

VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2022 to 12/31/2022

LOCATION(S): [REDACTED]

INSTITUTION ACCOUNT(S): NEW MEXICO PERA
NON-US EQUITY

Evertz Technologies Limited

Meeting Date: 10/05/2022 **Country:** Canada **Ticker:** ET
Record Date: 08/31/2022 **Meeting Type:** Annual/Special
Primary Security ID: 30041N107

Voting Policy: BSB

Shares Voted: 11,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Romolo Magarelli	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: Vote WITHHOLD for Douglas (Doug) DeBruin, Romolo Magarelli, and Rakesh Patel for serving as executive directors on a board that lacks a nominating committee. Vote WITHHOLD for Douglas (Doug) DeBruin as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity and there are no female members on the board of directors. Vote FOR the other proposed nominee(s).</i>				
1.2	Elect Director Douglas A. DeBruin	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: Vote WITHHOLD for Douglas (Doug) DeBruin, Romolo Magarelli, and Rakesh Patel for serving as executive directors on a board that lacks a nominating committee. Vote WITHHOLD for Douglas (Doug) DeBruin as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity and there are no female members on the board of directors. Vote FOR the other proposed nominee(s).</i>				
1.3	Elect Director Christopher M. Colclough	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Douglas (Doug) DeBruin, Romolo Magarelli, and Rakesh Patel for serving as executive directors on a board that lacks a nominating committee. Vote WITHHOLD for Douglas (Doug) DeBruin as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity and there are no female members on the board of directors. Vote FOR the other proposed nominee(s).</i>				
1.4	Elect Director Thomas V. Pistor	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Douglas (Doug) DeBruin, Romolo Magarelli, and Rakesh Patel for serving as executive directors on a board that lacks a nominating committee. Vote WITHHOLD for Douglas (Doug) DeBruin as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity and there are no female members on the board of directors. Vote FOR the other proposed nominee(s).</i>				
1.5	Elect Director Ian L. McWalter	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Douglas (Doug) DeBruin, Romolo Magarelli, and Rakesh Patel for serving as executive directors on a board that lacks a nominating committee. Vote WITHHOLD for Douglas (Doug) DeBruin as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity and there are no female members on the board of directors. Vote FOR the other proposed nominee(s).</i>				
1.6	Elect Director Rakesh Patel	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: Vote WITHHOLD for Douglas (Doug) DeBruin, Romolo Magarelli, and Rakesh Patel for serving as executive directors on a board that lacks a nominating committee. Vote WITHHOLD for Douglas (Doug) DeBruin as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity and there are no female members on the board of directors. Vote FOR the other proposed nominee(s).</i>				
1.7	Elect Director Brian Piccioni	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Douglas (Doug) DeBruin, Romolo Magarelli, and Rakesh Patel for serving as executive directors on a board that lacks a nominating committee. Vote WITHHOLD for Douglas (Doug) DeBruin as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity and there are no female members on the board of directors. Vote FOR the other proposed nominee(s).</i>				
2	Approve BDO Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Evertz Technologies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Restricted Share Unit Plan	Mgmt	For	Against	Against

*Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Plan Score Card (EPSC), vote AGAINST this full-value award plan due to the following key factor(s): * The plan provides for discretionary non-employee director participation; * The plan's estimated cost is excessive; * The plan contains a problematic change-in-control provision; and * The company has not adopted a clawback provision applicable to equity awards.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 09/21/2022	Auto-Approved 09/21/2022		11,700	11,700
Total Shares:						11,700	11,700

Van Lanschot Kempen NV

Meeting Date: 10/06/2022 **Country:** Netherlands **Ticker:** VLK
Record Date: 09/08/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N9145V103

Voting Policy: BSB

Shares Voted: 1,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Meeting Agenda	Mgmt			
2	Open Meeting	Mgmt			
3a	Proposal to Return Capital	Mgmt			
3a	Amend Articles of Association (Part 1) Re: Increase Nominal Value Per Share	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted as capital would return to shareholders while it does not appear to endanger the company's capital buffers (also no objection from the Dutch Central Bank).</i>					
3b	Amend Articles of Association (Part 2) and Pay an Amount of EUR 1.50 per Class A Ordinary Share to the Shareholders	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted as capital would return to shareholders while it does not appear to endanger the company's capital buffers (also no objection from the Dutch Central Bank).</i>					
4	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 08/31/2022	Auto-Approved 08/31/2022		1,368	1,368
Total Shares:						1,368	1,368

Meeting Date: 10/11/2022

Country: Switzerland

Ticker: DOKA

Record Date:

Meeting Type: Annual

Primary Security ID: H1956E103

Voting Policy BSS

Shares Voted: 180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 11.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Riet Cadonau as Director and Board Chair	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.3) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee member, Stephanie Brecht-Bergen, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR Svein Brandtzaeg and Kenneth Lochiatto are warranted due to a lack of further concerns.</i></p>					
4.2	Reelect Thomas Aebischer as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.3) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee member, Stephanie Brecht-Bergen, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR Svein Brandtzaeg and Kenneth Lochiatto are warranted due to a lack of further concerns.</i></p>					
4.3	Reelect Jens Birgersson as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.3) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee member, Stephanie Brecht-Bergen, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR Svein Brandtzaeg and Kenneth Lochiatto are warranted due to a lack of further concerns.</i></p>					
4.4	Reelect Stephanie Brecht-Bergen as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.3) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee member, Stephanie Brecht-Bergen, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR Svein Brandtzaeg and Kenneth Lochiatto are warranted due to a lack of further concerns.</i></p>					
4.5	Reelect Daniel Daeniker as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.3) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee member, Stephanie Brecht-Bergen, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR Svein Brandtzaeg and Kenneth Lochiatto are warranted due to a lack of further concerns.</i></p>					
4.6	Reelect Hans Gummert as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.3) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee member, Stephanie Brecht-Bergen, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR Svein Brandtzaeg and Kenneth Lochiatto are warranted due to a lack of further concerns.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Reelect John Liu as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.3) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee member, Stephanie Brecht-Bergen, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR Svein Brandtzaeg and Kenneth Lochiatto are warranted due to a lack of further concerns.</i>				
4.8	Elect Svein Brandtzaeg as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.3) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee member, Stephanie Brecht-Bergen, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR Svein Brandtzaeg and Kenneth Lochiatto are warranted due to a lack of further concerns.</i>				
4.9	Elect Kenneth Lochiatto as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.3) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee member, Stephanie Brecht-Bergen, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR Svein Brandtzaeg and Kenneth Lochiatto are warranted due to a lack of further concerns.</i>				
4.10	Elect Michael Regelski as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.3) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee member, Stephanie Brecht-Bergen, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR Svein Brandtzaeg and Kenneth Lochiatto are warranted due to a lack of further concerns.</i>				
5.1	Reappoint Stephanie Brecht-Bergen as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.3) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee member, Stephanie Brecht-Bergen, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR Svein Brandtzaeg and Kenneth Lochiatto are warranted due to a lack of further concerns.</i>				
5.2	Appoint Svein Brandtzaeg as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.3) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee member, Stephanie Brecht-Bergen, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR Svein Brandtzaeg and Kenneth Lochiatto are warranted due to a lack of further concerns.</i>				
5.3	Appoint Kenneth Lochiatto as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.3) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee member, Stephanie Brecht-Bergen, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR Svein Brandtzaeg and Kenneth Lochiatto are warranted due to a lack of further concerns.</i>				
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For

dormakaba Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.3 Million	Mgmt	For	For	For
9	Amend Articles Re: Remuneration of the Board of Directors and Executive Committee	Mgmt	For	For	For
10	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST these items warranted because: * These items concern additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders (Item 10) or the board of directors (Item 11); and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.</i></p>					
11	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Votes AGAINST these items warranted because: * These items concern additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders (Item 10) or the board of directors (Item 11); and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 09/20/2022	Auto-Approved 09/20/2022		180	180
Total Shares:						180	180

Telstra Corporation Limited

Meeting Date: 10/11/2022 **Country:** Australia **Ticker:** TLS
Record Date: 10/09/2022 **Meeting Type:** Annual
Primary Security ID: Q8975N105

Voting Policy: ~~BBB~~

Shares Voted: 164,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Eelco Blok as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the election of Eelco Blok is warranted as no material issues have been identified regarding his nomination in respect of board and committee composition, nor any wider corporate governance issues. A qualified vote FOR the re-election of Craig Dunn is warranted, noting the prior governance, stewardship, risk oversight and fiduciary responsibility concerns raised at the Royal Commission into Misconduct in the Banking, Superannuation and Financial Services Industry in relation to AMP and Westpac in which he held senior roles.</i></p>					
3b	Elect Craig Dunn as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the election of Eelco Blok is warranted as no material issues have been identified regarding his nomination in respect of board and committee composition, nor any wider corporate governance issues. A qualified vote FOR the re-election of Craig Dunn is warranted, noting the prior governance, stewardship, risk oversight and fiduciary responsibility concerns raised at the Royal Commission into Misconduct in the Banking, Superannuation and Financial Services Industry in relation to AMP and Westpac in which he held senior roles.</i></p>					

Telstra Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4a	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the grant of equity to the incoming CEO, Vicki Brady, in the form of restricted shares and performance rights is warranted. The terms of the proposed equity grants are consistent with prior year grants and aligned with shareholder interests. The grant of equity represents the deferred component of the company's FY22 Executive Variable Remuneration Plan (EVP), which is a combined STI and LTI structure, with outcomes being assessed at 63.3 percent of the CEO's maximum award opportunity for FY22 (during which she was the CFO). * Quantum is not misaligned with the company's performance, * Restricted shares are akin to the deferred component of a conventional STI, and subject to appropriate trading restrictions over one to four years, and * Performance rights are consistent with other LTI awards in this market, and subject to relative TSR performance with a graduated vesting scale and not cliff vesting. Concerns remain in relation to the payment of a dividend equalization amount on performance rights that vest. This is inconsistent with better market practice, given that executives have no present entitlement to the dividends or underlying shares prior to assessment of performance conditions at the end of the performance period and vesting.</i></p>					
4b	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the grant of equity to the incoming CEO, Vicki Brady, in the form of restricted shares and performance rights is warranted. The terms of the proposed equity grants are consistent with prior year grants and aligned with shareholder interests. The grant of equity represents the deferred component of the company's FY22 Executive Variable Remuneration Plan (EVP), which is a combined STI and LTI structure, with outcomes being assessed at 63.3 percent of the CEO's maximum award opportunity for FY22 (during which she was the CFO). * Quantum is not misaligned with the company's performance, * Restricted shares are akin to the deferred component of a conventional STI, and subject to appropriate trading restrictions over one to four years, and * Performance rights are consistent with other LTI awards in this market, and subject to relative TSR performance with a graduated vesting scale and not cliff vesting. Concerns remain in relation to the payment of a dividend equalization amount on performance rights that vest. This is inconsistent with better market practice, given that executives have no present entitlement to the dividends or underlying shares prior to assessment of performance conditions at the end of the performance period and vesting.</i></p>					
5	Approve Remuneration Report	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 09/14/2022	Auto-Approved 09/14/2022		164,748	164,748
Total Shares:						164,748	164,748

Telstra Corporation Limited

Meeting Date: 10/11/2022 **Country:** Australia **Ticker:** TLS
Record Date: 10/09/2022 **Meeting Type:** Court
Primary Security ID: Q8975N105

Voting Policy: ~~BBB~~

Shares Voted: 164,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Proposed Restructure of the Telstra Group	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Telstra Corporation Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 09/14/2022	Auto-Approved 09/14/2022		164,748	164,748
Total Shares:						164,748	164,748

Uchida Yoko Co., Ltd.

Meeting Date: 10/15/2022 **Country:** Japan **Ticker:** 8057
Record Date: 07/20/2022 **Meeting Type:** Annual
Primary Security ID: J93884104

Voting Policy: ~~ESB~~

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Okubo, Noboru	Mgmt	For	For	For
3.2	Elect Director Kikuchi, Masao	Mgmt	For	For	For
3.3	Elect Director Miyamura, Toyotsugu	Mgmt	For	For	For
3.4	Elect Director Hayashi, Toshiji	Mgmt	For	For	For
3.5	Elect Director Shirakata, Akio	Mgmt	For	For	For
3.6	Elect Director Koyanagi, Satoshi	Mgmt	For	For	For
3.7	Elect Director Hirose, Hidenori	Mgmt	For	For	For
3.8	Elect Director Takemata, Kuniharu	Mgmt	For	For	For
3.9	Elect Director Imajo, Keiji	Mgmt	For	For	For
4	Appoint Statutory Auditor Takai, Shoichiro	Mgmt	For	For	For
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The plan lacks a credible special committee. * The company's proxy circular release timing leaves insufficient time to study the pill*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 09/27/2022	Auto-Approved 09/27/2022		1,300	1,300
Total Shares:						1,300	1,300

Brambles Limited

Meeting Date: 10/18/2022 Country: Australia Ticker: BXB
 Record Date: 10/16/2022 Meeting Type: Annual
 Primary Security ID: Q6634U106

Voting Policy

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Kendra Banks as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted as no material governance concerns have been identified.</i>					
4	Elect George El-Zoghbi as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted as no material governance concerns have been identified.</i>					
5	Elect Jim Miller as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted as no material governance concerns have been identified.</i>					
6	Approve Brambles Limited Performance Share Plan	Mgmt	For	For	For
7	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the participation of the Executive Directors in the Performance Share Plan and the MyShare Plan is warranted as the Plan structures are in line with market. * The STI rights represent an appropriate two-year deferral of 50 percent of the FY22 STI bonus which was determined based on the STI performance hurdles. * The LTI performance rights include appropriate performance hurdles measured over a three-year performance period which are consistent with improved shareholder interests. * The Sales Revenue CAGR/ROCI matrix has higher performance targets for the LTI award.</i>					
8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the participation of the Executive Directors in the Performance Share Plan and the MyShare Plan is warranted as the Plan structures are in line with market * The STI rights represent an appropriate two year deferral of 50 percent of the FY22 STI bonus which was determined based on the STI performance hurdles. * The LTI performance rights include appropriate performance hurdles measured over a three-year performance period which are consistent with improved shareholder interests. * The Sales Revenue CAGR/ROCI matrix has higher performance targets for the LTI award.</i>					
9	Approve Participation of Graham Chipchase in the My hare Plan	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the participation of the Executive Directors in the Performance Share Plan and the MyShare Plan is warranted as the Plan structures are in line with market. * The STI rights represent an appropriate two-year deferral of 50 percent of the FY22 STI bonus which was determined based on the STI performance hurdles. * The LTI performance rights include appropriate performance hurdles measured over a three-year performance period which are consistent with improved shareholder interests. * The Sales Revenue CAGR/ROCI matrix has higher performance targets for the LTI award.</i>					
10	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 09/29/2022	Auto-Approved 09/29/2022		1	1
Total Shares:						1	1

Meeting Date: 10/19/2022

Country: United Kingdom

Ticker: FRAS

Record Date: 10/17/2022

Meeting Type: Annual

Primary Security ID: G3661L100

Voting Policy: BSB

Shares Voted: 14,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * Awards were granted to the new CEO under a one-off plan, which allows for a very high quantum of payout, and relies mainly on absolute share price performance conditions. As such, the nature of the award deviates from good practice. Attention is also drawn to the salary level of the CEO, although this has been waived for the year to come. No particular explanation has been provided for pitching his fixed pay at this level.</i></p>					
3	Re-elect David Daly as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-9 A vote FOR these candidates is warranted. Item 3 A vote FOR the election of David Daly is warranted although this is not without concern because: * As Nomination Committee Chair, David Daly is considered responsible for incorporating sufficient diversity on the Board. * At present, the Board does not comprise at least one ethnically diverse Director and does not meet the recommendations of the Hampton-Alexander Review. However, a female NED, of an ethnic minority origin, was engaged during the year and resigned in December 2021. In this light and considering that stability might be desirable given the change of executive leadership, qualified support is recommended.</i></p>					
4	Re-elect David Brayshaw as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-9 A vote FOR these candidates is warranted. Item 3 A vote FOR the election of David Daly is warranted although this is not without concern because: * As Nomination Committee Chair, David Daly is considered responsible for incorporating sufficient diversity on the Board. * At present, the Board does not comprise at least one ethnically diverse Director and does not meet the recommendations of the Hampton-Alexander Review. However, a female NED, of an ethnic minority origin, was engaged during the year and resigned in December 2021. In this light and considering that stability might be desirable given the change of executive leadership, qualified support is recommended.</i></p>					
5	Re-elect Richard Bottomley as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-9 A vote FOR these candidates is warranted. Item 3 A vote FOR the election of David Daly is warranted although this is not without concern because: * As Nomination Committee Chair, David Daly is considered responsible for incorporating sufficient diversity on the Board. * At present, the Board does not comprise at least one ethnically diverse Director and does not meet the recommendations of the Hampton-Alexander Review. However, a female NED, of an ethnic minority origin, was engaged during the year and resigned in December 2021. In this light and considering that stability might be desirable given the change of executive leadership, qualified support is recommended.</i></p>					
6	Re-elect Cally Price as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-9 A vote FOR these candidates is warranted. Item 3 A vote FOR the election of David Daly is warranted although this is not without concern because: * As Nomination Committee Chair, David Daly is considered responsible for incorporating sufficient diversity on the Board. * At present, the Board does not comprise at least one ethnically diverse Director and does not meet the recommendations of the Hampton-Alexander Review. However, a female NED, of an ethnic minority origin, was engaged during the year and resigned in December 2021. In this light and considering that stability might be desirable given the change of executive leadership, qualified support is recommended.</i></p>					
7	Re-elect Nicola Frampton as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-9 A vote FOR these candidates is warranted. Item 3 A vote FOR the election of David Daly is warranted although this is not without concern because: * As Nomination Committee Chair, David Daly is considered responsible for incorporating sufficient diversity on the Board. * At present, the Board does not comprise at least one ethnically diverse Director and does not meet the recommendations of the Hampton-Alexander Review. However, a female NED, of an ethnic minority origin, was engaged during the year and resigned in December 2021. In this light and considering that stability might be desirable given the change of executive leadership, qualified support is recommended.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Chris Wootton as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-9 A vote FOR these candidates is warranted. Item 3 A vote FOR the election of David Daly is warranted although this is not without concern because: * As Nomination Committee Chair, David Daly is considered responsible for incorporating sufficient diversity on the Board. * At present, the Board does not comprise at least one ethnically diverse Director and does not meet the recommendations of the Hampton-Alexander Review. However, a female NED, of an ethnic minority origin, was engaged during the year and resigned in December 2021. In this light and considering that stability might be desirable given the change of executive leadership, qualified support is recommended.</i></p>					
9	Elect Michael Murray as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-9 A vote FOR these candidates is warranted. Item 3 A vote FOR the election of David Daly is warranted although this is not without concern because: * As Nomination Committee Chair, David Daly is considered responsible for incorporating sufficient diversity on the Board. * At present, the Board does not comprise at least one ethnically diverse Director and does not meet the recommendations of the Hampton-Alexander Review. However, a female NED, of an ethnic minority origin, was engaged during the year and resigned in December 2021. In this light and considering that stability might be desirable given the change of executive leadership, qualified support is recommended.</i></p>					
10	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
13	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Amend Executive Share Scheme	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 10/10/2022	Auto-Approved 10/10/2022		14,094	14,094
Total Shares:						14,094	14,094

