt	Yes	For	For	For
2.6	Elect Director Fujiwara, Yutaka	Mgmt	Yes	For	For	For
2.7	Elect Director Kikuma, Yukino	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Takai, Tatsuhiko	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Kobayashi, Ayako	Mgmt	Yes	For	For	For

Kolmar Korea Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 161890

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y4920J126

Primary CUSIP: Y4920J126

Primary ISIN: KR7161890009

Primary SEDOL: B8K27N3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against

3.1	Elect Shin Jong-won as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Bae Yeon-guk as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Kim Hyeon-jeong as Outside Director	Mgmt	Yes	For	For	For
4	Appoint Jang Sang-heon as Internal Auditor	Mgmt	Yes	For	For	For
5	Approve Executive Remuneration Payment Terms	Mgmt	Yes	For	Against	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Konecranes Oyj

Meeting Date: 03/29/2023

Country: Finland

Ticker: KCR

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: X4550J108

Primary CUSIP: X4550J108

Primary ISIN: FI0009005870

Primary SEDOL: B11WFP1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.25 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For

the Amount of EUR 150,000 for Chairman, EUR 100,000 for Vice Chairman and EUR 70,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work

12	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
13	Reelect Pauli Anttila, Pasi Laine (Vice-Chair), Ulf Liljedahl, Niko Mokkila, Sami Piittisjarvi, Paivi Rekonen, Helene Svahn and Christoph Vitzthum (Chair) as Directors; Elect Gun Nilsson as New Director	Mgmt	Yes	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
17	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
19	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
20	Approve Charitable Donations of up to EUR 400,000	Mgmt	Yes	For	For	For
21	Close Meeting	Mgmt	No			

Kyung Dong Navien Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 009450

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y5095C101

Primary CUSIP: Y5095C101

Primary ISIN: KR7009450008

Primary SEDOL: 6500098

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Appoint Kim Doh-yoon as Internal Auditor	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Cho Seong-wook as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Park Jong-su as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Cho Seong-wook as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Park Jong-su as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Medy-Tox, Inc.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 086900

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y59079106

Primary CUSIP: Y59079106

Primary ISIN: KR7086900008

Primary SEDOL: B3L2NF1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Jeong Hyeon-ho as Inside Director	Mgmt	Yes	For	Refer	Against
2.2	Elect Ju Hui-seok as Inside Director	Mgmt	Yes	For	Refer	Against
2.3	Elect Jeong Doh-hyeon as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Oh Jeong-mi as Outside Director	Mgmt	Yes	For	Against	Against
3	Appoint Lee Young-rae as Internal Auditor	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Milbon Co., Ltd.

Meeting Date: 03/29/2023

Country: Japan

Ticker: 4919

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J42766105

Primary CUSIP: J42766105

Primary ISIN: JP3910650005

Primary SEDOL: 6586117

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For

MonotaRO Co., Ltd.

Meeting Date: 03/29/2023	Country: Japan	Ticker: 3064
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: J46583100	Primary CUSIP: J46583100	Primary ISIN: JP3922950005
		Primary SEDOL: B1GHR88

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	Yes	For	For	For
2	Amend Articles to Change Location of Head Office	Mgmt	Yes	For	For	For
3.1	Elect Director Seto, Kinya	Mgmt	Yes	For	Against	Against
3.2	Elect Director Suzuki, Masaya	Mgmt	Yes	For	For	For
3.3	Elect Director Kishida, Masahiro	Mgmt	Yes	For	For	For
3.4	Elect Director Ise, Tomoko	Mgmt	Yes	For	For	For
3.5	Elect Director Sagiya, Mari	Mgmt	Yes	For	For	For
3.6	Elect Director Miura, Hiroshi	Mgmt	Yes	For	For	For
3.7	Elect Director Barry Greenhouse	Mgmt	Yes	For	For	For

NAURA Technology Group Co., Ltd.

Meeting Date: 03/29/2023	Country: China	Ticker: 002371
Record Date: 03/22/2023	Meeting Type: Special	
Primary Security ID: Y0772M100	Primary CUSIP: Y0772M100	Primary ISIN: CNE100000ML7
		Primary SEDOL: B66DNR2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
1.1	Elect Zhao Jinrong as Director	Mgmt	Yes	For	For	For
1.2	Elect Li Qian as Director	Mgmt	Yes	For	For	For

1.4	Elect Ye Feng as Director	Mgmt	Yes	For	Against	Against
1.5	Elect Sun Fuqing as Director	Mgmt	Yes	For	For	For
1.6	Elect Yang Liu as Director	Mgmt	Yes	For	For	For
1.7	Elect Ouyang Dieyun as Director	Mgmt	Yes	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
2.1	Elect Wu Hanming as Director	Mgmt	Yes	For	For	For
2.2	Elect Chen Shenghua as Director	Mgmt	Yes	For	For	For
2.3	Elect Luo Yi as Director	Mgmt	Yes	For	For	For
2.4	Elect Liu Yi as Director	Mgmt	Yes	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No			
3.1	Elect Wang Jin as Supervisor	SH	Yes	For	For	For
3.2	Elect Guo Ying as Supervisor	SH	Yes	For	For	For
4	Approve Allowance of Independent Directors	Mgmt	Yes	For	For	For
5	Approve Repurchase and Cancellation of Performance Shares of the Stock Options and Performance Shares Incentive Plans	Mgmt	Yes	For	For	For

NCsoft Corp.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 036570

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y6258Y104

Primary CUSIP: Y6258Y104

Primary ISIN: KR7036570000

Primary SEDOL: 6264189

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Choi Young-ju as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Choi Jae-cheon as Outside Director	Mgmt	Yes	For	For	For
3	Elect Jeong Gyo-hwa as Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Bang Jun-hyeok as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kwon Young-sik as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Doh Gi-wook as Inside Director	Mgmt	Yes	For	For	For
3.4	Elect Yanli Piao as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.5	Elect Yoon Dae-gyun as Outside Director	Mgmt	Yes	For	For	For
3.6	Elect Lee Dong-heon as Outside Director	Mgmt	Yes	For	For	For
3.7	Elect Hwang Deuk-su as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Yoon Dae-gyun as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Lee Dong-heon as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.3	Elect Hwang Deuk-su as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

NICE Holdings Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 034310

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y6238U107

Primary CUSIP: Y6238U107

Primary ISIN: KR7034310003

Primary SEDOL: 6726430

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Cho Dae-min as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Yoon Hui-woong as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.3	Elect Jeon Gwang-su as Outside Director	Mgmt	Yes	For	Against	Against

3.1	Elect Jeon Gwang-su as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
3.2	Elect Seo Jeong-ho as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

NKMAX Co., Ltd. (South Korea)

Meeting Date: 03/29/2023	Country: South Korea	Ticker: 182400
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y0R33X110	Primary CUSIP: Y0R33X110	Primary ISIN: KR7182400002
		Primary SEDOL: BYVVH07

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Park Sang-woo as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

OTSUKA CORP.

Meeting Date: 03/29/2023	Country: Japan	Ticker: 4768
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: J6243L115	Primary CUSIP: J6243L115	Primary ISIN: JP3188200004
		Primary SEDOL: 6267058

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 125	Mgmt	Yes	For	For	For
2.1	Elect Director Otsuka, Yuji	Mgmt	Yes	For	For	For
2.2	Elect Director Katakura, Kazuyuki	Mgmt	Yes	For	For	For
2.3	Elect Director Tsurumi, Hironobu	Mgmt	Yes	For	For	For
2.4	Elect Director Saito, Hironobu	Mgmt	Yes	For	For	For
2.5	Elect Director Sakurai, Minoru	Mgmt	Yes	For	For	For
2.6	Elect Director Makino, Jiro	Mgmt	Yes	For	For	For
2.7	Elect Director Saito, Tetsuo	Mgmt	Yes	For	For	For

3	Appoint Statutory Auditor Murata, Tatsumi	Mgmt	Yes	For	For	For
4	Approve Director Retirement Bonus	Mgmt	Yes	For	For	For

ROCKWOOL A/S

Meeting Date: 03/29/2023	Country: Denmark	Ticker: ROCK.B
Record Date: 03/22/2023	Meeting Type: Annual	
Primary Security ID: K8254S144	Primary CUSIP: K8254S144	Primary ISIN: DK0010219153
		Primary SEDOL: 4713490

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Receive Annual Report and Auditor's Report	Mgmt	No			
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors for 2023/2024	Mgmt	Yes	For	For	For
6	Approve Allocation of Income and Dividends of DKK 35 Per Share	Mgmt	Yes	For	For	For
7.1	Elect Jes Munk Hansen as New Director	Mgmt	Yes	For	For	For
7.2	Reelect Ilse Irene Henne as New Director	Mgmt	Yes	For	For	For
7.3	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	Yes	For	Abstain	Abstain
7.4	Reelect Carsten Kahler as Director	Mgmt	Yes	For	For	For
7.5	Reelect Thomas Kahler as Director (Chair)	Mgmt	Yes	For	For	For
7.6	Reelect Jorgen Tang-Jensen as Director (Deputy Chair)	Mgmt	Yes	For	Refer	Abstain
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
9.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
9.b	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	Mgmt	Yes	For	For	For
10	Other Business	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85,000 for Class A Preferred Shares, and JPY 10 for Ordinary Shares	Mgmt	Yes	For	For	For
2.1	Elect Director Kikuchi, Tadao	Mgmt	Yes	For	For	For
2.2	Elect Director Abe, Masataka	Mgmt	Yes	For	For	For
2.3	Elect Director Kimura, Tomoatsu	Mgmt	Yes	For	For	For
2.4	Elect Director Hirai, Ryutaro	Mgmt	Yes	For	For	For
2.5	Elect Director Murai, Hiroto	Mgmt	Yes	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Sakata Inx Corp.

Meeting Date: 03/29/2023

Country: Japan

Ticker: 4633

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J66661125

Primary CUSIP: J66661125

Primary ISIN: JP3314800008

Primary SEDOL: 6769833

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For	For
2.1	Elect Director Ueno, Yoshiaki	Mgmt	Yes	For	For	For
2.2	Elect Director Nakamura, Hitoshi	Mgmt	Yes	For	For	For
2.3	Elect Director Fukunaga, Toshihiko	Mgmt	Yes	For	For	For
2.4	Elect Director Morita, Hiroshi	Mgmt	Yes	For	For	For
2.5	Elect Director Tateiri, Minoru	Mgmt	Yes	For	For	For
2.6	Elect Director Sato, Yoshio	Mgmt	Yes	For	For	For
2.7	Elect Director Tsujimoto, Yukiko	Mgmt	Yes	For	For	For
2.8	Elect Director Otsuki, Kazuko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Matsuo, Haruhiko	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Iwasaki, Masami	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Kubota, Koji	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Stock Option Grants	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

SeAH Besteel Holdings Corp.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 001430

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y7548M108

Primary CUSIP: Y7548M108

Primary ISIN: KR7001430008

Primary SEDOL: 6494500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Lee Tae-seong as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim Su-ho as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Lee Hwa-yong as Outside Director	Mgmt	Yes	For	For	For
3	Elect Oh Won-seok as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Elect Lee Hwa-yong as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

SFA Engineering Corp.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 056190

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y7676C104

Primary CUSIP: Y7676C104

Primary ISIN: KR7056190002

Primary SEDOL: 6430140

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For

2.2	Elect Jeong Chan-seon as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Jeong Song as Outside Director	Mgmt	Yes	For	Against	Against
2.4	Elect Heo Jun-young as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Jeong Song as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
3.2	Elect Heo Jun-young as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Shikoku Kasei Holdings Corp.

Meeting Date: 03/29/2023

Country: Japan

Ticker: 4099

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J71993117

Primary CUSIP: J71993117

Primary ISIN: JP3349600001

Primary SEDOL: 6804303

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Watanabe, Mitsunori	Mgmt	Yes	For	For	For
1.2	Elect Director Matsubara, Jun	Mgmt	Yes	For	For	For
1.3	Elect Director Manabe, Yoshinori	Mgmt	Yes	For	For	For
1.4	Elect Director Hamazaki, Makoto	Mgmt	Yes	For	For	For
1.5	Elect Director Ikeda, Yuichi	Mgmt	Yes	For	For	For
1.6	Elect Director Ando, Yoshiaki	Mgmt	Yes	For	For	For
1.7	Elect Director Harada, Shuitsu	Mgmt	Yes	For	For	For
1.8	Elect Director Umazume, Norihiko	Mgmt	Yes	For	For	For
1.9	Elect Director Furusawa, Minoru	Mgmt	Yes	For	For	For
1.10	Elect Director Mori, Kiyoshi	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Tanabe, Kenji	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Nishihara, Koji	Mgmt	Yes	For	Against	Against
3	Appoint Alternate Statutory Auditor Mizuno, Takeo	Mgmt	Yes	For	For	For
4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	Mgmt	Yes	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
3.1	Elect Director Chia Chin Seng	Mgmt	Yes	For	Refer	Against
3.2	Elect Director Ichijo, Kazuo	Mgmt	Yes	For	For	For
3.3	Elect Director Katsumaru, Mitsuhiro	Mgmt	Yes	For	For	For
3.4	Elect Director Sakakibara, Sadayuki	Mgmt	Yes	For	For	For
3.5	Elect Director Wada, Hiromi	Mgmt	Yes	For	For	For
4	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

SK Discovery Co. Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 006120

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y80661104

Primary CUSIP: Y80661104

Primary ISIN: KR7006120000

Primary SEDOL: 6859916

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Jeon Gwang-hyeon as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Nam Gi-jung as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Kim Jin-il as Outside Director	Mgmt	Yes	For	For	For
3	Elect Kim Jin-il as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

SK hynix, Inc.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 000660

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y8085F100

Primary CUSIP: Y8085F100

Primary ISIN: KR7000660001

Primary SEDOL: 6450267

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Han Ae-ra as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim Jeong-won as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Jeong Deok-gyun as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Han Ae-ra as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Kim Jeong-won as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Elect Park Seong-ha as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

SK Inc.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 034730

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y8T642129

Primary CUSIP: Y8T642129

Primary ISIN: KR7034730002

Primary SEDOL: B39Z8L3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Jang Dong-hyeon as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Seong-hyeong as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Park Hyeon-ju as Outside Director	Mgmt	Yes	For	For	For
4	Elect Park Hyeon-ju as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

SK Networks Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 001740

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y8T645130

Primary CUSIP: Y8T645130

Primary ISIN: KR7001740000

Primary SEDOL: B04PZG1

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Lee Ho-jeong as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Chae Su-il as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Lee Seong-hyeong as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
4	Elect Chae Su-il as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

Skanska AB

Meeting Date: 03/29/2023

Country: Sweden

Ticker: SKA.B

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: W83567110

Primary CUSIP: W83567110

Primary ISIN: SE0000113250

Primary SEDOL: 7142091

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive President's Report	Mgmt	No			
8	Receive Financial Statements and Statutory Reports	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	Yes	For	For	For
11a	Approve Discharge of Hans Biorck	Mgmt	Yes	For	For	For
11b	Approve Discharge of Par Boman	Mgmt	Yes	For	For	For

11d	Approve Discharge of Mats Hederos	Mgmt	Yes	For	For	For
11e	Approve Discharge of Fredrik Lundberg	Mgmt	Yes	For	For	For
11f	Approve Discharge of Catherine Marcus	Mgmt	Yes	For	For	For
11g	Approve Discharge of Ann E. Massey	Mgmt	Yes	For	For	For
11h	Approve Discharge of Asa Soderstrom Winberg	Mgmt	Yes	For	For	For
11i	Approve Discharge of Employee Representative Ola Falt	Mgmt	Yes	For	For	For
11j	Approve Discharge of Employee Representative Richard Horstedt	Mgmt	Yes	For	For	For
11k	Approve Discharge of Employee Representative Yvonne Stenman	Mgmt	Yes	For	For	For
11l	Approve Discharge of Deputy Employee Representative Goran Pajnic	Mgmt	Yes	For	For	For
11m	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	Mgmt	Yes	For	For	For
11n	Approve Discharge of Deputy Employee Representative Anders Rattgard	Mgmt	Yes	For	For	For
11o	Approve Discharge of President Anders Danielsson	Mgmt	Yes	For	For	For
12a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
13a	Approve Remuneration of Directors in the Amount of SEK 2.33 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
13b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14a	Reelect Hans Biorck as Director	Mgmt	Yes	For	For	For
14b	Reelect Par Boman as Director	Mgmt	Yes	For	Against	Against
14c	Reelect Jan Gurander as Director	Mgmt	Yes	For	For	For
14d	Reelect Mats Hederos as Director	Mgmt	Yes	For	For	For
14e	Reelect Fredrik Lundberg as Director	Mgmt	Yes	For	Against	Against
14f	Reelect Catherine Marcus as Director	Mgmt	Yes	For	For	For
14g	Reelect Ann E. Massey as Director	Mgmt	Yes	For	For	For
14h	Reelect Asa Soderstrom Winberg as Director	Mgmt	Yes	For	For	For
14i	Reelect Hans Biorck as Board Chair	Mgmt	Yes	For	For	For
15	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	For

17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
18	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
19	Authorize Class B Share Repurchase Program	Mgmt	Yes	For	For	For
20	Close Meeting	Mgmt	No			

SL Corp.

Meeting Date: 03/29/2023	Country: South Korea	Ticker: 005850
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y8087R102	Primary CUSIP: Y8087R102	Primary ISIN: KR7005850003
		Primary SEDOL: 6529792

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect One Inside Director and Two Outside Directors (Bundled)	Mgmt	Yes	For	Against	Against
3	Elect Two Members of Audit Committee (Bundled)	Mgmt	Yes	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Snow Peak, Inc. (Japan)

Meeting Date: 03/29/2023	Country: Japan	Ticker: 7816
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: J75886101	Primary CUSIP: J75886101	Primary ISIN: JP3399770001
		Primary SEDOL: BSLVC23

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	Yes	For	For	For
2.1	Elect Director Yamai, Toru	Mgmt	Yes	For	For	For
2.2	Elect Director Takai, Fumihiro	Mgmt	Yes	For	For	For
2.3	Elect Director Sakamoto, Nobu	Mgmt	Yes	For	For	For
2.4	Elect Director Murase, Ryo	Mgmt	Yes	For	For	For
2.5	Elect Director Reis, Noah	Mgmt	Yes	For	For	For
2.6	Elect Director Kim Nam Hyung	Mgmt	Yes	For	For	For

SUMCO Corp.

Meeting Date: 03/29/2023

Country: Japan

Ticker: 3436

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J76896109

Primary CUSIP: J76896109

Primary ISIN: JP3322930003

Primary SEDOL: B0M0C89

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hashimoto, Mayuki	Mgmt	Yes	For	For	For
1.2	Elect Director Takii, Michiharu	Mgmt	Yes	For	For	For
1.3	Elect Director Awa, Toshihiro	Mgmt	Yes	For	For	For
1.4	Elect Director Ryuta, Jiro	Mgmt	Yes	For	For	For
1.5	Elect Director Kato, Akane	Mgmt	Yes	For	For	For
2	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Tamron Co., Ltd.

