

PERA Board Meeting
meeting via zoom
Thursday, October 29, 2020
9:00 a.m.

AGENDA

- 1. Call to Order**
- 2. Pledge of Allegiance**
- 3. Roll Call**
- 4. Approval of Agenda**
- 5. Approval of Consent Agenda**
- 6. Reports of Committees**
 - A. Rules & Administration Committee**

1. Executive Director Resolution	Action	Lawrence Davis, Rules & Administration
2. Public Comment Section in Board Policies and Procedures	Action	Committee Chair
- 7. Unfinished Business**

A. Approval of \$200 Annual Periodical Subscription Budget for Board Members	Action	John Melia, Board Chair
B. Items removed from Consent Agenda if necessary	Action	John Melia, Board Chair
- 8. New Business**

A. Resolution No. 20-03 Calling for Annual PERA Board Meeting	Action	John Melia, Board Chair
B. Public Comment		
C. 2020 Board Election		
1. Final Election Report by Automated Election Services	Action	Ernie Marquez, Automated Election Services
2. Certification of Municipal Election	Action	
3. Certification of Retiree Election	Action	
4. Introduction of Newly Elected Municipal and Retiree Board Members		John Melia, Board Chair
D. Acceptance of Judicial, Magistrate, Legislative and Volunteer Firefighters Experience Study Results	Action	John Garrett; Jonathon Craven;
E. Acceptance of FY20 Actuarial Valuations	Action	Cavanaugh McDonald

Board will Recess to Executive Session NMSA 1978, §10-15-1 (H) (3)

Administrative Appeal - Final Review	
1. Salina Yardman	Marah deMuel, NM Office of the Attorney General

Board will Convene to Regular Session

F. Final Decision on Administrative Appeal	
1. Salina Yardman (PID # 25457)	Action
G. Executive Director's Report	Informational
	John Melia Wayne Propst, Executive Director
- 9. Adjournment**

Any person with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact Trish Winter at 505-476-9305 or patriciab.winter@state.nm.us at least one week prior to the meeting, or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact Ms. Winter if a summary or other type of accessible format is needed.

Procedures for Public Comment at Board Meetings

The Board values and encourages input from the Association membership on issues under the Public Employees Retirement Association (PERA) Board's purview. The purpose of these procedures is to inform and provide a process for the public to effectively participate in Board meetings. In order to ensure Board meetings are efficient and productive, individuals providing public comment shall do so subject to the following:

1. Public comment will be scheduled for each regular Board meeting, which generally are scheduled on the last Thursday of the month, preferably at the beginning of each meeting agenda.
2. All members of the public wishing to provide public comment must sign a sign-up sheet prior to the start of the meeting and identify their name and the name of the organization they represent, if any, and the topic or issue on which they desire to comment.
3. The order of the speakers will be based on the order in which speakers sign-up, but comment may be taken out of order based on the discretion of the Board Chair. A speaker must wait to be recognized by the Board Chair before speaking. If a speaker is not present at the time he or she is called to provide comment that speaker forfeits their opportunity to speak. No speakers will be accommodated after the public comment portion of the agenda.
4. Public comment concerning a published agenda item is limited to the portion of the agenda item designated, unless otherwise authorized by the Board Chair.
5. Public comment during a regular Board meeting shall be limited to one hour. Statements by members of the public should be brief and concise. The Board chair may use discretion to establish a time limit based on the number of requests to address the Board at any given meeting. A spokesperson should be designated to represent a group with a common purpose.
6. Public comment can be submitted by electronic mail and distributed to all Board members prior to a regular scheduled meeting. All published agendas will provide information on how public comment can be submitted.
7. The Chair shall retain the right to stop any speaker who raises an issue that is not under the purview of the Board or on matters that should be addressed appropriately as the subject of an informal or formal complaint. The Board will not hear comments regarding any individual PERA staff members. Public comment by parties to a proceeding or adjudication pending before the Board will not be permitted where the comment concerns matters at issue in such proceeding.
8. Questions asked by the public, when possible, will be answered by the Board Chair or referred to the Executive Director or appropriate staff member for response. Questions requiring further research may, at the discretion of the Board Chair, be referred to the Executive Director for response at a later time.
9. Public comment will be received without Board comment or response. Individual Board members may seek clarification or additional information from speakers through the Board Chair.
10. Speakers providing comments shall at all times conduct themselves in accordance with proper decorum. Profane, vulgar, threatening language or gestures will not be tolerated. Audience members shall not disrupt an open meeting by speaking without being recognized by the Chair and shall not incite others to do so. If any individual is being disruptive the Board Chair will warn that individual that their speaking time may be cancelled, or that the speaker may be asked to leave the Board meeting if the disruption continues. The Board retains the right to remove disruptive attendees and individuals who fail to conduct themselves in accordance with these provisions from the Board meeting.

The Board secretary should be alert to see that all visitors have been acknowledged and thanked for their presence and for any contributed comments on Agenda issues.

A copy of these procedures will be placed next to the sign-in sheet and made available through the PERA website at www.nmpera.org

DRAFT

Memorandum

From: Lawrence Davis, Rules & Administration Chair
To: Rules & Administration Committee Members
Date: September 8, 2020
Subject: Resolution and Policy for Committee Consideration

As the Committee is aware, the Board has been given guidance by the Office of the State Auditor (OSA) and the NM Attorney General's Office (NM AGO) to clarify the authority of the Executive Director. The correspondence from both offices are available on the board portal.

I, along with staff, have reviewed how other public pension funds and local governing bodies delegate and clarify the chief administrator's authority. A draft Executive Director resolution has been circulated to committee members and feedback has been welcomed. I strongly believe that resolution 20-15 accomplishes the clarity recommended by both the OSA and AGO while also providing clear guidance for the position of the Executive Director. This Resolution was proposed and discussed at our January 14, 2020 Special Board meeting and feedback was solicited. None was received.

Additionally, PERA lacks a policy with regards to public comment in our Board Policies and Procedures. As Board Members we are elected by different constituencies in the best interest of all PERA members. I strongly support providing members with an avenue to address and express their viewpoints and concerns. It is critically important for those members to represent their views in a respectful, professional, and effective manner. I believe the draft policy accomplishes this goal. This policy was discussed at our March 10, 2020 and June 9, 2020 committee meeting and feedback was solicited, the feedback I received has been incorporated.

I'm proud of the work this committee has done on these matters and look forward to moving them to the full Board for their consideration.



RESOLUTION NO. 20-0X

RESOLUTION REGARDING DELEGATION OF AUTHORITY TO THE EXECUTIVE DIRECTOR

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BE IT RESOLVED that pursuant to the authority granted the Board under applicable law, including, but not limited to, the New Mexico Constitution, Art. XX, Sec.22, NMSA 1978, Sections 10-11-130, 10-11-131, 10-11-132, and 133, and the Board Policies and Procedures, the Board hereby delegates authority to the Executive Director as more fully set forth in this Resolution. This Resolution shall be deemed effective as of the date adopted and shall remain in full force and effect, unless otherwise amended, restated or superseded.

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1. General Delegation

The day-to-day administration of the Public Employees Retirement Association (PERA or Association) is hereby delegated to the Executive Director, who shall be the chief administrative officer for the Board and the association. The Executive Director shall operate the association in compliance with all applicable federal and state laws, and in accordance with rules and policies adopted by the Board. The Executive Director shall consult with the Board on all matters pertaining to the association, act as liaison between the Board, members and retirees, employers, employer and member organizations, state agencies, the Executive and the Legislature. The Executive Director shall bring to the attention of the Board all matters which have a material impact on the association or the retirement systems.

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2. Specific Duties and Authority

A. **Fiduciary Duties.** As a fiduciary to PERA's members, retirees and beneficiaries, the Executive Director has the duty to utilize their power loyally, equitably and with prudence in managing the association and the PERA Fund for the exclusive benefit of PERA's members, retirees and beneficiaries, including incurring reasonable expenditures of administering the system, according to the terms of the PERA Act, the New Mexico Constitution and federal and state statutes. The Executive Director shall not cause or allow any act, decision, activity or circumstance that is imprudent, in violation of commonly accepted business and professional ethics, or a breach of fiduciary, contractual or regulatory responsibility. The Executive Director shall be expected to have a working knowledge of public pension plan administration and to be in compliance with all applicable state and federal laws, regulations and the Board Policies and Procedures.

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B. In administering the association, the Executive Director has the duty and is granted the authority to:

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1. Present staff recommendations to the Board with respect to policies, rules and regulations for the purpose of carrying out the provisions of

the laws applicable to the [retirement systems administered by the association](#);

2. Submit to the Board reports, resolutions and procedures, and make recommendations for legislative action on changes in the [retirement systems and deferred compensation program administered by the association](#);
3. [Be the principal legislative liaison and appear before legislative committees and address employers, employer and employee groups or other interested groups and provide information regarding the provisions of the retirement systems, operations of the association, and the programs it administers, and positions taken by the Board on proposed legislation and other related issues; provided, however, that the Executive Director shall not attribute any position to the Board without its prior approval;](#)
4. Determine [and calculate the amount of pensions under the retirement systems statutory scheme](#) and make timely payment of [monthly pensions, refunds to members, retirees, beneficiaries, and former members of the retirement systems,](#) in accordance with [applicable federal and state laws](#);
5. [Collect all overpayments of benefits and adjust pension benefits paid in accordance with NMSA 1978, Section 10-11-4.2 and Board policy;](#)
6. Negotiate, enter into, amend and terminate [operational contracts for goods and services provided by external vendors and service providers, subject to the limitations on authority set forth in the New Mexico Procurement Code](#);
7. [Negotiate, enter into and terminate contracts for investment-related services provided by external vendors and service providers, subject to the limitations on authority set forth in the PERA Investment-Related Procurement Policy](#);
8. Submit to the Board for its timely approval an annual [operating](#) budget that is appropriate to the fulfillment of PERA's mission, and timely submit the Board-approved budget to the Legislature for inclusion in the State's annual budget in accordance with the Board's constitutional authority. The Executive Director is responsible for administering PERA's operations within authorized budget resources;

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9. Prepare the Comprehensive Annual Financial Report, which covers the operations of the system for the preceding fiscal year including investment and actuarial results, and thereafter send copies of the report oversight agencies and any other persons/entities as appropriate;

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10. Maintain membership and participate in the proceedings of nationally recognized organizations in the fields of public retirement administration, investments, and other disciplines as appropriate for the purpose of keeping abreast with the latest developments applicable to public pension plan administration and to further the interests of PERA;

11. In consultation with the Board Chair, act as the prime spokesperson for the system to the public, the media and the Legislature, subject to the provisions of Paragraph 3, above;

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12. Identify, articulate, prioritize and schedule matters the Board will regularly address, including in consultation with the Board and Committee Chairs, setting meeting agendas as well as preparing a summary of issues to be discussed, a staff or committee recommendation (if applicable), and a proposed motion or motions for the Board to consider;

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13. Conduct Board elections utilizing an independent outside vendor or by other means approved by the Board in accordance with 2.280.200 NMAC;

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C. The Executive Director is granted the authority to act finally with respect to the following matters:

1. Planning, organizing and directing the operational and strategic work of the association as deemed necessary to fulfill the functions thereof;

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2. Negotiating, entering into, amending and terminating operational contracts of a non-investment nature as may be necessary for the administration of the association;

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3. Negotiating, entering into, amending and terminating contracts for investment management, advice, consulting, and legal counsel and authorizing expenditures for such investment services to be paid out of budgeted funds, all subject to the terms of the Investment-Related Procurement Policy;

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4. Execute, on the recommendation of the Chief Investment Officer, all documents or authorize the issuance of instructions, ~~necessary to~~ purchase, sell, convey, assign, incur debt, encumber assets or otherwise manage investments and assets of the system including, but not limited to, those involving real estate, equities, fixed income, ~~limited~~ ~~partnerships, fund-of-one and commingled accounts~~ investments, and special situations, in compliance with ~~the Investment Policy Statement and~~, guidelines adopted by the Board ~~and~~ Investment Committee, including authorized investment delegation levels. A copy of this Delegation of Authority and the most current list of discretion levels delegated to the Chief Investment Officer and investment staff shall be maintained in the Investment Policy Statement;

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5. Vote, vote by proxy and otherwise act in accordance with Board policy and applicable procedure on all matters relating to the corporations, limited partnerships, limited liability companies and other entities through which the system holds title to investments, including but not limited to matters of corporate governance;

6. Establishing and directing the maintenance of an effective system of internal controls and records and accounts following ~~generally~~ recognized accounting principles;

7. Directing the preparation of accurate statistical records to serve as a basis for actuarial ~~audits~~, valuations, and computations in sufficient detail to permit the valuation and establishment of ~~demographic~~ experience factors;

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8. ~~Hiring~~, evaluating, disciplining, promoting, dismissing and compensating such employees as may be necessary to carry out the provisions of the law applicable to the ~~retirement~~ systems and defining the duties thereof, *provided*, that employee compensation shall be reflected in the proposed annual budgets submitted to the Board and shall be subject to approval by the Board as part of the budgetary process.

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9. The Executive Director has the authority to employ all NMPERA employees, subject to applicable law, and shall disclose the credentials of newly hired individuals for the positions of Deputy Director, Chief Investment Officer and General Counsel which meet the qualifications for those positions. The Executive Director shall develop and execute performance plans for all employees under their supervision. Such performance plans shall be consistent with the Executive Director's performance plan. Exempt employees shall be evaluated by the Executive Director in relation to their performance plan at least once per year.

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10. Initiating, prosecuting, and defending appeals, writs and other litigation in the courts and administrative forums [on behalf of the association](#) as necessary to comply with and enforce applicable law and to carry out the decisions and policies of the Board. Board approval will be obtained before taking such action where required by Board policy or otherwise appropriate under the circumstances;
11. Accept service of summons and any other legal service of process for and on behalf of the Board and the [association](#);
12. Initiate, prosecute and defend subrogation actions, appeals, and other related litigation matters, such as cross complaints, and to file liens, intervene in court proceeding, join parties to actions, consolidate actions, compromise claims, contract with outside counsel, and take other such action as necessary to recover amounts owed to the [association](#);
13. Make programmatic decisions regarding the system's defined contribution program, including but not limited to selecting investment options available to plan participants, [subject to the limitations of the SmartSave Deferred Compensation Investment Policy Statement](#). Any authority the Executive Director has to enter into contracts shall be subject to the limitations imposed above.
14. It is the responsibility of the Executive Director, or their designee, to act as the liaison for communication and information flow between the Board and PERA staff.
- D. The Executive Director shall perform such other duties as may be required for the administration of the [retirement](#) systems, other provisions of law governing the [retirement](#) systems, and for the transaction of its business.
- E. The Executive Director may [delegate any](#) and all of the powers and authority delegated herein as appropriate, consistent with applicable law and Board policies. The Executive Director must act prudently with respect to delegation of duties and any such delegation must be in writing. The Executive Director must regularly evaluate performance under such delegation to assure competent delegation.
- F. The Executive Director shall be formally evaluated by the Board at least [annually](#), following the close of the fiscal year. The Board shall follow the process set out in the Executive Director Evaluation Form attached as an appendix to the Board's Policies and Procedures. Performance criteria shall primarily include objectives for outcomes that are under the Executive Director's control, but may also include outcomes for which the Executive Director may reasonably be expected to exercise influence. Performance criteria requiring additional resources shall be enforced

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only in the event that such incremental resources have been authorized and funded in PERA's annual budget. The performance plan which the Board adopts and monitors each year for the Executive Director shall include training and professional development. The Board shall approve training for the Executive Director in the same manner as for Board Members.

- G. The Executive Director does not have delegated authority to establish their own compensation or benefits. That authority is reserved explicitly to the Board, acting as a whole. The annual compensation for the Executive Director shall be set by Board action, upon majority vote taken during open session at a regular Board meeting following the annual performance evaluation, subject to the Board's authority to modify such compensation at any time upon appropriate notice. The compensation of the Executive Director shall be included in the budget submitted to the Board for adoption for the fiscal year in which the compensation is to be paid, and is subject to final approval of that budget.



RESOLUTION NO. 20-15
RESOLUTION REGARDING DELEGATION OF AUTHORITY
TO THE EXECUTIVE DIRECTOR

BE IT RESOLVED that pursuant to the authority granted the Board under applicable law, including, but not limited to, the New Mexico Constitution, Art. XX, Sec.22, NMSA 1978, Sections 10-11-130, 10-11-131, 10-11-132, and 133, and the Board Policies and Procedures, the Board hereby delegates authority to the Executive Director as more fully set forth in this Resolution. This Resolution shall be deemed effective as of the date adopted and shall remain in full force and effect, unless otherwise amended, restated or superseded.

1. General Delegation

The day-to-day administration of the Public Employees Retirement Association (PERA or Association) is hereby delegated to the Executive Director, who shall be the chief administrative officer for the Board and the association. The Executive Director shall operate the association in compliance with all applicable federal and state laws, and in accordance with rules and policies adopted by the Board. The Executive Director shall consult with the Board on all matters pertaining to the association, act as liaison between the Board, members and retirees, employers, employer and member organizations, state agencies, the Executive and the Legislature. The Executive Director shall bring to the attention of the Board all matters which have a material impact on the association or the retirement systems.

2. Specific Duties and Authority

- A. Fiduciary Duties.** As a fiduciary to PERA's members, retirees and beneficiaries, the Executive Director has the duty to utilize their power loyally, equitably and with prudence in managing the association and the PERA Fund for the exclusive benefit of PERA's members, retirees and beneficiaries, including incurring reasonable expenditures of administering the system, according to the terms of the PERA Act, the New Mexico Constitution and federal and state statutes. The Executive Director shall not cause or allow any act, decision, activity or circumstance that is imprudent, in violation of commonly accepted business and professional ethics, or a breach of fiduciary, contractual or regulatory responsibility. The Executive Director shall be expected to have a working knowledge of public pension plan administration and to be in compliance with all applicable state and federal laws, regulations and the Board Policies and Procedures.
- B.** In administering the association, the Executive Director has the duty and is granted the authority to:

1. Present staff recommendations to the Board with respect to policies, rules and regulations for the purpose of carrying out the provisions of the laws applicable to the retirement systems administered by the association;
2. Submit to the Board reports, resolutions and procedures, and make recommendations for legislative action on changes in the retirement systems and deferred compensation program administered by the association;
3. Be the principal legislative liaison and appear before legislative committees and address employers, employer and employee groups or other interested groups and provide information regarding the provisions of the retirement systems, operations of the association and the programs it administers, and positions taken by the Board on proposed legislation and other related issues; provided, however, that the Executive Director shall not attribute any position to the Board without its prior approval;
4. Determine and calculate the amount of pensions under the retirement systems statutory scheme and make timely payment of monthly pensions, refunds to members, retirees, beneficiaries, and former members of the retirement systems, in accordance with applicable federal and state laws;
5. Collect all overpayments of benefits and adjust pension benefits paid in accordance with NMSA 1978, Section 10-11-4.2 and Board policy;
6. Negotiate, enter into, amend and terminate operational contracts for goods and services provided by external vendors and service providers, subject to the limitations on authority set forth in the New Mexico Procurement Code;
7. Negotiate, enter into and terminate contracts for investment-related services provided by external vendors and service providers, subject to the limitations on authority set forth in the PERA Investment-Related Procurement Policy ;
8. Submit to the Board for its timely approval an annual operating budget that is appropriate to the fulfillment of PERA's mission, and timely submit the Board-approved budget to the Legislature for inclusion in the State's annual budget in accordance with the Board's constitutional authority. The Executive Director is responsible for administering PERA's operations within authorized budget resources;
9. Prepare the Comprehensive Annual Financial Report, which covers the operations of the system for the preceding fiscal year including investment and actuarial results, and thereafter send copies of the report oversight agencies and any other persons/entities as appropriate;
10. Maintain membership and participate in the proceedings of nationally recognized organizations in the fields of public retirement administration, investments, and other disciplines as appropriate for the purpose of

keeping abreast with the latest developments applicable to public pension plan administration and to further the interests of PERA;

11. In consultation with the Board Chair, act as the prime spokesperson for the system to the public, the media and the Legislature, subject to the provisions of Paragraph 3, above;
12. Identify, articulate, prioritize and schedule matters the Board will regularly address, including, in consultation with the Board and Committee Chairs, setting meeting agendas as well as preparing a summary of issues to be discussed, a staff or committee recommendation (if applicable), and a proposed motion or motions for the Board to consider;
13. Conduct Board elections utilizing an independent outside vendor or by other means approved by the Board in accordance with 2.280.200 NMAC;

C. The Executive Director is granted the authority to act finally with respect to the following matters:

1. Planning, organizing and directing the operational and strategic work of the association as deemed necessary to fulfill the functions thereof;
2. Negotiating, entering into, amending and terminating operational contracts of a non-investment nature as may be necessary for the administration of the association.
3. Negotiating, entering into, amending and terminating contracts for investment management, advice, consulting, and legal counsel and authorizing expenditures for such investment services to be paid out of budgeted funds, all subject to the terms of the Investment-Related Procurement Policy;
4. Execute, on the recommendation of the Chief Investment Officer, all documents or authorize the issuance of instructions, necessary to purchase, sell, convey, assign, incur debt, encumber assets or otherwise manage investments and assets of the system including, but not limited to, those involving real estate, equities, fixed income, limited partnerships, fund-of-one and commingled accounts investments, and special situations, in compliance with the Investment Policy Statement and guidelines adopted by the Board and Investment Committee, including authorized investment delegation levels. A copy of this Delegation of Authority and the most current list of discretion levels delegated to the Chief Investment Officer and investment staff shall be maintained in the Investment Policy Statement;
5. Vote, vote by proxy and otherwise act in accordance with Board policy and applicable procedure on all matters relating to the corporations, limited partnerships, limited liability companies and other entities through which the system holds title to investments, including but not limited to matters of corporate governance;

6. Establishing and directing the maintenance of an effective system of internal controls and records and accounts following generally recognized accounting principles;
7. Directing the preparation of accurate statistical records to serve as a basis for actuarial audits, valuations, and computations in sufficient detail to permit the valuation and establishment of demographic experience factors;
8. Hiring, evaluating, disciplining, promoting, dismissing and compensating such employees as may be necessary to carry out the provisions of the law applicable to the retirement systems and defining the duties thereof, *provided*, that employee compensation shall be reflected in the proposed annual budgets submitted to the Board and shall be subject to approval by the Board as part of the budgetary process.
9. The Executive Director has the authority to employ all NMPERA employees, subject to applicable law, and shall disclose the credentials of newly hired individuals for the positions of Deputy Director, Chief Investment Officer and General Counsel which meet the qualifications for those positions. The Executive Director shall develop and execute performance plans for all employees under their supervision. Such performance plans shall be consistent with the Executive Director's performance plan. Exempt employees shall be evaluated by the Executive Director in relation to their performance plan at least once per year.
10. Initiating, prosecuting, and defending appeals, writs and other litigation in the courts and administrative forums on behalf of the association as necessary to comply with and enforce applicable law and to carry out the decisions and policies of the Board. Board approval will be obtained before taking such action where required by Board policy or otherwise appropriate under the circumstances;
11. Accept service of summons and any other legal service of process for and on behalf of the Board and the association;
12. Initiate, prosecute and defend subrogation actions, appeals, and other related litigation matters, such as cross complaints, and to file liens, intervene in court proceeding, join parties to actions, consolidate actions, compromise claims, contract with outside counsel, and take other such action as necessary to recover amounts owed to the association;
13. Make programmatic decisions regarding the system's defined contribution program, including but not limited to selecting investment options available to plan participants, subject to the limitations of the SmartSave Deferred Compensation Investment Policy Statement. Any authority the Executive Director has to enter into contracts shall be subject to the limitations imposed above.