Healius Limited

Meeting Date: 10/20/2022

Country: Australia

Ticker: HLS

Record Date: 10/18/2022

Meeting Type: Annual

Primary Security ID: Q4548G107

Voting Policy: BBB

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Gordon Davis as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of independent directors Gordon Davis (Item 3) and John Mattick (Item 4) is warranted as there are no material concerns regarding board and committee composition resulting from their nomination.</i></p>					
4	Elect John Mattick as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of independent directors Gordon Davis (Item 3) and John Mattick (Item 4) is warranted as there are no material concerns regarding board and committee composition resulting from their nomination.</i></p>					
5	Approve Long-Term Incentive Plan	Mgmt	For	For	For
6	Approve Issuance of Securities to Malcolm Parmenter	Mgmt	For	For	For
7	Approve Grant of Share Rights to Non-Executive Directors	Mgmt	None	For	For
8	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 10/05/2022	Auto-Approved 10/05/2022		1	1
Total Shares:						1	1

Orora Limited

Meeting Date: 10/20/2022

Country: Australia

Ticker: ORA

Record Date: 10/18/2022

Meeting Type: Annual

Primary Security ID: Q7142U117

Voting Policy: BBB

Shares Voted: 70,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Rob Sindel as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of Alan Robert (Rob) Sindel and Thomas (Tom) Gorman and the election of Michael Fraser is warranted as no material issues have been identified in respect of board and committee composition, nor any wider corporate governance issues.</i></p>					

Orora Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Tom Gorman as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of Alan Robert (Rob) Sindel and Thomas (Tom) Gorman and the election of Michael Fraser is warranted as no material issues have been identified in respect of board and committee composition, nor any wider corporate governance issues.</i></p>					
2c	Elect Michael Fraser as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of Alan Robert (Rob) Sindel and Thomas (Tom) Gorman and the election of Michael Fraser is warranted as no material issues have been identified in respect of board and committee composition, nor any wider corporate governance issues.</i></p>					
3a	Approve Grant of Deferred Share Rights to Brian Lowe	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the issuance of rights to the CEO is warranted. * The deferred share rights (Item 3a) represent deferral into equity of a portion of the STI and sufficiently aligned with shareholder interests and market practice. * The LTI grant (Item 3b) is consistent with shareholder interests and good market practice, including clear disclosure of performance metrics (relative TSR and EPS growth of 4-8 percent) and gateway hurdles. The quantum of 100 percent of the CEO's fixed remuneration is not excessive. Some concerns are noted that the approval of the deferred rights represents an advance approval of rights which would be issues as part of the FY23 STI bonus, where the fiscal year has not been completed and performance is not known. Concerns are exacerbated given that performance hurdles are not disclosure for the performance measures being used, which would typically be necessary to fully inform shareholders of the extent of rigor performance targets. Advance approval is inconsistent with better Australian market practice.</i></p>					
3b	Approve Grant of Performance Rights to Brian Lowe	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the issuance of rights to the CEO is warranted. * The deferred share rights (Item 3a) represent deferral into equity of a portion of the STI and sufficiently aligned with shareholder interests and market practice. * The LTI grant (Item 3b) is consistent with shareholder interests and good market practice, including clear disclosure of performance metrics (relative TSR and EPS growth of 4-8 percent) and gateway hurdles. The quantum of 100 percent of the CEO's fixed remuneration is not excessive. Some concerns are noted that the approval of the deferred rights represents an advance approval of rights which would be issues as part of the FY23 STI bonus, where the fiscal year has not been completed and performance is not known. Concerns are exacerbated given that performance hurdles are not disclosure for the performance measures being used, which would typically be necessary to fully inform shareholders of the extent of rigor performance targets. Advance approval is inconsistent with better Australian market practice.</i></p>					
4	Approve Remuneration Report	Mgmt	For	For	For
5	Appoint KPMG as Auditor of the Company	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 09/30/2022	Auto-Approved 09/30/2022		70,374	70,374
Total Shares:						70,374	70,374

Fletcher Building Limited

Meeting Date: 10/26/2022	Country: New Zealand	Ticker: FBU
Record Date: 10/24/2022	Meeting Type: Annual	
Primary Security ID: Q3915B105		

Fletcher Building Limited

Voting Policy: ~~ESB~~

Shares Voted: 147,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Peter Crowley as Director	Mgmt	For	For	For
2	Authorize Board to Fix Remuneration of the Auditor	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 10/11/2022	Auto-Approved 10/11/2022		147,195	147,195
Total Shares:						147,195	147,195

Skellerup Holdings Limited

Meeting Date: 10/26/2022

Country: New Zealand

Ticker: SKL

Record Date: 10/24/2022

Meeting Type: Annual

Primary Security ID: Q8512S104

Voting Policy: ~~ESB~~

Shares Voted: 259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect David Mair as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 1 A vote FOR the re-election of David Mair is warranted given his integral role to the board as CEO. Item 2 A vote FOR the election of Rachel Farrant is warranted. Her presence facilitates progress towards a majority independent board structure and no corporate governance concerns have been identified in relation to this nominee.</i></p>					
2	Elect Rachel Farrant as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 1 A vote FOR the re-election of David Mair is warranted given his integral role to the board as CEO. Item 2 A vote FOR the election of Rachel Farrant is warranted. Her presence facilitates progress towards a majority independent board structure and no corporate governance concerns have been identified in relation to this nominee.</i></p>					
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 10/10/2022	Auto-Approved 10/10/2022		259	259
Total Shares:						259	259

Whitehaven Coal Limited

Meeting Date: 10/26/2022

Country: Australia

Ticker: WHC

Record Date: 10/24/2022

Meeting Type: Annual

Primary Security ID: Q97664108

Voting Policy: ~~ES&S~~

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Mark Vaile as Director	Mgmt	For	For	For
3	Approve On-Market Buy-Back	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR these resolutions is warranted: * Any buyback will not be selective, and all shareholders will have the ability to participate or not in the on-market buy-back (Item 3) and all Australian and New Zealand shareholders will be able to participate in any Buy-Back Tender (Item 4). * The company does not expect the buy-back to result in any change in control, or materially affect remaining shareholders' rights and interests. * The company expects that buy-back programme to be an efficient way of returning capital to shareholders, and an effective way to improve return on equity, earnings per share and dividends per share. The recommendation is qualified to raise concerns for: * The maximum number of shares that may be repurchased is substantial. * In terms of the Buy-Back Tender, whilst it is expected that the competitive tender process would typically enable the company to repurchase shares at a discount to market price, concerns are raised that there is insufficient disclosure on the maximum purchase price.</i></p>					
4	Approve Off-Market Tender Buy-Back	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR these resolutions is warranted: * Any buyback will not be selective, and all shareholders will have the ability to participate or not in the on-market buy-back (Item 3) and all Australian and New Zealand shareholders will be able to participate in any Buy-Back Tender (Item 4). * The company does not expect the buy-back to result in any change in control, or materially affect remaining shareholders' rights and interests. * The company expects that buy-back programme to be an efficient way of returning capital to shareholders, and an effective way to improve return on equity, earnings per share and dividends per share. The recommendation is qualified to raise concerns for: * The maximum number of shares that may be repurchased is substantial. * In terms of the Buy-Back Tender, whilst it is expected that the competitive tender process would typically enable the company to repurchase shares at a discount to market price, concerns are raised that there is insufficient disclosure on the maximum purchase price.</i></p>					
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6	Approve Capital Protection	SH	Against	Against	Against
7	Approve the Spill Resolution	Mgmt	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 10/18/2022	Auto-Approved 10/18/2022		1	1
Total Shares:						1	1

South32 Ltd.

Meeting Date: 10/27/2022

Country: Australia

Ticker: S32

Record Date: 10/25/2022

Meeting Type: Annual

Primary Security ID: Q86668102

Voting Policy: ~~BSB~~

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Frank Cooper as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted as no material corporate governance issues have been identified.</i>					
2b	Elect Ntombifuthi (Futhi) Mtoba as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted as no material corporate governance issues have been identified.</i>					
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Rights to Graham Kerr	Mgmt	For	For	For
5	Approve Advisory Vote on Climate Change Action Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 10/13/2022	Auto-Approved 10/13/2022		1	1
Total Shares:						1	1

Qantas Airways Limited

Meeting Date: 11/04/2022

Country: Australia

Ticker: QAN

Record Date: 11/02/2022

Meeting Type: Annual

Primary Security ID: Q77974550

Voting Policy: ~~BSB~~

Shares Voted: 43,964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Richard Goyder as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted as no material corporate governance issues have been identified regarding their nominations or board and committee composition.</i>					
2.2	Elect Maxine Brenner as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted as no material corporate governance issues have been identified regarding their nominations or board and committee composition.</i>					
2.3	Elect Jacqueline Hey as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted as no material corporate governance issues have been identified regarding their nominations or board and committee composition.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Participation of Alan Joyce in the Recovery Retention Plan	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the grant of Recovery Retention Plan (RRP) rights to the CEO (Item 3.1) is warranted. The RRP award replaces the annual STI award and has three key performance goals linked to the company's three-year recovery plan that commenced in FY21. The primary concern for shareholders relates to the adequacy of the performance targets that have been set. The company has indicated they are on track to be achieved ensuring full vesting and this has been confirmed in the company's October 2022 Market Update. Key shareholder concerns include: * The quantum of the award is considered to be high relative to market, * While all of the underlying performance goals must be met for vesting to occur the company has disclosed that each measure is on track to be achieved or exceeded, * The three measures are subject to cliff vesting without any sliding scale (threshold to maximum levels) to align more closely with the degree of performance, and * Shareholders are being given a false choice because even if approval is not given the company intends to make cash equivalent award payment rather than equity. A qualified vote FOR the grant of performance rights to CEO (Item 3.2) is warranted. The structure of the LTI is broadly in line with market, however, concerns for misalignment of award vesting with shareholder outcomes as follows: * The quantum of the CEO's LTI remains well above the market medians and is considered excessive, * There is no positive TSR gateway applied to the relative TSR test to ensure shareholders receive a positive return, especially in respect of the narrow international airline peer group which represents 50 percent of the LTI grant opportunity.</i></p>					
3.2	Approve Participation of Alan Joyce in the Long-Term Incentive Plan	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the grant of Recovery Retention Plan (RRP) rights to the CEO (Item 3.1) is warranted. The RRP award replaces the annual STI award and has three key performance goals linked to the company's three-year recovery plan that commenced in FY21. The primary concern for shareholders relates to the adequacy of the performance targets that have been set. The company has indicated they are on track to be achieved ensuring full vesting and this has been confirmed in the company's October 2022 Market Update. Key shareholder concerns include: * The quantum of the award is considered to be high relative to market, * While all of the underlying performance goals must be met for vesting to occur the company has disclosed that each measure is on track to be achieved or exceeded, * The three measures are subject to cliff vesting without any sliding scale (threshold to maximum levels) to align more closely with the degree of performance, and * Shareholders are being given a false choice because even if approval is not given the company intends to make cash equivalent award payment rather than equity. A qualified vote FOR the grant of performance rights to CEO (Item 3.2) is warranted. The structure of the LTI is broadly in line with market, however, concerns for misalignment of award vesting with shareholder outcomes as follows: * The quantum of the CEO's LTI remains well above the market medians and is considered excessive, * There is no positive TSR gateway applied to the relative TSR test to ensure shareholders receive a positive return, especially in respect of the narrow international airline peer group which represents 50 percent of the LTI grant opportunity.</i></p>					
4	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted. * The CEO's remuneration is set well above the market median and has been identified as a high concern for misalignment of pay with underlying company performance over the past three years. * The company has decided not to award an STI incentive for FY22 opting to replace it with a Recovery Retention Plan (RRP) award with three key recovery measures. The company has recently disclosed it expects to achieve each of the RRP targets by 30 June 2023, creating concern that the award has insufficiently challenging targets which will provide greater certainty the award will be fully achieved. * The LTI structure does not promote strong alignment with shareholder outcomes: * The LTI plan does not include a positive TSR gateway and can therefore lead to vesting outcomes based on relative performance despite shareholder returns being negative, * Seven consecutive years of top quartile performance against the international peer group has resulted in full vesting. Shareholders may question the effectiveness of this measure given the ease with which it is achieved despite several years of negative TSR outcomes, and * The Board has continued to defer the decision to convert three years' vesting of the CEO's LTI awards, well beyond the original conversion date. * Director remuneration is inconsistent with good corporate governance practices in the local market in relation to the post-employment air travel benefits.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 11/01/2022	Auto-Approved 11/01/2022		43,964	43,964
Total Shares:						43,964	43,964

Sembcorp Industries Ltd.

Meeting Date: 11/08/2022

Country: Singapore

Ticker: U96

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y79711159

Voting Policy ~~BBB~~

Shares Voted: 75,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Sale	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 10/25/2022	Auto-Approved 10/25/2022		75,100	75,100
Total Shares:						75,100	75,100

BHP Group Limited

Meeting Date: 11/10/2022

Country: Australia

Ticker: BHP

Record Date: 11/08/2022

Meeting Type: Annual

Primary Security ID: Q1498M100

Voting Policy: ~~BBB~~

Shares Voted: 165,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Michelle Hinchliffe as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3	Elect Catherine Tanna as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
4	Elect Terry Bowen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
5	Elect Xiaoqun Clever as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
6	Elect Ian Cockerill as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
7	Elect Gary Goldberg as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
8	Elect Ken MacKenzie as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
9	Elect Christine O'Reilly as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					

BHP Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Dion Weisler as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
11	Approve Remuneration Report	Mgmt	For	For	For
12	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
13	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
14	Approve Policy Advocacy	SH	Against	Against	Against
15	Approve Climate Accounting and Audit	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 10/25/2022	Auto-Approved 10/25/2022		165,797	165,797
Total Shares:						165,797	165,797

Computershare Limited

Meeting Date: 11/10/2022 **Country:** Australia **Ticker:** CPU
Record Date: 11/08/2022 **Meeting Type:** Annual
Primary Security ID: Q2721E105

Voting Policy BBB

Shares Voted: 31,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Tiffany Fuller as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For	For
5	Approve Replacement of Constitution	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 10/27/2022	Auto-Approved 10/27/2022		31,888	31,888
Total Shares:						31,888	31,888

Jumbo Interactive Limited

Meeting Date: 11/10/2022

Country: Australia

Ticker: JIN

Record Date: 11/08/2022

Meeting Type: Annual

Primary Security ID: Q5149C106

Voting Policy: ~~ES&S~~

Shares Voted: 11,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Giovanni Rizzo as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Issuance of TI Director Rights to Mike Veverka	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the grant of STI director rights (Item 3) is warranted given that this represents the deferred portion of the FY22 STI bonus which is settled and deferred in equity. A vote FOR the grant of LTI director rights (Item 4) is warranted given that the terms of the grant appear sufficiently aligned with shareholder interests.</i></p>					
4	Approve Issuance of LTI Director Rights to Mike Veverka	Mgmt	For	For	For
<p><i>Voting Policy Rationale A vote FOR the grant of STI director rights (Item 3) is warranted given that this represents the deferred portion of the FY22 STI bonus which is settled and deferred in equity. A vote FOR the grant of LTI director rights (Item 4) is warranted given that the terms of the grant appear sufficiently aligned with shareholder interests.</i></p>					
5	Approve the Increase in Maximum Aggregate Remuneration of Non Executive Directors	Mgmt	None	For	For
6	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
7	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 10/21/2022	Auto-Approved 10/21/2022		11,749	11,749
Total Shares:						11,749	11,749

Galliford Try Holdings Plc

Meeting Date: 11/11/2022

Country: United Kingdom

Ticker: GFRD

Record Date: 11/09/2022

Meeting Type: Annual

Primary Security ID: G3776D100

Voting Policy: ~~ES&S~~

Shares Voted: 10,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For

Galliford Try Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Alison Wood as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
5	Re-elect Bill Hocking as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
6	Re-elect Andrew Duxbury as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
7	Re-elect Terry Miller as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
8	Re-elect Gavin Slark as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
9	Re-elect Marisa Cassoni as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
10	Elect Sally Boyle as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
11	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 10/26/2022	Auto-Approved 10/26/2022		10,672	10,672
Total Shares:						10,672	10,672

Beach Energy Limited

Meeting Date: 11/16/2022

Country: Australia

Ticker: BPT Type text here

Record Date: 11/14/2022

Meeting Type: Annual

Primary Security ID: Q13921103

Voting Policy: ~~BSB~~

Shares Voted: 1,274,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Phillip Bainbridge as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the reelection of independent non-executive directors Phillip Bainbridge, Peter Moore and Sally-Anne Layman is warranted. No material issues regarding board and committee composition resulting from their election nor any wider corporate governance concerns, are noted at this time.</i></p>					
3	Elect Peter Moore as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the reelection of independent non-executive directors Phillip Bainbridge, Peter Moore and Sally-Anne Layman is warranted. No material issues regarding board and committee composition resulting from their election nor any wider corporate governance concerns, are noted at this time.</i></p>					
4	Elect Sally-Anne Layman as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the reelection of independent non-executive directors Phillip Bainbridge, Peter Moore and Sally-Anne Layman is warranted. No material issues regarding board and committee composition resulting from their election nor any wider corporate governance concerns, are noted at this time.</i></p>					
5	Approve Reinstatement of Partial Takeover Provisions in the Constitution	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 10/20/2022	Auto-Approved 10/20/2022		1,274,158	1,274,158
Total Shares:						1,274,158	1,274,158

Nippon BS Broadcasting Corp.