Meeting Date: 03/29/2023

Country: Japan

Ticker: 7740

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J81625105

Primary CUSIP: J81625105

Primary ISIN: JP3471800007

Primary SEDOL: 6871028

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	Yes	For	For	For
2.1	Elect Director Ajisaka, Shiro	Mgmt	Yes	For	For	For
2.2	Elect Director Sakuraba, Shogo	Mgmt	Yes	For	For	For
2.3	Elect Director Otsuka, Hiroshi	Mgmt	Yes	For	For	For
2.4	Elect Director Shenghai Zhang	Mgmt	Yes	For	For	For
2.5	Elect Director Otani, Makoto	Mgmt	Yes	For	For	For
2.6	Elect Director Okayasu, Tomohide	Mgmt	Yes	For	For	For
2.7	Elect Director Sato, Yuichi	Mgmt	Yes	For	For	For
2.8	Elect Director Katagiri, Harumi	Mgmt	Yes	For	For	For
2.9	Elect Director Ishii, Eriko	Mgmt	Yes	For	For	For

3.1	Appoint Statutory Auditor Yamaguchi, Takahiro	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Hirayama, Takashi	Mgmt	Yes	For	Against	Against
3.3	Appoint Statutory Auditor Nara, Masaya	Mgmt	Yes	For	For	For
3.4	Appoint Statutory Auditor Ueda, Takashi	Mgmt	Yes	For	Against	Against

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/29/2023	Country: Sweden	Ticker: ERIC.B
Record Date: 03/21/2023	Meeting Type: Annual	
Primary Security ID: W26049119	Primary CUSIP: W26049119	Primary ISIN: SE0000108656
		Primary SEDOL: 5959378

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President's Report	Mgmt	No			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8.2	Approve Remuneration Report	Mgmt	Yes	For	For	For
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	Yes	For	Against	Against
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	Yes	For	Against	Against
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	Yes	For	Against	Against
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	Yes	For	Against	Against
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	Yes	For	Against	Against
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	Yes	For	Against	Against
8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	Yes	For	For	For

	Borje Ekholm						
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	Yes	For		Against	Against
8.3.j	Approve Discharge of Board Member Kurt Jofs	Mgmt	Yes	For		Against	Against
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	Yes	For		Against	Against
8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	Yes	For		Against	Against
8.3.m	Approve Discharge of Employee Representative Anders Ripa	Mgmt	Yes	For		Against	Against
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	Yes	For		Against	Against
8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	Yes	For		Against	Against
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	Yes	For		Against	Against
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Mgmt	Yes	For		For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	Yes	For		Against	Against
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	Yes	For		For	For
9	Determine Number Directors (10) and Deputy Directors (0) of Board	Mgmt	Yes	For		For	For
10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	Yes	For		For	For
11.1	Reelect Jon Fredrik Baksaaas as Director	Mgmt	Yes	For		For	For
11.2	Reelect Jan Carlson as Director	Mgmt	Yes	For		For	For
11.3	Reelect Carolina Dybeck Happe as Director	Mgmt	Yes	For		For	For
11.4	Reelect Borje Ekholm as Director	Mgmt	Yes	For		For	For
11.5	Reelect Eric A. Elzvik as Director	Mgmt	Yes	For		For	For
11.6	Reelect Kristin S. Rinne as Director	Mgmt	Yes	For		For	For
11.7	Reelect Helena Stjernholm as Director	Mgmt	Yes	For		Against	Against
11.8	Reelect Jacob Wallenberg as Director	Mgmt	Yes	For		For	For
11.9	Elect Jonas Synnergren as New Director	Mgmt	Yes	For		For	For
11.10	Elect Christy Wyatt as New Director	Mgmt	Yes	For		Against	Against
12	Elect Jan Carlson as Board Chairman	Mgmt	Yes	For		For	For
13	Determine Number of Auditors (1)	Mgmt	Yes	For		For	For

15	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	For
16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	Mgmt	Yes	For	For	For
16.2	Approve Equity Plan Financing LTV I 2023	Mgmt	Yes	For	For	For
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Mgmt	Yes	For	Against	Against
17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	Mgmt	Yes	For	For	For
17.2	Approve Equity Plan Financing of LTV II 2023	Mgmt	Yes	For	For	For
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Mgmt	Yes	For	Against	Against
18	Approve Equity Plan Financing of LTV 2022	Mgmt	Yes	For	For	For
19	Approve Equity Plan Financing of LTV 2021	Mgmt	Yes	For	For	For
20.1	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	Yes	For	For	For
20.2	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	Yes	For	For	For
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
22	Close Meeting	Mgmt	No			

The RMR Group Inc.

Meeting Date: 03/29/2023

Country: USA

Ticker: RMR

Record Date: 01/11/2023

Meeting Type: Annual

Primary Security ID: 74967R106

Primary CUSIP: 74967R106

Primary ISIN: US74967R1068

Primary SEDOL: BZ1N455

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer B. Clark	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Ann Logan	Mgmt	Yes	For	For	For
1.3	Elect Director Rosen Plevneliev	Mgmt	Yes	For	For	For
1.4	Elect Director Adam D. Portnoy	Mgmt	Yes	For	For	For
1.5	Elect Director Jonathan Veitch	Mgmt	Yes	For	Refer	For
1.6	Elect Director Walter C. Watkins, Jr.	Mgmt	Yes	For	For	For

Executive Officers' Compensation
Ratify Deloitte & Touche LLP as
Auditors

Mgmt

Yes

For

For

For

The Siam Cement Public Co. Ltd.

Meeting Date: 03/29/2023

Country: Thailand

Ticker: SCC

Record Date: 02/09/2023

Meeting Type: Annual

Primary Security ID: Y7866P139

Primary CUSIP: Y7866P139

Primary ISIN: TH0003010Z04

Primary SEDOL: 6609917

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Annual Report	Mgmt	Yes	For	For	For
2	Approve Financial Statements	Mgmt	Yes	For	For	For
3	Approve Allocation of Income	Mgmt	Yes	For	For	For
4.1	Elect Prasarn Trairatvorakul as Director	Mgmt	Yes	For	For	For
4.2	Elect Cholanat Yanaranop as Director	Mgmt	Yes	For	For	For
4.3	Elect Thapana Sirivadhanabhakdi as Director	Mgmt	Yes	For	For	For
4.4	Elect Roongrote Rangsiyopash as Director	Mgmt	Yes	For	For	For
4.5	Elect Thammasak Sethaudom as Director	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors and Sub-Committees	Mgmt	Yes	For	For	For
6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Amend Articles of Association	Mgmt	Yes	For	For	For

Toyo Tire Corp.

Meeting Date: 03/29/2023

Country: Japan

Ticker: 5105

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J92805175

Primary CUSIP: J92805175

Primary ISIN: JP3610600003

Primary SEDOL: 6900182

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For

on Number of Statutory Auditors

3.1	Elect Director Yamada, Yasuhiro	Mgmt	Yes	For	For	For
3.2	Elect Director Shimizu, Takashi	Mgmt	Yes	For	For	For
3.3	Elect Director Mitsuhata, Tatsuo	Mgmt	Yes	For	For	For
3.4	Elect Director Moriya, Satoru	Mgmt	Yes	For	For	For
3.5	Elect Director Morita, Ken	Mgmt	Yes	For	For	For
3.6	Elect Director Takeda, Atsushi	Mgmt	Yes	For	For	For
3.7	Elect Director Yoneda, Michio	Mgmt	Yes	For	For	For
3.8	Elect Director Araki, Yukiko	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Kono, Mitsunobu	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Kitao, Yasuhiro	Mgmt	Yes	For	For	For

Turkiye Sise ve Cam Fabrikalari AS

Meeting Date: 03/29/2023

Country: Turkey

Ticker: SISE.E

Record Date:

Meeting Type: Annual

Primary Security ID: M9013U105

Primary CUSIP: M9013U105

Primary ISIN: TRASISEW91Q3

Primary SEDOL: B03MXR0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Statutory Reports	Mgmt	Yes	For	For	For
3	Accept Financial Statements	Mgmt	Yes	For	For	For
4	Ratify Director Appointment	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Elect Directors	Mgmt	Yes	For	Against	Against
7	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
8	Amend Company Article 15	Mgmt	Yes	For	For	For
9	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For

With Article 1.3.6 of Capital Markets
Board Corporate Governance Principles

11	Approve Allocation of Income	Mgmt	Yes	For	For	For
12	Authorize Board to Distribute Advance Dividends	Mgmt	Yes	For	For	For
13	Approve Share Repurchase Program	Mgmt	Yes	For	For	For
14	Ratify External Auditors	Mgmt	Yes	For	For	For
15	Approve Upper Limit of Donations in 2023 and Receive Information on Donations Made in 2022	Mgmt	Yes	For	For	For
16	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
17	Wishes	Mgmt	No			

Value Added Technology Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 043150

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y9347V107

Primary CUSIP: Y9347V107

Primary ISIN: KR7043150002

Primary SEDOL: B1FMQF4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Noh Chang-jun as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Jeong Yeon-su as Outside Director	Mgmt	Yes	For	Against	Against
2.3	Elect Shin Yong-wan as Outside Director	Mgmt	Yes	For	Against	Against
3	Elect Park Jeong-su as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Against	Against
4.1	Elect Jeong Yeon-su as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
4.2	Elect Shin Yong-wan as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Youngone Holdings Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 009970

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y98587119

Primary CUSIP: Y98587119

Primary ISIN: KR7009970005

Primary SEDOL: 6150493

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Board Ratification of Financial Statement and Income Allocation)	Mgmt	Yes	For	Against	Against
2.3	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	Yes	For	For	For
2.4	Amend Articles of Incorporation (Changes to the Number of Internal Auditors)	Mgmt	Yes	For	For	For
2.5	Amend Articles of Incorporation (Amendments Relating to Auditors and Audit Committee)	Mgmt	Yes	For	For	For
2.6	Amend Articles of Incorporation (Director's Term of Office)	Mgmt	Yes	For	For	For
2.7	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	Yes	For	For	For
2.8	Amend Articles of Incorporation (Interim Dividend)	Mgmt	Yes	For	For	For
2.9	Amend Articles of Incorporation (Miscellaneous)	Mgmt	Yes	For	For	For
3	Elect Han Cheol-su as Outside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Zealand Pharma A/S

Meeting Date: 03/29/2023

Country: Denmark

Ticker: ZEAL

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: K9898X127

Primary CUSIP: K9898X127

Primary ISIN: DK0060257814

Primary SEDOL: B0SDJB4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Treatment of Net Loss	Mgmt	Yes	For	For	For
4.1	Reelect Alf Gunnar Martin Nicklasson as Director	Mgmt	Yes	For	Refer	Abstain

4.3	Reelect Alain Munoz as Director	Mgmt	Yes	For	Abstain	Abstain
4.4	Reelect Jeffrey Berkowitz as Director	Mgmt	Yes	For	For	For
4.5	Reelect Michael Owen as Director	Mgmt	Yes	For	For	For
4.6	Reelect Leonard Kruimer as Director	Mgmt	Yes	For	Abstain	Abstain
4.7	Reelect Bernadette Connaughton as Director	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	For
6	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
7	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
8	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	Against
9	Approve Remuneration of Directors in the Amount of DKK 100,000 for Each Director, and 5,000 RSU for Chair, 1,000 RSU for Vice Chair and 1,500 RSU for Other Directors; Approve Remuneration for Committee Work in RSUs	Mgmt	Yes	For	For	For
10	Approve Creation of DKK 10.34 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
11	Approve Issuance of Warrants without Preemptive Rights up to Aggregate Nominal Amount of DKK 925,772	Mgmt	Yes	For	Against	Against
12	Other Business (non-voting)	Mgmt	No			

AGC, Inc. (Japan)

Meeting Date: 03/30/2023

Country: Japan

Ticker: 5201

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J0025W100

Primary CUSIP: J0025W100

Primary ISIN: JP3112000009

Primary SEDOL: 6055208

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	Yes	For	For	For
2.1	Elect Director Shimamura, Takuya	Mgmt	Yes	For	For	For
2.2	Elect Director Hirai, Yoshinori	Mgmt	Yes	For	For	For
2.3	Elect Director Miyaji, Shinji	Mgmt	Yes	For	For	For
2.4	Elect Director Kurata, Hideyuki	Mgmt	Yes	For	For	For

2.6	Elect Director Honda, Keiko	Mgmt	Yes	For	For	For
2.7	Elect Director Teshirogi, Isao	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Kawashima, Isamu	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Matsuyama, Haruka	Mgmt	Yes	For	For	For

Air China Limited

Meeting Date: 03/30/2023	Country: China	Ticker: 753
Record Date: 03/27/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y002A6104	Primary CUSIP: Y002A6104	Primary ISIN: CNE1000001S0
		Primary SEDOL: B04KNF1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Elect Wang Mingyuan as Director	Mgmt	Yes	For	For	For

Arca Continental SAB de CV

Meeting Date: 03/30/2023	Country: Mexico	Ticker: AC
Record Date: 03/16/2023	Meeting Type: Annual	
Primary Security ID: P0448R103	Primary CUSIP: P0448R103	Primary ISIN: MX01AC100006
		Primary SEDOL: 2823885

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	Mgmt	Yes	For	Against	Against
2	Approve Allocation of Income and Cash Dividends of MXN 3.50 Per Share	Mgmt	Yes	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	Yes	For	For	For
4	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

	Independence Classification, Approve their Remuneration and Elect Secretaries					
6	Approve Remuneration of Board Committee Members; Elect Chairman of Audit and Corporate Practices Committee	Mgmt	Yes	For	Against	Against
7	Appoint Legal Representatives	Mgmt	Yes	For	For	For
8	Approve Minutes of Meeting	Mgmt	Yes	For	For	For

Avanza Bank Holding AB

Meeting Date: 03/30/2023

Country: Sweden

Ticker: AZA

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: W1R78Z269

Primary CUSIP: W1R78Z269

Primary ISIN: SE0012454072

Primary SEDOL: BJXMLF7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Resolution Regarding Video Recording of the General Meeting	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
8	Receive President's Report	Mgmt	No			
9	Receive Financial Statements and Statutory Reports	Mgmt	No			
10.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10.b	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	Yes	For	For	For
10.c1	Approve Discharge of Board Member Magnus Dybeck	Mgmt	Yes	For	For	For
10.c2	Approve Discharge of Board Member Catharina Eklof	Mgmt	Yes	For	For	For
10.c3	Approve Discharge of Board Member Viktor Fritzen	Mgmt	Yes	For	For	For
10.c4	Approve Discharge of Board Member Jonas Hagstromer	Mgmt	Yes	For	For	For

	Sven Hagstromer					
10.c6	Approve Discharge of Board Member Linda Hellstrom	Mgmt	Yes	For	For	For
10.c7	Approve Discharge of Board Member Mattias Miksche	Mgmt	Yes	For	For	For
10.c8	Approve Discharge of Board Member Johan Roos	Mgmt	Yes	For	For	For
10.c9	Approve Discharge of Board Member Sofia Sundstrom	Mgmt	Yes	For	For	For
10c10	Approve Discharge of Board Member Hans Toll	Mgmt	Yes	For	For	For
10c11	Approve Discharge of Board Member Leemon Wu	Mgmt	Yes	For	For	For
10c12	Approve Discharge of Rikard Josefson	Mgmt	Yes	For	For	For
11	Determine Number of Members of Board to ten (10)	Mgmt	Yes	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 494,000 For Each Director Except Sven Hagstroer (Chair), Jonas Hagstromer, John Hedberg and Magnus Dybeck	Mgmt	Yes	For	For	For
12.2	Approve Remuneration of Directors in the Amount of SEK 396,000 For Each Director Sven Hagstroer (Chair), Jonas Hagstromer, John Hedberg and Magnus Dybeck	Mgmt	Yes	For	For	For
12.3	Approve Remuneration for Chairman of the Audit, Risk and Capital Committee	Mgmt	Yes	For	For	For
12.4	Approve Remuneration for the Audit, Risk and Capital Committee	Mgmt	Yes	For	For	For
12.5	Approve Remuneration for the Credit Committee	Mgmt	Yes	For	For	For
12.6	Approve Remuneration for the Remuneration Committee	Mgmt	Yes	For	For	For
12.7	Approve Remuneration for the IT Committee	Mgmt	Yes	For	For	For
13	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14.1	Reelect Magnus Dybeck as Director	Mgmt	Yes	For	For	For
14.2	Reelect Catharina Eklof as Director	Mgmt	Yes	For	For	For
14.3	Reelect Jonas Hagstromer as Director	Mgmt	Yes	For	For	For
14.4	Reelect Sven Hagstromer as Director	Mgmt	Yes	For	For	For
14.5	Reelect Linda Hellstrom as Director	Mgmt	Yes	For	For	For
14.6	Reelect Johan Roos as Director	Mgmt	Yes	For	For	For
14.7	Reelect Sofia Sundstrom as Director	Mgmt	Yes	For	For	For
14.8	Reelect Hans Toll as Director	Mgmt	Yes	For	For	For

14.10	Elect John Hedberg as New Director	Mgmt	Yes	For	For	For
15	Reelect Sven Hagstromer as Board Chair	Mgmt	Yes	For	For	For
16	Ratify KPMG as Auditors	Mgmt	Yes	For	For	For
17.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
18	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	Yes	For	For	For
19	Approve Instructions for Nominating Committee	Mgmt	Yes	For	For	For
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
21	Approve Remuneration Report	Mgmt	Yes	For	For	For
22	Close Meeting	Mgmt	No			

Banco Santander SA

Meeting Date: 03/30/2023

Country: Spain

Ticker: SAN

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: E19790109

Primary CUSIP: E19790109

Primary ISIN: ES0113900J37

Primary SEDOL: 5705946

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
1.C	Approve Discharge of Board	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3.A	Fix Number of Directors at 15	Mgmt	Yes	For	For	For
3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Mgmt	Yes	For	For	For
3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Mgmt	Yes	For	For	For
3.D	Reelect Pamela Ann Walkden as Director	Mgmt	Yes	For	For	For
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	Yes	For	For	For
3.F	Reelect Sol Daurella Comadran as Director	Mgmt	Yes	For	For	For

Azcarraga as Director

3.H	Reelect Homaira Akbari as Director	Mgmt	Yes	For	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For
5.C	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	Yes	For	For	For
6.A	Approve Remuneration Policy	Mgmt	Yes	For	For	For
6.B	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
6.C	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	For
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	Yes	For	For	For
6.E	Approve Buy-out Policy	Mgmt	Yes	For	For	For
6.F	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Bank Millennium SA

Meeting Date: 03/30/2023

Country: Poland

Ticker: MIL

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: X05407105

Primary CUSIP: X05407105

Primary ISIN: PLBIG0000016

Primary SEDOL: 4077323

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Receive Information on Voting Procedures	Mgmt	No			
3	Elect Meeting Chairman	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Receive Agenda of Meeting	Mgmt	No			
6	Elect Members of Vote Counting Commission	Mgmt	Yes	For	For	For