14. It is the responsibility of the Executive Director, or their designee, to act as the liaison for communication and information flow between the Board and PERA staff.
- D. The Executive Director shall perform such other duties as may be required for the administration of the retirement systems, other provisions of law governing the retirement systems, and for the transaction of its business.
- E. The Executive Director may delegate any and all of the powers and authority delegated herein as appropriate, consistent with applicable law and Board policies. The Executive Director must act prudently with respect to delegation of duties and any such delegation must be in writing. The Executive Director must regularly evaluate performance under such delegation to assure competent delegation.
- F. The Executive Director shall be formally evaluated by the Board at least annually, following the close of the fiscal year. The Board shall follow the process set out in the Executive Director Evaluation Form attached as an appendix to the Board's Policies and Procedures. Performance criteria shall primarily include objectives for outcomes that are under the Executive Director's control, but may also include outcomes for which the Executive Director may reasonably be expected to exercise influence. Performance criteria requiring additional resources shall be enforced only in the event that such incremental resources have been authorized and funded in PERA's annual budget. The performance plan which the Board adopts and monitors each year for the Executive Director shall include training and professional development. The Board shall approve training for the Executive Director in the same manner as for Board Members.
- G. The Executive Director does not have delegated authority to establish their own compensation or benefits. That authority is reserved explicitly to the Board, acting as a whole. The annual compensation for the Executive Director shall be set by Board action, upon majority vote taken during open session at a regular Board meeting following the annual performance evaluation, subject to the Board's authority to modify such compensation at any time upon appropriate notice. The compensation of the Executive Director shall be included in the budget submitted to the Board for adoption for the fiscal year in which the compensation is to be paid, and is subject to final approval of that budget.

PASSED, ADOPTED AND APPROVED THIS 29th DAY OF OCTOBER, 2020.

RETIREMENT BOARD OF THE
PUBLIC EMPLOYEES RETIREMENT
ASSOCIATION OF NEW MEXICO

BY: _____
John Melia, PERA Board Chair

ATTEST: _____
Wayne Propst, Executive Director



PERA

Public Employees
Retirement Association
of New Mexico

INVESTED IN TOMORROW.

RESOLUTION NO. 20-03

RESOLUTION CALLING FOR THE ANNUAL MEETING OF THE MEMBERS OF THE PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO AND ESTABLISHING TIME AND PLACE

WHEREAS, NMSA 1978, Section 10-11-130(H), provides that the annual meeting of the members of the Public Employees Retirement Association of New Mexico shall be held in Santa Fe, New Mexico, at such time and place as the Retirement Board shall from time to time determine; and

WHEREAS, it is the desire of the Retirement Board to set the time and place for the 2020 annual meeting of the members of the Public Employees Retirement Association;

NOW, THEREFORE, BE IT RESOLVED BY THE PUBLIC EMPLOYEES RETIREMENT BOARD as follows:

1. The 2020 annual meeting of the members of the Public Employees Retirement Association of New Mexico shall be held in Santa Fe, New Mexico, in conjunction with the regular Board meeting, which begins at 9:00 a.m. on October 29, 2020, in the Board Room of the Public Employees Retirement Association (PERA) Building, 33 Plaza La Prensa.
2. PERA shall publicize the annual meeting to the membership by various means, including the PERA website, PERA's *La Voz* and the annual letters to retiree members concerning the Cost of Living Adjustment (COLA).

ADOPTED AND APPROVED THIS 14TH DAY OF JANUARY, 2020.

**RETIREMENT BOARD OF THE
PUBLIC EMPLOYEES RETIREMENT
ASSOCIATION OF NEW MEXICO**

BY: _____

PERA Board Chair

ATTEST: _____

Wayne Propst, Executive Director



33 Plaza La Prensa, Santa Fe, NM 87507 [physical/mailling address](#)

2020

P.E.R.A. Board of Directors Election



OCTOBER 29, 2020

AUTOMATED ELECTION SERVICES

Authored by: ERNIE MARQUEZ

Election Tally

For the 2020 PERA Board of Directors Election, there were 62,434 Mail Ballots Issued in total. 26,803 Mail Ballots were for the Municipal Position and 35,631 were for the Retiree Position.

There was a total of 16,961 Mail Ballots received by the September 18, 2020 deadline. The breakdown of ballots by position is as follows; Municipal Position 2743 and Retiree Position 14,218. Returned Municipal Position Mail Ballots make up 4.39% of Total Issued Ballots and Returned Retiree Position Mail Ballots make up 22.77% Total Issued Ballots.

Of the 16,961 ballots received 16,674 were tallied through the 650 Vote Tabulator. 287 ballots were rejected by the tabulators for various reasons, i.e. torn/cut, overvoted, undervote or mismarked.

Of the 287 ballots rejected by the tabulators, 267 were successfully hand tallied. 27 ballots were tallied for the Municipal Position and 240 for the Retiree Position.

20 of the Hand Tallied Ballots were spoiled for the following reasons overvoted, undervoted or mismarked, 2 for the Municipal Position and 18 for the Retiree Position.

There was a total of 306 Unsigned Mail Ballots, which is 1.80% of all Returned Mail Ballots. Of the 306 Unsigned Mail Ballots, 47 were for the Municipal Position and 259 for the Retiree Position. 1576 Mail Ballots were Undeliverable, 319 were for Retiree and 1257 were for Municipal.

All Returned Envelopes along with the tallied ballots have been sealed and will be retained for the required time specified by law.

**PUBLIC EMPLOYEES
RETIREMENT
ASSOCIATION OF NEW MEXICO**

**2020 BOARD ELECTION
September 18, 2020**



OFFICIAL ELECTION RESULTS

MUNICIPAL BOARD MEMBER	MACHINE	HAND TALLY	TOTAL	%
CHRISTOPHER H. DANIEL	1287	12	1299	47.39%
ROBERTO RAMIREZ	1427	15	1442	52.61%

CERTIFICATION

The Official Results came before the New Mexico Public Employees Retirement Board (the "Board") for certification on October 29, 2020 pursuant to Section 10-11-130 (C) NMSA 1978. The Board hereby approves and certifies the above as the true and accurate abstract of the votes cast for the 2020 PERA Board Election.

IT IS SO ORDERED.

NEW MEXICO PUBLIC EMPLOYEES
RETIREMENT BOARD

DATE: October 29, 2020

John Melia, PERA Board Chair

**PUBLIC EMPLOYEES
RETIREMENT
ASSOCIATION OF NEW MEXICO**

2020 BOARD ELECTION

September 18, 2020



OFFICIAL ELECTION RESULTS

RETIREE BOARD MEMBER	MACHINE	HAND TALLY	TOTAL	%
FRANCIS P. PAGE	9944	166	10110	71.20%
DANIEL J. MAYFIELD	4016	74	4090	28.80%

CERTIFICATION

The Official Results came before the New Mexico Public Employees Retirement Board (the "Board") for certification on October 29, 2020 pursuant to Section 10-11-130 (C) NMSA 1978. The Board hereby approves and certifies the above as the true and accurate abstract of the votes cast for the 2020 PERA Board Election.

IT IS SO ORDERED.

**NEW MEXICO PUBLIC EMPLOYEES
RETIREMENT BOARD**

DATE: October 29, 2020

John Melia, PERA Board Chair

2. REPORTING INDIVIDUAL

FULL NAME	Last Name <u>DANIEL</u>	First Name <u>CHRISTOPHER</u>	Middle Name <u>HOBART</u>
BUSINESS ADDRESS	Name of Employer (including Division or Department) <u>CITY OF ALBUQUERQUE</u>		
	Mailing Address <u>3566 WHITE HORSE DR SE ONE CNIC PLAZA, ROOM 1080B</u>		
	City <u>RIO ALBUQUERQUE</u>	State <u>NM</u>	Zip <u>87102</u>
	Business Phone # <u>505-768-2394</u>		
MAILING ADDRESS	P.O. Box or Street Address <u>3566 WHITE HORSE DRIVE SE</u>		
	City <u>RIO RANCHO</u>	State <u>NM</u>	Zip <u>87124</u>
Home Phone # <u>505-892-1682</u>			

Candidate for (check one):

<input type="checkbox"/> State Position	(check one)	<input type="checkbox"/> First Time
<input type="checkbox"/> County Position		<input type="checkbox"/> Re-election
<input checked="" type="checkbox"/> Municipal Position		<input type="checkbox"/> Incumbent
<input type="checkbox"/> Retiree Position		<input type="checkbox"/> Has run before

3. CONTRIBUTIONS RECEIVED

Date Received	By Whom Received ¹	Name/ Address of Contributor	Description of Contributor ²	Amount ³	Type of Contribution		
					Check or Cash	Loan/ Forgiveness of Debt	In-Kind or Other (describe) ⁴

(To report additional contributions after p.4 is full, use an extra copy of p.4)

I HEREBY SWEAR OR AFFIRM UNDER PENALTY OF PERJURY THAT THE FOREGOING INFORMATION IS TRUE, CORRECT AND COMPLETE TO THE BEST OF MY KNOWLEDGE.

Signature



Date

10/23/20

Printed Name

CHRIS DANCEL

¹ If the donation was received by someone other than the candidate, identify the person receiving the donation, political action committee or other entity supporting the candidate's election.

² For each contributor listed above, please provide a description of the contributor, by marking (1), (2), (3), (4) or N/A in this column. N/A - is an individual or business organization to whom categories (1), (2), (3) and (4) do not apply;

(1) - has a current contract with PERA or the PERA Board;

(2) - is a potential bidder, offeror or contractor for the provision of services or personal property to PERA or the PERA Board;

(3) - is authorized to invest public funds pursuant to state or federal law or is an employee or agent of such a person; and

(4) - is an organization, association or other entity having a membership that includes persons described in (1), (2) or (3).

³ Please note the limitation of \$25.00 set forth in Section 10-11-130.1 NMSA 1978, Section 1(b)(1)-(4) for contributions received from contributors in categories (1), (2), (3) and (4).

⁴ If you need more space to complete this item, attach an additional page.

2. REPORTING INDIVIDUAL

FULL NAME	Last Name	First Name	Middle Name
BUSINESS ADDRESS	Name of Employer (including Division or Department)		
	Mailing Address		
	City	State	Zip
			Business Phone #
MAILING ADDRESS	P.O. Box or Street Address		
	City	State	Zip
			Home Phone #

Candidate for (check one):
 ☐ State Position
 (check one)
 ☐ First Time

 ☐ County Position

 ☐ Re-election

 ☐ Municipal Position

 ☐ Incumbent

 ☐ Retiree Position

 ☐ Has run before

3. CONTRIBUTIONS RECEIVED

Date Received	By Whom Received ¹	Name/ Address of Contributor	Description of Contributor ²	Amount ³	Type of Contribution		
					Check or Cash	Loan/ Forgiveness of Debt	In-Kind or Other (describe) ⁴

(To report additional contributions after p.4 is full, use an extra copy of p.4)

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Signature  Date _____

Printed Name _____

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⁴ If you need more space to complete this item, attach an additional page.

2. REPORTING INDIVIDUAL

FULL NAME	Last Name Page	First Name Francis	Middle Name Patrick
BUSINESS ADDRESS	Name of Employer (including Division or Department) N/A		
	Mailing Address		
	City	State	Zip
MAILING ADDRESS	P.O. Box or Street Address 6956 Forest Hills Drive NE		
	City Albuquerque	State New Mexico 87109	Home Phone # (505) 822-0607

Candidate for (check one):
 ☐ State Position
 (check one)
 ☐ First Time
☐ County Position
 ☐ Re-election
☐ Municipal Position
 ☐ Incumbent
☒ Retiree Position
 ☒ Has run before

3. CONTRIBUTIONS RECEIVED

Date Received	By Whom Received ¹	Name/ Address of Contributor	Description of Contributor ²	Amount ³	Type of Contribution		
					Check or Cash	Loan/ Forgiveness of Debt	In-Kind or Other (describe) ⁴
07/28/2020	Self	Retired Public Employees of NM	N/A	\$ 313.94	X		
		PO Box 20607, Albuquerque, NM 87154					
		(505) 280-8459					
07/20/2020	Self	Self Donation	N/A	\$ 40.66	X		

(To report additional contributions after p.4 is full, use an extra copy of p.4)

I HEREBY SWEAR OR AFFIRM UNDER PENALTY OF PERJURY THAT THE FOREGOING INFORMATION IS TRUE, CORRECT AND COMPLETE TO THE BEST OF MY KNOWLEDGE.

Signature 

Date 10/21/2020

Printed Name Francis P. Page

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(4) – is an organization, association or other entity having a membership that includes persons described in (1), (2) or (3).

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⁴ If you need more space to complete this item, attach an additional page.



PERA

Public Employees
Retirement Association
of New Mexico

P: (505) 476-9300

F: (505) 476-9401

Toll Free:

1(800) 342-3422

INVESTED IN TOMORROW.

Memorandum

To: PERA Board of Trustees

From: Wayne Propst, Executive Director
Greg Trujillo, Deputy Director

Date: October 29, 2020

Re: FY2020 Actuarial Valuations & Experience Study Summary

This memo summarizes the FY2020 Experience Study. As you will recall, experience studies look back to determine how assumptions the Board has adopted have held up to the actual experience of the plans. This experience study covers the following:

- Judicial Retirement Fund
- Magistrate Retirement Fund
- Legislative Retirement Fund
- Volunteer Firefighters' Retirement Fund

Our largest plan, the PERA Fund was not reviewed in this study. This is done by design. In order to ensure a comprehensive study on all PERA's plans, the PERA Fund and the other smaller funds mentioned above, are done on staggered schedules. The next study will focus on the PERA Fund and will review our investment return assumption. The smaller plans adopt the same investment return assumption as the PERA plan, that assumption was not reviewed in this study. A summary of the assumptions are as follows:

If adopted, the recommended assumptions increase the funded ratio for the Magistrate, Legislative and Volunteer Firefighters' plans. They also decrease the Unfunded Actuarial Accrued Liability (UAAL) for the Magistrate Fund and increases the surplus of the Legislative and Volunteer Firefighters' Funds. Alternatively, the recommended assumptions reduce the funded ratio for the Judicial Fund and increases its UAAL.

The end of this memo also provides a high-level overview with regards to the results of the FY2020 Actuarial Valuation for the PERA Fund. This is the first valuation done after the passage of SB72. All valuations and the experience study can be referenced for more detail.



JUDICIAL RETIREMENT FUND:

Rates of Retirement – Over a four-year period there were 31 retirements compared with 27.65 expected under the current assumed rates. Since the Fund's experience was slightly higher *it is recommended to change the retirement rates to reflect our experience.*

Salary Increases – Salaries are currently expected to increase 4.0% per year however the experience was an increase of 1.8% over the 4-year period. *It is recommended to lower the salary assumption to 3.25% per year.*

Results of Adopting New Assumptions for JRA
Funded Ratio decreases from 55.1% to 54.9%
UAAL increases by more than \$450 million

MAGISTRATE RETIREMENT FUND:

Salary Increases – Salaries are currently expected to increase 3.50% per year however the experience was an increase of 1.70% over the 4-year period. *It is recommended to lower the salary assumption to 3.25% per year.*

Results of Adopting New Assumptions for MRA
Funded Ratio remains 54.3%
UAAL decreases by more than \$40 million

LEGISLATIVE RETIREMENT FUND:

Rates of Retirement – Over the 4-year period, there were 18 retirements compared to 179 expected under the current assumed rates.

It is recommended to cut the expected rates below age 80 in half. The proposed rates would have produced an expected retirement count of 100.5 instead of 179.

Administrative Expenses – The current assumption is \$6,000 per year however experience shows the administrative expenses exceeded \$30,000 every year over the last 4-year period.

It is recommended to assume an assumption of \$40,000 in administrative expenses due to the consistent increase.

Results of Adopting New Assumptions for LE
Funded Ratio increases from 136.9% to 138.0%
The surplus in the LE Fund increases by more than \$250 million

VOLUNTEER FIREFIGHTERS' FUND:

Rates of Withdrawal with Less than 5 Years of Service and with 5 or More Years of Service – There are two separately developed sets of assumed rates for the withdrawal assumption. The first set of rates is the expected rates of withdrawal from active service for each year of service less than 5 years. The second set of rates is the expected age-based rates for active members with 5 or more years of service.

It is recommended to adjust the withdrawal rates for those with less than 5 years of service and for those with at least 5 years of service.

Rates of Retirement – Over the 4-year period, there were 288 retirements compared with 471 expected retirements under the current assumption. **It is recommended changing the retirement rates as reflected under the current experience.**

Rates of Service Accruals - There is currently an assumption that active members will accrue 75% of a full year of service for each future year until exiting from the plan. The reason for this assumption is to anticipate the part time nature of volunteer firefighting and acknowledge the fact that many active volunteer firefighters do not qualify for a year of service credit. In past experience, due to the data quality, we were unable to measure this assumption accurately for all years of the study period. However, a large percentage of active members do not accrue service from year to year.

As a result, we recommend a change to the service accrual assumption from 75% to 65% of a full year of service for each future year of active membership.

Administrative Expenses – The current assumption is \$45,000 per year however experience shows the administrative expenses exceeded \$45,000 every year over the last 4-year period.

It is recommended to increase the administrative expense assumption to \$60,000 per year.

Results of Adopting New Assumptions for VFF
Funded Ratio increases from 142.5% to 146.87%
The surplus in the LE Fund increases by approximately \$1.5 million

PERA VALUATION SUMMARY:

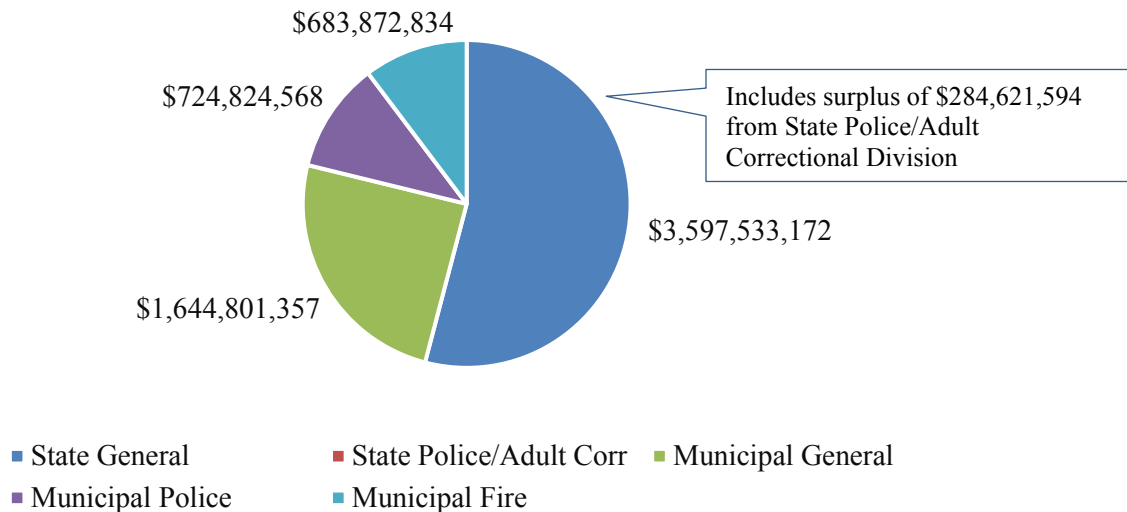
As you are aware these are the first valuations completed after the passage of SB72. Overall, the PERA Fund experienced slight increases in funded ratio and amortization period in most divisions and the Unfunded Actuarial Accrued Liability (UAAL) decreased slightly. Please note that the valuations are a snapshot in time and do not take into consideration changes that will occur in future years as a result of SB72.

PERA FUND		
	FY20	FY19
Actuarial Value of Assets	\$ 15,737,838,938	\$ 15,500,330,667
Funded Ratio	70.30%	69.90%
UAAL	\$ 6,651,031,931	\$ 6,662,667,681
Amortization Period	106 years	Infinite

The total PERA Fund experienced an investment loss of approximately \$223.5 million on the market value of assets. The actuarial value of assets smooth the unexpected portion of the market return over a four year period. The return on the actuarial value of assets was 5.45% compared to an expected return of 7.25%. The loss on non-investment related items totaled \$301.0 million. This loss can primarily be attributed to higher than anticipated salary increases, new service retirements and new members. The net loss due to the plan's experience was \$574.8 million. A detailed view of actuarial gains and losses by source can be found on page 27 and 28 of the PERA valuation.

The total decrease to the UAAL of PERA is \$11.6 million since the previous valuation and the funded ratio increased from 69.9% to 70.3%. Based on the current statutory contribution rates and actuarial assumptions, the UAAL is projected to be fully amortized in 106 years. Under SB 72, there is expected to be further increases to both the employee and employer contributions. Below is a summary of the PE Fund by division.

Breakdown of UAAL by Division



PERA Fund by Division										
	State General		State Police/Adult Corrections		Municipal General		Municipal Police		Municipal Fire	
	FY20	FY19	FY20	FY19	FY20	FY19	FY20	FY19	FY20	FY19
Funded Ratio	59.9%	60.9%	127.2%	130.2%	76.7%	75.1%	74.9%	73.1%	60.0%	59.0%
Amortization Period	Infinite	Infinite	0	0	35 years	45 years	70 years	Infinite	Infinite	Infinite



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PERA

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**New Mexico Judicial Retirement Fund
New Mexico Magistrate Retirement Fund
New Mexico Legislative Retirement Fund
New Mexico Volunteer Firefighters' Retirement Fund**

**Study of Demographic Assumptions for Use in Actuarial
Valuations Beginning July 1, 2020**





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October 21, 2020

The Retirement Board
Public Employees Retirement Association
Santa Fe, New Mexico

Dear Members of the Board:

We are pleased to submit our report of a study of the demographic assumptions used in the actuarial valuations of the New Mexico Judicial Retirement Fund, the New Mexico Magistrates Retirement Fund, the Legislative Retirement Fund and the Volunteer Firefighters Retirement Fund. The purpose of this investigation is to assess the reasonability of the demographic actuarial assumptions for the Funds. As a result of the study, we provide recommended changes to the actuarial assumptions for the Board's consideration.

The experience study was performed by, and under the supervision of, independent actuaries who are members of the American Academy of Actuaries with experience in performing valuations for public retirement systems. The undersigned meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein.

Respectfully submitted,

John J. Garrett, ASA, FCA, MAAA
Principal and Consulting Actuary

Jonathan T. Craven, ASA, EA, FCA, MAAA
Consulting Actuary

Micki R. Taylor, ASA, EA, FCA, MAAA
Consulting Actuary



INTRODUCTION

The purpose of this study is to establish the recommended actuarial assumptions for use in future actuarial valuations of the New Mexico Judicial Retirement Fund, the New Mexico Magistrates Retirement Fund, the Legislative Retirement Fund and the Volunteer Firefighters Retirement Fund. The primary economic assumptions are developed in the PERA experience study and utilized by all Funds once adopted. The most recent study of economic assumptions results in the following adopted assumptions:

Economic Assumptions	
Item	Current
Price Inflation	2.50%
Real Rate of Return	<u>4.75</u>
Investment Return	7.25%
Price Inflation	2.50%
Real Wage Growth	<u>0.75</u>
Wage Inflation	3.25%
Payroll Growth (where necessary)	3.00%

Additionally, the PERA experience study combines all mortality experience of PERA and the separate funds in establishing the assumptions for pre and post retirement mortality. The mortality assumption as established in the experience study of PERA for the four-year period ending June 30, 2017 is the RPH-2014 Blue Collar mortality table with female ages set forward one year. Future improvement in mortality rates is assumed using 60% of the MP-2017 projection scale generationally. The RP2014 family of mortality tables were the most up to date as of 2017. This mortality assumption directly applies to all the Funds considered in this study. We expect the mortality assumptions for all Funds to be reviewed in the next experience investigation of PERA.