Meeting Date: 11/16/2022

Country: Japan

Ticker: 9414

Record Date: 08/31/2022

Meeting Type: Annual

Primary Security ID: J52067105

Voting Policy: ~~BSB~~

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Saito, Tomohisa	Mgmt	For	For	For
3.2	Elect Director Kondo, Kazuyuki	Mgmt	For	For	For
3.3	Elect Director Tasaki, Katsuya	Mgmt	For	For	For

Nippon BS Broadcasting Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Hirayama, Naoki	Mgmt	For	For	For
3.5	Elect Director Endo, Hiroshi	Mgmt	For	For	For
3.6	Elect Director Yamaguchi, Kaori	Mgmt	For	For	For
3.7	Elect Director Murata, Hirofumi	Mgmt	For	For	For
3.8	Elect Director Higuchi, Masato	Mgmt	For	For	For
4	Appoint Statutory Auditor Kawamura, Hitoshi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 10/31/2022	Auto-Approved 10/31/2022		100	100
Total Shares:						100	100

Mineral Resources Limited

Meeting Date: 11/17/2022 **Country:** Australia **Ticker:** MIN
Record Date: 11/15/2022 **Meeting Type:** Annual
Primary Security ID: Q60976109

Voting Policy: BBB

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Lulezim (Zimi) Meka as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted as no corporate governance concerns have been identified.</i>					
3	Elect James McClements as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted as no corporate governance concerns have been identified.</i>					
4	Elect Susan (Susie) Corlett as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted as no corporate governance concerns have been identified.</i>					
5	Approve Grant of FY22 Share Rights to Chris Ellison	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the grant of FY21 STI, FY22 STI and FY22 LTI share rights to Managing Director Chris Ellison (Item 5) is warranted. * The STI share rights represents the deferred portion of the STI bonus and the settlement of awards in equity further aligns the executive's interests with those of shareholders. * The FY22 LTI grant is unchanged from the prior year grant and is aligned with shareholder interests. Nevertheless, concerns remain in regard to the rigor of ROIC target range and the availability of dividends on unvested shares. A qualified vote FOR the grant of FY23 STI and FY23 LTI share rights to Managing Director Chris Ellison (Item 6) is warranted. The submission of the prospective LTI grant for shareholder vote is in line with better market practice and the terms and structure of the LTI is unchanged from the current grant. In this regard, apart from the ROIC target range which appears less than rigorous and the availability of dividends on unvested shares, there are no material concerns identified with the LTI grant. The recommendation is qualified to raise concerns for the advance approval of the maximum grant of rights for the FY23 STI. Such advance approval for the STI is uncommon in the ASX 300.</i>					

Mineral Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Grant of FY23 Share Rights to Chris Ellison	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the grant of FY21 STI, FY22 STI and FY22 LTI share rights to Managing Director Chris Ellison (Item 5) is warranted. * The STI share rights represents the deferred portion of the STI bonus and the settlement of awards in equity further aligns the executive's interests with those of shareholders. * The FY22 LTI grant is unchanged from the prior year grant and is aligned with shareholder interests. Nevertheless, concerns remain in regard to the rigor of ROIC target range and the availability of dividends on unvested shares. A qualified vote FOR the grant of FY23 STI and FY23 LTI share rights to Managing Director Chris Ellison (Item 6) is warranted. The submission of the prospective LTI grant for shareholder vote is in line with better market practice and the terms and structure of the LTI is unchanged from the current grant. In this regard, apart from the ROIC target range which appears less than rigorous and the availability of dividends on unvested shares, there are no material concerns identified with the LTI grant. The recommendation is qualified to raise concerns for the advance approval of the maximum grant of rights for the FY23 STI. Such advance approval for the STI is uncommon in the ASX 300.</i></p>					
7	Approve Potential Termination Benefits	Mgmt	None	For	For
8	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 11/02/2022	Auto-Approved 11/02/2022		1	1
Total Shares:						1	1

Pilbara Minerals Limited

Meeting Date: 11/17/2022 **Country:** Australia **Ticker:** PLS
Record Date: 11/15/2022 **Meeting Type:** Annual
Primary Security ID: Q7539C100

Voting Policy BBS

Shares Voted: 501,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Anthony Kiernan as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of independent non-executive Chair Anthony Kiernan (Item 2) and independent non-executive director Nicholas Cernotta (Item 3) is warranted as no material concerns have been identified regarding of board and committee composition resulting from their nomination.</i></p>					
3	Elect Nicholas Cernotta as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of independent non-executive Chair Anthony Kiernan (Item 2) and independent non-executive director Nicholas Cernotta (Item 3) is warranted as no material concerns have been identified regarding of board and committee composition resulting from their nomination.</i></p>					
4	Ratify Past Issuance of Convertible Bonds to POS-LT Pty Ltd	Mgmt	For	For	For
5	Approve Issuance of Employee Performance Rights to Dale Henderson	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Pilbara Minerals Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 11/02/2022	Auto-Approved 11/02/2022		501,515	501,515
Total Shares:						501,515	501,515

The Navigator Co. SA

Meeting Date: 11/21/2022 **Country:** Portugal **Ticker:** NVG
Record Date: 11/14/2022 **Meeting Type:** Extraordinary
 Shareholders
Primary Security ID: X67182109

Voting Policy ~~BBB~~

Shares Voted: 38,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Dividends from Reserves	SH	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 10/31/2022	Auto-Approved 10/31/2022		38,178	38,178
Total Shares:						38,178	38,178

u-blox Holding AG

Meeting Date: 11/21/2022 **Country:** Switzerland **Ticker:** UBXN
Record Date: **Meeting Type:** Extraordinary
 Shareholders
Primary Security ID: H89210100

Voting Policy: ~~BBB~~

Shares Voted: 782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Karin Sonnenmoser as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
1.2	Elect Elke Eckstein as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
2	Transact Other Business (Voting)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 10/31/2022	Auto-Approved 10/31/2022		782	782
Total Shares:						782	782

Bluescope Steel Limited

Meeting Date: 11/22/2022 **Country:** Australia **Ticker:** BSL
Record Date: 11/20/2022 **Meeting Type:** Annual
Primary Security ID: Q1415L177

Voting Policy BBB

Shares Voted: 301,045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Ewen Crouch as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Ewen Crouch and the election of K'Lynne Johnson, Zhiqiang Zhang, Jane McAloon, and Peter Alexander is warranted as they are independent directors and no material issues have been identified regarding these director nominees in respect of board and committee composition, nor any wider corporate governance issues.</i>					
3b	Elect K'Lynne Johnson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Ewen Crouch and the election of K'Lynne Johnson, Zhiqiang Zhang, Jane McAloon, and Peter Alexander is warranted as they are independent directors and no material issues have been identified regarding these director nominees in respect of board and committee composition, nor any wider corporate governance issues.</i>					
3c	Elect ZhiQiang Zhang as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Ewen Crouch and the election of K'Lynne Johnson, Zhiqiang Zhang, Jane McAloon, and Peter Alexander is warranted as they are independent directors and no material issues have been identified regarding these director nominees in respect of board and committee composition nor any wider corporate governance issues</i>					
3d	Elect Jane McAloon as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Ewen Crouch and the election of K'Lynne Johnson, Zhiqiang Zhang, Jane McAloon, and Peter Alexander is warranted as they are independent directors and no material issues have been identified regarding these director nominees in respect of board and committee composition, nor any wider corporate governance issues.</i>					
3e	Elect Peter Alexander as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Ewen Crouch and the election of K'Lynne Johnson, Zhiqiang Zhang, Jane McAloon, and Peter Alexander is warranted as they are independent directors and no material issues have been identified regarding these director nominees in respect of board and committee composition, nor any wider corporate governance issues.</i>					
4	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the grant of share rights representing the deferred STI (Item 4) and alignment rights representing a conventional LTI (Item 5) is warranted. The terms of the proposed grants are consistent with the prior year and not overly problematic. Some concerns are noted for the request for shareholder approval of the maximum FY23 STI rights when the year has not concluded and may allow executives to receive a much higher STI if the share price appreciates substantially. This is inconsistent with market practice where the STI is a dollar amount and offered at the end of the year. Added concerns are noted in the LTI given an absence of a relative performance measure, questionable rigor of the RIOC target measure and the use of cliff vesting may represent a source of concern.</i>					

Bluescope Steel Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the grant of share rights representing the deferred STI (Item 4) and alignment rights representing a conventional LTI (Item 5) is warranted. The terms of the proposed grants are consistent with the prior year and not overly problematic. Some concerns are noted for the request for shareholder approval of the maximum FY23 STI rights when the year has not concluded and may allow executives to receive a much higher STI if the share price appreciates substantially. This is inconsistent with market practice where the STI is a dollar amount and offered at the end of the year. Added concerns are noted in the LTI given an absence of a relative performance measure, questionable rigor of the RIOOC target measure and the use of cliff vesting may represent a source of concern.</i></p>					
6	Approve the Increase in Maximum Aggregate Non-Executive Director Fee Pool	Mgmt	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 11/06/2022	Auto-Approved 11/06/2022		301,045	301,045
Total Shares:						301,045	301,045

Brickworks Limited

Meeting Date: 11/22/2022 **Country:** Australia **Ticker:** BKW
Record Date: 11/20/2022 **Meeting Type:** Annual
Primary Security ID: Q17659105

Voting Policy: ~~BSB~~

Shares Voted: 15,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Lindsay Partridge	Mgmt	For	For	For
4a	Elect Malcolm P. Bunday as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of Malcolm Bunday is warranted as no material concerns have been identified regarding board and committee composition resulting from his nomination. A qualified vote FOR the re-election of Michael Millner is warranted. Concerns are raised given that he is a non-independent director on a board that is not majority independent (only 50 percent independent). The company has disclosed that it seeks to appoint one or more new independent directors to replace Robert Webster (who retires at the conclusion of this AGM) and Michael Millner who intends to retire at the 2023 AGM.</i></p>					
4b	Elect Michael J. Millner as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of Malcolm Bunday is warranted as no material concerns have been identified regarding board and committee composition resulting from his nomination. A qualified vote FOR the re-election of Michael Millner is warranted. Concerns are raised given that he is a non-independent director on a board that is not majority independent (only 50 percent independent). The company has disclosed that it seeks to appoint one or more new independent directors to replace Robert Webster (who retires at the conclusion of this AGM) and Michael Millner who intends to retire at the 2023 AGM.</i></p>					
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Brickworks Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 11/07/2022	Auto-Approved 11/07/2022		15,600	15,600
Total Shares:						15,600	15,600

Wisetech Global Limited

Meeting Date: 11/23/2022

Country: Australia

Ticker: WTC

Record Date: 11/21/2022

Meeting Type: Annual

Primary Security ID: Q98056106

Voting Policy: ~~BSB~~

Shares Voted: 6,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Maree Isaacs as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Maree Isaacs and the election of Richard Dammary and Michael Malone is warranted as no concerns have been identified regarding board and committee composition resulting from their nominations</i>					
4	Elect Richard Dammary as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Maree Isaacs and the election of Richard Dammary and Michael Malone is warranted as no concerns have been identified regarding board and committee composition resulting from their nominations.</i>					
5	Elect Michael Malone as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Maree Isaacs and the election of Richard Dammary and Michael Malone is warranted as no concerns have been identified regarding board and committee composition resulting from their nominations.</i>					
6	Approve Grant of Share Rights to Non-Executive Directors under the Non Executive Director Fee sacrifice Share Acquisition Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 11/05/2022	Auto-Approved 11/05/2022		6,292	6,292
Total Shares:						6,292	6,292

Karoon Energy Ltd.

Meeting Date: 11/24/2022

Country: Australia

Ticker: KAR

Record Date: 11/22/2022

Meeting Type: Annual

Primary Security ID: Q5210P101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Carlos Tadeu da Costa Fraga as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR the election of independent non-executive director Carlos Tadeu da Costa Fraga (Item 1) and the re-election of non-independent non-executive director Clark Davey (Item 2) and independent non-executive director Peter Turnbull (Item 3) is warranted to highlight that female representation on the board stands at a mere 14 percent, which does not meet the guidelines of the ASX Corporate Governance Council Principles and Recommendations for at least 30 percent of each gender represented on the board. This is inferior to peer companies in the ASX 300 Index. While the company has an objective of achieving 30-percent female participation by 2025 at board level, it has been slow relative to market. Adverse recommendations may be warranted for all incumbent nominees up for election at the 2023 AGM if the company continues to fail to meet the gender diversity guidelines and there is no nomination committee in place. Concerns are also raised given that Mr Davey serves as the non-independent chair on the Audit and Risk Committee, which is not fully independent. He is classified as non-independent by ISS due to excessive tenure on the board (>12 years).</i></p>					
2	Elect Clark Davey as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR the election of independent non-executive director Carlos Tadeu da Costa Fraga (Item 1) and the re-election of non-independent non-executive director Clark Davey (Item 2) and independent non-executive director Peter Turnbull (Item 3) is warranted to highlight that female representation on the board stands at a mere 14 percent, which does not meet the guidelines of the ASX Corporate Governance Council Principles and Recommendations for at least 30 percent of each gender represented on the board. This is inferior to peer companies in the ASX 300 Index. While the company has an objective of achieving 30-percent female participation by 2025 at board level, it has been slow relative to market. Adverse recommendations may be warranted for all incumbent nominees up for election at the 2023 AGM if the company continues to fail to meet the gender diversity guidelines and there is no nomination committee in place. Concerns are also raised given that Mr Davey serves as the non-independent chair on the Audit and Risk Committee, which is not fully independent. He is classified as non-independent by ISS due to excessive tenure on the board (>12 years).</i></p>					
3	Elect Peter Turnbull as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR the election of independent non-executive director Carlos Tadeu da Costa Fraga (Item 1) and the re-election of non-independent non-executive director Clark Davey (Item 2) and independent non-executive director Peter Turnbull (Item 3) is warranted to highlight that female representation on the board stands at a mere 14 percent, which does not meet the guidelines of the ASX Corporate Governance Council Principles and Recommendations for at least 30 percent of each gender represented on the board. This is inferior to peer companies in the ASX 300 Index. While the company has an objective of achieving 30-percent female participation by 2025 at board level, it has been slow relative to market. Adverse recommendations may be warranted for all incumbent nominees up for election at the 2023 AGM if the company continues to fail to meet the gender diversity guidelines and there is no nomination committee in place. Concerns are also raised given that Mr Davey serves as the non-independent chair on the Audit and Risk Committee, which is not fully independent. He is classified as non-independent by ISS due to excessive tenure on the board (>12 years).</i></p>					
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Issuance of Securities Under the Performance Rights Plan 2022	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Julian Fowles	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 11/10/2022	Auto-Approved 11/10/2022		277,458	277,458
Total Shares:						277,458	277,458

New Hope Corporation Limited

Meeting Date: 11/24/2022

Country: Australia

Ticker: NHC

Record Date: 11/22/2022

Meeting Type: Annual

Primary Security ID: Q66635105

Voting Policy: ~~BSB~~

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Ian Williams as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3	Elect Jacqueline McGill as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
4	Elect Steven Boulton as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
5	Approve New Hope Corporation Limited Rights Plan	Mgmt	For	For	For
6	Approve Issuance of Performance Rights and Service Rights to Robert Bishop	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
8	Approve Capital Protection	SH	Against	For	For

*Voting Policy Rationale: A vote FOR this item is warranted. * Disclosure appears inferior and the company does not appear to be taking appropriate steps to keep the market and shareholders informed of how its business is dealing with the impacts of climate change on product demand. * Based on the Sustainability Report and the Climate and Global Energy Transition Statement which are available on the company's website, the company demonstrated inferior disclosure compared to better market practices and shareholder expectations, given the absence of climate-related targets and appropriate information on the impact of climate-related risks*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 11/09/2022	Auto-Approved 11/09/2022		1	1
Total Shares:						1	1

Orient Overseas (International) Limited

Meeting Date: 11/24/2022

Country: Bermuda

Ticker: 316

Record Date: 11/18/2022

Meeting Type: Special

Primary Security ID: G67749153

Orient Overseas (International) Limited

Voting Policy: **ESB**

Shares Voted: 3,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Bunker Service Transactions and Annual Caps for Three Years Ending 31st December 2025	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under this proposal are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.</i></p>					
2	Approve Non-exempt Equipment Procurement Service Transactions and Annual Caps for Three Years Ending 31st December 2025	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under this proposal are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.</i></p>					
3	Approve Deposit Service Transactions and Annual Caps for Three Years Ending 31st December 2025	Mgmt	For	For	For
4	Approve Shipbuilding Transaction Regarding Construction of Seven Vessels	Mgmt	For	For	For
5	Approve Proposed Amendments and Adopt New By-Laws	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 11/10/2022	Auto-Approved 11/10/2022		3,925	3,925
Total Shares:						3,925	3,925

Ridley Corporation Limited

Meeting Date: 11/24/2022

Country: Australia

Ticker: RIC

Record Date: 11/22/2022

Meeting Type: Annual

Primary Security ID: Q81391106

Voting Policy: **■**

Shares Voted: 77,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Rhys Jones as Director	Mgmt	For	Against	Against

Voting Policy Rationale: Item 3 A vote AGAINST the reelection of Rhys Jones is warranted due to overboarding concerns. Item 4 A vote FOR the election of Julie Raffe is warranted.

