

### INVESTED IN TOMORROW.

# PERA Board Meeting

meeting via Zoom

# Thursday, September 30, 2021

9:00am

# AGENDA

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. Roll Call
- 4. Approval of Agenda
- 5. Approval of Consent Agenda
- 6. Unfinished Business

	А.	Items removed from Consent Agenda if necessary	Action	Francis Page,		
7.	7. New Business Ac					
	A.	PERA 75th Anniversary Presentation	Informational	Christina Perea, Outreach Bureau Chief		
	B.	Resolution No. 21-03 Calling for Annual Board Meeting		Francis Page		
	C.	Board Chair's Message to Members and Retirees				
	D.	Public Comment				
	E.	2021 Board Election				
		1. Final Election Report from Automated Election Systems	Action	Ernie Marquez,		
		2. Certification of 2021 State Election	Action	Automated Election Systems		
		3. Appointment and Swearing in of State Election Winner	Action	Francis Page		
	F.	Update from ED AdHoc Search Committee on Executive Director Search & Selection of an Executive Director	Action	Maggie Toulouse Oliver, Committee Chair		
	G.	CIO Report	Informational	Kristin Varela, Acting CIO		
	H.	Executive Director's Report	Informational	Greg Trujillo, Acting Executive Director		
		<b>Board will Recess to Executive Session NMSA</b>	1978, §10-15-1 (H) (3	)		

## Administrative Appeal

1. David T. Salguero

## Board will Convene to Regular Session

- I. Final Decision on Administrative Appeal
- 1. David T. Salguero (PID # 119212)ActionFrancis Page

## 8. Adjournment

Any person with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact Trish Winter at 505-476-9305 or <u>patriciab.winter@state.nm.us</u> at least one week prior to the meeting, or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact Ms. Winter if a summary or other type of accessible format is needed.



# **PERA 75th Anniversary Event Planning** Overview

**Annual Board Meeting** September 30, 2021





# **Planning Committee**

**Christina Gauthier - PERA Outreach** Vince Jaramillo - PERA Retiree Felicia Lujan - State Records Center & Archives Karyn Lujan - PERA SmartSave **Leslie Miller - PERA RIO** Christina Perea - PERA Outreach **Greg Trujillo - PERA Acting Executive Director** Jose Trujillo - PERA Outreach





# Virtual Kick Off Celebration

# **PERA History 2022 Overview PERA All Star Highlight**







# Virtual Kick Off Celebration



E PUBLIC EMPLOYEES RETPREMENT ASSOCIATION OF NEW MEXICO P.O. BOX F135, PERA BULONG CANTA FE, NEW MEXICO E7503

CONTENTS

TELEPHONE (NOS) BET-251





# **Monthly Virtual Seminars**

Military Appreciation Month

Independence Month

National Superhero Day

Women's History Month

Preparedness Month

National Pizza Party Day

National Donut Day

Senior Independence Month



# Wellness Month

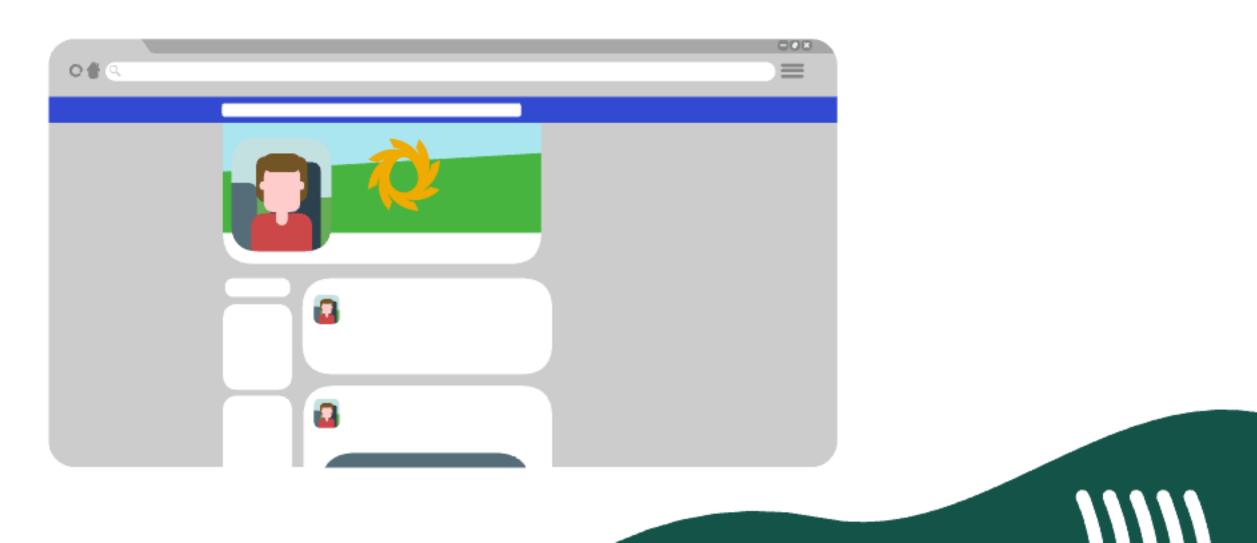
# Haunted History Month





# Social Media

# PERA All Stars Throwback Thursday Fun Fact Friday





# **PERA All Star**

Taos County makes sure that their reporting is always reported in a correct manner so that their employees know they can count on them!







"After 25 years of working as a state employee, I have now been able to pursue my passion for photography and pursue my dream of starting my own photography company as a retiree." -Darlene Sena Esch **PERA Retiree** 