The demographic assumptions used in the actuarial valuations performed for the New Mexico Judicial Retirement Fund, the New Mexico Magistrates Retirement Fund, the Legislative Retirement Fund and the Volunteer Firefighters Retirement Fund are:

- Rates of Withdrawal
- Rates of Service Retirement
- Rates of Mortality

The Actuarial Standards Board has issued Actuarial Standard of Practice (ASOP) No. 35, *“Selection of Demographic and Other Noneconomic Assumptions for Measuring Pension Obligations,”* which provides guidance to actuaries in selecting demographic assumptions for



INTRODUCTION

measuring obligations under defined benefit plans. In our opinion, the demographic assumptions recommended in this report have been developed in accordance with ASOP No. 35.

The purpose of a study of demographic experience is to compare what actually happened to the membership during the study period (July 1, 2015 through June 30, 2019) with what was expected to happen based on the assumptions used in the most recent Actuarial Valuations. The number of members in these funds is not large enough to provide statistically significant experience to develop a reasonable mortality assumption. We will make a mortality assumption recommendation that will include the experience of these Funds' members when we perform our next experience study of PERA.

Detailed tabulations by age, service and/or gender are performed over the entire study period. The analysis of the experience data focuses on the number of members exposed to each decrement (i.e., retirement, withdrawal, mortality, etc.) and those who experience an event. The raw rates are then established based on this analysis. The raw rates are then compared to the assumed rates. If the actual experience differs significantly from the overall expected results, or if the pattern of actual decrements, or rates of decrement, by age, gender, or service does not follow the expected pattern, new assumptions are recommended. Recommended changes usually do not follow the exact actual experience during the observation period. Judgment is required to extrapolate future experience from past trends and current member behavior. Additionally, non-recurring events, such as the impact of recent economic events, need to be taken into account in determining the weight given to recent experience.

We also looked at the assumed rates of annual salary increases (salary scale) for the pay-related funds and administrative expenses for the non-pay-related funds.



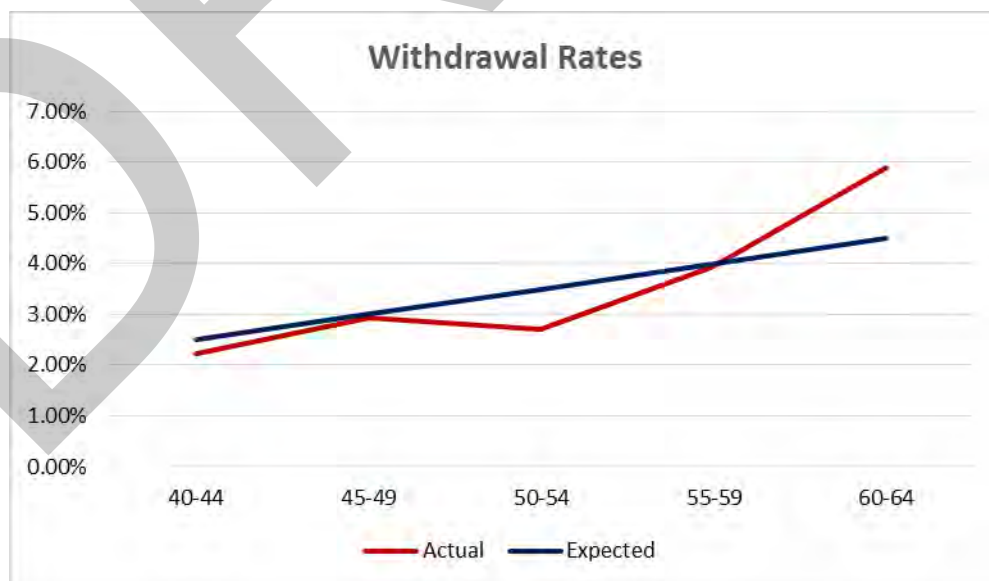
Rates of Withdrawal

Background: The rates of withdrawal are used to determine the expected number of separations from active service which will occur prior to eligibility for retirement for reasons other than death and disability (e.g., termination of employment).

Past Experience: Over the four-year period there were 15 terminations compared with 12.59 expected. The following table provides a comparison of the actual and expected number of withdrawals.

Age	Actual Withdrawals	Expected Withdrawals
<35	0.00	0.02
35-39	0.00	0.20
40-44	1.00	1.13
45-49	2.00	2.04
50-54	2.00	2.60
55-59	3.00	3.05
60-64	4.00	3.01
65+	<u>3.00</u>	<u>0.54</u>
<Total>	15.00	12.59

Recommendation: We recommend no change to the withdrawal rates.





Rates of Retirement

Background: The rates of retirement are used to determine the expected number of retirements from active service.

Past Experience: Over the four-year period, there were 31 retirements compared with 27.65 expected under the current assumed rates. The breakdown by age is shown in the following table:

Age	Actual Retirements	Expected Retirements
< 55	0	0.75
55	1	1.00
56	1	1.20
57	2	1.00
58	0	1.00
59	0	0.60
60	2	1.20
61	2	1.60
62	5	2.25
63	0	0.75
64	1	0.90
65	3	1.80
66	1	1.50
67	2	1.20
68	1	1.65
69	2	1.50
70	0	1.35
71	4	1.50
72	1	0.45
73	1	0.30
74	0	0.15
75+	<u>2</u>	<u>4.00</u>
<Total>	31	27.65

In total, the Fund's experience was slightly higher than the expectation for retirement experience over the study period.



Recommendation: We recommend changing the retirement rates as shown in the table below:

Age	Actual Rates	Current Rates	Proposed Rates
50	0.000000	0.150000	0.150000
51	0.000000	0.150000	0.150000
52	0.000000	0.150000	0.150000
53	0.000000	0.150000	0.150000
54	0.000000	0.150000	0.150000
55	0.200000	0.200000	0.200000
56	0.166667	0.200000	0.200000
57	0.400000	0.200000	0.200000
58	0.000000	0.200000	0.200000
59	0.000000	0.200000	0.200000
60	0.333333	0.200000	0.200000
61	0.250000	0.200000	0.200000
62	0.555556	0.250000	0.250000
63	0.000000	0.150000	0.200000
64	0.166667	0.150000	0.200000
65	0.250000	0.150000	0.200000
66	0.100000	0.150000	0.200000
67	0.250000	0.150000	0.200000
68	0.090909	0.150000	0.200000
69	0.200000	0.150000	0.200000
70	0.000000	0.150000	0.200000
71	0.400000	0.150000	0.200000
72	0.333333	0.150000	0.200000
73	0.500000	0.150000	0.200000
74	0.000000	0.150000	0.200000
75+	0.500000	1.000000	1.000000



Salary Increases

Background: Salaries are currently expected to increase 4.0% per year.

Past Experience: Salaries over the 4-year period increased on average by 1.8% per year.

Recommendation: We recommend lowering the salary assumption to 3.25% per year.



NEW MEXICO JUDICIAL RETIREMENT FUND

Impact on Results: The following table compares the 6/30/2019 valuation results under the current assumptions and proposed assumptions.

	Actuarial Report	Proposed Assumption Changes
Total Valuation Payroll	\$16,090,456	\$16,090,456
Actuarial Accrued Liability (AAL)		
Active and Deferred Vested Members	\$47,413,874	\$47,871,046
Retired Members and Survivors	<u>119,784,661</u>	<u>119,784,661</u>
Total	167,198,535	167,655,707
Actuarial Value of Assets	\$92,081,178	\$92,081,178
Funded Ratio	55.1 %	54.9 %
Unfunded Actuarial Accrued Liability (AAL - Actuarial Value of Assets)	\$75,117,357	\$75,574,529
Calculation of Required Contribution		
Normal Cost		
Retirement	15.99 %	15.33 %
Termination	3.25 %	3.22 %
Pre-Retirement Survivors	1.05 %	0.93 %
Expense Load	<u>0.50 %</u>	<u>0.50 %</u>
Total Normal Cost	20.79 %	19.98 %
UAAL 30-Year Amortization Rate	<u>27.28 %</u>	<u>27.45 %</u>
Total Required Contribution Rate	48.07 %	47.43 %
Total Required Contribution Amount	\$7,734,474	\$7,631,703
Statutory Contribution Rates		
Employer Contribution Rate	15.00 %	15.00 %
Expected Docket Fees	14.76 %	14.76 %
Member Contribution Rate	<u>10.50 %</u>	<u>10.50 %</u>
Total Statutory Rate	40.26 %	40.26 %
Expected Statutory Amount	\$6,478,018	\$6,478,018
Deficiency in Statutory Rate	7.81%	7.17 %
Deficiency in Expected Statutory Amount	\$1,256,456	\$1,153,685



NEW MEXICO MAGISTRATE RETIREMENT FUND

Rates of Withdrawal

Background: The rates of withdrawal are used to determine the expected number of separations from active service which will occur prior to eligibility for retirement for reasons other than death and disability (e.g., termination of employment).

Past Experience: Over the four-year period there were 15 terminations compared with 14.40 expected. The following table provides a comparison of the actual and expected number of withdrawals.

Age	Actual Withdrawals	Expected Withdrawals
<35	0.00	0.09
35-39	0.00	0.40
40-44	2.00	1.65
45-49	2.00	1.26
50-54	3.00	2.99
55-59	4.00	3.50
60-64	3.00	3.68
65+	<u>1.00</u>	<u>0.83</u>
<Total>	15.00	14.40

Recommendation: We recommend no change to the withdrawal rates.



NEW MEXICO MAGISTRATE RETIREMENT FUND

Rates of Retirement

Background: The rates of retirement are used to determine the expected number of retirements from active service.

Past Experience: Over the four-year period, there were 6 retirements compared with 15.85 expected under the current assumed rates. The breakdown by age is shown in the following table:

Age	Actual Rates	Current Rates
<55	0.133333	0.250000
55	0.000000	0.300000
56	0.000000	0.300000
57	0.000000	0.300000
58	0.000000	0.300000
59	0.000000	0.350000
60	0.000000	0.350000
61	0.000000	0.350000
62	0.000000	0.350000
63	0.000000	0.350000
64	0.000000	0.350000
65	0.025000	0.300000
66	0.000000	0.300000
67	0.050000	0.300000
68	0.000000	0.300000
69	0.000000	0.300000
70+	0.333333	1.000000

Recommendation: Although there were only 6 retirements during the last four years, there were 17 in the prior experience study. We recommend no change in retirement rates at this time.

Salary Increases

Background: Salaries are currently expected to increase 3.50% per year.

Past Experience: Salaries over the four-year period increased on average by 1.70% per year.

Recommendation: We recommend lowering the salary assumption to 3.25% per year,



NEW MEXICO MAGISTRATE RETIREMENT FUND

Impact on Results: The following table compares the 6/30/2019 valuation results under the current assumptions and proposed assumptions.

	Actuarial Report	Proposed Assumption Changes
Total Valuation Payroll	\$6,025,289	\$6,025,289
Actuarial Accrued Liability (AAL)		
Active and Deferred Vested Members	\$18,745,945	\$18,705,108
Retired Members and Survivors	<u>39,977,132</u>	<u>39,977,132</u>
Total	58,723,077	58,682,240
Actuarial Value of Assets	\$31,882,687	\$31,882,687
Funded Ratio	54.3 %	54.3 %
Unfunded Actuarial Accrued Liability (AAL - Actuarial Value of Assets)	\$26,840,390	\$26,799,553
Calculation of Required Contribution		
Normal Cost		
Retirement	10.97 %	10.74 %
Termination	4.28 %	4.24 %
Pre-Retirement Survivors	0.63 %	0.62 %
Expense Load	<u>0.50 %</u>	<u>0.50 %</u>
Total Normal Cost	16.38 %	16.10 %
UAAL 30-Year Amortization Rate	<u>26.03 %</u>	<u>25.99 %</u>
Total Required Contribution Rate	42.41 %	42.09%
Total Required Contribution Amount	\$2,555,302	\$2,536,044
Statutory Contribution Rates		
Employer Contribution Rate	15.00 %	15.00 %
Expected Docket Fees	5.77 %	5.77 %
Member Contribution Rate	<u>10.50 %</u>	<u>10.50 %</u>
Total Statutory Rate	31.27 %	31.27 %
Expected Statutory Amount	\$1,884,108	\$1,884,108
Deficiency in Statutory Rate	11.14%	10.82 %
Deficiency in Expected Statutory Amount	\$671,194	\$651,936



Rates of Retirement

Background: The rates of retirement are used to determine the expected number of retirements from active service.

Past Experience: Over the four-year period, there were 18 retirements compared with 179 expected under the current assumed rates. The breakdown by age is shown in the following table:

Age	Actual Rates	Current Rates	Proposed Rates
<55	0.076923	1.000000	0.500000
55	0.000000	1.000000	0.500000
56	0.166667	1.000000	0.500000
57	0.200000	1.000000	0.500000
58	0.000000	1.000000	0.500000
59	0.000000	1.000000	0.500000
60	0.333333	1.000000	0.500000
61	0.000000	1.000000	0.500000
62	0.000000	1.000000	0.500000
63	0.000000	1.000000	0.500000
64	0.000000	1.000000	0.500000
65	0.066667	1.000000	0.500000
66	0.076923	1.000000	0.500000
67	0.000000	1.000000	0.500000
68	0.076923	1.000000	0.500000
69	0.090909	1.000000	0.500000
70	0.250000	1.000000	0.500000
71	0.285714	1.000000	0.500000
72	0.000000	1.000000	0.500000
73	0.000000	1.000000	0.500000
74	0.000000	1.000000	0.500000
75	0.000000	1.000000	0.500000
76	0.000000	1.000000	0.500000
77	0.333333	1.000000	0.500000
78	0.000000	1.000000	0.500000
79	0.000000	1.000000	0.500000
80+	0.227273	1.000000	1.000000

Recommendation: Cut the expected rates below age 80 in half. The proposed rates would have produced an expected retirement count of 100.5 instead of 179.



Administrative Expenses

Current Assumption: \$6,000 per year.

Past Experience: Administrative expenses exceeded \$30,000 every year of the study as seen in the following table.

FYE	Expenses
2016	\$30,110
2017	32,216
2018	35,468
2019	38,033
Average	\$33,957

Recommendation: Due to the consistent increase in administrative expenses, we recommend an assumption of \$40,000 per year for administrative expenses.



LEGISLATIVE DIVISION OF THE NEW MEXICO RETIREMENT ASSOCIATION

Impact on Results: The following table compares the 6/30/2019 valuation results under the current assumptions and proposed assumptions.

	Actuarial Report	Proposed Assumptions
Actuarial Accrued Liability (AAL)		
Active Members	\$ 10,418,240	\$ 10,167,001
Members Deferred Vested	903,779	903,779
Retired Members and Survivors	<u>20,198,815</u>	<u>20,198,815</u>
Total	\$ 31,520,834	\$ 31,269,595
Actuarial Value of Assets	\$ 43,139,113	\$ 43,139,113
Funded Ratio	136.9%	138.0%
Unfunded Actuarial Accrued Liability (AAL - Actuarial Value of Assets)	\$(11,618,279)	\$(11,869,518)
Calculation of Required Contribution		
Normal Cost		
Retirement	\$ 796,628	\$ 793,436
Pre-Retirement Survivors	<u>19,282</u>	<u>43,679</u>
Total Normal Cost	\$ 815,910	\$ 837,115
Less Expected Member Contribution	<u>67,200</u>	<u>67,200</u>
Employer Normal Cost	\$ 748,710	\$ 769,915
Expected Administrative Expenses	6,000	40,000
UAAL Amortization Amount (30 Years)	<u>(927,454)</u>	<u>(947,510)</u>
Actuarially Determined Contribution (not less than \$0)	\$ -	\$ -



VOLUNTEER FIREFIGHTERS RETIREMENT FUND OF NEW MEXICO RETIREMENT

Rates of Withdrawal

Background: The rates of withdrawal are used to determine the expected number of separations from active service which will occur prior to eligibility for retirement for reasons other than death and disability (e.g., termination of employment). There are two separately developed sets of assumed rates for the withdrawal assumption. The first set of rates is the expected rates of withdrawal from active service for each year of service less than 5 years. This is usually a time of higher rates of turnover regardless of age. The second set of rates is the expected age-based rates for active members with 5 or more years of service.

Rates of Withdrawal with Less than 5 Years of Service

Past Experience: For the service-based rates (less than 5 years of service), the experience indicates there were more withdrawals than expected under the current assumption during the period studied. The following table provides a comparison of the actual and expected number of withdrawals for members with less than 5 years of service.

Service	Actual Terminations	Expected Terminations
0	585	1,297
1	697	613
2	421	358
3	216	235
4	128	157
Total	2,047	2,661

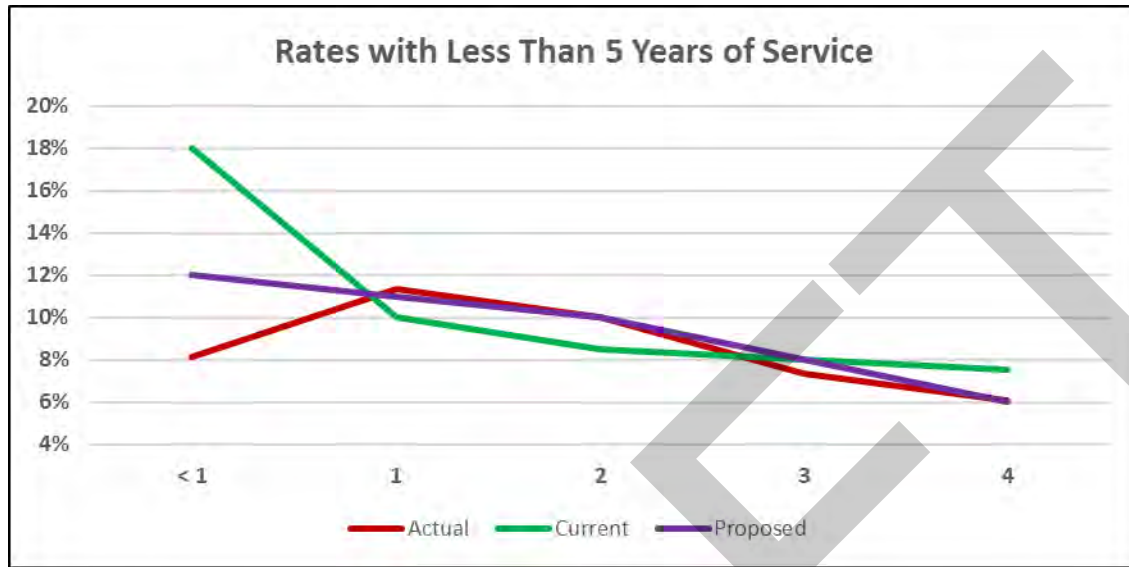
Recommendation: We recommend adjusting the withdrawal rates for those with less than 5 years of service as shown in the table below:

Service	Actual Rates	Current Rates	Recommended Rates
0	0.081182	0.180000	0.120000
1	0.113703	0.100000	0.110000
2	0.099929	0.085000	0.100000
3	0.073519	0.080000	0.080000
4	0.061040	0.075000	0.060000

A chart showing the expected withdrawal rates under the current assumptions, the actual withdrawal rates, and the withdrawal rates under the recommended assumption is shown below:



VOLUNTEER FIREFIGHTERS RETIREMENT FUND OF NEW MEXICO RETIREMENT



Rates of Withdrawal with 5 or More Years of Service

Past Experience: For the age-based rates (at least 5 years of service), the experience indicates there were less withdrawals than expected under the current assumption during the period studied. The following table provides a comparison of the actual and expected number of withdrawals for members with more than 5 years of service.

AGE	Actual Withdrawals	Expected Withdrawals
<25	0	6
25-29	9	38
30-34	26	41
35-39	34	46
40-44	37	44
45-49	42	48
50-54	37	61
55-59	45	31
60-64	35	24
65+	<u>98</u>	<u>53</u>
<Total>	363	393

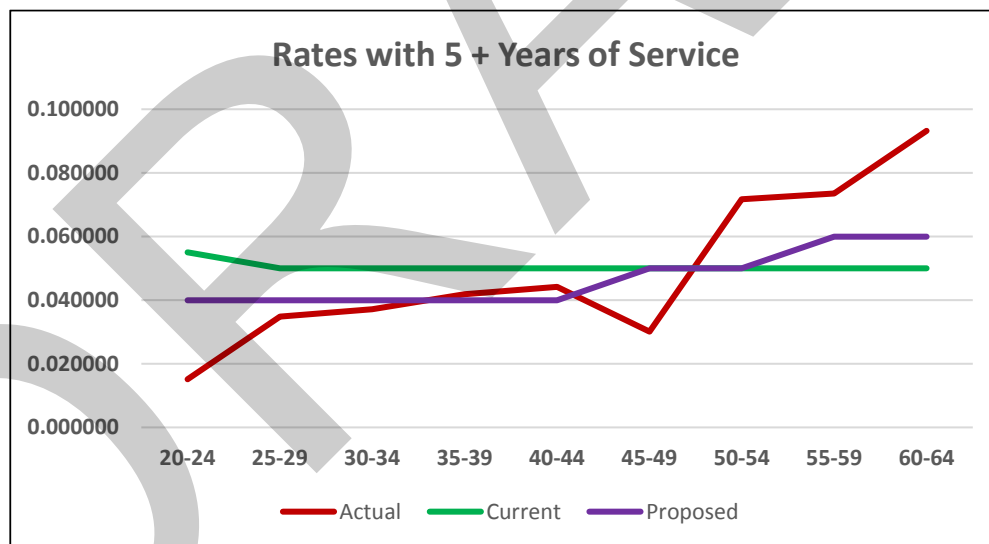


VOLUNTEER FIREFIGHTERS RETIREMENT FUND OF NEW MEXICO RETIREMENT

Recommendation: We recommend adjusting the withdrawal rates for those with at least 5 years of service as shown in the table below:

Age	Actual Rates	Current Rates	Recommended Rates
20-24	0.000000	0.075000	0.050000
25-29	0.015101	0.065000	0.040000
30-34	0.034806	0.055000	0.040000
35-39	0.037158	0.050000	0.040000
40-44	0.041903	0.050000	0.040000
45-49	0.044211	0.050000	0.040000
50-54	0.030106	0.050000	0.050000
55-59	0.071770	0.050000	0.050000
60-64	0.073529	0.050000	0.060000
65+	0.311927	0.050000	0.060000

A chart showing the expected withdrawal rates under the current assumptions, the actual withdrawal rates, and the withdrawal rates under the recommended assumptions is shown below:



Rates of Retirement

Past Experience: Over the four-year period, there were 288 retirements compared with 471 expected retirements under the current assumed rates of retirement. The breakdown by age is shown in the following table:



VOLUNTEER FIREFIGHTERS RETIREMENT FUND OF NEW MEXICO RETIREMENT

AGE	Actual Retirements	Expected Retirements
<55	0	0
55	31	29
56	44	34
57	22	21
58	20	23
59	14	20
60	13	22
61	17	23
62	16	22
63	10	17
64	14	16
65	11	16
66	11	16
67	12	24
68	10	20
69	5	12
70+	<u>38</u>	<u>156</u>
<Total>	288	471

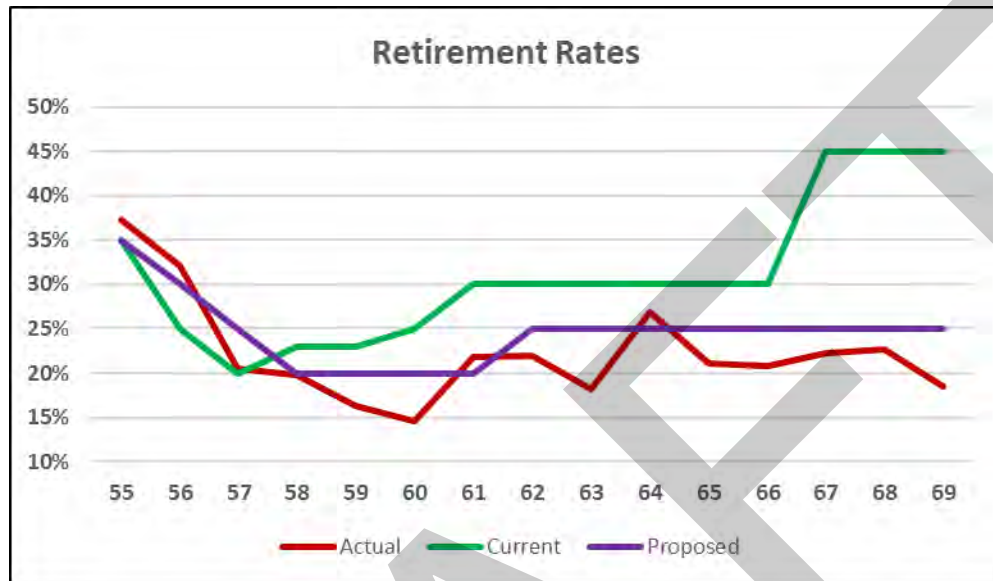
Recommendation: We recommend changing the retirement rates as shown in the table below:

Age	Actual Rates	Current Rates	Recommended Rates
55	0.373494	0.350000	0.350000
56	0.321168	0.250000	0.300000
57	0.205607	0.200000	0.250000
58	0.198020	0.230000	0.200000
59	0.162791	0.230000	0.200000
60	0.146067	0.250000	0.200000
61	0.217949	0.300000	0.200000
62	0.219178	0.300000	0.250000
63	0.181818	0.300000	0.250000
64	0.269231	0.300000	0.250000
65	0.211538	0.300000	0.250000
66	0.207547	0.300000	0.250000
67	0.222222	0.450000	0.250000
68	0.227273	0.450000	0.250000
69	0.185185	0.450000	0.250000
70+	0.243590	1.000000	1.000000



VOLUNTEER FIREFIGHTERS RETIREMENT FUND OF NEW MEXICO RETIREMENT

A chart showing the expected retirement rates under the current assumptions, the actual retirement rates, and the retirement rates under the recommended assumptions is shown below:



Rates of Service Accruals

There is currently an assumption that active members will accrue 75% of a full year of service for each future year until exiting from the plan. The reason for this assumption is to anticipate the part time nature of volunteer firefighting and acknowledge the fact that many active volunteer firefighters do not qualify for a year of service credit.