Ridley Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Julie Raffe as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 3 A vote AGAINST the reelection of Rhys Jones is warranted due to overboarding concerns. Item 4 A vote FOR the election of Julie Raffe is warranted.</i>					
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
6	Approve Issuance of Performance Rights to Quinton Hildebrand	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 10/22/2022	Auto-Approved 10/22/2022		77,201	77,201
Total Shares:						77,201	77,201

SERAKU Co., Ltd.

Meeting Date: 11/25/2022 **Country:** Japan **Ticker:** 6199
Record Date: 08/31/2022 **Meeting Type:** Annual
Primary Security ID: J7113D100

Voting Policy:

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8.6	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non US Equity 652	266586	Confirmed	Auto Instructed 11/05/2022	Auto Approved 11/05/2022		3 000	3 000
Total Shares:						3,000	3,000

TerraCom Limited

Meeting Date: 11/28/2022 **Country:** Australia **Ticker:** TER
Record Date: 11/26/2022 **Meeting Type:** Annual
Primary Security ID: Q90011109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Appoint BDO as Auditor of the Company	Mgmt	For	For	For
3a	Elect Glen Lewis as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the reelection of Glen Lewis and Craig Warwick John Lyons is warranted given the continued concerns for the lack of any independent representation at board level.</i>					
3b	Elect Craig Lyons as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the reelection of Glen Lewis and Craig Warwick John Lyons is warranted given the continued concerns for the lack of any independent representation at board level.</i>					
4	Approve Grant of Performance Rights to Danny McCarthy	Mgmt	For	For	For
5	Ratify Past Issuance of Options to Evolution Capital	Mgmt	For	For	For
6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the company did not provide specific reasons for seeking the authority and its immediate need for such additional authority cannot be established given the lack of disclosure on the expected cash outflows.</i>					
7	Adopt New Constitution	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted. * The proposed new constitution includes wording that the company may conduct meetings by using virtual-only means. * Concerns are raised for any moves to completely eliminate any physical attendance at a meeting. Virtual-only meetings may impact shareholder rights in holding directors publicly accountable and may hinder meaningful exchanges between directors and shareholders. * Constitutional language providing for a hybrid meeting format, which includes physical attendance concurrently with the use of virtual technology to hold meetings, would not negatively impact shareholder rights (compared with a virtual-only meeting format) and would reasonably reflect the preferences of shareholders.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 11/12/2022	Auto-Approved 11/12/2022		729,104	729,104
Total Shares:						729,104	729,104

HITO-Communications Holdings, Inc.

Meeting Date: 11/29/2022 **Country:** Japan **Ticker:** 4433
Record Date: 08/31/2022 **Meeting Type:** Annual
Primary Security ID: J22316103

HITO-Communications Holdings, Inc.

Voting Policy: ████

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17.5	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Yasui, Toyomi	Mgmt	For	For	For
3.2	Elect Director Fukuhara, Naomichi	Mgmt	For	For	For
3.3	Elect Director Tamura, Jun	Mgmt	For	For	For
3.4	Elect Director Koga, Tetsuo	Mgmt	For	For	For
3.5	Elect Director Mori, Tadatsugu	Mgmt	For	For	For
3.6	Elect Director Nomura, Yasuko	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Hotta, Shozo	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Matsuda, Takako	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Nakano, Masayuki	Mgmt	For	For	For
5	Approve Statutory Auditor Retirement Bonus	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 11/11/2022	Auto-Approved 11/11/2022		5,800	5,800
Total Shares:						5,800	5,800

Ferguson Plc

Meeting Date: 11/30/2022

Country: Jersey

Ticker: FERG

Record Date: 11/28/2022

Meeting Type: Annual

Primary Security ID: G3421J106

Voting Policy: ████

Shares Voted: 11,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Re-elect Kelly Baker as Director	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR these resolutions is warranted, as no concerns have been identified.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Re-elect Bill Brundage as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, as no concerns have been identified.</i>				
3.3	Re-elect Geoff Drabble as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, as no concerns have been identified.</i>				
3.4	Re-elect Catherine Halligan as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, as no concerns have been identified.</i>				
3.5	Re-elect Brian May as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, as no concerns have been identified.</i>				
3.6	Re-elect Kevin Murphy as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, as no concerns have been identified.</i>				
3.7	Re-elect Alan Murray as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, as no concerns have been identified.</i>				
3.8	Re-elect Tom Schmitt as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, as no concerns have been identified.</i>				
3.9	Re-elect Nadia Shouraboura as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, as no concerns have been identified.</i>				
3.10	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, as no concerns have been identified.</i>				
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits. These are standard resolutions in the UK market.</i>				
8	Approve Non-Employee Director Incentive Plan	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits. These are standard resolutions in the UK market.</i>				
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits. These are standard resolutions in the UK market.</i>				
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Adopt New Articles of Association	Mgmt	For	For	For

Ferguson Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	000266586	Confirmed	Auto-Instructed 11/22/2022	Auto-Approved 11/22/2022		11,275	11,275
Total Shares:						11,275	11,275

The First International Bank of Israel Ltd.

Meeting Date: 12/06/2022

Country: Israel

Ticker: FIBI

Record Date: 11/08/2022

Meeting Type: Annual

Primary Security ID: M1648G106

Voting Policy:

Shares Voted: 1,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Report on Continuing Directors	Mgmt			
2	Discuss Financial Statements and the Report of the Board	Mgmt			
3	Report on Auditors' Fees	Mgmt			
4	Reappoint KPMG Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 11/08/2022	Auto-Approved 11/08/2022		1,008	1,008
Total Shares:						1,008	1,008

Yara International ASA

Meeting Date: 12/06/2022

Country: Norway

Ticker: YAR

Record Date: 12/05/2022

Meeting Type: Extraordinary
Shareholders

Primary Security ID: R9900C106

Voting Policy:

Shares Voted: 0

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote

Voting Policy Rationale: These are routine meeting formalities.

Yara International ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec		Voting Policy Rec	Vote Instruction	
2	Elect Ketil E. Boe as Chairman of Meeting; Designate Lars Mattis H. Hanssen as Inspector of Minutes of Meeting	Mgmt	For	BBB	For	Do Not Vote	
<i>Voting Policy Rationale: These are routine meeting formalities.</i>							
3	Approve Additional Dividends of NOK 10.00 Per Share	Mgmt	For		For	Do Not Vote	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	AutoApproved	Auto-Instructed 11/05/2022	Auto-Approved 11/05/2022		58,343	0
Total Shares:						58,343	0

Kerry Logistics Network Limited

Meeting Date: 12/08/2022 **Country:** Bermuda **Ticker:** 636
Record Date: 12/02/2022 **Meeting Type:** Special
Primary Security ID: G52418103

Voting Policy: ██████████

Shares Voted: 67,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec		Voting Policy Rec	Vote Instruction	
1	Approve SF Logistics Services Framework Agreement, Proposed SF Annual Caps and Related Transactions	Mgmt	For		For	For	
<i>Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under this proposal are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.</i>							
2	Approve KLN Logistics Services Framework Agreement, Proposed KLN Annual Caps and Related Transactions	Mgmt	For		For	For	
<i>Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under this proposal are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.</i>							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 11/24/2022	Auto-Approved 11/24/2022		67,000	67,000
Total Shares:						67,000	67,000

Orica Ltd.

Meeting Date: 12/14/2022

Country: Australia

Ticker: ORI

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: Q7160T109

Voting Policy: ~~BBB~~

Shares Voted: 53,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Gene Tilbrook as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of independent non-executive directors Gene Tilbrook (Item 2.1) and Karen Moses (Item 2.2), and the election of independent non-executive director Gordon Naylor (Item 2.3) is warranted. No material concerns have been identified regarding board and committee composition resulting from their nomination.</i></p>					
2.2	Elect Karen Moses as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of independent non-executive directors Gene Tilbrook (Item 2.1) and Karen Moses (Item 2.2), and the election of independent non-executive director Gordon Naylor (Item 2.3) is warranted. No material concerns have been identified regarding board and committee composition resulting from their nomination.</i></p>					
2.3	Elect Gordon Naylor as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of independent non-executive directors Gene Tilbrook (Item 2.1) and Karen Moses (Item 2.2), and the election of independent non-executive director Gordon Naylor (Item 2.3) is warranted. No material concerns have been identified regarding board and committee composition resulting from their nomination.</i></p>					
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Sanjeev Gandhi	Mgmt	For	For	For
5	Approve Proportional Takeover Bids	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 11/29/2022	Auto-Approved 11/29/2022		53,590	53,590
Total Shares:						53,590	53,590

Westpac Banking Corp.

Meeting Date: 12/14/2022

Country: Australia

Ticker: WBC

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: Q97417101

Voting Policy: ■■■

Shares Voted: 152,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
1b	Approve Climate Risk Safeguarding	SH	Against	Against	Against
3	Elect Peter Nash as Director	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Peter King	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve the Conditional Spill Resolution	Mgmt	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 11/24/2022	Auto-Approved 11/24/2022		152,954	152,954
Total Shares:						152,954	152,954

Australia and New Zealand Banking Group Limited

Meeting Date: 12/15/2022 **Country:** Australia **Ticker:** ANZ
Record Date: 12/13/2022 **Meeting Type:** Annual
Primary Security ID: Q09504137

Voting Policy:

Shares Voted: 270,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jeffrey Paul Smith as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Jeff Smith, Jane Halton and Paul O'Sullivan is warranted as no material issues have been identified in respect of board and committee composition. Qualified support is to highlight that * Jane Halton was a former non-executive director of Crown Resorts, where significant governance failures were identified in regulatory investigations. * Paul O'Sullivan is presently the chairman of Optus, Australia's second largest mobile operator, where risk oversight and governance concerns have been questioned following reports of a significant cyber-security data breach that resulted in a reported 9.8 million customers being affected.</i></p>					
2b	Elect Sarah Jane Halton as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Jeff Smith, Jane Halton and Paul O'Sullivan is warranted as no material issues have been identified in respect of board and committee composition. Qualified support is to highlight that * Jane Halton was a former non-executive director of Crown Resorts, where significant governance failures were identified in regulatory investigations. * Paul O'Sullivan is presently the chairman of Optus, Australia's second largest mobile operator, where risk oversight and governance concerns have been questioned following reports of a significant cyber-security data breach that resulted in a reported 9.8 million customers being affected.</i></p>					
2c	Elect Paul Dominic O'Sullivan as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Jeff Smith, Jane Halton and Paul O'Sullivan is warranted as no material issues have been identified in respect of board and committee composition. Qualified support is to highlight that * Jane Halton was a former non-executive director of Crown Resorts, where significant governance failures were identified in regulatory investigations. * Paul O'Sullivan is presently the chairman of Optus, Australia's second largest mobile operator, where risk oversight and governance concerns have been questioned following reports of a significant cyber-security data breach that resulted in a reported 9.8 million customers being affected.</i></p>					
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6	Approve Climate Risk Safeguarding	SH	Against	Against	Against

Australia and New Zealand Banking Group Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 11/28/2022	Auto-Approved 11/28/2022		270,622	270,622
Total Shares:						270,622	270,622

Australia and New Zealand Banking Group Limited

Meeting Date: 12/15/2022 **Country:** Australia **Ticker:** ANZ
Record Date: 12/13/2022 **Meeting Type:** Court
Primary Security ID: Q09504137

Voting Policy:

Shares Voted: 270,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 11/28/2022	Auto-Approved 11/28/2022		270,622	270,622
Total Shares:						270,622	270,622

El.En. SpA

Meeting Date: 12/15/2022 **Country:** Italy **Ticker:** ELN
Record Date: 12/06/2022 **Meeting Type:** Extraordinary
Shareholders
Primary Security ID: T3598E126

Voting Policy:

Shares Voted: 19,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Amend Remuneration Policy	Mgmt	For	For	For
2	Approve 2026-2031 Stock Option Plan	Mgmt	For	For	For

*Voting Policy Rationale: A vote FOR these resolutions is warranted because the key features of the proposed plan are overall unproblematic. This is not without highlighting that: * The strike price determination is not in line with best market practice. * Performance conditions, performance targets, and individual award limits are not fully disclosed. * The board would maintain significant discretion over termination clauses.*

El.En. SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business Authorize Board to Increase Capital to Service 2026-2031 Stock Option Plan	Mgmt	For	For	For

*Voting Policy Rationale: A vote FOR these resolutions is warranted because the key features of the proposed plan are overall unproblematic. This is not without highlighting that: * The strike price determination is not in line with best market practice. * Performance conditions, performance targets, and individual award limits are not fully disclosed. * The board would maintain significant discretion over termination clauses.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 11/28/2022	Auto-Approved 11/28/2022		19,916	19,916
Total Shares:						19,916	19,916

Inchcape Plc

Meeting Date: 12/16/2022 **Country:** United Kingdom **Ticker:** INCH
Record Date: 12/14/2022 **Meeting Type:** Special
Primary Security ID: G47320208

Voting Policy: 

Shares Voted: 153,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Derco	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 12/02/2022	Auto-Approved 12/02/2022		153,125	153,125
Total Shares:						153,125	153,125

Fuji Pharma Co., Ltd.

Meeting Date: 12/20/2022 **Country:** Japan **Ticker:** 4554
Record Date: 09/30/2022 **Meeting Type:** Annual
Primary Security ID: J15026107

Voting Policy: 

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For

Fuji Pharma Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Imai, Hirofumi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>					
3.2	Elect Director Iwai, Takayuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>					
3.3	Elect Director Kamide, Toyoyuki	Mgmt	For	For	For
3.4	Elect Director Suzuki, Satoshi	Mgmt	For	For	For
3.5	Elect Director Kozawa, Tadahiro	Mgmt	For	For	For
3.6	Elect Director Hirai, Keiji	Mgmt	For	For	For
3.7	Elect Director Miyake, Minesaburo	Mgmt	For	For	For
3.8	Elect Director Kiyama, Keiko	Mgmt	For	For	For
3.9	Elect Director Araki, Yukiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 12/01/2022	Auto-Approved 12/01/2022		6,400	6,400
Total Shares:						6,400	6,400

Fixstars Corp.

Meeting Date: 12/21/2022 **Country:** Japan **Ticker:** 3687
Record Date: 09/30/2022 **Meeting Type:** Annual
Primary Security ID: J13546106

Voting Policy:

Shares Voted: 4,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Miki, Satoshi	Mgmt	For	For	For
3.2	Elect Director Hori, Minako	Mgmt	For	For	For
3.3	Elect Director Hachisuka, Toshiyuki	Mgmt	For	For	For
3.4	Elect Director Ishii, Makoto	Mgmt	For	For	For

Fixstars Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Endo, Naoki	Mgmt	For	For	For
3.6	Elect Director Kabashima, Hiroaki	Mgmt	For	For	For
3.7	Elect Director Enomoto, Yukino	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 12/06/2022	Auto-Approved 12/06/2022		4,900	4,900
Total Shares:						4,900	4,900

Mitsubishi Research Institute, Inc.

Meeting Date: 12/21/2022 **Country:** Japan **Ticker:** 3636
Record Date: 09/30/2022 **Meeting Type:** Annual
Primary Security ID: J44906105

Voting Policy

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Morisaki, Takashi	Mgmt	For	For	For
3.2	Elect Director Yabuta, Kenji	Mgmt	For	For	For
3.3	Elect Director Mizuhara, Hidemoto	Mgmt	For	For	For
3.4	Elect Director Nobe, Jun	Mgmt	For	For	For
3.5	Elect Director Bando, Mariko	Mgmt	For	For	For
3.6	Elect Director Kobayashi, Ken	Mgmt	For	For	For
3.7	Elect Director Hirano, Nobuyuki	Mgmt	For	For	For
3.8	Elect Director Izumisawa, Seiji	Mgmt	For	For	For
4	Appoint Statutory Auditor Ogawa, Toshiyuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 12/05/2022	Auto-Approved 12/05/2022		2,000	2,000
Total Shares:						2,000	2,000

Sanyo Trading Co., Ltd.

Meeting Date: 12/22/2022 Country: Japan Ticker: 3176
 Record Date: 09/30/2022 Meeting Type: Annual
 Primary Security ID: J69285104

Voting Policy:

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Shintani, Masanobu	Mgmt	For	For	For
2.2	Elect Director Mizusawa, Toshiaki	Mgmt	For	For	For
2.3	Elect Director Shirai, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Shindo, Kenichi	Mgmt	For	For	For
2.5	Elect Director Hirasawa, Mitsuyasu	Mgmt	For	For	For
2.6	Elect Director Sugihara, Hirotake	Mgmt	For	For	For
2.7	Elect Director Ogawa, Mitsuo	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Sugita, Kiitsu	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	Auto-Instructed 12/01/2022	Auto-Approved 12/01/2022		4,200	4,200
Total Shares:						4,200	4,200

Ilex Medical Ltd.

Meeting Date: 12/28/2022 Country: Israel Ticker: ILX
 Record Date: 11/28/2022 Meeting Type: Annual/Special
 Primary Security ID: M5362E106

Voting Policy:

Shares Voted: 334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Moshe Ben-Shaul as Director	Mgmt	For	For	For

Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	BBB	Voting Policy Rec	Vote Instruction
1.2	Reelect Daniel Vaknin as Director	Mgmt	For		For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
1.3	Reelect Chaufan Hugo Ricardo as Director	Mgmt	For		For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
2	Reapprove Compensation Policy for the Directors and Officers of the Company	Mgmt	For		For	For
3	Reappoint Kesselman & Kesselman as Auditors	Mgmt	For		For	For
4	Discuss Financial Statements and the Report of the Board	Mgmt				
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None		Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt				
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None		Refer	Against
	<i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>					
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None		Refer	Against
	<i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None		Refer	For
	<i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
New Mexico PERA Non-US Equity, 652	266586	Confirmed	aburgess4 12/08/2022	aburgess4 12/08/2022		334	334
Total Shares:						334	334

VOTE SUMMARY REPORT

Date range covered : 10/01/2022 to 12/31/2022

Yum China Holdings, Inc.