	Management Board Reports on Company's and Group's Operations and Non-Financial Information						
8	Approve Consolidated Financial Statements	Mgmt	Yes	For		For	For
9	Approve Supervisory Board Reports	Mgmt	Yes	For		For	For
10	Approve Treatment of Net Loss	Mgmt	Yes	For		For	For
11.1	Approve Discharge of Joao Nuno Lima Bras Jorge (CEO)	Mgmt	Yes	For		For	For
11.2	Approve Discharge of Fernando Maria Cardoso Rodrigues Bicho (Deputy CEO)	Mgmt	Yes	For		For	For
11.3	Approve Discharge of Wojciech Haase (Management Board Member)	Mgmt	Yes	For		For	For
11.4	Approve Discharge of Andrzej Glinski (Management Board Member)	Mgmt	Yes	For		For	For
11.5	Approve Discharge of Wojciech Rybak (Management Board Member)	Mgmt	Yes	For		For	For
11.6	Approve Discharge of Antonio Ferreira Pinto Junior (Management Board Member)	Mgmt	Yes	For		For	For
11.7	Approve Discharge of Jaroslaw Hermann (Management Board Member)	Mgmt	Yes	For		For	For
11.8	Approve Discharge of Boguslaw Kott (Supervisory Board Chairman)	Mgmt	Yes	For		For	For
11.9	Approve Discharge of Nuno Manuel da Silva Amado (Supervisory Board Deputy Chairman)	Mgmt	Yes	For		For	For
11.10	Approve Discharge of Dariusz Rosati (Supervisory Board Deputy Chairman and Secretary)	Mgmt	Yes	For		For	For
11.11	Approve Discharge of Miguel de Campos Pereira de Braganca (Supervisory Board Member)	Mgmt	Yes	For		For	For
11.12	Approve Discharge of Anna Jakubowski (Supervisory Board Member)	Mgmt	Yes	For		For	For
11.13	Approve Discharge of Grzegorz Jedrys (Supervisory Board Member)	Mgmt	Yes	For		For	For
11.14	Approve Discharge of Alojzy Nowak (Supervisory Board Member)	Mgmt	Yes	For		For	For
11.15	Approve Discharge of Jose Miguel Bensliman Schorcht da Silva Pessanha (Supervisory Board Member)	Mgmt	Yes	For		For	For
11.16	Approve Discharge of Miguel Maya Dias Pinheiro (Supervisory Board Member)	Mgmt	Yes	For		For	For
11.17	Approve Discharge of Lingjiang Xu (Supervisory Board Member)	Mgmt	Yes	For		For	For

Grygier-Siddons (Supervisory Board Member)

11.19	Approve Discharge of Beata Stelmach (Supervisory Board Member)	Mgmt	Yes	For	For	For
12	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
13	Approve Policy on Selection and Suitability of Supervisory Board Members	Mgmt	Yes	For	For	For
14	Amend Statute	Mgmt	Yes	For	For	For
15	Close Meeting	Mgmt	No			

Bavarian Nordic A/S

Meeting Date: 03/30/2023

Country: Denmark

Ticker: BAVA

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: K0834C111

Primary CUSIP: K0834C111

Primary ISIN: DK0015998017

Primary SEDOL: 5564619

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	Against
5	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
6a	Reelect Anders Gersel Pedersen as Director	Mgmt	Yes	For	Abstain	Abstain
6b	Reelect Peter Kurstein as Director	Mgmt	Yes	For	Refer	For
6c	Reelect Frank Verwiel as Director	Mgmt	Yes	For	For	For
6d	Reelect Anne Louise Eberhard as Director	Mgmt	Yes	For	For	For
6e	Elect Luc Debruyne as Director	Mgmt	Yes	For	For	For
6f	Elect Heidi Hunter as Director	Mgmt	Yes	For	For	For
6g	Elect Johan Van Hoof as Director	Mgmt	Yes	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
8a	Approve Creation of DKK 77.8 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 77.8 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 77.8 Million	Mgmt	Yes	For	For	For

without Preemptive Rights up to
Aggregate Nominal Amount of DKK
77.8 Million

8c	Approve Issuance of Warrants for Key Employees; Approve Creation of DKK 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	Yes	For	Against	Against
8d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
8e	Approve Remuneration of Directors in the Amount of DKK 900,000 for Chairman, DKK 540,000 for Vice Chairman, and DKK 300,000 for Other Directors; Approve Committee Fees; Approve Meeting Fees	Mgmt	Yes	For	For	For
8f	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
8g	Amend Articles Re: Binding Signatures	Mgmt	Yes	For	For	For

Bursa Malaysia Berhad

Meeting Date: 03/30/2023

Country: Malaysia

Ticker: 1818

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: Y1028U102

Primary CUSIP: Y1028U102

Primary ISIN: MYL181800003

Primary SEDOL: B06FV38

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Bazlan bin Osman as Director	Mgmt	Yes	For	For	For
2	Elect Ari Azhar bin Syed Mohamed Adlan as Director	Mgmt	Yes	For	For	For
3	Elect Abdul Farid bin Alias as Director	Mgmt	Yes	For	For	For
4	Approve Directors' Fees	Mgmt	Yes	For	For	For
5	Approve Directors' Benefits	Mgmt	Yes	For	For	For
6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

CaixaBank SA

Meeting Date: 03/30/2023

Country: Spain

Ticker: CABK

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: E2427M123

Primary CUSIP: E2427M123

Primary ISIN: ES0140609019

Primary SEDOL: B283W97

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Policy, Rec	Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
3	Approve Discharge of Board	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
6.1	Reelect Gonzalo Gortazar Rotaeché as Director	Mgmt	Yes	For	For	For
6.2	Reelect Cristina Garmendia Mendizabal as Director	Mgmt	Yes	For	For	For
6.3	Reelect Amparo Moraleda Martínez as Director	Mgmt	Yes	For	For	For
6.4	Elect Peter Loscher as Director	Mgmt	Yes	For	For	For
7	Amend Remuneration Policy	Mgmt	Yes	For	For	For
8	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
9	Approve 2023 Variable Remuneration Scheme	Mgmt	Yes	For	For	For
10	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For

Canon, Inc.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 7751

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J05124144

Primary CUSIP: J05124144

Primary ISIN: JP3242800005

Primary SEDOL: 6172323

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	Yes	For	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	Yes	For	Refer	Against
2.2	Elect Director Tanaka, Toshizo	Mgmt	Yes	For	Refer	Against
2.3	Elect Director Homma, Toshio	Mgmt	Yes	For	Refer	Against
2.4	Elect Director Saida, Kunitaro	Mgmt	Yes	For	For	For
2.5	Elect Director Kawamura, Yusuke	Mgmt	Yes	For	For	For

Hideya

3.2	Appoint Statutory Auditor Tanaka, Yutaka	Mgmt	Yes	For	For	For
4	Approve Annual Bonus	Mgmt	Yes	For	For	For

China Northern Rare Earth (Group) High-Tech Co., Ltd.

Meeting Date: 03/30/2023	Country: China	Ticker: 600111
Record Date: 03/21/2023	Meeting Type: Special	
Primary Security ID: Y1500E105	Primary CUSIP: Y1500E105	Primary ISIN: CNE000000T18
		Primary SEDOL: 6042017

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Project Investment Plan	Mgmt	Yes	For	Against	Against
2	Elect Dai Lu as Independent Director	Mgmt	Yes	For	For	For
3	Elect Zhou Yuanping as Supervisor	SH	Yes	For	For	For
4	Amend Management System for Providing Guarantees	Mgmt	Yes	For	Against	Against
5	Approve Investment in the Implementation of Green Smelting Upgrade Project	Mgmt	Yes	For	For	For
6	Approve Related Party Transaction Pricing Mechanism and 2022 and 2023 Related Party Transactions	Mgmt	Yes	For	For	For

Chr. Hansen Holding A/S

Meeting Date: 03/30/2023	Country: Denmark	Ticker: CHR
Record Date: 03/23/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: K1830B107	Primary CUSIP: K1830B107	Primary ISIN: DK0060227585
		Primary SEDOL: B573M11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement with Novozymes A/S	Mgmt	Yes	For	For	For
2	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	For
3	Change Fiscal Year End to Dec. 31	Mgmt	Yes	For	For	For
4	Approve Remuneration of Directors for FY 2022/23	Mgmt	Yes	For	For	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 4519

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J06930101

Primary CUSIP: J06930101

Primary ISIN: JP3519400000

Primary SEDOL: 6196408

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	For
2.1	Elect Director Tateishi, Fumio	Mgmt	Yes	For	For	For
2.2	Elect Director Teramoto, Hideo	Mgmt	Yes	For	For	For
2.3	Elect Director Christoph Franz	Mgmt	Yes	For	For	For
2.4	Elect Director James H. Sabry	Mgmt	Yes	For	For	For
2.5	Elect Director Teresa A. Graham	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Yamada, Shigehiro	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Waseda, Yumiko	Mgmt	Yes	For	For	For

Ciena Corporation

Meeting Date: 03/30/2023

Country: USA

Ticker: CIEN

Record Date: 01/30/2023

Meeting Type: Annual

Primary Security ID: 171779309

Primary CUSIP: 171779309

Primary ISIN: US1717793095

Primary SEDOL: B1FLZ21

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joanne B. Olsen	Mgmt	Yes	For	For	For
1b	Elect Director Gary B. Smith	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Lee Gyeong-su as Inside Director	Mgmt	Yes	For	Against	Against
3.2	Elect Lee Byeong-ju as Inside Director	Mgmt	Yes	For	Against	Against
3.3	Elect Lee Geon-ju as Outside Director	Mgmt	Yes	For	Against	Against
4	Appoint Bang Yong-won as Internal Auditor	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	Against	Against
7	Approve Terms of Retirement Pay	Mgmt	Yes	For	Against	Against

Dentsu Group, Inc.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 4324

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J1207N108

Primary CUSIP: J1207N108

Primary ISIN: JP3551520004

Primary SEDOL: 6416281

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	Mgmt	Yes	For	For	For
2.1	Elect Director Timothy Andree	Mgmt	Yes	For	Refer	Against
2.2	Elect Director Igarashi, Hiroshi	Mgmt	Yes	For	Refer	Against
2.3	Elect Director Soga, Arinobu	Mgmt	Yes	For	Refer	Against
2.4	Elect Director Nick Priday	Mgmt	Yes	For	For	For
2.5	Elect Director Matsui, Gan	Mgmt	Yes	For	For	For
2.6	Elect Director Paul Candland	Mgmt	Yes	For	For	For
2.7	Elect Director Andrew House	Mgmt	Yes	For	For	For
2.8	Elect Director Sagawa, Keiichi	Mgmt	Yes	For	Against	Against
2.9	Elect Director Sogabe, Mihoko	Mgmt	Yes	For	Against	Against

Duk San Neolux Co., Ltd.

Meeting Date: 03/30/2023

Country: South Korea

Ticker: 213420

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y2R14K109

Primary CUSIP: Y2R14K109

Primary ISIN: KR7213420003

Primary SEDOL: BV0M068

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Lee Su-hun as Inside Director	Mgmt	Yes	For	For	For
3	Appoint Kang Seok-pil as Internal Auditor	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

ECOPRO Co., Ltd.

Meeting Date: 03/30/2023

Country: South Korea

Ticker: 086520

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y22458106

Primary CUSIP: Y22458106

Primary ISIN: KR7086520004

Primary SEDOL: B235ZT9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Audit Committee)	Mgmt	Yes	For	For	For
3.1	Elect Song Ho-jun as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Choi Sang-woon as Inside Director	Mgmt	Yes	For	For	For
4	Elect Kim Jae-jeong as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Against	Against
5.1	Elect Ahn Tae-sik as a Member of Audit Committee	Mgmt	Yes	For	Refer	Against

6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
---	--	------	-----	-----	-----	-----

7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For
---	--	------	-----	-----	-----	-----

Forbo Holding AG

Meeting Date: 03/30/2023

Country: Switzerland

Ticker: FORN

Record Date:
Meeting Type: Annual

Primary Security ID: H26865214

Primary CUSIP: H26865214

Primary ISIN: CH0003541510

Primary SEDOL: 4350035

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 23.00 per Share	Mgmt	Yes	For	For	For
4	Authorize Repurchase of up to Ten Percent of Issued Share Capital	Mgmt	Yes	For	For	For
5.1	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	Yes	For	For	For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2024	Mgmt	Yes	For	For	For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 680,000 for Fiscal Year 2022	Mgmt	Yes	For	For	For
5.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2023	Mgmt	Yes	For	For	For
6.1	Reelect This Schneider as Director and Board Chair	Mgmt	Yes	For	Against	Against
6.2	Reelect Peter Altorfer as Director	Mgmt	Yes	For	Against	Against
6.3	Reelect Michael Pieper as Director	Mgmt	Yes	For	Against	Against
6.4	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	Yes	For	For	For
6.5	Reelect Eveline Saupper as Director	Mgmt	Yes	For	For	For
6.6	Reelect Vincent Studer as Director	Mgmt	Yes	For	Against	Against
7.1	Reappoint Peter Altorfer as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against

Member of the Compensation Committee

7.3	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
8	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
9	Designate Rene Peyer as Independent Proxy	Mgmt	Yes	For	For	For
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Fortnox AB

Meeting Date: 03/30/2023

Country: Sweden

Ticker: FNOX

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: W3841J233

Primary CUSIP: W3841J233

Primary ISIN: SE0017161243

Primary SEDOL: BP6FZN1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive CEO's Report	Mgmt	No			
8	Receive Financial Statements and Statutory Reports	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.12 Per Share	Mgmt	Yes	For	For	For
9c.1	Approve Discharge of Board Chairman Olof Hallrup	Mgmt	Yes	For	For	For
9c.2	Approve Discharge of Anna Frick	Mgmt	Yes	For	For	For
9c.3	Approve Discharge of Lena Glader	Mgmt	Yes	For	For	For
9c.4	Approve Discharge of Magnus Gudehn	Mgmt	Yes	For	For	For
9c.5	Approve Discharge of Per Bertland	Mgmt	Yes	For	For	For
9c.6	Approve Discharge of Andreas Kemi	Mgmt	Yes	For	For	For
9.c.7	Approve Discharge CEO of Tommy Eklund	Mgmt	Yes	For	For	For

and Deputy Members (U) or Board

10.2	Determine Number of Auditors (1)	Mgmt	Yes	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 720,000 to Chairman and 310,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12.1	Reelect Anna Frick as Director	Mgmt	Yes	For	Refer	Against
12.2	Reelect Magnus Gudehn as Director	Mgmt	Yes	For	For	For
12.3	Reelect Olof Hallrup as Director	Mgmt	Yes	For	For	For
12.4	Reelect Olof Hallrup as Board Chair	Mgmt	Yes	For	For	For
12.5	Reelect Lena Glader as Director	Mgmt	Yes	For	For	For
12.6	Reelect Per Bertland as Director	Mgmt	Yes	For	Against	Against
12.7	Ratify KPMG as Auditors	Mgmt	Yes	For	For	For
13	Authorize Chairman of the Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	For
14	Approve Remuneration Report	Mgmt	Yes	For	For	For
15.A	Approve Share Savings Program 2023	Mgmt	Yes	For	For	For
15.B	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	Yes	For	For	For
15.C	Approve Equity Plan Financing Through Transfer of Own Shares	Mgmt	Yes	For	For	For
15.D	Approve Transfer of Own Shares	Mgmt	Yes	For	For	For
15.E	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	Yes	For	Against	Against
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
17	Close Meeting	Mgmt	No			

GemVax & KAEL Co., Ltd.

Meeting Date: 03/30/2023

Country: South Korea

Ticker: 082270

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y4478Z100

Primary CUSIP: Y4478Z100

Primary ISIN: KR7082270000

Primary SEDOL: B09CF34

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against

2.2	Elect Kim Gi-ho as Inside Director	Mgmt	Yes	For	Against	Against
2.3	Elect Gong Gyeong-seon as Inside Director	Mgmt	Yes	For	Against	Against
2.4	Elect Kim Seong-yeol as Inside Director	Mgmt	Yes	For	Against	Against
2.5	Elect Si Won-hyeok as Inside Director	Mgmt	Yes	For	Against	Against
2.6	Elect Jeong Jin-yeop as Outside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

GeneOne Life Science, Inc.

Meeting Date: 03/30/2023	Country: South Korea	Ticker: 011000
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y26876113	Primary CUSIP: Y26876113	Primary ISIN: KR7011000007
		Primary SEDOL: B17PYF7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	Against	Against
3	Elect Two Inside Directors and One Outside Director (Bundled)	Mgmt	Yes	For	Against	Against
4	Appoint Choi Seong-ho as Internal Auditor	Mgmt	Yes	For	For	For
5	Approve Stock Option Grants	Mgmt	Yes	For	For	For

Genexine, Inc.

Meeting Date: 03/30/2023	Country: South Korea	Ticker: 095700
Record Date: 12/31/2022	Meeting Type: Annual	
Primary Security ID: Y2694E158	Primary CUSIP: Y2694E158	Primary ISIN: KR7095700001
		Primary SEDOL: B3XSP95

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against

Non-Independent Non-Executive
Director

3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For
5	Approve Stock Option Grants	Mgmt	Yes	For	For	For

Grupo Argos SA

Meeting Date: 03/30/2023

Country: Colombia

Ticker: GRUPOARGOS

Record Date:

Meeting Type: Annual

Primary Security ID: P0275K122

Primary CUSIP: P0275K122

Primary ISIN: COT09PA00035

Primary SEDOL: B8SGSP6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Verify Quorum	Mgmt	No			
2	Approve Meeting Agenda	Mgmt	Yes	For	For	For
3	Elect Meeting Approval Committee	Mgmt	Yes	For	For	For
4	Present Board of Directors and Chairman's Report	Mgmt	No			
5	Present Financial Statements	Mgmt	No			
6	Present Auditor's Report	Mgmt	No			
7	Approve Financial Statements and Management Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
9	Authorize Share Repurchase Program and Reallocation of Reserves	Mgmt	Yes	For	Against	Against
10	Elect Directors and Approve Their Remuneration	Mgmt	Yes	For	For	For
11	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
12	Amend Articles	Mgmt	Yes	For	For	For

Haci Omer Sabanci Holding AS

Meeting Date: 03/30/2023

Country: Turkey

Ticker: SAHOL.E

Record Date:

Meeting Type: Annual

Primary Security ID: M8223R100

Primary CUSIP: M8223R100

Primary ISIN: TRASAHOL91Q5

Primary SEDOL: B03N0C7

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
7	Elect Directors	Mgmt	Yes	For	Against	Against
8	Approve Director Remuneration	Mgmt	Yes	For	For	For
9	Ratify External Auditors	Mgmt	Yes	For	For	For
10	Receive Information on Donations Made in 2022	Mgmt	No			
11	Approve Upper Limit of Donations for 2023	Mgmt	Yes	For	Against	Against
12	Approve Share Repurchase Program	Mgmt	Yes	For	For	For
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For

HLB Co., Ltd.