Past Experience: Due to the data quality, we were unable to measure this assumption accurately for all years of the study period. However, a large percentage of active members do not accrue service from year to year.

Recommendation: We are recommending a change to the service accrual assumption from 75% to 65% of a full year of service for each future year of active membership.

Non-Vested Inactive Members

Currently, if an active member with at least five years of service is not reported for the current year but has been reported in the last five years, we recognize a liability as if the member were a terminated vested member. That is, we would act as if they would receive a deferred benefit based on their accrued years of service at their normal retirement date. This liability will become zero when five years have passed since the last reported date or it will change to an active liability when and if the member is reported as active again.

Recommendation: We recommend no change to this assumption.



VOLUNTEER FIREFIGHTERS RETIREMENT FUND OF NEW MEXICO RETIREMENT

Administrative Expenses

The current assumption for administrative expenses is \$45,000 per year. Over the study period, the actual administrative expenses have been:

FYE	Expenses
2016	\$46,902
2017	51,792
2018	57,574
2019	62,918
Average	\$54,797

As seen from the table, administrative expenses have exceeded the assumption all four years of the study and have increased each year of the study. We recommend increasing the administrative expense assumption to \$60,000 per year.



VOLUNTEER FIREFIGHTERS RETIREMENT FUND OF NEW MEXICO RETIREMENT

Impact on Results: The following table compares the 6/30/2019 valuation results under the current assumptions and proposed assumptions.

	Actuarial Report	Proposed Assumptions
Actuarial Accrued Liability (AAL)		
Active Members	\$ 19,408,782	\$ 17,921,017
Deferred Vested Members	4,817,440	4,817,440
Non-Vested Inactive Members	627,940	627,940
Retired Members and Survivors	<u>25,664,698</u>	<u>25,664,698</u>
Total	\$ 50,518,860	\$ 49,031,095
Actuarial Value of Assets	\$ 72,011,279	\$ 72,011,279
Funded Ratio	142.5 %	146.9 %
Unfunded Actuarial Accrued Liability (AAL - Actuarial Value of Assets)	\$(21,492,419)	\$ (22,980,184)
Calculation of Required Contribution		
Normal Cost		
Retirement	\$ 1,703,488	\$ 1,519,554
Termination	480,885	416,807
Pre-Retirement Survivors	35,855	35,053
Disability	<u>-</u>	<u>-</u>
Total Normal Cost	\$ 2,220,228	\$ 1,971,414
Expected Administrative Expenses	45,000	60,000
UAAL Amortization Amount (30 Years)	<u>(1,715,678)</u>	<u>(1,834,442)</u>
Actuarially Determined Contribution	\$ 549,550	\$ 196,972



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PERA

Public Employees
Retirement Association
of New Mexico

INVESTED IN TOMORROW.

PERA of New Mexico June 30, 2020 Actuarial Valuations

October 29, 2020

John Garrett, ASA, FCA, MAAA
Principal and Consulting Actuary

Micki Taylor, ASA, EA, FCA, MAAA
Consulting Actuary



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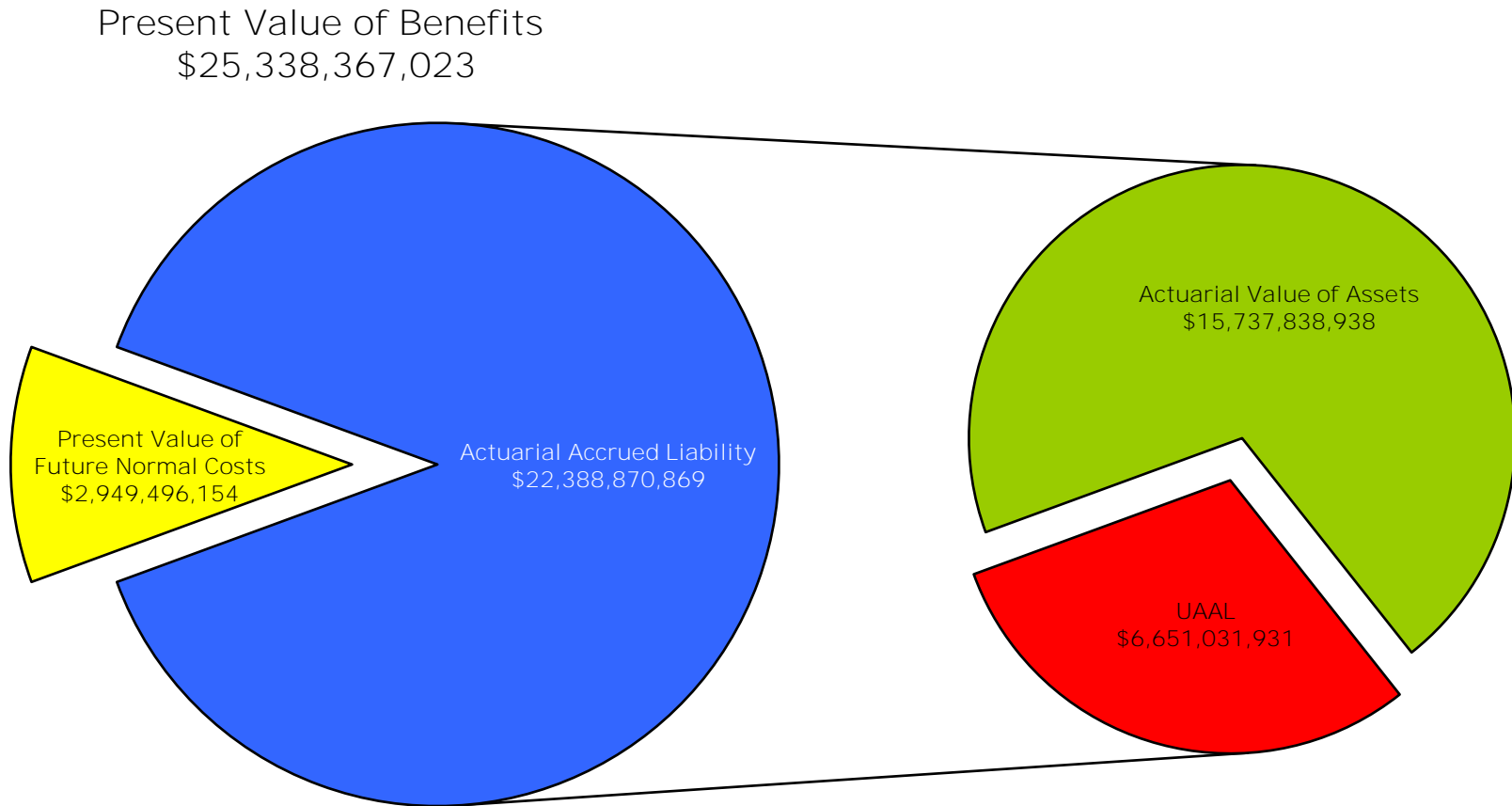
- General Observations
- Summary of Results
- Considerations
- Glossary of Actuarial Terminology

General Observations on Valuations



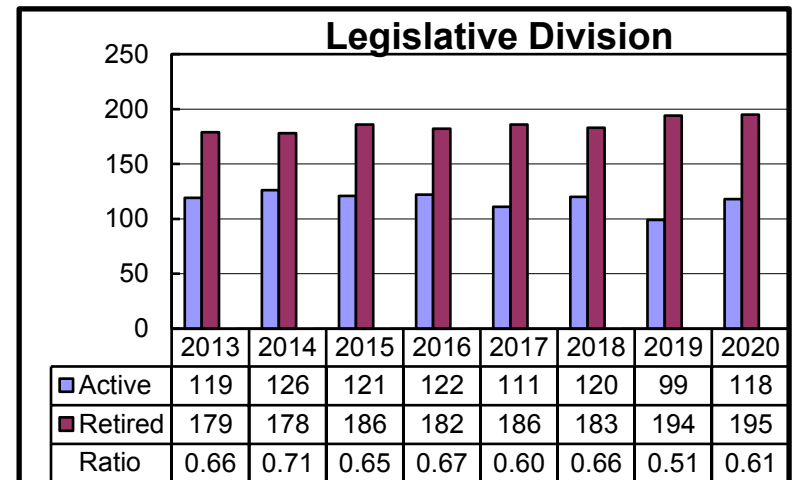
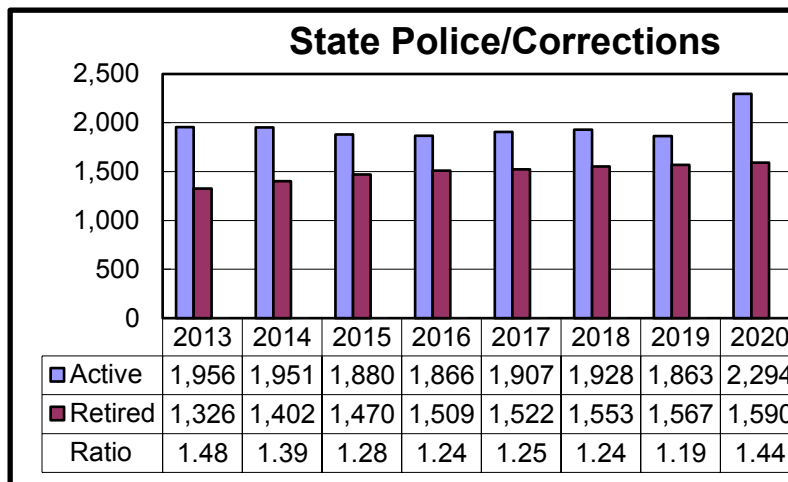
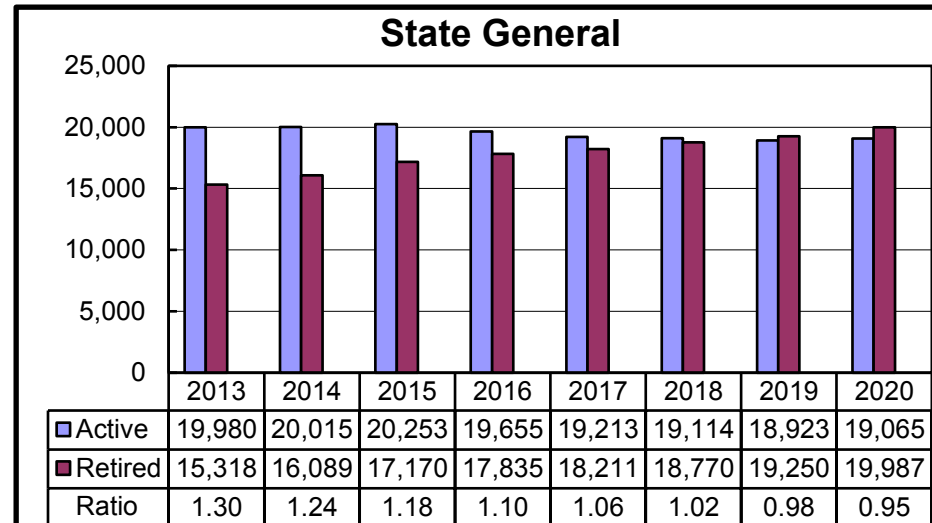
- Actuarial investment losses increased the PERA UAAL by \$273.8 million due to 5.45% return on smoothed value compared to an expected return of 7.25%. Actuarial Value of Assets exceeds Market Value by \$1.09 billion as more investment losses than gains are being deferred in the asset smoothing process.
- Actuarial losses due to non-investment experience increased the UAAL by \$301.0 million primarily due to higher than expected salary increases, retirements and new entrants.
- Changes under SB 72 decreased the UAAL by \$788.5 million.
- The impact of contribution increases in SB 72 has a present value of approximately \$967 million **not** reflected in the valuation.
- The funded ratio increased from 69.9% to 70.3%.
- Amortization period for PERA's UAAL based upon current statutory rates (does not include future contribution increases per SB72) is 106 years.

PERA Actuarial Results

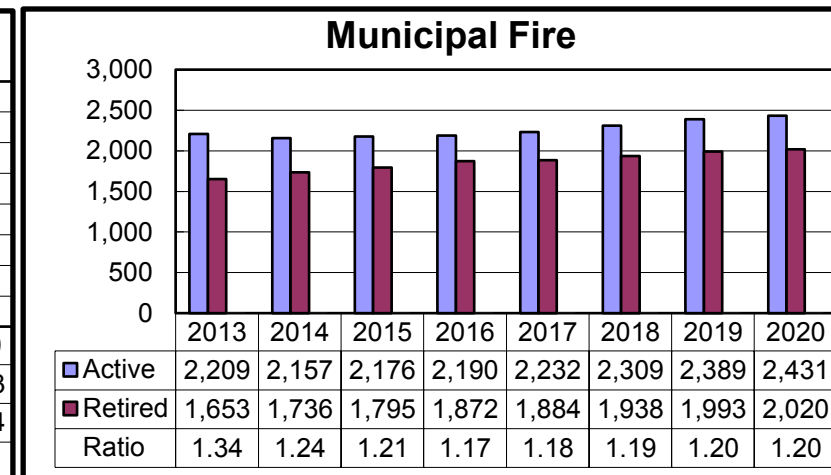
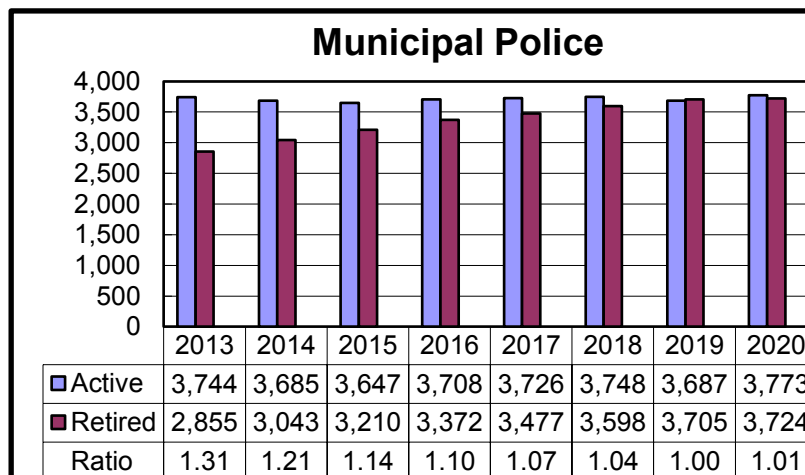
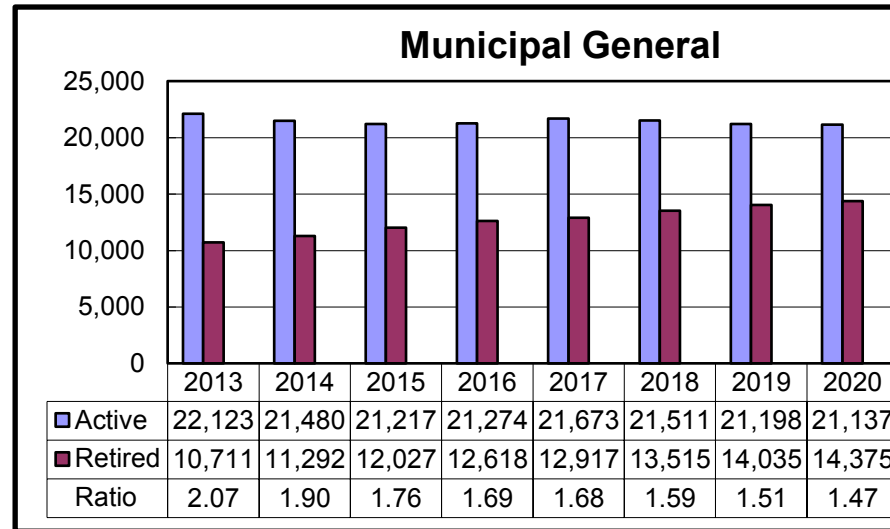


2020 Funded Ratio = Assets/Accrued Liability or 70.3%

Historical Membership Data – State Divisions

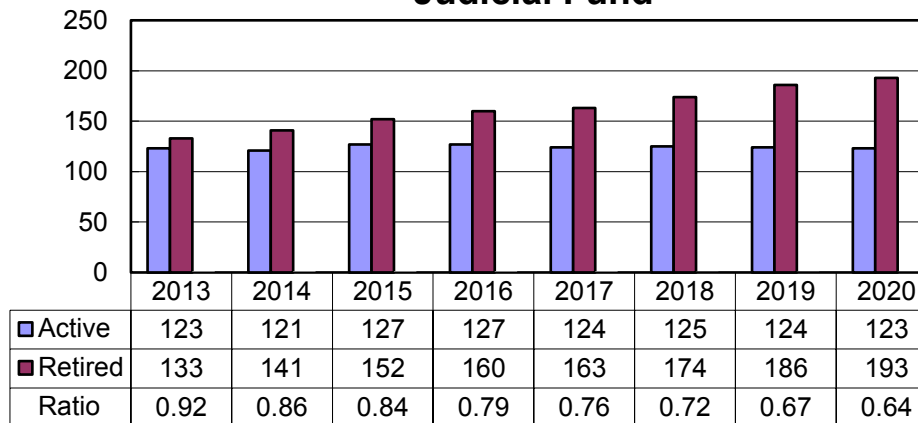


Historical Membership Data – Municipal Divisions

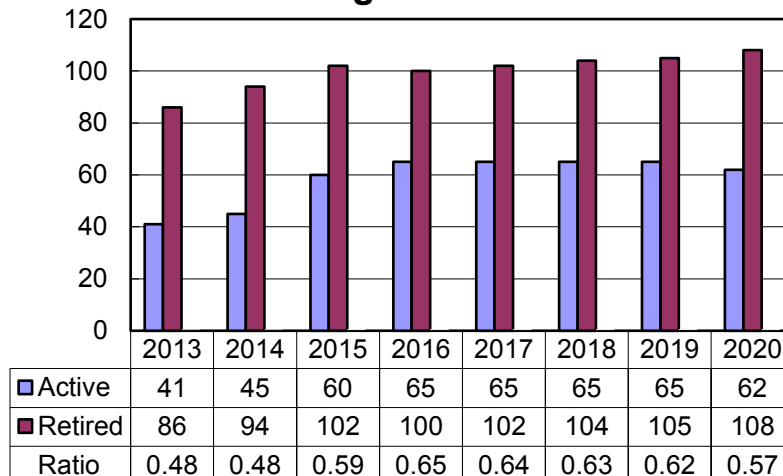


Historical Membership Data – Funds

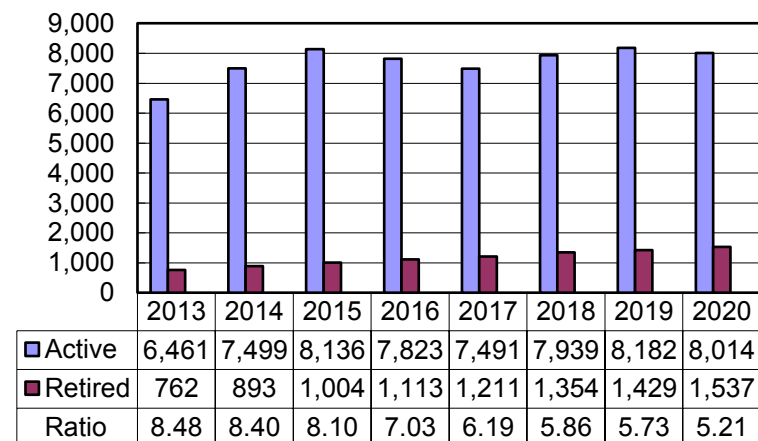
Judicial Fund



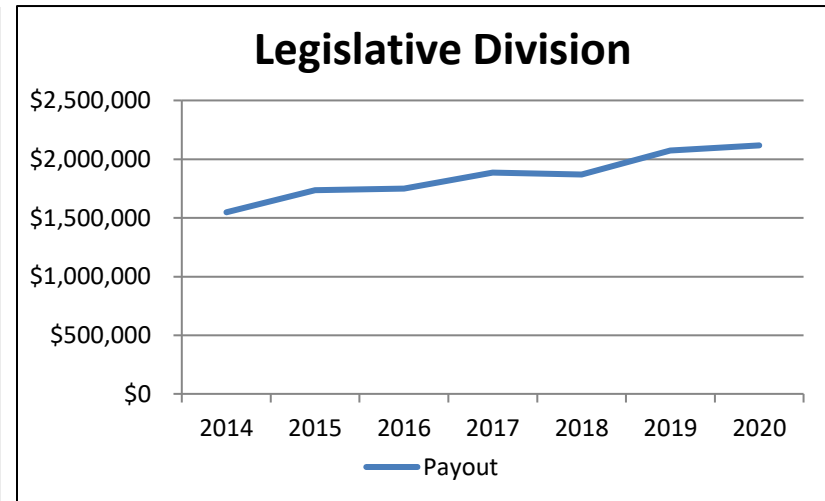
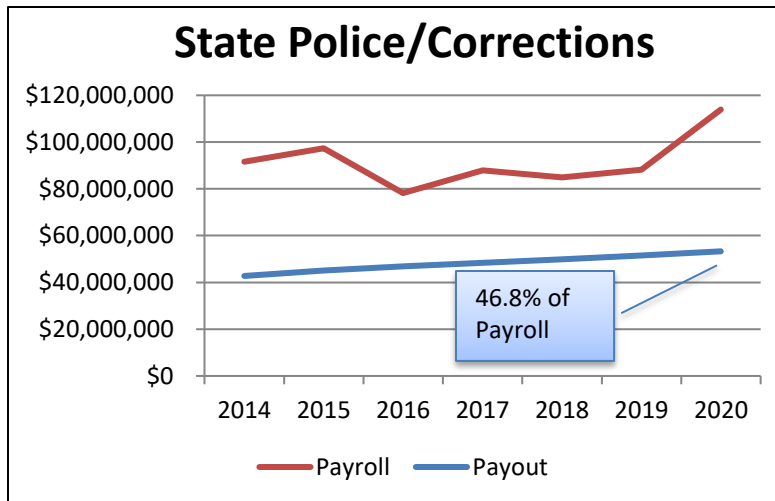
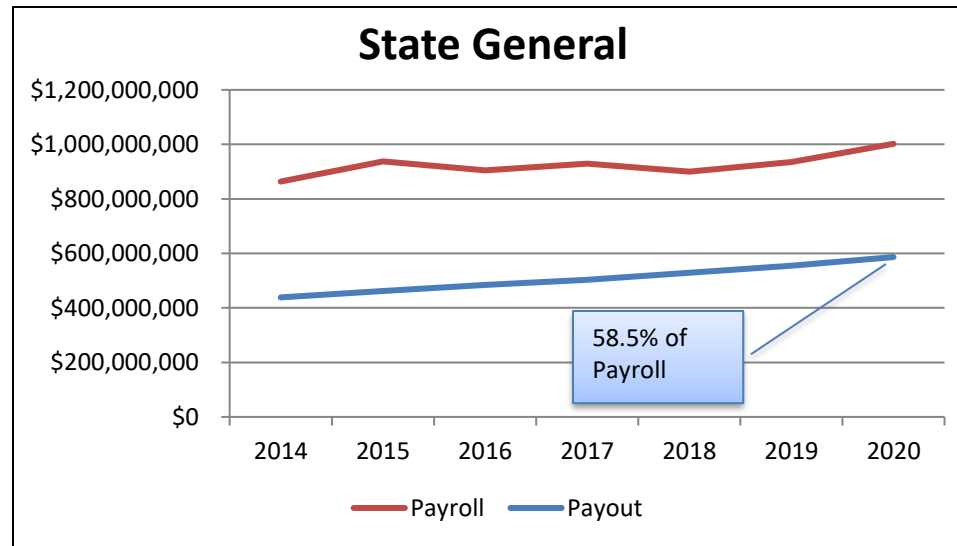
Magistrate Fund