Meeting Date: 10/11/2022 **Country:** USA **Ticker:** YUMC
Record Date: 08/24/2022 **Meeting Type:** Special **Meeting ID:** 1676605
Primary Security ID: 98850P109 **Primary CUSIP:** 98850P109 **Primary ISIN:** US98850P1093 **Primary SEDOL:** BYW4289

Voting Policy: ~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~

Shares Voted: 25,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Issuance of Shares for a Private Placement	Mgmt	For	For	Refer	For	No
2	Authorize Share Repurchase Program	Mgmt	For	For	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	For	For	For	For	No

Parker-Hannifin Corporation

Meeting Date: 10/26/2022 **Country:** USA **Ticker:** PH
Record Date: 09/02/2022 **Meeting Type:** Annual **Meeting ID:** 1686889
Primary Security ID: 701094104 **Primary CUSIP:** 701094104 **Primary ISIN:** US7010941042 **Primary SEDOL:** 2671501

Voting Policy: ~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~~~BBB~~

Shares Voted: 13,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lee C. Banks	Mgmt	For	For	For	For	No
1b	Elect Director Jillian C. Evanko	Mgmt	For	For	For	For	No
1c	Elect Director Lance M. Fritz	Mgmt	For	For	For	For	No
1d	Elect Director Linda A. Harty	Mgmt	For	For	For	For	No
1e	Elect Director William F. Lacey	Mgmt	For	For	For	For	No
1f	Elect Director Kevin A. Lobo	Mgmt	For	For	For	For	No
1g	Elect Director Joseph Scaminace	Mgmt	For	For	For	For	No
1h	Elect Director Ake Svensson	Mgmt	For	For	For	For	No
1i	Elect Director Laura K. Thompson	Mgmt	For	For	For	For	No
1j	Elect Director James R. Verrier	Mgmt	For	For	For	For	No
1k	Elect Director James L. Wainscott	Mgmt	For	For	For	For	No
1l	Elect Director Thomas L. Williams	Mgmt	For	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For	No

Samsung Electronics Co., Ltd.

Meeting Date: 11/03/2022

Country: South Korea

Ticker: 005930

Record Date: 09/19/2022

Meeting Type: Special

Meeting ID: 1681075

Primary Security ID: Y74718100

Primary CUSIP: Y74718100

Primary ISIN: KR7005930003

Primary SEDOL: 6771720

Voting Policy: ~~AB~~ ~~BB~~ ~~CC~~ ~~DD~~ ~~EE~~ ~~FF~~ ~~GG~~ ~~HH~~ ~~II~~ ~~JJ~~ ~~KK~~ ~~LL~~ ~~MM~~ ~~NN~~ ~~OO~~ ~~PP~~ ~~QQ~~ ~~RR~~ ~~SS~~ ~~TT~~ ~~VV~~ ~~WW~~ ~~XX~~ ~~YY~~ ~~ZZ~~

Shares Voted: 138,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For	For	No
1.2	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For	For	No

Credit Suisse Group AG

Meeting Date: 11/23/2022

Country: Switzerland

Ticker: CSGN

Record Date:

Meeting Type: Extraordinary Shareholders

Meeting ID: 1694294

Primary Security ID: H3698D419

Primary CUSIP: H3698D419

Primary ISIN: CH0012138530

Primary SEDOL: 7171589

Voting Policy: ~~AB~~ ~~BB~~ ~~CC~~ ~~DD~~ ~~EE~~ ~~FF~~ ~~GG~~ ~~HH~~ ~~II~~ ~~JJ~~ ~~KK~~ ~~LL~~ ~~MM~~ ~~NN~~ ~~OO~~ ~~PP~~ ~~QQ~~ ~~RR~~ ~~SS~~ ~~TT~~ ~~VV~~ ~~WW~~ ~~XX~~ ~~YY~~ ~~ZZ~~

Shares Voted: 239,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve CHF 18.5 Million Share Capital Increase without Preemptive Rights for Private Placement	Mgmt	For	For	Refer	For	No
2	Approve CHF 70.7 Million Ordinary Share Capital Increase with Preemptive Rights	Mgmt	For	For	Refer	For	No
3.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	For	Against	Against	Against	Yes
3.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against	Against	Yes

Medtronic Plc

Meeting Date: 12/08/2022

Country: Ireland

Ticker: MDT

Record Date: 10/11/2022

Meeting Type: Annual

Meeting ID: 1677698

Primary Security ID: G5960L103

Primary CUSIP: G5960L103

Primary ISIN: IE00BTN1Y115

Primary SEDOL: BTN1Y11

Voting Policy: ~~AB~~ ~~BB~~ ~~CC~~ ~~DD~~ ~~EE~~ ~~FF~~ ~~GG~~ ~~HH~~ ~~II~~ ~~JJ~~ ~~KK~~ ~~LL~~ ~~MM~~ ~~NN~~ ~~OO~~ ~~PP~~ ~~QQ~~ ~~RR~~ ~~SS~~ ~~TT~~ ~~VV~~ ~~WW~~ ~~XX~~ ~~YY~~ ~~ZZ~~

Shares Voted: 53,512

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard H. Anderson	Mgmt	For	For	For	For	No
1b	Elect Director Craig Arnold	Mgmt	For	For	For	For	No
1c	Elect Director Scott C. Donnelly	Mgmt	For	For	For	For	No
1d	Elect Director Lidia L. Fonseca	Mgmt	For	For	For	For	No
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For	For	No

Medtronic Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Randall J. Hogan, III	Mgmt	For	For	For	For	No
1g	Elect Director Kevin E. Lofton	Mgmt	For	For	For	For	No
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For	For	For	No
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For	For	No
1j	Elect Director Denise M. O'Leary	Mgmt	For	For	For	For	No
1k	Elect Director Kendall J. Powell	Mgmt	For	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For	No
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	For	No
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For	For	No
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For	For	No

Microsoft Corporation

Meeting Date: 12/13/2022

Country: USA

Ticker: MSFT

Record Date: 10/12/2022

Meeting Type: Annual

Meeting ID: 1694381

Primary Security ID: 594918104

Primary CUSIP: 594918104

Primary ISIN: US5949181045

Primary SEDOL: 2588173

Voting Policy: None

Shares Voted: 46,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For	For	No
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For	For	No
1.3	Elect Director Teri L. List	Mgmt	For	For	For	For	No
1.4	Elect Director Satya Nadella	Mgmt	For	For	For	For	No
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For	For	No
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For	For	No
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For	For	No
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For	For	No
1.9	Elect Director John W. Stanton	Mgmt	For	For	For	For	No
1.10	Elect Director John W. Thompson	Mgmt	For	For	For	For	No
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For	For	No
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For	For	No

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Refer	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For	No
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Against	Refer	Against	No
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Refer	Against	No
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Against	For	Against	No
7	Report on Government Use of Microsoft Technology	SH	Against	Against	Refer	Against	No
8	Report on Development of Products for Military	SH	Against	Against	Refer	Against	No
9	Report on Tax Transparency	SH	Against	Against	Refer	Against	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2022 to 12/31/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Wuxi Lead Intelligent Equipment Co., Ltd.

Meeting Date: 10/10/2022 **Country:** China **Ticker:** 300450
Record Date: 09/27/2022 **Meeting Type:** Special
Primary Security ID: Y9717H100

Shares Voted: 1,836,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against	Against
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
4	Approve Change in Registered Capital	Mgmt	For	For	For
5	Amend Articles of Association	Mgmt	For	For	For
6	Approve Provision of Guarantee for Wholly-owned Subsidiaries	SH	For	For	For
7	Approve Wholly-owned Subsidiary's Provision of Guarantee for Wholly-owned Indirect Subsidiaries	SH	For	For	For

XP, Inc.

Meeting Date: 10/18/2022 **Country:** Cayman Islands **Ticker:** XP
Record Date: 09/19/2022 **Meeting Type:** Annual
Primary Security ID: G98239109

Shares Voted: 343,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Cristiana Pereira	Mgmt	For	For	For
3	Approve Changes in Authorized Share Capital	Mgmt	For	Against	Against
4	Amend Articles of Association	Mgmt	For	Against	Against

DLocal Limited

Meeting Date: 10/26/2022 **Country:** Cayman Islands **Ticker:** DLO
Record Date: 09/15/2022 **Meeting Type:** Annual
Primary Security ID: G29018101

DLocal Limited

Shares Voted: 173,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Mariam Toulan	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 11/03/2022 **Country:** South Korea **Ticker:** 005930
Record Date: 09/19/2022 **Meeting Type:** Special
Primary Security ID: Y74718100

Shares Voted: 640,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For
1.2	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For

Wuxi Lead Intelligent Equipment Co., Ltd.

Meeting Date: 11/04/2022 **Country:** China **Ticker:** 300450
Record Date: 10/28/2022 **Meeting Type:** Special
Primary Security ID: Y9717H100

Shares Voted: 1,862,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of GDR and Listing on SIX Swiss Exchange/London Stock Exchange as well as Conversion to an Overseas Fundraising Company APPROVE PLAN ON ISSUANCE OF GDR AND LISTING ON SIX SWISS EXCHANGE/LONDON STOCK EXCHANGE	Mgmt	For	For	For
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Time	Mgmt	For	For	For
2.3	Approve Issue Manner	Mgmt	For	For	For
2.4	Approve Issue Size	Mgmt	For	For	For
2.5	Approve Scale of GDR in its Lifetime	Mgmt	For	For	For
2.6	Approve Conversion Rate of GDR and Underlying A Shares	Mgmt	For	For	For

Wuxi Lead Intelligent Equipment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Approve Manner of Pricing	Mgmt	For	For	For
2.8	Approve Target Subscribers	Mgmt	For	For	For
2.9	Approve Listing Location	Mgmt	For	For	For
2.10	Approve Conversion Restriction Period of GDR and Underlying Securities A Shares	Mgmt	For	For	For
2.11	Approve Underwriting Manner	Mgmt	For	For	For
3	Approve Issuance of GDR for Fund-raising Use Plan	Mgmt	For	For	For
4	Approve Roll-forward Profit Distribution Plan	Mgmt	For	For	For
5	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
6	Approve Amendments to Articles of Association, Rules and Procedures Regarding General Meetings of Shareholders and Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
7	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
8	Approve Resolution Validity Period	Mgmt	For	For	For
9	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 11/16/2022

Country: China

Ticker: 300750

Record Date: 11/08/2022

Meeting Type: Special

Primary Security ID: Y1R48E105

Shares Voted: 148,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Increase and Share Expansion as well as Waiver of Rights and External Guarantees	Mgmt	For	For	For
2	Approve Additional Guarantee Provision	Mgmt	For	For	For
3	Approve Issuance of Medium-term Notes	Mgmt	For	For	For
4	Elect Xin Rong (Katherine Rong XIN) as Non-independent Director	Mgmt	For	For	For

East Money Information Co., Ltd.

Meeting Date: 11/16/2022

Country: China

Ticker: 300059

Record Date: 11/08/2022

Meeting Type: Special

Primary Security ID: Y2234B102

Shares Voted: 1,476,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of GDR and Listing on the SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	Mgmt	For	For	For
	APPROVE ISSUANCE OF GDR AND LISTING ON THE SIX SWISS EXCHANGE	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Time	Mgmt	For	For	For
2.3	Approve Issue Manner	Mgmt	For	For	For
2.4	Approve Issue Size	Mgmt	For	For	For
2.5	Approve Scale of GDR in Existence Period	Mgmt	For	For	For
2.6	Approve Conversion Rate of GDR and Underlying Securities A Shares	Mgmt	For	For	For
2.7	Approve Pricing Method	Mgmt	For	For	For
2.8	Approve Target Subscribers	Mgmt	For	For	For
2.9	Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	Mgmt	For	For	For
2.10	Approve Underwriting Method	Mgmt	For	For	For
3	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
4	Approve Raised Funds Usage Plan	Mgmt	For	For	For
5	Approve Resolution Validity Period	Mgmt	For	For	For
6	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
7	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For	For
8	Approve Formulation of Articles of Association	Mgmt	For	Against	Against
9	Approve Formulation of Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
10	Approve Formulation of Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
11	Approve Formulation of Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 11/21/2022

Country: China

Ticker: 601012

Record Date: 11/14/2022

Meeting Type: Special

Primary Security ID: Y9727F102

Shares Voted: 1,101,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF GDR AND LISTING SIX SWISS EXCHANGE	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Time	Mgmt	For	For	For
2.3	Approve Issue Manner	Mgmt	For	For	For
2.4	Approve Issue Size	Mgmt	For	For	For
2.5	Approve Scale of GDR in its Lifetime	Mgmt	For	For	For
2.6	Approve Conversion Rate of GDR and Underlying A Shares	Mgmt	For	For	For
2.7	Approve Manner of Pricing	Mgmt	For	For	For
2.8	Approve Target Subscribers	Mgmt	For	For	For
2.9	Approve Conversion Restriction Period of GDR and Underlying Securities A Shares	Mgmt	For	For	For
2.10	Approve Underwriting Manner	Mgmt	For	For	For
3	Approve Resolution Validity Period	Mgmt	For	For	For
4	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
5	Approve Raised Funds Usage Plan	Mgmt	For	For	For
6	Approve Forward Rollover Profit Distribution Plan	Mgmt	For	For	For
7	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
8	Amend Articles of Association and Its Annexes	Mgmt	For	Against	Against
9	Approve Purchase of Liability Insurance and Prospectus Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Approve Adjustment of Repurchase Quantity and Price of Performance Share Incentive Plan	Mgmt	For	For	For
11	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
12	Amend Working System for Independent Directors	Mgmt	For	Against	Against

LONGi Green Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Amend Special Management System of Raised Funds	Mgmt	For	Against	Against
14	Amend External Investment Management System	Mgmt	For	Against	Against
15	Amend Related Party Transaction System	Mgmt	For	Against	Against
16	Amend External Guarantee System	Mgmt	For	Against	Against
17	Approve Formulation of Entrusted Financial Management System	Mgmt	For	For	For
18	Approve Formulation of Securities Investment and Derivatives Transaction Management System	Mgmt	For	For	For

HDFC Bank Limited

Meeting Date: 11/25/2022 **Country:** India **Ticker:** 500180
Record Date: 11/18/2022 **Meeting Type:** Court
Primary Security ID: Y3119P190

Shares Voted: 1,336,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Amalgamation	Mgmt	For	For	For

Grupo Financiero Banorte SAB de CV

Meeting Date: 11/29/2022 **Country:** Mexico **Ticker:** GFNORTEO
Record Date: 11/15/2022 **Meeting Type:** Ordinary Shareholders
Primary Security ID: P49501201

Shares Voted: 2,459,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Approve Cash Dividends of MXN 5.81 Per Share	Mgmt	For	For	For
1.2	Approve Dividend to Be Paid on Dec. 8, 2022	Mgmt	For	For	For
2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Grupo Financiero Banorte SAB de CV

Meeting Date: 11/29/2022

Country: Mexico

Ticker: GFNORTEO

Record Date: 11/15/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: P49501201

Shares Voted: 2,459,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1.1	Approve Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	Mgmt	For	For	For
1.2	Amend Article 2 Re: Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	Mgmt	For	For	For
1.3	Resolutions of Previous Item 1.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	Mgmt	For	For	For
2.1	Approve Modifications of Sole Responsibility Agreement	Mgmt	For	For	For
2.2	Resolutions of Previous Item 2.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	Mgmt	For	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

FirstRand Ltd.

Meeting Date: 12/01/2022

Country: South Africa

Ticker: FSR

Record Date: 11/25/2022

Meeting Type: Annual

Primary Security ID: S5202Z131

Shares Voted: 1,902,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Grant Gelink as Director	Mgmt	For	For	For
1.2	Re-elect Louis von Zeuner as Director	Mgmt	For	For	For
1.3	Elect Shireen Naidoo as Director	Mgmt	For	For	For
2.1	Reappoint Deloitte & Touche as Auditors of the Company	Mgmt	For	For	For
2.2	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	Mgmt	For	For	For

FirstRand Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
4	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Advisory Endorsement	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
2.1	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	Mgmt	For	For	For
2.2	Approve Financial Assistance to Related and Inter-related Entities	Mgmt	For	For	For
3	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For

Chongqing Brewery Co., Ltd.

Meeting Date: 12/02/2022

Country: China

Ticker: 600132

Record Date: 11/28/2022

Meeting Type: Special

Primary Security ID: Y15846101

Shares Voted: 782,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Joao Abecasis as Non-independent Director of Carlsberg Chongqing Brewery Co., Ltd.	Mgmt	For	For	For
2	Approve 2022 Interim Profit Distribution	Mgmt	For	For	For
3	Approve 2023 Daily Related-party Transactions	Mgmt	For	For	For
4	Approve Investment in Short-Term Financial Products	Mgmt	For	For	For
5	Approve Increase Investment in Foshan Beer Production Base Project	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Joao Abecasis as Director	Mgmt	For	For	For

Infosys Limited

Meeting Date: 12/02/2022

Country: India

Ticker: 500209

Record Date: 10/28/2022

Meeting Type: Special

Primary Security ID: Y4082C133

Shares Voted: 266,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Buyback of Equity Shares	Mgmt	For	For	For

Infosys Limited

Meeting Date: 12/02/2022

Country: India

Ticker: 500209

Record Date: 10/28/2022

Meeting Type: Special

Primary Security ID: Y4082C133

Shares Voted: 221,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders Approve Buyback of Equity Shares	Mgmt	For	For	For

B3 SA-Brasil, Bolsa, Balcão

Meeting Date: 12/12/2022

Country: Brazil

Ticker: B3SA3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P1909G107

Shares Voted: 4,174,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Direct Acquisition of Neuroanalitica Participacoes Ltda. and Neuropar Participacoes S.A. (Holdings) and, consequently, Indirect Acquisition of Neurotech Tecnologia da Informacao S.A. (Neurotech)	Mgmt	For	For	For

Bharat Electronics Limited

Meeting Date: 12/23/2022

Country: India

Ticker: 500049

Record Date: 12/16/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0881Q141

Bharat Electronics Limited

Shares Voted: 8,191,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Manoj Jain as Director and Approve Appointment of Manoj Jain as Director (Research & Development)	Mgmt	For	For	For

Wuxi Lead Intelligent Equipment Co., Ltd.