Meeting Date: 03/30/2023

Country: South Korea

Ticker: 028300

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y5018T108

Primary CUSIP: Y5018T108

Primary ISIN: KR7028300002

Primary SEDOL: 6517407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approval of Reduction of Capital Reserve	Mgmt	Yes	For	For	For
2	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
3.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
3.2	Amend Articles of Incorporation (Issuance of Convertible Bonds)	Mgmt	Yes	For	Against	Against
3.3	Amend Articles of Incorporation (Issuance of Bonds with Warrants)	Mgmt	Yes	For	Against	Against

3.5	Amend Articles of Incorporation (Others)	Mgmt	Yes	For	Against	Against
4	Approve Split-Off Agreement	Mgmt	Yes	For	Refer	For
5.1	Elect Jin Yang-gon as Inside Director	Mgmt	Yes	For	For	For
5.2	Elect Lim Chang-yoon as Inside Director	Mgmt	Yes	For	For	For
5.3	Elect Baek Yoon-gi as Inside Director	Mgmt	Yes	For	For	For
5.4	Elect Jang In-geun as Inside Director	Mgmt	Yes	For	For	For
5.5	Elect Yang Chung-mo as Outside Director	Mgmt	Yes	For	For	For
6	Elect Park Yeon-hwa as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
7.1	Elect Choi Gyu-jun as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
7.2	Elect Yang Chung-mo as a Member of Audit Committee	Mgmt	Yes	For	For	For
8	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

HYBE Co., Ltd.

Meeting Date: 03/30/2023

Country: South Korea

Ticker: 352820

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y0S0UG104

Primary CUSIP: Y0S0UG104

Primary ISIN: KR7352820005

Primary SEDOL: BNGCJ25

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Approval of Reduction of Capital Reserve	Mgmt	Yes	For	For	For
4	Elect Kim Byeong-gyu as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Approve Stock Option Grants	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
4	Approve Financial Statements	Mgmt	Yes	For	For	For
5	Approve Profit Distribution Plan	Mgmt	Yes	For	For	For
6	Approve Remuneration (Allowance) of Directors	Mgmt	Yes	For	For	For
7	Approve Remuneration (Allowance) of Supervisors	Mgmt	Yes	For	For	For
8	Approve to Appoint Auditor	Mgmt	Yes	For	For	For
9	Approve Use of Idle Own Funds to Invest in Entrusted Asset Management	Mgmt	Yes	For	Against	Against
10	Amend Articles of Association	Mgmt	Yes	For	Against	Against
	AMEND PART OF THE COMPANY SYSTEM	Mgmt	No			
11.1	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	Against	Against
11.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	Yes	For	Against	Against
11.3	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against
11.4	Amend Management System for Providing External Guarantees	Mgmt	Yes	For	Against	Against
11.5	Amend Management System of Raised Funds	Mgmt	Yes	For	Against	Against
12	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	Yes	For	Against	Against
13	Approve Performance Shares Incentive Plan Implementation Assessment Management Measures	Mgmt	Yes	For	Against	Against
14	Approve Authorization of the Board to Handle All Related Matters	Mgmt	Yes	For	Against	Against

Inficon Holding AG

Meeting Date: 03/30/2023

Country: Switzerland

Ticker: IFCN

Record Date:

Meeting Type: Annual

Primary Security ID: H7190K102

Primary CUSIP: H7190K102

Primary ISIN: CH0011029946

Primary SEDOL: 4681724

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 18 per Share	Mgmt	Yes	For	For	For
4.1	Reelect Beat Luethi as Director and Board Chair	Mgmt	Yes	For	For	For
4.2	Reelect Vanessa Frey as Director	Mgmt	Yes	For	For	For
4.3	Reelect Beat Siegrist as Director	Mgmt	Yes	For	For	For
4.4	Reelect Reto Suter as Director	Mgmt	Yes	For	For	For
4.5	Elect Lukas Winkler as Director	Mgmt	Yes	For	For	For
5.1	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Mgmt	Yes	For	For	For
5.2	Reappoint Reto Suter as Member of the Compensation and HR Committee	Mgmt	Yes	For	For	For
5.3	Appoint Lukas Winkler as Member of the Compensation and HR Committee	Mgmt	Yes	For	For	For
6	Designate Baur Huerlimann AG as Independent Proxy	Mgmt	Yes	For	For	For
7	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
8	Approve Remuneration Report	Mgmt	Yes	For	For	For
9	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	Yes	For	For	For
10	Approve Remuneration of Executive Committee in the Amount of CHF 2.2 Million	Mgmt	Yes	For	For	For
11.1	Approve Creation of Capital Band within the Lower Limit of 95 Percent and the Upper Limit of 105 Percent of Existing Share Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
11.2	Amend Articles Re: Tokenized Shares	Mgmt	Yes	For	For	For
11.3	Amend Articles Re: Shareholder Rights; General Meeting; Publications and Notices	Mgmt	Yes	For	For	For
11.4	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	Against	Against
11.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For	For
11.6	Amend Articles Re: Editorial Changes	Mgmt	Yes	For	For	For
12	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Adopt New Articles of Association	Mgmt	Yes	For	For	For
2	Elect Arindam Kumar Bhattacharya as Director	Mgmt	Yes	For	For	For
3	Elect Aruna Sundararajan as Director	Mgmt	Yes	For	For	For
4	Elect Pawan Goyal as Director and Approve Appointment and Remuneration of Pawan Goyal as Whole-Time Director	Mgmt	Yes	For	Against	Against
5	Approve Continuation of Bala C Deshpande as Non-Executive Director	Mgmt	Yes	For	Against	Against
6	Approve Continuation of Saurabh Srivastava as Non-Executive (Non-Independent) Director	Mgmt	Yes	For	Against	Against
7	Approve Continuation of Naresh Gupta as Non-Executive (Non-Independent) Director	Mgmt	Yes	For	Against	Against

Innocean Worldwide, Inc.

Meeting Date: 03/30/2023

Country: South Korea

Ticker: 214320

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y3862P108

Primary CUSIP: Y3862P108

Primary ISIN: KR7214320004

Primary SEDOL: BYX20P5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1.1	Elect Lee Yong-woo as Inside Director	Mgmt	Yes	For	For	For
3.1.2	Elect Jeong Seong-i as Inside Director	Mgmt	Yes	For	For	For
3.2.1	Elect Yoon Tae-Hwa as Outside Director	Mgmt	Yes	For	For	For
3.2.2	Elect Ryu Jae-wook as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Kim Jae-cheol as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
4.1	Elect Yoon Tae-Hwa as a Member of Audit Committee	Mgmt	Yes	For	For	For

5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
---	--	------	-----	-----	---------	---------

Intershop Holding AG

Meeting Date: 03/30/2023	Country: Switzerland	Ticker: ISN
Record Date:	Meeting Type: Annual	
Primary Security ID: H42507261	Primary CUSIP: H42507261	Primary ISIN: CH0273774791
		Primary SEDOL: BW4NR74

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Accept Annual Financial Statements	Mgmt	Yes	For	For	For
1.3	Approve Allocation of Income and Ordinary Dividends of CHF 25 per Share and a Special Dividend of CHF 25 per Share	Mgmt	Yes	For	For	For
1.4	Approve Remuneration Report	Mgmt	Yes	For	For	Against
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
3.1	Approve Remuneration of Directors in the Amount of CHF 400,000	Mgmt	Yes	For	For	For
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	Yes	For	For	For
4.1.1	Reelect Ernst Schaufelberger as Director	Mgmt	Yes	For	Against	Against
4.1.2	Reelect Kurt Ritz as Director	Mgmt	Yes	For	For	For
4.1.3	Reelect Christoph Nater as Director	Mgmt	Yes	For	For	For
4.2	Reelect Ernst Schaufelberger as Board Chair	Mgmt	Yes	For	Against	Against
4.3.1	Reappoint Ernst Schaufelberger as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
4.3.2	Reappoint Kurt Ritz as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.3.3	Reappoint Christoph Nater as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.4	Designate BFMS Rechtsanwaelte as Independent Proxy	Mgmt	Yes	For	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
5	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	No			
3	Designate Inspectors (2) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
7	Approve Allocation of Income and Dividends of SEK 14 Per Share	Mgmt	Yes	For	For	For
8.1	Approve Discharge of Fredrik Persson	Mgmt	Yes	For	For	For
8.2	Approve Discharge of Kaj-Gustaf Berg	Mgmt	Yes	For	For	For
8.3	Approve Discharge of Kerstin Gillsbro	Mgmt	Yes	For	For	For
8.4	Approve Discharge of Camilla Krogh	Mgmt	Yes	For	For	For
8.5	Approve Discharge of Jenny Larsson	Mgmt	Yes	For	For	For
8.6	Approve Discharge of Olav Line	Mgmt	Yes	For	For	For
8.7	Approve Discharge of Thomas Thuresson	Mgmt	Yes	For	For	For
8.8	Approve Discharge of Annica Anas	Mgmt	Yes	For	For	For
8.9	Approve Discharge of Jan Stromberg	Mgmt	Yes	For	For	For
8.10	Approve Discharge of Peter Olsson	Mgmt	Yes	For	For	For
8.11	Approve Discharge of Jonny Anges	Mgmt	Yes	For	For	For
8.12	Approve Discharge of Per Petersen	Mgmt	Yes	For	For	For
8.13	Approve Discharge of Johan Skoglund	Mgmt	Yes	For	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 955,000 for Chairman and SEK 380,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
11	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12.1	Reelect Fredrik Persson (Chair) as Director	Mgmt	Yes	For	Against	Against
12.2	Reelect Kerstin Gillsbro as Director	Mgmt	Yes	For	For	For

12.4	Reelect Jenny Larsson as Director	Mgmt	Yes	For	For	For
12.5	Reelect Olav Line as Director	Mgmt	Yes	For	For	For
12.6	Reelect Thomas Thuresson as Director	Mgmt	Yes	For	For	For
12.7	Elect Stefan Bjorkman as New Director	Mgmt	Yes	For	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
14	Approve Remuneration Report	Mgmt	Yes	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
17	Approve SEK 3.7 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	Yes	For	For	For
18	Close Meeting	Mgmt	No			

Jyske Bank A/S

Meeting Date: 03/30/2023

Country: Denmark

Ticker: JYSK

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: K55633117

Primary CUSIP: K55633117

Primary ISIN: DK0010307958

Primary SEDOL: B0386J1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
a	Receive Report of Board	Mgmt	No			
b	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	Yes	For	For	For
c	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
d.1	Approve Remuneration of Committee of Representatives	Mgmt	Yes	For	For	For
d.2	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
e	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
g.1	Elect Members of Committee of Representatives	Mgmt	Yes	For	For	For
g.2	Elect Supervisory Board Members (Bundled)	Mgmt	Yes	For	For	For
h	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	For

Meeting Date: 03/30/2023

Country: Finland

Ticker: KESKOB

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: X44874109

Primary CUSIP: X44874109

Primary ISIN: FI0009000202

Primary SEDOL: 4490005

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive CEO's Review	Mgmt	No			
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	Mgmt	Yes	For	For	For
10	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
13	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
15	Amend Articles Re: Board of Directors and Term of Office	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
17	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	Yes	For	For	For

Kirin Holdings Co., Ltd.

Meeting Date: 03/30/2023 **Country:** Japan **Ticker:** 2503
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: 497350108 **Primary CUSIP:** 497350108 **Primary ISIN:** JP3258000003 **Primary SEDOL:** 6493745

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36.5	Mgmt	Yes	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
3.1	Elect Director Isozaki, Yoshinori	Mgmt	Yes	For	For	For
3.2	Elect Director Nishimura, Keisuke	Mgmt	Yes	For	For	For
3.3	Elect Director Miyoshi, Toshiya	Mgmt	Yes	For	For	For
3.4	Elect Director Minakata, Takeshi	Mgmt	Yes	For	For	For
3.5	Elect Director Tsuboi, Junko	Mgmt	Yes	For	For	For
3.6	Elect Director Mori, Masakatsu	Mgmt	Yes	For	For	For
3.7	Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For	For
3.8	Elect Director Matsuda, Chieko	Mgmt	Yes	For	For	For
3.9	Elect Director Shiono, Noriko	Mgmt	Yes	For	For	For
3.10	Elect Director Rod Eddington	Mgmt	Yes	For	For	For
3.11	Elect Director George Olcott	Mgmt	Yes	For	For	For
3.12	Elect Director Katanozaka, Shinya	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Ishikura, Toru	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Ando, Yoshiko	Mgmt	Yes	For	For	For

Kobayashi Pharmaceutical Co., Ltd.

Meeting Date: 03/30/2023 **Country:** Japan **Ticker:** 4967
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J3430E103 **Primary CUSIP:** J3430E103 **Primary ISIN:** JP3301100008 **Primary SEDOL:** 6149457

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1.1	Elect Director Kobayashi, Kazumasa	Mgmt	Yes	For	For	For
1.2	Elect Director Kobayashi, Akihiro	Mgmt	Yes	For	For	For
1.3	Elect Director Yamane, Satoshi	Mgmt	Yes	For	For	For
1.4	Elect Director Ito, Kunio	Mgmt	Yes	For	For	For
1.5	Elect Director Sasaki, Kaori	Mgmt	Yes	For	For	For
1.6	Elect Director Ariizumi, Chiaki	Mgmt	Yes	For	For	For
1.7	Elect Director Katae, Yoshiro	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Yamawaki, Akitoshi	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Kawanishi, Takashi	Mgmt	Yes	For	For	For
2.3	Appoint Statutory Auditor Hatta, Yoko	Mgmt	Yes	For	For	For
2.4	Appoint Statutory Auditor Moriwaki, Sumio	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Takai, Shintaro	Mgmt	Yes	For	For	For

KOKUYO CO., LTD.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 7984

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J35544105

Primary CUSIP: J35544105

Primary ISIN: JP3297000006

Primary SEDOL: 6496506

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	Yes	For	For	For
2.1	Elect Director Kuroda, Hidekuni	Mgmt	Yes	For	For	For
2.2	Elect Director Naito, Toshio	Mgmt	Yes	For	For	For
2.3	Elect Director Masuyama, Mika	Mgmt	Yes	For	For	For
2.4	Elect Director Kamigama, Takehiro	Mgmt	Yes	For	For	For
2.5	Elect Director Omori, Shinichiro	Mgmt	Yes	For	For	For
2.6	Elect Director Sugie, Riku	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Naruse, Kentaro	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Woo Ye-jong as Outside Director	Mgmt	Yes	For	Against	Against
3	Elect Gil Gi-su as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.1	Elect Woo Ye-jong as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
4.2	Elect Jeon Byeong-jo as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

KOSÉ Corp.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 4922

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J3622S100

Primary CUSIP: J3622S100

Primary ISIN: JP3283650004

Primary SEDOL: 6194468

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For	For
2.1	Elect Director Kobayashi, Kazutoshi	Mgmt	Yes	For	For	For
2.2	Elect Director Kobayashi, Takao	Mgmt	Yes	For	For	For
2.3	Elect Director Kobayashi, Masanori	Mgmt	Yes	For	For	For
2.4	Elect Director Shibusawa, Koichi	Mgmt	Yes	For	For	For
2.5	Elect Director Kobayashi, Yusuke	Mgmt	Yes	For	For	For
2.6	Elect Director Mochizuki, Shinichi	Mgmt	Yes	For	For	For
2.7	Elect Director Horita, Masahiro	Mgmt	Yes	For	For	For
2.8	Elect Director Ogura, Atsuko	Mgmt	Yes	For	For	For
2.9	Elect Director Kikuma, Yukino	Mgmt	Yes	For	For	For
2.10	Elect Director Yuasa, Norika	Mgmt	Yes	For	For	For
2.11	Elect Director Maeda, Yuko	Mgmt	Yes	For	For	For
2.12	Elect Director Suto, Miwa	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Onagi, Minoru	Mgmt	Yes	For	For	For

KUMHO TIRE Co., Inc.

Meeting Date: 03/30/2023

Country: South Korea

Ticker: 073240

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y5044V101

Primary CUSIP: Y5044V101

Primary ISIN: KR7073240004

Primary SEDOL: B064SH8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
3	Elect Koo Han-seo as Outside Director	Mgmt	Yes	For	For	For
4	Elect Koo Han-seo as a Member of Audit Committee	Mgmt	Yes	For	For	For

Leonteq AG

Meeting Date: 03/30/2023

Country: Switzerland

Ticker: LEON

Record Date:

Meeting Type: Annual

Primary Security ID: H7249V109

Primary CUSIP: H7249V109

Primary ISIN: CH0190891181

Primary SEDOL: B7Y4738

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
3.1	Approve Creation of Capital Band within the Upper Limit of CHF 20.8 Million and the Lower Limit of CHF 9.5 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
3.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	Yes	For	Against	Against
3.3	Amend Articles of Association	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of CHF 2.00 per Share and CHF 2.00 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	For
5.1.1	Reelect Christopher Chambers as Director	Mgmt	Yes	For	For	For

5.1.3	Reelect Susana Smith as Director	Mgmt	Yes	For	For	For
5.1.4	Reelect Richard Laxer as Director	Mgmt	Yes	For	For	For
5.1.5	Reelect Philippe Le Baquer as Director	Mgmt	Yes	For	For	For
5.1.6	Reelect Thomas Meier as Director	Mgmt	Yes	For	For	For
5.1.7	Reelect Dominik Schaerer as Director	Mgmt	Yes	For	For	For
5.1.8	Reelect Philippe Weber as Director	Mgmt	Yes	For	For	For
5.2	Reelect Christopher Chambers as Board Chair	Mgmt	Yes	For	For	For
5.3.1	Reappoint Susana Smith as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
5.3.2	Reappoint Richard Laxer as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
5.3.3	Reappoint Philippe Weber as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6	Ratify Deloitte AG as Auditors	Mgmt	Yes	For	For	For
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	For
8.1	Approve Remuneration Report	Mgmt	Yes	For	For	For
8.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	Yes	For	For	For
8.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	Yes	For	For	For
8.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	Yes	For	For	For
8.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.2 Million	Mgmt	Yes	For	For	For
9	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	Yes	For	Against	Against
10	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Yes	None	Against	Against

Linea Directa Aseguradora SA

Meeting Date: 03/30/2023

Country: Spain

Ticker: LDA

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: E7S7AP108

Primary CUSIP: E7S7AP108

Primary ISIN: ES0105546008

Primary SEDOL: BNC0LH2

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Policy Rec	Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
4	Approve Discharge of Board	Mgmt	Yes	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
6	Amend Remuneration Policy Re: Inclusion of Modulating Indicator in CEO's Variable Remuneration	Mgmt	Yes	For	For	For
7	Approve Delivery of Shares under FY 2022 Variable Pay Scheme	Mgmt	Yes	For	For	For
8	Approve Restricted Stock and Cash Award Plan	Mgmt	Yes	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt	No			
12	Receive Information about 2023-2025 Sustainability Plan	Mgmt	No			

Mabuchi Motor Co., Ltd.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 6592