# Selene Romero PERA Customer Service Representative

1

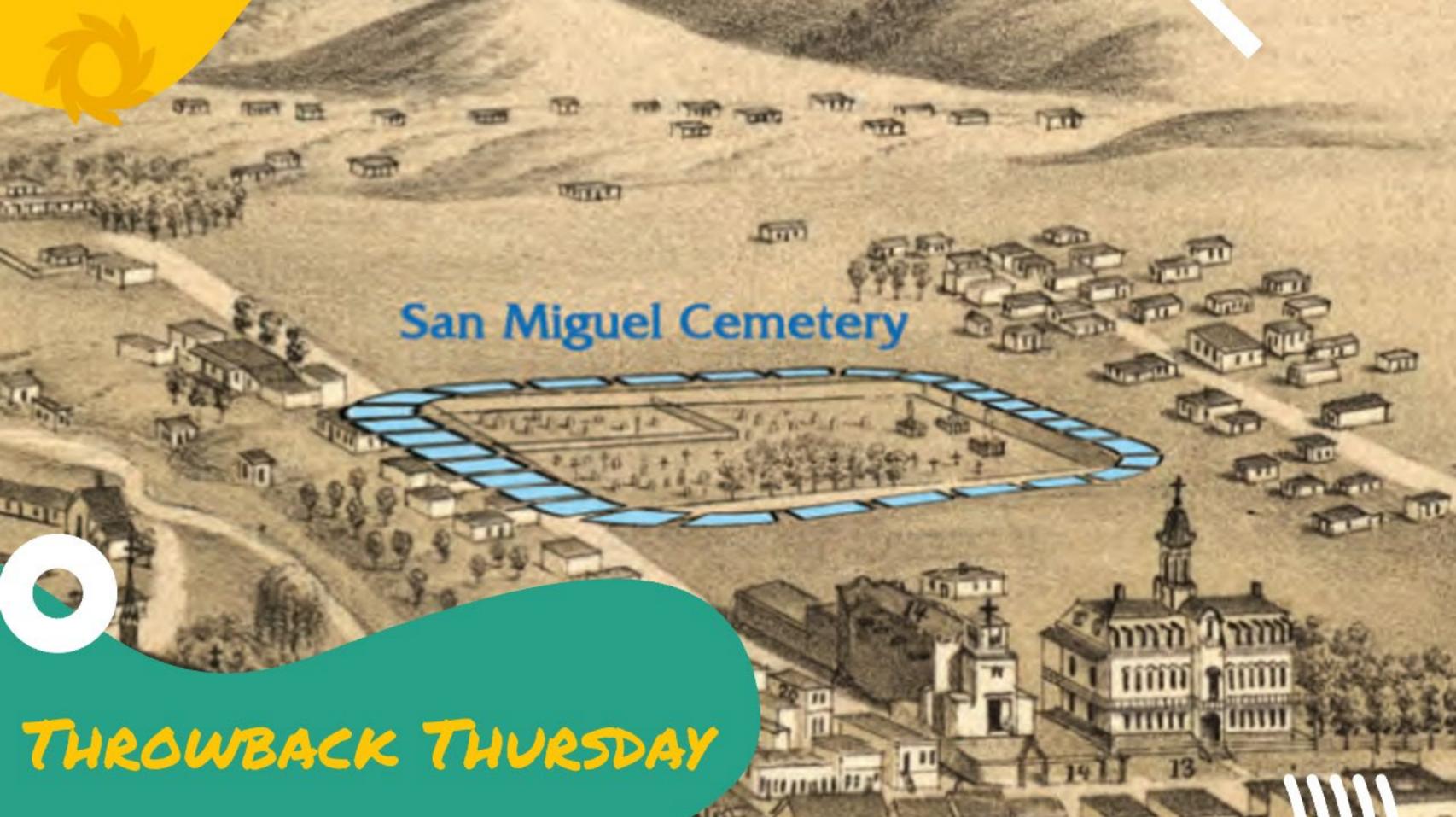
# PERA ALL STAR

6



"In 2014, after being with San Juan **County Fire for 8 years, I decided to** attend the Fire Academy. I graduated with IFSAC Firefighter I & EE, IFSAC HazOps, S130/190 and EMS for the **Firefighter. What a wonderful** experience - I gained so much knowledge and learned to appreciate volunteer firefighters even more!"

-Marie Jones **Office Manager, San Juan County Fire & Rescue** 



From 1961 until his untimely death in 1998, Larry Ward held the role as unofficial guardian of PERA. In his cowboy hat and boots, Larry stood tall as he worked tirelessly and selflessly for the membership and the fund.

only by his compassion and times to the Board and twive was respected and esteemed in contact with him.

fund.

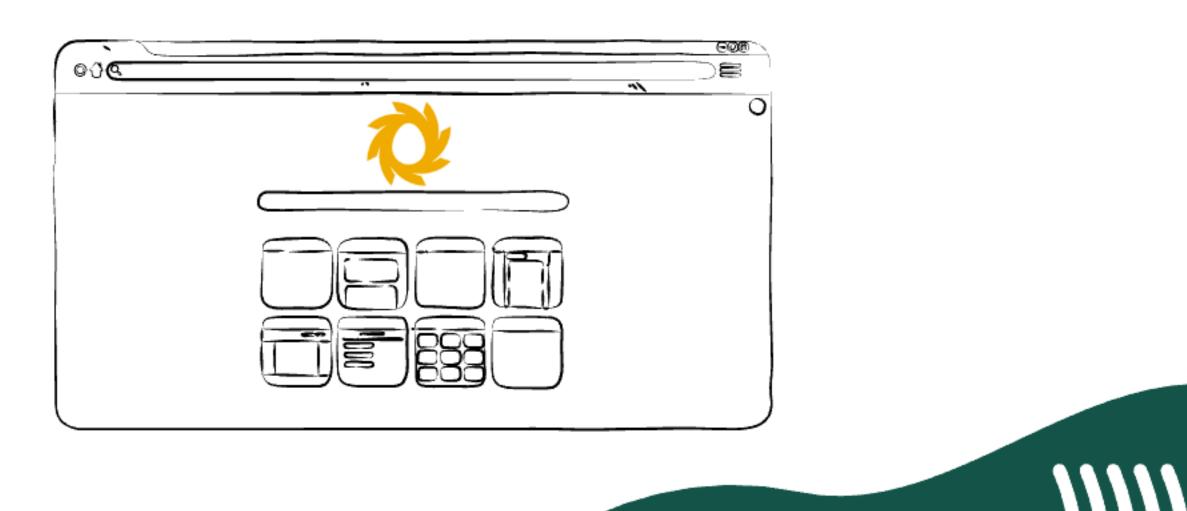
# FUN FACT FRIDAY

# M.L. "Larry" Ward



# Website

# History PERA All Stars Activities





# End of the Year Virtual Celebration 75

# **2022 Overview & Highlights PERA All Stars**









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# **RESOLUTION NO. 21-03**

# RESOLUTION CALLING FOR THE ANNUAL MEETING OF THE MEMBERS OF THE PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO AND ESTABLISHING TIME AND PLACE

WHEREAS, NMSA 1978, Section 10-11-130 (H), provides that the annual meeting of the members of the Public Employees Retirement Association of New Mexico shall be held in Santa Fe, New Mexico, at such time and place as the Retirement Board shall from time to time determine; and

**WHEREAS**, it is the desire of the Retirement Board to set the time and place for the 2021 annual meeting of the members of the Public Employees Retirement Association;

NOW, THEREFORE, BE IT RESOLVED BY THE PUBLIC EMPLOYEES RETIREMENT BOARD as follows:

1. The 2021 annual meeting of the members of the Public Employees Retirement Association of New Mexico shall be held in Santa Fe, New Mexico, in conjunction with the regular Board meeting, which begins at 9:00 a.m. on September 30, 2021, in the Board Room of the Public Employees Retirement Association (PERA) Building, 33 Plaza La Prensa.

2. PERA shall publicize the annual meeting to the membership by various means, including the PERA website, PERA's *La Voz* and the annual letters to retiree members concerning the Cost of Living Adjustment (COLA).

ADOPTED AND APPROVED THIS 12TH DAY OF JANUARY, 2021.

RETIREMENT BOARD OF THE PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO

BY:

J PERA Board Chair

ATTEST:

Wayne Propst, Executive Director



33 Plaza La Prensa, Santa Fe, NM 87507 physical/mailing address

# 2021 P.E.R.A. (State) Board Election





SEPTEMBER 17, 2021

AUTOMATED ELECTION SERVICES Authored by: ERNIE MARQUEZ

# **Election Tally**

For the 2021 PERA State Board Election, there were 32,884 Mail Ballots Issued in total,

There was a total of 2,814 Mail Ballots received by noon on September 17, 2021, deadline. Returned State Position Mail Ballots make up 8.56% of Total Issued Ballots.

Of the 2,814 ballots received 2,760 were tallied through the 650 Vote Tabulator. 54 ballots were rejected by the tabulators for various reasons, i.e., torn/cut, overvoted, undervote or mismarked.

Of the 54 ballots rejected by the tabulator, 52 were successfully hand tallied.

2 of the Hand Tallied Ballots were spoiled because they were undervotes.

There was a total of 41 Unsigned Mail Ballots, which is 0.09% of all Returned Mail Ballots 2,709 Mail Ballots were Undeliverable.

There was also 1 Ballot that was rejected for being returned after the noon deadline on September 17, 2021

All Returned Envelopes along with all the tallied ballots have been sealed and will be retained for the required time specified by law.

The Official Results for the 2021 PERA State Board Election are as follow **1,861 votes were cast for Claudia Armijo 951 votes were cast for Kenneth Figueroa** 

The following page is the official results certification page which the PERA Board Chair is required to sign.

# PUBLIC EMPLOYEES' RETIREMENT ASSOCIATION OF NEW MEXICO



2021 BOARD ELECTION September 17, 2021

**OFFICIAL ELECTION RESULTS** 

STATE BOARD MEMBER	MACHINE	HAND TALLY	TOTAL	%
CLAUDIA ARMIJO	1822	39	1861	66.18%
KENNETH FIGUEROA	938	13	951	33.82%

# CERTIFICATION

The Official Results came before the New Mexico Public Employees Retirement Board (the "Board") for certification on September 17,2021 pursuant to Section 10-11-130 (C) NMSA 1978. The Board hereby approves and certifies the above as the true and accurate abstract of the votes cast for the 2021 PERA Board Election.

IT IS SO ORDERED.

NEW MEXICO PUBLIC EMPLOYEES RETIREMENT BOARD

DATE:

Francis Page, Acting Board Chair



# Chief Investment Officer Update

# Reporting: July 31, 2021 Presentation Date: September 30, 2021

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### **Investment Principles:**

- Achieve a steady, compounding return that minimizes uncompensated risk
- Focus on allocating risk
- Separate Alpha and Beta
- Effectively manage costs
- Institute comprehensive risk management
- Keep long term view

### Asset Allocation & Cash Activity:

### Key Strategic Goals:

- Sustain the Trust Fund for current and future retirees
- Set Strategic asset allocation to meet the actuarial assumed return over the long run
- Produce returns that meet or exceed benchmarks
- Be cost-efficient

The Fund's market value increased by \$228 million in July, to \$17.8b.