Meeting Date: 12/29/2022

Country: China

Ticker: 300450

Record Date: 12/22/2022

Meeting Type: Special

Primary Security ID: Y9717H100

Shares Voted: 801,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Usage of Raised Funds	Mgmt	For	For	For

Centre Testing International Group Co., Ltd.

Meeting Date: 12/30/2022

Country: China

Ticker: 300012

Record Date: 12/21/2022

Meeting Type: Special

Primary Security ID: Y1252N105

Shares Voted: 2,246,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Wan Feng as Director	Mgmt	For	For	For
1.2	Elect Shentu Xianzhong as Director	Mgmt	For	For	For
1.3	Elect Qian Feng as Director	Mgmt	For	For	For
1.4	Elect Liu Jidi as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Cheng Haijin as Director	Mgmt	For	For	For
2.2	Elect Zeng Fanli as Director	Mgmt	For	For	For
2.3	Elect Liu Zhiquan as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Chen Weiming as Supervisor	Mgmt	For	For	For
3.2	Elect Du Xuezhi as Supervisor	Mgmt	For	For	For

Centre Testing International Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allowance Standards of Directors	Mgmt	For	For	For

Reliance Industries Ltd.

Meeting Date: 12/30/2022

Country: India

Ticker: 500325

Record Date: 11/25/2022

Meeting Type: Special

Primary Security ID: Y72596102

Shares Voted: 772,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect K. V. Kamath as Director	Mgmt	For	For	For
2	Amend Objects Clause of Memorandum of Association	Mgmt	For	For	For

VOTE SUMMARY REPORT

Date range covered : 10/01/2022 to 12/31/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Infrastrutture Wireless Italiane SpA

Meeting Date: 10/04/2022 **Country:** Italy **Ticker:** INW
Record Date: 09/23/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: T6032P102

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
	Management Proposal	Mgmt			
1	Amend Company Bylaws Re: Article 10	Mgmt	For	Refer	For
	Ordinary Business	Mgmt			
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2.1	Slate Submitted by Central Tower Holding Company BV	SH	None	Refer	Against
2.2	Slate Submitted by Daphne 3 SpA	SH	None	Refer	Against
2.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Refer	For
	Shareholder Proposal Submitted by Daphne 3 SpA	Mgmt			
3	Fix Board Terms for Directors	SH	None	Refer	For
	Management Proposals	Mgmt			
4	Approve Remuneration of Directors	Mgmt	For	Refer	For
5	Amend Remuneration Policy	Mgmt	For	Refer	For

Singapore Exchange Limited

Meeting Date: 10/06/2022 **Country:** Singapore **Ticker:** S68
Record Date: **Meeting Type:** Annual
Primary Security ID: Y79946102

Shares Voted: 238,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	Refer	For
2	Approve Final Dividend	Mgmt	For	Refer	For
3a	Elect Beh Swan Gin as Director	Mgmt	For	Refer	For
3b	Elect Chew Gek Khim as Director	Mgmt	For	Refer	For

Singapore Exchange Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3c	Elect Lim Sok Hui as Director	Mgmt	For	Refer	For
4a	Elect Koh Boon Hwee as Director	Mgmt	For	Refer	For
4b	Elect Tsien Samuel Nag as Director	Mgmt	For	Refer	For
5	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	Refer	For
6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	Refer	For
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
8	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	Refer	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Refer	For
10	Authorize Share Repurchase Program	Mgmt	For	Refer	For

Ambuja Cements Limited

Meeting Date: 10/08/2022

Country: India

Ticker: 500425

Record Date: 10/01/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y6140K106

Shares Voted: 184,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Gautam S. Adani as Director	Mgmt	For	Refer	For
2	Elect Karan Adani as Director	Mgmt	For	Refer	For
3	Elect M. R. Kumar as Director	Mgmt	For	Refer	For
4	Elect Maheswar Sahu as Director	Mgmt	For	Refer	For
5	Elect Rajnish Kumar as Director	Mgmt	For	Refer	For
6	Elect Ameet Desai as Director	Mgmt	For	Refer	Against
7	Elect Purvi Sheth as Director	Mgmt	For	Refer	For
8	Elect Ajay Kapur as Director	Mgmt	For	Refer	For
9	Approve Appointment and Remuneration of Ajay Kapur as Whole-Time Director and CEO	Mgmt	For	Refer	Against
10	Amend Articles of Association	Mgmt	For	Refer	For
11	Change Location of Registered Office	Mgmt	For	Refer	For
12	Approve Issuance of Securities to Harmonia Trade and Investment Ltd on a Preferential Basis	Mgmt	For	Refer	Against

China Tower Corporation Limited

Meeting Date: 10/10/2022

Country: China

Ticker: 788

Record Date: 10/03/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y15076105

Shares Voted: 11,086,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Fang Xiaobing as Director and Authorize Any Director to Sign a Director's Service Contract with Him	Mgmt	For	Refer	For
2	Elect Dong Chunbo as Director, Authorize Any Director to Sign a Director's Service Contract with Him and Authorize Board to Fix His Remuneration	Mgmt	For	Refer	For
3	Elect Sin Hendrick as Director, Authorize Any Director to Sign a Director's Service Contract with Him and Authorize Board to Fix His Remuneration	Mgmt	For	Refer	For

The Procter & Gamble Company

Meeting Date: 10/11/2022

Country: USA

Ticker: PG

Record Date: 08/12/2022

Meeting Type: Annual

Primary Security ID: 742718109

Shares Voted: 47,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	Refer	For
1b	Elect Director Angela F. Braly	Mgmt	For	Refer	For
1c	Elect Director Amy L. Chang	Mgmt	For	Refer	For
1d	Elect Director Joseph Jimenez	Mgmt	For	Refer	For
1e	Elect Director Christopher Kempczinski	Mgmt	For	Refer	For
1f	Elect Director Debra L. Lee	Mgmt	For	Refer	For
1g	Elect Director Terry J. Lundgren	Mgmt	For	Refer	For
1h	Elect Director Christine M. McCarthy	Mgmt	For	Refer	For
1i	Elect Director Jon R. Moeller	Mgmt	For	Refer	For
1j	Elect Director Rajesh Subramaniam	Mgmt	For	Refer	For
1k	Elect Director Patricia A. Woertz	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Polymetal International Plc

Meeting Date: 10/12/2022

Country: Jersey

Ticker: POLY

Record Date: 10/10/2022

Meeting Type: Special

Primary Security ID: G7179S101

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	Refer	Do Not Vote
2	Approve Off-Market Share Buyback Agreement	Mgmt	For	Refer	Do Not Vote
3	Authorise the Company to Hold Repurchased Shares Pursuant to the Buyback as Treasury Shares	Mgmt	For	Refer	Do Not Vote

Larsen & Toubro Limited

Meeting Date: 10/13/2022

Country: India

Ticker: 500510

Record Date: 09/09/2022

Meeting Type: Special

Primary Security ID: Y5217N159

Shares Voted: 36,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Related Party Transaction(s) with Nuclear Power Corporation of India Limited	Mgmt	For	Refer	For
2	Elect Anil V. Parab as Director and Approve Appointment and Remuneration of Anil V. Parab as Whole-Time Director	Mgmt	For	Refer	For

Paychex, Inc.

Meeting Date: 10/13/2022

Country: USA

Ticker: PAYX

Record Date: 08/15/2022

Meeting Type: Annual

Primary Security ID: 704326107

Shares Voted: 65,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	Refer	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	Refer	For
1c	Elect Director Joseph G. Doody	Mgmt	For	Refer	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	Refer	For

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director B. Thomas Golisano	Mgmt	For	Refer	For
1f	Elect Director Pamela A. Joseph	Mgmt	For	Refer	For
1g	Elect Director Kevin A. Price	Mgmt	For	Refer	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	Refer	For
1i	Elect Director Joseph M. Velli	Mgmt	For	Refer	For
1j	Elect Director Kara Wilson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

WuXi AppTec Co., Ltd.

Meeting Date: 10/13/2022 **Country:** China **Ticker:** 2359
Record Date: 09/20/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y971B1118

Shares Voted: 30,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Adoption of the 2022 H Share Award and Trust Scheme	Mgmt	For	Refer	Against
2	Approve Grant of Awards to the Connected Selected Participants under the 2022 H Share Award and Trust Scheme	Mgmt	For	Refer	Against
3	Authorize Board and/or the Delegatee to Handle Matters Pertaining to the 2022 H Share Award and Trust Scheme with Full Authority	Mgmt	For	Refer	Against
4	Approve Change of Registered Capital	Mgmt	For	Refer	For
5	Amend Articles of Association	Mgmt	For	Refer	For

Dr. Reddy's Laboratories Limited

Meeting Date: 10/20/2022 **Country:** India **Ticker:** 500124
Record Date: 09/16/2022 **Meeting Type:** Special
Primary Security ID: Y21089159

Dr. Reddy's Laboratories Limited

Shares Voted: 11,051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Arun Madhavan Kumar as Director	Mgmt	For	Refer	For

Adani Green Energy Limited

Meeting Date: 10/26/2022 **Country:** India **Ticker:** 541450
Record Date: 10/19/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y0R196109

Shares Voted: 36,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ahlem Friga Noy as Director	Mgmt	For	Refer	For

Hong Leong Bank Berhad

Meeting Date: 10/27/2022 **Country:** Malaysia **Ticker:** 5819
Record Date: 10/18/2022 **Meeting Type:** Annual
Primary Security ID: Y36503103

Shares Voted: 163,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees and Other Benefits	Mgmt	For	Refer	For
2	Elect Tan Kong Khoo as Director	Mgmt	For	Refer	Against
3	Elect Md Hamzah bin Md Kassim as Director	Mgmt	For	Refer	For
4	Elect Lau Souk Huan as Director	Mgmt	For	Refer	For
5	Elect Cheong Soo Ching as Director	Mgmt	For	Refer	For
6	Elect Fa'izah binti Mohamed Amin as Director	Mgmt	For	Refer	For
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Refer	For
9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	Refer	For

China Shenhua Energy Company Limited

Meeting Date: 10/28/2022

Country: China

Ticker: 1088

Record Date: 10/25/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1504C113

Shares Voted: 89,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Shareholder Return Plan	Mgmt	For	Refer	For
2	Approve Supplement Agreement to Amend Annual Caps of Daily Balance of Deposits Under the Financial Services Agreement and Revision of Certain Clauses of the Financial Services Agreement	Mgmt	For	Refer	Against

Adani Total Gas Limited

Meeting Date: 10/30/2022

Country: India

Ticker: 542066

Record Date: 09/23/2022

Meeting Type: Special

Primary Security ID: Y0R138119

Shares Voted: 14,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Ahlem Friga-Noy as Director	Mgmt	For	Refer	For

Hellenic Telecommunications Organization SA

Meeting Date: 11/01/2022

Country: Greece

Ticker: HTO

Record Date: 10/26/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: X3258B102

Shares Voted: 38,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Spin-Off Agreement	Mgmt	For	Refer	For
2	Approve Cancellation of Repurchased Shares	Mgmt	For	Refer	For
3	Receive Report of Independent Directors	Mgmt			
4	Various Announcements	Mgmt			

Postal Savings Bank of China Co., Ltd.

Meeting Date: 11/01/2022

Country: China

Ticker: 1658

Record Date: 10/26/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y6987V108

Shares Voted: 1,169,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve Adjustment to Deposit Agency Fee Rates for Agency Renminbi Personal Deposit Taking Business by Postal Savings Bank of China and China Post Group	Mgmt	For	Refer	For

Spark New Zealand Ltd.

Meeting Date: 11/04/2022

Country: New Zealand

Ticker: SPK

Record Date: 11/02/2022

Meeting Type: Annual

Primary Security ID: Q8619N107

Shares Voted: 323,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For		For
2	Elect Gordon MacLeod as Director	Mgmt	For		For
3	Elect Sheridan Broadbent as Director	Mgmt	For		For
4	Elect Warwick Bray as Director	Mgmt	For		For
5	Elect Justine Smyth as Director	Mgmt	For		For
6	Elect Jolie Hodson as Director	Mgmt	For		For

Automatic Data Processing, Inc.

Meeting Date: 11/09/2022

Country: USA

Ticker: ADP

Record Date: 09/12/2022

Meeting Type: Annual

Primary Security ID: 053015103

Shares Voted: 16,953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	Refer	For
1b	Elect Director David V. Goeckeler	Mgmt	For	Refer	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	For	Refer	For

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director John P. Jones	Mgmt	For	Refer	For
1e	Elect Director Francine S. Katsoudas	Mgmt	For	Refer	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	Refer	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	Refer	For
1h	Elect Director Scott F. Powers	Mgmt	For	Refer	For
1i	Elect Director William J. Ready	Mgmt	For	Refer	For
1j	Elect Director Carlos A. Rodriguez	Mgmt	For	Refer	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

Broadridge Financial Solutions, Inc.

Meeting Date: 11/10/2022 **Country:** USA **Ticker:** BR
Record Date: 09/15/2022 **Meeting Type:** Annual
Primary Security ID: 11133T103

Shares Voted: 21,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For
1c	Elect Director Richard J. Daly	Mgmt	For	For	For
1d	Elect Director Robert N. Duels	Mgmt	For	For	For
1e	Elect Director Melvin L. Flowers	Mgmt	For	For	For
1f	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1g	Elect Director Brett A. Keller	Mgmt	For	For	For
1h	Elect Director Maura A. Markus	Mgmt	For	For	For
1i	Elect Director Eileen K. Murray	Mgmt	For	For	For
1j	Elect Director Annette L. Nazareth	Mgmt	For	For	For
1k	Elect Director Thomas J. Perna	Mgmt	For	For	For
1l	Elect Director Amit K. Zavery	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Date: 11/10/2022

Country: China

Ticker: 000001

Record Date: 11/02/2022

Meeting Type: Special

Primary Security ID: Y6896T103

Shares Voted: 303,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Composition of the Board of Directors	Mgmt	For	For	For
2	Approve Composition of the Supervisory Board	Mgmt	For	For	For
3	Elect Che Guobao as Supervisor of the Eleventh Board of Supervisors	Mgmt	For	For	For
	ELECT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Xie Yonglin as Director	Mgmt	For	For	For
4.2	Elect Chen Xinying as Director	Mgmt	For	For	For
4.3	Elect Cai Fangfang as Director	Mgmt	For	For	For
4.4	Elect Fu Xin as Director	Mgmt	For	For	For
4.5	Elect Hu Jianfeng as Director	Mgmt	For	For	For
4.6	Elect Guo Jian as Director	Mgmt	For	For	For
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Hu Yuefei as Director	Mgmt	For	For	For
5.2	Elect Yang Zhiqun as Director	Mgmt	For	For	For
5.3	Elect Guo Shibang as Director	Mgmt	For	For	For
5.4	Elect Xiang Youzhi as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Yang Jun as Director	Mgmt	For	For	For
6.2	Elect Ai Chunrong as Director	Mgmt	For	For	For
6.3	Elect Wu Zhipan as Director	Mgmt	For	For	For
6.4	Elect Chen Su as Director	Mgmt	For	For	For
6.5	Elect Liu Feng as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Wang Chunhan as Supervisor	Mgmt	For	For	For
7.2	Elect Wang Songqi as Supervisor	Mgmt	For	For	For
7.3	Elect Han Xiaojing as Supervisor	Mgmt	For	For	For

Postal Savings Bank of China Co., Ltd.

Meeting Date: 11/11/2022

Country: China

Ticker: 1658

Record Date: 11/09/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y6987V108

Shares Voted: 1,169,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Proposal Regarding Postal Savings Bank of China's Eligibility for the Non-Public Issuance of A Shares	Mgmt	For	Refer	For
	RESOLUTIONS IN RELATION TO THE A SHARE NON-PUBLIC ISSUANCE PLAN	Mgmt			
2.1	Approve Class and Nominal Value of Securities to be Issued	Mgmt	For	Refer	For
2.2	Approve Method and Time of Issuance	Mgmt	For	Refer	For
2.3	Approve Amount and the Use of Raised Proceeds	Mgmt	For	Refer	For
2.4	Approve Target Subscriber and Subscription Method	Mgmt	For	Refer	For
2.5	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	Mgmt	For	Refer	For
2.6	Approve Number of Shares to be Issued	Mgmt	For	Refer	For
2.7	Approve Lock-up Period of Shares to be Issued	Mgmt	For	Refer	For
2.8	Approve Listing Venue	Mgmt	For	Refer	For
2.9	Approve Arrangement of Accumulated Undistributed Profits Prior to Completion of the Issuance	Mgmt	For	Refer	For
2.10	Approve Validity Period of the Resolution	Mgmt	For	Refer	For
3	Approve Feasibility Report on the Use of Proceeds Raised From the Non-public Issuance of A Shares	Mgmt	For	Refer	For
4	Approve Report on the Use of Proceeds Previously Raised	Mgmt	For	Refer	For
5	Approve Dilution of Immediate Returns by the Non-Public Issuance of A Shares, Remedial Measures and Commitments of Related Entities	Mgmt	For	Refer	For
6	Approve Shareholder Return Plan	Mgmt	For	Refer	For
7	Authorize Board and Its Authorized Persons to Handle All Matters in Relation to the Non-Public Issuance of A Shares	Mgmt	For	Refer	For
8	Elect Wen Tiejun as Director	Mgmt	For	Refer	For
9	Elect Chung Shui Ming Timpson as Director	Mgmt	For	Refer	Against

Postal Savings Bank of China Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Pan Yingli as Director	Mgmt	For	Refer	For
11	Elect Tang Zhihong as Director	Mgmt	For	Refer	For
12	Approve Directors' Remuneration Settlement Plan	Mgmt	For	Refer	For
13	Approve Supervisors' Remuneration Settlement Plan	Mgmt	For	Refer	For

Jack Henry & Associates, Inc.