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J39186101

Primary CUSIP: J39186101

Primary ISIN: JP3870000001

Primary SEDOL: 6551030

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 68	Mgmt	Yes	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	Refer	Against
3.1	Elect Director Okoshi, Hiro	Mgmt	Yes	For	For	For
3.2	Elect Director Taniguchi, Shinichi	Mgmt	Yes	For	For	For
3.3	Elect Director Katayama, Hirotarō	Mgmt	Yes	For	For	For
3.4	Elect Director Iyoda, Tadahito	Mgmt	Yes	For	For	For
3.5	Elect Director Miyajima, Kazuaki	Mgmt	Yes	For	For	For

3.7	Elect Director Mitarai, Naoki	Mgmt	Yes	For	For	For
3.8	Elect Director Tsutsumi, Kazuhiko	Mgmt	Yes	For	For	For
3.9	Elect Director Okada, Akira	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Kobayashi, Katsumi	Mgmt	Yes	For	Against	Against
4.2	Elect Director and Audit Committee Member Asai, Takashi	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Toyoshi, Yoko	Mgmt	Yes	For	For	For
4.4	Elect Director and Audit Committee Member Fukuyama, Yasuko	Mgmt	Yes	For	For	For

Marcopolo SA

Meeting Date: 03/30/2023	Country: Brazil	Ticker: POMO4
Record Date:	Meeting Type: Annual	
Primary Security ID: P64331112	Primary CUSIP: P64331112	Primary ISIN: BRPOMOACNPR7
		Primary SEDOL: 2599131

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt	No			
1	Elect Cristiano Machado Costa as Fiscal Council Member and Roberto Lamb as Alternate Appointed by Preferred Shareholder	SH	Yes	None	For	For

mBank SA

Meeting Date: 03/30/2023	Country: Poland	Ticker: MBK
Record Date: 03/14/2023	Meeting Type: Annual	
Primary Security ID: X521A6104	Primary CUSIP: X521A6104	Primary ISIN: PLBRE0000012
		Primary SEDOL: 4143053

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
3	Elect Members of Vote Counting Commission	Mgmt	Yes	For	For	For

	Management Board Report on Company's and Group's Operations, and Standalone and Consolidated Financial Statements						
5	Receive Presentation by Supervisory Board Chairman and Report of Supervisory Board on Board's Work and Company's Standing	Mgmt	No				
6	Receive Management Reports on Company's and Group's Operations, Financial Statements, and Supervisory Board Report	Mgmt	No				
7	Receive Consolidated Financial Statements	Mgmt	No				
8.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	Yes	For		For	For
8.2	Approve Financial Statements	Mgmt	Yes	For		For	For
8.3	Approve Treatment of Net Loss	Mgmt	Yes	For		For	For
8.4	Approve Allocation of Income from Previous Years	Mgmt	Yes	For		For	For
8.5	Approve Discharge of Cezary Stypulkowski (CEO)	Mgmt	Yes	For		For	For
8.6	Approve Discharge of Cezary Kocik (Deputy CEO)	Mgmt	Yes	For		For	For
8.7	Approve Discharge of Adam Pers (Deputy CEO)	Mgmt	Yes	For		For	For
8.8	Approve Discharge of Krzysztof Dabrowski (Deputy CEO)	Mgmt	Yes	For		For	For
8.9	Approve Discharge of Andreas Boeger (Deputy CEO)	Mgmt	Yes	For		For	For
8.10	Approve Discharge of Marek Lusztyn (Deputy CEO)	Mgmt	Yes	For		For	For
8.11	Approve Co-Option of Hans Beyer as Supervisory Board Member	Mgmt	Yes	For		For	For
8.12	Approve Discharge of Agnieszka Slomka-Golebiowska (Supervisory Board Chairwoman)	Mgmt	Yes	For		For	For
8.13	Approve Discharge of Bettina Orlopp (Supervisory Board Deputy Chairwoman)	Mgmt	Yes	For		For	For
8.14	Approve Discharge of Marcus Chromik (Supervisory Board Member)	Mgmt	Yes	For		For	For
8.15	Approve Discharge of Tomasz Bieske (Supervisory Board Member)	Mgmt	Yes	For		For	For
8.16	Approve Discharge of Miroslaw Godlewski (Supervisory Board Member)	Mgmt	Yes	For		For	For
8.17	Approve Discharge of Aleksandra Gren (Supervisory Board Member)	Mgmt	Yes	For		For	For
8.18	Approve Discharge of Arno Walter (Supervisory Board Member)	Mgmt	Yes	For		For	For

(Supervisory Board Member)

8.20	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
8.21	Amend Statute	Mgmt	Yes	For	For	For
8.22	Approve Supervisory Board Report on Remuneration Policy	Mgmt	Yes	For	For	For
8.23	Approve Policy on Suitability, Appointment and Dismissal of Board Members	Mgmt	Yes	For	For	For
8.24	Approve Suitability of Members of Supervisory Board	Mgmt	Yes	For	For	For
8.25	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
8.26	Approve Transfer of Organized Part of Enterprise mBank Hipoteczny SA	Mgmt	Yes	For	For	For
8.27	Elect Supervisory Board Member	Mgmt	Yes	For	Against	Against
8.28	Amend May 9, 2018, AGM, Resolution Re: Incentive Plan	Mgmt	Yes	For	For	Against
8.29	Amend May 9, 2018, AGM, Resolution Re: Issuance of Warrants Without Preemptive Rights and Increase in Conditional Share Capital	Mgmt	Yes	For	For	Against
9	Close Meeting	Mgmt	No			

Melrose Industries Plc

Meeting Date: 03/30/2023

Country: United Kingdom

Ticker: MRO

Record Date: 03/28/2023

Meeting Type: Special

Primary Security ID: G5973J202

Primary CUSIP: G5973J202

Primary ISIN: GB00BNR5MZ78

Primary SEDOL: BNR5MZ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Dowlais Group plc from Melrose Industries plc	Mgmt	Yes	For	For	For

Micronics Japan Co., Ltd.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 6871

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J4238M107

Primary CUSIP: J4238M107

Primary ISIN: JP3750400008

Primary SEDOL: 6567305

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Policy, Rec	Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 59	Mgmt	Yes	For	For	For
2.1	Elect Director Hasegawa, Masayoshi	Mgmt	Yes	For	For	For
2.2	Elect Director Abe, Yuichi	Mgmt	Yes	For	For	For
2.3	Elect Director Sotokawa, Ko	Mgmt	Yes	For	For	For
2.4	Elect Director Ki Sang Kang	Mgmt	Yes	For	For	For
2.5	Elect Director Katayama, Yuki	Mgmt	Yes	For	For	For
2.6	Elect Director Furuyama, Mitsuru	Mgmt	Yes	For	For	For
2.7	Elect Director Tanabe, Eitatsu	Mgmt	Yes	For	For	For
2.8	Elect Director Ueda, Yasuhiro	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Niihara, Shinichi	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Uchiyama, Tadaaki	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Higuchi, Yoshiyuki	Mgmt	Yes	For	Against	Against
4	Elect Alternate Director and Audit Committee Member Sakato, Kimihiko	Mgmt	Yes	For	Against	Against
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	Yes	For	Against	Against

Mitsubishi Pencil Co., Ltd.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 7976

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J44260107

Primary CUSIP: J44260107

Primary ISIN: JP3895600009

Primary SEDOL: 6596763

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18.5	Mgmt	Yes	For	For	For
2.1	Elect Director Suhara, Eiichiro	Mgmt	Yes	For	For	For
2.2	Elect Director Suhara, Shigehiko	Mgmt	Yes	For	For	For
2.3	Elect Director Nagasawa, Nobuyuki	Mgmt	Yes	For	For	For
2.4	Elect Director Kirita, Kazuhisa	Mgmt	Yes	For	For	For
2.5	Elect Director Suzuki, Takao	Mgmt	Yes	For	For	For
2.6	Elect Director Aoyama, Tojiro	Mgmt	Yes	For	For	For
2.7	Elect Director Saito, Asako	Mgmt	Yes	For	For	For

Nakanishi, Inc.**Meeting Date:** 03/30/2023**Country:** Japan**Ticker:** 7716**Record Date:** 12/31/2022**Meeting Type:** Annual**Primary Security ID:** J4800J102**Primary CUSIP:** J4800J102**Primary ISIN:** JP3642500007**Primary SEDOL:** 6271071

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	Yes	For	For	For
2	Elect Director Shiomi, Chika	Mgmt	Yes	For	For	For
3	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Nikkiso Co., Ltd.**Meeting Date:** 03/30/2023**Country:** Japan**Ticker:** 6376**Record Date:** 12/31/2022**Meeting Type:** Annual**Primary Security ID:** J51484103**Primary CUSIP:** J51484103**Primary ISIN:** JP3668000007**Primary SEDOL:** 6639947

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kai, Toshihiko	Mgmt	Yes	For	For	For
1.2	Elect Director Kinoshita, Yoshihiko	Mgmt	Yes	For	For	For
1.3	Elect Director Yamamura, Masaru	Mgmt	Yes	For	For	For
1.4	Elect Director Saito, Kenji	Mgmt	Yes	For	For	For
1.5	Elect Director Kato, Koichi	Mgmt	Yes	For	For	For
1.6	Elect Director Peter Wagner	Mgmt	Yes	For	For	For
1.7	Elect Director Hirose, Haruko	Mgmt	Yes	For	For	For
1.8	Elect Director Nakakubo, Mitsuaki	Mgmt	Yes	For	For	For
1.9	Elect Director Fukuda, Junko	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Amino, Hisanao	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Nakatani, Eiichiro	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Watanabe, Kenji	Mgmt	Yes	For	For	For
1.2	Elect Director Saito, Mitsuru	Mgmt	Yes	For	For	For
1.3	Elect Director Akaishi, Mamoru	Mgmt	Yes	For	For	For
1.4	Elect Director Yasuoka, Sadako	Mgmt	Yes	For	For	For
1.5	Elect Director Shiba, Yojiro	Mgmt	Yes	For	For	For
1.6	Elect Director Ito, Yumiko	Mgmt	Yes	For	For	For

Noritz Corp.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 5943

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J59138115

Primary CUSIP: J59138115

Primary ISIN: JP3759400009

Primary SEDOL: 6643896

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	Yes	For	For	For
2.1	Elect Director Haramaki, Satoshi	Mgmt	Yes	For	For	For
2.2	Elect Director Hirokazu, Masamine	Mgmt	Yes	For	For	For
2.3	Elect Director Takenaka, Masayuki	Mgmt	Yes	For	For	For
2.4	Elect Director Hiroka, Kazushi	Mgmt	Yes	For	For	For
2.5	Elect Director Ikeda, Hidenari	Mgmt	Yes	For	For	For
2.6	Elect Director Onoe, Hirokazu	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Ayabe, Tsuyoshi	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Masaki, Yasuko	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Tani, Yasuhiro	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Shibata, Mari	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement with Chr. Hansen Holding A/S	Mgmt	Yes	For	For	For
2	Amend Articles Re: Number of Directors	Mgmt	Yes	For	For	For
3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	For
3.b	Amend Articles Re: Indemnification	Mgmt	Yes	For	For	For
3.c	Amend Remuneration Policy	Mgmt	Yes	For	For	For
4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For

Orbia Advance Corporation SAB de CV

Meeting Date: 03/30/2023

Country: Mexico

Ticker: ORBIA

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: P7S81Y105

Primary CUSIP: P7S81Y105

Primary ISIN: MX01OR010004

Primary SEDOL: BH3T8K8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept CEO's Report and Board's Report on Operations and Results	Mgmt	Yes	For	For	For
1.2	Accept Individual and Consolidated Financial Statements	Mgmt	Yes	For	Against	Against
1.3	Accept Report on Compliance of Fiscal Obligations	Mgmt	Yes	For	For	For
2.1	Accept Report of Audit Committee	Mgmt	Yes	For	For	For
2.2	Accept Report of Corporate Governance, Responsibility and Compensation Committee	Mgmt	Yes	For	For	For
2.3	Accept Report of Finance Committee	Mgmt	Yes	For	For	For
3.1	Approve Allocation of Individual and Consolidated Net Profit in the Amount of USD 567 Million and USD 665 Million Respectively	Mgmt	Yes	For	For	For
3.2	Approve Allocation of Individual and/or Consolidated Profits Referred to in Previous Item 3.1 to Accumulated Results Account	Mgmt	Yes	For	For	For

4.1	Ratify Antonio Del Valle Ruiz as Honorary and Lifetime Board Chairman	Mgmt	Yes	For		For	For
4.2a	Elect or Ratify Juan Pablo Del Valle Perochena as Board Member	Mgmt	Yes	For		For	For
4.2b	Elect or Ratify Antonio Del Valle Perochena as Board Member	Mgmt	Yes	For		For	For
4.2c	Elect or Ratify Maria de Guadalupe Del Valle Perochena as Board Member	Mgmt	Yes	For		For	For
4.2d	Elect or Ratify Francisco Javier Del Valle Perochena as Board Member	Mgmt	Yes	For		For	For
4.2e	Elect or Ratify Guillermo Ortiz Martinez as Board Member	Mgmt	Yes	For		For	For
4.2f	Elect or Ratify Divo Milan Haddad as Board Member	Mgmt	Yes	For		For	For
4.2g	Elect or Ratify Alma Rosa Moreno Razo as Board Member	Mgmt	Yes	For		For	For
4.2h	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Board Member	Mgmt	Yes	For		For	For
4.2i	Elect or Ratify Jack Goldstein Ring as Board Member	Mgmt	Yes	For		For	For
4.2j	Elect or Ratify Edward Mark Rajkowski as Board Member	Mgmt	Yes	For		For	For
4.2k	Elect or Ratify Mihir Arvind Desai as Board Member	Mgmt	Yes	For		For	For
4.3a	Elect or Ratify Juan Pablo Del Valle Perochena as Chairman of Board of Directors	Mgmt	Yes	For		For	For
4.3b	Elect or Ratify Juan Pablo Del Rio Benitez as Secretary (Non-Member) of Board	Mgmt	Yes	For		For	For
4.3c	Elect or Ratify Sheldon Vincent Hirt as Alternate Secretary (Non-Member) of Board	Mgmt	Yes	For		For	For
4.4a	Elect or Ratify Edward Mark Rajkowski as Chairman of Audit Committee	Mgmt	Yes	For		For	For
4.4b	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Chairman of Corporate Practices, Responsibility and Compensation Committee	Mgmt	Yes	For		For	For
5	Approve Remuneration of Members of Board and Key Committees	Mgmt	Yes	For		Against	Against
6.1	Approve Cancellation of Balance of Amount Approved to be Used for Acquisition of Company's Shares	Mgmt	Yes	For		For	For
6.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	Yes	For		Against	Against
7	Accept Report on Adoption or Modification of Policies in Share Repurchases of Company	Mgmt	Yes	For		For	For

Otsuka Holdings Co., Ltd.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 4578

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J63117105

Primary CUSIP: J63117105

Primary ISIN: JP3188220002

Primary SEDOL: B5LTM93

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuka, Ichiro	Mgmt	Yes	For	For	For
1.2	Elect Director Higuchi, Tatsuo	Mgmt	Yes	For	For	For
1.3	Elect Director Matsuo, Yoshiro	Mgmt	Yes	For	For	For
1.4	Elect Director Takagi, Shuichi	Mgmt	Yes	For	For	For
1.5	Elect Director Makino, Yuko	Mgmt	Yes	For	For	For
1.6	Elect Director Kobayashi, Masayuki	Mgmt	Yes	For	For	For
1.7	Elect Director Tojo, Noriko	Mgmt	Yes	For	For	For
1.8	Elect Director Inoue, Makoto	Mgmt	Yes	For	For	For
1.9	Elect Director Matsutani, Yukio	Mgmt	Yes	For	For	For
1.10	Elect Director Sekiguchi, Ko	Mgmt	Yes	For	For	For
1.11	Elect Director Aoki, Yoshihisa	Mgmt	Yes	For	For	For
1.12	Elect Director Mita, Mayo	Mgmt	Yes	For	For	For
1.13	Elect Director Kitachi, Tatsuaki	Mgmt	Yes	For	For	For

Outokumpu Oyj

Meeting Date: 03/30/2023

Country: Finland

Ticker: OUT1V

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: X61161273

Primary CUSIP: X61161273

Primary ISIN: FI0009002422

Primary SEDOL: 4665148

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			

	Representative(s) of Minutes of Meeting						
4	Acknowledge Proper Convening of Meeting	Mgmt	No				
5	Prepare and Approve List of Shareholders	Mgmt	No				
6	Receive Financial Statements and Statutory Reports	Mgmt	No				
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		For	For
8	Approve Allocation of Income and Dividends of EUR 0.25 Per Share and Additional Dividends of EUR 0.10 Per Share	Mgmt	Yes	For		For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For		For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For		For	For
11	Approve Remuneration of Directors in the Amount of EUR 174,000 for Chairman, EUR 93,500 for Vice Chairman and EUR 72,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For		For	For
12	Fix Number of Directors at Eight	Mgmt	Yes	For		For	For
13	Reelect Heinz Jorg Fuhrmann, Kati ter Horst (Vice-Chair), Kari Jordan (Chair), Paivi Luostarinen, Petter Soderstrom, Pierre Vareille and Julia Woodhouse as Directors; Elect Jyrki Maki-Kala as New Director	Mgmt	Yes	For		For	For
14	Approve Remuneration of Auditors	Mgmt	Yes	For		For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For		For	For
16	Authorize Share Repurchase Program	Mgmt	Yes	For		For	For
17	Approve Issuance of up to New 45 Million Shares without Preemptive Rights	Mgmt	Yes	For		For	For
18	Approve Charitable Donations of up to EUR 500,000	Mgmt	Yes	For		For	For
19	Close Meeting	Mgmt	No				

PearlAbyss Corp.