PERA transferred \$78 million from the cash account to the operating account (STO) for beneficiary payments and operating expenses. This amount represents 69% of the total benefit payments paid in the month of July and was funded from Global Equity's liquidity account. The Fund also transferred General Appropriations capital to the operating account at the end of the month, totaling \$18.3m, for the year's payment of retiree 13<sup>th</sup> check program.

The Fund held 15% of tier 1 (liquidity) assets and remains in compliance with IPS guidelines.

Asset weights at the end of July were within policy ranges, and in compliance with IPS guidelines:

<b>Target</b>	<u>Actual</u>	Range
35.5%	36.0%	+/- 5%
19.5%	18.6%	+/- 3%
15.0%	14.7%	+/- 4%
20.0%	20.0%	+/- 4%
10.0%	10.7%	+/- 4%
	35.5% 19.5% 15.0% 20.0%	35.5% 36.0%   19.5% 18.6%   15.0% 14.7%   20.0% 20.0%

### **Implementation Update:**

On August 30, 2021, two proposals were presented to PRISM and moved forward to receive unanimous agreement by our Portfolio Fit and Process Review Team on September 7, 2021:

- Trident IX, L.P. (new mandate): commitment of up to \$50 million to Trident IX, L.P. ("Trident IX"), an illiquid private equity partnership. Trident IX will continue to pursue the same core investment strategy implemented in recent predecessor funds which seeks to primarily make control-oriented and substantial minority investments in North American and Western European companies operating in the financial services industry. Stone Point defines the financial services industry relatively broadly and will target investments operating in more than 70 sub-sectors across twelve sectors within the financial services industry. This will be a new relationship for PERA.
- Kelso Investment Associates XI, L.P. (follow-on): commitment of up to \$70 million to Kelso Investment Associates XI, L.P. ("KIA XI"), an illiquid middle market buyout private equity fund with a generalist approach. Kelso's sectors of focus include financial services, business services, healthcare services, and consumer. Investment will be focused on North America, with a cap of 40% on commitments made outside the United States and Canada. This opportunity will be a follow-on investment for PERA, who previously committed to KIA VIII (\$30 million) in 2007, IX (\$60 million) in 2015, and X (\$60 million) in 2018.

Note: All completed opportunities are subject to satisfactory legal review, prior to final execution.



### Market Summary:

Once again, growth assets continued to rally, and hit record highs during the month of July despite continued COVID-19 infections resurging throughout the country, through the dominant Delta variant strain. Companies continued to report earnings in the month, and the vast majority (~90%) beat expectations and provided investors with positive revenue growth. Inflation also continued to climb higher, but the reported figures haven't prompted any changes to central bank policy. However, even with rising inflation, investors observed 10-year bond yields trend to historic lows, indicating possible fear of Fed tightening sooner than expected and/or lower investor expectations for future economic growth.

### Performance Summary:

The Fund continues to produce strong performance, both in absolute and relative measurements. For the month of July, the Fund was up 1.64% and 22.23% for the 1-year period, both outperforming the Policy benchmark by 21 and 58bps, respectively. On a relative basis, Fund performance has closely tracked or outperformed Policy for nearly all measurable time horizons. On an absolute measurement basis, the Fund continues to generate impressively strong returns, and is meeting or exceeding PERA's assumed rate of return of 7.25% for nearly all measurable time horizons. Furthermore, this 164bps return for the month, marks a strong beginning to a new fiscal year. When measuring manager selection value add, we continue to see value from active management, producing strong selection alpha across all measurable time periods, relative to the dynamic index. Finally, when measuring the benefit of the Fund's diversification and complexity, we continue to see value as well, producing 340bps of excess return when compared to our simple reference portfolio for the 1-year period.

Contributors: For the month, excluding Real Assets, all asset classes outperformed their Policy indexes and produced positive alpha, when compared to their selection benchmarks (dynamic indexes). Over the last year, Global Equity and Credit allocations have benefitted significantly from rallying betas and strong selection initiatives driving alpha. Global equity exceeded its Policy benchmark by 367bps and exceeded selection measurements by 265bps. Credit exceeded its Policy by 961bps, while also exceeding selection expectations by almost 600bps. In both instances, the primary driver of outperformance was attributable to alternative and illiquid allocations that rallied significantly stronger than their public market betas, with private equity, alternative credit, and illiquid credit outperforming Policy benchmarks by more than 25% (59.92% absolute return), 19.59% (29.35% absolute return), and almost 9% (18.68% absolute return), respectively.

Detractors: Real Assets continues to underperform its Policy benchmark and served as a negative contributor to Fund results. Over the last year, Real Assets has struggled to keep pace with rallying betas, primarily due to its larger allocation to illiquid market opportunities in Real Assets and Real Estate. Within these strategies public market beta has soared, and illiquid valuations have not kept pace, producing negative excess results of 20.45% and 28.54%, respectively. Although this underperformance is significant, results relative to selection benchmarks continue to reflect positive selection alpha, in Real Estate. Additionally, longer-term result dispersions do reflect a normalized return stream into the 3-, 5-, and 7-year periods, narrowing or eliminating the negative contribution over the long-term. Continued focus on the build-out of diversified illiquid strategies is a a priority for the team this fiscal year. Liquid real estate and liquid real assets also underperformed for the 1-year period. Primary underperformance in these strategies is attributable to global real estate and MLP allocations, which underperformed benchmarks by more than 800 and almost 1100bps respectively. This underperformance reflects active tilts that did not pay off over the measurement period. The team has also prioritized review of these managers, to determine whether a reduction in active risk is warranted.

as of: July 31, 2021	MTD	FYTD	1-Year	3-Year	5-Year	7-Yeai
Total Fund	1.6%	1.6%	22.2%	9.2%	8.9%	7.2%
Policy Index	1.4%	1.4%	21.7%	9.3%	8.9%	7.3%
Value Add	0.2%	0.2%	0.6%	0.0%	0.0%	-0.2%
Selection Contribution	0.5%	0.5%	2.0%	0.8%	0.5%	0.5%
Allocation Contribution	-0.3%	-0.3%	-1.4%	-0.9%	-0.6%	-0.6%
Global Equity	1.6%	1.6%	34.7%	13.9%	14.0%	10.6%
Policy Index	0.7%	0.7%	31.0%	12.5%	13.2%	10.4%
Value Add	0.9%	0.9%	3.7%	1.3%	0.9%	0.2%
Selection Contribution	1.4%	1.4%	2.7%	1.6%	0.9%	0.7%
Allocation Contribution	-0.5%	-0.5%	1.0%	-0.3%	-0.1%	-0.5%
Risk Reduction	1.2%	1.2%	1.7%	6.0%	3.4%	3.7%
Policy Index	1.1%	1.1%	-0.6%	5.6%	3.1%	3.5%
Value Add	0.0%	0.0%	2.3%	0.3%	0.3%	0.2%
Selection Contribution	0.1%	0.1%	2.4%	0.3%	0.2%	0.2%
Allocation Contribution	-0.1%	-0.1%	0.0%	0.0%	0.1%	0.1%
Credit	0.4%	0.4%	18.1%	6.4%	6.4%	4.5%
Policy Index	0.1%	0.1%	8.5%	5.8%	5.8%	4.7%
Value Add	0.3%	0.3%	9.6%	0.6%	0.6%	-0.1%
Selection Contribution	0.1%	0.1%	5.9%	1.7%	0.8%	0.3%
Allocation Contribution	0.2%	0.2%	3.8%	-1.1%	-0.2%	-0.4%
Real Assets	1.1%	1.1%	18.4%	5.0%	5.3%	4.1%
Policy Index	2.0%	2.0%	32.8%	7.8%	7.6%	5.1%
Value Add	-0.9%	-0.9%	-14.4%	-2.8%	-2.3%	-1.0%
Selection Contribution	-0.3%	-0.3%	-0.7%	0.0%	0.1%	0.1%
Allocation Contribution	-0.6%	-0.6%	-13.7%	-2.7%	-2.3%	-1.1%
Multi-Risk	5.4%	5.4%	35.2%			
Policy Index	5.4%	5.4%	35.4%			
Value Add	0.0%	0.0%	-0.2%			

### **August Internal Performance Estimate:**

- The Fund's market value continued to increase to \$18.2b, a new all-time high
- Internal Fund estimates reflect a monthly return of approx. 2.5%, and a FY22 YTD return of 4.2%.

Note: Estimated and subject to change.