Meeting Date: 11/15/2022 **Country:** USA **Ticker:** JKHY
Record Date: 09/19/2022 **Meeting Type:** Annual
Primary Security ID: 426281101

Shares Voted: 20,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	For	For	For
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For	For
1.4	Elect Director Jacque R. Fiegel	Mgmt	For	For	For
1.5	Elect Director Thomas A. Wimsett	Mgmt	For	For	For
1.6	Elect Director Laura G. Kelly	Mgmt	For	For	For
1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	For	For
1.8	Elect Director Wesley A. Brown	Mgmt	For	For	For
1.9	Elect Director Curtis A. Campbell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Bharat Petroleum Corporation Limited

Meeting Date: 11/16/2022 **Country:** India **Ticker:** 500547
Record Date: 10/11/2022 **Meeting Type:** Special
Primary Security ID: Y0882Z116

Shares Voted: 116,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

Bharat Petroleum Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sukhmal Kumar Jain as Director and Approve Appointment of Sukhmal Kumar Jain as Director (Marketing)	Mgmt	For	Refer	For

China CITIC Bank Corporation Limited

Meeting Date: 11/16/2022 **Country:** China **Ticker:** 998
Record Date: 10/14/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y1434M116

Shares Voted: 2,747,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Administrative Measures on Equity	Mgmt	For	Refer	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Zhou Bowen as Director	Mgmt	For	Refer	For
2.2	Elect Wang Huacheng as Director	Mgmt	For	Refer	For

East Money Information Co., Ltd.

Meeting Date: 11/16/2022 **Country:** China **Ticker:** 300059
Record Date: 11/08/2022 **Meeting Type:** Special
Primary Security ID: Y2234B102

Shares Voted: 195,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of GDR and Listing on the SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	Mgmt	For	Refer	For
	APPROVE ISSUANCE OF GDR AND LISTING ON THE SIX SWISS EXCHANGE	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	Refer	For
2.2	Approve Issue Time	Mgmt	For	Refer	For
2.3	Approve Issue Manner	Mgmt	For	Refer	For
2.4	Approve Issue Size	Mgmt	For	Refer	For
2.5	Approve Scale of GDR in Existence Period	Mgmt	For	Refer	For

East Money Information Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Approve Conversion Rate of GDR and Underlying Securities A Shares	Mgmt	For	Refer	For
2.7	Approve Pricing Method	Mgmt	For	Refer	For
2.8	Approve Target Subscribers	Mgmt	For	Refer	For
2.9	Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	Mgmt	For	Refer	For
2.10	Approve Underwriting Method	Mgmt	For	Refer	For
3	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	Refer	For
4	Approve Raised Funds Usage Plan	Mgmt	For	Refer	For
5	Approve Resolution Validity Period	Mgmt	For	Refer	For
6	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Refer	For
7	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	Refer	For
8	Approve Formulation of Articles of Association	Mgmt	For	Refer	Against
9	Approve Formulation of Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Refer	For
10	Approve Formulation of Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Refer	For
11	Approve Formulation of Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Refer	For

Oracle Corporation

Meeting Date: 11/16/2022 **Country:** USA **Ticker:** ORCL
Record Date: 09/19/2022 **Meeting Type:** Annual
Primary Security ID: 68389X105

Shares Voted: 31,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	Refer	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Refer	For
1.3	Elect Director Michael J. Boskin	Mgmt	For	Refer	For
1.4	Elect Director Safra A. Catz	Mgmt	For	Refer	For
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Refer	For
1.6	Elect Director George H. Conrades	Mgmt	For	Refer	Withhold
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	Refer	For

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Rona A. Fairhead	Mgmt	For	Refer	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Refer	For
1.10	Elect Director Renee J. James	Mgmt	For	Refer	For
1.11	Elect Director Charles W. Moorman	Mgmt	For	Refer	Withhold
1.12	Elect Director Leon E. Panetta	Mgmt	For	Refer	Withhold
1.13	Elect Director William G. Parrett	Mgmt	For	Refer	For
1.14	Elect Director Naomi O. Seligman	Mgmt	For	Refer	Withhold
1.15	Elect Director Vishal Sikka	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

The Clorox Company

Meeting Date: 11/16/2022 **Country:** USA **Ticker:** CLX
Record Date: 09/23/2022 **Meeting Type:** Annual
Primary Security ID: 189054109

Shares Voted: 24,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy L. Banse	Mgmt	For	For	For
1.2	Elect Director Julia Denman	Mgmt	For	For	For
1.3	Elect Director Spencer C. Fleischer	Mgmt	For	For	For
1.4	Elect Director Esther Lee	Mgmt	For	For	For
1.5	Elect Director A.D. David Mackay	Mgmt	For	For	For
1.6	Elect Director Paul Parker	Mgmt	For	For	For
1.7	Elect Director Stephanie Plaines	Mgmt	For	For	For
1.8	Elect Director Linda Rendle	Mgmt	For	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For	For
1.10	Elect Director Kathryn Tesija	Mgmt	For	For	For
1.11	Elect Director Russell J. Weiner	Mgmt	For	For	For
1.12	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

DiGi.com Berhad

Meeting Date: 11/18/2022

Country: Malaysia

Ticker: 6947

Record Date: 11/09/2022

Meeting Type: Extraordinary
Shareholders

Primary Security ID: Y2070F100

Shares Voted: 478,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger of Celcom Axiata Berhad and DiGi.com Berhad	Mgmt	For	Refer	For
2	Approve Proposed Exemption	Mgmt	For	Refer	For

Bajaj Auto Limited

Meeting Date: 11/20/2022

Country: India

Ticker: 532977

Record Date: 10/14/2022

Meeting Type: Special

Primary Security ID: Y05490100

Shares Voted: 12,141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with KTM Sportmotorcycle GmbH	Mgmt	For	Refer	For

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 11/21/2022

Country: China

Ticker: 601012

Record Date: 11/14/2022

Meeting Type: Special

Primary Security ID: Y9727F102

Shares Voted: 64,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	Mgmt	For	Refer	For
	APPROVE PLAN ON ISSUANCE OF GDR AND LISTING SIX SWISS EXCHANGE	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	Refer	For
2.2	Approve Issue Time	Mgmt	For	Refer	For
2.3	Approve Issue Manner	Mgmt	For	Refer	For
2.4	Approve Issue Size	Mgmt	For	Refer	For
2.5	Approve Scale of GDR in its Lifetime	Mgmt	For	Refer	For

LONGi Green Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Approve Conversion Rate of GDR and Underlying A Shares	Mgmt	For	Refer	For
2.7	Approve Manner of Pricing	Mgmt	For	Refer	For
2.8	Approve Target Subscribers	Mgmt	For	Refer	For
2.9	Approve Conversion Restriction Period of GDR and Underlying Securities A Shares	Mgmt	For	Refer	For
2.10	Approve Underwriting Manner	Mgmt	For	Refer	For
3	Approve Resolution Validity Period	Mgmt	For	Refer	For
4	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	Refer	For
5	Approve Raised Funds Usage Plan	Mgmt	For	Refer	For
6	Approve Forward Rollover Profit Distribution Plan	Mgmt	For	Refer	For
7	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Refer	For
8	Amend Articles of Association and Its Annexes	Mgmt	For	Refer	Against
9	Approve Purchase of Liability Insurance and Prospectus Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	Refer	For
10	Approve Adjustment of Repurchase Quantity and Price of Performance Share Incentive Plan	Mgmt	For	Refer	For
11	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	Refer	For
12	Amend Working System for Independent Directors	Mgmt	For	Refer	For
13	Amend Special Management System of Raised Funds	Mgmt	For	Refer	For
14	Amend External Investment Management System	Mgmt	For	Refer	For
15	Amend Related Party Transaction System	Mgmt	For	Refer	For
16	Amend External Guarantee System	Mgmt	For	Refer	For
17	Approve Formulation of Entrusted Financial Management System	Mgmt	For	Refer	For
18	Approve Formulation of Securities Investment and Derivatives Transaction Management System	Mgmt	For	Refer	For

Wipro Limited

Meeting Date: 11/22/2022

Country: India

Ticker: 507685

Record Date: 10/14/2022

Meeting Type: Special

Primary Security ID: Y96659142

Shares Voted: 300,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Paivi Elina Rekonen Fleischer as Director	Mgmt	For	For	For

China Tourism Group Duty Free Corp. Ltd.

Meeting Date: 11/23/2022 **Country:** China **Ticker:** 1880
Record Date: 11/18/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y15079109

Shares Voted: 34,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Provision of Guarantee by the Company's Subsidiary to Its Wholly-Owned Subsidiary	Mgmt	For	For	For
2	Amend Rules for Management of External Guarantee	Mgmt	For	Against	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 11/23/2022 **Country:** China **Ticker:** 1919
Record Date: 11/17/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y1839M109

Shares Voted: 275,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Profit Distribution Plan and Interim Dividend	Mgmt	For	Refer	For
2	Approve Shareholders' Return Plan for the Next Three Years (2022-2024)	Mgmt	For	Refer	For
3	Elect Zhang Wei as Director	SH	For	Refer	For
4	Approve Revision of Annual Caps of the Deposit Services Under the Existing Financial Services Agreement	Mgmt	For	Refer	Against

COSCO SHIPPING Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Continuing Connected Transactions under the Financial Services Agreement and the Proposed Annual Caps Thereunder	Mgmt	For	Refer	Against
	RESOLUTIONS IN RELATION TO THE CONTINUING CONNECTED TRANSACTIONS UNDER THE COSCO SHIPPING MASTER AGREEMENTS AND THE PROPOSED ANNUAL CAPS THEREUNDER	Mgmt			
6.1	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master General Services Agreement	Mgmt	For	Refer	For
6.2	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master Shipping Services Agreement	Mgmt	For	Refer	For
6.3	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master Port Services Agreement	Mgmt	For	Refer	For
6.4	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master Vessel and Container Asset Services Agreement	Mgmt	For	Refer	For
6.5	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Trademark Licence Agreement	Mgmt	For	Refer	For
7	Approve Continuing Connected Transactions and Proposed Annual Caps Under the SIPG Shipping and Terminal Services Agreement	Mgmt	For	Refer	For
8	Approve Continuing Connected Transactions and Proposed Annual Caps Under the PIL Master Shipping and Terminal Services Agreement	Mgmt	For	Refer	For
	APPROVE EQUITY ACQUISITION	Mgmt			
9.1	Approve Connected Transactions under SIPG Share Transfer Agreement and Authorize Board to Deal with All Matters in Relation to Acquisition of SIPD Shares	SH	For	Refer	For
9.2	Approve Connected Transactions under Guangzhou Port Share Transfer Agreement and Authorize Board to Deal with All Matters in Relation to Acquisition of Guangzhou Port Shares	SH	For	Refer	For
	APPROVE METHANOL DUAL FUEL-POWERED CONTAINER VESSELS	Mgmt			
10.1	Approve Connected Transactions under COSCO MERCURY Shipbuilding Contracts	SH	For	Refer	For
10.2	Approve Connected Transactions under OOIL Shipbuilding Contracts	SH	For	Refer	For

Industrial & Commercial Bank of China Limited

Meeting Date: 11/25/2022

Country: China

Ticker: 1398

Record Date: 11/18/2022

Meeting Type: Extraordinary
Shareholders

Primary Security ID: Y3990B112

Shares Voted: 1,155,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Payment Plan of Remuneration to Directors for 2021	Mgmt	For	Refer	For
2	Approve Payment Plan of Remuneration to Supervisors for 2021	Mgmt	For	Refer	For
3	Elect Lu Yongzhen as Director	Mgmt	For	Refer	Against
4	Approve Application for Temporary Authorization Limit for External Donations	Mgmt	For	Refer	For
5	Approve Issuance of Undated Additional Tier 1 Capital Bonds	Mgmt	For	Refer	For
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Refer	For
7	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Refer	For

Industrial and Commercial Bank of China Limited

Meeting Date: 11/25/2022

Country: China

Ticker: 1398

Record Date: 11/18/2022

Meeting Type: Extraordinary
Shareholders

Primary Security ID: Y3990B112

Shares Voted: 4,116,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Payment Plan of Remuneration to Directors for 2021	Mgmt	For	Refer	For
2	Approve Payment Plan of Remuneration to Supervisors for 2021	Mgmt	For	Refer	For
3	Elect Lu Yongzhen as Director	Mgmt	For	Refer	Against
4	Approve Application for Temporary Authorization Limit for External Donations	Mgmt	For	Refer	For
5	Approve Issuance of Undated Additional Tier 1 Capital Bonds	Mgmt	For	Refer	For

Industrial and Commercial Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Refer	For
7	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Refer	For

Luxshare Precision Industry Co. Ltd.

Meeting Date: 12/01/2022 **Country:** China **Ticker:** 002475
Record Date: 11/24/2022 **Meeting Type:** Special
Primary Security ID: Y7744X106

Shares Voted: 97,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Option Incentive Plan and Its Summary	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Infosys Limited

Meeting Date: 12/02/2022 **Country:** India **Ticker:** 500209
Record Date: 10/28/2022 **Meeting Type:** Special
Primary Security ID: Y4082C133

Shares Voted: 96,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Buyback of Equity Shares	Mgmt	For	Refer	For

Petronet Lng Limited

Meeting Date: 12/03/2022 **Country:** India **Ticker:** 532522
Record Date: 10/28/2022 **Meeting Type:** Special
Primary Security ID: Y68259103

Shares Voted: 239,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

Petronet Lng Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Rajesh Kumar Srivastava as Nominee Director [ONGC]	Mgmt	For	Refer	Against
2	Elect Sandeep Kumar Gupta as Nominee Director [GAIL]	Mgmt	For	Refer	Against

Shree Cement Limited

Meeting Date: 12/07/2022 **Country:** India **Ticker:** 500387
Record Date: 10/28/2022 **Meeting Type:** Special
Primary Security ID: Y7757Y132

Shares Voted: 1,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Change in Designation of Hari Mohan Bangur from Managing Director to Chairman	Mgmt	For	Refer	Against
2	Approve Change in Designation of Prashant Bangur from Joint Managing Director to Vice Chairman	Mgmt	For	Refer	For
3	Elect Neeraj Akhoury as Director	Mgmt	For	Refer	For
4	Approve Appointment and Remuneration of Neeraj Akhoury as Executive Director	Mgmt	For	Refer	Against

Cisco Systems, Inc.

Meeting Date: 12/08/2022 **Country:** USA **Ticker:** CSCO
Record Date: 10/10/2022 **Meeting Type:** Annual
Primary Security ID: 17275R102

Shares Voted: 123,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	Refer	For
1b	Elect Director Wesley G. Bush	Mgmt	For	Refer	For
1c	Elect Director Michael D. Capellas	Mgmt	For	Refer	For
1d	Elect Director Mark Garrett	Mgmt	For	Refer	For
1e	Elect Director John D. Harris, II	Mgmt	For	Refer	For
1f	Elect Director Kristina M. Johnson	Mgmt	For	Refer	For
1g	Elect Director Roderick C. McGeary	Mgmt	For	Refer	For
1h	Elect Director Sarah Rae Murphy	Mgmt	For	Refer	For

Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Charles H. Robbins	Mgmt	For	Refer	For
1j	Elect Director Brenton L. Saunders	Mgmt	For	Refer	For
1k	Elect Director Lisa T. Su	Mgmt	For	Refer	For
1l	Elect Director Marianna Tessel	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Against	Refer	Against

Medtronic Plc

Meeting Date: 12/08/2022

Country: Ireland

Ticker: MDT

Record Date: 10/11/2022

Meeting Type: Annual

Primary Security ID: G5960L103

Shares Voted: 24,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	Refer	For
1b	Elect Director Craig Arnold	Mgmt	For	Refer	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	Refer	For
1d	Elect Director Lidia L. Fonseca	Mgmt	For	Refer	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	Refer	For
1f	Elect Director Randall J. Hogan, III	Mgmt	For	Refer	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	Refer	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	Refer	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	Refer	For
1j	Elect Director Denise M. O'Leary	Mgmt	For	Refer	For
1k	Elect Director Kendall J. Powell	Mgmt	For	Refer	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Refer	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	Refer	For

Medtronic Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	Refer	For

CyberAgent, Inc.

Meeting Date: 12/09/2022 **Country:** Japan **Ticker:** 4751
Record Date: 09/30/2022 **Meeting Type:** Annual
Primary Security ID: J1046G108

Shares Voted: 37,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Fujita, Susumu	Mgmt	For	Against	Against
3.2	Elect Director Hidaka, Yusuke	Mgmt	For	For	For
3.3	Elect Director Nakayama, Go	Mgmt	For	For	For
3.4	Elect Director Nakamura, Koichi	Mgmt	For	Against	Against
3.5	Elect Director Takaoka, Kozo	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 12/13/2022 **Country:** USA **Ticker:** MSFT
Record Date: 10/12/2022 **Meeting Type:** Annual
Primary Security ID: 594918104

Shares Voted: 13,103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	Refer	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	Refer	For
1.3	Elect Director Teri L. List	Mgmt	For	Refer	For
1.4	Elect Director Satya Nadella	Mgmt	For	Refer	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	Refer	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	Refer	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	Refer	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	Refer	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director John W. Stanton	Mgmt	For	Refer	For
1.10	Elect Director John W. Thompson	Mgmt	For	Refer	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	Refer	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Refer	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Refer	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Refer	Against
7	Report on Government Use of Microsoft Technology	SH	Against	Refer	Against
8	Report on Development of Products for Military	SH	Against	Refer	Against
9	Report on Tax Transparency	SH	Against	Refer	Against

ACC Limited

Meeting Date: 12/14/2022

Country: India

Ticker: 500410

Record Date: 11/04/2022

Meeting Type: Special

Primary Security ID: Y0022S105

Shares Voted: 19,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Karan Adani as Director	Mgmt	For	Refer	For
2	Elect Vinay Prakash as Director	Mgmt	For	Refer	For
3	Elect Arun Kumar Anand as Director	Mgmt	For	Refer	For
4	Approve Change in Designation of Sridhar Balakrishnan from Managing Director and Chief Executive Officer to Whole-Time Director and Chief Executive Officer	Mgmt	For	Refer	For
5	Elect Sandeep Singhi as Director	Mgmt	For	Refer	For
6	Elect Rajeev Agarwal as Director	Mgmt	For	Refer	For
7	Elect Nitin Shukla as Director	Mgmt	For	Refer	For
8	Approve Shifting of Registered Office of the Company and Amend Memorandum of Association	Mgmt	For	Refer	For

AutoZone, Inc.