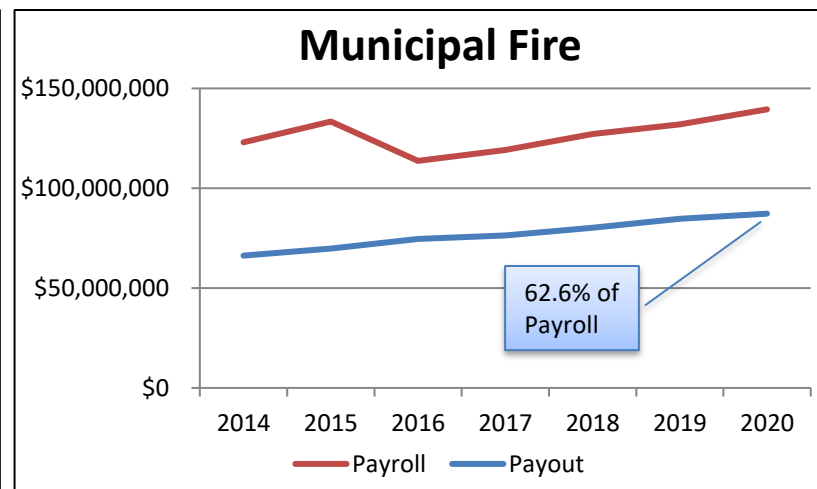
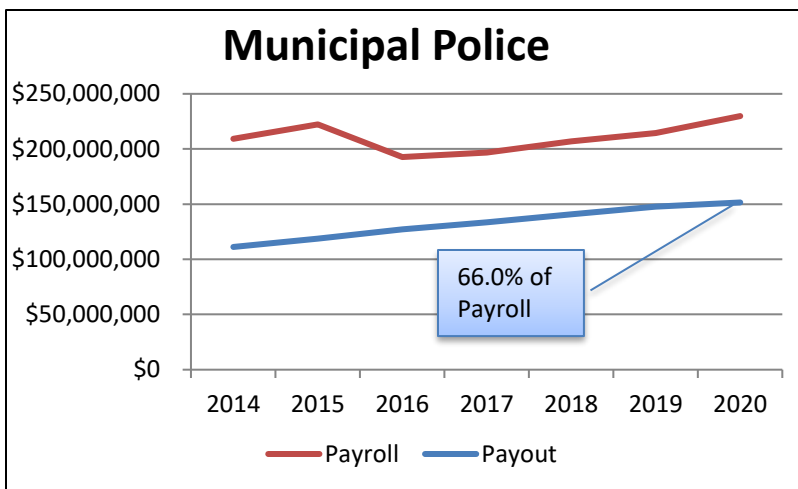
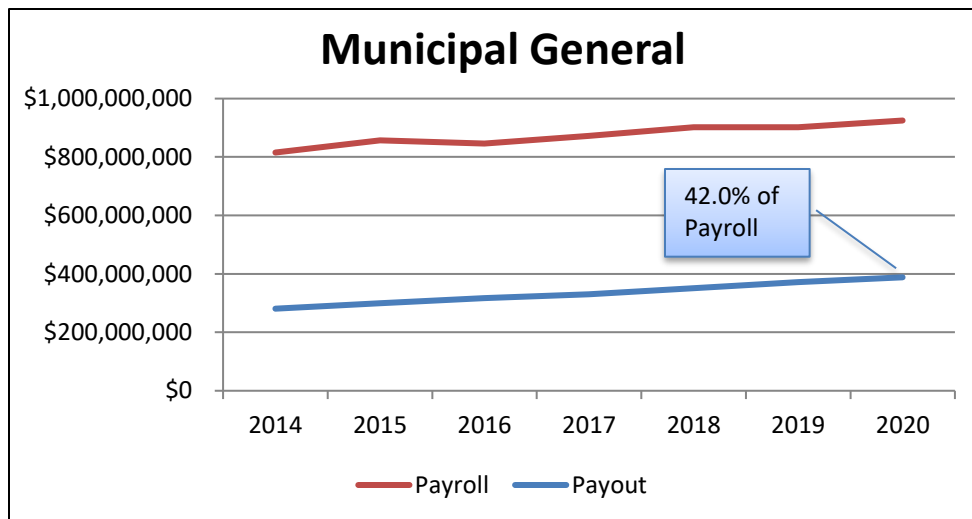
Volunteer Firefighters Fund



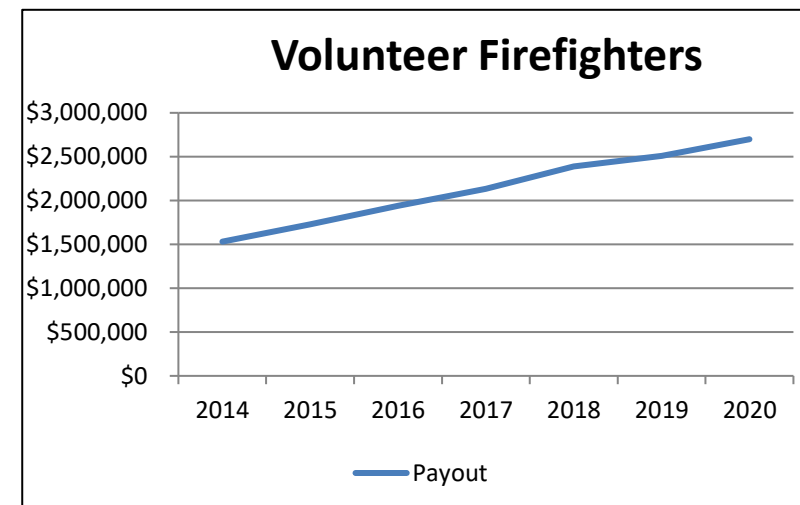
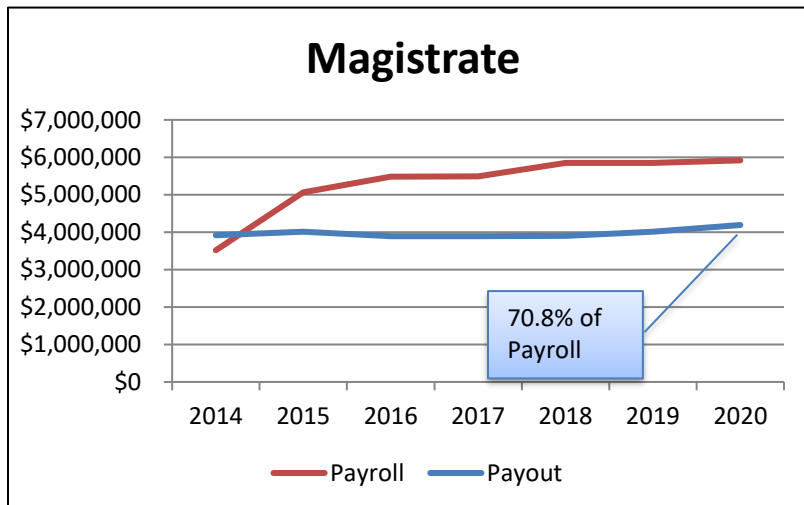
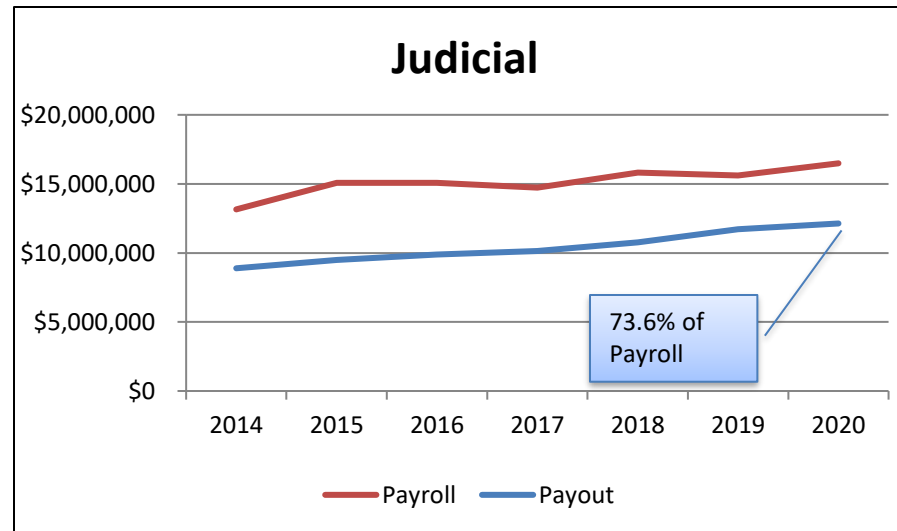
Historical Payroll vs. Payout



Historical Payroll vs. Payout



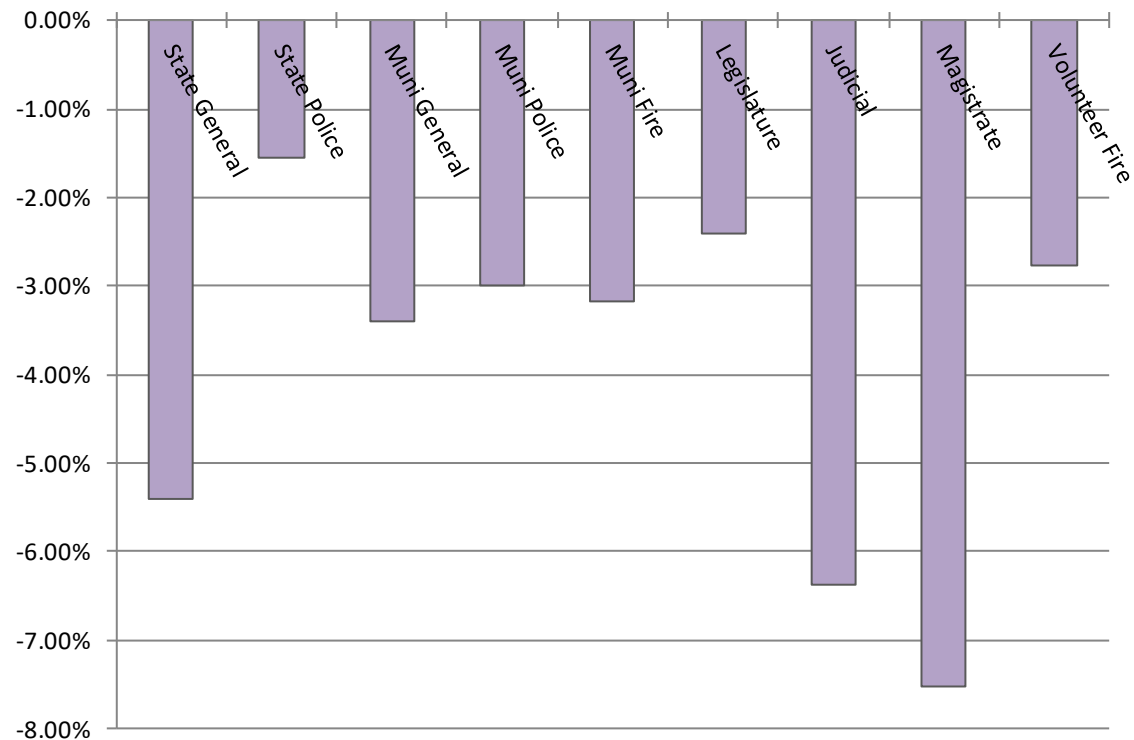
Historical Payroll vs. Payout



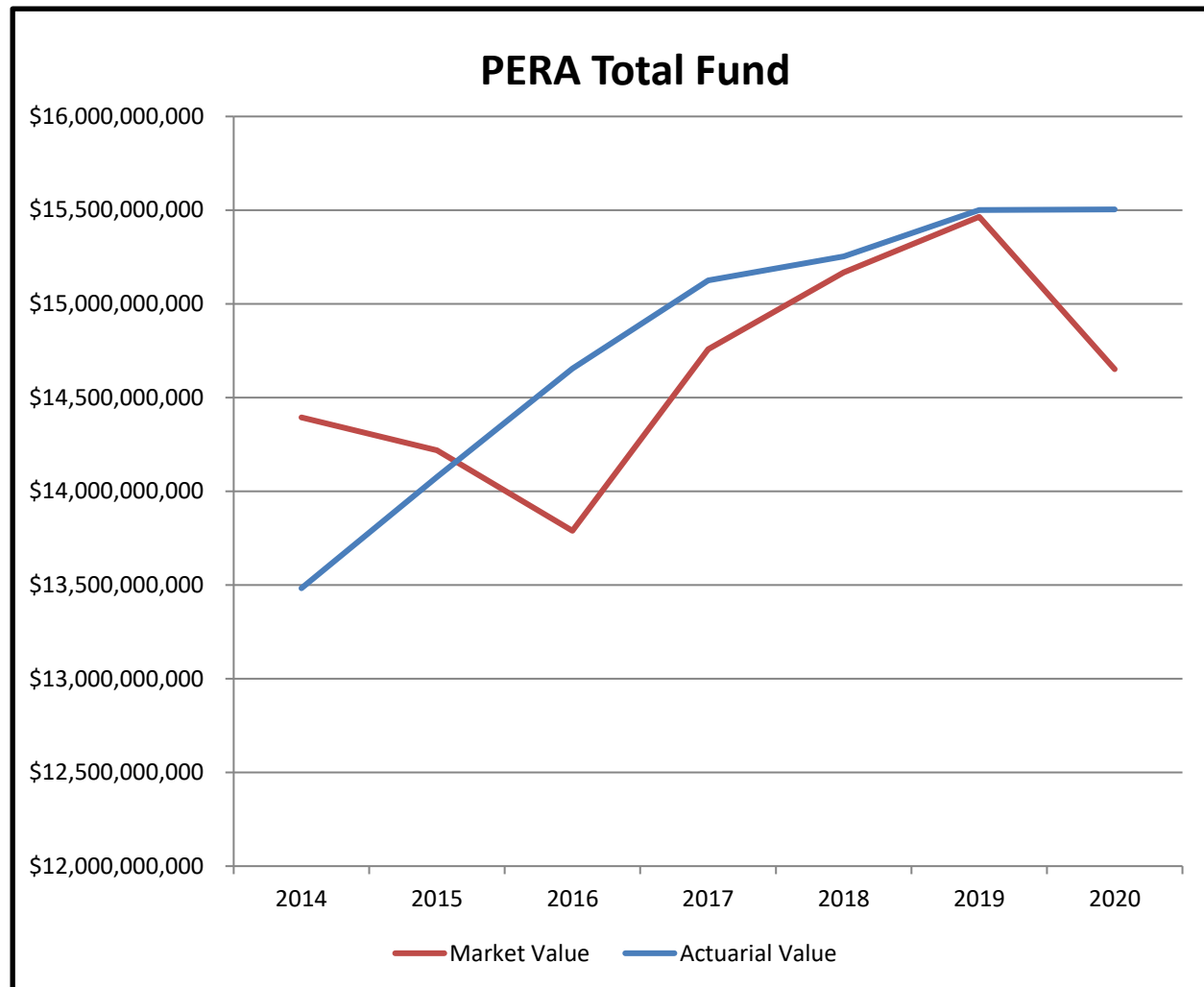
2019 Net External Cash Flow



Net Cash Flow as a % of Average Market Value for FYE 2020



Market and Actuarial Asset Values



Summary of Results – State Divisions



	State Divisions					
	General		Police/Corrections		Legislative	
	2020	2019	2020	2019	2020	2019
Normal Cost	15.20%	15.30%	21.62%	22.37%	\$988,578	\$815,910
Administrative Expenses	0.50%	0.50%	0.50%	0.50%	\$40,000	\$6,000
UAAL (\$mil)	\$3,882.2	\$3,731.6	(\$284.6)	(\$297.1)	(\$12.3)	(\$11.6)
Funding Period (Yrs)	Infinite	Infinite	0	0	0	0
Funded Ratio	59.9%	60.9%	127.2%	130.2%	138.3%	136.9%
25 Yr Funding Rate	39.97%	38.43%	6.45%	3.76%	0.00%	0.00%
Statutory Rate	27.16%	26.16%	34.55%	34.32%		
Rate Shortfall/(Margin)	12.81 %	12.27 %	(28.10)%	(30.56)%		

Summary of Results – Municipal Divisions



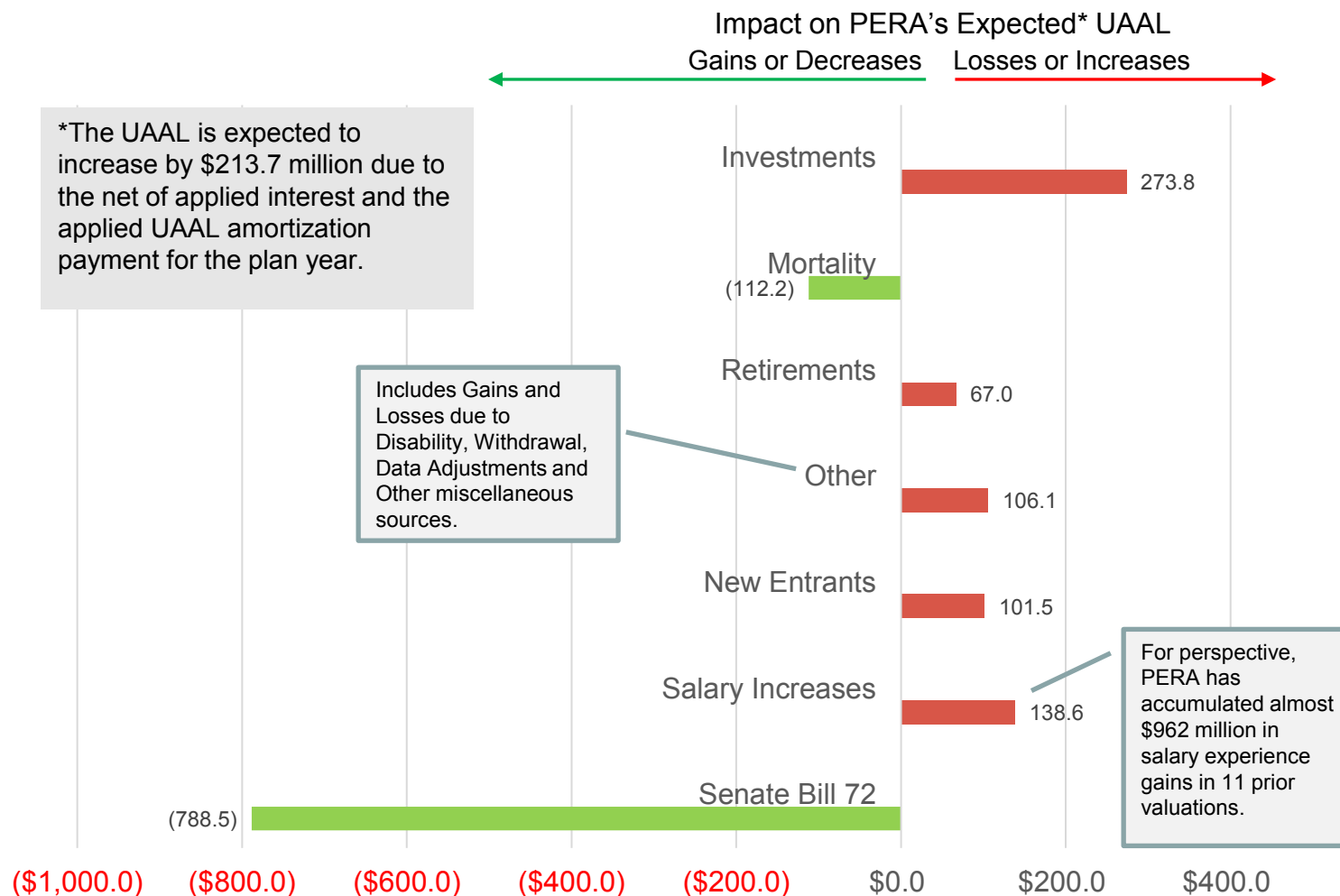
	Municipal Divisions					
	General		Police		Fire	
	2020	2019	2020	2019	2020	2019
Normal Cost	13.77%	13.85%	22.70%	22.53%	25.51%	25.25%
Administrative Expenses	0.50%	0.50%	0.50%	0.50%	0.50%	0.50%
UAAL (\$mil)	\$1,644.8	\$1,755.8	\$724.8	\$774.9	\$683.9	\$697.4
Funding Period (Yrs)	35	45	70	Infinite	Infinite	Infinite
Funded Ratio	76.7%	75.1%	74.9%	73.1%	60.0%	59.0%
25 Yr Funding Rate	25.42%	25.40%	42.98%	43.53%	56.73%	55.73%
Statutory Rate	23.56%	23.51%	36.21%	36.15%	39.38%	39.36%
Rate Shortfall/(Margin)	1.86 %	1.89 %	6.77%	7.38%	17.35%	16.37%

Summary of Results – Retirement Funds



	Retirement Funds					
	Judicial		Magistrate		Volunteer Firefighters	
	2020	2019	2020	2019	2020	2019
Normal Cost	19.13%	20.29%	18.90%	15.88%	\$ 1,927,238	\$2,220,228
Administrative Expenses	0.50%	0.50%	0.50%	0.50%	\$60,000	\$45,000
UAAL (\$mil)	\$83.0	\$75.1	\$27.3	\$26.8	(\$23.6)	(\$21.5)
Funding Period (Yrs)	Infinite	104	29	Infinite	0	0
Funded Ratio	53.5%	55.1%	53.4%	54.3%	146.8%	142.5%
25 Yr Funding Rate	44.99%	50.93%	28.65%	45.14%		
Statutory Rate	40.21%	40.26%	31.47%	31.27%		
Rate Shortfall/(Margin)	4.78%	10.67%	(2.82)%	13.87%		

2020 PERA (Gain)/Loss Analysis (Millions)



Additional Considerations



- New 2020 Projections and ALMs will be available in November.
- GASB disclosures for plans provided in November and for employers available in January 2021.