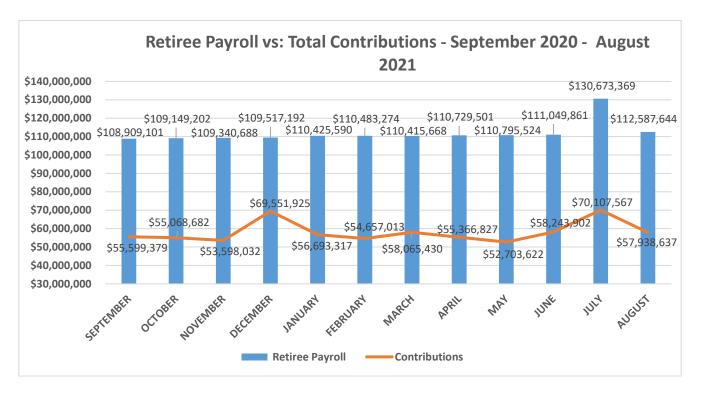
### **Staffing Update**

No change to staffing since last update; actively recruiting for two recent vacancies, effective August 6<sup>th</sup> and 11<sup>th</sup>, 2021:

- Investment Account Manager, Operations (Classified FTE)
- Investment Associate, Alpha (Gov. Ex. FTE.)



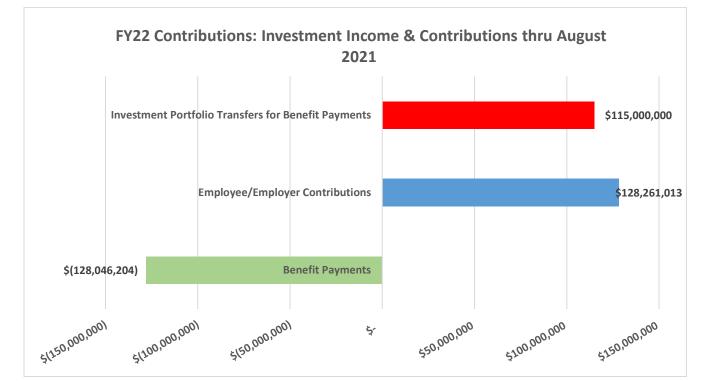
# EXECUTIVE DIRECTOR'S REPORT PERA BOARD MEETING – September 30, 2021



*Total Retiree Payroll = \$1,344,076,614* 

Total Contributions: \$ 697,594,333

\*\* Due to adjustments to Employer reports contributions amounts are subject to change





\*\* Total Refunds Paid during this period was \$44,389,929

VACANCY REPORT				
Position	Division	Date Vacated	Status	
Attorney	Legal Division	4/30/2019	On Hold	
Chief Financial Officer III	ASD	5/2/2020	On Hold	
Executive Director	Executive	2/12/2021		
IT Database Administrator II	IT	5/29/2021	On Hold	
Chief Investment Officer	Investments	6/4/2021		
Records Manager	Records	7/24/2021	Posted	
General Counsel	Legal	9/10/2021		

PERA has 87 authorized FTE and currently has 7 vacancies

ADDITIONS/DEPARTURES/PROMOTIONS				
Employee	Position/Division	Date Started/Vacated	Status	
Sarah Valdez	IT End User Support II	10/2/2021	New Hire	

2021 AIR TIME PURCHASES			
Plan Type	September Purchases		
State Plan 3	9		
Municipal Plan 1	0		
Municipal Plan 2	1		
Municipal Plan 3	4		
Municipal Plan 4	0		
Municipal Detention Plan 1	1		
Municipal Fire Plan 5	5		
Municipal Police Plan 3	0		
Municipal Police Plan 4	0		
Municipal Police Plan 5	7		
State Police/Corrections Plan	<u>3</u>		
TOTAL:	30		

2021 AIR TIME PURCHASES			
No. of Months	September Purchases		
1	1		
2	5		
3	1		
4	1		
5	1		
6	3		
7	1		
8	0		
9	0		
10	0		
11	1		
12	<u>10</u>		
	30		
TOTAL:	21		

PERA SmartSave Iten			
County by Region North - Chris Day	Individual Meetings	Tele-outreach	<u>In Person</u>
Mora		1	
San Juan	2		
Santa Fe	5	3	2
County by Region Central - Paul Lium	Individual Meetings	<u>Tele-outreach</u>	<u>In Person</u>
Bernalillo	14	6	15
McKinley	1	1	1
County by Region South - Linda Miller	Individual Meetings	Tele-outreach	<u>In Person</u>
Chaves		2	
Dona Ana	4	35	
Eddy		4	
Hidalgo		1	
Otero		3	
Sierra	2		
Socorro			
SmartSave Assets as of 8/30/			
SmartSave Participants as of			

Independent Contracts Reviewed – August 2021		
Entity	# of Contracts Reviewed August 2021	
New Mexico Public Regulation Commission	1	
New Mexico Livestock Board	1	
Office of the Third Judicial District Attorney	2	
New Mexico Human Services Department	2	
City of Aztec	1	
New Mexico Regulation and Licensing Dept.	1	
City of Hobbs	1	
City of Albuquerque	<u>1</u>	
Total:	10	
Total Contracts Reviewed	10	



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# RETIREE HEALTH CARE AUTHORITY BOARD MEETING August 31, 2021

The regular board meeting of the Board of Directors for the Retiree Health Care Authority was held on August 31, 2021 at 9:30 am via Go-To Meeting due to the Governors Executive Order 2020-004 declaring a state of public health emergency due to COVID-19.

Committee Reports:

- Executive Committee met to discuss the agenda.
- The Finance Committee also met, and all items discussed are on the agenda.
- Committee assignments were provided by President Crandall.

The Executive Directors update included the following:

- <u>HR updates/Operations/COVID-19</u>
  - PERA will assume the duties and responsibilities for HR services for RHCA's 26 employees with a relatively small charge. PERA has 2 dedicated HR employees.
- <u>Rule Change Update</u> The hearing will be September 24 from 3:00-5:00 pm. The record will be provided at the October 5<sup>th</sup> meeting for action.
- <u>Summer/Fall Newsletter –</u> Members can meet with customer service representatives in person in ABQ and Santa Fe, as long as public health conditions permit.
- <u>Wise and Well Event</u> will take place on September 29<sup>th</sup>.
- <u>Legislative</u> On July 28 staff provided an update to IPOC.
  - The committee will meet to discuss possible proposals for next year's 30 day session, due to the budget surplus these could include requesting supplement or special appropriations (COVID 19 testing costs).
- <u>Lopez v. NMRHCA, N.M. Ct. App. No. A-1-CA-39121</u> The New Mexico Court of Appeals has upheld the determination that none of Ms. Lopez's constitutional rights had been violated by the NMRHCA.
- <u>Updated Solvency Projection</u> Due to the Board action in July, the funding is projected out to 2052. There are 92,000 active members contributing, 65,000 retirees and dependents receiving the benefit with 55,000 on medical plans and 10,000 that have voluntary benefits.

SIC report on Fund Balance -

• As of August 17, 2021 - \$1,055,685,724. The RV Kuhns report shows a 1-year return at 24.98 percent; 3 years at 10.08 percent; and 10 years at 7.87 percent. The CYTD return is 9.07%.

# Action Items:

# FY23 Appropriation Request - Approved

Mr. Archuleta reviewed a summary of the NMRHCA's FY22 budget and FY23 appropriation request:

- Healthcare Benefits Administration: \$23.6 million increase, for a total request of \$380.5 million, or 6.6%
- Program Support: \$221,700 increase, for a total request of \$3.502 million, or 6.8%
- Agency Total: \$23,869,500 increase, or 6.6%.



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# **Generic Drug Litigation-Approved**

Requested authority to inform the NM Attorney General's Office that NMRHCA intends to proceed in filing an independent lawsuit against generic drug manufacturers to recoup damages for alleged price fixing behavior and to begin preparing a Request for Proposal for legal services.

# Pharmacy Benefit manager procurement- Approved

Requested approval to issue an RFP for pharmacy benefit management services in cooperation with the other members of the Interagency Benefits Advisory Committee and potentially other public purchasers.

# FY22 Small purchase contracts- Approved

- Hiring of Javier Machuca to assist FY21 annual financial audit
- Upgrade/migration of ApplicationXtender to version 20.x

# **Executive Director compensation- Approved**

• 8% salary increase

The next meeting will be October 5, 2021. Location is either CNM Workforce Training Center or GoToMeeting.



# **PERA Board Meeting September 30, 2021 CONSENT AGENDA**

INVESTED IN TOMORROW.

Approval of Minutes: August 26, 2021 1.