Meeting Date: 12/14/2022

Country: USA

Ticker: AZO

Record Date: 10/17/2022

Meeting Type: Annual

Primary Security ID: 053332102

Shares Voted: 2,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. George	Mgmt	For	Refer	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	Refer	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	Refer	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	Refer	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	Refer	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	Refer	For
1.7	Elect Director Gale V. King	Mgmt	For	Refer	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	Refer	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	Refer	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Hamamatsu Photonics KK

Meeting Date: 12/16/2022

Country: Japan

Ticker: 6965

Record Date: 09/30/2022

Meeting Type: Annual

Primary Security ID: J18270108

Shares Voted: 37,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Hiruma, Akira	Mgmt	For	For	For
3.2	Elect Director Suzuki, Kenji	Mgmt	For	For	For
3.3	Elect Director Maruno, Tadashi	Mgmt	For	For	For
3.4	Elect Director Kato, Hisaki	Mgmt	For	For	For
3.5	Elect Director Suzuki, Takayuki	Mgmt	For	For	For
3.6	Elect Director Mori, Kazuhiko	Mgmt	For	For	For
3.7	Elect Director Kodate, Kashiko	Mgmt	For	For	For

Hamamatsu Photonics KK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Koibuchi, Ken	Mgmt	For	For	For
3.9	Elect Director Kurihara, Kazue	Mgmt	For	For	For
3.10	Elect Director Hirose, Takuo	Mgmt	For	For	For

Bank of China Limited

Meeting Date: 12/19/2022 **Country:** China **Ticker:** 3988
Record Date: 11/18/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y0698A107

Shares Voted: 11,840,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Jia Xiangsen as Supervisor	Mgmt	For	Refer	For
2	Approve Remuneration Distribution Plan for Chairman of the Board of Directors and Executive Directors	Mgmt	For	Refer	For
3	Approve Remuneration Distribution Plan for Chairperson of the Board of Supervisors	Mgmt	For	Refer	For
4	Approve Application for Special Outbound Donation Limit for Targeted Support	Mgmt	For	Refer	For
5	Approve Application for Special Outbound Donation Limit	Mgmt	For	Refer	For
6	Elect Zhang Yong as Director	SH	For	Refer	For

China Construction Bank Corporation

Meeting Date: 12/19/2022 **Country:** China **Ticker:** 939
Record Date: 10/21/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y1397N101

Shares Voted: 3,893,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Remuneration Distribution and Settlement Plan for Directors for the Year 2021	Mgmt	For	Refer	For

China Construction Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Distribution and Settlement Plan for Supervisors for the Year 2021	Mgmt	For	Refer	For
3	Approve Additional Quota for Charitable Donations in 2022	Mgmt	For	Refer	For
4	Elect Li Lu as Director	SH	For	Refer	For

S.F. Holding Co., Ltd.

Meeting Date: 12/20/2022

Country: China

Ticker: 002352

Record Date: 12/13/2022

Meeting Type: Special

Primary Security ID: Y7T80Y105

Shares Voted: 67,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Estimated Amount of Daily Related-party Transactions	Mgmt	For	For	For
2	Approve Change of Registered Address and Amend Articles of Association	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Wang Wei as Director	Mgmt	For	For	For
4.2	Elect He Jie as Director	Mgmt	For	For	For
4.3	Elect Wang Xin as Director	Mgmt	For	For	For
4.4	Elect Zhang Dong as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Chen Shangwei as Director	Mgmt	For	For	For
5.2	Elect Li Jiashi as Director	Mgmt	For	For	For
5.3	Elect Ding Yi as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Cen Ziliang as Supervisor	Mgmt	For	For	For
6.2	Elect Wang Jia as Supervisor	Mgmt	For	For	For
6.3	Elect Liu Jilu as Supervisor	Mgmt	For	For	For

MRF Limited

Meeting Date: 12/21/2022

Country: India

Ticker: 500290

Record Date: 11/11/2022

Meeting Type: Special

Primary Security ID: Y6145L117

Shares Voted: 437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Vikram Taranath Hosangady as Director	Mgmt	For	For	For
2	Elect Ramesh Rangarajan as Director	Mgmt	For	For	For
3	Elect Dinshaw Keku Parakh as Director	Mgmt	For	For	For

Agricultural Bank of China

Meeting Date: 12/22/2022

Country: China

Ticker: 1288

Record Date: 11/21/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y00289119

Shares Voted: 1,481,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve 2021 Remuneration of Directors	Mgmt	For	Refer	For
2	Approve 2021 Remuneration of Supervisors	Mgmt	For	Refer	For
3	Elect Wang Changyun as Director	Mgmt	For	Refer	For
4	Elect Liu Li as Director	Mgmt	For	Refer	For
5	Approve Additional Budget for Donation for Targeted Support	Mgmt	For	Refer	For
6	Elect Fu Wanjun as Director	SH	For	Refer	For
7	Elect Zhang Qi as Director	SH	For	Refer	For

Agricultural Bank of China Limited

Meeting Date: 12/22/2022

Country: China

Ticker: 1288

Record Date: 11/21/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y00289119

Agricultural Bank of China Limited

Shares Voted: 2,275,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Remuneration of Directors	Mgmt	For	Refer	For
2	Approve Remuneration of Supervisors	Mgmt	For	Refer	For
3	Elect Wang Changyun as Director	Mgmt	For	Refer	For
4	Elect Liu Li as Director	Mgmt	For	Refer	For
5	Approve Additional Budget for Donation for Targeted Support	Mgmt	For	Refer	For
6	Elect Fu Wanjun as Director	SH	For	Refer	For
7	Elect Zhang Qi as Director	SH	For	Refer	For

Hindustan Petroleum Corporation Limited

Meeting Date: 12/23/2022

Country: India

Ticker: 500104

Record Date: 11/18/2022

Meeting Type: Special

Primary Security ID: Y3224R123

Shares Voted: 170,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect S. Bharathan as Director	Mgmt	For	Refer	For

Sinopharm Group Co. Ltd.

Meeting Date: 12/23/2022

Country: China

Ticker: 1099

Record Date: 12/19/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y8008N107

Shares Voted: 440,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Wang Kan as Director and Authorize Board to Enter into a Service Contract with Him	Mgmt	For	Refer	For
2	Elect Wang Peng as Supervisor and Authorize Board to Enter into a Service Contract with Him	Mgmt	For	Refer	For

Pidilite Industries Limited

Meeting Date: 12/27/2022

Country: India

Ticker: 500331

Record Date: 11/18/2022

Meeting Type: Special

Primary Security ID: Y6977T139

Shares Voted: 42,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
1	Elect Joseph Varghese as Director and Approve Appointment and Remuneration of Joseph Varghese as Whole Time Director Designated as Director - Operations	Mgmt	For	Against	Against
2	Elect Sandeep Batra as Director and Approve Appointment and Remuneration of Sandeep Batra as Whole Time Director Designated as Executive Director - Finance	Mgmt	For	Against	Against

China State Construction Engineering Corp. Ltd.

Meeting Date: 12/28/2022

Country: China

Ticker: 601668

Record Date: 12/21/2022

Meeting Type: Special

Primary Security ID: Y1R16Z106

Shares Voted: 774,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Refer	For
2	Approve Integrated Service Framework Agreement	Mgmt	For	Refer	For
3	Approve Financial Services Framework Agreement	Mgmt	For	Refer	Against

Inner Mongolia Yitai Coal Co., Ltd.

Meeting Date: 12/29/2022

Country: China

Ticker: 900948

Record Date: 12/23/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y40848106

Shares Voted: 392,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Revised Financial Services Framework Agreement and New Annual Caps	Mgmt	For	Refer	Against

Inner Mongolia Yitai Coal Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Refer	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Refer	For
4	Amend Rules and Procedures Regarding Meetings of Supervisory Committee	Mgmt	For	Refer	For
5	Amend Management System for External Guarantees	Mgmt	For	Refer	For
	RESOLUTIONS IN RELATION TO THE PROPOSED ISSUANCE OF SUPER SHORT-TERM COMMERCIAL PAPERS	Mgmt			
6.1	Approve Scale of Registration of the Super Short-Term Commercial Papers	Mgmt	For	Refer	For
6.2	Approve Validity Period of Registration and Term of Maturity	Mgmt	For	Refer	For
6.3	Approve Interest Rate and Method of Determination	Mgmt	For	Refer	For
6.4	Approve Issuance Targets	Mgmt	For	Refer	For
6.5	Approve Use of Proceeds	Mgmt	For	Refer	For
6.6	Approve Date of Issuance	Mgmt	For	Refer	For
6.7	Approve Authorization Related to the Issuance	Mgmt	For	Refer	For
7	Amend Articles of Association	Mgmt	For	Refer	For

China Tower Corporation Limited

Meeting Date: 12/30/2022

Country: China

Ticker: 788

Record Date: 12/22/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y15076105

Shares Voted: 11,832,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2022 Commercial Pricing Agreement and 2022 Service Agreement with China Mobile Communication Company Limited, Proposed Annual Caps and Related Transactions	Mgmt	For	Refer	For
2	Approve 2022 Commercial Pricing Agreement and 2022 Service Agreement with China United Network Communications Corporation Limited, Proposed Annual Caps and Related Transactions	Mgmt	For	Refer	For

China Tower Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve 2022 Commercial Pricing Agreement and 2022 Service Agreement with China Telecom Corporation Limited, Proposed Annual Caps and Related Transactions	Mgmt	For	Refer	For
4	Approve Measures on Payroll Management	Mgmt	For	Refer	For
5	Approve Interim Administrative Measures on the Remuneration of the Management	Mgmt	For	Refer	For
6	Approve Interim Measures on the Operating Performance Appraisal of the Management	Mgmt	For	Refer	For

CITIC Securities Co., Ltd.

Meeting Date: 12/30/2022

Country: China

Ticker: 6030

Record Date: 12/23/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1639N117

Shares Voted: 182,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	ELECT DIRECTORS	Mgmt			
1.01	Elect Zhang Youjun as Director	SH	For	Refer	For
1.02	Elect Yang Minghui as Director	SH	For	Refer	For
1.03	Elect Zhang Lin as Director	SH	For	Refer	For
1.04	Elect Fu Linfang as Director	SH	For	Refer	For
1.05	Elect Zhao Xianxin as Director	SH	For	Refer	For
1.06	Elect Wang Shuhui as Director	SH	For	Refer	For
1.07	Elect Li Qing as Director	SH	For	Refer	For
1.08	Elect Shi Qingchun as Director	SH	For	Refer	For
1.09	Elect Zhang Jianhua as Director	SH	For	Refer	For
	ELECT NON-EMPLOYEE REPRESENTATIVE SUPERVISORS	Mgmt			
2.01	Elect Zhang Changyi as Supervisor	SH	For	Refer	For
2.02	Elect Guo Zhao as Supervisor	SH	For	Refer	For
2.03	Elect Rao Geping as Supervisor	SH	For	Refer	For
3	Approve Securities and Financial Products Transactions and Services Framework Agreement, Proposed Annual caps and Related Transactions	Mgmt	For	Refer	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2022 to 12/31/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): NM PERA

China Tower Corporation Limited

Meeting Date: 10/10/2022 **Country:** China **Ticker:** 788
Record Date: 10/03/2022 **Meeting Type:** Extraordinary
Shareholders
Primary Security ID: Y15076105

Shares Voted: 19,426,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Fang Xiaobing as Director and Authorize Any Director to Sign a Director's Service Contract with Him	Mgmt	For	For	For
2	Elect Dong Chunbo as Director, Authorize Any Director to Sign a Director's Service Contract with Him and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
3	Elect Sin Hendrick as Director, Authorize Any Director to Sign a Director's Service Contract with Him and Authorize Board to Fix His Remuneration	Mgmt	For	For	For

APA Group

Meeting Date: 10/19/2022 **Country:** Australia **Ticker:** APA
Record Date: 10/17/2022 **Meeting Type:** Annual
Primary Security ID: Q0437B100

Shares Voted: 285,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Climate Transition Plan	Mgmt	For	Refer	For
3	Elect James Fazzino as Director	Mgmt	For	For	For
4	Elect Rhoda Phillippo as Director	Mgmt	For	For	For

Transurban Group

Meeting Date: 10/20/2022 **Country:** Australia **Ticker:** TCL
Record Date: 10/18/2022 **Meeting Type:** Annual
Primary Security ID: Q9194A106

Transurban Group

Shares Voted: 723,964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited and Transurban International Limited	Mgmt			
2a	Elect Marina Go as Director	Mgmt	For	For	For
2b	Elect Peter Scott as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
	Resolution for Transurban Holdings Limited, Transurban International Limited and Transurban Holding Trust	Mgmt			
4	Approve Grant of Performance Awards to Scott Charlton	Mgmt	For	For	For
	Resolution for Transurban Holdings Limited and Transurban International Limited	Mgmt			
5	Approve the Spill Resolution	Mgmt	Against	Against	Against

China Tower Corporation Limited

Meeting Date: 12/30/2022

Country: China

Ticker: 788

Record Date: 12/22/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y15076105

Shares Voted: 5,440,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2022 Commercial Pricing Agreement and 2022 Service Agreement with China Mobile Communication Company Limited, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For
2	Approve 2022 Commercial Pricing Agreement and 2022 Service Agreement with China United Network Communications Corporation Limited, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For
3	Approve 2022 Commercial Pricing Agreement and 2022 Service Agreement with China Telecom Corporation Limited, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For
4	Approve Measures on Payroll Management	Mgmt	For	For	For
5	Approve Interim Administrative Measures on the Remuneration of the Management	Mgmt	For	For	For

China Tower Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Interim Measures on the Operating Performance Appraisal of the Management	Mgmt	For	For	For

VOTE SUMMARY REPORT

Date range covered : 10/01/2022 to 12/31/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): PUBLIC EMPLOYEES
ASSOCIATION OF NEW MEXICO

Jack Henry & Associates, Inc.

Meeting Date: 11/15/2022 **Country:** USA **Ticker:** JKHY
Record Date: 09/19/2022 **Meeting Type:** Annual
Primary Security ID: 426281101

Shares Voted: 26,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	For	For	For
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	Withhold	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For	For
1.4	Elect Director Jacque R. Fiegel	Mgmt	For	For	For
1.5	Elect Director Thomas A. Wimsett	Mgmt	For	For	For
1.6	Elect Director Laura G. Kelly	Mgmt	For	For	For
1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	For	For
1.8	Elect Director Wesley A. Brown	Mgmt	For	For	For
1.9	Elect Director Curtis A. Campbell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Donaldson Company, Inc.

Meeting Date: 11/18/2022 **Country:** USA **Ticker:** DCI
Record Date: 09/19/2022 **Meeting Type:** Annual
Primary Security ID: 257651109

Shares Voted: 58,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas A. Milroy	Mgmt	For	For	For
1.2	Elect Director Willard D. Oberton	Mgmt	For	Withhold	For
1.3	Elect Director Richard M. Olson	Mgmt	For	For	For
1.4	Elect Director Jacinth C. Smiley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	For

FactSet Research Systems Inc.

Meeting Date: 12/15/2022

Country: USA

Ticker: FDS

Record Date: 10/21/2022

Meeting Type: Annual

Primary Security ID: 303075105

Shares Voted: 21,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. McGonigle	Mgmt	For	Against	For
1b	Elect Director F. Philip Snow	Mgmt	For	For	For
1c	Elect Director Maria Teresa Tejada	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	For	For	For
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	Against	For
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	Against	Against
8	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	Mgmt	For	For	For
9	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	Mgmt	For	For	For

VOTE SUMMARY REPORT

Date range covered : 10/01/2022 to 12/31/2022

Diageo Plc

Meeting Date: 10/06/2022	Country: United Kingdom	Ticker: DGE	
Record Date: 10/04/2022	Meeting Type: Annual	Meeting ID: 1672980	
Primary Security ID: G42089113	Primary CUSIP: G42089113	Primary ISIN: GB0002374006	Primary SEDOL: 0237400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Karen Blackett as Director	Mgmt	For	For
5	Re-elect Melissa Bethell as Director	Mgmt	For	For
6	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For
7	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
8	Re-elect Javier Ferran as Director	Mgmt	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For
12	Re-elect Ivan Menezes as Director	Mgmt	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Amend Irish Share Ownership Plan	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 11/03/2022

Country: South Korea

Ticker: 005930

Record Date: 09/19/2022

Meeting Type: Special

Meeting ID: 1681075

Primary Security ID: Y74718100

Primary CUSIP: Y74718100

Primary ISIN: KR7005930003

Primary SEDOL: 6771720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For
1.2	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For

Pernod Ricard SA

Meeting Date: 11/10/2022

Country: France

Ticker: RI

Record Date: 11/08/2022

Meeting Type: Annual

Meeting ID: 1686891

Primary Security ID: F72027109

Primary CUSIP: F72027109

Primary ISIN: FR0000120693

Primary SEDOL: 4682329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	Mgmt	For	For
4	Reelect Patricia Barbizet as Director	Mgmt	For	For
5	Reelect Ian Gallienne as Director	Mgmt	For	For
6	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
7	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For