Meeting Date: 03/30/2023

Country: South Korea

Ticker: 263750

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y6803R109

Primary CUSIP: Y6803R109

Primary ISIN: KR7263750002

Primary SEDOL: BYX56S9

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Lee Seon-hui as Outside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Pegasus Hava Tasimaciligi AS

Meeting Date: 03/30/2023

Country: Turkey

Ticker: PGSUS.E

Record Date:

Meeting Type: Annual

Primary Security ID: M7846J107

Primary CUSIP: M7846J107

Primary ISIN: TREPEGS00016

Primary SEDOL: B9J4ZK0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Ratify Director Appointment	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Discharge of Board	Mgmt	Yes	For	For	For
5	Approve Allocation of Income	Mgmt	Yes	For	For	For
6	Amend Article 6 Re: Capital Related	Mgmt	Yes	For	Against	Against
7	Elect Directors	Mgmt	Yes	For	For	For
8	Approve Director Remuneration	Mgmt	Yes	For	For	For
9	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For
10	Ratify External Auditors	Mgmt	Yes	For	For	For
11	Approve Donation Policy	Mgmt	Yes	For	For	For
12	Approve Donations for Earthquake Relief Efforts and Upper Limit of Donations for 2023, Receive Information Donations Made in 2022	Mgmt	Yes	For	For	For
13	Receive Information on Remuneration Policy and Disclosure Policy	Mgmt	No			

With Article 1.3.6 of Capital Market
Board Corporate Governance Principles

15	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No
16	Close Meeting	Mgmt	No

Pigeon Corp.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 7956

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J63739106

Primary CUSIP: J63739106

Primary ISIN: JP3801600002

Primary SEDOL: 6688080

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	Yes	For	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	For
3.1	Elect Director Kitazawa, Norimasa	Mgmt	Yes	For	For	For
3.2	Elect Director Itakura, Tadashi	Mgmt	Yes	For	For	For
3.3	Elect Director Kevin Vyse-Peacock	Mgmt	Yes	For	For	For
3.4	Elect Director Yano, Ryo	Mgmt	Yes	For	For	For
3.5	Elect Director Nitta, Takayuki	Mgmt	Yes	For	For	For
3.6	Elect Director Hatoyama, Rehito	Mgmt	Yes	For	For	For
3.7	Elect Director Hayashi, Chiaki	Mgmt	Yes	For	For	For
3.8	Elect Director Yamaguchi, Eriko	Mgmt	Yes	For	For	For
3.9	Elect Director Miwa, Yumiko	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Nishimoto, Hiroshi	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Ishigami, Koji	Mgmt	Yes	For	For	For
4.3	Appoint Statutory Auditor Otsu, Koichi	Mgmt	Yes	For	For	For
4.4	Appoint Statutory Auditor Taishido, Atsuko	Mgmt	Yes	For	For	For
5.1	Appoint Alternate Statutory Auditor Omuro, Sachiko	Mgmt	Yes	For	For	For
5.2	Appoint Alternate Statutory Auditor Noda, Hiroko	Mgmt	Yes	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	Yes	For	For	For
4	Approve Remuneration Statement	Mgmt	Yes	For	For	Against
5	Discuss Company's Corporate Governance Statement	Mgmt	No			
6.1	Reelect Jostein Sorvoll as Director	Mgmt	Yes	For	For	For
6.2	Reelect Else Bugge Fougner as Director	Mgmt	Yes	For	For	For
6.3	Reelect Jostein Sorvoll as Board Chair	Mgmt	Yes	For	For	For
6.4	Reelect Arve Ree as Vice Chair	Mgmt	Yes	For	For	For
7.1	Reelect Per Ottar Skaaret (Chair) as Member of Nominating Committee	Mgmt	Yes	For	For	For
7.2	Reelect Eirik Ronold Mathisen as Member of Nominating Committee	Mgmt	Yes	For	For	For
8	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	Against	Against
9	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	For
10	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
11	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
12	Approve Creation of NOK 8.2 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
13	Authorize Board to Raise Subordinated Loans and Other External Debt Financing	Mgmt	Yes	For	For	For
14	Authorize Board to Distribute Dividends	Mgmt	Yes	For	For	For
15	Amend Articles Re: Electronic Advance Voting; Meeting Participation	Mgmt	Yes	For	For	For

Raiffeisen Bank International AG

Meeting Date: 03/30/2023

Country: Austria

Ticker: RBI

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: A7111G104

Primary CUSIP: A7111G104

Primary ISIN: AT0000606306

Primary SEDOL: B0704T9

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	For
6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	For
7	Elect Andrea Gaal as Supervisory Board Member	Mgmt	Yes	For	Refer	For

Rakuten Group, Inc.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 4755

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J64264104

Primary CUSIP: J64264104

Primary ISIN: JP3967200001

Primary SEDOL: 6229597

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
2.1	Elect Director Mikitani, Hiroshi	Mgmt	Yes	For	For	For
2.2	Elect Director Hosaka, Masayuki	Mgmt	Yes	For	For	For
2.3	Elect Director Hyakuno, Kentaro	Mgmt	Yes	For	For	For
2.4	Elect Director Takeda, Kazunori	Mgmt	Yes	For	For	For
2.5	Elect Director Hirose, Kenji	Mgmt	Yes	For	For	For
2.6	Elect Director Sarah J. M. Whitley	Mgmt	Yes	For	For	For
2.7	Elect Director Charles B. Baxter	Mgmt	Yes	For	For	For
2.8	Elect Director Mitachi, Takashi	Mgmt	Yes	For	For	For
2.9	Elect Director Murai, Jun	Mgmt	Yes	For	For	For
2.10	Elect Director Ando, Takaharu	Mgmt	Yes	For	For	For
2.11	Elect Director Tsedal Neeley	Mgmt	Yes	For	For	For
2.12	Elect Director Habuka, Shigeki	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Naganuma, Yoshito	Mgmt	Yes	For	For	For

Renesas Electronics Corp.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 6723

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J4881V107

Primary CUSIP: J4881V107

Primary ISIN: JP3164720009

Primary SEDOL: 6635677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shibata, Hidetoshi	Mgmt	Yes	For	For	For
1.2	Elect Director Iwasaki, Jiro	Mgmt	Yes	For	For	For
1.3	Elect Director Selena Loh Lacroix	Mgmt	Yes	For	For	For
1.4	Elect Director Yamamoto, Noboru	Mgmt	Yes	For	For	For
1.5	Elect Director Hirano, Takuya	Mgmt	Yes	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Resonac Holdings Corp.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 4004

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J75046136

Primary CUSIP: J75046136

Primary ISIN: JP3368000000

Primary SEDOL: 6805469

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	Yes	For	For	For
2.1	Elect Director Morikawa, Kohei	Mgmt	Yes	For	For	For
2.2	Elect Director Takahashi, Hidehito	Mgmt	Yes	For	For	For
2.3	Elect Director Kamiguchi, Keiichi	Mgmt	Yes	For	For	For
2.4	Elect Director Somemiya, Hideki	Mgmt	Yes	For	For	For
2.5	Elect Director Maoka, Tomomitsu	Mgmt	Yes	For	For	For
2.6	Elect Director Nishioka, Kiyoshi	Mgmt	Yes	For	For	For
2.7	Elect Director Isshiki, Kozo	Mgmt	Yes	For	For	For
2.8	Elect Director Morikawa, Noriko	Mgmt	Yes	For	For	For

Sapporo Holdings Ltd.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 2501

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J69413193

Primary CUSIP: J69413193

Primary ISIN: JP3320800000

Primary SEDOL: 6776907

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	Yes	For	For	For
2.1	Elect Director Oga, Masaki	Mgmt	Yes	For	For	For
2.2	Elect Director Matsude, Yoshitada	Mgmt	Yes	For	For	For
2.3	Elect Director Sato, Masashi	Mgmt	Yes	For	For	For
2.4	Elect Director Shofu, Rieko	Mgmt	Yes	For	For	For
2.5	Elect Director Mackenzie Clugston	Mgmt	Yes	For	For	For
2.6	Elect Director Shoji, Tetsuya	Mgmt	Yes	For	For	For
2.7	Elect Director Uchiyama, Toshihiro	Mgmt	Yes	For	For	For
2.8	Elect Director Tanehashi, Makio	Mgmt	Yes	For	For	For
3	Elect Alternate Director and Audit Committee Member Iizuka, Takanori	Mgmt	Yes	For	For	For

SBI Life Insurance Company Limited

Meeting Date: 03/30/2023

Country: India

Ticker: 540719

Record Date: 02/24/2023

Meeting Type: Special

Primary Security ID: Y753N0101

Primary CUSIP: Y753N0101

Primary ISIN: INE123W01016

Primary SEDOL: BZ60N32

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Material Related Party Transactions for Purchase and/or Sale of Investments	Mgmt	Yes	For	For	For
2	Approve Material Related Party Transaction with State Bank of India	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Lee Jeong-hun as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Min-ho as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.3	Elect Lee Min-gyu as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3	Elect Lee Chang-han as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

SIIX Corp.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 7613

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J75511105

Primary CUSIP: J75511105

Primary ISIN: JP3346700002

Primary SEDOL: 6174556

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	Yes	For	For	For
2.1	Elect Director Murai, Shiro	Mgmt	Yes	For	For	For
2.2	Elect Director Yanase, Koji	Mgmt	Yes	For	For	For
2.3	Elect Director Ono, Seiji	Mgmt	Yes	For	For	For
2.4	Elect Director Maruyama, Toru	Mgmt	Yes	For	For	For
2.5	Elect Director Takagi, Hiroaki	Mgmt	Yes	For	For	For
2.6	Elect Director Iguchi, Fukiko	Mgmt	Yes	For	For	For
2.7	Elect Director Takatani, Shinsuke	Mgmt	Yes	For	For	For
2.8	Elect Director Omori, Susumu	Mgmt	Yes	For	For	For
2.9	Elect Director Yoshizawa, Nao	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Yoshida, Akio	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Nitta, Yasuo	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Fujii, Yasuko	Mgmt	Yes	For	For	For

SK Innovation Co., Ltd.

Meeting Date: 03/30/2023

Country: South Korea

Ticker: 096770

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y8063L103

Primary CUSIP: Y8063L103

Primary ISIN: KR7096770003

Primary SEDOL: B232R05

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kim Jun as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim Ju-yeon as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Lee Bok-hui as Outside Director	Mgmt	Yes	For	For	For
3	Elect Park Jin-hoe as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

SK Square Co. Ltd.

Meeting Date: 03/30/2023

Country: South Korea

Ticker: 402340

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y8T6X4107

Primary CUSIP: Y8T6X4107

Primary ISIN: KR7402340004

Primary SEDOL: BMG3GS6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Park Seong-ha as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Seong-hyeong as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Approval of Reduction of Capital Reserve	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For	For
2.1	Elect Director Tani, Makoto	Mgmt	Yes	For	For	For
2.2	Elect Director Kanaya, Minoru	Mgmt	Yes	For	For	For
2.3	Elect Director Nishijo, Atsushi	Mgmt	Yes	For	For	For
2.4	Elect Director Tahara, Fumio	Mgmt	Yes	For	For	For
2.5	Elect Director Sano, Ayako	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Suzuki, Makoto	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Aoyagi, Tatsuya	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Okuhara, Reiko	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
6	Approve Accounting Transfers	Mgmt	Yes	For	For	For

Sumitomo Heavy Industries, Ltd.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 6302

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J77497170

Primary CUSIP: J77497170

Primary ISIN: JP3405400007

Primary SEDOL: 6858731

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For	For
2.1	Elect Director Okamura, Tetsuya	Mgmt	Yes	For	For	For
2.2	Elect Director Shimomura, Shinji	Mgmt	Yes	For	For	For
2.3	Elect Director Kojima, Eiji	Mgmt	Yes	For	For	For

2.5	Elect Director Chijiwa, Toshihiko	Mgmt	Yes	For	For	For
2.6	Elect Director Watanabe, Toshiro	Mgmt	Yes	For	For	For
2.7	Elect Director Araki, Tatsuro	Mgmt	Yes	For	For	For
2.8	Elect Director Takahashi, Susumu	Mgmt	Yes	For	For	For
2.9	Elect Director Kojima, Hideo	Mgmt	Yes	For	For	For
2.10	Elect Director Hamaji, Akio	Mgmt	Yes	For	For	For
2.11	Elect Director Morita, Sumie	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Uchida, Shoji	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Nakamura, Masaichi	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Wakae, Takeo	Mgmt	Yes	For	For	For

Svenska Cellulosa AB SCA

Meeting Date: 03/30/2023

Country: Sweden

Ticker: SCA.B

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: W90152120

Primary CUSIP: W90152120

Primary ISIN: SE0000112724

Primary SEDOL: B1VVGZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President's Report	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	Yes	For	For	For
8.c1	Approve Discharge of Charlotte Bengtsson	Mgmt	Yes	For	For	For
8.c2	Approve Discharge of Asa Bergman	Mgmt	Yes	For	For	For
8.c3	Approve Discharge of Par Boman	Mgmt	Yes	For	For	For

8.c5	Approve Discharge of Annemarie Gardshol	Mgmt	Yes	For	For	For
8.c6	Approve Discharge of Carina Hakansson	Mgmt	Yes	For	For	For
8.c7	Approve Discharge of Ulf Larsson (as board member)	Mgmt	Yes	For	For	For
8.c8	Approve Discharge of Martin Lindqvist	Mgmt	Yes	For	For	For
8.c9	Approve Discharge of Bert Nordberg	Mgmt	Yes	For	For	For
8.c10	Approve Discharge of Anders Sundstrom	Mgmt	Yes	For	For	For
8.c11	Approve Discharge of Barbara M. Thoralfsson	Mgmt	Yes	For	For	For
8.c12	Approve Discharge of Karl Aberg	Mgmt	Yes	For	For	For
8.c13	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	Yes	For	For	For
8.c14	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	Yes	For	For	For
8.c15	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	Yes	For	For	For
8.c16	Approve Discharge of Employee Representative Johanna Viklund Linden	Mgmt	Yes	For	For	For
8.c17	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	Yes	For	For	For
8.c18	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	Yes	For	For	For
8.c19	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	Yes	For	For	For
8.c20	Approve Discharge of CEO Ulf Larsson	Mgmt	Yes	For	For	For
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.089Million for Chairman and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12.1	Reelect Asa Bergman as Director	Mgmt	Yes	For	For	For
12.2	Reelect Par Boman as Director	Mgmt	Yes	For	Against	Against
12.3	Reelect Lennart Evrell as Director	Mgmt	Yes	For	For	For
12.4	Reelect Annemarie Gardshol as Director	Mgmt	Yes	For	For	For
12.5	Reelect Carina Hakansson as Director	Mgmt	Yes	For	For	For

12.7	Reelect Martin Lindqvist as Director	Mgmt	Yes	For	For	For
12.8	Reelect Anders Sundstrom as Director	Mgmt	Yes	For	For	For
12.9	Reelect Barbara M. Thoralfsson as Director	Mgmt	Yes	For	For	For
12.10	Reelect Karl Aberg as Director	Mgmt	Yes	For	For	For
13	Reelect Par Boman as Board Chair	Mgmt	Yes	For	Against	Against
14	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	For
15	Approve Remuneration Report	Mgmt	Yes	For	For	For
16	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	Yes	For	For	For
17	Close Meeting	Mgmt	No			

Swedbank AB

Meeting Date: 03/30/2023

Country: Sweden

Ticker: SWED.A

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: W94232100

Primary CUSIP: W94232100

Primary ISIN: SE0000242455

Primary SEDOL: 4846523

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
7.b	Receive Auditor's Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	Mgmt	Yes	For	For	For
10.a	Approve Discharge of Bo Bengtsson	Mgmt	Yes	For	For	For
10.b	Approve Discharge of Goran Bengtson	Mgmt	Yes	For	For	For
10.c	Approve Discharge of Annika Creutzer	Mgmt	Yes	For	For	For

10.e	Approve Discharge of Kerstin Hermansson	Mgmt	Yes	For	For	For
10.f	Approve Discharge of Helena Liljedahl	Mgmt	Yes	For	For	For
10.g	Approve Discharge of Bengt Erik Lindgren	Mgmt	Yes	For	For	For
10.h	Approve Discharge of Anna Mossberg	Mgmt	Yes	For	For	For
10.i	Approve Discharge of Per Olof Nyman	Mgmt	Yes	For	For	For
10.j	Approve Discharge of Biljana Pehrsson	Mgmt	Yes	For	For	For
10.k	Approve Discharge of Goran Persson	Mgmt	Yes	For	For	For
10.l	Approve Discharge of Biorn Riese	Mgmt	Yes	For	For	For
10.m	Approve Discharge of Bo Magnusson	Mgmt	Yes	For	For	For
10.n	Approve Discharge of Jens Henriksson	Mgmt	Yes	For	For	For
10.o	Approve Discharge of Roger Ljung	Mgmt	Yes	For	For	For
10.p	Approve Discharge of Ake Skoglund	Mgmt	Yes	For	For	For
10.q	Approve Discharge of Henrik Joelsson	Mgmt	Yes	For	For	For
10.r	Approve Discharge of Camilla Linder	Mgmt	Yes	For	For	For
11	Determine Number of Members (11) and Deputy Members of Board (0)	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
13.a	Reelect Goran Bengtsson as Director	Mgmt	Yes	For	For	For
13.b	Reelect Annika Creutzer as Director	Mgmt	Yes	For	For	For
13.c	Reelect Hans Eckerstrom as Director	Mgmt	Yes	For	For	For
13.d	Reelect Kerstin Hermansson as Director	Mgmt	Yes	For	For	For
13.e	Reelect Helena Liljedahl as Director	Mgmt	Yes	For	For	For
13.f	Reelect Bengt Erik Lindgren as Director	Mgmt	Yes	For	For	For
13.g	Reelect Anna Mossberg as Director	Mgmt	Yes	For	Against	Against
13.h	Reelect Per Olof Nyman as Director	Mgmt	Yes	For	For	For
13.i	Reelect Biljana Pehrsson as Director	Mgmt	Yes	For	For	For
13.j	Reelect Goran Persson as Director	Mgmt	Yes	For	For	For
13.k	Reelect Biorn Riese as Director	Mgmt	Yes	For	For	For
14	Elect Goran Persson as Board Chairman	Mgmt	Yes	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For

Procedures

17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For		For	For
18	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	Yes	For		For	For
19	Authorize Share Repurchase Program	Mgmt	Yes	For		For	For
20	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	Yes	For		For	For
21.a	Approve Common Deferred Share Bonus Plan (Eken 2023)	Mgmt	Yes	For		For	For
21.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	Mgmt	Yes	For		For	For
21.c	Approve Equity Plan Financing	Mgmt	Yes	For		For	For
22	Approve Remuneration Report	Mgmt	Yes	For		For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt	No				
23	Change Bank Software	SH	Yes	Against		Refer	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt	No				
24	Allocation of funds	SH	Yes	Against		Refer	Against
25	Establishment of a Chamber of Commerce	SH	Yes	Against		Refer	Against
	Joint Shareholder Proposals Submitted by Greenpeace Nordic and Swedish Society	Mgmt	No				
26	Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	SH	Yes	None		Refer	Against

TADANO Ltd.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 6395

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J79002101

Primary CUSIP: J79002101

Primary ISIN: JP3465000002

Primary SEDOL: 6869722

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	Yes	For		For
2.1	Elect Director Tadano, Koichi	Mgmt	Yes	For		For
2.2	Elect Director Ujiie, Toshiaki	Mgmt	Yes	For		For
2.3	Elect Director Goda, Hiroyuki	Mgmt	Yes	For		For

2.5	Elect Director Ishizuka, Tatsuro	Mgmt	Yes	For	For	For
2.6	Elect Director Otsuka, Akiko	Mgmt	Yes	For	For	For
2.7	Elect Director Kaneko, Junichi	Mgmt	Yes	For	For	For
2.8	Elect Director Tadenuma, Koichi	Mgmt	Yes	For	For	For
2.9	Elect Director Murayama, Shosaku	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Fujii, Kiyoshi	Mgmt	Yes	For	For	For

Telefonica SA

Meeting Date: 03/30/2023

Country: Spain

Ticker: TEF

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 879382109

Primary CUSIP: 879382109

Primary ISIN: ES0178430E18

Primary SEDOL: 5732524

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
1.3	Approve Discharge of Board	Mgmt	Yes	For	For	For
2	Approve Treatment of Net Loss	Mgmt	Yes	For	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For
5	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	Yes	For	For	For
6	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy	Mgmt	Yes	For	Against	Abstain
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For