### 2. **Reports of Committees**

- a. SmartSave Committee Charter
- b. Rules & Administration Committee Charter
- c. Legislative Committee Charter
- Ratification of Retirements Benefits processed through: 8/1/2021 3.
  - a. Normal
  - b. Deferred
  - c. Reciprocity to ERA
  - d. Non-Duty Death
  - e. Non-Duty Disability
  - f. Reciprocity to PERA

### 4. **Duty & Non Duty Deaths**

- a. Kristina Miller Non-Duty
- b. Murphy Sandoval Non-Duty
- c. Manuel Tso Non-Duty
- d. James Edwards Non-Duty
- e. Richard Lucero Non-Duty
- **Affidavits for Free Military Service:** 5.
  - a. Armand Martinez 18 months
  - b. Angel Ornelas 22 months
  - c. Carlos Terrazas 4 months

### **Setting of Meetings: October 2021** 6.

- a. Disability Review Committee
- October 12, 2021

b. Board Meeting

October 28, 2021

1:00pm 9:00am

Any person with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact Trish Winter at 505-476-9305 or patriciab.winter@state.nm.us at least one week prior to the meeting, or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact Ms. Winter if a summary or other type of accessible format is needed.

# New Mexico Public Employees Retirement Association Board Meeting Thursday, August 26, 2021

# 1. Call to Order

This meeting of the New Mexico PERA Board was held on the date cited above via Zoom tele/video conferencing. Chair Francis Page called the meeting to order at approximately 9:00 a.m.

# 2. <u>Pledge of Allegiance</u>

Diana Rosales Ortiz led the Pledge of Allegiance.

# 3. <u>Roll call</u>

The meeting attendance met quorum with the following members present;

# **Board Members Present**

Francis Page, Acting Chair Tim Eichenberg Paula Fisher Lawrence Davis John Melia Loretta Naranjo Lopez Steve Neel Shirley Ragin Roberto Ramirez Diana Rosales Ortiz Maggie Toulouse Oliver

# <u>Staff</u>

Greg Trujillo, Acting Executive Director Susan Pittard, General Counsel Trish Winter, Executive Assistant Anna Williams, CFO Misty Schoeppner, Deputy General Counsel Kristin Varela, Interim CIO LeAnne Larranaga Ruffy, Co-Head of Equity Aaron Kayser, Investment Administrator Frank Mihail, Investments Director Isaac Beckel, Investments Director Isaac Olaoye, Investment Accountant Kate Brassington, Investment Associate Michael Killfoil, Investment Associate Clayton Cleek, Investment Associate Frank Mihail, Director Karyn Lujan, SmartSave Plan Manager Jessica Trujillo, HR Manager Ron Gallegos, CTO

## Staff (continued)

Angela Romero, Albuquerque Office Manager Geraldine Garduno, Assistant General Counsel

# **Others in Attendance**

Tom Toth, Wilshire Consulting Rose Dean, Wilshire Stephen DiGirolamo, Wilshire Leah Emkin, Wilshire James Walsh, Albourne Sara Grist, Albourne

Acting Chair Francis Page announced that he had received a letter of resignation from David Roybal. The letter stated that Mr. Roybal had received a position with the private sector and will no longer be working with the government. His last day with the State government was Friday, August 20, 2021. He, however, still retains the seat until the vacancy is filled.

# 4. Approval of the Agenda.

Loretta Naranjo Lopez moved to approve the Agenda. Shirley Ragin seconded the motion. The motion passed by a unanimous roll call vote as follows;

Yes
Yes

# 5. Approval of Consent Agenda

Shirley Ragin moved to approve the Consent Agenda. Maggie Toulouse Oliver seconded the motion. The motion passed by a unanimous roll call vote as follows;

Francis Page	Yes
Lawrence Davis	Yes
John Melia	Yes
Loretta Naranjo Lopez	Yes
Steve Neel	Yes
Shirley Ragin	Yes
Roberto Ramirez	Yes
Diana Rosales Ortiz	Yes
Maggie Toulouse Oliver	Yes

# 6. Unfinished Business

**Items removed from Consent Agenda if necessary.** None.

# 7. New Business.

# A. FY 23 Appropriation Request.

Anna Williams presented the FY 23 Appropriation Request and informed the board they will now be using the new state budget system, BFM, and hence, the budget request might look different. She reported that the Appropriation Request is a \$4.2 million budget, an increase of 10.85% from PERA's FY 22 operating budget. The FY 22 operating budget was relatively flat to PERA's FY 21 operating budget with less than 0.5% increase.

A majority of PERA's budget is related to investment activities, which require PERA to meet a hurdle rate of 7.25%. Therefore, a large portion of the increase in the FY 23 request is related to investment fee activity.

Ms. Williams stated that the increase in investment fee activity is not a reflection of increasing fees, but the market value in which those fees are calculated is now higher due to this year's market movement. If the increase in investment fees is deducted, the overall increase in budget will be less than 2%.

There is an increase of 43,500 or 0.5% in personal service and employee benefits. This is a result of the reduction in vacancy rate from 6.3% to 3%, and then factoring in the 0.5% increase in the PERA contributions in FY 23 for the employer.

Contractual Services has an increase of \$2.3 million or 9.1%. This is related to the increase in activity fee related to the current higher market value investments in which the fees were calculated.

Ms. Williams stated that the budget will be submitted to DFA once approved by the Board.

Mr. Davis pointed out that the salary amounts that are included within the budget include the 1.5% that the entire State received. All positions within PERA had been increased by 1.5%. Ms. Williams confirmed that the 1.5% went into effect in FY 22 and added that the salary amounts were pulled directly from Share.

Ms. Naranjo Lopez further noted that the dollars on the contractual services don't match the percentage for the contractual fees. For instance, she noted that one-fourth of 1% a year for contractual services is an industry high in fees. She requested details on how this is usually reviewed.

Ms. Williams explained that they take the amounts from each manager based on the contractual needs, and then put them in the E5s. She further explained that the amounts increased due to the higher investment fees that are a result of PERA's good performance in the market.

Ms. Naranjo Lopez stated that she was concerned because PERA continues to imply that they are reducing fees. She requested a copy of the legislation that addresses the changes that need to be made to be provided in May as the Board needs to understand them.

Diana Rosales Ortiz moved to approve the FY 23 Appropriation Request. Shirley Ragin seconded the motion. The motion passed by a roll call vote of 9 to 1 as follows;

Francis Page	Yes
Lawrence Davis	Yes
Tim Eichenberg	Yes
John Melia	Yes
Loretta Naranjo Lopez	No
Steve Neel	Yes
Shirley Ragin	Yes
Roberto Ramirez	Yes
Diana Rosales Ortiz	Yes
Maggie Toulouse Oliver	Yes

# 7.B. 2021 Rulemaking Initiation Notice

General Counsel, Susan Pittard, stated that this is an action item to approve initiation of the formal rulemaking process. The concept of rulemaking and the need for it has been brought before the Board for several months now.

The notice sets the timeline of the rulemaking hearing on November 9. This allows for public comment to be received either at the hearing or by written comments submitted to the agency. Copies of the draft rules are available from the agency to any interested party.

Ms. Pittard stated that the rules have been on the Board portal since July 2, but she had not received any dialogue with Board members. There were, therefore, no proposed changes.

The finalized rules need to be made available for the public on September 15, the Rules & Administration Committee will meet on the September 14<sup>th</sup>.

Ms. Naranjo Lopez stated that the Board should be receiving a red-lined document on the rules when they review them. She was concerned that there was no information about what's being changed. She also stated that a copy of the letter should be provided to the Board.

Chair Page stated that everything is on the Board portal. All the changes had been underlined or highlighted in yellow. Ms. Naranjo Lopez argued that she had not seen any statute or legislation there. She also stated that since this is being discussed at the Board meeting, the information has to be provided to the Board.

Ms. Pittard pointed out that staff and Board cannot change rules. She also stated that this was not about changing rules. It was about changing the administrative rules and it needed Board action soon so that it can proceed with the November 9 timeline.

Ms. Pittard suggested that Ms. Naranjo Lopez meets with staff to discuss any concerns. Ms. Naranjo Lopez stated that the problem was with staff hijacking the Board and going ahead with rules that had not been reviewed yet.

Chair Page stated that the rules had been in front of the Board for the past three months. He had reviewed them each month. He also suggested that they meet separately to discuss them.