Actuarial Funding Definitions

Present Value of Benefits

- Value of benefits expected to be paid to all current participants (active and retired)
- Includes past service and expected future service

Actuarial Accrued Liability

- Value of benefits expected to be paid to participants based upon past service
- Includes all benefits for members in pay status
- Includes the portion of active members' benefits allocated to service performed up to the valuation

Actuarial Funding Definitions



Normal Cost

- Present value of active members' benefits allocated to the upcoming year of service
- Sometimes called service cost – the additional cost resulting from an additional year of service

Present Value of Future Normal Costs

- Value of all future annual normal costs
- Value of expected future benefit accruals

Actuarial Cost Method

- A method used to allocate the Present Value of Benefits between past service (Actuarial Accrued Liability) and future service (Present Value of Future Normal Costs)
- Currently PERA uses the Entry Age Normal cost method
- All cost methods maintain the following relationship:



Actuarial Funding Definitions

Actuarial Value of Assets

- Typically utilizes a smoothing method to dampen the effect that market value fluctuations have on funding requirements

Funded Ratio

- The ratio of the Actuarial Value of Assets to the Actuarial Accrued Liability
- Commonly used to monitor the progress toward funding objectives

Unfunded Actuarial Accrued Liability (UAAL)

- The difference between the Actuarial Accrued Liability and the Actuarial Value of Assets
- Liability allocated to past service in excess of assets
- Also reflects the cumulative effect of experience gains and losses

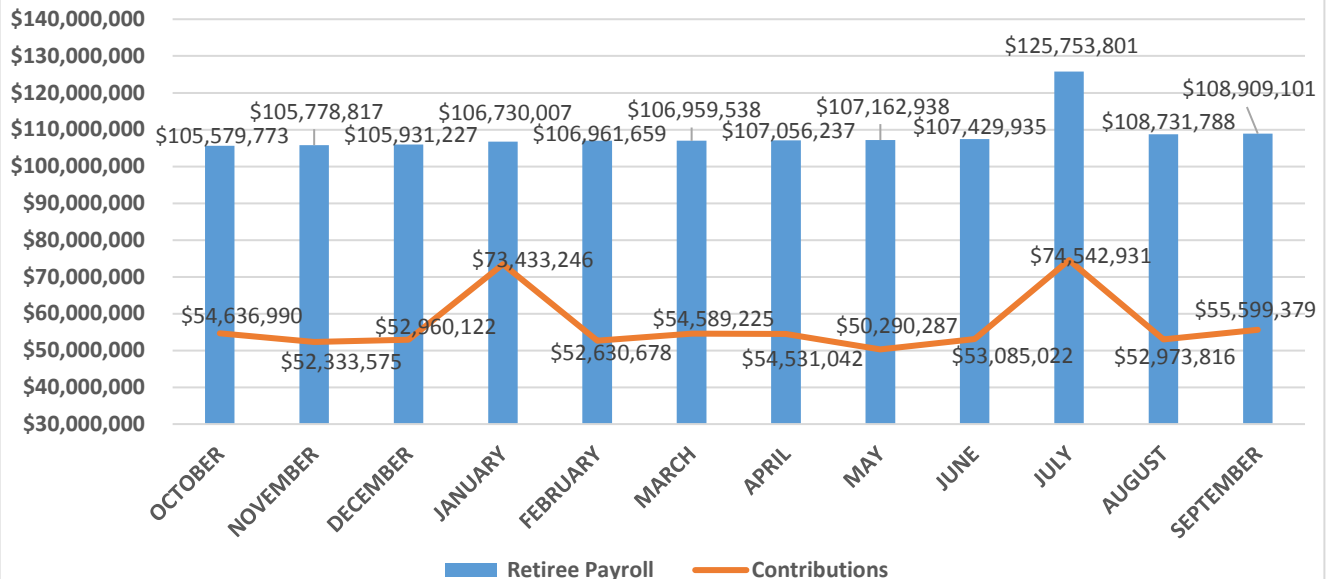
Funding Period

- The number of years required to fully amortize the Unfunded Actuarial Accrued Liability



EXECUTIVE DIRECTOR'S REPORT PERA BOARD MEETING – October 29, 2020

Retiree Payroll vs: Total Contributions - October 2019- September 2020

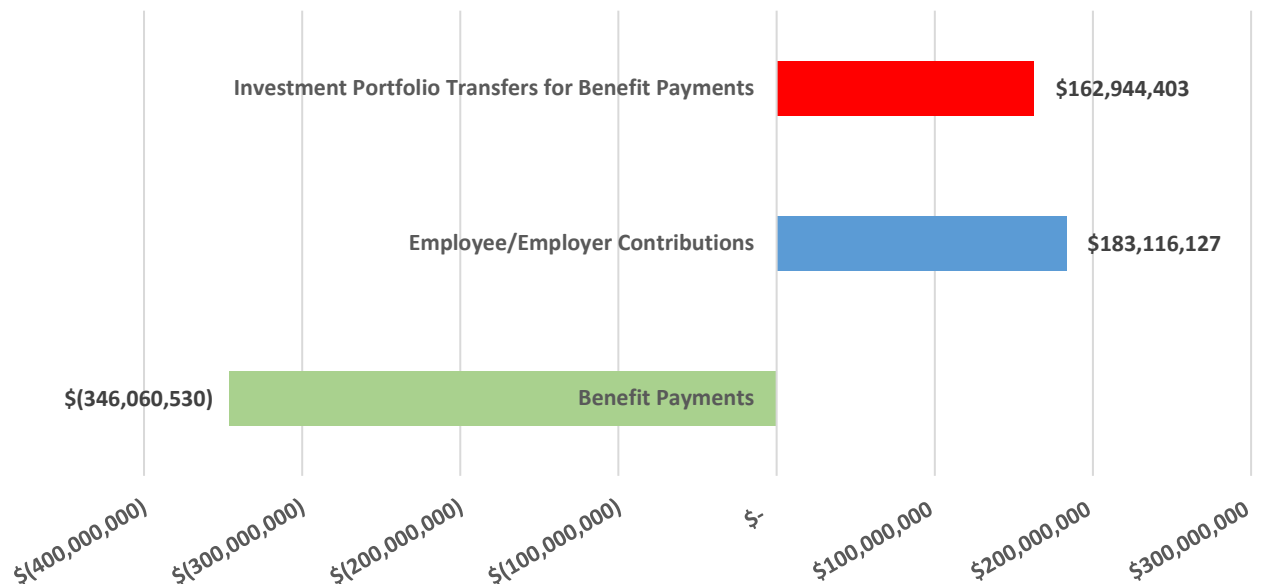


Total Retiree Payroll = \$1,302,984,821

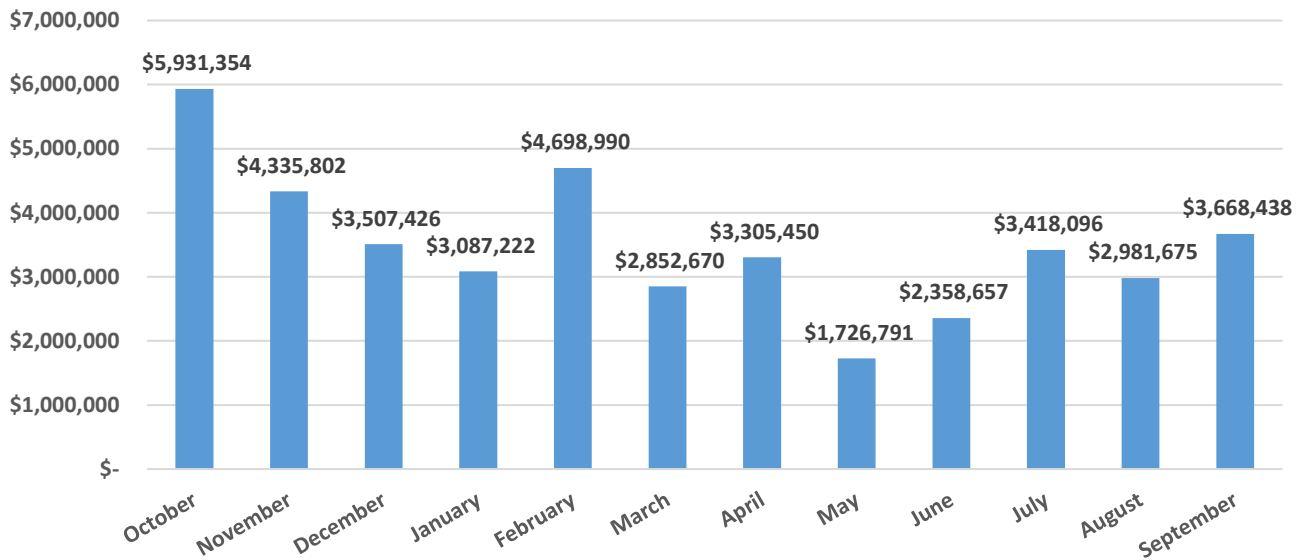
Total Contributions: \$ 681,606,313

**** Due to adjustments to Employer reports contributions amounts are subject to change**

FY20 Contributions: Investment Income & Contributions thru September 2020

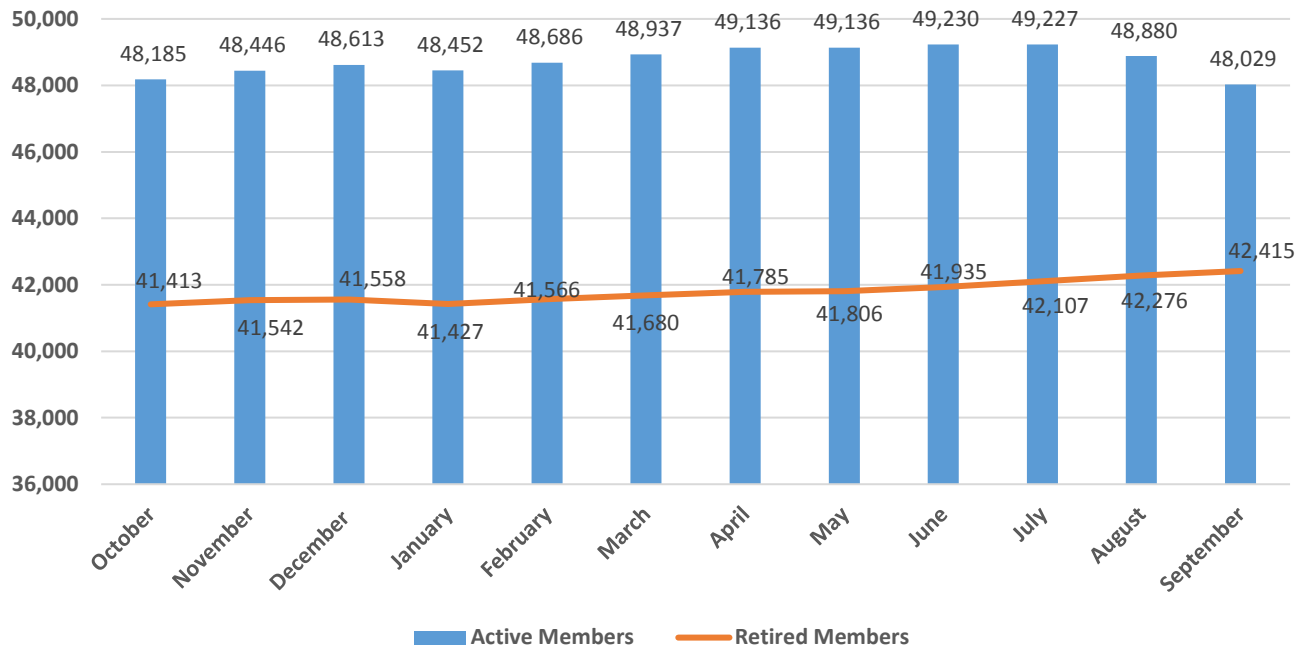


Refunds - October 2019 - September 2020



**** Total Refunds Paid during this period was \$41,872,571**

Active Members vs: Retired Members - October 2019 - September 2020



VACANCY REPORT			
Position	Division	Date Vacated	Status
Attorney	Legal Division	4/30/2019	On Hold
Financial Analyst Advanced	Investments	6/29/2019	Pending Reclassification
Investment Associate	Investments	7/1/2019	On Hold
Investment Associate	Investments	7/1/2019	On Hold
Investment Associate	Investments	7/1/2019	On Hold
Investment Associate	Investments	10/16/2020	On Hold
Business Operations Spec – B	Records	2/2/2020	On Hold
Chief Financial Officer III	ASD	5/2/2020	Pending Interview

PERA has 87 authorized FTE and currently has 7 vacancies

ADDITIONS/DEPARTURES/PROMOTIONS			
Employee	Position/Division	Date Started/Vacated	Status
Luca Rassenti	Investment Associate	10/16/2020	Departure

Independent Contracts Reviewed – September 2020	
Entity	# of Contracts Reviewed
New Mexico Department of Health	2
New Mexico Office of the State Engineer	1
New Mexico Public Education Department	1
New Mexico Livestock Board	1
New Mexico Office of the State Engineer	1
New Mexico Legislative Council Service	<u>1</u>
Total:	8
<u>Reviewed, almost retired</u>	
New Mexico Regulation and Licensing Department	<u>1</u>
Total:	1
<u>Reviewed, but “Not in Pay Status</u>	
City of Albuquerque	1
New Mexico Interstate Stream Commission	<u>1</u>
Total:	2
<u>Total Contracts Reviewed</u>	11

PERA SmartSave Items of Interest – September 2020			
<u>County by Region North - Chris Day</u>	<u>Individual Meetings</u>	<u>Tele-outreach</u>	<u>In Person</u>
Colfax	2	4	
Harding		1	
Rio Arriba		3	
San Juan	2	8	
San Miguel	1	6	
Santa Fe	5	16	
Taos	2	3	
<u>County by Region Central - Paul Lium</u>	<u>Individual Meetings</u>	<u>Tele-outreach</u>	<u>In Person</u>
Bernalillo	10	41	18
Curry		1	
Guadalupe		2	
McKinley		3	
Sandoval		1	
Torrance		1	
Valencia		1	
<u>County by Region South - Linda Miller</u>	<u>Individual Meetings</u>	<u>Tele-outreach</u>	<u>In Person</u>
Catron			
Chaves		7	
Dona Ana	1	11	
Eddy	1	13	
Grant		2	
Lea		5	
Lincoln	1	2	
Luna		3	
Otero		1	
Sierra		2	
Socorro		4	
SmartSave Assets as of 9/30/2020 - \$690,385,444			
SmartSave Participants as of 9/30/2020 – 23,123			

RETIREE HEALTH CARE AUTHORITY BOARD MEETING

August 25, 2020

The regular board meeting of the Board of Directors for the Retiree Health Care Authority was held on August 25, 2020 at 9:30 am via Go-To Meeting due to the Governors Executive Order 2020-004 declaring a state of public health emergency due to COVID-19.

Committee Reports:

- Executive Committee met to discuss the agenda. The Finance Committee and Investment Committee also met, and all items discussed are on the agenda.
- Wellness Committee met earlier this month. There will be a brief discussion about it during the meeting.
- Audit Committee will meet following the meeting to discuss the entrance to this year's financial audit.

The Executive Directors update included the following:

- Board Appointment – Loren Cushman, Superintendent of Animas Public Schools; Mr. Montano's service has been extended to end of year, when Tomas Salazar's becomes effective.
- Presbyterian/Optum partnership - Includes an additional 97 primary care providers, 106 specialty providers and urgent care locations in the commercial and Medicaid health space. Presbyterian members began accessing these providers on August 1.
- 2nd Summer Newsletter was sent out, including office relocation, census, 2021 rate information and the virtual open enrollment meetings to be conducted October 1 – November 13.
- United Healthcare Premium Credit – they will issue a premium credit for the months of May and June, the result of reduction in services rendered on behalf of members, \$40,000 in premium credits will be distributed
- HR updates/Operations/COVID-19
 - o New hire for front desk in ABQ
 - o The Front desk job is still open in Santa Fe
- Albuquerque Office Relocation – 6300 Jefferson – full move should be completed by mid-September
- Department of Public Safety Request - NMRHCA to determine what contributions would be necessary to merge the employees who worked with DPS prior to July 1, 2015 and continue to be reported under the State General Plan 3. This would move them into the enhanced plan, and approximately 152 members would be affected. They will be pursuing legislation next year to move those people into PERA's enhanced plan, making them eligible to participate with NMRHCA and being unaffected by the rules that become effective in July 2021. Segal is preparing an actuarial valuation to provide to DPS to make sure the state pays NMRHCA the required contributions for participation in the plan.
- D-101-CV-2019-02546 Petition for Writ of Certiorari – regarding decision to terminate Victoria Lopez from the NMRHCA plan. Ms. Lopez has submitted a writ of certiorari to the New Mexico Court of Appeals. Depending upon the decision made by the Court of Appeals, it may be necessary to enter into a separate special contract for these services.
- Opioid Litigation – assisting the AG's office in the collection of data related to the

statewide opioid litigation that is being pursued against opioid manufacturers. The information is being provided for the last 3 executive directors of RHCA.

- Executive Orders - In July, President Trump signed several executive orders aimed at lowering the cost of prescription drugs, and also decided to eliminate the rebates in Medicare Part D as one of the core policies. No concern at this point but will continue to monitor.
- Legislative - On August 19, the IPOC Committee met and received updates from the NMFA, SIC, PERA and ERB; however, RHCA was not invited. Will provide an update at next meeting, October 6 for any proposed legislation for the upcoming session. plan to request some statutory cleanup
- June 30, 2020 SIC report fund balance is \$778.3 million, \$4 million better than the solvency report. Exceeded \$800 million in July.

SIC Performance Report – for the Fiscal year ending June 30, 2020 the return was 0.59%.

Action Items: Approved

- Policy Asset Allocation Targets – no change but review active vs. passive allocations at next meeting
- FY22 Appropriation Request – reflected a 0.5% decrease compared to FY21
- Wellness Gift Card Incentive – discontinue program effective January 1, 2021

The next meeting will be on October 6, 2020 via Teleconference – GoToMeetings.

Committee Assignments

Executive

Mr. Crandall, Chair

Ms. Saunders

Ms. Larrañaga-Ruffy

Finance & Investment

Ms. Larrañaga-Ruffy, Chair

Mr. Crandall

Ms. Goodwin

Mr. Bhakta

Ms. Moon

Legislative

Ms. Saunders, Chair [pending review in January with arrival of Dr. Salazar]

Ms. Larrañaga-Ruffy

Ms. Goodwin

Ms. Madrid

Mr. Cushman

Wellness

Ms. Goodwin, Chair

Ms. Saunders

Mr. Linton

Mr. Cushman

Audit

Mr. Bhakta, Chair

Mr. Linton

Ms. Moon

Ms. Madrid

Ms. Goodwin

NMRHCA Rule Change Explanation

Most members pay 1% of our salary into RHCA to have a health insurance benefit when we retire (except police, firefighters, corrections officers and some judges, who, as enhanced plan members, pay more. These members are NOT subject to the rule change). An active employee needs five years of service to participate in RHCA and begins to get a subsidy (discount) on his/her health insurance when he or she retires. The more years of service the employee puts in, the bigger the subsidy or discount that person receives, currently up to 20 years. So the rules changes have two effects.

The first is that folks who retire on or after July 31, 2021, will have to be at least 55 years old to get the subsidy based on the years of service they put in. If they're not 55, they would have to pay full price for their insurance until they turn 55 if they wish to purchase health insurance through NMRHCA. As an example, the full price of our Pre-Medicare Value Plan for 2021 is \$635.69 per month. Anyone at any age now can retire, and if that person has 20 years or more of service, he/she would pay a \$228.95 monthly premium for the insurance. Anyone who retires on or after July 31, 2021 and is NOT 55, would have to pay the \$635.69 per month until he/she turns 55 (or reach the birth month of their 55th birthday). The subsidy or discount kicks in at age 55 for the retiree (it has to be the retiree turning 55, not the spouse. However, the spouse is covered with the subsidy regardless of age once the retiree turns 55).

The second part of the rule is that, instead of having to work only 20 years to get the maximum subsidy (the biggest discount), folks who retire on or after July 31, 2021 will have to work 25 years. Twenty years (or even 5 years) still amounts to a subsidy, but it wouldn't give the retiree as big a discount on his/her monthly health insurance premium. In the example above, the person with 20 years currently would pay the \$228.85. But if that person has 20 years when he/she retires in 2021, he/she would pay \$327.72 (because now 20 years only gets 76.19 percent of the full subsidy. The person would have to work five more years for that other 23.81 percent to get to the maximum subsidy and pay the \$228.85 rate.

Explanation by percentages:

Participants with NMRHCA start earning a subsidy, or discount toward their health insurance when they retire, at five years of service. Each additional year earns more toward the maximum subsidy or discount. Right now, five years of service earns 6.25 percent of the subsidy that NMRHCA provides for its members. NMRHCA provides a 64 percent subsidy for Pre-Medicare retirees (folks under 65) and a 36 percent subsidy for spouses/domestic partners or Pre-Medicare retirees.

NMRHCA provides a 50 percent subsidy for Medicare retirees (age 65-plus) and 25 percent for spouses/domestic partners.

So each year of service CURRENTLY adds 6.25 percent — 6 years of service amounts to 12.5 percent of the 64 percent subsidy NMRHCA provides, 7 years amounts to 18.75 percent ... all the way up to 20 years or more, which qualifies for the maximum subsidy — they receive the full 64 percent subsidy from NMRHCA toward their health insurance. So instead of paying a \$635.69 monthly premium for NMRHCA's Pre-Medicare Value Plan (our lower-costing Pre-Medicare plan), folks with 20 years or more of service pay only \$228.85 — a 64 percent discount off the \$635.69 rate.

With the rule change that takes effect on July 31, 2021, the scales are based on a 25-year table, rather than a 20-year table. So instead of earning 6.25 percent of the subsidy at five years, those folks will earn only 4.76 percent of the subsidy (approximately). 6 years, then, will amount to a 9.52 percent subsidy, 7 years earns 14.29 (it's not exactly 4.76 per year, which is the reason for the extra .01) ... all the way up to 25 years. Those folks retiring on or after July 31, 2021 or later will be accruing the subsidy annually at a slower rate.



INVESTED IN TOMORROW.

PERA Board Meeting
October 29, 2020
CONSENT AGENDA

- 1. Approval of Minutes:** August 27, 2020
- 2. Ratification of Retirements** - Benefits processed through: 9/1/2020 and 10/1/2020
 - a. Normal
 - b. Deferred
 - c. Reciprocity to ERA
 - d. Non-Duty Death
 - e. Non-Duty Disability
 - f. Reciprocity to PERA
- 3. Duty & Non Duty Deaths**
 - a. Michael Cisneros - Non-Duty
 - b. Lawrence Moya - Non-Duty
 - c. Craig La Bree - Non-Duty
 - d. Stephen Henson - Non-Duty
 - e. Andrew Sweeney - Non-Duty
 - f. Sally Archuleta - Non-Duty
 - g. Rosemary M. Williams - Non-Duty
 - h. Erika Chavez - Non-Duty
 - i. Stephanie Hicks - Non-Duty
 - j. Jacob Wishard - Non-Duty
- 4. Affidavits for Free Military Service:**
 - a. Ricardo Yzquerido - 15 months
 - b. David Sias - 11 months
 - c. Gregory Buhl - 9 months
 - d. Michael Lopez -
 - e. Paul Garcia - 18 months
 - f. Alexander Schwerdal - 11 months
 - g. Brandon Watts - 10 months
 - h. Richard Johnson - 18 months
 - i. Hilario Melendez - 10 months
- 5. Setting of Meetings: November 2020 Meetings**

a. Investment Committee Education	November 10, 2020	9:00am
b. Disability Review Committee	November 10, 2020	1:00pm
c. Ethics Training	November 17, 2020	1pm - 3pm

Any person with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact Trish Winter at 505-476-9305 or patriciab.winter@state.nm.us at least one week prior to the meeting, or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact Ms. Winter if a summary or other type of accessible format is needed.