The Bombay Burmah Trading Corporation, Limited

Meeting Date: 03/30/2023

Country: India

Ticker: 501425

Record Date: 02/24/2023

Meeting Type: Special

Primary Security ID: Y0927D112

Primary CUSIP: Y0927D112

Primary ISIN: INE050A01025

Primary SEDOL: B7F8TD3

Proposal Number	Proposal Text	Proponent	Proposal	Rec	Policy, Rec	Instruction
1	Postal Ballot Approve Sale/Divestment of the Asset(s) of the Company Related to Coffee Plantations Situated at Siddapura, Coorg, Karnataka	Mgmt	No	For	For	For

TIM SA

Meeting Date: 03/30/2023

Country: Brazil

Ticker: TIMS3

Record Date:

Meeting Type: Annual

Primary Security ID: P9153B104

Primary CUSIP: P9153B104

Primary ISIN: BRTIMSACNOR5

Primary SEDOL: BN71RB6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Fix Number of Directors at Ten	Mgmt	Yes	For	For	For
4	Approve Classification of Flavia Maria Bittencourt, Gesner Jose de Oliveira Filho, Herculano Anibal Alves, and Nicandro Durante as Independent Directors	Mgmt	Yes	For	For	For
5	Elect Directors	Mgmt	Yes	For	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Abstain	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Adrian Calaza as Director	Mgmt	Yes	None	Abstain	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Alberto Mario Griselli as Director	Mgmt	Yes	None	Abstain	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Claudio Giovanni Ezio Ongaro as Director	Mgmt	Yes	None	Abstain	Abstain

	Elect Elisabetta Paola Romano as Director					
8.5	Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	Mgmt	Yes	None	Abstain	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Gesner Jose de Oliveira Filho as Independent Director	Mgmt	Yes	None	Abstain	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Herculano Anibal Alves as Independent Director	Mgmt	Yes	None	Abstain	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Michela Mossini as Director	Mgmt	Yes	None	Abstain	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Michele Valensise as Director	Mgmt	Yes	None	Abstain	Abstain
8.10	Percentage of Votes to Be Assigned - Elect Nicandro Durante as Independent Director	Mgmt	Yes	None	Abstain	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Against	Against
10	Fix Number of Fiscal Council Members at Three	Mgmt	Yes	For	For	For
11	Elect Fiscal Council Members	Mgmt	Yes	For	For	For
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against
13	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	Against	Against
14	Approve Remuneration of Company's Management, Committee Members, and Fiscal Council	Mgmt	Yes	For	Against	Against

TIM SA

Meeting Date: 03/30/2023

Country: Brazil

Ticker: TIMS3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P9153B104

Primary CUSIP: P9153B104

Primary ISIN: BRTIMSACNOR5

Primary SEDOL: BN71RB6

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.	Mgmt	Yes	For	For	For
2	Approve Agreement to Absorb Cozani RJ Infraestrutur e Redes de Telecomunicacoes S.A.	Mgmt	Yes	For	For	For
3	Ratify Apsis Consultoria e Avaliacoes Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	Yes	For	For	For
4	Approve Independent Firm's Appraisal	Mgmt	Yes	For	For	For
5	Approve Absorption of Cozani RJ Infraestrutur e Redes de Telecomunicacoes S.A.	Mgmt	Yes	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Tokai Carbon Co., Ltd.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 5301

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J85538106

Primary CUSIP: J85538106

Primary ISIN: JP3560800009

Primary SEDOL: 6894003

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For	For
2.1	Elect Director Nagasaka, Hajime	Mgmt	Yes	For	For	For
2.2	Elect Director Tsuji, Masafumi	Mgmt	Yes	For	For	For
2.3	Elect Director Yamaguchi, Katsuyuki	Mgmt	Yes	For	For	For
2.4	Elect Director Yamamoto, Shunji	Mgmt	Yes	For	For	For
2.5	Elect Director Yamazaki, Tatsuhiko	Mgmt	Yes	For	For	For
2.6	Elect Director Kambayashi, Nobumitsu	Mgmt	Yes	For	For	For
2.7	Elect Director Asada, Mayumi	Mgmt	Yes	For	For	For
2.8	Elect Director Miyazaki, Toshiro	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Serizawa, Yuji	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Matsushima, Yoshinori	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Onuma, Toshiya	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Luo Sheng as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.2	Elect Jin Xuefeng as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Tryg A/S

Meeting Date: 03/30/2023

Country: Denmark

Ticker: TRYG

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: K9640A110

Primary CUSIP: K9640A110

Primary ISIN: DK0060636678

Primary SEDOL: BXDZ972

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.b	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
6.a	Approve DKK 99 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For
6.b	Approve Creation of DKK 317.4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 314.4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 314.4 Million	Mgmt	Yes	For	For	For
6.c	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

	Incentive-Based Compensation for Executive Management and Board						
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	Yes	For		Abstain	Abstain
7.2	Reelect Mari Thjomoe as Member of Board	Mgmt	Yes	For		For	For
7.3	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	Yes	For		For	For
7.4	Reelect Mengmeng Du as Member of Board	Mgmt	Yes	For		For	For
7.5	Elect Thomas Hofman-Bang as Director	Mgmt	Yes	For		For	For
7.6	Elect Steffen Kragh as Director	Mgmt	Yes	For		For	For
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For		For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For		For	For
10	Other Business	Mgmt	No				

Turkiye Is Bankasi AS

Meeting Date: 03/30/2023

Country: Turkey

Ticker: ISCTR.E

Record Date:

Meeting Type: Annual

Primary Security ID: M8933F115

Primary CUSIP: M8933F115

Primary ISIN: TRAISCTR91N2

Primary SEDOL: B03MYS8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Against	Against
3	Approve Discharge of Board	Mgmt	Yes	For	For	For
4	Approve Allocation of Income	Mgmt	Yes	For	For	For
5	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
6	Elect Directors	Mgmt	Yes	For	Against	Against
7	Ratify External Auditors	Mgmt	Yes	For	For	For

to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law

9	Authorize Share Capital Increase with Preemptive Rights	Mgmt	Yes	For		Against	Against
10	Approve Donations for Earthquake Relief Efforts	Mgmt	Yes	For		For	For
11	Receive Information on Donations Made in 2022	Mgmt	No				
12	Receive Information in Accordance with Article 1.3.6 of the Corporate Governance Principles of the Capital Market Board	Mgmt	No				
13	Receive Information on Share Repurchase Program	Mgmt	No				
14	Receive Information on Company Policy of Lower Carbon Emission	Mgmt	No				

Unicaja Banco SA

Meeting Date: 03/30/2023

Country: Spain

Ticker: UNI

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: E92589105

Primary CUSIP: E92589105

Primary ISIN: ES0180907000

Primary SEDOL: BH4H4H0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec		Voting Policy Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	Yes	For		For	For
1.2	Approve Consolidated Financial Statements	Mgmt	Yes	For		For	For
2	Approve Non-Financial Information Statement	Mgmt	Yes	For		For	For
3	Approve Discharge of Board	Mgmt	Yes	For		For	For
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For		For	For
5.1	Elect Juan Antonio Izaguirre Ventosa as Director	Mgmt	Yes	For		Against	Against
5.2	Elect Jose Ramon Sanchez Serrano as Director	Mgmt	Yes	For		Against	Against
5.3	Elect Natalia Sanchez Romero as Director	Mgmt	Yes	For		Against	Against
5.4	Ratify Appointment of and Elect Miguel Gonzalez Moreno as Director	Mgmt	Yes	For		Against	Against
5.5	Ratify Appointment of and Elect Isidoro Unda Urzaiz as Director	Mgmt	Yes	For		For	For

Teresa Costa Campi as Director

6	Appoint KPMG Auditores as Auditors	Mgmt	Yes	For	For	For
7	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Wal-Mart de Mexico SAB de CV

Meeting Date: 03/30/2023

Country: Mexico

Ticker: WALMEX

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: P98180188

Primary CUSIP: P98180188

Primary ISIN: MX01WA000038

Primary SEDOL: BW1YVH8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve Report of Audit and Corporate Practices Committees	Mgmt	Yes	For	For	For
1b	Approve CEO's Report	Mgmt	Yes	For	For	For
1c	Approve Board Opinion on CEO's Report	Mgmt	Yes	For	For	For
1d	Approve Board of Directors' Report	Mgmt	Yes	For	For	For
1e	Approve Report Re: Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
3a	Approve Allocation of Income	Mgmt	Yes	For	For	For
3b	Approve Ordinary Dividend of MXN 1.12 Per Share	Mgmt	Yes	For	For	For
3c	Approve Extraordinary Dividend of MXN 1.57 Per Share	Mgmt	Yes	For	For	For
4	Approve Report on Share Repurchase Reserves	Mgmt	Yes	For	For	For
5a1	Accept Resignation of Blanca Trevino as Director	Mgmt	Yes	For	For	For
5b1	Ratify Maria Teresa Arnal as Director	Mgmt	Yes	For	For	For
5b2	Ratify Adolfo Cerezo as Director	Mgmt	Yes	For	For	For
5b3	Ratify Ernesto Cervera as Director	Mgmt	Yes	For	For	For
5b4	Ratify Kirsten Evans as Director	Mgmt	Yes	For	For	For
5b5	Ratify Eric Perez Grovas as Director	Mgmt	Yes	For	For	For
5b6	Ratify Leigh Hopkins as Director	Mgmt	Yes	For	For	For
5b7	Ratify Elizabeth Kwo as Director	Mgmt	Yes	For	For	For
5b8	Ratify Guilherme Loureiro as Director	Mgmt	Yes	For	For	For

Chairman

5b10	Ratify Karthik Raghupathy as Director	Mgmt	Yes	For	For	For
5b11	Ratify Tom Ward as Director	Mgmt	Yes	For	For	For
5c1	Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	Mgmt	Yes	For	For	For
5c2	Approve Discharge of Board of Directors and Officers	Mgmt	Yes	For	For	For
5c3	Approve Directors and Officers Liability	Mgmt	Yes	For	For	For
5d1	Approve Remuneration of Board Chairman	Mgmt	Yes	For	For	For
5d2	Approve Remuneration of Director	Mgmt	Yes	For	For	For
5d3	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	Mgmt	Yes	For	For	For
5d4	Approve Remuneration of Member of Audit and Corporate Practices Committees	Mgmt	Yes	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Yamabiko Corp.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 6250

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J95558102

Primary CUSIP: J95558102

Primary ISIN: JP3943000004

Primary SEDOL: B3FD1T0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kubo, Hiroshi	Mgmt	Yes	For	For	For
1.2	Elect Director Kitamura, Yoshiki	Mgmt	Yes	For	For	For
1.3	Elect Director Yoshizaki, Takuo	Mgmt	Yes	For	For	For
1.4	Elect Director Nishi, Masanobu	Mgmt	Yes	For	For	For
1.5	Elect Director Sano, Koji	Mgmt	Yes	For	For	For
1.6	Elect Director Nogami, Yoshiyuki	Mgmt	Yes	For	For	For
1.7	Elect Director Kameyama, Harunobu	Mgmt	Yes	For	For	For
1.8	Elect Director Otaka, Miki	Mgmt	Yes	For	For	For
2	Appoint Alternate Statutory Auditor Kaimori, Hiroshi	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For	For
2.1	Elect Director Iijima, Nobuhiro	Mgmt	Yes	For	For	For
2.2	Elect Director Iijima, Sachihiko	Mgmt	Yes	For	For	For
2.3	Elect Director Iijima, Mikio	Mgmt	Yes	For	For	For
2.4	Elect Director Yokohama, Michio	Mgmt	Yes	For	For	For
2.5	Elect Director Aida, Masahisa	Mgmt	Yes	For	For	For
2.6	Elect Director Inutsuka, Isamu	Mgmt	Yes	For	For	For
2.7	Elect Director Sekine, Osamu	Mgmt	Yes	For	For	For
2.8	Elect Director Fukasawa, Tadashi	Mgmt	Yes	For	For	For
2.9	Elect Director Sonoda, Makoto	Mgmt	Yes	For	For	For
2.10	Elect Director Shimada, Hideo	Mgmt	Yes	For	For	For
2.11	Elect Director Hatae, Keiko	Mgmt	Yes	For	For	For

360 DigiTech, Inc.

Meeting Date: 03/31/2023

Country: Cayman Islands

Ticker: 3660

Record Date: 02/28/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G8851G100

Primary CUSIP: G8851G100

Primary ISIN: KYG8851G1001

Primary SEDOL: BP6PRB3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt	No			
1	Approve Change of English Name and Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	Yes	For	For	For
2	Approve Variation of Share Capital	Mgmt	Yes	For	For	For
3	Approve the Adoption of the Third Amended and Restated Memorandum of Association and Articles of Association	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	Mgmt	Yes	For	For	For
1.2	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	For
1.3	Elect Director Kristy Pipes	Mgmt	Yes	For	For	For
1.4	Elect Director Troy Rudd	Mgmt	Yes	For	For	For
1.5	Elect Director Douglas W. Stotlar	Mgmt	Yes	For	For	For
1.6	Elect Director Daniel R. Tishman	Mgmt	Yes	For	For	For
1.7	Elect Director Sander van't Noordende	Mgmt	Yes	For	For	For
1.8	Elect Director Janet C. Wolfenbarger	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

AMP Limited

Meeting Date: 03/31/2023

Country: Australia

Ticker: AMP

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: Q0344G101

Primary CUSIP: Q0344G101

Primary ISIN: AU000000AMP6

Primary SEDOL: 6709958

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Debra Hazelton as Director	Mgmt	Yes	For	For	For
2b	Elect Rahoul Chowdry as Director	Mgmt	Yes	For	For	For
2c	Elect Michael Sammells as Director	Mgmt	Yes	For	Refer	For
2d	Elect Andrew Best as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	Against
4	Approve Grant of Performance Rights to Alexis George	Mgmt	Yes	For	For	For
5	Approve to Exceed 10/12 Buyback Limit	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Yoon Chang-beon as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Kang Hye-ryeon as Outside Director	Mgmt	Yes	For	Refer	Against
2.3	Elect Jin Gwang-ho as Inside Director	Mgmt	Yes	For	For	For
3.1	Elect Yoon Chang-beon as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Kang Hye-ryeon as a Member of Audit Committee	Mgmt	Yes	For	Refer	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

BAWAG Group AG

Meeting Date: 03/31/2023

Country: Austria

Ticker: BG

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: A0997C107

Primary CUSIP: A0997C107

Primary ISIN: AT0000BAWAG2

Primary SEDOL: BZ1GZ06

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 3.70 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	For
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
8	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	Yes	For	Against	Against
9.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	Yes	None	Against	Against

Concentradora Fibra Danhos SA de CV

Meeting Date: 03/31/2023

Country: Mexico

Ticker: DANHOS13

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: P2825H138

Primary CUSIP: P2825H138

Primary ISIN: MXCFDA020005

Primary SEDOL: BFN0V08

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFDA020005	Mgmt	No			
1	Open Meeting	Mgmt	Yes	For	For	For
2	Approve Financial Statements	Mgmt	Yes	For	Against	Against
3.1	Ratify David Daniel Kabbaz Chiver as Member of Technical Committee	Mgmt	Yes	For	Against	Against
3.2	Ratify Celia Daniel Kabbaz Zaga (Alternate of David Daniel Kabbaz Chiver) as Alternate Member of Technical Committee	Mgmt	Yes	For	For	For
3.3	Ratify Salvador Daniel Kabbaz Zaga as Member of Technical Committee	Mgmt	Yes	For	For	For
3.4	Ratify Elias Mizrahi Daniel (Alternate of Salvador Daniel Kabbaz Zaga) as Alternate Member of Technical Committee	Mgmt	Yes	For	For	For
3.5	Ratify Carlos Daniel Kabbaz Chiver as Member of Technical Committee	Mgmt	Yes	For	Against	Against
3.6	Ratify David Daniel Kabbaz Cherem (Alternate of Carlos Daniel Kabbaz Chiver) as Member of Technical Committee	Mgmt	Yes	For	For	For
3.7	Ratify Luis Moussali Mizrahi as Member of Technical Committee	Mgmt	Yes	For	Against	Against
3.8	Ratify Eduardo Moussali Stern (Alternate of Luis Moussali Mizrahi) as Member of Technical Committee	Mgmt	Yes	For	For	For
3.9	Ratify Isaac Becherano Chiprut as Member of Technical Committee	Mgmt	Yes	For	Against	Against
3.10	Ratify Gaston Becherano Maya (Alternate of Isaac Becherano Chiprut) as Member of Technical Committee	Mgmt	Yes	For	For	For
3.11	Ratify Blanca Estela Canela Talancon as Member of Technical Committee	Mgmt	Yes	For	Against	Against
3.12	Ratify David Cherem Daniel (Alternate of Blanca Estela Canela Talancon) as Member of Technical Committee	Mgmt	Yes	For	For	For

	Member of Technical Committee					
3.14	Ratify Maria Jose de Prado Freyre (Alternate of Lino de Prado Sampedro) as Member of Technical Committee	Mgmt	Yes	For	For	For
3.15	Ratify Adolfo Kalach Romano as Member of Technical Committee	Mgmt	Yes	For	Against	Against
3.16	Ratify Rafael Kalach Romano (Alternate of Adolfo Kalach Romano) as Member of Technical Committee	Mgmt	Yes	For	For	For
3.17	Ratify Francisco Gil Diaz as Member of Technical Committee	Mgmt	Yes	For	For	For
3.18	Ratify Jose Antonio Chedraui Obeso as Member of Technical Committee	Mgmt	Yes	For	For	For
3.19	Ratify Pilar Aguilar Pariente as Member of Technical Committee	Mgmt	Yes	For	For	For
3.20	Ratify Michell Nader Schekaiban as Secretary (Non-Member) and Ana Paula Telleria Ramirez as Alternate Secretary of Technical Committee	Mgmt	Yes	For	For	For
4.1	Receive Report Re: No Repurchase of Certificates of Maximum Amount for Repurchases Approved for Period from March 31, 2022 to March 31, 2023	Mgmt	Yes	For	For	For
4.2	Approve to Carry out Purchase of Number of Certificates Equivalent to Five Percent of Total Number of Certificates Issued by Fibra Danhos	Mgmt	Yes	For	For	For
4.3	Set Maximum Amount Which Results from Multiplying Number of Issued Certificates Five Percent Times Weighted Average Closing Price of Certificates in Mexican Stock Exchange (BMV) During Period from March 31, 2023 to March 31, 2024	Mgmt	Yes	For	For	For
4.4	Keep Repurchased Certificate in Trust's Treasury and will not Grant Economic and Corporate Rights Until Technical Committee Decides to Grant them Economic and/or Corporate Rights, and/or They are Placed Among Investment Public Again	Mgmt	Yes	For	For	For
4.5	Approve Management and Trustee Shall Comply with Applicable Securities Regulation: Rule 3.21.2.8 of Tax Rules and Trust Shall not Repurchase more Than Five Percent of All Certificates	Mgmt	Yes	For	For	For
4.6	Approve Certificates that are Repurchased may Be Cancelled or Placed/Sold, as Determined by Management Subsidiary, within a Maximum Period of One Year from Date in Which those Certificates were Repurchased	Mgmt	Yes	For	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves Plan	Mgmt	Yes	For	For	For
5	Approve Financial Statements	Mgmt	Yes	For	For	For
6	Approve 2022 and 2023 Remuneration of Directors	Mgmt	Yes	For	For	For
7	Approve 2022 and 2023 Remuneration of Supervisors	Mgmt	Yes	For	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	Yes	For	For	For
9	Approve to Appoint Auditor	Mgmt	Yes	For	For	For
10	Approve Related Party Transaction	Mgmt	Yes	For	For	For
11	Approve Application of Credit Lines	Mgmt	Yes	For	Against	Against
12	Approve Estimated Amount of Guarantees	Mgmt	Yes	For	Against	Against
13	Approve Hedging Plan	Mgmt	Yes	For	For	For
14	Approve Repurchase and Cancellation of Performance Shares Deliberated at the 11th Meeting of the Board of Directors	Mgmt	Yes	For	For	For
15	Approve Repurchase and Cancellation of Performance Shares Deliberated at the 17th Meeting of the Board of Directors	Mgmt	Yes	For	For	For
16	Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 16th Meeting of the Board of Directors	Mgmt	Yes	For	For	For
17	Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 17th Meeting of the Board of Directors	Mgmt	Yes	For	For	For
18	Approve Formulation of External Donation Management System	Mgmt	Yes	For	For	For
19	Amend the Currency Fund Management System	Mgmt	Yes	For	Against	Against
20	Amend Management System for Providing External Guarantees	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve Final and Special Dividend	Mgmt	Yes	For	For	For
3	Approve Directors' Remuneration	Mgmt	Yes	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Elect Peter Seah Lim Huat as Director	Mgmt	Yes	For	For	For
6	Elect Punita Lal as Director	Mgmt	Yes	For	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	Yes	For	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	Yes	For	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	Yes	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	Yes	For	For	For
12	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Eregli Demir ve Celik Fabrikalari TAS