Steve Neel moved to accept the 2021 rulemaking initiation notice. Shirley Ragin seconded the motion. The motion passed by a roll call vote of 10 to 1 as follows;

Francis Page	Yes
Lawrence Davis	Yes
Tim Eichenberg	Yes
Paula Fisher	Yes
John Melia	Yes
Loretta Naranjo Lopez	Abstain
Steve Neel	Yes
Shirley Ragin	Yes
Roberto Ramirez	Yes
Diana Rosales Ortiz	Yes
Maggie Toulouse Oliver	Yes

# 7.C. CIO Report

Acting CIO, Kristin Varela, reported that her report consisted of a year-end review of the 2021 fiscal year. Some of the highlights of the fiscal year include;

- a) The fund had grown over the last year by \$3.5 billion and closed at an all-time high of \$17.6 billion.
- b) \$1.3 billion was paid out in total benefits. Investment activities covered \$684 million or 52% of the benefits.
- c) IPS liquidity and SAA ranges stayed within targets throughout the fiscal year.
- d) Staff reviewed, approved, and did due diligence on 25 individual opportunities totaling \$1.1 billion of new commitments across various asset classes, structures, and relationships, which also include new engagements with co-invest vehicles.

Ms. Varela also reported that the fiscal year was closed with a 24% return net of fees, the largest yet that PERA has seen. The contributors to this were global equity and credit portfolios.

She further noted that one of the largest drivers of the global equities portfolio excess return was in the private equity portfolio. PERA performed quite well as compared to results coming from peers nationally. This portion of the portfolio has a net of fee return of 58% for the fiscal year. PERA's 24% is in the highest ranking.

Ms. Varela congratulated the Alpha team for their work and added that the private equity book is well thought out and well-executed.

She also reported that as they were finishing up closing July, there was another all-time high of \$17.8 billion and a strong start to the fiscal year of about 1.6% monthly returns.

Mr. Neel appreciated LeAnne Larranaga Ruffy for her outstanding work on her Private Equity book. He also thanked Ms. Varela and her team.

Ms. Naranjo Lopez also thanked Ms. Varela and Ms. Ruffy for meeting with her and answering all her questions. Ms. Rosales Ortiz echoed these sentiments and appreciated the two.

Ms. Ragin also thanked Ms. Varela for reaching out to her for comments even though she was not on the Investment Committee anymore. Mr. Davis also shared the same appreciative sentiments.

# 7.D. Executive Director's Report

Acting Executive Director, Greg Trujillo, reported that July was a huge month with \$130 million in payroll. This is a result of \$17.5 million in 13<sup>th</sup> check payments.

PERA's contributions also went up slightly. This is the second year of increase mandated under Senate Bill 72, with another 0.5% from employees and 0.5% from employers on the State side. After this year, PERA will be halfway through the State implementation, then start on the implementation for municipalities and county members next year.

Mr. Trujillo further reported that about 75,000 member annual statements will be sent out in September. There's usually an increase in the refunds with inactive members that still have a balance with the fund. He will provide that information to the Board once the statements go out.

Mr. Davis asked whether there is an increase in retirement applications coming into PERA. Mr. Trujillo stated that there was no increase. He had referred back to data from five years ago to check on retirements processed but had noted no increase.

He indicated that ERB, had seen about a 30% increase in retirement applications due to the rougher effects of COVID on teachers. PERA did not see such an increase but there was a lot of activity that came with the rule change from Retiree health care. The requests are always high but not of people filing for benefits and leaving.

Board Recessed to Executive Session to discuss; NMSA 1978, §10-15-1 (H) (2)

Limited Personnel Matters: Discussion regarding Executive Director Search

Maggie Toulouse Oliver moved to go to Executive Session; Paula Fisher seconded the motion. Motion passed as follows:

Francis Page	Yes
Lawrence Davis	Yes
Tim Eichenberg	Yes
Paula Fisher	Yes
John Melia	Yes
Loretta Naranjo Lopez	Yes
Steve Neel	Yes
Shirley Ragin	Yes
Roberto Ramirez	Yes
Diana Rosales Ortiz	Yes
Maggie Toulouse Oliver	Yes

The Board was in Executive Session from 9:47am to 11:27am

Maggie Toulouse Oliver moved to go back to Regular Session. Tim Eichenberg seconded the motion. The Board convened in Regular Session.

### **Board members present**

Francis Page Lawrence Davis Tim Eichenberg Paula Fisher Loretta Naranjo Lopez Steve Neel Shirley Ragin Roberto Ramirez Diana Rosales Ortiz Maggie Toulouse Oliver

Chair Page stated that the only business discussed in Executive Session was what was on the agenda.

Maggie Toulouse Oliver stated that the three candidates for the executive director position were excellent to consider. However, the Board had important concerns about the selection process that they had authorized.

Ms. Toulouse Oliver, therefore, moved to defer the action on this until such a time when the Board can conduct a new search, utilizing the services of a professional firm to assist in the search and selection process. In addition, a new Ad hoc Committee should be formed to work with the independent firm and oversee that process, and the Board should hold itself to a deadline of no later than December of this year for the process to be completed so that they can make a final selection for an executive director.

## Steve Neel seconded the motion.

Mr. Eichenberg suggested that PERA's fiduciary attorney be a member of the new ad hoc committee that would be formed. Ms. Naranjo Lopez stated that she would object that because there were some conflicts of interest.

The motion passed with a unanimous roll call vote as follows;

Yes
Yes

Mr. Neel explained that his vote to continue the process was not based on the allegations made against the acting executive director. Ms. Ragin and Mr. Davis echoed the same sentiments. Mr. Davis added that the allegations were probably false and needed to end. He also hoped that the three candidates would continue with the process.

Mr. Eichenberg apologized for making his suggestion before the voting on the motion was done. He reiterated that the fiduciary attorney should be involved in the search process. He also stated that his vote was not based on the allegations made.

Chair Page agreed to form a new ad hoc committee. He would talk to the fiduciary attorney about being a member of the committee.

# 8. Public Comment.

Chair Page mentioned the Albuquerque police officers that were shot and hoped for their quick recovery. He also mentioned the situation in Afghanistan and stated that a member of service had been killed at the Kabul Airport. He hoped that the people remaining there would be taken out safely.

Ms. Toulouse Oliver echoed Chair Page's comments on the tragedy in Kabul and Albuquerque. Her thoughts and prayers were with the families. Mr. Neel and Mr. Davis also shared the same thoughts.

Ms. Naranjo Lopez inquired on the dates of the Board Retreat.

Chair Page stated that an email was sent out to all Board members with possible dates.

There were no further comments from the public.

# 9. Adjournment

With no further business to discuss, Chair Page adjourned the meeting at approximately 11:41am.

Approved by:

Francis Page, Acting Chair PERA Board of Trustees

ATTEST:

Greg Trujillo, Acting Executive Director

# Public Employees Retirement Association SmartSave Committee Charter

### **SECTION I:**

### **Statement of Purpose**

The PERA Board has oversight of the PERA SmartSave Deferred Compensation Plan ("the Plan") for the exclusive purpose of providing benefits to participants and beneficiaries at reasonable costs. The PERA SmartSave Committee ("the Committee") is a standing committee established and monitored by the Board in accordance with NMAC Rule 2.80.200.50(A). The Board delegated authority to the Committee to "review and monitor the administration of the deferred compensation plan investment policy adopted by the Board." The Committee, at all times, shall adhere to the PERA Board Policies and Procedures while conducting PERA SmartSave business.

### **SECTION II:**

### **Authority and Ethics**

The Committee shall have the authority to: review and recommend changes to the Investment Policy and Plan Document; review and recommend the Plan's investment structure and strategies and evaluate and report to Plan participants the Plan's investment performance and cost effectiveness; review and adopt plan management policies and procedures in accordance to the Plan's Investment Policy Statement, State of New Mexico Deferred Compensation Act, the Plan Document, IRS guidelines and/or industry best practices; recommend the selection of the Plan's third party administrator and/or investment consultant.

The Committee shall consider the safeguards to which a prudent investor would adhere and carry out its fiduciary duties in the best interest of Plan participants.

### **SECTION III:**

### **Organization and Membership**

The SmartSave Committee shall be composed of a Committee Chair and Vice-Chair, and members who are appointed annually by the PERA Board Chair. Members shall be independent and free from conflict of interest, whether perceived or actual.