NEW MEXICO
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION
BOARD MEETING

August 27, 2020

This monthly meeting of the Public Employees Retirement Board was held on the date cited above via Zoom tele/videoconferencing. John Melia, Chair, called the meeting to order at approximately 9:06 a.m.

1. & 2. Pledge of Allegiance and Roll Call

Roll called followed the Pledge of Allegiance. Meeting attendance met quorum, with the following members present:

Members Present:

John Melia – Municipal, Chair
David Roybal – State, Vice-Chair
Claudia Armijo – State
Lawrence Davis - Municipal
Paula Fisher - State
Patricia French - Municipal
Dan Mayfield - Retiree
Loretta Naranjo Lopez - Retiree
Steve Neel - State
Shirley Ragin - County
Tim Eichenberg - *Ex-officio*

Member(s) Absent:

Maggie Toulouse Oliver - *Ex-officio*

Staff Members Present:

Wayne Propst, Executive Director
Greg Trujillo, Deputy Director
Trish Winter, Executive Assistant
Susan Pittard, General Counsel/Chief of Staff
Dominic Garcia, Chief Investment Officer
Anna Williams, Administrative Services Director/CFO
Misty Schoeppner, Deputy General Council
Kristin Varela, Deputy CIO
Marlena Riggs, Budget and Financial Manager
Karyn Lujan, SmartSave Plan Manager
Angela Romero, Manager, Albuquerque PERA
Christina Gauthier, Public Relations Coordinator

Others Present:

Ernie Marquez, Automated Election Services

4. Approval of Agenda

Mr. Davis moved to approve the agenda as published. Mr. Roybal seconded the motion.

Mr. Eichenberg asked for the deferral of agenda item 7A, the termination of withholding of AFSCME Retiree Chapter 18 membership dues to the September 2020 Board meeting. He commented that he had requested the Board receive background information on the costs involved in collecting dues and whether this could be a business opportunity PERA to undertake this for a fee. He noted Mr. Trujillo had some information in the Board packet for the current meeting, but no further information on costs to PERA. Mr. Eichenberg said he was asking for deferral of the item until the numbers could be provided to prevent another vote to eliminate the dues being collection from another entity without this information.

Concerning agenda item 7A, Ms. Naranjo Lopez said as the Board has been talking about having public comment, she was sure that members from AFSCME would like to speak, however this was not included on the agenda.

Ms. Naranjo Lopez said she wished to make a statement that she has previously requested that Robert's Rules of Order be reviewed to clarify whether the Board agendas and meetings were following these. In particular, she mentioned Board members raising various issues under "New Business". Ms. Naranjo Lopez said she would also like to receive, in writing, information on whether the Board was meeting the Open Meetings Act, under which she thought the agenda was supposed to include an item for public comments.

Chair Melia advised that the Board meeting agenda is being done properly and that public comment does not have to be included.

Mr. Davis raised concerns about Board members' potential conflicts of interest concerning the agenda item. He noted that the Board Policies and Procedures, along with many state statutes and regulations include conflict of interest statements that prevent Board members and any elected officials from voting on an issue or matter concerning and organization they have received contributions from. Mr. Davis said he understood a few Board members have received contributions from AFSCME. As such, in the name of transparency and functioning with integrity, he considered it the duty of any Board member who has received past or current contributions or donations during any state-sanctioned election to disclose that information and recuse themselves from voting on the agenda item.

Ms. French commented that disclosing conflicts of interest is a requirement every time someone is elected to office. She said that if Mr. Davis wanted to change the rules about who can and cannot vote on an issue, then that needed to go through policy and procedure and be adopted into the Board's rules. She said she did not see any need for Board members to recuse themselves at present, as Board members would have been transparent and disclosed the information when they were elected.

Chair Melia advised in the event of a conflict of interest, it has been Board practice for members to recuse themselves. Chair Melia gave an example of a previous meeting when members requested, he recuse himself from participating in an Administrative Appeal session and vote due to a working relationship with the applicant. Chair Melia indicated what he understood Mr. Davis to be saying was that it was good practice for transparency reasons. He said he thought that it could be up to Ms. French, as an individual member, on whether she wished to vote on a controversial topic, and if she had received money from AFCSME and did not wish to disclose this. However, he said that he

considered Board members had the right to know of potential conflicts of interest, and that was what had happened previously.

Chair Melia said he considered that discussion about charging members, AFSCME, or anybody else to collect dues to be a moot point unless the Board votes to. He said if PERA is not collecting dues then there is no need for the conversation, but if it is decided to continue collecting dues for an organization, it is a good conversation to have. Either way, there is a motion and a second for the deferral of the current agenda item.

Addressing Ms. French, Mr. Davis pointed to phrases from the Standards of Conduct section of the Board Policies and Procedures. He quoted, “Board Members, the Executive Director and the PERA staff shall conduct themselves with integrity and dignity, exercising care, prudence, and diligence required of public pension fund fiduciaries”. He quoted from the paragraph on conflict, “Board Members and the Executive Director shall disclose and refrain from participating in any discussion or decision concerning an investment, benefit, or other action in which the Board Member has an interest or a conflict, including abstention from voting regarding the action”.

Ms. French advised she does not believe she has a conflict of interest of any sort, and that as she has been on the Board for many years, it is a long time since she ran for election. She said, for her, receiving any money from AFSCME is a moot point, but has never been an interest.

Ms. French stated that was Mr. Davis’ interpretation of what a conflict is, and it had never been the interpretation of the Board previously. She said this is the first time it has been raised reference to voting on issues and suggested new members’ review what has been done in the past around matters of conflicts of interest. Ms. French suggested if Mr. Davis believed there was a conflict it should be raised in a Rules meeting or similar, but that she considered raising it on the day of the vote not to be fair, ethical, or reasonable.

Mr. Davis responded saying he was not going out and trying to find and identify conflicts of interest. That it was about the integrity and the transparency that PERA members deserve and they need. He said he was pointing out, as suggested by Ms. French, the standards written in the Board Policies.

Mr. Davis mentioned that Board policies, not only state that Board Members should disclose conflict of interests, that they should refrain. He postulated on what Ms. French’s view on abstention from voting would be from the standpoint of the Board ethics or members. He asked Ms. French if she was actively a member of AFSCME and President of the M-Series.

Ms. French said she did owe an explanation to Mr. Davis and was not going to argue. She said she believed she did have not a conflict of interest, and she had not received money for her last election because it was not an election. She then asked the meeting to move on.

Ms. Naranjo Lopez stated that she wanted to inform the Board that as the retiree members of AFSCME have all the rights of the New Mexico PERA, they have the right to provide a representative, the inclusion of their comments on the agenda, and to be able to speak on this matter, and we do provide them that right.

For the record, Mr. Neel informed the Board as he had not received any monies from either AFSCME or RPNME in his election, nor was a member of AFSCME, he felt comfortable voting on this issue.

For the record, Ms. French informed the Board that she is a member of AFSCME, and her local is a union. She said the retirees being voted on are an association, and she is not a member of the association. Ms. French advised she has not received any money from the Association or AFSCME at her last election because there was not one.

Mr. Eichenberg stated he appreciated Mr. Davis raising the issue because as a statewide elected official, ex-officio officer to the Board, he had not looked at his campaign contribution list to establish if he had received any money from AFSCME, and apologized for that. He indicated he did not think they he had received from AFSCME, but if they had, he would have disclosed it.

For full disclosure, Mr. Eichenberg stated he has a union shop. He advised that the State Treasurers Office is about 50 percent union and that he is fond of what unions can do for workers of New Mexico. Mr. Eichenberg said although he believes this, he did not consider this would impact the fact he has no conflict of interest because he does not benefit in any from this.

Referring back to his Board discussions from May, Mr. Eichenberg commented if this is being done for retirees, whether AFSCME's retirees or other state-employed retirees, there is an enterprise opportunity for PERA to recoup spent funds and make money. He reiterated he would like to receive the numbers from Mr. Trujillo, on how much the cost is, and what the fair market would be in that being paid to PERA, as this could benefit retirees.

Ms. Fisher said she wished to repeat a question she had asked at the May meeting, in the initial discussions on RPNME, on why, all of a sudden, these changes being made. She said she had also asked staff to provide information on the cost and time it takes, and why, after many years of providing this service, that the termination was proposed. Ms. Fisher said she has not received that information.

Chair Melia responded that the matter had been brought to his attention and requested as an agenda item by multiple members of the Board. He confirmed for Ms. Fisher that the initial request was from Ms. Toulouse Oliver, and subsequently from Mr. Mayfield, Mr. Neel, Mr. Davis, and himself. Chair Melia advised that multiple discussions had been had, including the one at the May Board meeting in which Ms. Armijo asked for the addition of AFSCME, and the discussion of whether it should be done at all, which is where the issue is at present.

Ms. Armijo said to correspond with Ms. Fisher and Mr. Eichenberg's comments, she recalled discussions in May in which many Board members, including the Chair, indicated it would be a good idea to look at what the expense for providing this dues withholding was, and how this would help to make an informed decision.

For the record, Ms. Armijo advised she is not a member of AFSCME retirees, nor has she received any benefit from them. She said she thought it important to distinguish between the association versus the union body, as mentioned by others, as they are not necessarily the same activities. Ms. Armijo also advised that she is not a member of RPNME, nor has received benefits from them.

Ms. Armijo said for the Board to make a sound decision, she thought it best to defer the item. Ms. Armijo advised following previous Board discussions she had researched surrounding states with

public pensions like PERA, and that Nevada, Arizona, Colorado, Texas, and California they provide the service for their retiree association. She said she felt disheartened that, for some reason, PERA New Mexico thinks it cannot provide a similar service for retirees, who are still members of PERA.

Chair Melia confirmed there was no further discussion

The motion to remove item 7A from the agenda was passed by a roll call vote of six to five.

John Melia	No
David Roybal	Yes
Claudia Armijo	Yes
Lawrence Davis	No
Paula Fisher	Yes
Patricia French	Yes
Dan Mayfield	No
Loretta Naranjo Lopez	Yes
Steve Neel	No
Shirley Ragin	No
Tim Eichenberg	Yes

Chair Melia asked for a motion to approve the agenda as amended. Mr. Davis moved to approve the agenda as amended, seconded by Mr. Neel. The motion to approve the agenda as amended passed by unanimous roll call vote.

John Melia	Yes
David Roybal	Yes
Claudia Armijo	Yes
Lawrence Davis	Yes
Paula Fisher	Yes
Patricia French	Yes
Dan Mayfield	Yes
Loretta Naranjo Lopez	Yes
Steve Neel	Yes
Shirley Ragin	Yes
Tim Eichenberg	Yes

5. Approval of Consent Agenda

[Exhibit 1: Consent Agenda]

Mr. Mayfield moved to approve the Consent Agenda, seconded by Mr. Neel.

Ms. French asked whether there were any action items from the Investment Committee meeting on the Consent Agenda, noting she had been unable to attend.

Mr. Neel confirmed all items were informational.

The motion to approve the Consent Agenda was passed by a unanimous roll call vote.

John Melia	Yes
David Roybal	Yes
Claudia Armijo	Yes
Lawrence Davis	Yes
Paula Fisher	Yes
Patricia French	Yes
Dan Mayfield	Yes
Loretta Naranjo Lopez	Yes
Steve Neel	Yes
Shirley Ragin	Yes
Tim Eichenberg	Yes

6. **Unfinished Business**

A. **Items removed from July 30, 2020, Consent Agenda**

a. **April 30, 2020 Board meeting minutes**

[Exhibit 2: April 30, 2020 Board meeting minutes]

Ms. Naranjo Lopez moved to approve the agenda as published. Mr. Neel seconded the motion.

Ms. Naranjo Lopez said she would like to thank whoever compiled the minutes for including her statement in the meeting and that it was appreciated. Chair Melia said the due appreciation was to Ms. Winter and thanked her.

The motion to approve the April 30, 2020 Board meeting minutes passed by roll call vote of 10 to zero with one abstention.

John Melia	Yes
David Roybal	Yes
Claudia Armijo	Abstain
Lawrence Davis	Yes
Paula Fisher	Yes
Patricia French	Yes
Dan Mayfield	Yes
Loretta Naranjo Lopez	Yes
Steve Neel	Yes
Shirley Ragin	Yes
Tim Eichenberg	Yes

b. **May 28, 2020 Board meeting minutes**

[Exhibit 3: May 28, 2020 Board meeting minutes]

Ms. Naranjo Lopez moved to approve the May 28, 2020 Board meeting minutes, seconded by Mr. Neel.

Ms. Naranjo Lopez expressed thanks and appreciation for the verbatim minutes, and the inclusion of her unabbreviated statement in the minutes, which she had asked to be attached.

The motion to approve the May 28, 2020 Board meeting minutes passed by unanimous roll call vote.

John Melia	Yes
David Roybal	Yes
Claudia Armijo	Yes
Lawrence Davis	Yes
Paula Fisher	Yes
Patricia French	Yes
Dan Mayfield	Yes
Loretta Naranjo Lopez	Yes
Steve Neel	Yes
Shirley Ragin	Yes
Tim Eichenberg	Yes

B. Items removed from July 30, 2020 Agenda

a. Request for Payment of Magazine and Newspaper Subscriptions for PERA Board members

[Exhibit 4: Information on Subscriptions for PERA Board members]

Chair Melia asked Ms. Naranjo Lopez to lead the discussion on this item, as it was her request.

Ms. Naranjo Lopez said she urged the Board to support this item and moved for the Board to approve the motion that if Board members wanted subscriptions to Barron's or the Wall Street Journal, they could request and receive this. Ms. French seconded the motion.

Chair Melia stated that he believed this not to be an action item on the current agenda, and to be open for discussion and questions. He advised if the Board wished to pay for magazine or newspaper subscriptions, that it could be made an action item. He said as the request was made to himself, as Chair, and he felt a Board decision was needed to approve magazine and newspaper subscriptions.

Ms. French said the matter was discussed at the last meeting, and that as good fiduciaries, the Board should have access to materials they considered necessary. She said she did not think it should be a blanket request for all Board members, but available as education and knowledge for Board members who requested it and beneficial to their performance as fiduciaries of the fund. She noted that previously there had been a hardcopy newspaper provided to Board members but did not remember if it was a paid publication and whether the small cost required Board discussion.

Mr. Eichenberg advised that he supported the subscriptions to Board members as individuals and saw this as beneficial. However, due to his role in the Treasurer's Office, he already has access to pension and investment publications, which he finds informational.

Mr. Mayfield suggested Board members could purchase individual subscriptions and ask for a reimbursement.

Chair Melia suggested rewording the agenda item to be specific to individuals and publication and then submitted to the Chair and Board for approval to ensure that only appropriate publications and requests were approved.

Ms. Naranjo Lopez advised the specific request had been made previously and asked whether this needed to be requested again.

Mr. Eichenberg said he liked the idea but expressed concern about always being bogged down with these items on the Board agenda. He asked if staff could provide information on current magazine subscriptions PERA already has.

Chair Melia advised that, to his knowledge, PERA Board members all have a subscription to Pensions & Investments (P&I) online.

Ms. Naranjo Lopez stated she did not have a subscription to Pension & Investments and has asked for it not to be sent to her.

Ms. Winter advised she has been obtaining the costs of subscribing to the Wall Street Journal and Barron's. Barron's was yet to respond to requests for information. Wall Street Journal has responded that an online subscription for 10 individuals would be \$240 per year per subscription. Ms. Winter advised that PERA does currently have individual print subscriptions to the Wall Street Journal for staff, costing \$345 per year.

Ms. Naranjo Lopez noted the cost savings per subscription for 10 people.

Mr. Eichenberg reiterated that he did not want Board meetings to become bogged down with who receives magazine subscription. He asked if the matter could be delegated to PERA staff to manage, as an administrative duty.

Chair Melia said he agreed with Mr. Eichenberg that the matter could be handled by staff, however, questioned whether the Board agreed the trust should be paying for magazine and newspaper subscriptions. He suggested, as there was a motion and a second to approve this on the floor, that a vote be taken, and if approved, handled by staff. He confirmed the motion had been made by Ms. Naranjo Lopez, and seconded by Ms. French.

Ms. French asked to make a question specific to the Chair. She said she liked Mr. Mayfield's suggestion regarding requesting reimbursement for subscriptions. She agreed as per Mr. Eichenberg's comments that this was not a matter to bog the Board down with. Ms. French said she would like to amend the motion to say that, as with travel previously, requests for subscriptions could be put to the Chair for approval within their authority, and the Chair to direct staff to pay the subscription, if approved.

Mr. Davis acknowledged the discussion was going in circles. He said he agreed and supported Ms. Naranjo Lopez's request and that Board members should have full access to publications considered beneficial for Board members' education. Mr. Davis suggested inserting a dollar value into the budget, say \$500 per Board member, or a total of \$5,000-\$6,000, with individual approval to be sought from the Chair, or however the Board determines. He noted that this approach would not limit subscriptions to the already named publications and suggested the Investor magazine.

Ms. Armijo said she agreed with Mr. Davis' suggestion. She noted she was now confused about what the actual motions were and suggested as good managers of trust fund money balancing the need or desire for Board members to be well informed to perform their fiduciary duties, that the item is put as an action item on the next agenda. She suggested in that timeframe Ms. Winter could get more

detailed subscription costs, and based on that information, the Board could formulate a dollar amount to provide per Board member. Ms. Armijo advised as this is her last time on the Board, she would not be partaking, but the Board could then know a maximum annual spend.

Chair Melia agreed with Ms. Armijo's suggestion and asked her to make a motion.

Ms. Armijo said based on the recommendation by Mr. Davis, she moved that the Board put this on the next regular scheduled Board meeting agenda as an action item, that action item being the Board will determine how much allotment for periodical subscriptions on an annual basis can be allowed for each individual Board Member. Mr. Davis seconded the motion.

Chair Melia asked if Board members were comfortable with this and whether, to follow the rules, the earlier motion needed to be rescinded.

Mr. Davis said he believed Mr. Eichenberg needed to rescind his motion on the floor. Mr. Eichenberg advised he did not make the earlier motion, that this was made by Ms. Naranjo Lopez, and seconded by Ms. French.

Ms. Naranjo Lopez rescinded her earlier motion.

Chair Melia confirmed the Board was okay to vote on Ms. Armijo's motion.

The motion to move the item to the next scheduled Board meeting as an action item with the annual costs of subscriptions for Board members passed by unanimous roll call vote.

John Melia	Yes
David Roybal	Yes
Claudia Armijo	Yes
Lawrence Davis	Yes
Paula Fisher	Yes
Patricia French	[no response heard]
Dan Mayfield	Yes
Loretta Naranjo Lopez	Yes
Steve Neel	Yes
Shirley Ragin	Yes
Tim Eichenberg	Yes

7. New Business

B. 2020 Election Report from AES

1. Approval of Nominating Petitions Counts and Candidates for the State Position *[Exhibit 6: 2020 Election Report from AES]*

Mr. Ernie Marquez, Automated Election Services, pointed Board members to his detailed memo, listing members who requested petitions for the state position. These were Diana Rosales-Ortiz, Judy Paquin, J. Michael Sisneros, and Renada Peery-Galon. He confirmed to members returned petitions, Diana Rosales-Ortiz and Renada Peery-Galon. He advised that the petitions were reviewed and verified using identifiers such as the last four digits of PERA numbers and last and first names to ensure as many signatures were counted as could be. Mr. Marquez advised post verification, the results

were 375 signatures for Diana Rosales-Ortiz, and 155 for Renada Peery-Galon. With a minimum of 150 signatures required for the state ballot, both qualify for the election. There were no questions for Mr. Marquez at this point.

Mr. Davis moved to approve the nominating petition counts and candidates for the state position as presented by Mr. Marquez, and Ms. Fisher seconded.

Mr. Eichenberg noted the difference in rejection percentages for each member at 15% and 10% respectively. He advised that during a statewide election there is a considered percentage and asked what the percentage normally is with a PERA election.

Mr. Marquez responded that rejection percentages vary depending on the position. He gave an example of rejection percentages for a retiree position being higher than those for the state, municipal, or county are. Signatures can be deemed invalid due to illegibility, incorrect information, or the ability to identify correctly. He pointed out that he was not saying that those signatures could not be re-verified, but that was the verification result from the data and verification methodology used.

Chair Melia thanked Mr. Marquez for the work undertaken and acknowledged the challenges conducting the Board elections, particularly at this time with the coronavirus situation. He requested for future elections if Mr. Marquez includes all Board members in any correspondence involving questions or requests from Board members during the election process.

Mr. Marquez confirmed going forward he would include all Board members in correspondence. He confirmed the election process at this time was different for the PERA election, as with state, primary, and general elections, with many obstacles to overcome

Chair Melia thanked the Board, Mr. Marquez, and all involved in the election process for their work and said he thought the decision to re-open up the state seat was the right one. He said with the interest shown, and two good candidates, he was happy as a Board member to have an election for the open seat.

The motion to approve the nominating petitions counts and candidates for the state position passed by unanimous roll call vote.

John Melia	Yes
David Roybal	Yes
Claudia Armijo	Yes
Lawrence Davis	Yes
Paula Fisher	Yes
Patricia French	Yes
Dan Mayfield	Yes
Loretta Naranjo Lopez	Yes
Steve Neel	Yes
Shirley Ragin	Yes
Tim Eichenberg	Yes

[Ms. Armijo left the meeting at 10:15am]

A. Approval of FY22 Appropriation Request

[Exhibit 7: Fiscal Year 2022 Appropriation Request]

Mr. Roybal, Audit & Budget Committee Chair, summarized the budget prepared to start July 1 next year, for the fiscal year 2022. He pointed out this is not the operating budget recently approved by the Board to commence July 1, 2020. Mr. Roybal thanked and praised the work of Anna Williams, Chief Financial Officer, and other members of the PERA in preparing the FY22 budget.

Mr. Roybal highlighted that the total FY22 Appropriation Request budget was approximately a 0.5% decrease from the current year's budget showing that PERA is acting as good stewards of trust fund money. Noting the areas in the budget that have increased, Mr. Roybal mentioned risk rates in state budgets, healthcare rates, GDS rates, and motor pool rates as areas that increase. He said even with those increases, he felt that PERA was providing what he considers a flat budget for the year.

Speaking on the bullet points highlighted in the memo to the Board, Mr. Roybal noted the budget includes small increases in the personnel category, factoring in a 5% vacancy savings equating to a small amount of \$3,400. He mentioned there was a realignment of some IT items between contractual services and other services, but nothing significant.

Mr. Roybal stated that anything monies not spent by PERA reverts to the trust fund for use towards benefits and future administrative functions. Specifically, Mr. Roybal commented on the \$6.6 million being reverted to the trust fund from the \$36 million budget for the fiscal year ended June 30, 2020. He also noted the FY19 and FY18 budgets, with reversions of \$6.1 million and \$1.2 million respectively.

Looking at budget line items, Mr. Roybal noted there were no new positions for PERA in this FYI, remaining at a flat 87 FTE. He said PERA does a good job and are very tight on their budget.

Mr. Mayfield moved to approve the FY22 Appropriation Request, and Ms. French seconded.

Mr. Mayfield and Ms. French congratulated Ms. Williams on her promotion.

Ms. French mentioned two or three years ago, there was controversy related to salary increases, which resulted in a dramatic budget increase. She asked Mr. Roybal if there were any increases in salary included in this budget. Ms. French asked why the budget was lower this year, and which line items had decreased.

Mr. Roybal advised that for the FY22 Appropriation Request, those types of budget increases are not put in place. He explained that during the legislative session, if the legislature decides that there will be some type of compensation package at that time, then it would be reviewed at the April meeting to approve its inclusion in the budget submitted.