Meeting Date: 03/31/2023

Country: Turkey

Ticker: EREGL.E

Record Date:

Meeting Type: Annual

Primary Security ID: M40710101

Primary CUSIP: M40710101

Primary ISIN: TRAERGL91G3

Primary SEDOL: B03MS97

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	Yes	For	For	For
3	Accept Board Report	Mgmt	Yes	For	For	For
4	Accept Audit Report	Mgmt	Yes	For	For	For

6	Approve Discharge of Board	Mgmt	Yes	For	For	For
7	Approve Allocation of Income	Mgmt	Yes	For	For	For
8	Elect Directors	Mgmt	Yes	For	For	For
9	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For
11	Ratify External Auditors	Mgmt	Yes	For	Against	Against
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
13	Approve Upper Limit of Donations for 2023 and Receive Information on Donations Made in 2022	Mgmt	Yes	For	Against	Against
14	Approve Share Repurchase Program	Mgmt	Yes	For	For	For
15	Close Meeting	Mgmt	No			

EVE Energy Co., Ltd.

Meeting Date: 03/31/2023	Country: China	Ticker: 300014
Record Date: 03/24/2023	Meeting Type: Special	
Primary Security ID: Y2303F109	Primary CUSIP: Y2303F109	Primary ISIN: CNE10000GS4
		Primary SEDOL: B4TSW28

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	Yes	For	For	For

Fomento Economico Mexicano SAB de CV

Meeting Date: 03/31/2023	Country: Mexico	Ticker: FEMSAUBD
Record Date: 03/17/2023	Meeting Type: Annual	
Primary Security ID: P4182H115	Primary CUSIP: P4182H115	Primary ISIN: MXP320321310
		Primary SEDOL: 2242059

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	Against	Against

Cash Dividends

3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	Yes	For		For	For
	Election of Series B Directors	Mgmt	No				
4.a	Elect Jose Antonio Fernandez Carbajal as Director	Mgmt	Yes	For		For	For
4.b	Elect Eva Maria Garza Laguera Gonda as Director	Mgmt	Yes	For		For	For
4.c	Elect Paulina Garza Laguera Gonda as Director	Mgmt	Yes	For		For	For
4.d	Elect Francisco Jose Calderon Rojas as Director	Mgmt	Yes	For		For	For
4.e	Elect Alfonso Garza Garza as Director	Mgmt	Yes	For		For	For
4.f	Elect Bertha Paula Michel Gonzalez as Director	Mgmt	Yes	For		For	For
4.g	Elect Alejandro Bailleres Gual as Director	Mgmt	Yes	For		For	For
4.h	Elect Barbara Garza Laguera Gonda as Director	Mgmt	Yes	For		For	For
4.i	Elect Enrique F. Senior Hernandez as Director	Mgmt	Yes	For		For	For
4.j	Elect Michael Larson as Director	Mgmt	Yes	For		For	For
	Election of Series D Directors	Mgmt	No				
4.k	Elect Ricardo E. Saldivar Escajadillo as Director	Mgmt	Yes	For		For	For
4.l	Elect Alfonso Gonzalez Migoya as Director	Mgmt	Yes	For		For	For
4.m	Elect Victor Alberto Tiburcio Celorio as Director	Mgmt	Yes	For		For	For
4.n	Elect Daniel Alegre as Director	Mgmt	Yes	For		For	For
4.o	Elect Gibu Thomas as Director	Mgmt	Yes	For		For	For
	Election of Series D Alternate Directors	Mgmt	No				
4.p	Elect Michael Kahn as Alternate Director	Mgmt	Yes	For		For	For
4.q	Elect Francisco Zambrano Rodriguez as Alternate Director	Mgmt	Yes	For		For	For
4.r	Elect Jaime A. El Koury as Alternate Director	Mgmt	Yes	For		For	For
5	Approve Remuneration of Directors; Verify Director's Independence Classification, and Approve Remuneration of Chairman and Secretaries	Mgmt	Yes	For		For	For
6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	Mgmt	Yes	For		For	For

Fomento Economico Mexicano SAB de CV

Meeting Date: 03/31/2023

Country: Mexico

Ticker: FEMSAUBD

Record Date: 03/17/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: P4182H115

Primary CUSIP: P4182H115

Primary ISIN: MXP320321310

Primary SEDOL: 2242059

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 25 Re: Decrease in Board Size	Mgmt	Yes	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
3	Approve Minutes of Meeting	Mgmt	Yes	For	For	For

Ginlong Technologies Co., Ltd.

Meeting Date: 03/31/2023

Country: China

Ticker: 300763

Record Date: 03/24/2023

Meeting Type: Special

Primary Security ID: Y6367E106

Primary CUSIP: Y6367E106

Primary ISIN: CNE100003J27

Primary SEDOL: BJRL1V6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Partial Raised Funds Investment Projects	Mgmt	Yes	For	For	For

Global Power Synergy Public Company Limited

Meeting Date: 03/31/2023

Country: Thailand

Ticker: GPSC

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: Y2715Q107

Primary CUSIP: Y2715Q107

Primary ISIN: TH6488010005

Primary SEDOL: BWX43R0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results and Approve Financial Statements	Mgmt	Yes	For	For	For
2	Approve Allocation of Income, Legal Reserve and Dividend Payment	Mgmt	Yes	For	For	For

ABAS Company Limited as Auditors
and Authorize Board to Fix Their
Remuneration

4	Amend Articles of Association	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
6.1	Elect Prachaphat Vatchanaratna as Director	Mgmt	Yes	For	For	For
6.2	Elect Pantip Sripimol as Director	Mgmt	Yes	For	For	For
6.3	Elect Somchai Meesen as Director	Mgmt	Yes	For	For	For
6.4	Elect Peekthong Thongyai as Director	Mgmt	Yes	For	For	For
6.5	Elect Pannalin Mahawongtikul as Director	Mgmt	Yes	For	For	For
7	Other Business	Mgmt	Yes	For	Against	Against

Helixmith Co., Ltd.

Meeting Date: 03/31/2023

Country: South Korea

Ticker: 084990

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y3127Y100

Primary CUSIP: Y3127Y100

Primary ISIN: KR7084990001

Primary SEDOL: B0P5XC2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Change of Website Address)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Removal of Audit Committee and Introduction of Internal Auditor)	Mgmt	Yes	For	Against	Against
3	Appoint Park Chong-ri as Internal Auditor	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

HMM Co., Ltd.

Meeting Date: 03/31/2023

Country: South Korea

Ticker: 011200

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y3843P102

Primary CUSIP: Y3843P102

Primary ISIN: KR7011200003

Primary SEDOL: 6405869

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Seo Geun-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

ILJIN MATERIALS Co., Ltd.

Meeting Date: 03/31/2023 **Country:** South Korea **Ticker:** 020150
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: Y3884M109 **Primary CUSIP:** Y3884M109 **Primary ISIN:** KR7020150009 **Primary SEDOL:** B45LHQ0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Infosys Limited

Meeting Date: 03/31/2023 **Country:** India **Ticker:** 500209
Record Date: 02/24/2023 **Meeting Type:** Special
Primary Security ID: Y4082C133 **Primary CUSIP:** Y4082C133 **Primary ISIN:** INE009A01021 **Primary SEDOL:** 6205122

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt	No			
	Elect Govind Vaidiram Iyer as Director	Mgmt	Yes	For	For	For

IS DONGSEO Co., Ltd.

Meeting Date: 03/31/2023 **Country:** South Korea **Ticker:** 010780
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: Y4179C111 **Primary CUSIP:** Y4179C111 **Primary ISIN:** KR7010780005 **Primary SEDOL:** 6273204

Proposal Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Voting Policy Rec	Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	Against	Against
3	Elect Lee Jun-gil as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

KOREA ELECTRIC TERMINAL Co., Ltd.

Meeting Date: 03/31/2023

Country: South Korea

Ticker: 025540

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y4841B103

Primary CUSIP: Y4841B103

Primary ISIN: KR7025540006

Primary SEDOL: 6145916

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Hong Young-pyo as Inside Director	Mgmt	Yes	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Korean Reinsurance Co.

Meeting Date: 03/31/2023

Country: South Korea

Ticker: 003690

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y49391108

Primary CUSIP: Y49391108

Primary ISIN: KR7003690005

Primary SEDOL: B01T146

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Lee Pil-gyu as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.2	Elect Kim So-hui as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Koo Gi-seong as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For

to Serve as an Audit Committee Member

4.3	Elect Koo Han-seo as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

NATURECELL Co., Ltd.

Meeting Date: 03/31/2023	Country: South Korea	Ticker: 007390	
Record Date: 12/31/2022	Meeting Type: Annual		
Primary Security ID: Y7T6AF109	Primary CUSIP: Y7T6AF109	Primary ISIN: KR7007390008	Primary SEDOL: 6208239

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Byeon Dae-jung as Inside Director	Mgmt	Yes	For	Refer	Against
2.2	Elect Kim Ju-seon as Inside Director	Mgmt	Yes	For	Against	Against
3.1	Approve Stock Option Grants	Mgmt	Yes	For	For	For
3.2	Approve Stock Option Grants	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	Against	Against

NCC AB

Meeting Date: 03/31/2023	Country: Sweden	Ticker: NCC.B	
Record Date: 03/23/2023	Meeting Type: Annual		
Primary Security ID: W5691F104	Primary CUSIP: W5691F104	Primary ISIN: SE0000117970	Primary SEDOL: 4645742

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For

	Meeting						
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For		For	For
7	Receive President's Report	Mgmt	No				
8	Allow Questions	Mgmt	No				
9	Receive Financial Statements and Statutory Reports	Mgmt	No				
10	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		For	For
11	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	Mgmt	Yes	For		For	For
12	Approve Remuneration Report	Mgmt	Yes	For		For	For
13	Approve Discharge of Board and President	Mgmt	Yes	For		For	For
14	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For		For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman, and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For		For	For
16	Relect Alf Goransson (Chair), Simon de Chateau, Mats Jonsson, Angela Langemar Olsson and Birgit Norgaard as Directors; Elect Daniel Kjorberg Siraj and Cecilia Fasth as Directors	Mgmt	Yes	For		Against	Against
17	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For		For	For
18	Elect Peter Hofvenstam, Simon Blecher and Trond Stabekk as Members of Nominating Committee	Mgmt	Yes	For		For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For		For	For
20.A	Approve Performance Share Incentive Plan LTI 2023	Mgmt	Yes	For		For	For
20.B	Approve Equity Plan Financing Through Repurchase of Class B Shares	Mgmt	Yes	For		For	For
20.C	Approve Transfer of Class B Shares to Participants	Mgmt	Yes	For		For	For
20.D	Approve Alternative Equity Plan Financing of LTI 2023, if Item 20.B is Not Approved	Mgmt	Yes	For		Against	Against
21.A	Approve SEK 69.4 Million Reduction in Share Capital via Class B Share Cancellation	Mgmt	Yes	For		For	For
21.B	Approve Capitalization of Reserves of SEK 69.4 Million for a Bonus Issue	Mgmt	Yes	For		For	For
22	Close Meeting	Mgmt	No				

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Yoo Je-man as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Seong Ju-young as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Lee Chan-ho as Outside Director	Mgmt	Yes	For	Against	Against
2.4	Elect Yoo Hyeok-sang as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Lee Chan-ho as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
3.2	Elect Yoo Hyeok-sang as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

SM Entertainment Co., Ltd.

Meeting Date: 03/31/2023

Country: South Korea

Ticker: 041510

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y8067A103

Primary CUSIP: Y8067A103

Primary ISIN: KR7041510009

Primary SEDOL: 6243081

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Miscellaneous)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Introduction of Electronic Voting)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Qualification of Directors)	Mgmt	Yes	For	For	For
2.4	Amend Articles of Incorporation (Duties and Liabilities of Directors)	Mgmt	Yes	For	For	For
2.5.1	Amend Articles of Incorporation (Amendments Relating to Board)	Mgmt	Yes	For	For	For
2.5.2	Amend Articles of Incorporation (Amendments Relating to Board) (Shareholder Proposal)	SH	Yes	Against	Against	Against
2.6.1	Amend Articles of Incorporation (Establishment of Board Committees)	Mgmt	Yes	For	For	For

	(Establishment of Board Committees) (Shareholder Proposal)					
2.7	Amend Articles of Incorporation (Amendments Relating to Changes in the Commercial Act)	Mgmt	Yes	For	For	For
3.1	Elect Jang Cheol-hyeok as Inside Director	Mgmt	Yes	For	Refer	For
3.2	Elect Kim Ji-won as Inside Director	Mgmt	Yes	For	Refer	For
3.3	Elect Choi Jeong-min as Inside Director	Mgmt	Yes	For	Refer	For
3.4	Elect Lee Jae-sang as Inside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.5	Elect Jeong Jin-su as Inside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
3.6	Elect Lee Jin-hwa as Inside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.1	Elect Kim Gyu-sik as Outside Director	Mgmt	Yes	For	Refer	For
4.2	Elect Kim Tae-hui as Outside Director	Mgmt	Yes	For	Refer	For
4.3	Elect Moon Jeong-bin as Outside Director	Mgmt	Yes	For	Refer	For
4.4	Elect Min Gyeong-hwan as Outside Director	Mgmt	Yes	For	Refer	For
4.5	Elect Lee Seung-min as Outside Director	Mgmt	Yes	For	Refer	For
4.6	Elect Cho Seong-moon as Outside Director	Mgmt	Yes	For	Refer	For
4.7	Elect Kang Nam-gyu as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.8	Elect Hong Soon-man as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.9	Elect Lim Dae-woong as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
5.1	Elect Lee Chang-hwan as Non-Independent Non-Executive Director	Mgmt	Yes	For	Refer	For
5.2	Elect Jang Yoon-jung as Non-Independent Non-Executive Director	Mgmt	Yes	For	Refer	For
5.3	Elect Park Byeong-mu as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
6	Appoint Choi Gyu-dam as Internal Auditor (Shareholder Proposal)	SH	Yes	Against	Against	Against
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
8	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements and Allocation of Income (KRW 1,750)	Mgmt	Yes	For	Against	Against
1.2	Approve Allocation of Income (KRW 10,000) (Shareholder Proposal)	SH	Yes	None	Against	Against
2	Amend Articles of Incorporation (Shareholder Proposal)	SH	Yes	None	Against	Against
3.1	Elect Choi Young-jin as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Nam Yoo-seon as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Choi Young-jin as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Nam Yoo-seon as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Buyback of Treasure Shares (Shareholder Proposal)	SH	Yes	None	Refer	Against
6	Approve Terms of Retirement Pay	Mgmt	Yes	For	Against	Against
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

TAV Havalimanlari Holding AS

Meeting Date: 03/31/2023

Country: Turkey

Ticker: TAVHLE

Record Date:

Meeting Type: Annual

Primary Security ID: M8782T109

Primary CUSIP: M8782T109

Primary ISIN: TRETAVH00018

Primary SEDOL: B1RMFT9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy	Mgmt	Yes	For	For	For

9	Approve Director Remuneration	Mgmt	Yes	For	For	For
10	Ratify External Auditors	Mgmt	Yes	For	For	For
11	Approve Upper Limit of Donations for 2023 and Receive Information on Donations Made in 2022	Mgmt	Yes	For	For	For
12	Receive Information on Related Party Transactions	Mgmt	No			
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For
15	Wishes	Mgmt	No			
16	Close Meeting	Mgmt	No			

UniCredit SpA

Meeting Date: 03/31/2023

Country: Italy

Ticker: UCG

Record Date: 03/22/2023

Meeting Type: Annual/Special

Primary Security ID: T9T23L642

Primary CUSIP: T9T23L642

Primary ISIN: IT0005239360

Primary SEDOL: BYMXPS7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	Yes	For	For	For
4	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
5	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
6	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
7	Approve 2023 Group Incentive System	Mgmt	Yes	For	For	For
8	Approve Fixed-Variable Compensation Ratio	Mgmt	Yes	For	For	For
9	Approve Decrease in Size of Board from 13 to 12	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			

Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems

2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	Yes	For	For	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	Yes	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	For	For

Webzen, Inc.

Meeting Date: 03/31/2023

Country: South Korea

Ticker: 069080

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y9532S109

Primary CUSIP: Y9532S109

Primary ISIN: KR7069080000

Primary SEDOL: 6614483

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Kim Nan-hui as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Yeon Bo-heum as Inside Director	Mgmt	Yes	For	For	For
3	Approve Stock Option Grants (To be Granted)	Mgmt	Yes	For	For	For
4	Approve Stock Option Grants (Previously Granted)	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Wemade Co., Ltd.

Meeting Date: 03/31/2023

Country: South Korea

Ticker: 112040

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y9534D100

Primary CUSIP: Y9534D100

Primary ISIN: KR7112040001

Primary SEDOL: B4Y8TB1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Jang Hyeon-guk as Inside Director	Mgmt	Yes	For	For	For

Director

3.2	Elect Lee Seon-hye as Outside Director	Mgmt	Yes	For	For	For
4	Approve Stock Option Grants	Mgmt	Yes	For	Against	Against
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For