### **SECTION IV:**

### **Committee Meetings**

The SmartSave Committee shall conduct meetings according to the requirements of the Open Meetings Act and the Board's Open Meeting Resolution and communicate actions or recommendations to the Board as soon as practical. The Committee shall meet at least four times per year unless the Committee elects to meet more often. The Committee shall prepare meeting minutes to be distributed to appropriate Committee members and staff for review prior to signature by the Committee Chair.

Adopted by the PERA SmartSave Committee on 09/14/2021

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John Melia, PERA SmartSave Committee Chair



# RULES AND ADMINISTRATION COMMITTEE CHARTER

# Section 1

# **Statement of Purpose**

The PERA Board ("Board") has oversight of the administration of the trust fund held by the retirement system. The Rules and Administration Committee ("Committee") assists the Board in fulfilling its fiduciary oversight responsibilities by considering and recommending to the full Board new rules and amendments to or repeal of existing rules governing the organization and operation of the Board and the Association. The Committee shall also consider and recommend to the full Board administrative matters requiring specific direction from the Board as well as recommended updates and revisions to the Board's Policies and Procedures.

# Section 2

# **Organization/Membership**

The Committee shall be composed of no more than six members, including a Chair and Vice-Chair, appointed annually by the PERA Board Chair. Members shall be independent and free from conflict of interest, whether perceived or actual.

The Committee Chair shall organize the work of the Committee, including: set agendas in consultation with the Board Chair and the Executive Director, convene and chair orderly meetings and ensure the Committee operates to assist the Board consistent with Board policies and within the Committee's delegated authority and responsibilities.

The Committee Chair shall work directly with staff person(s) assigned by the Executive Director and consultants designated to the Committee, as appropriate, on matters within the Committee's authority. The Chair shall act as the liaison between the Committee, the Board Chair and the Board.

# Section 3

# **Committee Meetings and Objectives**

The Committee's main objectives are to provide general oversight and approval for PERA's rulemakings; provide general oversight, review policies and procedures as required but not less that alternating years and monitor compliance with the Board's Policies and Procedures and general oversight of governance activities. The committee shall meet, no less than quarterly, to address matters on the committee's agenda in accordance with the Open Meetings Act, NMSA 1978 §§10-15-1 through 4 (2013).

The Committee shall have the authority to:



# RULES AND ADMINISTRATION COMMITTEE CHARTER

- 1. Provide advisory assistance to the Board and PERA management regarding development, review and update of PERA regulations and as required conduct administrative rulemakings;
- 2. Provide advisory assistance to the PERA Board and management on benefit administration and operational issues, including: member communications, customer service, actuarial and informational technology systems;
- 3. Provide a policy framework for a system of Board governance and internal controls, including review of the Board Policies and Procedures, and make recommendations to the full Board for revisions and updates;
- 4. Review actuarial matters and make recommendations as necessary to the full Board;
- 5. Delegate matters within its authority to an appropriate subcommittee, working group or to PERA executive management when deemed necessary or prudent;
- 6. Monitor compliance with administrative rules and Board Policies and Procedures;
- 7. Review the Rules and Committee Charter annually and recommend proposed changes and updates to the full Board;
- 8. Other authorities as delegated to it by the full Board.

# Section 4

## Authority and Ethics

The Committee shall carry out their duties with the highest level of honesty and integrity; act in the interest of the PERA membership; maintain an open avenue of communications with management, staff and the full Board; and maintain confidentiality and protect the ownership of confidential information.

Adopted this 14<sup>th</sup> day of September, 2021.

Paula Fisher Rules & Administration Committee Chair



# Section 1

## **Statement of Purpose**

The PERA Board ("Board") has oversight of the administration of the trust fund held by the retirement system. The Legislative Committee ("Committee") assists the Board in reviewing upcoming and potential legislation that may affect PERA or the administration of benefits, to ensure PERA's ability to comply with such legislation and to recommend discussion and actions to the full Board.

# Section 2

# **Organization/Membership**

The Committee shall be composed of no more than six members, including a Chair and Vice-Chair, appointed annually by the PERA Board Chair. Members shall be independent and free from conflict of interest, whether perceived or actual.

The Committee Chair shall organize the work of the Committee, including: set agendas in consultation with the Board Chair and the Executive Director, convene and chair orderly meetings and ensure the Committee operates to assist the Board consistent with Board policies and within the Committee's delegated authority and responsibilities.

The Committee Chair shall work directly with staff person(s) assigned by the Executive Director and consultants designated to the Committee, as appropriate, on matters within the Committee's authority. The Chair shall act as the liaison between the Committee, the Board Chair and the Board.

## Section 3

## **Committee Meetings and Objectives**

The Committee's main objectives are to provide general oversight and approval for any legislation or potential legislation that may affect PERA. The committee shall meet at the pleasure of the Legislative Committee Chair to address matters on the committee's agenda in accordance with the Open Meetings Act, NMSA 1978 §§10-15-1 through 4 (2013).

The Committee shall have the authority to:

1. Provide advisory assistance to the Board and PERA management on Legislative matters;



- 2. At the direction of the full Board, to direct management on legislative issues;
- 3. Monitor the status of legislation that may affect PERA before, during and after the legislative bill, resolution, and/or memorial approval process;
- 4. To request and obtain advice, assistance, documentation, or information from PERA, and meet with staff, on Committee related matters as deemed necessary or appropriate;
- 5. Delegate matters within its authority to an appropriate subcommittee, working group or to PERA executive management when deemed necessary or prudent;
- 6. Review the Legislative Committee Charter annually and recommend proposed changes and updates to the full Board;
- 7. Other authorities as delegated to it by the full Board.

# Section 4

# **Authority and Ethics**

The Committee shall carry out their duties with the highest level of honesty and integrity; act in the interest of the PERA membership; maintain an open avenue of communications with management, staff and the full Board; and maintain confidentiality and protect the ownership of confidential information.

Adopted this 14<sup>th</sup> day of September, 2021.

Roberto Ramirez Legislative Committee Chair



# Ratification Report

Last Name	First Name	Middle Name	Retirement	Retire	ment Recipr	ocity F	Retirement
			Date		Туре		Code
ADKINS	ALLEN	F.	2021/09/01	Normal	NAP	SR	
ALDAZ	GARY	D.	2021/09/01	Normal	NAP	SR	
AMLAND	DAVID	S	2021/09/01	Deferred	NAP	SR	
ANAYA	ANNA	M.	2021/09/01	Normal	NAP	SR	
ARBOGAST	DONNA	G.	2021/09/01	Normal	NAP	SR	
ARMIJO	MARY	В.	2021/09/01	Normal	NAP	SR	
ASHTON	ANN	L.	2021/09/01	Normal	NAP	SR	
ASI	GEORGE	S.	2021/09/01	Normal	NAP	SR	
ATENCIO	YVONNE	D.	2021/09/01	Normal	NAP	SR	
BACA	RAYMOND	А	2021/09/01	Normal	NAP	SR	
BARBER	MARGIE	В.	2021/09/01	Normal	NAP	SR	
BEARCE	PAUL	С	2021/09/01	Normal	NAP	SR	
BENAVIDEZ	LORENZO	Α.	2021/09/01	Normal	NAP	SR	
BENSON	STANLEY	R.	2021/09/01	Normal	NAP	SR	
BERGLOFF	LESLIE	L.	2021/09/01	Normal	NAP	SR	
CAMPOS	BENNY	L	2021/09/01	Normal	NAP	SR	
CARRILLO	BENNIE	L.	2021/09/01	Normal	NAP	SR	
CARVER	CRAIG	K.	2021/09/01	Normal	NAP	SR	
CASADOS	ROSEMARIE	L.	2021/09/01	Normal	NAP	SR	
CASAUS	SANDRA	M.	2021/09/01	Normal	NAP	SR	
Casias	Della	M.	2021/09/01	Normal	NAP	SR	
CHASE	KATHLEEN	В.	2021/09/01	Normal	NAP	SR	
CHAVEZ	BERNICE	Ν	2021/09/01	Normal	NAP	SR	
Chavez	Jennifer		2021/09/01	Normal	NAP	SR	
CHAVEZ	SUSAN	E.	2021/09/01	Normal	NAP	SR	
CHICOINE	YVONNE	M.	2021/09/01	Normal	NAP	SR	
CLEMENTS	PAULINE	M.	2021/09/01	Normal	NAP	SR	
COPELAND	JAMES	H.	2021/09/01	Normal	NAP	SR	
Cordero	Ruby	R.	2021/09/01	Normal	NAP	SR	
CRESPIN	SHERRY	К.	2021/09/01	Normal	NAP	SR	
DAVIS	HUGH	W.	2021/09/01	Normal	NAP	SR	
DELGADO	ALMA ROSA		2021/09/01	Normal	NAP	SR	
DIAZ	DIXIE	A.	2021/09/01	Normal	NAP	SR	
EASLEY	JAY		2021/09/01	Normal	NAP	SR	
EAST	DOLLIE	R	2021/09/01	Normal	NAP	SR	
ESPINOSA-	AMBER	K	2021/09/01	Normal	NAP	SR	
TRUJILLO			, ,				
FIRKINS	JAMES	Т.	2021/09/01	Deferred	NAP	SR	
FLORES	VIVIAN		2021/09/01	Normal	NAP	SR	
FRANCO	MICHAEL	A.	2021/09/01	Normal	NAP	SR	