Ms. French asked for clarification where the decrease occurred. Ms. Williams advised the decrease was in the 300 category, contractual services.

Ms. Naranjo Lopez commented that membership is concerned with salary increases and would like to see a cap on salaries. She stated she thought the Audit and Budget meetings should include discussion about the capping of staff salaries.

Speaking to attorney costs, Ms. Naranjo Lopez noted there was previously a \$25,000 limit on an attorney, which increased to \$150,000. She asked why this had not gone through an RFP, what the process is, and whether this could be discussed in the Audit & Budget Committee. Ms. Naranjo Lopez said she had concerns about \$150,000 for an attorney that is barely used, noting she thought staff had used the service. She mentioned that she is always referred, by the Board Chair, to the General Counsel/Chief of Staff for any legal opinions. Ms. Naranjo Lopez said she thought the Board needed to define who the attorney is, and if one is needed to represent the Board, mentioning she thought the \$150,000 for Reed Smith.

Ms. Naranjo Lopez said she had many concerns about the budget, and that she would not be voting on it.

Chair Melia confirmed there was a motion and a second to approve the FY22 Appropriation Request and the Board proceeded to roll call vote. Further discussion and questions arose during the roll call vote as below:

Ms. Fisher advised at her vote that she was voting “No”, in light of Ms. Naranjo Lopez’s comments regarding salary caps.

Ms. French asked Mr. Roybal if there was any impact if the budget was not approved at the meeting given it is for next year, and whether there is further time for discussion.

Mr. Roybal responded that, by statute, the budget needed to be submitted by September 1, or it is an auditing finding. He applauded PERA for finishing their budget within the time.

Ms. French then asked if the budget is approved at this time, whether any issues such as those raised by Ms. Naranjo Lopez, could be amended later.

Mr. Roybal advised that whatever the legislature approves is the budget authority. He said he appreciated Ms. Naranjo Lopez’s questions, and they could be discussed within the Committee. He noted that these matters involve PERA as trustees, state personnel Board rules, and different classifications of personnel. On that basis, Mr. Roybal strongly recommended passing the budget to avoid an audit finding and address issues in the Committee.

Ms. French responded she would vote to approve on the understanding that Chair Roybal would include the items on the Audit Committee agenda for discussion. Mr. Roybal confirmed.

The motion to approve the n FY22 Appropriation Request was passed by a unanimous roll call of seven to two.

John Melia	Yes
David Roybal	Yes
Lawrence Davis	Yes
Paula Fisher	No
Patricia French	Yes
Dan Mayfield	Yes
Loretta Naranjo Lopez	No
Steve Neel	Yes
Shirley Ragin	Yes

D. Appointment of Ad Hoc Governance Committee Members

Chair Melia said he appreciated the expressions of interest received by the deadline for interest in the Ad Hoc Governance Committee. He said two members expressed interest, Steve Neel and Lawrence Davis, and that they had also completed the application, and committed to the process. The Governance Committee will comprise of Mr. Neel and Mr. Davis, who will work with PERA staff and REDW to address audit findings and try to bring the Board together to move in the right direction.

Ms. French then commented that the email sent to members asking for expressions of interest had excluded members whose term ends in 2020. She queried whether it was thought the work the committee would be doing would not be completed by the end of the year, saying she thought that all sitting board members needed an opportunity to be part of that Committee – unless it is thought it will roll over into another year. Ms. French also questioned why REDW is being used for this work, given they are PERA's internal auditor. She said she was concerned at REDW playing both roles. Ms. French said she is aware of and has worked with other companies that work with Boards on governance and these types of issues. Ms. French asked how much REDW is charging for this work and whether the Chair had considered other agencies that could do this work with the Board.

Chair Melia responded it was not his intention to exclude any members, namely Ms. French, Mr. Mayfield, or Ms. Armijo. He clarified that he sees the oversight committee as meeting through to the end of 2021. As there are only a couple of meetings left for this year, he said did not want to get an oversight committee up and running, and then have members fall off and to have to restart the process.

In response to Ms. French's question about working with REDW, Chair Melia advised that no decision has been made on their involvement. The first meeting of the oversight committee will be with REDW, and at that point, they will discuss different options. He advised if REDW continues in this capacity, then it would have to be a separate contract from their audit contract. Chair Melia said he would not be making this decision, that the oversight committee would make a recommendation to the Board. He said it was possible the oversight committee, with the initial guidance of REDW, could feel comfortable taking the work over themselves to work with staff and not require an outside agency. Chair Melia noted that a conversation he had with REDW after the audit that spurred the idea of the oversight committee, so they have many ideas on what it could look like, but initially it will be up to the oversight committee to establish what they need to function.

Chair Melia confirmed any recommendations and, of course, any money spent would have to go through to the full Board for approval, and that as of now, no additional money has been spent or contracts signed.

Ms. French confirmed Chair Melia's response answered all her questions.

[Brief two-minute interlude while Chair Melia resolved audio problems]

In light of recent media publicity that Ms. French said she had found disheartening; she would contact Chair Melia after the meeting to ask for clarification on who can and who cannot talk to the media.

Regarding the two members who expressed interested in forming the ad hoc committee, Ms. French said all Board members had received Mr. Davis' response, but she had not seen Mr. Neel's and asked if that was to the full Board as she would like to see his answers to the questions.

Chair Melia said he may have been the only one to receive Mr. Neel's response, and he would forward it to Ms. French.

There were no further questions/comments on this item.

E. Executive Director's Report

[Exhibit 8: Executive Director's Report]

As Mr. Propst, Executive Director, was experiencing technical difficulties, Mr. Trujillo, Deputy Executive Director spoke to the Executive Director's Report. Mr. Trujillo noted that in July 2020 benefits of almost \$126 million in retiree payroll were paid, PERA'S highest month ever. He said of that, \$17.5 million was due to the thirteenth check sent, which is why the retiree payroll looks a little inflated, and that it will drop down. He believed approximately \$109 million had just been paid for August 2020.

There were no questions or comments on the Executive Director's Report

7. Adjournment

Having completed the Agenda and with no further business to come before the Board, Chair Melia declared the meeting adjourned.

Approved by:

John Melia, Chair PERA Board

ATTEST:

Wayne Propst, Executive Director

Exhibits attached:

Exhibit 1: Consent Agenda

Exhibit 2: April 30, 2020 Board meeting minutes

Exhibit 3: May 28, 2020 Board meeting minutes

Exhibit 4: Information on Subscriptions for PERA Board members

Exhibit 5: RPENM & AFSCME Dues – Collection Procedures

Exhibit 6: 2020 Election Report from AES

Exhibit 7: Fiscal Year 2022 Appropriation Request

Exhibit 8: Executive Director's Report



Ratification Report

Last Name	First Name	Middle Name	Retirement Date	Retirement Type	Reciprocity
ARAGON	MARY JO	M.	2020/09/01	Normal	NAP
ARCHULETA	SUSIE	B	2020/09/01	Normal	NAP
ARCHULETA	VERONICA		2020/09/01	Normal	NAP
ARELLANO	SAMUEL	M.	2020/09/01	Normal	NAP
ARMIJO	EDWARD	H	2020/09/01	Normal	NAP
Armijo	Rumaldo	R.	2020/09/01	Deferred	NAP
BACA	JASON	D.	2020/09/01	Normal	NAP
BEER	JOANNE		2020/09/01	Normal	NAP
BENTLEY	JUDY	M	2020/09/01	Normal	NAP
BUSTOS	ELIZABETH	A	2020/09/01	Normal	NAP
CALANDER	KIM	L.	2020/09/01	Deferred	NAP
CALHOUN	JAMES	I.	2020/09/01	Normal	NAP
CASADOS	TRINA	M.	2020/09/01	Normal	NAP
CHAVEZ	GARY	D.	2020/09/01	Normal	NAP
CHAVEZ	GILBERT	R.	2020/09/01	Normal	NAP
CHAVEZ	JOE	R.	2020/09/01	Normal	NAP
CHAVEZ	RON	L.	2020/09/01	Normal	NAP
CHAVEZ	SUSAN	C.	2020/09/01	Normal	NAP
CHAVEZ	TRINNIE	G.	2020/09/01	Normal	NAP
CLEWELL	REBECCA	J.	2020/09/01	Deferred	NAP
CONDIT	BRIAN	J.	2020/09/01	Deferred	NAP
DARLING	LOUIS	A.	2020/09/01	Normal	NAP
DELGADO	RAUL		2020/09/01	Normal	NAP
Duran	Manuel		2020/09/01	Normal	NAP

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PERA

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INVESTED IN TOMORROW.

DURAN	ROBERTA	L	2020/09/01	Normal	NAP
EARNSHAW	TANA	M.	2020/09/01	Normal	NAP
EBNER	ANDREW	B.	2020/09/01	Normal	NAP
ELIZALDEZ	ERMA	R.	2020/09/01	Normal	NAP
ESPINOZA	AUDORO	E.	2020/09/01	Normal	NAP
ESTRADA	ANTONIA	M.	2020/09/01	Normal	NAP
FINNEY	GARDNER	J.	2020/09/01	Normal	NAP
FITZGERALD	OLLIE	D.	2020/09/01	Deferred	NAP
FRANCISCO	RICHARD	D.	2020/09/01	Duty	NAP
GALVAN	YVONNE	R.	2020/09/01	Normal	NAP
GARCIA	JORGE	A.	2020/09/01	Normal	NAP
GARCIA	RICHARD	R.	2020/09/01	Normal	NAP
GOMEZ	JULIAN	R.	2020/09/01	Normal	NAP
GONZALES	CHRISTOPHER	N.	2020/09/01	Deferred	NAP
GONZALES	JUDY		2020/09/01	Normal	NAP
GONZALES	PATRICIA	L.	2020/09/01	Normal	NAP
GONZALEZ	SONIA	E.	2020/09/01	Normal	NAP
GRAHAM	DEVIN	J.	2020/09/01	Normal	NAP
GURULE	ELIZABETH		2020/09/01	Normal	NAP
GUTIERREZ	LORRAINE	C.	2020/09/01	Normal	NAP
HANSEN	LORI	M.	2020/09/01	Normal	NAP
HAXTON	ALISON	A.	2020/09/01	Normal	NAP
HECHLER	KELLI		2020/09/01	Deferred	NAP
HILL	KAREN	S	2020/09/01	Normal	NAP
HOLGUIN	JOHN	R.	2020/09/01	Normal	NAP
HUNT	MARY	K.	2020/09/01	Normal	NAP
JACOBSEN	JAMES	C	2020/09/01	Normal	NAP
JARAMILLO	GARY	J.	2020/09/01	Normal	NAP

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JINZO	MARK	A.	2020/09/01	Normal	NAP
LOGAN	CHRISTINE	R.	2020/09/01	Normal	NAP
LUCERO- QUINTANA	LEE ETTE	V.	2020/09/01	Deferred	NAP
Luck	William	H.	2020/09/01	Normal	NAP
Lund	William	T.	2020/09/01	Normal	NAP
MAESTAS	JAMES	A.	2020/09/01	Normal	NAP
MARQUEZ	GEORGE	J.	2020/09/01	Normal	NAP
MARTINEZ	LEROY		2020/09/01	Normal	NAP
MARTINEZ	MARTIN	E	2020/09/01	Normal	NAP
MAXWELL	ROGER	B	2020/09/01	Normal	NAP
Mayes	Elizabeth	A.	2020/09/01	Deferred	NAP
MCDANIEL	JOHN	W	2020/09/01	Normal	NAP
MCKINLEY- VIGIL	EXHILDA	T.	2020/09/01	Normal	NAP
MEDLEY	MICHAEL	R.	2020/09/01	Normal	NAP
MENDOZA	ANGELA	Y	2020/09/01	Normal	NAP
MENDOZA	PATRICK	F.	2020/09/01	Normal	NAP
MILLER	AARON	A.	2020/09/01	Normal	NAP
MITCHELL	PAUL	G.	2020/09/01	Normal	NAP
MONDRAGON	GUADALUPE	J.	2020/09/01	Normal	NAP
MONROY	YOLANDA	M.	2020/09/01	Normal	NAP
MONTOYA	CHRISTINA	E.	2020/09/01	Normal	NAP
MORENO	EDWARD	H	2020/09/01	Normal	NAP
MORFIN	NELSON	A.	2020/09/01	Normal	NAP
MOYA	VERONICA	D.	2020/09/01	Normal	NAP
NARANJO	ALBERT	L.	2020/09/01	Normal	NAP
NEVAREZ	MARK	M	2020/09/01	Normal	NAP
NEWMAN	PAULINE	M.	2020/09/01	Deferred	NAP

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O'CONNOR	DONALD	L.	2020/09/01	Normal	NAP
PALACIOS	DIANA		2020/09/01	Normal	NAP
PANTEA	RADU	N.	2020/09/01	Normal	NAP
PARISH	PARKER	D	2020/09/01	Deferred	NAP
PLACENCIO	DAVID	R	2020/09/01	Normal	NAP
RAMIREZ	JUANITA	T.	2020/09/01	Normal	NAP
RICHARDS	ROBERT	C	2020/09/01	Normal	NAP
RIOS	CAROLIN	A.	2020/09/01	Deferred	NAP
Risley	Kathryn	H.	2020/09/01	Normal	NAP
ROCHA	JOHN		2020/09/01	Deferred	NAP
RODRIGUEZ	EDWARD	J	2020/09/01	Normal	NAP
ROMERO	THOMAS	E.	2020/09/01	Normal	NAP
Saavedra	Cruz	G.	2020/09/01	Normal	NAP
SANCHEZ	STEVEN	C.	2020/09/01	Normal	NAP
SCHIFFMILLER	GARY		2020/09/01	Normal	NAP
SCHMITT	CARL	J.	2020/09/01	Normal	NAP
SCHWARTZ	PETRA	B.	2020/09/01	Deferred	NAP
SCRIBNER	ROBERT	F.	2020/09/01	Normal	NAP
SIGAL	WARREN	A.	2020/09/01	Deferred	NAP
SIGALA	FILIBERTO		2020/09/01	Deferred	NAP
SILVERSMITH	APRIL	J	2020/09/01	Normal	RCWM
SINGLETON	SALLY		2020/09/01	Normal	NAP
SIQUEIROS	ROBERT	M.	2020/09/01	Normal	NAP
SMITH	ELDON	D	2020/09/01	Normal	NAP
SMITH	MARY	L	2020/09/01	Normal	NAP
SOUZA	KAREN	D.	2020/09/01	Deferred	NAP
SWAIN	CURTIS	L	2020/09/01	Normal	NAP
SWEATFIELD	JASON	G.	2020/09/01	Normal	NAP

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TAFOYA	CHER	A.	2020/09/01	Normal	NAP
TETREAULT	KATHY	P.	2020/09/01	Normal	NAP
TRUJILLO	BERNADETTE	C.	2020/09/01	Normal	NAP
URIETA	FRED	B.	2020/09/01	Normal	NAP
URIOSTE	LEROY	L.	2020/09/01	Normal	NAP
VASQUEZ- HERRERA	MICHELLE	N.	2020/09/01	Normal	NAP
VAUGHAN	STEVE	T.	2020/09/01	Normal	NAP
VEITH	MATTHEW	V.	2020/09/01	Normal	NAP
VILLEGAS	BERNARD	M.	2020/09/01	Normal	NAP
WATSON	CLAY	A.	2020/09/01	Normal	NAP
WESTER	MAYRA	A.	2020/09/01	Deferred	NAP
WESTER	ROLAND	B.	2020/09/01	Deferred	NAP
WESTFRIED	ERIC	M	2020/09/01	Deferred	NAP
WILLIAMS	DANE	J.	2020/09/01	Normal	NAP
WILLIAMS	MICHAEL	R.	2020/09/01	Normal	NAP
WILLIAMS	TERI	A.	2020/09/01	Normal	NAP
WORRELL	JERRY	H.	2020/09/01	Normal	NAP



Ratification Report

Last Name	First Name	Middle Name	Retirement Date	Retirement Type	Reciprocity
AKIN	PHILIP	R.	2020/10/01	Normal	NAP
ALLEN	ROBERT		2020/10/01	Normal	NAP
ARAGON	VIOLA	R	2020/10/01	Deferred	NAP
ARTINO	ESTHER	L.	2020/10/01	Normal	NAP
ASKEW	MATTHEW	H.	2020/10/01	Normal	NAP
BACA	MARGARET	L.	2020/10/01	Normal	NAP
BALDERRAMA	EDUARDO	M	2020/10/01	Normal	NAP
BALIZAN	ELIZABETH	A.	2020/10/01	Normal	NAP
BARELA	ADAM		2020/10/01	Normal	NAP
BONILLA	RAYMOND		2020/10/01	Normal	NAP
BRADDOCK	MARY	B.	2020/10/01	Normal	NAP
C DE VACA	PATRICK	S.	2020/10/01	Normal	RCWP
CANDELARIA	STELLA	G.	2020/10/01	Normal	NAP
CANNON	DEBRA		2020/10/01	Normal	NAP
CARRILLO	CHARLES	D	2020/10/01	Normal	NAP
Castille	Teresa	C.	2020/10/01	Normal	NAP
CATANACH	JIMMY		2020/10/01	Normal	NAP
CHAVEZ	ALICE	L.	2020/10/01	Normal	NAP
CHAVEZ	DIANA	F	2020/10/01	Deferred	NAP
CHAVEZ	ERIC	J.	2020/10/01	Non-duty	NAP
Chavez	Jennifer	L.	2020/10/01	Normal	NAP
CHAVEZ	KRYSTAL	A.	2020/10/01	Normal	NAP
Christ	Cynthia	A.	2020/10/01	Normal	NAP
COLOMBO	JUNE	E	2020/10/01	Deferred	NAP

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COOK	PRISCILLA	M.	2020/10/01	Normal	NAP
CROW	RONALD	L	2020/10/01	Normal	NAP
DEASON	JIM	W.	2020/10/01	Normal	NAP
DELL	WILLIAM	C.	2020/10/01	Normal	NAP
DOMINGUEZ	MERCEDES		2020/10/01	Normal	NAP
DUNLAP	BRIAN	L.	2020/10/01	Normal	NAP
DUTILL	STEPHAN	T	2020/10/01	Normal	NAP
ERNST	SHAWN	L.	2020/10/01	Normal	NAP
FERNANDEZ	RAFAEL	I.	2020/10/01	Normal	NAP
FLORES	PAUL	T.	2020/10/01	Normal	NAP
FRIEDFERTIG	JON		2020/10/01	Normal	NAP
FRIETZE	FREDA	E	2020/10/01	Normal	NAP
GALLEGOS	CHARLES	P.	2020/10/01	Normal	NAP
GALLOWAY	ERIK	P	2020/10/01	Deferred	NAP
GANZ	PAULA	E.	2020/10/01	Normal	NAP
GUADERRAMA	JOHN	C.	2020/10/01	Normal	NAP
Gutierrez	Joseph	J.	2020/10/01	Normal	NAP
Halvorsen	Susan		2020/10/01	Normal	NAP
HERRERA	ROSANNE	R.	2020/10/01	Normal	NAP
Hofer	Sharyl	R.	2020/10/01	Normal	NAP
Hoover	John	M.	2020/10/01	Normal	NAP
HUNTER	MATTHEW		2020/10/01	Normal	NAP
KESSLER	LEXI	J.	2020/10/01	Normal	NAP
KUNKEL	KATHYLEEN	M.	2020/10/01	Normal	NAP
LARCADA	LILIANA	A	2020/10/01	Deferred	NAP
LASIEWICKI	MARY	M.	2020/10/01	Deferred	NAP
LIEBSON	CHRISTOPHER	G.	2020/10/01	Normal	NAP
LUCERO	DEBBI	L.	2020/10/01	Normal	NAP

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LUCERO	LADD	L.	2020/10/01	Normal	NAP
LUERAS	PAMELA	J.	2020/10/01	Normal	NAP
MAESTAS	HERMAN	D	2020/10/01	Normal	NAP
MAHER	VERN	E.	2020/10/01	Deferred	NAP
MARTINEZ	DEBORAH	A.	2020/10/01	Deferred	NAP
MARTINEZ	IRENE	S.	2020/10/01	Normal	NAP
MARTINEZ	LEANDRO	J.	2020/10/01	Deferred	NAP
MARTINEZ	MARVIN	D.	2020/10/01	Deferred	NAP
MARTINEZ	PAUL		2020/10/01	Normal	NAP
MONTANO	ROLAND		2020/10/01	Normal	NAP
MONTOYA	RALPH	S.	2020/10/01	Deferred	NAP
MORA	ANTONIO	E.	2020/10/01	Normal	NAP
MORALES	JEFFREY	S.	2020/10/01	Normal	NAP
MURNANE	MARY	K.	2020/10/01	Normal	NAP
OBERMAN	MARK		2020/10/01	Normal	NAP
OLIVAS	ENRIQUE		2020/10/01	Normal	NAP
ORTIZ	ANTHONY	J.	2020/10/01	Normal	NAP
PADILLA	ELIAS	A	2020/10/01	Normal	NAP
PADILLA	LARRY	T	2020/10/01	Normal	NAP
PADILLA	MIKE	A.	2020/10/01	Normal	NAP
PALMER	JOHN	L	2020/10/01	Normal	NAP
PARKER	CAROL	M.	2020/10/01	Normal	NAP
PORTER	GARY	P.	2020/10/01	Normal	NAP
PUGH	LISA	M.	2020/10/01	Normal	NAP
QUEZADA	JAIME	M.	2020/10/01	Normal	NAP
RIDDLE	CRYSTAL	K.	2020/10/01	Deferred	NAP
ROBINSON	KIM	L	2020/10/01	Normal	NAP
ROCHA	SOLEDAD		2020/10/01	Normal	NAP

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ROCKO	DEBRA	V.	2020/10/01	Normal	NAP
ROSSI	GERALYN	G.	2020/10/01	Normal	NAP
ROYBAL	LONNIE		2020/10/01	Normal	NAP
SADLER	JAMES	D.	2020/10/01	Normal	NAP
SAIZ	ERNEST	V.	2020/10/01	Normal	NAP
SANDOVAL	PAMELA	J.	2020/10/01	Normal	NAP
SEDILLO	RENE	R	2020/10/01	Normal	NAP
SEE	FRANK	C.	2020/10/01	Normal	NAP
SHAFIKE	NABIL	G	2020/10/01	Deferred	NAP
SHARP	BRODERICK	L.	2020/10/01	Normal	NAP
SHAW	ROCHELLE	I.	2020/10/01	Normal	NAP
Stewart	Christine	L.	2020/10/01	Deferred	RCWP
TAPIA	JOSEPH	F.	2020/10/01	Normal	NAP
TAYLOR	DAWN	M.	2020/10/01	Normal	NAP
TAYLOR	NITA	A.	2020/10/01	Normal	NAP
THORNOCK	BILL	E	2020/10/01	Normal	NAP
TRUJILLO	FRANK	G	2020/10/01	Normal	NAP
TRUJILLO	GERRY	T.	2020/10/01	Normal	NAP
Trujillo	Jim	R.	2020/10/01	Normal	NAP
TRUJILLO	ROBERTA	S.	2020/10/01	Normal	NAP
VELARDE	MANUEL	C.	2020/10/01	Normal	NAP
Vickery	Erin	Karhleen.	2020/10/01	Normal	NAP
VIGIL	AARON	G.	2020/10/01	Normal	NAP
VILLARREAL	VIRGINIA	M.	2020/10/01	Normal	NAP
WEAVER	MICHAEL	T.	2020/10/01	Normal	NAP
WILLIAMS	MARK	S	2020/10/01	Deferred	NAP
WISE	SHARON	L.	2020/10/01	Normal	NAP
WOHL	TRACY	W.	2020/10/01	Normal	NAP

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YNIGUEZ	TONY	R.	2020/10/01	Normal	NAP
Zubeldia	CAROLYN	Salinas.	2020/10/01	Deferred	NAP

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