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SR FRANZ **CLINTON** L. 2021/09/01 Normal NAP FRAZINE CHERYL L 2021/09/01 Normal NAP SR SR FRIDAY CINDY L. 2021/09/01 Normal NAP GARCIA MARVIN R. 2021/09/01 Normal NAP SR GARCIA SIMON Ρ 2021/09/01 Normal NAP SR GARCIA TANYA L. 2021/09/01 NAP SR Normal GEUSS GLENN W. 2021/09/01 Normal NAP SR R. Normal NAP SR Glick Carolyn 2021/09/01 GONZALES ANTHONY D 2021/09/01 Normal NAP SR GONZALES FRANCES R. Deferred NAP SR 2021/09/01 SR GONZALES JOE R. 2021/09/01 Normal NAP V. SR GRADO RICHARD 2021/09/01 Normal NAP C. SR GREVEN ERWIN 2021/09/01 Deferred NAP GRIFFIN JASON G. 2021/09/01 Normal NAP SR **GUTIERREZ** ELIZABETH 2021/09/01 Normal NAP SR Μ SR **GUTIERREZ** FRANKIE J 2021/09/01 Normal NAP **GUTIERREZ** ILDA 2021/09/01 Normal NAP SR HALL TOM 2021/09/01 Normal NAP SR STEVE Β. Normal NAP SR HARSHMAN 2021/09/01 HEDDLESTEN C. NAP SR ARCHIE 2021/09/01 Normal HENDERSON TERRY V. 2021/09/01 Deferred NAP SR HOLGUIN MARY ALICE 2021/09/01 Normal NAP SR HUGHBANKS GERI Normal SR M. 2021/09/01 NAP INGRAM О. 2021/09/01 NAP SR MARK Normal JONES GERRI NAP SR L. 2021/09/01 Normal KARST DAVID G. 2021/09/01 Normal NAP SR **KINGSBURY** SUSANA M. 2021/09/01 Normal NAP SR KRUPSKY Normal NAP SR ALLEN M. 2021/09/01 LOPEZ VINCENT Deferred NAP SR Α. 2021/09/01 LOPEZ-DARLENE Normal NAP SR G. 2021/09/01 MARTINEZ LOVATO RONNY S. 2021/09/01 Normal NAP SR LUJAN PAMELA 2021/09/01 Normal NAP SR Normal MACIAS JANIE M. 2021/09/01 NAP SR MARTINEZ 2021/09/01 Deferred NAP SR ANN Μ. MARTINEZ BERNADETTE Normal NAP SR 2021/09/01 MARTINEZ TERESA Μ. 2021/09/01 Normal NAP SR 2021/09/01 MATA ANNETTE Normal NAP SR MAYNARD LARRY 2021/09/01 Normal NAP SR SR MENDIOLA LOREEN О. 2021/09/01 Normal NAP SR MENDOZA ANDREA J. 2021/09/01 Normal NAP MITCHELL GINGER L. 2021/09/01 Normal NAP SR MONTANO LAWRENCE D. 2021/09/01 Normal NAP SR D. SR MOYA JOEY 2021/09/01 Normal NAP SR MOYA LLOYD Α. 2021/09/01 Normal NAP C. MOYA MICHELE 2021/09/01 NAP SR Normal

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SR MOYA MONICA C. 2021/09/01 Normal NAP NASON MARILEE S. 2021/09/01 Normal NAP SR NAVARES SR JOANN M. 2021/09/01 Normal NAP O'HARA GREGORY L. 2021/09/01 Deferred NAP SR PADILLA ROBERT F. 2021/09/01 Deferred NAP SR PARRA ERNESTO 2021/09/01 Normal NAP SR M. Perez Samuel S. 2021/09/01 Normal NAP SR PERRAULT GEORGE А Deferred NAP SR 2021/09/01 PETERMAN JAY E. 2021/09/01 Normal NAP SR Plane Α. 2021/09/01 Normal NAP SR Randy SR PLUEMER GREG J 2021/09/01 Normal NAP SR RENWICK ROBERT J. 2021/09/01 Deferred NAP DEBORAH SR RIVERA 2021/09/01 Deferred NAP А RIVERA RAMIRO 2021/09/01 Normal NAP SR ROBAK BARRY E. 2021/09/01 Normal NAP SR S. SR RODRIGUEZ MARK 2021/09/01 Normal NAP ROMERO CHRISTOPHER Α. 2021/09/01 Normal NAP SR 2021/09/01 Normal NAP SR Romero Conrad ROMERO WILLIAM Τ. 2021/09/01 Normal NAP SR D. NAP SR ROSSLER CLAUDIA 2021/09/01 Normal RYAN MELODIE G. 2021/09/01 Normal NAP SR SAAVEDRA LAWRENCE D. 2021/09/01 Normal NAP SR D. 2021/09/01 Normal NAP SR Saiz Mark SANCHEZ **ADRIANO** G. 2021/09/01 NAP SR Normal SANCHEZ PAULINE 2021/09/01 NAP SR Normal SANCHEZ RONNY G. 2021/09/01 Normal NAP SR SANDOVAL JESSICA Μ 2021/09/01 Normal NAP SR SCALF KELLY Normal NAP SR Α. 2021/09/01 SCIOLI SUSAN Normal NAP SR G. 2021/09/01 SENA SAMMY Normal NAP SR 2021/09/01 SHARKEY JOHN M. 2021/09/01 Normal NAP SR SHEPPARD MARION 2021/09/01 Normal NAP SR S. SR SIERRA CLARA 2021/09/01 Deferred NAP SISNEROS **EDWARD** NAP SR L. 2021/09/01 Normal SNEED GREGORY 2021/09/01 Normal NAP SR SOLOMON JASON W. 2021/09/01 Normal NAP SR STUMP PAMELA S. 2021/09/01 Deferred NAP SR **SWANEY** LYNN W. 2021/09/01 Deferred NAP SR TAVAREZ RAFAEL R. 2021/09/01 Normal NAP SR TAYLOR RODNEY L Normal NAP SR 2021/09/01 THOMSON INITA К. 2021/09/01 Normal NAP SR TORHAN DOUGLAS R. 2021/09/01 Deferred NAP SR R. TORHAN DOUGLAS 2021/09/01 Normal NAP SR TORRAN HELEN E. 2021/09/01 Deferred NAP SR TORRAN HELEN E. 2021/09/01 Normal NAP SR TORRES Τ. 2021/09/01 Deferred SR DANIEL NAP

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TORRES	GERALD	Р	2021/09/01	Normal	NAP	SR
TORREZ	JULIAN	Α.	2021/09/01	Normal	NAP	SR
TRUJILLO	FABIAN		2021/09/01	Normal	NAP	SR
TRUJILLO	RONALD		2021/09/01	Normal	NAP	SR
UNRUH	ANDY	J.	2021/09/01	Normal	NAP	SR
URBAN	MARIA	Α.	2021/09/01	Normal	NAP	SR
VALDEZ	HERBERT		2021/09/01	Deferred	NAP	SR
WARREN	WILLIAM	D.	2021/09/01	Normal	NAP	SR
WASSON	JOHN	Н	2021/09/01	Normal	NAP	SR
WEAVER	BILLY	Ν	2021/09/01	Deferred	NAP	SR
WEAVER	TRISHA	M.	2021/09/01	Normal	NAP	SR
WEEBOTHEE	TAFT	R.	2021/09/01	Normal	NAP	SR
WHITE	SUSAN	G	2021/09/01	Normal	NAP	SR
WHOBREY	ROGER	W.	2021/09/01	Normal	NAP	SR
Williams-	Sheryl		2021/09/01	Normal	NAP	SR
Stapleton						
WILLIAMSON	MARTIN	R.	2021/09/01	Normal	NAP	SR
146	5					